

Civil Service LEADER

America's Largest Weekly for Public Employees

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Assn. Pushes Appeal To Win Higher Pay For Toll Collectors

ALBANY, Aug. 27—The Civil Service Employees Association is waging an appeal on behalf of

toll collectors for higher pay.

John F. Powers, Association president, wrote William Tinney, director of administrative services, Thruway Authority, asking for a conference on the pay project.

"On August 15 there was a meeting in Association headquarters of representatives of the toll collectors from the several divisions of the Thruway Authority to consider, develop and place in final form an appeal for higher allocation of this position from grade 7 to grade 11," Mr. Powers wrote.

Wants to Talk It Over

"The final revisions of this appeal are in process, and it is expected that these will be forwarded to you in the near future.

"It would seem to me that to obtain all possible facts to have the fullest information available prior to making a decision, that a conference between toll collector representatives and appropriate administrative authorities is desirable.

"I should like to urge most careful consideration of the appeal, and trust that opportunity of discussion will be made available."

J. M. FELDMAN HOLDS FORT FOR DIRECTOR AKERS

ALBANY, Aug. 27—Justin N. Feldman, a New York City lawyer, has been appointed interim director of the New York City regional office of the State Department of Commerce at \$12,000 a year. The director, Anthony B. Akers, is on leave of absence without pay, to run for Congress on the Democratic ticket, 17th District, Manhattan.

Processing Million-Dollar Maintenance Tax Refunds Already Well Under Way

ALBANY, Aug. 27—The Civil Service Employees Association distributed more than 10,000 forms to the heads of all units in the State of New York in which any employee is furnished maintenance. These forms are to be used by the head of the institution or agency to substantiate claims for refunds from the Internal Revenue Service for U. S. income taxes paid on maintenance for the tax years 1952 and 1953.

Use of the forms is restricted to those employees who were maintained on the grounds of the state unit for the convenience of the employer.

The refunds are estimated to total more than \$1,000,000.

The forms were sent to all of the directors of the state institutions in the departments of Mental Hygiene, Correction, Health, and Social Welfare, as well as heads of state colleges, park commissions, and state departments having any employees in this category.

John J. Kelly, Jr., assistant counsel of the Association, said that the forms had been approved by all of the Internal Revenue offices in the state, as well as by the heads of the state departments affected. Mr. Kelly is a member of the legal firm of DeGraff Foy, Conway and Holt-Harris, which won the legal battle for the state employees, against the Internal Revenue Department.

Kelly Sends Detailed Letter

A form letter signed by Mr. Kelly has been sent to the heads of all state units involved outlining the distribution and use of the forms.

The form letter sent to the state officials by the Association reads: "To all institution directors of the State Departments of Mental Hygiene, Correction, Health, and Social Welfare, or heads of State Departments furnishing maintenance to employees:

"We enclose herewith a supply of a form of certificate to be used by employees who have claimed refunds from the Internal Revenue Service for income taxes paid in 1952 and 1953 on the value of maintenance where such maintenance was for the convenience of the employer.

"The form itself has been cleared with the Internal Revenue Service and with the Departments of Correction, Social Welfare, Mental Hygiene, and Health.

"As part of their procedure, Internal Revenue will require before a refund can be allowed such a

certificate establishing that the employee's maintenance was for the convenience of the employer, the State, and the amounts which were deducted for this purpose in each of the taxable years. These forms should not be filed by the employee until the individual employee receives such a request from the District Director of Internal Revenue with whom he filed his claim for a refund.

Points to Bear in Mind

"The following should also be kept in mind in connection with the use of the forms:

"1. The forms will be acceptable to Internal Revenue only if signed by the director, superintendent, warden or other head of a state institution or agency furnishing maintenance to employees.

"2. The forms should be filed in duplicate since Internal Revenue requires one for each year for which a refund is claimed.

"3. The form should be returned by the employee together with the letter requesting such certification to the Internal Revenue office from which the request was received.

"Additional supplies of this form are available from your Department or from the Association on request. If there are any questions in connection with the pro-

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DR. BRIGHTMAN NAMED TO HEALTH BOARD POST

ALBANY, Aug. 27—Dr. Herman E. Hilleboe, acting chairman of the Interdepartmental Health Resources Board, announced the appointment of Dr. I. Jay Brightman as executive director at \$14,568 a year.

Dr. Brightman is Assistant Commissioner for Welfare Medical Services in the State Department of Health. Since April, 1952, he has been assigned to the Department of Social Welfare as director of Welfare Medical Services.

Napanoch Soon To Have a Ph.D. As Its Warden

ALBANY, Aug. 27—Charles L. McKendrick was appointed warden of Napanoch, the State Correction Department's institution for male defective delinquents, at \$7,750, with full maintenance, effective August 30.

He topped the eligible list in the promotion examination.

The 45-year-old warden holds a B.S. degree from Manhattan College, New York City, a master's degree from Columbia University, and is completing his doctorate at New York University.

Mr. McKendrick entered state service as a guard at Sing Sing Prison in 1936, worked at Walkill as an instructor in the prison guard school, and later at Clinton, after his discharge from the Army in 1946 as a first lieutenant. He was transferred to Sing Sing in 1947, and subsequently filled the posts of assistant superintendent, Woodbourne; assistant principal keeper, Walkill, and principal keeper, Clinton Prison, Dannemora. He has lectured on criminology at New York University and has been a participant in the Moran Institute sponsored by the Correction Department at St. Lawrence University.

Tip Warned of Bombing, But Work Went On

ALBANY, Aug. 27—There was a bomb scare, though not so scary a one as that, in the State Office Building.

State officials got a tip that the State Office building was to be bombed at noon. It was the first of eight such tips, spread over five days, the others involving banks, theatres, and the like.

About 20,000 State employees work in Albany.

Some of the other places, particularly one theatre, was evacuated before the supposed "zero hour," but the State Office Building was not. It was believed that any such action would unnecessarily alarm the employees, as not a shred of corroboration or authenticity attached to any of the tips. However, a careful floor-to-floor inspection of the State Office Building was made. Nothing was found that would mar the employees' safety in the least.

About 5,000 work in the State Office Building. Many of the employees did not learn about the tip until afternoon. When they did, they went about their work as usual.

CHAPTER HEADS TO MEET

Chapter presidents of the Metropolitan New York Conference, Civil Service Employees Association, will meet on Wednesday, August 29 at 6:30 P.M. at Antun's Restaurant; Springfield Boulevard, Queens Village. A. J. Coccaro, conference chairman, announced. Subjects to be discussed at the meeting are the conference program, committees, and review of resolutions.

This will be the first chapter presidents' meeting since the recent election of officers of the Conference.

State Employees Hanker For Television Positions

ALBANY, Aug. 27—The State's television education program is getting under way. Many State employees are keenly interested

in it because they have some television knowledge.

The State has signed a contract with a New York City firm, under which the necessary electrical and mechanical equipment will be obtained through lease. The State will supply television technicians and instructors in television evaluation, through the Department of Education.

The start will be made at three institutions, with the following in charge of each television operation: State Teachers College, Albany, Dr. Floyd Hendrickson; State Teachers College, Brockport, Dr. Sherwin Swartout; Levittown, Dr. John Caddin.

The last session of the State Legislature appropriated \$200,000 for the television education project.

Civil Service Employees Threaten Wagner on A Statewide Basis

Protests from New York City employees groups, that Mayor Robert F. Wagner is not administering equal justice to all of them, are mounting. Even groups that nominally give him solid political support are starting to threaten.

One of the most persistent complaints is that the Mayor is introducing, for the first time in civil service history, the policy of making promotions without requiring that the employees even take, much less pass, a promotion test. Although this policy is applied only to special groups of employees, one of the objections is that rules that depart from standard practice, and affect special groups, are a means of practicing favori-

tism. This criticism has attracted statewide attention.

Policy Attacked in Court

The policy of promotion without examination is being attacked in the New York County Supreme Court by one group of employees, in the case of Mandel vs. the New York City Civil Service Commission.

The Wagner Administration had tried to get the policy going, through legislation, without success, so the City Administration now audits each job separately, and is promoting employees for whose former title there is a corresponding promotion title

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GSEA Digest

Applications for refunds of taxes on maintenance are being processed, now that the official forms have been circulated. Page 1.

CSEA pushes appeal for toll collector raise. Page 1.

Liberal options under CSEA sickness-accident policy extend for another year. Page 16.

Western Conference appoints committees. Page 16.

CSEA chapter news. Page 14.

State Finally Offering Engineers Higher Pay So Recruitment Won't Lag

ALBANY, Aug. 27—A major step has been taken by the State Department of Public Works in its battle to get adequate engineering personnel for its staff.

John W. Johnson, Superintendent of Public Works, has announced the approval of a reclassification of sub-department and semi-professional positions in line with reorganization plans for the agency devised by the Division of Classification and Compensation, Civil Service Department.

New Titles, Better Break

The new plan proposes to replace the present junior and senior engineering aide titles with four levels of semi-professional titles. The new titles begin with engineering aide and proceed through engineering technician to senior and principal engineering technician.

A similar series of draftsmen titles is planned.

The need for adequate personnel was pointed out recently by a department policy enacted because of the extraordinarily heavy work schedule. Unused vacation credits were lost to department employees because the department could not spare their workers for vacation time.

Polley Reversed by CSEA Suit

The department policy was recently reversed after a suit was brought by The Civil Service Employees Association and the Highway Engineers Association in the Supreme Court, Albany County.

The new reclassification is expected to help ease the employee shortage.

Superintendent Johnson says that the reclassification was, in part, prompted by several factors, including the vastly accelerated highway program made possible by the new Federal highway bill. The need for a sufficient number of personnel to undertake the expanded work-load if the \$500,000,000 million highway bond issue is approved at the polls this fall, became obvious.

Utilization of Skills

Other factors included the desire to free engineers and architects from routine tasks, thus allowing them to devote their time to more important engineering duties. The highway departments, of several states, the Commissioner noted, have reported increases of as much as 100 percent in engineering output as the result of efficient use of professional personnel.

The reclassification will be followed by an intensive recruitment and training program expected to strengthen the department's semi-



JOHN W. JOHNSON
State Superintendent of
Public Works

professional force of about 850 junior and senior engineering aides, the superintendent said.

The new aides will be placed in the new titles and will form the nucleus of an expanded force. They will have an opportunity to take promotion examinations, the juniors to engineering technician and senior engineering technician and the senior to principal engineering technician.

Who'll Get the New Jobs

The additional personnel are expected to be recruited chiefly from graduates of the two-year state-supervised technical insti-

State to Offer Jobs As Phone Operator

The State Civil Service Commission will open nine open-competitive examinations on Monday, September 10. The tests are scheduled for Saturday, November 17. Included is a test for telephone operator, at \$2,750 to \$3,490.

Apply on or after September 10 at the Commission, Room 2301, 270 Broadway, New York 7, N. Y. The closing date is Friday, October 19.

Jobs for Letterers

The New York City Personnel Department will open an examination for letterer at \$21.91 a day on Wednesday, September 5. There are seven vacancies. Applicants need five years' lettering experience, or two-and-a-half years' experience plus experience as a helper or appropriate training equal to five years' experience.

Apply to the Department's Application Office, 96 Duane Street, New York 7, N. Y. The closing date is Wednesday, September 26.

tutes (who would begin as engineering technicians or draftsmen at grade 8, with a salary range of \$3,320-\$4,180), and high school graduates with mathematics background (who would begin as engineering or drafting aides, grade 5, \$2,880 to \$3,650, and be eligible for promotion to engineering technician after one year of permanent service.)

Engineering technicians will be eligible for promotion to the senior level, grade 11, \$3,840-\$4,790, after one year of service. Seniors will be eligible for promotion to the top level semi-professional position of principal engineering technician, grade 15, \$4,650-\$5,760 after two years of permanent service.

More Pay, Faster Promotions

Thus the reclassification would result in higher salaries and improved overtime opportunities.

The Public Works Department also intends to offer training to able and ambitious personnel, so that they may enter the professional level by promotion to assistant engineer, grade 19, \$5,660-\$6,940.

Those who continue their studies and acquire their professional engineer licenses then would be eligible for the entire promotional range of professional positions in the department.

Police Exam Soon to Open

Candidates for patrolman (P.D.) will be tested February 16, 1957, said the New York City Personnel Department, who has tentatively set application dates for Monday, November 5 through Monday, November 26.

The pay ranges from \$4,000 to \$5,440, including a \$125 uniform allowance. Requirements should be the same as for the last exam.

Apply on or after November 5 to the Department, 96 Duane Street, New York 7, N. Y.

U. S. Clerk Lists Ready This Week

The Federal eligible rosters for filling jobs as clerk, grades 1 through 3, will be established this week. The jobs are in New York City. Appointments are made constantly, and the lists are expected to "move" relatively fast.

The test was given last June.

52 ARE APPOINTED AS RAILROAD CLERKS

The New York City Transit Authority named 52 permanent railroad clerks at \$1,70½ an hour, leaving four jobs still open.

The majority of the appointments were made effective August 16 from a 400-name eligible list certified by the Personnel Department. The last number appointed was No. 2480.

FORT HAMILTON NEEDS TELEPHONE OPERATOR

A telephone operator is urgently needed by headquarters Fort Hamilton, Brooklyn, at \$3,175 to \$3,685. Communicate with the Civilian Personnel Office at the fort, 98th Street and Fort Hamilton Parkway, Brooklyn 9, telephone SH 5-7900, extension 2233.

Republicans Vote Civil Service Plank

SAN FRANCISCO, Aug. 27—The Republican national convention adopted an 80-word plank on civil service. The text follows:

"We will vigorously promote, as we have in the past, a nonpolitical career service under the merit system which will attract and retain able servants of the people. Many gains in this field, notably

pay increases and a host of new benefits, have been achieved in their behalf in less than four years.

"The Republican party will continue to fight for eagerly desired new advances for Government employees, and realistic re-appraisal and adjustment of benefits for our retired civil service personnel."

Questions Answered On New Pension Law

The U. S. Civil Service Commission gave answers to typical questions regarding the new pension law. Here are some examples:

What are the major changes?

They are (1) an increase in employees' retirement deductions, (2) a more liberal formula for computing annuities, which will result in higher annuities for retiring employees and widows, (3) a lower reduction rate in annuities for retirement before age 60, (4) a minimum disability annuity, (5) higher children's annuities, (6) survivor annuities for dependent widowers, (7) refunds payable to separated employees with 20 or more years' service, and (8) no interest to accrue after December 31, 1956, on refunds to separated employees who have 5 or more years' civilian service.

To whom does the law apply?

It applies to all employees subject to the Retirement Act who are in the service on and after its effective date. This covers most civilian employees of the Federal Government and the District of Columbia Government.

How much will be deducted from my salary for the retirement fund?

Six and one-half percent of an employee's basic salary.

When does this increased deduction from salary begin?

Deductions at 6½ percent begin with the first pay period after September 30.

Will I also have Social Security deductions taken from my pay?

No. The 6½ percent is the only retirement deduction.

Is my agency required to contribute to the retirement fund?

Yes. Beginning in July, 1957 each agency will match the amount paid by the employee.

Does the amount contributed by my agency get credited to my retirement account?

No. Agency contributions go into the general retirement fund to help pay for benefits, and will not be credited to any employee's account.

What are the various conditions under which an employee may retire?

An employee must retire at age 70 after 15 or more years' service. An employee may retire at the age and with at least the amount of service required by the law.

How much annuity will I get?

The amount of an employee's annuity depends on various things, the most important of which are length of service and the "high-five" average salary (the highest average basic salary earned during any five consecutive years of service). There is a new formula based on years of service and "high-five" average salary which is used to compute the basic annuity. The basic annuity is subject to reduction for such special conditions as retirement before age 60 (except disability retirement) and election of a survivor annuity benefit.

How will I figure my annuity under the new formula?

An employee's yearly annuity will be (a) 1½ percent of the "high-five" average salary multiplied by 5 years of service, plus

(b) 1-3/4 percent of the "high-five" average salary multiplied by years of service over 5 and up to 10, plus (c) 2 percent of the "high-five" average salary multiplied by years of service over 10. A substitute formula of 1 percent of the "high-five" average salary plus \$25 for each year of service will produce a higher annuity rate in the lower salary ranges. This substitute formula will be used instead of any part of the other formula (a), (b), or (c) if a higher annuity rate would result.

After figuring my annuity under the new formula, am I also entitled to the percentage increases granted last year?

No.

Is there a minimum annuity?

No, except that an employee retiring under the disability provision is guaranteed the lesser of (a) 40 percent of his "high-five" average salary, or (b) the amount obtained under the new formula explained above, after increasing his service from the date of his separation, to age 60. Of course, if his average salary and length of service entitle him to a larger annuity than the minimum guaranteed amount, he will receive the larger annuity.

Is there a limit on the amount of annuity I may receive?

Yes. Annuity may not exceed 80 percent of the "high-five" average salary.

If an annuitant retired for disability has not recovered from the disability for which he was retired, but is earning some money, will his annuity be stopped?

It may be. If, before he reaches age 60, his income from wages or self employment or both for each of two successive calendar years is at least 80 percent of the current salary rate of the position from which he was retired, then his annuity will be stopped one year after determination is made that his earning capacity is restored. It also stops if medical evidence shows that he has recovered from his disability or if he is reemployed in the Government service.

What annuity is payable to my wife if I should die while in service?

If an employee has five or more years of civilian service, his widow will get an annuity of 50 percent of an annuity based on the employee's "high-five" average salary and years of service.

How old must my widow be before she can begin to draw a widow's annuity?

A widow's annuity begins immediately on death of the employee. There is no waiting until the widow reaches a certain age.

Some Changes Made in List Of Exams Opening Next Month

The New York City Department of Personnel will end its summer siesta in September with 44 new exams, 30 of them open-competitive, 14 promotion.

Among the most popular are those for woman laundry workers, labor class; elevator operator and surface line operator. Bus driver and conductor jobs are filled from the transit list.

Several changes have been made in the September list. The following tests have been postponed indefinitely: 7802, civil engineering draftsman; 7825, veterans aide, and 7826, veterans counselor. The application period for examination No. 7483, bridge operator, Public Works, has been advanced to January, 1957.

(For list of exams, see Page 12.)

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10 Civil Service Goals For Current Fiscal Year Are Listed by NYC

The New York City Personnel Department's annual report for the calendar year 1955 contains not only an account of what happened but a 10-point program for the 1956-57 fiscal year that began July 1 last.

"It is with pride," Personnel Director Joseph Schechter said in his transmittal letter to Mayor Robert F. Wagner, "that I submit this report."

Reasons for the pride: installation of the Career and Salary Plan on July 1, 1955, (the date required by the Mayor before he realized how much work compliance would necessitate); auditing of 15,000 specific jobs, the second stage of the Plan, applicable to positions that could not be reclassified in haste; instituting a comprehensive personnel relations program, and speeding up examination results while holding more examinations, and faster investigation of candidates.

Mr. Schechter praised the work of the Personnel Council, composed of experts from 63 City departments, and headed by Deputy Personnel Director Theodore H. Lang.

'Most Comprehensive'

Mr. Schechter called the overhauling of the City's job structure the most comprehensive undertaken since the introduction of civil service in this City in 1884.

Mr. Schechter hails the extension of the in-service training program, to assist City employees to move up the ladder. In 1955 more than 1,500 participated in hundreds of courses.

"I feel that this department, with your continued and unstinted support, has made tremendous progress in every phase of its important activities." Mr. Schechter's letter also said. "The sense of challenge and of creative contribution to your program for better municipal management remains. Commissioners Gregory and Mauriello join me in pledging to you our continued enthusiasm and cooperation in 1956."

The New York City Civil Service Commission consists of Chairman Schechter, and Commissioners George Gregory, Jr., and Anthony Mauriello.

The 10-Point Plan

The plan for the 1956-57 fiscal year, entitled, "Ten Selected Departmental Objectives," follows:

1. Reduce provisionals by 10 per cent.
2. Initiate regularized recruitment of high school graduates into the City's clerical service.
3. Extend supervisory training programs to all City agencies that have requested such training.
4. Complete 22,000 additional positions evaluations, making a total of approximately 35,000 positions evaluated.
5. Install a position control system to assure effective operation of the Career and Salary Plan.
6. Establish periodic reporting on personnel statistics through use of electric machines based upon the newly installed punched payroll cards.
7. Submit final recommendations on uniform time and leave regulations.
8. Stimulate and process 2,000 employee suggestions, an increase of approximately 25 per cent.
9. Institute a system for receipt of applications by mail for all examinations.
10. Install a comprehensive system of administrative reporting

to be used in connection with the development of unit programs and the periodic evaluation of progress toward program goals."

The report consists of 36 pages, 8 1/2 x 11", printed on coated stock, and a stiff mottled paper cover. The make up and illustrations are attractive and the typography is professionally sound.

State Has Record List Of Tests for Raft of Jobs

The State Civil Service Commission has a record schedule of examinations now open, offering hundreds and hundreds of jobs. Abstracts of requirements follow:

165. STEAM FIREMAN, \$3,170 to \$4,000, State departments and institutions. Several vacancies. Fee \$3. One of the following: one year operating and/or maintaining high pressure steam boilers burning oil, coal or gas; one year's operation and/or maintenance of low pres-

sure boilers of the above type plus completion of a course in stationary engineering; three years' plumbing and steam fitting or electrical work plus completion of the above course, or an equivalent combination of the above plus a stationary engineering course. (No closing date.)

167. SUPERVISING DIETITIAN, \$4,650 to \$5,760, Departments of Health and Mental Hygiene and Veterans' Rest Camp, Mt. McGregor. Several vacancies. Fee \$4.

Bachelor's degree in dietetics, food preparation, nutrition or institution management, three years' hospital dietetic work, and either one additional year as above, or postgraduate hospital training course as a student dietitian. (No closing date.)

168. HIGHWAY LIGHT MAINTENANCE FOREMAN, \$3,320 to \$4,180, Department of Public Works. About 80 vacancies. Fee \$3. New York State motor vehicle operator's or chauffeur's license and 18 months' experience (within the last 10 years) in construction or maintenance of paved highways. (No closing date.)

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DI FALCO GETS PETITION FOR EMPLOYEE CHARTER



Supreme Court Justice S. Samuel DiFalco receives a petition for a charter for the newly organized Federation of Negro Civil Service Organizations. From left, Benjamin Brody, Federal General Services; Norman E. Saunders, president, Sentinel Society and co-chairman of Federation of Negro Civil Service Organizations; Jessie Behagen, president, Correctionaires; Justice DiFalco; William J. Hart, president, Benevolent Society of Department of Sanitation, and Federation co-chairman; Alfred Karterton, vice president, Vulcan Society, and Dr. Herman P. Mantell, president of Council of Jewish Civil Service Organizations, a guest.

Photographer Needed

The Civilian Personnel Division of the Brooklyn Army Terminal needs a photographer at \$3,670 a year.

Applicant must have four years' experience in photographic work and be able to perform difficult photographic duties without direct supervision.

Applicants should report to Building C, Room 210, 58th Street and 15 Avenue, Brooklyn, through Friday, between 8:30 A.M. and 12:30 P.M.

HOSPITALS NEED INSTITUTION INSPECTORS

Seven institutional inspectors at \$3,750 are needed by the New York City Department of Hospitals. Apply to the Division of Personnel, Room 507, 125 Worth Street, New York City, or phone WOrth 4-3800, ext. 861.

50 JOBS BEING FILLED AS RAILROAD PORTER

The New York Transit Authority conducted interviews August 10 for 128 railroad porter eligibles certified by the City Personnel Department. Fifty jobs are now open at \$1,70 1/2 an hour.

FEDERAL JOB OPPORTUNITIES

Food Service Worker, \$1.08 per hour; jobs located at V. A. Hospital, Buffalo, New York. Men only. No experience necessary, but applicants must be able to read and write the English language. Send Forms 89 and 5001-ABC to Board of U. S. Civil Service Examiners, V. A. Hospital, Buffalo 15, N. Y. Refer to Announcement No. 2-76-9(55).

54 ARE APPOINTED AS RAILROAD CLERKS

Fifty-four tentative appointments to permanent railroad clerk positions, at \$1,70 1/2 to \$1,85 1/2 an hour, were made by the New York Transit Authority. The appointments were made subject to joint medical tests scheduled for August 8 and 15. Thirty temporary jobs are also open, and if those tentatively appointed do not pass the medicals, some temporaries may be chosen.

POLICE DISMISSALS NOW TOTAL 55

Forty-two New York City patrolmen have been dismissed since Police Commissioner Stephen P. Kennedy took office in August, 1955. Thirty have been ousted since January 1.

JOB FOR RETIRED PLUMBER

The U. S. Army's Kings Bay Terminal, Georgia, 30 miles north of Jacksonville, Fla., needs a plumber-steamfitter at \$2.17 an hour. A retired plumber is acceptable. Apply in person to John Ryan, Atlantic Transportation Terminal Command, Brooklyn Army Terminal, or telephone him at GEdney 9-5400 between 8:30 A.M. and 5 P.M., Monday through Friday.

K. W. MOE WINS HONOR

Assistant Director Kenneth W. Moe of the Upper Manhattan Internal Revenue District was selected to attend a training institute for top-level executives, August 27 through September 7 in the Washington, D. C., office of the revenue Service.

Planning Jobs Are Offered on Governors Island

The Office of the Civilian Personnel Officer, Headquarters Fort Jay, Governors Island, New York 4, N. Y., is currently recruiting for a civilian tabulation project planner, GS-7, and a civilian tabulation equipment operation supervisor, GS-8.

The place of employment is Governors Island, the salary for GS-7, \$4,525 to \$5,335, for GS-8, \$4,970 to \$5,780.

Applicants must have career or career-conditional appointments in the Federal service or must be former career employees eligible for reinstatement.

Requirements for tabulation project planner (GS-7): three years' experience (two years' general experience in operating wired tabulating equipment, and one year's experience in planning and developing detailed mechanical or clerical procedures).

Applicants for the job of tabulation equipment operation supervisor, GS-8, must have had four years' experience in the actual operation of IBM tabulating equipment, two years of which must have been supervisory.

Apply to the Civilian Personnel Office on Governors Island, or in person at the Civilian Personnel Section, Building 100, Section 4, Governors Island between 9 A. M. and 4 P. M.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Education Board Eligible Lists

The New York City Board of Education established the following eligible lists:

Day high schools, teacher of auto body repair and painting, Frank Freaney, Joseph Cinque; automobile mechanics teacher, Saul Ehrlich, Charles Swedish, Leo Persky, Vito Lettleri, Jack Bangel; baking teacher, Peter Schlulax; commercial art teacher, Sam Weissman; electrical installation and practice teacher, Theodore Schwartz; teacher of jewelry making, Gilbert Celli, John DeGregorio.

Machine shop teacher, Angelo Lombardi, Charles Dick, Humphrey Logalbo, Vincent Garofalo, Cono Cimino, John Jaremko, Raymond Greenberg; mechanical drafting teacher, Morris Felder; radio mechanics teacher, Jack Rothstein; sheet metal work teacher, Sidney Bereck; wood-working teacher, Robert Westley, Emanuel Greco, Thomas Longo, Lorenzo Frasca; teacher of wood-turning and pattern making, Richard Friedenber, Albert Ludwig; teacher of beauty culture, Geraldine Lupo.

Day elementary schools, teacher, common branches, Albert Shanker, John Knudsen, Milton Luchan, Albert Wilensky, Alvin Schumer, Sheila Weisser, Doreen Gelman, Frema Gardner, Irene Jacobs, Yetta Cohen and Bernice Goodman.

Also: Allene Tarver, Lenore Miller, Judy Lotta, Helena Zucker, Elaine Kirschner, Florence Hollisikoff, Lucille Eichel, Rita Gurlian, Helene Leventhal, Patsie Sloan, Gertrude Buckley, Sylvia Menkes and Alberta Pandolfi.

NAVY HAS NEW PLAN FOR WHITE COLLAR PAY

WASHINGTON, Aug. 27—The U. S. Navy will delegate to its various branches and installations more authority over classification of white-collar employees.

Eleven wage and classification offices, acting for the Office of Industrial Relations, now control such classification. Those offices will be limited in the future to setting standards, conducting post-audits and advising the agencies' own bureau on classifications.

NAVAL DRAFTSMEN NEEDED

The Military Sea Transportation Service, Atlantic Area, needs engineering draftsmen for ship construction. The pay is \$3,670, \$4,080 and \$4,525. Apply to the Service, 58th Street and First Avenue, Brooklyn 50, N. Y., or call GEdney 9-5400, ext. 5134-6.

BROOKLYN WAGES UP

Lithographic employees in the Printing Plant at the Brooklyn Army Terminal have been authorized an average raise in pay of 13.4 cents an hour by the Army-Air Forces Wage Board. The raise, which will affect 13 employees, became effective July 29.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

Eligible Lists

STATE OPEN COMPETITIVE CASE WORKER JUNIOR CASE WORKER

- Rosenberg, Herman Pt Chester 98700
- Sandro, Barbara Syracuse 97200
- Zuckerman, Milton Bronx 94500
- Beach, Mary Oswego 93800
- McCarty, Lawrence Syracuse 93700
- Basta, Callista Danville 93700
- Hotchkiss, Shirley Syracuse 93700
- Abey, June Westbury 93000
- Joseph, Susanna Plattsburgh 93000
- Stokhamer, Irving Mt Vernon 93000
- Seal, Anthony Syracuse 92300
- Drachman, Grace Peekskill 92300
- Ettlinger, Shirley Yonkers 92300
- Levy, Andrea NYC 92300
- Schneider, Tom Syracuse 92300
- Traver, Ellen Lk George 91900
- Gallup, Mae Sidney 91600
- Wolfe, Charlotte Canastota 90900
- Harrison, John Merrick 90900
- Goodman, Jeanette Hercul 90300
- Seltzer, Evelyn Lancaster 90200
- Wolf, Patricia Franklin Sq 90200
- Goetichius, John Oswego 90200
- Schein, Natalie Brentwood 90200
- Farley, Susan Syracuse 90200
- Herman, Sally Mt Vernon 90200
- Backlund, Alice N Suffolk 90200
- Peterson, Jean Phoenix 90200
- Feddern, Marion NYC 90200
- Viglione, Edna Brimley Fls 88900
- Estabrook, Betty Scarsdale 88800
- Osmo, Gertrude Baldwin 88800
- Giacom, Lucia Buffalo 88800
- Long, John Gloversville 88800
- Longhony, John Jamestown 88800
- Schifano, Delores Jamestown 88800
- Bortan, Annie Ossining 88800
- Boek, Maryam Mt Vernon 88100
- Tarr, Norman Bronx 88100
- Garyot, Anne E Mendon 88100
- Scribner, Dorothy Berkimer 88100
- Frank, Jerry Bronx 87500
- Wood, William Hyde Park 87400
- Silber, Judith Syracuse 87400
- Goldschneider, G. Syracuse 87400
- Goldschmidt, M. Ossining 87100
- Barlow, James W Washington 86700
- Parlier, Jean Whitfield 86700
- Cole, Elaine Buffalo 86000
- Rogers, Olive Hiram 86000
- Signor, Ann Odgenburg 8 000
- Smith, Frances W Hempstead 86000
- Dacy, George Auburn 85400
- Lee, George Franklin Sq 85400
- Marcolin, Alan S Hampton 85400
- Seamus, Robert Warrenburg 85300
- Shapiro, Barbara Newburgh 85300
- McClure, John Hempstead 85300
- Dancovic, Francis Rensselaer 85300
- Demco, Joanne N White Pls 85300
- Lamb, Edmund Malverne 84800
- Luffman, Harold Prattburgh 84800
- Newall, Barton Syracuse 84600
- Nawrocki, Richard Scotia 84600
- Sluska, Charlotte Floral Pls 84600
- Jones, Barbara Syracuse 84600
- Jaffee, Lila Syracuse 84600
- Cook, Alma Syracuse 84600
- Strazel, Macy Buffalo 84600
- Stack, Bernadette Utica 83900
- Millett, Marion Jamestown 83900
- Wilson, Jean Mt Vernon 83900
- Hauptmann, M. Tuckahoe 83900
- Byerly, Warren Binghamton 83900
- Scott, Jean Mt Vernon 83900
- Towe, Mary Saratoga 83900
- Caplinger, M. Utica 83900
- Capeland, Lorraine Ithaca 83900
- Carlson, Robert Jamestown 83900
- Hartow, Charles Syracuse 83900
- Tripp, Alice Watertown 83900
- Silva, Janet Bay Shore 83200
- Luffman, Mildred Watertown 83200
- Wood, Merrilee Watertown 83200
- Hopkins, Martha Syracuse 83200
- Carpenter, Frances Seaford 83200
- Wysogala, Patricia Buffalo 83200
- Caldwell, Dale N Syracuse 83200
- Belloni, Rhoda Valley Strm 83100
- Meitzer, Ruth Elmira 83100
- Sant, Laura Lew Gds 83100
- Connors, Marjorie Schenley 83100
- Munoco, Rosemary Schenley 83100
- Cohn, Helen Syracuse 83100
- O'Brien, Helen Binghamton 83100
- Merriam, Lucille Schenley 83100
- Chadwick, Anna Ithaca 83100
- Talbot, Anna Albany 83100
- Natt, Cecile Norwich 83100
- Banks, Theron Hempstead 83100
- Kaul, Lawrence S Oriele 83100
- Kim, Dolores Massena 83100
- Kuhn, Donald Mt Merrick 83100
- Barabos, John N Hartford 83100
- Mackert, Harold Merrick 83100
- Perskin, Lillian Leicesters 83100
- Mallate, Joseph Jamestown 80500
- Talbot, Alice NYC 80400
- Ponton, Virginia Scarsdale 80400
- McGuire, Anne Rochelle 80400
- Briggs, Mildred Arkipet 80400
- McLaughlin, John Syracuse 79700
- Dennis, Frank Clyde 79700
- Johnson, Margaret Spencerwa 79700
- Clawson, Anthony Jamestown 79000
- Heck, Susan Angola 79000
- Colucci, Virginia Buffalo 79000
- Sumner, Gertrude Glens Fls 79000
- Ventura, Marion N Rochelle 79000
- McGrath, Juan Rochester 79000
- Burnes, Beryl Ithaca 79000
- Wales, Patricia Schenley 79000
- Birrell, William Carl Square 79000
- Akins, Lucille Cooperstown 78300
- Hamilton, James Schenley 78300
- Elow, Phyllis Herkimer 78300
- Ande, Felma Croghan 78300
- Brodie, Patricia Forest Hls 78300
- Lehman, Henry NYC 78300
- Johnson, Olive Copentzen 78300
- Slaybaugh, Eleanor Ardsley 77900
- Crampton, Jean Great Neck 77900
- Hall, Rita Dover Pls 77900
- Casella, Jean Rochester 77900
- Nicherson, Leon Canby 77900
- Cummins, Maureen Yonkers 77900
- Eidinoff, Beatrice N Hyde Pls 77900
- O'Neill, Anita Plattsburgh 77900
- Kaprove, Shirley Buffalo 77900
- Johnson, Jeremiah Yonkers 77900
- Gordon, Eda Lowville 77900
- Gorman, John Syracuse 77900
- Scates, Catherine Binghamton 77900
- Alsenberg, Bernice Utica 77900
- Butterworth, Ann Ithaca 77900
- Goffarb, J Buffalo 77900
- Reese, Lina Utica 77900
- Groves, Robert Kingston 77900
- Duffy, Patricia Rochester 77900
- Young, Margaree Utica 77900
- Cave, Gwendolyn Binghamton 77900
- Cliff, Orlando Troy 77900
- Irwin, Eleanor Albany 77900
- Kaplan, Asher Syracuse 77900
- Hare, Donald St. Johnsvl 77900
- Mayer, Marybeth Troy 77900
- Turpin, Sara Cornwall 77900
- Cathey, Edie Buffalo 77900
- Dillingworth, John Adams 77900
- Sullivan, Arthur Pawling 77900
- Wylie, Robert Corning 77900
- Budzinski, Raymond Bickavl 77900
- Greenberg, Elaine S Fallsbh 77900
- Cappella, Patrick Schenley 77900
- Fargo, Linda Binghamton 77900

PRINCIPAL CLERK (PURCHASE) Eighth Judicial District

- Dillon, George Buffalo 91600
- Baine, Stanley Buffalo 91600
- Harris, James Buffalo 91600
- Grant, James Buffalo 91600
- Intihar, William Buffalo 91600
- Henry, Catherine Kenmore 91600
- Morodoch, Rita Buffalo 91600

IDENTIFICATION OFFICER

- Shoerin, Eugene Blyen 97500
- Forbes, Robert Islip 95000
- Bilefta, Emil Blyen 90000
- Soldman, Joseph Bronx 90000
- Sola, Natalia Blyen 87500
- Bond, John Albany 87500
- Ponandil, Joseph Sparkill 83750
- Shane, Joseph Bronx 83750
- Dunchev, Richard Blyen 83750
- Kelly, John Brentwood 83250
- Witshire, Alfonso Bronx 83250
- DeJesus, Victor Garnerville 80000
- Gray, John Blyen 80000
- Rodriguez, R Blyen 77500
- Bruni, Anthony Geneva 77500
- Lopez, Helen NYC 79360
- Schultz, Howard Saratoga 79250
- Chiers, Lawrence Jackson Hgt 79250
- Polonello, Frank Rensselaer 75000

PROMOTION CORPORATION TAX EXAMINER, Department of Taxation and Finance

- Rosa, David NYC 10470
- Weiner, Nathan NYC 10270
- Levine, Roslyn, Rego Park 9650
- Wells, Joseph Bronx 9575
- Delmohav, Frank Yonkers 9215
- Ryan, John Flushing 9185
- Lewis, Lawrence Bronx 9120
- Dionisio, Gabriel Schenley 8815
- Valk, Daniel Blyen 8735
- Scott, James Jackson Hgt 8555
- Richtmyer, Robert Albany 8520
- Ruczyński, Henry Cohoes 8400
- Busch, Mary Blyen 8420
- Fuodino, Murray Blyen 8325
- Braham, Marvin NYC 8300
- Hertzendert, Sade Laurelton 8255
- Glabbin, Abraham NYC 8170
- Huglin, Eleanor NYC 8130
- Magne, Jacob Blyen 8100
- Sanders, Frank A. NYC 8035
- Honcar, George Cohoes 8015
- Hart, John J Albany 7940
- Bloom, Doris NYC 7925
- Jacoby, Edward Syracuse 7890
- Auer, Felix NYC 7880
- Sullivan, Arthur Syracuse 7875
- Gruber, Susan NYC 7820
- Campbell, Joanne St Albans 7700
- Verall, Frank Cohoes 7055

HEAD MOTOR VEHICLE LICENSE EXAMINER, Department of Taxation and Finance

- Schachter, A. Rochester 9053
- Leonard, Edward Bronx 9008
- Greig, Alfred NYC 8991
- Ryan, Joseph Bronx 8988
- Prine, Philip Kingston 8932
- Juraw, Werner NYC 8813
- McLann, Henry, Maspath 8773

CHIEF ACCOUNT CLERK, Department of Mental Hygiene

- Patchen, Robert, Rome 9052
- McMillan, Alice 9298
- Killena, William, Staten Isl 9108
- Barry, Maria, Rome 9032
- Kelcher, James, Syracuse 8997
- Liebowitz, Norma, Blyen 8819
- Oshra, Dennis, NYC 8734
- Barker, Theres, Carmel 8690
- Ochab, Stanley, Utica 8655
- Janzenstein, A. J., Albany 8634
- Davinson, John, Danville 8632
- Fayden, Hilda, King Islip 8452
- Steuber, Charles, Kings Park 8392
- Swanson, Leonard, Rochester 8377
- Kamrad, Arthur, Islip Terr 8137
- Roberts, Edwin, Rd 2 8350
- Bellefille, D., Wassaic 8146
- Reader, John, Albany 8103

SENIOR UNEMPLOYMENT INSURANCE HEARING REPRESENTATIVE, Division of Employment, Department of Labor

- Wilkoisky, B. Blyen 104488
- Plotnick, Morris, Blyen 102004
- Rogers, Isidore, Flushing 101540
- Nelson, Hyman, NYC 101512
- Schwartzman, Max, Blyen 100298
- Curran, Elizabeth, Bronx 98884
- Trill, Mendel, Blyen 97870
- Schulthies, C. H., Blyen 96814
- Gladstone, William, NYC 96286
- Wachtel, Emanuel, Blyen 95370
- Coppen, Morton, Blyen 95014
- Pine, Albert, Bronx 93688

ASSOCIATE UNEMPLOYMENT INSURANCE HEARING REPRESENTATIVE, Division of Employment, Department of Labor

- Greenberg, Oscar, Long Beach 108814
- Starr, Leon, Bronx 101908
- Schwartzberg, S., Albany 101502
- Blutreich, Edward, Blyen 100170
- Wright, Stewart, E Rochester 99714
- Perrin, Solomon, Bronx 97896
- Fennelly, Patrick, Slony 95794
- Coffey, Mary, Utica 94882
- Singer, Benjamin, White Plains 94740

HEAD ACCOUNT CLERK, Department of Mental Hygiene

- Barry, Maria, Rome 9809
- Kelcher, James, Syracuse 9485
- Barker, Theres, Carmel 9267
- Darigton, John, Danville 9000
- Wojnas, Nellie, Rome 9055
- Ryan, Paul 8997
- Hesha, Charles, Syracuse 8877
- Smith, Abraham, NYC 8875
- Butler, Marie 8855
- Fayden, Hilda, Islip 8820
- Tarbox, Richard, Cattaraugus 8800
- Sherman, Volney, Gowanda 8785
- Petta, Francis, Willard 8773
- McCarthy, C. P., Rensselaer 8770
- Douglas, Eleanor, Ogdensburg 8754
- Cudlita, Fortunato, Blyen 8743
- Groff, Elizabeth, Binghamton 8742
- Lacey, William, Perryburgh 8720
- Antfry, John, Albany 8687
- Gallagher, Thomas, NYC 8681
- Kamrad, Arthur, Islip Terr 8645
- Bove, Dominick, Utica 8590
- Steuber, Charles, Kings Park 8582
- Clarken, William, Orangetown 8565
- Howell, Ray, Holland Pls 8494
- Devlin, Raymond, Tonawanda 8491
- Bradshaw, Helen, Pissepaie 8478
- Vassetta, Ruth, Thelis 8446
- Frait, Herbert, Bardonia 8432
- Williams, William, Rochester 8391
- Matke, Edward, Staten Isl 8331
- Kenz, William, Rome 8326
- Cook, Margaret, Wassaic 8212
- Borton, Viola, Smithtown 8111
- Schaeffer, Margaret, Buffalo 8100

COUNTER CLERK, Surrogate's Court, Westchester County

- Manuella, Sam, White Plains 80200
- Bell, Lillian, Mt Vernon 79990

8 ON RADIO ELIGIBLE LIST

Eight passed and 14 failed the senior radio operator examination held April 24, the New York City Personnel Department announced. All 23 applicants competed; one withdrew.

The State Insurance Fund, Department of Labor

- Dawiduk, William, Troy 8665
- Portin, Vincent, Whitestone 8330
- Kohl, Ruth, Blyen 8305
- Jordan, Frances, Syracuse 8305
- Townsend, Mary, Blyen 8245
- Stefler, Rose, Blyen 8230
- Nelson, Annabelle, NYC 8220
- Cook, Elizabeth, Green Isl 8215
- MacFarland, M. J., W Albany 8200
- Bauer, Arthur, J. Rensselaer 8215
- Sandman, Pearl, Blyen 8460
- Feehy, Betty, R. Buffalo 8400
- Schlosser, Allen, Buffalo 8460
- McNulty, Florence, Buffalo 8420
- Hunt, Alberta, St. Albany 8415
- Rosson, Joseph, L. White Plains 8400
- Nolan, Nora, P. Syracuse 8375
- Nutter, Bernice, Blyen 8360
- Greenberg, Miriam, W Albany 8390
- Rosenberg, E. Bronx 8245
- Zelman, Shirley, J. Rochester 8245
- Hartford, Beale, NYC 8230
- Danzon, Dorothy, Syracuse 8215
- Bruchman, Lillian, NYC 8145
- Laudel, Albert, Rochester 8145
- Edward, Alice, NYC 8145
- Patterson, Barbara, Blyen 8090
- Friedman, Helen, Blyen 8080
- Holman, Mary, Blyen 8030
- McNiven, Hazel, Queens Vlg 8015
- Clendinning, Pearl, Bronx 7945
- Mazzer, Helen, L. Bronx 7915
- Finke, Dorothy, Jamaica 7905
- Katzen, Marjorie, St. Albany 7860
- Wach, Hazel, G. St. Albany 7845
- Waterman, Edward, Blyen 7830
- Dwyer, Lorraine, NYC 7820
- Scott, Charlotte, Blyen 7815

ASSOCIATE UNEMPLOYMENT INSURANCE HEARING REPRESENTATIVE, Division of Employment, Department of Labor

- Kronenberg, Samuel, LIC 106258
- Hershey, Philip, Blyen 105202
- Nathan, Aaron, Blyen 103300
- McGovern, Bernard, Bronx 102814
- Palis, Jacob, Middletown 101524
- Elchenholz, M. H., Bronx 99006
- Rosen, Jacob, NYC 89094
- Tortorello, John, Flushing 90729
- Fix, Alexander, Yonkers 90204

ASSISTANT CASHIER, Grade 5, Surrogate's Court, Kings County

- Jacobson, Edmund, Blyen 8884

COUNTY CLERK'S OFFICE, Bronx County

- Kirnan, Charles, Bronx 9250
- Holloway, Isabel, Bronx 9080
- Lambert, Katherine, Bronx 9005
- Fields, Lillian, Bronx 9005
- Stevens, Inez, Bronx 8945
- McDonald, E. P., Bronx 8205

STATE PROMOTION ASSOCIATE ATTORNEY (REALLY), Department of Law

- Schaefer, Alexander, Albany 9765
- Wilen, Max, Albany 9765
- Eisenberg, Hyman, Albany 9640
- Ives, Irwin, Albany 9640
- Barry, Nicholas, Albany 9630
- Franker, Abraham, Albany 9555
- Donovan, Joseph, Albany 9185
- Hallman, Jacob, Albany 9185
- Burry, Martin, Albany 9045
- Eagle, Richard, Blyen 9035
- Fulmer, William, Albany 9005
- Brennan, Harold, NYC 8705
- Stein, Julius, Albany 8470

ASSISTANT VALUATION ENGINEER, Department of Public Service

- Brown, Frederick, NYC 8307

SUPERVISING MOTOR VEHICLE LICENSE EXAMINER, Department of Taxation and Finance

- Davidson, Harry W. Seneca 10225
- Leubhan, Barry, Albany 9915
- Shen, Joseph, Bronx 9850
- DiAndrea, Anthony, Utica 9778
- Berkower, Louis, Bronx 9663
- Frankel, Alfred, Albany 9616
- Eisenmeyer, Irving, Blyen 9516
- Barry, Charles S. Hyde Pls 9527
- O'Connell, John, Bronx 9510
- O'Shanghnessy, N. Syracuse 9461
- Mookley, Lyman, Blyen 9371
- Kruler, Charles, Lynbrook 9444
- Hanehan, Robert, Rochester 9319
- Cummins, William, Rotterdam 9292
- Bazin, John, Buffalo 9294
- Seward, Charles, White Plains 9194
- Vogt, Harold, Mechanicville 9191
- Ginsberg, Cecil, Blyen 9141
- Kuck, Edward, Roskill Ctr 9117
- Reidy, James, Syracuse 9191
- Loben, Arthur N. Syracuse 9087
- King, John, Flushing 9057
- Levine, Alexander, Blyen 9011
- Ryan, Joseph, Albany 8997
- Rappaport, B. Elmont 8997
- Moylan, Jeremiah, Buffalo 8997
- Burt, Harry, Kenosha 8975
- Morris, John, Bronx 8975
- Bucino, Anthony N. Hyde Pls 8908
- Washburn, Harold, LaFayette 8887
- Markus, Edmund, Depew 8847
- Juraw, Werner, NYC 8818
- Moran, Gast, NYC 8808
- Sullivan, Francis, Bellerose 8805
- Krueck, Isidore, Bayside 8752
- Kingsley, Rose, Troy 8747
- Woods, John, Yonkers 8711
- Bell, Albert, Albany 8704
- Leibner, Henry, Bronxville 8685
- Bartholomew, E. Maspath 8674
- Desiere, Frank, NYC 8585
- Pogorzals, Arthur, Buffalo 8585
- Kioski, August, Amityville 8578
- Taxier, Morris, Bronx 8480
- Thayer, Calvin, Chatham 8497
- O'Connor, Franklin, Utica 8282
- Lanching, Robert, Kingston 8291
- Geery, Vernon, Lanxeton 8214
- Johnson, Leighton, Albion 8055
- Dahl, John N. Hartford 7892

SENIOR VALUATION ENGINEER, Department of Public Service

- Edmister, C. Albany 9950
- Deg, Harold, Warrensburg 9617
- Casper, John, Syracuse 9357
- Burkholder, Carl P. Johnson 9014
- Lipkind, Lester, Bronx 8870
- Wellington, Harold, Bronx 8776

TOWN OF CANTON, Erie County

- Martin, John, Blyen 84800
- Hager, Robert, Cheektowga 84200
- Haberma, Lewis, Cheektowga 83500
- Traskowski, A., Buffalo 79000
- Rogals, Stanley, Blyen 79400
- Ehrlich, Joseph, Cheektowga 78000
- Boothry, Richard, Cheektowga 77000

MEDICAL EDUCATION COORDINATOR, Department of Public Welfare, Westchester County

- Anderson, Albert, Pelham Mar 74810

SUPERINTENDENT OF RECREATION, Village of Grafton-on-Hudson, Westchester County

- Accolla, Angelo, Croton 80600

EXAMS Now Open U. S.

2-1-5 (56) MACHINIST, MAINTENANCE MACHINIST, MAINTENANCE MACHINIST, \$18.48 a day to start. (No closing date).
65-2. PRINTER (MONOTYPE) KEYBOARD OPERATOR AND SLUG MACHINE OPERATOR.
Government Printing Office, Washington, D. C., \$2.93 an hour.
Five years' experience for both positions. Monotype keyboard operator must set at least 4,999 ems per hour, slug machine operator, 4,249 ems per hour. (No closing date)

INVESTIGATOR TEST JAN. 26

The New York City Personnel Department has scheduled the investigator written exam for January 26, 1957. Candidates may apply from Thursday, October 4 through Thursday, October 25.

TWO MORE LISTS IMMINENT

The New York City Personnel Department will issue two eligible lists on Wednesday, August 29, for assistant supervisor of recreation, Department of Parks. There will be 23 names on the promotion list, five on the open-competitive.

(Continued from preceding col.)

ASSISTANT INSTRUCTOR OF NURSING ARTS, Department of Public Welfare, Grand Island Hospital, Westchester County

- Voghtlander, M. L., White Plains 75500

CLINICAL TEACHER, Edward J. Meyer Memorial Hospital, Erie County

- Purss, Eric, Buffalo 81100
- Yanick, Anne, Buffalo 77600
- Sill, Joan, Buffalo 74800

SENIOR ENGINEERING AID, Westchester County

- Malyuga, Charles, Thornwood 93230
- Faxon, Andrew, Yonkers 85000
- Evans, Kenneth, Yonkers 81670
- Stann, Nathan, Yonkers 78536

DETECTIVE INVESTIGATOR, Kings County

- Manber, Jerome, Calif 94966
- Giovannelli, M., Blyen 90380
- Noel, Sydney, Blyen 89140
- Loring, Florid, Blyen 87880
- Schill, John, Blyen 87700
- Calabrese, Joseph, Blyen 87280
- Berkowitz, Abraham, Blyen 87080
- Maxwell, Nathaniel, Blyen 85510
- Miles, John, Blyen 85450
- Paulson, Alfred, Blyen 85450
- Matthews, Claudius, Blyen 85390
- Suberri, Felix, Blyen 84640
- Mazarella, Nerone, Blyen 84510
- Lawrence, Charles, Blyen 84330
- Pfisser, Sol, Blyen 84270
- Lowy, Martin, Blyen 83640
- Bernstadt, Irving, Blyen 83610
- Shelley, Edward, Blyen 82330
- Bauer, Irving, Blyen 82330
- Irry, Lester, Blyen 81640
- Giovannelli, J., Blyen 81270
- Butler, Thomas, Blyen 80260

JUNIOR CLERK, Westchester County

- Slater, Anne, Larchmont 89085
- O'Neill, Henry, Bronxville 89000
- Kirnan, Margaret, Scarsdale 87820
- Bellantoni, M. A., White Plains 78460

DR. WM. SAUNDERS NAMED

Dr. William Saunders, Watertown city health officer, has been appointed to succeed Doctor Smith. Dr. Saunders will continue as city health officer.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U. S. Civil Service tests. During the next 12 months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass! ... Franklin Institute is a privately-owned firm which help many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard and mail at once—act TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. Y-66

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Social Security Won't Be Won By Default

ONE OF THE BIG ISSUES in the 1957 legislative session will be the question of Social Security for the public employees in New York State.

Both political parties have already stated their positive interest in the subject. The State Comptroller has advocated the full addition of Social Security benefits to retirement benefits (supplementation). Governor Averell Harriman in his legislative message in 1956 said that "State employees are entitled to the obvious advantages of the Social Security system, but without any net impairment of their existing benefits."

Despite these seemingly favorable attitudes, the public employees should not allow themselves to regard a Social Security plan as an accepted fact. A lot may have happened to change the legislative or administrative mind—or a lot could happen between now and January.

Public employees without question want Social Security—and they want the full supplementation of it to their retirement benefits. They do not want any plans for partial benefits commonly called integration.

It is not too early for public employees to begin to plan to obtain supplementation. A well-organized campaign on both state and local levels surely would prove influential with attention of the legislature and the administration.

\$150 and Pats-on-Back To Smart Housing People

Five cash awards totaling \$150 and seven certificates of honorable mention went to NYC Housing Authority Employees for ideas that stepped up operations and saved the agency money.

The winners:

Cash Awards

Carl D. Danielson, Elevator Mechanic, General Maintenance, Award: (\$50); Suggestion: Recommended that the Johnson Type JD switch replace the existing complicated Watson limit switch on the elevators. As a result each switch costs \$23 less and requires a minimum of maintenance.

Ralph M. Corace, Assistant Manager, Selection and Rental Division, Award: (\$25); Suggestion: Proposed and designed a form letter clarifying status of applicant, to be included when returning additional information to him. This suggestion, already in effect, results in improved public relations and fewer contacts with the applicant.

Stewart J. Kenney, Assistant Resident Buildings Superintendent, Central Maintenance, Previous Award—Honorable Mention 11-29-55, Award: (\$25); Suggestion: Recommended that the linkage on the Todd boiler front be pinned with a 4/0 Taper pin. This eliminated the previous slippage and reduced the necessity for readjustment of the burners.

Ruth E. Loebell, Supervising Stenographer, Management Division, Legal Department, Award: (\$25); Suggestion: Proposed that procedures for filing stipulations be changed to permit adding all stipulations together and presenting to the court at one time rather than presenting each stipulation individually. This will require fewer trips to the court and result in a considerable saving of time.

Larry Mazzariello and **John A. Verdame**, Maintenance Men, Office Services, Award: (\$25) Suggestion: Recommended the conversion of unused wood typewriter desks to combination stand and desks for the bookkeeping machines. As a result it was possible to save the cost of several new bookkeeping machine stands.

Honorable Mentions

Gladys B. Araumburo, Housing Assistant, Franklin Site, Sugges-

tion: Recommended a revision in the Continued Occupancy Form to provide for the names of all tenants who had signed the original lease.

Herman Burstin, Senior Clerk, Office Services, (Previous Award—Honorable Mention 10-31-55) Suggestion: Recommended that guide cards be included when AD-4's are sent to storage.

Lucille Colella, Resigned, Suggestion: Recommended that rubber mats be placed in front of all Central Office elevators to prevent slipping in rainy weather.

Ruth Cossu, Stenographer, Management Division, Legal Department, Suggestion: Proposed that the projects enclose self-addressed envelopes with the Non-Military Affidavits to expedite their return to the projects, also recommended that stencil forms be used in incompetency proceedings to reduce the time previously needed to prepare them.

Frances Lipton, Senior Stenographer—Office Services, Suggestion: Proposed that the Authority use a travel agent for obtaining transportation accommodations and tickets at no cost to the Authority.

Elmer Zellien, Assistant Resident Buildings Superintendent, Edenwald Houses, (Previous Awards—\$25 10-19-54, Honorable Mentions 12-20-54, 2-28-55, 11-29-55), Suggestion: Recommended attaching a wire to the handle cover plate to reduce possibility of the plate falling into the boiler at clean-up time.

Mead Resigns Commerce Post

ALBANY, Aug. 27—Former U. S. Senator James M. Mead has resigned as director of the Washington office of the Department of Commerce, effective September 30.

"Senator Mead undertook the Commerce position at a substantial personal sacrifice," said Commissioner Edward T. Dickinson. "All of us in the State Administration are deeply grateful to him for the contribution he has made while representing the Department in Washington. Senator Mead has performed once again an outstanding service to the people of the State of New York. The Department of Commerce and all of the divisions and departments of State government have greatly benefited from his advice and assistance."

Many Positions Overseas Still Open

Qualified candidates who want to see the world may join the Army engineers as civilian administrators, engineers, supervisors, secretaries or other specialists in jobs overseas. The jobs are in Greenland, Iceland, Labrador, Newfoundland, and in the sunnier climates of Bermuda, the Azores, French Morocco, Pakistan, Okinawa, Eritrea, Japan, Iran and Panama. The basic salaries range from \$4,480 to \$8,990, and benefits include separation and living allowances.

Address the Civilian Personnel officer, U. S. Army Engineers, 345 Broadway, New York 13, N. Y., until further notice or phone REctor 2-8000, extension 223.

Standard Application Form 57 is obtainable at any Federal agency or first or second-class post office, or at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

SUPERVISOR PROTESTS TRANSFER AS ILLEGAL

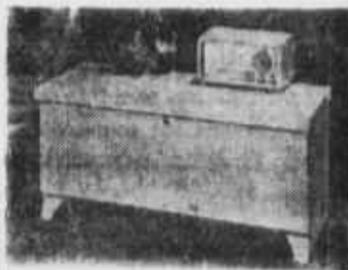
WASHINGTON, Aug. 27—The grievance board of the Civil Aeronautics Administration reserved decision on the appeal of George H. Baker, supervisor of the Barnegat, N. J. station, who is protesting his transfer to Sayville as illegal. His attorney is Samuel Resnicoff.

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PROCACCINO GETS \$17,500 NYC JOB

Mario A. Procaccino of the Bronx was appointed by New York City Comptroller Lawrence E. Gerrosa to head the new mortgage banking and housing unit, at \$17,500 a year.

Mr. Procaccino was opinion clerk of the Supreme Court, First Judicial District, and served as Assistant Corporation Counsel.

NYSE OPENS ITS FIRST BRONX OFFICE

The State Labor Department's New York State Employment Service opened its first placement office in the Bronx, at 358 East 149th Street. Plans call for the branch to concentrate on firms in the South Bronx that hire industrial, office and sales personnel. Limited service will be rendered or other Bronx areas.

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TUESDAY, AUGUST 28, 1956

Pensions Should Be Made Fully Tax-Exempt

PUBLIC employee groups might well maintain constant vigilance committees. Sometimes movements hurtful to public employees, or pensioners of public employee retirement systems, are far under way before any concerted effort is made to stop them.

A case in point is the stand taken by the American Institute of Accountants, which wants an official study made of the Federal income tax law. No doubt such a study is well in order, but association leaders have spoken unfavorably of the extension of capital gains treatment to include pension plans.

Public employees have struggled hard and long, and so far unsuccessfully, to get public employee pensions totally exempted from Federal income taxation, just as the State exempts its own pensioners from State income tax, and the Federal government exempts Social Security and Railroad Retirement System pensions. Employees in general, who pay a Federal income tax on their salary, from which their annuity contributions are deducted, also pay a limited tax on the pension they receive. In other words, the same money, so to speak, is taxed going in and coming out.

Multiple taxation should offend the taxpayer's conscience, if not the government's.

Listing of Future Tests Serves Useful Purposes

THE State and New York City governments have issued, and at about the same time, comprehensive lists of coming examinations. This is an excellent recruiting tool. Many candidates seek particular types of jobs and want to know well in advance when the application period will be open, and when the written or other tests will be held. They prepare accordingly, by school or home study. Moreover, interest in civil service positions is aroused generally.

Such listings are not an unimportant part of long-range planning.

The State has been doing this steadily, but the City had slipped back somewhat in recent years, so it is well to find it on its toes again.

Social Security Questions Answered

IS MILITARY service credited under Social Security?

C. L.

The Social Security Act provides wage credits of \$160 for each month of military service in and after World War II, and up to the end of 1956. Beginning January 1, 1957, service performed by an individual as a member of a uniformed service in active duty will constitute employment under social security. The serviceman's basic pay will be counted as wages.

DOES the reduction of the retirement age for women to 62 affect the number of quarters they need to be fully insured?

C. J. V.

Yes. Under the regular rule for fully insured status, the number of quarters that have passed after 1950 and up to the quarter of attainment of age 62 or death,

whichever is first, is counted. If the woman has one quarter of coverage for each of two such quarters, with a minimum of six, she is fully insured. The quarters may have been earned at any time after 1936.

If a Social Security beneficiary under age 72 works in a position which is not covered by Social Security, do these earnings count in determining his continued eligibility to payments?

P. W. L.

Yes, earnings from any source must be counted, whether or not the work is covered by the Social Security Law. However, income from savings, property, investments, company pensions, and other insurance does not affect the payments and need not be reported to the Bureau of Old-Age and Survivors Insurance.

LETTERS TO THE EDITOR

FINDS CAREER PLAN CAN STAND IMPROVEMENT

Editor, The LEADER:

The LEADER published an excellent editorial on Oct. 11, 1955 entitled: "Career and Salary Plan Undergoing Crucial Test." It was on the subject of out-of-title work assignments in the New York City civil service. It stated in part:

"The question will naturally arise, whether an employee doing a fine job as head of a payroll division, who has an engineering title, should be supplanted by someone from a payroll title promotion list who has neither the education nor the experience of the incumbent. The frank answer is, the eligible must get the job.

"Sometimes jobs are filled by free appointment, transfer, designation, or 'detail', with employees of superior calibre. It is no defense, in any particular case, to plead privately determined method, as against publicly determined merit. The Merit System was created for the general welfare. While that system may not always result in the appointment of the best qualified candidate, the average quality of the candidates chosen competitively will be higher than that of personal and informal appointees.

"How the City handles the crucial problem of making departments conform to the letter of the law will be an outstanding criterion of how serious is the effort to put the whole personnel system on a standardized, legal, scientific basis."

Method Provided by Resolution

Section IV of the companion resolution drawn by the Personnel Department on August 19, 1954 had this to say on the manner in which the results of the desk audit would be determined:

"—the reclassification and salary grade reallocation of positions shall be made on the basis of the actual duties and responsibilities thereof and the examination requirements based on such duties and responsibilities as determined by the Department of Personnel."

Recently the desk or job audit of those employees formerly with unlimited salary grades was completed and the names of those upgraded were released. The results clearly indicate that the Personnel department has disregarded the above-quoted section of its own resolution and has reclassified incumbents, instead of positions, by their titles instead of "on the basis of the actual duties and responsibilities" of their positions. The audit has merely frozen present incumbents into their jobs. This then is how the City handles the crucial problem of

(Continued on Page 7)

Law Cases

Counsel Sidney M. Stern reported to the New York City Civil Service Commission as follows:

Mandle v Commission. Article 78 proceeding instituted at Special Term, New York County Supreme Court. The petitioner, a grade 4 employee in the legal service prior to July 1, 1954, challenges the classification of attorney in the Law Department to the higher grades of supervising attorney, senior attorney, and principal attorney, and requests that a promotion examination be held to fill such higher positions on the grounds that reclassification of persons to such higher ranks and grades under the Career and Salary Plan is unlawful.

MODERN PUBLIC ADMINISTRATION

Work-Study Program for Collegians

TWENTY-THREE college students are participating in a 10-week summer work-study program in the New York State government. Residents of the state, they have completed their junior year in college. They are employed in 14 state agencies in Albany. At least once a week the group meets with top state officials who can give a broader picture of the government than the students could get from their assignments in one specific agency.

Alexander A. Falk, President of the State Civil Service Commission, said the object is to stimulate undergraduate interest in careers in the New York State Government. The trainees get an on-the-job look at career opportunities for college-trained personnel.

"We hope that many of these students will return to state employment after graduation, and that they will influence their classmates to compete for state positions," President Falk said.

Students were selected by college officials on the basis of scholastic ability and interest in government service. They receive \$60 a week, and free lodging in the State University dormitory.

Although private industry sponsors summer programs for students, the Civil Service Assembly believes this is the first time a state government has undertaken a work-study program of this kind.

Device to Recruit Engineers

During the past year the Department of Water and Power of Los Angeles, in cooperation with the City's Civil Service Department, has been trying to improve its recruitment of engineers.

Student engineer positions have been established to provide summer jobs for sophomores and juniors. To date, 62 students enrolled in the engineering departments of several California universities have been employed.

Special attention is given to career opportunities. The department hopes to induce a good proportion to compete in written examinations for regular appointment as professional engineers as soon as the collegians get their degrees.

Defense Against Radioactivity

The New York City Fire Department's Fire College, in cooperation with the New York Office of Civil Defense, is instructing 250 firemen in how to detect and combat radioactive materials. It is estimated that within the City there are 400 users of radioactive isotopes in industry, medicine and science. These materials are rated as presenting fire dangers to persons and property.

The firemen are learning about the characteristics of fission and fusion explosions, and are instructed in how to place fire-fighting equipment at a fire involving radioactive materials, and how to protect themselves from radiation by decontaminating their gear.

When the training program is completed, it will provide sufficient manpower schooled in radiological hazards to have one such expert on duty 24 hours a day in each of the city's 48 fire-fighting battalions.

Uniform Assessment Date Sought

The National Association of Assessing Officers says that there is a trend toward making January 1 the date on which taxable property is assessed, but that there is a long way to go before the states reach uniformity. The date is the one on which property is assessed as to its value for tax purposes. If a person owned a house on the assessment date but sold it the next day, he would still have to pay taxes on the house for a year.

Twenty-two states now use the January 1 assessment date. Two others—Idaho and Tennessee—use another day in January.

The second most common assessment date is April 1, used in Illinois, Maine, New Hampshire, North Dakota, and Vermont. Six states use a March date: Colorado, Indiana, and Kansas have March 1; California and Montana use the first Monday in March; and Nebraska has March 10. May 1 is the assessment date in Wisconsin, Minnesota, and South Dakota, except that cities from the first to third class in South Dakota use March 20.

Alabama and New Jersey and a majority of the cities in Connecticut use October 1; Washington, D. C., has July 1.

Rhode Island changed its assessment date in 1949 but picked December 31 for the new date, instead of January 1. Wyoming is the only state having its assessment date in February.

In the five remaining states—Arizona, Delaware, Nevada, New York, and Pennsylvania—no one date is used.

QUESTION, PLEASE

IS IT A FACT, as you stated in answer to a question, that an administrative associate must pass an examination, to succeed to the post of senior administrative assistant?

T. M. C.

Yes. That's the rule. The questioner did not reveal for what branch of government he works. Obviously, he is not a Federal employee, where promotions are not made through competitive examinations. In the New York City government an exception exists, as

follows: (a) The Career and Salary Plan must provide a table of equivalencies for the two titles; (b) the employee must be an incumbent of the lower grade on the effective date of the resolution providing for the promotion, and he must be in an unlimited salary grade position at that time; and (c) the promotion must be approved by the head of the agency and the Department of Personnel. The questioner did not identify the employer, and stated nothing in regard to compliance with all these points.

LETTERS TO THE EDITOR

(Continued from Page 6)
making departments conform to the letter of the law.

Last spring the City attempted to pass a bill in the State Legislature aimed at legally upgrading those employees without promotion examinations. The bill was rightfully defeated because of much employee opposition, and the City has been probing ever since for another means of accomplishing this purpose. Apparently it was decided to rest its case completely on the so-called Tables of Equivalence (also provided for in Sec. IV of the companion resolution), even though the tables were part of the defeated bill.

Upgradings Different Service
However, the tables, in most cases, only provided for upgradings in the same service. This meant that if incumbents were to be kept in their jobs, it would be impossible in many cases to do so in accordance with their duties and responsibilities, since their jobs were far removed from their titles, and actually fell into entirely different services than those of the incumbents. And so, in these cases, the jobs were completely disregarded and the incumbents upgraded (promoted without examination) into titles in their own particular services. Thus in the LEADER'S example, the engineer who was head of a payroll division would be upgraded to a higher grade in the engineering service.

This method of reclassifying incumbents instead of positions is plainly evident in the upgradings announced for my department. Incumbents with similar jobs were given titles in different services—the particular incumbents' own services. Others are reclassified into titles (also in their own services) that have absolutely no relation to the duties of their positions. At the same time, other positions that clearly were begging to be upgraded were completely neglected. In my division every upgraded position was held by an incumbent who had received discretionary raises recently.

Legal Issues Raised
The legality of the City's method of promoting by upgrading incumbents, who are already in established grades, is highly questionable. The fact that they were in unlimited grades prior to July 1, 1954 does not alter the fact that they were placed in grades with a maximum as of that date even though this was subject to a desk audit. Court decisions have held that once a position is upgraded, the only way the salary of an incumbent may be increased beyond the maximum of the grade, is by passing a promotion examination and receiving a promotion to the next higher grade.

The tables of equivalencies method seems to be based upon a so-called saving clause in the companion resolution (Sec VII) aimed at allowing those who had unlimited salary ceilings prior to July 1, 1954 to continue to have such right without a promotion examination. However, the court ruled against such a "saving clause" in *Flanagan v McGoldrick*, 272 App. Div. 828. It is not surprising to learn, therefore, that some employees have started a suit that challenges the legality of the method the Personnel Department is pursuing.

But whether or not the method is legal, there is little doubt now as to how the Career and Salary Plan has made out in the crucial test. The criterion in the cited examples is not "publicly deter-

mined merit" and "standardized, legal, scientific basis" of the Merit System."

DISAPPOINTED EMPLOYEE

WANTS CITY TO FILL PARKING METER JOBS
Editor, The LEADER:

All the men who took the parking meter collector test should write to the New York Civil Service Commission, urging it to encourage appointments. It's a shame that the City charges candidates \$3 to take a test and then forgets about the eligibles.

This is not the only test handled in this way. The one for assistant gardener is another.

UNHAPPY CANDIDATE

ARMY BRANCH VOICES APPRECIATION TO LEADER
Editor, The LEADER:

I noted your assistance in publicizing employment opportunities with Army Special Services overseas. The article which appeared in the February 28 issue was excellent in news interest and presentation of facts.

Such articles are the best for reaching potential applicants for Special Services positions. We are very grateful to the men and women who make such desirable news coverage possible.

June Rosenhaupt joins me in expressing deep appreciation for your gracious and valuable support.

CHARLES C. FURMAN
Chief, Recruitment Branch
Overseas Affairs Division

Dr. Sanders Assumes Education Post Soon

ALBANY, Aug. 27—Dr. Joseph R. Sanders, appointed secretary to the State Board of Examiners, will take office on September 10. Dr. James E. Allen Jr., commissioner of Education, announced. The newly created job pays \$11,300 a year.

The Board of Examiners will be appointed this fall under a new law.

Dr. Sanders holds a B. S. degree from CCNY, an M.A. degree in psychological services from Columbia University Teachers College, and a Ph.D. in psychology from Columbia. He was a neuropsychiatric assistant for the U. S. Air Force, a psychologist in the New York City Domestic Relations Court psychiatric clinic, and became a full-time clinical psychologist in the Veterans Administration's Buffalo office. He was later appointed chief of the Buffalo Regional Office psychology program.

Reasons Given for 25-Yr. Mental Hygiene Pension

The Mental Hygiene Employees Association is seeking optional retirement for Mental Hygiene institution employees after 25 years of service. Sam Cipolla, third vice president of the organization, describes this proposal as follows:

"This Association is strongly convinced that retirement after 25 years of service should be permitted, regardless of age. This would be consistent with the practice in some police and fire departments, armed services, and certain departments in other states.

The Work is Trying
"The character of the work imposes a great mental and physical strain on the employees. Many

Clerk and File Clerk Lists Issued by State; Fast Hiring Is Promised

ALBANY, Aug. 27—The names of the 2,112 clerk and 2,766 file clerk eligibles were made public by the State Department of Civil Service.

About 150 immediate appointments are expected at appointment pools scheduled at Albany on September 14, and New York City for the week of September 10. Both positions pay \$50 a week to start, and have annual raises to about \$65 a week in five years.

Some appointments will probably also be made as account clerk and statistics clerk, for which eligible lists were issued earlier. The starting salary is nearly \$53.

The eligible lists will also be used soon to fill jobs in other parts of the State, and other clerical vacancies in the early future.

The Two Who Head Lists

All the positions are filed through the state's annual beginning office worker examination. This year 12,336 persons applied.

John S. Barcia, of New York City, heads the clerk list. With veterans' credits he achieved a rating of 101.

A rating of 99.8, with veterans' credit, earned first place on the file clerk list for William A. Lyon, of Albany. Mr. Lyon is third on the clerk eligible list.

Names of 20 Top Eligibles

The 20 highest ranking candidates for clerk jobs are: Mr. Barcia; James McKune, Brooklyn; William A. Lyon, Albany; Cyril N. Alberga, Albany; Joseph Weissman, Brooklyn; Jean Myers, Thiells; Anne Kraus, Albany; Barbara Ketchman, Albany; Ellinor Powers, Troy; James Stewart, Astoria, New York City; Sarah Sack, New York City; Kathleen Kelly, Troy; Patricia Dvorak, Menands; Donald Taylor, Albany; Alma Kennedy, Troy; Robert Farrand, Albany; Jerome Sobel, New York City; Ruth Davenport, Albany; Diane Davey, Albany; and Grace Spooner, Albany.

The top 20 on the file clerk list are: Mr. Lyon; James McKune, Brooklyn; Cyril Alberga, Albany;

18 SR. SUPERVISOR JOBS

The New York City Welfare Department will make 18 promotions to senior supervisor at \$7,100, from the list established last July 25 and certified by the Personnel Department.

Kathleen Kelly, Troy; Sarah Sack, New York City; Margaret Corry, Washington, D. C.; Anne Kraus, Albany; James Stewart, Astoria, New York City; Jerome Sobel, New York City; Richard Robusto, Amsterdam; Leon Poch, Bronx; Pat-

ricia Dvorak, Menands; Ellinor Powers, Troy; David Fahey, Albany; Alma Kennedy, Troy; Diane Davey, Albany; Aulden Fowler, Albany; Patrick Hagerty, Rensselaer; Claire Sheppard, Seaford, and Pearl Sitterly, Albany.

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NEW YORK STATE JOB OPENINGS

The State has announced the following job openings. Unless otherwise stated, examinations are scheduled for Saturday, October 20. Unless otherwise indicated, applicants must be U.S. citizens and legal residents of New York State for one year immediately preceding the examination date.

Apply at one of the following: Examinations Division, 39 Columbia Street, or lobby of State Office Building, Albany; State Department of Civil Service, Room 2301, 270 Broadway, New York City, corner of Chambers Street; State Department of Civil Service, Room 212, State Office Building, Buffalo or at local offices of the New York State Employment Service. The closing date appears at the end of each notice.

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4129. SENIOR PUBLIC HEALTH EDUCATOR. \$5,390 to \$6,620. One opening, Albany. Open to any qualified U. S. citizen. Fee \$5. Master's degree in public health education and two years' public health education experience, including one year's field work, plus one of the following: one year's public health education experience, two year's experience in group work, public health nursing, social case work, social work or teaching, or an equivalent combination. (Friday, September 21).

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Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission
 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000 Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y. Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:
 State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

4125. ASSISTANT DIRECTOR OF NURSING (Education), \$4,430 to \$5,500. One opening, Buffalo. Fee \$4. Professional nurse's license, or eligibility for same; appropriate bachelor's degree with 30 hours leading to a master's in nursing education, and one year's graduate nursing experience as teacher or supervisor. (Friday, September 21).

4127. ASSISTANT DIRECTOR OF NURSING (Surgery), \$4,430 to \$5,500. One opening, Buffalo. Fee \$4. Nurse's license, or eligibility for same; graduation from school of nursing, one year's experience as operating room supervisor and one additional year as anaesthetist or surgical ward supervisor, plus either two years' graduate nursing experience or an equivalent combination. (Friday, September 21).

4124. ASSISTANT DIRECTOR OF NURSING, \$4,430 to \$5,500. Two openings, Buffalo. Fee \$4. Nurse's license, or eligibility, plus graduation with 30 hours toward a nursing degree, two years' supervisory or teaching experience, and one of the following: two years' experience, one year's experience plus bachelor's degree, B.S. in nursing, or an equivalent combination. (Friday, September 21).

4126. ASSISTANT DIRECTOR OF NURSING (Orthopedic), \$4,430 to \$5,500. One opening, West Haverstraw. Fee \$4. Requirements are the same as for 4124, with specialization in nursing education and orthopedic nursing. (Friday, September 21).

4129. SENIOR PUBLIC HEALTH EDUCATOR, \$5,390 to \$6,620. One opening, Albany. Fee \$5. Master's degree in public health education, two years' public health education

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experience, including one year's field experience; and one of the following: one additional year's experience as above, two years' related professional experience, or an equivalent combination. (Friday, September 21).

4119. BUSINESS CONSULTANT, \$5,390 to \$6,620. Department of Commerce. Eight openings. Fee \$5. Two years' experience in manufacturing, wholesaling, retailing, distributing or servicing, or with a trade or resort association or travel agency, and one of the following: three additional years' experience as above, bachelor's degree plus two years' experience, or an equivalent combination of education and experience. (Friday, September 21).

4130. MARKETING INVESTIGATOR, \$3,840 to \$4,790. Department of Agriculture egg, potato or apple-inspector's license, plus high school graduation and three years' agricultural marketing experience or an equivalent combination. (Friday, September 21).

4131. MARKETING COOPERATIVE SPECIALIST, \$4,650 to \$5,760. Department of Agriculture and Markets, Albany. One opening. Fee \$4. Two years' agricultural experience and one of the following: bachelor's degree in agriculture, two years' college agriculture plus two years' experience as above, four additional years' experience as above or an equivalent combination. (Friday, September 21).

4312. SENIOR MILK MARKET-ING SPECIALIST, \$5,390 to \$6,620. Department of Agriculture and Markets, Albany. One opening. Fee \$5. Bachelor's degree in agriculture, plus one year's economic research experience plus one of the following: one additional year as above, undergraduate specialization in economics or sociology.

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620. Department of Agriculture and Markets, Niagra Frontier area. One opening. Fee \$5. Bachelor's degree in agricultural economics, including one course in milk marketing, plus three years' experience in private or government research (including one year in milk marketing research), or master's degree plus two years' experience as above. (Friday, September 21).

4134. CALCULATING MACHINE OPERATOR, \$2,750 to \$3,490. Eight openings. Fee \$2. Three months' experience operating Burroughs, Comptometer or similar type calculating machine, or course in operating such machines. Performance test will be held on Saturday, October 27. (Friday, September 28).

4901. SENIOR ECONOMIC RESEARCH EDITOR, \$5,390 to \$6,620. Department of Labor. One opening. Fee \$5. Bachelor's degree and one year's economic research experience plus one of the following: one additional year as above, undergraduate specialization in economics or sociology.

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two more years as above, master's degree, or an equivalent combination. (Friday, September 21).
 4118. PRINCIPAL ACTUARY (Life), \$9,528 to \$10,590. Two openings. Fee \$5. Professional actuarial work or a Ph.D. in actuarial science, plus additional experience, and completion of the majority of Society of Actuaries (Continued on Page 10)

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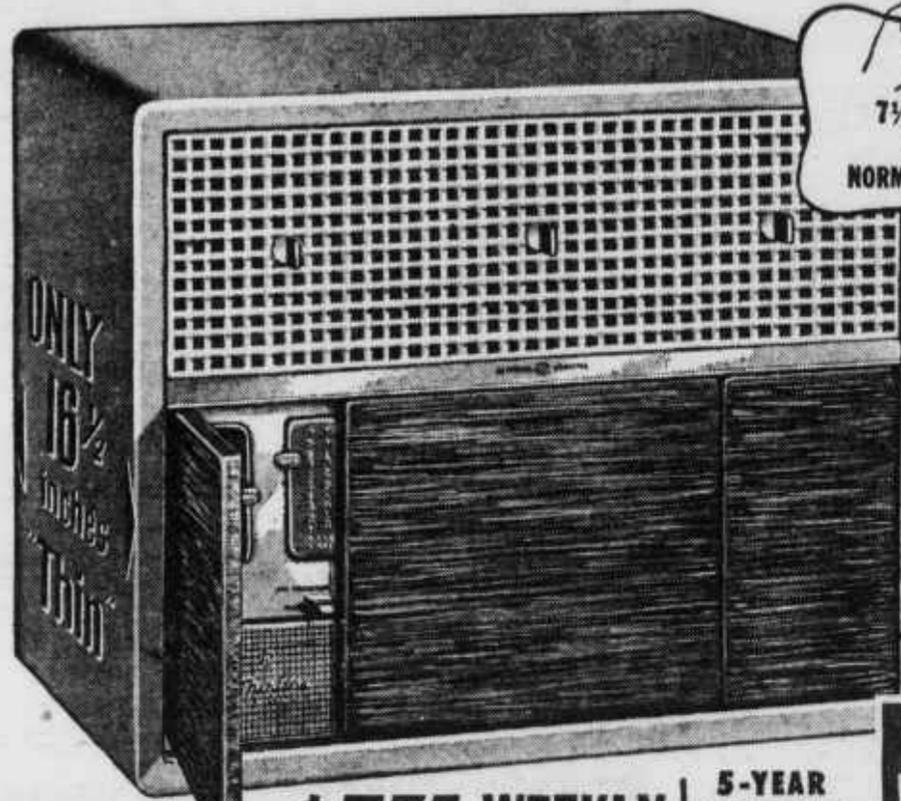
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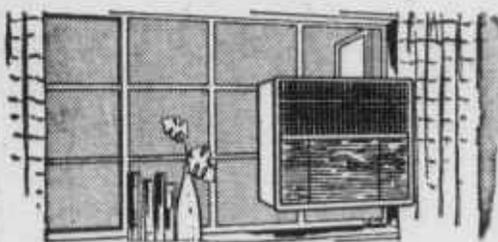
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State Jobs

(Continued from Page 8)
examinations. Open to any qualified U. S. citizen. (Monday, October 8).

4120. TOLL COLLECTOR, \$3,170 to \$4,000, Jones Beach State Parkway Authority. Twelve openings. Fee \$3. Candidates must have been legal residents of Second (Kings and Richmond Counties) and Tenth (Queens, Nassau and Suffolk Counties) judicial districts for four months immediately preceding examination date, 21, minimum height 5 feet 4 inches, minimum weight 125, 20/30 vision in each eye, glasses permitted; physically active. (Friday, September 21).

4121. TOLL EQUIPMENT REPAIRMAN, \$3,840 to \$4,790, New York State Thruway Authority. Eleven openings. Fee \$3. Three years' experience maintaining, installing or repairing electromechanical equipment. (Friday, September 21).

4122. PRINCIPAL ARCHITECTURAL DRAFTSMAN, \$4,650 to \$5,760. Several vacancies, Albany. Fee \$4. High School graduation or equivalency diploma, four years' architectural drafting experience, and one of the following: associate degree in engineering or architectural technology, two years' college engineering or architecture, two years' drafting experience, or an equivalent combination. (Friday, September 21).

4123. SENIOR ARCHITECTURAL DRAFTSMAN, \$3,840 to \$4,790. Several openings, Albany.

Fee \$3. Same requirements as for 4122. (Friday, September 21).

4128. GUIDANCE COUNSELOR, \$3,840 to \$4,790, Department of Correction. Two openings. Fee \$4. Bachelor's degree and one of the following: one year's appropriate experience, 30 hours in guidance, social work or personnel administration, or an equivalent combination. (Friday, September 21).

4133. FOOD CHEMIST, \$4,430 to \$5,500. Two openings, Albany. Fee \$4. Bachelor's degree in chemistry and one of the following: two years' experience in chemical analysis, one year's college dairy chemistry plus one year's experience as above, master's degree in chemistry plus one year's experience as above, master's degree in dairy chemistry, or an equivalent combination. Examination will be held November 3. (Friday, October 5).

146. OCCUPATIONAL INSTRUCTOR, \$3,020 to \$3,820. Forty-eight openings. Fee \$3. High school graduation or equivalency diploma plus one of the following: three years' experience in carpentry, printing or needle trades; two years' experience teaching arts and crafts, two years as occupational therapy aide, additional training beyond high school in arts or crafts, college graduation with courses in industrial or fine arts, or an equivalent combination. Examinations held frequently. (No closing date).

113. ASSISTANT DIRECTOR OF NURSING (Tuberculosis), \$4,650 to \$5,760, Health Department. Fee \$4. Two years' graduate nursing experience and one of the following: B. S. degree in nursing, Bachelor's degree plus one more year of nursing experience, two additional years' experience or an equivalent combination. Open to all qualified U. S. citizens. Examinations given frequently. (No closing date).

114. DIRECTOR OF NURSING (Tuberculosis), \$5,860 to \$6,940, Health Department. Fee \$5. Same requirements as for 113, with emphasis on administrative experience, plus one additional year's experience. (No closing date).

164. INSTITUTION TEACHER, \$4,030 to \$5,020. Fee \$4. Teacher's certificate appropriate to teaching specialties of applicants. Open to any qualified U. S. citizen. Examinations held at intervals. (No closing date).

142. PHYSICAL THERAPIST, \$3,840 to \$4,790, Bureau of Public Health Nursing. Fee \$3. Possession of or eligibility for a New York State physiotherapist's license. Open to all qualified U. S.

A STATE PROMOTION citizens. Examinations given frequently. (No closing date).

3142. SENIOR OFFSET PRINTING MACHINE OPERATOR, \$3,320 to \$4,180, Interdepartmental. Permanent employment in State departments other than the Thruway Authority for one year prior to permanent appointment on or before July 20. (Friday, September 21).

3143. PRINCIPAL CLERK (PURCHASE), Executive Division, Department of Audit and Control, \$3,840 to \$4,790. One vacancy, Albany. Permanent employment in the above department for one year preceding the examination date in grade 3 or higher clerical positions. (Friday, September 21).

(Continued on Page 12)

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- Auto Mechanic\$2.50
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- Ass't Train Dispatcher\$3.00
- Attendant\$2.50
- Bookkeeper\$3.00
- Bridge & Tunnel Officer\$2.50
- Captain (P.D.)\$3.00
- Car Maintainer\$2.50
- Chemist\$2.50
- Civil Engineer\$3.00
- Civil Service Handbook\$1.00
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- Clerk 3-4\$3.00
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Albany's Finest and Fastest

4 State Tests Just Opened; 10 More Soon

The following is an additional advance listing of 10 examinations the state will hold. Do not attempt to apply until Monday, September 10. The closing date will be Friday, October 19.

The pay at start and at top of grade, if any, obtained through annual increments, is stated. The tests will be held on Saturday, November 17. Residents of New York State for at least one year immediately preceding November 17 may apply.

OPEN-COMPETITIVE

- Property sales examiner, \$3,660-\$4,580.
- Junior scientist (anatomy), \$4,430-\$5,500.
- Electroencephalograph technician, \$3,020-\$3,820.
- Nutritionist, \$4,430-\$5,500.
- Senior draftsman (general), \$3,840-\$4,790.
- Poultry marketing specialist, \$4,650-\$5,760.
- Telephone operator, \$2,750-\$3,490.
- Division traffic supervisor, \$4,430-\$5,500.
- Assistant division traffic supervisor, \$3,840-\$4,790.
- Senior planner, Rockland County, \$5,200-\$5,600.

Four Have Just Opened

The following tests also will be held on November 17, but applications may be obtained now, and up to Wednesday, October 26. These tests are open to any qualified citizen of the U. S.

- Professional and technical assistant, about \$4,000-\$4,600.
- Public administration internships, \$4,500 (also max.).
- Personnel technician (examinations), \$4,430-\$5,500.
- Senior personnel technician (examinations), \$5,390-\$6,620.

ACCOUNTANTS ELECT NASS

C. William Nass was elected an associate director of the New York chapter, National Association of Cost Accountants. A graduate of CUNY, he is an accountant in the Bureau of Excise Taxes, Office of the New York City Comptroller.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I DO HEREBY CERTIFY that a certificate of dissolution of CRAWFORD-YORKVILLE CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this thirteenth day of August, one thousand nine hundred and fifty-six. CARMINE G. DEBAPIO, Secretary of State. (Seal) Department of State, By SAMUEL LONDON, Deputy Secretary of State.

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JEFFERSON AVE.—Good location, 6 three room apts., 4 stores. Decontrolled. Vacant. Income \$9,000. Price less than 4 times income.

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GREENE AVENUE

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Cash \$1,500

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(Bet. Park Pl. & Sterling) 3 story and basement, 11 rooms. All vacant.

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3 story and basement, brick, 3 family, 10 rooms, parquet floors.

Cash \$2,000

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1 family frame & clapboard, 6 rooms and enclosed porch in very good condition, detached, v/blinds, st/windows & screens; modern kitchen and bath.

East Elmhurst \$14,990

Solid brick bungalow, 5 rooms and finished basement with many extra, v/blinds, st/windows, screens, refrigerator, built in garage and heated by oil steam.

Flushing \$16,490

1-family brick & shingle, 3 years old. 6 lovely rooms in a nice residential section, convenient to all facilities, v/h, st/windows, screens, nice landscaped yard, carpeting on entire first floor and heated by oil.

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5. OZONE PARK \$13,500

1 family solid brick, 6 rooms, 1 1/2 modern colored tile baths with stall shower, newly decorated, modern kitchen, oil heat, garage, loads of extras.

HOLLIS \$16,500

1-family solid brick bungalow, detached, modern throughout, Hollywood colored tile bath, finished basement, oil heat, garage; nicely landscaped. Small cash.

ST. ALBANS \$13,900

Mother & Daughter Set-Up See this lovely 8 room detached home, 4 up and 4 down, 3 baths, 3 kitchens, oil heat, 2-car garage, extras galore. Small cash.

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ST. ALBANS— English Tudor Brick, 3 master bedrooms, 1 1/2 baths, 2 natural fireplaces, near transportation.

WEEKLY PAYMENT \$14

ASKING \$11,900

3 family, 6 down—5 up, vacant on title, near transportation.

WEEKLY PAYMENT \$21

ASKING \$14,900

No Mortgage Worries

ST. ALBANS— Legal 3 family, 6 down, 3 up, detached, 2 car garage. Extras include furniture, oil heat.

WEEKLY PAYMENT \$18

ASKING \$12,900

HOLLIS — 12-room brick and stucco; 2 1/2 modern baths; complete 3-room apt. on 3rd floor; knotty pine patio with bar; oil heat; 1-car garage; 100 x 100 plot.

WEEKLY PAYMENT \$22

ASKING \$18,900

After Comparing Values See:

ARTHUR WATTS, Jr.

112-52 175th PLACE, ST. ALBANS

JA 6 8269

— OPEN 24 HOURS DAILY —

Springfield Gardens

\$9,990

CASH \$190

\$62 Monthly G.I. Mtge. Detached 3 Bedrooms Cottage

Immaculate white stucco home, modern kitchen, 3 cheerful bedrooms, bright sunny living room, modern bath; FINISHED BASEMENT; hot water heating; extras include screen & storm windows; Venetian blinds, refrigerator and washer. Set on beautifully landscaped plot with 14x20 garden amid flowering shrubs & trees, in a quiet, country-like neighborhood. Only 6 minutes from 8th Ave. subway, walk to school & shopping. B781.

325 other choice 1, 1, 3 famly homes located Richmond Hill, Queens Village, Jamaica.

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143-01 Hillside Ave.

JAMAICA, L. I.

AX. 7-7900

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\$11,990

CASH \$290 G.I.

\$67 Monthly G.I. Mtge. Pre-War Solid Brick

An impressive 17-year-old home of massive dimension, 6 full rooms, 3 bedrooms, tile bath & kitchen, full dining room, 18 ft. living room, hardwood flooring throughout. Full basement, new oil-steam heating; cement block garage; 1 1/2 blocks from park area for picnicking, boating, recreational facilities, etc. 8 minutes from 8th Ave. subway; 2 blocks from shopping, etc. B743

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JAMAICA

6 Room Shingle with finished attic and basement—yard patio—large kitchen. 1 car garage—oil heat—2 enclosed sun porches—Price \$14,500.

HOLLIS

6 Room Brick, finished basement, oil heat, stall shower—Price \$14,000.
3 Room Shingle—Fireplace—Oil Heat—1 Car Garage—Parquet Floors—40 x 100—Price \$17,000.
5 Room Frame Bungalow—Finished Attic—Oil Heat—1 Car Garage—40 x 100—Landscaped Terrace Plot—Price \$15,100.

ST. ALBANS

7 Room Stucco—Oil Heat—1 1/2 Baths—1 Car Garage—30x100—Price \$17,500.
3 Family Frame—4 1/2 & 5 1/2 Rooms—2 Baths—Oil Heat—2 Car Garage—Price \$18,000.
3 Family Brick—5 and 3 Rooms—1 Car Garage—2 Baths—Oil Heat—Price \$17,500.

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ST. ALBANS — 2 fam. stucco. Asking \$16,450. 4 & 3 1/2 rooms, exp. attic, tile baths & kitchens, hardwood floors, steam-oil, garage, near everything.

HOLLIS — 2 fam. asb. shingle. Asking \$19,990. 5 1/2 & 6 room apts., modern kitchens & baths, stall showers, steam-oil, 2-car garage, very large rooms. Phone to inspect.

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Employees Voice Threats Over Wagner's Policies

(Continued from Page 1) in a table of equivalencies that the City's Department of Personnel itself set up.

The suit asks the court to order all such promotions rescinded and prohibit the City from attempting to make any more such promotions in the future.

This has become the leading and most heated issue in municipal civil service.

Action In Kind

The reason why the issue has attracted statewide attention is that violation of the State Civil Service Law, and even of the State Constitution, is charged. This accounts for the fact that the State Federation of Labor has taken a stand against the Mayor on this score, on the same principle that actuates other employee groups when they consider the Merit System is being endangered.

Failure to restore the equitable relationship of salaries, destroyed over the years by percentage pay raises that greatly reduced the spread between grades, is another cause of repeated complaint.

Laborers' Case Another Example

The State Federation of Labor, the Central Trades and Labor Council, the Building Trades Council, and the Teamsters Council, all former AFL groups now part of the AFL-CIO, and each powerful, are united in decrying the plan of the Wagner Administration to grade laborers when putting all of them into the competitive class. Such grading would deny the laborers their right to have their pay made equal to that prevailing in local private industry.

Some of the unions in these groups have been strong political supporters of Mayor Wagner in the past, and worked hard to help get him elected Mayor, although where they would stand if Mayor Wagner runs for the U. S. Senate seat that Herbert H. Lehman will vacate is open to discussion, if the grading is adopted.

The expenses incurred in the political assistance to the Mayor and other Democratic candidates then and since were met by the unions themselves. Now these unions are openly threatening to make trouble

Cost Accountant Jobs Open Up-State

Industrial cost accountant jobs at \$5,440 to \$6,390 a year are open at Air Force plant stations in the Rochester and Syracuse areas.

Applicants can go to any U. S. Post Office, get U. S. civil service form 57, and mail the completed application to the U. S. Civil Service Examiners, New York Air Procurement District, 111 East 16th Street, New York, N. Y. Qualification tests will follow.

Three years of general and two years of specialized accounting experience are required for the minimum salary bracket. The higher salary range calls for an additional year of specialized work. College graduates with sufficient accounting courses may substitute their college work for general experience.

U. S. EMPLOYEES FILE OVERTIME PAY CLAIM

The radio equipment installers and repairers of the New York Port of Embarkation, represented by Attorney Samuel Resnicoff, have filed a claim with the Department of the Army for extra payment for (Saturday and Sunday) overtime work.

if the grading resolution, on which the City Civil Service Commission will soon hold a public hearing, is adopted. There is no objection to competitive classification, only to grading, because grading freezes pay scales, while the Labor Law permits constant adjustment to the higher prevailing rates of private industry.

Meal Charges a Hot Issue

One of the bitterest results of a new turn of events under the Wagner Administration is the fury engendered in Hospitals Department employees by the innovation of inflicting meal charges on those of them who live out. Some employees threaten to resign if the meal charges, instituted July 1 last, are not cancelled.

To gain their objective the employees practiced a meals boycott that left the hospital dining-rooms empty for a day. Another boycott is set for August 31. Also, 13,000 of them signed petitions that a Teamster delegation delivered to the Mayor's office, demanding cancellation. Some employees, who did not have the money to buy the necessary 10 tickets in bulk, as required, signed IOU's instead. The hospital aides affected are the City's lowest-paid employees, at \$2,500 a year.

Lack of Recognition of Seniority

The Career and Salary Plan is under attack for other factors than promotion without examination, and from other than the lowest-paid employees. Engineering and other groups complain that the Plan fails to reward seniority. For instance, civil engineers with 30 years' experience are enraged by the fact that they are paid the same salary as others in the title who may have been hired only last year. This the old-timers, who are in the vast majority, denounce as rank injustice.

An aspect of the policy of upgrading titles, or assigning higher titles, both actions producing higher pay, also is drawing increasing adverse criticism. Employees complain that even if a raise is recommended by an appeals board, and the Board of Estimate approves it, the effective date is delayed until the following January 1 or July 1. After all the delay arising from hearings, and weighing decisions, say such employees, the only employees who benefit for the next few years are those at the minimum of grade, and those who are waiting for the longevity increment obtainable after three years at the top of the grade. The others, who were getting more than the new minimum, have to wait five or six years to gain any benefit whatever, unions complain. They point out that most of the employees at grade minimum—those who benefit most and soonest—are provisionals, that is, never even passed an examination to get their jobs.

"The only benefit we obtain," said one permanent employee whose increments had brought him above new grade minimum, "is that our salary is not reduced."

729 TAKE WRITTEN TEST FOR MESSENGER JOBS

Of the 1,290 called, 729 candidates took the Federal messenger written exam August 10, the U. S. Civil Service Commission announced. The jobs pay \$2,690 to start. The Commission is expected to establish the register next month, at which time many openings will be filled. The jobs, in various Federal agencies in New York City, will be filled by veterans only.

Exams Now Open STATE

(Continued from Page 10)
3144. PRINCIPAL PRINTING CLERK, Department of Commerce, \$3,840 to \$4,790. One vacancy, Albany. Permanent employment in the above department for one year preceding the examination date in positions of grade 7 or higher. (Friday, September 21).

3145. PRINCIPAL CLERK, \$3,840 to \$4,790. One vacancy, Albany. Permanent employment in the Metropolitan Area of the above commission for one year preceding the examination date in grade 7 or higher, for two years preceding the test date in grade 3 or higher. (Friday, September 21).

3146. PRINCIPAL DRAFTSMAN (ARCHITECTURAL), Department of Public Works, \$4,650 to \$5,760. Several vacancies. Permanent employment in the above department for two years preceding the examination date as a drafting or engineering aide, grade 11 or higher. (Friday, September 21).

3147. SENIOR DRAFTSMAN (ARCHITECTURAL), Department of Public Works, \$3,840 to \$4,790. Several vacancies. Permanent employment in the department for one year preceding the examination date as junior draftsman or junior engineering aide. (Friday, September 21).

3148. GUIDANCE SUPERVISOR, Institutions, Department of Correction, \$4,880 to \$6,030. One vacancy, Sing Sing. Permanent employment in one of the department's institutions for one year preceding the examination date as guidance counselor, institution teacher or institution vocational instructor. (Friday, September 21).

3149. SENIOR MARKETING INVESTIGATOR, Department of Agriculture and Markets, \$4,650 to \$5,760. One vacancy, Albany. Permanent employment in the department for one year preceding the date of examination as marketing investigator or farm products inspector. (Friday, September 21).

3150. TRAFFIC AND PARK CORPORAL, Long Island State Park Commission, Department of Conservation, \$4,220 to \$5,250. Permanent employment in the above commission for one year preceding the examination date as traffic and park officer, physical and mental fitness and good character. (Friday, September 21).

COUNTY OPEN COMPETITIVE

In addition to the regular State residence requirements, candidates for the following county jobs, unless otherwise indicated, must be legal residents of the county or political subdivision in which the job is located. The closing date appears at the end of each announcement.

CHAUTAQUA

4552. SEWAGE PLANT OPERATOR, Village of Falconer, \$1.54 an hour. (Friday, September 21).

4563. WATER PLANT TRAINEE, Village of Fredonia, \$257 a month. (Friday, September 21).

ERIE

4554. VILLAGE ENGINEER, \$5,800. Open to any qualified New York State resident. (Friday, September 12).

ESSEX

4544. BUILDING INSPECTOR I, Town of North Eiba, \$400 a month. (Friday, September 12).

ROCKLAND

4555. ASSESSOR'S ASSISTANT, Town of Clarkstown, \$4,200. (Friday, September 21).

4545. JANITOR, Village of Suffern, \$2,500. (Friday, September 21).

4558. SEWAGE PLANT OPERATOR, Gr. 3, Village of Nyack, \$1.99 an hour. (Friday, September 21).

4560. WATER PLANT OPERATOR, Village of Nyack, \$3,500. (Friday, September 21).

SULLIVAN

4546. SEWAGE PLANT OPERATOR, Gr. 3, Village of Monticello, \$4,260. (Friday, September 21).

4561. SEWAGE PLANT OPERATOR, Gr. 3, \$3,000 (Friday, September 21).

WESTCHESTER

4547. ASSISTANT BUILDING INSPECTOR, \$4,000 to \$5,720. (Friday, September 21).

4548. ASSISTANT BUILDING AND PLUMBING INSPECTOR, Town of Harrison, \$4,800. (Friday, September 21).

NYC Exams That Open To the Public Sept. 5

The New York City Personnel Department will start receiving applications for the following examinations on Wednesday, September 5, except for No. 7575, laundry worker. Applications may be obtained and filed by mail, except for surface line operator, for which no application will be issued by mail, though the filled-out blanks may be mailed in.

Apply in person or by mail on or after that date to the Department's Application Section, 96 Duane Street, New York 7, N. Y. If applying by mail, enclose a self-addressed, nine-inch envelope, stamped with six cents for return. The closing date appears at the end of each notice.

OPEN-COMPETITIVE

7747. PROGRAM REVIEW ASSISTANT, grade 15, \$6,050 to \$7,490, annual and longevity increments of \$240 each. Four openings, New York City Youth Board. Fee \$5. Baccalaureate degree from a school registered by the New York State University, certificate or master's degree from an approved school of social work, and five years' group work experience in an acceptable agency, three years of which must have been in a supervisory, administrative or consultative capacity. (Wednesday, September 26).

6992. SENIOR STREET CLUB WORKER, grade 9, \$4,250 to \$5,330. Eighteen openings, New York City Youth Board. Fee \$4. Baccalaureate degree from a school registered with the University of the State of New York. Same educational requirements as for program review assistant, except that a master's degree in psychology, sociology or education is also acceptable. Also one year's experience in group or case work, or training in an acceptable school or such experience plus one year's social work. (Wednesday, September 26).

7723. MATERIALS EXPEDITER, grade 13, \$5,450 to \$6,890, annual and longevity increments of \$240 each. One opening, New York City Housing Authority. Fee \$5. Seven years' recent experience assisting New York City department contractors secure materials for construction work, and related experience, or satisfactory equivalent. (Wednesday, September 26).

7721. AIR POLLUTION INSPECTOR, grade 9, \$4,350 to \$5,330, annual and longevity increments of \$180 each. Thirteen openings, Department of Air Pollution Control. Fee \$4. High school graduation or equivalency diploma, plus five years' experience in handling, operating, testing, designing or maintaining air cleaning or fuel burning equipment; or high school graduation plus four years' experience in conducting inspections of pollution sources or related work, or an equivalent combination of training and experience. (Wednesday, September 26).

7775. ASSISTANT SIGNAL CIRCUIT ENGINEER, grade 14, \$5,750 to \$7,190, longevity and annual increments of \$240 each. Twenty-nine vacancies, New York City Transit Authority. Fee \$5. Baccalaureate degree in engineering and three years' railway signal engineering experience, or high school graduation and seven years' experience engineering, maintaining and/or operating a railroad signal system for a rapid transit, interstate railroad, signal manufacturing or signal engineering company. (Wednesday, September 26).

7739. PLANNER, grade 18, \$7,100 to \$8,900, annual and longevity increments of \$300 each. Two openings, Department of City Planning. Fee \$5. Baccalaureate degree in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law or satisfactory equivalent, plus six years' experience organizing and performing research analysis and planning activities for comprehensive city planning, or an equivalent combination. (Wednesday, September 26).

753. ASSISTANT PLANNER, grade 13, \$5,450 to \$6,890, longevity and annual increments of \$240 each. One opening, Department of City Planning. Fee \$5. Same educational requirements as for planner, and three years of the

same experience, or an equivalent combination. (Wednesday, September 26).

7888. ASSISTANT SUPERINTENDENT, children's institutions, grade 18, \$7,100 to \$8,900, annual and longevity increments of \$300 each. One opening, Department of Welfare. Fee \$5. Baccalaureate degree, master's degree or certificate representing two years' study with a school of social work, plus six years' experience in a child-care institution or in children's group work with an agency, four years of which must have been supervisory or administrative, or a master's degree in early childhood education, education, guidance or psychology plus seven years' experience as above. (Wednesday, September 26).

7349. LETTERER, \$21.91 a day. Seven openings in four New York City departments. Fee \$50. Five years' recent experience as letterer or a combination of two and a half years' such experience plus enough experience as a helper, or related educational training, to equal five years. Military experience and veterans' training will be recognized. (Wednesday, September 26).

7503. ELEVATOR OPERATOR, grade 3, \$2,750 to \$3,650, annual and longevity increments of \$150 each. About 150 openings in various City departments. Fee \$2. Six months' experience within last 10 years as operator. Military experience will receive due credit. (Wednesday, September 26).

7767. ALPHABETIC KEY PUNCH OPERATOR (Remington Rand), first filing period, \$2,750 to \$3,650, annual and longevity increments of \$150 each. Openings from time to time in various City departments. Fee \$2. Efficient operation of the Remington Rand Alphabetic key punch machine. (Wednesday, September 26).

7768. TABULATOR OPERATOR (Remington Rand), first filing period, \$2,750 to \$3,650, increments of \$150 each. Openings from time to time in various City departments. Fee \$2. Efficient operation of a Remington Rand model 3 alphabetic tabulator and associated equipment, such as automatic carriage, sorter and reproducing punch. (Wednesday, September 26).

7769. REMINGTON BOOK-KEEPING MACHINE OPERATOR, first filing period, \$2,750 to \$3,650, increments of \$150 each. Twelve openings, various City departments. Fee \$2. Efficient operation of a Remington Rand class 83 bookkeeping machine. (Wednesday, September 26).

7604. SURFACE LINE OPERATOR, New York City Transit Authority, \$1.86 to \$2.10 an hour, rising to \$1.89 to \$2.13 July 1, 1957. About 250 openings for operator, 200 for conductor. Fee \$3. Men only, minimum height 5 feet 4 inches. Candidates for operator need a motor vehicle operator's license without serious violations for four years preceding September 27, and for appointment, a New York State chauffeur's license. No applications issued by mail, in this test but filled-out blanks may be mailed in.

7575. LAUNDRY WORKER, LABOR CLASS, grade 2, \$2,500 to \$3,400, increments of \$150 each. Fifty-eight openings, Department of Hospitals. Fee \$2. Women only. (Continued on Page 13)

State Fair Opens At Syracuse Sept. 1

ALBANY, Aug. 27—Central New York, once the heartland of the Iroquois Indians, will reach its peak of popularity as a tourist center when the gates of the New York State Fair at Syracuse open on Saturday, September 1. State Commerce Commissioner Edward T. Dickinson predicted.

With half a million fair-goers expected to attend, the fair will continue through September 2. Conservation—"Today's Resources are Tomorrow's Heritage"—is the theme. The Fair was inaugurated at Syracuse in 1841.

NYC Jobs

(Continued from Page 12)

maximum age 55, good physical condition. Opening for application Monday, October 1. (The closing date is Wednesday, October 3.)

7510. **ELEVATOR INSPECTOR**, grade 9, \$4,250 to \$5,330, increments of \$180 each. Seven openings, various City departments.

Fee \$4. Five years' experience in the last 15 in assembling, installing, repairing or designing elevators; as an elevator machinist for an elevator manufacturer, or maintenance elevator mechanic on various standard makes. Education may be substituted for experience up to a maximum of two years. (Wednesday, September 26).

7888. **ASSISTANT SUPERINTENDENT**, children's institutions, \$7,100 to \$8,900, increments of \$300 each. One opening. Department of Welfare. Fee \$5. Baccalaureate degree plus a master's degree or certificate representing two years of graduate training in a school of social work, and six years' experience with a child-care institution or in children's group work with an agency, or a master's degree in early childhood education, education, guidance or psychology and seven years' ex-

perience as above. (Wednesday, September 26).

PROMOTION
7583. **PAVER**, Borough Presidents' offices, Manhattan and Queens, \$5,920 for 250 days. Vacancies from time to time. Fee \$5. Six months' permanent employment as rammer or flagger in the above offices immediately preceding test date. (November 13, 1956). (Wednesday, September 26).

7483. **BRIDGE OPERATOR**, Department of Public Works, \$4,000 to \$5,080. Vacancies from time to time. Fee \$3. Permanent employment in the above department as assistant bridge operator for six months preceding examination date (November 13), September 26).

7525. **SENIOR ELECTRICAL INSPECTOR**, Departments of Education and Public Works, \$5,150 to \$6,590. Two vacancies, additional openings from time to time. Fee \$5. Permanent employment as electrical inspector in one of the above departments for six months immediately preceding November 3, date of the test. (Wednesday, September 26).

7298. **SENIOR SEWAGE TREATMENT WORKER**, Department of Public Works, \$18.16 per day for 250 days. Vacancies from time to time. Fee \$50. Permanent employment as sewage treatment worker in the above department for six months immediately preceding December 8, the test date. (Wednesday, September 26).

7512. **FOREMAN LINEMAN**, City Fire Department, \$20.92 a day. One opening. Fee \$50. Permanent in the above department as lineman for six months immediately preceding the test date (December 12). (Wednesday, September 26).

7536. **CHIEF SCHEDULE MAKER**, New York City Transit Authority, \$7,500 to \$8,500. One vacancy, others from time to time. Fee \$5. Permanent employment in the above authority as schedule maker for one year immediately

preceding November 7, the test date. (Wednesday, September 26). (More NYC tests, Page 4)

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TO VETERANS OF WORLD WAR I U.S.A., INC. HEADQUARTERS

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Letchworth Village

A farewell party was held at Letchworth Village to honor Dr. Harry C. Storrs on his retirement as director. Among those present were Dr. Paul Hoch, Commissioner of the Department of Mental Hygiene; Dr. Arthur Pense, Assistant Commissioner; Fergus Redmond, president of the board of visitors of Letchworth Village; Dr. Howard Potter, member of the board of visitors; Dr. Watts and Dr. Joseph Camp, assistant directors, and Anthony Van Zetta, president of Letchworth Village chapter, of Letchworth CSEA.

Dr. Hoch announced the establishment of a Harry C. Storrs Research Fellowship in Psychiatry of \$6,000 given by the Department of Mental Hygiene.

Besides personal gifts of photography equipment and a fishing rod, the employees presented Dr. Storrs, through Mr. Van Zetta, an acknowledgement of a fund of \$700 set up by them at Dartmouth College to be known as the Henry C. Storrs Fund for Loans to Dartmouth College Students.

Dancing followed a buffet supper.

Guests include many Mental Hygiene officials, institutional directors, assistant directors, and former employees of Letchworth Village.

The occasion also honored the prominent position Dr. Storrs holds in the field of psychiatry and, especially, the field of mental hygiene. Dr. Storrs came to Letchworth Village as assistant director in 1912. He became director of Wassaic School in 1930, but returned to Letchworth Village in 1937, this time as director.

Dr. Wolfson Is Successor

Dr. Isaac N. Wolfson has been appointed senior director of Letchworth Village. Having been director of Newark State School since 1930, he will take over the new post September 1. The salary range is \$13,170-\$15,510.

Dr. Wolfson has been in state service for 25 years. He was graduated from Syracuse University College of Medicine in 1922 and after two years of general hospital work was engaged in the general practice of medicine for seven years in Syracuse. He entered state service at Hudson River State Hospital and became assistant director of Manhattan State Hospital in 1943. For the past six years he has served as director of Newark State School for the mentally retarded.

He is a diplomate of the American Board of Neurology and Psychiatry, a member of the American Psychiatric Association, the American Medical Association, and the American Association on Mental Retardation.

Ray Brook Center

Six employees of Ray Brook Hospital were awarded certificates and pins for 25 years of service at the chapter's semi-annual picnic held August 19 on its picnic grounds at Ray Brook, N. Y. Dr. Frederick Beck, hospital director, presented the awards to Stella Perry, Eleanor Johnston, Maurice Buiris, Buster Babbie and Joe Borman. Bucky Walters accepted awards for his late father, Dr. Beck was introduced by Harry Sullivan chapter president.

Over 300 members, their families and friends enjoyed chicken barbecue at the affair, which featured a junior league ball game. The annual soft ball game between the Infirmary Tigers and

the Main Building Wildcats, was held at 7 P. M. The Tigers won and took the annual trophy. There was dancing after the game. Eunice Cross was chairman of the committee in charge of all arrangements for the picnic.

Willard State Hospital

The new CSEA dues deduction for old and new members is progressing rapidly. President Johnson and Mr. Limner, chapter delegate, are working hard in this all-out membership drive. H. C. C. supervising nurse at Sunnycroft Building, promises 100 per cent membership from that building. The chapter hopes that the other buildings will follow this example.

The chapter held its annual outing August 9 at Seneca Lake Park, Geneva, N. Y. Over 100 employees enjoyed the good food, swimming and boating. Among the guests were Dr. Kenneth Keill, the director, and Mrs. Keill.

On August 16 the fourth annual New York State plowing contest was held on the hospital farm. Two pits of beef, hurried to barbecue the night before, were opened and served at noon, and enjoyed by everyone.

On the same date, the first bowling meet of the season was held. Next month should see a very competitive league in action.

Dr. Oscar K. Diamond, supervising psychiatrist at the hospital since 1946, resigned June 30 to accept an appointment as assistant director at Creedmoor.

Dr. Charles E. Russell, dentist, was transferred to Craig on July 23. His successor is Dr. Oliver W. Wolfson.

Dr. Laslo Meszaros was appointed resident psychiatrist August 29.

Bertha G. Post has been reinstated as attendant.

Members congratulate Mr. and Mrs. Gerald Van Nostrand on the birth of their daughter, Terry Ann, on August 8. She's the second child for the Van Nostrands.

Arthur Johnson, first vice president, has returned from a Thousand Island vacation with his family, and the John Vincents are looking forward to a vacation in California.

Kings Park

Members of Kings Park chapter on vacation are Marie Burg, Group 5 Male, and Emma Medwig, Building 93. Dr. Olga Van Tauber, supervising psychiatrist, Group 4 Female, just returned from a tour of New Hampshire and other New England states. She spent several days at beautiful Lake Winnepesaukee in New Hampshire.

Welcomes back to Dr. Leon Hekimian, presently assigned to Group 5, Female, and congratulations on his marriage.

It's good news that A. Beaumont is back on duty in Group 5 Males after being on the sick list.

Mrs. Florence Ball, who moved to Florida with her husband, writes that they're enjoying the sunshine very much. The chapter misses them and sends its best wishes.

Deepest sympathy is extended to John MacNair, supervisor of group 5 Male, whose mother and brother recently died.

Craig Colony

The Class of 1933, Craig Colony School of Nursing, held its annual reunion at the home of Jean Curry, in Bath. The guests were Esther Austin, Sam Cipolla, Frances P. Shields, Hattie H. Johnson, Evelyn W. Osborne, Clarice C. Chamberlain, Ruth M. MacComb, A. Wilson Insley, Lillian T. Bryant and Thelma C. Russell, a member of the class of 1930. A steak roast with all the trimmings highlighted the gathering.

Next year's reunion will be held in New York City, with Esther Austin and Blanche Tucker as hostesses.

Rochester State Hospital

Happy vacation to Dr. Benjamin Pollack, Dr. George Guthrie, Dr. Joseph Tymochke, Millie and Ken Lewis and Marge Gibson, who is vacationing in Buffalo and New York City. "Uncle Bill" Scudder, physiotherapist, came back from

a Canada vacation with a tall fish tale. He says he caught them complete with french fries.

Members appreciate the good candy Dr. Frumkes brought.

Welcomes back to Dr. Juan Perez, on the job after a short illness, and to Dr. Maria Koznar-ska who has been absent for nine months.

The hospital was deeply saddened by the recent death of Dr. Richard Wolf. He was known and loved by everyone, patients and employees alike. Dr. Wolfe was a friend of Albert Einstein, and accompanied the great physicist at various musicales. He was truly a gentleman and scholar and will be greatly missed.

Fort Stanwix

The bowling season is well underway. President Paul Parent called a meeting of all League officers, team captains and bowling fans.

Rumor has it that several chapter members are starting a sportsman club. About 80 hunters and fishermen are making plans that sound fine in the talking stage.

Congratulations to Mr. and Mrs. C. Vaughn Lewis, Jr. and to Mr. and Mrs. Robert C. Nugent. Daughters were born to both couples. Mrs. Nugent is on leave from the business office.

A speedy recovery to Pauline Leitz, Ruth Franz and Esther Keese, injured in separate automobile accidents on the same weekend.

All members were saddened by the death of Samuel Badolato, who had been in ill health for the past year and died August 10. Sam was employed on the O. T. department since December 1, 1945, was an active member of the CSEA and well known for his fine musical talent. The chapter's sympathy is extended to his widow and to his brothers, Anthony and Dominick, their co-workers.

District 10-PW Chapter

The chapter will hold its next quarterly meeting on Friday, September 14, at the district storehouse in Hicksville, Nassau County.

Guests will be Irving Flammenbaum, president of the Nassau County chapter, and Charles Culyer, field representative for the Civil Service Employees Association.

President Carl Hamann requests that all chapter members send directly to him any news items for publication.

Mt. Morris Hospital

Vernon A. Tapper addressed Mt. Morris Hospital chapter on Social Security and retirement. The other speaker was Jack Kurtzman.

Plans for organizing the Murray Hill Bowling League are underway. Everyone interested should communicate with President John Passamonte. The League starts bowling the second week in September.

Recent visitors were Dr. Riley, a former surgeon at the hospital, and Mrs. Riley, and former staff member Dr. Roger Hemphill, now of Wisconsin. He spent the week at Lake Chataqua with his family.

Cora Bryant spent a week at Newburg Air Base visiting her son, and several chapter members attended the Paul Lopez-Joan Metzger wedding in Rochester August 18. Paul is the son of Mr. and Mrs. Tony Lopez. Best wishes from everyone.

Vacationers are Peg Duncan, Florence Matteson, Marge Cottone, Helen Russell, Mildred Crane and Sam Coniglio.

Dr. Mulkeen, Mata Young and Mary Matt Nichols are back from vacation.

RETIREMENTS AT STANDSTILL TILL NEW LAW TAKES EFFECT

WASHINGTON, Aug. 27—Most Federal employees are postponing their retirements until October, when the new law gives them higher annuities and less expensive survivorship benefits.

L. H. NEIMEYER DIES

ALBANY, Aug. 27—Former Superintendent of the U. S. Railway Mail Service Lewis H. Neimeyer, 60, died in Veterans Hospital after a long illness.

MENTAL HYGIENE MEMO

By A. J. COCCARO

The State Mental Hygiene workers, through the efforts of their employee organizations, have made steady progress during the past 10 years, but these changes have been too little and too late. We are lagging behind private industry. This is the reason State positions have been termed second-rate jobs.

In private industry a five-day work week for office employees is from 9 A.M. to 5 P.M., with one hour for lunch, constituting a 35-hour work-week. Some offices now work a 30-hour week. It is common practice for the employees to have a short break in mid-morning and mid-afternoon.

Who Wants Prevailing Rates

By contrast, the office employee in the institutions of New York State works from 8 A.M. to 5 P.M., a nine-hour period. There are no mid-morning or afternoon breaks, unless arranged by the local institution or supervisor. This is a long stretch of hours for persons doing tedious clerical duties, such as typing, stenography, book entries and calculations.

Can one get high-rate production for a nine-hour stretch? Does the fatigue point advance rapidly during or after the maximum effective period?

Do we take into consideration the added time in traveling to and from work? These are matters which our state should consider in scheduling employee work hours, or must the State worker be continually behind?

Our state should set examples for private industry instead of continuously lagging behind.

ATTENDANCE RULES DIFFER

Even more discouraging is the difference between the institutional attendance rules and attendance rules for employees in other New York State departments.

In state departments generally, Rule 1, Attendance Section II, relating to working week, provides that the work-week in administrative offices shall be 37½ hours and five days. The attendance rules for institutional employees in the Departments of Correction, Health, Mental Hygiene and Social Welfare, state that the work-week for all institutional employees, other than those specifically excluded, shall be 40 hours.

The clerk working in an institution, holding the same title, getting the same pay, and who is in the same grade as an employee in another state department, works two and a half hours a week more, for the same salary. This represents approximately 120 hours a year more.

Do institution workers have more stamina?

Do institution workers have more work-load?

Are they slower workers?

No matter what the reason for this difference, this situation hurts employee morale to such an extent that production gained from these extra hours is offset.

HOW EMPLOYEES FEEL ABOUT HOURS

Surveys have been made to see if the institutions can operate with the present staff, with the work-week reduced to 37½ hours for office employees. There is some question whether this can or cannot be done without increasing the number of employees. The same job can be done on a 37½-hour work-week basis, the employees feel, the State institutions have even lagged behind the counties in respect to treatment of clerical help.

In a letter to Alexander A. Falk, president of the State Civil Service Commission, our employees' association took a firm stand in favor of a basic five-day work-week, of 37½ hours for institution employees. This stand has the wholehearted endorsement of the employees.

News and Notes from Oneida County

We are sorry that Oneida chapter news was inadvertently run under the heading of Oneonta Chapter in the August 7 issue of THE LEADER.

Rosalie M. Sarmie was elected president at the chapter's annual meeting, held recently in the Oneida County Welfare Office auditorium. Elected to serve with Mrs. Sarmie were Leo Aiello, first vice president; Manuel Graziano, second vice president; Mary Whitmeyer, third vice president; Frank Daniels, fourth vice president; Florence Tupaj, fifth vice president; Beatrice DeSantis, treasurer; Anne Levine, recording secretary; Grace Bendix, correspondent, and Samuel Borelly, chapter representative.

The new officers were installed by Vernon Tapper, fourth vice president of the Civil Service Employees Association, who gave a talk on the Association's functions. The chapter's annual outing will

be held on September 8 at Riverside Grove, next to Four Acres, Route 49, Marcy, N. Y.

The following committee, headed by Manuel Graziano and Horace Westcott, will handle arrangements: Winnifred Matteson, ticket chairman; Edna Fredericks, Ruth Mann, Helen Johnston, Irene Bates, Gladys Donovan, Clara Robilotta, Ida Rossi, Leah Polera, Walter Lachacz, Josephine Manza, Ella Bowker, S. Samuel Borelly, Frank Daniels, Leo Aiello, Angela Nudo, Mary LoGuidice, Winnifred Phalen, Hazel Casbaker, David Braun, Lawrence Griswold, and Robert Grower.

8-24 jmj (9)

Members should contact the committee for tickets and reservations.

Mrs. Sarmie will launch the chapter's 1956-57 membership drive at the outing.

Oneida County, City of Utica, City of Rome and School District employees are cordially invited.

IRS EMPLOYEES REWARDED

Twenty-four employees of the New York Region, Internal Revenue Service, were presented with performance awards totalling \$4,120. The recipients were Lou Cherin, Edward Bronfield, Herbert Adelman, James Twohig, Moe Liefer, James Higgins, Albert Fink, Anthony Marantino, William Shulman, Robert Suffin, Eleanor Donoghue, and Marilyn Cooperman, \$200 each; Blanche David and Samuel Alexander, \$150 each; Anne Rubin, \$135, and Maria Grande, \$125.

CLERK JOBS FOR MEN ONLY

The New York City Department of Welfare requested that only men be certified for its six clerk vacancies. The request was granted by the Personnel Department.

48 GET SUBWAY PORTER JOBS

Forty-eight were appointed as railroad porters by the New York City Transit Authority from a list of 4,214 names established by the Department of Personnel. There are eight openings left at \$1.70½ an hour to start. The last eligible appointed was No. 747.

PROMOTION TESTS WIDENED

The New York City Civil Service Commission will include additional departments in two September promotion exams. For storekeeper, Purchase, Correction and Education have been added; for stockman, the Departments of Education, Correction, and Marine and Aviation.

Queries Answered On Leave Rules Voted by NYC

The following concludes the answers to questions on the New York City leave rules:

PAID ABSENCES

If your absence is required because of Health Department ruling.

Civil Service Examinations

If you participate in a New York City civil service examination or for an official investigation or interview in relation to the examination.

Veterans - and - Volunteer Firemen Conventions

If you are a delegate or alternate at the State or National convention. You are required to present prior notice to, and receive authorization from, the head of your agency, or department, for absences for jury duty, court attendance, civil service examinations or interviews and attendance at veterans' or volunteer firemen's conventions.

3. What special leave do I receive when I retire?

Terminal leave with pay may be granted to you at the discretion of your agency head when you retire. Except as indicated in the last paragraph of the Board of Estimate Resolution, such leave may not exceed one month for every ten years of service, prorated per fractional part thereof.

LEAVES OF ABSENCE WITHOUT PAY

1. May I take a leave of absence for maternity purposes?

You must report the existence of pregnancy in writing to the head of your agency no later than the completion of the fourth month. A twelve months' maternity leave of absence, without pay, will be granted not later than the completion of the fifth month of pregnancy. If you apply for an extension after the twelve months you may receive an additional six months of leave without pay. In no case can leave for this purpose exceed eighteen months. You may be required to report for a physical examination before resuming service after a maternity leave.

2. May I receive a leave of absence without pay for any other reason?

Your agency head may grant a leave of absence without pay for one year for other reasons, and may grant an additional extension of such leave for another year. Further extensions may be granted by your agency head if he is an elected official or by the Board of Estimate for other agencies. Your agency will grant any leave of absence, without pay, which is required by law, such as, military leave.

ABSENCE DUE TO INJURY INCURRED IN THE PERFORMANCE OF OFFICIAL DUTIES

1. What happens if I am physically disabled in the performance of my official duties and I am not covered by Workmen's Compensation?

Depending upon the degree of your disability, your agency head may grant a leave of absence with pay not to exceed a total of one calendar year. If you sign a waiver of damages against the City. He may require you to be examined by a City physician in order to determine the extent of your disability. The approval of this physician, from a medical viewpoint, is required for time granted with pay under this rule. Your agency head may require a periodic medical examination to ascertain the need for continuation of your leave of absence with pay. You will receive your normal annual and sick leave credits during the first six months of such absence, which will be credited to you upon your return to duty.

2. If I am covered by Workmen's Compensation and am physically disabled in the performance of my official duties, may I receive pay for the first week's absence?

Yes. Your agency head may grant a leave of absence with pay for the first week's disability if such time is not paid under Workmen's Compensation.

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LEGAL NOTICE

P2718, 1952 - SUPPLEMENTAL CITATION-The People of the State of New York By the Grace of God Free and Independent, To Sofia Palvo, as widow and sole heir of Jussi Palvo, residing at Turkkampujanki T.H. Helsinki, Finland, Matti Annala, residing at Alavies, Rantatoyta, Finland, Panny Vallaama, residing at Marjanemi, Helsinki, Finland, Kelmii Marin, residing at Maaherrank, 14.A.18. Kuopio, Finland, Martta Kotivassari, residing at Aakkalan osuusseijeri, Vaanki, Finland, Aino Antikainen, residing at Hamoentie 02.D.80, Helsinki, Finland, Elina Rauhila, residing at Toxsa K.K. Tuuri, Finland, Maria Gustafson, residing at 1161 Rinn St., Detroit, Michigan, Arnold Kangas, residing at 1297 N. Saginaw Street, Lapeer, Michigan, Leo V. Kangas, residing at 1225 Dragoon Street, Detroit, Michigan, Alton Kivimaki, whose post office address is Box 113, Treary, Michigan, Albert Kangas, residing at 1809 Maple Road, Fort Huron, Michigan, Hedy Sheelan, whose whereabouts is unknown, if living and if dead to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, administrators, legatees devisees, assignees and successors in interest whose names and places of residence are unknown, the next of kin and heirs at law of CARL PALVO, deceased, send greeting:

Whereas, RICHARD BJORKBACKA, who resides at 100 East 127th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date October 11, 1946 relating to both real and personal property, duly proved as the last will and testament of Carl Palvo, deceased, who was at the time of his death a resident of 25 East 124th Street, City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of October, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 23rd day of August in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE (L.S.) Clerk of the Surrogate's Court

At a Special Term, Part II of the CITY COURT OF THE CITY OF NEW YORK, held in and for the County of New York, at the Old County Court House (Chambers Street) in the Borough of Manhattan, City and County of New York, on the 16th day of August 1956.

PRESENT: HON. BIRDIE AMSTERDAM, Justice, In the Matter of the Application of ESPERITU VARGAS for leave to change his name to HERMAN RICHARD VARGAS, SR.

On reading and filing the petition of ESPERITU VARGAS, verified the 2nd day of August 1956 praying for a change of name of said petitioner, it being requested that he be permitted to assume the name of HERMAN RICHARD VARGAS, SR. in place and instead of his present name and the Court being satisfied that the said petition is true, and it appearing from the said petition, and the Court being satisfied, that there is no reasonable objection to the change of name proposed NOW on motion of EMANUEL FRIED-

MAN, attorney for the said petitioner, it is ORDERED that the said ESPERITU VARGAS born April 11th 1918 in Colombia, South America, be and he hereby is authorized to assume the name of HERMAN RICHARD VARGAS, SR. in place and instead of his present name upon compliance with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That this order be entered and the said petition upon which it was granted be filed with ten days from the date hereof in the office of the Clerk of this Court in the Borough of Manhattan, City and County of New York that within twenty days from the date of entry hereof, a copy of this order shall be published in the CIVIL SERVICE LEADER a newspaper published in the County of New York, New York; and that within forty days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court in the Borough of Manhattan, City and County of New York.

That, following the due filing of the said petition and entry of said order as hereinbefore directed, the publication of such order and the filing and proof of publication thereof, and, on and after the 25th day of Sept. 1956, the petitioner, ESPERITU VARGAS, shall be known as and by the name of HERMAN RICHARD VARGAS, SR., which he is hereby authorized to assume and by no other name, and it is further:

ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Alien Registration Division, 70 Columbus Avenue, Borough of Manhattan, New York City, and another copy of said order and papers upon the Clerk of the Supreme Court, New York County, within twenty days after its entry, and proof of such services shall be filed with the Clerk of this Court within ten days thereafter.

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LEGAL NOTICE

The People of the State of New York By the Grace of God Free and Independent To Panagiotis P. Costaki, Theodore G. Vlachos, the next of kin and heirs at law of Peter G. Vlachos, deceased, send greeting:

Whereas ATLANTIC BANK OF NEW YORK with offices at 600 Avenue of the Americas, New York City, and CHRIST GRANMAS who resides at 1080 Flatbush Avenue, Brooklyn, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 7, 1956, relating to both real and personal property, duly proved as the Last Will and Testament of PETER G. VLACHOS, deceased, who was at the time of his death a resident of 347 East 53rd Street, the County of New York THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 6th day of September, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, the 24th day of July in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court

P 2227, 1956-CITATION-The People of the State of New York By the Grace of God Free and Independent, TO: WINIFRED M. KINSKAR, MARIAN P. JERMAIN, GWENDOLYN TILLEY, RANGELY STRIDE and NITA de WOLFE HENSLEY the next of kin and heirs at law of Nora H. Hensley, WHEREAS, The Chase National Bank, a New York banking corporation having its principal office at 18 Pine Street, New York, N. Y., the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 10, 1949, relating to both real and personal property, duly proved as the last will and testament of Nora H. Hensley, deceased, who was at the time of her death a resident of 353 West 57th Street, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York on the 17th day of September, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as the will of real and personal property IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 6th day of August in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE (L.S.) Clerk of the Surrogate's Court

MAN, attorney for the said petitioner, it is ORDERED that the said ESPERITU VARGAS born April 11th 1918 in Colombia, South America, be and he hereby is authorized to assume the name of HERMAN RICHARD VARGAS, SR. in place and instead of his present name upon compliance with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That this order be entered and the said petition upon which it was granted be filed with ten days from the date hereof in the office of the Clerk of this Court in the Borough of Manhattan, City and County of New York that within twenty days from the date of entry hereof, a copy of this order shall be published in the CIVIL SERVICE LEADER a newspaper published in the County of New York, New York; and that within forty days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court in the Borough of Manhattan, City and County of New York.

That, following the due filing of the said petition and entry of said order as hereinbefore directed, the publication of such order and the filing and proof of publication thereof, and, on and after the 25th day of Sept. 1956, the petitioner, ESPERITU VARGAS, shall be known as and by the name of HERMAN RICHARD VARGAS, SR., which he is hereby authorized to assume and by no other name, and it is further:

ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Alien Registration Division, 70 Columbus Avenue, Borough of Manhattan, New York City, and another copy of said order and papers upon the Clerk of the Supreme Court, New York County, within twenty days after its entry, and proof of such services shall be filed with the Clerk of this Court within ten days thereafter.

ENTER: BIRDIE AMSTERDAM, J. C. C.

BROOKLYN New DeLuxe 2 Family Homes 6 1/2 & 3 1/2 Rooms - 2 Baths 2 BLOCKS TO SUBWAY Laura Lev Homes, Inc. Highlawn Ave. & West 5th St., Bklyn. One Block South of Kings Highway Directions: Highlawn Ave. Station on Sea Beach Line SEE BUILDER ON PREMISES OR CALL ES 7-7348 or NI 6-8422

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DISSOLUTION NOTICES

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I DO HEREBY CERTIFY that a certificate of dissolution of CRAWFORD-CANAL STREET CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this sixth day of August, one thousand nine hundred and fifty-six. CARMINE G. DESAPIO Secretary of State By SAMUEL LONDON Deputy Secretary of State

P2270, 1956-CITATION-The People of the State of New York By the Grace of God Free and Independent, to ERNEST A. STEIN, MARIA TURNER the next of kin and heirs at law of Ada S. Felner, deceased, send greeting:

WHEREAS, DEAN GRANDIN, named in the Will as DEAN GRANDIN, JR., who resides at 109 Southside Drive, Yonkers, Westchester County, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 11, 1952, relating to both real and personal property, duly proved as the last will and testament of Ada S. Felner, deceased, who was at the time of her death a resident of 242 E. 10th Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of September, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 21st day of July in the year of our Lord one thousand nine hundred and fifty-six. PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court (L.S.)

Western Conference Committees Appointed

INDUSTRY, Aug. 27. — The Western New York Conference of the Civil Service Employees Association will meet September 22 at Gowanda State Hospital at 3 P.M. Dinner will be at 6:30 P.M. at the V.F.W. Hall. Speakers of the afternoon and evening session will be announced.

President Celeste Rosencranz has announced the following Conference Committees for 1956-1957:

Budget—Kenneth Tice, chairman; Hazel Nelson, Sol Grossman, Oliver Longhine, Vito Ferro, Ella Ortiz.

Auditing—Thomas Pritchard, chairman; Noel McDonald, co-chairman; Wilbur Hinz, Claude Rowell.

Membership—Vito Ferro, Western chairman; Irene Lavery, Eastern chairman; Pauline Fitchpatrick, Melba Binn, Celeste Rosencranz.

Resolutions—Melba Binn, chairman; Irene Kohls, William Hickey, Albert Killian, Vito Ferro.

Education—Dolores Rupp, chairman; Alva Keen, Rev. Smout.

Publicity—Irene Kohls, chairman; Records, Kenneth Riexinger, Photography.

Legislative—Albert Killian, chairman; William Rossiter, co-chairman; Joseph Inglis, Lloyd Weir, Richard Mulcahy, Gunnard Nelson, Sol Grossman, Archie Graham, Michael Hogan, Joseph Crotty, Henry Ciraldi, John Karnath, Anthony Wojcik, Anna Angst.

Social—William Hickey, chairman; Jeanette Flinn, co-chairman; Jim Murray, Vic Neu, Floyd Fitchpatrick, Archie Graham, Frank Knight, Anna Angst.

Constitution & By-Laws—Claude Rowell, chairman; Irene

Lavery, Pauline Fitchpatrick, Earl Struke.

Parliamentarian—Claude Rowell.

Lab Technicians Are Needed in Genesee

The Genesee County Civil Service Commission will hold open competitive examinations Saturday, November 17 for laboratory and senior laboratory technicians.

The salary for laboratory technician is \$2,800 to \$3,175. There is one vacancy. The application fee is \$2. Candidates must meet one of the following: two years' public health or hospital laboratory experience plus high school graduation, (preferably with biology and chemistry), one year of college with a major in biological sciences plus one year's experience as above, or any equivalent combination of training and experience.

The senior laboratory technician job pays \$3,300 to \$3,675. There is one opening, and the application fee is \$3. Minimum requirements are college graduation with a biological science major plus one year's laboratory experience, or one of the following: two years' college as above and three years' experience, or an equivalent combination.

Apply to Louis A. Gerace, executive secretary of the Commission, 83 Main Street, Batavia, N.Y. The closing date for filing is Thursday, November 1.

Larson Permanent State Architect

ALBANY, August 20—John W. Johnson, State Superintendent of Public Works, announced the permanent appointment of Carl W. Larson of Loudonville as state architect. For a year Mr. Larson has been occupying this post as acting state architect. The position pays \$16,000.

Since entering State service in 1928, Mr. Larson has been continuously employed in the Department of Public Works. He has been responsible for the planning and design of over \$250,000,000 worth of State buildings, including the Alfred E. Smith State Office Building, the State Office Building in New York City, the State University College for Teachers in Buffalo, the Rockland State Hospital, the Warwick Training School, and the Cornell College of Home Economics.

W. V. Rafferty Dies

ALBANY, Aug. 27—William V. Rafferty, for 28 years an employee of the State Division of Standards and Purchases, died at 49. He was principal clerk.

Mr. Rafferty is survived by his widow, Frances Rafferty; two sons, Timothy M. Rafferty of Albany, and William R. Rafferty of Washington; his brothers, James, Francis, Edward, Alfred, Thomas and Charles Rafferty, and a sister, Mrs. Thomas Martin, all of Albany.

DE EXPECTS TO DROP 120 TEMPORARIES

Harry Smith, director of Employment Security Personnel, State Department of Labor, informed Bernard Federgreen, president of the Division of Employment chapter, CSEA, that a lay-off is expected in the unemployment insurance branch of the Division of Employment affecting 120 temporary employees.

The employees will be given five working days' notice, said Mr. Smith, who attributed the lay-off to a drop in in the unemployment insurance load.

STATE ELIGIBLE LIST

SENIOR BACTERIOLOGIST	
Department of Health	
1. Yegian, Diana Ray Brook	10070
2. Petric, Frank Gononta	9925
3. Clark, Mary Solidy	9875
4. Wilson, Mildred Albany	9935
5. Quish, Gladys Albany	9475
6. Bloomfield, Norman Albany	9045
7. Brown, Caroline Albany	8405
8. Grossa, Curtis Schady	8390

Opportunity for Added Benefits Under Accident and Health Plan Continued for Another Year

Within the past few weeks all state employees insured under the Accident and Health Plan of the Civil Service Employees Association received a letter from Ter Bush and Powell, the administrator of the Plan. Attached to this letter were two enclosures.

One enclosure was an announcement from the Travelers Insurance Company advising that the additional benefits provided by the rider attached to the policy have been continued for another policy year, until July 1, 1957. The number of this rider is A-1504, if the effective date of the policy was prior to July 1, 1953. The number of the rider is A-1505, if the effective date was later than July 1, 1953.

The other enclosure told about a change of the term rider, providing for bi-weekly premium deductions instead of semi-monthly, that is, every two weeks instead of twice a month. This change is in accordance with the new state payroll plan and became effective August 1, 1956. Policyholders should attach both enclosures to their policy.

How to Tell the Difference

Many insured employees do not have the maximum amount of insurance that their wages permit. Other employees are not insured for occupational coverage (accidents occurring on the job.) Applications were provided for applying for higher limits of monthly indemnity. A card was provided, on which a policyholder should indicate his desire to have his policy include occupational coverage. The policy indicates whether occupational coverage is included or not, in the third paragraph on Page 1. If the word "void" is printed in the blank, the insured does not have occupational coverage. A slight increase in the deduction will provide this coverage, and it is well worth while to have both on-the-job and off-the-job coverage, 24 hours a day, the Association advises.

Hundreds Apply

Since these letters were sent out, hundreds of applications have been received for increased benefits in line with present wages. In addition, many more insured em-

ployees have sent in cards requesting that occupational coverage be included in their policy.

Maximum amounts of insurance, and additional occupational insurance, are not automatically provided. The insured must apply for them, by formal application if he wishes to change to a higher permissible monthly indemnity, or by a card or a letter, if he wants to include occupational coverage.

Applications for increased monthly indemnity coverage will be underwritten.

Insured employees, other than state employees, will receive their letters regarding the extension of benefits soon. The change of the state payroll does not apply to this group.

Ter Bush and Powell said: "We believe it is our duty and responsibility to remind policyholders of possible improvements in the accident and health policy. Actually, this plan is yours, conceived and sponsored for you by your Association, underwritten by the Travelers Insurance Company of Hartford, Conn., and administered by Ter Bush and Powell of Schenectady.

Plan Now 20 Years Old

"We sincerely appreciate your past patronage and invite you to help make your fine plan even better. We ask you to recommend to your non-insured fellow-employees that they join the plan, and take full advantage of this time-tested income protection Plan. This Civil Service Employees Association program is a real service.

"Your plan, that is now 20 years old, insures some 30,000 state and local government employees, and has paid more than \$6,000,000 to insured employees who were totally disabled. Those dollars have gone a long way towards providing family independence."

Mauhs Appointed Conservation Head

ALBANY, Aug. 27—Governor Averell Harriman appointed Sharon J. Mauhs of Cobleskill, Democratic leader of Schoharie County, as Conservation Commissioner. Mr. Mauhs is a former Assemblyman and former Assistant Attorney General.

Assurances Sought That Health Insurance Plan Will Start as Scheduled

ALBANY, Aug. 27—Concerned lest the state's health insurance plan does not get underway on the legislated date, The Civil Service Employees Association wrote to President Alexander A. Falk of the State Civil Service Commission, asking his assurances. President Falk is chairman of the Temporary State Health Insurance Board.

"Our Association," Mr. Powers wrote, "is very much concerned about the amount of work that must be completed before the State health insurance program can take effect on January 1, 1957.

"State employees anticipate the start of this program on January 1, and will be extremely disappointed if the start is delayed.

"It is the clear intention of the Governor and the Legislature that the program start on January 1, and in fact the appropriation of \$1,500,000 for the present fiscal year is one-fourth of the anticipated annual state contribution for a full year, and provides the funds to start the program on January 1, 1957.

"We request that the State Health Insurance Board give public assurance to the employees that the plan will start on the

Joint Plan Meets Assn. Board Demands On Health Insurance

"What kind of health insurance is best for State employees?"

The Civil Service Employees Association, at its first meeting with the State Temporary Health Insurance Board, answered that question in a series of practical, constructive proposals for hospital, medical and surgical insurance coverage.

"Where can we get that type of coverage?" many employees are now asking.

The Association's proposals have been met, point by point, in the new comprehensive Blue Cross, Shield contract which will soon be obtainable by State employees.

Because of the long-range planning made possible by passage of the health insurance bill, all Blue Cross, Blue Shield Plans in New York State have been able to produce a combined program they report as unmatched by any individual plan or program now in effect. Moreover, the new program will be offered to the 53,000 State employees now enrolled in the Plans at less than current subscription costs.

Features Listed

Following are some of the features of the Blue Cross, Blue Shield program which meet the Association's nine-point proposals:

1. A group experience contract with uniform rates and benefits for all State employees.
2. A Blue Cross contract with 120 days of comprehensive hospital service. Also Blue Cross and Blue Shield extends benefits, with payments toward the cost of private duty nursing, visiting nursing service, diagnostic and professional services, care of tuberculosis cases, ambulance service, drugs out of the hospital, and long term hospital stays.
3. Paid-in-full Blue Shield cov-

erage for surgery and medical care in the hospital for more than 85 per cent of State employees. For those in higher income brackets, more allowances than now provided.

4. Extended Blue Cross and Blue Shield benefits, as listed above under 2 for prolonged illness. This provision is designed to give State employees more benefits at less cost in keeping with their budgetary requirements.

5. Blue Cross, Blue Shield benefits for the care of mental and nervous disorders.

6. Comprehensive Blue Cross and Blue Shield coverage with NO deductibles.

7. No underwriting problems and no waiting periods, since more than 75 per cent of State employees are now Blue Cross, Blue Shield subscribers.

8. Provisions for retired employees.

9. (a) Continuity of protection—the right of the employee who leaves the State group to continue his basic protection on a direct payment basis.

(b) With legislative approval, the present 19-year-old limitation for a child covered under a family contract could be extended up to 23 years of age.

(c) No cancellation because of age or extensive use of services—no red tape when services are required. Blue Cross and Blue Shield identification cards assure prompt service.

Called Strong Combination

In considering the advantages of the new comprehensive contract, say Blue Cross and Blue Shield, employees should bear in mind that Blue Cross pays the hospital while Blue Shield pays the doctor. The two together, form a bulwark of protection against the cost of health care.

Tax Refunds Draw Nearer

(Continued from Page 1)

cessing or use of these forms, please do not hesitate to communicate with the undersigned.

"Your Association is delighted to have been able to be of such significant service to so many thousands of State employees in successfully prosecuting in the courts the cases establishing the right for refund and to have been effective in obtaining a change in the law for the future which will preserve the right to such deduction to employees receiving maintenance for the convenience of the State."

Certification Form

The following is the certification form to be used by the agency, department, or institution head, to insure uniformity and avoid possible disputes or delays because of wording, form or meaning:

"This will certify that....., an employee at this

Institution during the taxable years 1952 and/or 1953, resided at this Institution, or took meals at this Institution, during all or part of the said taxable years, and that said residence and/or meals was for the convenience of this Institution and the State of New York as employer. This will also certify that the amount deducted from salary for such purposes for such employee for the year 1952 was \$..... and for the year 1953 was \$.....

.....
"Signature

.....
"Title

.....
"Institution & Department

("NOTE: Be certain to return this form attached to the original or a copy of the letter requesting this certificate to the District Director of Internal Revenue from whom the request was received.")