



Newark, N.J.—A completely company-paid \$125 monthly pension has been won by UE Local 433 for 2,700 employees of the Tung-Sol company. The plan takes the place of one which covered only a few employees. It provides for retirement at age 65. Provisions are also included for those who wish to retire at 60.

Three Rivers, Mich.—A state fact-finding commission has recommended granting of a \$1.60 daily wage increase to employees of the Michigan Gas and Electric Co. in this community. The recommended boost is in line with demands made by the workers' union, District 50 of the United Mine Workers. The fact-finding group urged that the boost be made retroactive to Aug. 15.

Toronto — Wage increases of from 17c to 26c an hour have been won for employees of the Peterboro Lock Co. The boosts were in a new contract agreed on between UE Local 527 and the company. The pact also provides a 40-hour week to replace the 42½ hours that were previously in effect. It runs for 18 months.

Pittsburgh — Three unions, one AFL and two CIO, have won collective bargaining contracts covering 825 river boatmen here.

Philadelphia—UE Local 155 has signed a new contract with the Marine and Industrial Products Co. providing employees with a 10c hourly raise. Other improvements included an additional paid holiday and a new medical-surgical-life insurance package.



ELECTION HIGHLIGHTS. Two UE 301 election day scenes are caught by the camera. Right—Voters line up to have their eligibility checked before casting ballots. Above—Elections Committee members take a break from their long 30-hour poll watching grind.

Strike Collection Breakdown

The Local 301 fund to aid UE members across the country who have been or are now on strike was increased slightly this past week to reach a total of \$5,896.41. However, the increase was not enough to bring the local much nearer to its quota of \$2 per member—or \$1 a month for each of two months. The importance of continuing and stepping up these collections is even greater since many union members will have a bleak Christmas unless their UE brothers and sisters can provide them with financial aid quickly. Check the sum turned in by the stewards under your board member, and if you're not yet nearing your quota, see if you can contribute an extra dollar as a Christmas present to those who have been fighting for all of us on the picket lines. Here's the breakdown:

Members in Section	Board Member	Amount Contributed	% of Quota
75	McLean	\$195.75	261.3
550	Donato	713.75	129.8
425	Linka	455.56	107.3
150	Moon	124.00	80.0
400	Brashear	294.50	73.6
825	Gebo	555.50	67.4
500	Christensen	339.00	66.7
750	Di Lorenzo	444.25	59.2
575	Marine	305.00	52.9
725	Stewart	341.50	46.9
350	Slocum	133.25	38.0
475	Friedlander	175.00	37.4
550	D'Amico	202.10	36.7
1100	Alois Vitello	491.00	26.4
925	Lighthall	298.00	31.1
350	Terapleton	88.75	25.4
575	Hildreth	140.75	24.7
450	Villano	101.95	22.7
950	Oberlies	192.25	20.2
550	Rosa	110.75	20.1
975	Pakzoke	53.50	13.6
650	De Massee	67.50	10.3
875	Simpson	70.00	8.0
450	Scott	35.50	7.8
525	Kaminski	29.00	5.5
325	Behr	10.00	3.7
400	Thomas	8.30	2.0
250	Esposito	5.00	2.0
250	La Bombard	5.00	2.0
450	Agius	.00	0.0
Total		\$5,896.41	

Board Urges Support of Carver League

A recommendation that UE Local 301 contribute \$500 to aid the Schenectady Carver League center was made by the executive board Monday night. Final action will have to be taken at next month's membership meeting.

The center is a local branch of a national organization established to provide recreational and vocational training centers for under-

privileged Negro youth throughout the country. The Schenectady unit is in bad need of funds to continue its operations. Many civic and community organizations in the area have gone to its aid.

In recommending the donation, the board cited the importance of such a project in UE's fight to gain full equality for the Negro people both on and off the job.

Washington Paper Flays Phony Jury

The completely illegal publicity-stunt "recommendation" by a New York grand jury that UE and other national unions be decertified by the National Labor Relations Board was sharply criticized last week by the conservative Washington Post, as creating "dangers graver than those they are intended to avert."

In an editorial titled "Trial By Punishment," the influential capital newspaper flayed the irresponsible grand jury for its complete disregard of the U. S. Constitution. Characterizing the jury action as "punishment before conviction," the editorial concluded, "If American citizens could be required to waive the protections which the Constitution of the United States affords them, the Constitution would soon lose its significance."

The reference to waiving constitutional rights applied to the grand jury's refusal to recognize the rights accorded all Americans under the Fifth Amendment of the Bill of Rights. These rights include a guarantee that no one need testify against himself or turn stoolpigeon on others in political witch hunts.

The decertification recommendation, which has absolutely no legal value, became more understandable when UE exposed the "silk stocking" makeup of the jury, which did not include a single working man or woman among its 23 members. Instead of workers, the jury was made up of no fewer than 11 corporation executives, three Wall Street brokers, and others whose jobs require them to serve the interests of the big corporations. With the exception of one Bronx housewife, all members of the jury live in swank sections of the Metropolitan area. Six of the group live in wealthy Westchester County suburbs.



ELECTRICAL UNION NEWS

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 10 — No. 50

SCHENECTADY, NEW YORK

Friday, December 19, 1952

BULLETIN!

Disgusted with two years of IUE-CIO misleadership and sell-out maneuvering, GE office workers in Erie, Pa. voted by a 5 to 1 margin Tuesday to return to UE. The NLRB election tally was 728 for UE and only 150 for the IUE-CIO. There were 144 'no union' votes.

The balloting was an answer by the Erie workers to the Carey gang's red-baiting, as well as to the latest attack on our union through an attempt to deport UE Director of Organization Jim Matles. IUE propaganda tried to make a big capital out of the deportation move. Time'd interestingly enough for just the day before the vote.

The overwhelming UE vote was also an answer to a company letter to all of the workers urging them to vote "no union." It reunited the 1,300 workers with 9,000 Erie GE production and maintenance workers who are in UE.



Chicago — A 15-week strike against the American Forge Division of the American Brake Co. brought 350 members of UE Local 164F a new contract which includes wage increases of 11½c to 25c an hour. A number of other pact gains made the settlement a major victory for the union. Included were a third week's vacation, contract improvements and an agreement to make 9c of the wage boost retroactive to July 3.

Olympia, Wash.—Friends and neighbors of Vice President Karl Larsen of the CIO woodworkers' union joined together last week to form a committee to raise funds for the defense of the union leader in his forthcoming trial on a Smith Act frameup indictment.

New Britain, Conn.—UE Local 235 has won a new contract from the Union Man. Co. which gives its members a 5c hourly wage hike. The company also agreed to work out a new pension plan for its employees.

Atlantic City, N. J.—The independent fur and leather workers union has won \$5-million in wage increases and other benefits according to a report made to the union's executive board last week.

Stewards Approve Actions to End WSB Stalling, GE Sabotage on Wage Boost

Responding to the rising anger of GE workers in Schenectady, the UE Local 301 stewards' council voted Monday to authorize shop actions and demonstrations to clear away the two roadblocks to speedy and full approval of the wage increase negotiated by UE on Sept. 9.

These twin roadblocks are stalling by the wage freeze board and a company "hands off" policy. The stewards' resolution included a recommendation that all executive board members meet with their stewards this week to discuss further steps, with these measures to be coordinated by the union officers and executive board.

The passage of the resolution followed a report from Business Agent Leo Jandreau on the UE delegation to Washington last week. This delegation met with public members of the Wage Stabilization Board and with Economic Stabilization Director Roger Putnam, who has since resigned. The resignation of Putnam is not considered important since UE's Washington representatives are keeping in contact with the new stabilizer, Michael DiSalle.

The UE delegation found that our case, which involves 300,000 workers in the GE, Westinghouse and Sylvania chains, was stalled in the Analysis Division of the wage freeze machinery, and had not even come up before the WSB itself. They also found that the company representative who supposedly was following the case had left it completely alone to be handled in a routine matter.

Although there is a system of "blue tagging" special cases which are then taken up by the WSB ahead of other cases, our case had no special tag. That means that

any case involving 20 or 25 workers which was submitted ahead of the UE-GE case, would have been handled first, despite the fact that 300,000 people are involved in the latter. The UE delegation gained assurance that our situation would at least be given "blue tag" treatment.

There can be no doubt that GE could have gained this preferential treatment for the case just by saying it wanted such treatment from the board. However, the company apparently is in no hurry to pay the wage increase which it agreed to.

In fact, GE had a great deal to do with tangling up the WSB when it joined with the industry "strike" against the WSB after the White House had gone to bat to insure the miners that they would get the full wage boost to which they were entitled.

In calling the GE bluff on its position before the board, Jandreau wrote a letter to L. R. Boulware, company vice president and "labor relations" bigwig, in which he charged that GE top management was either "grossly misinformed or deliberately misrepresenting the facts in the case." Jandreau was referring to Boulware's statement, repeated in substance through the "Works News", that the company was "keeping us abreast" of developments. Jandreau also referred to the resignation of Virgil Day, a GE executive, from the WSB as

evidence of GE sabotage of our case.

The local also took on Boulware's assertion that President Truman was responsible for the breakup of the WSB, and therefore for the holding up of our wage increase. In a telegram directly to Truman, 301 President James Cognetta pointed out that the chief executive was being held responsible for the situation by big business. Cognetta urged that Truman put an end to these tactics in the only way possible, by ordering approval of our pay hike.

Congressman Kearney Asks Action on Hike

Congressman Bernard W. Kearney last week took action to bring pressure on the Wage Stabilization Board to approve our full wage increase before Christmas. The representative from this area wrote a letter to the board in which he asserted that his understanding was that our case fell within the patterns previously established by the board.

In effect, Kearney demanded to know why such a case should have been stalled for more than three months when approval could have been made automatically.

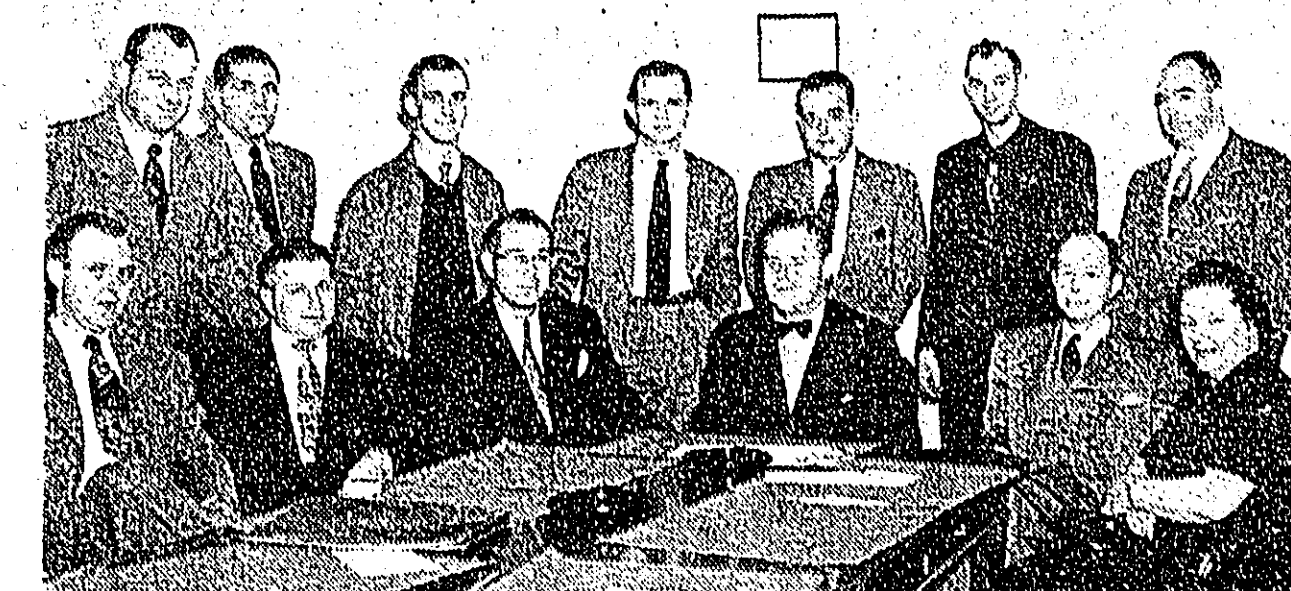
The congressman's action followed receipt of a request to look into the situation from UE Local 301.

Report 95% Cast Stewards Ballots

More than 95% of UE Local 301's 17,000 members voted in the stewards' elections held in the shops on Monday and Tuesday, according to a preliminary report made by the elections committee.

The voting on both days was completely orderly, with the committee remaining on duty throughout the proceedings in order to settle disputes. Individual members of the elections group conducted the actual balloting in each section.

In all, approximately 630 men and women were elected to the stewards' posts for 1953.



WASHINGTON DELEGATION. Pictured above is the UE national delegation which demanded immediate approval of our wage hike. Seated around the table are John V. Monaghan, Local 107; Marty Veneri, Local 426; Russ Nixon, UE Washington Representative; Economic Stabilizer Roger Putnam's Assistant Stabilizer Ross Schoener; and Dorothy Pifer, Local 639. Standing are Eugene Watts, Local 130; Edward Matthews, UE International Representative; Kenneth Schery, Local 120; George Goldstein, UE Washington representative; Leo Jandreau, Local 301; Jack Mapstone, Local 636; and Joseph Dermody, UE International Rep.

Honor Roll

Membership in the UE Local 301 "\$5 Club" approached the 500 mark this week as 33 more union members contributed \$5 or more to aid the men and women who have fought for us on the picket lines. The additional 33 brought to 459 the number of persons who have made the contributions of at least \$5. Here are the new names on the honor roll:

Bldg. 18
W. Christman

Bldg. 66
I. Strauss
S. Buchalski
J. Riley
S. Fredrick
S. Krosnowski
C. Olley
S. Menella
W. Champ
R. Cannice

Bldg. 273
C. Juskevicz
T. Duhamel
W. Loesche
R. Boyle
A. Claypool
J. LeVege
J. Oswald
C. Blanchard
W. Prutt
P. Lupe
F. Cornicelli
L. Coornrat
L. Murphy
R. VanPatten
D. Sweeney
J. Koren
G. Genos
P. Lombardi
R. Snyder
P. Cross
M. Safford
H. Rost, Jr.

Bldg. 52
W. Lewis

Plan Return to Old 301 Meeting Program

Beginning with next month, UE Local 301 will go back to its original meeting schedule, with the stewards gathering on the first Monday of the month and the general membership meeting being held on the third Monday.

The second and fourth Mondays will see the executive board in session. This schedule will be in effect on Jan. 5, when the shop stewards will meet to be sworn in. The next membership meeting is slated for Jan. 19.

By returning to this program, which was used before the membership and stewards meetings were combined two years ago, the members will be able to consider the recommendations of both the stewards and the board when they get together.

Starting with the Jan. 5 gathering, all shop stewards who attend the monthly meetings will be given buttons showing that they did their jobs in representing the membership of their groups. New buttons will be issued every month.

Big Corporations Attempt to Deport Matles To Weaken UE Fight for Better Conditions

The expected attack on our union by means of an attempt to deport UE Director of Organization James Matles was launched this week by James McGranery, the attorney-general whose justice department is known more for the crooks in its ranks than for the crooks it catches.

With much fanfare in the nation's labor-hating press, as well as on radio and TV, McGranery announced that he would seek to take away the citizenship of the union leader who had been in this country for more than 28 years.

The big corporations which call the tune for the likes of McGranery have long been out to get Matles because of his years of

fighting in the interests of working men and women. Except for his period of service in the U. S. Army during World War II, Jim Matles has been an active union leader all of his adult life.

Local 301 President James Cognetta pointed out in a statement condemning the attack on Matles, "Thousands of Schenectady workers have come to know Jim Matles during the 18 years in which he has been a leader of UE. We have

seen him fight at our sides in defense of our wages and working conditions many times. Now, we are determined to defend him against this vicious attack. In doing so, we will be defending our union and the entire labor movement."

Cognetta's statement was in line with a resolution adopted unanimously by the 301 membership when it first heard about the impending attack on the union leader.



Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

Bldg. 16: Joseph Campo has been out of work since October, 1951 as a result of a leg injury. Despite his 10 years of service, he has not been reengaged by the employment office, where he has applied for jobs on several occasions. He has a doctor's certificate attesting to his ability to work. The union demands that he be given a job immediately.

Standard price for brazing special equalizers to front and back ends on job 436-3089 A&B has been cut from 3.8e to 2.5e. Dominic Justo demands restoration and adjustment of prices in accordance with contract VI-5-D.

Bldg. 20: Joseph Rush has not been given proper consideration for upgrading based on his job performance, ability and service. The union demands that he be upgraded with a proper rate increase.

Bldg. 269: Josephine Burke reported to work on 11-3 after having been out on account of illness for several months. Although she worked the entire week, she did not receive holiday pay on Election Day. The union demands that she be given this payment to which she is entitled.

Bldg. 50: Group working on treat and pack is now on day work with a rate of \$1.66½. Supervision wants to convert it to piecework, but is offering only a \$1.60 A.E.R., which is completely inadequate. The union further feels that there is not enough work to justify conversion to piece work. It therefore demands continuation of day work for this group.

Bldg. 60: Group of A wiremen working on large and small panels, with a \$1.87 A.E.R., objects to the method of payment on p.w.d.w. Payment for waiting time and accumulating hardware has been at rates of both \$1.71 and \$1.65. The union demands the \$1.71 rate for all p.w.d.w.

Bldg. 66: Group protests the use of only one crane operator and one crane follower to service 3 buildings. With the present nature of the work in these buildings, the lack of proper crane service

constitutes an obvious safety hazard in violation of contract. The union demands that the situation be corrected immediately.

Welders protest the addition of more men to their group. They have recently suffered from lack of work, and the additions will make this situation even more acute. The union demands a management investigation to correct this situation.

Bldg. 105: George A. Schoneich demands an increase of the \$1.01 timing rate on the hydro-tel in order to bring the rate in line with those for similar machines in the plant.

Bldg. 289: Josephine Burke reported to work on 11-3 after having been out on account of illness for several months. Although she worked the entire week, she did not receive holiday pay on Election Day. The union demands that she be given this payment to which she is entitled.

W. Livingston was out of work on account of illness. When he returned he was not offered his old job as crane operator, supposedly because of his physical condition. He was offered a 2nd shift chipping job instead. This was not a suitable job, and the union demands he either be given the crane job again or offered another suitable position.

Group working in the machine and tool room under Foreman Zimmick protest the failure of supervision to properly distribute overtime. The group is asked to work Saturdays, but the porter and 2 sweepers are not brought in. As a result, on Monday mornings the area is congested with refuse and

chips, creating a hazardous working condition. The union demands that the three people involved be given their fair share of overtime to remedy this situation.

Bldg. 273: Rene Perrone had been told by his foreman that he was being considered for upgrading to Class A. However, he has now been informed that supervision does not intend to upgrade him. He is qualified for promotion by his skill, experience and performance. The union demands he be given an opportunity to work a higher classification.

A group complained of an apparent lack of work situation on 10-7. As a result, there was a temporary improvement in the situation. But now, there is again an apparent lack of work stemming from the farming out of many jobs. The union demands that no more work be farmed out, and that in the future any similar situations are discussed with the shop steward.

Bldg. 285: The milling machine group protests the cutting of standard prices on 4 different brake shoe jobs. These cuts have been brought about by a slight change in method and by time studies taken under completely abnormal conditions. The foreman has refused to discuss any of the changes with the steward. The union demands that normal studies be taken, and that this thoroughly undesirable situation be investigated and corrected by management.

Milling machine group protests the cutting of standard price on operation 4 of brake shoe job P-9359421-1. This job at one time paid \$65 special for milling 2 ends to 90 degree angle. It was later studied and a \$31.60 standard price was arrived at. A methods change brought the price down to \$17.00 for milling single end. Recent this price was cut to \$10.83 and marked standard even though there was no methods change. The union demands restoration of the \$17.23 price.

Campbell Ave.: Welder A. Roy is entitled to and demands a one-step increase based on his ability and performance.

ELECTRICAL UNION NEWS
UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA (UEI)

Local 301

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THIS IS SIMPLE...YOU SHOULD SEE WHAT I DID ON THE ASSEMBLY LINE AT PIBCO'S PACKING PLANT.

Strike Collection Breakdown

Local 301 members contributed about \$400 last week to the union fund to aid UE members who have waged long fights on the picket lines to protect our wages and working conditions as well as their own. However, the contributions were not large enough to guarantee that very many of the strikers, their wives and their kids will enjoy a happy, normal Christmas. We owe it to these families to help them out, so if your section is lagging behind its strike collection quota—which should be 200% now—it's important that you do a little bit extra as a Christmas gift to your union brothers and sisters.

Members in Section	Board Member	Amount Contributed	% of Quota
75	McLean	\$195.75	261.3
550	Donato	780.25	141.9
425	Linka	468.56	112.6
150	Moon	124.00	80.0
400	Brushner	202.50	75.6
825	Geba	577.50	70.0
500	Christensen	243.00	68.0
750	Di Lorenzo	445.25	59.4
1100	Alois-Vitalo	587.00	53.4
575	Marine	305.00	53.2
350	Christman	177.50	60.7
725	Stewart	341.50	46.9
475	Friedlander	175.00	37.4
550	D'Amico	202.10	36.7
925	Lighthall	298.00	31.1
350	Templeton	83.75	25.4
575	Hildreth	140.75	24.7
450	Villano	101.95	22.7
950	Oberlies	196.50	20.7
550	Rosa	110.75	20.1
375	Paluzek	55.50	18.6
650	De Masseo	67.50	10.3
875	Simpson	70.00	8.0
450	Scott	36.50	7.4
525	Kaminski	30.00	7.8
325	Behr	10.00	3.7
400	Thomas	3.30	2.0
250	Esposito	5.00	2.0
250	La Bombard	5.00	2.0
450	Agius	.00	0.0
Total		\$6,261.66	

Kearney Pledges Activity To Outlaw Pension Steals

A pledge to take up in the key House Ways and Means Committee the question of GE's pension steal at the expense of retired workers has been made by Rep. Bernard W. Kearney.

Eight Win Money From Grievances

Five workers in Building 60 have gained 11c hourly wage increases as a result of a grievance case recently processed by Local 301.

All five work in a test group in the aeronautics and ordinance division. Supervision had insisted that their jobs rated only a B classification, with a wage of \$1.82 an hour. However, the union compared the jobs with similar ones in other parts of the plant and found that an A rating was justified. When the company refused to move on it, the local instituted a joint investigation of the job which showed beyond a doubt that the A classification would be correct.

As a result, the workers were upgraded and given a new rate of \$1.93 an hour, with two months' retroactivity. Those who got the increase were H. Briggs, E. Fiore, R. Wasnawski, C. Young and R. Zmijewski. John Loughlin was the steward who handled the case.

Another case handled by the union has resulted in payment of A.E.R. to a worker who was transferred from a piece work job to another one with a lower rating. The worker was R. Mandel, who moved from a jig boring machine, with a timing rate of \$1.16 and an A.E.R. of \$2.04, to a borematic with a \$1.06 timing rate and a \$1.93 A.E.R.

Under the contract, Mandel should have been paid A.E.R. for two weeks while he was breaking in. Instead, supervision paid him only a \$1.47 day rate. The union forced the company to agree to payment of the A.E.R. for two weeks. Steward Leo Ellis handled the case.

Ellis also took care of a case in which the company paid D. Driscoll \$12 which had been denied him as a result of a mixup in vouchers.

Back Conservation Bill

Among the proposals adopted at the recent UE New York State Legislative conference was one to back a bill making it impossible for private power companies to seize land in the Adirondack State Park without a popular referendum.

The move to protect public hunting and fishing preserves was backed by the Schenectady County Conservation Council.

UE Strike Aid Almost \$250,000 in 3 Months

The UE national organization spent close to a quarter of a million dollars on strike relief during July, August and September of this year, figures just released reveal.

The total expenditures were \$247,000, and this does not include very large sums spent on the International Harvester, General Cable and Marathon Electric strikes and lockouts in November.

Of the \$247,000, almost \$179,000 was spent for direct strike relief—that is to provide food and shelter to needy strikers. The remainder was spent on strike expenses including publicity, radio and television.

A part of this money came back to the national in the form of strike fund contributions from the locals, but even more of it had to be taken directly from the union treasury.

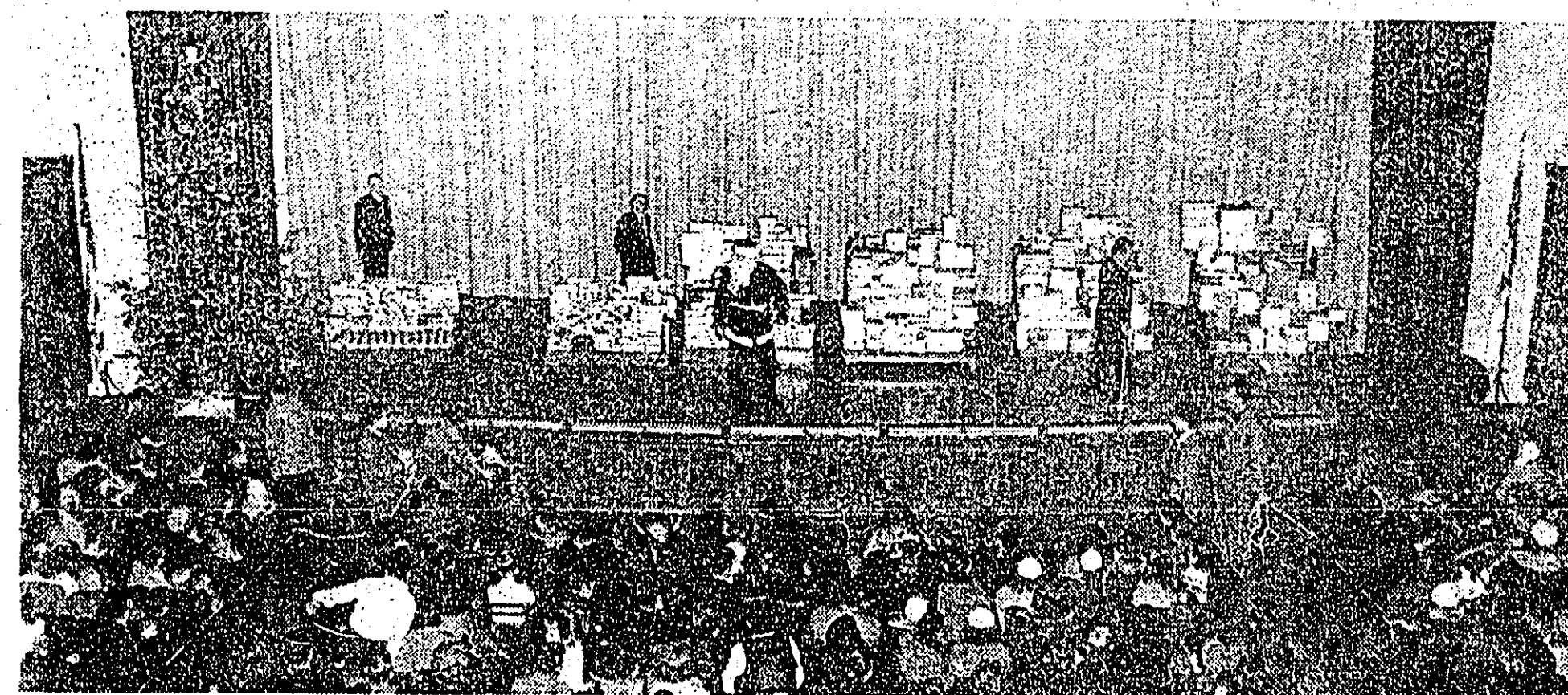
Santa With A Union Label Serves 3,500 Kids

In the biggest set of Christmas parties ever given by UE Local 301, more than 3,500 youngsters and their parents were entertained by a variety show and presented with Christmas gifts and refreshments. The affairs were held in the auditorium of Mont Pleasant High School last Saturday and Sunday.

Three top city officials greeted the parties on behalf of the municipal administration. They were Mayor Archibald Wemple, City Manager Morris M. Cohn and Council Majority Leader Thomas Moynihan. The mayor summed up the officials' declarations when he asserted, "In this country we are fortunate in having organizations like UE which take enough interest in kids to give parties like these at Christmas time."

In general there was a feeling expressed by many persons who attended the parties that it was fitting that this union, which all year is engaged in the job of improving the living standards of the men and women who work for GE in Schenectady and of their families, should give these parties for the children of union members.

The many arrangements for the parties and the conduct of the affairs themselves were handled by the activities committee.



Merry Christmas Preview

CHRISTMAS PARTY SCENES. With UE Local 301 providing the food for his reindeer, Santa Claus took over the Mont Pleasant High School auditorium last weekend. In the picture on top of the page, Santa (alias Lou De Angelis) checks to make sure that he has enough gifts up on the stage to take care of all of the youngsters in the audience. In the two photos below that, the kids line up for the gifts (left) and then make the hard decisions on which ones they'll take home (right). On the left are pictured two of the city officials who greeted the parties Mayor Archibald Wemple (top) and City Manager Morris M. Cohn (bottom). Below is a view of part of the auditorium as the audience applauds one of the variety acts which were featured at the parties.

