

Civil Service LEADER

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Eligible Lists

See Page 12



COUNTY WORKSHOP — Some 150 persons attended the Central Conference workshop of the Civil Service Employees Association, held at the Pine Tree Point Club, Alexandria Bay. Conference leaders included, seated left to right: Mrs. Fannie W. Smith, Watertown, president of the Jefferson Chapter, a co-chairman; Samuel Borelly, Utica, County Workshop chairman, and Mrs. Marion C. Murray, Gouverneur, representing the St. Lawrence Chapter, a co-chairman. Standing, from left, are Paul Kyer, editor of *The Leader*, and Thomas Ranger, president of the CSEA State Central conference.

CSEA Group Life Plan Offering Conversion Privileges To Members

ALBANY, July 1— Any actively employed insured member of the Group Life Insurance Plan of the Civil Service Employees Association who became age 50 or older on or before January 1, 1963, or whose 50th birthday is during 1963, may convert \$1,000 or \$2,000 of this group life insurance to a permanent form of individual life insurance which contains cash and paid up values, without medical examination.

Group insurance would be reduced by the amount converted, and the payroll deductions for such insurance would be reduced accordingly. The amount of insurance an insured member is entitled to in the future under the group plan would be reduced by the amount converted.

Act Before Sept. 1

Request for this conversion on forms furnished by the Civil Service Employees Association, must be received by the Association at its headquarters, 8 Elk Street, Albany, N.Y. prior to September 1, 1963. The effective date of the converted insurance will be November 1, 1963 contingent on premium payments for the converted insurance to be made directly by the individual to Travelers Insurance Company.

Any insured member interested should secure information and the

Addition

Charles Sandler, regional attorney in the Buffalo area for the Civil Service Employees Association, served as toastmaster for the recent installation dinner of the Erie County chapter, held at the Adam Plewacki Post.

Rules Released On Uniform Allowance

ALBANY, July 1—Newly created rules on uniform allowances for certain State personnel have been obtained by the Civil Service Employees Assn., Joseph F. Feily, CSEA president, reported at Leader press time. These provisions had been established by Governor Rockefeller in his 1963 budget.

Approximately 5,000 eligible employees in the Departments of Correction, Mental Hygiene and Motor Vehicles will be included in the new uniform allowance formula.

The schedule of payments shows that an employee eligible under the program will receive on an annual basis approximately \$100 to be paid semi-annually. Payment to eligible workers is effective July 1 with the subsequent allowances dates of October 1, 1963 and every April 1 and October 1 thereafter.

Appropriation In Budget

Announcement of the new program, which goes into effect today, was made by Governor Nelson A. Rockefeller who under a special appropriation had recommended funds for this purpose in his executive budget. The appropriation was then approved by the 1963 State Legislature.

In commenting on the provision for the uniform allowance, Feily said, "It is something that this Association has fought for for many years. In fact," he said, "only through the efforts of the Association was this allowance retained in the budget and made available at this time."

He continued that, "The Association was desirous of providing a larger sum for the outright purchase on the first year basis of the uniform. The sum provided within the legislation, however, is inadequate."

"At the rate of \$100 for employees affected, all of the money contained within the budget will be utilized this year for this purpose."

Welcome Improvement

"Although the formula adopted by the Budget Director does not conform to our recommendations," Feily said, "no one can help but concede that this is indeed a welcome improvement in the working conditions of these employees."

The uniform allowances were based on plans submitted to the Division of the Budget by the Department of Civil Service.

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Capital Conference Elects Costa, Pays Tribute To Powers

LAKE GEORGE, July 1—A. Victor Costa is the new president of the Capital District Conference of the Civil Service Employees Assn. He was elected here at the recent annual meeting of the Conference, held in the Georgian Motel.

Costa, an employee of the Workmen's Compensation Board in Albany, is a past president of the Albany WCB chapter. He informed *The Leader* last week that he is preparing a statement of policy for his new administration, which he will issue shortly.

The Conference delegates re-elected Harry Kolothros as vice president; Frank Corr III as treasurer, and Marian Farrelly as secretary.

Farewell to Powers

The evening portion of the meeting, during which the new officers were installed, was testimonial dinner in honor of John F. Powers, CSEA field representative, and Mrs. Powers. Powers was cited for his many years of service.

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Carrk Re-elected In Huge Tax Chap. Vote

ALBANY, July 1—In a recent election of the Tax chapter, Civil Service Employees Association, Frank Carrk was elected in the largest vote ever cast by the chapter. Over 2,300 ballots were cast out of a total membership of 2,500.

Other officers elected were: Genevieve Allen, first vice president, Kathleen Nucci, second vice president; Hiram Banoff, third vice president; Virginia Donohue, secretary; Eugene Walther, treasurer; and John Dougherty, Salvatore Filippone, William McConvell, Anne Warren and Florence Winter, delegates.

At Alexandria Bay

County Workshop Panel Members Wow The Crowd

By PAUL KYER

ALEXANDRIA BAY, July 1—The County Workshop program, featured as an adjunct of the Central Conference of the Civil Service Employees Assn., here recently turned out to be a spellbinder for the delegates who attended a panel session arranged by S. Samuel Borelly, chairman of the county unit.

Using both brickbats and orchids, the panel members ranged over the numerous problems of non-teaching employees in school districts and how these problems are met—and sometimes not met—by the Employees Association. The talk was electric, the questions sharp and the atmosphere exciting. The session lasted two hours and not a delegate left until the last question had been answered.

Lively Panelists

Participating panel members

were Assemblyman Orin S. Wilcox, chairman of the Assembly Civil Service Committee; Dr. Franklyn Barry, superintendent of Schools in North Syracuse; Howard Baldwin, assistant transportation supervisor in Baldwinsville; Maurice G. Osborne, director of the Division of School Business Management, State Department of Education, and Henry McFarland, director of Municipal Service, State Civil Service Department.

Ted Wenzel, CSEA treasurer,

acted as moderator.

Wilcox informed his listeners that 19 years' association with civil service and the Civil Service Employees Assn. had seen a list of accomplishments developed for public employees that was unusual in the rest of America "I am dedicated to, I believe in a civil service that has been served by people such as you," he declared. Wilcox said that the leadership of CSEA, as exemplified by its president, Joseph F.

(Continued on Page 3)

Don't Repeat This!

Water, Plain Water Seen As A Top Issue In '64, '68 Campaigns

HERE are increasing indications on the political horizon that water—just plain water—may be one of the most important upcoming issues facing candidates on all levels of government. Experts are already forecasting that voters will be thirsty enough for full-scale debates about where the Presidential candidates stand on the subject in 1968, if not in 1964.

It is interesting to note that Governor Nelson Rockefeller, one of the contenders for the Republic.

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Don't Repeat This!

(Continued from Page 1)

lean nomination next year, and certainly a politician who has been known to be in tune with events, has already taken steps to begin a record on which to campaign.

A few months ago, the Governor spurred various State officials to reach agreement on specific details on a salt water conversion plant to be located on Long Island. This plant would have a capacity of 1,000,000 gallons of water a day, and provide water for 3,300 families in an area which may be as water short as Hong Kong in the next several years, according to leading authorities.

Governor Rockefeller journeyed to Washington, D.C., in behalf of the project to gain support from the Federal Government, thereby putting his endeavors and interest in the State's—and nation's—water problems into the political hopper.

President Kennedy, of course, drew considerable attention shortly after taking office, when he cited the need for further work in producing fresh water from the oceans. He placed research efforts in desalinization of sea water on a par with our space program. His Department of the Interior, through its Office of Saline Water, is determined to carry out his desires in this area.

If astute political leaders like the President and Governor Rockefeller have already taken positive stands on the water subject, it would appear likely that water has already become an important campaign issue.

Supreme Court Decision.

The recent Supreme Court decision in the long-standing dispute between California and Arizona as to which state is entitled to how much of the limited supply of water available in the Colorado River, is merely the latest example of how water shortages will continue to play an ever-increasing role in domestic and state politics.

In a matter of hours after the Supreme Court handed down its decision, reports began filtering in from the West Coast that the state's large Congressional delegation would become balky on reclamation projects and similar bills because California was denied access to precious water.

What helps to project the nation's growing critical water problem more into the political limelight are such dire predictions as one issued a few days ago by Lt. Gen. W. K. Wilson, Jr., Chief of Engineers, U.S. Army, who said: "The country's total water resources must be doubled by 1970 if national growth is to be sustained."

Like Sputnik

This statement, if interpreted correctly, would seem to indicate that we already have a water shortage in the United States, and that our situation is not unlike the one we faced when Russia blasted Sputnik I into orbit. If we are to permit a water gap to develop, then there are going to be a great number of embarrassed politicians in Washington and

elsewhere seeking to find a quick solution to solving water shortages on a crash—and costly—basis.

There are many persons who deny that there is—or will be—a water shortage. They claim that the nation's water resources are sufficient to handle our growing demand for this limited commodity.

However, Texas, Southern California, Arizona, and New Mexico already suffer water shortages. Communities, such as Long Island, undergoing population booms, are outstripping their supplies of water.

In recent years, more than 1,000 United States cities and communities, at one time or another, restricted use of water. In fact, 15 out of every 100 persons in the nation are forced to curtail their normal use of water each year.

Cause of Trouble

What has caused this critical problem? During 1900, U.S. per capita consumption of water was about 100 gallons. Today, each of us consumes an average of 165 gallons of water—and the figure is rising in alarming proportions.

Industrially, we are using water at an ever-increasing flow. Use of water has been increasing at the rate of about three percent a year.

It takes about 240,000 gallons of water to manufacture a ton of newsprint or acetate; 60,000 gallons for a ton of steel; 660,000 gallons for a ton of synthetic rubber; 160,000 gallons for explosives; 120,000 gallons for rayon yarn; 50,000 gallons for cotton products; only 4,000 gallons for canned fruit; 1,800 gallons for beet sugar; 1,500 gallons for coal; 500 gallons for laundry soap.

On a more personal level, we use about five gallons a day to wash, shave and brush our teeth. Every minute a shower runs, five gallons of water go down the drain. Even a flush of the toilet requires from five to seven gallons of water.

These are some of the reasons why the average daily consumption of water in New York City is rated at 1,220,000,000 gallons, or about 150 gallons per day per person. This compares to Hong Kong, for instance, where per capita consumption is about 25 gallons of water under ordinary conditions. The unfortunate Hong Kong population is even now only being supplied water for a few hours every fourth day.

How Much Water Is Left?

It becomes obvious, therefore, that we are using great quantities of water. Next, how much is available?

In 1900, the United States used only about 40,000,000,000 gallons of water per day. We are now using more than 325,000,000,000 gallons of water, and rapidly approaching the total usable amount of available water from natural sources, such as rain and snow. One estimate projects the nation's maximum supply of water gathered by conventional methods at 500 billion gallons of water per day.

At the present time, however, we are using about as much water as the supply available.

To achieve additional supplies, consequently, additional dams, aqueducts, reservoirs and other conventional facilities will have to be constructed—and constructed quickly to capture every precious drop of water so that it can be consumed by thirsty lips or water-



OUTING — Firemen entertain orphaned and underprivileged children from St. John's Home for Boys, Far Rockaway and St. Joseph's Hall in Brooklyn at the Fire Department's Holy Name Society in Brooklyn and Queens' annual outing at Palisades

Amusement Park in New Jersey. Some 400 children and the nuns accompanying them were guests of the society, according to Al Sullivan, president of the unit. Several hundred members and other off-duty firemen played "Daddies for the Day" for the annual affair.

hungry air conditioners or countless hundreds of other types of equipment whose thirst cannot be slaked.

The Future

To accomplish this goal, however, will require great sums of money, literally hundreds of millions of dollars. Water projects are usually supported by locally issued bonds, repaid out of water revenues. Voters throughout the country, however, have already served notice they are tired of voting for local bond issues. They have indicated to local, state and federal officials that they are tired of voting huge sums, committing their sons and grandsons to repaying great amounts of interest.

Foreign affairs, of course, is the Number 1 issue these days. But important local problems rate high, too, to the average voter. The citizen who finds his farm, his business or his job in danger from a lack of water is down to facing the fact that this life-giving liquid is as important to him as Russia, the atom bomb or who is conservative or liberal. There is no life without water.

Political analysts with the knack of looking ahead feel that potential candidates who can dramatize the war for water as well as the struggle for peace can create a bold campaign issue that will capture the minds of the American voters. It is an issue that can be supported by facts, not guess work. It appears that some of the leading potential presidential candidates may see the problem coming and are preparing to meet it. To date, however, only President Kennedy and Governor Rockefeller appear to be ready for this important issue.

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Local Officials To Go Back to School

ALBANY, July 1 — The State Conference of Mayors in cooperation with State Comptroller Arthur Levitt is planning a three-day school for local government officials.

The conference opens Sept. 6th in the Schine-Ten Eyck Hotel

here. Local treasurers, clerks, mayors, trustees, councilmen, attorneys and corporation counsels are welcome.

New Member

ALBANY, July 1 — Newell M. McCroskey of Dunkirk has been named a member of the Council of the State University College at Fredonia. His term ends July 1, 1971.

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MHEA Luncheon Meeting In Albany, Monday, July 8

John O'Brien, president of the Mental Hygiene Employees Association has announced that the organization will meet on July 8 at noon in the Hotel Willington, Albany. Representatives from 28 institutions in the Department of Mental Hygiene are expected to attend this luncheon meeting. All members of the association are invited.

Reservations may be made with Babbette Slazenger of Rockland State Hospital, social chairman. Others planning the affair are: Irene Hillis, Mrs. Marie Donaldson, Mrs. Doris Beyer, Frank Costello, Ellery MacDougall, and Andy Prainito.

Invited guests include Mayor Cornelius Corning of Albany; Commissioner and Mrs. Paul H. Hoch, Deputy Commissioner Charles E. Niles, M.D., and Granvill Hills, Director of Personnel of the Department of Mental Hygiene; Deputy Comptroller Leon Braun of the Employees Retirement System; Joseph Feily, president, and representatives Emil Bollman, Mrs. Ann Bessette and William Rossiter of the Civil Service Employees Association.

Business Session

The business session of the association will get underway immediately following the luncheon. Resolutions for the January legislative program will be presented for adoption. The program will feature subjects concerning a pay boost; promotional series for attendants; the attendants' appeal; job security for non-competitive employees; attendance rule proposals; longevity increments; painter positions in the Department of Mental Hygiene, and other topics of interest to the institution workers.

Moylan Named

ALBANY, July 1 — State Commerce Commissioner Keith S. McHugh announced recently the appointment of Neal L. Moylan of Elsmere, a career Commerce Department employee, as deputy commissioner, Division of Public Information, at a salary of \$18,000 per annum.

Hosp. Employees Complete Courses

Exercises to honor Hospital Department employees were held on Thursday, June 27th, at 7:30 p.m. in the Bellevue Hospital School of Nursing Auditorium, 26th Street and First Avenue, Manhattan. More than 500 staff members were presented with certificates by Dr. Ray E. Trussell, commissioner, for successful completion of courses conducted by the Department of Hospitals in cooperation with the Board of Education. The courses included such subjects as occupational Spanish, medical terminology, care and operation of kitchen equipment, kitchen management and food control, clinical chemistry, and others.

Officials from the Board of Education and the New York City Department of Personnel participated in the exercises.

Entertainment was provided by the Student Nurse Glee Club of the Bellevue Hospital Center.

Gorgen Gains Top Inspector Score

WATERTOWN, July 1—Robert E. Gorgen, scored 98 percent to head the new Watertown municipal plumbing inspector civil service eligible list. Others on the list are: Eugene A. Derouin, 85 percent, and Ernest J. Ouellette, 81 percent.

City Manager Ronald G. Forbes will appoint one of the eligible candidates to succeed Harry Potter, recently retired.



ALUMNI HONORED — Among those attending the first alumni dinner-dance held by the Watertown chapter, Civil Service Employees Association, were, seated, left to right: Warren S. Welch, Albany, State DPW personnel director; Carroll Blanchard, Albany, retired chief engineer of bridges of the State DPW; Robert W. Sweet, Watertown, chief State DPW engineer; Austin M. Sarr, Babylon district DPW engineer. Standing, left to right, are: A. J. Donnelly, Utica, CSEA field representative; Joseph M. Powers, Cattaraugus county resident DPW engineer; Joseph O. Clintman, Syracuse, supervisor of operations and main-

tenance, Syracuse district; William C. Bassette, Watertown, State DPW superintendent of operations and maintenance; Joseph F. Feily, Albany, State-wide president of the CSEA; Bernard A. Lefevre, Albany, deputy State DPW chief engineer; Assemblyman Orin S. Wilcox, Theresa, chairman of the Assembly Civil Service Committee, and Alfred F. Lyng, Watertown, assistant to the northern district engineer. Other honored guests of the Watertown chapter were: F. J. Fuller, Albany district state DPW engineer; Earl Towson, Syracuse district DPW engineer, and Robert Hardy, associate civil engineer, Albany district.

Feily Speaker At Watertown Annual Alumni Dinner-Dance, Installation

WATERTOWN, July 1—The Watertown chapter, Civil Service Employees Association, held its first annual alumni dinner-dance at the Hotel Woodruff recently.

Honored by more than 200 attending were former members of the chapter who have gone on to higher State posts.

Alfred F. Lyng, assistant to the district engineer of the State Public Works Department, was toastmaster. Among the other speakers were: Joseph F. Feily, of Albany, State president of the CSEA, and Robert W. Sweet, chief engineer of the State D.P.W.

Mrs. Dorothy Eveleigh, secretary of the local chapter, was chairman of the arrangements.

During the program officers of the Watertown chapter were installed by A. J. Donnelly of Utica, CSEA field representative. The new officers are:

Charles J. Walsworth, president; Francis Mitchell, first vice-president; James Lyng, second vice-president; Mrs. Eveleigh, secretary, and Mrs. Sally Helmerie, treasurer.

Lively Panel Stirs A County Workshop

(Continued from Page 1)
Feily, was of the highest order and he gave a good deal of credit to the effective handling of the CSEA program in the Legislature "to the intelligent, willing, hard work of your legislative representative, Harry W. Albright, Jr." He said further that "the Legislature trusts your leaders and your representatives."

Dr. Barry struck out at administrative areas where teachers, office help, custodial personnel and others are treated separately. "The 'king pin' type of administration," he declared, "does not grant equal respect to all workers." Dr. Barry described the school unit that treated the basic need—the teaching of children—best was one in which all personnel "teachers, office help or bus drivers" are allowed free discussion of problems without re-priming. "Teamwork, the participation of all, the acceptance that all school employees want the best for our children, these are the requirements for giving all persons connected with the education of the young the dignity they deserve to do the job they want to do."

In what was termed a "nice sort of way," Howard Baldwin had no orchids to offer. In fact,

he told his listeners that, to date, his experience with CSEA was "quite unsatisfactory and disappointing." The basic reason, he said, was the lack of a definite program for non-teaching personnel. Baldwin also cited what he termed "too many diverse interests in the group" to insure proper co-operation. He asked "just what can the CSEA do for us?" His question stirred considerable questioning with the conclusion being "thank you for showing us our shortcomings, now let's get to work on them."

Osborne diagnosed the cause of most problems for non-teaching employees as "Local Civil Service and its 57 Varieties." There are, he said, 57 interpretations of rules and laws; 57 local empires, 57 different conditions of employment. Osborne suggested that statewide uniformity, which the teachers have to a great degree, could go a long way in eliminating many of the problems Baldwin complained about. The delegates agreed that such a solution would allow them, too, to solve many of Baldwin's complaints.

The final panelist was Henry McFarland and, to some degree, his thoughts paralleled those of Maurice Osborne in that he cited the great variety of local interest and desires that need to be re-

Costa President

(Continued from Page 1)
for his service to the Conference as both president of the CSEA and, later, its field representative. He is transferring to Long Island soon. Many persons paid personal tribute to Powers during the ceremony.

Guests at the meeting included Joseph F. Feily, CSEA president; Raymond G. Castle, second vice president; Vernon A. Tapper, third vice president; Charles E. Lamb, fourth vice president; Claude E. Rowell, fifth vice president; Ted Wenzl, treasurer, and Hazel Abrams, secretary. Also Gary Perkinson, CSEA public relations director; George Wachob, of Ter Bush & Powell; Paul Kyer, editor of The Leader; John Carey and Joseph Roullier, CSEA field representatives.

He declared that although the road to achievement of goals was hard, the only successful road was that of employee organization and he congratulated the CSEA for the democratic way in which it did reconcile so many divergent ambitions.

From there the listeners took over. They had a good deal to ask, a good deal to say—and they said it well. It was an exciting panel and deserved the prolonged applause with which it ended.



FORTIETH YEAR — Roy H. Forward, left, receives a certificate marking his 40 years of employment at the Syracuse State School from Dr. Jacob Schneider, school director, at a recent dinner held for Forward. Forward started in 1923 as a clerk and is now a senior account clerk at the school. He is a member of the Syracuse State School chapter of the Civil Service Employees Association.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

By MARY ANN BANKS

Long Battle Expected To Preface Pay Raise

Even though Chairman Johnston of the Senate Civil Service Committee has inferred that his group will hold Government pay raise hearings this year, the chances of obtaining any additional monies appear to be somewhat sketchy. Because of all the factors involved this year — the large Federal budget and deficit, a move to reduce Federal income taxes, national unemployment rates, and Congress's general mood of economy—it is generally predicted that the fight will be long and hard.

Advisory Speaker's Bureau Instigated By Postmaster Quigley

Postmaster Edward J. Quigley, of the Brooklyn General Post Office, has established a Speaker's Bureau in conjunction with President Kennedy's "Committee on Equal Employment." The objective of this bureau is primarily to advise minority groups of the many opportunities offered by the Federal Government Service.

Quigley expressed the hope that high schools, organizations, churches, block associations, recreation centers, and clubs will take advantage of this program—especially in regard to youth programs. He feels that such a program will enable eligible youths to learn more about the Federal Civil Service, its careers, benefits, promotions and other pertinent data.

These speakers may be obtained by writing to Postmaster Quigley in care of the General Post Office, Brooklyn, New York (11201).

Postal Workers Join In Protest of Work Measurement System

In an effort to stimulate the pace of postal legislation, approximately 200 Manhattan-Bronx postal workers marched on Washington last week. A multi-bus caravan carried these Manhattan-Bronx Postal Union members to the International Inn in the capitol city for a two-day conference of the National Postal Union.

The most pressing problem was expected to be the procurement of congressional action which would outlaw the Post Office Department's Work Measurement System. The members feel that the Work Measurement System "... shatters morale, impairs health and undermines the accuracy of mail distribution." Apparently, many legislators are sympathetic to the position of

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the postal workers since over 40 bills have been introduced to Congress.

Among the New York City area Congressman who are actively supporting the discontinuance of the Work Measurement System are Addabbo, Farbstein, Fino, Halpern and Rosenthal. Also included are Congressmen Buckley, Gilbert, and Kelly.

P.O.'s Christenberry Uses Business Sense In Recent "Fair Deal"

The New York Post Office Welfare Recreation Fund was certainly put to good use by Postmaster Christenberry's recent business transaction.

The Postmaster contacted the President of the New York World's Fair Corporation, Mr. Moss, in order to purchase a block of tickets for the New York World Fair of 1964-65 at a group rate.

Christenberry's transaction was obviously successful since tickets will be selling at the gate for \$2 for adults and \$1 for children under 12. Through his dealings, the group rate for the 40,000 tickets that will be purchased by the New York Welfare and Recreational Fund will cost the employees \$1.35 and will cost all children under 12 a mere 67½¢.

Many Civil Service Matters Awaiting Congressional Action

Many new bills have been submitted to Congress which are of direct interest to the civil servant. Some of the more important legislative pieces are:

- Authorization of three additional assistant secretaries in the Department of Health, Education, and Welfare. Senator Hill/Alabama.

- Plan to improve the financing of the Federal retirement system. Senator Johnson/South Carolina.

- Amendment to the U.S. Code providing for an economic census one year earlier, beginning in 1968. Representative Corbett/Pennsylvania.

- Amendment to the retirement law to provide that accumulated sick leave be credited to the retirement fund or that the individual be reimbursed. Representative Miller/California.

- Extension of benefits under

the Retired Federal Employees Health Benefits Act to the survivors of retiree annuitants who died before April 1, 1948, and to employees who retired from the TVA and the Farm Credit Administration prior to July 1, 1961. Representative Olsen/Montana.

- Extension of Federal retirement law benefits and benefits under the group life insurance and health benefits act to caretakers in the employ of the National Guard or Air National Guard. Representative Henderson/North Carolina.

- Amendment of the Federal retirement law to provide annuities for surviving spouses without deduction from original annuities. Representative Broyhill/Virginia.

- Establishment of a Federal policy concerning the termination, limitation, or establishment of business-type operations of the Government which may be conducted in competition with private enterprise. Representative Gray/Illinois.

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REVISED LIST OF FEDERAL JOBS

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5,540 to \$6,675; (grain), \$4,565 and \$5,540.—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), \$9,475 to \$14,565; subject-matter specialization, educational media, \$9,475 to \$12,845. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,540 to \$12,845; agricultural market reporter, \$5,540 to \$8,045.—Announcement 147 B.

Agricultural research scientist, \$4,565 to \$12,845.—Announcement 58 B.

Cotton technologist, \$5,540 to \$9,475.—Jobs are in Washington, D.C., and the South and Southwest. Announcement 242 B.

Entomologist (plant pests), plant pathologist (forest and forest products), \$6,675 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Business and Economics

Accountant and auditor, \$4,565 and \$5,540. Announcement 188 (revised).

Accountant and auditor, \$6,675 to \$8,045.—Jobs are in General Accounting Office. Announcement 150 B.

Accountant and auditor, \$6,675 and \$14,565.—Jobs are in the Washington, D.C. area. Announcement 241.

Actuary, \$5,525 to \$14,565. Announcement 192.

Auditor, \$6,675 to \$9,475.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

Commodity - industry analyst (minerals), \$4,565 to \$9,475.—Announcement 101 B.

Economist, \$6,675 to \$14,565.—Announcement 303B.

Farm credit examiner, \$6,675 and \$8,045.—Annot. 195 B.

Field representative (telephone operations and loans), \$6,675 and \$8,045.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Finance analyst, \$6,675 to \$12,845.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

Right-of-way appraiser, \$8,045 and \$9,475.—positions are with the Bureau of Public Roads. Announcement 257 B.

Savings and loan examiner, \$5,540 and \$6,675.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

Securities investigator, \$6,675 and \$8,045.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

Engineering and Scientific

Aero-space technology positions (in the fields of research, development, design, operations, and administration), \$5,365 to \$21,000.—Positions are with

National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.

Astronomer, \$5,525 to \$14,465. Announcement 133 B.

Bacteriologist, serologist, \$5,540 to \$11,150.—Positions are with Veterans Administration. Announcement 163 B.

Biological research assistant, \$4,565.—Jobs are in the Washington, D.C., area. Announcement 203 B.

Biologist, \$6,675 to \$12,845; biochemist, physicist, \$6,650 to \$12,845 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, physiologist, \$5,540 to \$14,565.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographer, \$4,565 to \$14,565.—Jobs are in the Washington, D.C. area. Announcement 196 B.

Cartographic aid, \$3,560 to \$5,540; cartographic technician, \$6,675 to \$8,045; cartographic draftsman, \$3,560 to \$5,540.—Jobs are in the Washington, D.C. area. Announcement 237 B.

Chemist, engineer, mathematician, metallurgist, physicist, \$5,525 to \$14,565.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

Electronic engineer, \$5,525 to \$8,575.—For duty in the Federal Communications Commission. Announcement 256 B.

Engineer (various branches), \$5,525 to \$14,565.—Most jobs are in Washington, D.C. area. Announcement 211 B.

Engineer, \$5,525 to \$8,575.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-5 (62).

Fishery and wildlife biologist, \$4,565 to \$14,565.—Announcement 285 B.

Geodesist, \$5,525 to \$14,565.—Announcement 168 B.

Geodetic aid, \$3,820 and \$4,110; geodetic technician, \$4,565 to \$8,045.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geologist, \$6,675 to \$14,565.—Announcement 282 B.

Geophysicist, \$5,365 to \$14,565.—Announcement 232 B.

Health physicist, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

Industrial hygienist, \$4,565 to \$14,565.—Jobs are principally in the Navy Department. Announcement 230 B.

Meteorological technician, \$4,110 to \$6,675.—Announcement 245 B.

Meteorologist (general), \$5,525 to \$11,150.—Announcement 131 B.

Navigation specialist (air, \$4,565 and \$5,540; marine, \$5,540).—Announcement 107 B.

Oceanographer (biological, geological, \$4,565 to \$14,565; physical, \$5,525 to \$14,565).—Announcement 121 B.

Patent adviser, \$6,650 to \$9,475.—Jobs are in the Washington, D.C. area. Announcement 185 B.

Patent examiner, \$5,525 to \$14,565.—Jobs are in the Washington, D.C. area. Announcement 181 B.

Pharmacologist, \$6,465 to \$15,045.—Jobs are in the Washington, D.C. area. Announcement 202 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,525 to \$14,565.—Jobs are in the Washington, D.C. area. For positions paying \$7,125 to \$14,565, Announcement 209 B (Revised). For positions paying \$5,525 and \$6,650, Announcement 210 B (Revised).

Scientist administrator, \$8,045 to \$15,045.—Jobs are in the Washington, D.C. area. Announcement 227 B.

Statistical draftsman, \$3,560 to \$5,540.—Jobs are in the Washington, D.C. area. Announcement 220.

Technologist, \$5,540 to \$14,565 (for some options, \$6,650 to \$14,565).—Announcement 158.

General

Air Traffic control specialist, \$4,565 and \$5,035.—Jobs are in the Federal Aviation Agency. Announcement 281 B.

Apprenticeship and training representative, \$6,675 and \$8,045.—Jobs are with the Department of Labor. Announcement 179 B.

Architects, \$5,525 to \$12,845.—Jobs in the Washington, D.C. area. Announcement 299 B.

Communications cryptographic coding clerk, \$4,110.—Jobs are in the Washington, D.C., and Winchester, Va., areas. Announcement 268 B.

Correctional officer, \$5,035.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-1 (62).

Design patent examiner, \$4,565 and \$5,540.—Jobs are in the Washington, D.C. area. Announcement 180 B.

Dietitian, \$4,565 to \$7,290.—Jobs are with the Veterans Administration. Announcement 221 B.

Dietitian, \$5,540 to \$9,475; public health nutritionist, \$6,675 to \$14,565. Announcement 286 B.

Employee development officer, \$6,675 to \$9,475.—Jobs are in the Washington, D.C. area. Announcement 222.

Equipment specialist (surface-to-air and surface-to-surface missile systems), \$9,475.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).

Equipment specialist (electronics), \$5,540 to \$9,475.—Jobs are in the Washington, D.C. area. Announcement 40 B.

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Exhibits technician, \$3,560 to \$4,565, exhibits specialist, \$5,035 to \$11,150. Announcement 111.

Federal administrative and management examination, \$11,150 to \$14,565. Announcement 167.

Fishery marketing specialist, \$4,565. Announcement 156 B.

Fishery methods and equipment specialists, \$4,565 to \$9,475.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

Foreign language specialist (writer and editor, \$5,540 to \$11,150; radio adapter, \$4,565 to \$8,045; radio announcer, \$4,565 to \$6,675; radio producer, \$5,540 to \$9,475).—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.

Forester, \$4,565 and \$5,540. Announcement 218 B.

Helicopter pilot, \$8,045.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Hospital recreation specialist, \$4,565 to \$8,045.—Jobs are in Veterans Administration installations countrywide except Hawaii and Alaska. Announcement 272 B.

Landscape architect, \$5,525 to \$14,565. Announcement 224.

Librarian, \$4,565 to \$14,565.—Jobs are in the Washington, D.C. area. Announcement 277.

Librarian, \$5,540.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

Management analyst, budget ex-
(Continued on Page 13)

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TUESDAY, JULY 2, 1963

Living Cost Adjustment Should Be Annual Study

THE signature last week by Mayor Robert F. Wagner on recommendations by the Career and Salary Board of Appeals, upgrading some 5,000 New York City employees, is indeed good news.

These employees now will receive salary increases of over \$250 per annum in the minimum—many will receive increases of much more. However, what about the other 295,000 New York City employees?

True, many of these employees were upgraded within the last year with corresponding salary increases, but what is the point of this upgrading? It is to bring the employee additional compensation for duties which are becoming more technical in this, the Space Age and the Age of Automation.

But what about the cost of living? Shouldn't this be taken into consideration? We feel that at the end of each fiscal year, the salary grade schedule should be reevaluated and increased, across the board, in line with the changes in the cost of living.

While the cost of living index has been more stable during the last few years, increasing only by about one percent a year, the trend continues steadily upward.

By making the upgradings and wage negotiations directly concerned with the employees' duties and an across-the-board cost of living adjustment in salary charts, the City's salary system would become the most modern system in civil service in the country.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, New York.

"Since graduating from high school, I have been working as a caddy for a resort hotel. Should I have a social security card, and are my wages taxable for social security purposes?"

Yes. Most caddies for resort hotels are considered to be self-employed. You should keep a record of your income and expenses. If during the year you make as much as \$400 after expenses are deducted, you must file a Federal Income Tax Return and report your self-employment income on Schedule even though you may not have to pay income tax. Self-employed persons are required to pay their own social security tax. The tax rate is 4.7% of the net income up to a maximum of \$4,800.

"I had a severe heart attack and have not been able to work for the last two months. May I receive disability benefits immediately?"

No. Disability insurance benefits are available to a worker whose illness or injuries are so

severe that it is expected to exist for a long time. If all the requirements in the law are met, benefits are payable after a six-month waiting period—usually the 7th month from the date when the impairment began.

"Why is there a waiting period before disability benefits are paid?"

The waiting period was written into the law to provide a definite length of time during which the worker's condition may be observed to see whether it is likely to be of indefinite duration. Since there are no benefits paid for a temporary disability, the waiting period is very important. You may file an application for social disability insurance benefits at any time but no benefits can be paid until the end of the six-month waiting period.

"I am over 65 and have been getting social security checks. Now I have a chance to go back to work. I have two questions: First, will I have to pay social security on what I make? Second, if I do, will it raise my check after I quit?"

You must keep on paying the social security tax whenever you work. There is no age limit. If you make enough to raise the average upon which your social security check is based, you may get a larger check.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

Leader Editorial On Summer Employment Supported By Abrams

Editor, The Leader
I would like to commend you for your excellent editorial "One Answer for Three Problems", which appeared in your issue of Tuesday, June 18th, 1963.

The concept expressed of summer employment of youth in Civil Service is not only imaginative but constructive and if adopted would be a tremendous asset and benefit not only to the youth directly involved, but to the people of the City of New York.

I am impressed sufficiently by the idea to request that the Civil Service Commission of the State and City give full consideration to this plan.

Accordingly, I am simultaneously contacting the chairman of these commissions requesting favorable considerations of an excellent solution to the three pronged problem of summer unemployment of youth, juvenile delinquency prevention and increased interest in the Civil Service.

MELVILLE E. ABRAMS
Member of Assembly
State of New York

Summer Employment Idea Substantiated

Editor, The Leader
Your editorial of June 18, points up a partial solution to the problem of recruitment experienced by all government agencies. However I believe there is a better method of selecting applicants for summer replacements in government agencies.

The New York State Employment Service has screened, qualified and quite often test-selected applicants available for these positions as a result of school co-operative programs. By utilizing this agency for summer jobs the schools would not have to add to their extensive list of extra-curricular activities. The schools are already using the NYSES for placing their graduates.

This operation would be relatively simple to administer and would assure the selection of well qualified conscientious young people who are genuinely interested in exploring the opportunities for a career in government service.

EDWARD L. KEELY, JR.
Employment Interviewer
Government Service Unit

Pension System Is Questioned By Head Of Fire Officers

Editor, The Leader
Your editorial "Danger & Protection" dated June 4, 1963, was probably written with the best of intentions and for this we are thankful.

You mention that the City is currently studying a new pension system which would take into consideration the dangers of both fire fighters and policemen. We wish that this were so but, from

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

A Little Extra

WE CAN personally testify that the difference between a great government agency and an ordinary one is the little extra effort each person in the great agency expends in doing his or her job.

IT'S THE "little extra" which is the difference also between the great agency's excellent public relations and the ordinary, run-of-the-mill agency's neutral public relations.

AN AGENCY with generous sprinkling of "clock-watchers" can never aspire to greatness. The best it can hope for is to discourage the intelligent, imaginative civil servants who do have that "little extra" to give.

THE NURSE or doctor in a state hospital with a new idea for better patient therapy; the researcher in the State Dept. of Agriculture with a new approach to increasing crop yield; the clerk in the Dept. of Motor Vehicles with a better method of processing paper work.

THESE ARE the dedicated civil servants who have the spark to give that "little extra", which pays off for all civil servants.

THE PROBLEM of the "little extra" is no different in private industry. To head one of America's great corporations, Crawford H. Greenwalt, chairman of the board of E. I. du Pont de Nemours & Co., put it this way:

"THE DIFFERENCE between the notably successful institution and one whose record is simply run-of-the-mill is seldom very great. It does not consist of brilliant inspired flashes of genius—certainly not over a considerable period of time.

"THE DIFFERENCE rather is in the small increment of extra performance diffused over a very large number of individuals at all levels of the organization."

GOVERNMENT IS bigger than any corporation, and the principles applying to big corporations apply equally to government. The nuts-and-bolts of a corporation is described by Mr. Greenwalt:

"A CORPORATION is not a cold legalistic instrument existing without heart or emotional involvement, but a sensitive human institution, reflecting nothing more or less than the human cells and sinews of which it is composed."

JUST SUBSTITUTE the word "government" for "corporation" and the description is just as valid.

GOVERNMENT agencies are judged by the individual performances of the people who make up the whole. Just imagine what a shining public relations image can be given to a government agency with better than half its staff giving the "little extra" which makes the difference between top performance and mediocrity.

WHEN THE DAY comes that everyone is convinced that the people in civil service are all dedicated to the principle of giving the "little extra" there will never be any question of public esteem and maximum rewards.

the little we know about any contemplated new pension system, we are convinced at this time that there was a callous disregard shown for the contribution made by Fire Officers to the welfare of the people of the City of New York. They didn't make enough sugar yet to coat a couple of the pills which they would like us to swallow under the guise of being aware of the problems of Fire Officers.

Thank you for your efforts to make things more palatable but please don't be misled. The Fire Officers of the present and the future deserve and will fight for better pension benefits than presently provided or envisioned by any "new system".

JOHN J. CORCORAN
President
Uniformed Fire Officers Assn.

Elmer Carter, Asst. To Governor, Retires

ALBANY, July 1—Elmer A. Carter, a special assistant to the Governor on intergroup relations, has retired.

The former chairman of the State Commission for Human Rights, known at one time as SCAD, wrote Gov. Rockefeller on resigning: "It has been for me a signal honor and a great opportunity to have been associated with you in the administration of the government of the State of New York."

Gov. Rockefeller said he had accepted the resignation "with intense regret."

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FUND GIFT — Fire Commissioner Edward Thompson is shown (fourth, left) presenting a \$1,000 gift from the New York City Firemen for the 1963 United Negro College Fund to Lt. Robert O. Lowery, president of the Vulcan Society and secretary of the NYC Municipal Committee for UNCF. Active UNCF volunteers on hand for the ceremony

are, from left: John Gannon, Uniformed Pilots & Vulcan Society; Vincent McCarthy, Uniformed Fire Officers' Assn.; the Commissioner; Lt. Lowery; Gerald J. Ryan, president, Uniformed Firemen Assn.; Arthur J. Massett, Chief of the Fire Department; and Thomas De Chalus, second vice president, Vulcan Society.

Public, Employee Furn. Discount Center Now Open

A Civil Service Center to assist government employees in the purchase of furniture has been arranged with Peck and Hills at 214 East 34 Street, through the efforts of the Public Employees Buying Plan. Here are 11 floors of furniture—each floor representing a different style or period which provides a showroom of home furnishing in all price ranges at substantial savings. A special consulting service, including the services of a decorator, is provided.

Originally approached by the Public Employees Buying Plan, the management of the showroom agreed to create a Center and to provide a special bank credit plan

for public employees without becoming an actual member of The Plan. Among the extra privileges granted is a system for holding merchandise and a special sale night on Tuesday evenings, during the month of July, so that

employees can make their selections at leisure. Identification of a public employee is required. Cards of admission may be obtained through the Leader and through employee groups.

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Welfare Employees Honor Retiree Rice

WATERTOWN, July 1—Eight Jefferson county welfare department employees were guests at a dinner in nearby Adams recently.

The principal guest of honor was retiring Karl W. Rice, Adams, who has retired as a case worker after 23 years of service.

Other guests included Mrs. Carolyn Kellogg, Mrs. Grace Van Camp, Mrs. Beatrice Krupkin, caseworker; Mrs. Candace Elmer and Mrs. Janice Henderson, typists, and Marion Dingman.

Clerk-Stenographer

The Veterans Administration Hospital in the Bronx is now

recruiting for clerk-stenographers. The position has an annual salary of \$3,820 for a five day week which includes Saturday and Sunday.

For further information and application forms contact the U.S. Civil Service Commission, Board of U.S. Civil Service Examiners, Veterans Administration Hospital, 130 W. Kingsbridge Rd. Bronx, 68.

Willowbrook Visitor

ALBANY, July 1 — Mrs. Mary C. Ellis of Staten Island has succeeded James J. Murphy, also of Staten Island, as a member of the Board of Visitors of Willowbrook State School.

FOREIGN JOBS

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SCHOOL'S OUT — Dining room attendants who have recently completed an in-service training program in work simplification at Middle-town State Hospital are shown receiving their certificates from Dr. Hyman Pleasure, director (right).

Those receiving, seated (from left) are: Bessie Lazier, Mildred Stiller, Mabel Kowalewski and Gertrude Coleman. In the back row (from left) are: Peter Perrino, George Freer, Stanley Dombrowski and Bertha Bernaski.

Key Punch Operators

Key punch operators are now being sought for positions with the Municipal Civil Service Commission in New Rochelle. The

titles have a salary range of from \$3,540 to \$4,565 and require residence in Westchester or Bronx Counties. For further information and application forms write the Commission at 515 North Ave.

Aldrich Speaker

ALBANY, July 1 — A special conference dealing with problems of underprivileged young people was sponsored over the weekend by the State Division of Youth and the National Institute of Mental Health. Speakers included Alexander Aldrich, chairman of the Governor's new Cabinet Committee on Civil Rights.

Hewes Appointed

ALBANY, July 1 — Sidney T. Hewes of Asheville has been appointed district attorney of Chautauqua County to fill the vacancy created by the resignation of Edward O'Connor.

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New Member

ALBANY, July 1 — Orin Mitchell of LeRoy has been named a member of the Genesee State Park Commission for a term ending June, 1970.

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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Steno & Typists

The Monroe County Civil Service Commission has announced that they are reopening the recruitment program for beginning stenographers and beginning typists. The stenographer positions have salaries of \$3,500 to \$4,200 per annum and the typist receives \$3,100 to \$3,800. For further information contact the commission at 38 Exchange St., Rochester, 14.

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Eves. 8:40, Sat. 12 Shows) 5:30 & 9:15, Sun. 8 P.M. Tickets at Box Office. Write Box 136, Latham, N.Y., or Phone 785-8559.

July 2 - July 7
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Municipal Management Society Attempts To Split Senior Clerk Service; Bauch, Others Oppose

A hearing was held last week, in the offices of the Department of Labor on the petition of the Municipal Management Society's objection to the granting of a 'Certificate of Collective Bargaining' for the supervising unit of the clerical-administrative service in the Department of Parks to a recognized collective bargaining agent.

Bernard Kelly, Labor Dept. attorney sat as the hearings officer, assisted by Philip Ruffo, general counsel of the Labor Dept.

At issue was the contention of the society that supervising clerks should not be a part of the supervising unit, but in a unit by themselves. The counsel for the MMS, in speaking for the disassociation of the supervising clerks from the unit as it is now constituted said, supervising clerks supervise routine day to day operation in a small office and pointed out that "they work in a narrow area".

Bauch Opposes Petition

Herbert S. Bauch, president of Terminal Employees Local 832, which represents one of the largest groups of affected employees, said:

The situation, as it exists at present, places the supervisory clerk title with the administrative titles in the supervisory unit for collective bargaining. This is as it should be. The alleged claim by some that city employees in the lower administrative service such as administrative assistant, administrative associates, and senior administrative assistants are on a top management level is untrue. Wherever you find that an employee cannot make policy decisions, punch a clock, and cannot transfer personnel—this employee cannot be called a part of management. The supervision clerk is properly policed in the supervising unit and should remain there, along with the administrative personnel.

During one of the several outbursts at the hearing, Bauch attacked figures quoted by Milton Balsam, personnel officer of the Finance Department who spoke for the Management Society. Balsam said that only 35 out of 165 administrative assistants in the Finance Department were actually evaluated A. A.'s, while 100 out of 175 supervising clerks were evaluated at their supervising clerk level. Bauch said that Balsam's own figures showed that 130 administrative assistants in Finance held "earmarked" positions, and as a result their jobs were evaluated at the supervisory



RELATIVES — The exploitation of relatives of members of Terminal Employees Local 832 was the topic of a recent meeting between (from left) Herbert S. Bauch, president of the Local; Chairman of the Mayor's Committee on Exploitation of Workers and Acting Labor Commissioner James J. McFadden; and Director of the Mayor's Committee on Exploitation of Workers Joseph M. Conlon.

clerk level or less, while 100 out of the 175 supervisory clerks were felt to be deserving of their positions.

"I do not understand," Bauch said, "what the representatives of the MMS are trying to prove. Balsam's own statement and figures disprove the entire MMS theory."

Three locals representing a total of 50,000 employees on checkoff opposed the MMS. The MMS has no members on check-off, but alleges to have some 800 members in various city agencies in the association. None are represented, however, in collective bargaining by MMS.

No Changes

There were no changes in the final key answers for the junior methods analyst examination, number 9538, which was held on April 29.

3,168 File

There have been 3,168 applications received since last July 3, 1962 for the social investigator trainee position which is being offered by the New York City Department of Personnel.

Advertisement

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Public invited to the smart new Lighthouse Bar & Patio. Dine overlooking beautiful Montauk Harbor. Music nightly. Limited rooms available. All marina facilities, Phillips 66 products, dockage for yachts to 100 ft. Also golf, tennis, riding, ocean beach and pool privileges. Free transportation provided. Write or phone Mr. Ward for particulars. Montauk Yacht Club, Star Island, Montauk, L.I. 516-668-2121.



PROFITABLE IDEA — Mary E. Fitzgerald, a senior librarian, Library for the Blind, New York State Education Department, receiving an award from Commissioner of Education, James E. Allen, while S. Gilbert Prentiss, State Librarian, looks on. Miss Fitzgerald suggested an improved system for charging out talking books and magazines to blind readers. This new system greatly improved service to blind readers. Miss Fitzgerald received a Certificate of Merit signed by the Governor, a souvenir gift, and a check for \$200.

Board Of Education Installing Auto Belts

Safety belts are about to be installed in all New York City Board of Education motor vehicles, possibly the first complete action of its kind undertaken by a municipal agency. The program covers 50 passenger cars, 16 station wagons and 67 trucks.

New installations will provide four sets of belts in the cars and wagons, and three sets in the

trucks, with the cost estimated at \$6,000. Arthur A. Fox, supervisor of motor transport, will direct the installation.

Seven cars recently purchased came with seat belts.

Visitor

ALBANY, June 24—Mrs. James Tompkins of Vestal has been re-appointed a member of the Board of Visitors for Binghamton State Hospital.

Shoppers Service Guide

TYPWRITER BARGAINS
Smith \$17.50. Underwood \$22.50. others Pearl Bros., 476 Smith, Bkn, TR 5-3024

Auto Emblems

CSEA AUTO EMBLEM, Attractive Blue-Silver, Reflective Scotchlite, 3 inch Emblem, \$1.00. Discount To Chapters For Resale. Inkwell Printers, 1229 Berti, Buffalo 16, New York.

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LEGAL NOTICE

CITATION — FILE NO. 1646/1963 — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT — TO ERNST SCHAAL, SOFIE KIPPELBERGER, AMALIE SCHNAIDT, BELGA SCHNAIDT, HANS SCHNAIDT, HEIDI DEUTSCH, SIEGLINDE W A S C H E C K, INGE SCHNAIDT, ELSA HAFNER, FRIEDA SCHNAIDT, RUDOLF SCHNAIDT, AUGUST SCHNAIDT, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504, in the Hall of Records in the County of New York, New York, on July 25th, 1963, at 10:00 A.M., why a certain writing dated December 29th, 1953, which has been offered for probate by WILLIAM I. WEISS, residing at 459 Newport Street, Brooklyn, New York, should not be probated as the Last Will and Testament, relating to real and personal property of MARIE SCHAAL, a.k/a MARIE R. SCHAAL, and MARIE ROSINE SCHAAL, deceased, who was at the time of her death a resident of 196 West 10th Street, in the County of New York, New York, and that the Will dated January 10th, 1961, be denied probate. Dated, Attested and Sealed, June 12th, 1963.

HON. JOSEPH A. COX, Surrogate New York County, PHILIP A. DONAHUE, Clerk (L.S.)

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 Deluxe 1-family, 8 large rooms, finished basement, barbecue, garage. Only \$300 Cash.
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 12 mi to Poughkeepsie
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 112 ACRE FARM, 11 room home, 2 barns, 30 acre apple orchard, nice view, good road, \$11,000.
 100 ACRE DAIRY farm, excellent bldgs. & land, \$10,800.
 LOVELY MODERN 4 room house, garage, 2 1/2 acres, \$5,500 Terms.
 VERY GOOD poultry farm, modern 7 room home, henhouse 24 by 150, 2 car garage, 2 acres, \$9,400. Terms.
 DENNIS CARRASCO, Licensed Broker, East Main St., Cobleskill, N.Y. Dial 518 AF 4-2915 — ALVAH FRISB, Salesman, Central Bridge, NY, Tel 71W

Farms & Acreages - Ulster Co.
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 3 ROOM APT, Grand Ave. nr. Gates, Brooklyn, large rooms, light and airy, parquet floors, recently decorated, New 11 ft. refrigerator \$85 and one month security, references, lease. BE 3-4126

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 PRIVATE LODGE, 70 acres, favorably located, excellent grounds, housing, swimming, yr. round living quarters, 11 other fully equippt apartments, \$10,500, Charles Freedman Agency, Accord, N.Y., Kerhonkson, 4371.

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 1-FAMILY, brick attached, seven rooms, gas heat, 1 1/2 acre zone, Settle estate, quick sale \$10,500. For appt. write Box 245 c/o The Leader, 97 Duane St., N.Y. 7, N.Y.

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 Attractive yr. old resort boarding house. Now recreation room with bar & license in scenic hamlet nr. ski slope. Will talk business.
 To settle estate, 3-6 rm homes, lake rights, 3 1/2 acres, \$15,000 all 3.
 4 rms & bath, retirement home, oil heat, full cellar, near churches & general store, \$7,500.
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Farms & Acreages - Ulster Co.
 HANDYMAN'S special: 6 rooms, all improvements, garage, bns, \$3,500. Call: Joseph F. Saccoccia, 110 Elmendorf, Kingston, NY, FE 8-5400.

Properties For Sale New York State
PICTURESQUE country estate, 3 acres, beautifully landscaped, 6 room house, modern impvts. \$10,000.
NEW modern 4 rm bung., insulated, modern kitchen, elec. range, refrigerator. Large lot. \$6,000.
CHOICE lots, \$500 to \$1,000 per acre. Excellent location, panoramic views. Off Rt. 28.
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 Dial 914 OV 8-9984

LEGAL NOTICE
D'AILLIERES, MARY HUFFER.—CITATION — File No. P2480-1960. — **THE PEOPLE OF THE STATE OF NEW YORK.** By the Grace of God Free and Independent, TO: COMTESSE AILLIERES de MONTMORIN ST. HEREM, COMTE FERNAND d'AILLIERES, CALIXTE d'AURELLE de MONTMORIN ST. HEREM, MARY d'AURELLE de MONTMORIN ST. HEREM, FRANCOIS-HUGUES d'AURELLE de MONTMORIN ST. HEREM and CATHERINE CAILLARD d'AILLIERES, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of **MARY HUFFER d'AILLIERES**, deceased, who at the time of her death was a resident of 4 rue Montebello, Versailles, France, Send Greeting:
 Upon the petition of Herman C. Huffer, Jr., residing at 90 Pelham Street, Newport, Rhode Island, and The Chase Manhattan Bank, a New York corporation having its principal office and place of business at 1 Chase Manhattan Plaza, New York 15, N.Y., as Executors of the Last Will and Testament of Mary Huffer d'AILIERES, deceased,
 You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of August, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of Herman C. Huffer, Jr., and The Chase Manhattan Bank as such Executors should not be judicially settled and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE S. SAMUEL DE FALCO, a Surrogate of our said County, at the County of New York, the 20th day of June, in the year of our Lord one thousand nine hundred and sixty-three.
PHILIP DONAHUE,
 Clerk of the Surrogate's Court.

CITATION—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To Attorney General of the State of New York, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Sarah Applefield, also known as Sarah H. Applefield, Sadie Applefield, Sadie Applefield and Sara H. Applefield, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Sarah Applefield, also known as Sarah H. Applefield, Sadie Applefield and Sara H. Applefield, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;
 being the persons interested as creditors, distributees or otherwise in the estate of Sarah Applefield, also known as Sarah H. Applefield, Sadie Applefield and Sara H. Applefield, deceased, who at the time of her death was a resident of 236 East 28th Street, New York, N.Y.

Send GREETING:
 Upon the petition of The Public Administrator of the County of New York having his office at Hall of Records, Room 300, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:
 You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 20th day of September 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.
IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 11th day of June in the year of our Lord one thousand nine hundred and sixty-three.
Philip A. Donahue,
 Clerk of the Surrogate's Court.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.



The
Veteran's Counselor

By **FRANK V. VOTTO**

Director, New York State Division of Veterans' Affairs

Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Veterans' Questions Answered

Are the widow and parents entitled to wear the Gold Star Lapel button at the same time?

Yes, the widow and parents are the natural survivors of the deceased veteran.

May glasses be furnished to veterans by Veterans Administration?

Eye glasses will be furnished by the Veterans Administration if they are medically determined necessary for

- a) A service-connected disability.
- b) A necessary part of hospital treatment or domiciliary care.
- c) To prevent interruption of training authorized under Public Law 16 78th Congress.

I am a veteran who has been retired from active service because of disability. I have GI insurance with the Total Disability Income Provision rider. May I apply for the TDIP payments?

You may apply. In order to qualify for the TDIP payments, you must present medical evi-

dence that you are disabled to the extent that you cannot carry on substantially gainful employment.

My WW II veteran husband deserted me and the children through no fault of mine. He died recently. Am I eligible for pension?

You are a veteran's widow, despite desertion which can be shown as no fault of your own. Therefore, you are eligible for pension if you can qualify under the income and estate limitations.

My sister, a widow of a veteran, is planning to remarry. Will she forfeit her pension payments?

The law requires that pension payments be stopped when the recipient widow remarries.

My daughter, although past 18 years of age, has still been receiving a pension payment since she still is in school. She recently married but will continue school. Can she still receive her pension payment?

Pension payments to children of deceased veterans cease when they marry.

Because of my late husband's military service, I received some \$3,600 in death gratuity payment. Is this money subject to federal income tax?

No. My husband is a war veteran and since his discharge from active duty, he has worked under social security. In planning our insurance program, we would like to know what burial allowances would be payable.

It appears that a burial allowance in your case may be payable by either the VA the Social Security Administration, or both. The VA pays up to \$250 to the funeral director, if he has not been paid, or to the person who pays the burial expenses. The Social Security lump sum payment equals three times the worker's benefit, but not more than \$255.

Montgomery Elects Gomula

Stanley Gomula, was elected president of the Montgomery County chapter, Civil Service Employees Association for a two year term. Elected as vice presidents were Dorothy Reichel, Bette Watras and Francis Cichy. Phyllis Hage was elected secretary-treasurer; James Stanton, delegate and Richard Tarmey, chapter representative to the County Executive Committee and the State Board of Directors.

Jack Carey, field representative from the Association was present and spoke briefly. Membership in the chapter has more than doubled in the recent membership drive and presently there are 362 members in the local unit. Plans were made for an installation dinner to be held in the fall.

TO BUY, RENT OR SELL A HOME — PAGE 11

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DETACHED 7 ROOMS
 FEATURES modern bath and science kitchen, full basement, oil heat, located in lovely suburban area, convenient to schools, churches and transportation, etc. Many extras included. \$13,500 price. Civilian \$400 down.

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<p style="text-align: center;">1-FAMILY 7 ROOMS</p> <p>SPECTACULAR home features science kitchen, modern bath, full basement, gas heat, immaculate condition, oversized plot with 2 car garage. Centrally located. Must sacrifice. Civ. \$800 down.</p> <p style="text-align: center;">NO CASH GI JA 9-4400 135-19 ROCKAWAY BLVD SO. OZONE PARK</p>	<p style="text-align: center;">SO. OZONE PARK \$12,990</p> <p>DETACHED, 1-family, 3 and porch down, 2 and bath up, large eat-in kitchen, full bath, plus extras, full basement, hot air heat, nr. schools and transportation. Hurry, this will go fast.</p> <p style="text-align: center;">BRING \$10 DEPOSIT JA 3-3377 159-12 HILLSIDE AVE. JAMAICA</p>
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<p>RANCH \$14,500</p> <p>BEAUTIFUL stone and shingle home on large landscaped corner plot in one of the finest areas of Nassau County. Only 11 years old, modern throughout, no down payment to all. Exclusively with us. \$109.90 a month pays all.</p> <p style="text-align: center;">MA 3-3800 277 NASSAU ROAD ROOSEVELT</p>	<p>FIVE HUGE ROOMS DETACHED 1-FAMILY PRICE \$10,990</p> <p style="text-align: center;">NO CASH DOWN</p> <p>OWNER sacrificing, must have quick action. Many desirable extras will be left to satisfied buyer.</p> <p style="text-align: center;">IV 9-5800 17 South Franklin St. HEMPSTEAD</p>
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 OL 8-7510
 170-13 Hillside Ave., Jamaica

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<p style="text-align: center;">ECONOMY IS THE BEST</p> <p style="font-size: 0.8em;">SPRAWLING, Ranch with the lowest heating bill! Three bedrooms, large enclosed porch, 50x100 plot. A1 condition. \$600 down.</p> <p style="text-align: center;">HEMPSTEAD</p>	<p style="text-align: center;">THIS IS THE COLONIAL</p> <p style="font-size: 0.8em;">YOU HAVE BEEN LOOKING FOR 8 ROOMS with enclosed porch, patio, wall-to-wall carpeting with loads of extras, 2 car garage, 55x100 plot and oil heat. \$700 down.</p> <p style="text-align: center;">FREEPORT</p>
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TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding progress and certification numbers.

Eligibles on State and County Lists

Table with columns: Name, Address, and a numerical value. Lists numerous individuals and their associated numbers.

Screvane Presents Safety Award Trophy To Correction Dept.

The city's top Safety Award Trophy was awarded to the New York City Department of Correction by Paul R. Screvane, President of the City Council in a ceremony at Board of Estimate Chambers. This achievement in accident prevention by the department is the result of an improvement in accident frequency rates for three successive years.

Commissioner Anna M. Kross, in accepting the trophy, gave credit to her entire staff and commended Deputy Warden Raymond F. McAlonan, commanding officer of the Correction Academy and safety coordinator for the department. "It is the more remarkable," Judge Kross pointed out, "when you consider the factors behind the scenes. We are operating a department that handles in excess of 9,500 inmates each day. And, remember, these people are here against their will. We perform our

tasks without serious incident despite the tremendous pressures. For the past three years, we have been undergoing a very large building and rebuilding program. On Rikers Island, alone, we deal daily with a crew of 400 civilian construction employees besides running an institution housing 3,500 inmates. That we have been able to achieve the top safety award for the city in the face of the obstacles with which we daily deal is a reflection of the dedication, perseverance and able performance of our personnel."

PRINCIPAL STATISTICIAN (EMPLOYMENT)

1. Berlin, M. Albany 809

SENIOR COURT CLERK, FAMILY COURT, WEST CO.

1. Clements, C. White Plains 833

SENIOR CLERK-TYPIST, ERIE CO.

2. Wrobel, A. Buffalo 841

SENIOR CLERK-STENOGRAPHER, ERIE CO.

1. Tollini, L. Buffalo 896

SENIOR CLERK, DEPT OF SOCIAL WELFARE, ERIE CO.

1. Byron, C. Eggertsville 921

2. Hinds, B. Kenmore 921

3. Lawley, B. Buffalo 921

4. Townsend, N. Buffalo 907

5. Pribek, G. Buffalo 897

6. Kraemer, W. Buffalo 893

7. Schuler, G. Buffalo 889

8. Pasierbowicz, R. Buffalo 881

9. Huntington, M. Hamburg 881

10. Vanball, R. Buffalo 881

11. Lohoff, E. Buffalo 881

12. Pichel, L. Kenmore 880

13. Smith, H. Buffalo 877

14. Hanson, H. Buffalo 876

15. Simmes, M. Buffalo 875

16. Jackson, S. Buffalo 873

17. Smith, M. Tonawanda 873

18. Heiber, M. Buffalo 871

19. Hietanen, H. Buffalo 865

20. Popielko, J. Buffalo 860

21. Armstrong, L. Lancaster 857

22. Babuba, M. Buffalo 857

23. Weber, E. Buffalo 854

24. Gill, R. Buffalo 849

25. Carpenter, A. Buffalo 849

26. Kimball, C. Buffalo 837

27. Lucas, M. Buffalo 833

28. O'Boyle, R. Buffalo 831

29. Maberry, B. Buffalo 823

30. Brown, M. Buffalo 823

31. Wenz, V. Kenmore 823

32. Bacl, A. Buffalo 820

33. Symonds, E. Buffalo 818

34. Roder, N. Cheektoway 818

35. Lucas, A. Buffalo 813

36. Kuzniewski, J. Lackawanna 810

37. Smith, L. Buffalo 810

38. Neubaer, B. Sloan 809

39. Syracuse, G. Buffalo 798

40. Winchell, A. Buffalo 791

41. Thompson, G. Buffalo 789

42. Lojczaco, R. Tonawanda 789

43. Kelly, M. Snyder 785

REVISED LIST OF FEDERAL JOBS

(Continued from Page 5)

aminer, \$6,675 to \$9,475.—Jobs are in the Washington, D.C. area. Announcement 103.

Medical record librarian, \$4,565 to \$9,475.—Announcement 333.

Operations research analyst, \$7,125 to \$14,565. Announcement 193 B.

Personnel officer, placement officer, position classifier, salary and wage specialist, employee relations officer, \$6,675 to \$9,475.—Jobs are in the Washington, D.C. area. Announcement 166.

Pharmacist, \$5,540 and \$6,675.—Positions are with the Veterans Administration. Announcement 212 B.

Prison industrial supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).

Public health adviser, \$5,540 to \$14,565; public health analyst, \$6,675 to \$14,565. Announcement 125 B.

Quarantine inspector trainee, \$5,540.—Training will be conducted at U.S. Public Health training centers. After completion of training, assignment will be

made to quarantine stations throughout the United States. Announcement 279 B.

Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

Recreation specialist, \$4,565 to \$9,475. Announcement 262 B.

Resident in hospital administration, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.

Scientific illustrator (medical), \$4,565 to \$6,675; medical photographer, \$4,110 to \$5,540.—Jobs are with the Veterans Administration. — Announcement 164 B.

Statistician (analytical—survey), \$6,675 to \$14,565.—Jobs are in the Washington, D.C. area. Announcement 201 B.

Statistician (mathematical), \$5,525 to \$14,565.—Jobs are in the Washington, D.C. area. Announcement 200 B.

Student trainee, \$68 to \$79 a week in cooperative work study and vacation work study programs.—Applicants should apply under the announcement issued by the civil service office

that has jurisdiction over the place where they wish to take the test.

Transmitter and receiver operator and maintenance technicians, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in Greenville, North Carolina, and Honolulu, Hawaii. Announcement 283 B.

Transportation tariff examiner (freight), \$6,090.—Jobs are in the Washington, D.C. area. Announcement 270 B.

Urban planner, \$6,675 to \$14,565.—Announcement 258.

Warehouse examiner, \$4,565 to \$5,540.—Jobs are with the Department of Agriculture. Announcement 249 B.

Writing and editing positions, \$6,675 to \$9,475.—Jobs are in the Washington, D.C. area. Announcement 247.

\$14,565.—Jobs are in the Washington, D.C. area. Announcement 124 B.

Social worker (child welfare, clinical, correctional, family service, general, public assistance); social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist; social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare, \$5,540 to \$14,565.—Announcement 251.

Social worker (correctional), \$5,540 and \$6,675.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

Trades

(All trade jobs are in the Washington, D.C. area unless otherwise specified).

Bindery worker, \$2.17 an hour.—Announcement 38 B.

Bookbinder, \$3.59 an hour.—Announcement 182 B.

Cylinder pressman, \$3.78 an hour.—Announcement 93 B.

Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announcement 291 B.

Offset pressman (large presses), \$3.89 an hour.—Announcement 292 B.

Printer-hand compositor, \$3.90 an hour.—Announcement 274 B.

Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.

Printer-proofreader, \$3.90 an hour.—Announcement 87 B.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Career Civil Servant's "Congestion Computer" To Help Speed Traffic

Traffic Commissioner Henry A. Barnes has announced that a member of his staff has developed a simplified "congestion computer" which automatically records speeds, delays and total trip time of moving vehicles.

The unit's "electronic brain" guides its four tabulators and chartmaking controls thus instantaneously recording a detailed analysis of vehicular movement. The data is used to determine actual road conditions and measure before and after results of traffic improvement programs. The former time-consuming method of studying traffic speed and delays required at least two observers manually recording this information with the aid of stop watches.

Career Employee

Officially known as a traffic data compiler, the automatic unit was invented by Jacob Greissman, chief of the Department's Traffic Survey Section, who spent eight years developing this device. Greissman, who is a career civil service employee has been with the Traffic Department for eleven years. He graduated from Cooper Union with a degree in mechanical engineering, and has taken advanced courses in statistics at N.Y.U.

The portable "tabulator" automatically prepares and records on-the-spot traffic engineering studies in a vehicle operating within the traffic flow being analyzed. This compilation of data speeds the determination of factors causing congestion and aids in determining solutions.

Combining pin-point accuracy with versatility, the 35-pound data compiler prepares a chart indicating traffic speed, all delays, plus the total time duration of the stops. In addition, it tabulates the time the test vehicle travels at a normal traffic speed, the time it travel at a higher speed, and the total duration of the trip.

The compact recorder's two con-



Jacob Greissman

nection make is simple to operate. A power supply line is inserted to the test car's cigarette lighter input, and a driver cable is attached to the car's speedometer line.

When the machine is switched to "on," at the beginning of the test trip, it automatically takes over the entire traffic survey, leaving the vehicle's operator free to concentrate on traffic. The resultant information can be brought back to the department's office for immediate engineering analysis, instead of the usual delay which accompanies a manual survey as the result of necessary arithmetic compilations and the need for rechecking computations.

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Medical

Corrective therapist, occupational therapist, physical therapist, \$5,035 to \$6,675 a year.—Jobs are with the Veterans Administrations. Announcement No. 290 B.

Medical entomologist—public health biologist, medical microbiologist, \$6,675 to \$14,565; chemist, \$7,125 to \$14,565.—Jobs are with the Communicable Disease Center, Ga., and throughout the country. Announcements 5-82-1 (56) and 5-82-2 (56).

Medical officer, \$9,105 to \$15,045. Announcement 178 B.

Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 219 B.

Medical technologist, \$5,540 to \$8,045.—Jobs are with the Veterans Administration. Announcement 194 B.

Occupational therapist, \$5,035 to \$6,675.—Announcement 294 B.

Physical therapist, \$5,035 to \$8,045.—Announcement 295 B.

Professional nurse, \$4,565 to \$11,150.—Announcement 128.

Speech pathologist, audiologist, audiologist-speech pathologist, \$8,045 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.

Staff nurse, head nurse, public health nurse, \$4,565 to \$6,090.—Jobs are with the Indian Health Program on reservations West of the Mississippi River and in Alaska. Announcement 100 B.

Veterinarian, \$7,350 to \$12,845.—Announcement 143 B.

Social and Educational

Clinical psychologist, \$8,045 to \$14,565. Announcement 417.

Educational research and program specialist, \$6,675 to \$14,565.—Announcement 284 B.

Education specialist and supervisory education specialist, education officer, \$6,675 to \$14,565.—Jobs are in the Washington, D.C. area. Announcement 278 B.

Elementary teacher, \$4,565 and \$5,540.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.

Psychologist (various options), \$8,045 to \$14,565.—Jobs are with the Veterans Administration. Announcement 234 B.

Research psychologist, \$6,675 to

Stenography and Typing

Stenographer - typist, \$3,560 to \$4,110.—Announcement 215.

VACATIONS

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ST. LAWRENCE MEETS — A record turnout attended the 15th annual dinner dance of the St. Lawrence chapter, county division, Civil Service Employees Assn. at Sunset Lodge between Potsdam and Norwood. Shown, left to right, are: seated: Ceylon Allen, S. Samuel Boreilly, Barbara

Irish, Vernon A. Tapper, Frances Williams, Henry J. McFarland, Ruth Moore and Marian Murray; standing, Rev. Orton Hess, Attorney Edmund L. Shea, Walter Monteith, Marlene Morrow, Patricia Dunkelberg, Florence Wood, John Moore, Leo Le-Beau, Mildred Talcott, Mary Manning and E. Stanley Howlett.

Public Service Prestige Rises

"Public Employee's Image Has Improved"; McFarland Tells St. Lawrence Chapter

(From Leader Correspondent)
 POTSDAM, July 1—Henry J. McFarland, Albany director of Municipal Services Division of the State Civil Department, told a record crowd at the 15th annual St. Lawrence County Chapter CSEA, dinner dance at Sunset Lodge, near here, that he feels public employees "have made substantial progress with our public image."

"It takes brains today to do the work of government," McFarland asserted.

"It requires creativity to solve our problems," he said. "You should be proud of your part in the ongoing work of government."

Attorney Edmund L. Shea of Ogdensburg, regional attorney for the CSEA was dinner toastmaster. During the affair, Mayor Edward Keenan of Ogdensburg, presented service certificates to chapter members with 25 years or more public service.

Mrs. Frances Williams, membership chairman, awarded 100 percent certificates to six departments.

In his address, the principal one of the session, McFarland said in part that:

Too many of us fail to realize that to our friends and neighbors we are the county, or the town or the village or the state. Every day we are a living witness to what we do and people's impressions of our government are formed by what they see and what they hear.

So what are our responsibilities? As I see it our first responsibility is to our public. We can always be courteous. We can be thoughtful and helpful. I do not know anything that aggravates a taxpayer more than to have an employee be snippy or discourteous. Shifting an inquirer from person to person is the height of discourtesy. If we cannot answer an inquiry, we can at least try to

find out where to refer the call.

Our second responsibility is to those who represent us all as our elected officials. Certainly I think staff should present its viewpoint, but when policy is made we should work with enthusiasm to make that policy work. We should never be guilty of disloyalty.

Third, we have an obligation to ourselves. We can be neat and clean. We can be enthusiastic about our work. We can do our work to the best of our ability. We can be creative. We can avoid waste. We can try to eliminate duplication of effort. We can think. What kind of an impression do you make?

One can quickly get the feel of any office merely by walking into it. Try evaluating what you see yourself. Is your place of work neat, tidy, ship shape? Or is it

dingy, looking like something a tornado brought together? Do you perform your work in such a manner that you would be glad to have an expert evaluate your work methods? How good are your manners? Are you really doing your job?

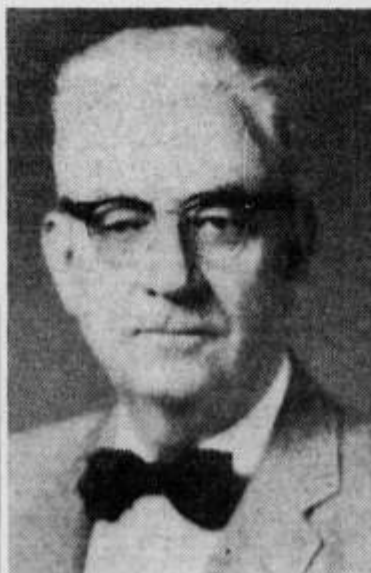
I think—as employees we have made substantial progress with our public image. I worked on the first public attitude survey made by Dr. Leonard White in the late 20's. The results were quite discouraging. Only the foreign born and the less educated held public employment in high esteem.

We must remember, too, that our forefathers were the prosecuted or the persecutor. They had a fear of government—They deliberately tried to keep it simple—short terms, rotation in offices—a hope that just anybody could do the work of government. But this isn't true. It takes skill and competence and real dedication to do the work of government at any level of government. It takes know how to do the job well. It requires training and keeping abreast of developments.

Government is the most dynamic institution that I know of. It takes brains today to do the work of government. And it takes work, real hard work. It requires creativity to solve our problems. You should be proud of your part in the ongoing work of government.

During the meeting program, Vernon A. Tapper, third vice president of the state CSEA, installed chapter officers.

Mayor Keenan presented service certificates to the following: Edgar Mooney, Robert Ames, Carl Baxter, Martin Clohosey, Lee Trombley, Clyetia Rushman, Cora Barbour, Florence Wood, Henry Forsythe, Mayford McDonough, Marian C. Murray,



RETIRED — Royal M. Howard, of Buffalo and New York City, chief construction engineer of District No. 5, New York State Department of Public Works retired recently after 49 years of State service.

Erie County Hires First Meat Inspectors; CSEA Calls Action Right Step

(From Leader Correspondent)

BUFFALO, July 1—"A step in the right direction," said Raymond C. Green, chairman of the Health Department unit, Erie County chapter, Civil Service Employees Assn., after the Erie County Board of Supervisors recently created three more meat inspector posts.

Green and Alexander Burke, president of Erie chapter, are in a continuing battle with the State Department of Agriculture & Markets.

The State relieved counties of some meat inspection duties in 1962, hired nine inspectors, all CSEA members, who were on the Erie County payroll and put them in State jobs.

But funds for meat inspection were cut by the 1963 Legislature in the budget pruning that followed rejection of some of Gov. Rockefeller's fee increase requests.

The nine Erie County inspectors were transferred from home stations, one as far as Bloomville, in Delaware County.

After several appearances by Green and Burke before county officials, the Board of Supervisors appropriated \$11,028 to add three men to the county inspection staff.

The new jobs will be offered to employees who were transferred.

"We're still working," Green said, "to help the other six CSEA men."

He said the CSEA is working with Senate Majority Leader Walter J. Mahoney and there are prospects the State will restore some of the meat inspection funds cut from the 1963 budget.

Green also is talking regularly with Erie County Health Commissioner William E. Mosher, who has criticized inspection curtailment from the health standpoint.

CSEA Asks July 5 Closing For State, Local Employees

ALBANY, July 1—At the request of the Board of Directors of the Civil Service Employees Assn., CSEA president Joseph F. Feily has written Gov. Nelson A. Rockefeller, urging that all state offices be closed on Friday, July 5. He also asked the Governor to use his good offices to urge local units of government to extend the same consideration for their employees.

The CSEA president's letter was sent at Leader press time and, therefore, there was no time to learn of any reaction from the Governor's office.

Marshall Lepper, Albert Hough, E. Stanley Howlett, Augustus Ashley, Henry Montroy, Napoleon Ladouceur, Leo Beau, James Doe, Simon Sargent, Aline Needle, Elizabeth Whalen, Frank Corbett, Stanley Compo., Laureston Hagen, Morgan Graves, Kenneth Cuthbert, William Cuthbert and Leon Colon.

Mrs. Williams made 100 percent membership awards to the following:

St. Lawrence County Treasurer's Department; County Veterans Service Agency, County Welfare Department, County Public Health Department, Ogdensburg Police Department and Ogdensburg Fire Department.



RETIREES — Newton F. Ronan, assistant district engineer for the State Department of Public Works has retired after a career of service to the State that spanned 51 years. He has held numerous high level department posts, including that of superintendent of operation and maintenance from 1956 to 1958.

Pryor To Commission

ALBANY, July 1 — Governor Rockefeller has named a Long Island labor leader, Harold J. Pryor of East Setauket to the Long Island State Park Commission. His term will run until 1969.

Pryor is general chairman of the Brotherhood of Railroad Trainmen and vice president of the Long Island Federation of Labor.

Two Appointed

ALBANY, July 1 — Mrs. Edward P. McDonald of Albany and Ira Laverne Orvis of Rensselaer have been appointed to the Board of Trustees for Schuyler Mansion, a historic site.

Mrs. McDonald will succeed Mrs. E. Jermain Savage, whose term expired. Orvis will replace Charles G. Maloy, whose term also expired.

Sykes Wins Award

ALBANY, July 1—Joseph Sykes, mail room supervisor for the State Thruway Authority, has been presented an award for "unselfish service and outstanding leadership on behalf of greater educational opportunities for Negro youth."

Attending the award ceremony were: Dr. Earl H. McClenney, president of St. Paul's College at Lawrenceville, Va.; Harry A. Winne of the General Electric Company and Mayor Malcolm E. Ellis of Schenectady.

Reappointed

ALBANY, July 1 — Earl Lynn Vandermeulen of Port Jefferson has been reappointed to the Board of Trustees of Suffolk County Community College.



RETIRING — District Attorney of the County of Cortland Leslie E. Briggs (left) is shown presenting a retirement gift to Franklin Pierce while Mrs. Pierce smiles in approval.

Legislators And County Officials Guests At Monroe Chapter Picnic

ROCHESTER, July 1—More than 300 persons turned out for the annual summer picnic of Monroe County chapter, Civil Service Employees Association, at the Party House just outside the city.

Among the guests were Senators Frank E. Van Lare and Thomas Laverne and Assemblyman J. Eugene Goddard, Judge Joseph Fritsch of The Monroe County Family Court, Sheriff Albert W. Skinner and Roy Bush, chairman of the County Civil Service Commission.

Dais guests included Vincent Alessi, president of the 2,500-member chapter; Joseph Lochner, executive director of the State CSEA; Vern Tapper of Syracuse, third vice-president of the State CSEA, and Claude Rowell, fifth vice president, State CSEA.

Lochner urged continued good working relationships between employees and officials and stressed the importance of loyalty in order to merit promotion.

Francis Flagg was chairman and Jan Lipsett in charge of tickets. Tapper swore in seven new delegates and an alternate in one of the important events of the evening.



"VIP'S" AT PICNIC — Sen. Frank E. Van Lare, at left; Vince Alessi, chapter president; Joseph Lochner, Civil Service Employees Association executive director; Judge Joseph Fritsch of Monroe County Family Court; Assemblyman J. Eugene Goddard are important guests who appeared at a recent Monroe County chapter picnic. Sen Thomas Laverne, also an honored guest, arrived after the picture was taken.

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Miss Lyons Honored At Testimonial Dinner

Retirement of Miss Ann C. Lyons as Personal and Confidential Secretary to Commissioner Bernard J. O'Connell, was marked by a testimonial dinner at Gagner's Restaurant.

Miss Lyons, who has served under four Commissioners of Licenses in this title, entered the Department of Licenses February 11, 1918 and has served consistently since then.

Reverend Named

ALBANY, July 1—The Rev. Neil MacDonald, O.F.M. of St. Bonaventure University has been appointed to the Board of Visitors for the Gowanda State Hospital for a term ending Dec. 31, 1967.

The St. Bonaventure professor succeeds the Rev. J. Vincent Growney of Portville, who died in March.

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LOOK AT PAGE 11 FOR LISTINGS

Conversion Opens On Group Life Plan

(Continued from Page 1) premiums being charged by the Travelers Insurance Company at certain ages for those whose occupations do not require extra premiums. These premiums are for a plan of individual life insurance which will be paid up at age 70. Conversion to other forms of permanent insurance will be allowed and information concerning cost at particular ages

will be furnished any insured member who requests same.

Rate Table

The rates for ages above 50, which are not shown in the following table, are in proportion to those furnished and specific costs at any particular age will be furnished upon request. Premiums for the converted insurance must be paid on at least a quarterly basis.

Age Nearest Birthday	Male				Female			
	Annual \$1000	\$2000	Quarterly \$1000	\$2000	Annual \$1000	\$2000	Quarterly \$1000	\$2000
50	\$46.50	\$ 92.40	\$11.97	\$23.94	\$42.95	\$85.90	\$11.15	\$22.30
55	62.33	124.66	16.07	32.14	58.10	116.20	15.00	30.00
60	94.62	189.24	24.27	48.54	88.29	176.58	22.66	45.32

Any insured member of the CSEA Group Life Insurance Plan who on or after January 1, 1964 reaches age 50, 55, or 60, may, during the calendar year in which he attains such age, convert the same amounts of insurance, \$1000 or \$2000, by filing a request form prior to September 1 of such year with the Association. The converted policy would become effective as of November 1 of such year. Accordingly, the amount of insurance the member is entitled to under the group plan is reduced by the amount of insurance converted.

During the 24 years the CSEA Group Life Plan has operated, it has been underwritten by the Travelers Insurance Company, Hartford, Connecticut and the agent is Ter Bush and Powell, Inc. The plan has grown to

cover more than 60,000 CSEA members. Thirty per cent (30%) additional insurance has been provided without increase in cost—premium costs have been reduced—double indemnity for accidental death has been added—and a premium waiver in the event of total disability prior to age 60 has also been added—without additional cost.

Insured members interested in this new conversion privilege should write to CSEA Headquarters promptly to secure the necessary information and request forms which they can use to apply for the converted insurance. Remember—such request forms must be filed with the Association's Albany Headquarters prior to September 1, 1963, for the converted insurance to take effect on the following November 1.

Details Given On Uniform Money

(Continued from Page 1) departments of Correction, Mental Hygiene and Motor Vehicles.

Women Eligible

It was learned that women in eligible titles will also receive such allowances, but further study will be necessary to determine the amount of allowance. When this amount is determined, payment will be made retroactive to July 1, 1963.

Following is segment of the text of the Budget Division's "Guidelines For Payment of Allowances For Uniforms":

Eligibility

To be eligible for an allowance for uniforms an employee must: be engaged in work which usually involves the preservation of peace and order; and be required by department rules and regulations to wear distinctive uniform prescribed by the department and to adequately maintain such uniforms; and have served in a title eligible for such allowance for the equivalent of at least 182 days since he last commenced employment.

Employees in the following titles shall be eligible if conditions are met:

Department of Correction: Deputy warden, correction deputy superintendent, assistant deputy warden, correction assistant deputy superintendent, correction captain, correction lieutenant, correction sergeant, correction officer, correction hospital security supervisor, correction hospital chief officer, correction hospital

supervising officer, correction hospital charge officer (TB service), correction hospital charge officer, correction hospital senior officer (TB service), correction hospital senior officer, correction hospital officer, correction youth camp supervisor, correction youth camp assistant supervisor, correction youth camp officer, chief institution safety supervisor, institution safety officer, women's head correction officer, women's supervising correction officer, women's senior correction officer and women's correction officer.

Department of Mental Hygiene: Chief institution safety supervisor, institution safety supervisor, head institution fireman, institution safety officer.

Department of Motor Vehicles: Head motor vehicle license examiner, principal motor vehicle license examiner, senior motor vehicle license examiner, motor vehicle license examiner.

Amount of Allowance
Payment to eligible employees shall be made according to departmental plans which have been approved by the Director of the Budget.

Payment of Allowances
On July 1, 1963, employees now in State service who have served in a title eligible for such allowances for the equivalent of at least 140 days of actual service during the 182 days immediately preceding April 1, 1963 and who meet other conditions of eligibility shall be paid one half of such annual allowance.

On October 1, 1963, and every

Ranger Heads Central Conference Again; All Meeting Dates Given

(Special to the Leader)

ALEXANDRIA BAY, July 1—This St. Lawrence River resort town was the scene of the annual meeting of the Central New York Conference, Civil Service Employees Association. Some 200 delegates representing state county and municipal personnel from the Central Conference area convened on June 14 and 15 at the Pine Tree Point Club in the heart of the Thousand Islands at Alexandria Bay. Delegates to the Central Conference and County Workshop Meetings participated in joint sessions as well as individual meetings.

The Informal Presidents' meeting was conducted Friday evening in the boathouse of the Pine Tree Point Club. Conference President Tom W. Ranger presided and the moderator was Michael P. Vadala, chairman of the Planning Committee. The group discussed the program to be followed at the two day session, methods of increasing publicity and public relations, including more effective use of the professional Leader correspondents. One suggestion coming from this meeting was that the State Association, working through the five conferences, sponsor a "Push the Vote" campaign. Now that our membership is over 100,000, many of our newer members do not appreciate the importance of voting in the forthcoming State-wide election for officers in our Association. This campaign will be on a strictly non-partisan basis and will be solely for the purpose of stressing the important fact that every member should cast his ballot.

Jerry Rogers, supervising field service representative, spoke briefly about future plans for the various field men to have a stated schedule of visitations to the various chapters in their sections. These schedules will be publicized so that everyone in the chapter will know that the services of a field man will be available for consultation for a stated period during each visit. Schedules will be worked out during the

April 1 and October 1 thereafter employees who have served in a title eligible for such allowance the equivalent of at least 140 days of actual service during the immediately preceding 182 days, and who meet the other conditions of eligibility, shall be paid one half of such annual allowance. In no case shall an employee receive more than one full allowance in any fiscal year.

Suggested uniform list of items in annual allowance for correction officer, institution safety officer and motor vehicle inspector with allowance are: one Melton overcoat, \$14 per year; one blouse, \$13.33 per year; four pairs of trousers, \$44 per year; eight shirts, \$14 per year; one rain coat, \$4 per year; one cap, \$5.50 per year; two ties, \$4 per year; and one belt, \$1 per year.

Last Call Now For Mexico Fiesta Tour

The last call for the July 15 "Mexican Fiesta Tour" has been issued. The complete price of this gala tour is \$495.

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summer so that all chapters will be notified, in advance, about their respective dates.

The presidents had an opportunity to meet Jack Carey, the newly appointed field representative who will be serving a portion of the Central Conference area. Also discussed was a resolution for safety officers uniforms. As the meeting concluded, CSEA President Joseph Felly spoke to the group and commented on various Civil Service matters affecting our Association.

County Workshop

The morning session of the conference was a joint meeting of all State and County delegates. A panel workshop had been arranged under the direction of S. Samuel Borelly, president of the Central County Workshop. Theodore Wenzl, State treasurer of the CSEA, acted as moderator of a five-man panel. The panelists were Orin S. Wilcox, chairman, Civil Service Committee, State Assembly; Dr. Franklyn Barry, superintendent of schools, North Syracuse; Maurice G. Osborne, director, Division of School Business Management, State Education Department; Henry McFarland, director of Municipal Service, State Civil Service Department and Howard Baldwin, assistant transportation supervisor, Baldwinsville.

Wenzl emphasized the importance of a panel which was primarily concerned with problems in the various school districts of the State. Now that the membership of the Association is growing, it is necessary that all our members become acquainted with the many facets of government throughout our State. The panel presentation was geared to the level of thinking along this line and the overflow audience was deeply impressed. It was one of the finest panel sessions ever conducted at a Central Conference meeting and it is hoped that more presentations of this type can be conducted in the future.

Conference Schedule

The formal afternoon session of the conference was conducted by Ranger, assisted by other conference officers. Reports of regular and special committees were made. Of general interest would be the following: Michael P. Vadala, chairman of the Planning Committee announced the program of meetings for the next four sessions of the conference. Fall meeting, September 13th and 14th, at the Beeches, Rome. Fort Stanwix chapter as host chapter; winter meeting, February 14 and 15, at the Country House, Syracuse. Syracuse chapter as host chapter; spring meeting April 17 and 18, 1964 at the Sheraton Inn, Binghamton, with Binghamton chapter as host chapter and the annual meeting June 12 and 13, 1964 at Willard State Hospital, Willard, with the Willard State Hospital chapter as host chapter.

It was announced that the conference would follow its customary procedure and would invite all candidates nominated for office in the State-wide CSEA elections this fall to be present at a "Meet-the-Candidates" session to be conducted during the afternoon session on Saturday, September 14, 1963 at the Beeches, Rome.

Conference Election

Mrs. Florence A. Drew, chairman of the Nominating Committee reported on the results of the annual election. The following were selected as conference officers for the year 1963-64: President, Tom W. Ranger, Upstate Medical Center, Syracuse; first vice president, Emmett A. Durr, Raybrook State Hospital, Raybrook; second vice president, Michael P. Vadala, Elmira chapter, Elmira; secretary, Marlon Wakin, Oneonta chapter, Oneonta and treasurer, Mrs. Irma German, Ft. Stanwix chapter, Rome.

The conference also approved several resolutions presented by Maurice Sokolinsky, chairman of the Resolutions Committee, pertaining to residence requirements in New York State for all titles other than professional, to have attendance rules amended in regard to the three holidays which fall on Saturday during 1964 and a final resolution to take care of employees in the city of Binghamton who were affected by changes in the meat inspection program. Sokolinsky also stated that resolutions previously adopted by the conference pertaining to salaries and other matters have all been referred to the State Resolutions Committee.

Guests

The Workshop and Conference delegates concluded their session at a dinner at which Theodore Wenzl, State Treasurer, was toastmaster. Among those at the head table were First Vice President Albert Killian; President and Mrs. Tom Ranger, Workshop President S. Samuel Borelly, George DeLong, president of the Western Conference and Mr. and Mrs. Raymond G. Castle. The invocation was given by the Reverend Walter H. Reed, pastor of St. Phillips Church, Norwood, New York. Speeches were held to a minimum and the high point was the formal induction of conference officers by CSEA Second Vice-President Raymond G. Castle.

Among those attending the Conference were Third Vice-President Vernon Tapper; Fifth Vice-President Claude E. and Mrs. Rowell; Paul Kyer, editor of The Leader; Mrs. Theodore Wenzl; and State Secretary Hazel Abrams. CSEA Fieldmen Benjamin L. Roberts and J. Ambrose Donnelly were also present.

Arrangements pertaining to the conference sessions were handled by John E. Graveline, president of the St. Lawrence State chapter which acted as host chapter to the meeting.