

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, April 11, 1972

Price 15 Cents

Membership Drive

See Page 3

NEW CSEA CONTRACT GIVES 5.5% PAY HIKE



Frederick Huber, left, president of the Buffalo chapter of the Civil Service Employees Assn. is seen as he moderated a session on political action and legislative contact at a recent meeting in Buffalo, attended by several local legislators or their representatives. Taking notes is Barbara Fayser. Man at right was not identified.

'Get The People Behind You,' Legislator Tells Buffalo Chapter On Political Action

(From Leader Correspondent)

BUFFALO — "Get the people behind you."

That was the message given members of the Civil Service Employees Assn. Western Conference during a political action meeting with State legislators on the Saturday of CSEA's strike week-end.

Assemblyman Richard J. Hogan of Niagara County offered the advice.

He said teachers and the CSEA were "divergent pressures" on State lawmakers. "They (teachers and CSEA) don't try to educate the public, they only try to educate the legislators. Get the people behind you. Some of your efforts should be dedicated toward educating the public," he suggested.

Assemblyman Hogan and Assemblyman Chester R. Hardt were the lawmakers attending the two-hour session in the motel restaurant in Amherst, a Buffalo suburb and Hardt's hometown. Two other legislators, State Sen. Thomas McGowan of Buffalo and Assemblyman Ronald H. Tills of Hamburg, sent

(Continued on Page 14)

*Don't
Repeat This!*

Outdated Taylor Law Should Not Be Used As Tool Of Revenge

SINCE time immemorial, an act of forgiveness has been looked upon as graced with the blessings of divinity. It is an axiom of modern labor relations, that when a labor dis-

(Continued on Page 6)

Retirement And Other Benefits Are Intact

By PAUL KYER

ALBANY — Some 140,000 State employees represented by the Civil Service Employees Assn. in four bargaining units not only have a new work contract but a five and a half percent pay increase and all the benefits contained in their previous pact with the State.

The old contract had actually expired before the new agreement was worked out between CSEA and State Administration representatives and it was this lack of work protection that provoked spontaneous walk-outs from several State institutions last week. Accord on a new pact was reached in time to avoid what could have been a complete shutdown of State services.

The crisis was precipitated by the fact that as more than 1,000 CSEA delegates were meeting only days before expiration of the old contract, the State had still refused to make any offers on economic issues presented by the CSEA negotiating teams. An eleventh hour offer of a four percent pay raise—to be delayed for a year—was rejected when it was learned that some benefits in the old contract might have to be re-negotiated.

The delegates had mandated their leadership not to work

without a new contract and it was with this mandate that CSEA negotiators went back to the bargaining table.

After around-the-clock bargaining, new agreement was reached and CSEA president Theodore C. Wenzl ordered all employees who had walked off the job to return to work and also asked other workers to cancel any planned job action that was to have occurred last Monday.

Highlights of Terms

Here are the highlights from the new contract, which must
(Continued on Page 8)

Bendet Urges OK On New Pact

At a general membership meeting of the New York City chapter of the Civil Service Employees Assn. scheduled for April 10, Solomon Bendet, chapter president, informed The Leader that he would urge membership acceptance of a new contract recently negotiated between CSEA and the Rockefeller Administration.

He said that "based on my own knowledge of the negotiations and the opinion of two of my chapter members who are among the negotiators, I am convinced that CSEA received the best possible contract."

Jacobs In Rebuttal To NBC Editorial

In a reply to an editorial criticism by WNBC-TV last Tuesday evening over the job action at the State mental hospitals, Randolph V. Jacobs, president of the Metropolitan Conference of the Civil Service Employees Assn.

(Continued on Page 8)

Ratification Ballots In Mail

ALBANY—As The Leader was going to press, ratification ballots and an explanation of the recent tentative contract agreement affecting 140,000 State employees were being sent out to Civil Service Employees Assn. members.

It was expected that all of the ballots would be mailed by Monday, April 10. CSEA officials have set 6 p.m., April 20, as the deadline for return of the ballots to CSEA headquarters.

CSEA president Theodore C. Wenzl publicly expressed his thanks "to those dedicated employees who are the backbone of CSEA." Wenzl said that "without the support of thousands of members who rallied to the cause, we would have no contract to present to our membership. These people deserve a vote of confidence and praise from all of our members."

Wenzl pledged full support of CSEA's entire resources toward protecting the rights and interests of each and every member "who gave his all for CSEA. These people will not be forgotten."

Garelik Getting 'Man Of Year' Emerald Award

City Council President Sanford D. Garelik will be given the National Grand Council of Irish Emerald Societies "Man of the Year" award.

The event will make the first time such an award has been presented to a person not of Irish extraction. A plaque inscribed "Freedom, Tolerance, Progress—To Sanford D. Garelik,

Man of the Year," will be presented to the Council president at an 8:00 p.m. dinner on April 14th at Antun's Restaurant.

Previous recipients include former Mayor Robert F. Wagner, John J. Gilhooley, Peter Brennan, Teddy Gleason and Jack McCarthy.

Run Like Clockwork

On the qualifying physical and medical exam for clock repairer (Exam No. 1146), six candidates will be summoned. The exam takes place April 27.

MAKE MEMORIAL DAY A MEMORABLE DAY

BERMUDA — \$185 LONDON — \$206
May 26 to 29 (K3151) May 25 to 29 (K3056)

Deluxe accommodations,
gourmet breakfast and dinner

PORTUGAL — \$249
May 25 to 29 (K3065)
plus taxes

And For A Fabulous Summer!

IMPORTANT! Those wishing to buy air fare only are urged to make immediate bookings as seating allotments are again on a very limited basis. Weekly departures to Amsterdam or London from \$194 round trip. Write or call Mr. Emmett.

EUROPE:

An extensive 15 to 22 day tour and flight program to SCANDINAVIA, BRITISH ISLES, SPAIN & PORTUGAL and CENTRAL EUROPEAN COUNTRIES with frequent departures during July and August at lowest budget prices from \$599

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A 17-day tour leaving July 3 and returning July 19. Jet to Anchorage via Seattle including cruise on Inside Passage \$998 plus taxes

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July 28 to Aug. 19 visiting Denmark, Sweden, Norway and the Fjord country. Transportation, hotels, sightseeing, breakfast and dinner \$829
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K3123: MISS DELORAS FUSSEL, 111 Winthrop Ave., Albany, N.Y. 12203. Tel. (518) 482-3597 (after 6 P.M.).

K-3056, K-3065: MR. SAM EMMETT, 1501 Broadway, Suite 711, New York, N.Y. 10036. Tel. (212) 868-3700.

K3151: RANDOLPH JACOBS, 762 East 217th St., Bronx, N.Y. 10467.

K3421: MRS. MARY MC CARTHY, 104 Farmington Dr., Camillus, N.Y. 13031. Telephone (315) GR 4-5951, Ext. 505. Eves. 487-1688.

K3286: IRVING FLAUMENBAUM, 25 Buchanan St., Freeport, N.Y. 11520. Telephone (516) 868-7715.

Spain, Portugal, Spanish Islands—AL VERACCHI, R.R. 1, Box 134, Locust Dr., Rocky Point, N.Y. 11778. Telephone (516) 744-2736.

K3418: MRS. JULIA DUFFY, P.O. Box 43, West Brentwood, N.Y. After 6 p.m., telephone (516) 273-8633.

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CSE&RA, BOX 772, TIMES SQUARE STATION

NEW YORK, N.Y. 10036

Tel: (212) 868-2959

Where To Inquire On Social Security

Inquiries on Social Security should not be directed to The Leader but rather to the Social Security Administration. There are four Manhattan offices: 49 Broadway; 1657 Broadway; 230 W. 125th St., and 4292 Broadway.

District offices also exist in the other five boroughs: 345 Adams St., Brooklyn; 151 E. 151st St., Bronx; 165-15 88th Ave., Jamaica, and 595 Forest Ave., Staten Island. Medicaid matters are handled by a separate office, located at 340 W. 34th in Manhattan.

Would Extend Lists To Counter Freeze

Legislation to soften the blow of the hiring freeze on civil service employees and eligibles has been introduced in Albany by Senator John E. Flynn (R-Yonkers) and Assemblyman Martin Ginsberg (R-Hicksville).

The bill, introduced on the last day of the Legislative session prior to Spring recess, would allow for extension of eligible lists for up to one year in cases where a hiring freeze has halted appointment or promotion from them. Amending Section 56 of the Civil Service Law, the bill states, "In the event of the issuance of any directive which temporarily terminates the hiring of or promotion of eligibles on a Civil Service list," the Director of Personnel or the Civil Service Commission may prolong the life of the list by up to one year.

Senator Flynn, who is chairman of the Civil Service Committee, said he expects that the bill will be routed to his committee when the Legislature reconvenes April 10, and be quickly introduced onto the Senate floor. The introductory numbers of the bill were not as yet available.

Five Promotions In Sanit Made

Five promotions in the NYC Sanitation Department were announced this week, covering a variety of titles.

Those promoted include: Walter Pavesi, assistant chief of staff to executive assistant chief of staff; Albert Cernik, deputy assistant chief to assistant chief of staff; and Joseph Moran, George Mayer and Anthony D'Allessandro, foreman to district superintendent.

April 15 is the tentative date when approximately 50 other promotions will be announced, for the assistant foreman and foreman titles primarily. This information will be carried by The Leader when it becomes available.

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Metro D of E Chapter Nominates For Officers

The nominating committee of the Division of Employment, metropolitan area, of the Civil Service Employees Assn., has submitted a report of the meeting of April 4, nominating the following for chapter officers:

President: John L. LoMonaco and Hugh O'Pray; first vice-president: Anthony Brassachio and Don Harrison; second vice-president: Ralph Fabiano, and Ken Watson; third vice-president: Joy Gottesfeld and Tom Crabbe; fourth vice-president: Aaron Burd and George Weitz; fifth vice-president: William DeMartino and John Sarosy; secretary: Grace Allen; financial secretary: Connie Minardi; treasurer: Vincent DiGrazia and Ramon Nuniz.

Regional representatives, Manhattan (vote for three): Julia Riedel, Irving Shalman, Elaine Nippo, Fred Person, Tom Pearlman, Leah Weinstein. Brooklyn (vote for three): Celeste Asbury, Carl Laurino, Ella Streeter, Gloria Blackstone, Ann Salles, Ron-

nie Kassell. Bronx (vote for two): Ronald Folk, Erving Weinstein, Alese Haskins. Queens (vote for two): Edna Reilly, Vlencia Bosquez. Westchester (vote for two): John Tufo, Kenneth Cousin, Roland Hepburn. Long Island (vote for three): George Popella, Bob Desidue, Leonard Handcuh.

Independent nominations may be made by submitting five percent of valid signatures of members in good standing of the chapter, provided they are made within 20 days of the day of elections. Contact Martin Sherman, Div. of Employment Office, 147-10 90 Ave., Jamaica, N. Y. 11035.

New P.O. Comptroller

The U.S. Postal Service recently appointed John R. Bowen, of Painted Post, New York, to the position of Postal Service Comptroller.

Bowen was most recently associated with Corning International Corp., an affiliate of the Corning Glass Co., as vice-president and comptroller.

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NO. HEMPSTEAD		89.00*
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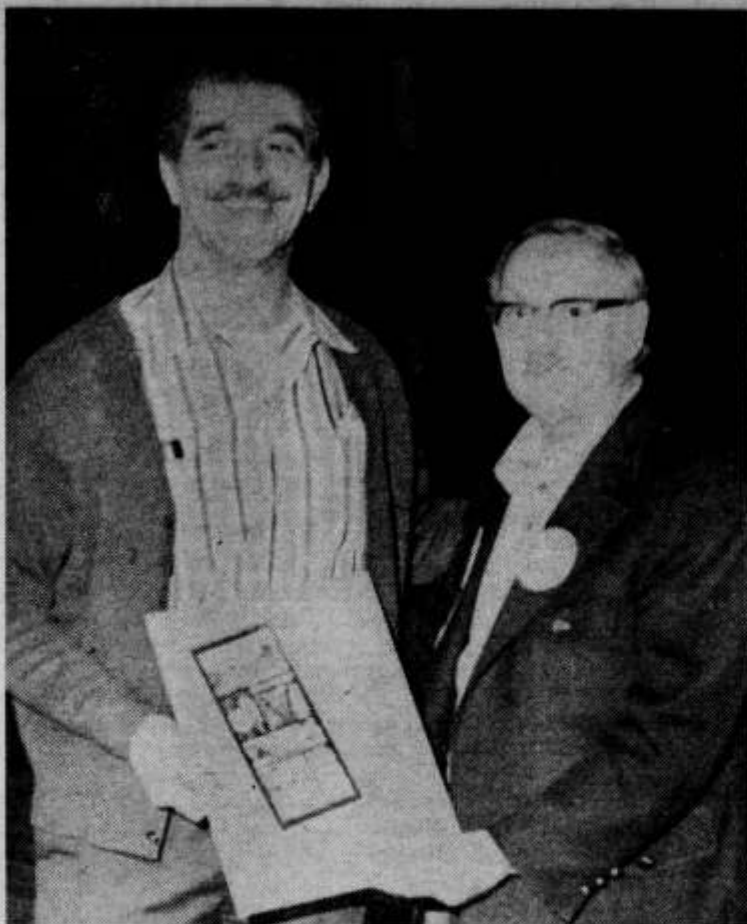
Name _____

Address _____

City _____ Zip _____

Phone No. _____





Top prize winner at Concord convention was Thomas Ligamari, left, shown here receiving brochure describing free trip for two people to Portugal. Ligamari, who is a member of Hudson River State Hospital chapter, receives the prize from membership chairman Sam Emmett.



Mary Ann Joyce of Binghamton chapter is a double prize winner: first a kiss from membership chairman Sam Emmett, and second, a GE portable color television set.



Ronald Friedman, Dutchess County chapter treasurer, does the kissing here. Friedman, who won transistor radio, thanks Concord employee who drew his name.

Three Separate Drawings Set For CSEA Membership Drive

Now more than ever before—the realization of the effectiveness of the CSEA membership should be apparent to everyone. It was a close call—but again with the largest civil service employee union speaking loud and clear—the voices were heard.

Were you represented? Everyone benefits who is employed by the State, but there are still some who have not listed their name on the membership rolls. What better time to make the point by using the example of this past week?

Let's not forget the prizes. This is your reward for enthusiastically supporting the membership drive.

At the kick-off of the membership drive at the March convention, one of each of the prizes were awarded to the lucky peo-

ple whose names were drawn, with the exception of the grand prize, the 1972 Monte Carlo automobile.

CSEA is appealing to all members in good standing as of April 1, 1972, to really push this drive over the top of the 20,000 hoped-for new members.

Each time a new member is signed, the old member will receive an award check of two

(\$2.00) dollars and the old member's name will be submitted into the jackpot for the drawings. The first drawings will take place on May 1st, and two others at the end of each month following. The Grand Prize, the Monte Carlo, will be drawn on the third and final drawings in July.

For information on whether a person has been signed before, check with chapter or unit membership chairmen or presidents.

Binghamton Library Unit Wins Council Approval On 5.5 Pay Increase

BINGHAMTON—Employees represented by the Binghamton Public Library unit, Civil Service Employees Assn., have won a 5.5 percent pay hike in their 1972 work contract with the City of Binghamton despite a floor fight in Council chambers over whether the matter should have been put to a vote in the first place.

The final Council vote was five to three with 5th District Republican Francis Kattell contending that the ordinance authorizing the transfer of more than \$18,800 to the Library budget to finance the pay increases had been introduced by the council Finance Committee without bothering to consult Council's Employees Committee.

The agreement between the City and the Library employees had actually been approved by the employees' negotiators and the Library Board of Trustees several weeks ago and had been held in Council for some two weeks prior to the vote to allegedly give the City more time in which to negotiate a contract with Binghamton Social Services Department employees.

Finance Committee Chairman Stanley Reiter (R-4th Dist.) con-

tended Employees Committee member Marion Nelson (R-2nd Dist.) had opposed the transfer of funds in hopes an agreement with the Social Services employees could be reached providing for pay increases lower than the 5.5 percent negotiated by the library workers.

Represents 'Fair Figure'

Reiter pressed for a vote at Council's April 3 meeting on the grounds that the resolution of the question had been "delayed long enough" and because the increase represents "a fair figure."

Third District Republican Joseph P. Hester, Jr. challenged arguments from 1st District Republican Cyril Keltos that approval of the Library agreement would "interfere with negotiations still going on" by pointing out that while the City is not "legally bound" by the terms agreed to between the employees and the library trustees "we do have an obligation to pay the 5.5 percent increase "since the employees and the board, representing the City, had "already negotiated and agreed to" the pact.

Kattell, meanwhile, challenged the authority of the library's board of trustees to enter into an agreement with library employees without the approval of City Council.

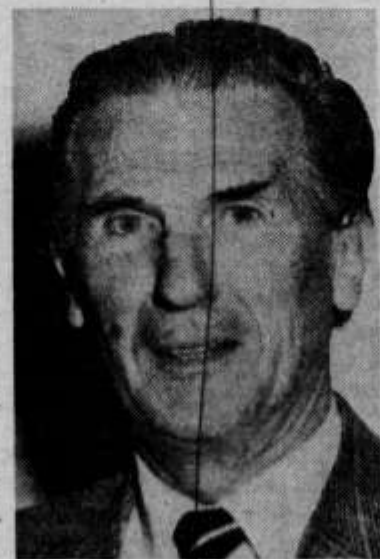
The City has still not come to terms with Social Services Department workers who recently overwhelmingly defeated a City proposal offering a 4.5 percent pay hike.

Dr. Diamond Heads Education, Recruitment

ALBANY—Edward C. Diamond, of Watervliet, has been appointed director of education and membership recruitment for the Civil Service Employees Assn. The position is located at CSEA's Albany Headquarters.

Diamond, a graduate of Watervliet High School and Union College, has received graduate degrees from Cornell University, Lafayette University, Harvard University and a Ph. D in Education Administration from Columbia University. He has been executive officer of the Water-

vliet City School District since 1945. He has taught at Notre Dame University, College of St. Rose, Russell Sage College, and Niagara University, and has had extensive experience in the design and execution of training programs.



DR. EDWARD DIAMOND

Taylor To Vis Hand

Charles C. Taylor, of Eastchester, has been reappointed to the State Commission for the Visually Handicapped.

Names, Please

Due to circumstances beyond control, the names of the winners of the black and white portable television, the cassette recorder and the Blue Max Transistor radio were lost. Would the winners please identify themselves by calling the Public Relations office at CSEA Headquarters, Albany, N. Y. collect on (518) 434-0191.

① CSEA calendar ①

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

April

- 11—Metro D of E general membership meeting, 6 p.m., 235 W. 34th St. (Apparel Office).
- 14—Syracuse State School dinner-dance for retirees, 6:30 p.m., Country House, Syracuse.
- 14—Town of No. Hempstead unit annual dinner-dance, Leonard's, Great Neck, L.I.
- 14-15—Western Conference meeting, 7 p.m. (Friday), 10:30 a.m. (Saturday), Sheraton-Brock Hotel, Niagara Falls, Ont.
- 16-18—Tri-Conference Workshop (Long Island, Metropolitan, Southern), Kutsher's, Monticello.
- 21-22—Central Conference meeting, Holiday Inn, Cortland.

May

- 20—SUNY at Syracuse chapter annual dinner-dance, 6:15 p.m., Ramada Inn, Syracuse.
- 29—New York City chapter workshop, Concord, Kiamesha Lake.

Western Conf. Sets Niagara Falls Meet For This Week End

BUFFALO—Members of the Western Conference of the Civil Service Employees Assn. will be traveling out of the country for their quarterly meeting this weekend.

The meeting is scheduled in the Sheraton-Brock Hotel in Niagara Falls, Ontario, and can be reached either by taking the Peace Bridge or the Rainbow Bridge into Canada.

City Eligible Lists

EXAM NO. 0062

POLICE ADMIN. AIDE

This eligible list for police administrative aide was established March 29, consisting of 816 names. During the February, 1971 filing period, 2,971 applications were received; 1,265 appeared for the written exam, held March 27, 1971; 447 failed and 2 withdrew. Salary for this open competitive title is \$7,300 to \$10,250 yearly. Highest score this week is 96.3.

(Cont. from Previous Editions)

81 Lewis P Fine, Anthony P Guarco, Alexander Silano, Gall B Court, John P Gallagher, Ira S Gold, Adrian E Lapene, Elaine

Jackson, Michael G Simlone, Susan Amatuzio, James M McWalters, Dorothy M Browne, Jane A Passenant, Abraham Sanabria, Angelo J Alessi, Louis G Bynum, Sandra Kopple, Janis B Bowman, Doris P Fricke, Richard J Healy.

101 Katherin Simpson, Louis Schram, Stanley L Israel, Mary A Sullivan, Joseph Colucciello, Rosemary C Taubert, Ernest Park, Melvin C Scott, Shirley E Wallace, John Tarrago, Robert J Reilly, Edward Hogan, Frank J Pietroforte, James C Mostyn, Luis E Ruiz, Robert Rodriguez, Wendell I Douglin, Stanley W Couton, Jean M Frankowski.

121 Patricia A Cocheo, Arthur R Haimo, Bettye B Porterb, Ellen C Tyrrell, John J Gulon, Michael S Nasta, Morris Garnet, Gideon Davis, Patricia A Albanese, Evelyn Mavins, Lorette A O'Reilly, Maryann T O'Brien, Anthony R Pergolizzi, Christopher Kilcommons, Richard A Wong, Lani C Clemons, Kevin C Mallon, William A Rowan 3rd, Barbara J Capello, Frieda M Perry.

141 Jacob Katcher, Leonard Francavilla, Lawrence E Reade, Peter P Randazzo, Adele Martin, Carol Welch, Rudolph J Dagnello, Timothy I Norris, Nicholas J Ingarra, Laura B Mooser, James W Sottile, Lois M Redmond, Michael J Corey, Paul J Sheptuck, Christina Folmsbee, Annie B Green, Wilma B

Geller, Jean C Lovinggood, Milagros Matos, Rocco Darmiento. 161 John J Dandrea, Loretta T Shea, Anthony W Scerra, Anne Shields, Susan M Wells, Kent E Taylor, David P Raftery, Agnes A Heegan, Joseph E Lesczynski, Jimmie V Miller, Alphonse P Filizzola, Louise P Bass, William M Couton, Everett S Toone, Michael Forte, Steven A Ehrlich, Judith D Anderson, Rita M O'Dell, Ruben O Pazo, Michael T Flynn.

181 Frederick Massimino, Richard Monticciolo, James R Gallagher, Russell L Salerno, Carl R Wolly, Josephine Benichasa, Darlene B Ray, Raymond D Kurtis, Marvin Huttner, Allen A Gold, Louis G Leftridge, Nicholas T Lomangino, Geraldine Haws, Theresa M Raduazzo, Drue E Arenfred, Catherine Kennedy, Linda A Stiponov, Virginia T Lenihan, Lavella Jones, Marie J Camuti.

201 Geralline McCants, Thomas J Vaughn, Beatrice L Crouch, Gall H Inman, Edward L Doar Jr, William E Cox, Edward S Poirier, Annette Gore, Espianola Luckett, Margaret Singletary, Betty M Wiggins, William A Hotaling, Thomas A Needham, Michael A Cruz, Barbara J Stewart, Joseph Ferrara, Robert H McGinty, William Miller, James F Roberson, Robert M Weinblatt.

221 Teddy H Evans, Marianne D Kellbach, Lillian P Dean, Stephen A Szeglin, Thomas J McCall, William A Collins, Gary Muniz, Richard B Golomb, Thomas P McGoldrick, Doris Prester, Manuel Aviles Jr, Kenneth B Nesbitt, Ethel Daniels, Doris L Overton, Raymond S Pignato, Paula A Pomerance, Lucille D Stanet, Sylvia M Frasier, Barbara A Vallebuona, Ross Dugan.

241 Yvonne E Welch, Harriet S Berman, Ada Hall, Maureen E Farrell, Barbara J Caffrey, Joseph P Connelly, Ryan Hayes, Joseph A Girard, Michael P Cullen, Julius W Britto, Noble J Hickman, Margaret R Stefan, Carolyn A Labriola, Diane Riggin, William R Kieran, Sheila J Renaghan, Elizabeth Hanley, Leonard I Stambler, Vincent L Ingrassiotta.

(To Be Continued)

Chief Dieticians

Eighty-nine applicants have been called to written exam No. 1691, promotion to chief dietician, to be held April 15 at 9 a.m. at Louis D. Brandeis H.S., 145 West 84 St., 3rd floor, in Manhattan.

Anchor Meeting

A regular meeting of the Anchor Club of the City Department of Sanitation will be held April 13 at 8 p.m. at 128 W. 17th St., N.Y.C.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education**, 65 Court St., Brooklyn 11201, phone: 596-8060; **Board of Higher Education**, 535 E. 80th St., New York 10021, phone: 360-2141; **Health & Hospitals Corp.**, 125 Worth St., New York 10007, phone: 566-7002, NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019, phone: 765-3811; State Office Campus, Albany 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Information on vacancies with the U.S. Postal Service can be obtained 9 a.m. to 5 p.m. at the General Post Office—Room 3506, New York 10001. Applications are also available at main post offices in all boroughs.

Special Notice regarding your CSEA BASIC ACCIDENT AND SICKNESS PLAN

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Home Address _____

Place of Employment _____

Employee Item No. _____

P.S. Don't forget, new employees can apply for basic CSEA Accident and Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.

Sp. Officer Exams

Qualifying medical and physical testing began yesterday for the 2,351 eligibles for special officer. Tests were slated for 255 eligibles a day on April 10, 12, 13, and 14 at 55 Thomas St. in Manhattan.

Help Wanted M/F

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Spring Valley, N.Y. 10977

Suffolk Head Custodian Jobs To April 28

Head custodian positions in Suffolk are available with no residency requirements involved. There's an April 28 deadline.

The minimum requirements for this \$7,500 title are completion of eight grades and one year in cleaning or maintenance work. A satisfactory equivalent of experience and education may be submitted, also.

Candidates taking the May 20 exam can expect to find questions on mechanical information; carpentry; plumbing; gen-

eral maintenance, and storekeeping. Duties focus on the cleaning and care of school buildings and are spelled out in Exam Notice No. 12-109.

Applications and further information may be secured from the Suffolk County Civil Service Department at Riverhead, L.I. Call (516) 727-4700.

**BUY
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BONDS!**

Cite 7 Specialties For State Post Of Industrial Foreman

Seven specialties are on tap for the State title of industrial foreman with a salary of \$9,167.

Filing remains in effect until all vacancies are filled, but those who file by May 1 will be considered for the initial evaluation.

No written test is scheduled; rather, training and experience will assume full weight. Five years in the manufacturing process or trade of one of the specialties makes candidates eligible to compete. The required background must include a detailed knowledge "of the processes, materials, machines and tools used in the specialty." Ability to instruct and deal effectively with correctional institution inmates is also needed.

Specialties and the locations of existing vacancies include: broom and brush manufacturing, Elmira; woodworking, Napanoch and Elmira; cotton knit finishing, Stormville; metal products manufacturing, Attica and Auburn; mattress and pillow, Stormville; metal products manufacturing, Attica and Auburn; mattress and pillow, Stormville; silk screen signs, Elmira, and cotton spinning, Dannemora.

Information on job duties is

Deadline May 1

Having State Driver's Permit Sole Standard For Toll Jobs:

No minimum training or experience requirements will confront candidates for toll collector, a State title now paying the range of \$6,890-8,130, and closing May 1. Only candidates above 17 who possess a driver's license will be considered, however.

Numerous positions are open statewide. The Thruway Authority, the prime hiring agency, says vacancies exist along the Thruway from New York City to Buffalo. Additionally, the East Hudson Parkway Authority has openings at toll stations in Yonkers and Pelham, while the Jones Beach Parkway Authority anticipates vacant posts both in Nassau and Suffolk.

Physical, medical and character requirements will have to be met prior to appointment. A minimum height of five feet has been established, and the re-

quired vision must be at least 20/30 in each eye. Conviction of a felony or misdemeanor will bar appointment in most instances.

The toll collector has many duties aside from collecting and recording tolls. He or she checks vehicle classification; totals receipts, and handles various emergency situations with passengers that may arise.

Applicants for this title will take a written exam come June 3. Expected content will consist of questions on clerical accuracy; change-making; interpreting written and tabular material. Announcement No. 23-601 provides more details on this open-competitive position.

Entrants should file with the State Civil Service Department, as per instructions outlined on page 4 of The Leader.

outlined in Announcement No. 29-172, obtained from the State Civil Service Department. To check filing procedures, consult page 4 of The Leader.

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TUESDAY, APRIL 11, 1972

Instant Judgements

DURING the past few years we have become accustomed to such instant products as coffee, mashed potatoes and soups to name a few. These items may appear to some to be tasteless, but at least they are harmless.

A new product on the market, however, threatens to be a danger to the very concept of American ideals and constitutional protection—**instant judgements.**

After months of inertia in terms of good faith bargaining, the State Administration finally came to terms last week with the Civil Service Employees Assn. on a contract affecting some 140,000 State workers. It must be noticed specifically that the agreement was not reached until after the State had allowed its two-year contract with CSEA to elapse, with only the most feeble attempts to deal with the basic economic issues that constitute the heart of a work contract of any merit. In other words, it was the State that refused to move, not the Employees Association.

The result was that a job action in several State institutions began when the old contract expired. Without even a cursory examination of whether or not the State was responsible for provoking this walkout, the cries for employee blood went up from several quarters.

The Taylor Law, for all its faults, does recognize that workers can suffer extreme provocations from their employees. With this one section of the law alone there is room for justice to take its course—that is to make judgements after the facts have been sifted and weighed.

As things stand now, there are those who are clamoring for a verdict of guilty when the American concept of justice is that innocence is accepted until proven otherwise. Does the Taylor Law, as it is being touted by these instant judges, take precedence over the American Constitution?

Let's get the whole thing back to the standards of fair play and fair justice.

Questions and Answers



Q. I just moved recently and changed my address with the Post Office. Will they send my social security check on to me?

A. They will forward it to you for a while, but you should advise your social security office of the change so the checks can be sent to your correct address.

Q. If my wife goes to work and earns over \$1680, will it stop our social security check?

A. She would lose some or all of her benefits, depending on her total earnings, but your benefit would not be affected.

Q. I'll retire in a few months and start collecting social security retirement benefits. Will I have to pay Federal income

tax on these monthly benefits?

A. No. You do not have to pay Federal income tax on social security benefits.

Q. I started my social security in August when I was 62. In counting the \$1680 which I may earn and still get my checks, do I start with August?

A. No, the \$1680 is based on a calendar year, January through December, regardless of when you started receiving benefits.

Q. The man I worked for last year did not report my social security. What can I do about it?

A. Get in touch with your social security office right away and take your W-2 form or pay stubs if you have them.

Don't Repeat This!

(Continued from Page 1)

pute is resolved it is better from the point of view of both the employer and the employees to let bygones be bygones, so that both can get down to the business at hand in a cooperative manner, without rancor and bitterness.

This is particularly true in a settlement that features increased productivity as a major factor in the collective bargaining agreement. The notion that productivity can be improved when employee morale plunges to the lower depths is offensive to both common sense and to the experience of mankind.

It is from that point of view that those who call the shots in this area of State administration should indulge in the luxury of second thoughts before putting into action their reported thoughts to invoke Taylor Act provisions against the Civil Service Employees Assn. and those of its members who were provoked into job action by the failure of the State negotiators to bargain collectively in the accepted sense of that term.

Responsible Leadership

The history of management-employee relations between the State and CSEA extends back for several decades. Throughout this period CSEA has clearly demonstrated its responsibility and dedication to the service of its members and the public. Certainly there is nothing in the history of CSEA to suggest that its leadership is strike happy.

On the other hand, it is exclusively within the power of Administration spokesmen to destroy the constructive relationship between the State and its employees by polluting the atmosphere with charges and countercharges about a past event, while neglecting the steps that need to be taken to improve employee morale and to improve productivity in the interests of the employees, the State and its people.

It is conceivable that, after prolonged litigation, that the courts may find that the State may invoke the penalty provisions of the Taylor Act and make martyrs of those who chose to demonstrate their dignity in the face of State demands that they be servile and accept without protest impositions of unconscionable salary scales and working conditions. It is up to more mature leaders of the State Administration to decide whether so Pyrrhic a victory is worthy of the time and energies that will have to be expended towards the fruition of so dismal a cause.

Taylor Law Obsolete

The simple fact is that the Taylor Act has been made obsolete by the rushing tide of events, and the time is long since passed when the Act should have had a decent burial in the archives of the State. Decent and honorable collective bargaining between the State, and its employees is impossible, so long as Taylor Act threats hang over the heads of the CSEA negotiating committee and over the heads of CSEA members. More enlightened states have already removed statutory prohibitions against strikes by public employees, in recognition of the fact that such a prohibition is supported by nothing better than an antique notion that the king can do no wrong.

In view of the fact that a col-

(Continued on Page 11)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Length Of Work Year

THE SCOPE of mandatory areas for collective bargaining under the Taylor Law has been interpreted to include changes in the length of the work year.

The Association of Administrative Personnel of the Enlarged City School District of Oswego, filed an improper practice charge against the City School District of the City of Oswego, contending that the district had violated 209-a.1 (d) of the Taylor Law. This section of the act makes it "an improper practice for a public employer or its agents deliberately . . . to refuse to negotiate in good faith with the duly recognized or certified representatives of its public employees." The Association alleged that the employer respondent refused to negotiate with regard to a change in the length of the work year of certain of its administrators.

The School District made the change without bargaining and claimed that such action was by law its prerogative and not subject to negotiation. The District conceded that it was willing to negotiate with the Association upon the impact of its action of the Administrators. Thus, the issue before PERB was sharply defined as to whether the unilateral modification of the length of the work year without prior negotiation was an unfair practice.

WHILE REDUCING the length of the work year of some of its administrators from one to two months each, the respondent also intended to make a proportionate reduction in the affected employees' salaries. This occurred during the course of negotiations between the respondent and the Association, and yet was unilaterally effectuated by the employer without prior negotiation. The purpose of the reduction was to lower costs. The hearing officer concluded that the reduction was enacted solely to lower costs and there was no motivation to embarrass or compromise the Association.

Section 204 of the Act requires public employers and recognized or certified public employee organizations to negotiate in good faith "in the determination of . . . the terms and conditions of employment of its represented employees." Section 201.4 of the Act defines "terms and conditions of employment" to mean "salaries, wages, hours, and other conditions of employment."

Both parties used the New Rochelle case to support their positions. In that case, PERB said that although an employer's decision may affect its employees' "conditions of employment, it does not follow that every decision of a public employer which may affect . . . (a condition of employment) is a mandatory subject of negotiations." It went on to say that:

"Decisions of a public employer with respect to the carrying out of its mission such as a decision to eliminate or curtail a service, are matters that a public employer should not be compelled to negotiate with its employees." (emphasis added)

THE HEARING OFFICER distinguished the Oswego case from New Rochelle by pointing out that Oswego did not involve the termination of the employer-employee relationship but rather merely contemplated a reduction in costs without any change in the level of services provided to the public.

The hearing officer pointed out in his decision that it was necessary to strike a balance between the duty of government officials to make decisions directly affecting its basic mission and the statutory right of employees to negotiate items which are terms and conditions of employment. The length of an employee's work year is a term and condition of employment to the same extent as the length of his work day, and the Act specifically requires good faith negotiations as to the number of hours in the workday. Unless the length of the work year is a subject which involves a decision concerning the goals and direction of the employer, that also is a mandatory subject for bargaining. In the Oswego case, no basic policy decision was involved as no effect upon services to the public was intended. Thus, the hearing officer found that the length of the work years was a mandatory subject for bargaining and that the Oswego District violated Section 209-a.1(d) of the Act.

The District was ordered to negotiate in good faith with the Association upon demand, with regard to length of the work year. A cease and desist order was also issued halting the unilateral reduction of the administrators' work year. (In the Matter of City School District of the City of Oswego, Case No. U-2078).

A car so advanced, it can tell you just about everything that's right or wrong with it.

Remarkable new invention in every 1972 Volkswagen.

We've all been through it.

The agony of an automotive check-up.

You sit nervously thumbing through old magazines, praying that somehow you can get out of there for less than \$50.

Then, the moment of truth:

A Service Manager telling you that one of his best mechanics thinks you need a new generator.

Those days will be over soon if you own a 1972 Volkswagen.

For instead of a mechanic telling you what he thinks is wrong with your car, now your car can tell you for sure.

Sound amazing?

It is.

A car wired like a space capsule.

When Man went to the Moon, the success of each mission depended a great deal on a highly technical computerized system that told the Astronauts the exact condition of their space vehicle.

A similar system is now built into every 1972 Volkswagen.

The system in the car.

Running throughout the car is a network of sensors, each reporting the condition of various parts of the car.

Most of these sensor points are located in key areas like the engine or the electrical system, but many are found in seemingly insignificant places like the heated rear window.

The information from all areas is channeled to one central socket located in the rear engine compartment.

The socket is about the size of a pack of cigarettes.

We mention the size only because of what happens next. And that's what this amazing socket can do.

60 vital service checks.

Soon you'll be able to take any 1972 Volkswagen into an authorized VW dealership for the most advanced automotive check-up in the world today.

At that time, your car will actually be plugged into a computer.

And in half the time it takes to perform a conventional check-up, 60 vital service checks will be made and recorded.

Checks wheel alignment in 10 seconds.

In 10 seconds, you'll know if your front wheels are properly aligned.

In a minute, you'll know the condition of the compression of all engine cylinders.

Without a mechanic so much as taking a peek, you'll know whether or not your battery needs water.

Ignition, cylinder compression, dwell angle, generator, electrical system—

All checked out without human error.

In effect, your car will be telling you how it feels directly.

And once again, this information is emanating from that one tiny socket built into the back of every 1972 Volkswagen.

Results printed out in plain English.

One-half of the system is already here. Built into every new Volkswagen.

The other half, the computer, is on its way.

Imagine.

A computer five feet away from your car is printing out in plain English just about everything that's right or wrong with that car.

When all 60 service checks have been made, the print-out sheet is yours to keep.

What better proof to show that your automobile has finally had a thorough physical check-up?

A new way to look at a VW.

It started with economy, back in 1949, when it wasn't fashionable for an automobile to be economical.

But since when has a VW been fashionable?

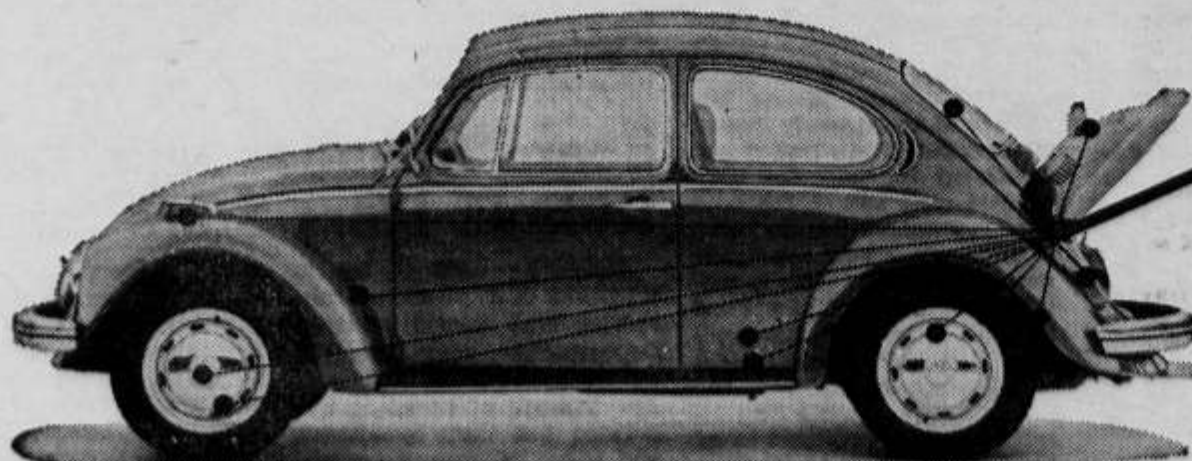
Since never.

Obviously, the Volkswagen Beetle hasn't made it on looks alone.

But then, that's always been the plan.

While everyone else has been worrying about how their cars looked, we've been worrying about how ours acted.

And now, after all that time, we've even advanced it to a stage where it can speak.



AN AMAZING SOCKET, BUILT INTO THE BACK OF EVERY 1972 VOLKSWAGEN, THAT WHEN PLUGGED INTO A COMPUTER, WILL ACTUALLY REPORT THE CONDITION OF YOUR CAR — DIRECTLY TO YOU!

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Public Relations Report Aims At Improved Communications For All Levels Of Association

KIAMESHA LAKE—In its report at the statewide Delegates Meeting of the Civil Service Employees Assn., the Public Relations Committee discussed expansion of the professional public relations staff and praised The Civil Service Leader. These two sources are the Association's primary arms for communicating with the public and with the membership.

It was also stressed, however, that grass roots communication at the chapter level is equally important, especially in conveying news of local interest.

Raymond G. Castle is chairman of the committee. He is assisted by members: Helene Callahan, Viola Demorest, William Forsbach, Virginia Leathem, Lorraine B. Maloy, Henry Marier, Fannie Smith, Richard Weber, John S. Wyld, Lillian Clarke, Mildred Wands, Evelyn Glenn, Peter D'Albert, Virginia Colgan and Arthur Bolton.

The full report is printed below.

THE TEXT

This committee, under its new chairman, held its first meeting on February 24, 1972. The session lasted five (5) hours and was very productive. The first item discussed was the desired frequency of such meetings. A resolution was passed calling for at least four (4) meetings a year.

Arthur Bolton said that CSEA's current restructuring program offered an appropriate opportunity to restructure and expand the public relations staff. He also said that a negligible expenditure was now being made by CSEA for public relations compared to other labor groups. Jack Wyld recommended that restructuring includes a decentralization of public relations functions so that everyone would not be covering the same areas of responsibility. Your chairman feels that this should be referred to the Committee to Restructure CSEA.

Joseph Roulier, director of public relations, outlined the present staff structure and the ratio of increase of personnel in other CSEA departments to the increase in public relations. The committee agreed the relative increase was totally disproportionate and felt that the various departments should all share commensurately in the continuing staff growth.

Mr. Johnson of our advertising firm said it might be helpful if the committee were informed on what his firm does. He suggested that the committee be present for the presentation his firm makes of its annual program to our president and staff leadership. The suggestion was well received.

The idea of a continuing state-

wide radio advertising campaign was discussed and met with general agreement. The campaign would involve the purchase of a moderate number of spot commercials on selected key stations to offer statewide coverage at a minimum cost. This proposal has been in the works for about two (2) years, but has not yet materialized.

Evelyn Glenn commented on the need to make known to the members what CSEA is and does. It was suggested that one way of accomplishing this is by the creation of a variety of publications telling members and non-members of what they have gotten through CSEA over the years. Joe Roulier agreed that this was a basic need, even more so now that the mobile office is in daily contact with public employees throughout the state who are hungry for information.

The need was also stressed for effective public relations programs at the chapter and unit levels. The grass roots leadership must contribute in this respect, the public relations staff at Headquarters should not be entirely responsible for getting all CSEA information to the members, particularly news of only local interest.

Jack Wyld spoke of the need to establish a clear philosophy as to how we should project CSEA to the general public. Your chairman agrees that this is one of our two (2) main areas of concern, the other being an awareness and effort to improve our day-to-day public relations operation.

Ms. Lorraine Maloy suggested that one valid approach in promoting to the public the general contribution made by public employees is to compile actual figures to show in a given community or region, how much these employees pay in taxes, how much they actually buy, the amount of banking they do, etc., as well as charitable services in which they take part. Mr. Roulier agreed that this was an approach which he would attempt to exploit.

The committee wishes to give recognition to the Civil Service Leader for two (2) fine special editions. One was on the Thruway election—prepared in cooperation with our public relations staff and our advertising agency—and which contributed

much to our success in that contest. The edition on Political Action reflected the Leader's high professional standards and has drawn considerable enthusiastic comment.

In coming months, your committee and representatives of The Leader will be discussing further ideas for expanded coverage and use of our newspaper, and these will be reported as they occur.

Joseph Roulier outlined past requests to the Budget and Personnel Committees as to staff needs and agreed to send copies of these requests to members of the Public Relations Committee. As a stopgap measure to meet immediate needs, he recommended at this time, hiring at least five (5) experienced journalists at Grade 21. These would be based at Headquarters but be free to travel at once to areas of specific need throughout the state, in the manner of our collective bargaining specialist. Mr. Roulier also stressed the immediate need for an additional stenographer and clerk-typist. The committee unanimously concurred on the need for these additions and agreed that your chairman direct Mr. Roulier in writing to convey this committee's feelings to the appropriate sources.

Your chairman suggested that a strong effort be made to encourage CSEA members at the local level to join and take part in civic organizations, service groups, and all kinds of voluntary, help-your-neighbor efforts in their communities. Many of our members are already doing this, but we lack information in this general area. Experience indicates that if enough of our members took part in these activities, it would inevitably reflect well on CSEA and public employees in general.

Mr. Roulier reviewed the present status of our current negotiations on behalf of State employees, noting the imminent possibility of a sharp break with the State. He asked that the committee make provision at this time for adequate money to be available to advertise CSEA's position and justify it, should this break occur. Motion was made and unanimously passed to commend CSEA's leaders and negotiators for their fine work to date and, should the need arise, to recommend to our Board of Directors that an appropriation of \$100,000 be made to subsidize a campaign of advertising to inform the CSEA membership, the State administration and the general public of the State's failure to meet its obligations to State employees under the Taylor Law.

The committee concluded its deliberations at this organizational meeting with the feeling that it had laid some appreciable ground work for an effective future program. It was agreed that these deliberations would be resumed while still fresh at a meeting to take place during this present convention.

Provisions Of New Pact

(Continued from Page 1)
now be approved by the general membership.

A five and one-half percent pay increase, on base salary, with four percent being paid immediately and the remaining one and one-half percent being paid in a lump sum next April 1.

Continuation of salary increments.

Implementation of career ladders in all four units.

No lay-offs of permanent employees.

Retirement

Employees will be able to withdraw excess contributions they made to their retirement plan, at the time of their retirement.

All temporary benefits will be continued, EXCEPT World War II credit (see 8.13 of old contract) and Military credit (see 8.5 of old contract.)

A joint CSEA-State committee will be established to undertake a comprehensive study as to the possibility of making reciprocal arrangements with the federal government which would allow employees to transfer between State and federal retirement systems.

The CSEA and State shall jointly undertake a comprehensive

study of all benefits presently available, and the possible adoption of new benefits, for employees unable to work because of illness or injury.

Federal War Manpower Commission Credit—Employees who would have been eligible to purchase retirement credit for employment with the Federal War Manpower Commission, had they been Division of Employment employees on March 30, 1970, are given one year to purchase such credit.

State employees of the Education Department who are members of the State Teachers Retirement System—

Those employed by the Education Department on or before March 31, 1972, who never had the opportunity to transfer to the State Employees Retirement System, will have one year to do so.

Civilian employees who are members of the State Police 25-Year Retirement Plan will be allowed to transfer to the State Employees Career Retirement Plan.

Health Insurance

Present Health Insurance benefits will be continued with the following improvement:

Employees will be allowed to transfer between options during a three-month open period, to be designated sometime during the term of this agreement.

Education and Training

Education and training program benefits, provided under the previous contract, will be continued in the same manner through March 31, 1973.

Contract Grievances

The present contract grievance procedure will be streamlined three weeks in getting to Step 4 of the procedure, specifically:

Step 2—hearing within 15 days

Step 3—agency head to meet within 10 days

Step 4—appeal from Step 3 within 10 days

Step 4—Office of Employee Relations will schedule hearing in 15 days

The time to decide to advance to arbitration (Step 5) has been increased to 10 days.

Also, if the State fails to answer a grievance at any step within the time limits, CSEA can automatically advance to the next grievance step.

Layoff Procedure

The present law giving the Civil Service Commission the power to define appropriate employee layoff units will be superseded, resulting in layoff units being mutually determined by CSEA and the State.

Now The Courts Must Make Some Hard Decisions

ALBANY — Individual contempt orders against the seven officers of the Civil Service Employees Assn., served in connection with State employee activities over the Easter week end, were dismissed in State Supreme Court last Friday. After Justice Edward S. Conway ruled the citations were deficient and, therefore, not served properly. At Leader presstime, it was expected that new orders would be served on the seven officers.

Judge Conway noted that the orders were ineffective since the last page of each order bearing his signature was missing.

Individual contempt hearings involving four State employee members of CSEA were adjourned until April 12.

In the matter of the temporary restraining order, which the State Attorney-General's office contends was served on the Association properly on March 31, Judge Conway reserved decision, and set April 12 for submission of briefs and arguments.

Board Member Jane Reese Retires From State Service

ALBANY — Jane W. Reese, a veteran of 37 years in State service and Social Services Department representative on the Civil Service Employees Assn.'s Board of Directors, was honored last week by officials and fellow Department employees on the occasion of her retirement.

George Wyman, commissioner of the New York State Department of Social Services, Edward Groeber, director of Office Administration, and Charles B. Dunham, administrative officer, were among those present to honor Ms. Reese at her retirement luncheon.

James Cooney, CSEA field representative for the Capital District, stood in for Dr. Theodore C. Wenzl, CSEA president, who was unable to attend due to "pressing Association concerns."

"I wish I could have been there," said Wenzl, "since Jane is a member who has helped build CSEA into the organization it is today."

Ms. Reese, who has long been active in CSEA matters, is currently serving on the Education committee, in addition to her position on the Board of Directors.

Jacobs Answers TV Editorial

(Continued from Page 1)
took to the air on the same station on Thursday evening.

Jacobs, in his rebuttal, said that the Rockefeller Administration violated the indispensable spirit of the Taylor Law, "the thing we call 'good faith,'" and said that "it was the failure of the Administration to honor that all-important principle in its negotiations with the CSEA that led to the event."

Jacobs stated that there had been plenty of time for give-and-take bargaining to produce

a just settlement, but without good faith bargaining, the employees were pushed into the only alternative they had. Jacobs said, "it was incredible but inevitable."

Darlington To Sunmount

The Governor has sent to the Senate the nomination of Mrs. Peter Darlington, of Lake Placid, for reappointment to the Board of Visitors to Sunmount State School for a term ending Dec. 31, 1978.

STRAIN OF DECISION REFLECTS IN FACES...

CIVIL SERVICE LEADER, Tuesday, April 11, 1972



Solomon Bendet



Sam Emmett



Julia Duffy



William Hurley



Joe McPherson and David Reeves



Restructuring committee members: from right, Nicholas Puzziferri, S. Samuel Borelly, Sam Mogavero, Howard Cropsey, George Koch, Charles Ecker and Ronald Friedman. (Full committee report will appear in future issue of The Leader.)



Narcotic delegates at Correction departmental meeting: from left, Salvatore Bonfante and Tony Gelia, both of Masten Park Rehabilitation Center, and Larry Matoli of Ray Brook.



Among the attentive delegates were, from left, Darwin Dale of Bedford Hills Correctional Institute, Leo Hipp of Walkill and John Eversley of New York Parole.

AS DELEGATES SEEK ACCORD AT CONCORD

(Leader photos by Ted Kaplan)



Division of Youth departmental meeting is conducted at head table by, from left, regional field supervisor Thomas Luposello, Joan Nickerson of South Kortright and Carmen Masanotti of Otisville.



Seriousness of decision-making shows on face of Metropolitan Conference president Randolph V. Jacobs.

Want Typists, Stenos For West Point

Clerk-typist jobs are available on two appointment levels, discloses the U.S. Military Academy. In most cases, candidates must be high school grads.

Those hired at GS-2 (\$5,166) need simply have a high school diploma or an equivalency. However, persons with six months of typist work history will also qualify, said a spokesman for the Civilian Personnel Division.

Appointees at GS-3 earn \$5,828 and must present six months of typing experience, full-time, or one year of studies beyond high school as an alternate.

Clerk-stenos at GS-3 have similar requirements to GS-2 typists, with the needed experience being in transcription. GS-4 steno titles are also open at West Point, these jobs calling for a half year experience or one year of studies above the high school level.

For follow-up on applications and the practical test to be held, call the chief of recruitment and placement at the U.S. Military Academy, W. E. Finnigan. His phone number: (914) 938-2115.



IT'S OFFICIAL — Nassau contract with Civil Service Employees Assn. gets signature of County Executive Ralph G. Caso as CSEA regional attorney, left, and Nassau chapter president Irving Flaumenbaum beam in approval. Contract, hammered out in months of negotiations between County and CSEA, was under scrutiny for awhile by Federal Pay Board. Both signatory parties, however, united in effort to have it approved . . . and thus the big smiles for their success.

R. R. Watchman Eligibles

On Feb. 10 this list of 888 eligibles for the title of railroad watchman was established; the list will be valid for at least one year from that date. Candidates competed on open competitive exam No. 1056 on a written exam held Nov. 21, 1971, after a filing period of Sept. 2 through 22. Appearing for the test were 1,559 candidates; 671 failed the exam.

The percentage grades for the following names begins with 80.0 percent.

(Continued From Last Week)

621 Robert F. Jackson, Salvatore Mogavero, Joseph W. Ragan, Jose A. Acevedo, Irving C. Schieber, Robert A. Ramish, Luis Reyes, William M. Gardner, Isadore L. Honickman, Stephen E. Davis, Moises Suarez, Bert J.

Politoski, Ralph W. Boyd, Willie E. Dixon, Fred H. Jordan, Agustin Perez, Chester J. Adams, Allen L. Hill, Raymond P. McCracken, Henry Schachter.

641 Dominick M. Massa, Ronald B. Goetz, Eugene S. Egan, Norberto Reyes, Vincent A. Cutrupi, Robert Holly, John D. Lawton, Frank R. Terranova, Benjamin J. Plantemoll, Vincent D. O'Connell, Gower S. Yarwood Jr., Joseph Termini, James G. Dalesandro, Joseph R. Savattieri, Dominick Spatafora, Bert S. Miraglia, Lyndon C. Swinney, Jose Roman Jr., Manley Abney, Michael Papillo.

661 Herbert E. Rouse, Hector L. Mendez, Andrew Mione, Robert Blunderman, Oliver Shannon, Hercules Jamison, Paul E. Webber, Michael Displigna, Robert T. Ebron, Edward J. Connors, William F. Schleyer, Charles E. Green, Reinaldo Santana, Wilson Toro, Alexander McBride, Walter E. Lee, Samuel W. Halston, Robert M. Corso, Nathaniel Williams, Willie Meadows.

681 Norman L. Pryce, Albert R. Hines, William G. Smith, Robert A. Demartino, Ralph O. Rivera, Philip S. Jaskulski, Hector L. Rodriguez, Harry J. Beden, John G. Blades, Alda Adams, Denis B. Depompeo, William Smalls, Norman C. Maneely, Arnold Dowdy, Allen Bodack, Philip Derosa, Ronald J. Couch, Frank Turano, Louis J. Betros, James H. Johnson.

(To Be Continued)

State Calendar Calls For 25 Promo. Posts—April 24 Cutoff

The State Department of Civil Service plans to keep some 25 department promotional titles open to applicants up to April 24. These positions mainly have written tests scheduled June 3, with three exceptions subject to orals.

Ten separate State agencies are involved, with the largest number of titles set for the Insurance and Mental Hygiene Department—four apiece.

Filing is conducted according to the procedure listed on page 4 of The Leader.

The applicable positions are grouped below by agency or department.

Ag/Markets

Sr. horticulture inspector, G-16, opens to horticulture inspectors (See Exam No. 34-794).

Audit & Control

Chief state accounts auditor, G-31, open to principal account auditors (See Exam No. 34-840).

DOT

Principal accountant, G-27, open to associate and assistant accountants. Oral test slated.

Sr. clerk-transport maintenance, G-7, open to clerical employees at GS-3 or above (See Exam 34-783).

Encon

Sr. Forester, G-18, open to foresters (See Exam No. 34-769).

Executive — OGS

Sr. building space analyst, G-19, open to admin. trainees and space analyst trainees. June exam slated.

Chief of facilities and space planning, G-31, open to related staff administrative title at G-27 or above. June 10 oral slated. (See Exam No. 34-779).

Insurance

Assoc. insurance examiner, G-27, open to sr. insurance examiner: life, property or rates. (See Exam No. 34-835).

Insurance examiner, G-18, open to jr. insurance examiners. (See Exam No. 34-829).

Principal insurance examiner, G-29, open to associate insurance examiners: life, property.

Sr. insurance examiner, G-23, open to insurance examiners. (See Exam No. 34-830).

Mental Hygiene

Asst. business officer, G-23, open to administrative titleholders with fiscal or account clerical functions; also plant supers B or C (See Exam No. 34-797).

Business officer, G-27, open to asst. business officers, assoc. business management assistants; also plant supers A or B at G-22.

(See Exam No. 34-798).

Assoc. mental hygiene program analyst, G-29, open to mental hygiene program analysts; also, G-25 titleholders in relevant fields stated in the announcement. (See Exam No. 30-310).

Mental hygiene program analyst, G-25, open to G-19 titleholders in relevant fields stated in the announcement (See Exam No. 34-860).

NYSIIS

Head identification clerk, G-16, open to principal identification clerks (See Exam No. 34-815).

Principal identification clerk, G-12, open to sr. identification clerks (See Exam No. 34-814).

Sr. identification clerk, G-8, open to identification clerks (See Exam No. 34-813).

Public Service

Assoc. gas and petroleum inspector, G-17, open to sr. inspectors, principal engineer techs—gas; also gas inspectors and related titles (See Exam No. 34-806).

Sr. gas and petroleum inspector, G-14, open to gas inspectors, chief gas testers and chief gas meter testers (See Exam No. 34-807).

Supv. gas and petroleum inspector, G-19, open to sr. gas inspectors and principal engineer techs—gas (See Exam No. 34-805).

Thruway Authority

Principal storeskeeper, \$8,659, open to sr. storeskeepers and stores assistants; also, clerical titleholders at G-7 and above (See Exam No. 34-786).

Sr. storeskeeper, \$6,890, open to Thruway storeskeepers or stores assistants; also, clerical titleholders at G-3 or above (See Exam No. 34-787).

Stores assistant, \$6,518, open to same titles as post of sr. storeskeeper, above (See Exam No. 34-787).

Manager Nixed

The City Bureau of Examinations has ruled 81 applicants for administrative manager, Exam No. 1656, ineligible to compete for this promotion.

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NOTICE

I WISH to be elected one of the 5 delegates to the convention at the April 17, Local meeting.

FRANK KILEY,
Local 1655 AFSCME
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March Filing Tallied

The final tally of applications for City exams received during March was released last week by the Department of Personnel. Leading the open-competitive field was college office assistant A, with 3,275 applications. The most popular promotional title was administrative associate, with 1,917 applicants.

Following are the figures for filing for open-competitive exams with a limited application period during March.

Asst. terminal market manager, Exam 1215—47; claim examiner, Exam 1163—1006; college office assistant A, Exam 2000—3,275; college secretarial assistant A, Exam 2001—790; consultant (day camp), Exam 1200—74; deckhand, Exam 1168—243; estimator (electrical), Exam 1218—48; estimator (general construction), Exam 1219—83; estimator (mechanical), Exam 1220—70; executive director (geriatric institutions), Exam 9040—5.

Furniture maintainer's helper, Exam 1147—492; home economist trainee, Exam 1177—81; horseshoer, Exam 1148—11; menagerie keeper, Exam 1252—66; mortgage analyst, Exam 1186—75; pressman (cylinder press), Exam 1151—142; purchase inspector (drugs and chemicals), Exam 1189—18; safety officer, Exam 7089—114; senior chemist (toxicology), Exam 1033—39; staff assistant (consumers council), Exam 1195—70; television lighting technician, Exam 1230—48; terminal market manager, Exam 1225—27; water use inspector, Exam 1072—121.

The number of applications received for promotional exams with a limited March filing period are as follows:

Accountant, Exam 1568—413; administrative associate, Exam 2504—1,917; asst. administrator of youth services, Exam 1604—60; assistant housing manager, Exam 1605—377; asst. superv. real es-

tate manager, Exam 1606—114; bridge and tunnel sergeant, Exam 1607—345; foreman of mechanics (motor vehicles), Exam 1585—384; head dietitian, Exam 1692—76; principal addiction specialist, Exam 1628—28; principal telephone operator, Exam 1566—17.

Senior addiction specialist, Exam 1629—34; senior chief dietitian, Exam 1667—14; senior investigator, Exam 1681—175; senior pipe laying inspector, Exam 1683—30; senior real estate manager, Exam 1612—214; supv. addiction specialist, Exam 1630—27; supv. children's counselor, Exam 1614—127; supv. real estate manager, Exam 1615—41; supv. telephone operator, Exam 1695—64.

Investigator Eligibles

This list of 870 eligibles was established on Feb. 10. Competing on the basis of training and experience on open competitive Exam No. 1058 for investigator were 1,041 candidates, who filed between Nov. 3 and Nov. 23, 1971. Salary is set at \$7,500.

Scores of this group of eligibles begin at 72.0.

(Cont. from Previous Editions)

541 Lawrence F Eckstein, Alan S Gentleman, Stanley Wishnick, Rose Jacobs, Barbara Rebhune, Abraham Ashenberg, Steven C Stutman, Joseph Kaplan, Wayne I Elsen, Neil R Mendelsohn, Edmond I Marks, Bernadette Cain, Ronald V Santoro, Warren Turner, Paul M Schlansky, Elleen V Titmuss, Dorann C Mitchell, Frank Visclano, Eric D Hayes, Helen Y Blecher.

561 Ronald Tishkevich, Sandra L Gardner, Diane R Quatrone, Thomas H Mitchell, Marilyn L Beckman, Joseph M McParland, Shelley M Greenberg, Anita D Genna, Joseph J Napolitano, Mamie Logan, Martin J Salkin, Eleanor L Sheldon, William H Lipton, Norman Kinsler, Louis Kaufman, Robert A Petrelli, Norman Teman, Marilyn J Taylor, Thomas J Bagnato, Raymond Gong.

581 Sara Pepe, Ellen Lefko-Rosenspan, Lillian Lacher, Wingle Chiu, Leonard Winkler, Ram S Thadani, Fred Bauer, Amelia Lance, Blanche Armanious, Bruno J Selliste, Fredric P Perlman, Judith M Belinsky, Helene C Leblinger, Almata Talste, Albert

Sergeant Exam Still In Limbo

The status of promotional opportunities for current New York City patrolmen remains in limbo, with any new exam for sergeant still postponed indefinitely.

There are 11 names left of the original 724 on the existing eligible list from Exam No. 8528, representing those eligibles passed over for appointment. These eligibles may be recertified at the request of the Police Department, or their names may die with the promulgation of a new list.

The outcome of Gilmartin vs. Bronstein, the State Supreme Court case which could restore upwards of 500 names to the existing list, may be known in the next several weeks. Argument in the case was heard last year, and a stipulation is currently being prepared for presentation to the Court very shortly.

The Transit Beat

By JOHN MAYE

President, Transit Police Patrolmen's Benevolent Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Challenge To Police Critics

THE TRIALS and tribulations confronting the police officer in his everyday life have been mentioned many times in articles such as this and indeed, have even been echoed and set to music.

The challenge is hurled back at supposed do-gooders and doubting Thomases alike, who openly criticize the performance of law enforcement departments. Policemen use the prescribed methods to prevent violations of law, preserve peace and order and effect arrests. This challenge is for the critics to walk a post or perform in high tension areas in uniform for any eight-hour tour of duty and see if any given situation could have been handled in any other way.

Needless to say, this challenge has never been accepted. The critic never becomes part of the cast of characters who go into making up the play of life in the daily drama of society.

He who removes himself from direct involvement in performance can sit back, view the situation, ponder the developments, feel out opinion, then Monday-morning-quarterback the entire acts of all the personalities involved. The actor on the stage, like the police officer, has no options open to him after this type of character assassination has taken place.

HE CAN QUIT, never to perform again, or he can go on living with the knowledge that under the circumstances he did the best he could—there were no better quarterbacks available who could have called the play any different. What the critic always fails to take into consideration of course is the true character of the police officer.

He is a human being, he has feelings, he wants to do a job. He is somebody's son, somebody's brother, somebody's father. He wasn't born a police officer. He was an ordinary citizen until he became a police officer. He is sworn to uphold and enforce the laws of the city, state and federal government. The action he takes, more often than not, is the spontaneous reactions of a person attempting to correct a serious situation before it gets out of hand.

The tools that the police officer has on hand are his courage, common sense and the few months of training he received upon entering police work—plus the experience he has gained doing the job. Regardless of what action he takes, it will be reviewed by his superior officers and city officials alike. So far as his orders are concerned, he is to take action on all laws. His personal opinion toward the need to enforce any section of the law has no bearing on his duty to take action. Should he not perform his duty and allow his personal feelings to interfere, he is subject to being brought up on charges, which could cause the loss of his job or at least the loss of several days' pay.

THE POLICE officer's conduct is up for review both on and off duty. He can belong to no political club. He is on call any hour of the day or night. He can be ordered to work long past his normal eight hour tour. If caught smoking in uniform he may be fined.

It is only in the last few years that the police officer has gained a Bill of Rights, which gives him almost the same protection as the common fellow. You may ask why does a person become a police officer faced with these hardships? In most cases he is a person who liked to serve others as a youth, fought for the rights of the little guy and wanted to win the respect of his fellow citizens. He fought hard, worked long hours and realized an ambition to become a police officer.

Many of the injustices over the years have been corrected throughout the courts. Of course, he will always be the scapegoat for society's ills. Were his actions always necessary? Ask the 125 widows and families of police officers killed in the year 1971. What is a police officer? An average human being dressed in blue, performing a necessary job that is often thankless—but more significant—becoming less and less desirable.

Don't Repeat This!

(Continued from Page 6)

lective bargaining agreement has been hammered out between the State and CSEA, it becomes imperative for both sides to restore the spirit of cooperation and harmony that has prevailed for so many years. That objective cannot be obtained if the State makes the foolhardy mistake of seeking to invoke the destructive, punitive provisions of the Taylor Act.

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Eligible Lists

EXAM NO. 0091 PRINCIPAL COMMUNITY LIAISON WORKER

There were 462 applicants rated eligible on open competitive exam No. 0091, principal community liaison worker, out of 1,493 applications received from March 3 to 31, 1971. Salary range

is \$10,900 to \$13,500. This list was established on March 9. Highest score attained was 110.0. Scores begin this week with 74.1.

(Continued From Last Week)

381 Clare L Hogenauer, Janet P Rose, Yvonne L Capponi, Shirley Jenkins, Carmen L Lopez,

John F Cawley, Delores Stewart, Victor Aponte, Carmen Allende, Kathryn E Jackson, Ira C Nelson, Luis R Lozada, Patricia A Stitt, Christina Walsh, Marie M Olmedo, Joan W Caldwell, Alzada Green, William E Davis, Deborah L Hurd, Theresa Deormond.

381 Bernard L Judge, Ann Herskowitz, Harold H Pilgrim, Nancy Murray, Rhonda Boatright, Antonia T Galvez, Gloria D Buckley, Hector Reyes, Dora E Polanco, Jeffrey W Heintz, Craig

Baumgarten, Ronnie A Smith, Milton Hall, Leonard Dominiz, Josephine Vega, Gloria Goenaga, Linnie P Gren, Margaret Harris, Henry P McManus, Reeva D White.

401 Ronald A Bailey, Gladys F Davis, Frances S Volpini, Warren D Williams, Dorothea Cruz, Lauren Wedeles, Diane Urban, Robert R Hawes, Jesse Scott, Bruce Curry, Pullee Y Hsueh, Ruben Centeno Jr, Erri S Lennard, Calvin Scot, Leonard A

Pinkel, Shirley Wilson, Howard E Cooper, Elyn R Ventura, Philip K Miller, Lillian Morris, 421 Peter M Arevalo, Vada A Ferguson, Dorothy Simmons, Carl W Campbell, Francine A Martin, Gladys M Giles, Wilfredo Ortiz, Helen Kaplan, Alfred R Salvati, Alyce E Harrington, Esteban Dejesus, eBrtha Taylor, Nat J Smullson, Ruby E Stewart, Olive Burns, William J Townsend, Doris M Foy, John P Byrne, J Harriet Rudman, Thomas J English.

441 Jose A Rodriguez Jr, Richard M Stephens, Robert M Norma H Belkin, Lolus P Reich, Howard D Ping, Scarlett Small, Marie T Batchelor, Zachary Berman, Raymond Rivera, Esther Corinaldi, ohn L Jackson, Jasper Costner, Amy P Shelton, Livingston Kyeyune, Cary B Kaplan, Robert J Maldonado, Sadie Tarasuk, Alice R Eisenberg, aJne L Hoover, Marlene C Berkstener, Gloria H Cash.

EXAM NO. 0089 SR. COMMUNITY LIAISON WORKER

Of the 1,493 candidates who filed for open competitive exam No. 0089, sr. community liaison worker, 704 were rated eligible on this list established March 9. Applicants filed from March 3 to 31, 1971, and were judged on training and experience. Salary ranges from \$9,600 to \$13,000. Highest score achieved was 110.0. Highest score this week is 74.1.

561 John H Hill, Pullee Y Hsueh, Justine Cortes, Ernest W Wiggins, Philip K Miller, Deborah L Hurd, Robert J Maldonado, Susan S Peterson, Samuel Sherman, Doris T Haskins, Robert R Hawes, Harry Rosenthal, Ruby E Stewart, Zuela W Knight, Laudalina Perez, Samuel Perez, Gwen G Brown, Jerri S Lennard, Jeffrey Katzenberg, Genevieve Roberts.

581 Luis A Rivas, Ruby B Ford, Olamina Oyewole, Ronnie L Edelman, William R Shuler, Jennifer M Johnson, Frank R Floramonti, Andrew C Liddelow, Christine Cherry, Thomas J English, Raymond Rivera, George Washington 3rd, Dorothy Campbell, Alice R Eisenberg, Lorene B Daniels, Walter J Mason, Calvin F Jung, Elyn R (Continued on Page 15)

LEGAL NOTICE

File No. 1641, 1972.—CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. — To Myrtle Berg, Mable Cohn, Dorothy Maram, Waldo Steinhauer, Arthur W. Steinhauer, Wanda Peck, Jack Redmond, John Redmond, Royal Redmond, David Redmond, Elmore Fischer, Joan Kingsland, David Gribben, Lyle Kingsland, Rachel Hertel, Willard Kingsland, if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown, and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, to Howard Kingsland, if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown, and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and to all other heirs at law next of kin and distributees of Marie E. Brown, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 3, 1972, at 10 A.M. why a certain writing dated April 14, 1967, which has been offered for probate by R. Stanley Berg, residing at 1653 Highland Avenue, New Hyde Park, N. Y. 11040, should not be probated as the last Will and Testament, relating to real and personal property, of Marie E. Brown, Deceased, who was at the time of her death a resident of 639 West End Ave., New York, in the County of New York, New York, in the State of New York, dated March 15, 1972, (L.S.) Hoa, Millard L. Michonick, Surrogate, New York County, Philip Kunkis, Deputy Clerk, Name of Attorney: John J. Reynolds, Tel. No. 516-488-1887. Address of Attorney: 119 Franklin Avenue, Franklin Square, N.Y. 11010. This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

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Dear Subscriber:

I am pleased to tell you about one of the most important reorganizational undertakings by HIP since its founding 25 years ago. After many weeks of talks devoted to proposals for the expansion of subscriber benefits and other program developments, HIP and its affiliated medical groups signed a Medical Group Agreement which marks a new era in the delivery of comprehensive health services through our prepaid group practice plan. As part of the reorganization of HIP, expanded subscriber benefits are now available to you.

The following expanded benefits are immediately available to you:

CHOICE OF MEDICAL GROUP. You may now choose any medical group in the HIP system. It is no longer necessary for you to select a medical group that only serves your area of residence. This is a greatly expanded benefit because it makes it possible for members of HIP to select a medical group near their home, place of employment, or any other area of the city that is convenient. However, unless a member resides in his medical group's service area, the medical group will not be required to provide home calls during normal business hours. During the evening hours, weekends, and holidays when the member's medical group is not open, service will be provided through the Emergency Service Program operated by HIP. Please note that, on request, members of a family unit may choose a medical group different from the one chosen by the subscriber.

All requests for change of a medical group are to be referred to the HIP Registrar Department.

EMERGENCY VISITS. A subscriber may, without referral, elect to seek an emergency visit from any HIP medical group for treatment of illness or accident.

SECOND SPECIALIST OPINION. This new benefit provides for a second opinion specialist consultation from an HIP medical group other than one's own medical group. The consultation will be arranged by the medical group at the request of the subscriber.

LABORATORY PROCEDURES. Laboratory procedures, especially fasting blood workups, which are ordered by the member's medical group of record, may be arranged at any HIP group. This important benefit makes it possible for a subscriber to select a group center that is convenient and readily accessible when tests are required.

The Subscriber Service Department of HIP will answer any questions you may have in regard to the expanded benefits.

Sincerely yours,

James Brindle
James Brindle
President

P.S. City and State H.I.P. members now enjoy these new Benefits.



"This is one organization which never wants another member." Thus spoke the President of the Police and Fire Line Duty Widows as she was interviewed while marching around City Hall with her sisters in sorrow.

As a firefighter dies, we say "May his soul rest in eternal and everlasting peace" and we say it from the bottom of our collective heart. If it had been you, God forbid, knowing that your widow would have to walk with a sign around her neck like beggars had to do in ancient times, would YOU rest in eternal and everlasting peace, no matter how sincere our prayers for you would be? I think not!

Hopefully, the Municipal Conscience has been aroused by the demonstration of these pathetic women. Those in a position to do so have vowed to take proper action to remedy the situation. Let us hope they are successful. Meanwhile two thoughts haunt a thinking person: Pious words and medals are not enough. We are not keeping faith with our honored dead.

When Ray Gimmier presented Jack McCarthy of WPIX with his white helmet on St. Patrick's Day, it was the first such helmet presented since January 25th when I was so proud to receive one. It's a bit of coincidence, too, because when Jack was 20 and I was 16, we were both members of the choir of the Church of the Blessed Sacrament on West 71st St. in Manhattan. There were two services on Sunday with Vespers at 4 p.m. After Vespers one of us would have to put Jack McCarthy in our car and rush him down to Radio City Music Hall where he would quickly change into his "soup and fish" clothes and become an usher for eight hours. We've come a long way Jack! Eh? A tip of my helmet to you Chief!

Chief of Department John T. O'Hagen got his full duty slip and is back at the happy haunting grounds downtown.

Prior to the acceptance of the new contract, and after it had been turned down by the members, there were dark threats about heads rolling, life about to be made miserable, companies to be uprooted and moved etc.

Well, while the big "lift" order hasn't materialized as such, the same thing is being accomplished with a lot of sneaky little lifts which I suppose are intended to accomplish about the same thing. They want to send along, keep 'em coming! However, how about showing the courtesy of asking them first? This sort of thing smacks of a very dirty word in labor relations . . . the word is reprisals!

On that same subject, I know of one instance where a man was lifted from 38 Truck and planted in 28 Truck.

A few days after he arrived 28, he caught a job, went above the fire, and while taking a hell of a "feed," made a beautiful rescue. That's all the troops had to see! His name is Mike J. Quinn. He's a hell of a good fireman. If the "brains" have any more like him

glad to see the folks in various communities stand up on their hind legs and scream about the plans for wholesale movement or disbanding of companies. The loud voice of protest by people who seem to know what they need protection-wise more than our esteemed planners seem to know, serves one purpose in that it shakes up the powers that be and at least for the moment. It jolts them back into a sense of reality, placing them once again, even if only briefly, in touch with the people!

Congratulations to Manhattan Dispatcher Herbert Eysser for his quick thinking in an emergency. While passing 182nd St. and Southern Blvd., Bronx, he heard shots and found a 14-year-old boy lying in the street shot. Placing him in his car, Eysser rushed him to the hospital emergency room at Fordham. He gave particulars to the police at the hospital who in turn made two arrests in the case. Nice work Herb . . . In this day and age, the average wouldn't want to have gotten involved.

Firefighter Honored In Plaque Ceremony

Plaque dedication ceremonies honoring the late lieutenant Jerome R. O'Connor, a firefighter who died after aiding rescue operations while off duty, were held April 8 at the quarters of Battalion 18, in the Bronx.

Lieutenant O'Connor, who had been cited for heroism three times previously, was driving to work on Jan. 19, 1971, when he saw a fire in a tenement at 1929 Washington Ave., Bronx. Without waiting for the arrival of fire apparatus, he dashed into the burning building to evacuate occupants. When the fire was brought under control, the lieutenant, then only 34 years old, collapsed of a heart attack and was pronounced dead on arrival at Lebanon Hospital.

Fire Commissioner Robert O. Lowery has praised the young lieutenant's action as being in keeping with the highest tradition of the Fire Department.

Head Stat Clerk Exam Opening To Diverse Titles

A major State promotional title—head statistics clerk—has just opened up for filing through April 24. Candidates for this G-16 need only three months in any clerical or technical title allocated to G-16 or above.

The State has mapped a written test for June 3, its content to feature questions on supervision; arithmetic and algebraic reasoning; office management methods.

The job will deal with setting up clerical procedures "to facilitate the preparation of statistical analyses and insure accuracy of compilations." Exam Notice No. 34-841 provides details in greater depth.

Be sure to check page 4 of The Leader for filing hours and procedures.

Federal Firefighters Install New Officers

At a recent meeting of Federal Fire Fighters of Local F-87, which is composed of firefighters employed by the federal government and stationed at both the U.S. Coast Guard Base, Governors Island, N.Y., and the U.S. Army Picatinny Arsenal, Dover, N.J., the following officers were elected and installed for the year 1972-1973: president, Joseph M. Harnedy; vice-president, John P. Menzies; secretary-treasurer, Jack Goldstein; trustees: Valentino J. Castaldi, Lester H. Cook, Charles R. Bowman Jr.

Local F-87 is an affiliate of the International Association of Fire Fighters, AFL-CIO.

Additional State Promo. Posts Noted

At Leader presstime, the State Civil Service Department announced the addition of five titles to the promotion series facing a May 1 deadline.

The relevant titles and their grades are: director, correctional services staff development, G-27; assistant director, federally aided programs, G-32; assistant director, state aided programs, G-32; motor equipment field inspector, G-13; motor equipment test mechanic, G-13. Candidates for the motor equipment posts will take a performance test; for the remaining titles, orals are scheduled.

The Leader will publish additional details next week.

Woman Lawyer Named

Justice David Ross, Administrative Judge of the Criminal Court of the City of New York, last week announced the appointment of Carmen Beauchamp as chief law assistant of the Criminal Court of the City of New York. Ms. Beauchamp is the first woman lawyer to hold this title.

Pulaski Dance

The Pulaski Assn. of the New York City Fire Department will hold its installation dinner and dance on April 14 at the Astorian Manor, 25-22 Astoria Blvd., Astoria.

Housing Job Hopefuls

Assistant housing manager promotional hopefuls will take Exam No. 1606 on June 3, the City has noted. Once key answers are available, these will be printed in The Leader.

Head Dieticians

Open competitive and promotional candidates for head dietician will take written exams on April 15 at 9 a.m. at Louis D. Brandeis H.S., 145 W. 84 St., 3rd floor, in Manhattan. Called were 148 candidates for the open - competitive (Exam 1016) and 75 candidates for the promotion (Exam No. 1692).

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OL 8-7510
170-13 Hillside Av, Jamaica

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Vincent Alessi: After Years In Dual Role, He Adds A Third—Active Retirement

(From Leader Correspondent)

ROCHESTER—Vincent A. (Jim) Alessi told his boss three months ago that he was going to retire, but "he wouldn't believe me," the president of the CSEA's Monroe chapter said.

"He kept saying, 'Nuts, you'll never retire,' but now he has a ticket to my retirement party," Alessi added.

That party on April 7 at Logan's honored the affable man with the perennial cigar in his hand who has served as executive director of Monroe County Family Court since its conception in 1959.

And it also honored the man who has seen membership grow from about 700 to about 3,000



VINCENT ALESSI

during the 10 years he has served as chapter president.

But membership isn't the only thing that's grown.

"Since adoption of the Taylor Law," Alessi said, "we've signed two contracts with the County covering four years. These contracts have given us four consecutive seven percent pay increases, the 75-I retirement plan and many fringe benefits."

His term as president is up in June and he won't run for re-election. He will, however, run for election to the CSEA's statewide County Executive Committee.

Dennis A. Walsh, former deputy director of mental health for Monroe County, has replaced Alessi as executive director of Family Court. But an election will be held, with the

"As an administrator I expect employees to work as hard as their counterparts in private industry."

results available in early June, to determine Alessi's successor as chapter president.

Alessi said he's never considered his dual role as departmental administrator and CSEA leader to be any kind of a conflict.

"My beliefs have always been the same in both areas," he said. "As an administrator I expect employees to work as hard as their counterparts in private industry, and as a CSEA official I always expected that governmental workers should be as well compensated as their counterparts in business."

Although he's donated "many, many hours on days, nights and weekends trying to accomplish things for the employees—resolving their problems, grievances and complaints—it's all been a challenge and I've enjoyed the work," he says.

"And it's been a real pleasure to see some of the things that have been accomplished. Of course, we've had an extremely good working relationship with the County Manager and the personnel director and with the County legislators, and I have them to thank for many of the things the employees have gained throughout the years."

Alessi went to work for the Rochester City government during the Depression as a surveyor

"As a CSEA official I always expected that government workers should be as well compensated as their counterparts in business."

after three years of peddling his own suburban advertising paper, The Cent Saver. He also operated a machine shop during World War II, had an automobile agency for 15 years and ran a construction and house building firm for several years.

In the spring of 1939, Alessi entered County service as a caseworker for the Department of Social Services. Four years later he moved to the old Children's Court as a probation officer, becoming supervising probation officer in 1958. A year later Family Court was organized and Alessi became its executive director and director of probation.

He's been responsible for policy, budgets, purchasing and personnel of a court which has a staff of 143.

"There have been tremendous improvements in Family Court through the years," he said. "We're getting closer to the ultimate—handling all family affairs, including the initiation of divorces and separations."

Alessi joined CSEA 20 years ago and served as chapter first vice-president for about six years before becoming chapter president. He also has served on statewide committees such as grievance, charter committee, county problems and county executive. He was chairman of the county problems committee.

Before he leaves for his summer cottage on Wellesley Island in the Thousands Islands this Summer, Alessi will help in his last rounds of negotiations with the County administration.

Then he and his wife Teresa will have a chance to plan in greater detail some trips they've wanted to take, including visits overseas. But Alessi also plans "for some continued involvement in government," although he declines to say in what capacity.

The Alessis have two children—Mrs. Teresa (Terry) Mathews, a former teacher and now a housewife in suburban Henrietta, and James T. Alessi of nearby Penfield, who works as a research chemist for Eastman Kodak Co.

Western Political Action.

(Continued from Page 1)
representatives to the luncheon. Assemblyman James F. McFarland of the Town of Tonawanda also attended.

A total of 17 lawmakers from Erie and Niagara Counties had been invited and 15 replied that they or their representatives would attend.

Frederick Huber Jr., president of the CSEA Buffalo chapter and co-chairman of the Western Conference political action committee, moderated the session.

He said it was "a case of labor meeting management and management meeting the board of directors."

Four Topics

The after-lunch discussion was divided into four topics, with Stanley Jarosz discussing retirement and pension, June Boyle talking about health benefits, John Hennessey outlining the Taylor Law and Peter Blaauboer in charge of discussing salary.

Jarosz complained that talks were under way to take away pension benefits from State employees, cut the unused sick leave option of the retirement plan and eliminate the \$20,000 death benefit.

"The State says be good children and continue working and we'll cut your salary and kick you in the rear of the pants," Jarosz said.

Sees Agreement

Assemblyman Hardt replied that lawmakers were waiting for recommendations of the permanent State commission on pension and retirement before going ahead with any drastic action in workers' benefits. "I think they're trying to come with a uniform plan . . . I don't think you'll see any major change, even in this career plan, for a year or two until this permanent commission comes in with all their recommendations," Hardt said.

"I think," he added, "that we can come up with something that all of us can agree on."

Huber related stories of retired State executives rehired as consultants at half their former salaries and Hardt replied that legislation was pending to "eliminate that inadequacy."

Ms. Boyle told the legislators that "our main concern is continued coverage" under present health plans and eliminating the need for a worker to contribute to the plan in order to cover his or her family.

Hardt replied he had heard "some undercurrent that would make all these things contributory," but added, "I haven't heard anything of any organized effort."

No Reductions

Hogan said "the general feeling" in Albany was "don't take anything away from anybody" and noted also that legislation was pending to eliminate loop-

holes in pension and retirement laws.

Natalie Yaskow pointed out that in order to have dental payments covered under the State plan, "you have to have high bills," and Celeste Rosenkrantz suggested the State shelve the dental plan because "it's a waste of money to the general employee of the State."

Hennessey's discussion of the Taylor Law stressed the fact that the law contains no provision for mandatory arbitration once impasse has been reached.

"Right now we're more aware of the Taylor Law than ever before," he said. He pointed out that the CSEA's only recourse when negotiations broke down was "go out to the news media and inform the general public—there's nothing left."

Hardt suggested that the CSEA strike was a blow to the organization's public relations. "Once you walk out like this you polarize everybody in administration," he said. "You've got a real job on your hands to convince people that this was necessary."

No Other Choice

Blaauboer informed him that the State left the CSEA "out in left field with no recourse. The State wouldn't accept anything that was contained in the first contract."

Hardt, agreeing with Hogan, told him lawmakers felt "the thrust is not to take anything away."

In his discussion on salaries, Blaauboer urged the lawmakers to "try and find the money, realize our needs." The cost of living factor was "a basic issue," he said.

Blaauboer pointed out that raises in the utility rates and salary hikes in the private sector "have gone well above the federal guidelines of five percent and nobody is raising any stink about them."

"You can't expect the State employee to shoulder the burden of higher costs," he added.

Celeste Rosenkrantz made pitch for a flat monetary raise, rather than a percentage increase. "Your everyday regular employee needs the flat increase," she said, pointing out that the vast majority of CSEA members earn between \$6,000 and \$9,000 per year. "He's the guy who's hurting," Blaauboer added, "the average State employee."

"I don't believe there's a legislator in New York State who doesn't realize that you people need a raise this year," Hardt answered.

Hardt also added that many legislators were out of town over the Easter week end and that might explain the poor attendance by the lawmakers.

"I wish more of our fellows were here," he said in praising the luncheon.

Charles Genrich represented Republican assemblymen at the session and Senator McGowan was represented by William McGee.

Political Action

Concluding the discussion, Huber reminded the lawmakers that the CSEA planned to work enthusiastically for candidates agreeing with the organization's tenets, but work just as enthusiastically for candidates opposing the CSEA.

"We've been sleeping giants and never took political action before," he said ominously in closing.

Binghamton To Hold Spring Dinner-Dance

BINGHAMTON — The Binghamton Chapter, Civil Service Employees Assn., will hold its 31st annual Spring Dinner Dance Saturday, April 15, at the Owego, New York Treadway Inn.

Tickets for this event may be reserved by contacting Binghamton chapter representatives or the Binghamton Regional Office at (60) 723-1341.

Paine Elected President Of Buffalo Unit

(From Leader Correspondent)
BUFFALO—James G. Paine has been elected president of the 1,400-member Buffalo Competitive Unit of the Civil Service Employees Assn.

The unit represents white-collar workers in Buffalo City Hall. Paine defeated Joseph Parisi and Edith Pieber in a hotly contested contest marked with an abundance of signs and slogans. Also winning two-year terms

were John T. Leader, vice-president; Frank Parlato, financial secretary; Leo Gagnon, recording secretary; Terry Rickard, treasurer; Jack Keenan, sergeant-at-

The Governor has named Mrs. Charles C. Rider, of Edmeston, a present member, to be chairman of the Council of the State University College at Oneonta. At the same time the Governor ap-

arms, and Mildred Branch, Joan Friend, Mary Langdon, Joseph C. Maiore, Ronald Martin, Norman Niedzielski and Mary Ann Skulski, directors.

Oneonta Changes

pointed Mrs. Charles Ashley, of Cooperstown, to a term on the council ending July 1, 1979, and Mrs. Carl Sirianni, of Greene, to a term ending July 1, 1976.

Eligibles on New York City Examination Lists

CIVIL SERVICE LEADER, Tuesday, April 11, 1972

(Continued from Page 12)

Ventura, Alice C Butler, Bessie L Montgomery.

601 Fran L Glicksman, Francine A Martin, Christine Batts, William E Moore, Richard M Litman, Helene Kaplan, Barbara S Root, Lawrence Kieves, Alfred R Salvati, Peggy F Sydnor, Maria E Torres, Alice R Clark, Richard M Stephens, Aida Lopez, Doris M Foy, Clara Imperato, Celia Fuhrer, Richard A Kuch, Jose M Olmo, Justo Cancela.

621 Louise P Reich, Harold Connelly, Edward J Pederman, Neal B Freuden, Glorine Griffin, Cass S Well, Esther Corinaldi, Raymond J Bowens, Harriet Rudman, Frank Mojica, William B Ashley, Dempsey Purnell 3rd, Paul R Webb, Johnnie M Jessamy, Eddie Davis, Iona Watson, Ira E Weinstock, Lynda Jennings, David W Mel, Joyce Batts.

641 Richard Wright, Queenie Speight, Lazette McCants, Cary B Kaplan, Regina C Starita, Charles Orvam, Amy P Shelton, Henry Wilkenson, Dolores M Jones, Stephen L Brown, Zachary Berman, Po S Yuen, Frank E Martin Sr, Helen K Allen, Richard Halperin, Chaim Neiman, Frederic Strauss, Gloria Thompson, Joan M Thompson, Hertha Smagala.

661 Sharon M Peach, Livingston Kyeune, Philomena Amalfitano, Helen Cook, Arnold Arnold Wertheimer, Mariana Blume, Sadie Tarasuk, John E Hughes, John L Jackson, Norma Harley, Selena Anderson, Beverly S Bond, Ronald Newman, Lillian Harris, Mildred Colbert, Djafar A Ahmed, Franklin J Mercer, Fred L Noriega Jr, William M Stevenson, Sheila Abrahams.

681 Saul C Flakoff, Victor Payne, Bertram C Douglas, Ida Harnden, Wagdy M Nakhla, Edward R Jacobs, Luis M Ramos, Amiya K Datta, George Bryant, Maurice Wilkomirsky, John Black, Maria Bennetto, George J Boxer, Mary R Morse, Bertha L Johnson, Petra Allende, Edith E Ballester, Henrietta Mitchell, Gilbert Agudo, Juan Colon, Alexander Semon, Jasper Costner, Betty Lindsey, Gloria H Cash.

EXAM NO. 0088 COMMUNITY LIAISON WORKER

There were 1,108 eligibles drawn from the 1,493 applicants for community liaison worker, open competitive exam No. 0088. Candidates filed between March 3 and 31, 1971, and were rated on their training and experience. Salary ranges from \$7,650 to \$10,700. This list was established March 9. Highest test score achieved was 110.0.

Highest score on this week's installment is 86.6.

(Continued from Last Week)

401 Janet P Rose, Lucille Thompson, Rosalia Hewitt, Anita H Best, Marquitta A Stephens, Henry M Gibbs, Mary E Simpson, Dinora Cruz, Lance H Mandelbaum, Gloria Goenaga, Angel A Pares, Calvin Scott, Lindsey Coleman, Bruce Curry, Linnie P Green, Buccle Harley, Reeva D White, George P Fernandez, Juanita Otero, Anna Carattini.

421 Jessica B Romm, Yvonne L Capponi, Dora E Polanco, Aldonia A Riley, Mitchell O Clark, Euella Axelrod, Francis O'Brien, Daniel Koren, Alvin D Pennington, Carl W Campbell, Marshall Letcher, Jose Villafane, Dennis S King, Ivy A Hernandez, Eleanor Sheldon, Edna E Haiduk, Barry Wynn, Lionel L Bailey, Luis R Rosa, Martha Douglas.

441 Peter W Burke Jr, Milton

A Cephus, Annie Aleander, Peter M Arevalo, oLuis A Cox, Carmen Medina, Jane C Weal, Marvin Goldfarb, Clarence A Wilkes Jr, Antonia T Galvez, Dorothy Simmons, Phyllis A Colquitt, Doris E Hart, Onel H Irtzarry, Rhonda Boatwright, Mary B Wheeler, Doris T Brooks, Jesus Seda, Vivienne K White, Ruth Peterson.

461 Esteban Dejesus, Roslyn Bank, Shirley Wilson, Jeffrey W Heintz, Joseph L Ramirez, Leonilda Silva, aKthryn E Jackson, William J Townsend, Shirley A Clary, anJet A Baynard, Lillian Morris, James C Jones, Judith A Frazier, Carol Lewis, Rudolph Jacocks, Dorothy A Jekls, Louis J Carbonetti, William T Shaw, Hartwell Dougherty, Martin Silver.

481 Hector Reyes, Issac Blake Jr, Frances M Walker, Joan W Caldwell, Dennis C Gardner, Arlene V McCreery, Leonard A Kohn, William P. Mullin Jr, Walter W Swiggett, Minnie Porter, Robert M Davis, Andres O Boucugnani, Norma H Belkin, Herbert A Vall, Ronald A Hodge, Vivian M Torgerson, Mirta Cullan, Wilmer Carter, Norma L Berger, Allen L Williams.

501 Alexander Rivera, Arnold O Abbott, Aderson O Myers, Dorothy Broady, Cecil Bailey, Scarlett Small, ohn JF Cawley, Lillian F Marshall, Victoria Figueroa, Olga Straka, Gerald Migliore, Benita Rosa, Charley M Phillips, Randolph Fletcher, Marc S Schlackman, Harvey I Levin, Rosa R Soto, Sadie E Vincent, Edward F Fordham, Mary Edwards.

(To Be Continued)

EXAM NO. 1077 SPECIAL OFFICER

This list of 2,351 eligibles was established March 23, resulting from open-competitive written exam No. 1077, held Oct. 1, 1971. Applicants numbered 5,967; 3,342 appeared for the test, which 987 failed. Salary is \$7,200. Highest score this week is 96.3.

(Continued From Last Week)

161 Patrick Mazza, Michael R Malorano, Nancy Deevy, Eleonora R Realmuto, Nicholas R Turner, Bernard J Hagan, Leroy Hoggans, Richard P Berman, Vincent A Cantore, Shirley A Moore, Doris G Graber, Rose M Hancock, Grace E Tompkins, Robert C Farrow, Marcy Jackson, Beatrice Cazeau, Sophia N Brier, Howard R Maclean, Albert J Dukes Jr, Michael H Williams, Robert Cannon, John W Hysmith, William Vollrath, Carlton Wilcher, Larry D Wright, Steven Fedorack, eSth C Gordon, Charles J Hartell, Wayne B Greer, Leon E Gaillard, Kenenth Chodorov, Antulio Valentini, Howard W Jones, Earl A Hawkins, William Tejera, Eddlon D Knox Jr, Bernard McFadden, Emilio Velazquez, Raymond F McIlvain, Anthony Punaro, Dennis P Magnotta, Clarence Ready, Charles H Cleveland, Joseph A Streifel, Earl W Bowles, James H Darden 3rd, Alfonso Johnson Jr, Walter Mitchell Jr, Ernest Thomas, Hector Rivera, Charles L Davis, Robert H Randall, Leon Felgenbaum, William J Mayer, Lloyd A Wray, Frank A Brower, Perry R Walker, Roberto J Aponte, Bernard Braun.

221 Thomas P McGoldrick, Clive E Shervington, John C Singleton, Steven P Retas, Harry W Scott, James R Mauro, Michael Cohen, Thomas A O'Brien, Stephen A Zimmerman, Robert C Nelson, Jeffrey I Rothstein, Jonathan I Boags, James Doppio, Clarence S White, Malcolm Helmann, Archie Woodard James G Hunt, Irving Z Federman, Richard E Cohen, Victor M Rodriguez.

241 Anthony Grosso Jr, Anthony W Gordon, Edward J

Dowd, Emory W Frye Jr, Gloria Y Richards, Barry J Brunner, Ronald Demarco, Gale F Wiggins, Mary E Jenkins, Dennis Coughlin, Patricia Cooper, Juan M Torres, Dolores Allen, Ronald R Nardoian, Melvin W Whitehurst, Verna L Willis, Catherine White, Gerald J Buffone, Maxine Cuyler, Ronald Royster.

261 Linda E Sabina, Billie Couey, Betty A Johnson, Walter Wasinski, Patricia Y Chandler, Adele W King, Mavis B Joseph, Morris Nash, Dennis L Broadnax, Willie S Williams, Ernest R Roper, Albert Pryor, John Smith Jr, Phillip D Coor, Frederick Shepard, Thomas R Zappulla, Aubrey M Gomez, William V McCloskey, Albert A Knight, Anthony Canonica.

(To Be Continued)

EXAM NO. 1128 LAB TECHNICIAN

There are 303 eligibles on this list established March 29, drawn from 334 open competitive entrants who filed Jan. 5-25 and were judged on training and experience. Salary on appointment is \$6,500. Highest score this week is 84.4.

(Continued From Last Week)

61 Morris Scheiner, Maximo C Dumlaio, Marie C Pierre, Francine E Lowery, Salvatore Desimone, Tara V Shukla, Bharati R Mehta, Ann L Dozier, Carmine Pescatore, Vitthalbha Patel, Isaac Lichy, August Ruggeri, Althea Gray, Juliana S Schwarcz, Andrew J Cleveland, Dorothy L Cook, Allen R Scharf, William L Riccio, Ellen Glassner, Ishvar Naik.

81 Charles D Robinson, Hal C Clarke, Lawrence Galante, Paul A Brown, Francesca Rey, Ruth Katz, Louis M Mongiello, Danna Kursztajn, Charleszet Graham, Marie J Labossiere, Lenore M O'Donnell, Sheila Barmash, Baruch Z Weisman, Robert Gottlieb, Irving Baum, Iris A White, Marie L Aristide, Rachel E Kohn, Adiy G Baseluos, Edward F Oott.

101 Daisy H Eng, Chloy Chyu, Sheldon Tenenbaum, Clarence E Keith, Ronald J Redlin, Ramprasad Bhalt, Brunilda Ortiz, Julia Schulz, Sara Magazine, Elliot M Nadel, Sumati G Bhakta, Paul R Leight, Luke Okoro, Arthus B Rosenkrantz, Thomas N Andryuk, Michael E Ablezer, Venant Anglade, Gladys Holmes, Joan T Chin, Erlinda R Cairme.

121 Daniel Pfeffer, Joe L Johnson, Catherine Mafricia, Rafael O Ortiz, Willard C Wagner, Juanita Lyons, Adeeb S Abdelmalik, Viola R Caramanica, Amalia M Andino, Laura Wermuth, Matthew Burd, Bushra H Sorial, Sheila F Cherry, Dale R Blumenthal, Daniel Rodriguez, Sarah F Campbell, Harold Coakley, Thomas J Dedona, Marva L Newlin, Marc L Abrahams.

141 Tyrone K Spencer, Eugene M Digirolamo, Nathan Epstein, James D Collins, George W Nelson, Sheldon S Rector, Tan S Young, Steven D Kozak, Susan V Fabiano, Kenneth J Siegel, Ruth A Sinclair, Adalia Perez, Judy Antenucci, Salvatore Augello, Terry Jacobs, Lamont Johnson, Richard M Vosburgh, Virginia S Green, Saul M Grabia, Louis Pollakoff.

161 Brian Bolger, Charles Gibbons, William A Pepplatt, John P Besant, Luc P France, Lawrence S Burak, Cynthia E Rock, Evelyn T Lacion, Antonio Gomez, Alice Binder, Earnest Adams, Alfred N Hadaway, Kettle M Osson, Margaret Dickens, Naomi Wil-

liams, Patricia D Mitchell, Willia M Markham, Larry England, Barbara J Benson, Esther Cruz.

181 Kan S Gaw, James C Burford, Lester L Gowe, Nagib I Gulrguls, Phyllis D Dicker, Thomas N Bynum, Shakuntala Pandya, Karen M Robinson, Ellen Kalbfuss, Yoleine Paul, Nicole Paul, Marie D Dubuisson, Peggy J Skerrett, Patricia M Jorslin, Walter Rzasa, Charles J Wisniewski, Alex Silverman, Wallace D Garrett, Rosaline M Best, Douglas Lederman.

201 Carl J Gennaro, Manuel A Flores, Anthony J Amato Jr, Michael E Slavin, Joyce Gilbert, Fred J Parrimore, Robert Apruzese, Elizabeth Flores, Kharis K Ndukwe, Vincent F Paisley, Ira A Schwartz, George L Hayes, Delores Bostic, Michael G Murdoch, Joseph F Panasci, Henry L Wong, Deborah E Purnell, Beverly A McColgan, Barbara A Logigian, Evola L Clarke.

221 Andre E Roach, Peter Hillen, Patrick M Giordano, Gerard A Lichorat, Joseph Walters, Joann Passante, Joseph A Brown, Sarjit S Mander, Eugene W Smith, Herman D Marcus, Lloyd A Anduze Jr, Yashoda Krishnappa, Stephen A Grayson, Eumargaret J Williams, Donald gene W Smith, Roy Barbey, Carol A Freeman, Michael J Sigault, Nancy Z Hom, Stuart W Sharofsky, Cynthia Newson.

241 William Lipson, Allan L Kamlet, Rey Lofstedt, Paul J Borkowski, Maria Abrameto, Donald J Castore, Ronald Varca, Julia F Burden, Christine Ingram, Louis Kaufman, Mark Zwyer, Shirley M Potts, Nancy A Orapello, Howard L Diamond, Joseph D Wu, Margarethe Bach, Cecilia Prezlose, Larry B Reid, Bernard J Warycha, Leonard Caltabiano.

261 Celeste J Sturdivant, Jane M Roberts, Edgardo Rodriguez, Rosa Berges, Harold L Halper, Friedberg, Gary A Russell, Ruth Holzer, James Williams, Malcolm A Heimann, Dennis J Oubre, Saul E Jones, Julie L Lennard, Dale L Baum, Willard R James, Catherine Smith, Zobeida E Ortiz, Ruth F Berg, Albert Ortiz.

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301 Mary Saitta, Prafulbala Patel, Richard Coll.

Steuben Auction

The Grand Council of Steuben Associations in Civil Service will sponsor a country auction on Sunday, April 16 at the Levittown Fire House on Gardiners Ave., two blocks south of Times Square Stores on Hempstead Turnpike.

The donated items will be on view at 1 p.m., with the auction beginning at 2 p.m. Refreshments will be served and admission is free, with all proceeds going to the Steuben education fund.

Wrong Elements

Among candidates for lab technician (Exam No. 1128), 31 were ruled not qualified. Some 303 others were granted eligibility status.

Hebrew Society

The Hebrew Spiritual Society of the NYC Department of Sanitation will meet at 5 p.m., April 20, at the clubrooms at 325 Broadway, Manhattan.

Checking Lab Techs

The laboratory technician title's qualifying physical (Exam No. 1128) will be given April 26, with 303 applicants summoned to that test.

Status Shackled

There were 447 failures registered for police administrative aide (Exam No. 0062), while 816 candidates made the eligibility list.

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Rules for CSEA Super Sign-Up/72 Membership Drive

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through June 23, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus, if a person signs up 10 members — he has 10 chances to win a jackpot prize).
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing, 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 1. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members — but not for jackpot prizes.

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