

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXX, No. 15

Tuesday, August 5, 1969

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Election Scoreboard

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# CSEA WINS SWEEPING VICTORY IN ELECTION



## Wenzl Hails Triumph That Crushed AFSCME

ALBANY—Theodore C. Wenzl, president of the Civil Service Employees Assn., today promised "unceasing battle to win unprecedented benefits for State employees" after CSEA emerged victorious in elections to determine the bargaining agent for State workers.

Friday's victory in the Operational Services Unit climaxed a four-unit sweep for CSEA involving 96 percent of State employees eligible to be represented in collective negotiations. CSEA lost the smallest group of employees, the 6,000-member Security Service Unit—last Monday, but went on to win the other four, including the hotly-contested Institutional Services group, by overwhelming pluralities.

Solomon Bendet, chairman of the CSEA salary committee, which had its first meeting last week, declared: "The CSEA now officially represents the vast majority of State employees, just as it did before these unnecessary elections, and our broken-down opposition represents even less people than the few members they had before the election. Mr. Rockefeller had better remember this when he gets the wide range of benefits my committee is preparing for our negotiating team and not cave in again to empty threats from a has-been outfit."

Bendet was obviously referring to the strike against Mental Hygiene Dept. institutions by Council 50, AFSCME, which the CSEA insisted was a failure but to which the Governor capitulated and called off negotiations with the Employees Association for over four months.

"Our fight," said Wenzl, "was not against a small union but instead was a gallant struggle against an international affiliate of AFL-CIO. We can claim, without reservation, that this was a far-reaching victory, national in scope. The other independent unions across the country were looking closely at this election, and now will look closely at CSEA, the organization which fashioned this significant victory against a combination of seemingly powerful forces."

### Vox Populi

"State employees ignored the money and manpower and idle promises of our competitors for

(Continued on Page 8)

### Leaves August 10

### Last Call On Bahama Vacations

Only seven seats are available on the Aug. 10 one-week gala vacation trip to the Grand Bahamas, available only to Civil Service Employees Assn. members and their immediate families.

The trip leaves Aug. 10 from Buffalo and prices include round trip jet transportation directly from Buffalo, deluxe breakfast and dinner, hotel rooms, etc. Total price is \$220.

For remaining space, write immediately to either Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, call (716) 342-4206 or Mrs. Grace Hillery, 6 Navaho Pkwy., Buffalo, telephone (716) 823-3367.

*Don't Repeat This!*

## Procaccino Forces Divided Between Doves And Hawks

THE campaign headquarters of Comptroller Mario A. Procaccino is a house divided between hawks and doves; between those who want to retaliate against Democratic defectors to the Lindsay standard and those who prefer to

(Continued on Page 15)

**AWAITING VICTORY**—Ted Wenzl, CSEA president, left, and John Mroczkowski, president of Mt. McGregor chapter, study the voting trend during last week's ballot count in the State

employee representation elections. More than 50 CSEA members and numerous staff joined other interested parties at an Albany armory for the five-day tabulation which showed CSEA victorious in four out of five units.

## Meet The Candidates For Statewide Office

This week The Leader publishes, in alphabetical order, the unedited biographies of candidates for Statewide office in the Civil Service Employees Assn. In future editions, candidates for departmental representative posts will be introduced.

## CSEA Sets Officer Vote Aug. 8-25

ALBANY—Ballots for the election of Statewide officers and departmental representatives of the Civil Service Employees Assn. will be mailed to all members of the CSEA on August 8. The Leader has been informed.

Ballots must be returned to the professional ballot counting organization by August 25.

Members who have not received their ballots by August 13 should contact their chapter officer, CSEA headquarters, 33 Elk St., Albany or the New York City office of CSEA at 11 Park Place, New York City immediately thereafter.

Election results will be announced at the CSEA annual meeting in New York City on September 3.

**JOHN HENNESSEY**  
Candidate for President



Jack Hennessey has served as CSEA state treasurer for the past six years. He was the president

**THEODORE C. WENZL**  
Candidate for President



The past two years under the Taylor Law have been the most trying times ever faced by the

(Continued on Page 3)

(Continued on Page 3)

### Executive Chapter Sets Annual Picnic

ALBANY—The Executive chapter of the Civil Service Employees Assn. will hold its annual picnic at McKnown's Grove here on Thursday, Aug 7 from 1 p.m. to 8 p.m.

Acting chapter president Leon Kaplan and the picnic organizers—social chairman Leo Dugan from the Office for Local Government; Eileen Tanner of the Division of Military and Naval Affairs; and Joyce Bobowski of the Civil Defense Commission—have planned for swimming, dancing and games and refreshments.

Tickets may be obtained from Executive chapter representatives. Non-members are invited.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

### A Kick In The Teeth

THIS COLUMN was among the first to discuss the ombudsman, how the ombudsman system works in Sweden and Great Britain, and how it might work in the United States.

BASICALLY, THE ombudsman

system is designed to right wrongs done to a citizen by an impersonal government bureaucracy. It is headed by a totally independent official, with the power to look into every nook and cranny of government after a complaint is made and to come up with a decision which is final for all parties concerned.

THE OMBUDSMAN system is of special interest to civil servants because their efficiency and their public relations is usually at stake.

IT WILL BE civil servants who catch the hot potatoes, whether any of the snafu's are administrative or legislative. (For example: What does an ombudsman do to restore the food allowance for a Seeing Eye Dog owned by a blind welfare client when it was the State Legislature which specifically eliminated food allowances for Seeing Eye dogs?)

THE OMBUDSMAN system has been strongly urged for the United States. The argument is that because government on all levels is becoming more complicated and more pervasive, injustices are bound to occur—no matter how efficient the civil service corps.

THUS FAR, the system has not caught on in the United States except in a few isolated instances. Reports of ombudsman effectiveness in this country are too inconclusive to make a judgment.

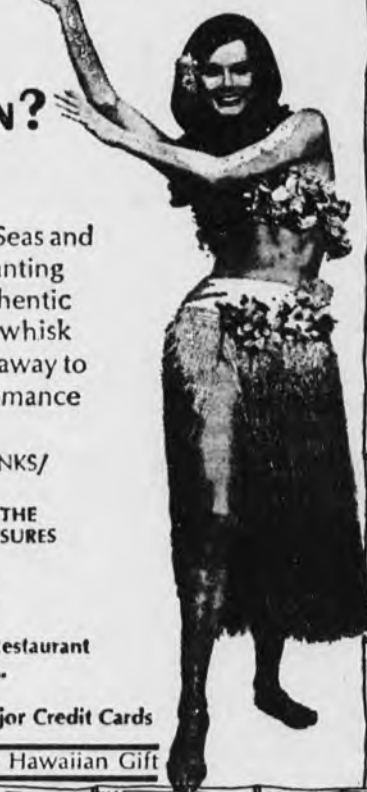
THERE ARE variations of the ombudsman on an unofficial level. Newspapers, radio and TV stations have organized their own version with various names. Some call it "Mr. Fixit", another calls it "Action Line." Primarily, these efforts are supposed to be part of a newspaper's or station's "public service" efforts. Actually, they are circulation or listener promotion gimmicks.

WHILE MOST of the efforts by "Mr. Fixits" are in the area of government, they cross the line from time to time and do battle with private landlords, department stores, manufacturers, and public utilities.

THE LATEST to join the parade is radio station WCBS in New York City, which took full page newspaper ads to announce that "You Can Fight City Hall."

AND TO OPEN its campaign of "We'll fight City Hall along with you", WCBS includes a gratuitous insult to all civil servants and, (Continued on Page 7)

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### Paid Prexy's Unit Meeting August 11

ALBANY — Joseph F. Felly, August 11. The meeting will be at the Ambassador Restaurant in Albany immediately following the Board of Directors meeting to be concluded by 6 o'clock.

## Introducing The Fabulous Bahama 'Weekender' Tours

Featuring 4 or 5 days at the luxurious Oceanus North Hotel in the Grand Bahamas with deluxe breakfast, dinner and free golf included.

**From Rochester**—Sept. 28 to Oct. 1, \$133. Write immediately to Claude E. Rowell, 64 Langslow St., Rochester, telephone (716) 473-5657.

**From Buffalo**—Nov. 23 to 26, \$144. Write to Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo. Telephone (716) 2-6069, nights, or (716) 842-4296, days.

**From New York**—Oct. 1 to 5, \$135. Nov. 9 to 12, \$125. Write to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. telephone (after 5 p.m.) (212) 253-4488.

**From Albany**—Oct. 8 to 12, \$149. Write to Deloras Fussell, 111 Winthrop Ave., Albany, telephone (518) IV 2-3597.

### AND DON'T FORGET THESE EXCITING FALL SPECIALS

**Puerto Rico**—Six days, Oct. 8 to 13 and Nov. 6 to 11, only \$173. For the October trip write Mr. Emmett and for the November trip, Miss Fussell. (See address above.)

**London Jaunt**—Oct. 9 to 13 (Columbus Day) or Nov. 26 to 30 (Thanksgiving), each only \$199, with hotels and sightseeing included. For October, write to Miss Fussell (See Albany-Bahama tour.) For November, write Randolph Jacobs, 762 East 217th St., The Bronx, N.Y. telephone (212) 882-5864.

**Mexico Fiesta Tours**—15 days for only \$299 plus tax. Mexico City, Taxco and Acapulco. Oct. 12 to 26 or Nov. 23 to Dec. 7. Write to Mr. Emmett.

**Spain**—Nine days from Oct. 17 to 26 on the fabulous Costa del Sol, meals included, only \$338. Space on this trip is limited. Write at once to Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y., telephone (516) 868-7715.

**Rome-Florence Christmas Tour**—11 Days, Dec. 23 to Jan. 3, only \$329 (Air fare only — \$239.) Space on this tour is limited. Write at once to Mrs. Grace Smith, R. D. Box 1195, Waterford, N.Y.

**Hawaii**—Oct. 19 to Nov. 2, including Las Vegas and San Francisco, only \$489 plus tax. Write to Noni Kepner, Box 275, West Sand Lake, N.Y., 12196, telephone (518) OR 4-5539, or Virginia Long, 131 Northern Blvd., Albany, N.Y., telephone (518) HE 4-8403.

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**BUY UNITED STATES SAVINGS BONDS**

# Candidates For CSEA Statewide Office

CIVIL SERVICE LEADER, Tuesday, August 5, 1969

## John Hennessey

(Continued from Page 1)

of the Buffalo chapter for four years and served as an officer of the Western Conference for four years. He has been chairman of several committees and very active on all committees in the chapter, Conference and State levels. He has worked vigorously to obtain benefits designed to secure equal treatment for all Civil Service Employees.

John, like many other men his age, has seen military service. He served approximately three years in the U.S. Army, most of which was in the European Theatre. He made the Normandy Invasion on D-Day.

Upon his return from service, he proceeded to get an education by attending the University of Buffalo and worked for the New York State Department of Public Works where he held the title of assistant civil engineer. He has just been appointed to the position of Canal Section Superintendent at Lockport.

It should be mentioned that John's earlier career included the job of theatre manager of the Loew Chain. He is the past president of the Buffalo chapter of the New York State Association of Highway Engineers and served as the assistant treasurer for the State Board of Directors for this association. He has served as a member of the board of directors for the Western New York Blue Shield.

Hennessey was the treasurer of a local Rifle and Pistol Club, instructor of Hunter Safety, past officer of the American Legion, and very active in recent charitable fund drives.

John pledges to be a full-time president working out of Albany headquarters. He recognizes the need for local offices and plans to make CSEA known throughout all the State.

John sees the presidency of the CSEA in these changing times as a challenge. He plans to take a fresh new look at the whole CSEA structure.

## Theodore Wenzl

(Continued from Page 1)

Civil Service Employees Assn. The period has seen CSEA buffeted by a constant succession of crises, placing unprecedented demands on the organization's resources, adaptability and, certainly, its leadership.

The essence of CSEA's struggle

## DeLisi Declines Re-Nomination To Board of Directors

Jack M. DeLisi, Executive Department representative to the Board of Directors of the Civil Service Employees Assn. has declined nomination to run for another term, citing his forthcoming retirement from State service as his reason.

He will, however, remain active in CSEA affairs, he pointed out, noting that he feels that a member of the Board of Directors should be a full-time working employee. He had served on the Board since 1955. In addition, he has served for many years on the CSEA resolutions committee.

In his letter of delination, DeLisi thanked his friends in CSEA for their strong support during his terms of office.

was in fighting to retain its position as traditional representative of public employees in New York State. Having won the official right to continue in this role for State employees by the Governor's recognition in November, 1967, CSEA suddenly found itself on the defensive to retain the right. This fight has gone on through two negotiating seasons, during which time CSEA has nevertheless won for State workers more than \$1,200 in salary improvements and guaranteed half-pay retirement after 25 years of service.

In its County Division, CSEA also found its work greatly multiplied. Formal bargaining units began taking shape in hundreds of jurisdictions throughout the State—counties, cities, towns, villages and school districts. Not only did CSEA's local officers and field staff have to cope with the complex nature and amount of the new work, they also had to block the competitive inroads of rival unions, making their first big move in the municipalities under the Taylor Law.

Sparked by its competent leadership, CSEA has met the challenges of the past two years as they have occurred, and has emerged as a thriving, more powerful organization. It has changed its constitution to provide greater flexibility. The traditional no-strike clause is no longer there—letting the world know that CSEA can be as militant as the situation demands. Its County Division now operates with greater freedom and autonomy. Its staff of specialists has been greatly expanded and given more direction.

The results have been as dramatic as the changes. In addition to negotiating successfully for State workers, CSEA has won representation elections in a large number of municipalities. It has negotiated more than 300 contracts for local government employees in one year alone. It won the right to represent more than 2,000 employees in a highly publicized election on the State Thruway and just recently concluded a contract which included a landmark improvement. Earlier this year, CSEA established its new image of militancy by winning its point with the State by threatening a Statewide job action of State workers.

The success of CSEA over the

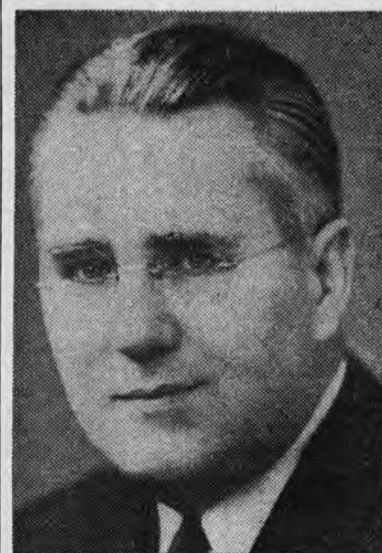
past two years is the official record of the first administration of President Theodore C. Wenzl. On the basis of this record, Ted seeks re-election this year.

## RAYMOND G. CASTLE

Candidate for First Vice-President

Ray Castle is the present first vice-president of the Association and is a candidate for re-election.

He offers a record of leadership and accomplishment to his fellow workers in Civil Service. He joined the CSEA on the same day he became regional manager with the Commerce Department and has



served on many chapter, conference and State committees. He served four years as president of Syracuse chapter; two years as president of Central New York Conference; chaired the Special Committee on the need for a New York City Association Office; five years as member of State Education Committee (chairman two years); as member of the Special Committee to Study Nomination and Election Procedures and chairman of the Special Committee to Define Duties of Association Committees. He was fourth vice-president for two years; completed two terms as second vice-president and is currently first vice-president. During this time, he was on the Board of Directors' committee and he was State consultant to the Constitution and By-Laws and the Public Relations committees. His current assignment as first vice-president is Co-ordinator of Officer and Conference Affairs.

Active in Central New York business and civic affairs, he has served ten years as director of the Syracuse Advertising and Sales

Club; president of the Syracuse Council of Service Clubs and founder of Syracuse Toastmasters Club; International Director and District Governor of all Toastmasters Clubs in New York State for Toastmasters International which trains men interested in developing leadership in community affairs; leader in Red Cross activities and State Division Chairman in Community Chest for many years. He was honored by a citation from the U.S. Treasury Department for distinguished service to the U.S. Savings Bonds Division of Central New York.

Ray Castle has constantly worked to establish civil service employment as a dignified, desirable and useful career profession. He has increasingly emphasized integration of Conference and chapter work into the Association's overall program and has worked to achieve confidence and good will between government workers, officials and the general public. Over the years, he has aided in starting the Central New York Conference and nine upstate County chapters.

Through his years of service, he has become thoroughly familiar with the problems and desires of employees on the State and County level and the administration of the Association. At the same time, he has carried on a vigorous and dedicated campaign for adequate and equal salaries; effective grievance procedures; better working conditions and a program of improvement in tenure, vested-rights and retirement liberalization.

His record of hard work and achievement is a solid guarantee of future service for the improved well being and security of civil service employees through increased employee benefits and better working conditions. It is his earnest hope that he will continue to merit your support.

## IRVING FLAUMENBAUM

Candidate for First Vice-President

Irving Flaumenbaum is a graduate of Columbia University College of Pharmacy and is employed by the Nassau County Department of Social Services.

He is currently president of the 17,000 member Nassau chapter, CSEA and second vice-president of the State CSEA. Has been active member of CSEA for almost 20 years. Irving Flaumenbaum has always supported State programs in addition to County programs for CSEA. For four years he was chairman of the State Membership Committee.

Flaumenbaum's proudest achievement is the growth of Nassau chapter from less than 1,000 members to its present enrollment.

## CSERA Seminar At Concord Hotel

Applications are now being accepted for a seminar on public employee promotions, retirement plans and health insurance to be held Oct 12 to 14 at the Concord Hotel, Kiamesha Lake.

The seminar is being sponsored by the Civil Service Education and Recreation Assn. for its membership. Rates are \$44, including rooms and all meals, including breakfast on day of departure.

For reservations enclose \$10 deposit per person and write to CSERA convention desk, Concord Hotel, Kiamesha Lake, N.Y.



He has held the position of chairman of Mental Health Fund Drive of Nassau County; chairman of the Boy Scout Fund Drive in Baldwin; vice-chairman of the Nassau County Cancer Drive; vice-chairman Waldemar Cancer Research Fund; member of the Board of Central Island Mental Health Center; member of the Alumni Association of the Columbia College of Pharmacy; board member of the New York Mets Booster Club; a member of the Elks; and is actively involved in many other charitable and civic activities. He is currently chairman of the United Fund Drive for Nassau and Suffolk Counties.

As present he is chairman of the Committee to Study Union Activities of CSEA; member of the State Board of Directors, Board of Directors Committee and Paid Presidents Committee.

## THOMAS McDONOUGH

Candidate for First Vice-President

Tom McDonough is a candidate for the office of first vice-president. A senior clerk, he has been employed by the Department of Motor Vehicles for the past 13 years. He is president of the Motor



Vehicle chapter of the CSEA, at present in his sixth year in office.

Tom is extremely active in all CSEA matters and is the first

(Continued on Page 9)

## First In State

# 25-Year Retirement Plan Won For Freeport Employees By CSEA

(From Leader Correspondent)

MINEOLA—Scoring a key breakthrough, the Nassau chapter of the Civil Service Employees Assn. last week gained a 25-year retirement program in the Village of Freeport.

It was understood to be the first village to liberalize its pension plan in conformance with the 1/50th retirement plan adopted by the State this year. Nassau chapter president Irving Flaumenbaum, who personally aided the talks, saluted the conduct of unit president Willie Williams and Mayor Robert Sweeney and his village board in reaching the agreement.

The 25-year retirement at half pay is a key objective of CSEA units in governmental subdivisions. "Freeport got the ball rolling," Flaumenbaum declared, "and it is a credit to them."

## Pension Committee To Meet August 6

ALBANY — There will be a meeting of the Civil Service Employees Assn.'s pension committee on August 6, at 12:30 p.m. in the DeWitt Clinton Hotel here.

The purpose of this meeting is to review resolutions referred to the attention of the committee by the resolutions committee and to formulate a committee report to the delegates at the September Annual Meeting. Robert Callahan is chairman of the committee.

# City Eligible Lists

## RECREATION DIRECTOR

1 Charles B Stark, Nathalia H Handler, Judith L Colligan, Elizabeth Mayers, Helen G Borstein, Alma R Schieren, Ann F Szabo, William P Fehder, Claire D Tankel, Booker T Hutchinson, Barbara E Schwartz, Richard W Cutler, Clare P Glazer, Bernard Carneol, Bernard H Silverstein, Martin L Sarnier, Linda C Neshamkin, Margaret R Hopp, Dora E Tiller, Joyce Kerley, Daniel P Mahoney, Jane A Couch, Rosalind Eichenstein, Marianne H Kirchner, Arlene L Goldsand, Blanche Lord, Eloise L Hirsch, Clare P Kaplan, Ruth Hightower, Joseph A Healy, Sylvia Rosenberg, Wendy Sichel, Jeanne M Viviani, Allen S Rosen, Ilen V Amel, Karin Bacon, James H Vann, Ardis A Hacker, Bruce S

Freund, Lawrence E Lynch, Peggy S Glasgold.

42 Daniel Roach, James B Zethraus, Erich J Werner, Janet L Bush, Frank Stavola, Joel B Skolnick, Donna T Murphy, Karl A Vermandois, Gail R Levine, Louise Malsin Jr, John C Weckesser, Harold Taubman, Angelo Melito, Phillip Melito, Lauree McMahon, Lester A Bocchicchio, Gall M Kong, Martin Silver, Nicholas T Long, Martin L Seidner, Dorothy K Chin, Susan M Eddy, Gwendolyn Bergen, Roby A Story, Susan Shapiro, Joyce A Baraban, Marc A Berger, George Vikos, Kathleen M Barry, Thomas P Medich, Nicholas W Mikijanac, Joan C Daniels, John Bensen, Ingrid M Sacknowitz, Andrew T Reid, Trudy M Cader, Charlene V Perry, Norman Rothleder, James E Fitzpatrick, Diane S Wolkstein, Ruth Greenfield, Shulamith Chernick.

84 Richard C Harris, Sharon M Weinstein, Solomon Shapiro, Howard L Roslow, Joseph P O'Hara, Jane P Cleaver, Judith A Nowak, Robert J Pultorak, James L Hayes, Joyce L Nozkowski, Sheila J Williams, Rose H Castillo, Lucia M Norton, Alan I Aronson, Arthur J Bernfeld, Maurice M Abrahams, Owen A Thompson Rosemarie Gardella, dna H Zamft, Daniel Miller, John L Banks, Linda P Dockeray, Alan Nisselson, Ronald T Johnson, Harry J Hanley, Joann K Sarnier, Nicholas J Marion, James A Burruss, Vincent N Steers, Jeremiah P Heneghan, James P Carosello, Rebecca Hannum, Ernest P Cruz, Sheila Hershkowitz, Anthony R Jannelli, Anthony F Martin, Sharon S Gilbert, John Wiest Jr, Steven R Elk, Anthony E Mazza, Howard Parker, Pamela H Kieffer.

126 Susan M. Gordon, James Talty, Anne Waldman, Hannelore Hahn, Beverly J Savage, Gary R Tenenbaum, Howard M Pressman, Gregory R Bristo, August E Reissman, Karin S Hess, Virginia T Napolitano, Francine A Brodie, Joyce A Kee, Anne T Conniff, Edward J Mallen, Wayne Johnson, Jane B Hibbert, Andrew M Karmiol, Wilma J Hilliaro, Josephine Daugalis.

## PARKING ENFORCEMENT AGENT

1 Frank J Campbell, Edgar M Elson, Frank J Newton, Issac Dow, Charles F Michel, Gerald V McDonald, Murray L Linker, Phillip Zabinsky, George H Reiss, Paul B Ettelson, Leroy N Ladson, Michael J Gust, James Farrar, Jerry Wexler, John H Keeseey, Michael H Schreiber, Neville G Georges, John Tarrago, Gerald Lefcourt, Ben Silver, Rose J Valenti, Peter Stern, Patrick Rodriguez, Robert E Brown, Daniel Giannini, Robert N Hutkin, Richard J Marcinanis, Frank N Hines, Emile W Francis, James P Voorhees, Stanley W Kopacz, June M Crowley, Anthony J Simonetti, Herbert Klein, James B Cummings Jr, Virginia L Broddie, Osborne Boykin, Joseph T Saypack, Carson S Woods, Clyde R Jervis, Mildred T Young.

42 Lamont Johnson, William E Cordon, Carmine Lupo, Andrew G McNulty, Sylvia M Robinson, Conway E Waldron, John R aCtherall, Dorothy J Murray, Gilbert Williams, Beatrice N Leslie, Donald S Tremblay, Jorge Torres, Sarah S Moore, Diane E McCullough, Eugene C Allen, Helen Levanos, Robert Corter, Jonathan C Vario, Stanley Goldstein, Albert L Anderson Jr, Charles E Frye, Edward G Jenentt, George Sanmiguel, Anthony L Lento, Doris L Cloud, Mae B Bynums, Glenda E McDaniel, Geraldine Pompa, Anthony R Donato, Hyman Cohen, Winston L Davenport, Willie J Wilson, Joseph M Traina Jr, Ronald R Godby, Julio E Pacheco, Adolph C Lange, Anna L Strong, James G Skau, Edwina L Goddard, William H Coard, Joyce P Crews, Anna Clemons.

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# Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

## CITY

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

## STATE

**STATE**—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

## FEDERAL

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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# Ottinger Measure Would Extend Federal Pensions To Policemen, Firemen, Killed Or Hurt On Job

(Special to The Leader)

WASHINGTON, D.C.—A Federal government pension will be paid to disabled policemen and firemen or to survivors of those killed in the line of duty if a measure introduced by a group of Congressmen, led by Richard L. Ottinger (D-Westchester and Putnam) passes. The payment would be over and above any payments received from the employing jurisdiction.

Under present law, the legislator noted, benefits of the Federal Employees Compensation Act extend to police officers injured in the line of duty, if that duty involves enforcement of Federal law. Present benefits are reduced by amounts received from local government.

Ottinger's bill extends these benefits to any policemen and firemen killed or totally disabled in the line of duty, whether or not a specific federal criminal law was violated.

"We are a nation of travelers," he noted, "and the criminal who shoots a policeman or sets a fire that injures a fireman in Yonkers of Peekskill might have just arrived from New York City or the mid-west. On the other hand, the would-be victim who is protected by our local police and firemen may just be passing through Westchester or Putnam."

The Congressman noted that between 1962 and 1967, 559 policemen in the United States died in the line of duty, and between 1961 and 1967, 239 firemen died in the line of duty.

Eighteen states and the District of Columbia provide no specific benefits for the survivors of policemen and firemen killed in the line of duty.

### Coyne Heads Staff

ALBANY — Edward J. Coyne, who joined the State Health Department staff as a tabulating machine operator in 1927, is the new director of the department's Office of Fiscal Management. He succeeds John Coffey, who retired.

R. Kenneth Esolen of Castleton has succeeded Coyne as assistant director.

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cific benefits for the survivors of policemen and firemen killed in the line of duty.

Ottinger's bill provides that a widow would receive 45 percent of her husband's monthly wage rate until she remarries. The widow with dependents would receive 40 percent and each child under

18 would get 15 percent, up to a maximum of 75 percent of the monthly salary.

In cases of disability without dependents, the benefits would be two-thirds of the monthly salary. With dependents, benefits would come to three-fourths of the monthly salary.

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TUESDAY, AUGUST 5, 1969

## A Great Measure

CONGRESSMAN Richard Ottinger, realizing the inequities faced by survivors of municipal police and firemen killed in the line-of-duty, has introduced legislation in Washington which would pay pensions to survivors from a Federal fund to be administered by the Labor Department.

In addition, those men disabled in the line-of-duty would also receive a similar pension.

The Westchester-Putnam lawmaker is to be congratulated for his actions in the cause of justice.

We urge the Congress to give serious consideration to Rep. Ottinger's bill. Justice demands its passage.

## The Meaning Of Victory

WITH its overwhelming victory in the election among State workers to chose their bargaining agent, the Civil Service Employees Assn. destroyed two myths—that it was a company union formed to sell insurance and that the American Federation of State County and Municipal Employees was a force to be reckoned with in the State labor picture.

The victory also vindicates the court suits brought by the Employees Association against the Public Employment Relations Board, which divided State workers into five bargaining units. State workers voted for CSEA because of its magnificent past performances in their behalf, performances which were possible because of the vast bargaining power of over 100,000 members being together in a single bargaining unit. The ballots disprove completely PERB's theories on how employees should be represented and underline that Board's complete misunderstanding of how to conduct labor relations among public employees in the State.

CSEA now officially represents the vast majority of State workers, just as it did before the elections. The American Federation of State County and Municipal Employees represents about 6,000, less than the membership it claimed before the election.

The Rockefeller Administration had better remember this when its meets with the CSEA bargaining team in the near future.

## Misleading Assertions

WHEN the Rockland County Grand Jury two weeks ago pronounced a "scattergun" indictment of officials, staff and patients at the Department of Mental Hygiene's Rockland State Hospital, the Civil Service Employees Assn. took up the cause and condemned the Grand Jury's misleading assertions.

Now, two separate committees of the State Legislature have agreed with CSEA that while isolated instances of drug abuse have occurred at the facility, the great majority of staff were found to be dedicated employees free from any guilt or wrongdoing. Further the hospital administration notified and cooperated with the Orangetown Police in the matter.

This is another occasion of responsible union leadership working together with a State body to right an injustice heaped upon public employees. We urge the Rockland County Grand Jury to withdraw their broad charges against the employees.

If the Grand Jury wants to find something wrong at Rockland State, let them look into the reason for serious understaffing at the institution.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Tuesday, August 12

3:00 p.m.—Return to Nursing—"Post-Operative Care."

4:00 p.m.—Around the Clock—"Courtroom Conduct and Procedures" (N.Y. Police Academy series.)

5:30 p.m.—Communications and Education—"Privacy and the Right to Know"—Charles A. Siepman discusses the right to privacy and the increasing use of electronic devices.

Wednesday, August 13

3:00 p.m.—Return to Nursing—"Inhalation Therapy" (refresher course, lesson 14).

4:00 p.m.—Around the Clock—"Courtroom Conduct and Procedures" (N.Y. Police Academy series.)

7:30 p.m.—On the Job—"Con. Edlson Dist. Facilities" (New York City Fire Department training series.)

8:30 p.m.—Communications and Education—"Censorship and Obscenity"—Charles A. Siepman discusses the meaning of "obscenity."

Thursday, August 14

4:00 p.m.—Around the Clock—"Courtroom Conduct and Procedures" (N.Y. Police Academy series.)

7:00 p.m.—The Power of a Woman—Film on how Women's Clubs have organized to improve their communities.

7:30 p.m.—On the Job—"Siamese & Gates" (NYC Fire Department training series.)

Friday, August 15

10:00 a.m.—Staff Meeting on the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

11:00 a.m.—The Power of a Woman—Film on how women's clubs throughout the country have organized to improve their communities.

11:30 a.m.—Community Action—Community Council of Greater New York series.

4:00 p.m.—Around the Clock—"Courtroom Conduct and Procedures" (N.Y. Police Academy series.)

Saturday, August 16

5:00 p.m.—Communications and Education—"Censorship and Obscenity"—Charles A. Siepman discusses the meaning of "obscenity."

7:30 p.m.—On the Job—"Siamese and Gates" (New York City Fire Department series.)

### August 8 Meet Set By Committee On Regional Offices

According to A. Samuel Notaro, who chairs the Special Regional Offices Committee of the Civil Service Employees Assn., a meeting of this panel has been set for Saturday, August 8. The session will take place in Room 161 of the Syracuse Country House.

In conjunction with previous meetings, Notaro observed, special note should be taken by each member that the purpose for this meeting is to finalize the committee's recommendations into a draft of a report, to be presented to the delegates meeting in September.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Mental Incapacity II

JUDGE BREITEL'S sense of injustice was evidently shocked by a judicial determination that confirmed a mentally and physically ill teacher's foolhardy selection of retirement benefits with the resulting sacrifice of a retirement reserve of \$62,000 (Ortelere v. Teachers' Retirement Board, Column of July 29, 1969).

STILL, JUDGE Breitel did not reinstate the determination at Special Term which had rescinded her selection of benefits. Instead, he remanded the matter for a new trial. His reason for requiring another trial was that the trial was held on an outmoded concept of mental incapacity.

AS WITH MANY trials, the lawyers may have attempted to produce witnesses whose testimony will meet the legal requirements for success. The Trial Court, too, seeks support in the record of the trial to satisfy the legal tests and to justify the decision reached.

IN THE ORTELERE case, the Trial Court and the testimony of the parties were undoubtedly influenced by the ancient legal test of mental incapacity to contract. Thus, the decedent's psychiatrist under whose care she had been for the last months of her life, testified concerning victims of involuntional melancholia. "They can't think rationally no matter what the situation is." Yet, the petitioner's wife, Grace Arelere, was evidently able to think very rationally.

IN THIS CONNECTION, as Judge Mathew J. Jasen wrote in his dissenting opinion, the evidence conclusively established that Mrs. Ortelere "understood not only that she was retiring, but that she had selected the maximum payment during her lifetime." Indeed, her letter to the Retirement System two months before her death indicated a comprehensive understanding of retirement problems. Nevertheless, modern psychiatric knowledge indicates that a person like Grace Ortelere may still be unable to enter into voluntary contracts.

THE RESTATEMENT of the Law of Contracts, a presentation of what the law ought to be in view of the scholars responsible for its preparation, substitutes a modern rule on competency to contract for the old one based on ability to understand the contract and rationality. The new Restatement section makes a contract voidable if by reason of mental illness the person is unable to act in a reasonable manner and the other party knows of his condition. In the case at bar, Judge Breitel held that the System and the Board of Education knew or should have known of Mrs. Ortelere's leave of absence for medical reasons.

JUDGE JANSEN IN his dissent stressed that there was no evidence that Mrs. Ortelere knew when she selected the maximum benefits that her health would affect her life expectancy. Moreover, her selection was predicated on a need for higher income to support herself and her husband. Under the "no-option" arrangement, the monthly income was \$450, instead of \$375, a twenty percent increase. Under the circumstances, the election of maximum benefits rather than Option I was not only rational, but necessary.

JUDGE JASEN stated that the former rule as to mental incapacity has proven itself workable and fair. It represents a balance between policies to protect the security of transactions on the one hand and those mentally handicapped on the other. It allows for a broad range of evidence including psychiatric testimony to establish mental condition. In any even, as the Jurist observed, the jury "instinctively judges" what is normal and what is abnormal, thereby harmonizing competing policy considerations with human experience.

IN ANY EVENT, the majority rule as enunciated by Judge Breitel will now require proof of mental incapacity with current standards frankly in view.

## P. R. Column

(Continued from Page 2)

accidentally, to civil service public relations.

HERE IS how they kick you in the teeth:

"TO FIGHT City Hall and win, most people need a good deal of help. Enough help to get past all the bureaucracy, apathy and inefficiency that surround the institutions that try to guide, but occasionally foul up people's lives."

THE RADIO station paid a bundle of money to the newspapers to let everyone know that they think relations with government is a game, where the idea is to go to battle like a Roman gladiator. Look at the cartoon illustration that goes with the ad and you'll see what I mean.

NO CIVIL servant objects to helping people who need help. They do it thousands of times every day. But civil servants do object to being insulted, demeaned, kicked in the teeth, and generally sneered at just to enhance the public service image of a radio station.

### Ferguson Reappointed

ALBANY—Whitworth Ferguson of Buffalo has been reappointed to the State Atomic and Space Development Authority for a term ending April 1, 1975.

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ated, New York, New York  
June 11, 1969  
THOMAS T. HECHT, ESQ.  
Attorney(s) for Plaintiff  
Office and Post Office Address  
535 Fifth Avenue  
New York, New York 100017  
The above named defendant: The going summons is served upon you by publication pursuant to an order dated July 3, 1969 of the Hon. Wilfred A. Altameda, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the New York County Clerk's Office. This is an action for divorce on the grounds of abandonment. Dated: July 23, 1969.  
Thomas T. Hecht, Attorney for Plaintiff.

# Sneak preview of next year's Volkswagen sedan.



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AUTHORIZED DEALERS

# CSEA Steamroller Crushes AFSCME

(Continued from Page 1)

the sincere efforts and tangible results of CSEA. This is truly a great victory and could not have come about had not CSEA's membership across the State—from tiny village units to huge State chapters—given their all to the cause. I am proud of these dedicated members as they should be proud of themselves. This tremendous victory backed up what CSEA had said all along—that the great majority of State employees did, in fact, want CSEA to represent them.

### Burial Service

"Council 50, our chief competitor, has been buried under the avalanche it predicted it would win by."

Looking back at the events of the last two years which precipitated the elections, Wenzl made the following conclusions:

"The AFL-CIO bid to get a wedge in the State employment scene has been resoundingly rebuffed by the majority of State employees. Those employees, by an overwhelming majority, have chosen CSEA, a New York State locally-experienced labor union, to represent them at the bargaining table.

"Council 50 said CSEA was 'afraid of elections' but CSEA handily won in four out of five units, representing 94 percent of the State employees involved. This proved our earlier contention that elections were not needed among State employees. CSEA had been involved in court action to protect the interests of its 172,000 members since soon after the beginning of the State's widely acclaimed experimental Public Employees Fair Employment Act, known as the Taylor



**BRIEF RESPITE** — Taking time out for a buffet dinner during a long and tiresome week of watching ballots being counted to determine what organizations would represent the majority of State employees are these observers for the Civil Service Employees Assn. The volunteer workers, numbering more than 50, were given administrative leave for the five days of counting. The group stayed at the Thruway Motor Inn.

### Law.

"In November, 1967, Governor Rockefeller, under the Taylor Law, had recognized CSEA as bargaining agent for 124,000 State employees on the basis of CSEA's 100,000 employee membership, a vast majority of State workers.

### Pressure Cooker

"Shortly after this recognition, the State began to succumb to pressure from the State AFL-CIO to give a piece of the action to a local council of the AFSCME. This outside group, which claimed a piddling 15,000 members, began clamoring for elections to let the employees decide who should represent them even though the

employees had long since designated their choice by overwhelming membership loyalty to CSEA.

"Following long, laborious hearings and litigation, the Governor's Office and its new minion, the Public Employment Relations Board, bowed to unfavorable press reports brought on by Council 50's strikes against several mental hospitals and other pressures, and discarded the original lawful designation of CSEA, setting up five units and calling for immediate elections.

### The Cover-Up

"The main ploy of the State the camouflage their knuckling under to the political AFL-CIO



**VICTORY** — CSEA staff members join hands in victory at the New Scotland Avenue Armory in Albany last week after CSEA was named the winner in the election as the bargaining agent for more than 130,000 State employees. From left are Marvin G. Nailor, assistant director of public relations; Joseph J. Dolan Jr., election coordinator; John Corcoran, regional field supervisor; and Joseph B. Roulier, director of public relations.

was a move to set up the single bargaining unit into several smaller ones—the age-old divide and conquer maneuver. The 'want-in' union could then concentrate their organizing efforts on a smaller segment of employees, hoping to gain a sufficient percentage membership to justify their demand for a representation election.

### Chickening Out

"When CSEA's legal fight to block the unwanted unit break-up dimmed the rival union's hopes, they stepped up the pressure with an abortive strike in a few mental hospitals. At this, the Governor really caved in and appeased that union by breaking off negotiations with CSEA, de-

priving State employee of what would have been a much richer benefit package.

"The whole shameful charade has now come full cycle and the good guys, the State employees, have won a victory. They have proven conclusively the right of their chosen organization to represent them.

### Watch Out!

"Along the way, though, they've taken a beating and won't forget it! It will set the tone of CSEA's relations with State Government in the years to come. The kid gloves are off for good!

"When negotiations start, CSEA will come in fighting and get what State employees want."

## Investigation Critized

# CSEA & Legislative Hearings Refute Rockland Grand Jury Charges Against Rockland S. H.

ORANGEBURG—The chairman of two State Legislative Committees have agreed with the Civil Service Employees Assn.'s position that the Rockland County Grand Jury had overstressed the situation when it charged that escapes, prostitution and illegal use of narcotics were rampant at the Rockland State Hospital.

Admitting that there were isolated cases of narcotics use by some employees living at the 5,000-patient facility, the two legislators, Francis McCloskey (R-Garden City) and Dalwin Niles (R-Johnstown) pointed out that the Hospital's administration were

quick to turn over these cases to local authorities.

"We owe it to the employees, staff and patients at the institution to clear the air", McCloskey said.

"After touring the facility we

found no evidence of any major drug traffic or organized prostitution," the legislators said.

Earlier, Dr. Theodore Wenzl, president of the Civil Service Employees Assn., which represents Mental Hygiene Department employees condemned the grand jury findings and the local press reports concerning them.

"The report used a scatter-gun technique—hitting everything in sight with equal force, evaluates nothing in its proper perspective and attributes everything wrong to poor administration by the hospital's director.

Wenzl was also quick to point out that 75 percent of its authorized staff, while the patient factor was almost 100 percent. "This should have been played up by the grand jury. The problem at Rockland is strictly economics. It's up to the State to come up with more money to properly staff the institution."



**BRIEFING OBSERVERS** — Joseph P. Reedy, standing, collective bargaining specialist, briefs observers for the Civil Service Employees Assn. during ballot counting at the New Scotland Avenue Armory in Albany to determine what organizations would represent the majority of State employees. Seated facing camera, is William Van Wie, a correction officer from West Coxsackie Rehabilitation Institution. This scene was repeated many times during the five days of counting conducted by the Public Employment Relations Board.

## Central Conference Forms Political Action Committee

(From Leader Correspondent)  
SYRACUSE — A Political Action Committee—its first—will keep the Central Conference of the Civil Service Employees Assn. advised on legislative matters and legislators.

Arthur F. Kasson Jr., Central Conference president, announced the new committee at the meeting of the executive committee last week at Helene Callaghan's summer home on Oneida Lake.

Members of the committee will be the presidents of all 30 chapters—21 State and nine county—in the conference.

Andrew Placito, president of Onondaga chapter will head the committee.

Kasson said that Placito will keep him advised on the committee's work and findings. Both are members of the same chapter.

The Central Conference's com-

(Continued on Page 16)

## MH Laundry Conditions Are Being Corrected, Department Tells CSEA

(Special To The Leader)

ALBANY—Poor ventilation and lack of cooling equipment in 13 Mental Hygiene institution laundries is being corrected as a result of a protest made recently by the Civil Service Employees Assn. on behalf of laundry workers.

John J. Lagatt, personnel director for the department, informed CSEA last week that "positive steps" to improve the ventilation in the 13 laundries would be taken.

The institution laundries which will be improved either by addi-

tional equipment, new air cooling systems or building renovation are Brooklyn State Hospital, Central Islip State Hospital, Creedmoor State Hospital, Gowanda State Hospital, Kings Park State Hospital, Letchworth

(Continued on Page 16)



# Candidates For CSEA Statewide Office

(Continued from Page 3)

vice-president of the Capitol District Conference.

He also is a member of the State Board of Directors and an elected member of the Board of Directors of the executive committee. He serves on the State Grievance committee.

McDonough is a member of the paid-president's committee and served on the State negotiating committee that achieved one of the best contracts for salaries and benefits that State workers ever received.

Tom's philosophy is "All employees have rights, including public employees."

He is a member of the Knights of Columbus and the Woodmen of America.

## SOLOMON BENDET Candidate for Second Vice-President

Solomon Bendet, a member of the Civil Service Employees Assn. for 38 years, is seeking Statewide office in the Employees Association to enable him to work more effectively as chairman of the CSEA Salary Committee. Bendet



feels that because of the Taylor Law, the office of second vice-president would lend more status to his chairmanship of the Salary Committee and his membership on the Negotiating Committee in seeking to continue to bargain for State workers in all units.

Bendet holds his present civil service position as a result of having successfully passed several written examinations.

He has served CSEA in the following capacities:

Negotiating Committee, Salary Committee, Board of Directors, State Executive Committee, Pension Committee, Insurance Commission, Budget Committee, Education Committee, Nominating Committee, Special Committee to Study Cost of Handling Group Life Insurance, Special Committee to Study Necessity or Desirability of a Paid President, Legislative Committee, Chapter President, and Conference President.

During his lengthy civil service career, Sol Bendet has devoted himself to the service of his fellow employees. In addition to his activities with CSEA he has served as treasurer and chairman of the Supervisory Committee of the New York State Employees Federal Credit Union and as president of the Association of New York State Insurance Department Examiners, Inc.

In 1967 he was awarded "The Civil Service Award for Brotherhood" by the New York State Employees Brotherhood Committee.

During his term of office as

chairman of the Salary Committee and as a member of the Negotiating Committee, the CSEA has succeeded in securing salary increases and other benefits which amount to more than 500 million dollars.

Sol Bendet desires to continue this type of service to the membership of the Civil Service Employees Assn., in the capacity of second vice president and solicits your vote.

## RANDOLPH V. JACOBS Candidate For Second Vice-President

Randolph V. ("Randy") Jacobs, candidate for second vice-president of the Civil Service Employees Assn., is well known for the programs he has successfully sponsored for the benefit and protection of the members and for the welfare of retirees. Employed by the State Insurance Fund, New York City, Jacobs, in 1964, was elected president of the chapter in that agency, and is currently in his third term. The chapter, under his leadership, sparked and led the successful drive for retroactivity of the 1/60th Retirement Law.

Appointed chairman of the State-wide Grievance Committee in 1961, Jacobs has been a member of the CSEA Board of Directors since that date. During his six-year tenure as chairman (1961-66) major achievements of the grievance committee included (1) a mandated grievance procedure for political subdivisions; (2) a time limit on grievances presented to the Grievance Appeals Board; (3) full legal representation by the CSEA at no cost



to the member in grievances and disciplinary procedures.

Jacobs was elected president of the Metropolitan New York Conference in 1966 and is now in his second term. He also serves as a member of the CSEA Special Merit Committee, Special Memorial Plaque Committee and the Special Credentials Committee. In 1968, he was appointed as a CSEA representative on the Committee for Equal Opportunity, constituted by Governor Rockefeller to find wider employment opportunities for minority groups in State service.

Prominent in Episcopal Church activities, Jacobs for 13 years was a vestryman of St. Philip's Church, Manhattan, largest Episcopal congregation in the United States. He is also treasurer of the Parish Credit Union and is vice-president of the Metropolitan District of the New York State Credit Union League. Jacobs, in addition, is a Board member of Local Board 19, New York City, of the Selective Service System.

## HAZEL G. ABRAMS Candidate For Third Vice-President

For eight years as an officer of your Association, I have dutifully submitted my biographical sketch, hopefully to tell you all why I felt I should be elected to office.

This year I am running on my record of six years as your State secretary and two years as third vice-president.

I must clear one fact for everyone; I am not retired; I have worked for the State Education Department for 41 years and still give dedicated service to my De-



partment and to the tax-payers of the great State of New York.

When President Wenzl assigned me, as third vice-president, to the project of Member Benefits and Retirement Affairs, I accepted wholeheartedly. I have many, many friends who have retired and keep in touch with the CSEA program.

With the membership and headquarters staff duly concerned with the problems arising from the implementation of the new Taylor Law, the initiation of a retirement program at this time, has been an uphill fight all the way.

This next year every member must meet this challenge to back the retirees in their program and win a breakthrough for them so that they can begin to live as first class senior citizens of the State of New York and the Nation.

## MARGARET ANASTASIA Candidate for Third Vice-President

Miss Anastasia was born in Batavia. She attended St. Anthony's Parochial School and graduated from the Batavia High School. After graduation, she was employed at the Massey-Harris In-



ternational Harvester Company, which at the time, was one of Batavia's leading industries. When Cylvania Products located its op-

eration in Batavia, she applied for employment with them and was accepted. During Miss Anastasia's employment there, she served on the Union Board of Trustees for several months before tendering her resignation.

In 1957, Miss Anastasia took a civil service examination and was accepted as a correction officer at the Albion State Training School in Albion where she still serves in the same capacity.

She was social chairman of the Albion chapter of the Civil Service Employees Assn. from 1958 to 1963. In 1964, Miss Anastasia was elected president of the Albion chapter of the CSEA and at the present time, she still holds the same office.

She is a member of the Western Conference and of the Civil Service Employees' Assn. She considers this organization to be the people's true organization and hopes to remain a member in good standing.

Miss Anastasia is a member of the St. Jerome Hospital Guild and is very active in their volunteer work. She donates one night a week to the St. Jerome Hospital.

## ARTHUR KASSON Candidate For Fourth Vice-President

Art Kasson has been affiliated with the Civil Service Employees Assn. for the past 18 years. He served on the Board of Directors of the Onondaga chapter for 12 years, and was the president for a two-year period between 1963 and 1965. While in the capacity of president, he diligently devoted his time in striving for the right of the Onondaga Coun-



ty employees to have the privilege of having the Group Life Insurance Plan. After a year and a half it was realized and went into effect in June, 1966.

He was instrumental in the Onondaga chapter joining the Central Conference and in 1966 the Onondaga chapter was the first county chapter to enter the Conference.

Art was appointed third vice-president of the Central Conference and since then has served as both second and first vice-president. During this past month of June he was re-elected to the position of president for the second term. Over the past four years with the conference he has been chairman of the program planning committee, membership committee and the county affairs committee.

He has served two years as a member of the Statewide public relations committee and was a member of the Special Leader Negotiations Committee. He has been co-chairman of the Statewide

membership committee for the past year and also served as a member of the credentials committee and special plaque committee.

A public servant in County Government for 23 years he started as a uniformed deputy in the Sheriffs Dept. in March 1946, and until April, 1957 worked in that capacity. At this time he was promoted to the rank of detective and assigned to the Youth Bureau. In April, 1962, he was appointed deputy county clerk in charge of the Onondaga County Motor Vehicle Bureau. In January, 1967 he was appointed to the newly-created position which he now holds, of Administrator—Clerk of the Family Court of Onondaga County.

Having come up through the ranks to his present position he has learned that cooperation between the employee and the employer is most important for a department to function properly. "One has to be fair with each one of his employees and give credit where credit is due. If problems arise they must be aired for the proper adjustment with each one allowed his say". Art contends that a department is successful only when the employees are content in their positions. Without this, the administrator is ineffective.

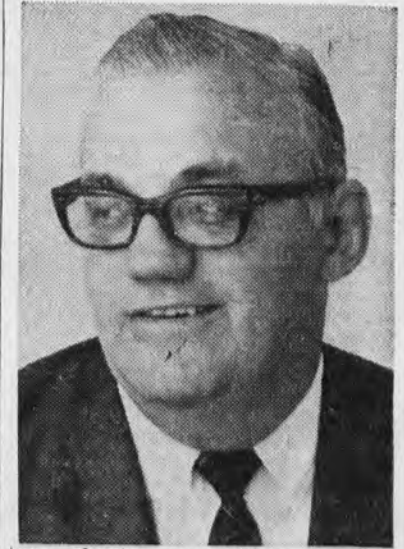
Knowing the vast amount of problems that exist among our employees today he anxiously awaits the opportunity to assist where needed.

Art has been a member of the New York State Association of County Clerks and is currently a member of the New York State Association of Clerks of Family Court. He has served on the hospitality committee and the committee on publications. He has served as political chairman for the past ten years in the town in which he lives.

Art and his wife, Kitty reside in Syracuse. They have one son, who is married and are proud grandparents of a two-year-old boy and two-month-old girl.

## RICHARD TARMEY Candidate For Fourth Vice-President

Richard A. Tarmey is presently serving as the fifth vice-president in the Civil Service Employees Assn. He has been a member of CSEA for 20 years and during that time has served in all chapter offices including chapter president for seven terms. He is a former chairman of the direc-



tors charter committee; former chairman of the special committee on county problems; a member of the site committee and liaison between the board and

(Continued on Page 14)

**Advisors Named**

ALBANY—Governor Rockefeller has reappointed Edward K. Hertel of Middleport and Charles Banks Belt of Southampton to the State Pesticide Control Board, an advisory position.

**Murphy Dinner Set**

ALBANY—A testimonial dinner was held in honor of former State Tax Commissioner Joseph Murphy August 1 at the Thruway Motor Inn.



**COURSES WENT WELL —**

Acting Real Estate Commissioner Ira Duchan (center) presents Certificates to six Dept. of Real Estate employees for their successful completion of courses in the Inter-Agency Training Program that were sponsored by the City's Department of

Personnel. Attending the presentation ceremonies are: Theodore Bach, Louis Swartz, Assistant Deputy Commissioner Nicholas Corrado, John Nelson, Commissioner Duchan, David Geisinger, Assistant Deputy Commissioner Leo Goldner, James Damiano and Mario Raccasi.

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**Floyd Starr**

Floyd Starr, 45, supervising license investigator for the Licensing Division of the New York Department of State, lost his life in an automobile accident on the Adirondack Northway in Saratoga County on July 17.

A veteran of World War II, he joined the Oneonta Police Department with which he served as a patrolman until April 1960 when he resigned to join the staff of the New York State Bingo Control Commission. He served with the Commission until October 3, 1962 when he was promoted to the Licensing Division of the State Department. At the time of his death he was supervising license investigator for the Department and district manager of both the Albany and Utica offices.

He was a member of the First United Presbyterian Church which he served for many years as a trustee, and a member of the Utica chapter, Civil Service Employees Assn.

Surviving are his wife; two daughters, Pamela and Ruth; two sons, Dennis, with the U.S. Air Force in Libya, and David.

**Syracuse Appointment**

Dr. Alan D. Miller, Commissioner of Mental Hygiene for the State of New York, has announced that Dr. Anthony Ives has been appointed director of Syracuse Psychiatric Hospital.

**Purchasing Chief**

ALBANY—Liberty A Sarinelli of Albany has been named director of purchasing for the New York State Thruway at \$17,315 a year. He succeeds J. Conrad Robert of Slingerland, who has retired.

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# TEACHER ELIGIBLE LISTS

## News Of The Schools

By A. L. PETERS

### Open School Day Also

## Junior Highs Set Precedent With Summer Report Cards

For the first time the summer session of New York City's junior high schools have had Open School Days. They were held in late July.

Dr. Bernard A. Fox, in charge of the program, said that the 21 schools conducted an extensive program of parent participation, involving, also for the first time, the issuance of report cards on pupils' work during the summer.

To promote closer cooperation with parents, the report cards were planned to precede Open School Days, on which conferences were held between parents and teachers to discuss the progress of the students in the summer classes.

### Corrective Classes

This summer's junior high school classes provide corrective instruction for pupils retarded in reading or mathematics, and for pupils who have failed in one or more academic subjects during the regular school year. In addition, enrichment is provided in non-credit non-academic courses in industrial arts, music, typing and library services.

Talented pupils are attending enrichment courses in science, mathematics, music, art and drama in special classes at an Institute for Mathematics and Science, a Creative Arts Academy and a School for the Humanities.

### The schools' locations follow:

Manhattan: JHS 13, 106 St. and Madison Ave., and JHS 118, 154 West 93 St.; School for the Humanities at IS 70, 333 West 17 St.; Creative Arts Academy at the HS of Music and Art, Convent Ave. at 135 St. and the Mathematics-Science Institute at JHS 104, 330 East 21 St.

Bronx: JHS 115, East 183 St. and Ryer Ave.; JHS 123, 1025 Morrison Ave.; JHS 136, 750 Jennings St.; and JHS 145, 1000 Teller Avenue.

Brooklyn: JHS 33, 70 Tompkins Ave.; JHS 61, 400 Empire Blvd.; JHS 111, 35 Starr St.; JHS 220, 49 St. at Ninth Ave.; JHS 258, 14th Wacon St.; JHS 275, 985 Rockaway Ave., and IS 292, 300 Wyona St.

Queens: JHS 59, 132-55 Ridge-dale Ave., Springfield Gardens; JHS 189, 144-80 Barclay Ave., Flushing; JHS 202, 138-30 Lafay-

Santa F. Monti, 6654; Sorietta S. Silverman, 6626; Carleen M. Peters, 6622; Wendy Kymn, 6612; Paula Holodofsky, 6580; Phyllis Bob, 6538; Loretta R. Bekman, 6510; Rhona M. Roseman, 6448; Marian A. Wells, 6432; Sandra H. Garden, 6412; Maryann Sellenthin, 6392; Beatrice K. Werner, 6300; Angela B. Dillon, 6286; Rita C. Massie, 6002; Corinne M. Finegan, 5970; Barbara A. Caputo, 5954; Etta Packer, 5954.

### LICENSE AS TEACHER OF HEALTH CONSERVATION CLASSES IN DAY SCHOOLS

Elaine A. Zounek, 8280; John T. Hiddleston, 7960; Blanche M. Piesman, 7880; Elliot W. Beer, 7760; Anne F. Goldman, 7640; Enid L. Gartner, 7520; Carmine F. Martino, 7480; Kathryn A. Steiner, 7440; Helen L. Griz, 7400; Ruth A. Rintel, 7400; Rose Neufeld, 7200; Mildred Carroll, 7120; Harriet P. Kruch-kow, 7040; Pearl Krueger, 7000; Jane R. Zanotti, 7000; Mary L. Faithful, 7000; Helene W. Sherman, 6960; Marilyn L. Hirsch, 6880; Myra B. Levine, 6760; Janice Petroski, 6720; Carol S. Kaye, 680; Iris B. Friend, 6640; Judith R. Parker, 6600; Blanche F. Nunez, 6600; M. Patricia O'Hanlon, 6560; Beverly K. Forrest, 6520; Matthew J. McIntee, 6320; Ruth S. Barbrach, 6240; Jackelyn A. Barnard, 6240.

### LICENSE AS ASSISTANT TO PRINCIPAL IN JUNIOR HIGH SCHOOLS

Albert G. Luffey, 9217; Berand Steinhilber, 8962; Saul Henock, 8919; Harry E. Reiss, 8892; Marvin Assien, 8830; John J. Baxter, 8720; Francis J. Caiola, 8667; Alan Bergstein, 8657; Benjamin Gold, 8650; Louis L. Liss, 8634; Morton M. Cusack, 8592; Mr. Sidney W. Wide-lock, 8573; Lloyd W. Backus, 8540; Jacob Merlis, 8527; Eugene S. Korba, 8524; John A. Loffredo, 8505; Alfred Okin, 8498; Paul H. Flaumenhaft, 8480; Edward H. Lepler, 8478; Solomon M. Zucker, 8478; Melvin Rudoltz, 8440; Jay R. Littman, 8436; James A. Spratley, 8429; Arthur M. Lesser, 8422; Martin W. Schneider, 8399; Jocelyne L. Tord 8391.

Daniel Goldberg, 8380; Saul Gold-berg, 8364; Robert J. Johnston, 8364; Adaam S. Pindzak, 8361; Robert D. Jenkin, 8356; Robert G. Engel, 8352; Gordon K. Gottlieb, 8351; Sheldon Stiefeld, 8349; Robert Simmeljafer, 8348; Alvin Solomon, 8315; Joel B. Diamond, 8315; Henry J. Boere, 8307; David Trotiner, 8304; Murray N. Kunke, 8302; Edward P. Flannery, 8297; Stanley J. Neu-wirth, 8281; Jacob Fleisher, 8287; Wil-liam H. Moody, 8267; Louis P. Pietro-nuto, 8261; Mario F. Barone, 8260; Richard Solow, 8247; Howard Rubin, 8242; Robert H. Balogh, 8241; Richard Frankenberg, 8228; George R. Roberts, 8225; Arthur Bass, 8225; Arthur R. Flannery, 8216; Martin M. Lederman, 8214; Hugh N. Griffith, 8213; Herman Sherman, 8209.

Alexander E. Rich, 8208; Seymour W. Plave, 8205; Philip T. Jacobson, 8204; Dorothy K. Applebaum, 8188; Dominick A. Ciabattari, 8182; Myron L. Yermak, 8180; Norman Sherman, 8178; John J. Zawasky Jr., Lester Siegel, 8175; Roy J. Peseroff, 8174; Fred Nauman, 8173; David Behar, 8167; Arthur H. Radwin, 8154; Clarice Mithers, 8151; Julius Lieb-b, 8150; Lawrence Horowitz, 8144; Rosellen A. Quinn, 8137; Bertram Parks, 8133; Howard J. Friedman, 8131; Jesse Sklar-son, 8122; Lawrence J. Weinberg, 8120; Vincent J. Rago, 8116; Thomas J. Mur-phy, 8106; Morton A. Ostrowsky, 8105; Martin Tesler, 8097; William L. Plummer, 8097; Geraldine Mulligan, 8094; Andrew J. Sludock, 8092; Philip L. Levitus, 8092; Jack Goldenberg, 8091.

Max Noland, 8090; Philip Zigman, 8089; Leonard B. Zavick, 8087; David S. Baarbalatt, 8085; Isidore Frucht, 8080; James G. Mullaney, 8077; George M. Reilly, 8068; Burton Schaber, 8066; Mar-tin Kronenberg, 8057; Nathan Zap, 8057; Jack Tranes, 8053; Sheldon Mar-cus, 8051; Howard S. Greenwald, 8049; Stuart A. Sylvester, 8045; Gerald R. Gos-selin, 8040; Robert Kasper, 8039; Ger-ard Friedlander, 8037; Jack J. Metzger, 8035; Jakob L. Moultrie, 8035; Ronald Novins, 8034; Una L. Ellman, 8026; Don-ald L. Deisen, 8023; David Jacobson, 8022; Murray Soltano, 8018; Jerry Levinson, 8016; Patricia E. Mahony, 8009; Albert G. Oliver, 8009; Martin H. Silver-mann, 8008; Eugene F. Tierney, 8007; Lewis H. Hayes, 8004.

John R. Nolan, 8000; Richard D. Breyer, 7998; John F. Gatto, 7994; Wil-liam R. Gandle, 7994; Bernard Wolfe, 7993; Fred Hochbaum, 7990; Kenneth R. Orefice, 7998; Sheldon Osnoff, 7989; Vincent Lamorgese, 784; Audrey B. Wei-ner, 7981; Stanley Schwartz, 7977; Ar-thur P. Caul, 7976; Philip A. Zimmel, 796; Isidor Bailowitz, 972; Allan L. Kimmel, 7970; Bernard P. Campbell, 7970; Harold Jones, 7970; Joel N. White, 7959; Mark R. Oberst, 7954; Joseph Bell, 7952; Bernard Saltzman, 7949; Edward Goldman, 7945; Stanley I. Drucker, 7940; Ralph R. Colantuoni, 7937; Jules S. Zimmerman, 7936; Her-bert J. Sacher, 7933; Samuel S. Levine, 7932; Patrick G. Infantino, 7928; Her-bert A. Kramer, 7923; Janis M. Eltz, 7918.

Leah Feldberg, 797; Eli M. Taff, 7912; Stephen L. Ucko, 794; Israel J. Phillips, 7901; Harry N. Gluck, 7900; Gerald Un-ger, 7892; David S. Tishberg, 7889; Jo-nah Binder, 7884; Morton Kallman, 7883; Harold M. Chappnick, 7882; Roy Sapin, 7881; Avrum Tennenbaum, 7877; Arri Bachrach, 7876; Rhoda Giovanelli, 7875; Sydney D. Gould, 7875; Lawrence F. Linkin, 7875; Louis Latty, 7864; Seymour E. Goldberg, 7861; Sanford Cogen, 7858; Gilbert H. Marin, 7856; Max Messer, 7856; Thomas M. O'Connor, 7855; Theod-ore R. Wexler, 7855; David J. Gold-berg, 7853; Harry D. Koffler, 7850; Al-ber LeVine, 7847; Morton D. Panzer, 7842; Rosemary Straus, 7842; Jerome Brodsky, 7829; Arthur O. Kesselman, 7827.

Nicholas J. Kavayak, 7820; Tore Hau-erto, 7814; William C. Sigelakis, 7812; Harvey Schneider, 7808; Peggy G. Mur-rain, 7803; Jack Molin, 7801; Margaret A. McCluskey, 7798; Jack Sherman, 7798; William A. Manicolino, 7798; Ralph A. Fabrizio, 796; Norman M. Resnick, 7794; Alex Spiegler, 7790; Francis Grant, 7786; Richard G. Frankhaute, 7784; Tobias Feuer, 7781; Frank E. Gerber, 7777; Mel-ville A. Pasternack, 7776; Doris J. Greenberg, 7775; Solomon Feingold, 7773; Paul D. Chalfitt, 7773; Vincent J. Gatt-ner, 7771; Robert E. Baker, 7771; Gerard G. Haggerty, 7770; Allan H. Sacks, 7769; Joel Katz, 7761; Alan Rabinowitz, 7760; Adolph O. Cherot Jr., 7759; Henrietta Berman, 7759; Milton H. Seletz, 7756; Samuel Levy, 7755.

Leonard C. Scapatori, 7751; John J. Marcantone, 7754; Beverly N. Roberts, 7753; Gregory Kouletsis, 7752; Ernest S. Jenkins, 7751; Bernard G. Levinson, 7746; Anthony E. Pisano, 7746; Harold Ahran, 7745; Cyril Isaacs, 7738; Vir-ginia M. Osterholm, 7738; Richard Hal-perin, 7736; Robert J. Kingsley, 7736; Harvey L. Cohen, 7735; Jerome Grumet, 7734; Leonard Dricks, 7732; M. Dor-othy Bedrick, 7730; Barrie H. Daly, 7728; Hugh F. Haughey, 7728; Leon-ard Bromberg, 7726; Rena T. Gaarter, 7724; Ronald I. Bierenkrant, 7722; Ho-mar M. Cope, 7721; Jerome M. Levy, 7721; Lester Rothman, 7720; Ugo M. Tosello, 7719; Michael B. Lipner, 7716; Aaron Finger, 7716; Selma E. Ruder-stein, 7715; Abraham A. Eisenberg, 7714; Daniel Gershwin, 7713; Jack E. Bov-ann, 7710.

McKelvin E. Senhouse, 7704; Edward Barrbini, 7698; Arthur R. Knowlson, 7697; Milton Breenberg, 7696; Herbert Moss, 7690; Frank Altomare, 7690; Mat-theew P. McCarty, 7689; Audrey L. Reed, 7683; Karl M. Stecker, 7683; Paul Schindelheim, 7683; Gerard E. Bradley, 7681; George A. Miller, 7680; Abraham Rachlin, 7678; Jerry I. Resnick,

7676; Lucy V. Smith, 7675; Concetta A. Chitrico, 7673; Edward O. Kaasman, 7667; Stanley Ederheimer, 7660; Martin E. Gottlich, 7660; Norman Epstein, 7660; Marvin Goldberg, 7659; Joel Chase, 7657; Vincent L. Halley, 7653; Lawrence Galer-stein, 7653; Reginald H. Waalton, 7652; Frances Annenberg, 7651; Charles G. Sussman, 7649; Solomon Meltzer, 7647.

Haarold Weirich, 7645; Jacob Lange, 7644; Carl Brenner, 7644; Harvey Wil-kes, 7635; Dorothy Lloyd, 7634; Har-riet Weinstein; 7624; Morton Cohen, 7623; Harold M. Spier, 7621; Theodore Friedman, 7618; Roderick Mackenzie, 7618; Irwin Steinberg, 7618; Steven M. Willner, 7618; Robert J. Scaglioni, 7613; Leonard Landsman, 7610; Morris Sus-kin, 7610; Perry Weisenhoff, 7606; Mi-chael N. Pressberg, 7606; Arthur N. Edel-son, 7602; Marshal S. Lederer, 7602; Wal-ter E. Kurtzman, 7601; Raymond Bar-banel, 7600; Bernice O. Eisenberg, 7593; Jaumes Wofford Jr., 7593; Edna D. Stoll, 7589; Isador I. Rosen, 7585; Har-old Engel, 7584; Martin I. Schwartz, 7580; Lloyd A. Torres, 7583; Dorothea J. Westberg, 7583; Julian S. Koffler, 7569; Dolores Harris, 7566.

Irving B. Frank, 7564; Norman C. Weitzman, 7564; Jack Kaufman, 7563; Rose Hellman, 7563; Leonard H. Fried, 7559; Frank Marciano, 7559; Stanley Astor, 7559; Wayne R. Ascher, 7559; Ber-nard I. Unger, 7556; Joan R. Pinard, 7554; Eleanor S. Finkelstein, 7550; Leon Haft, 7547; Linel H. Lewit, 7547; Leon Fox, 7542; Lester H. Baart 7542; Mar-tin Tarlow, 7541; Gary A. Shankold, 7538; Abraham H. Hantman, 7531; Jack Cooper, 7531; Stanley Miller, 7527; Philip Rosenthal, 7526; Leon D. Fraaser, 7520; Charles D. Balaran, 7514; Marjorie J. Greeley 7509; Lucille Dibiasse, 7503; Min-nie W. Blank, 7502; Stanley A. Gold-berg, 7501; Seymour S. Tashker, 7497.

Franklin W. Hooper 7497; Leonard Goldstein, 7496; Chester Cohen, 7490; Ira F. Merbaum, 7487; Meyer Markon, 7487; Allan R. Grossman, 7486; Howard Broadbar, 7486; Angela M. Cinque, 7484; Jerome L. Jackelov, 7483; Baarry Rich, 7482; Stephen J. Kudless, 7481; Victor Kaufman, 7478; Donald M. Selkin, 7475; Robert Bernard, 745; Martin S. Marcus, 7472; Morris L. Kudysch, 7472; An-thony Piscitello, 7471; Mildred Gilgoff, 7464; C. Florence Beckmann, 463; Grace Aronson, 7457; Stanley Goldman, 7456; Albert Kisseloff, 7455; Donald L. Isaac-son, 7454; Sylvia C. Jacobs, 7453; Sadie Brnum, 7452; Martin J. Kelly, 7450; John M. Quinn, 7450; Arnold R. Albert, 7450; Edward Weiss, 7449; Milton O. Jones, 7447.

Gerald L. David, 8375; Marilyn M. Varadi, 8350; Linda Marsh, 8343; Marg-ery L. Friars, 8113; Frances Fenichel, 7900; Reena B. Fetter, 7775; Edwin W. Cooperman, 7700; Jaack M. Ness, 7650; Nathalie V. Smith, 625; Florence J. Bickell, 7613; William Linden, 7525; Peter Lawner, 7413; Arlene Schafran, 7313; Marilyn Mutchnik, 7238; Henry Lipton, 7213; Brenda M. Pops, 7188; Mary Lu-komik, 7175; George Taschman, 7150; Cleonis E. Golding, 7150; Michael J. Becker, 7063; Marsha Siegel, 7050; Al-ber J. Katz, 6825; Miriam C. Tauber, 6813; William J. Hanson, 6750; Ellen Arnoff, 6438; Rose S. Goldstein, 6150; Marcia G. Minkoff, 6150; Lillian R. Gladstone, 6013.

Ruth B. Seidenstein, 8600; Peter J. Weiss, 8350; Claire S. Wening, 8250; Haruko K. Brown, 8150; Margaret M. Hall, 8050; Malvina Gordon, 7775; Dor-othy J. Clinkscales, 7675; Sol Levenson, 7650; Rachel Zurer, 7600; Florence S. Jacobson, 7525; Annette Fisher, 7525; M. Elizabeth Sanders, 7450; Madeline L. Simpson, 7450; Ann L. Stubbs, 7400; Harriet A. Rosenbaum, 7350; Sunku G. Rotibi, 7250; Charles D. King, 7000; Edna D. Branxton, 6850; Vivian M. Green, 6825; Ida M. Rubinstein, 6275.

Allan H. Corn, 9144; Merritt B. LeVine, 9010; Alan P. Lentini, 8750; Rich-ard J. Bartman, 8268; Michael H. Weiss, 6268; Charles Liebrow, 8216; Gerald LeVine, 8214; Philip Wolfson, 8206; George E. Pfoster, 7806; Stanley Shapiro, 7694; Peter Garofano, 7682; Miles H. Kucker, 7678; Jacob Gurkua, 7616; Harold Sha-piro, 7616; Ronnie Kosoff, 7612; San-dra L. Tenzer, 7276; Adrian P. J. Fitz-simons, 7156; Morris N. Ogun, 7076; Fernand Lorans, 6886; Edward A. Schorr, 6876; David B. Gaavrin, 6834; Martin Coffiner, 6822; Judah F. Gold-stein, 684; Aaron Gindi, 6624; Allon J. Vogel, 6564; Nicholaas E. Montalbano, 6558; Laurence W. Greenberg, 6554; Ned Sachs, 6416; Susi Dubin, 6228; Arthur Fettner, 6030.

Donald W. Stern, 8724; Patricia L. Harmon, 8602; Diane Siegel, 8508; Jean-ne Haberfeld, 9430; Nancy P. Crosby, 8420; Estelle Samed, 8140; Norma F. Kraus, 8130; Gail M. Rampolla, 8094; Miss Maria L. Gross, 8072; Frederick L. Smith, 8052; Teresa P. Baum, 8010; Eil-leen J. Scher, 8010; Ida V. Sorscher, 7994; Karen Rushfield, 7924; Marilyn F. Slapikas, 7894; Leslie B. Markus, 7788; Norman Doctor, 7758; Lorine E. Kritzer, 7718; Eliane L. Ross, 694; Susan N. Altman, 6674; Paula Bernstein, 7538; Elizabeth M. McKeona, 7496; Marcia A. Rothberg, 7478; Mary J. Roney, 7442; Barbara L. Igen, 7326; Theresa J. Cambridge, 7310; Sylvia Levin, 7284; Susan R. Zurndorfer, 7148; Anna H. Koenig, 7116; Maryanne T. McCormack, 7058; Sandra R. Aitschuler, 7058; Em-ily Laitmon, 7022; Martha D. Donnelly, 6984; Barbara J. Abolsky, 6926; Ellen S. Reibel, 6706; Faith M. Hyman, 6552; Mary K. McHugh, 6412; Eliane M. Mas-sey, 6280; Maureen Garfield, 6160; Ger-aldine B. Karpinski, 6076; Ronnye S. Gross, 6044.

Linda S. Reiss, 7563; Leonard H. Fried, 7559; Frank Marciano, 7559; Stanley Astor, 7559; Wayne R. Ascher, 7559; Ber-nard I. Unger, 7556; Joan R. Pinard, 7554; Eleanor S. Finkelstein, 7550; Leon Haft, 7547; Linel H. Lewit, 7547; Leon Fox, 7542; Lester H. Baart 7542; Mar-tin Tarlow, 7541; Gary A. Shankold, 7538; Abraham H. Hantman, 7531; Jack Cooper, 7531; Stanley Miller, 7527; Philip Rosenthal, 7526; Leon D. Fraaser, 7520; Charles D. Balaran, 7514; Marjorie J. Greeley 7509; Lucille Dibiasse, 7503; Min-nie W. Blank, 7502; Stanley A. Gold-berg, 7501; Seymour S. Tashker, 7497.

### LICENSE AS TEACHER OF HEALTH CONSERVATION IN DAY SCHOOLS

Jules Weintraum, 8640; Rhoda A. Lead-erf, 8172; Gail B. Hoogasian, 7820; Nancy M. Glass, 7714; Lillian Kleinman, 7704; J. Erik Hendriks, 7694; Leslie A. Abrams, 7632; Francine R. Sobel, 7568; Jean M. Carapentera 7568; Elaine D. Berger, 7526; Mary J. Cirulli, 7488; Catharine T. Hines, 7484; Sybil K. Sheinberg, 7484; Stephanie G. Sand, 7474; Ronnie M. Pinquist, 7644; Annmarie Mc-Parland, 7464; Joyce S. Stern, 7440; Myrtle S. Blacker, 7326; Agnes M. Laaf-ferty, 7294; Kate O. Iver, 7274; Tzi-porah Weinberg, 7178; Carol F. Kauf-man, 7170; Muriel E. Vaughan, 7170; John V. McCabe, 7129; Neal Avruch, 7094; Jill C. Barber, 7022; Irne Knopf, 7014; Beverly F. Brenner, 6990; June S. Mint, 6906; Virginia Maguire, 6878; Jack B. Grundfast, 6874; Alice J. Wein-stein, 6810; Amelia R. Lee, 6784; Malvina R. Senzon, 6738; Marilyn Swin-yard, 6538; Virginia M. Pepe, 6510; Constance M. Lockwood, 6454; Eliane S. Rettig, 6380; Filomena Gargiulo, 6350; Ruth R. Weltman, 6202; Ray Josowitz, 6128.

### LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS IN DAY ELEMENTARY SCHOOLS

Matthew J. Guldin, 8082; David B. Bedick, 8076; Robert E. Greenberg, 8014; Michael M. Gottlieb, 7810; Josephine M. English, 7746; Laura J. Kogel, 7716; Walter Sandman, 7694; Regina D. Fried, 7662; William G. Reddan, 7630; Ruth M. Lessuck, 7526; Gary J. Land, 7410; Phyllis R. Hellebrand, 7350; Kevin Llyod, 7304; Arlene S. Kaplan, 7264; Catherine A. Dempsey, 7170; Melvin J. Belitsky, 7054; Myra Wild, 7036; Ann M. Di Carlo, 7032; Franklin S. Thier, 7000; Richard D. Holden, 6890; Judith M. Krumholz, 6886; Kenneth R. Kirshbaum, 6842; Jonathan J. Turk, 6738; Jeffrey L. Vogel, 6612; Vivian Levy, 6592; Stanley T. Byck, 6564; Gail G. Lubell, 6360; Ronald B. Feingold, 6306; Alan R. Hecht, 6244; Barbara D. Coleman, 6244; Richard M. Stotter, 6212; Martha Steiner, 6138; Bren-da Brown, 6122.

### LICENSE AS TEACHER OF HEALTH AND PHYSICAL EDUCATION IN JUNIOR HIGH SCHOOLS

Charles D. Calhoun, 7424; Anthony P. Pucciarelli, 7388; John A. Catugno, 7386; Melvin J. Goodman, 7274; Irwin M. Schwartz, 7159; Michael J. Taub, 7062; James M. Corry, 7023; Michael R. Sklar, 6959; Warren D. Itelson, 6947; George P. Tomka, 6942; Robert J. Herman 6887; Jeffrey S. Bieder, 6889; Kevin J. McCullagh, 6840; Leslie B. Wallman, 6836; Adam F. Fennel, 6782; Gus Constantine, 6736; Stanley F. Maslowski, 6656; Alan R. Derry, 6608; Louis M. Abrams, 6593; Joel Karasik, 6524; Joel Balizer, 6513; Charles A. Randina, 6464; Stephen R. Gurin, 6448; Martin P. Berlin, 6393; Melvyn C. Chaukin, 6384; Anthony T. Depinto, 6311; Edward W. Dersch, 6284; Joel B. Schare, 6276; Joel Arganeck, 6042.

### LICENSE AS TEACHER OF FINE ARTS IN DAY HIGH SCHOOLS

Arnold G. Feldman, 7680; Sheila B. Paarsons, 7770; Milagros C. Lagarez, 7710; Howard J. Lamarcia, 7500; Paul S. Veres, 7440; Rochelle M. Ratnick, 7410; Mary F. Trevor, 7410; Blanche R. Mallins, 7350; Esther Stern, 7290; Eileen S. Bloustein, 7230; Paul B. Gus-man, 7140; Claire A. Clark, 7140; Amy Puro, 7050; Edzaart Gompper, 6870; Stela C. Edwards, 6840; Eleonore R. Riedmann, 6780; Ada Landes, 6780; Leo-na aKtz, 6600; William K. Freeman, 6570; Rochelle P. Spielberg, 6570; Milton Grubstein, 6470; Gennaro Cam-bardella, 6450; Barbara A. Anderson, 6450; Georgette A. Daavys, 6390; Thom-as Vega, 6300; Susan Buyum, 6270; Fred Spinowitz, 6090; Nina Komiakoff, 6060.

### LICENSE AS TEACHER OF CLASSES FOR CHILDREN WITH RETARDED MENTAL DEVELOPMENT IN DAY SCHOOLS

Ether S. Goldstein, 8592; Linad J. Liptiz, 8264; Tinaa G. Weintraub, 8032; Arthur Birnbaum, 7656; Howard M. Wei-ner, 7608; Robert N. Salerno, 7520; Marsha A. Markowitz, 7520; Roberto L. Davis, 7416; Pauline D. Dusek, 7328; Dolores A. Garcia, 7312; Tema E. London, 7312; Marjorie W. Lessem, 7240; Jane A. Price, 7232; Rita Haggerty, 7144; Kathleen F. O'Brien, 7144; Laurie S. Hertz, 7000; Joann F. Gill, 6936; Denise E. Geisel, 6912; Sheila A. McNeil, 6856; Ellen M. Eldman, 6720; Carla J. Delbaum, 6432; Millie K. Stadler, 6392; R. Jerry Brent, 6384; Leslie J. Schoen, 6376; Glenn A. Frankel, 6360; Sandra L. Kissel, 6296; Ruby L. Baraber, 6216; Lynda M. Person, 6216; Patricia Valente, 6120; Linda J. O'Brien, Albert J. Caicedo, 6008; Cecilia M. O'Shea, 5952.

### LICENSE AS TEACHER OF EARLY CHILDHOOD CLASSES IN DAY ELEMENTARY SCHOOLS

Janis A. Forsyth, 8556; Iris J. Im-berman, 8198; Imese Greicius, 8188; Nancy E. Pollack, 8188; Judy C. Berger, 076; Mindelle Peurstein, 8072; Christine Sobocienski, 8030; Kay Fried, 8020; Be-celey Friedman, 7978; Susan T. Kaassel, 7978; Rose Kellman, 7842; Rhoda Jacobs, 7788; M. Joan Roach, 7768; Bette Lser, 7768; Sheila E. Honsi, 7762; Constance O'Connor, 7698; Ruth Blackbeer, 7598; Pearl Olian, 7588; Helene D. Mandel, 7558; Ellen M. Weinfeld, 7548; Hannah S. Coopersmith, 7494; Peark Sshoskes, 7484; Roslyn E. Strauss, 7452; Fileen T. Boyle, 7422; Robin J. Tunick, 7394; Sue W. Lavoie, 7380; Marilyn Pasteur, 7326.

Diane C. Fierman, 7326; Barbara A. Foley, 7298; Sheila A. Verchow, 7210; Marc S. Yanoff, 7158; Myra Sandalow, 7138; Linda J. Solway, 7130; Bonnie R. Lebowitz, 7116; Norma B. Greene, 7100; Barbara A. Monroe, 7064; Andrew Stone, 6876; Jacqueline K. Selval, 6780; Paula L. Ciferri, 696; Judith R. Charles, 6696;

ette St., Ozone Park; and JHS 217, 85-05 144 St. Jamaica.

Richmond: JHS 49, 101 Warren St.

## Science HS's Plan Special Programs For Minority Kids

Thanks to a special program being conducted this summer, a group of 355 boys and girls who would not otherwise be there will attend New York City's famed specialized science high schools in the fall. The students are primarily from minority groups.

The students are taking coaching courses during the vacation period to prepare them for admission to one of the specialized science high schools: Bronx HS of Science, Stuyvesant HS, and Brooklyn Technical HS. They are among applicants from disadvantaged areas who did not quite make the grade in the regular entrance tests last winter but who, in the opinion of their home schools, have the potential to maintain themselves in the specialized schools if give the opportunity.

### Ethnic Breakdown

Of the 355 students enrolled in the coaching courses, there are 136 Negroes, 52 Puerto Ricans, 38 Orientals and 129 others.

The summer courses are being offered from 8:30 A.M. to 1:00 P.M. daily at centers other than the schools for which the students are preparing. These summer centers are: For Stuyvesant HS at Washington Irving Day Summer HS, 40 Irving Place; for Bronx HS of Science at Theodore Roosevelt Summer Day HS, 500 East Fordham Road, the Bronx, and for Brooklyn Technical HS at the Brooklyn Tech. Building, De Kalb Avenue and Fort Green Place, Brooklyn.

For further information contact at Theodore Roosevelt HS, Mr. Lester Newman, CY 5-3600; at Washington Irving HS, Irving Orfuss, OR 4-5000, and at Brooklyn Tech, Mr. Lowell Sanders, UL 8-5150.

### University Council

ALBANY — Robert E. Rich of Buffalo has been appointed to the Council of the State University of New York at Rochester.

He succeeds Seymour Knox of Buffalo, who retired last December. Mr. Rich's term ends July 1, 1971.

# This Week's City Eligible List

(Continued from Page 4)

Edwin Oppenheim, Henry Fogle, Joseph Barco, Harry Schaeffer, Joseph M Langdon, Mary E Kelly, Manuel Kapalowicz, Ferdinand Plowden Jr, Juan W Mercado, Juanita M Boone, Frank J Vario, Sheila Benjamin, Nicholas Levadas, Ricco R Hackney, Edward C Newkirk, Mary R Allen, Thomasina Ford, Patrick Crocitto, Wal-

ter L Thomas, James J Fitzpatrick, Prince M Jackson, Walter J Northwich, Henry Urban, Christophe Cerio, James J Boland, Richard Tucker, Frank Holmes, James A Crowley, Salvador Heresi, Charles Bradley, Elbert S Benjamin, Paul L Preston, Ellen E Hibbert, Dorothy A Bryan, Herbert Middleton Jr, Raymond Maffia, Maurice W Wells, Lois M Percell, Robert

M Peterson, Howard Wright, Harriet L Samuels, Berry J McKanis,

126 George E Beatty, Robert J Poney, Pearl G Scott, Bernadine Warren, Cecelia E Carter, James G Coleman, Peter A Cartagena, Calvin M Macklin, Loretta A Christian, James T Gerald, Louis J Leo, Calvin I Francis, Galation Sanders, Izetta M Barco, Bert S Wankoff, Joseph Y Dowling, Estelle L Lichter, Daniel W Jacoby, Herbert Ginsburg, Phillip Rogers, Agnes L Gillen, Alan J Bleckner, Alese L Sampa, Albert C Wilson, Jean E Macklin, Magnolia Haw-

kins, Raymond J Rauscher, Dennis H Williams, Javier Barreto, Vincent J Muro, Hezekiah Johnson, Helen L Patmon, Dianne Jefferson, Josephine Thomas, Sylvester Taylor Jr, Thomas S Salerno, Jose L Sanoguet, Victor M Arroyo, Chester F Zolnerowicz, Henry Ward, Oliver W Williams, Richard P Kaplan.

168 Ann P Valdes, Frank Cuervo, Kenneth B Mattis, Joseph Chiyuto, Helen Cangle, Robert B Forte, Arnold F Harris, Roscoe E Fountain, Frank Droughn Jr, Lynous E Mattis, Emma Burke, Taylor A Schofeld, Anthony Rescigno, Heather E Levi, Eleanor Brewster, Anthony C Dilandro, Theodore Burkett, Nicholas C Par-

rillo, Michael J Hoban, Delores R Tate, Roxie A Abraham, Barbara L Smith, Virginia G Bogue, Janice Biolzi, Thomas J Denehy, Reginald R Jones, Jerome Anderson, Charles E Howard, Marlene Hargrave, Samuel E Benjamin Jr, David Knight, Shirley N Gross, Virginia A Scarabino, Wilson LaSalle, Ernest H Bonner, Frank S Ojeda, Willie M Leonard, Philip N Spina, Leonard M Mancini, Julius L Harris, Salvatore Distefano,  
(Continued on Page 13)

## Queens - German American

### Long Island Hofbrau --

80-11 Broadway - Elmhurst, 458-1566  
Unexcelled German American, Luncheon,  
Dinners, Banquet Dinners from \$6.00. — Danny Moran - Rudy Wolf, Hosts.

## The Statewide Plan:



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Most of us don't have bags of money around just to take care of hospital and medical bills. Most of us just don't save the kind of money a serious illness can cost today. But Statewide Plan subscribers can enjoy that nice, safe feeling — just as if they had bags of money in their own bank vault.

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• American Hospital Association

• National Association of Blue Shield Plans

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\$150 per week with raises up to \$189.50 per week after 4 years.

### BENEFITS:

Up to 27 days paid annual vacation  
Retirement with pension after 25 years  
Annual clothing allowance  
Group hospital, medical-surgical and life insurance plans  
Liberal Sick Leave allowance

### BASIC REQUIREMENTS:

United States citizen  
Resident of New Jersey or New York State  
Age: 21 but less than 30 years old by November 1, 1969 (no credit for Military Service)  
Height: From 5 ft. 7 in. to 6 ft. 4 in.  
Weight: Normal for height  
Vision: 20/30 in each eye without glasses or artificial lenses — not color blind or color confused

### Applicants MUST present at interview:

Birth certificate  
High school diploma or equivalency certificate  
Valid New Jersey or New York State driver's license  
Non Veterans: Selective Service registration and classification cards  
Veterans: Honorable Discharge or Separation papers

### TO APPLY:

Interviews will be held Monday, August 11 through Friday, August 15, 1969 between 5 p.m. and 8 p.m.  
[Written examination for qualified applicants will be held on Saturday, August 16, 1969. Successful candidates will be given rigid medical and physical examinations and must pass character investigation prior to appointment.]

### THE PORT OF NEW YORK AUTHORITY

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### Business Opportunities

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# This Week's City Eligible List

(Continued from Page 12)

Henrietta Lindsay. 210 Delphine Rogers, Billy R Bowden, James W Jones, Vyne C Forte, James H Cummings Jr, John J Burke, Watson C Paige Sr, Manley L Hicks, Joseph V Di Pietro, Lois Davis, Audrey Reid, Annie M Tomlin, Anne Atkins, Isabella Henderson, Mary M Andler,

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# Candidates For CSEA Statewide Office

(Continued from Page 9)

headquarters staff.

He is employed by the Montgomery County Department of Social Services as a Resource Consultant. He is a graduate of Siena College with a BA in Sociology. A veteran of World War II, Tarmey served three years in the European Theater of Operations and also served in Africa and in Iran and in the C.B.I.

He is the immediate past grand knight of Council No. 209, Knights of Columbus, is presently serving as chairman of the comprehensive health plan group for Montgomery County and is a member of many other civic organizations.

Tarmey is married to the former Edith Hartnoll and is the father of two daughters, Katherine and Nancy.

## GEORGE W. DE LONG

Candidate For Fifth Vice President

George W. DeLong is an employee of the Department of Mental Hygiene, and has served for 22 years at Craig State School, Sonyea.

He was CSEA chapter president of the Craig State School chapter in 1958 and 1959. During this administration he advocated and succeeded in having his chapter join the Western Conference. At that time the Craig State School chapter was the only large chapter in the Conference area not belonging to the Western Conference.

He has served on the executive council of his chapter for 18 years, and has served on countless chapters: standing and special committees.

In 1959, he was elected second vice-president of the Western Conference and helped organize the newly created legislative contact committee. This important committee arranges area meetings with Legislators to bring before them the CSEA program.

He also served on various other conference committees and was



proxy to the State CSEA Board of Directors.

In 1960, he was again elected to the office of second vice-president of the Western Conference, continuing as chairman of the legislative contact committee and proxy to the Board of Directors. He was appointed by President Feily to the State Education and Attendance Rules Committee.

In 1962, was elected president of the Western Conference, continuing to represent this body on the Board of Directors, and was appointed to the special committee to develop regional conference problems, educational, memorial plaque and Buffalo convention

host committee.

In 1963, was re-elected president of the Western Conference, and it was during his administration that the conference paved the way for county chapters to become conference members. Continuing to serve on the Board of Directors, he was appointed to the following Committees by President Feily: director's chapter, special committee to develop regional conference problems, educational, special committee to study the feasibility of removing the "no strike clause", from the CSEA State constitution, memorial plaque, nominating, legislative and was present at some of the salary committee meetings.

At present he continues as a member of State committees and also has helped with clerical attendants, and industrial shop appeals for reclassification.

On completion of his term as Conference president he was presented with a citation by the conference for outstanding service in behalf of Public Employees.

In March, of 1968, he was appointed by President Wenzl as chairman of the Statewide grievance committee, a standing committee of the Association. In October, 1968, he was re-appointed for another year, and at present is serving his fellow employees in this capacity.

Remaining active at all CSEA levels, he continues to work to elevate the positions and fight for the rights of all public employees.

## NICHOLAS PUZZIFERRI

Candidate For Fifth Vice-President

Nick entered State service at Rockland State Hospital in 1937 as a student nurse. He graduated in 1940 and moved up in the



nursing levels to his present position of supervising nurse. After a number of years of activity in the Rockland State Hospital chapter he became president of the chapter in 1957 and served in that capacity for seven years.

While president of the chapter, he became involved in the Southern New York Conference by working on a number of committees and serving as fourth and first vice-president. In 1963, he was elected conference president and served for two terms. As Conference president, Nick was a member of the CSEA State Executive Committee and the Board of Directors. After a two-year interval he was again elected to the presidency of the Southern Conference in 1967 and is now serving his second term of this second round.

Nick has gained some rather extensive insight in the organization and operation of CSEA by

his membership on the following committees: education committee, legislative committee, constitution and by-laws committee, plaque committee, credentials committee, the no strike committee, the committee to study proposed dues increase, The Leader negotiations committee, and several committees of the Board of Directors. For the last six years he has been a member and one of the committee chairmen of the Metro-Southern and Metro-Southern-Long Island Conference Workshop committees.

Nick and his wife, Marge, who is also a graduate of Rockland's School of Nursing, and does part-time nursing in a local hospital, have a home in Pearl River. In local activities he is chairman of the Rockland State Hospital Boy Scout committee, and is a member of the Triune Council of the Knights of Columbus in Pearl River.

In his work, chapter, and Conference activity, Nick has taken leadership in stride. He now seeks the office of fifth vice-president of CSEA and is fully convinced that there is enough intelligence, capability, skill, and determination among the public servants of the State of New York and its political subdivisions to enable them to run their own labor organization, and to produce results at the negotiating table which are second to none.

## DOROTHY E. MacTAVISH

Candidate For Secretary

Dorothy MacTavish is just completing her first two-year term as CSEA Statewide secretary. She states that this has been a most stimulating and gratifying experience. She has become very familiar with the duties of the office and has fulfilled these duties to the best of her ability, and, she believes, to the satisfaction of everyone concerned. She has attended all meetings of the Board of Directors, chapter presidents and delegates (with the exception of one meeting when she was hospitalized), and has furnished headquarters with a rapid and accurate transcript of all these



meetings. In addition, she has traveled widely throughout the State, attending meetings and social functions in her capacity as secretary, and has performed numerous other duties of the office.

As to her background and experience, she feels that the ten years of her employment at CSEA headquarters (1950 through 1960) gave her a valuable insight into the problems of the Association and enabled her to better fill the office of secretary. From 1960 to 1965, she was employed in the

office of Lt. Gov. Malcolm Wilson as secretary to the State Commission on the Capital City. She is now employed as a legal secretary in the State Court of Claims in Albany for Presiding Judge Fred A. Young.

A native of Amsterdam, she has lived and worked in the Albany area for more than 20 years. She is an active member of the National Secretaries Assn. (Albany Chapter). She resides in Albany. Her husband is connected with the General Aniline and Film Corporation, and they have a son who is a high school music teacher in Connecticut, and a daughter who is a secretary in Boston.

If re-elected, Mrs. MacTavish plans to continue to put her secretarial abilities and experience to work for CSEA in the most diligent manner possible.

## DOROTHY RABIN

Candidate For Secretary

Before entering State service, I was an executive secretary for an electronics company for a number of years. I started working for the State as a stenographer in February, 1962, in the evening college office of the State University, Agricultural and Technical College at Farmingdale.

After three years in that capacity at Farmingdale, I transferred to State University, International Studies and World Affairs Center at Oyster Bay as secretary to Dr. Ivan Putman. I then transferred to State University College at Old Westbury where I have been secretary to the facilities director.

My community activities included: (From 1960-1955) secretary and then president of Levittown Education Assn. Upon mov-



ing to Westbury, (between 1956-1967), I became membership chairman and then secretary of the Westbury Parent-Teachers Assn.

I was a 4-H leader, den mother and Brownie leader during the years that my children were growing up.

Since becoming a civil service employee, I served first as secretary and then as first-vice president and alternate delegate of the Farmingdale Civil Service Employees Assn. Upon transferring to Oyster Bay, I organized the CSEA chapter and became the acting president.

I also organized the chapter at Old Westbury and was elected as its first president and delegate.

I am a member of the State University presidents' committee as well as a member of the State University select committee.

## JACK GALLAGHER

Candidate For Treasurer

Jack Gallagher, candidate for treasurer of the Civil Service Employees Assn., is highly qualified for the position to which he aspires in the State-wide election.

Born in Syracuse in 1919, he was graduated from St. Lucy's Academy in 1938. From 1943 until 1945 he served in World War II with a mine and demolition unit. For his service he received the combat infantry badge, the Bronze Star, the ETO, three battle stars and the New York State Merit Award.

After service, Jack took courses in accounting and business management, and was later employed as an office manager, a cost accountant, a payroll clerk and time expeditor prior to coming to work for the Thruway Authority in 1955.

In his first year of Authority work he became a member of the CSEA, and in 1963 became a delegate to a Special Thruway Committee. He was elected President of the Syracuse Thruway



chapter in 1964-65 and re-elected as president every two years since. He is presently serving his 1968-70 term.

He was appointed to the Labor Relations Board of the Central Conference in 1966-67; chairman of the legislative committee of the Central Conference in 1967-68; chairman of the negotiating committee of the Central Conference 1968-69; chairman of the New York State Thruway grievance committee from 1964-69 and is presently a member of the negotiating committee for Unit 1 of the Thruway CSEA.

In addition to his Thruway job and his CSEA activities, Jack has been manager of the Ilion State Bowling Center for over 11 years, and owns and operates the Brookhaven Mobile Court.

He and his wife, Arlene, reside in Mohawk. They have three children, John a project engineer; Janet, a senior at Oswego State, and Jill, a High School sophomore.

## LOUIE G. SUNDERHAFT

Candidate For Treasurer

Louie G. Sunderhaft has served on the State pension committee for the past four years. He served his first two years under the former president, Joseph Feily, and the last two under president Theodore Wenzl. He is presently the president and chairman of the negotiating committee of the City of Utica Board of Water unit.

Under his leadership the Water Board now has the State Health Insurance Plan and the 1/50th Career Retirement Plan. This is a first in the political sub-division

(Continued on Page 16)

# Don't Repeat This!

(Continued from Page 1)

leave things alone, without rocking too many boats.

The hawks are led by Victor Campione, a Bronx District Leader and long time Procaccino intimate, whose immediate interest is the election of Procaccino, with little or no concern about the future of the Democratic party and the important gubernatorial and Senate elections of 1970. The doves, who have thus far succeeded in moderating the Campione influence, are led by Meade Esposito, Brooklyn's Democratic chieftain, who sees beyond the City's Mayoral race into future elections, in which some kind of accommodation with the Party's liberal wing is essential for the Party to win.

The public announcement on Tuesday by Assemblyman Albert H. Blumenthal of his endorsement of Mayor John V. Lindsay will bring the issue once again into sharp focus at the Procaccino headquarters. Apart from his position as an Assemblyman, Blumenthal is Deputy Minority Leader of the Assembly, under Assemblyman Stanley Steingut. A major crisis erupted at the Procaccino headquarters when Representative Shirley Chisholm of Brooklyn, announced for Lindsay. Mrs. Chisholm is also Democratic National Committeewoman.

The Campione wing promptly went after Mrs. Chisholm's scalp in her capacity as National Committeewoman and wanted her to be removed from that post. Esposito and Democratic State Chairman John Burns managed to contain the sharp reaction of Campione and his supporters at the Procaccino headquarters.

## Reshape The Party

This is precisely the unarticu-

lated strategy of the liberal and reform wing of the Democratic party, who plan to reshape the party in their own image. From their point of view, Procaccino personifies the party's reactionary elements, whom the liberals are prepared to read out of the party. In their judgment the party should lean to the left, but not so far out as to alienate the broad middle moderate group.

The doves in the Procaccino camp, like Meade Esposito, believe that they can bridge the gap between the Party's right and left wings, with the center, represented by himself and the traditional party leadership, retaining control.

The net result of a long series of conferences on that subject at Procaccino headquarters among Party leaders and Procaccino advisors was a public statement by Burns that there would be no reprisals, but that Representative Chisholm had painted herself into a conflicts of interest corner that she could resolve only by resigning from her party post as National Committeewoman. In effect Burns suggested that Mrs. Chisholm should reprise herself.

It had been known for some time that Assemblyman Blumenthal would come out for Lindsay, with only the timing in doubt. Black political and community leaders had been awaiting Blumenthal's announcement with deepest interest to see what the party reaction would be to his defection. Unless Burns recommends that Blumenthal should consider resigning his post as Deputy Minority Leader, the black leaders are prepared to pounce upon Burns for reacting differently to black and to white defectors.

## Lindsay Strategy

In the meanwhile the Lindsay strategy for handling the Democrats who switch to his support is becoming clear. He is arranging for their announcement in pairs, like creatures of the earth boarding Noah's ark. There were two black legislators from Brooklyn, a pair of legislators from outlying boroughs, two legislators from Manhattan's West Side coupled with a pair of legislators from Manhattan's East Side, and coming up in the very near future are two Borough Presidents: Percy Sutton of Manhattan and Herman Badillo of Bronx.

What is particularly galling to Campione is that many of the Democratic defectors will support Francis X. Smith, the Democratic



**NEW OFFICERS** — The new officers of the Rockland State Hospital chapter, Civil Service Employees Assn. were installed recently following a regular chapter meeting. Left to right, are: Thomas Brann, field representative; George Celentano, president; Amos Damon, third vice-president; Edna Knightly, treasurer; Rebella Eufemio, secretary; Martin Langer, first vice-president; Earline Holmes, second vice-president; W. Reuben Gorgin, field representative and Thomas Luposello, supervising field representative.

## Nassau Chapter Wins Fight For Promotional Opportunities Open To Employees Of Courts

(From Leader Correspondent)

MINEOLA—Job opportunities in Nassau Supreme Court have been assured for the staffs of other courts through the efforts of Nassau chapter, Civil Service Employees Assn.

The State Judicial Conference, sued by the chapter for closing job opportunities to some prospective applicants, has settled the case out of court by agreeing to the demands of CSEA, it was announced by chapter president Irving Flaumenbaum.

The Judicial Conference agreed to open an examination for senior court officer in the Supreme Court to persons holding that title in other courts. It also extended

the time to file for the examination and accepted CSEA's demand that an existing civil service list be extended to its maximum life of four years and that the list be exhausted before appointments from the new eligible list are made.

"We received complaints from court personnel that this situation was unfair," Flaumenbaum asserted. "I am glad to report that the Judicial Conference has responded fully."

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## 2 Nassau Units Ratify Contracts

(From Leader Correspondent)

MINEOLA—In two local contract settlements, the Nassau chapter of the Civil Service Employees Assn. has gained salary boosts and key benefits sought by employees of the Village of East Rockaway and the Long Beach Sewer District.

The village pact, ratified unanimously, provides full hospitalization insurance, liberalized vacations and a five-day work week in addition to a \$24 across-the-board salary adjustment. The two-year pact also provides for a cost-of-living adjustment in the second year.

Unit president Harry Conklin, who was aided by Nassau chapter president Irving Flaumenbaum in negotiations, praised mediator Frank McGowan of the Public Employment Relations Board, who ended a deadlock.

The Long Beach unit won a seven percent pay boost along with retirement and vacation benefit liberalization. The two-year agreement also calls for talks in the second year on a cost-of-living adjustment.

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# 50 Items In Contract Demands Of Nassau Chapter Negotiators

(From Leader Correspondent)

MINEOLA—A 50-item negotiating package—including a 20 percent across-the-board pay boost, \$1,000 minimum increase and \$6,000 minimum salary—has been presented on behalf of more than 12,000 county employees by the Nassau chapter, Civil Service Employees Assn.

Chapter president Irving Flaumenbaum noted that the broad package represented the expressed needs of employees in all departments, whose delegates met in long sessions to hammer out the program.

The demands were presented in two preliminary negotiation sessions last week with county officials.

Flaumenbaum said it had been agreed to accelerate talks in August. "We hope to complete the job by Sept. 15," he asserted.

**The CSEA Team**

Negotiating for CSEA are Flaumenbaum, regional attorney Richard C. Gaba and delegates representing all departments, including two nurses.

"The cost of living has soared about six and one-half percent since our last contract, and may hit 10 percent by the time our new contract is effective," Flaumenbaum asserted. "By the end of next year, who knows where it will be?"

"Formulae of the past are not relevant. We intend to fight for fair treatment circa 1969."

Other major features demanded include 25-year retirement at half pay, time and one half for overtime, double time for sixth and seventh day worked, double time and one half for holidays, increased medical and dental insurance, pay for unused sick leave on separation or retirement, full seniority and binding arbitration of disputes.

Also, pay for nurses be brought up to par and top of salary grade to be reached in three years instead of six.

## Cent. Conf. Initiates Polit. Action Panel; Convention Bus Set

(Continued from Page 8)

mittee "will work closely with and be guided by" CSEA's State-wide Political Action Committee, Kasson explained.

The group will also get to know the State and local legislators in all areas of the conference, ask them to keep committee members advised on all Civil Service matters coming up in the State and local legislatures and provide legislators with information on what legislation the conference and CSEA would like to see passed.

The executive committee also has decided that the conference will sponsor a bus for members who plan to attend the CSEA meeting in September in New York City. Miss Callaghan of Syracuse chapter will chair the committee arranging for the bus.

The group discussed other committee assignments—to be announced later—and plans for the conference's next meeting in the Fall.

## Albany Retirees Unit Selects First Officers

ALBANY—Members of the Albany unit, Capital District Area Retirees Group of the Civil Service Employees Assn., chose their first slate of elected officers at a recent meeting of the group held at CSEA Headquarters in Albany.

Dr. Albert H. Harris, of Slingerlands, was elected to the post of chairman. He will have as vice-chairman, Vera R. Russell, of Delmar, the secretary will be Elizabeth Steenburgh of Schenectady, and May M. Deeve, of Albany was chosen as treasurer.

An Executive Council of five was also elected by the membership and council members will be Mildred Meskil, who had been chairman of the Ad Hoc Committee on Retirees and Chairman of the Nominating Committee, Charlotte Clapper, Isabelle M. O'Hagan, Ralph Winton and John Coffey.

In a brief address of acceptance of the post, Dr. Harris called upon the members to wage an active campaign to interest younger employees in CSEA, to interest other retired employees in membership in the group and to actively participate in the development of programs that will benefit retirees.

Dr. Harris announced the appointment of the following Committees: Constitution & By-Laws Mildred Meskil, chairman; Membership, Margaret Willil and Ethel Bellew, co-chairmen; Social, Helen Rich; Resolutions, Charlotte Clapper; Legislation, Seymour Ellenbogen; Publicity, May DeSeve.

The next meeting of the Unit will be on September 17.

## CSEA Leads Fight

## Seasonal Barge Aides Win Night Differential Pay

(Special To The Leader)

ALBANY—As the result of efforts of the Civil Service Employees Assn., permanent seasonal barge canal employees will receive inconvenience pay for night work prorated to the amount of days they work during the year.

Inconvenience pay for regular full-time State employees who work four hours or more between 6 p.m. and 6 a.m. was negotiated at \$300 per year by CSEA earlier this year.

The permanent seasonal barge

## Candidates

(Continued from Page 14) to be negotiated. He also has the title of first vice president of the Onelda County chapter, and has served on its salary committee, legal committee and grievance committee.

Sunderhaft is a native of Utica and is married to the former Loretta Techmanski. He is the



**THE WINNER** — Thomas McDonough, left, president of the Albany Motor Vehicle chapter of the Civil Service Employees Assn., congratulates the winner of the annual motor vehicle race held recently at the Saratoga Raceway in Saratoga Springs.

## CSEA Protests Safety Officer Upgrading Delay

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. has received word from John J. Mooney, assistant administrative director and counsel to the State Civil Service Commission, that the commission's determinations on the CSEA-sponsored re-allocation of positions in the institution safety officer series will be delayed because "the serious consideration required mandates deliberate detailed study of all the issues involved."

CSEA has been seeking re-allocations of from grade 8 to 12 for institution safety officers, from grade 11 to grade 16 for institution safety supervisors and from grade 13 to grade 18 for chief safety supervisors.

"We are not happy with this answer," said CSEA president Theodore C. Wenzl last week. "The re-allocations of these employees has been on the State's back burner for nearly a year now."

"The facts are clear and irrefutable: these employees' duties and responsibilities have changed radically, and they deserve re-allocations. Perhaps if this delay results in the desired re-allocations, it can be justified. But so far, it cannot."

## Laundry

(Continued from Page 8)

Village, Pilgrim State Hospital, Rochester State Hospital, Rockland State Hospital, Syracuse State School, Utica State Hospital, Wassalc State School and Willowbrook State School.

"Most of the improvements are in effect now and the rest should be done by next summer," Wenzl told The Leader. "Now the laundry workers can work in comfort and do better jobs. We are grateful to the Mental Hygiene officials for acting so promptly in correcting the poor conditions once they were pointed out by CSEA."

has a surplus. The increase is a contractual obligation of the City."

Joseph Drago is chairman of the CSEA unit that represents non-teaching workers.

## Taconic Park Post

ALBANY—State Conservation Commissioner R. Stewart Kilborne of Katonah has been reappointed to the Taconic State Park Commission. His new term ends Jan. 31, 1975.

father of three children; a member of the Usher's Club at Our Lady of Lourdes Church, and a Fourth Degree Knight of Columbus.

Louie attended Utica College and majored in accounting. He has received other training in data processing. Presently he is in charge of the Data Processing Department of the City of Utica. Previous to his present position, he headed the Accounting Department for the Water Board.

He is a former unit director of the Boys Club of Utica and a former director of the Central Water Works Assn.

## Competitive Unit

## Erie Chapter Wins 5.5% Pay Boost For Buffalo School Aides

(From Leader Correspondent)

BUFFALO—Cost of living pay increases for non-teaching employees of the Buffalo school system were assured this week after a surplus of nearly \$2 million was reported in the City treasury.

The non-teaching custodians clerks and other personnel are represented in collective bargaining under the Taylor Law by Buffalo Competitive unit, Erie chapter, Civil Service Employees Assn.

"It now appears," said Mayor Frank A. Sedita, in revealing the surplus, "that the cost of living during the past year has increased 5.5 percent." The mayor estimated the total cost of paying the 5.5 percent at about \$2.5 million.

Although gratified with the pay boost, CSEA leaders explained that CSEA negotiators bargained for the cost-of-living provision and it is provided for in contracts with the City.

"We don't want the impression to get around," said one CSEA worker, "that employees will only get the increase when the City

workers will get proportionate percentages of that amount depending on the number of days they work per year.

CSEA president, Theodore C. Wenzl declared, CSEA is proud to be responsible for winning this benefit for permanent seasonal barge canal employees."

## Therapists Eligible To Receive Benefits Of Career Ladders

ALBANY—The Civil Service Employees Assn. last week assured all State employees who hold titles in the occupational therapy-recreational therapy-physical therapy series in every State department that they are eligible for the career ladders won by CSEA and printed recently in The Leader.

An Association spokesman said CSEA had received some inquiries whether the career ladders applied to title-holders in all departments.

## Election Scoreboard

Here is the official box score of the elections.

### Operational Unit

Eligible	20,180
CSEA	10,074
Council 50	1,847
SEIU	13
Oper. Engin.	486
Total Valid	12,489
Challenged	937
No Vote	69
Total Valid & Challenged	13,426
Valid	61

### Clerical, Administrative Unit

Eligible	35,946
CSEA	18,643
Council 50	2,428
SEIU	28
No Vote	230
Valid Total	21,329
Challenged	2,862
Total Valid & Challenged	24,191

### Professional Scientific And Technical Unit

Eligible	30,712
NYNA	597
CSEA	15,290
SEIU	115
Council 50	3,282
No Vote	570
Valid Total	19,854
Challenged	2,253
Total Valid & Challenged	22,107

### Institutional Services Unit

Eligible	45,498
Council 50	7,396
CSEA	14,828
No Vote	130
Valid Total	22,344
Challenged	3,296
Total Valid & Challenged	25,640

### Security Unit

Eligible	6,920
AFSCME	2,733
CSEA	1,826
IBT	328
No Vote	24
Valid Total	4,910
Challenged	326
Total Valid & Challenged	5,236