Subject:

Re: Sector concerns

From:

Rose Rudnitski <rudnitsr@NEWPALTZ.EDU>

Date:

Wed, 21 Apr 2010 16:31:30 -0400

To:

UFSALL-L@LS.SYSADM.SUNY.EDU

To:

UFSALL-L@LS.SYSADM.SUNY.EDU

Dear Colleagues,

I agree with everything that has been said. We need to specify evaluation by all who interact with the senior administration, which is the 360 approach. I could not open Sharon's attachment, so I don't know how it's worded, but our bylaws should also specify that the faculty have a right to participate in and have a voice in the process, which it probably already stipulates. My guess, just based on what I've seen, is that this chancellor will be open to affirming our right to participation. This is the first chancellor in a long time who actually knows educational leadership.

As soon as I read Mary's post about Cortland selling off land in the Adirondaks, a shiver went up my spine. That's exactly what we feared would start to happen! It is so short-sighted, and so many of our campuses are on such prime, high-priced real estate that we could be developing a new definition of cash cow. I can see why Runi is worried. And what happens when a campus's real estate is not highly valued? Does that endanger the campus?

The talk of Balkanization is also scary and something we feared. It is not just the argument over agreeing with PHEEIA or not; it is also the arguments that arise when we are thrust in competition with each other. A Darwinian approach to elements of a system destroys the entire system, not just one piece. We are all connected in more ways than just as a university. We belong to a state that needs what we offer as a whole and not just as individual entities. We are in relationship, and a survival mentality is not healthy; yet we are already hearing stories that indicate that the survival mentality has already begun.

I hope to see you all very soon.

Rose

Dr. Rose Rudnitski
Educational Administration
SUNY University Faculty Senator
Ombudsman
800 Hawk Drive
New Paltz, NY 12561
845-257-2816 fax 845-257-2817

Subject:

Re: Sector concerns

From:

"Lee, Richard (LEERE@oneonta.edu)" <LEERE@ONEONTA.EDU>

Date:

Wed, 21 Apr 2010 10:10:13 -0400

To:

UFSALL-L@LS.SYSADM.SUNY.EDU

Colleagues:

All concerns raised by previous posters are of interest to us in Oneonta. The odds-takers here are betting on major administrative reorganization starting in summer/fall 2010, so administrative review and faculty governance in general are on the minds of many.

I look forward to hearing from you all later this week.

best wishes,

Richard Lee Alt. UFS

From: SUNY Faculty Senate List [UFSALL-L@LS.SYSADM.SUNY.EDU] On Behalf Of Burke, Dr.

Richard [RBurke@SUNYMARITIME.EDU]

Sent: Wednesday, April 21, 2010 9:59 AM

To: <u>UFSALL-L@LS.SYSADM.SUNY.EDU</u> Subject: Re: Sector concerns

We are proceeding with development of a Faculty By-Laws amendment to set up a procedure for review of administrative personnel. The President and Provost are supporting this and cooperating fully. WE expect to start implementing the procedure next fall.

Dr. Richard Burke, '72 Professor and Chairman of Engineering Presiding Officer of the Faculty Maritime College State University of New York 6 Pennyfield Avenue Bronx, NY 10465

Tel. 718-409-7412 Fax 718-409-7491

http://www.maritime-engineers.com

----Original Message----

From: SUNY Faculty Senate List [mailto:UFSALL-L@LS.SYSADM.SUNY.EDU] On Behalf Of

Christopher Charles Lanz

Sent: Wednesday, April 21, 2010 8:57 AM

To: <u>UFSALL-L@LS.SYSADM.SUNY.EDU</u> Subject: Re: Sector concerns

Greetings,

In re Joe's comment,

Our administration is currently showing very good willingness to discuss faculty participation in Dean-level evaluations. One of the things our President - provost is doing is contacting the SUNY Provost (& whoever else is necessary) to get solid clarification on the current

Subject:

Re: Sector concerns

From:

"Nixon, John" <nixonj@CANTON.EDU>

Date:

Wed, 21 Apr 2010 10:29:55 -0400

To:

UFSALL-L@LS.SYSADM.SUNY.EDU

I also endorse this - our senior admin seems to be tilting out of control with the budget crisis - our Provost just got canned over his reluctance to follow mandates that would challenge academic standards.

John Nixon Canton

----Original Message----

From: SUNY Faculty Senate List [mailto:UFSALL-L@LS.SYSADM.SUNY.EDU] On Behalf Of Sawyer,

Caroline

Sent: Tuesday, April 20, 2010 2:34 PM

To: <u>UFSALL-L@LS.SYSADM.SUNY.EDU</u> Subject: Re: Sector concerns

I endorse Joe's suggestion. Evaluation of administrator is of particular concern to our campus faculty, too.

Caroline Sawyer

From: "Carl Wiezalis" <Carl.Wiezalis@suny.edu>

To: UFSALL-L@LS.SYSADM.SUNY.EDU **Sent:** Wednesday, April 21, 2010 11:14:22 AM

Subject: Re: Sector concerns

Dear Colleagues,

I agree with Joe on this issue . Remember the program dedicated to this issue at the Faculty Senate Plenary some years ago . Stony Brook and Binghamton presented their periodic evaluation systems of administration . Evaluation of the university is a historic prerogatives of faculty governance , but many campuses have not, or rarely , exercised this this opportunity .

It is harder now ,than ever before , to not support 360 degree evaluation -type exercises . Attempts to remove faculty governance from this critical communications strategy would be suicidal . Do you think that I feel strongly about this responsibility and abrogation of same ?

Warm regards, Carl

Professor Carl P.Wiezalis, Past-President -State University of New York, University Faculty Senate Tel 518-443-5326 Fax 518-443-5327 Carl.Wiezalis@SUNY.EDU

From: SUNY Faculty Senate List on behalf of Joseph Hildreth

Sent: Tue 4/20/2010 2:07 PM

To: LIST, UFS All Members **Subject:** Re: Sector concerns

Faculty evaluation of senior administrators is a subject that was discussed during our last Senate plenary. It is a topic that comes up almost every year. In 2005, the Senate endorsed a report which supported this evaluation and the Senate passed a resolution that affirms the prerogative of all campuses to engage in this type of activity. Chancellor Ryan responded to the resolution with the statement "I appreciate the Senate's interest in the evaluation of administrators and believe that such an evaluation is a campus prerogative." I believe it would be important for Chancellor Zimpher to be asked if she supports the statement by former Chancellor Ryan. Also, it would be useful to hear her opinion of the faculty evaluation of administrators.

Joe Hildreth

On Apr 20, 2010, at 7:24 AM, McElwaine, Jim wrote:

Good morning colleagues,

This email started out as a timely request for concerns from all comprehensive college senators, but I would like all University Faculty Senators to consider that one place where the good voice of the senate can arise is within our sectors.

In the next three days preceding our plenary in New Paltz, please give ample time and thought to issues that we as senators will bring before the Chancellor as sector concerns. In the past, we have all seen that unity within and among the sectors can, and does, promote significant change in the policies of the State University of New York. I believe one way we create a better dialog of governance is by seeking a clearer and more unified voice in our sector concerns.

To my 'comprehensive' colleagues – please write me your concerns, as you have in past plenaries, and I will assemble them into a preliminary list that we can clarify and amplify on Friday.

I look forward to seeing you all soon,

Jim McElwaine Sector representative for the Comprehensive Colleges