

Civil Service LEADER

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New Grievance Machinery For State Police Studied; Association Efforts Cited

ALBANY, Nov. 26 — The Division of State Police is now studying methods of establishing grievance machinery for its members.

The LEADER has learned that suggestions regarding possible methods of establishing grievance machinery have recently been submitted by Division officials of the State Civil Service Department at the request of Governor Harriman.

The Governor's request followed a widely-publicized campaign of the Civil Service Employees Association to improve working conditions for the State's troopers.

While no details of the suggested plans are known, a Civil Service Department spokesman has indicated that a new approach to the subject was necessary because of the specialized needs of the State Police.

CSEA Seeks Improvements

The Civil Service Employees Association is making a vigorous effort to improve conditions in the Division of State Police this year.

Association members recently approved a resolution which called upon the CSEA to use all means possible to "reduce the work and duty hours of the police force and secure adherence to the State attendance rules and grievance machinery.

The resolution called for a legislative investigation of Division of State Police working conditions if the requests were not met within a reasonable period of time.

The Governor, by executive order, removed the state troopers from the regular grievance machinery for Civil Service workers established earlier this year.

Exclusion of the troopers from the executive order has been interpreted as blow to the entire State grievance system, lessening its prestige in the eyes of state workers and leaving troopers without a voice.

The Association contends that the executive order does not contain any exclusions. The Governor's office has declared that it was not the chief executive's intention to include state police in the order.

The Division of State Police has asserted that it is a creature of statute, the product of executive law. John F. Powers, CSEA president, has pointed out that the State Police are no different than many other state departments, created the same way, and that their heads serve only at the pleasure of the Governor.

Association Effort Brings Results

The disclosure of the study indicates that efforts of the Association to bring about reconsideration of the order have been recognized.

At present troopers are virtually on 24-hour duty. While they have definite time off periods, unless

emergency duty intervenes, there is no relationship between the time off and the distance to their homes. Efforts of some troopers to present their views on this problem, and others, have been hampered by the lack of adequate grievance machinery.

Possibility of New Troops

Other recent developments within the Division include a bid of State Police Superintendent Francis J. McGarvey for three new troops, cutting the patrol area to be covered. The addition of the new troops would permit a trooper to be assigned to an area near his home.

Governor Harriman has said an increase in the number of State Police is not unreasonable, but final decision will have to await Budget recommendations.

37-1/2-Hour Week Asked for Institution Office Aides; Provision In Rules Cited

John F. Powers, president of the Civil Service Employees Association, has asked for establishment of the 37½-hour week for office employees in state institutions.

In a letter to commissioners of the Departments of Mental Hygiene, Correction, Social Welfare and Health, Mr. Powers asked that these aides be given the same work hours as are now in effect for office employees of state administrative departments throughout the state.

The Association president cited his belief, and the belief of institutional personnel, that no increase in staff would be necessary

to permit the 37½-hour week.

Mr. Powers also pointed out that the new, recently issued, State Attendance Rules, which take effect Jan. 3, permit an appointing authority to establish the shorter work week with the approval of the budget department.

Delegates to the annual meeting of the CSEA in October passed a resolution asking establishment of the 37½-hour week for institutional office employees.

Mr. Powers' Letter

Mr. Powers' letter to State Commissioners read as follows:

"Our Association again urges the establishment of the 37½-hour-five day week for office employees in institutions under the jurisdiction of the Health Department. Such action would equalize the work week of these employees with the other office employees in the various administrative departments and agencies.

"We are advised by our mem-

bers in your institutions generally that an additional staff would not be required if practically all instances in order to put this shorter work week into effect for these employees.

"You may have noted in the new Attendance Rules, which are to take effect on January 3rd, that an appointing authority may establish a basic work week of not less than 37½-hours, and five days, for any employees under its appointive jurisdiction as may be designated by it with the approval of the Division of the Budget.

"We hope that your Department will take the necessary steps to inaugurate the shorter work week for the employees referred to at the earliest possible date, and seek approval of this improvement by the Division of the Budget. Our members are very much interested in this matter and we would appreciate advice from you as to what action the Department will take in the matter."

Chanukah Declaration

"And it was at Jerusalem, the Feast of the Dedication, and it was winter", says the Scriptures. Thursday, November 29th, begins the Chanukah season—the Feast of Lights or the Feast of Dedication—for the Jewish people.

May the candlelights of the festival give the hope that understanding and peace will prevail again throughout the world.

JOHN F. POWERS,
President, Civil Service
Employees Ass'n.

MRS. WILLIAM GIVES UP THE GAVEL



Mrs. Lula Williams is seen presenting the seals of her office, the gavel and the charter of Broome County, CSEA, to William Miller, who succeeds her as president of the chapter. Looking on is the Rev. Walter Reid, chaplain of Binghamton State Hospital, who gave the invocation at the chapter dinner held recently in Johnson City. Vernon Tapper, CSEA fourth vice president, installed the following other officers: Freda Graff, treasurer; Martha Race, assistant treasurer; Mildred Pierpont, secretary; Elizabeth Greck, assistant secretary; Harry Eaton, first vice president; Willard Lamphere, second vice president, and Percy Morton, Mrs. Williams, Jessie Every, John Perhach, Ida Gianella and Mary Martone, directors. Jesse B. McFarland, CSEA senior administrative assistant, was speaker,

Feily Speaker For Indoor Sports Club

The liberal policies of the New York State Department of Civil Service in hiring handicapped workers were outlined recently by Joseph F. Feily, 1st Vice President of the Civil Service Employees' Association, to a gathering of handicapped and interested non-disabled.

Mr. Feily was guest speaker at a joint installation of officers of the Albany Chapters of the Indoor Sports Club and Good Sports Club, both international organizations.

Mr. Feily traced the Department's expanding efforts in recent years to place an optimum number of handicapped citizens in civil service positions they can handle efficiently and competently. The outstanding performance records of handicapped civil service employees were cited.

Dillon Heads Nassau Unit

George K. Dillon was elected president of the Farmingdale Non-Teaching Personnel District 22 unit of the Nassau chapter, Civil Service Employees Association. The election meeting was held November 17 in the Howitt High School, Farmingdale.

Chosen to serve with Mr. Dillon were Alfred Campbell, first vice president; Dominic Martin, second vice president; Marie Dillon, secretary, and John Hassel, treasurer.

The board of directors consists of Carmine Chiusano, Vito Valenti, Matthew Vallinoti and Dante Demarco.

The unit has 100 per cent C.S.E.A. membership, it was announced by Irving Flaumenbaum, Nassau chapter president.

IDEA WINS MAN \$300

The New York Naval Supply Activities, Brooklyn, presented Alvin Edelman with a \$300 award for a proposal that can save the Federal government \$80,000 a year.

Key Answers To Be Issued On Fridays

The Personnel Department has decided to issue all key answers on Fridays for tests that took place during the previous week, no matter how few or how many the candidates.

Personnel Director Joseph Schechter said that the examining division needs time to safeguard against errors in the answers. Such errors could arise, he added from clerical inadvertence, as well as other reasons; even proposed answers of a doubtful nature could be caught in time.

Up to about five years ago the City gave out key answers on the same day of the test, particularly if the test was a large one and held on a Saturday. The key would be released to the press at the Civil Service Commission's office about noon, while the candidates were still confined to the examination rooms, usually in high schools. Also, they would be broadcast the same evening by WNYC, the City's radio station. Occasionally there were errors. Next the tentative key of Saturday examinations was delayed until Monday, but, if anything, the errors increased. Now that the time for careful consideration, appraisal, weighing, meditation, and checking has been extended four days more, the Personnel Department is praying that the errors will not increase proportionately.

Key Answers

TENTATIVE

SURFACE LINE OPERATOR

1. B; 2. D; 3. A; 4. D; 5. C; 6. B; 7. B; 8. C; 9. D; 10. D; 11. D; 12. D; 13. A; 14. B; 15. D; 16. C; 17. C; 18. D; 19. A; 20. C; 21. A; 22. B; 23. C; 24. A; 25. B; 26. A; 27. D; 28. B; 29. C; 30. A; 31. C; 32. A; 33. C; 34. B; 35. B; 36. C; 37. D; 38. A; 39. C; 40. B; 41. B; 42. D; 43. A; 44. C; 45. D; 46. C; 47. B; 48. D; 49. A

50. D; 51. C; 52. B; 53. C; 54. A; 55. B; 56. A; 57. D; 58. B; 59. C; 60. B; 61. B; 62. B; 63. D; 64. A; 65. A; 66. D; 67. C; 68. B; 69. D; 70. A; 71. C; 72. D; 73. A; 74. B; 75. D; 76. C; 77. C; 78. D; 79. A; 80. C; 81. C; 82. B; 83. C; 84. A; 85. B; 86. A; 87. D; 88. B; 89. C; 90. D; 91. C; 92. A; 93. C; 94. B; 95. B; 96. B; 97. D; 98. D; 99. A; 100. C

Last day to protest to the New York City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Friday, December 7.

The written test counts 60 per cent, the competitive physical 40.

The written test was taken by 4,575 of the 5,934 candidates summoned, or 77 per cent. Absentees totalled 1,359.

License Tests Continuously Open

The following is a list of continuously open New York City license examinations:

- Install oil burning equipment
- Install and repair underground storage tanks—gasoline, diesel fuel oil and other volatile, inflammable liquids
- Master electrician
- Master plumber
- Master rigger
- Motion picture operator
- Portable engineer (any motive power except steam)
- Refrigerating machine operator (unlimited capacity)
- Sign hanger
- Special electrician
- Special rigger
- Stationary engineer
- Structural welder

Apply to the application section, New York City Personnel Department, 96 Duane Street, New York 7, N. Y., until further notice.

DEC. 27 IS LAST DAY TO SEEK NYC CLERK JOB

Men and women of New York City interested in clerk jobs still have a month to apply. The positions are in the City's 65 departments and agencies, paying \$2,750 a year to start, rising through annual and longevity increases to \$3,650, or \$53 to \$70 weekly. The written test is tentatively set for Saturday, March 23.

There is no minimum application age, but candidates must be between 17 and 69 for appointment. No experience or education is needed to apply, but for appointment, candidates must have

a senior high school or an equivalency diploma. For information about equivalency diplomas, but not about the clerk test, contact the Board of Education, 110 Livingston Street, Brooklyn.

Apply for the clerk test in person, by representative or by mail to the Personnel Department's application bureau, 96 Duane Street, New York 7, N. Y. No mail application will be honored unless accompanied by a self-addressed six-cent stamped envelope. The last day to apply is Thursday, December 27.

Border Patrol Jobs Open at \$87 a Week

The Border Patrol, U. S. Department of Justice, has openings for immigration patrol inspectors at \$4,525 to start, plus an annual uniform allowance of \$100. No experience is necessary. Candidates must be 20 years old, in good physical condition, with 20/30 vision, no glasses allowed. Good color perception and hearing are also required. Candidates need a driver's license and one year's driving experience.

The announcement is No. 82B (26). Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. There is no closing date.

Call Issued By U. S. For Investigators

The Federal government is offering careers as general, criminal and personnel investigators at starting salaries ranging from \$5,440 to \$11,610 a year for grades GS-9 through 15. Most of the vacancies, in various Federal agencies in the Washington, D.C., area, will be through grade GS-12. Applicants for all grades must be U.S. citizens at least 18 years of age (21 for appointment), of good character and appearance, with public relations and analytical abilities, resourcefulness and judgment.

Candidates for GS-9 jobs in all three fields need three years' general and two years' appropriate specialized experience. For grades GS-11 and above, three years' general and three years' specialized experience are required. Certain substitutions of education for experience may be made.

No written test will be given. Candidates will appear for an oral interview designed to evaluate their personal qualifications, and will be subjected to loyalty and character investigations. A physical test will also be given.

The announcement is No. 78 (56).

Apply to the U.S. Civil Service Commission, Second Region, 641 Washington Street, New York 14, N.Y. There is no closing date.

HARRIMAN EXTENDS HAND AND THANKS TOLMAN



At the tenth anniversary dinner of the State Merit Award Board, held at the University Club of Albany, Governor Averell Harriman congratulated Dr. Frank L. Tolman, the recently retired Chairman. The Board's new chairman, Edward D. Igoe (left), and its first Chairman, Clifford C. Shoro, look on. Dr. Tolman and Mr. Shoro are former presidents of the Civil Service Employees Association.

Four Days Off in a Row, One of Them a Clear Gift, Probable for Christmas

WASHINGTON, Nov. 26 — The policy about a schedule for the approaching holidays will be decided by President Eisenhower.

He is expected to issue an executive order soon. Some discretion probably will be allowed to agencies, because of the different nature of the work, but in general Federal employees may look forward to four days off in a row, Saturday, December 22 through Christmas, which falls on Tuesday, the 25th. That adds the intervening Monday. The question is: Will employees have to make up for that day? The answer is expected to be No.

What About New Year Week-End?

As for the following week, in which New Year's Day falls, since that is on Tuesday, the question is whether the intervening Monday, December 31, also will be granted free and clear. The answer will probably be Yes and No—Yes for those agencies whose work is comparable to that of industry. No for others, but in any case the answer will be left to the agency. Some agencies, like the Defense Department, the Government Printing Office, and the Engraving and Printing Bureau, tentatively have decided to duplicate the preceding free-and-clear Monday. Others have not framed even a tentative thought on the subject yet, awaiting the executive order,

In the run of agencies, employees may expect to be required to work either Monday, December 31, or Saturday, January 3, to make up for being off on Monday, December 31.

One-Third Get Off On-Pre-Holiday Mondays in NYC

The Monday preceding Christmas and New Year's Day, both holidays falling on Tuesday, will be a day off for only one-third of New York City's employees, except in the Hospitals Department and uniformed forces. But where granted it will be a day off with no strings attached.

Council Adopts Resolution

Henry Feinstein, president, Local 237, Teamsters, protested against exclusion of hospital employees as a discrimination and injustice. He immediately got in touch with City Hall in an effort to have hospital employees included.

The Council passed a resolution that, so far as practicable, will be followed by City departments and agencies. The resolution included Friday, November 23 as a day off, same full benefit, also. The triple occurrence of a day otherwise interrupting a long week-end accounts for one-third of the

Movie Reviewers Needed by State

ALBANY, Nov. 26 — You can become a motion picture reviewer, even though you haven't had any experience in that work.

The State Department of Education's Division of Motion Pictures has two vacancies in New York City at \$4,800 a year. Five annual increases bring this to \$6,030. Apply until December 28 for the January 26 written test.

Reviewers judge films for propriety of exhibition in the State.

A candidate must have a bachelor's degree and a working knowledge of at least one modern foreign language — Romance, Germanic, Oriental or Slavic. He must also have four years of experience showing his use of mature judgment in handling social or educational problems. Completion of 60 graduate hours with specialization in an appropriate field, such as education, sociology, journalism or modern languages, may be substituted for two years of experience.

Apply to the State Department of Civil Service, 270 Broadway, New York 7, N. Y.

employees being granted one of the three days off.

The resolution thus gives one-third of the employees a four-weekend, once. When one-third are off, skeleton staffs will man City departments and offices. Thus through departmental dispensation some additional employees, not required for skeleton purposes, could get an extra day or even two days.

GET YOUR ARCO BOOK FOR RAILROAD CLERK EXAM

Best Way to Run Mail Room Taught To NYC Depts.

A specialized training course for supervisors of mail rooms of New York City departments has begun. It is sponsored by the Department of Personnel. Postal procedures, regulations affecting mail rooms, effective and economical use of the mails, organizing a mail room, and special services offered by the Post Office Department will be taught by experts from the Post Office Department.

The course is being taken by Edward Bingham, Harry Bugasky, Frank J. Manz, William Moran, Frank Boyle, Arthur Lundstrom, Fred Albert, Max Saffir, Josephine DeCesare, Frank X. Pagano, Edna Wilson Miriam Hawthorn, Alfred Rotondaro, Mary Cronin, Harry Morgan, William A. Stephens, Al Greenberg, Hyman Hammer, Albert Brianzi, William Clarence Berger, Abner Zwickel, Alphonse D'Andrea, Adolph Bergbom, Helen Kosofsky, William Gross and Jeremiah Clifford.

Patrolman Newman Wins Honor Mention

Police Commissioner Stephen P. Kennedy awarded 256 citations to members of the force for meritorious service. Only one honorable mention was included. Patrolman Sidney Newman of the 103rd Precinct, Queens, got that for the capture of a hold-up man at the risk of his own life. Patrolmen Walter J. Shaw, Felix T. McKendry and Norman Mayberger were awarded citations of meritorious police duty for aiding in the capture.

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POSTAL FORCE AIDS CHARITY



Chaplain Maxwell Sacks, of the Brooklyn Jewish Postal Welfare Workers League, receives check for \$3,000 from Brooklyn Postmaster Edward J. Quigley. The contribution is one of many given by Brooklyn postal workers through their welfare fund to philanthropic organizations.

Employment Interviewer And Examiner Tests Will Open on Dec. 10

The State will open examinations on Monday, December 10 for unemployment interviewer, and unemployment insurance claims examiner, both at "more than \$4,000" a year to start. Both are popular tests, offering a career in state service.

Two other tests that open also on December 10 are professional and technical assistant, at "more than \$4,000," and public administration intern, \$4,500. For these two, State residence is not required. For the two others it is.

The last day to apply for the written tests, set for February 16, will be January 25.

13 Other Tests

Thirteen other examinations also open on December 10, but close on January 18 for written tests set for February 16. Five of the 13 do not require State residence—senior curator (geology), \$4,880-\$6,030; assistant supervisor of casework (PA), Westchester County; sanitary engineer, \$5,000-\$6,400, senior sanitary engineer, Westchester, \$6,050-\$7,770, and anesthetist, Wyoming County, \$5,000-\$5,450. State residence for at least a year is required in three others—senior physician, \$7,600-\$9,190; labor relations examiner, \$5,390-\$6,620, and case supervisor, grade B (PA), Rockland County. For the five others, all county jobs, at least four months' residence in the county or judicial district is necessary—park patrolman, 8th district, \$3,840-\$4,790; traffic and park officer, 10th district, \$4,030-\$5,020; librarian, Supreme Court, Kings and Richmond Counties, \$6,050 and \$7,200 to start, respectively, and assistant librarian, Supreme Court, Richmond County, \$7,200 to start.

The lower is starting pay, the higher top of the grade reached through annual increments.

Where to Apply

U. S. citizenship is required in all 17 cases.

Do not attempt to apply for any of these tests before December 10. Applications may be made by

mail, in person or by representative to the State Civil Service Department, State Office Building, Albany, N. Y., or to the department's New York City office, 270 Broadway, at Chambers Street.

NYC Votes to Speed Up Police Appointments; Exam Closing Date Near

The last day to apply for jobs as New York City patrolman (P.D.), is Friday, November 30. There may not be another opportunity soon, depending, however, on the number of applications received this time.

Applications may be obtained in person, through a representative, or by mail, but as time is short, and careful filling-out of the blank recommended, the mail opportunity is practically exhausted already.

Fast-Hiring Plan

The Personnel Department has adopted a new procedure to expedite hiring from the eligible list that the current examination will produce. Soon after the written test, candidates will be notified of their scores, but not their relative standing. They must survive the medical, physical and record-and-character tests before they can be appointed, hence the appointment list will come later. Candidates would be processed in the order of their standing in the written test, as to all three subsequent phases of the examination. This method was adopted to expedite action by establishing a definite sequence for obtaining it. Also, veteran preference claims would be handled more expeditiously, perhaps through having some Personnel Department investigators at the Police Academy. The Police Department investigates character and record and sets high requirements, all with the approval of the Personnel

Department, whose agent it is, for only the Personnel Department has the official rating authority.

Minimum Requirements

Requirements follow: 5 feet 7 inches minimum, 20/20 vision minimum in each eye separately without glasses, age 19 minimum, and age 29 maximum as of November 30, but war veterans may be older. Minimum appointment age is 21.

For application purposes there are no educational or experience requirements. For appointment, however, a senior high school diploma or an equivalency diploma is necessary. Those lacking the educational requirements and who pass the test will be given ample time to comply. No experience is required for appointment.

Information about an equivalency diploma test may be obtained at any City high school, or at the Board of Education, 110 Livingston Street, Brooklyn. Do not seek patrolman applications at those places, but at the Personnel Department, 96 Duane Street, New York 7, N. Y., or at police station houses. Mail applications must be addressed to 96 Duane Street, and include a six-cent stamped, self-addressed envelope.

How Much Job Pays

Base starting pay is \$4,000 a year, \$77.50 a week, for 40 hours. As the police work 42 hours they get paid straight time for the two hours extra, which adds five per cent or \$200 a year. In addition,

after an appointee successfully completes his nine-months probationary period he gets a \$125-a-year uniform allowance. In the second year pay rises by \$210, in the third \$25 more, and in the fourth \$656 more, bringing the weekly pay above \$100.

The written examination has been tentatively scheduled for Saturday, February 16. The pass mark will be 70 per cent.

Kennedy and Schechter Help

Police Commissioner Stephen P. Kennedy made more shorts that were used as spot announcements by television stations, while Personnel Director Joseph Schechter made a late-at-night radio appearance, all in the interest of getting candidates.

The Personnel Department distributed 70,000 posters for the same purpose, and for the first time sought to have priests, ministers, rabbis and others who deliver religious sermons announce the job opportunity from the pulpit.

These extra efforts marked the closing days of the application period.

Fast Hiring By NYC for Social Investigator

The social investigator test remains open only until Friday, November 30. The New York City Welfare Department has more than 700 vacancies. The pay starts at \$4,000 and rises to \$5,080. Social investigator eligibles will be appointed fast.

Social investigator applicants need a baccalaureate degree. Investigator hopefuls must be high school graduates, and need in addition three years' experience as an interviewer or investigator in a large governmental or industrial agency, a baccalaureate degree, or an equivalent combination of education and experience.

Apply in person, by representative or by mail to the Personnel Department's application section, 96 Duane Street, New York 7, New York. No mail application will be honored unless accompanied by a self-addressed, six-cent stamped envelope at least nine inches wide.

FACES DON'T TELL THE STORY AT ALL



Look at their faces and try to tell which of each of the employees at Brooklyn Army Terminal were presented with these idea awards by Colonel Robert C. Hanes (right): (1) \$315, (2) joint \$220, and (3) a joint meritorious award. Study of the expression on their faces does not provide the right answer, however. From left, Vincent Di Maggio and Anthony P. Crispiano (2); Albert Posner, (1); John Ricciardo and Mrs. Jean Chirico (3). You'd think Mrs. Chirico got the big prize.

GODFREY IS HONORED AT RETIREMENT DINNER

More than 130 associates dined John A. Godfrey, head of the sidewalk division, Manhattan Borough President's Office, on his retirement after 50 years of service. Borough President and Mrs. Hulan E. Jack, Borough Works Commissioner Louis A. Cloff, and Harry W. Levy, toastmaster, paid tribute to Mr. Godfrey, who was presented with a watch and scroll.

TYPIST JOBS OFFERED FAST TO MEN AND WOMEN

The Brooklyn Navy Yard needs men and women for civilian jobs as typists at \$57 a week to start. Requirements are: U. S. citizenship and ability to type 40 words a minute. Interviews will be granted at the New York State Employment Service, 1 East 19th Street, Manhattan, on Tuesday, November 27, until 9 P.M.

L. C. Bligh Retires After 22 Years

Lester C. Bligh, who has been associated with the Accounting Department at The Saratoga Spa for nearly 22 years, retired November 1.

Mr. Bligh was appointed as Principal Account Clerk in 1935. In 1948 he was appointed Head Account Clerk to succeed Thompson R. Temple who retired. Before joining The Spa, Mr. Bligh was Traveling Auditor for the General Carbon Company in New York City.

He is a member of the Saratoga Springs Chamber of Commerce, Holy Name Society of St. Peter's Church, Adrian L. Dunkel chapter of the Civil Service Employees' Association, and he is a member of the Adirondack Post,

American Legion, having served in the U. S. Army in World War I.

Mr. and Mrs. Bligh expect to spend some time with their son, John H. Bligh, of Buffalo, but they will continue to reside at 14 Cottage Street, Saratoga Springs.

John M. Furman of the Spa staff has taken over the duties of Mr. Bligh.

672 SEEK STENO JOBS

The New York City Personnel Department received 672 applications as of October 31 for the stenographer test opened January 16 last.

TYPIST JOBS POPULAR

By the end of October a total of 1,629 applied for the New York City typist examination that opened January 16.

\$108 a Week Offered For Tax Evaluators

ALBANY, Nov. 26 — The State Board of Equalization and Assessment has openings for assistant tax valuation engineers in the northeastern, central and western parts of New York State, at \$5,660 to start, rising in five years to 6,940.

A civil service examination to fill the jobs will be held January 12, 1957. Apply through December 14 for the January 12 examination.

Work involves valuation of public utility and industrial property. Candidates must have six years' experience in public utility, municipal or industrial engineering valuation work. A bachelor's degree in engineering may be substituted for four years of the required experience.

Apply to the State Department of Civil Service, Albany, N. Y.

Unions Ask Broader U. S. Health Plan

WASHINGTON, Nov. 26—Because the majority of Federal employee unions are now in favor of a combined health insurance program, Congress is expected to enact in 1957 a comprehensive program that includes basic and "major-medical" insurance.

Previously the major unions, except for the International Association of Machinists, favored President Eisenhower's proposed program for free major-medical insurance only.

Two large unions recently went on record for a combined program—the National Association of Letter Carriers, and the American Federation of Government Employees, both AFL-CIO. The Letter Carriers, however, would still prefer basic coverage if the choice would have to be between that and "major-medical." The AFGE's program calls for major-medical at government expense, basic insurance with the employee paying half, and employee payments through payroll deduction.

'T-MAN' TEST CLOSES

Filing for the U. S. Treasury enforcement agent ("T-man") examination closed November 26.

Internal Revenue Overtime to Be Paid in Money

WASHINGTON, Nov. 26 — The long struggle by public employees to obtain benefits at least comparable to those obtaining in private industry got a lift when the Internal Revenue Bureau decided to discontinue its practice of recommending compensatory time off for overtime work, and announced a new policy of paying the time-and-a-half rates in money.

The law specifically states that employees who get less than \$6,250 a year are to be compensated by either time off or cash payment at time-and-a-half rates. The employees would rather have the money, but when the Bureau recommended accepting the alternative, saying that it did not have the money, the advice took effect like an order.

Internal Revenue employees run into much overtime work during the income tax rush periods, especially as the Federal government is very strict about enforcing the deadline for filing returns, and receiving the owed payments.

Commissioner Russell C. Harrington issued the new directive.

MAAS TO BE HONORED FOR 50 YEARS' SERVICE

Joseph Maas, chief examiner of the Corporation Counsel's Office, will be honored for 50 years of service, at a dinner on December 3, at 7 P.M. in the Tavern-on-the-Green, New York City.

MENTAL HYGIENE MEMO

Rebuilding Human Lives Takes Money

BY A. J. COCCARO

The Mental Hygiene worker does the most important work in the world next to God.

He is repairing and rebuilding human lives. His work is very delicate for he deals with people and not with paper or machinery. His work is as challenging as the deep sea diver or the climber who aspires to scale the highest mountain peaks.

We should endeavor to attract and hold the most capable persons suited for this work.

Unfortunately, society is not yet ready to accept the fact that salaries for the institutional worker must be raised. Our citizens are ready to pay for an automobile, television and other products made by the manufacturer or the craftsman. They are willing to pay for the material construction of houses, schools, highways and the salaries of the skilled persons in their types of work. They pay for these items and products because one can see with the eye the work accomplished by these craftsmen and skilled workers in industry and construction.

A Difficult Product

Our employees' Association has done a good job of selling a difficult product to the Governor, members of the legislature and the taxpayer, the product being the rehabilitation of ill minds and people.

Mental hygiene work, if it is not to be custodial in nature, must be carried on by people who are kind, dedicated to this service, and proud of their jobs.

It is the Community's and its elected representative's responsibility to see that persons employed in this kind of work are compensated to the extent that they can be respectable members of the community and their families are afforded the privileges of adequate food, clothing, shelter, educational opportunities and medical attention.

We are happy to see that the States of Ohio, Pennsylvania, Indiana and California will increase their expenditures for Mental Health programs and raise the salaries of the Mental Hygiene Worker.

Will New York, the Empire State, fall behind these other states or be an example for other states to follow?

Salaries Are Still Behind

Statistics drawn up by our Salary Research Analyst and our Salary Committee show that our state salaries have lagged behind private industry by 15%. Instead of the taxpayer subsidizing the state worker, it was shown by our research analyst that the state worker is subsidizing the taxpayer. If the Community wants a service, they must pay for it the same as we must pay for our food, clothing and shelter.

To this end, the C.S.E.A. at its past annual meeting adopted as their No. 1 resolution to obtain legislation and executive approval of sufficient funds to provide:

1. A 15% increase in his pay for all state employees.
2. The establishment of maximum 40-hour work week for employees working more than 40 hours with no loss in take-home pay.
3. Establishment of a fund sufficient to provide for correction of the inequities which exist or may develop during the year.

We deserve these work improvements in 1957 and should not have to wait for a major election year. The role that you must take in making the salary adjustments a reality is most important in a year which will have minor political significance. Your chapter and your association as well as the Civil Service Leader will inform you of your role in securing executive and legislative approval of our No. 1 resolution.

Be ready to do your part in our fight for your "bread and butter."

2,097 Applied For School Crossing Jobs

A total of 2,097 applied for the New York City school crossing guard test scheduled for Saturday, December 8. The test will be held at 9:30 A.M. at Seward Park High School, 350 Grand Street.

The Police Department will immediately appoint about 500 candidates at \$1.50 an hour. There are now 1,098 City crossing guards, including the 108 eligibles appointed from last year's list.

Hundreds of coats in Kovar's after Thanksgiving

COAT SALE

\$10 to \$30 SAVINGS

First reductions

Special purchases

\$29 to \$48

reg. 39.95 to 69.95

Woolen luxury coats in a wide variety of styles and colors. Junior, Miss, petite and half sizes. Open a charge account.

KOVAR'S

Albany Troy Rd. - Menands and Shoporama Schnectady
Open Even. till 8:45

Darling Have You Been To RAFAEL'S

for Steaks - Chops - Lobsters FULL COURSE DINNER 2.25

ENTERTAINMENT NIGHTLY

Dancing Fri., Sat.

PARTIES, BANQUETS,

WEDDINGS

LATHAM, N. Y.

Cedar 7-7844 ADam 8-7533

Most Beautiful in Upper N. Y. S.

Here's the BIG tea kettle you've been waiting for!

\$9.95



If your tea kettles never seem large enough, you need one of these new Revere creations! Made of quick-heating solid copper and chrome plated for gleaming, easily-cleaned beauty. Wide cover opening makes inside cleaning a cinch... "swing-lock" handle and no-drip spout mean added convenience. Another member of the Revere Ware family—the World's Finest Utensils.

ILLUSTRATED:
Revere Ware 5 qt. Tea Kettle.
Available in 5 and 6 qt. sizes.



WE CARRY A COMPLETE STOCK OF REVERE WARE

B. ADLER

15 ESSEX STREET

New York City

State's Quest For Clerks Opens in Jan.

Early in 1957, the State will open an examination for clerk, with four options—general, file, account and statistics. Men and women from 18 to 69 may apply. The salary ranges from \$2,630 to \$3,340 a year. Candidates may take as many options as they choose, paying only one filing fee of \$2.

No experience is required. Hundreds of state vacancies will be filled from the resulting eligible list. The clerk list will also be used to fill office machine operator jobs, the account clerk list for audit clerks and bookkeeping machine operators, and the statistics clerk list, for actuarial clerk and calculating key-set machine operator jobs.

The tentative filing dates are January 7 to February 15. The test is expected to be held on March 30. Watch The Leader for the official announcement of dates and requirements.

PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$340.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 35.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

Franklin Institute, Dept. C-86
130 W. 42nd St., N. Y. 18, N. Y.

Rush to me entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age

Street Apt # ...

City Zone State

Coupon is valuable. Use it before you mislay it.

134 State Exams for Which Test Month Is Set

The following is a list of 134 State examinations for which written or other test months have been set.

OPEN-COMPETITIVE

Assistant accountant, March
 Beginning office worker, March
 Canal traffic agent, March
 Hearing stenographer, April
 Insurance sales representative, March
 Associate planning technician, March
 Proofreader, Dec.
 Principal electrical draftsman, Dec.
 Principal mechanical draftsman, Dec.
 Parkway foreman, Dec.
 Plumbing engineering assistant, Dec.
 Associate radio physicist, Dec.
 Supervisor of park operations, D. 2.
 Senior telephone engineer, Dec.
 Assistant in adult civic education, Dec.
 Assistant in adult education, Dec.
 Assistant in American adult elementary education, Dec.
 Assistant in school business management, Dec.
 Assistant in school health education, Dec.
 Associate in adult education curriculum, Dec.
 Associate in art education, Dec.
 Associate in child development, Dec.
 Associate in education of mentally retarded, Dec.
 Associate in industrial arts education, Dec.
 Associate in musical education, Dec.
 Associate in psychological services, Dec.
 Associate in speech education, Dec.
 Bacteriologist, Dec.
 Dentist, Dec.
 Senior medical librarian, Jan.
 Mental health consultant, Dec.
 Associate mental health consultant, Dec.
 Principal mental health consultant, Dec.
 Senior mental health consultant, (Correction) Dec.
 Senior mental health consultant (Social Welfare), Jan.
 Associate public health physician, epidemiology, Dec.
 Recreation instructor, Dec.

Assistant recreation instructor, Dec.
 Recreation supervisor, Dec.
 Regional health director, Dec.
 Senior psychiatric social worker, Jan.
 Supervisor of psychological social work, Jan.
 Senior realty attorney, Jan.
 Senior taxation attorney, March
 Beverage control investigator, Feb.
 Building guard, March
 Camp sanitary aide, Dec.
 Bureau chief of fire safety, March
 Compensation claims investigator, April
 Estate tax examiner, March
 Junior insurance policy examiner, Jan.
 Labor relations examiner, Feb.
 Supervising court librarian, (2nd Judicial District) Jan.
 Supervising court librarian (Richmond), Jan.
 Assistant law librarian, Jan.
 Milk and food inspector, Feb.
 Park patrolman, Feb.
 Patrolman, Feb.
 Photographer, Feb.
 Process server, Dec.
 Safety field representative, (Executive), March
 Safety field representative (Fire), March
 Park traffic officer, Feb.

PROMOTION

The following is a key to department and division abbreviations used with the promotion titles:

AM — Agriculture and Markets
 AC — Audit and Control
 CD — Civil Defense Commission
 CS — Civil Service Comm. — Commerce
 Cons. — Conservation
 Corr. — Correction
 Educ. — Education
 Exec. — Executive Department
 ABC — Executive Department, Alcoholic Beverage Control
 CAD — Executive Department, Commission Against Discrimination
 Parole — Executive Department, Parole
 SP — Executive Department, Standards and Purchase
 VA — Executive Department, Veterans' Affairs
 INS — Insurance
 DE — Labor, Division of Employment

SIF — Labor, State Insurance
 WCB — Labor, Workmen's Compensation
 MH — Mental Hygiene
 PS — Public Service
 PW — Public Works
 SW — Social Welfare
 TF — Taxation and Finance
 TSHRC — State Housing Rent Commission
 NYSTA — Thruway Authority
 NYSTRB — Teachers Retirement Board
 Types of promotion examinations other than competitive and unit-limited are coded as follows:
 NCP — Non-competitive
 INTR — Interdepartmental
 Text of Examination
 Chief account clerk, Ac. Exec. Div., April
 Principal account clerk, (INTR), Jan.
 Senior account clerk, (INTR), April
 Assistant accountant, Pub. Serv., March
 Administrative assistant, Health, Syracuse, Dec.
 Junior administrative assistant, Equal. and Assess., Dec.
 Junior administrative assistant, Health, Dec.
 Junior administrative assistant, PSC, Dec.
 Administrative director of municipal affairs, Dec.
 Senior billing clerk, SIF, Dec.
 Senior medical records clerk, MH, USH, April
 Payroll audit clerk (NCP), HD, SIF, March
 Principal payroll audit clerk, Labor, SIF, March
 Senior payroll audit clerk, SIF, March
 Purchase clerk, State HD, April
 Principal purchase clerk, SIF, N.Y.O., Dec.
 Senior purchase clerk, LISPC, April
 Assistant director of accounts, Finance, March
 District tax supervisor, TP, Dec.
 Senior economist, Exec. Housing Div., March
 Senior economist, SW, Feb.
 Associate insurance complaints examiner, INS, April
 Principal insurance complaints examiner, INS, April
 Principal fraternal insurance examiner, INS, April
 Principal insurance report examiner, auditing, April
 (Continued on Page 12)

STATE COURT ATTENDANT

Exam to Be Held Soon for Positions in Supreme, County, General Sessions & Surrogate's Court
 Classes WED. & FRI at 7:30 P.M.

Change of Our Jamaica Location

The Jamaica Division of the Delehanty Institute, formerly at 90-14 Sutphin Blvd., Jamaica, has moved to its new spacious building at

91-01 MERRICK BOULEVARD, JAMAICA

Our new location is convenient to all forms of transportation. It is across the street from the Bus Terminal, one block from the Jamaica Ave. "L" Terminal, and 3 blocks from the 169th St. IND. Subway station.

PREPARATION for POPULAR PROMOTIONAL EXAMS

Classes Now Forming for

- ASST. CLERK - MAGISTRATES, SPECIAL SESSIONS and DOMESTIC RELATIONS COURTS
- SENIOR CLERK • SUPERVISING CLERK (in Various BOROUGH and CITY DEPARTMENTS)
- LIEUTENANT, N. Y. FIRE DEPT.

ENROLL AT ONCE. You will receive valuable material for study at home in advance of class sessions which will start the first week of January.

TRANSIT PATROLMAN

N. Y. CITY TRANSIT AUTHORITY

Salary \$5,580 a Year After 3 Years

NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS

AGES up to 32 Years - Older for Veterans - MIN HEIGHT: 5 ft. 7 1/2 In.
 N. Y. City Residence Is Not Required for This Exam
 PHYSICAL TEST COUNTS 50% OF THE EXAM
 Classes: MANHATTAN: Monday at 1:15, 5:45 or 7:45 P.M.
 or in JAMAICA: TUESDAY at 7:30 P.M.

RAILROAD CLERK (Station Agent)

MANHATTAN: THURS. at 7:30 P.M. - JAMAICA: MON. at 7 P.M.

Applications Must Be Filed Before 4 P.M. FRI., NOV. 30

PATROLMAN - N. Y. C. POLICE DEPT.

Salary \$5,705 a Year After 3 Years

Visit and Be Examined by Our Physicians Without Charge
 CLASSES IN MANHATTAN & JAMAICA - DAY or EVE

Opportunities for Men & Women, 17 Yrs. and Up

CLERK Salary \$2,750 to \$3,650

Applications Being Issued and Received Now
 Excellent Promotional Opportunities to SENIOR CLERK at \$3,500 to start and SUPERVISING CLERK at \$4,500 Start. Chances to Advance Later to Positions up to \$7,500 and Higher.
 Manhattan: Tues. at 7:30 P.M. - Jamaica: Thurs. at 7 P.M.

CARPENTERS - \$6,212 A YEAR

7 Hour Day, 250 days' work a year, regardless of weather. Five years' practical experience required. Full Civil Service benefits. Classes in MANHATTAN: Thurs. at 7 P.M. - JAMAICA: Wed. at 7 P.M.

SANITATION MAN - N. Y. C. SANITATION DEPT.

STARTING SALARY \$3,950 A YEAR (\$76 a Week)

Increases During 3 Yrs to \$4,850 A YEAR (\$93 a Wk.)

Promotional Opportunities up to DISTRICT SUPT. - \$7,450

CLASSES: MANHATTAN: THURSDAY at 1:15, 5:45 or 7:45 P.M.
 JAMAICA: MONDAY at 7:30 P.M.

Classes Now Forming for Exams for

- HOUSING INSPECTOR - \$4,250 to \$5,330
 DUTIES: Inspect Multiple Dwellings and other structures for violations of laws, rules and regulations.
 Promotion Opportunities to Sr. Housing Inspector at \$4,150-\$6,590
 Inquire for Details and Information About Our Classes
- MOTOR VEHICLE OPERATOR (City Chauffeur)
 Salary \$3,500 to \$4,580 a year
 N. Y. State Chauffeur's license at time of appointment.
 NO OTHER EXPERIENCE OR EDUCATIONAL REQUIREMENTS

GUESTS ARE WELCOME: If you are interested in any of the above courses we invite you to attend a class session as our guest to observe the quality of the instruction.

VOCATIONAL COURSES

- AUTO MECHANICS • DRAFTING • RADIO & TELEVISION
- SECRETARIAL, STENOGRAPHY & TYPEWRITING

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MANHATTAN: 115 EAST 15 STREET, near 4 AVE.
 JAMAICA: 91-01 MERRICK BLVD., bet. Jamaica & Hillside Aves.
 Phone 91-3690 for information On Above Courses
 OPEN MON. to FRI. 9 A.M. to 9 P.M. - SATURDAYS 9 A.M. to 1 P.M.

HIS IDEA WILL SAVE STATE \$20,000 A YEAR



Julius Bisom (second from left) received merit award and check for \$50 from Industrial Commissioner Isador Lubin for superior achievement in improving the processing of administrative statistics of the State Labor Department and saving the State \$20,000 a year. Looking on are Dr. Charles A. Pearce, head of the Division of Research and Statistics; Jack Wolfe, and Joseph H. Okun, members of the Merit Award Committee.

39 to Get Jobs As Crane Enginemen

Thirty-nine electric crane enginemen are scheduled to be appointed in New York City departments - 37 in the Sanitation Department and one in the Department of Public Works. The Public Works job, and one of the Sanitation jobs, are temporary. The salary is \$7,300 a year.

State Tax Collector Exams Postponed

At the request of the Department of Taxation and Finance, the State Department of Civil Service deferred the open-competitive tax collector test, and the promotion exams for associate and senior tax collector. The Civil Service Department has not yet recalendared the tests, originally set for November 3 and later postponed.

Visual Training

OF CANDIDATES For

PATROLMAN Bus Operator, Sanitation Man, Trackman

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

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 300 West 23rd St., N. Y. C.
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Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

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TUESDAY, NOVEMBER 27, 1956

Belated Pension Remedy

INFLUENCED by a provision of the Civil Service Retirement Act, the Comptroller General of the U. S. has ruled that accumulated leave, for retirement purposes, is to be computed on the basis of total salary. He had held in June, 1955 that salary less deductions for pension contributions was the determining factor.

It can hardly be said that he reversed himself, as the law that prompted his latest ruling did not take effect until October 1 last. But it certainly can be said that if the law then was what he said it was, it not only was illiberal but ran contrary to the general practice even in public jurisdictions. In private employment unions would not stand for anything like that.

Deductions from salary run about six percent in Federal employment, so at \$5,000 a year one would be credited for pension purposes with only \$4,700. After a period of years that could cost the employee thousands of dollars on retirement.

The new ruling holds pensioners retired in September, 1953 and since benefit, as will those re-employed in the future.

The new and sensible way of figuring accumulated annual leave will benefit many employees, past, present and future, and as for past ones, entitle them to back-pension checks to make up the difference.

The new ruling corrects an injustice, rather than establishing any landmark of enlightenment.

Still in Crucial Stage

THE Classification Appeals Board, backed by Mayor Robert F. Wagner, did the right thing in deciding that any reclassifications would be made retroactive to January 1, 1956. So many new titles were created that any sense of fairness would leave officials with hardly any choice.

Now New York City employees and their organizations are pressing the Classification Board to get the plans ready, so that actual appeals can begin. The completion of a job survey by the Personnel Department, with notification to employees of the endorsed effect on them, as well as writing of the forms by the Board, are now complete.

A Subject of Deep Concern

Many employees have a deep concern over reclassification, as they seek a title that fits their duties, and at the same time lifts them into a higher grade.

Some cases that can be won only through reclassification somehow got before the Salary Appeals Board, but could not be acted upon by that body, which deals only with upward reallocation appeals, that is, higher grades sought without any complaint about the existing title.

The appeals procedure is a continuous process under the Career and Salary Plan. How well the Plan works will depend largely on how well both the appeals for upward reallocations of existing titles, and upgrading through title change works.

Even though the Plan already has brought increases to nearly all employees, it is still in the balance. A quick start was necessary if any start were to be made, say, during any particular Administration. Speed produced some inequities. Now that there is more time, the Plan is undergoing its crucial test of how prompt and equitable will be the remedies.

LETTERS TO THE EDITOR

PROMOTION IN FAILURES, NOT FOR THOSE WHO PASS

Editor, The Leader:

Your editorial in the November 13 issue, "Promotion Without Examination," discussed this very complex subject with restraint, probably because such promotions are under attack in the courts, and you did not want to put yourself in the position of attempting to influence judicial decision.

There are equities on both sides of the promotion issue. I am free to admit, although I am a victim of the examinationless promotion policy New York City has adopted. I passed a promotion examination. No question of whether it was practical to hold a promotion examination in that case therefore exists. Others of my fellow-workers who failed the same examination were promoted without examination. I was not promoted.

Such a pill is hard for me to swallow. I recognize that those promoted deserve promotion because of length of devoted service, and because that years ago they were promised upgrading. I'd like to see them get ahead. But I feel that I deserved promotion more than they did.

My whole future is impaired. I cannot become reconciled to my predicament.

DISGUSTED.

SIR HUBERT'S RELATIONSHIP TO H. ELIOT KAPLAN

Editor, The Leader:

You published a letter in your November 20 issue from H. Eliot Kaplan, former Deputy Comptroller of New York State, in which he praised your editorial "Promotion Without Exam," published in your November 13 issue. But the headline on the letter must have been transposed from some other letter or story, for it read "Approbation from Sir Hubert Stanley." There was nothing about Sir Hubert Stanley either in the Kaplan letter or anywhere else in your November 20 issue.

PUZZLED.

(Thomas Morton, a distinguished British playwright, in one of his plays, "A Cure for Heartache," first produced in 1797, had one of his characters tell of Sir Hubert Stanley, a learned man, having praised something the speaker had done. This brought the rejoinder, "Approbation from Sir Hubert Stanley is praise indeed", that has become a familiar quotation. The headline attempted to compare Mr. Kaplan, learned in civil service matters, to Sir Hubert Stanley, Editor).

MERIT BOARD GRATEFUL FOR COVERAGE BY LEADER

Editor, The Leader:

In behalf of the Board I thank The Leader for the very excellent coverage given to activity of the State Employees Suggestion Program since the Program was instituted 10 years ago.

We certainly appreciate the Page 1 headline of the November 13 issue, and the two columns the paper devoted to employee awards.

EDWARD D. IGOE,
Chairman,
State Merit Award Board,
Employee Suggestion
Program.

PATROLMAN REINSTATED.
The New York City Police Department reinstated Wallace A. Egger, who had resigned as first-grade patrolman but requested to be taken back.

MODERN PUBLIC ADMINISTRATION

"SO LONG as our present prosperity continues, cities will be faced with difficulties in getting and retaining the employees their services demand."

So says the International City Managers Association. Recruitment for technical jobs, it adds, has become an acute problem.

Of first importance to successful recruitment, the association says, are better salaries. It argues that where present low salaries combine with poor recruitment, a tight labor market, and low morale, cities may face higher unit costs than from a liberal salary policy.

Low Pay in High Jobs

Hesitancy to increase pay scales was found most pronounced at the higher positions, rendering not only these jobs less attractive, but producing a reflected poor effect on recruitment for lower ones.

Nine fringe benefits are also recommended. Among them are Social Security coverage, overtime compensation and a short work-week. Recruitment policies, too, are held to be often inadequate.

"Cities must recognize," says the association, "that no longer is the mere suggestion of a job opening enough to bring applicants clamoring. Good personnel management is another factor receiving too little recognition."

Work at Job is Part of Study

College seniors and graduate students from Sacramento State College will take part in a project that adds work experience to classroom training. The Civil Service Assembly notes that the California State Personnel Board is cooperating with the college in a state government intern program.

Thirty-three students have been given jobs. Fifteen are in general management, public administration, accounting or research; 15 in law enforcement, three, anthropology research.

Each government agency wanting to employ an intern prepares a statement of the work project it will assign. The project must be one which can be completed in one semester and final placement is left to the agency.

QUESTION, PLEASE

MAY a probationary patrolman in New York City be dismissed on allegations of high blood pressure, when he passed a medical test by the Civil Service Commission in which it was shown that his blood pressure is normal?

P.C.L.

A suit has been brought involving that question, which the courts will decide. At issue are questions of both fact and law. Did the probationer have high blood pressure as evidently reported by the police surgeons, and if not, the petitioner might get the decision. Even if he was found to have high blood pressure, does the Police Commissioner have authority to dismiss the man at the end of his probationary period? The Commissioner contends he has that authority, saying that high blood pressure is ground for disqualification at any time before the probationary appointment becomes permanent.

WHEN will be the first line supervisor promotion test be held for postal employees and how long is left to apply?

J.J.O'D.

The test was held on November 23 and 24. The last day to reapply was November 21. You will have to wait for the next examination.

HOW EXTENSIVE is the calendar for the imminent hearings on New York City salary appeals?

P.K.J.

Hearings will be held by the Salary Appeals Board on Thursday, December 6 and Thursday, December 20 in the Board of Estimate chamber. All told, 65 titles are affected. Five groups cover 32 titles, eight groups 29 titles. There will be morning and afternoon sessions.

WHEN WILL the forms be ready for submission of appeals to the New York City Classification Board?

C.E.L.

They are now ready.

SOCIAL SECURITY

HOW ARE employees of local government covered under a retirement system affected by the Social Security Law? C. P.

Beginning with January 1, 1955, a State may bring employees (except policemen or firemen) who are under a State or local retirement system under its old-age and survivors insurance agreement with the Federal Government if a referendum is held among the members of the system and a majority of the members eligible to vote in the referendum vote in favor of old-age and survivors insurance coverage. The law states it is the policy of Congress, in making coverage available to retirement system members, that coverage under old-age and survivors insurance shall not impair the protection of members and beneficiaries under the existing retirement system.

ARE THERE ANY booklets available which explain the provisions of the Social Security Law? J. E.

Yes, the popular and easy-to-read booklet, "Your Social Security," has been reprinted to include information covering the recent amendments to the law. You may obtain a copy free from your local Social Security office.

IS IT POSSIBLE to obtain a refund of Social Security taxes when no benefits are payable? J. M.

No. There is no provision in the law which permits a refund of the Social Security taxes paid if you do not have enough work under the law to be insured.

COURT OFFICER JOB FILLED

The New York City Personnel Department certified six court attendant eligibles for one uniformed court officer opening in the Domestic Relations Court, at \$3,750.

State Jobs

The State is now accepting applications for the following jobs. Unless otherwise indicated, candidates must be U. S. citizens and residents of New York State for one year immediately preceding the examination date.

Apply at one of the following: State Department of Civil Service, Room 2301, at 270 Broadway, New York City, corner of Chambers Street; Examinations Division, 89 Columbia Street, or lobby of State Office Building, Albany; State Department of Civil Service, Room 212, State Office Building, Buffalo or at local offices of the New York State Employment Service. The closing date appears Service. The closing date (if any) appears at the end of each notice.

OPEN-COMPETITIVE

4201. SENIOR MECHANICAL ESTIMATOR, \$6,190 to \$8,370. Fee \$5. High school or equivalency diploma, four years' experience preparing and checking mechanical construction cost estimates, and one of the following: a bachelor's degree in engineering, four additional years' experience as above, or an associate degree in engineering plus two additional years' experience. (Friday, December 28).

4143. SENIOR ELECTRICAL DRAFTSMAN, \$3,840-\$4,790. Several vacancies expected in Albany. Fee \$3. High school or equivalency diploma, one year's electrical engineering drafting experience, and one of the following: an associate degree in engineering technology, two years toward a bachelor's degree in engineering or architecture, two years' drafting experience, or an equivalent. (Friday, December 28).

4144. SENIOR MECHANICAL DRAFTSMAN, \$3,840-\$4,790. Several openings, Albany. Fee \$3. Requirements are the same as for 4143, except that the one year's drafting experience must have been on mechanical engineering projects. (Friday, December 28).

4616. SANITARY ENGINEER, \$5,000-\$6,400. Several vacancies, Westchester County. Fee \$4. Open to any qualified U. S. citizen. Certification by State Public Health Council as assistant public health engineer, bachelor's degree in engineering, one year's relevant experience, and one of the following: undergraduate work in sanitary, public health or civil engineering plus one additional year's experience as above; master's degree in sanitary or public health engineering, or an equivalent combination (January 18).

4617. SENIOR SANITARY ENGINEER, \$6,050 to \$7,770. One opening, Westchester County. Fee \$5. Open to any qualified U. S. citizen. State professional engineer's license, bachelor's degree in engineering, and one of the following: undergraduate work in sanitary, public health or civil engineering plus four years' relevant experience; doctor's degree in sanitary or public health engineering plus two years' appropriate

experience, or an equivalent combination. (January 18).

4202. SUPERVISOR OF WELFARE INSTITUTION EDUCATION, \$5,940-\$7,270. One opening, Albany. Fee \$5. State certificate

for service as elementary or secondary school principal or supervisor of elementary education plus a master's degree in education. (Friday, December 28).

4203. MOTION PICTURE RE-

VIEWER, \$4,880-\$6,030. Two vacancies, New York City. Fee \$4. Bachelor's degree and two years' experience requiring mature judgment about social and educational problems, and one of the following: two more years' experience as

above, 60 semester hours of graduate work in education, sociology, journalism or modern language, or an equivalent combination. (Friday, December 28).

1613. ASSISTANT SUPERVISOR (Continued on Page 10)

only \$100 per week buys
**WORLD'S FINEST
GAS HEATER**

Coleman

with famous SAFE-COOL cabinet

Coleman's exclusive Super-Circulation floods warmth out of the heater—into your home—so fast that cabinet stays cool to touch. Spreads warmth to distant corners...keeps floors warm. Sizes for 1 room or whole home. See them today at



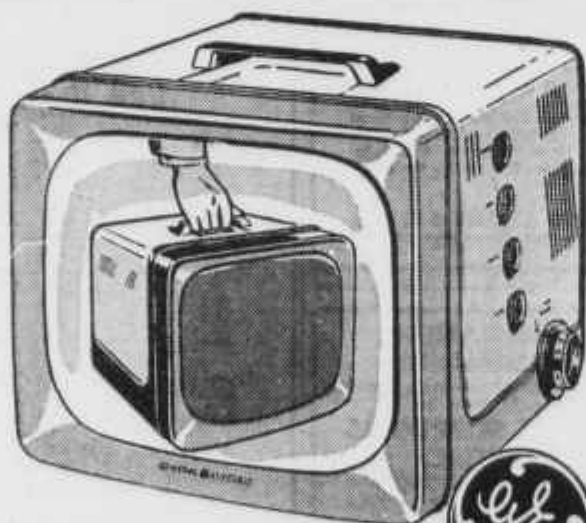
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RADIO — APPLIANCES



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Portable Television

95 square inches of viewable area—Model 14T017.

truly portable—
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The General Electric "Companion"—Aluminized picture tube—weighs only 26 pounds. Works as well as a console but carries easily from room to room, town to country, car to office!

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BOND'S BONUS
CHARGE SERVICE FOR
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(AND CHILDREN)

GET all the new clothes you want—right now

DO all your Christmas shopping in one swoop

YOU don't pay us a penny until next February

AND then you may take up to 6 months to pay*

NOW just say "Charge it!" and have a wonderful time shopping!

Bond's

*No service charge if payments are completed by April 10th

AMERICA'S LARGEST CLOTHIER

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YOUR C.S.E.A. A & H PLAN**

BENEFIT PROVISIONS

- PART I — SICKNESS - MONTHLY INDEMNITY
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- PART III ACCIDENT - MONTHLY INDEMNITY
- PART IV — MEDICAL EXPENSES FOR NON-DISABLING INJURIES
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Foundation Memorial To Judge Cox's Son

Establishment of the Joseph A. Cox, Jr. Memorial Foundation, named for the late son of New York County Surrogate-elect Joseph A. Cox, was announced at a meeting of the new organization's board of directors at the Roosevelt Hotel, New York City. The announcement was made by Postmaster Robert H. Schaffer, chairman of the Greater New York \$1,000,000 City of Hope campaign, and Martin Tananbaum, Eastern Region chairman of the Board of the City of Hope.

The foundation will finance erection of a \$250,000 wing of a new research and treatment center for operable heart disease, near Los Angeles.

Joseph A. Cox, Jr., a graduate sum laude of Fordham University, as well as a Columbia Law School and Loyola High School honor graduate, died November 13, 1955 at 25.

Last Call to NYC Jobs

You may apply now for the following New York City tests. The last day to apply appears at the end of each digest.

Apply in person or by mail to the New York City Personnel Department, application bureau, 96 Duane Street, New York 7, N. Y., just opposite The Leader offices. No mail applications will be honored unless accompanied by a self-addressed, six-cent stamped envelope.

OPEN-COMPETITIVE

7445. CLAIM EXAMINER, \$4,000 to \$5,080. Several vacancies, several City departments. Fee \$3. High school or equivalency diploma, plus one of the following: four years' claim adjusting experience for a railroad, insurance company, governmental agency, or law office; a baccalaureate degree registered by New York State University plus one year's field investigation experience; graduation from a recognized law school, or an equivalent. (Friday, November 30).

7882. CLERK, \$2,750 to \$3,650; 193 vacancies in various City departments. Fee \$2. No education or experience needed. For appointment, a high school or equivalency diploma. (Monday, December 24).

7386. DENTIST, \$7,100 to \$8,900. About 140 vacancies, Health, Hospitals and Welfare departments. Fee \$5. Graduation from an approved dentistry school and a cur-

rent New York State dentist's license. Form A experience papers required. (No closing date).

7696. DEPUTY MEDICAL SUPERINTENDENT, \$9,000 to \$11,100. Vacancies from time to time. Fee \$5. Graduation from a medical school approved by the State University plus one year's internship in an approved hospital and either of the following: a master's degree in hospital administration, or two years' experience as an administrator or assistant administrator of at least a 150-bed hospital, or an equivalent. (Friday, November 30).

7731. FURNITURE SPECIFICATIONS WRITER, \$5,450 to \$6,890. Two vacancies, Departments of Education and Public Works. Fee \$5. Five years' experience in the last 10 years in furniture manufacture, layout, purchase or specification writing, two years of which must have been as a furniture specifications writer, or an equivalent. (Friday, November 30).

7781. JUNIOR ARCHITECT, \$4,550 to \$5,990. Six vacancies, Departments of Education and Public Works. Fee \$4. One of the following: a baccalaureate degree in architecture by February, 1958 registered with the State University, high school graduation plus four years' appropriate experience, or an equivalent of education and experience (January 24, 1957).

7851. OCCUPATIONAL THERAPIST, \$3,750 to \$4,830. Departments of Hospitals and Health. Vacancies from time to time. Fee \$3. Open to all U. S. citizens. Candidates must be an approved school of occupational therapy or registered therapists recognized by the American Occupational Therapy Association. Form A experience paper required. (No closing date).

7782. JUNIOR CHEMICAL ENGINEER, \$4,500 to \$5,990. Nine openings, Fire Department. Fee \$4. Requirements the same as for 7781, junior architect, with specialization in chemical engineering. (January 24, 1957).

7783. JUNIOR LANDSCAPE ARCHITECT, \$4,550 to \$5,990. Five vacancies, Departments of Parks and Education. Fee \$4. Requirements are the same as for 7782, with specialization in landscape architecture. (January 24, 1957).

7821. LABORATORY AIDE, \$3,000 to \$3,900. About 129 openings in various City departments. Fee \$2. One of the following: senior high school graduation and one year's experience in a bacteriological, biological or chemical laboratory; two years' training in a

college laboratory of this type, or an equivalent combination. (Friday, November 30).

7771. NCR No. 3,000 OPERATOR, \$2,750 to \$3,650, vacancies from time to time in various City Departments. Fee \$2. Sufficient training or experience for efficient operation of the above machine. No formal education or experience. (Continued on page 9)

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ENGINEERS TO HEAR TALK ON TRANSIT SYSTEM
The Municipal Engineers of the City of New York on Wednesday, November 28 at 8 P.M. at 29 West 39th Street will hear Benjamin Lefkowitz, division engineer, Transit Authority, discuss expansion of the transit system. Stewart I. Sherman is president of the society.

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Questions answered on civil ser-97 Duane Street, New York 7, N.Y. vice. Address Editor, The LEADER.

Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULSTER 8-1000.

NYC Travel Directions
Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If you do not enclose return postage, both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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NYC Jobs

(Continued from Page 8)

ence needed. (Friday, November 30).

7772. N.C.R. No. 3100 OPERATOR, \$2,750 to \$3,650, seven vacancies, Department of Welfare. Fee \$2. Same requirements as for 7771. (Friday November 30).

7837. PATROLMAN (P.D.), \$4,200, many vacancies. Fee \$4. High school graduation or equivalency diploma for appointment. Age limit 19 to compete, 21 for appointment; candidates will be required to pass written, medical, physical tests and an investigation of fitness and character. (Friday, November 30).

7567. PHYSICAL THERAPIST, \$3,750 to \$4,830, vacancies from time to time. Fee \$3. Current State license to practice physiotherapy or a certificate of eligibility to practice ("green card"). Experience Form A required. Applicants should request a College Series application. (No closing date).

7853. PROBATION OFFICER, \$4,550 to \$5,990; 102 vacancies in various City courts. Fee \$4. Open to all qualified U.S. citizens. Age limits 21 to 55 for appointment. Baccalaureate degree registered by the State University, and one of the following: graduation from an approved school of social work, two years' casework experience in a recognized social casework agency, master's degree by February, 1958 in sociology, psychology or criminology plus one year's casework experience. (Friday, November 30).

7705. SCHOOL LUNCH MANAGER, \$3,750 to \$4,830, vacancies from time to time. Fee \$3. The following or its equivalent: a baccalaureate degree by February, 1958, registered by the State University, in foods, nutrition, institutional management, hotel administration or restaurant management. (Friday November 30).

7824. SENIOR PHYSICIST, \$7,100 to \$8,900. One vacancy, Department of Hospitals. Fee \$5. One of the following: a baccalaureate degree recognized by the State University in physics or electrical engineering, plus eight years' experience in physics or electrical engineering, of which four years must have been in radiological physics and four in a supervisory capacity; a Ph.D. or equivalent degree in these specialties, plus five years' experience, including work in radiological physics and supervisory experience, or an equivalent combination. Form B experience papers needed. (Friday, November 30).

7740. TRAFFIC CONTROL INSPECTOR, \$4,250 to \$5,330. Six vacancies, Traffic Department. Fee \$4. Either four years' appropriate experience or an equivalent combination of education and experience. Form B experience paper required. (Friday, November 30).

7556. PURCHASE INSPECTOR (FURNITURE), 4,250 to \$5,330. Ten vacancies, Education Department. Fee \$4. City residence not required. Four years' experience buying, selling, manufacturing and/or inspecting such equipment as office furniture, stage equipment, curtains, laboratory gymnasium and hospital equipment. (Friday November 30).

7890. SOCIAL INVESTIGATOR, salary \$4,000 to \$5,080. There are at present about 750 vacancies. Candidates must have a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York. Candidates who expect to receive their degree by July 1, 1957, will be admitted to the examination. However, they will not be appointed unless they present evidence to Bureau of Investigation that they had received the degree by July 1, 1957. Exam Feb. 2. Fee \$3. (Friday, November 30).

7497. INVESTIGATOR, \$4,000 to \$5,080; 65 vacancies with the Department of Hospitals. All candidates must be graduates of a senior high school or have a high school equivalency diploma. In addition, candidates must have either three years of satisfactory, full-time paid experience in a large industrial or governmental agency as an investigator or interviewer, or a baccalaureate degree issued upon comple-

tion of a course of study registered by the University of the State of New York, or any satisfactory equivalent combination. Candidates who will meet the educational requirements by February, 1958, will be admitted to this examination. Such candidates should indicate this fact on their experience form. Exam Feb. 9. Fee \$3. (Friday, November 30).

7845. RECREATION LEADER, \$3,750 to \$4,830; 216 vacancies with various departments. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York, including or supplemented by a major in recreation, physical education, or group work; or a baccalaureate degree so registered and one year of satisfactory paid leadership experience in organized recreational programs within the last ten years. Candidates who will be graduated by February, 1958, will be admitted. Such candidates should state this fact in their experience papers. Fee \$3. Exam Jan. 24. (Friday, November 30).

7820. JUNIOR CHEMIST, grade 7, \$3,750 to \$4,830. Six openings, various City departments; others from time to time. Request a College Series application. Baccalaureate degree (by February, 1958) in chemistry registered with the University of

the State of New York. Fee \$3. Exam Jan. 19. (Friday, November 30).

7862. DIETITIAN, grade 7, \$3,750 to \$4,830. Vacancies from time to time. Ask for a College Series application. The following or its equivalent: baccalaureate degree (by February, 1958) in home economics registered with New York State University, with major in foods, nutrition or institutional management. Fee \$3. Exam Feb. 5. (Friday, November 30).

7881. ASSISTANT STATISTICIAN, grade 7, \$3,750 to \$4,830; 11 openings, various City departments. College Series application. Baccalaureate degree (by February, 1958) registered with State University, including 12 hours in mathematics and statistics, and three hours in statistics. Fee \$3. Exam March 20. (Friday, November 30).

7859. ASSISTANT ACCOUNTANT, grade 7, \$3,750 to \$4,830; 78 vacancies, various City departments. College Series application. One of the following: baccalaureate degree by February, 1958, with 16 hours of college grade accounting, registered with New York State University; high school graduation and two years' accounting experience, or an equivalent combination. Fee

\$3. Exam Feb. 9. (Friday, November 30).

7889. JUNIOR PHYSICIST, grade 7, \$3,750 to \$4,830. Two vacancies, Hospitals Department. Fee \$3. One year's experience with radioisotopes plus a baccalaureate degree in physics registered with New York State University, or a major in chemistry, biology, chemical or electrical engineering with at least 15 hours in physics. Ask for a College Series application. (Monday, November 26).

NYC

PROMOTION

7609. ASSISTANT FOREMAN (STRUCTURES - GROUP E), Transit Authority, \$2,35 to \$2,41 an hour; 11 vacancies. Fee \$4. Same time requirements as in 7608, applicable to Group E. Test date, January 23. (Friday, November 30).

7798. CAR MAINTAINER - GROUP A, Transit Authority, \$2,04 to \$2,28 an hour. Vacancies from time to time. Fee \$4. Permanent employment in the Authority as assistant foreman (car

cleaning) or maintainer's helper - Group B for six months preceding test date, June 3. (Friday, November 30).

7798. CAR MAINTAINER - GROUP A, Transit Authority, \$2.04 to \$2.28 an hour. Vacancies from time to time. Fee \$4. Same requirements as for 7798. Test date, May 10. (Friday, November 30).

7800. CAR MAINTAINER - GROUP C, Transit Authority, \$2.04 to \$2.28 an hour. Vacancies from time to time. Fee \$4. Same requirements as for 7798 and 7799. Test date, March 4. (Friday, November 30).

7801. CAR MAINTAINER - GROUP F, Transit Authority, \$2.04 to \$2.28 an hour. Vacancies from time to time. Fee \$4. Same requirements as for other car maintainer jobs. Test date, March 21. (Friday, November 30).

7829. JUNIOR CHEMIST, Departments of Health, Hospitals, Public Works, Water Supply, Gas and Electricity; Office of Chief Medical Examiner and Transit Authority, \$3,710 to \$4,830. Va-

(Continued on Page 12)

AGNES HASTINGS HEADS HOSPITAL'S PASTEUR GUILD
The Bellevue Hospital chapter of the Pasteur Guild, New York City Department of Hospitals, elected Agnes Hastings president. Others elected were Mildred Swope, vice president; Peter M. Evanelo, treasurer and chapter news editor; Alice Hendershott, recording secretary.

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State Jobs

(Continued from Page 7)
OR OF CASE WORK (P.A.) \$5,000-\$6,400. Fee \$4. Open to any qualified U.S. citizen. Bachelor's degree with courses in sociology, psychology and similar subjects, and one of the following: four years' social case work with two years in family welfare, two years' case work in family welfare plus a two-year course in social work, or an equivalent combination. (January 18).

4619 ANESTHETIST, \$5,000-\$5,480. One vacancy, Wyoming County. Fee \$4. Open to any qualified U. S. citizen. State professional registered nurse license, and either a specialized course in anesthesia plus one year's general nursing experience, or an equivalent combination. (January 18).

4204 JUNIOR INSURANCE POLICY EXAMINER, \$4,430-\$5,500. Four vacancies, Albany. Fee \$4. Law school graduation or ad-

mission to the State Bar, and one of the following: one year's law practice involving insurance contracts or one year's insurance experience interpreting such contract. (Friday, December 28).

4235 RENT INSPECTOR, \$3,660-\$4,580. One vacancy, N. Y. metropolitan area. Fee \$3. Three years' experience as a building inspector, building superintendent, insurance adjuster field investigator, or similar work, and one of the following: high school graduation or equivalent diploma, four more years' experience as above, or an equivalent combination. (Friday, December 28).

4616 JUNIOR PERSONNEL TECHNICIAN, \$3,900-\$4,980. One vacancy, Westchester County. Fee \$3. Bachelor's degree and one of the following: one year's technical personnel experience, or a master's degree in political science, public or business administration including one course in personnel. (Friday, December 28).

109 SUPERVISING TUBERCULOSIS PHYSICIAN, \$9,280 to 11,110 tuberculosis hospitals of

Health Department and Edge-wood Division, Pilgrim State Hospital Mental Hygiene Department. One vacancy. Fee \$5. Two years' experience as medical staff member in a sanatorium, TB hospital or TB department of a general hospital, plus one of the following: one additional year as above, two year's experience in general practice, internal medicine, surgery, pathology, teaching or research; or an equivalent combination of the above. (No closing date).

110 SUPERVISING TUBERCULOSIS ROENTGENOLOGIST, \$9,280 to \$11,110. Department of Health hospitals. Fee \$5. Either three years as a medical staff member of a TB hospital specializing in roentgenology, or four years' general medical experience (two years in a TB hospital and one year in roentgenology) or an equivalent combination. (No closing date).

3913. PRINCIPAL OFFICE MACHINE OPERATOR (Addressograph), \$3,840 to \$4,790. One opening, Division of Employment, Labor Department, Albany. Permanent employment in the above division as senior office machine operator (addressograph) for one year preceding the test date, January 12. (Friday, December 14).

3911. SENIOR UNEMPLOYMENT INSURANCE REVIEWING EXAMINER, \$4,880 to \$6,030. Two openings, Division of Employment, Labor Department, Albany. Permanent employment as unemployment insurance reviewing examiner for one year preceding the test date, January 12. (Friday, December 14).

3077. ASSOCIATE CIVIL ENGINEER, \$8,390 to \$10,100. Three openings, Public Works Department. Permanent employment as senior civil engineer, or a grade 23 or higher engineering job, for two years preceding January 12, plus a State professional engineer's license. (Friday, December 14).

3205. BACTERIOLOGIST (Virology), \$4,430 to \$5,500. Two openings, Laboratories and Research Division, Health Department. Permanent employment in the above division as junior bacteriologist for one year preceding January 12. (Friday, December 14).

3206. HEAD CLERK, \$4,650 to \$5,760. One opening, New York City office, Labor Department. Permanent employment in the above office in a grade 11 or higher clerical position for one year preceding January 12. (Friday, December 14).

3207. SUPERVISOR OF SOCIAL WORK (Psychiatric), \$5,390 to \$6,620. One vacancy, St. Lawrence Hospital, Mental Hygiene Department. Permanent employment in the above department as psychiatric social worker for one year preceding January 12 and completion of two years' graduate study in social work (master's degree preferred). (Friday, December 14).

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NEW INTERRACIAL HOMES

National Real Estate Co. of 168-20 Hillside Ave., Jamaica, New York announce that they have been appointed one of the selling agents for Dunbar Estates, a new interracial development located on Brush Hollow Road and Fourth Street in the estate section of convenient, residential and historic Westbury, Long Island and surrounded by the most exquisite homes of Long Island.

The pre-opening showing of the 163 home development is now being held: 32 homes have already been sold from plans alone. The house is a dual entrance triple level split level with 7 tremendous rooms including 12 foot picture windowed living room, beautiful mezzanine balcony with wrought iron rail, large sun flooded dining room, ultra modern, all science kitchen with exhaust fan, finest quality cabinets, a Formica top work unit, three master sized bedrooms, deep walk-in closets, ceramic colored tile bath with sliding mirrored medicine cabinet and vanorum, 21x12 finished recreation room, fully insulated copper plumbing, poured concrete foundation, full basement, 12x16 laundry rooms, General Motors air conditioner heating unit, (guaranteed heating costs); garage optional.

The selling price is \$14,750 with 10% down & 4 1/2% 30-year mortgages for G.I. and 20% down for civilian.

Homes are on oversized landscaped plots within walking distance of RR, churches, shopping, schools, etc.

Drive out Northern State Parkway to exit 34 (Brush Hollow Road), left on Brush Hollow, Fourth St. to model near corner.

10 Get Jobs As Correction Officer

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John Ryan was promoted to captain at \$5,670.

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7 ROOMS
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\$17,850

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Dean St. (At N. Y. Ave.) 2 story brick, 2 car garage, Price \$7,000. Cash \$900

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2 family brick detached, 5 rooms down, 4 rooms up, newly decorated, gas heat, 2 car garage, patio & recreation room, 40x100. For quick sale, \$1,500 down.
Price \$14,500

CAMBRIA HEIGHTS

English Tudor Brick, 4 bedrooms, knotty pine basement with bar, oil heat, wall to wall carpeting, many other extras, \$2,500 down.
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1 family brick, 5 yrs. old, 7 rooms, 40x100, modern thru-out, partly finished basement, many extras. \$1,300 down.
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2 family detached home, 1/2, 1 1/2, Gas heat, garage, refrigerator, Extras.

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HOLLIS

This gorgeous 7 room detached home in a tree-lined street, 2-car garage, gas heat, wood-burning fireplace and lots of extras.

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8 years old, all extras including storm, screens and Venetian blinds, 3 blinks front porch, sleeping and sitting, bus, quiet residential area. B. 886.

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G. I. Mortgage

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325 other choice 1, 1, 3 family homes located Richmond Hill, Queens Village, Jamaica.

CAMBRIA HEIGHTS CASH \$290 GI COLONIAL STYLE

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SPRINGFIELD GARDENS

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\$16,800

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2 1/2 story, brick and shingle, detached, 2 car garage, 55x100 plot, extras.

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ST. ALBANS — 2 fam. stucco. Asking \$18,500. 5 1/2 and 4 1/2 room Apartments, modern tile baths, scientific kitchens, plenty closet space, steam-oil, storm screens, garage.

S. OZONE PARK—2 fam. brick. Asking \$16,000. 4 & 3 room Apts., modern tile bath and kitchens, finished basement, steam-oil, near shops and schools.

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between Bedford & Nostrand Ave. (11161)

NYC Jobs

(Continued from Page 9)
 Vacancies from time to time. Fee \$3. Permanent employment in one of the above departments as laboratory aide (old titles—laboratory assistant, bacteriology and chemistry) for six months preceding test date (January 19) to compete; two years for appointment. (Friday, November 30).

7807. SIGNAL MAINTAINER. Transit Authority, \$2.13 to \$2.31 an hour. Vacancies from time to time. Fee \$4. Permanent employment in the Authority as maintainer's helper—Group A for six months preceding test date. (Friday, November 30).

7792. AIR BRAKE MAINTAINER. Transit Authority, \$2.04 to \$2.28 an hour. Vacancies from time to time. Fee \$4. Permanent employment in the above department for six months preceding test date (April 15, 1957) as assistant foreman (car cleaning) or maintainer's helper—Group B. (Friday, November 30).

7583. TYPIST. first filing period, \$2,750 to \$3,650. Vacancies in various City departments. Fee \$2. Minimum speed, 40 words per minute; no formal educational or experience needed. Application must be filed in person at NYSES, 1 East 19th Street, Manhattan. (No closing date.)

7843. ASSISTANT ARCHITECT. all City departments, \$5,750 to \$7,196. Vacancies from time to time. Fee \$5. Permanent employment as junior architect in a City department for six months preceding test date (January 16, 1957) to compete; two years for appointment. (Friday, November 30).

7749. JUNIOR BACTERIOLOGIST. Health and Hospitals Departments, \$3,750 to 4,830. Vacancies from time to time. Fee \$3. Permanent employment in one of the above departments as laboratory aide (old titles—laboratory assistant, laboratory assistant (bacteriology), and laboratory assistant (chemistry) for six months preceding test date (January 19) to compete; two years for appointment. (Friday, November 30).

7793. ASSISTANT CIVIL ENGINEER. \$5,750 to \$7,190. Vacancies from time to time. Fee \$5. Permanent employment as junior civil engineer or civil engineering draftsman in any City Department for six months preceding test date, January 26, to compete; two years for appointment. (Friday, November 30).

7609. ASSISTANT FOREMAN (STRUCTURES—GROUP D). Transit Authority, \$2.35 to \$2.41 an hour. Three vacancies. Fee \$4. Permanent employment in the Authority as structure maintainer—Group D for one year preceding test date, January 4. (Friday, November 30).

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent TO Attorney General of the State of New York; Elena Varanau-skis; Zora Ziedlunas; Vinas Gauris; Consul General of Lithuania; Mary Zyros; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Michael Gauris also known as Mike Gauris, deceased, if living and if dead, to the executors, administrators, distributees and assigns of said "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of MICHAEL GAURIS also known as Mike Gauris, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as legatees, distributees or otherwise in the estate of MICHAEL GAURIS, also known as Mike Gauris, deceased, who at the time of his death was a resident of 209 East 5th Street, New York, N. Y. Send GREETING.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 21st day of December, 1956, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSES, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 8th day of November in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
 (Seal) Clerk of the Surrogate's Court

Candidates Who Failed Through Overlooking 14 Questions Unite in Protest

More than 10 percent of those who took the New York City Board of Education's examination for attendance officer overlooked 14 questions on the reverse side of the first of two question sheets and want the board of examiners to make some adjustment in view of the unusual circumstances.

The unique situation is this: The first 6 of 20 questions were on the obverse side, the next 14 on the reverse side of the sheet. Some candidates who admit glancing at the reverse side say it was mimeographed lightly so that the type looked as if it was showing through. Others who did not recognize that the reverse side included questions went from the outside page, which ended on a sentence, to the top of the next sheet. The test was given in several classrooms at Brooklyn Tech. and in some instances the proctors are reported to have called candidates' attention to the fact that questions appeared also on the reverse side of the first page. Other proctors did not make this announcement. Nothing appeared in the instructions on the first page in connection with this point.

Would Fail Many

As a result of not even attempting to answer 14 questions, many candidates who might have passed would prove to have failed, particularly worrisome to substitute attendance officers who lose their opportunity to permanency.

About 20 candidates who took the required City College course on case studies are among those who didn't realize questions were on the reverse side of the first page, in addition to others who found out this disturbing fact only five minutes before time was up.

The examination was an excellent one, candidates admit, even those who did not become aware of the 14 questions on the reverse side, but add that the fact so many did not take all the questions into account must be due to the examiners rather than the candidates. One reason stated is that since a college degree was one of the minimum requirements, failure by more than 10 percent of the 300 applicants to notice the

14 questions could not be a slip-up ascribable to dumbness.

The test was held on November 12. It was given for both substitute and regular positions. The morning sessions was for the substitute job. The afternoon questions were for both jobs. The morning questions consisted of a group counting 40 credits and another given 10. Candidates say there was no advance notice of either the number of questions or the weights, otherwise the present trouble would have not arisen.

Up to Examiners Now

Those who did not essay the 14 questions want the papers rerated, either on the basis of eliminating those questions from the test, or if that would cause any to fail who would otherwise pass, rating remain on a total basis for those who succeeded, and who tackled any of the 14 queries, the reduced number of questions as a basis for rating those unaware of the existence of the 14 questions until too late.

The protesting candidates have chosen one of their number, Arthur Adolf of 515 Bradford Street, Brooklyn 7, N. Y., (DI 2-7009), to lead them.

The board of examiners regretted the confusion, but up to Leader presstime had not been convinced that the circumstances justified rerating.

COMING STATE EXAMS

(Continued from Page 5)

- Senior district manager, Insurance Fund, SIF, March
- Principal payroll auditor, SIF, March
- Personnel status examiner, CS, Dec.
- Senior personnel status examiner, CS, Dec.
- Rent examiner, TSHRC, April
- Principal stenographer, State ABC, June
- Principal stenographer, Civil Defense Comm., NY, June
- Principal stenographer, CS, June
- Principal stenographer, Budget, June
- Principal stenographer, Exec. Comm. Ag. Discr., June
- Principal stenographer, INS, June
- Principal stenographer, Labor, NYC, June
- Principal stenographer, TSHRC, NY Met Ar., June
- Senior stenographer (INTR), May
- Law stenographer, HD, Albany, April
- Senior law stenographer, Banking, May
- Senior law stenographer, Exec. Comm. Ag. Discr., May
- Senior tabulating machine operator, Inter., June
- Senior tabulating machine operator, RR, Dec.
- Supervising toll collector, NYSTA, Jan.
- Underwriter, SIF, NYO, March
- Principal electrical draftsman, PW, Dec.
- Principal mechanical draftsman, PW, Dec.
- Associate grade separation engineer, PSC, Dec.
- Senior grade separation engineer, PSC, Dec.
- Senior hydraulic engineer, PSC, Dec.

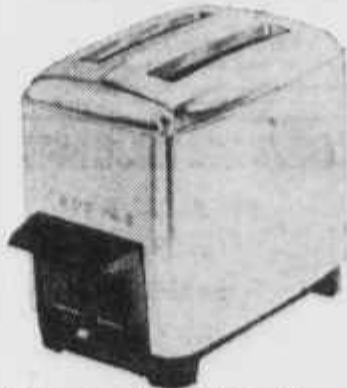
- Assistant plumbing engineer, PW, Dec.
- Radio physicist, Labor (NCP), Dec.
- Assistant telephone engineer, PSC, Dec.
- Senior telephone engineer, PSC, Dec.
- Associate in American adult elementary education (NCP), Dec.
- Assistant librarian, Tech. Process., Educ., Feb.
- Senior psychiatric social worker, MH, Jan.
- Supervisor of psychiatric social work, MH, Jan.
- Associate attorney, TSHRC, March
- Senior rent control attorney, TSHRC, March
- Senior surrogate clerk, TF, Jan.
- Compensation claims investigator, April
- Labor compensation investigator, V/CB, April
- Principal fingerprint clerk (Mach.), Corr., March
- Senior fingerprint clerk, Corr., March
- Inspector of drivers' licenses, TF, May
- Senior inspector of weights and measures, AM, Feb.
- Institution safety supervisor, MH, March
- Senior rent inspector, TSHRC, Jan.

The New York City Civil Service Commission has approved the following amendment to Rule V, Section XII, paragraph 4:

"4. No person convicted of petit larceny or dishonorably discharged from the armed forces shall be examined or certified for appointment as a patrolman or fireman."

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The New York City Uniformed Fire Officers Association will meet on Thursday, November 29 at 8:30 P.M. in the Hotel Martinique, Manhattan.

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Halley, Dead at 43, Mourned by Many

His host of friends and others who admired his public career and his talents as a lawyer in private practice were shocked at the death of Rudolph Halley. He was only 43. He had been ill only a short time of an acute inflammation of the pancreas.

Mr. Halley leaped into national fame as counsel to the Senate Crime Investigation Committee, of which Senator Estes Kefauver was chairman. Later Mr. Halley was elected President of the City's Council.

He once described himself as "a young man in a hurry," and the zest and intense application that marked everything he did filled that description. He was a small man in physical size only.

He was a member of Phi Beta Kappa, the honorary scholastic society.

When the Civil Service Leader was being started, Mr. Halley performed the legal work. At his death he was a stockholder in the corporation that publishes The Leader.

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Employee Activities Reported

Niagara

Niagara chapter CSEA, held its regular October meeting at the Echo Club in Niagara Falls. Max Schaffer, district manager of the Social Security Office, spoke on the benefits of Social Security coverage, emphasizing the survivor and disability benefits under that program in addition to the retirement benefits. During the question and answer period, Viola Demorest and Sadie Ott reported on meetings covering Social Security at the annual meeting in Albany. Kits containing information on the Social Security program were distributed at this time.

The chapter is signing up many new members, thanks to the determined efforts of the membership committee, chaired by Mrs. Ott, of the County Clerk's Office. The nominating committee, headed by Rose Kuhn of the Welfare Department, are busy preparing nominations for officers for the coming year. They will be reporting at the next meeting, to be held on November 27 at the Niagara Orleans Country Club. Come prepared for a hard times party.

During October, several members were honored for 20 years of service. Rose Kuhn and Mildred Murphy were feted at Marotta's Restaurant in Lockport by the Welfare Department and presented with mementos from their co-workers. William Phillips, chief probation officer, was honored at the Probation Conference in Elmira, for his years of service with the Probation Department. We add our good wishes for them.

Niagara chapter is proud of our former secretary, Alice Williams, who won second prize in the label contest sponsored by the Consumer Council, and advertised in the Leader, and who was presented \$25 in cash and a set of Revere Ware. Presentation was made at the State Fair by Mrs. Averell Harriman. Congratulations, Alice.

Creedmoor

At Creedmoor chapter's last meeting, plans were made to hold a dance in the near future. The tentative date is February 15; the affair will be held on the hospital grounds.

Nominations of officers will be held at the next meeting, scheduled for December 11 in the hospital's Social Room.

Ray Sansone, Rec. Male supervisor, wants to thank Uncle Henry and the Queens Village Rotary Club for the three parakeets given to that service.

Vacationers from Rec. Male are John Bush, Gaetano Ciano, Alan Skeritt and Johnny Bush.

The P Building team is holding first place in the men's bowling league. Ray Sullivan is team captain; the team is composed of Benn Sullivan, Bill Pinck, Ed Soltong and Charlie Semit. Runners-up in the league are Team No. 4, consisting of Captain Van Hart, Mac Phillips, Marine, Shover and Bernie.

Employees in the hospital sick bay are Gavin Watson, George Nadeau, Thomas Tolan, Roland Carpenter, Donald King, Bessie Miles and Mabel Sherman. A speedy recovery to them all.

The patient employees of the Community Store and members of the patients' band were guests of Charlie Fox and Mr. Williams at a pre-Thanksgiving dinner at the store. The guests were served turkey and all the trimmings. Following dinner, there was a program of music by the band. It was a very successful party and enjoyed by everyone.

The annual exhibit and sale of the O.T. Department will be held on the hospital grounds today through Thursday, November 29. Articles made by the patients at the various shops will be on sale

from noon till 8 P.M. on those days.

The officers and members of the Creedmoor World War Veterans want to thank all who contributed to the terrific success of the last dance.

D. Savitcus of Building N is very proud of his son Joseph, who just completed a very successful football season as quarterback on the freshman team of Holy Cross High School.

The annual presentation of pins to 25-year employees will be held in the Social Room December 6. It promises to be a much more elaborate affair than those in the past.

Congratulations to Mrs. Peterson, chapter president, on winning the second prize for her painting at the 33rd annual Women's International Exhibition, Federation of Hand Arts. Mrs. Peterson was appointed chairman of the organization's oil painting and water color division.

The chapter extends a warm welcome to all new hospital employees and urges them to join. There are still a few old-timers who have not signed their payroll dues deduction authority. New members and old-timers are requested to contact these building representatives: William Farrell, N Male Building; Kate Freidenburg, N Female Building; Mike Pyros, Rec. Male Building; Rose Barry, Rec. Female Building; Julia Steinbaker, M Building; Katherine Barazone, L Building; Caroline Asfazodour, O Building; Edward Sottong, P Building; John Flood, S Building; Elizabeth Burbury, R Building; Frank McManus, Power house and shops; William Loomis, garage and farms; Elizabeth Grimes, housekeepers; Arthur Muller, administration building; John Murphy, police department; Terwiller McGraw, bakery; James McGrath, laundry and Mary Licori, Building 33.

Willard State Hospital

The Willard State Hospital chapter held its regular meeting November 19 at the American Legion home in Ovid, N. Y. Refreshments were served to the members.

The next meeting is set for Monday, December 3, at Hadley Hall, to select talent for a proposed minstrel show.

The Library committee of the Nurses Alumni is holding a tea for all employees November 29 at the School of Nursing from 3:30 to 4:30 P.M. The Book of Encyclopaedia will be presented to the Nursing School on that occasion.

A Halloween party, featuring dancing, refreshments, and prizes for the best costumes, was held for patients in Hadley Hall.

Congratulations to the Virgil Qures, on the birth of their daughter, and to the Jack Bradleys, who are parents of a son.

Lela Roberts is back on the job after several weeks' illness.

Gertrude Tanner, who resigned, was feted with a party and gifts by South Wing employees.

Edward McArdle, former North Wing nurse, and Mary Anne Finley of Weedsport, were married October 13.

The Willard women's bowling team defeated Sonyea November 10.

Travelers and vacationers: Ray Harding, James Kelly, Dr. Dunbar, Robert Montford, David Montford, Cecil Kelsey, Lester Jennings and Kenneth Favreau, who went hunting in the Adirondacks; Ethel Williams, the Lawrence Blakes, the Ralph Van Dorpes, the Charles Hombergs, Martha Parker and George McGuire.

Students affiliating at Willard State: Jeanne Chase, Frances Corcoran, Doris Eitson, Nancy Fehling, Sandra Ford, Carolyn Herting, Carol Hesser, Andrea Johansen, LeEste Kimpton, Elizabeth Russell, Dorothy Schrompf, Patricia Smith and Virginia Turner, from Hartwick College; Nancy Johnson, Myrta Harrington, Ruth Lee, Betty Mills and Donna Murdock, from Roberts Wesleyan; Susan Alden, Marilyn Connolly and Katherine Jensen, from Keuka College; Nancy Arnold and Beverly Rothe, from Alfred University; Marilyn DiGiriol, Patricia Hickey, Maureen McLaughlin and Josephine Rizzo, from Nazareth College; Joan Davis, Rose McCrea, Patricia Moskal and Catherine Robinson, Willard State seniors.

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SENIOR CLERK-STENOGRAPHER

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SENIOR LIBRARIAN I

Buffalo and Erie County Public Library, Erie County

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3. Isaac, Winifred, Buffalo 8580
4. Hall, Frances, Buffalo 8300
5. Larzelle, James, Buffalo 8238
6. Hess, Evelyn, Williamsport 8210
7. Walton, Dorothy, Buffalo 8158
8. Atkinson, Anne, Buffalo 8118
9. Shirley, Elizabeth, Buffalo 8115
10. Stark, Ruth, Collins Center 8093
11. Smith, Pauline, Buffalo 8052
12. Corum, Frederick, Kenosha 8044
13. Goldberg, Dorothy, Buffalo 8025
14. Jones, Arnes, Buffalo 7940
15. Rones, Katherine, Buffalo 7930
16. Thompson, Margaret, Williamsport 7913
17. DeKoff, Rita, Buffalo 7800
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4. Stoen, Robert, Stony Pt. 8125
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6. Zywasz, Jerry, Utica 8090
7. Edwards, Roger, Granville 8015
8. Tolson, George, Buffalo 8000
9. Tyack, Robert, Rochester 8085
10. Foye, James, Cheektowaga 8070
11. Rowland, Myron, Syracuse 8065
12. Krump, Edward, Brighton 8055
13. Dale, Charles, Grand Isl. 8045
14. Parke, Herbert, Bklyn 8045
15. Barby, Richard, Rochester 8020
16. Schulz, William, Syracuse 8025
17. Meyers, Stanley, Albany 8010
18. Russell, George, Albany 8000
19. Stewart, William, Watertown 8005
20. Timmons, Clarence, Seneca Falls 8005
21. Brisco, George, Albany 8000
22. Magnus, Harry, Yonkers HI 8025
23. Nowaldy, Peter, Buffalo 8020
24. Dickson, Albert, Bklyn 8015
25. Landreville, R., Watertown 8005
26. Halka, Peter, Vanetta 8785
27. Turner, LeRoy, Rome 8775
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29. Wolf, Donald, Buffalo 8765
30. Mueller, Edward, Buffalo 8755
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32. Miller, John, Utica 8725
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34. Campbell, Kenneth, E. Aurora 8715
35. Thielges, John, Danville 8710
36. Corey, Richard, Canastota 8700
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Appointees will be given both on-the-job and regular scholastic training. Most of the jobs will be in Washington, D. C., Alexandria, Va., Arlington and Fairfax Counties, Va., and Montgomery and Prince Georges Counties, Md.

Educational requirements range from one year's study for GS-3 positions to two and one-half years' study for GS-4, with appropriate specialization in each field. Applicants must be at least 16 to apply, 18 for appointment, U.S. citizens in good physical condition.

The announcement is No. 84B (56). Apply to the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Agriculture Department, Washington 25, D.C., or to the Commission's Second Regional office, 641 Washington Street, New York 14, N. Y. There is no closing date.

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63. Plask, Edward, Phoenix 8200
64. Gage, Roland, Chittenden 8285
65. Hecox, James, Rochester 8230
66. Dahn, Clifford, Black River 8225
67. Duch, Charles, Black Riv. 8150
68. Malone, Gerald, Albany 8140
69. Maxross, James, Syracuse 8105
70. Dill, Robert, Glen Cove 8025
71. Chianpon, Kenneth, Brentwood 8025
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END STATE PROMOTION

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3. Hamilton, Josephine, Crl Islip 8015
4. Cassidy, Phyllis, Crl Islip 8015
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10. Frazier, Helen, Middletown 8445
11. McDonald, Margaret, Piermont 7925
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13. Handley, Elizabeth, Ogdensburg 8275
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5. Cook, Harold, Schuyl. 9275
6. Chamberlin, W., Buffalo 9265
7. Ayres, Karl, Utica 9255
8. Avery, Sterling, Stony Pt. 9245
9. Alberz, Otto, Phoenix 9120
10. Fenwick, Thomas, Binghamton 8910
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14. Fisch, Fred, Buffalo 8615
15. Perry, Walter, Slocernd 8585
16. Conway, Edward, Canastota 9075
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18. Schaner, Alexander, Binghamton 9025
19. Waterbury, Carl, Clinton 9140
20. Kothoff, Azee, Flushing 9055
21. Malone, James, Flushing 8875
22. Gelzer, Conrad, Lodiheest 8445

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2. Hannon, Elson, Buffalo 8509
3. Wetzer, Esther, Buffalo 7702

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4. Meier, Diane, Buffalo 8117
5. Donnell, Eleanor, Buffalo 8009
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State Seeks Foremen For Canal Shops

ALBANY, Nov. 26 — Machinists with two years' journeyman experience are sought by the State for canal shop foreman jobs in the Department of Public Works. Apply until December 14 for the January 12 written test. Pay starts at \$4,200 a year, with five annual raises to \$5,250. There is one vacancy in the Albany area and one in Syracuse.

The foreman does journeyman work in a canal shop and supervises machinist work in the shop. Apply to the State Department of Civil Service, Albany.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Merit Award Committees Are Appointed

ALBANY, Nov. 26 — The membership of the Merit Award Committees in the 31 state agencies has been announced. The list, with chairman's name first, follows:

Agriculture and Markets, Herbert R. Kling, Ethel Crookes, Foster Potter.

Alcoholic Beverage Control, A. Edward Fiore, Benjamin Fener, William J. Hickey, Edward Reeves.

Audit and Control, William J. Dougherty, John J. Kelly, Frank Corr.

Banking, Rudolph W. Stewart, Lawrence S. Kowitch, Salvatore F. Bondi, Ruth A. Branker, Francis A. Florin, Lawrence H. Geser, Edward H. Leete, David Roth, Helen F. Slutsky, Frances M. Smith.

Civil Service, Stanley Kollin, Veronica Campbell, Robert Quinn, Commerce, Ronald B. Peterson, Lzue E. Lowry, William D. Carlebach.

Commission Against Discrimination, John R. Fox, Sarah Marmor, Solomon J. H. etz.

Conservation, Thomas E. Houlihan, Frances M. Vnc, Samuel Kessler, W. Mason Lawrence, Edward W. Littlefield, Henry Schiller.

Correction, Charles S. Antolina, Howard Eriggs, William T. Feeley, Paul D. McCann.

Education, John R. Clark, Hazel G. Abrams, Paul Cowen, Mrs. Mary Garrison, Francis E. Griffin, Frank P. Johnston, John W. Paige.

Employment, Edward J. Mallin, Rudolph Nagel, Harry F. Smith, Helen Whipple.

Health, Richard H. Mattox, Mrs. Ruth H. Legnan, John Coffey, Richard C. Gorman, Jr., Walter C. Levy.

Housing, John T. Haugaard, Jr., William H. Davis, Joshua D. Lowenfish, Joseph A. Urell.

Inheritance, James Martinciti, Thomas J. Calogero, John F. Joyce, Edward Reilly.

Labor, Mrs. Dollie Lowther Robinson, Francis X. Disney, Joseph Okun Jack D. Wolf.

Law, Samuel K. Zeyer, William Hopkins, Edward Siegfried.

Mental Hygiene, Richard V. Foster, Granville Hills, Robert McAm, on J. Lillian Salsman, Valery Siniapkin.

Military and Naval Affairs, James J. Cooke, John V. Gallagher, Harry Kelly, Frederick E. Phillips.

Parole, Burton F. Pomplun, Vera Allen, Edward Hunt, Joseph Pincus, Joseph Pinto.

Public Service, Oscar V. Newkirk, Marjorie G. Madigan, Nikita T. Angelus, Robert Husband, William R. Wolf.

Public Works, Bernard Lefevre, John C. Tobin, Victor Jenner, Oscar Widstrand.

Social Welfare, George Chesbro, Mrs. Phyllis Beaudoin, Edward Groeber, John Maginn, Walter Morrison, Eleanor Walsh.

Standards and Purchase, Edgar G. Luby, George Brohm, William O. Cullen.

State, Edward W. Gilchrist, Frank A. Erims, Mrs. Mary Grant, Irving Kantro, Stephen Scepkowski.

State Insurance Fund, Charles Graziani, Florence P. Grimm, Henry A. Butler, Milton Horowitz, Frank Valenza.

State Police, George M. Scarle, J. P. Mangan, J. H. Barr, George W. Craig.

State University, Milton Lewis, Robert V. Dechanty, A. J. Carroll.

Taxation and Finance, Bernard A. Culloton, Ellis T. Riker, Edward A. Doran, Joseph P. Ryan, Edward A. Winker.

Temporary State Housing Rent Commission, Harold Garrahan, Mary Reidy, Margaret Harris, Edward Mitchell, Elihu H. Morson.

Veterans Affairs, Leonard L. Schieffelin, John J. Devine, John B. Ryan, Jr.

Workmen's Compensation Bd., Jacob Schutzbank, Eugene Harkavy, Mrs. Dorothy Bell Lawrence, George Syrett, Frederick Tierney.

County Jobs Now Open

The State Civil Service Commission announced the following county job openings. Entrance and maximum salaries are shown.

The examinations will be held January 12. The last day to apply is Friday, December 14. Unless otherwise stated, candidates must have been legal residents of the state for one year and of the county for six months immediately preceding the examination date.

In New York City, apply to the State Department of Civil Service, Room 2301, 270 Broadway; to the Examinations Division, 39 Columbia Street or lobby of the State Office Building, Albany; Room 212, State Office Building, Buffalo, or at the State Employment Service offices in the counties concerned.

OPEN-COMPETITIVE

ERIE

4597. SENIOR CLINICAL PSYCHOLOGIST, \$5,095 to \$6,575. One vacancy, Community Mental Health Board.

4606. SENIOR PSYCHIATRIC SOCIAL WORKER, \$4,600 to \$6,000. One opening, Community Mental Health Board.

4607. STORES CLERK, \$2,865 to \$3,545. One vacancy, Meyer Memorial Hospital.

3504. MICROFILM OPERATOR, Department of Microfilming, \$2,980-\$3,760. (Friday, December 28).

3505. STENOGRAPHER SUPERVISOR, Edward J. Mayer Memorial Hospital, \$3,565 to \$4,685. One vacancy. (Friday, December 28).

WESTCHESTER

4610. ASSISTANT OFFICE MACHINES REPAIRMAN, \$3,270 to \$4,190. One opening. Four months' county residence.

4608. GUARD-FARMER (Penitentiary), \$3,570 to \$4,570. Two vacancies, Welfare Department. No county residence required.

4602. SENIOR SOCIAL CASE WORKER (PA), Public Welfare Department, \$4,270 to \$5,390. No county residence required.

4603. SOCIAL CASE WORKER, \$3,900 to \$4,980. Several openings, Public Welfare Department. Open to any qualified U. S. citizen.

3506. PERMIT CLERK, Department of Public Works, \$3,570-\$4,570. One vacancy. (Friday, December 28).

3507. SENIOR BUYER, Department of Purchase and Supply, \$5,000-\$6,400. One vacancy. (Friday, December 28).

LEGAL NOTICE

At a Special Term of the City Court of the City of New York, State of New York, at the courthouse, 52 Chambers Street, City of New York, on the 14th day of November, 1956. PRESENT: HON. HAROLD BAER, Justice. In the Matter of the Application for Change of Name of LEON PHUSE BARKSDALE, an infant, by Louise Barksdale, his mother.

On reading and filing the petition of Louise Barksdale, verified the 29th day of September, 1956, praying for a change of name of Leon Phuse Barksdale, who was born on the 31st day of March, 1953 at Harlem Hospital, New York, N. Y., birth certificate No. 156-53-112999 and it being certified that he is permitted to assume the name of Leon Phuse in place and stead of his present name, and due notice of application having been given to Levi Phuse, natural father of the above named Leon Phuse Barksdale, an infant, by service of a copy with notice of application herein dated September 29, 1956, and such notice appearing to the Court to be sufficient notice of this application and further notice be and hereby dispensed with, and the Court being satisfied that said petitioner is true, and it appearing from said petition and the court being satisfied that there is no reasonable objection to a change of name proposed, and it appearing that the interests of said infant could be substantially promoted by the change.

Now on motion of HARVEY L. GARDNER, attorney for said petitioner, it is ORDERED that the said Leon Phuse Barksdale be and he hereby is authorized to assume the name of Leon Phuse in place and stead of his present name on the 24th day of December, 1956 upon his complying with the provisions of Article 6 of the Civil Rights Law, namely that the petitioner cause this order and the papers upon which it was granted to be filed in the office of the Clerk of the City Court, the County of New York within twenty days from the date of the entry of said order the petitioner cause a copy thereof to be published in the Civil Service Leader and within forty days after the making of this order proof of such publication by affidavit to be filed and recorded in the office of the Clerk of the City Court of the County of New York and after such requirements are complied with the said petitioner Leon Phuse Barksdale shall on and after the 24th day of December, 1956, be known as and by the name of Leon Phuse, which he is hereby authorized to assume, and by no other name.

ENTER: H. B. J. C. C.

Their \$70,000,000 Suit Partly Won, Employees Lose in Highest Court

WASHINGTON, Nov. 26 — The \$70,000,000 hope of U. S. per diem blue collar workers has gone aglimmering.

They sought back pay for holidays worked during World War II. The Court of Claims upheld the employees, but the U. S. Supreme Court turned them down. The vote was fairly close in the nation's highest court—5 to 3.

Justice Tom Clark wrote the court's opinion. Justice Harold Burton wrote a dissenting one. The highest court had previously

held that per diem white collar workers were entitled to payment for holidays worked during the same period. They were employed by the Government Printing Office and were only a small percentage of the 2,000,000 white collar workers who could be affected.

Claims on the Government began to rain in. However, a 10-year statute of limitations already had begun to run, freezing out many. Also the Government Printing Office employees had based their

claims on a collective bargaining agreement, the Supreme Court now points out. The other white collar workers did not have such an agreement.

The case was waged by the AFL-CIO. Alfred C. Bergh, a Navy mechanic, was the representative claimant.

Wide Variety Of Therapists Needed by VA

The U. S. Civil Service Commission announced an examination for education and manual arts therapist, grades GS-5 through 9, at \$3,670 to \$5,440 a year to start. The jobs are in the Veterans Administration regional office in New York City, and in VA hospitals and hospital centers throughout the nation.

There is a need for educational therapists in the following fields: academic, commercial, fine arts, science and general. These therapists plan and administer medicinally prescribed instruction in courses of a medical evaluative and treatment nature in a comprehensive program. In the higher grades the jobs involve supervisory responsibility.

Requirement

General requirements are U. S. citizenship, age 18 for filing (no maximum), and physical ability to do the job. For GS-5, applicants must have completed four years in an accredited college or university, with 12 semester hours in education. Grades GS-6 through 9 require additional education and experience.

The announcement is No. 83B (56).

Manual arts therapists are needed for metalworking, woodworking, electricity, graphic or applied arts, agriculture, hospital industry and general therapy.

Where to Apply

Educational requirements are the same as those for educational therapist, except that candidates need a major in industrial arts, with additional requirements for the higher grades.

The announcement is No. 81B (56).

Apply to the U. S. Civil Service Commission, Washington 25, D. C., or to the Commission's Second Regional Office, 641 Washington Street, New York 14, N. Y., until further notice.

STUDENT TRAINEES IN SCIENCES NEEDED

Student trainees, \$3,175 and \$3,415 a year, in accounting, agricultural economics, biological and plant sciences, entomology, home economics, plant pest control, and statistics (agricultural and general), are needed. The positions are located in Washington, D. C., and throughout the U. S.

Apply to the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C.

WEIGHING OF MINORITY REPORTS ON PAY ASKED

The Civil Service Forum wants the Board of Estimate to change its policy of considering only the majority recommendations of the Salary Appeals Board.

How College Women Fare When Starting to Work

A survey of 81,000 women college graduates, conducted by the Women's Bureau, U. S. Labor Department, and the Women's Section of the National Vocational Guidance Bureau, revealed that

the average annual starting salary is \$3,141 a year. Four-fifths of the graduates, who received their bachelor's degrees in June, 1955, earn between \$2,500 and \$4,000.

The highest paid, according to the survey, are women chemists, \$3,900; mathematicians and statisticians, \$3,848, and nurses, \$3,438. Teachers average about \$3,197 a year. The lowest paying jobs are sales clerks and retail workers, \$2,420; bank and insurance workers, \$2,684, and typists (excluding secretaries and stenographers), \$2,704.

Salaries were higher for those who had been trained in fields with a shortage of qualified workers: physical science majors averaged from \$3,400 to \$3,670 a year; majors in art, languages, psychology, journalism and music, between \$2,600 and \$3,000 yearly.

LEGAL NOTICE

CITATION—FILE 23709, 1956 THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT

TO JOSEF CHOTT, EMANUEL CHOTT and MARIE LUKESOVA, and to all other heirs at law, next of kin and distributees of LOUISE WAHL, also known as LOUISA WAHL, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained, send greeting:

WHEREAS, The German Society of the City of New York, located at 147 Fourth Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 15, 1956 relating to both real and personal property, duly proved as the last will and testament of Louise Wahl, also known as Louisa Wahl, deceased, who was at the time of her death a resident of 309 East 95th Street, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 17th day of December, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 1st day of November, in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court

BIGGIO, MARY—P 2617 - 1956—CITATION—The People of the State of New York By the Grace of God Free and Independent, TO BERTOMERE BIGGIO and BERTOLINI REPETTI, uncles of the decedent, if living, and if dead, to their heirs at law, next of kin and distributees, whose names and places of residence are unknown, and to the issue of BOCIOCINI REPETTI, a deceased uncle of the decedent, whose names and places of residence are unknown, and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; and to PALMIRA PEREZZO, first cousin of decedent; and to all other heirs at law, next of kin and distributees of MARY BIGGIO, the decedent herein, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained; and to The Public Administrator of the County of New York, the next of kin and heirs at law of Mary Biggio, deceased, send greeting:

WHEREAS, Paul Moleaphini and Roger A. Schenone, who reside respectively at 587 - 16th Street, Brooklyn, New York, and at 107 West River Road, Rumson, New Jersey, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 31, 1946, relating to both real and personal property, duly proved as the last will and testament of Mary Biggio, deceased, who was at the time of her death a resident of 590 West 165th Street, Manhattan, New York City, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 27th day of December, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 13th day of November in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court

LEGAL NOTICE

REMOVE AND REPLACE DEFECTIVE SIDEWALKS AROUND BUILDING STATE OFFICE BUILDING 60 CENTRE STREET NEW YORK CITY NEW YORK NOTICE TO BIDDERS

Sealed proposals for Remove and Replace Defective Sidewalks around Building, State Office Building, 60 Centre St., New York City, N. Y., in accordance with Specification No. 124586E and accompanying drawings will be received by Henry A. Cohen, Director, Bureau of Contracts & Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Public Works until 2:00 o'clock P.M. Eastern Standard Time, on Thursday, December 28, 1956, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation & Finance, in the amount stipulated in the Bidding Proposal, as a guaranty that if it is awarded to him, the specification number must be written on the front of the envelope. The blank spaces on the proposal must be filled in and no change shall be made in the nomenclature of the proposal. Proposals that carry any conditions, clauses, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specifications may be examined free of charge at his following offices:

State Architect, 207 Broadway, New York, N. Y.
State Architect, Gov. Alfred E. Smith State Office Bldg., Albany, N. Y.
District Supervisor of Building Construction 301 E. Water Street, Syracuse, N. Y.
District Supervisor of Building Construction Barge Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court Street, Buffalo, N. Y.
Drawings and specifications, excepting the State Architect's Standard Specifications, may be obtained by calling at the Bureau of Contracts & Accounts (Revenue Unit), Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, 18th Floor, 270 Broadway, New York, N. Y., and by making a deposit of \$5.00 for each set, or by making such deposit to the Albany address.
Checks shall be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
The State Architect's Standard Construction Specifications are required for this project and may be purchased from the Bureau of Contracts & Accounts for the sum of \$5.00 each.
DATED: November 15, 1956
JCB:AM

Two Retire At Rockland; Parties Given

A party for Mrs. Margaretha Reinhold, staff attendant assigned to Building 60 at Rockland State Hospital, attended by twenty friends and co-workers, was held at Lund's Riverside Inn, Pearl River, to celebrate her retirement after fifteen years of state service.

Mrs. Reinhold was presented with a pen and pencil set on which were inscribed her initials, the building to which she was assigned, and the date of her retirement.

Entertainment at the party consisted of group singing, joke-telling, and an impersonation of Hoagy Carmichael by Gladys Hodge, night supervising nurse of Building 60.

Pictures of the occasion were taken and presented to Mrs. Reinhold to take with her to Europe, where is visiting her mother in Cuxhaven, Germany, and her sisters in Holland. She expects to return to her home in Blauvelt in December.

Mrs. Bonville Retires

Mrs. Kathleen Bonville, supervising nurse, who retired from state service after twenty-five years of employment at Rockland State Hospital, was recently honored at two parties given by her co-workers.

The first, held at the hospital, was given by Dr. Nada Radinger, supervising psychiatrist of the building Mrs. Bonville headed. The second was a dinner party held at Lunds Riverside Inn, Pearl River.

As a farewell gift, Mrs. Bonville's co-workers completed her Franciscan dinnerware set, which they had originally started.

Present at the dinner were the Rev. James F. Cox, Catholic chaplain at the hospital; Loretta Rourke, chief supervising nurse of the female division, and Dr. Radinger. Also on hand was Mrs. Bonville's sister, Edith Harper of California.

Questions answered on civil service. Address Editor, THE LEADER, 97 Duane Street, New York 7, N. Y.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Hopeful News on Vested Rights

It is hopeful news to the public employees that the State administration is asking the views of the State Department heads as to the effects of amending the Retirement Law to permit the vesting of employees' pension benefits.

The Civil Service Employees Association has long advocated this. The arguments against vesting have always seemed unwarranted to us — and smacked of a form of paternalism which could hardly be called benevolent. The State, in denying vesting, lest it lose some of its workers, seemed to desire to hold its employees to its bosom with the pressure of a python. The question in the state's canvass which reads "In general, do you think vesting of employees' pension rights would cause a significant increase in the rate of turnover among the key personnel in your agency?" implies the State's traditional attitude.

As everyone knows, the principles of vesting are not new — but are common parts of many industrial pension plans. With the growth of industrywide collective bargaining, there seems also to be a trend to permit the movement of industrial employees from one corporation to another, taking their accumulated pension rights with them.

One wonders why the questionnaire was only sent to State department heads. It is hoped that there is no thought of localizing this right only to State employees. Vesting should apply equally to all members of the retirement system regardless of the unit of government for which they work.

We also strongly advocate that the rights of vesting should not be too strictly circumscribed by years of service or member age. After all, the Federal system we understand permits vesting after five years of service.

REMINDER FROM SCHAFFER ON CARD POSTAL RATES

Postmaster Robert H. Schaffer of New York issued a reminder that the postage rate for Christmas greeting cards sent in sealed envelopes to other countries is eight cents for the first ounce, and four cents for each additional ounce or fraction, while to

Canada and Mexico it is three cents an ounce.

Printed cards mailed in unsealed envelopes to all countries require two cents for the first two ounces and one and one-half cents for each additional two ounces or fraction.

New York City State Insurance Fund

A very interesting and informative dinner meeting of the Board of Directors of the State Fund chapter was held at Gasner's Restaurant on November 15th.

The guests at this meeting, which was presided over by Al Greenberg, president, were Deputy Executive Directors Rene Carreau and Anthony Graziano and C.S.E.A. Field Representative Charles Culyer. The latter explained in detail the provisions and interpretations of the new attendance regulations recently issued by the Civil Service Department and approved by the Governor.

The Deputy Executive Directors delivered inspiring addresses, during the course of which they paid tribute to the State Fund employees and assured the assemblage that management was sincerely interested in the good and welfare of the State Fund personnel.

An interesting question and answer period ensued.

Congratulations are extended to James McGough, Claims-Upstate Division, on his recent marriage to Rosalind Fox, a non-State Funder.

A dinner was held in our own restaurant on November 14th, honoring Britten Abernethy, who retired on that date, after many years of loyal and devoted service as an Investigator with the State Fund. A large assemblage was present to pay much deserved tribute to Britt.

There have been a series of gratifying promotions in the Legal Department: William H. Stieglitz, with the Fund over 20 years, has received a promotion to the position of Supervising Attorney, and is now second in command of the entire department, Acting General Attorney James J. Carroll, being head of the department. Victor Fiedler, Associate Attorney, had previously been appointed to act for Mr. Stieglitz in the latter's absence.

Harry Schechter succeeded to the position of Associate Attorney on the promotion of Mr. Stieglitz and

Arnold M. Herzog succeeded to the position of Senior Trial Attorney upon the promotion of Mr. Schechter. The new positions are permanent promotions. Congratulations.

We wish to welcome the following new members to our Chapter: Julia Abion, Grace Goldberg, Asalita Griffith, Mollie Kertes, W. Lee, Margaret M. Miller and Fay Smith.

State Fund Bowling League Standing as of November 13, 1956 (10th Week)

	W	L	PT.	G
200				
Cls. Seniors	19	11	25	18
Accounts	18	12	23	11
Policyholders	16½	13½	22½	16
Personnel	18	14	22	13
Safety	15	15	20	8
200				
	W	L	PT.	G
Actuarial	14	16	19	7
Cls. Examiners	13½	16½	18½	14
Payroll	14	16	18	16
Medical	13	17	18	9
Payroll Jrs.	11	19	14	11

WEEKLY HIGH SCORES

Individual High — A. Wechsler —	252
Team High — 28th Game —	
Cls. Seniors —	876
Team High — 29th Game —	
Personnel —	919
Team High — 30th Game —	
Payroll —	998

Newark State School

Grace Engles, stenographer at Newark State School, was guest of honor at a dinner at the Old World Inn, honoring her retirement after 12 years' service. Miss Engles was presented with a purse and money by her co-workers and friends.

The employees in "A" Building held an informal reception for Natalie Farmsworth, who was promoted to supervisor in Girls Infirmary Two. She was presented with a gift.

In sick bay: Nellie Schlesing, Gabriella Colonna. Convalescents are Emma Sebring, Clifford Abbott, Henel De Veaver, Pauline Youngs, Agnes Ferland and Mary Satta.

Travelers and vacationers: Mr. and Mrs. Henry Van De Velde, who flew to Florida; Hilda Buisch, Mr. and Mrs. James Quinn, Mr. and Mrs. Paul Davis, George Van Tassel, Hazel Welcher, Mr. and Mrs. Merton Wilson, Anna Hubright, Agnes Casselman, Celia Miller, James Severson, Claude Clair, Lillian Brown, James Quinn, Ronald Feeney, Edward Cook, Junior Shaulis and Ralph Swick.

Congratulations to Elwood Covey on the birth of a daughter, an' to Anthony De Angelus on his new granddaughter.

Best wishes to the Gerald Manleys, who celebrated their tenth wedding anniversary November 17, and to Ray Johnson and Harriett Vanderbrook on their recent marriage.

A warm welcome to new employee Dorothy Lohman.

Psychiatric Institute

A class on the fundamentals of stationary engineering was formed November 7 at the Psychiatric Institute, under the supervision of the State Training Program. It will be conducted by the institute's chief engineer, John F. Neary.

All new employees at the Psychiatric Institute who wish to join the C.S.E.A. chapter and the M.H.E.A. are urged to contact these representatives: L. Callendo, engineering department; Alice Thoms, record room; Catherine Hagersmier, housekeeping; Chas. Hagersmier, laundry; Nina Gauya, nursing department; Frank Vince, physiotherapy, or any of the chapter officers.

Both C.S.E.A. and M.H.E.A. membership have increased above last year's. Employees are urged to keep it going by signing payroll deduction cards.

A speedy recovery for Mary Coffey, who is ill.

Guest speakers will be invited to the next chapter meeting. Watch for the time and date.

The chapter wishes to thank the social committee—Nina Allison, Coramae Sheets, Mary Bayo and J. F. Neary—for the delicious refreshments served after the last meeting.

Condolences go to Charl Marley on the loss of his father.

New York City

The next meeting of the New York City chapter will be held on Thursday, December 6 at 6 P.M. in Gasner's Restaurant, New York City.

The 26-Year Club of the Bureau of Motor Vehicle employees, New York office, is having a holiday get-together at the Washington Square Inn on Monday, December 3. There will be prizes for all members.

Congratulations and best wishes to these employees of the Public Works Department who have given 25 years' loyal service to the State. Twenty-five-year pins went to Patrick McDermott, Fred Brown, Alphonse Philyaw, Herbert Wharton, Percy Willis, Anna M. Grace, Catherine Flanagan, William Ward, Rose De Filippo, Elizabeth Healy, Mary Quinn, Catherine Rooney and Angella Satriele.

Congratulations also go to Hyman Spitalowitz of the BMV who received a pin for 25 years' loyal service.

Westchester County

Slim Sterling, well-known square dance caller, will be master of ceremonies at the holiday party to be sponsored by the Westchester County Competitive Civil Service Employees Association on Thursday, December 6, at the Holy Rosary School auditorium Hawthorne, Dr. and Mrs. Doug Brown of Health are co-chairmen.

Reservations for tables are being handled by Mrs. Evelyn Brashears. The party committee has arranged for buffet service, cards and dancing. A good time is promised for everyone. Tickets are \$1.75 per person.

Cortland

Cortland chapter's regular meeting was held November 14 in the Court House auditorium, Cortland, N. Y. After a short business meeting, Peter Brevett, local attorney, showed movies and gave a travelogue of his trip to South America.

The members' best wishes go to Mary Bowering, who was married to Gerald Bush November 17 at the First Baptist Church. Mary was an employee of the Motor Vehicle office. The newlyweds will live in Horseheads, N. Y.

Congratulations to Mr. and Mrs. Albert Kenney on the birth of their son. Mr. Kenney is clerk of the Board of Supervisors.

Deepest sympathy to Dean Brown, whose brother was killed in an automobile accident November 16. Dean is a member of the Cortland city police force.

Ulster County

The third annual banquet of the Ulster County chapter was held November 10 at the SRS Hall, Cottekill, N. Y. Two hundred members and guests attended.

Andrew Murphy III, toastmaster, introduced guests John Powers, CSEA president; Mayor Frederick Stang, Frank Casey, CSEA field representative, and Vernon Tapper, CSEA fourth vice-president. Each spoke briefly.

After the banquet there was dancing to the music of Floyd Barringer's band.

Tompkins

Board of Education notes: Members extend their deepest sympathy to William Wooden and family on the death of Robert Wooden.

City of Ithaca: chapter condolences go to the family of Franklin.

Tompkins County Hospital: a speedy recovery to Thelma Cornelius, who recently underwent a major operation.

Returning from vacation are Helen Deavney and Lorraine Williams.

Three chapter members have resigned—Marie Miller and Geraldine Smith, from the nursing department, and Sophie Michael, payroll clerk.

SOCIAL SECURITY for public employees. Follow the news on this subject in the LEADER.

REMEMBER

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