

15 Percent Bonus Plan Hits Company Snag!

(Continued from Page One)

tric Company and Vice-Chairman of the War Production Board. If you have read the article, isn't it fair to state that Mr. Wilson says today what the Union has been saying for over a year, but has failed, to date, to convince the Company?

Mr. Wilson "is urging war industries to adopt" incentive pay!" He says: "I do not speak of any wage per operation or per hour. I speak of the total production in your plant. We will start from a given moment, which will be the base. Then, if from that moment the total production of your plant goes up, let us say ten percent, the pay for your workers also goes up ten percent. For all of your workers put together. And all of the ten percent. Not five. Not nine. TEN."

Mr. Wilson, whose position on the War Production Board, permits him to see through productive ways and means, said more than the above quotations.

The point for us to recognize is that to date, we have not convinced the G. E. Company to adopt an incentive plan, or indirect labor workers, which we and Mr. Wilson believe is necessary to get out more production with an incentive payment to all who contribute to that end.

UNION NEGOTIATIONS

Since August 6th, the Union's Negotiating Committee (G. E. Locals Conference Board and U. E. officers) again failed to convince the Company to go through with the plan, and in addition, thousands of names on petitions were sent in to the Management of the various local G. E. plants impressing upon the Company the need for such a plan, and expressing disappointment at the failure of the Company to "go through" with this or a similar plan, in view of the Union and Westinghouse Company's agreement which is now in the hands of the War Labor Board.

TO ARBITRATION

The Union's pleas did not convince the Company. The Company insisted that they had merely agreed to a trial — an experiment which in their opinion had failed.

The next move was to invoke the Arbitration Clause in the Union and Company agreement. This was done, and after some discussion as to what form the question to go to the Arbitrator should be (and who he should be), it was eventually and mutually agreed that the question should be, in effect, whether here was an agreement, or not, both sides being contractually obliged to accept the decision of the Arbitrator.

THE HEARING

The Arbitration Hearing took place on October 11th, at which time every record was produced, the Company contending, in effect, that it was a trial for a plan that did not work and did not produce the desired results.

The Union's position was that the principle of the Plan was agreed upon a basic premise of piece workers' average earnings of the last three months of 1941, but that the mechanics, — the details of application would have to be worked out in each plant (locally).

The Union showed that the plan was accepted by each G. E. local Union.

The Union contended further that it is a matter of record that the plan was set up in at least one department (by agreement) in Schenectady, and that as a result, a bonus was actually paid to Day Workers for a month in the Summer of 1942.

Despite all of this "factual proof" submitted to the Arbitrator, the Arbitrator is evidently of the opinion that an actual agreement to pay a bonus does not exist, — seemingly looked in vain for a formal signed agreement.

RAISES A POTENT QUESTION

This fact raises an important question. Each of the representatives of both the Company and the Union present at the Arbitration Hearing expressed himself as fully satisfied with the Arbitrator, and each agreed they would be agreeable to use him in a similar capacity at any time.

If we have failed, to date, on this question, both Company and Union must agree that our method of collective bargaining without written and signed agreements at every vital stage of negotiations, must cease.



This opinion is shared by the Negotiating Committee of the G. E. Locals Conference Board, the U. E. Officers and the G. E. Locals Conference Boards, as a whole.

Negotiations for the future must, of necessity, proceed on tighter lines, with "John Hancock" on the dotted lines.

Gentlemen's Agreements between our Union and the G. E. Company have been made by the dozens, and have always been lived up to (except the one in question) and it is to be regretted that that way of doing business must go by the Board, in the light of the Arbitrator's decision.

UNION TO TRY AGAIN

The official release from the U. E. General Officers on the Arbitrator's decision and which is addressed to all G. E. Locals reads: "Dear Sirs and Brothers:

"While the arbitrator has decided that the pull out agreement which the Union negotiated with the Company should not be put into effect, he has recommended that the Company and the Union promptly resume discussions of ways and means of establishing some production incentive plan for day workers." In his decision the arbitrator stated "both parties acknowledge the desirability" of a production incentive plan for day workers.

While it is extremely unfortunate that the arbitrator has refused to accept the Union's position that the pull-out agreement should be put into effect, the Union will make every effort to negotiate a satisfactory adjustment plan for day workers.

It has already been arranged that a special Sub-Committee of the General Electric Locals Conference Board will meet on Saturday, November 13 to prepare a sound program on this issue for submission to the General Electric Locals Conference Board, so that negotiations with the Company may be started at the earliest possible time."

GANG LEADER

By Sidney Freidlander

The problem of marking the dividing line between management and workers has often occasioned disputes. Some advanced unionists believe that working management up to the plant managers and superintendents ought to be included in workers' organizations since they are productive workers. In such cases only financial management as represented by directors and coupon clippers would be excluded from the unions.

This theory is, of course, Utopian and has ultra radical implications since it would place all salaried and wage-earning groups on the workers side of the scales as opposed to those whose income is solely dependent on increased corporate profits. None the less it is necessary to know at what point management ends and productive work begins. In the UE, management is represented at its lowest point by the assistant foremen. The union excludes them from membership.

The union does however accept the gang leader who represent the border line between management and labor. His is a difficult position. Actually his authority derives from management but his success as a leader depends entirely on the cooperation of the people under him and on his attitude toward the union. There is no doubt whatever that any gang can drive a gang leader out of his job but, as a union member, the union will back him up if he shows a willingness to be fair.

It would be well both as regards productive co-operation and mutual good feeling if the

TALENT STEP FORWARD!

Local 301 Activities Committee is anxious to bring out into the light of day the abundant talents which our members possess. If you are successful in attracting the best, it will be to all our mutual enjoyment.

But we will succeed. — What artist doesn't dream of a receptive audience, and what folks aren't ready to be entertained by good performers?

The Local 301 Activities Committee is now sponsoring a plant-wide entertainment night to be held at the Mt. Pleasant High School, sometime in January.

All Sections are invited to try for a place on the program. All acts will be previewed by a judging committee which will select the top notchers to be presented on the Big Night. Originality and ability are the only qualifications which the judges will pass on. Prizes will be awarded to the outstanding performers. Any union member or group of union members in a Section may apply for a place on the program. Acts may include a chorus, solo artist, instrumental number, skits, acrobatics, dance numbers . . . anything which can properly be called entertainment.

The proceeds from the admissions to the show will go to the Schenectady Child Care Committee, in recognition of the very useful and worthwhile job they are doing in taking care of the children of working fathers and mothers.

Write to the Activities Committee, care of the C. I. O. headquarters, making an appointment for an audition before the judging committee. Only one spot on the program to a Section, so put your best talent foot forward, if you want to be the winner.

We have talent! Local 301 girls are producing a Musical Show — "The Fighting 69th" — Look for further announcement!

Prejudices—Work Against Us!

By Charles Green—Building 28

There are only three possible kinds of differences between the many peoples of different nations. And only the third is really important. That becomes less important when the soldier understands about it.

(1) First, there are native physical differences. Looks, of course, are not important in determining the character of people.

(2) There might be native psychological differences, between races, and many people believe that such fundamental unchangeable differences do actually exist. They think, for instance that some races are less intelligent than others, that they have inferior capacity for learning rapidly and accurately. But that is not true. The racial differences turn out to depend on the educational advantages of the particular groups of persons tested.

(3) What really matters in this war are the learned traits, the habits of thought, the national customs. The things that people of another country believe without ever asking themselves why.

American whites have been prejudiced, not only against black skins, but also against yellow and against the copper skins of the American Indian. Sometimes the prejudice against the Negroes flares up in the Army. However, in a camp where it is well understood that a soldier in United States uniform is a SOLDIER, not a white or Negro, Christian or Jew, rich man or poor, but a soldier and as such is worthy of respect — the problem dissolves.

Now, however, the American soldier is going among the people who do not share his prejudices. These unprejudiced white men may find it hard to understand it if he shows antagonism toward other Americans or our Allies on account of their color. The soldier who is going to represent America fairly and wisely among the peoples of North Africa or in China or the South Pacific should think these matters over. It will help him to remember that skin color in itself means nothing in recognizing the intelligence, wisdom, honesty, bravery or kindness of a man.

Gangleaders and committeemen would work together in solving labor relation problems. Occasional discussions of these problems go a long way toward clearing the air. The good gang leader is one who could stand the test of a vote by his group. The bad one is one who has roused resentment in a large part of his gang. Ill feeling does not promote production.

ELECTRICAL

"All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America yet he fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." — ABRAHAM LINCOLN.



UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. I

SCHENECTADY, N. Y. — DECEMBER 8, 1943

No. 10

WAGE INCREASE DEMANDED

The membership of Local 301 in session at CIO Headquarters last night ratified several contract changes that basically call for upward wage adjustments that will correct the present disparity between wages and living costs; and call for extension of the union's safeguards around methods of wage payments so that the wages of G. E. employees will keep pace with production for both incentive and day workers. And inclusion in the contract of proposals safeguarding the seniority and job rights of returning soldiers.

All of the proposals adopted will be presented to the G. E. Union Local, National Conference Board which will meet in New York City on December 18th. The Conference Board is composed of delegates of U. E. locals in the G. E. plants throughout the nation. Local 301 delegates are Leo Jandreau, Edward Wallingford and Alex Christison. The membership adopted the following resolution outlining justification for the demand for wage increases:

Little Steel Formula Must Go!

"Whereas, for over a year we have sought to live with the "Little Steel Formula." But the President's enemies and our own have wrecked the 7 Point Program to check inflation through a whole series of actions culminating in the present congressional sabotage of subsidies. They are opening the flood gates to a disastrous sweep of inflation. The United States Bureau of Labor Statistics cost of living index, shows between 8 and 9 per cent increases above the 15 per cent permitted, by the "Little Steel Formula." National research bureaus of the CIO and the AFL are agreed however, that the index is far too conservative.

Rising Cost of Living Brings Real Wages Down!

In view of the rise in the cost of living during the past year and the added burdens on the G. E. workers through unjust and disproportionate taxes on their incomes, and due to the fact that the wages of the G. E. workers have not increased during the past year it has meant an actual cut in wages which has dangerously lowered their standards of living. Furthermore, the present earnings of the employees of the G. E. are below the earnings of employees in the auto and steel industry and even below the wage rates of G. E.'s largest competitors in the electrical industry.

It is therefore, necessary to eliminate once and for all the so-called "Little Steel Formula" which particularly in view of the rise in the cost of living and added burdens on the workers is no longer in accord with reality. The



HIGH FINALE
"My maid asked for a raise today. But I told her that would cause inflation."

working men and women of G. E. must be permitted through the sound and stable process of collective bargaining to secure wage adjustments to levels necessary to maintain the morale, health and efficiency necessary to meet the special needs imposed on them in this war period.

Instruct Delegates to Seek Wage Adjustments!

Therefore, be it resolved that we, the membership of Local 301, in session at CIO headquarters tonight firmly adhere to the basic principle that wage policies must be so framed as to advance production and advance the war effort and that we instruct our delegates to the G. E. Conference Board to negotiate the proposals adopted which call for wage increases and adjustments that will bring our wages equal to the price increases to restore to us the standard of living of a year ago.

Your Job

YOUR JOB is the only means of support. Your JOB means food, clothing and shelter. Your JOB means economic security. It means life, liberty and the pursuit of happiness. Without the JOB the worker is faced with borrowing, begging, stealing or sobbing to maintain life. The old saying is: if you borrow, you lose your friends. If you beg, you lose your dignity. If you steal, you go to jail and lose your freedom; and if you starve, you lose your life.

Your Union helps make your job better and more secure.

Tuberculosis . . . Christmas Seal Drive

The Schenectady County Committee on Tuberculosis and Public Health opened the 37th annual Christmas Seal Sale on Nov. 22nd.

War time conditions—longer hours, hurried meals, shorter rest periods, worry and tension have brought an increase in the tuberculosis rate. It has made the raising of funds through sale of Christmas Seals more important than ever before.

Among communicable diseases tuberculosis ranks first as a cause of lost time and is a crushing expense to the worker in industry.

More than 500,000 Americans are now suffering with tuberculosis and the disease claims the lives of more than 60,000 yearly. It is the No. 1 cause of death between the ages of 15 and 45.

No drug for the cure or immunization against the disease has yet been found. Christmas Seal funds finance continuous scientific research for such agents.

Chest X-Ray as part of early diagnosis has loomed as a factor of major importance. X-ray is part of the medical examination of all boys leaving for service. It is also advocated for all applicants for industrial jobs through an educational campaign paid thru the sale of Christmas Seals.

Part of the funds raised in Schenectady County also finance Camp Horman, which is a camp for the children in the county who have been in contact with the disease.

We urge all members of Local 301, to buy and use Christmas Seals. See that all your letters and parcels carry the message of good health and happiness to everyone who sees them. TUBERCULOSIS TAKES A LIFE EVERY 9 MINUTES IN AMERICA—BUY CHRISTMAS SEALS NOW AND HELP FIGHT THIS DREADFUL LOSS IN LIFE.

War Profits Still Rise

Corporation profits' estimates for the 1943 are still rising. Latest U. S. Treasury estimates indicate that total corporate profits, before federal taxes, will reach \$22.6 billion for the calendar year 1943.

And after taxes the total will reach the colossal sum of \$9.2 billion, compared with nearly \$8.5 billion last year and about \$4 billion in 1939.

For the first nine months of 1943 the aggregate net profits of 275 corporations, compiled by the National City Bank of New York, show a rise of nearly 13% over the big profits of the comparable period last year.



ORIGINAL TORN

QUESTION BOX
Send Your Union Questions
c/o S. M. VOTTIS, Editing Committee
301 Liberty St. Schenectady, N. Y.

The Labor Issue

QUESTION
Are Labor Unions a benefit or a hindrance to the Welfare of the Community? Are they progressive or reactionary? What are they aiming to achieve?

ANSWER—By S. M. Vottis
Labor Unions have done more for the economic well-being of the workers of the world and society as a whole than all other agencies combined.

The fact is that Labor Unions are the only vital organizations that even pretend to look to the welfare and progress of humanity.

For example in the city of Schenectady the economic welfare of the workers has been bettered through direct negotiations by Labor Unions with the management of the G. E. and the American Locomotive plants as follows:

On the basis of an average of 41,000 employees in both of these plants for the past three years and a 48-hour week (not considering overtime pay and so forth) increases in wages amounted to \$1 million 520 thousand and 28 dollars (\$31,520,028.00) or an average of (\$10,506,933.33 1/3). The greatest part of this money was spent in the stores in Schenectady and brought that much more prosperity to the city.

Were it not for Labor Unions, the Wage and Hour Law would not be found on our statute books. Old age pensions would not be granted. It was the Labor Unions that fought at great expense and sacrifice for the establishment of the public schools. It was the Labor Unions that fought for adequate compensation injuries sustained during employment. It was the Labor Unions that fought for the abolition of child labor. It was the Labor Unions that fought for the abolition of the sweat shops, for the abolition of the slums, and the housing programs. It was the Labor Unions that fought for widows' pensions. It was the Labor Unions that fought for unemployment insurance. It was the Labor Unions that fought against long runs of railroads and thereby saved the lives of both employees and passengers. Labor Unions fought and won the eight hour day.

Whole volumes could be written enumerating the services rendered by the organized workers. They would show without a doubt that organized labor benefited not only its members but the country at large.

Labor Unions brought about the standard 8 hour day and 40 hour week. Time and one half for overtime, vacations with pay, seniority rights (meaning job protection.)

In the City of Schenectady Labor Unions first raised the issue of more public schools and free books and stationery. Labor Unions also raised the question of more parks and greater recreation facilities in the city.

Traditionally labor has been considered the economic goat, guinea pig, or preordained victim of profiteering schemers. Such a view point has prevailed and in too many cases still prevails. The great financial monopolies big business as we better understand it, represents as presumptuous on the part of the working people to organize in self-defense in order to bargain collectively.

The democratic efforts of Labor Unions have so improved the status of labor as a whole that with all their acclaimed faults, they can still claim the greatest amount of credit for the betterment of the general living standards among the common people than

Women in Industry

By ANN MARKS
"Win the War" is the aim of every true American today; whether it be big business or individual, man or woman. This is the goal we are working to attain.

We have given credit where it is due, to men on the fighting front, to organizations and to all those who are working for a speedy victory.

But, have we as individuals and as big business given "Rosie the Riveter" and "Winnie the Welder" all the help and credit that women in industry deserve?

It is true that if it weren't for women in industry today we would not have made the progress toward victory that we have thus far attained. Big business realizes that women working in factories is not a new thing. Women taking over men's jobs is not a new thing either. But, big business as a whole has done very little to encourage women to come into factories and keep up the fine work they are doing on planes, ships, and other vital war materials.

It is true, however, in some cases where more progressive corporations have encouraged women to come into industry they have attempted to overcome women's problems in an effort to keep women on the job. They realize that it is of little value to teach "Winnie" to weld and "Rosie" to rivet if "Winnie" has to be absent from work 4 days out of 6 in order to do her housework and shopping and "Rosie" has to take time off because she has no one to stay with the children. With these problems in mind the more progressive industries have cooperated with labor and through labor and management cooperation have made definite progress in helping "Winnie" and "Rosie" overcome absenteeism and keep them happy on the job for the duration.

Winner of \$5.00 Prize

Obie Bratman from the Campbell Avenue Plant is the winner of the best story in the last issue of the Electrical Union News. His story "Blood Donor-Lies" has already done much good in exposing many false notions that have been maliciously spread around to discourage people from donating blood. Obie Bratman has been a union member for one year. He has been very active on the blood donor committee. His department is 50 percent signed up for blood donations and is a 3 time donor himself. Bratman's desire is to see Test 100 Percent UNION and 100 Percent BLOOD DONOR.

any other group or social agency of civilization today.

Even in the present war emergency no employer association, their allies or apologists can match the magnificent record of labor as a whole.

Every right minded person deprecates the interference of the war effort by strikes. As we protest against the impediment of the war effort, it is well to remember that those in authority in the administration in Washington, are very enthusiastic in their praise of the war effort of the workers, not only on the production line, but in every other phase of the war effort. The loudest of labor's destructive critics cannot match labor's contribution to the war effort.

The enemies of organized labor or those who are envious of labor's advancement seldom miss a chance to disparage the honest effort of working people. They are notoriously silent on the inflated profits and power of big business besides which the demands of labor are exceedingly modest. Why is this particular point so flagrantly ignored?



Fred Kluth, President Letter Carriers Association; Richard P. Davis, Chairman Blood Donor Center; Edward Wallingford, President of Local 301.

Edward Wallingford, President of Local 301 is shown receiving a certificate of Appreciation from the American Red Cross Blood Donor Service in behalf of the membership of Local 301. This certificate was awarded for outstanding cooperation with the American Red Cross Blood Donor Center.

Members of Local 301 to date have contributed 6,255 pints of blood to the Center since June 1943.

Left to right are Fred Kluth, President of the Schenectady Letter Carriers Association, who also received a certificate; Richard P. Davis, Chairman of the Blood Donor Center, who awarded the certificate; and Edward Wallingford, President of Local 301.

In appealing for more blood donations President Wallingford said, "Please regard your appointments as pledges to save lives of our fighting men. When an appointment is broken, the loss of life-saving blood plasma is not one pint, but two — yours and the other fellow's who would have donated if the appointment time had been available."

Talent Scout Makes Discoveries

Seriously following up the announcement of the Activities Committee that it is sponsoring a big plant-wide Talent Show of Union Members, one scout has found abundant talent in the Campbell Avenue Plant.

The Committee has been notified that several entertainment artists are ready to take part in the Show. They are offering singers, masters of ceremony, magicians, mimics. And that is not all... they are so enthusiastic that they are now organizing their own orchestra.

At this rate, it looks as though C. A. P. may walk away with the prize, unless other sections can meet this challenge.

If we were running a C. A. P. show, we would have no difficulty getting started. Since this is a plant-wide entertainment, however, we must wait upon other sections to respond with their list of talented artists before we can recognize the C. A. P. offer.

Do notify the Activities Committee what your Section can offer in the way of entertainers. And do it right away. The Show is planned and for the middle of January, at the Mont Pleasant High School.

ELECTRICAL UNION NEWS
Published by
UNITED ELECTRICAL, RADIO & MACHINE
WORKERS OF AMERICA — LOCAL 301
301 LIBERTY ST. SCHENECTADY, N. Y.
Editing Committee
ED. WALLINGFORD EDWARD HAZAN
W.R. HODGES S. M. VOTTIS

REPORTERS ATTENTION

The next meeting of the Reporters for our paper will be held on December 14th at 7:30 P. M. at the CIO Hall. The meeting will be visited by a Union College Professor who will give a special talk to the reporters on his travels abroad. Everyone is welcome.

FORT EDWARD—"Red" Boynton

Well folks, the Co. has decided to recognize our expeditors and I am glad to say that the Fort Edward plant boys are organized. It's good to know that there are a few of you who are union-minded. . . .

Coochy and Robine's are sure industrious. They go hunting 2 and 3 times a week and they get results. Will they cash in on the furs or will the wives of these gentlemen sprout out with new neck pieces? . . . Here's a welcome to the new employees in our plant. We hope they will give their all toward the war effort. . . .

Pat Morrissey passed away a short time ago and those of us who knew him have lost a great friend and helper. We mourn his going very deeply. . . . Ralph Blanchard has been called by Uncle Sam. Good luck, Ralph. We shall miss you. . . . Ray Hays has returned from his vacation. How's the hunting, Ray? . . . If you want the latest stories, ask "like" Hubert. . . . I want to take this opportunity to wish you all a very Merry Christmas. I may be a little ahead of time but if you remember I waited until the day before Christmas last year, with drastic results later. So long for now.

— C I O —

BLDG. 10A

—Rose Carbone, Carol Bucholzi
Corporal Floyd Kruger, one of our co-workers who was home on a furlough visited us last week. He sure looked good. . . . We welcome to our Inspecting Dept. two newcomers, Henry Nelson and Clement Giroux. Bldg. 10A welcomes Winifred Russell and Claude Disbrow from Webster's. Claude is going to help Carol take care of Order and Stores. Good luck, Claude. . . . Joseph Demmel was transferred to Campbell Ave. plant. We all wish him the best of luck. . . . A letter was received from Bob Smith by his co-workers Saturday. We all wish him a speedy return. He is in Glenridge Sanatorium. . . . Our amateur photographer, "Bill" Whitmore, made a recent trip to Lake Placid where he took some wonderful sport shots. . . . Mary Pigeon went to Tennessee to see her sister who is very ill. Marion Waite she will be alright. . . . Marion Waite is spending a few days in Saratoga.

— C I O —

BLDG. 81—William Mastriani

The All-Out War Production Committee has changed members. Clayton Pudney has replaced William Harris, and Mr. Erwin has replaced Miss Jayne Starke. Congratulations to both of you. Art Gritzbach of inspection still holds the lead in suggestions. . . . Well, Uncle Sam is still calling our boys in 81. We from the welding group bid adieu to Howard La Quo and Eddie Masi. Both boys were happy that they are in it and claim they want to help open up the Second Front. Nice going, boys. . . . Mike De Gennaro, committeeman and chairman of the 2nd shift, after three years of trying just like all of our committeemen who never give up, finally caught up with Mr. Buck. Boy, was he proud when he brought that 8 pointed down. Hey, Mike! Don't forget me. I at least want to taste it.

— C I O —

BLDG. 52, Welded Products —T. Mullen
If "Babe" Roberts doesn't stop his clowning on Friday nights and start doing a little more serious bowling we regret to say he will be discharged from the team, according to the latest word from his team captain. . . . The boys are wondering just how long it will take "Shinny" Anderson to learn his boilermaking trade. After nearly 15 years, he still insists on tightening both nuts on the stud bolts. . . . We welcome Teddy Miles back to work after a brief illness. . . . Daniel (Grandpappy) Knowlton has returned to his original job on the floor after an extended vacation with the piece rate dept. He looks in great shape and we wish him lots of luck. . . . It is rumored that Phil Cognate has acquired the habit of chewing tobacco, even though he had to be taken out of the shop in the works ambulance and spend a few hours in the hospital. . . .

— C I O —

COPIES OF "U. E. GUIDE TO WAGE PAYMENT PLANS TIME STUDY AND JOB EVALUATION" may still be obtained from the Union Headquarters for 25¢ per copy. It is a handbook every committeeman should own. Ask for it at the headquarters.



BLDG. 28—Charles Green

Section B Christmas party will be held December 11th at the Ten-O-One Hall in Scotia. Supper will be served promptly at 7:30 P. M. which will be followed by dancing to the music of Jack Yillin and his orchestra. Sometime during the evening there will be a surprise announcement mad. I am sure a good time will be enjoyed by all present. . . .

THE NEGRO AND THE UNION

By Troy Snipes
After reading and hearing so much about the hard battles fought abroad and the need for every woman and man to sacrifice vacations and holidays in order to produce the needed material to defeat the Axis, I can't understand why so many healthy qualified Negroes are pushing for a broom. Many of them with college educations applying for jobs are kept on the waiting list so long that they are forced to seek employment elsewhere. Is this aiding the Allies or the Axis?

The Negro has no objection to work as a porter, but he wants the opportunity to advance to a more desirable job if he is qualified. This gives the Negro an added incentive to take pride in his work. The Negro wants the opportunity to help save the country from the brutal treatment of the Axis for no one knows what this can mean better than the Negro; and for that reason there are 682,801 Negroes serving in all branches of the Army willing to die for democracy.

— C I O —

UNION NOW

By a Day Old Member
Now more than ever, we should give serious thought to this matter of Union Membership. While it is true that many members have followed the crowd in signing up, it is equally true that many non-members (especially extreme anti-social outcasts and isolationists) have not even given this matter the slightest thought beyond the superficial observation of the personal benefits derived at the expense of faithful adherents to the cause of Unionization. A slight reflection of you victims of this accretion would awaken the realization of the enormous dormant possibilities within you for elevating this department to its true station.

— C I O —

WELDED PRODUCTS, BLDG. 52

—Bill Geier
What foreman is putting the damper on the All-Out War Workers' production by having his men's prices slashed to rock bottom. (Note: There's more to being a good American than by just buying War Bonds. . . . Bowlers Attention!! Any bowler (?) having an average of 110 or less please contact Whitney Anderson. Objectives wagers. . . . Shop Office—Bill Ayotte rushing into the lights for a terribly important telephone conversation; the long faces, and the outstretched palms after the Friday and Monday bowling matches; the new roster for the Sheet Metal League, keep roaming, Butch; Sam Falcone rushing around yanking his hair, what's left of it. Stan Peniche, ditto. . . . Our special match between Green Island and Welded Products ended in a defeat for W. P. despite the sterling efforts of Whitney Anderson and Steve Kehoe. W. P. lost by only 200 pins.

— C I O —

BLDG. 52, Welded Products

—T. Mullen
If "Babe" Roberts doesn't stop his clowning on Friday nights and start doing a little more serious bowling we regret to say he will be discharged from the team, according to the latest word from his team captain. . . . The boys are wondering just how long it will take "Shinny" Anderson to learn his boilermaking trade. After nearly 15 years, he still insists on tightening both nuts on the stud bolts. . . . We welcome Teddy Miles back to work after a brief illness. . . . Daniel (Grandpappy) Knowlton has returned to his original job on the floor after an extended vacation with the piece rate dept. He looks in great shape and we wish him lots of luck. . . . It is rumored that Phil Cognate has acquired the habit of chewing tobacco, even though he had to be taken out of the shop in the works ambulance and spend a few hours in the hospital. . . .

— C I O —

Meetings are held twice a month, on the 2nd and 4th Wednesdays, at the CIO Hall. Socials are held after the meetings and every 2nd week a class gathers to sew, r modeling old clothes, etc. Women interested are welcome to attend our meetings. For information phone 6-4983.

Buy More War Bonds!

BUILDING 60, Turbine—"Joan" Honorary Mention for Best Shop Short

Scan this Saga of one Successful Supervisor In the Turbine Bldg. 60 he holds sway
Some days no human being could be nicer
But usually he's just the other way
More production, get the work out, don't you know there's a war
In the army, they can't stay out, when they are tired
Then Patriotic Slogans he'll preach from near to far
With a hint that people still are being fired.

But this clever Supervisor of the Turbine Super Crew
Had some home work, long neglected, on his little bungalow
So he said to Sy, you're just the guy, here's what we'll do
Pick up your tools, your scales and rules, take off a day or so
To my home repair and labor there, make everything slick
You won't lose overtime for Saturday, cause we mark your time card slick.

To ask a man to leave his work while his country is at war
And work upon your home because your boss
Is a penetrating picture, quite revealing of your core
And marks your patriotic preaching—Applesauce
Out of the goodness of our heart we'll withhold your name
But you Turbine Boys who are looking for a clue
Pick out a foreman with a face that's Red with Shame
And in his mouth you'll probably find a Chew!

TINSMITH DEPT., BLDG. 52

—Fredrick
Al Howe is the new waiter at the Circle Inn. . . . Stanley Carr hasn't been boss in his own home for over a week. That is, since his oldest boy gave him a beautiful shiner while they were fooling. . . . Diamond Day Crab has been floating on air since all his plans are made to say "I do" on Christmas Day. . . . Herman Smith Jr. held a Thanksgiving party at his home. A good time was had by all. . . . A correction from the last issue of the paper—Chuck Nitsche had a bowling score of 285 while Ben Borzy, our champ, had a score of 640. (I almost got killed for that error.) . . . Who is the big baby in the dept. who's had his own way so long he can't stand to be corrected? . . . Bernie Balhazar and Walt Schulerman are in the coal business after 4 o'clock. . . . We hear Frank Nappi is trying to put the —B— on Mike Mone for some Prestone for his car. . . . Why has "Ain't Love Grand," Mary Jones been looking so sad the past week. . . . Our one and only Lillian Dennis is spending a few days home with her brother who is on a furlough from Uncle Sam's Armed Forces. . . . A last minute news flash! Beatrice Marshall and Marion Parker are going to live under the same roof. . . . Ralph Fenelli has returned after a two week's illness. . . . Ann MacKinnon is holding something over your reporter's head and heaven help him if she spills the beans. . . . Earl Miller, a former member of this Department, stopped in to pay the boys a visit while home on furlough. And while he was home he also got married, and lost a \$5.00 bet to the writer.

— C I O —
Buy More War Bonds!

ORIGINAL TORN