Civil Service

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See Page 3

A LEADER PROFILE

J. Irwin Shapiro

He doesn't look like an investi-gator. He doesn't talk like an in-vestigator. But J. Irwin Shapiro, Commissioner of Investigation un-der the Harriman regime, has more probes on the "ready to go" list than his predecessor, William B. Herlands, carried through in a year

Shapiro does not deny that cer-tain State agencies and employees are due for investigation, although under the law that's all he can say.
"My job is keeping public officials straight. I'm the watchdog."

Free Hand

Shapiro has an astonishing com-mitment from Governor Harri-- and he has it in writing. He doesn't have to go to the Gov-ernor for permission to initiate a probe. "I took the job with the understanding that I'd have a free hand," he says. "I left a job with a better salary. I did so only with the understanding that I'd have carte blanche to proceed as

Conflict With Javits
Isn't there some conflict between the duties of the Office of

Investigation and those of Attorney General Javits?
Shapiro answers: "This is an investigation office. Javits' is a law

office." But he admits there is an area where the two might overlap the area of investigations affecting the public welfare. Shapiro's powers are broad. He can investigate any agency or departmental official subject to removal by the Governor — and this includes not only State officials, but mayors and local district attorneys. "I can even," he adds with a grin, "investigate the Attorney General's office." eral's office.

submitted to him. He will have eleven investigators.

Retained the Workers
Shapiro retained all Herlands employees who had remained—"regardless of their politics. I didn't ask whether they were Republicans or Democrats." Interestingly, neither did Herlands. Those remaining include three investigators, the office comptroller. vestigators, the office comptroller, chauffeur, phone operator, and hearing reporter. Shapiro has sub-mitted a budget calling for 37 employees in all.

day-to-day, without any great long-range objectives. He is the investigative arm of the administration, and that's that

Gave Up Judgeship Irwin Shapiro gave up a judgeship to take on the new post. He was a New York City Magis-trate from 1951 to 1954, and then

trate from 1951 to 1954, and then was named a Justice of the Domestic Relations Court.

He has held a strong interest in Juvenile delinquency, and feels there's too much talking and not enough doing about it. He makes specific recommendations on the subject. "It ought to be attacked soller in rubble service." subject. "It ought to be attacked golfer in public service.



J. IRWIN SHAPIRO

way Police Commissioner Adams attacks crime. Concentrate all the forces — police, probation, welfare, psychiatric — in two or three high-delinquency areas. Keep Herlands had three lawyers on his staff. Shapiro is now working alone, but by the time he has finished hiring staff, he will have 10 lawyers. Their pay will be from \$7,000 to \$17,500 a year. He is carefully examining the qualifications of lawyers whose names are submitted to him. He will have eleven investigators. minds not ready to receive it. It is stupid of the law to insist a boy go to school until age 16 when he can't absorb what's being taught. All should have equal op-portunity — but not all can avail themselves of equal opportunity."

Active in Community Prior to his judgeships, Shapiro was deputy assistant State attor-ney general; assistant district attorney, Queens County, and acting district attorney of Queens. He has been active in many com-

Affable Person

A short, stocky man with irongrey hair, he looks younger than his 51 years. His manner can best be described as "affable." He talks freely, answers questions without reservation, and refuses to make a "big deal" out of any "secret" investigations his agency may undertake. He'll do a job, he says, day-to-day, without any great the stocky may be supposed the says of the says of the says, be says, derived the says of the says, day-to-day, without any great metropolitan area. metropolitan area.

Twenty separate grand juries for the painstaking manner in which he conducted the affairs of the Queens County District At-torney's office. He has received many awards.

Bill Introduced for Pay Day Every 2 Weeks

ALBANY, Feb. 21 — Assembly-instead of 24, as at present.

man Bernard Austin, Brooklyn

Democrat, and Senator Fred J.

Rath, Utica Republican, want the ing "helpful to family budgeting." State to pay its employees every The bill would become effective two weeks instead of twice a month. That would mean 26 pay Pay day would be every other periods a year for State workers Friday.

Governor 'Learns' Career Civil Servants Are Mainstay

Patronage Viewed as Decreasing

ALBANY, Feb. 21 — Tacit recognition of one of the newer facts of politics — the importance of the civil servant and the decline of the patronage system — has been ex-pressed by Governor Harriman.

The fact that the real power of State government lies in the hands of its civil service workers comes as a distinct shock to old-line party politicians who have waited so long for a return to the patron-

age system as it was once known.
'Fair Share' of Jobs
At the recent \$100-a-plate State Democratic Committee "Victory Dinner," it was learned that State Chairman Richard Balch was staging a fight to get a "fair" share of jobs for upstate Democrats.

"You can't blame the Democra-

tic leaders from upstate for being impatient after being starved of patronage for 12 years," he said.

type of specialized civil servant.

To a record crowd at a Chamber

Commerce dinner in Albany,

the Governor said:

"I've learned one thing — a man in office is a prisoner of the men he appoints. Therefore, I've been very careful."

Among the other things he has learned since taking office, Mr. Harrison told the group, is that the bulk of State workers are "all right."

He cited as an example the preparation of his budget message "the result of the efforts of two (of his) men and 95 civil servants."

Extremely Able
At a press conference earlier in
the month, the Governor told
newsmen his budget director had
found the staff of his division, virtually all civil service employees, "extremely able." The Governor has also made

clear his standing on patronage matters by his warning to political appointees that they must put in a full day or be fired.

The 'Real' Power

that government demands a new Democratic politicians, who could have taken a clue from the experience of Republicans on the Fed-

eral scene.

After 20 years of famine, Republican politicians who expected wholesale jobs for their faithful discovered that patronage had dwindled to the vanishing point.

Career Civil Servant

If Governor Harriman holds be his views, the career civil servant

his views, the career civil servant can expect to find increasing em-phasis on civil service procedure and examination — and increased responsibility and recognition of

his ability. Less Than 900 Exempt

The Governor's attitude may stem from the fact that the recent examination of the more than 81,000 positions in State service disclosed less than 900 exempt po-sitions which could be used as sitions which could be used as "political plums." Of course, the so-called non-competitive class, frequently used for political appointments, is also included in the 81 000 figure. 81,000 figure.

But all indications are that the Governor recognizes the fact that The fact that the real power of highly-qualified career employees. State government stems from the selected fairly by competent exwork of the qualified civil servant should have been expected by efficient State services.

Preller Gets More Time For Report

ALBANY, Feb. 21-Governor Harriman has signed a bill giving the Preller Commission until Mar. 31, in which to make its report.

The additional time was sought by the commission, headed by Fred W. Preller, Queens Assemblyman. In another bill before the Legislature, the Commission is seeking a one-year extension to complete its task of revising the Civil Service Law.

The "revision bill" is before the

lawmakers, but it is expected additional time may be needed to com-plete the commission work.

Brotherhood Award by State Aides

Attorney General Jacob K. Javits will be guest of honor at the Brotherhood Luncheon sponsored by 14 organizations of State employees. George M. Bragalini, president of the State Tax Commission, will also be on the data. The event will be held on Thursday February 24 at the Hotal day, February 24, at the Hotel Shelburne, 37th Street and Lex-ington Avenue at 12:15.

Others present will be Deputy Tax Commissioner Benjamin Berenstein, and the entire Unemployment Insurance Appeal Board: John E. McGarry, chairman; Mor-timer M. Michaels, and Conrad E. Johnson.

Arthur Mendelson, chairman of the arrangements committee, announces that an Award for Brotherhood will be presented to Dr. Otto Klitgord, president of the New York City Community Col-lege, for his outstanding contribution to the promotion of better understanding among all creeds and nationality groups. The pres-entation will be made by Edward Lewis, director of the Urban Lea-

All State workers are invited to

Holt-Harris to Introduce Harriman, Speaker; CSEA to Stage Big Show

ALBANY, Feb. 21 — Having announced that Governor Averell Harriman will be the speaker at the annual dinner to be held at the Hotel DeWitt Clinton on Thursday night, March 10, the Civil Service Employees Association now adds the news that Judge John E. Holt-Harris Jr. will be the toastmaster. Judge Holt-Harris is Recorder for the City of Albany and Judge of the Traffic Court, as well as associate counsel to the Association. John T. DeGraff is counsel. Judge Holt-Harris is a law firm co-member with Mr. DeGraff.

Arrangements are being made for putting on a "gridiron" type show, in which public officials can expect to undergo some ribbing.

An inpovation will be introduced.

expect to undergo some ribbing. An innovation will be introduced, though not one that dispenses with the ribbing

Capacity Crowd More than 400 diners will tax the capacity of the State Room of the hotel. They will include mem-bers of the Legislature, other

Mr. and Mrs. Charles R. Culyes, as usual, will be in charge of the property, lighting, and costumes. Mr. Culyer is a field representative of the Association. His wife is the costume expert.

Arrangements are under the direction of Virginia Leatham, of the Civil Service Department, bers of the Legislature, other chairman of the social committee elected officials, and department chairman of the social committee heads. After hearing the Governor, the only speaker, they will ment by Mrs. Fastine LaGrange a member of the Association's a member of the Association's

Reclassification Fails Unless More Is Allotted **Powers Tells Legislators**

tional moneys are appropriated for the State salary reclassification, greater dissatisfaction might result. John P. Powers, president of the Civil Service Employees Association, filed a statement making this charge at a joint public hearing of the Assembly Ways and Means Committee and the Senate Finance Committee, The committees met in Albany on Wednesday, Pebruary 16. Mr. Powers' statements follows: "We appear here in the interest

ALBANY, Feb. 21—Unless addi-onal moneys are appropriated the new salary plan embodied into the State salary reclassifica-on, greater dissatisfaction might which confronts not only the State employee, but it is one with which the administration of the State is faced.

Neither Goal Achieved
"At the time the decision was
made to install the new salary
plan, the Civil Service Employees Association clearly stated it did not feel that sufficient moneys had All State workers are invited to attend. Tickets may be obtineed from Gladys Snyder, Room 732, Cortland 7-9809; Theodore Ayervice, and Theodore Ayervice, and State civil service employees, of whom over 60,000 are members of whom over 60,000 are members of the Civil Service Employees Association. We are here today to convey to you the nature of a lyn, Main 5-1000. Cost of tickets and more apparent with the clos-

Looking Inside

By H. J. BERNARD

Time for Eisenhower to Act In Support of Merit System

IT IS HIGH TIME for the Eisenhower Administration to show by action that it means to support the merit system in fact. Mere verbal assurances no longer will suffice,

To date there is evidence of civil service actions that vicinte the fundamental principles of the merit system. Devices disguised as reforms smack more of spoils. Some actual reforms have been made, too, require legislation, like the standardization and clarification of the job security program.

The first note with political overtones was struck when the Administration sounded off with a vast project for shifting competitive jobs into the exempt class, particularly Schedule C. Occupants of policymarking or confidential positions should be appointable and removable at the discretion of the head of the department or agency, but the political-minded have a way of perniciously stretching this fundamentally wholesome prerogative.

Inevitable Shrinkage Takes Place

An increase in the number of exempt jobs may be expected in all jurisdictions because of the over-rigidity of civil service laws and rules, the inevitable consequence of enactments intended to prevent mischief, though sometimes the remedy can become worse than the ailment.

The original intention of the Eisenhower Administration was to transfer an unspecified number of jobs into the exempt class, but there was talk of the possibility of the number reaching 100,000. No upheaval of such magnitude is practical. Employee organization strength is too powerful. Persons who have been in civil service a long while are not easily fooled by others whose contacts with it are of only recent origin. The vigilance even of reform groups composed mainly of Republicans would prove another stumbling block.

The Administration was compelled to trim its sails. The number of jobs put into the exempt class, either transferred from some other schedule or newly created, stands at only 1,139. Shifting has now slowed down almost to a standstill,

Oddities That Provide Zest

So far there has been little complaint about the transition. If a few strange positions find their way into the exempt class, ascribe such action to personal reasons, without protesting too much. It must not be supposed that democracy has run wild even if some chauffeur and receptionist jobs turn out to be policy-making.

The nature of the operation as a whole, and the manner of handling it, must have proved inoffensive to the Democrats in Congress, otherwise they would have complained publicly, even though the idea of a large number of freely appointive positions can not be abhorrent to leaders of a party that expects to return to power, and enjoy disbributing patronage bequeathed to it by the opposition.

Some legal questions arose concerning the transfer of jobs from the competitive service to the exempt class. The U.S. Civil Service Commission held that the employee took his competitive status along with him. Attorney General Herbert Brownell, who had fired an employee transferred from the competitive service to Schedule C, differed.

Even Democrats will secretly admit that Mr. Brownell is a capable eampaign manager, and an able lawyer, without necessarily adding that his legal reputation was won in the civil service field.

Court Upholds a Tradition

Mr. Brownell thought he would drop Leo A. Roth, a non-veteran attorney on his staff, whose competitive job was transferred to Schedule C. Mr. Roth appealed to the Commission, which agreed with him that his competitive status went along with him, when his job was reelassified. Mr. Brownell refused to reinstate Mr. Roth, who then had no recourse save to sae for reinstatement. The U.S. Circuit Court of Appeals upheld him, and granted him \$18,000 back pay.

It is now traditional in civil service that a competitive employee retains his civil service status when his job is transferred to the exempt class, and may by statute in many States, do so even when accepting an exempt job temporarily. When a job is reclassified into the competitive class, from any other class, including exempt, the employee is covered into the competitive class automatically.

The Flesh Is Willing

The Commission has obeyed the letter of the court decision, but not the spirit. It amended its rules, so that in the future, with minor exceptions, competitive employees whose jobs are transferred to one status. While the court decision affected directly only one employee, # laid down the principle that the Lloyd-LaPollette Act guaranteed the transferred competitive employee the safeguard against being arbitrarily dropped. The Commission seems to have been inspired to shange its mind, since it originally took the same stand as the court did later.

Who exercises this strong influence over President Eisenhower, that results in such anomalies, and causes so much concern to supporters of the merit system? Attorney General Brownell, He was a hustling campaign manager for Thomas E. Dewey when the then Governor of New York ran for President, and managed successful sampaigns for elective NYC offices, before he became chairman of the Republican National Committee. He is much occupied now with trying to set the legal foundation for holding the Republican national convention early, in ec-operation with Postmuster General Arthur E. Summerfield, another former chairman of the Republican National Committee, A group, including these two men, is to confer with the President soon. If the talk deals more with the prospects of General Elsenhower's renomination than it does with civil service matters, will

A necessity exists, among the President's advisors, to explain to him how sacred so many teeming millions of people hold the merit system, and warn him that any tampering with it is dangerous, both

(Continued on Page 16)

Hoover Commission Wants Many U. S. Jobs Reclassified, Asks Pay Increase for Top Officials

Hoover Commission has submitted there is recommendations. Some of them can be put into effect thru Presidential action, others would

How speedy the President will be about putting any into effect has not been made known, but Con-gress makes it clear it is so over-loaded with work that the bills the Hoover Commission has drafted will have to take their turn, in general, although a few of the non-controversial ones will receive fast action.

Congress received the report, which was lengthy and encompassed a variety of subjects.

The Hoover Comission's official name is the Commission on the Organization of the Executive Branch of the Government, and the chairman is former President Herbert Hoover.

Avoids Some Issues

The Commission remained lent on the controversial subject of reform of the security and loy-alty programs, although reform is one of the main purposes of the Commission. A task force, headed by Dr. Harold W. Doods, president of Princeton University, tried hard to get a resolution adopted that called for better safeguards for persons brought up on security or loyalty charges, and a better form of administration of both programs, but the main committee killed the recommendation.

The same task force wanted resolution adopted favoring the strengthening of civil service in the Federal Government, and to have political appointments limited to those employees who serve only at the pleasure of the President, which would be a slap at the Eisenhower program to require political clearance for jobs paying \$10,800 or more, with no clear statement in the President's order that even open-competitive jobs are to be excluded. The main committee tabled that one, too.

List of Recommendations
The recommendations include the following:

 Appointment of additional duties will not fall, as they often de now, en competitive employees, non-career employees, to be the patronage dispensers of depart-ments and agencies, so that these 2. Abolition of Schedule C, as

such, which includes policy-mak-ing and confidential jobs, and the creation of a new Schedule D for creation of a new Schedule D for the political type of appointments which the President is empowered to make. The object is to have a clear line of distinction between Schedule D jobs, and career jobs of a freely appointive nature. The objection to present Schedule C is that it does not represent any clearly definable types of jobs.

clearly definable types of jobs.

3. Creation of a group of Senior Civil Servants, consisting of 1,500 to 3,000 competitive employees of outstanding ability, who would be assigned to any department or agency, and for any period, even permanently. The members of this group would be commissioned by the President, just as commis-sioned officers of the armed forces

4. Increased pay for the incum-bents of top jobs, both political and

5. Relaxation of the law that requires appointees to top Federal jobs to sell their security and bond holdings.

6. Transfer of additional jobs from the Classification Act to wage board jurisdiction, for ting wages.

Fewer Grades

7. Reduction of the number of grades in the U.S. schedule, so the grades in the U.S. schedule, so that instead of the present six in the grades at the bottom, the same salary span would be covered in three grades. Also, medium grades, GS-7 to GS-11, should be merged into one grade. A 13-grade system is recommended, to replace the present 12-grade ones. the present 18-grade ones

Indorsed reclassification postal jobs, and called the present postal job system misleading.

9. Category ratings should be substituted for numerical ratings in tests for the higher scientific professional, technical, engineer (Continued on Page 15)

Team of Experts Now Permanent Plan Of G.O.P. Legislators

Bean majority in the State Legis- lance lature plans to have a "team" help to formulate party legislative policy, and supply research ammunition, as a permanent source of advice and information, no matter which party is in executive power. At this session a "team" of ex-

perts who served under Governor Thomas E. Dewey constitutes the intellectual aid and support. Come another year, different experts might be hired, but even should a Republican be elected Governor, The recommendations avoided the plan is to keep right on with the hottest controversial subjects, the policy of authoritative vigi-

Such a "team" is something new on Capitol Hill, Formerly the legislative majority looked to the departments, and even the Governor's office, for most of its facts and figures. But getting a Demoeratic Governor and his appointees to back up Republican party ob-jectives with prompt and enthusiastic facts and figures seemed like expecting a little too much, so the "team" idea was born.

Who and How Much

The GOP advisory group is made

up of: T. Norman Hurd, Budget Di-rector for former Governor Dewer. who has been hired for the legis-lative session as a fiscal expert at \$1,500 a month, William J. Embler, former Dep-

uty Comptroller and municipal affairs expert, who has signed for the year at \$15,000. In his Audit and Control Job as head the Division of Municipal Affairs, Mr. Embler earned \$15,500 a year. Wendell P. Brown, retired So-

licitor General, is handling legal work for the majority at \$12,000

a year.
Irving Waxman, aide to former
Attorney General Nathaniel L.
Goldstein and later counsel to the

State University, is employed for the session at \$1,000 a month. Mrs. June Martin, former Budget Division researcher and occasional speech-writer for former Gover-nor Dewey, is another member of the legislative staff. She gets \$10,-

W. P. Monroe Seydel, former
W. P. Monroe Seydel, former Audit and Control employee, working on NYC matters. His a ary is \$3,000 for the session.

sioner of Agriculture and Markets, Earl C. Foster, Deputy Commis under Dewey, is the consultant em farm problems at \$1,300 a month.

J. Victor Skiff, former Deputy Conservation Commissioner, has left a Whiteface Mountain Asthority post to join the team at \$10,000 a year to advise on all conservation matters.

Wednesday, 6:20-8:00 P.M., starting March 2, at Room 712-A. 299 Broadway, DR. THEODORE H. LANG, Director of Personnel Relations, New York City Department of Per-

Municipal Personnel Curriculum

sored by the NEW YORK CTTY DEPARTMENT OF PER-

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in the preparation for increased job responsibilities and for

promotional epportunities. CERTIFICATES are awarded to

MP-11. HUMAN RELATIONS IN SUPERVISION. Fee \$15.00

Tuesday, 6:20-8:00 P.M., starting March 1, at Room 1311,

299 Broadway, HAROLD LEVINE, Deputy Director of Per-

The ten-week special courses for municipal employees, spon-

MP-14. MUNICIPAL ORGANIZATION AND

METHODS ANALYSIS.

sonnel, NYC Housing Authority.

MP-12. MUNICIPAL PERSONNEL MANAGEMENT.

Fee \$15.00

Fee \$15.00

Thursday, 6:20-8:00 P.M., starting March 3, at Room 1311, 299 Broadway. MEYER KAILO, Senior Methods and Organization Analyst, New York City Bureau of Budget.

MP-15. STATISTICS FOR THE ADMINISTRATOR. Fee \$15.00 Monday, 6:20-8:00 P.M., starting Pebruary 28, at Room 1311, 299 Broadway, LOUIS WEINER, Chief, Statistical Division, New York City Department of Health.

MP-17. MUNICIPAL POSITION CLASSIFICATION, Fee \$15.00 Tuesday, 5:20-8:00 P.M., starting March 1, at Room 712-A. 298 Broadway, JAMES J. REILLY, Director, Classification and Compensation, New York City Department of Personnel.

MP-18. SECURITY SUPERVISION FOR

HOUSING PROJECTS.

Fee \$15.00

Saturday, 9:00-11:00 A.M., starting March 5, at: The Maintenance Training Center, Alfred E. Smith Houses, 26 Madison Bireet, New York City. DONAL E. J. McNAMARA, Lecturer in Police Administration. Graduate School of Public Administration and Social Service, New York University.

REGISTRATION will be conducted from Monday to Friday, February 21 to February 25, at the City Department of Fersonnel Office, Room 703, 299 Broadway, from 9:00 A.M. to 5:00 P.M.; er at the Graduate School of Public Administration and Social Service, Room \$20, Main Building, New York University, Washingien Square East, from 10:00 A.M. to 6:30 P.M.

CIVIL SERVICE LEADER america's Leading Newsmags nine for Public Employees CIVIL SERVICE LEADER, in 97 Duane St., New York 7, N. T. Telephone: BEckman 3-6010 Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 2, 1878 Members of Audit Bureau a Circulations. Subscription Price \$3.00 P Year, Individual copies, 100.

CSEA Legislative Program Calls for 55-Year Retirement, Better Pensions, Jobless Insurance For All, Improvements for Local Employees

TO CHAPTER OFFICERS: MEMO ABOUT CHAPTER NEWS

Are you using The LEADER in the most effective way?

What makes chapter news?

How does one gather chapter news?

How can the columns of The Civil Service LEADER be more useful to help build interest and membership in the chapter?

1. EVERY CHAPTER SHOULD HAVE A PUBLICITY COMMITTEE. All members of the committee should make a point of gathering all possible news about the chapter and its members, and getting this material to the publicity chairman, The chairman of the publicity committee should forward the news promptly, every week, to The LEADER. The name, address and telephone number of the committee chairman should be sent to The LEADER, so that the closest liaison will be established, and The LEADER aided in its determination to give fullest cooperation. Neither members of the publicity committee, nor the chairman, need have professional writing experience.

2. WHAT MAKES NEWS? Pirst, every chapter activity makes news. Is the chapter having a meeting with a department head, a Board of Supervisors? That's news. Advance notice of any such meetings, or other meetings, should be sent to the LEADER; and promptly after the event, an account of what took place. Is there some matter causing employee dissatisfaction — like low pay, or overlong working hours, or the need for a job-classification system? That's news, What's the chapter planning to do about it? That's news, too. Every chapter meeting and committee meeting makes news. All events should be announced well in advance through The LEADER.

Is the chapter planning a dance, a dinner, a mass meeting, a membership drive, a presentation of 25-year pins? Send the information in, because it's news.

Every drive for improvement of working conditions is newscontinuous news. People are interested in what's going on from the time the idea springs up until it comes to a successful conclusion. (And remember, editorial support is always available for employees.)

Now, about individual employees: Disciplinary action against an employee often makes news. A law case is news. Then, the "small" items make good reading: promotions, retirements, marriages, births, who's ill, who's on vacation, who got an award, who did something outstanding. Some chapters build membership by running names of all new members in The LEADER.

3. REMEMBER THIS - it is important: Always spell people's names correctly, and always give their complete names. Use a person's first name in full, not merely the initial. In case of a woman, identify her as "Miss" or "Mrs." If the title of a person's position is used, give the title in full.

4. HOW DO YOU GATHER NEWS?

(A) Keep a "futures book." In this book, write down in advance all "dates" that are coming up - meetings, social functions, conferences with department heads and other officials,

(B) In every unit, every agency covered by your chapter, the publicity chairman should arrange for someone whose job it is to get the news items from that office or shop or ward. Phone that person regularly, once a week. In time, you will learn who is fertile with news items. Also, let it be known that all news about individuals should be filtered to the publicity chairman, by phone or mail.

(C) Whenever there is a chapter meeting, write down the main facts. Board of directors' meetings, committee meetings-

(D) Big news stories. If a local reclassification or pay raise is decided upon - or decided against - by the Board of Supervisors, that's big news, and should be reported in detail. If the chapter undertakes a local educational program, that's big news, and deserves a special story — perhaps even a 2-column headline. If an employee becomes involved in a situation that has wide interest (as in the case of the prison guards who were disciplined for working at tracks in their spare time), report that immediately, in full detail. If a lawyer is called in on a problem, have the lawyer send a letter to The LEADER explaining the issues. Are chapter members involved in an appeal of some kind? Report #4

Most important, stick to it! The publicity chairman should keep after other chapter officers and members for items of news.

5. DEADLINES: Friday is The LEADER's deadline day. Any news that you want published in the following week's LEADER should be in The LEADER's office (97 Duane Street, New York 7, N. Y.) ne later than the Friday morning. Earlier is even better, because a great deal of news piles up on Friday. When news affecting all employees comes in at the last minute, chapter news occasionally may have to be withheld a week.

ALBANY, Feb. 21. — The legis-employees establishes new grades lative program for public employees — State and local — is already in the legislative hopper, freezes in all emergency pay; and the Civil Service Employees Association revealed last week. The program, comprising some 45 measures, is designed to effect improvements in a wide variety of areas, from retirement measures to unemployment insurance to time - and - a - half for overtime

The Association has sponsored no legislation as yet to effect general salary increases, although in a number of specific titles, bills for pay increases are already in. Association representatives have or to met with Budget Director Apple- sons.

Also, in the matter of hearings with counsel, and right of rein-statement for an employee wrongfully dismissed, the administra-tion is already on record as favoring such action, and the chances of pasing measures to these ends

are good. One such measure has already passed the Assembly. 55-Year Retirement A measure reopening the 55-year retirement plan for those employees who have not availed themselves of its benefits has also been introduced. During the period when this measure was in effect, the number of employees who took advantage of it was smaller than had been anticipated.

40-Hour Week

A bill fixing the 40-hour 5-day

week for employees of State in-stitutions was introduced by Sen-

ator Rath at CSEA behest.

Custodial Pay

A bill introduced by Senator Hatfield provides that custodial employees at Westfield and Albion shall be allocated to the same grade as custodial employees in other prisons of the Correction Department.

Senator Hatfield has also introduced a measure, together with Assemblyman Fitzpatrick, bringing the pay of custodial employees at Dannemora and Matteawan up the level of prison guards. Earl Kelly, State director of clas-sification, has already expressed himself as favorable to such equalization of pay.

Still another measure, introduced by Senator Lounsberry, would make it compulsory for counties and towns to adopt definite salary plans for all employees and to file these plans with the Civil Service Department.

Armory Employees A bill of interest to the Armory

Questions answered on civil ser-vice. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEAD-

freezes in all emergency pay; and provides for one additional incre-

TB Pay

To deal with a special problem of employees in the tu erculosis service, a measure is in the hopper providing tuberculosis pay for all employees in Health Department hospitals maintained solely for the care and treatment of TB patients. The bill also provides similar increases for employees in other departments or institutions who are directly connected with the care or treatment of tubercular per-

Filing Salary Schedules

Assemblyman Noonan has introduced a CSEA measure requiring school districts to file salary schedules with the Education Department for non-teaching school

Retirement Legislation Retirement legislation, in addition to the measure reopening the 55-year retirement plan for present members of the State Retire-

ment System, includes: Supplemental pension for retired employees with more than ten years of service, to give a total retirement allowance of at least \$60 a year for each year of service, not to exceed 30 years. The maximum increase under the bill would be \$600 a .year.

Vested Benefits

Vested retirement benefits -- an advance long sought by the em-ployees — would become a reality if a bill introduced by Senator McEwen at CSEA request should become law. The bill permits a member of the Retirement System leaving State service after ten years to leave his contributions on deposit and receive a retirement allowance at age 55 or 60. 25-Year Retirement

Retirement after 25 years of service would be made permissible in two bills, one for the custodial employees of the Correction Department; the second for employ-ees of the Mental Hygiene Depart-ment. The Correction bill was introduced by Senator Hatfield and Assemblyman Cusick. The Mental Hygiene bill was put in the hopper by Senator McEwen and Assem-

biyman Noonan. Death Benefit

Another benefit long sought by State workers is an increase in maximum ordinary death benefit.

A bill to accomplish this was put in by Assemblyman Noonan. It increases the benefit from one-half to a full year's salary. Retirement at Half Pay

Retirement after 25 years of service at half pay after age 50 is the intent of a bill already in the hopper. It is Assembly introductory number 138. It calls for

extra contributions on the part of the employee, and increases the pension part of the retirement al-lowance to 1/100th of final aver-age salary. This, with the em-ployee's increased annuity contributions, produces retirement at half pay after 25 years of service. Unused Sick Leave

Senator Anderson and Assem-blyman Fitzpatrick have intro-duced measures dealing with unused sick leave, vacation and over-time. The bill provides that any such unused time shall be paid for in a lump sum upon retirement or separation from service without fault. Payment is to be made to the employee's survivors if he dies while in service.

Retirement Credit for Veta Under another bill, retirement credit would be given to all members of the Retirement System who have served in World War II or in the Korean conflict who were residents of New York State when entering military service.

\$1800 Minimum Pension Minimum pensions of \$1800 af-ter 30 years of service would be provided in still another retirement bill.

Members of the Mental Hygiene Retirement System would be per-mitted to accrue interest on their contributions and to receive as ordinary death if they die in service, under the terms of a measure whose Senate introductory number is 381,

Time-and-a-Half

A bill providing time-and-a-half overtime pay for overtime work has been introduced by Senator Campbell and Assemblyman Gordon. The Senate introductory number is 181, the Assembly introductory number is 1643. Governor Harriman is on record as fa-voring time-and-a-half overtime pay, but has officially done nothing since election to further this objective.

Holidays for Per Diem Workers
A bill introduced by Assembly-man Brown (Assembly Intro. 142) allows per diem employees in State service legal holidays with pay or

compensatory time off.
Vacation for County Aides Assemblyman Austin has, at the Association's request, introduced two bills: One provides that all employees of counties, towns, cities and villages, shall receive at least two weeks vacation after one year of service,

The other requires the State to reimburse employees working at Manhattan State Hospital for toll payment on the Triborough bridge when they are commuting to and from work

Another bill of interest to local workers is one providing that local welfare employees shall receive the same salary as is paid to the State Department of Social Wel-

(Continued Next Week)



Roland M. Spencer (center), president of Warwick State School chapter, Civil Service Emplayees Association, received the gavel of office from Charles H. Davis, Department of Social Welfare representative and installing officer. Mr. Spencer's fellow-officers are Rose M. Karlowits (left), secretary; Edgar L. Luft, vice president, Margaret A. Wilson, treasures.

that are of interest to civil serv-ice employees of New York State and its communities. A summary of each measure is given, with the name of the legislator who in-troduced it, the introductory number of the bill, and the com-mittee to which it was referred. SI stands for the Senate and AI for the Assembly Introductory num-

Disability Retirement for Buffalo Aides — Amends §11, City Home Rule Law, to permit cities of more than 500,000 and less than 1,000,000 to adopt and amend lo-cal laws for increase in amount of pensions of member of local retirement system who has retired sion as retired member of city police or fire department. (Buffalo). S.I. 1811, J. Cooke, Cities Com. (Same as A.I. 2363, Dannebrock, member of police or fire department. (Buffalo). S.I. 1811, J. Merit System for Exic Aldes —

than 500,000 and less than 1,000,-000 to provide for increase in amount of pensions of any beneficiary of local retirement system who is widow of former member of police or fire department. (Buf-falo.) S.I. 1812, J. Cooke, Cities Com. (Same as A. 1783.) Buffalo Pension Increase —

Amends \$11, City Home Rule Law, to permit city of more than 500,-000 and less than 1,000,000, by local law to increase amount of pension to member or beneficiary of local retirement system who receives less than \$1,200 annual pen-

subject to rules of civil service as to classification, S.I. 1815, J. Cooke, Finance Com. (Same as A.

Veterans' Retirement Age — Amends \$243, Military Law, to pro-vide that no veteran of World Wars I or II or of Korean conflict employed in civil service of State or municipality, who has not reached age of 70, shall be forced to retire unless suffering from physical or mental handicap rendering him incapable of performing duties. S.I. 1818, J. Cooke, De-

Pension Credit for Military Ser-ce — Amends §50, Civil Service Law, to allow credit for military service to members of State Employees' Retirement System on entering or returning to employment of State or participating employer, and to include in definition of government service, service as referee to examine accounts of committees of incompetents by order of appellate division presiding justice and with at least six years' continuous service. S.I. 1824, McCullough, Civil Service Com. (Same as A.I. 2246, Mariatt, Ways and Means Com.)

Pension Credit for Military Service — Amends §§60, 61, Civil Service Law, to provide that person who is on civil service eligible list for appointment to position in State or local employment and who became member of State Retirement System after service from armed forces, may receive credit for service from date of appointment, on making contributions therefor, S.I. 1854, Bauer, Civil Service Com. (Same as A. 1855.)

46-Hour Week for Park Patrol-men — Fixes maximum 40-hour work week for basic annual salary of State Park patrolmen, without reduction in pay. S.I. 1855, Brydges, Civil Service Com. Same as A.I. 2362, Curto, Ways and Means Com. (Same as Pr. S. 2038

Pension Credit for All Veterans - Amends §215, Military Law, to include all members of U.S. armed forces in provision applying to soldiers, sailors or marines of U.S. Army or Navy for allowing credit for period of military service to members of public retirement or pension system. S.I. 1866, J. Cooke, Defense Com. (Same as A. 1856.)

Veterans' Day Time Off for All State Aides — Amends §63, Pub-lic Officers Law, to allow public officers and employees leave of absence on any day to be observed as Veterans' Day, instead of on Armistice Day and to clarify provisions as to service in U.S. armed forces which would entitle them to such leave and leave on Memo-rial Day. S.I. 1870, Dalesandro, Pinance Com. (Same as A.I. 2385, Pomeroy, Ways and Means Com.) Time and a Half for Overtime —

earning less than \$700 a year, pay of time and a half for overtime. S.I. 1877, Gilbert, Finance Com. (Same as A. 223.)

Race Track Licenses - Amends Chap, 254 of 1940, to provide that restriction against public officer, public employee or party officer from holding license issued by State Racing or Harness Racing Commission, shall not bar issu-ance to person qualified to hold license on or before April 6, 1954. S.I. 1882, Hatfield, Finance Com. (Same as A. 2050.)

State Pension Credit for U.S. bb — Adds new §B3-8.3, NYC Administration Code, to allow per-son in NYC service after January 1, 1940, who is or becomes member of NYC Employees' Retirement System, credit for all service by reason of employment, while resident of City, in U.S. civil service as secretary or clerk of U.S. Sena-tor or member of House of Representatives elected from State, but not more than five years' credit, and subject to contributions therefor, S.I. 1883, Helman, NYC Com. (Same as A.I. 2311, Brook, NYC Com.)

Speed Limit on Institution Grounds — Amends \$57, Vehicle and Traffic Law, to increase from 15 to 25 miles per hour, maximum speed limit on grounds of State hospital or State charitable institution to be fixed by Board of Visitors, S.I. 1899, McEwen, Motor Vehicles Com, Same as A. 2249, Motor Vehicles Com.

Age 50 Retirement for NYC Correction Men - Amends §B3-36.0, NYC Administrative Code, to permit member of NYC Employees' Retirement System who is member of uniformed force of Correction Department, to elect to contribute on basis of minimum retirement age 50 after 25 years' service. S.L. 1910, Sorin, NYC Com. Same as A. 2235, Preller, NYC Com. Reinstatement to State Job —

Adds new \$641, Labor Law, to pro-vide that federalized employee dis-missed from Federal service and subsequently certified for Federal employment in work of related functions shall be eligible for re-instatement to position in State service similar to that held by him in State service at salary he would have received had he remained with State during period of Federal employment, S.I. 1911, Sorin, Labor Com. Same as A. 2239, Travia, Ways and Means Com.

Transit Aides' Grievance Rights
- Makes it unlawful for NYC Transit Authority to deny em-ployee right to select representative of his own choosing for handling grievances, where procedures have been established therefor. S.I. 1922, Wicks, NYC Com. Same as A. 2307, M. Wilson, Public Service Com.

NYC Pension Credit for U.S. Job — Adds new §B3-8.3, NYC Administrative Code, to allow person in City service after October

The LEADER continues this Cooke, Cities Com. (Same as A. Amends \$51051, 1053, 1059, Public Adds new \$68-b, Public Officers of NYC Employees of System, credit for all service paid official, clerk or employee U.S. civil service, while resident of City, but not in excess of City service, and subject to contribution therefor, S.I. 1929, Helman, NYC Com. Same as A. 2290, Satriale, NYC Com.

Tuesday, February 22, 1955

Uniform Allowance -- Adds new 5127-a, State Finance Law, to compel head of State Department to approve reasonable allowance for uniform which employee is required to wear, or particular type of work clothes, and replacement thereof. S.I. 1936, Milmoe, Finance Com.

Pension Credit for Military Service - Amends §50, Civil Service Law, to strike out provision that member of State Employees' Re-tirement System must have been member of such system at time of entry into military service to be allowed credit for such service for retirement purposes. S.I. 1937. Mitchell, Civil Service Com. Same as A.I. 2377, Main, Ways and Means Com.

Death Benefit - Amends \$80 Civil Service Law, to strike out provision that ordinary death benefit for beneficiary of member of State Employees' Retirement System, shall not exceed 50 per cent of pay during last 12 months of service, and to fix total pay as maximum, and to increase from six to 12 years maximum to be used in computing benefits, S.I. 1942, Rath, Civil Service Com. (Same as A. 327.)

Bi-Weekly Pay Period—Amends \$6, State Finance Law, to provide that officers and employees of State shall be paid bi-weekly on Friday of second week of each period of two consecutive weeks commencing with April 4, 1955, instead of twice a month. S.I. 1943, Rath, Finance Com. (Same as A.

40-Hour Week in Institutions, No Loss of Pay — Amends §41-a, Civil Service Law, to prohibit employment of State employees in institutions under Mental Hygiene, Correction. Health or Social fare Departments, or in Division of Canals, or in State School for Blind at Batavia or in State Veterans Rest Camp, for more than 40 hours or five days a week, com-mencing on and after April 1, 1955, without reduction in weekly pay; appropriates \$18.000,000, S.L. 1944. Rath, Finance Com. Same as 2320. Fitzpatrick, Ways and Means Com.

Earnings After Retirement — Amends \$84, Civil Service Law, to increase from \$1,000 to \$1,200, amount member of State Employees' Retirement System may earn after retirement, in public service, without losing or suspending retirement allowance, and to strike out exception for those with re-tirement allowance of over \$2,500, S.I. 1946, Shultz, Civil Service

(Continued on Page 8)

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Ronan Gets With Thruway

ALBANY, Feb. 21 - Bertram D. Tallamy, Chairman of the New York State Thruway Authority. announced the appointment of Joseph P. Ronan of Schenectady as assistant to the general man-ager of the Authority at \$8,500.

Mr. Ronan, a State employee since his discharge from the Army Air Corps in 1946, was most recently executive assistant to the Superintendent of Public Works. He had previously held executive positions in the Division of the Budget and the Postwar Public Works Planning Commission.

Was Newspaper Man A native of Mechanicville, Mr. Ronan received his early educa-tion there, and later attended the U. S. Naval Academy, Annapolis, Md.

After 13 years of newspaper, ra-dio and television work, he was for a year executive secretary of the Schenectady County Office of Civilian Protection.

He served in the Air Corps from 1943 to 1946 and, upon his dis-charge, became Editorial Director of the State Postwar Public Works Planning Commission. The following year he transferred to the Division of the Budget and was appointed executive assistant to the Superintendent of Public Works. County, \$4,050 to \$5,170.

Apply Now for Toll Collector; \$8,500 Post 8 Other State Tests to Open

ALBANY, Feb. 21 - Written tests for jobs as toll collector with the State Thruway and State Bridge Authority, as telephone op-erator, steam fireman and unemployment insurance claims clerk will be held Saturday, May 14, at exam centers throughout the

Applications for Thruway toll collector are now being received, until April 15, by the State Civil Service Department. The other exams open for receipt of applications on Monday, March 7, and the last day to apply will be Friday, April 15. Do not attempt to apply before March 7.

Titles and Pay The nine tests scheduled for May 14, and the starting and maximum salaries, are:

Thruway toll collector, \$2,870 to Associate planning technician, \$6,250 to \$7,680.

Assistant librarian (law), 4th Judicial District, \$5,133.

Toll collector, State Bridge Au-thority, \$2,918 to \$3,602.

Steam fireman, \$2,870 to \$3,700. Telephone operator, \$2,320 to

Unemployment insurance claims

clerk, \$3,870 to \$3,700. Medical record librarian, Eric

Principal planning technician,

\$7,690 to \$9,340. Residential Requirements Candidates for Thruway toll collector must be residents of Clin-ton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schenectady, Warren or Washington counties.

The Bridge Authority toll collector jobs are open only to residents of the following counties: Albany, Columbia, Dutchess, Albany, Columbia, Dutchess, Greene, Orange, Putnam, Rensse-laer, Rockland, Schoharie, Sulli-26—Leader van, Ulster and Westchester.

The principal planning technician jobs are open to all qualified U.S. citizens.

Candidates for the other exame must have been residents of New York State since May 15, 1954.

12.000 EMPLOYEES IN ALASKA TO BECOME COMPETITIVE

WASHINGTON, Feb. 21 — The U.S. Civil Service Commission has voted to put 12,000 Federal civilian positions in Alaska into the competitive civil service as of August 1, 1955. The Commission plans to extend the competitive civil service to about 35,000 posi-tions in Alaska, Guam, and for-eign countries. The majority of the 12,000 jobs in Alaska are held by employees of the Departments of Defense, Interior and Com-

Toll Serviceman Eligible List

STATE OPEN TOLL SERVICEMEN Parry, Robert B., Philmt ...106940 Welch, John P., Bklyn102060 Tacquino, Alfred, N.Y.C., 102060 Williams, L., N. Hartford101840 Tacquinto, Alfred. N.Y.C., 1021800
Williams. L. N. Hartford101840
Hymes, James J. Troy 101840
Hymes, James J. Troy 101840
Dreschet. P. A. Hudson 100920
Friers. J. F. FFultonville, 100920
Friers. J. F. FFultonville, 100920
Friers. J. F. FFultonville, 100920
Hillsonw. H. Mt. Vernon, 100810
Katfe, Won. C. Silver Crit. 92900
Gibbons. B. L. Liverpool. 92900
Gibbons. B. L. Liverpool. 93800
McCheshery D. B. Rochester, 93800
Schwarz, C. L. Syractise, 99800
Schwarz, C. L. Syractise, 98880
Smith. F. L. Middletown, 98880
Smith. F. L. Middletown, 98880
Smith. F. L. Middletown, 98880
Kosowski, T. Lackgwamna 98780
Gallagher F. Syractise, 98780
Lynch, J. G. Queens Vig. 98780
Johnson, Frederick, Johnson 98780
Oragick, N. Buffalo, 97860
Grant, F. B. Hillyn, 97860
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Grant, G. F. Schidg, 97860
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Grant. F. R.
Massau, G. P. Scho.
Delatore G. Glendale
Petrie, J. V. Sernense
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Pennelly F. Tray
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R. Grasse, Fefer, J. Athens
Coleman, John L. Baldwinner, Byrido
Pris, B. E. Buffalo
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P. Corliand
O840
Albany
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United O'Hara, P. E. Cortland ... 90940
Graham, J. E. Athany ... 90840
Callaban, D. P. Alberry ... 90840
Sandberg, F. M. Troy ... 90840
Benan, J. E. Elmira ... 90840
Werner, George J. Woodside 90840
Welly, Edward F. Jamaica ... 90840
While, Roswell C. Pittafd ... 96840
Nebb, Myron, Little FF/s ... 90730
Shirley, F. M. Geneva ... 90730
Castello, Robt. E. Queens Viz ... 95850
Cell, John A. Johnstown ... 85850
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Polan, Nathan Bldyn
Hicks, Rozer W. S. Hartfd
Temherich W. Amsteedam
Sactzler, E. H. Purtville
Cohen, Lewis, Rochester
Rarpis, John, N.Y.C.
Taylor, J. R., 19 Gibson.
Warner, R. A. Rochisater
Taylor, J. R., 19 Gibson.
Warner, Harold S. Tyon. Rochester Auburn ... Heans Troy J., Palmyra. N.Y.C. Voubradelty, O., Hutnuth St. Ingles, J. W. Syracuse
Shay, T. R. Massanequa
Caselo, W. V. Billyn
Baltroweit, Arthur, N.Y.C.
Hall, Baymond G. Amstdam
Kelly, W. T. Stalen Bl
Kothiewiez, R. P. Buffalo
Nolan, John 2. Cohoes
Miller, J. F. Maelie Bh
Wiltsey, H. M. Troy
Sautter, L. W. Buffalo
Tool, Walter K. Auburn
Davin, W. I. Blossyale K., Auburn Blossvals Davis, W. I., Gerry, V. E., Intig, L. FF., Zeh, Walter E., Middletown. Vellia, Lunia, W. Lelip
Lyman, H. W. Maunesle
Mrowka, K. B., Williamsvi
Geant, N. M. Cobies
Plastock, L. Bitten
Whalen, W. F. Pawlling
Diactina, A. J. Bitten
Kapprak, J. Tonawania
Poster, Frederick, Bklyn
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Fell, G. W. Buffalo
Zeil, Robert FF. Cultimora.
Bellidenti, M. J. N.Y.C.
Davis, Remeth, W. Troy
Van Name, W. H. Staten Isl.
McSamura, J. H. Spattel fidm.
Smell, Auxiest, Middletewn
Jones, B. P. Syracuse
Shieman, D. A. Little Fis
Pownall, G. E. Elba
McGeave, G. R., Watertown
Mayo, John N., Vally Strm
Goldblatt, Morries Bronze
Sievens D. E. W. Seneca
Beuton, John FF. Hornell
Pacvintion, G. S. Gins Fis
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193, Ruckdesbel, E. G., Payetievie.
194, Waddell, B. G., Albany.
195, Myers, Lile A., Silver Cell.
196, Danrey, V. A., Thomsderona.
196, Brown, Robert FF. Troy.
197, Schuster, Harry, Bronx.
198, Warner, T. H., Schart Castle.
199, Beren, R. H., Williamed.
200, WWright, Charles L., Lychrk.
201, Ryan, Blward S., Troy.
202, Famedo, Bairly J., Syranus. 88750 WWeight Charles L. Lyobrk.
Ryan, Edward S., Troy
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Rosello, P. A., Onoida
Mitchinnon, W., Hidson
Wade, W. J., Billyn
Tompklins, Stratton, Clyde
Lyottin, W. H., Yenhers,
Ridpath, J. C., Bronx
Manzan, Nicphen J., Bronx
Kless, Victor J., Buffile Strattier, Frink J. Bittyn Spalkecine Frank, Butavia . Grajewski, Joseph, Amsterdin Catalano, S. T. Auburn Azterberz, J., Rego Park . Miller, John E., Budiws Vittore, Emido, J., Rochester, Rel, Edward P., Orchael Ph. Redmood, Douglas, Strattie Redmond, Dauglas, Stracture,
Bernmarite, Bernard, Rome,
Simons, John W. Hudom,
Simons, Thendore H. Albany,
Daviz, E. G. S. Obedie
Ravaraugh P., Woodede
Hencha, Stanley A., Bion
Connolly, Robert F., Troy
Cawley, J. S., Pattersonvie
Dioria, Thomas F., Spramise
Fagan, Berbert B., Dunkirk
Hogg, Fred, N.Y.C.
Moynithan, J. J., Corfu
Varvarchin, W., Sgraense
Weiner, David S., Rostyn Hgs
Priviega, S. A. Freddala
Sarcomanno, M. F., Bulffalle
Czeimaniak, A. B., Baltyn Czemaniak, A. B., Balyn ... Linnetti, Patrick, Broux ... 273 Lienetti, Patrick, Bronz ... 273 Engler, Robert C., Both ... 274 Wein, John J. Buffale ... 275 Donn, George J., Osome Ph ... 275 Donn, George J., Osome Ph ... 275 Mendews, Isaac W., Buffale 277 Chapla, Thomas L., Trug 278 Hubsck, H. W., Amsterdam 279 Russell, R. C., Janosville ... 280 Attacch, C. J., High View ... 281 Ellis Morris J., Bittyn ... Attend, C. J., Hack View Ellis, Morris J., Butyn Mullin, Gerard, Colless Pt. Aptalor, Irvine, Broix Sashe, Charles B., Room McDernest, John F. Allamy, Kimok, William, Ghent Evers, Thomas W. Teor Greenbert, Ira, Bronx Riopet, W. H., Johnstonw Goodman, W. J., Oswess Trochants, C. P., Heonz, Dwyer, William J., Syracuse Gervan, Harb M., Lockport, Corry, C. W., Syracuse | Carrion | Monthsumory | 01540 | 01540 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 0155 | 01

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Bel. Martin, T. I. I. City ... 85710
Bel. Mosher, R. M., Walden ... 85610
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618. Slattery, William, Lyon Mi.
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TUESDAY, FEBRUARY 15, 1955

Going to and from Work at Manhattan State Hospital

T'S often the "little things" which are the biggest irritants.

Now a bill has gone into the legislative hopper by which employees at Manhattan State Hospital, on Wards Island, would be able to go to and from their work without paying tolls to the Triborough Bridge Authority. The matter should have been attended to without the necesnity of a legislative bill, but it wasn't,

Manhattan State Hospital is accessible only by use of the bridge. All public employees whose employment requires their presence on Wards or Randalls Island in the East River receive toll-free passage EXCEPT the nonresident State employees who work at Manhattan State Hospital. Employees of the Triborough Bridge Authority who work on either of the two islands receive toll-free passage. So do employees of the NYC Sanitation Department. Even those employees of Manhattan State Hospital who reside on Wards Island receive the free toll privilege.

In past years, legislative attempts to accomplish the purpose have sought to thrust the burden of absorbing the tolls (not a very heavy burden, incidentally) on the Triborough Bridge Authority. The Authority doesn't want to lose the revenue derived from the tolls. It is not understandable, however, why despite negotiations over the past several years, the State administration has made no arrangement to remedy the situation. Either it could reimburse the employee, or reimburse the Authority. Legislation put in this year by Assemblyman Austin places the responsibility squarely where it belongs-on the State.

Purpose of the measure is to obtain for the Manhattan State workers the same toll-free privilege received by other public employees who must use the bridge to travel to and from employment. The privilege would be authorized only in connection with travel on official duties of employees, and to and from employment.

It is a pity that the Authority has adamantly refused the plea of the employees. Nothing remains now except passage of the legislation to remove this unreasonable discrimination against the employees of Manhattan State Hospital.

Question, Please

come tax law regarding meals and day, for any day, is.

Answer - The value of meals does not constitute income, under the U.S. Internal Revenue Code, and if reported by the employer as if income, is deductible, if furmished on the business premises of the employer for the convenience of the employer. The value of lodgings is excludable only if furnished on the business premises of the employer for the convenience of employer, and it is necessary that the employee accept the lodgings in order to perform his duties properly. The State Income Tax as not been liberalized in either mespect.

WHAT is the case of deductions allowances for police under the s.s. income tax law? P.W.C. Answer - Amounts up to \$5 a solice of a State, Territory or possion, or any political subdivision any of those governmental units. w the District of Columbia, are skidable from taxation. Exnot deductible from those al-

PLEASE EXPLAIN the U.S. in- lowances, but excess over \$5 a

ARE MOVING EXPENSES deductible, where an employee transferred?

Transfer from one Answer --official station to another is as-sumed. The allowance received from the employer, if used in full for the purpose, is not taxable. If the actual expenses are less, only the actual expenses are deductible The remainder is taxable, unless the remainder is refunded by the employee to the employer. Should the employee's moving expenses exceed the actual cost of moving. the excess is not deductible.

WHAT TYPE of appointment is now being generally made by the U.S.? Does a disabled veteran get a break on permanency? Are employees, appointed as indefinites, but from a roster of eligibles, entitled to count their service toward the required three years to become career-conditional? C.F.E.

Answer — Appointments are career-conditionals, unless otherwise limited. The first of a career-conditional appointment is (Continued on Page 13) ...

Comment

EXTRA STEP INCREMENT

Editor, The LEADER:

It is impossible to accept the incredible inconsistency of the newly created "extra step" increment without comment. My atti-tude is largely due to the fact that I will have to work twenty-nine years (1959) in Attendant posi-tion at the Dannemora State Hospital before being eligible for this 'now you have it, now you don't" form of compensation, I realize the extra step increment was designed primarily to take care of employees who have not been promoted to a higher level, but why does it have to deprive employees of the rightfully de-served monetary value due with a promotion and force them to take on the added responsibility of an advancement for the first five years in the new position without just compensation! Example: An employee is in

grade R 2 has been for ten years and his pay is \$3,040. He is promoted to a more responsible job and moved to grade R 3. Under the extra step law interpretation the employee drops the extra step increment he was receiving in grade R 2, has been for ten years, increment level in grade R 3. was receiving in \$3,040, where he remains for five years before being eligible for the extra step increment. His first five years in the new position with the added responsibility are served without due increased compensation. This method of compensais without precedent and tends to discourage advancement inasmuch as added responsibility without pay is involved.

There is ample time to amend se "extra step" law before the Legislature adjourns.

CHARLES E. FITZPATRICK Dannemora, N. Y.

SR. CLERK ASKS MORE INTEREST IN APPEALS

Editor, The LEADER: It was most discouraging to attend the hearing January 20th at Albany on senior clerk appeals and see that only ten persons had shown enough interest to appear before the appeals board, a very poor percentage compared to the number of titles in this group. Departments represented were State Liquor Authority, State In-surance Fund, Department of Correction and myself from Mental

If so little interest is shown by the people in this title when it affects their pocketbooks, what reaction can we expect from the State? Numbers do make an impression and from our showing it would appear that we are well con-

tent to remain in salary grade R-7. Some groups that have been heard up to date have had 50 to 100 present at the hearings, one group even chartered buses, gave up their day and were inconvenienced a great deal, but with such a showing they did manage to convey to the board that they were not satisfied with their present status. It remains to be seen in they win their point or not but at least they made a god try. If we do not stand united on such matters our cause is a lost one.

HOWARD R. CHASE Hudson River State Hospital Poughkeepsie, N. Y.

BILLS BACKED TO PREVENT MANY U. S. DOWNGRADINGS Editor, The LEADER:

Employees in the Federal civil service system who occupied positions in their present grade the Classification Act in 1949, are protected so that any downgrading action taken thereafter on their position would not be applicable to them personally so long as they remain in the same position and grade they had attained in 1949.

However, employees who atgrade under this Act after 1949 do not enjoy a similar protection. The recent bills propose to eliminate the discrimination by affording the same protection to all Federal employees occupying their present grade and position for more than two years under said Act. The bills are H.R. 3085 by Congressman Becker and H.R. 3225 by Congressman Lesinski.

The bills are essential and deserve full support

JACK F. DOYLE

Executive Committee, National Customs Service Association Denville, N. J. (Continued on Page 15)

****************************** MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators. supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

CITIES STIR INTEREST IN URBAN RENEWAL

ACTION to stimulate community interest in urban renewal plane has been taken in five cities, as part of the proof that their programs are "workable" and thus entitled to financial aid from the federal government.

The Housing Act of 1954 requires that before a city can get federal ald, it must show that its residents take part in local programs for slum clearance, conservation of blight-threatened areas, and rehabilitation of declining neighborhoods,

In San Francisco, the Citizens Participation Committee for Urban Renewal has begun a program of public education. The Committee's 19 members were appointed by the mayor,

A subcommittee on citizen participation has been appointed to advise Milwaukee's Urban Renewal Committee. The group is composed of ten public officials. So far it has sought the views of 27 community

The mayor of St. Louis named a 16-man commission to determine the long-range needs for new housing. Its chairman is a member of a citizen's group,

In Syracuse, the nine-member Redevelopment Committee is made up of local residents who make recommendations for redevelopment and rehabilitation of areas that are below standard.

The Washington, D. C., League of Women Voters held an all-day workshop on city planning and housing,

HOT RODS MELTED DOWN

POLICE take care to dispose of the weapons they take from criminals in such a way that they will not get back into the hands of the lawless

Two methods of dealing with such weapons have come to the attention of the American Municipal Association. An auto manufacturer disposes of guns for the Detroit, Mich., police by melting them. In Richmond, Va., the police academy uses confiscated weapons at training aids for new members of the police force,

PRODUCE MARKETS SEEN FAILING TO SERVE PUBLIC WELL

THE FOOD we buy is sometimes no fresher and no cleaner today than it was years ago, despite great improvements in farm production. in transportation, and in ways to package and preserve food.

Part of the explanation is that city wholesale produce markets were allowed to develop without plan, says the American Society of Planning Officials. The result is that now - with few exceptions they do not have the facilities to insure proper distribution. Inefficient market operations have also meant higher retail prices.

Among common problems:

Inefficient use of land. Business districts in many cities are badly in need of land for new business. But they are held back by nearby produce markets that occupy decaying buildings and drew large numbers of trucks through the already-congested heart of the city.

Inadequate transportation facilities. Today few wholesale markets have loading platforms,

Sanitation. Food when stored on the ground, on sidewalks and streets, or in gutters can become contaminated. It is hard to rat-proof old structures. Lack of good cold storage equipment means a high rate of spoilage, especially in the summer. Drainage and sewage lines do not do a good job of carrying off wastes.

Blighting effect on other areas. "The physical state of the market alone would be a great enough force to depress the value of properties In the vicinity," according to the report.

All the shortcomings of wholesale produce markets are reflected in higher prices and lower quality of produce for the consumer, and there are times when nothing short of a complete rebuilding of the market can eliminate these problems.

PAYMENT OF CITY BILLS MADE EASIER

Drive-in windows and after-hour depositories are two ways that cities have chosen to make it more convenient for residents to pay city bills and to increase collections.

The National Institute of Municipal Clerks says that such devices have brought the added advantage of enabling some city offices to close on Saturdays and still give service to citizens.

A drive-in window for payment of water and sewer bills has been talled on the street side of the Lubbook. Texcludes a parking area near the driveway. In North Carolina, four cities have begun to use after-hour depositories: High Point, Winston-Salem, Greensboro, and Charlotte.

After about six months of using its drive-in window, Lubbock has found that from 1,500 to 2,000 bills are paid at the window weekly. The percentage of weekly payments now breaks down as follows: 25 per cent at the window, 25 per cent at the inside counter, 30 per cent by mail, and 20 per cent by bank drafts,

Drive-in windows should be located close to the walk-in office to eliminate problems involving records referral and relief for lunch, rest periods, or rush hours. Drive-in windows have so far been designed mostly for use by banks. So they have bullet-proof glass, either tinted or plain. They can be equipped with microphones and loudspeakers that will enable customers to talk with city employees. A warning bell or chime can also be installed so that they will sound and alert the cashier when cars drive over a rubber pressure hose.

The depositories generally are deep metal boxes mounted inside a door or ground-level window. At the top, they have a letter slot which can be reached from outside, on the inside is a locked box into which envelopes containing payments fall. Near the receiving slot is a container supplied with transmittal envelopes and a small writing ledge with a pencil attached by string or light chain. Persons paying their bills this way must of course either pay by check or have the right change. Payment is acknowledged by mail.

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Bills in Legislature

(Continued from Page 4)

Com, Same as A. 2292, Schoeneck

Ways and Means Com.
Social Security — Amends Civil
Service Law, generally, to change
provisions relating to Federal old age and survivors insurance coverage for public employees. A.I. 2213, Pino, Ways and Means Com. (Bame as S. 942.)

Age 55 Retirement — Amends 966-a, Civil Service Law, to provide for optional retirement at age 85, of members of State Employees' Retirement System who elect on or before December 31, 1955, to contribute on basis thereof. A.I. 2221, M. Wilson, Ways and Means Com. (Same as S. 63; A. 2103.)

New Title for Criminal Hospital



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Veterans' Rights in Disciplinary Cases — Amends §22, Civil Service Law, to include veterans who served between June 25, 1950, and June 27, 1953, in China with other veterans who may not be removed from civil service positions except for incompetency or misconduct shown after hearing, A.I. 2255 Brennan, Civil Service Com. (Same

Medical-Surgical Insurance for City Aides — Amenda §20, Gen-eral City Law, to include officers in provision permitting employees of cities to contract for medical and surgical service and hospital service insurance and to permit city to authorize payment of share or all of contributions of individual officers or employees who have subscribed. A.I. 2308, Younglove, Local Finance Com. (Same as S.

Pension Credit for Judiciary Aides — Amends §108, Judiciary Law, to allow officers and employees of Appellate Division, 1st Department, credit for civil service rendered as officer or employee of Federal government while legal resident of State before entry into pension system, in computing minimum service for retirement, in computing subject to contribution therefor, A.I. 2310, Brook, Ways and Means

Two-Man Teams for Local Police Work - Adds new §208-a. General Municipal Law, to require that every assignment of members of police force in municipality, except in case of emergency, to tour of duty in motor vehicles, shall include minimum of two such members to work together. A.I.

Two-Man Teams for State Pe-lice — Adds new §228, Executive Law, to require that assignment of members of State Police, to duty in motor vehicle, except in cases of emergency, shall include mini-mum of two such members who shall work together. A.L. 2337, Noonan, Ways and Means Com.

Veterans Preference Credits . Repeals §6, adds new §6, Art. 5, Constitution, to allow honorably is charged veterans of U.S. armed forces who served in time of war 5 points additional credit in competitive civil service examinations for original appointment and 25 points additional for promotion, with disabled veterans allowed 10 points additional for appointment and 5 for promotion, with preference on suspension or demotion. A.I. 2348, Austin, Judiciary Com. (Same as Pr. A. 252 of 1954.)

Two-Week Vacations for City Amends §92, General Municipal Law, to require that em-ployees of municipalities with at least one year of service, shall be granted vacation of not less than two weeks a year and may be granted vacation for further period, with regular pay. A.I. 350, Austin, Local Finance Com.

Troy Fire Pensions - Amends Chap. 488 of 1905, to change provisions relating to qualifications for and amount of pensions of certain members of Troy Fire Department and death benefits. A.I. 2352, Brown, Pensions Com. Troy Police Pensions -

Chap. 617 of 1904, to change provisions relating to qualifications for and amount of pensions of certain members of Troy Police Department, and death benefits. A.I. 2353, Brown, Pensions Com.

Race Track "Interests" — Amends Chap. 254 of 1940, to provide that prohibition against financial or other interest in pari-mutuel racing and related activities by public officers and employees shall only apply to those receiving annual pay in excess of \$5,000. A.I. 2361, Corso, Ways and Means Com.

NYC Grievance Machinery — Adds new §§1113, 1121, NYC Administrative Code, to prescribe procedure for City employees to present grievances to employer and to give them right to join organizations of their own choosing for bargaining, with City Labor Commissioner, to conduct hearing on grievances. A.I. 2380, McMullen, NYC Com.

School Leave for NYC Welfare Aldes — Adds new §B3-8.2, NYC Administrative Code, to allow member of NYC Employees' Re-

Attendant — Adds new [46-a, 2336, Noonan, Internal Affairs tirement System, credit for period Civil Service Law, to change title Com. of leave of absence to attend of leave of absence to attend school while employed in NYC Welfare Department, but not for more than three years, and if con-tribution is made therefor, A.L. 2392, Samansky, NYC Com. S.I. 1719, Friedman, NYC Com.

> Cash to Guards for Unused Leave — Amends §71, Civil Serv-ice Law, to allow guards in State prisons and correctional institutions on separation from service other than by retirement, value of unused sick leave time, vacation allowance, working holidays and accrued overtime, S.I. 1669, Bauer, Civil Service Com.

> Suffolk Pay Period — Amends Chap. 107 of 1916, to provide that all Suffolk County employees and officers shall be paid at such periods as board of supervisors may determine by resolution, instead of monthly, S.I. 1680, Horton, Inter-nal Affairs Com. (Same as A. 1977.)

> NYC Police Death Benefit — Amends §B18-6.0, NYC Administrative Code, to limit to uniformed force of NYC Police Department, provision for pensions of depen-dents upon death of member, and to fix rate at 30 per cent of amount upon which pension was fixed or of salary if death occurred during service, instead of \$600, S.I. 1696, Sweeney, NYC Com. (Same as S. 596; A. 808.)

Medical Insurance for City Aides Amends §20, General City Law, to include officers in provision permitting employees of cities to contract for medical and surgical service and hospital service insurance and to permit city to authorize payment of share or all of shall not bar issuance to person contributions of individual officers qualified to hold license on or beor employees who have subscribed. fore April 6, 1954. A.I. 2050, Ban-S.I. 1697, Van Wiggeren, Cities nigan, Ways and Means Com.

Adds new §135-d, General Municipal Law, to require that all 55, of members of State Employ-registered professional nurses em-ees' Retirement System who elect ployed by municipalities of 1,000,- on or before December 31, 1955, 000 or more, shall be appointed to contribute on basis thereof, A.L. and promoted in grade from civil 2103, Taylor, Ways and Means service lists established after competitive examination, and to permit NYC to transfer subject to approval by civil service department, to appropriate grade, any such nurse who has been in employ for six months or more and has rendered satisfactory profes-sional service, S.I. 1703, Zaretzki, NYC Com. (Same as A. 1371.)

Pension Credit for Military Service - Amends §B3-36.0, NYC Administrative Code, to strike out provision that member of NYC Employees' Retirement System after military service and age with 25 years' service, shall pay into retirement fund amount calculated to give member same annuity and pension as if he had is held. remained in service for regular retirement instead of applying for service retirement, S.I. 1704, Cuite, NYC Com. (Same as A. 440.)

Age 55 Retirement - Amends §86-a, Civil Service Law, to permit member of State Employees' Re-tirement System by notice filed on before September 30, 1955, to elect to contribute on basis of re-tirement at age 55, S.I. 1714, Ned-do, Civil Service Com. A.I. 2127, Brown, Ways and Means Com.

Higher Minimum Pay for State Aides — Amends §40, Civil Service Law, to provide for increases in minimum and maximum rates for State employees in competitive and non-competitive classes and in labor positions in exempt class of classified service; appropriates \$35,000,000, S.I. 1716, Condon, Fi-

nance Com. "Prevailing Rate" for Correc-tion Aides — Adds new §486, Cor-rection Law, to provide that gross annual pay of State or municipal penitentiary guard or correction officer in competitive class of civil service, shall not be less after Readers have their say in The equal years of service than that LEADER's Comment column. Send paid patrolmen employed by police letters to Editor. The LEADER, force with same territorial juris-97 Duane Street, New York 7, N.Y.

diction, except for special duty. S.I. 1718, Curry, Penal Institutions

Pension Denial for Misconduct Office — Adds new §§12-b, 12-c, 12-d, Civil Service Law, to provide that pension or retirement bene-fits shall not be available to any public officer or employee who commits criminal misappropriation of public funds, fraudulent or corrupt act in official capacity. felony relating to conduct of of-fice, or refuses to sign waiver of immunity on being called to testify as to conduct of office, S.I. 1740, Mitchell, Civil Service Com. A.L. 2107, Walmsley, Judiciary Com.

Institutional Teachers' Pay -Amends §40, Civil Service Law, to allow teachers to State institu-tions in Social Welfare, Mental Hygiene, Correction and Health Departments, minimum salary and one increment for each year of satisfactory service until 10 increments have been attained, with additional salary of \$200 a year for additional education beyond baccalaureate degree, S.I. 1754, Peterson, Civil Service Com. A.L. 2146, Mason, Ways and Means,

NYC Police Death Benefits -Amends §B18-39.0, NYC Administrative Code, to increase from 1/2 to 5 ths of final pay, accidental death benefit for dependents of deceased member of NYC police pension fund. S.I. 1762, Mackell, NYC Com.

Race Track Licenses and Public Workers — Amends Chap. 254 of 1940, to provide that restriction against public officer, public em-ployee or party officer from holding license issued by State Racing or Harness Racing Commission, nigan, Ways and Means Com.

vide for optional retirement at age

Merit System for Eric Aides -Amends §§1051, 1053, 1059, Public Authorities Law, to provide that officers and employees of Erie County Water Authority shall be subject to rules of civil service as

(Continued on Page 13)

Bill Would Require Key Answers in Tests

ALBANY, Feb. 21 — Assembly-man Daniel M. Kelly introduced a bill to make it mandatory for a civil service commission to file tentative key answers to all examina-tions within 30 days after an exam

He said that procedure would be appreciated by cand'dates, remove any mystery about a commission's concept of the right answer, and give candidates an opportunity to protest proposed key answers against which they have authori-tative objection. He also thinks it would serve to reduce the number of law suits.

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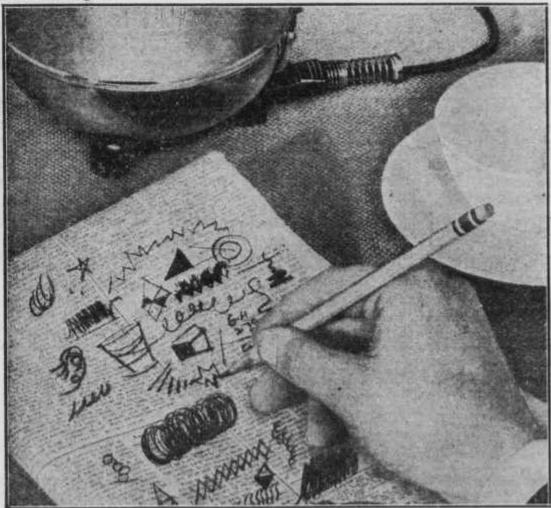
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Pay Hearings For This Week

peal hearings in 115 State titles are scheduled to be heard in Al-bany and NYC this week and next. Albany hearings are at the State Office Building, the NYC hearings at the Civil Service Commission's metropolitan office, 270 Broadway

The Albany hearings:

WEDNESDAY, FEBRUARY 23 Hearing Room 1 Statistics clerk series —

Statistician series — 10 A.M. Biostatistician series — 11 A.M. Graphic statistician series -

Junior photographer - 3 P.M. Photographer - 3 P.M. Senior photographer - 3 P.M.

Hearing Room, 26th Floor Property manager -Assistant property manager

Senior milk accounts examiner 10 A.M.

Chief lock operator - 11 A.M. Assistant superintendent of training school — Noon.
Secretary to Commissioner of Health — 1 P.M.
Chief of Water Bureau — 2:30

Director of sanitary engineering 3:15 P.M.

Executive secretary to Water Pollution Control Board THURSDAY, FEBRUARY 24 Hearing Room 2

Methods and procedures exam-iner series — 9 A.M. UI reviewing examiner series —

Editorial assistant — 1:45 P.M.
Publicity agent — 2:30 P.M.
File Clerk — 3:30 P.M.
Hearing Room, 26th Floor
Assistant director of equaliza-

tion - 9:30 A.M.

Assistant director of vital sta-tistics — 11 A.M. Director of vital statistics — 11

Director of tax research and statistics - Noon. Principal fingerprint clerk

1:30 P.M. Principal printing clerk - 2:15

FRIDAY, FEBRUARY 25

Hearing Room 2 Senior physical therapy techni-- 9 A.M.

Physical therapist — 9:45 A.M. Director of physical rehabilita-on — 10:30 A.M.

Director of cerebral palsy unit - 11:15 A.M. Warrant and transfer officer

I P.M. Senior social worker-1:45 P.M.

Supervisor of social work - 2:30 (public service) Accountant

3:15 P.M. Hearing Room, 26th Floor

Supervising district forest rang-

MONDAY, FEBRUARY 28 (Hearing Room 1) Director of education — 10:30

Investigators in civil service Noon. Marine fisheries sanitarian

1:30 P.M Refrigeration plant operator -2:15 P.M.

Industrial shop worker — 3 P.M. Head industrial shop worker —

TUESDAY, MARCH 1 (Hearing Room 1) Welfare publications editor 9 A.M.

Executive secretary to Water Pollution Board - 10 A.M. Chief rates examiner (transportation) — 11 A.M.

Director of clinical laboratories 1 P.M.

Assistant director of criminal hospital — 2 P.M.

WEDNESDAY, MARCH 2

(Hearing Room 1)

Senior telephone inspector — 9

Tuberculosis claims examiner -

9:45 A.M. Senior clerk (medical records)

10:30 A.M. Seamstress — 11:15 A.M. Supervising seamstress -

Head seamstress — 11:15 Dentist series — 1 P.M. IN NEW YORK CITY

Thursday, February 24 Labor mediator — 9:30 A.M. Insurance examiner (juni senior, associate) — 10:30 A.M. (junior,

Principal insurance examiner 1:30 P.M. Supervising insurance examiner

2:15 P.M. Chief insurance examiner — 3

Senior insurance qualifications

Friday, February 25 Trial examiner - 9:30 A.M. Supervising trial examiner -9:30 A.M.

Senior special tax investigator 11 A.M.

Associate special tax investiga-tor — 11 A.M., UI referee — 1:30 P.M. Senior UI referee -

Supervising UI referee - 2:15 UI hearing representative - 3

P.M. Senior UI hearing representative 3 P.M.

Monday, February 28 Assistant district tax supervisor

and deputy appraiser - 9 A.M. Senior clerk (estate tax ap-praisal) — 9:45 A.M. Chief real estate appraiser 10:30 A.M. Motion picture inspector - 1

P.M. Projectionist - 1:45 P.M. Asbestos worker - 2:30 P.M.

Senior damages evaluator P.M. Tuesday, March 11

Marine fisheries alde - D A.M. Marine fisheries protector 9:45 A.M. Assistant park maintenance su-

pervisor — 10:30 A.M. Associate payroll examiner

11:15 A.M. Elevator repairman -Senior employment interviewer 3 P.M.

Pari-mutual tax examiner series 1:30 P.M.

Hearings were held in Albany on Monday, February 21, in these titles: Nutritionist, senior nutritionist,

associate nutritionist, senior publie health nutritionist, associate public health nutritionist.

Assistant motor equipment maintenance supervisor, motor equipment maintenance supervisor. or, maintenance foreman, mainte-nance supervisor, sentor mainte-nance supervisor, head maintenance supervisor.

Supervising housekeeper, head housekeeper.

Director of standards.

Director of leases and automotive services.

Hearings were held in NYC, February 21, for: Director of housing research and statistics.

statistics.

tor of bedding Inspection.

Hospital administrative officer,

dards and Purchase, deputy com-missioner of standards and pur-chases. State laboratory administrative

Assistant director of employment security finances.

Director of Health Department

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SATION INVESTIGATOR, \$3,360 to \$4,280. Requirements: either (a) three years' experience in investigation of claims or complaints vestigation of claims or complaints preparatory to adjustment or litigation, including one year in investigation of workmen's compensation claims or accident, health and disability insurance claims; or (b) four years' experience in claims office, including two years in processing of workmen's compensation or accident, health and disability insurance claims; or (c) disability insurance claims; or (e) law school graduation or equiva-lent in law office study; or (d) equivalent. Fee \$3. (Priday, April

2021. SENIOR ACCOUNT

CLERK, \$3,020 to \$3,886, Pec \$3.
(Priday, April 1).
2022. SENIOR OFFICE MACHINE OPERATOR (CALCULATING), \$2,870 to \$3,700. Jobs in
First, Second and Tenth Judicial Districts. Candidates must be resi-dents of NYC, Nassau or Suffolk Counties. One vacancy in NYC. Requirements: one year's experi-ence in operation of key-driven calculating machine. Fee 12. (Priday, April 1). 2023. BRIDGE REPAIR FORE

MAN, \$4,350 to \$5,460; one vacan-cy in Watertown, Requirements: eight years' experience in con-structing, reconstructing or maintaining bridges, including two

> WE GO ANY PLACE PAINT

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1 to 3 YEARS TO PAY Squad Monthly Payments

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SAVE \$60!

ORTHOPEDIC MATTRESS MATCHING BOX SPRING

Now \$99.50

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ally Guaranteed COLOR

CALL AT ONCE

MILLER'S DECORATORS

2100 Grand Concourse

AVENUE M. BELLYN 19. M.Y.

Radio Publicity Jobs Are Open

ALBANT, Peb. 21 — Persons with experience in radio or television script writing may compete April 16 for New York State positions of senior publicity agend (radio), \$5,000 to \$6,320 a year. There are two vacancies in the Department of Commerce at Albany, Applications will be accepted up to March 16.

College graduates with at least four years' experience writing advertising and publicity copy, including a year of preparation of radio or television scripts, or high school graduates with seven years'

school graduates with seven years experience, are acceptable. A written exam will be held.

years in supervisory capacity. Pee \$4. (Friday, April 1), 2024. CONSTRUCTION WAGE

2024. CONSTRUCTION WAGE RATE INVESTIGATOR, \$3,360 to \$4,280; one vacancy in NYC. Re-quirements: four years' experience in building, highway or heavy en-gineering construction. Pee \$3. (Friday, April 1). 2025. MATEON, \$3,036 to \$3,880.

plus overtime pay amounting to \$604 a year. Jobs in State correctional institutions. Present vacan-cies: 32 at Westfield State Parm, Bedford Hills, and two at Albion State Training School. Require-ments: (1) either (a) experience as a mother or foster mother, or (b) one year in supervision of group of girls or women, or (c) one year dealing with delinquents or behavior problems, or (d) one year as recreational leader with women or girls, or (e) one year as forelady, floor woman or leader is office, store, factory, etc., or (f) one year as housemother or housekeeper in school for girls, or (g) one year in guidance and care of adolescents in institutions; and (2) either (a) one additional year's experience, or (b) high school graduation or equivalency diploma, or (c) equivalent combination

ma, or (c) equivalent combination of education and experience. Peo \$3. (Friday, April 1).
2026. ASSOCIATE IN INDUSTRIAL EDUCATION, \$5.90 to \$8.070; one vacancy in Albany. Requirements: (1) State certificate as supervisor of vocational education; (b) bachelor's degree with specialization in vocational education, engineering or architecture, plus master's degree with specialization in vocational education, purpose to the specialization in vocational education, engineering or architecture, plus master's degree with specialization in vocational education. specialization in vocational education or educational administra-tion; (2) three years' experience as teacher of trade and technical subjects in New York State public schools, including one year in supervisory capacity; and (4) either (a) two more years' as teacher of trade or technical subjects, or (b) 30 additional graduate hours with specialization in vocational educaplus one more year as teacher or trade or technical subjects, or (e) equivalent. Pec \$5. (Priday, April 1). tion or educational administration

2027. SENIOR SOCIAL WORK 2027. SENIOR SOCIAL WORK-EE (CHILD WELFARE), \$4,350 to \$5,460; two vacancies in Buffalo, one each in Albany, NYC and Syracuse. Open to all qualified U.S. citizens. Requirements: (1) one year of graduate study in school of social work; and (2) either (a) three years' paid experience, with-in past 10 years, in child welfare in past 10 years, in child welfare work with public or private agency, (CONTINUED ON PAGE 12)

Eligibles

MOTOR VEHICLE LIST

MOTOR VEHICLE LICENSE EXAMINER LIST NEXT WEEK The complete State eligible list for Motor Vehicle License Exam-

iner will be published in se

page 11.

DO YOU HAVE A SAGGING SEAT? WE'LL RESTORE IT STRONG AND NEAT

CHAIR \$5 . . . Reg. \$7.95 SOFAS \$10 . . . Reg. \$14.95 3 PIECE SET \$20-00 . . . Reg. \$28.00

BOB TORNICK

IN. 2-4233

HWW HEAVY WESSING 4-YEAR WR. GOAR. SPRINGS STRETCHED AND RETIES DUST PROOF LINING



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HOUSES — HOMES — PROPERTIES THE BEST GIFT OF ALL - YOUR OWN HOME



LONG ISLAND

LONG ISLAND

\$10,990

LONG ISLAND

LONG ISLAND

LOW CASH CIVILIANS AND G.L's

So. Ozone PK \$11,590 Detached 40x100 6 rooms, full basement, extra kitchen, garage, oil heat, extras. No. 206 Baisley Park \$7,490

Four rooms, oil heat, brass plumbing, garage, extras, near shopping and transportation.

MANY OTHERS 2 Family \$14,000 up 1 family \$7,390 up

THOMAS F. MALONE

117-01 SUPTHIN BLVD. JAMAICA, N. Y. JA 9-1345

BROOKLYN

PROSPECT PL.

Legal rooming house, 3 story and basement, Brownstone, 12 rooms, 2 baths. Steam by oil, Price \$19,500. Cash \$3,000

H. ROBINS, Inc. 962 Halsey St. Brooklyn GL. 5-4600

BROOKLYN'S BEST BUYS

DIRECT FROM OWNERS ALL VACANT

ALABAMA AVE. (Liberty) Two family, 18 rooms, Price \$15,000. Terms arranged. STERLING PLACE (Ralph) 4 Family, brick, garages, detached, Terms arranged,
JUNIUS ST. (Livonia)
2 Family, Price \$5,000, Cash

REID AVE. (DeKalb)
2 story, 3 apartments, 4 stores.
Plot 50x50, Price \$11,750. Cash \$1,000.

ROGERS AVE. (Park) Store and 2 apartments, Price \$11,500. Cash \$1,250.

Many SPECIALS available to 61a DON'T WAIT ACT TO DAY

CUMMINS REALTY

Ask for Leonard Cummins MacDougal St. Brooklyn PR. 4-6611

Open Sundays II to 4 **医里班斯氏法女女女女女女女女女女女女女女女女女**

DECATUR ST.

Nr. Lewis Ave.

3 story and basement, Brownstone, 13 rooms, 3 baths, steam oil, vacant. Price \$15,500, Cash \$1,500.

H. ROBINS, Inc.

962 Halsey St. Brooklyn GL. 5-4600

LINCOLN PLACE

Near 8th Avenue 3 story & basement, brown-stone, 17 rms., 4 baths, heat, all vacant. Price \$21,500. Cash \$2,500.

H. ROBINS, Inc. 962 Halsey St. Brooklyn GL 5-4600

FURNISHED APTS.

White - Colored. 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Kis-met Arms Apartments, 57 Herkimer St., between Bedford and Nostrand, near 8th Ave. and Brighton

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." Sec

INTER-RACIAL

JAMAICA

\$990 Cash to Anyone Detached, full basement, sel heat 5 rooms.

SO, OZONE PK. \$11,500

\$990 Cash to Anyone Detached 5 rooms, full base-ment, garage, newly decorated.

AMITYVILLE

\$490 Cash to Anyone Ranch, 5 rooms, oil heat, newly decorated. Low carrying charges

ABC Real Estate Co.

87-56 168th Street Jamaica RE 9-7800

4 BEDROOMS

WEST ST. ALBANS

Completely new brick and shingle homes will be built Now is the time to select your own color scheme and see your new home constructed. Call me for appointment.

FOR NEW HOMES POR RESALE VALUES IN EVERY SECTION OF LOVELY LONG ISLAND 1 & 2 FAMILY HOMES Corner Building Late

\$1,000 up

Stores with Apartments Renconably Priced

MORTGAGES ARRANGED Listings Wanted

LEE ROY SMITH

192-11 Linden Bivd., St. Albans LA 5-0033 JA 6-4592

DO IT NOW!

CALL JA 6-0250

Detached 6 room home, extra large plot, 1 car garage, auto-matic heat, excellent neighborhood. Lots of extras.

ST. ALBANS

\$12,900

2 family, 6 rooms first floor, 4 rooms second floor, oil unit, ga-rage. First floor vacant. Nice location-plenty extras.

Terms Of Course
MANY GOOD HUYS
Jamaica St. Albans. So. Osone Park

CALL JA 6-0250

The Goodwill Realty Co. WM. RICH

Lie. Broker flent Estate 105-13 New York Blvd., Jamaica, N.Y.

DO YOU WANT TO BUY A BRAND NEW 6-ROOM SOLID BRICK HOME? PRICE \$13,060 CALL CAMPBELL HA 6-1151

CHAPELLE GARDENS \$11,990

Here is a levely buy.—All heich de-tached, I family home of 6 is large rooms with finished basement and ga-rage. Nice residential neighburhood.

Agent OL 7-1635

FLORIDA

Large 6 room house, 3 bedrooms, large living room, fireplace, tile floors, everything modern, closed in. One hundred feet lake front-age, Price \$8,000 with terms, D. B. Fiske, Lake Shore Drive, Inverness, Florida

EARLY 1955 Bargains No Cash G.I.

Parkway Gardens
1 family, 6 rooms and bath,
eil heat, 1 car gurage, 1504
25x100. Newly decorated in
and out, full basement, Cash
51,500

\$7,500

St. Albans 1 family 5 rooms, 40x100, plot detached, frame, eil, semi-finished basement, love-home, Cash \$1,500. \$8,999

So. Ozone Park
Two family, frame, two 4
room apis, oil heat, detached, semi-finished basement with bar, excellent condition Cash \$1,000.

\$9,000 Baisley Park
Beautiful 415 room I family
modern thromebout with
Kentile floor, eil heat, full
basement, 5 years old. Cash
\$1,000.

\$10,500

Springfield Gardens Springheid Gardens
One family, 7 receme, 4 bedreceme, eversized plot 60 g
100, scol finished basement,
oil, garage, Must see to appreciate, Cash 51,000, \$10,999

Addisleigh Park
(St. Albana)

1 family, 6 rome, plot 40 x
100, faiched basement in
Knotty pine with cabares
bar, beautifully decorated
from top to betom. Cash
31,500.

\$12,500

Chappelle: Gardens
(Hollis)
All brick, I family, 6 rooms, detached, oil heel, garnes, finished busement and bar. Cach \$1,500.

\$12,500

Hollis

Ranch home in excellent con-dition of 7 rooms, every con-resience and luxury, finished bacement and bar with eil heat A Soe home. Cash \$1,500.

\$13,999

St. Albans
Two family, brick and shingle, detached, 4 and 5 rooms spile, oil, many extract maked basement. Cach \$1,250.
\$12,500

Morigagee Arranged

Arthur Watts, Jr. 112-52 175 Pince, 8t. Albane

JA 6-8269

8 AM to 7 PM__Son, 11 6 PM

G.I.'s \$500 DOWN

A home for a large family. This gorgeous 10-room detach-ed home, featuring 5 large bedrooms, large landscaped plot, tree-lined street and many other features. CHAPPELLE

GARDENS \$15,850 2 family, 9½ rooms, detached stuco, 40 x 100, one 6-room and ane 3½-room apartment. Oil heat, garage and other fea-

ST. ALBANS \$11,500 1 family, 6 rooms and sun porch, detached home, nicely landscaped. Near all transpor-tation, schools and churches.

HOLLIS & ST. ALBANS

2 FAMILY HOMES PROM \$12,700 UP 1 FAMILY HOMES FROM \$10,800 UP

MALCOLM BROKERAGE

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"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

G. I. NO CASH DOWN!!

BAISLEY PARK Reduced to \$7,900

8 % Rooms Oil-Steam, Oversized Garage, Walk to schools, shopping, etc. B No. 90

No Cash G.I.

RICHMOND HILL Reduced to \$14,500 **Detached 2 Families**

2 Apris, All Facant, 10 Rooms, Oil-Steam, Garlage. B No. 161

\$500 Cash G.I.

JAMAICA Reduced to \$9,500

6 % Rooms 3 Bedrooms, Oil-Steam Heat, Double Garage, Modern Rit-ches B No. 164

No Cash G.I.

HOLLIS Reduced to \$14,500 Detached English Colonial

7% Rooms, 46x100, Finished Base-ment, Gacage, Oil-Steam. B No. 77

\$500 Cash G.I.

B-S-S-B-X

143-01 Hillside Ave.

JAMAICA, L. I.

Call for Detail Driving Directions - Open Every Day

▲ AX. 7-7900 ► ▲ EXCLUSIVE HOMES in NASSAU & QUEENS

HEMPSTEAD, VALLEY STREAM, ELMONT, LYNBROOK QUEENS VILLAGE: Newly converted into 2 minutes of the part of the QUEENS VILLAGE: Newly converted into 2 family. Detached,

JAMAICA: Merrick Park section, Semi detached 6 rooms and sun porch in very nice residential section. 2 ear \$8,400 garage. On bus line, Real buy, Price

BAISLEY PARK: 6 room bungalow, 100x200 plot near park. Large private rooms, oil heat, Ideal for Private Day \$12,650 Nursery, Price Nursery. Price

> BUSINESS PROPERTIES FOR SALE SMALL CASH AND MORTGAGES ARRANGED

ALLEN & EDWARDS Prompt Personal Service - Open Sundays and Evenings

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NO CASH FOR GI's LOW CASH FOR CIVILIANS

SPRINGFIELD GARDENS \$13,990

ST. ALBANS

\$13,250

2 family, fully detached 40x100, apt. lever 5 mone, upper 2 rooms, oil beat, excellent condition.

Brick, 7 modern roms, 2 kitchens, carner, gae heat, many extras. Several Desirable Unfurnished Apts. for Rent

TOWN REALTY

Blvd. Springfield Gardens, L. I. LAurelton 7-2500 — 2501 186-11 Merrick Blvd.

BUYING A HOME?

CONSULT

RUBY D. WILLIAMS

SPECIAL BUY

Beautiful 6 room brick, finished basement with built in 21 inch TV. Completely modern throughout. Specially priced.

\$12,500

Don't fail to see this. Other Excellent Properties

OPEN DAILY

RUBY D. WILLIAMS

116-04 MERRICK RD. JAMAICA LA 8-3316

RICHMOND HL. \$12,500

Detached 7 rooms, plus expansion attic. Combination windows, garage, private drive, oil heat, tiled kitchen and bath, extra lavatory and many extras. \$11,500 ST. ALBANS

G. I. \$500 6 rooms and porch, oil heat, garage, 40 x 138, combination screens and storms, blinds,

S. OZONE PK. \$11,500 G. I. \$500

6 rooms and porch, oil, garage parquet floors, excellent condi-tion throughout, paved driveway. Combination screens and storm windows. Refrigerator. in all price ranges

OPEN 7 DAYS A WEEK Mortgages and Terms Arranged

DIPPEL

114-16 ATLANTIC AVE. Richmond Hill VI 6-3838

115 - 43 Sutphin Blvd. (Corner 115th Drive) OLympic 9-8561

Exams Now Open

Continued from Page 10. STATE Open-Competitive

including one year of supervision (if public agency) or two years (if private agency), or (b) equivalent combination of such experience and experience in family case work or group work. Fee \$4. (Friday, April 1).

STATE Promotion

1612 (revised). PRINCIPAL CLERK (Prom.), New York unit, Public Service Department, \$3,540 to \$4.490; one vacancy in NYC. One year in clerical position allocated to G-6 or higher, or now allocated to R-7 or higher. Fee \$3. Oriday, March 18).

COUNTY AND VILLAGE Open-Competitive

Candidates must be residents of the locality mentioned, unless otherwise indicated. Apply to of-fice of the State Civil Service Department, unless another address is given. Last day to apply at end of each notice.

2414. COLLATOR, Westchester County, \$2,550 to \$3,230. (Friday, March 25).

2415. INFORMATION CLERK,
Department of Public Welfare,
Westchester County, \$2,550 to
\$3,230. (Friday, March 25).
2416. JUNIOR CLERK, Westchester County, \$2,250 to \$2,850.
(Priday, March 25).
2417. INTERMEDIATE CLERK,
Westchester County, \$2,390 to

Westchester County, \$2,390 to \$3,030. (Friday, March 25).

2418. INTERMEDIATE FILE CLERK, Westchester County, to \$3,030. (Friday, March

2419. INTERMEDIATE TYPIST. Westchester County, \$2,550 \$3,230. (Friday, March 25).

2426. INTERMEDIATE STEN- \$2,566 to \$3,230.
OGRAPHER, Westchester County, 25).
52,700 to \$3,460. (Priday, March 1404. INTERMEDIATE STENDS 1404. INTERMEDIATE STENDS 1404. INTERMEDIATE STENDS 1404. INTERMEDIATE STENDS 1404.

2422. WARD CLERK, Department of Public Welfare, West-chester County, \$2,250 to \$2,850 (Friday, March 25). 2423. SENIOR CLERK. East-

chester Fire District, Westchester County, \$4,200. (Priday, March

2424. SUPERINTENDENT OF RECREATION, Westchester County, \$8,180 to \$10,480. Open to all qualified U.S. citizens. (Friday,

2425. CASE WORKER, JUNIOR

2425. CASE WORKER, JUNIOR SOCIAL CASE WORKER, various counties. Entrance salary ranges from \$3,100 to \$3,350. (Priday, April 1).

2427. ASSISTANT SUPERVISOR OF CASE WORK (CHILD WELFARE), Westchester County Department of Public Works, \$4,510 to \$5,790. (Priday, April 1).

SUPERINTENDENT BUILDINGS AND GROUNDS, Orange County Community Col-lege, \$3,200 to \$3,400. Apply to Orange County Civil Service Com-mission, County Building, Goshen, N. Y. (Thursday, March 3).

110. ASSISTANT SUPERIN-TENDENT OF BUILDINGS AND GROUNDS, Orange County Commuinty College, \$3,000 to \$3,200. Apply to Orange County Civil Service Commission, County Building, Goshen, N.Y. (Thursday (Thursday March 3).

COUNTY AND VILLAGE Promotion

INTERMEDIATE FILE 1402 CLERK (Prom.), Westchester County, \$2,390 to \$3,030, (Priday, CLERK March 25)

1403. INTERMEDIATE TYPIST

1404. INTERMEDIATE TYPIST (Prom.), Westchester Joint Water Works, Westchester County, \$2,984 to \$3,504. (Priday, March 26).

1405. INTERMEDIATE STEN-OGRAPHER (Prom.), Westchester County, 2,706 to \$3,400. (Priday March 25).

1408. SENIOR CLERK Cre Westchester County, \$3,740. \$3,740. (Priday, March 25).

1400. SENIOR FILE CLERR (Prom.), Westchester County \$2,940 to \$2,740. (Priday, March

1412. INTERMEDIATE CLERK (Prom.), Westchester County, 12,396 to \$3,036. (Friday, March

RECORDING CLERK

25).

2112. EECORDING CLEEK,
GRADE 3 — (Prom.), Surrogate's
Court, New York County, \$3,556
to \$4,220. One vacancy. Pee \$3.00.
Candidates must be permanently
employed in the competitive class
in the New York County Surregate's Court and must have
served continuously on a permanent basis in the competitive class
for six months preceding the date
of the examination either in a
Surrogate's Court position allecated to Grade 2 or higher, or as
a Senior Clerk (Surrogate) or a
Head Clerk (Surrogate) in the
State Department of Taxation
and Pinance assigned to such
court Candidates must have a
knowledge of the rules, practices,
and procedures in the Surrogate's
Court and of the

Westchester County, PROBATION OFFICER (Prom.)

U.S. Auditor **Jobs Open**

U. S. suditor jobs, \$3,410 a year to start, will be filled from an exam now open for receipt of applications, Apply until further notice to the U. S. Civil Service Commission, 641 Washington Street, New York 14, M. Y.

Jobs are with the Department of Defense.

The first written test is slated for March 5, with subsequent tests to be held until enough eligibles are found to fill the existing vacancies.

Probation Department, New York County Court of General Sessions, \$8,316. (Friday, March 18.) 1015. ASSISTANT TO DEPUTY CHIEF PROBATION OFFICER (Prom.). Probation Department, New York County Court of General Sessions, \$7,356. (Friday, March 18.)

March 16.) 1016, CHIEF CLERK, GRADE 6 (Prom.), Richmond County Clerk's Office, \$5,526 and over. (Friday, March 18.)

1017. CLERE, GRADE & (Prom.), Richmond County Clerk's Office, \$4,876 to \$5,526. (Priday, March 18.)

1018. CLERE, GRADE 4 (Prom.), Richmood County Clerk's Office, \$4,221 to \$4,875. (Friday, March 14.)

1019. CLERK, GRADE 2 (Prom.), Richmond County Clerk's Office, \$3,556 to \$4,220. (Friday, March 16.)

March 16.)

1410. PHOTOSTAT RECORD
RE OPERATOR (Prom.), County
Clerk's Office, Eric County, \$2,710

to \$3,510. (Priday, March 18.)

1400. PRINCIPAL CLERK
(Prom.), Department of Sales Tax,

Eric County, \$3,146 to \$4,040. Orriday, March 18.)

1417. PRINCIPAL CLERK (Prom), Edward J. Meyer Memo-rial Hospital, Eric County, \$3,140 to \$4,040. (Priday, March 18.)

25 STATE CLERICAL JOBS FILLED IN NYC

Thirteen eligibles were appointed to State clerk jobs, and 12 to State file clerk jobs, at a pool in NYC last week. The appointments are effective March 1. Last num-ber reached on the clerk rester was 1,636; on the file clerk roster, 620.

PRODUCTION EXAM CLOSES FEBRUARY 23

February 23 is the last day to file for U.S. production specialist Jobs, \$5,060 to \$10,800. Apply to the Board of U.S. Civil Service Ex-aminers, Department of the Navy, Main Navy Building, Washington 25, D. C.

LEGAL HOTICE

At a Special Term, Part H of the City Court, County of Bronz, localed at 861 Grand Concourse, Borongh of Bronz, City and State of New York, on the 9th day of February, 1975.

City and State of New York, on the 9th day of February, 1955.

PRESENT: JULIUS J. GAMS. Justice, In the Matter of the Application of MICHAEL LOUGHLIN Fee Leave to Change his Name to MIUHAEL McLOUGHLIN.

Upon reading and Slims the petition of MICHAEL LOUGHLIN, verified the 3rd day of February, 1955, which petition is entitled as above and which prays for leave to assume the mame of MICHAEL McLOUGHLIN in place of and instead of his present name, and the consent to the petition by EATHLEEN LOUGHLIN, the wife of the Natitioner, having been duly verified the 3rd day of February, 1965, and it further appearing that the petitioner, MICHAEL LOUGHLIN, was born on July 22, 1906 in Wicklew County, Ireland, and the Court being satisfied thereby that the averuence contained in such petition are true and that there is no reasonable objection to the proposed change of name:

NOW, on motion of MENHAEL, KLEIN,

NOW, on motion of MECHARL KLEIN, Eq., secciated with O'DONNELL & SCHWARTE, Esqs. attorneys for the peti-

Confered, that MICHAEL LOUGHLIN, having been born on July 27, 1906 in Wicklow County, Iroland, and having entered the United States at the port of New York on March 3, 1930, and having been in the United States for 35 years, be sed bereity is authorized to assume the name of MICHALE McLOUGHLES; and 16 in

Orthor ORDERING, the sold politioner is nethorized to assume the said mains on and after the 31 day of March 1965, upon condition, however, that he shall comply with the further provisions of this order; and it is further ORDERING, that the solder is entered and the aforementioned politions he filed within ten (19) days from the date hereof in the Office of the Clerk of this Court and theat a copy of this order thall be within ten (10) days from the entry thereof published in CIVIL BURLYICE LEADER, a nawpaper publication in the

NTC EDUCATION NEEDS

NTC EDUCATION NEEDS
ANALYST AND ENGINEERS
The NTC Board of Educates
needs a junior analyst (school planning), at \$4,000 a year; as assistant civil engineer, at \$5,000 and a civil engineer, at \$6,096.

Junior analyst candidates must be in the current exam.

Analyst to person to the Person

Apply in person to the Personnel Division, in Room 102, at 116 Livingston Street, Brooklyn.

LEGAL NOTICE

CETATION — The People of the State of New York, By The Grace of God, Free and Independent TO ATTORNEY ORBITRAL of the State of New York; ED-WARD E, LIN; and to CHIN LUI, the alloyed widew of KWOK TOO TAI POY, also known as, KWOK TOO TAI, deceased, if living, as if dead, to the executors, edministrators, distributees and assigns kin of said CHIN LUI, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the pelitioner herein; and the ment of kin of KWOK TOO TAI POY also known as KWOK TOO TAI POY also known as KWOK TOO TAI POY also known and cannot after diligent inquiry be ascertained by the pelitioner herein; heing the persons interested as creditors, next of kin or otherwise in the estate of KWOK TOO TAI deceased, who at the time if he deals was a resident of 50 Mott Street, New York, N. T. Send GREETINO: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 500, Berough of Manhatian, City and County of New York, as administrator of the goods, chattels and credits of said deceased.

the goods, chattele and credits of said de-emand:

Ten and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 4th day of March 1955, at half-past ten o'clock is the ferencen of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frank-muthaler, a Surrogate of our said County of New York, the 19th day of January is the year of our Lord one thousand nine hundred and fifty-live.

(SEALL)

PHILIP A. DONAHUE

PHILIP A. DONAHUE Clerk of the Surrogate's Court

LEGAL NOTICE

GOETEM, GUSTAVE.—CITATION.—THE
PEOPLE OF THE STATE OF NEW
YORK By the Grace of God Free and
Independent. TO: MATHILDA GOETZE;
MARTHA WOLF: WALTER J. MEYER;
LOURR ENTS: ALBERT E. MEYER, individually, and a Administrator of the
roods, chattels and credits of MARIHA
MEYER, deceased: MAXWELL LUSTIG,
as Administrator of the goods, chattels and credits of Adries
and credits of AGNES LUSTIG, deceased;
IDA C. RECCIUS, also known as Ida M.
Reccius, individualty, and as distributes
of ERNEST C. RECCIUS, deceased: Unknown heirs-at-law and next of kin of
AGNES LUSTIG, deceased: Unknown
heirs-at-law and next of kin of ERNEST
C. RECCIUS, decased: Unknown
heirs-at-law and next of kin of ERNEST
C. RECCIUS, decased: being the persons
interested as creditors, lugates, devisees,
bennfleiaries, distributes, or otherwise in
the Betate of Gustave Gectus, decanced
who at the time of bis death was a resident of the County of New York, SEND
GREETINO:

Upon the petition of PAUL NEHBING,
residing at 24 McINTYRE STREET,
BRONIVILLE, NEW YORK,
You and each of you are hereby cited
to show cause before the Surrogate's Court
of New York County, held at the Hall
of Recerts in the County of New York,
as the 11th day of March, 1955, at balfpast ion o'clock in the forenoon of that
day, why the Pinna Account of Proceedings
of Paul Nehring, as Trustee, should not be
judicially settled, and why the Court
should not judicially construe the will of
the decedent berein, particularly PARAGRAPH "TWEILPTH" thereof, te determine the disposition of the shares of the
carpus of the trust originally created for
the benefit of Marts Moyer and Ernest C.
Reccius, respectively.

IM TERTIMONY WHEREOF we have
caused the seal of the Surro-

he benefit of Marie Meyer and Ernest C.
cectus, respectively.

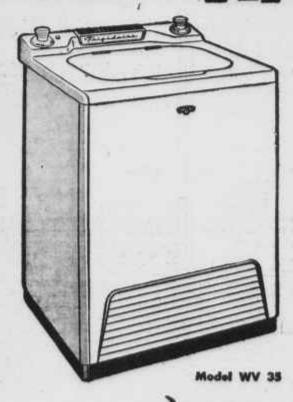
IN TESTIMONY WHEREOF we have
caused the seal of the Surromate's Court of the said County
of New York to be hereinto affixed. WITNESS, HONORABLE
GEORGE FRANKENTHALES a
Surrogate of our maid County
at the County of Haw York, on
the 28th day of January, in the
year of our Lord one thousand
nine hundred and fifty-five.
PHILLIP A. DONAHUE
Clerk of the Surrogate's Court.

At a Special Term Part 2 of the New York City Court N. T. County on February 14, 1955 Present Hom Harry R. Frank Jus-tice Matter of application Julietts Franks as parent and as natural guardian of Kon-neth James Anderson an infant for leava to change his name to Kenneth James to change his name to Kentieth James Frazier. On reading and filing the americal potition of Juliette Frazier verified February 3. 1955 and the Court being satisfied that there is no reasonable objection to the granting of the relief herein coverts on behalf of the infant and that the interests of the infant will be substantially premoted by such change of his name. Now as motion of Joseph Rosenberg petitioner's attorney it is Ordered that Kenneth James Andereon be and he hereby is authorized to assume the name Kenneth James Frazier in place of his procont name of March 21. 1956 wose petitioner's compliance.

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Bills in Legislature

(Continued from Page 3) to classification, A.I. 2106, Volker, Ways and Means Com.

Earnings of Retired Workers Amends §§32, 84, Civil Service Law, to suspend until July 1, 1956, proprohibiting retired member of State Employees' Retirement System to earn additional money, and to increase from \$1,000 to \$2,000 maximum additional amount that may be earned annually. A.I. 2110, Weiser, Ways and Means Com. (Same as S. 723;

Free Toll for Manhattan Hos-pital Aides — Adds new 164-b, Mental Hygiene Law, to require State to refund to State employ-ses of Manhattan State Hospital on Wards Island, for toll or fee paid for use of Triborough Bridge

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while engaged in performance of duties or going to or from hospi-tal, with Mental Hygiene Commissioner to pay Triborough Bridge Authority therefor, A.I. 2117, Austin, Ways and Means Com. (Same as Pr. S. 1284 of

Bi-Weekly Pay Periods — Amends 16, State Pinance Law, to provide that officers and employ-ees of State shall be paid bi-weekly on Priday of 2nd week of each period of two consecutive

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by Florida Land & Hoeses Bu-reau, Inc., sponsor, Known as Daytona Park Estates, the multi-million dollar venture is rising on a high-palm tree-dotted 1,300 acre tract on U.S. Route 92, between Deland and Daytona

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weeks commencing with April 4, 1955, instead of twice a month. A.I. 2118, Austin, Ways and Means

Com.

State Teachers' Pay — Amends \$40, Civil Service Law, to provide for special grades and salary schedules for teachers, supervisors and directors at State institutions ranging from \$3.540 to \$10,142, and to appropriate \$175,000. A.I. 2145, Mason, Ways and Means Com. (Same as S. 385.)

Personnel Relations Beard — Adds new Art. 3-A, Civil Service Law, to establish in Civil Service Department a personnel relations

Department a personnel relations board for resolving complaints, grievances and problems as to conditions of employment in State service, and to give employees right to join organization for pre-senting complaints, or to present n personally; excepts employ-of legislature and judiciary, appropriates \$75,000, A.I. Rulison, Ways and Means t. Chame as Pr. A. 2005 of

Cash for Unused Leave of Transh Mem — Adds new §15-a, Rapid
Transit Law, to require NYC
Transportation Board to pay to
estate or to named beneficiary,
sum equal to accumulated and unused evertime and vacation time
standing to credit of deceased empicyes. A.I. 2176, Phipps, Public
Service Com. (Stame as S. 122.)

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For an analysis of civil service robicums in the forefront of the own, read H. J. Bernard's weekly clumn, "Looking Inside." fac-

Question, Please

(Continued from Page 6)
a probationary period. On satisfactory completion of the probationary period, employees acquire a competitive civil service status.

Career-conditional appointments become career appointments when employees, who passed a competi-tive test and were hired from the roster of eligibles, complete three years of substantially continuous service. Present or former Federal employees who have already completed the three-year service re-quirement will be given career appointments subject to completion of a new probationary period, if hired from such a roster; other-wise not. Career-conditional appointments of veterans with a compensable service - connected disability of 16 per cent or more may become career appointments on completion of a one-year pro-bationary period on the recom-mendation of the agency. Persons

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they enter on duty will be given temporary appointments, not to exceed one year, though renew-able. Persons receiving temporary appointments will not thereby acquire a competitive civil service

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In Pay Hearings

ALBANY, Feb. 21 — More than | both in the Tax Department, 150 State employees - appearing on their own behalf and for fel-low-workers in the same title and representatives of the Civil Service Employees Association participated in salary appeal hearings during the first half of February.

The hearings, conducted by the State Civil Service Department, in both Albany and NYC, are the result of employee appeals against salary grade allocations made last year as a part of the State's re-vamping of titles and pay scales.

CSEA Representatives CSEA representatives at the hearings, who appeared in support of the appellants, were: P. Henry Galpin, salary research analyst; John J. Kelly Jr., assistant counsel; Dr. Frank L. Tolman, special consultant and former CSEA president: Philip Kermer CSEA president; Philip Kerker, director of public relations; and Francis M. Casey, Ernest L. Conlon and Jack M. Kurtzman, field representatives. The hearings:

January 31

Junior librarian — Messes, Gal-

pin and Tolman; and Mason Tol-man, Ernest Breuer, Heath Bab-cock, Eleanore Walton and Barbara Rau, Education Department, Albany. Assistant librarian

Galpin and Tolman; and Rebecca Duncan, Education, Albany, Senior librarian — Messrs, Gal-

pin and Tolman; and Mason Tol-

Associate librarian Galpin and Tolman; and Mason

Rehabilitation counselor - Dr Tolman; and Irving Rador and David Teplin, NYC, and Harry Certner, Syracuse, all in the Edu-cation Department.

Dental hygienist February 1 Mr. Casey;

Dental assistant and Ann Bessette, Harlem Valley State Hospital.

Prison guard — Messrs. Galpin, Tolman and Kelly; and James L. Adams and Charles E. Lamb, Sing - Messrs. Galpin, Sing Prison; Warren L. Cairo, Napanoch, and Harry Dillon, Au-

Prison sergeant - Messrs. Galpin, Tolman and Kelly; and Harry Fritz, West Coxsackie.

Prison lieutenant — Messrs, Galpin, Tolman and Kelly; and Harry Fitz,

Hearing reporter - Mr. Galpin; and Evelyn Cohen, State La-bor Relations Board; Samuel Weisbrot and Rose Burns, Workmen's Compensation Board; Sol Mosher, State Liquor Authority, and Viola Llewellyn, Division of

Employment, all from NYC.

Matron — Messrs. Kerker and
Tolman; and Mary Kain, Mary Cruikshank, Florence Comstock, Kathryn Curley, and Bernice Marrow, Westfield State Farm, and Mary Houghton, Albion State

Training School. Narcotics investigator -Conlon; and Sidney Joffe, Syra-cuse, and John Bellizzi, NYC, both in Department of Health.

Supervisor of narcotic control— Mr. Conlon; and Frank J. Smith, Health Department, Albany. February

Executive officer, ABC Board — Mr. Conlon; and Kenneth Rose, Rockland County; Carl Van Val-kenburg, Montgomery County, and John McLaughlin, St. Lawrence

Assistant purchasing agent and Galpin; Dorothy Minehan and George Estabrook, Executive Department,

Purchasing agent — Messrs. Casey Casey and Galpin; and Farren ward Liquid and John Spath, Executive bany. Department, Albany.

Senior purchasing agent Messrs. Casey and Galpin; Paul Young and George Brohm, Executive Department, Albany.

Assistant State accounts auditor - Mr. Galpin; and Thomas Mahon and George Mireault, Audit and Control, Albany.
Assistant superintendent of vo-

eational institution — Mr. Kerker; and Harry Fritz, Louis Gilbert and Lloyd Whipple, West Coxsackie; William Cointot, Woodbourne, and Joseph Conboy, Wallkill.

Principal keeper — Mr. Kecker; and Messrs. Fritz, Gilbert, Whipple, Cointot and Conboy.

Purchase specifications writer-Mr. Kerker; and Ida Greenstein, Executive Department, Albany.

Motor vehicle license examiner - Messrs, Tolman and Galpin; and Julius Kanrich, Rochester, and Thomas Donahue, Albany,

Economist series - Mr. Kelly. Office machine operator (photocopy) — Mr. Galpin; and John Sweeney, State Department, Albany.

OMO (addressograph) Conlon; and Frank Comparetta, Tax Department, and Arthur Mc-Manus, Division of Employment, both of Albany.

Senior OMO addressograph — Mr. Conlon; and Messrs, Comparetta and McManus.

Veterans counselor-Mr. Casey; and Jacob Neehes, Division of Vet-

erans Affairs, Brooklyn.
Groundsman — Mr. Kerker; and
Frank Funke, Central Islip; James
Cunningham and John Wheelon, Hudson River; Jesse Hite, Middle-

Supervisor of grounds — Mr. Kerker; and Henry Schneider, Central Islip; Harry Norman, Matteawan, and Daniel Currier, Utica.

Pasteurization plant operator -Mr. Casey.

Greenhouseman - Mr. Conlon; and Henry Collins, Dannemora,

Farmer and farmhand — Mr. Casey; and Stephen Sypel, Royal Westcot, Raymond Downing and Edward Cox, Marcy; Raymond Ritzgerald, Binghamton State Hos-

pital, and Willis Knuth, Gowanda, Head former — Mr. Casey; and Jerome Dow, Central Islip; Raymond Keegan, Binghamton, and Howard Wheeler, Wassaic. Farm manager — Mr. Casey; and Walter Jenner, Syracuse

and Walter Jenner, Syracuse State School; Owen Owens, and Howard Wheeler, Wassaic; and Albert Johnson, Harlem Valley, Steam fireman — Dr. Tolman;

and Charles Brown, Binghamton State Hospital.

February 4 Head tabulating machine operator - Dr. Tolman; and R. D. Bucher, Division of Employment, Albany

Assistant sociologist - Dr. Tolman; and Theodore Bienenstock, Education Department, Albany.

Bandmaster - Mr. Galpin; and Kenneth Blanchard, Buffalo State Hospital, and John McCormack, Hudson River.

February 7 Market reporter — Mr. Galpin; and William Kuehn, Burton C. Buell, Harry M. Appel and Mr. Stutz, Agriculture and Markets, Albany.

Maintenance helper - Mr. Galpin; and George Schupp, Albany, and David Zwifka, Albion State Training School.

Plumber and steamfitter — Messrs. Galpin and Tolman; and William Evans, Rome State School, and Frank Farber, Binghamton State Hospital.

Mason-plasterer - Messrs, Galpin and Tolman; and Perdinand Albright, Kings Park; and Walter Binghamton Hoensheld, Hospital.

Locksmith — Mr. Galpin; and Merrill S. Marsh, Rochester State Hospital.

Electrician — Mr. Galpin; and Raymond Kusienski, Utica State Hospital; Arnold Bennett and Fred Nelson, Kings Park; Robert Bers, Marcy; and Harold Boyce, Binghamton.

Chief auditor and John J. Mullens, Albany,

Blister rust foreman Casey; and Fred B. Smith and Clifford Heldon, Conservation, Al-

Supervisor steam ment — Mr. Conlon; and Maurice Otis, Conservation, Albany.

Gypsy moth foreman — Mr. Casey; and Earl Wilson and Ed-ward Morrison, Conservation, Al-

February 9

Maintenance man — Messra. Kerker, Casey and Tolman; and Frank Vignola, Middletown State Hospital; Robert Alberg and Robert Calster, Wassaic: Henry Har-tigan, Albany: Edgar Douglas, Kings Park: and Roy Batsley, Letchworth Village.

Surplus property assistant—Mr.
Galpin; and William Redwood
and Louis Schorr, Albany.
Shoemaker — Mr. Conlon; and
Alfred Raponi, Warwick State
School.—

Education State aid analyst — Mr. Conlon; and Paul Hediund,

Upholsterer — Mr. Casey; and Francis Walowender, Marcy; and Herbert Finkel, Manhattan State

Sheet metal worker - Dr. Tolman; and Herbert Fay, Harlem Valley State Hospital

150 Employees Act Southern Conference Builds Strong CSEA Committees As Membership Soars

of the State, membership in the Civil Service Employees Association is reaching an all-time high, Unusual enthusiasm is being noted among the membership committees, as they sign up more em-ployees than ever before. Below is a listing of the membership com-mittees in the Southern Conference area chapters:

Palisades Interstate Park
Angelo J. Donato, President;
Mrs. Barbara A. Willis, Chairman,
Vincent Bell, Vincent Burres,
Floyd Boland, James Hogan, Georgia Sheldon.

Matteawan Joseph Dell, President; Thomas A. Keenan, Jr., Chairman, James Kelliher, Theodore Schoenburg, Agnes Gibney, Mary Gordon, Pat-rick Davis, Denald Jackson, Don-ald O'Neil ald O'Neil.

Napanoch Institution Joseph F. Grable, President; Warren Cairo, Chairman, Frank Knowlton, Allen Wheeler.

Sing Sing Prison Frank Gronowetter, President; James Adams, Chris Beckerish, Pat Canavan, Frank Coudreaut, Wal-ter Gartland, John Harrold, Carl Hunt, Fred Lorz, Eugene Murphy, Frank Puglia, Fred Starler, S. Schusheim, Herman Weineger, Schusheim, Herman Weineger,
Thomas Wilson, Jim Anderson,
Edmund Brockelbank, Warren
Cook, Cliff Decker, Carl Giolo,
David Hicky, Joseph Huestis,
Frank Leonard, Cliff Miller, Ralph
Polito, William Sieder, Walter
Smith, Gus Westpfal, George
Young, Clayton, Baldwin, Arthur Young, Clayton Baldwin, Arthur Brown, Michael D'Ambrosio, Sam Drago, Fred Koopman, Jerry Higgins, Martin Mulcahy, Joseph Pesik, Charles Scully, David Sen-droff, George Vetter, Robert Walker.

Wallkill Prison Peter J. Walsh, President; Lloyd Whipple, Chairman, Joseph Wickes, Norbel Henzel, Edward O'Mara, Elwood Potter, Peter Walsh, Joseph Heck.

Woodbourne Institution Donald Buchanan, President; Frank Fairbrother, Assistant Chairman, Casimer Latowski, Raymond Johnson, David Duncan, Roger Becker, Lee Paro, John Solod, R. Sullivan, A. Kennedy. Hudson Valley Armory Employees

Welder — Dr. Tolman; and Francis Mohan, Waterford. Blacksmith — Dr. Tolman and Nikolai Nielson, Letchworth Vil-

lage; Angelo Donato, Bear Mt. State Park; and Sebastian Zim-mer, Kings Park.

Painter — Dr. Tolman; and William Gregory, Wassaic; and Martin Denerick, Rockland State Hospital.

Reefer-tinsmith — Dr. Tolman; and Theodore Froehlich, Kings Park.

Head account elerk, Public Works — Mr. Casey; and William Greenauer, Babylon; Thomas Colloton, John Kennedy and Frank Tucker, Albany. Supervising motor vehicle ii-

cense examiner — Mr. Casey; and Abraham Schechter, Rochester; and James Maloney, Albany.

Senior compensation clerk — Messrs. Galpin and Conlin; and John Kochian, Albany: Synthia Nehlson, Margaret Miller, Clara Sheehy and Cornelius Ahern, Binghamton State Hospital.

Principal compensation clerk Messrs Galpin and Conlon; and Esther Leifer, Michael Pomidow and Arthur Israel, Albany; and Doris LeFever, Syracuse.

Head compensation clerk — Messrs, Galpin and Conlon; and Beatrice Lowenstein, Albany.

Youth parole worker — Mr. Ker-ker; and Oliver Swift, Rochester; Henry Eisig, Henry Kleinman and Donald Dushkind, Warwick; Luke Kelly, Albany; and John McCaf-frey and Willis White, Elmira.

Senior youth parole worker -Mr. Kerker; and John McCaffrey. Youth parole supervisor

Kerker; and John McCaffrey. February 11 Highway light maintenance foreman — Messrs. Galpin and

Casey; and Ralph Sterrm, Canajoharie, and Steven Stouter, Hudson. Canning plant operator - Mr.

Kurtzman.

Physician — Mr. Conlon; and
Dr. Leo Peichtner and Dr. Joseph
Dr. James Campbell and Rebecca

ert B. Minerley, State Armory, ert B. Minerley, State Armory, Newburgh; Benjamin F. Alulis, State Armory, Poughkeepsie; Burton F. Giles, State Armory, Kingston; John T. Walker, State Armory, Middletown; Joseph McCullough, State Armory, Yonkers; Charles H. Outhouse, State Armory, Peekskill; Joseph F. Baisley, Camp Smith, Peekskill; Arthur W. McDonaid, State Armory, Camp Smith, Peekskill; Arthur W. McDonald, State Armory, Mount Vernon; Robert J. Many, State Armory, Ossining, Edward D. Sullivan, State Armory, Hudson; Donald B. Heath, State Armory, Catskill; Alfred G. Emath, State Armory, White Plains; Eugene Fouant, Naval Militia Armory, New Rochelle; Robert J. Bisory, New Rochelle; Robert J. Bis-tany, Navai Militia Armory, Yon-kers; William C. Simon, West-chester County Airport, White Plains.

State Rehabilitation Hospital Miss Margaret O'Neil, President; Helen Dickinson, Chairman, Mary

E. Baker, Mary Hydok. Harlem Valley State Hospital Howard J. Ross, President; Charles Quinlan, Chairman; rick Coccomo and Elwood Miller, Reception; Betty Eaton and Theresa Bell, Building H; Bob Campbell and Frank Drury, Building F; Edna Throgmorton and Mary F. Coon, Building A; Mary Murray and Ida Stitch, Building B; Eliza-beth Anderson, Isabel Murton and Jean Benjamin, Building 25; Ele-ana Masseo, Edith Wooley and Eileen Beehan, Building 28; Walter Madden, Donald Murton and Otto Brunswick, Building 27; Claude Duval and James Beehan, Building 26; Elbert Johnson, Ab-bott W. Drake and Benjamin F. Abrams, Farm; Lillian Johnson and Josephine Konhanski, Stenographers; Dr. Joseph Zuckerman, Doctors; Paul Becker and Hazel B. Van Bramer, Business Office; Harold Stock and Charles Quin-lan, Police & Firemen; Victoria Campbell and Armond Bessette, Industrial Building; Louis Illig, Power House; Frank Sottile, Phys-ical Therapy; Man Madden ical Therapy; Mae Madden, Housekeepers; Ernestine Patter-son, Minnie Meckle, Ann Propst and Ann Pruner, Dining Room, Cory Pruner, Matthew Patterson, Rooney Messag and Arthur Rooney Masseo and Anthony Ka-nus, Kitchen; Michael Gallup and Warren Whaley, Storeroom; Helen Murphy, Laundry; Fred Flanagan, Paint Shop, John Rice, Carpen-ter Shop; Arthur Everett, Electric Shop: Blueford Jackson and Charles Masseo, Garage; Ethel Meyers and Winifred Harrison, O.T. Dept.; Ann P. O'Shea, Training School.

Hudson River State Hospital Nellie M. Davis, President; Helen Brundage, South Wing; Ella Bowler, South Wing; Byron Eldrid, Dining Rooms; David Jones, North Wing: Frances Robinson, Lakeview; Tillie Dickson, Recrea-tion; Ainsle Coons, Henry Emmer, Business Office; Margaret Scott, Stenographers; Carleton Nuhn, Stenographers; Carleton Nuhn, Post Office; Louis Garrison, Dental; Mary Dailey, Social Service; Britt, Transportation; Dr. LaFleur, Staff; Kenneth Robinson, Hillcrest; Aaron Decker, Farm Dept.; Morris Sipple and Donald old McKinney, Laundry; Made-line Baker and Mary Mohrman, Female Cottages: Robert Sheedy, Male Cottages: Catherine Greene, Housekeeping Dept.; Julia Beck, Arthur Marx and Cliff Benward, Edgewood: Malcolm Kilmer, Po-lice Dept.; Edytha Chase, O.T. lice Dept.; Edytha Chase, O.T. Dept.; Howard Chase, Administration: Brendon McDonald, Building Dept.; Martin Hayes, Grounds Dept.; William Greene, Pharmacy; David Whiten, Mattress Shop; George Wilcox, Fire Dept.; GuydeCordova, X-Ray Dept.; James Sheedy, Laboratory; Alex Bauerle, Training School; Marjorie Morabito, Physiotherapy; Bessie Wells, Pilgrim Hall; Josephine Pfeifer, and Lillian Sassi, Infirmary; Mary and Lillian Sassi, Infirmary; Mary Lynch, Cheney Memorial Infirm-ary; Leonard Peluso and Robert Tillman, Cheney Memorial In-firmary: Jean Quinlan, Beatrice Baylor and Raymond Cox, Cheney Memorial Reception.

Geis, Albany; and Dr. Leman Cas- Gravelle, Administration; Edward Orange County State Public Works well, Clinton Prisons | Fox and Matthew Tatt, Adult (Continued on Page 16)

Group; Louis Chorba and Milton Decker, Boy's Group; James Barr and Florence Darrigrand, School; Jacob Babcock and Marvin Cannaday, Farm Group; Edith Cole and Hazel Smith, Girl's Group; Dorothy Thiers and Willa Yakal, Female Infirmary; Aline LeBlanc and Jeannette Sherwood. LeBlanc and Jeannette Sherwood, Girl's School; Bessie O'Dell and Roy Kelly, Hospital; Mildred Dec-ker and Vernon Babcock, Male Infirmary; Anne DePietro, Martha King, Helen Novak and Loretta Petrichko, Service Building; Rudy Hommel, Shops; Evelyn Osborne and Claudia Volt, Women's Group,

Middletown State Hospital
Thomas J. Veraldi, President;
Eleanor Swope, Chairman; Claudia Mackey, Industrial Shops;
Nona Kilcoin, "70" Building; Gertrude Coleman, Talcott Hall;
Grace Bull, Ashley Hall; Kenneth
Dopolittle West Graup; Mrs. Rob-Doolittle, West Group; Mrs. Rob-ertson, Service; Hazel Ludium, Housekeepers; Martha Flynn, Switchboard; Mary Apotle, Offi-cers Hall; Ray Murphy, Laundry.

Rockland State Hospital

Henry Marier, President; William Clarken, Chairman; Dorothy Roth and Irene Gowett, Assistant Chairman: William Keeshan, Chairman; William Keeshan, Michael Yurch and George Celantano, Male Reception; Elleen Campbell and Edna Knightly, Female Reception; Margaret Heehs, Lewis Cameron, Lottie Kelley and Francis Lahey, Building 10; Nicholas Puzziferri, Stephen Bullia and Leon Howe, Sr., Building 17; Kathleen Bonville and Marion Hoffman Building 18; and Marion Hoffman, Building 18; Richard Marceau and Gebhardt Building 19; Mayfred Veitch, Louise Barkley and Sara Agnes Miller, Building 32; Kathleen Don-nelly, Ann Barnum and Gladys Bauer, Building 34; Kermit Tay-lor and Robert Patterson, Build-ing 35; Catherine Irving, Eve Renella, Judy Fietcle and Marie Herhella, Judy Fletcle and Marie Her-bold, Building 36; Benjamin An-driefski and Herbert Swinden, Building 37; Eisie Mack, Gerard Day, Genova Williams and Lanell Douglass, Building 57, Male; Mar-guerite Lynch, Building 57, Fe-male; Arthur Manheim, George Cornish, Joshua, Jones and Irving Cornish, Joshua Jones and Irving Payne, Building 58; Ruth Goodfeld and Margaret Janes, Building 60; Emil M. R. Bollman, Mending-Sewing; Clara Keller, Tailor Shops; Margaret Hodge, Lab. & Mortuary; Joseph Pagnozzi, Garage; Eleanor Gorkey and Margue-rite Lunch, Shock Unit; Albert Louden, Farms & Greenhouse; Fred Kennedy, Jr., Police & Fire Dept.; Ann Chalsen and Margaret Burdeck, Dictaphone Unit; Jane Broome, Business Office; Margaret Merritt and Pearl Bowler, Administration Building; Ora Gorniak and Judy Van Ness, Children's Unit; Rebella Eufemio, Social Service; Martin Neary, Frances Etrie and Grace Ottenheimer, Occupational Therapy; Charles Dav-idson and Ursula Bryan, Laundry; Lewis Van Huben and James No lan, Power House & Engineering Dept.; George Wild, Al Haigh, Stanley Murray and Irving Ward, Maintenance Dept.; Theresa Held-er, Housekeepers; Gene Maner, Housekeepers; Gene chetti, Bakery; Zinda Colasurdo and Charlotte Oliver, Nurses and Charlotte Oliver, Nurses Dept.; Morris Sipple and Donaid Charlotte Oliver, Nurses Scott, Engineering; Ann Fostrum, and Charlotte Oliver, Nurses and Charlotte Oliver, Nurses and Charlotte Oliver, Nurses Training; Michael Garvey, Ina Storehouse: Mary O'Donnell, Ryon Hall; Ruth Protheroe, Central Langschur, Frank Metzger, Pay-Hall; Ruth Protheroe, Central Gonyea, Jack Vahey, Harry Group; Andy Morris, Inwood; Harrigan, Benny, Savoia, Anna Victor Burgiel, Tailor Shop; Har-Metzger, Ruth Hulse, Kathryn Metzger, Ruth Hulse, Kathryn Metz Moorhouse and Helen Kitchens - Dining Rooms Ritchens; Maureen McSorley,
Physical Therapy; Ella Cleary,
Physio - Therapy; Wilhelmina
Prigge, Psychology Dept. - Special
Agents; Kenneth Throop, Butcher Shop — Drug Room -Room & Storehouse.

Wassaic State School Robert L. Soper, President; Herbert Nelson, Chairman — Garage; Margaret Cook, Administration Building; Alice McCrystal, Laura Remsburger, Mary Yegella and Helen Stickle, Boys Division; Elia Hardesty, Ethel West and Minnie Andrews, Girls Division; William Shaffer, Storehouse; Thomas Andrews, Storehouse: Thomas Ahearn and Robert Albig, Shops; Dorothy Hazlett, Hospital; Maud Minogue, School; Rangwald Bru-

Dept. Public Works Dist. 2
Zora S. Way, President; Hassa
Walsh, William Hurline, Pred
Lovelace, Arthur Miller, Edward
L. Judson.

Hoover Commission Reports to Congress

**Continued from Page 3)
Seg and administrative jobs; for
Sustance, Outstanding, Well Qualifled, Qualified, and Not Qualified,
10. Preedom to a department
bead to accept one out of five, instead of one out of three of the
top eligibles, thus enabling the
skipping of one out of five, two
suit of six etc.

11. Abolition of the job rating wisor would report annually but enly on those employees who de-serve a merit award, deserve pro-motion to a more responsible pomition, are in a job for which they are not suited but haves 3 laties for other type jobs; deserve no in-grade promotion, because of unsatisfactory service; are so worth-

Administrative Assistant

Bookkeeper _______\$2.50 Bridge & Tunnel Officer \$2.50 Bus Maintainer _____\$2.50

Civil Service Handbook \$1.00

Claims Examiner (Unem-

loyment Insurance

Conductor _____ Correction Officer U.S.

Deputy U.S. Marshal Dictition

Elevator Operator ____52.00 Employment Interviewer \$2.50

Electrical Engineer

Fireman (F.D.) _

Fire Lieutenant .

rdener Assistant

M. S. Diploma Tests

Hespital Attendant .

Housing Asst. _____ Housing Caretakers _ Housing Officer _____

Office Schemes ...

Investigator

Inforcement)

How to Pass College En-

d Annapolis Entrance

Insurance Ag't-Broker\$3.00

Internal Revenue Agent \$2.50

(Leyalty Review) _____\$2.50 Investigator (Civil and Law

Investigator's Handbook \$3.00

Jr. Management Asst.52.50

Jr. Professional Asst.52.50

Jr. Government Asst. ..

Jr. Professional Asst.

Law Enforcement Posi-

Janitor Custodian

Foreman ...

Clerical Assistant

Clerk, CAF 1-4 -Clerk, 3-4-5

Court Attendant

Clerk, Gr. 2 __ Clerk, Grade 5

Accountant & Auditor

Auto Enginemon ..

Ante Machinist

Army & Navy Practice Tests

Ass't Foreman

Captala (P.D.) Car Maintainer

Saultation)

Attendant

Attorney -

Chemist

less they should be dismissed.

12. Limitation of appeals rights.

Veterans would have the right to appeal, but only during their first five years on the job. Other em-ployees would have one appeal to an agency, none to the Commis-

13. Ending the authority of the U.S. Civil Service Commission to overrule agencies in any matter relating to the proficiency of the employee, hence, to this extent, the Commission could not order an employee reinstated who had been, in its estimation, wrongfully discharged for inefficiency, but could jobs), issue such an order, if the discharge were illegal.

Layoffs 14. Reduction of the retention

\$2.50

\$2.50

\$2.50

\$1.00 \$2.00

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\$2.50 \$2.50

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\$2.50

Law & Court Steno Lieutenant (P.D.)

Maintenance Man

Maintainer's Helper

(A & C) Maintainer's Helper (B)

Motor Vehicle License Examiner

Oil Burner Installer

Patrolman Teets in All

Playground Director Plumber

Postal Clerk Carrier

Postal Clerk is Charge

Practice for Army Tests \$2.00

Resident Building Supt. \$2.50

Surface Line Dispatcher \$2.50 State Clerk (Accounts,

Steno Typist (CAP-1-7) \$2.00

Stenographer, Gr. 3-4 __52.50 Steno-Typist (Practical) \$1.50

Stock Assistant \$2.00 Structure Maintainer \$2.50 Sabstitute Postal

Transportation Clark __S Sarface Line Opr. ____S Technical & Professional

Fower Maintainer

Prison Guard ...

Probation Officer

Railroad Clerk __ Railroad Porter __

Saultationman

School Clerk

Sergeant (P.D.)

Sr. File Clerk

File & Supply)

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Real Estate Broker

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Public Health Nurse

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Foreman

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Maintainer's Helper (E) \$2.50
Maissenger (Fed.) \$2.50
Messenger, Grade 1 \$2.50

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Librarias _

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rights of veterans when reduction in force takes place. The inverse order of being dropped would become (1), veterans with compensable disabilities; (2), non-disabled veterans, of any length of civilian service with the Government, and non-veterans with 15 or more years of such service; (3), all other employees.

15. End of requirement of political clearance for the appointment of rural letter-carriers (but no objection voiced against the Presidential order requiring political clearance for even competitive

16. Extension of the merit systo numerous overseas jobs, 'excepted' from civil service competition, and inclusion under the merit system of U.S. Marshals and field jobs in the Mint and Customs Service. (The task force wanted the merit system applied to many more jobs, including post-master jobs, for which a mock merit system now exists; attorneys, and similar positions.

Comment

(Continued from Page 6) NEED SEEN FOR MORE NYC HOUSING POLICE Editor, The LEADER:

I was shocked to learn that there is so little housing police protec-tion for the people living in NYC housing projects.

I was told that there are some 65 housing projects in NYC, only 30 with any housing police protection, the rest having no housing

officers to patrol them.

The projects that have housing officers on patrol do not have 24hour policing, the others that have no patroling are visited by the flying squad maybe once or twice daily, the Housing Officers Benevolent Association states. The current force reportedly consists of 200 men, of whom 150 are provisionals.

A housing officer list was established this year by the Civil Serv-ice Commission with 2,039 names The housing officer force should be increased by about 1,500 men.

L B. HAYNES

HARRIMAN PRAISED FOR STAND ABOUT TRIALS Editor, The LEADER:

It was fine of Governor Averell Harriman to take such a firm stand in favor of the right to a hearing for all State and local government employees brought up on charges in disciplinary cases.

For so many years this goal has been sought by employees that it is heartening to find the Governor himself taking the initiative. Also, the Republicans are moving in the direction of granting that right, and empowering civil service commissions to order reinstatement, if on appeal the commission finds an employee was wrongfully dismissed.

The climate has not been good, regarding treatment of employees who are under charges, and particularly bad in the Pederal government

CALVIN HENDRICKS Bay Shore, N. Y.

BETTER RECRUITMENT FOR NYC JOBS Editor, The LEADER:

There is opportunity for NYC to improve its recruitment methods. There are signs such improvement is under way, or, at least, in the hopper by Senator Hatfield proved service, being attempted. This fact is encouraging. It shows that officials measure was introduced by Sena-are aware of what the City has tor McEwen and Assemblyman \$12.50 to \$5,000. been missing.

If the program is carried out capably, the City can save a lot of money, by getting a sufficient number of candidates in its exams, and not having to hold the same exams so often. For instance, the recent record has been that of one patrolman (P.D.) exam a year. Two were opened in one year. The current patrolman list soon will be exhausted, and there will be need for the eligibles who pass the medicals and physicals in the current police test.

In the large exams, for which even now an insufficient number compete, the City has been doing too much retesting of candidates, in a new exam, who are merely rejects in former exams in the same title.

L. K. ARDOCH Bronx, WYC.

QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER. Address the editor,

Looking Inside

Continued from Page 2)

politically and civically. Neither Mr. Brownell nor Mr. Summerfield would be quite the one to do that job, but Chairman Philip Young e the U.S. Civil Service Commission would be, were he minded to de more crusading for the merit system, and be less subservant to the President's political advisers, Chairman Young should be the one to persuade the President to make an official announcement now that order for political clearance of candidates on jobs paying \$9,500 or more does not refer to Civil Service jobs at all. The order was broad enough to include competitive jobs, even open-competitive jobs. A charitable interpretation would be that only promotion competitive jobs would be included, bad enough as that would be, as the first open injection of party politics into civil service. A White House official, in an aside, did give assurance that no competitive jobs are affected, but that was informal, and unofficial. The President, through one of his secretaries, had emitted the original vague order and should be the only one to give assurances. A denial by anybody else is no longer believed.

Whose Ox Is Gored? -

While the Commission, appointed by the President, is not expected to buck him publicly, the President, elected by the people, has an obligation to the citizens to be dauntless, if not militant, in his support of the merit system. The quality of government depends largely on the quality of its permanent employees. Presidents, and exempt employees, and even legislators, come and go, and the government somehow seems to go on; it's doubtful the government could continue without permanent employees. Nobody knows. It has not been tried. Even the politicians advising the President on civil service matters probably would hesitate to advise him to try it.

The Senate plans to investigate politics in civil service. Senator A. S. Mike Monroney (D., Ala.) is expected to head the investigating committee. The motive of the inquiry may be partly political. That does not matter much. Our form of government is committed to the policy of investigations by legislative committees. Many ugly cancers have been exposed by that process, and many cures have resulted. Since when do only Republicans investigate Rea blicans, and only Democrats investigate Democrats?

Senator Monroney has received complaints that U.S. Federal employees have been ordered transferred to remote job locations, some of them to jobs 3,000 miles away, with the object of getting rid of them for political reasons, though they hold competitive positions, A refusal to accept a transfer constitutes a "resignation." The charges have not been proved or disproved. No fair-minded person would accept them as true without proof. The best way to find out whether they are true or false is through a legislative committee investigation. The political motivation of all the other dubious civil service matters, as well as patent ones, would be investigated, too, like the transfer of the deputy marshal jobs out of the competitive and into the "political" class. Senator Monroney is probably as anxious to head the investigation as the President is to head it off. No official courts investigation, He can't win. The best he can do is break even, and that seldom happens.

What the Outcome Must Be

The indifference to personal rights that exists in mass communication does not seem to afford the innocent all the protection they deserve. Our investigations could be conducted with greater fairness, yet without loss of pungency. The results of investigations should be given just as wide publicity in the cases of those exenerated attends the findings against those condemned. But perhaps this is asking toe much of an imperfect world.

The administration of civil service in the Federal government, despite some worthwhile gains, has been thrown for a net loss. It is now up to President Eisenhower to act. The merit system has suffered a defeat on the home grounds, and from those it regarded as members of the team.

The merit system must win.

25-YEAR RETIREMENT BILLS IN HOPPER

ALBANY, Feb. 25-25-year-retirement for amployees of correctional institutions and of the Mental Hygiene Department are incorporated in two bills introduced in the State Legislature. The measure for correction aides was put

Mr. Schaffer told the two prizewinners he was proud of them.

Acting Postmaster Robert H. Schaffer presented a cash award and honorary recognition certifi-cates to Harry Trontz and George N. Davis, No. 2, clerks in the New York post office, for ideas for im-

under the Post Off

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

MHEA Holds Meeting at **Pligrim State**

BRENTWOOD, Feb. 21-"In-creased membership for the Mental Hygiene Employees tion is the way Mental Hygiene workers can and will gain addi-tional benefits," Edward J. Kelly told a meeting of Pilgrim chapter, MHEA, recently. "The bargain-ing power of two great associations, the Civil Service Employees Association and MHEA, can not be beat.

Legislative Program John D. O'Brien, 1st vice presi-dent of the statewide MHEA, discussed the legislative program, including 25-year retirement, the 40-hour week, Social Security and fringe benefits. He urged departmental employees to work with MHEA officers to accomplish these

Fred J. Krumman, president of the MHEA, outlined the objectives of the organization.

Other speakers were: Dr. Frank J. Pirone, former president of Pil-grim chapter, CSEA; Thomas Purtell, Central Islip State Hospital; and Jessie Davis, Pilgrim chapter, MHEA. John F. Powers, CSEA president, and Maxwell Lehman, LEADER editor, sent expressions of regret at being unable to at-

Dr. Pirone was chosen a member of the committee which will with the Mental Hygiene Commission on employee prob-

Farrell Heads Unit At Brooklyn State

BROOKLYN, Feb. 21-William J. Farrell has been named chairman of Brooklyn State Hospital chapter's nominating committee. Emil Impresa, chapter president, also named Frank Cole, Clara Straker, Catherine Sullivan, Mollie Streisand, Darrell Norwood, Joseph Farsetta, Angelo Prainito and Josephine Kelly as committee members.

Mollie Streisand, chapter secretary and co-chairman of the dance committee, played a major role in the financial success of the last chapter dance. Funds from this affair will purchase a TV set for the employees' sick bay.

The Nurses Alumni Association and faculty of the School of Nursing held a successful card party game night as a fund raising ac-

William Frigen has left for mill-

tary duty.

Welcome to new employees Mary Lynch, Ellen Schneider, Michael Gibney and Dr. Apolito, Dr. Albert Gordon and Mrs. Lily Ketchens have returned to duty.

Recent vacationers: Anna Frain and Mr. and Mrs. J. Corbett (re-tired BSH employee), in Florida; Kitty Riley, in Nassau; and Laly Price, Eula Freeman, Oscar Schneiweiss and Gus Posa,

Best of luck to Yolanda Caruso Benjamin Roma, who resigned

Convalescing at home were Anthony Contento and Frances ces Rubin.

Promotions Made At Newark State School

NEWARK, Feb. 21 - With the opening of the two new female and two new male infirmary buildings at Newark State School, number of positions in higher rank became available and the following

employees promoted to them:

To staff attendant — James B.
Bowman, Marion A. Bowman,
James L. Busby, Charlie E. Francis, Helen F. Benton, Marie C. Donaldson, Elleen C. Deyo, Helen S. DiSanto, Dorothy E. Masclee, Merlia J. Murphy, Gertrude Nichola, Ruth K. Newell, Joseph A. Gullo and Pauline Fitzpatrick

To supervising attendant — Alice B. Hammond and Francis R. Con-

To head attendant -Emerson and Grace M. Emerson. To head nurse — Shirley Wil-liams, Joan Brockman, E. Evelyn Armstrong and Anna Barton.

To supervising nurse -Mary Moorhead.

Congratulations to Mr. and Mrs. John Verkey on the birth of a son,

Helen Howell vacationing in Plorida, will be a bridesmald for a

Sympathy to Clayton Greene, in

Tennessee on the occasion of his

Meta Gaboury, Eva Aikins, Harry DeCamp and Earl Gates are patients in Vaux Memorial Hospital. Harry Barnmaker, Harry Youngs, Peter Pelis and Therese Frey are Winnette Jensen is off duty due to the illness of her daughter. Congratulations to Mr. and Mrs.

Wheeler on their recent marriage. Mrs. Wheeler is the former Mary Moyer.

Dr. Harry Feldman is on duty after a recent illness

Have you joined the CSEA? If not, why not do so now? Regular members, how about your Associa-tion dues? Are they paid? Kathleen Ward and Minnie

Whitford are patients in Vaux Memorial Hospital. Pauline Breen, R.N., is a patient at the Doctor Hospital, Newark, N. Y. Ted Leroux, Dorothy Cook and

Sweet are on duty after recent illnesses

On vacation are Edith Anderson, Alma Anderson, Pauline McClellan, Julia Carpenter, Ethel Lovejoy, William VanDeMortel, John Morrisey, Mr. and Mrs. Myron Boardman, Alex Pizzirusso, Dawson Harris, Mr. and Mrs. Russell Strong, Mae Stevens, Verna McWilliams and Louise Scherbyn.

Welcome to the following new employees: Harold Curtis, Robert Blivin, Fay Seeley, Louise Clic-quennoi, William Husner, Charles DesCamp, Frank Gutschow, Lloyd Lapp, Mary Jorgensen, Kenneth Smith, Mary Avery, William Rose, Charles Pullin and Ethel Lawrence.

Albany DE Aides In Spotlight Of News

ALBANY, Feb. 21 - Division of Employment, Albany chapter CSEA is in the news once again.

Benefit Payment Chatter — Nancy Randio, clerk, Unit 1, bought a Plymouth to speed from Coeymans to 800 North Pearl Street, with perhaps some side trips to Schenectady, How about that, Joe! Mrs. Catherine Roos, clerk, Unit

1, suffered several broken ribs and a broken wrist when she fell in her home one morning recently. She is confined to St. Peters Hospital. Co-workers send their best wishes for speedy recovery.

The lads and lassies of Unit 2

welcome back Kay Dee, assistant

supervisor, from a siege of illness, "Irv" Scher, Unit 4, got himself a brand new "55" two-tone Ford t'other day. Man how this overtime

Out-of-State Resident - Marge Pierce, claims clerk, is on the sick list, Her friends in O.S.R. sent her a get well present and flowers.... Stig Lofman, claims clerk, has re-joined the staff.... Walter Tips, claims clerk, reported his mother in Watertown, was ill. . . . Ruth Berke is back at her overpayment desk after a restful (?) two weeks

visiting her children in Ohio. Ernestine Hiltsley slid in off the Helderberg Mountains in the snow storm.

Your reporter walked past Jennie Williams' desk t'other day and under her desk was a box with a cute little kitty in it. Reached down to give it a friendly pat, the kitty

not Jennie, and found it had
sharp claws — the kitty — not

The people in O.S.R. look happier these days.

It Is Rumored -Department Bob Larkin, that well known playdecided against his trip to ana. The speed limit is only Tijuana. 35 mph there. . . Ed Bruso lesing sleep trying to figure out how to beat Bill Spears bowling score. . . Charlie Willson still hasn't re-placed the window somebody kicked out of his car.

Small Miracle Department — After a hectic slege of bowling Artic Carlstrom's team (consisting of Artie and four girls), the Chickshaws, was number one in the Division of Employment League.

Rochester Chapter To Receive Slate

ROCHESTER, Feb. 21 — A meeting of Rochester State Hospital chapter, CSEA, will be held March 17 at 8:15 P.M., in the B. & O. Building, 155 West Main Street. The nominating committee will present a slate of officers for the coming year. Members will be asked to vote on an amendment to the Rochester chapter constitu-

The nominating committee con-

sists of:

A. J. Palmer, chairman, Department of Taxation and Finance, 55 Broad Street.

505 Burke Building, 5 St. Paul St.

Main Street. Marguerite Surridge, Workmen's Compensation Board, B. & O. Building, 155 W. Main Street.

Social Security Topic At Sing Sing Meeting

OSSINING, Feb. 21 cial meeting of Sing Sing Prison chapter, CSEA, was well attended by employees from various departments from Westchester county. The subject of Social Security af-fecting civil service employees was well covered. All questions were answered by a representative from that office.

A flying squad left for Albany on February 14 and stayed until the night session was over. All the legislators that were contacted agreed that the program deserves consideration. The following men gave their own time for the trip and deserve the thanks of the employees: Frank Gronowetter, Martin Mulcahy, James Anderson, Fred Lorz, Roy Taylor, Thomas Little and Clifford Decker.

Plans are being made for the annual dinner and dance by the chapter. From the looks of things, it will be the biggest affair Ossining has seen in years. . . Tom Hort-gan is getting ready to retire af-ter many hard and loyal years of service. . . Charile Lamb as usual service. . . . Charile Lamb as usual working hard on the membership committee. . . Irving Goldfarb and a group of employees attended the hearing for a higher grade. Looks good.

Nursing School News At Kings Park

KINGS PARK, Feb. 21 - Mrs. Johanna F. Bonnyman, principal of the School of Nursing, is pres-ently convalescing at her family home, Bonnie Burn Farm, in Warwick, N. Y.
At the last meeting of the

Alumni Association plans were formulated for a monthly publication, "Alumni News." Cal-Michael Cunningham, staff nurse, contacted all the graduate nurse staff and asked their cooperation in compiling this publication. The first issue will be printed sometime this month.

Candidates for the \$300 Nursing Scholarship must submit applica-tions to the Nurses' Alumni Asso-ciation by March 1. This scholarship has been made available for a graduate of Kings Park Central School who will enter the Kings Park Hospital School of Nursing in September, 1955.

Members of the Alumni Association are receiving the cooperation of hospital employees in their drive for funds for the Nurse Scholarship Fund. The drive will be completed on February 24.

Graduate and student nurses were recently invited by the hos-pital medical staff to attend a special conference on heart disease and newer treatments, held at the School of Nursing, Dr. Reuben Cares, director of clinical laboratories, was chairman of the program.

Alice Marsden, instructor of nursing, attended a luncheon and meeting of the Suffolk County Community Council at the Patch-ogue Hotel. "What New Mental Health Legislation Can Mean for Suffolk County" was the topic of discussion by Dr. Robert Hunt. CSEA News

Ivan Mandigo, president, held an executive council meeting on February 14 in the community store library. Included on the agenda were current business, discussion of the forthcoming meeting in Albany, and the spring

Employees in the News Bea Kirby has resigned from her position as stenographer. Welcome back to Bernadette Keane who has been on the sick

Get well wishes to Louis Blydenburgh who is on sick leave. Congratulations to Mr. and Mrs.

David Clark who celebrated their ninth wedding anniversary on February 3. Mr. and Mrs. Clark, in the company of Mr. and Mrs. Phillip Baker and Mr. and Mrs. Alexander Stevenson, enjoyed a dinner at Linck's Log Cabin in Centerport, Mr. and Mrs. Baker celebrated their eighth wedding anniversary on January 5.

Mrs. John Cooney (nee Mabel O'Rourke) was honored at a bridal shower held at the home of Mrs. Willam Ahearn. A second shower was given by Mesdames Edward McMahon, John Scudder, and

Patricia Madden, Division of Employment, 155 W. Main Street.
Vivian Buckman, Department of Social Service Department held a Social Welfare, Room 507, 119 E. luncheon at Linck's Log Cabin in honor of the bride-to-be. A tea was also given by her co-workers and associates in Building L.

St. Lawrence Aides Honor Levi Premo

OGDENSBURG, Peb. 21 low employees at St. Lawrence State Hospital gathered recently to congratulate Levi Premo on having completed 48 years and 8 months in the service of the Department of Mental Hygiene, and to wish Mr. Premo much happiness in his well earned retirement. Mr. Preme graduated in the class of 1912 from St. Lawrence School of Nursing and had spent his entire service at St. Lawrence. He was presented with a radio and billfold containing a sum of money, Dr. Herman Snow, direcof made the presentation.

After several months of illness, and leave of absence, Alton Porsenior stationary engineer, started his retirement on Decem-ber 17, Mr. Porter had been in the hospital service for 36 years. wife was the former Ruby Leslie, graduate of St. Lawrence School Nursing, class of 1917.

Dr. John Howard, assistant director clinical, has transferred to Utica State. In Dr. Howard's short time at St. Lawrence he made many friends among his fellow employees and patients. Dr. John J. Dorey transferred from Utica to St. Lawrence to fill Dr. Howard's vacancy. Officers and employees held a tea to welcome Dr. and Mrs. Dorey.

Fred Erwin, recreation supervisor, slipped and fell, severely in-juring his knee. Mr. Erwin is in juring his knee. Mr. Erwin is in sick bay with the leg in a cast. James Heagle, who was injured by a patient, is at home convalesc-ing. Mrs. Beatrice Sullivan, housekeeper, who has been ill on em-ployees' sick ward for some time. is now in Potsdam, the guest of her son.

Two large eagles are making their home along the shores of the St. Lawrence, and are frequently seen resting in the trees along the bank. The river is not frozen, and the eagles find plenty of fish for food.

The new bowling alleys are be-ing put in. The grand opening is almost in sight. What a gala night that will be!

Crafts and the tailor shop are housed under one roof. The storage rooms in crafts were cleared, and a beautiful, modern tallor shop was installed. Crafts had also its face lifted, new lighting and heating jobs. The building received a coat of paint last year,

The Ogdensburg Rotary Club staged its annual show for the benefit of the patients. One of the outstanding endmen and soloists was Dr. Snow.

On February 17, the St. Lawr-ence County Medical Society met

at the hospital.

Mrs. Jerry Premo, O.T. aide,
who had been ill for three months. has returned to duty.

The resignation of Dr. Herman Hornik, supervising psychiatrist, becomes effective March 9.

The officers elected by the newly formed Recreation Club are: Robert Kinch, president; James Ward, vice president; Helen Dil-cox, secretary; Fred Kotz, treas-urer. The executive committee is composed of Mary Howard. Charles Mitchell, Virginia Vines, Howard Raymo, Eldred Edgerton and Irene Cunningham.

The St. Lawrence State Hospital employees are Inst members of the Credit Union which was established at the hospital last month. Everett Crowell, pharmacist, is very interested in this project. Mr. Crowell had been an officer in the Willard State Hospital Credit Union.

St. Lawrence chapter, CSEA, donated \$25 for dishes to be added to the tea service. Since most hospital functions are held on A East, and since it seems the best place for them, the dishes were left there for use at employee func-

Manhattan Hospital Unit In Membership Drive

NEW YORK CITY, Feb. 21 — A special meeting of Manhattan State Hospital chapter member-ship committee will be held in the Amusement Hall, Wednesday, March 2, at 3:15 P.M. Charles Culyer, CSEA field representative, will be guest speaker. The purpose of this meeting is to acquaint the committee with their duties in re-

cruiting new members and assist-

The membership of the chapter was at an all-time high last year, with 554 members. This year, spearheaded by this special meet-

ing, 800 members are sought.
Dr. John H. Travis, senior di-rector of Manhattan State Hospital, has granted permisison for committee members to be relieved of duty, in order to attend the meeting. The chapter officers wish to extend their appreciation for the fine cooperation in this and other matters concerning employees' welfare. Refreshments will be served.

Get well wishes are sent to Sarah Tynan, Jim McGee, Anne Martyn, and all employees sick at

Word has been received from John J. Kelly Jr., CSEA counsel, and Fred Krumman, Mental Hygiene Employees Association pres ident, in regard to the free toll for non-resident car owner employees. Mr. Kelly stated arrangements have been completed for introduction of the bill. Mr. Krumman offers the complete assistance of the Mental Hygiene group. The employees with an interest in this legislation would do well to contact their respective legislative leaders, and urge their support.
Once again, MSH chapter re-

quests that delegates and officers of other chapters who knew the late Patrick Geraghty, write to Francis MacDonald, chairman of the John Harris memorial plaque committee, and tell of the deeds of Pat, in order to have his name entered on the plaque. Send a copy of the letter to Manhattan State Hospital chapter also.

Reclassification

(Continued from Page 1) with wages currently being paid by other employers. Some forward steps were made toward the accomplishment of both goals. However, neither goal has been fully achieved. This has become more and more apparent as the current salary reallocation hearings de-

"It is becoming obvious that substantial sums far in excess of the original \$500,000 appropriated for this purpose will now be nec-essary. In fact, this necessity has attested to by a spokesman of the new administration, who inferred that additional appropriations for this purpose would be forthcoming, if necessary, to satisfy the developing needs of re-allocation. A good and adequate salary plan is the foundation of good administration. If it is faulty will, like a faulty foundation of a house, beget innumerable and continual problems of adjustment Thus it is with the and repair. current salary plan. It is our studied conclusion that rather than having created basic employee satisfaction with the new wage structure, the new salary plan is creating more dissatisfaction.

"It is imperative to provide moneys to complete the building of the structure. Moneys must be made available sufficient to equate wages now being paid in private employment and to complete the task of correcting internal inequi-

Membership

(Continued from Page 14) Orange County State P. W. Roland Schoonmaker, President; Carl Decker, RD 2, Port Jervis; Nathan Durland, RD 1, Monticello; Peter Sayer, RD 2, Monroe; Jacob Sayer, 6 Crescent Dr., Middletown; Harry Freeman, Highland Falls; Tracy Decker, Washingtonville; Reuben Gillespie, Pine Bush, Clarence Gillespie, Montgomery; N. F., Sheil, Box 2155, Otisville, Ray-mond Bull, Circlebille; Raymond W. McQuinston, RD 1, Newburgh; Frank Odell, Highland Palls; Harold Whitney, Cornwall, Rockland County State

Public Works George Ambrey, President. Theo-

dore Newman, Bardonia, N. Y.; Jerry Buongiovanni, Haverstraw, N. Y.; Thomas Staiter, Sr., 12 South St., Haverstraw, N. Y. New Hampton Frank Bianchi, President; Carl Eklund, Mary Majowitz, Joseph

Cambria, Warwick State School

Roland Spencer, President;
Margaret A. Wilson, Chairman;
William Roberson, Anna Bruen,
Edward Gibbon, John McKay,
Ralph Chancellor, Inez Peschel,
Alfred Raponi, Leopold Collins,
Percy DeMouth.

Questions answered on civil service. Address Editor, The LEADER, 27 Duane Street, New York 7, N.K.