# Civil Service

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5 351.1

Staff & Services Follow Suit

# Record Growth Reported In CSEA Membership

ALBANY - Membership in the Civil Service Employees Assn. has skyrocketed to a record 170,655, due mainly to the unprecedented rise in members in the local government area, according to a special report released by CSEA's membership committee at last week's Board of Directors meeting in Albany.

The figures reflect an overall gain in membership of 16,066 for the period between September 30, 1967 and August 1, 1968. Of that number, 13,192 new members were added to the growing CSEA county division. The State membership figure of 2,353 also exceeded the normal yearly growth pattern, a CSEA official noted.

A membership committee official attributed the astronomical growth in the local government area to the employees' desire for negotiations made possible under the State's Taylor Law, which health insurance program.

became effective last September 1. joined the CSEA team because president, said this growth pat- resentation possible," Wenzl detern reflects the faith, trust and clared. "We also are growing with respect public employees in our our membership," the CSEA chief State feel for CSEA. "It is an noted, citing the 20 percent growth indication of a bigger and bright- in the CSEA professional staff in er future for CSEA and the em- the last year alone. poyees it represents," he said.

"Thousands of employees have

Health Plan Costly

Authority paid out \$274,596.63— ty division. The report also shows strong representation in collective more than a quarter of a million 2,741 associate memberships and dollars-in 1967 for its employees' 185 members from the retired

Dr. Theodore C. Wenzl, CSEA they know we offer the best rep-

A breakdown of the current overall membership figures shows 105,433 members in the State ALBANY-The State Thruway division and 62,296 in the coun-



SALARY COMMITTEE -- Members of the Salary committee of the Civil Service Employees Assn. met recently in Albany to plan for this coming year's negotiations with the State. In bottom photo, from left, are (rear) Lloyd Hogan, Raymond Cassidy and John Raymond, (front) Frank Talomie, George LaFaro and Raymond Heckel. Top photo, from left, Cornelius Rush, Solomon Bendet, committee chairman, and Thomas Coyle, assistant director of CSEA research, representing staff. Joseph B. Roulier, director of public relations, also attended the meeting along with John C. Rice, asso-

# Major Pension Improvements, Pay Hike To Be Demanded By CSEA's Salary Committee

(Special To The Leader)

ALBANY - Initial planning for improvement to be sought this year in State employee salaries, retirement and out. "No longer do these men other money benefits got under way here last week at simply keep an eye on prisoners. the meeting of the Civil Service Employees Assn. salary Their duties involve increased recommittee.

Solomon Bendet, long-active member of the CSEA's New York City chapter who again heads this key committee, brought up for discussion numerous resolutions submitted by the CSEA membership from which a proposed salary program will be shaped for presentation to Statewide delegates at the organization's annual meeting next month.

Although Bendet emphasized that all the committee's thinking thus far is very preliminary,

COMPUTING your retirement benefits?
The MAURICE BLOND AGENCY,
11 W. 42nd St., N.Y.C. Tel. 736-6664.

he did indicate that figures are already available from CSEA's research staff to support a demand for a pay increase for the more than 124,000 employees in the in today's society," Wenzl noted. State's main bargaining unit for which CSEA is the recognized

According to Bendet, the committee is studying the question of improving retirement benefits very intensively. The recently-won retroactivity for the 1/60th retirement plan, considered a marked gain at the time it was negotiated by the CSEA, has already

(Continued on Page 14)

# CSEA Opening Fight For Three-Grade Reallocation Of State Correction Series

(Special To The Leader)

ALBANY - Initial steps have been taken by the Civil Service Employees Assn. to secure a three-grade reallocation for employees in the correction officer series in the various penal institutions operated by New York State. CSEA research men are compiling supporting evidence for the upgrading preparatory

to submitting the reallocation application to the State Civil Service Department's Division of Classification and Compensation.

"The duties of correction officers have increased considerably and at the same time become more technical," Dr. Theodore C. Wenzl, CSEA president, pointed habilitation work, more supervision in the area of technical training, and, generally, assistance to the inmates in preparing for their return to a productive life

"The old days of just providing security are gone," the CSEA president declared. "We have a higher caliber of men in the correction officer ranks and they should be paid accordingly for the vital services they perform.

"The entire concept of prison Hie has undergone a drastic change in recent times. Instead of just putting criminal violators

law can be rehabilitated—can be

York is now operating on the returned to society as law-abiding theory that those who break the productive citizens. "The job of helping those sent

to prison make the transition to better lives in society rests almost solely with the correction officer. Thus, it only stands to reason that these men should be recognized for the all-important services they

"A grade 15 is little enough starting salary to ask for thi group of dedicated professionals,' Wenzl stated. "They should, a least, be on a par with other. in their field. For this reason, we want a three-grade reallocation o all uniformed correction titles.

CSEA, after an initial turndown in its last request for a reallocation for Correction officers was successful in its appeal to the Civil Service Commission.

# Named

ALBANY-Herbert B. Ray of Chenango has been named estate tax attorney for Broome Counts at a salary of \$9,350 a year.



## Civil Servants Can **Assist Candidates To** Formulate Platforms

TOPEFUL candidates for public office in the November general election are preparing themselves for the campaign which is due to start

Presently they are formulating (Continued on Page 2)

behind bars, the State of New

# DON'T REPEAT THIS!

their programs and platforms, mapping strategy and raising funds.

Many, in fact, have already started their campaigns.

Andrew Stein, Democrat-Liberal from Manhattan's 62nd Assembly District, has mounted a highpaign for stronger gun control Deer Park, measures which included the delivery of some 25,000 signatures urging the Governor to call a special session of the State Legislature to act on the matter.

In Queens, State Assistant Attorney General Terrence Flynn has been touring the 19th AD where he is the Republican-Conservative candidate for Assembly, meeting with community leaders on problems and making known the basis of his platform -a 12-month session of the Leg-Islature.

The candidates are anxious to hear from special interest groups, such as civil service, to aid them in platform formulation.

For this reason, this column is printing the names and addresses of all candidates for Assembly as a service to readers who would like to advise candidates of their feeling on civil service matters and to hear the candidates' feellings on the subject.

Future columns will give similar Information on State Senate and Congressional candidates.

party affiliation in parentheses, are:

#### FIRST ASSEMBLY DISTRICT (Part of Suffolk)

Perry B. Duryea, Jr. (R), Old Montauk Highway, Montauk; Thomas C. McGowan (D), 22 Sunset Ave., Westhampton Beach: James P. Drew (C), N. Sea-Mecox Road, Southampton; James J. Doggett, Sr. (L), 387 Radio Ave., Miller Place, Rock Point.

#### SECOND ASSEMBLY DISTRICT (Part of Suffolk)

Peter J. Costigan (R-C), 154 Old Field Rd., Setauket; Melvin J. O'Klock (D), 230 Fairview Ave., Bayport; John DiGirolamo (L), 17 Newport Ave., Selden.

#### THIRD ASSEMBLY DISTRICT (Part of Suffolk)

Charles A. Jerabek (R-C), 9 Brokspur Drive, Bay Shore; Charles J. Melton (D), 7 Girard Ave., Bay Shore; Paul A. D'Angelo (L), 23 Penatquit Ave., Bay Shore. FOURTH ASSEMBLY DISTRICT (Part of Suffolk)

Prescott B. Huntington (R-C), Long Beach Rd., St. James; William J. Porter (D), 3 Klaibar Lane,

#### **Newburgh CSEA** Gains New Benefits

NEWBURGH - President David Smith of the Town of Newburgh unit, Civil Service Employees Assn., reports that a recent meeting of the unit and the Town Board resulted in an agreement for the coming year of fringe benefits including a sick leave plan and a definite vacation plan.

The unit was requested to submit further requests at an early date for consideration in next year's budget, according to Frank J. Hinglish, president of the Orange County chapter.

> To Keep Informed, Follow The Leader.

FIFTH ASSEMBLY DISTRICT (Part of Suffolk)

William L. Burns (R), 125 Avon Place, Amityville; Harry E. Seidell (D), 367 Grand Boulevard, Dee Park; John J. Conroy (C), 83 Lakeland Ave., Babylon; Laterio ly successful grass roots cam- L. Parisi (L), 121 West 14th St.,

#### SIXTH ASSEMBLY DISTRICT (Part of Suffolk)

John G. McCarthy (R), 8 Pinoak Court, Huntington Sta.; Amthony J. Sacco (D), 11 Biscayne Drive, Huntington; William G. Halliday (C), Knoll Court, Huntington; Anthony J. Sacca (L), 11 Biscayne Drive, Huntington.

#### SEVENTH ASSEMBLY DISTRICT (Part of Nassau)

Joseph M. Reilly (R), 36 Chestnut St., Glen Cove; Henry P. Oswald (D), 35 Valentine Ave., Glen Cove; Roger W. Junk (C), 19 Wellinton Rd., Locust Valley; Leonard Fabian (L), 3 Grant Court, Hicksville.

#### EIGHTH ASSEMBLY DISTRICT (Part of Nassau)

Martin Ginsberg (R), 30 Roxton Rd., Plainview; Lewis J. Yevoli (D), 42 Jerome Ave., Hicksville; John R. Kappler (C), 64 Spruce Ave., Bethpage; Donald R. Gaudio (L), 14 Alling Street, Hicksville.

#### NINTH ASSEMBLY DISTRICT (Part of Nassau)

Francis P. McCloskey (R) 200 The Assembly candidates, with Twin Lane, North Wantagh; William G. O'Donnell (D-L), 63 Herritt Ave., Massapequa; Joseph B. Lamberta (C), 348 Hicksville Rd., Massapequa.

#### TENTH ASSEMBLY DISTRICT (Part of Nassau)

Wilton Jonas (R), 1854 Zana Court, No. Merrick; William P. Griffin, Jr. (D), 1972 Morris Gate, Seaford; Alfred L. Kellett (C), 1515 Lakeside Drive, Wantagh; Anne Zimler (L), 2987 Wynsum Ave., Merrick.

#### ELEVENTH ASSEMBLY DISTRICT (Part of Nassau)

John H. Benoit (R), 141 Bluespruce Rd., Levittown; Stanley Harwood (D-L), 43 Grace Lane, Levittown; Gordon R. Webb (C), 8 Hunter Lane, Levittown.

#### TWELFTH ASSEMBLY DISTRICT

(Part of Nassau) Joseph M. Margiotta (R-C), 844 Bedford Court, Uniondale; Benjamin Rubenstein (D-L), 20 Wen-

#### dell St., Hempstead. THIRTEENTH ASSEMBLY DISTRICT

(Part of Nassau)

Leon F. McGinity (R), 1427 Dartmouth St., Baldwin; John S. Thorp, Jr. (D-L), 92 Voorhis Ave., Rockville Centre: Raymond F. Ar derson (C), 102 Lynbrook Ave., Lynbrook.

#### FOURTEENTH ASSEMBLY DISTRICT

(Part of Nassau)

Benedict Ciaravino (R-C), 17 Pearsall Ave., Freeport; Arthur J. Kremer (D-L), 81 Kerrigan St., Long Beach.

#### FIFTEENTH ASSEMBLY DISTRICT

(Part of Nassau)

Richard E. Edstrom (R-C), 20 Wager (D-L), 615 Woodmere By vd., Woodmere.

#### SIXTEENTH ASSEMBE . DISTRICT

George J. Farrell, Jr. (R), 116

East Northport; Bernice Bulgatz | Carnation Ave., Floral Park; John (L), 442 Atlantic St., E. Northport. A. Milano (D), 873 Bauer St., Elmont; Patricia A. Wira (C), 290 Crocus Ave., Floral Park; Anthony L. Panno (L), 127 Crown St., Jamaica; Frederick D. Ave., Elmont.

#### SEVENTEENTH ASSEMBLY DISTRICT

(Part of Nassau) John E. Kingston (D), 97 Ward St., Westbury; Michael O'Brien (RK), 15 Howard Court, Carle Place; John Martin (C), 9 Wheatley Ave., East Williston; William F. Sandhoff (L), 21 Gordon Ave., Westbury.

#### EIGHTEENTH ASSEMBLY DISTRICT

(Part of Nassau)

Vincent R. Balletta, Jr. (D), 112 Country Club Drive, Port Washington; Claire M. Stern (R-L). 45 Windsor Road, Great Neck; Michael J. Camardi (C), 57 Nassau Ave., Manhasset.

#### NINETEENTH ASSEMBLY DISTRICT

(Part of Queens)

Terrence R. Flynn (R-C), 548 Beach 131st St., Far Rockaway; Herbert A. Posner (D), 436 Beach 21st St., Far Rockaway,

#### TWENTIETH ASSEMBLY DISTRICT (Part of Queens)

Joseph J. Kunzeman (D-C), 93-18 Hollis Ct. Blvd., Jamaica; Robert J. Cassidy (D), 109-26 212th St., Jamaica; Dorsey Speller (L), 117-27 229th St., Jamaica.

#### TWENTY-FIRST ASSEMBLY DISTRICT (Part of Queens)

Norman George (R), 184-48 Gr. Central Pky., Jamaica; Martin Rodell, (D-L), 79-47 264th St., Queens Village; Gerald Essig (C),

#### 75-24 179th St., Flushing. TWENTY-SECOND ASSEMBLY DISTRICT

(Part of Queens)

John T. Gallagher (R-C), 49-14 217th St., Flushing; John J. Clabby (D), 26-23 168th St., Flushing; Michael J. Capanegro (L), 32-38 168th St., Flushing.

#### TWENTY-THIRD ASSEMBLY DISTRICT

(Part of Queens)

Joseph Termini (R-C), 146-06 Barclay Ave., Flushing; Leonard Price Stavisky (D-L), 166-25 Powells Cove Blvd., Flushing.

#### TWENTY-FOURTH ASSEMBLY DISTRICT

(Part of Queens)

Michael Graff (R-C), 42-42 Colden St., Flushing; Seymour Boyers (D-L), 82-15 167th St., Jamaica.

#### TWENTY-FIFTH ASSEMBLY ASSEMBLY

(Part of Queens)

James P. McGoey, (R-C), 84-32 130th St., Jamaica; Moses M. Weinstein (D-L), 138-33 78th Drive, Flushing.

#### TWENTY-SIXTH ASSEMBLY DISTRICT

(Part of Queens)

Clarence W. Kenney, Jr. (R), 109-48 198th St., Jamaica; Kenneth N. Browne (D-L), 185-19 Henderson Ave., Jamaica.

#### TWENTY-SEVENTH ASSEMBLY DISTRICT

(Part of Queens)

Ralph A. Beisner (R-C), 77-20 76th St., Glendale; Herbert J. Miller (D), 100-11 67th Rd., Flushing; White St., Valley Stream; Eli Leonard Lachman (L), 98-30 57th Ave., Flushing.

#### TWENTY-EIGHTH ASSEMBLY DISTRICT

(Part of Queens)

Alfred D. Lerner (R-C), 101-68 A, Brooklyn; Alfred A. Lama (D),

cini (D), 123-16 Hillside Ave., (L), 97-25 126th St., Jamaica.

#### TWENTY-NINTH ASSEMBLY DISTRICT (Part of Queens)

Walter Donovan (R), 8585 75th Schmidt (D), 94-39 Park Lane So., Jamaica; Gail E. Haase (C), 86-18 89th St., Jamaica; Joseph H. Schwartz (L), 83-85 Woodhaven Blvd., Jamaica.

#### THIRTIETH ASSEMBLY DISTRICT

(Part of Queens)

John T. Flack (R-C), 78-14 64th Pl., Brooklyn; Stanley J. Pryor (D), 66-01 51st Rd., Flushing; Jack Stone (L), 59-15 47th Ave., Flush-

#### THIRTY-FIRST ASSEMBLY DISTRICT (Part of Queens)

Malcolm Heyman (R), 92-16 34th Ave., Flushing; Joseph F. Lisa (D), 56-12 Van Doren St., Flushing; Herbert O'Donnell (C), 41-67 Judge St., Flushing; Seymour D. Reich (L), 33-24 Junction Blvd., Flushing.

#### THIRTY-SECOND ASSEMBLY DISTRICT

(Part of Queens)

John G. Lopresto (R), 87-18 30th Avenue, Flushing; Jules G. Sabbatino (D), 23-06 21st St., Long Island City; Theodore A. Matejka (C), 42-04 Ditmars Blvd., Long Isalad City; Eric Barr (L), 22-46 79th St., Flushing.

#### THIRTY-THIRD ASSEMBLY DISTRICT

(Part of Queens)

John F. Kena (R-C), 30-34 36th St., Long Island City; Joseph S. Calabretta (D), 24-15 85th Ave.. Long Island City: Ellis B. Holmes (L), 3-02 Astoria Blvd., Long Island City.

#### THIRTY-FOURTH ASSEMBLY DISTRICT

(Part of Queens)

Rosemary R. Gunning (R-C), 1867 Grove St., Brooklyn; Robert E. Whelan (D), 66-27 Fresh Pond Rd., Brooklyn; Neil I. Fogel (L), 43-25 43rd St., Long Island City.

#### THIRTY-FIFTH ASSEMBLY DISTRICT

(Part of Kings)

William Goldstein (R), 176 Russell St., Brooklyn; Chester John Straub (D), 678 Manhattan Ave., Brooklyn; Salvatore Rabito (C), 22 Monitor St., Brooklyn; Lucas Olmedo (L), 282 So. 2nd St., Brooklyn.

#### THIRTY-SIXTH ASSEMBLY DISTRICT

(Part of Kings)

Anthony Saieva (R), 96 Starr St., Brooklyn; Rudolph F. Di Blasi (D-L), 751 Bushwick Ave., Brook-

#### THIRTY-SEVENTH ASSEMBLY DISTRICT (Part of Kings)

Charles B. Fraizer (R), 2117 Pacific St., Brooklyn; Samuel D. Wright (D-L), 112 Hopkinson Ave.,

#### THIRTY-EIGHTH ASSEMBLY DISTRICT

(Part of Kings)

Vito P. Mattista (R), 290 Highand Blvd., Brooklyn; A. Frederick Meyerson (D), 14 Van Siclen Ct., Brooklyn; Constance E. Calcott (C), 344 Lincoln Ave., Brooklyn; A. Frederick Meyerson (L), 14 Van Siclen Ct., Brooklyn.

#### THIRTY-NINTH ASSEMBLY DISTRICT

(Part of Kings)

Sidney B. Levitt (R), 9114 Ave.

180th St., Jamaica; Philip Procac- | 9029 Kings Hway., Brooklyn; Rob. ert Katz (C), 609 E. 59th St., Jamaica; Marjorie H. Mamunes Brooklyn; Rufus G. Spruiell (L), 1501 Lincoln Pl., Brooklyn.

#### FORTY-FIRST ASSEMBLY DISTRICT

(Part of Kings)

Mortimer M. Dietrich (R-C), 1286 Troy Ave., Brooklyn; Stanley Steingut (D), 1199 E. 53rd St., Brooklyn; Alfred L. Boyce (L), 873 Brooklyn Ave., Brooklyn.

#### FORTY-SECOND ASSEMBLY DISTRICT

(Part of Kings)

Eleanor Schiffman (R), 1839 Burnett St., Brooklyn; Lawrence P. Murphy (D-L), 4408 Flatlands Ave., Brooklyn; Michael V. Ajello

#### (C), 5709 Ave. O. Brooklyn. FORTY-THIRD ASSEMBLY DISTRICT

(Part of Kings)

Howard W. Gordon (R), 3215 Avenue H, Brooklyn; George A. Cincotta (D-L), 96 Maple St., Brooklyn; Daniel J. Murphy (C), 125 Lenox Rd., Brooklyn.

#### FORTY-FOURTH ASSEMBLY DISTRICT

(Part of Kings)

Benjamin Lichterman (R), 1818 Newkirk Ave., Brooklyn; Sidney A. Lichtman, (D), 1094 E. 18th St., Brooklyn; Brian W. Kelly (C), 39 Turner Pl., Brooklyn; Alexander M. Rosenfeld (L), 585 16th St., Brooklyn.

#### FORTY-FIFTH ASSEMBLY DISTRICT

(Part of Kings) Martin Kaplan (R) 2102 Avenue R, Brooklyn; Stephen J. Solarz (D), 241 Dover St., Brooklyn; Edmond J. Attianese (C), 1469 E. 16th St., Brooklyn; Max M. Turshen (L), 1580 E. 13th St., Brooklvn.

#### FORTY-SIXTH ASSEMBLY DISTRICT

(Part of Kings) Stephen Matvya, Jr. (R), 2711 Harway Ave., Brooklyn; Leonard M. Simon, (D), 2437 E. 3rd St., Brooklyn; Louis J. Zecchini (C). 126 Stryker St., Brooklyn; Sydney Bykofsky (L), 105 Avenue X, Brooklyn.

#### FORTY-SEVENTH ASSEMBLY DISTRICT

(Part of Kings)

Louis V. De Luca (R-C), 8618 25th Ave., Brooklyn; Salvatore J. Grieco (D-L), 1861 W. 3rd St., Brooklyn.

#### FORTY-EIGHTH ASSEMBLY DISTRICT

(Part of Kings) Emanuel N. Frankel (R), 2162 74th St., Brooklyn; Leonard Silverman (D-L), 1250 Ocean Pkwy., Brooklyn; John Welborn (L), 1714

#### 46th St., Brooklyn. FORTY-NINTH ASSEMBLY DISTRICT (Part of Kings)

Dominick L. Di Carol (R-C), 1345 83rd St., Brooklyn; Anthony P. Mennella (D), 1104 83rd St., Brooklyn; Nazzareno Palloni (L), 6211 Ft. Hamilton Pky., Brooklyn.

#### FIFTIETH ASSEMBLY DISTRICT (Part of Kings)

Robert F. Kelly (R-C), 226 76th St., Brooklyn; Joseph Mondello (Continued on Page 5)

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BISON NIGHT - More than 250 members and friends of the State University at Buffalo chapter of the Civil Service Employees Assn. recently observed "Bison Night" at Hyde Park Stadium, Chatting back at the University where sandwiches and refreshments were enjoyed after the game are, from left, John J. Hennessey, CSEA treasurer; Edward Dudek, State University representative on CSEA's Board of Directors; A. Samuel Notaro, CSEA member from the State Workmen's Compensation Board in Buffalo and Nell V. Cummings, president of the Erie County chapter. Members and friends were bused to the stadium in Niagara Falls and sat together.

#### On Union's Victory Claim

# Lousy Arithmetic Or Deliberate Lies' Flaumenbaum Says

HEMPSTEAD - Irving Flaumenbaum, leader of Nassau County's 17,000-member Civil Service Employees Assn. chapter has branded as "phony" figures released by a Teamster local on the size of pay hikes recently negotiated by the union for employees of Brent-

wood School District.

Flaumenbaum, who is also a vice-president of the 170,000-member CSEA parent body, termed the Teamsters local's release either deliberate distortion or "lousy

The strong CSEA reaction was triggered by the union's claim of having won for 400 custodial and cafeteria employees of the school district raises averaging \$1,065

According to Flaumenbaum, the assitant district principal of the Brentwood School District was reported by a Long Island newspaper as saying that the "salary package of the contract would cost the district \$300,000 over the next two years." A total of 400 employees divided into that figure comes out to \$750 per employee over two years. "That certainly doesn't represent \$1,065 annually for each employee," the Nassau Brentwood situation.

labor leader retorted. "Actually, the figure amounts to about \$375 a year for each employee acvording to the school official's cost estimate," sald Flaumen-

In Suffolk County, where Brentwood is located, CSEA is the reccounty employees in addition to several dozen other local government jurisidictions and has already won contracts in many of these areas, the CSEA official

The immediate past president of the 40,000-member Long Island Conference of CSEA, and the second vice-president of the State Asociation, Flaumenbaum chided the union for its dublous motives in entering the public employment field, and the methods it employs in throwing things out of their proper perspective, such as in the

# Nassau Chap. Representatives Formulate 36-Point Program For Negotiations With County

MINEOLA - A 36-point negotiating program labelled by the Civil Service Employees Assn.'s Nassau chapter President Irving Flaumenbaum as "The best ever formulated in Nassau" was hammered out in a five-hour meeting of 100 representatives of all depart-

The program features a demand for a 20-percent across-the-board salary increase with a minimum boost of \$750.

It also features demands for fully-paid health and dental insurance, five weeks' vacation after 12 years, time and one-half pay for overtime and a written contract with the CSEA.

The program will form the basis for the negotiations with the county, for which an early date has been demanded by Flaumenbaum.

The meeting of department representatives was decided upon to quickly reach a program representing the needs of all those represented by the Nassau chapter, Flaumenbaum asserted. There are about 11,000 county employees whose interests will be advanced in the upcoming negotiations.

The rally was held at the Salisbury County Park clubhouse.

"Participation was indeed exceptional and the discussion helpful in the finalization of this program," Flaumenbaum observ-

Other demands:

- Retirement based on highest three years of service:
- 20-year retirement with guaranteed one-half pay;
- Eight personal leave days
- · Pay for stand-by time; • True longevity after 10 and 15 years:
  - · Cash for unused sick

# **CSEA Condemns** D of E Reallocation Denial By State CSC

(Special To The Leader)

ALBANY - The Civil Service Commission's recent decision denying the reallocation of the senior and principal employment security clerk titles has received strong criticism from the Civil Service Employees Assn.

Dr. Theodore C. Wenzl, CSEA president, said the denial was unwarranted and without foundation. "State employees in those two titles have suffered a grave injustice," Wenzl said.

The information contained in the supporting evidence compiled by our research staff proved conclusively that these two titles should be upgraded," Wenzl noted. "But, apparently, the Commission chose to routinely dismiss the appeal rather than look closely at the evidence."

The CSEA application, denied first by J. Earl Kelly, director of the State Division of Classification and Compensation, sought a twograde rise for employees in the senior title, grade 7 to 9, and one grade for the principal title, 11 to 12. After Kelly's denial, CSEA appealed to the commission.

leave upon retirement or separation:

- · Shift differentials;
- · Fifteen cents per mile automobile allowance;
- · Uniform allowance:
- · Limit of 60 aid-to-dependent-children cases and 90 adult cases for Social Service Department caseworkers;
- · Parity with New York City for court employees' sal-
- Increased accumulation of sick leave to 180 days;
- Increased accumulation of vacation time to 60 days;
- · Standardization of time and leave rules for all depart-
- · Addition of any unused personal leave days to vacation in the following year; • \$5,000 retirement death
- benefit: · Ten percent hazardous
- duty premium; · Equalized work hours at
- 634 for all departments; · Pay for meals when re-
- quired to work overtime:
- · An active labor management committee;
- · Pay based on 260 days per year rather than 365;

# **MHEA Elects** Mrs. Donaldson

ORISKANY - Mrs. Marie Donaldson of Newark State School was elected president In Buffalo Area of the Mental Hygiene Employees Assn. here recently at the asssociation's Summer meeting at the Trinkaus Manor.

Selected to serve with her for the two-year term were: Rebella Eufemio, first vice-president; Irene Hillis, second vice-president; Ted Brooks, third vice-president and Salvatore Butero, fourth vice-pres-

The new officers were installed by Dr. Theodore Wenzl, president of the Civil Service Employees

Honored at the dinner was Irving Fisher, former consultant to the MHBA who had been transferred to the State Social Services Department.

Discussed during the two-day meeting were:

- Provisional supervisor pointments:
- · Post staffing:
- · Attendants filling head nurse
- · Head nurses doing classroom teaching;
- · Classes for attendants; and
- Job specifications.

Also discussed were problems of delegates giving up their time off to attend MHEA and CSEA meet-

The cash value of Series E and is now more than \$51 billion.

- · No loss of sick time for illness or injury by Workmen's Compensation:
- 100 percent tuition refund for work-related study;
- Time for CSEA representatives and field representatives to meet with employees and right to use bulletin boards for CSEA notices;
- · Rights and privileges from day of employment for any employee who breaks service and returns within one
- Fully-operative grievance machinery:
- Right to retain space in county facilities for CSEA business:
- · Observance of the laws controlling working condi-
- · Seniority prevailing at all
- · Retention of any benefits gained during the year in any new contract; and
  - · A written contract.

Present at the rally were Flaumenbaum; Regional Attorney Richard Gaba; CSEA Albany Headquarters Negotiator Ned Gusty: Area Superintendent of Field Representatives Tom Luposello: Field Representatives Arnold Moses and Arthur Gray, and the Board of Directors of the Nassau chapter.

# **CSEA** Local Office **Open In Statler Hotel**

(Special To The Leader)

BUFFALO - An office to serve the needs of Civil Service Employees Assn. chapters in the Buffalo area officially opened here last week,

The office, a focal point for the activities of the 7,000-member Buffalo CSEA Council comprised of the Erie County chapter, Buffalo chapter, and State University at Buffalo chapter, is located in Room 228 of the Hotel Statler Hilton. It officially opened last Thurs-

For the immediate future, council headquarters will be open two ly it will be operated on a fulltime basis and staffed according to the council's recommendations, a council spokesman said.

According to the presidents of the three chapters involved, Neil Cummings, Erie County; Mary Cannell, Buffalo, and Edward Dudek, State University, future plans for the office include the scheduling of regular and special training and information programs concerning employee benefits, negotiating procedures, CSEA services, grievance handling H U.S. Savings Bonds outstanding and other areas affecting public College Grads - \$7000 To Start

# City To Open Filing Aug. 7 For **Professional Trainee Examination**

will be accepting applications from Aug. 7 through Aug. 27 for a new open competitive examination in its professional trainee series. The test is now scheduled for Sept. 7.

The eligible list created by this test will be used to fill vacancies as professional

trainee in titles of housing, planning and development aide, management analysis trainee, personnel examining trainee, real estate management trainee, and other trainee titles.

A professional trainee in the City's service must serve a training period of one year in one of the above-mentioned titles.

The salaries for all these positions is \$7,000 a year.

To qualify, candidates must possess a baccalaureate degree issued after completion of a fouryear course in an accredited college or university. Candidates ning and redevelopment aide, apmust meet this requirement by Feb. 1969, to be admitted to the training period, be promoted to examination.

Address

physical examination.

An appointee who possesses a Master's degree earned within the last five years with a major related to one of the professoinal specialties involved will be immediately apointed to the position above the trainee title.

Since the test is tentatively set for a Saturday, a second test date wil be arranged for Sabbath ob-

In the title of housing, planpointees will, after a one-year the position of assistant commu-The examination will consist of nity organization specialist (urban two parts written, two parts oral renewal) with a salary in the range and one part education achieve- of \$7,800 to \$9,600; or real estate

ment. In addition, candidates will | manager, with a salary of \$7,550 salary raises in the near future.

> appointees will, after one year of training, be appointed to the position of assistant management analyst or junior methods analyst both paying from \$8,200 to \$10,300 per year.

> Personnel examining trainee appointees will be promoted after their training year to positions as assistant personnel examiner with salary range of \$8,200 to \$10,300 per year.

> estate management trainee will be appointed, after a year's training, to the position of real estate manager which commands a salary of from \$7,550 to \$9,650 per

> Pre-application forms for this examination will be issued and received Monday through Friday from 9 a.m. to 5 p.m. and on Sat-

be required to pass a qualifying to \$9,650; or assistant area service coordinator, with a salary of \$7 .-400 to \$9,900; or junior project development cordinator, with a salary of \$7,100 to \$8,900; or research assistant, with a salary of \$7,100 to \$8,900; or junior planner, with a salary range of \$6,-750 to \$8,550. The titles of junior planner and junior project development coordinator are due for

Management analysis trainee

Appointees to the position of real

(Continued on Page 13)

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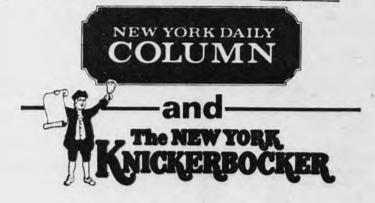
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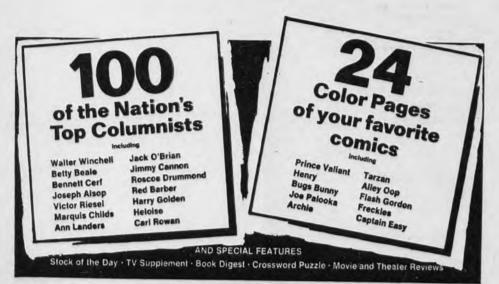
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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—
LOUIS ROSENBERG, plaintiff against EDWARD HUTCHINSON, LILLIAN HUTCHINSON, SIDNEY CHERNUCHIN and DOROTHY CHERNUCHIN, et al, defendants—SUMMONS—Plaintiff designated Bronx County as the place of trial—Venue is based on Section 507 of the Civil Practice Law and Rules in that the within action is to foreclose a mortgage affecting real property situate in Bronx County.

affecting real property situate in Bronx County.

To the above named Defendants and each of them:

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: March 5, 1968

DAVID BAUMGARTEN

Attorney for Plaintiff

Office and PO Address:

Attorney for Plaintiff
Office and P.O. Address:
18 East 41 Street, New York, N.Y.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF BRONX.—
LUIS MENDEZ and AIDA MENDEZ, Plaintiffs, against RALPH AMADOR, if living, and if he be dead, then it is intended to sue his heirs at law, devisees, next of kin, executors, distributors, distributees, administrators and successors in interest, all of whom and whose names and addresses and whereabouts are unknown to plaintiffs, and who are joined, and designated as a class of "Unknown Defendants" and SAMUEL K. HANDEL, as acting Register of the City of New York, Defendants—Index No. 6653-1968.
—Plaintiffs designate Bronx County as the place of trial.—The basis of the venue is Plaintiffs residence.— Summons.—

is Plaintiffs' residence. — Summons. — Plaintiffs reside at 696 East 133rd Street, Bronx, N.Y.

To the above named defendants:
You are hereby aummoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiffs' Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, New York, N.Y., June 19, 1968. HANNIBAL MILANO, ESQ.. Attorney for Plaintiffs, Office & Post Office Address, 391 East 149th Street, Bronx, New York 10455. Tel. No. MO 5-3550 To: RALPH AMADOR, if living, and if he be dead, then it is intended to sue his heirs at law, devisees, next of kin, executors, distributors, administrators and successors in interest, all of whom and whose names and addresses and whereabouts are unknown to the plaintiffs, and who are joined and designated as a class of "Unknown Defendants" and Samuel K. Handel, as acting Register of the City of New York, Defendants.

Please take notice that the Summone in this action is being served on you by publication pursuant to an order of Mr. Justice Abraham N. Geller, granted on June 25, 1968, in an action by plaintiffs herein, LOUIS MENDEZ and AIDA MENDEZ, hrought in the above-entitled court and filed with the other papers in the Bronx County Clerk's Office. Object of the action is to bar claims against real property, hereinafter described and to discharge certain mortgages of record pursuant to Article 15, Real Property Actions and Procedings Law, and adjudging the interest of plaintiffs free from such mortgages.

Description of the affected premises is as follows:

ALL that certain plot, piece or parcel of land, with the buildings and improvements thereon erected,

ALL that certain plot, piece or parcel of land, with the buildings and improvements thereon erected, situate, lying and being in the County of Bronx, City and State of New York, being known and deeignated as Part of Lots 647 and 648, on Map 1572, building lots, situated in North New York, Westchester County, belonging to Clarence S. Brown, dated January 1866, filed Westchester County, Feb. 17, 1866, as Map Number 419. Parcel 1—Situated on the corner of southerly side of East 133rd Street (formerly Southern Boulevard) and the westerly side of Willis Avenue being 27.23 ft. front and rear and 74 feet on both sides. that certain plot, piece or parcel with the buildings and improve-

Parcel 2—Situated on the side of East 133rd St. (formerly Southern Boulevard) dietant 74 ft. 8 inches westerly from the corner of Willis Avenue being 31 feet 10 inches front and rear and 50 feet on both sides.

sides.

TOGETHER will all the right, title and interest of the party of the first part in and to all that certain strip or parcel of land, together with the buildings and parts of buildings thereon erected, situ-

land, together with the buildings and parts of buildings thereon erected, situated, lying and being in the County of Bronx, City of New York, bounded and described as follows:

BEGINNING at a point on the southerly side of East 133 Street, or Southern Boulevard, distant seventy-four (74) feet westerly from the corner formed by the intersection of the said southerly side of Southern Boulevard (133rd Street) with the westerly side of Willis Avenue; running thence southerly parallel with the said southerly side of Willis Avenue 50 feet; thence westerly, parallel with the said southerly side of Southern Boulevard (133rd Street) eight (8) inches; thence northerly again parallel with the westerly side of Southern Boulevard; thence easterly along the southerly side of Southern Boulevard; thence easterly along the southerly side of Southern Boulevard; thence easterly along the southerly side of Southern Boulevard; thence of BEGINNING.

Dated: July 10, 1968.

HANNIBAL MILANO,

Attorney for Plaintiffs.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW FORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period -Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday nom 8:30 a.m. to 5:30 p.m., and Seturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Maned requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated ctherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department

#### STATE

STATE-Room 1100 at 270 Broadway, New York, N.Y. 10007. corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

#### FEDERAL

FEDERAL - Second U.S. Civil Service Region Office. News Building, 220 East 42nd Street (at 2nd Ave.), New York, NY. 10017, just west of the United Nations build. ing. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stor

Hours are 8:30 a.m to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Teleshone 573-6101

Applications are also obtainable at main post office except the New York. NY., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

# Civil Service Television

8:30 p.m.—Social Security in America-film series concerning work of this agency.

p.m.-Around the Clock-New York City Police Dept. training program: "Basic Patrol Tactics."

7:30 p.m.—Human Rights Forum -Discussion series on civil rights of New Yorkers and how they may be safeguarded.

Wednesday, August 7

4 p.m.—Around the Clock: "Basic Patrol Tactics."

p.m.-Living for the Sixtles John Cabough of the Social Security Administration discusses social security payments.

Thursday, August 8

4 p.m.—Around the Clock: "Basic Patrol Tactics."

7:30 p.m.-On the Job: "Scott Air Pak Mask."

8:30 p.m.—Communications and Education - "Growing Up in America." Edgar Freidenberg discusses whether public schools kill love of learning.

10:30 p.m.—Community Action discussion of services in health and welfare for New Yorkers.

Friday, August 9

10 to 11 a.m.—Staff meeting on 11:30 a.m.—Community Action. the Air-Officials of New York 3 City's Department of Social Services answer phoned-in inquirles from the offices in the

7:30 p.m.-On the Job-New York City Fire Dept. training program: "Building Construction Frame."

8 p.m.—Behind the Laws—Allan Lipman of the Buffalo School of Law discusses "Estates, Powers and Truts."

9 p.m.-Education and Race Relations-"The Negro Child and School."

11 a.m.-Human Rights Forum.

p.m.-Communications and Education - "The Comprehensive High School" with James Conant.

4 p.m.-Around the Clock: "Basic Patrol Tactics."

10 p.m.—Behind the Laws.

Saturday, August 10 7 p.m.-Community Action.

7:30 p.m.-On the Job: "Scott Air Pak Mask."

Sunday, August 11 4 p.m.—Consultants at Large "Law for Women."

10:30 p.m.-With Mayor Lindsay.

Monday, August 12

3:30 p.m.—Social Security in America.

p.m .- Around the Clock: "Response Tactics."

7 p.m.-Living for the Sixtles-Mrs. David L. Rosenberg of the Senior Personnel Employment Committee.

7:30 p.m.-On the Job: "Scott ' Air Pak Mask."

8:30 p.m.-Communications and Education - James Allen, New York State Education Commissioner.

#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK; IDELL MONTGOMERY, Plaintiff, vs. RIOHARD W. CARSON, Defendant, Index No. 9003/1968. Plaintiff designates New York County as the place of trial. The basis of the venue is plaintiff resides in New York County.

as the place of trial. The basis of the venue is plaintiff resides in New York County.

TO THE ABOVE-NAMED DEFENDANT:
You are hereby summoned to answer the Complaint in this action and to serve a copy of your Answer, or if the Complaint is not served with this Summons, to serve a Notice of Appearance, on the plaintiff attorneys within twenty (20) days after the service of this Summons, exclusive of the date of service (or within thirty (30) days after the service is complete, if this Summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the Complaint.
Dated: July 23, 1968.
HOROWITZ & PERIMAN, Attorneys for Plaintiff, Office & P.O. Address 211 East 43rd Street, New York, New York.
TO: RICHARD W. CARSON, the Defendant and Person to be served in the above-entitled action:
PLEASE TAKE NOTICE, that the Summons in this action is being served on you by publication pursuant to an Order

the above-entitled action:
PLEASE TAKE NOTICE, that the Summons in this action is being served on you by publication pursuant to an Order of Mr. Justice Irwin D. Davidson, granted on July 16, 1968, in an action by the plaintiff herein, IDELL MONTGOMERY, to recover \$100,000.00, together with costs of this action.

Said action is for personal injuries received by the plaintiff, IDELL MONTGOMERY, on July 9, 1966, West 125th Street and Morningside Avenue, in New York, New York, and due to your negligence on the part of the plaintiff, Dated: New York, New York, New York, July 23, 1968.

HOROWITZ & PERLMAN, Attorneys for Plaintiff, Office & P.O. Address 211 East 43rd Street, New York, New York,

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—ANDREA CARTER, Plaintiff, against SAMUEL CARTER, Defendant, Index No. S190-1968. Plaintiff designated Bronx County as the place of trial. The basis of the venue is the residence of plaintiff. SUMMONS. Plaintiff resides in Bronx County. Action for Divorce. YOU ARE HEREBY SUMMONED to answer the complaint in this action and to cerve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

you by default for the relief demanded in the complaint.
Dated, New York, June 19, 1968.
Attorney for Plaintiff, Office and Post Office Address: Seymour Schneiderman, 835 East 163rd St., Bronx, N.Y. 10459.
ACTION FOR DIVORCE, TO: SAMUEL CARTER. The foregoing summons is ACTION FOR DIVORCE. TO: SAMUEL CARTER. The foregoing summons is served upon you by publication pursuant to an order dated June 26, 1968, of HON. ABRAHAM N. GELLER, a Justles of the Supreme Court of the State of New York, and filed along with the other paper in the office of Bronx County Clerk, Action for Divorce.

Dated, New York, July 5, 1968.

Seymour Schneiderman, Esq.

Attorney for Plaintiff.

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Malcolm Mackay (R), 184 Columbia Hts., Brooklyn; Joseph J. Dowd (D-L), 220 Congress St., Brooklyn; Philip Leone (C), 267 Sackett St., Brooklyn.

(Part of Kings)

FIFTY-THIRD ASSEMBLY DISTRICT (Part of Kings)

Marco M. Pagano (R), 242 10th St., Brooklyn; Wiliam J. Giordano (D), 730 Carroll St., Brookyln; Theresa L. Scotto (C), 291 Carroll St., Brooklyn; Migdalia De Jesus (L), 165 Hoyt St., Brooklyn.

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ward St., Brooklyn FIFTY-EIGHTH ASSEMBLY DISTRICT

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Exam expected in Fall 1968 Classes start Aug. 14th Meet WEDS. 5:30 or 7:30 PM

P.O. SUPERVISOR Exam schdued for Sept. 28th Classes meet MON. & THURS. 10 AM or 6 PM

ADMINISTRATIVE ASSOCIATE

Exam Scheduled for Dec. 14th Classes meet TUESDAYS 5:15 PM

SENIOR CLERK-STENO

Exam Scheduled for Feb. 8, 1969 Classes meet MONS. - Jamaica 6:30 PM and WEDS. - Manh. 6 PM

STATIONARY ENGINEERS LICENSE

Exam Scheduled for March 8, 1969 Classes start Sept. 9th Meet MONDAYS 7 PM

REFRIG. MACHINE OPER. LICENSE Exam Scheduled April 19, 1969

Classes Start Sept. 11th Meet WEDNESDAYS 7 PM

MASTER ELECTRICIAN LICENSE Exam Scheduled April 19, 1969

Classes start Sept. 12th Meet THURSDAYS 7 PM MASTER PLUMBERS LICENSE Exam Scheduled Jan. 18, 1969

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TUESDAY, AUGUST 6, 1968



# Responsible Leadership

THE settlement of the potential slowdown by New York L City firefighters an hour before it was to take place last week shows that responsible leadership and honest bargaining can effect.

Further responsibility was shown by the two organizations which represent the firefighters. They threatenedand were prepared to carry out-a refusal to do administrative duties unless the City acted in a critical manpower situation.

The firefighters were not looking for more money. In fact, they reluctantly agreed to work overtime only because additional manpower which was promised could not be trained for fire duty before November. They were looking, instead, for additional help to fight the ever increasing number of fires and emergencies which are plaguing New York City.

They were also looking for additional safeguards against the rash of attacks upon their persons as they responded to and worked at fires.

The City Director of Labor Relations, Herbert Haber, and Arvid Anderson, director of the Office of Collective Bargaining, are to be congratulated for their work in this matter.

Both the UFOA and the UFA are also to be congratulated for their responsible leadership and hard work in this matter in averting an ugly situation.

# Responsibility's Bonus

THE Civil Service Employees Assn., this week reported a membership enrollment of 170,655—the highest in its history. State employee membership has continued growing at the same pace while local government units have nearly doubled in the rate of annual increases.

The reason for this tremendous growth rate is responsibility and results. CSEA has consistently shown both. In election after election in local government jurisdictions, CSEA has been chosen over the competition because of these two qualities.

While its officers serve without compensation and are elected from among the ranks of civil service, its professional staff is the finest to be found. Attorneys, salary experts, publicists, field men-they are all highly experienced and qualified.

Responsibility has it bonus.

# Rare Blood Club Formed To Aid NYC Employees

A new Rare Blood Club has been formed as part of the New York City Employee Blood Credit Program, City Personnel Director and Blood Credit Board Chairman Solomon | petitive exams. Perhaps "what-Hoberman has announced.

The new club has two main objectives-to provide rare blood in sufficient quantity when needed by members of the Employee Blood Credit Program, and to build an adequate inventory of rare blood for the community at large.

Storage of rare blood for indeperiods has been made possible through a flash-freeze process which has been developed by the New York Blood Center

with whose cooperation and facilities the Employee Blood Credit Program operates.

A free brochure describing all benefits of the program may be obtained by writing the New York City Employee Blood Credit Program, 22 Church St., New York, N.Y. 10013, or by calling 566-2800.

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#### LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: 212-BEekman 3-6010 The Editor, Civil Service Leader.

#### State Insurance Fund

Editor, The Leader:

The State Insurance Fund article in the July 2 Civil Service Leader was very interesting to me and probably to a great many civil service employees, even if only from the standpoint that civil service employees have proved over many years that they can successfully conduct an insurance organization in competition with private business.

So often the efficiency of civil service employees is compared in an unfavorable light to that of private enterprise employees that many of us may have been inclined to accept this slur as a fact, not knowing we have introvertible evidence to the contrary in the operations of the State Insurance Fund.

It might be a good idea to publish further articles from the various department heads in the State Insurance Fund outlining specifically what qualifications are required of employees and the work they perform. For that matter, similar articles might be obtained from other New York State agencies. This should prove to be interesting, enlightening and educational reading for all civil service employees.

MIKE MAGEE, Brooklyn, N.Y.

#### Lauds Exams

Editor, The Leader:

In the July 23 issue of The Leader an unnamed person expressed his opinion on the unfairness of civil service exams, stating that the Federal government made exceptions and allowed people who were unable to pass exams to be promoted.

What better way to undermine our organization? Imagine the incompetent people who would be allowed into state positions, not to mention "special" friends. 'company stoolies," etc.

Perhaps these exceptions made in the Federal government positions is the reason for so much blundering, incompetency and allaround general confusion found in most Federal bureaus.

I, for one, would rather be supervised by personnel who know what they are doing than by someone who is unable to pass simple exam.

Hooray for civil service exams; let's try to keep our State the best in the union through comsizname" should so to work for the Federal government, just to see if the grass is greener over on the other side of the fence.

> LEONARD T. PRINS, Pres. Oswego County D.O.T. chapter, OSEA

New Member

ALBANY-Vincent Dee of Clayton has been named a member of the Temporary State Commission to Commemorate the War of

# Civil Service Law & You

By WILLIAM GOFFEN



#### Dictates of Justice

THE LAW should be an instrument of justice. Justice Thomas E. Morrissey, Jr. demonstrated his concern for considerations of justice in his recent determination of the case of Kantor v. Procaccino (New York Law Journal, July, 16, 1968, page 10).

THE KANTOR proceeding sought to direct the respondents to grant the ten petitioners who are court officers of the Supreme Court, Kings County, equal pay for equal work. With court reorganization effective September 1, 1962, the County Court of Kings County merged with the Supreme Court, and the petitioners who had been assigned to the County Court became court officers of the Supreme Court,

AT THE TIME of the merger, the salary of County Court officers was \$6,310 per annum, and the petitioners were kept at this salary from September 1, 1962 to July 1, 1963, althought the salary of court officer of the Supreme Court was \$7,590. From July 1, 1963 to July 19, 1964, the petitioners were paid \$6,915 per annum as compared with the new annual salary for Supreme Court court officer of \$8,300. After July 19, 1964, the petitioners were paid the same as other Supreme Court officers.

THE RESPONDENTS admitted that the court officers who had been transferred to the Supreme Court from the County Court performed the same duties as those court officers who had originally been in the Supreme Court. In seeking equal pay for equal work, the petitioners cited Section 115 of the Civil Service Law which declares that it is the policy of the State "to provide equal pay for equal work." The liberal judicial application of this policy is illustrated by the opinion of the Court of Appeals in Matter of Goldberg v. Beame. In that case, the secretary to the County Judge continued as secretary when the County Judge became a Supreme Court Justice in the court reorganization. The Court held that he was entitled to the same salary as the secretary of a Supreme Court Justice because the Legislature must necessarily have intended that former County Court employees be treated like Supreme Court employees after September 1, 1962, for purposes of the salary base as well as a salary increase.

THE RESPONDENTS relied on two technical defenses to the Kantor petition. The petitioners had signed releases discharging the respondents from liability by reason of their services as employees of the City of New York. The Court decided that the releases were ineffective to bar the claims of the petitioners because for certain purposes they were State employees and not employees of the City of New York. As Justice Morrissey noted, the releases covered only salaries of the petitioners as City employees and not those accrued subsequent to the time when they became State employees.

THE SECOND technical defense was applicable to those petitioners who did not endorse their salary checks "under protest." This defense relies upon the Administrative Code of the City of New York which states that endorsement of a pay check constitutes an accord and satisfaction of all claims for salary unless the employee endorses the check with the words "under protest." The existence of this requirement explains why many City employees routinely endorse all their pay checks "under protest." In the case at bar, the Court in deciding for the petitioners had no choice but to limit the recovery of the petitioners to the periods for which a petitioner signed his pay checks "under protest."

GUIDED BY THE principle of "equal pay for equal work," Justice Morrissey observed that the case of Rein v. Wagner involved similar issues to the Kantor case. In the Rein case Special Term observed that the relationship of public employees to the employer are governed by the highest standards. The standard of behavior of the government entity and of its employees toward each other should not be governed by the icy legality of the market place, but by "the puntilio of an honor the most sensitive."

EXPRESSING HIS concern for the cause of justice. Justice Morrissey ruled there was no reason why the petitioners should have received lower salaries for equal work. The Jurist held that the petitioners' claims were "just, fair and equitable" and that "honor and fairness" dictate the respondents' assumption of liability.



**QUESTIONS & ANSWERS** about

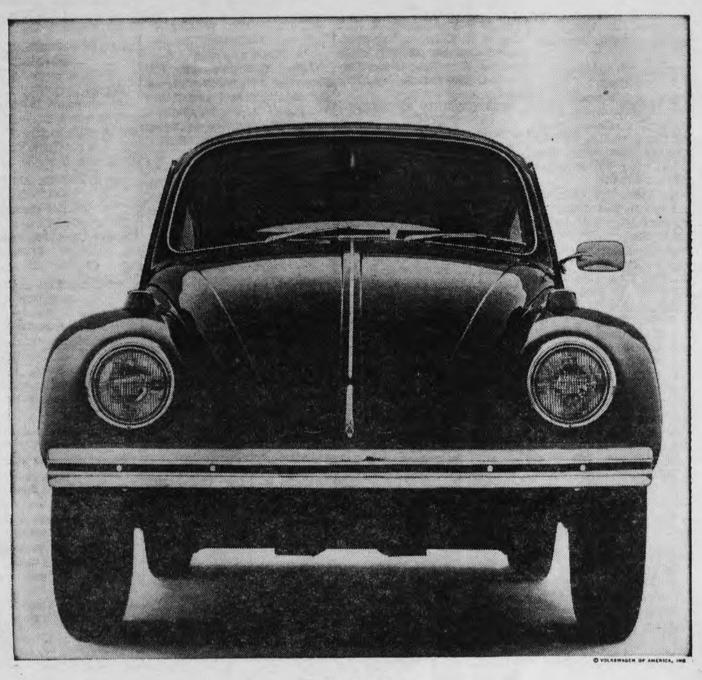
#### HEALTH INSURANCE



WILLIAM T. PARRY Government Relations Manager BLUE CROSS - BLUE SHIELD Albany, New York

This Column will appear periodleally. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

- Q. Recently, my wife had an accident at home. I reported the accident and submitted a bill for \$16.00 to Blue Shield. They paid \$6.00 for the doctor's bill, but said they couldn't pay the remaining \$10.00 which was the cost of an X-ray at the doctor's office. Later my daughter had an accident. The doctor had an X-ray taken and Blue Shield paid the entire cost of the accident. I wonder why the total cost was not paid in both cases.
- A. If an X-ray is performed within 72 hours of an accident in an out-patient Department of a hospital, it is covered item under the Statewide Plan. Your wife's X-ray was not covered because it was performed in the doctor's office, but your daughter's claim probably originated in the Out-Patient Department and, therefore, was paid as part of the emergency treatment. The \$10.00 charge for the X-ray is a covered medical expense on your Major Medical. Keep your receipt.
- Q. I am enrolled in both the Statewide Plan and Parts A and B of Medicare. I understand that prescrintion drugs are not covered under Medicare. Are they covered under my Statewide Plan?
- A. Yes. Prescription drugs are covered under Part III (Major Medical)) of your Statewide Plan with co-insuranec and deductible factors applying. To make a claim under Major Medical, you may secure the necessary forms from your payroll or personnel officer.



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## ASSEMBLY DISTRICT

(Part of Onondaga) Leonard F Bersoni (R), 128 (Continued on Page 12)

#### Diplomats

ALBANY-The State Health Department official Bulletin announces that professional sanitarians may apply until Dec. 31 1968 for certification as founder diplomats in the American Intersociety Academy for Certification of Sanitarians Inc.

LEGAL NOTICE

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Dated, July 15th, 1968.

PATTERSON, BELKNAP & WEBB
Attorneys for Plaintiff
Office and Post Office Address
One Wall Street
New York, New York 10005
943-1300

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943-1300
NOTICE TO THE ABOVE NAMED
DEFENDANTS:
The foregoing summone is served upon
you by publication pursuant to an order
of the Hon. Irwin D. Davidson, Justice
of the Supreme Court of the State of
New York, dated the 16th day of July,
1968, and filed with the complaint and
other papers, in the office of the
Clerk of the County of New York on
the 17th day of July, 1968.
The object of this action is to obtain
a judgment declaring the rights and
legal relations of the parties to this
action under Paragraph TENTH of the
will of Maude S. W. McKay, deceased,
which will was admitted to probate in
Hunterdon County, New Jersey, on September 27, 1932.
Dated July 18, 1968.

PATTERSON BELKNAP & WEBB
Attorneys for Plaintiff
Office and Post Office Address
One Wall Street
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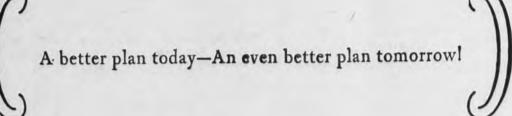
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Information and applications for all three examinations may be obtained from the following offices of the State Department of Civil Service: the State Campus, Albany; Room 1100, 270 Broadway, New York City; 1 West Genesee St., Buffalo; Room 818, State Office Building, Syracuse or in the personnel offices of Erie County.

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# Your Public Relations 10

By LEO J. MARGOLIN



\* Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration,

#### Can It Be Done?

THE NEWSPAPER headline reported: "City Seeks A Program to 'Humanize' Firemen."

THE NAME OF the game would seem to be a public re-

lations campaign to communicate sub-standard. Thus, we cannot exnice people, who should be greeted with cheers and applause rather than with bottles, beercans and assorted garbage.

THE BARRIAGES of stones, brickbats and even gunfire have occurred 500 times since January 1, 1968. In other words, New York City firemen have suffered these assaults an average of three or four times each day thus far this

WE KNOW WHAT the City officials handling the "cooling" process in the slum neighborhoods are trying to do. They want to transmit a message, which may read something like this: "Firemen are your friends. They protect your lives and property. Help

PUBLIC RELATION works when you are trying to persuade ity." reasonable, comparatively normal people, not necessarily possessed of any worldly goods but sufficonduct.

live is not normal. It is grossly

pect a normal reaction to the best-planned and best-intentioned public relations program.

WHILE THE headline stated that the public relations program would attempt to "humanize" the firemen, it was misleading, if not downright erroneous. Actually, the humanizing process should begin with some of the hoodlums who have had a field day making targets of firemen.

ONCE THE hoodlums are humanized, it is at this point that a public relations program could be implemented with a reasonable chance for success.

WE ARE TOLD that the difficulties New York City firemen are encountering in slum neighborhoods stem from the fact that "the fireman represents author-

WE ALWAYS thought it was the policeman in uniform who represented authority. It is ciently disciplined to live within stretching the rubber band of an acceptable pattern of human credibility to insist that the civil service firefighter who risks his CONTRARY TO what the life every minute he is on duty Mayor's Urban Task Force be- represents "authority." We might lieves are the facts, the environ- agree if by "authority" one means ment within which slum dwellers the duty to save lives. The word (Continued on Page 12)

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# **News Of The Schools**

#### **Curriculum Guide Explains Teaching** On Minority Groups

"To help the pupil understand problem, and appreciate the diverse groups that make up our American society; recognize and appreciate contributions of various groups; appreciate non-western as well as western influences on our culture; improve self-image; realize that interdependence has always been an indispensable part of our American heritage and develop skills in interpersonal and intergroup relations."

This is the statement of the objective of a new curriculum guide for secondary school teachers released this week by the New York City Board of Education, entitled "Teaching About Minorities in Classroom Situations."

Superintendent of Schools Dr. Bernard E. Donovan praised the new booklet, declaring:

"I believe this curriculum guide is a direct approach to the problem of interpreting the culture and contributions of all minority groups which have in the past made this City and nation great and which are now striving to make them even greater. It should be a valuable tool for every secondary school teacher."

The 115-page guide, also described as a resource bulletin. contains a chapter on overall suggestions to the teacher in an integrated classroom situation and a chapter on problem situations dealing with pre-conceptions and misconceptions concerning minority groups.

There are chapters on various ethnic groups which make up America, including the American Indian, Chinese, Irish, Italian, Jewish, Negro, Polish, Puerto Rican and Swedish. These chapters give background information on each group and outline their contributions to American history and culture.

Included in the guide are suggested activities, printed materials and other data useful to teachers and pupils.

Dr. Seelig Lester is Deputy Superintendent in charge of Instruction and Curriculum for the City New Board Members; school system.

The Curriculum Guide was published by the Bureau of Curriculum Development of the Board of Education under supervision of William H. Bristow, assistant superintendent.

#### **Counselors Over 30** Turn On To Students

Mrs. Daisy Shaw, director of educational and vocational guidance in the New York City schools, is anxious that her staff of guidance counselors be acquainted with current terminology in communicating with their studentclients.

Mrs. Shaw has prepared a gloseary entitled "Do You Understand What They are Saying?" It was prepared for counselors over 30,

The glossary gives the following

Up tight: tense, anxious, in distress; groovy: marvelous, super, tops; to put on: to deceive, to pretend; to red cross: to give support, assist; hang-up (noun): a

Bread: money; a blood: an Afro-American, a Black; cat: an individual, (e.g. a "cool cat"); off the wall: foolish, ridiculous; out of sight: perfect, beautiful; to make the scene: to be present: stay loose: be on the alert,

To cop out: to find an ailbi, an excuse; to turn off: to be unresponsive; to drop out: to ignore or repudiate middle class values; to rap: to communicate, to talk honestly; to play it cool: to be Salary Raises For nonchalant; soul food: southern cooking; a square: someone who is "too straight"; to turn on: to be responsive, interested, to

#### Lyles Named Dean Of Manhattan College

R. Dan Lyles has been appointed Assistant Dean of the Borough of Manhattan Community College. Dean Lyles joins the youngest of the community colleges of City University of New York from his post as associate dean of instruction at the American River Junior College in Sacramento, California.

At Manhattan Community College, Dean Lyles will continue his special interest in the role which remedial education can play in the learning process of disadvantaged and underachieving students. He has had a considerable amount of teaching and administrative experience in research studies, in remedial work, in educational television, and in follow-up studies of junior college graduates.

A graduate of Colorado State College, Dean Lyles worked under a Ford Foundation grant at the University of Chicago as coordinator of research in the counseling center. He is an associate in the American Psychological Association, the Sacramento Valley Psychology Association, and the California Teachers Association.

# Mrs. Shapiro Greets Warns Of Division

Mrs. Rose Shapiro, president of the Board of Education, made the following remarks following the swearing-in ceremonies of the newly appointed members of the Board

"I read with considerable interest the Mayor's interview in today's New York Times. It is good to know that the Mayor and his Administration are formulating plans to broaden the educational process. I hope that this indicates the dawn of a new financial day for education, with increased funds to make these programs viable. Parenthetically, we must remember that the Board's budget request was cut considerably and intensive efforts are now under way to spread these cuts where they will do the least damage.

"May I remind you that decendefinitions of current slang: tralization was first promulgated

by this Board in 1965 and for three years we have been grappling with this serious problem. We have not been sluggish, we have not been unresponsive, as anyone who has any contact with us can easily detect. The new members will readily see the dayto-day efforts we are making to advance educational quality.

"On behalf of the Board I am pleased to welcome them and know that they will work closely with us in an effort to resolve our many problems. Unfortunately there are those who are seeking to divide the new Board members from the old and to polarize the two groups. No greater disservice can be done to the school system and the children it serves, if this comes to pass. Only through joint effort can progress be made."

# 'Co-Op' Students

Mayor Lindsay has authorized salary increases for 1.100 city high school students who are employed in various municipal agencies under the Cooperative Education program, it is reported by Mrs. Renee C. Sherline, acting director. A personnel order signed by the Mayor provides an increase of approximately 25 percent for the students, thereby establishing a weekly rate of \$67.50 for seniors and \$62.50 for juniors. Cooperative education utilizes teams of two students who work one week and attend school one week on an alternating basis.

#### Para-Professionals At Work In Schools

Nearly 10,000 para-professionals are employed by the New York City Board of Education for the summer months in various activities and services. Theses include teacher aides, school aides, educational assistants, family service workers and family assistants.

Each employee works about 30 hours per week for six weeks or a total of 180 hours during the summer. The para-professionals are employed in early childhood centers, in elementary schools and in junior high schools.

The para-professionals, who include community residents, high school graduates and college students, are paid salaries ranging from \$1.75 to \$2.50 per hour depending on the type of work performed. Many of the workers are enrolled in the Career Ladder Program of the Auxiliary Education Career Unit of the City school system, operating out of central headquarters.

Coordinator of the para-professional programs is Gladstone At-

#### **School Director**

ALBANY - Dr. Emanuel M. Rechter, deputy director of the Sampson State School Division of Willard State Hospital, is the new director of the Wilton State

The new school is scheduled to be built in Saratoga County and will serve 500 mentally retarded children and adults.

Dr. Rechter will participate in the planning of the school and confer with architects and contractors.

Think of the price of a false vlarm. It could cause death fireman.

# Plattsburgh Workshop For Consumer Econ. Teachers

The New York State Council of Economic Education. State University of New York at Albany, will sponsor a Consumer Economics Seminar during the last week of August. The Conference, under the direction of Professor J. Woodrow

Sayre, Executive Director of NYSCEE, will be held at Valcour Education Conference Center, State University College at Plattsburgh, from August 25 through August 30.

New York State teachers of consumer economics, including members of a Council-formed Economics Committee, will join in an exchange of ideas with specialists from government, business, labor, and education.

Among those taking part in the sessions representing the various fields will be Miss Mary Kelleher, director, professional and consumer services, Beech Nut Baby Foods; Dr. Ludwig Jaffee, research director, New York State AFL-CIO; Dr. Hillis Idelman, curriculum advisor, State Education Department; Dr. Francis Bethlen, economist, State University College at Plattsburgh; and William Sharwell, vice-president, New York Telephone Company.

The keynote address at the opening night's sessions will be from the Sears-Roebuck Foundagiven by Philo K. Holland, reg- tion.

ional director, Sears-Roebuck Foundation. His topic will be "The Consumer and Education."

Many of the teachers who will be attending were participants in a Consumer Economics Institute held last summer under the State Council's sponsorship, Individuals will be called upon to demonstrate teaching strategies which they feel are the most useful and to present teaching materials which they have found most effective in motivating students. Additionally. a study will be made of each of the topics of the State Education Department syllabus in Consumer Education.

An advisory group consisting of Mrs. Gladys Buell, Johnstown High School, Johnstown; Miss Barbara Pollack, Hendrick Hudson High School, Montrose, and John Holmes, Hudson Falls High School, Hudson, assisted with plans for the conference.

The one week conference has been made possible by a grant

# **Teacher Eligible Lists**

TEACHER OF COMMON BRANCHES
(1A-6B) IN DAY ELEMENTARY
SCHOOLS

Supplementary List

Supplementary List
George J. Jacobson, Flushing. 8353;
Hildebelle Marion, Bklyn, 7787; Heidrun Stetzenbach, Middle Village, 7667;
Marlene C. Weiss, Bayside, 7667; Marcy
B. Silver, Bklyn, 7600; Sidney Primberg, New York, 7400; Natalie H. Knishaum, Jamaica, 7153; Cahrles G. Hartman, Bronx, 7133; Linda Carlisi, Flushing, 7067; Rosemary A. Messina, Statelisland, 7000; Barbara L. Kaplan, Forest
Hills, 6967; Marlene G. Ross, Bklyn,
6900; Renee H. Silver, Bklyn, 6733;
Nadine Shapiro, LlCity, 6567; Gall M.
W. Ballard, New York, 6533; Helen M.
Schiotis, Bklyn, 6500; Sue S. Levy,
New York, 6367; Ruth Gorham, New
York, 6300; Walter F. Lowe, New York,
6267;

York, 6300; Walter F. Lowe, New York, 6267;

Lily S. Silverstein, Bklyn, 8200; Cecclia M. Lynch, Middle Vice, 8200; Shella J. Kanowitz, Bklyn, 8180; Ruth F. Johnson, Bklyn, 8160; Joyce N. Tarmon, Wodmere, 8150; Bessie F. Moskowitz, Cambria Hts. 8150; Frances McGhee, Bklyn, 8160; Elaine B. Lehrer, Jamaica, 8120; Miriam L. Kaprow, NY, 8120; Mary M. Deans, Bklyn, 8100; Eleanor Dounay, Bklyn, 8100; Linda O. Stitt, Bklyn, 8090; Gilda F. Rothenberg, NY, 8090; Virginia M. Lanahan, W. Caldwell, NJ, 8090; Nana Lepelsiat, Bklyn, 8070; Angela M. Lombardo, Bx, 8050; Ray Huttner, NY, 8050; Grall E. Novarro, Bklyn, 8050; Stephen L. Hymowitz, Rego Pk, 8050; Ruth Kuscher, NY, 8050; Melvin Kurs, New Hyde Pk, 8050; Donna J. Zook, Bklyn, 8000; Harvey V. Goodman, Bklyn, 8000; Fannle E. Simon, Rockville Ctre, 8000; Michael T. Gaiso, Bklyn, 7990; Dora Fontana, Queens, 7950; Mary L. Gaines, Jamaica, 7950; Cynthia S. Kickenson, NY, 7950; Shirley Gelda, Bklyn, 7940; Horace J. Chapman, Bklyn, 7990; Joanne E. Sinisi.

L. Gaines, Jamaica, 7950; Cynthia S. Kickenson, NY, 7950;
Shirley Gelda, Bklyn, 7940; Horace J. Chapman, Bklyn, 7990; Joanne E. Sinisi, Forest Hills, 7990; Grace L. Lynch, SI. 7990; Anne Hoffman, NY, 7990; Win-lired M. Jordan, Bx. 7850; Beverly G. Hlodo, NY, 7840; Voncile R. Oliver, Riverdale, 7810; Evelyn Silverman, NY, 7800; Gertrude Gubernikoff, Floral Pk, 7770; Lawrence D. Comen, Bklyn, 7750; Bfile Sappin, Bklyn, 7750; Tynes Ebron, Bklyn, 7750; Rose Lehrman, Forest Hills, 7740; Eugene Meyers, NY, 7720; Susan D. Semegram, Far Rockaway, 7700; Martin L. Jacoby, Douglaston, 7700; Robert F. Berent, Bklyn, 7700; Rebecca Stoller, NY, 7650; Shirley R. Turner, Bklyn, 7690; Louis Fagon, Kew Gdus, 7650; Helen B. Shaw, Briarwood, 7640; Lillian Leelin, NY, 7640; Myrna M. Granger, NY, 7640; Norma S. Gottlieb, NY, 760; Shiphrah Maller, Laurelton, 7600; Midred R. Bassett, Bklyn, 7690; Robert C. Reese, NY, 7590; Barry Pessin, Flushing, 7690;

Margaret R. Maher, Belle Harbor, 7570; Harriet A. Johnson, Bklyn, 7550; Doro-

Flushing, 7690;

Margaret R. Maher, Belle Harbor, 7570;

Harriet A. Johnson, Bklyn, 7550; Dorothy L. Johnson, Bklyn, 7550; Morris Smith, Oceanside, 7520; Michael R. Kelly, St., 7500; Nancy A. Forker, Fresh Meadows, 7490; Beatrice K. Bleich, Poughkeepsie, 7450; Linda C. Chernin, Flushing, 7430; Bonnie G. Septon, NY, 7400; Anita E. Blechoff, Briarwood, 7390; Minnie H. Fraser, NY, 7350; Francis W. Doheny, NY, 7340; Joan G. Landesman Jackson Hts, 7390; Patricia M. Camalich, NY, 7300; Elaine D. Levy, Bklyn, 7290; Theresa Vanetten, Forest Hille, 7250; Jeph Repan, Bklyn, 7250; Warren Katz, Rego Pk, 7240; Doris Matarese, Eklyn, 7200; Lloyd U. Smith Matarese, Eklyn, 7200; Lloyd U. Smit

Mt. Vernon. 7200; Ruby M. Heller, NY, 7190; Hedwiga V. Maciurayneki, Ex, 7190; Stephen B. King, NY, 7170; Lois M. Frank, Richmond Hill, 7150; Remo Scarpulla., Miller P., 7150; Doorthy A. Castro, Pelham, 7150; Bernard Ungar, Long Beh, 7150; Maude A. Chavîs, Springfield Gdns, 7100; Brenda M. Arends, NY, 7100;

Long Beh, 7150: Maude A. Chavir, Springfield Gdns, 7100; Brenda M. Arenda, NY, 7100; Ruth G. Bryson, Bklyn, 7090; Joan D. Jacobs, Little Neck, 7070; David Forrest, Bx, 7050; Margaret A. Kuch, SI, 7050; Myra J. Lipsett, Bklyn, 7050; Lans K. Theobald, Bx, 750; Leathea E. Vanadore, NY, 7030; Sylvia M. Levy, Great Neck, 7000; James F, Wilson, NY, 7090; Eda I. Leader, Flushing, 7000; Raymond S. Bell, Bklyn, 7000; Judith M. Levine, NY, 6940; Deborah Mellie, NY, 6910; Caroline N, Gelbepan, Great Neck, 6900; Susan C. Cohen, NY, 6900; Neake D. Simmons, NY, 6900; Irma D. Chaifetz, New City, 6830; Shirley Greene, Queens Vige, 6850; Fleurette Marguiles, Bayonne, NJ 6790; Gwynn T. Alexander, Jamaica, 6700; Rose F, Levin, Bklyn, 6650; Carol A. Spiro, Bklyn, 6650; Pollie B. Hicks, NY, 6640; Thomas H. Orrok, SI, 6600; Ronald A. Deblasi, NY, 6550; Fred Banninger, Paterson, NJ, 6550; Fred Banninger, Flushing, 6450; Erecyn, V. Mazzola, NY, 6220; Francis P. Lombardo, Bklyn, 6150; Richard E. Weckeler, Bklyn, 6050; Lucy R, Manzi, Bx, 6000.

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TEACHER OF LIBRARY IN DAY
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Foirence P. Morton, Douglaston, 8400;
Fiorence E. Fertik, Jackson Hts, 8240;
Barbara Alexander, Forest Hills, 8200;
Joyce S. Lanner, Elmont, 7200; Alma R. Jacobs, SI, 8160; Hilda K. Kirech, Laurelton, 8160; Corinne L. Ben-Ami, NY, 8120; Evelys D. Proctor, St. Albans, 8120; Jackson Hts, 8120; Ann M. Cuneo, SI, 8080; Roberta Finkelstein, Jackson Hts, 8080; Shirley Rappaport, Bklyn, 8080; Florence Goldberg, Roelys Hts, 7920; Jeanne M. Byrne, Forest Hills, 7820; Jeanne M. Byrne, Forest Hills, 7800; Shirley J. Holiday, NY, 7760; Acles Jacoby, NY, 7720; Marletta T. Stevenson, Bayside 7720; Theima Malusyer, Far Rockaway, 7680; Ada Zayfert, Bklyn, 7680; Phoebe L. Goldman, NY, 7640; Bertha P. Person, Flushing, 7640; Betty T. Hendrickson, NY, 7600; Francine E. Schneider, Merrick, 7520; Leonors, G. Weintrauß, Bklyn, 7520; Esthelle H. Krim, Flushing, 7480; Fannie Mecblewitz, Rockaway Pk, 7480;
Roselle Rosenblum, Far Rockaway, 7440; Adlyn I. Sessing, Jamaica, 7400; Berbar M. Rueh, NY, 7280; Estelle B., Grau, NY, 7200; Rea M. Carp, NY, 7120; Helen Reid, NY, 7040; Helen B. Reich, Far Rockaway, 6960; Jacqueline A. Rolleine, Jamaica, 6800; Elleen B. Lein, Woodhaven, 6760; Minnle J. Finger, Bklyn, 6480; Elizabeth A. Brown, Pt. Washington, 6560; Grace M. Levy, Eklyn, 6440.

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(Genesee & Livingston)

James L. Emery (R), 5477 Lakeville Rd., Geneseo; William Andrew Small (L), 28 Court St. Geneseo.

#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, COUNTY OF NEW YORK YVONNE ZERARIA. Plaintiff, against HENRY Z. ZEKARIA, Defendant, Plaintiff designates New York County as the plase of trial, The basis of the venue is Residence of Plaintiff. ACTION FOR ABSOLUTE DIVORCE. Summons. Plaintiff resides at 300 Central Park West, New York, New York County of New York.

To the above named Defendant
YOU ARE HEREBY SUMMONED to
answer the complaint in this action and You Are Hereby Summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 30 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, New York, N. Y., July 11, 1968.

SMALL & ROCK
Attorney(s) for Plaintiff Office and Post Office Address 201 East 42nd Street,
New York, New York 10017

NOTICE — To HENRY Z. ZEKARIA:
The foregoing summons is served upon you by publication pursuant to the order of Hon. Irwin D. Davidson, a Justice of the Supreme Court, State of New York, dated July 19, 1968, and filed with the complaint and other papters in the office of the Clerk of the County of New York, 60 Centre St., New York, N.Y.
The object of this action is for a divorce.

Dated: New York, July 22, 1968.

SMALL & ROCK
Attorneys for Plaintiff

Office and Post of the Section is for a divorce.

Dated: New York, July 22, 1968.

#### ONE HUNDRED THIRTY-SEVENTH ASSEMBLY DISTRICT

(Part of Niagara)

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(Part of Erie)

Lloyd J. Long (R-C), 133 West Elmwood Court, Tonawanda; Leslie G. Foschio (D-L), 247 Starin Avenue, Buffalo.

#### ONE HUNDRED FORTIETH ASSEMBLY DISTRICT

(Part of Erie)

James T. McFarland (R-C), 105 McKinley Avenue, Kenmore; William D. Scott (D-L), 141 Reesch Avenue, Buffalo.

#### ONE HUNDRED FORTY-FIRST ASSEMBLY DISTRICT

(Part of Erie)

Chester R. Hardt (R-C), 107 Oakgrove Avenue, Williamsville; Paul I. Birzon (D-L), 9265 Valley Stream Road, Clarence.

#### ONE HUNDRED FORTY-SECOND ASSEMBLY DISTRICT

(Part of Erie)

Joseph F. Reina (R), 7 Marine Drive, Apt. 6E, Buffalo; Stephen F. Stockmeister (D), 74 Second R. Freco (D-L), 795 Richmond Avenue, Buffalo; Barbara M. Renz (C), 112 Grote Street, Buffalo.

#### ONE HUNDRED FORTY-THIRD ASSEMBLY DISTRICT

(Part of Erie)

Will E. Browning (R-C), 906 Smith Street, Buffalo; Arthur O. Eve (D-L), 14 Celtic Place, Buf-

#### ONE HUNDRED FORTY-FOURTH ASSEMBLY DISTRICT

(Part of Erie)

E. Eric Robison (R), 1061 Kensington Avenue, Buffalo; Albert

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#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK.

—ROSALIND M. O'CONNOR, Plaintiff, against DANIEL J. O'CONNOR, JR., Defendant.—Index No. 32502/1968.—Plaintiff designates New York County as the place of trial.—The basis of the venue is Plaintiff's residence: New York County.

ACTION FOR ANNULMENT OF MARRIAGE.—Summons.Plaintiff resides at 221 W. 82nd St., New York, N. Y., County of New York.

To the above named Defendant You are hereby Summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorneys within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, undgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, N. Y., June —, complaint.

Dated, New York, N. Y., June -,

Dated, New York, N. Y., June —, 1968.

LYNTON KLEIN OPTON & SASLOW.

Attorneys for Plaintiff.

Office and Post Office Addresses: 100 Park
Avenue, New York 10017, N. Y.

(MUrray Hill 8-9500).

To the above named Defendant: The foregoing summons is served upon you by publication pursuant to an order dated July 18, 1968 of the Hon. Irwin D. Davidson, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the New York County Clerk's Office on July 18, 1968. This is an action for the annulment of marriage. Dated: July 30, 1968. Lynten Klein Opton & Sasiow, Attorneys for Piaietiff.

J. Hausbeck (D-L), 315 Dartmouth Avenue, Buffalo; Joseph B. Carson (C), 214 Wyoming Avenue, Buffalo.

#### ONE HUNDRED FORTY-FIFTH ASSEMBLY DISTRICT (Part of Erie)

Thadeusz R. Szymczak (R-C) 2293 William Street, Buffalo; John B. Lis (D-L), 117 Thomas Street, Buffalo.

#### ONE HUNDRED FORTY-SIXTH ASSEMBLY DISTRICT

(Part of Erie)

Peter A. Vinolus (R-C), 78 Weisner Road, Lackawanna; Francis J. Griffin (D), 38 Treehaven Road, West Seneca; Raymond F. Gallagher (L), 1320 Mc-Kinley Parkway, Lackawanna. ONE HUNDRED

#### FORTY-SEVENTH ASSEMBLY DISTRICT

(Part of Erie)

Ronald H. Tills (R), 43 Union Street, Hamburg; Dorothy H. Rose (D-L), 974 Gold Street, Angola. ONE HUNDRED

#### FORTY-EIGHTH ASSEMBLY DISTRICT

(Allegany; Part of Erie and Wyoming) Frank Walkley (R), Castile; Jo-

seph G. Terrizzi (D-L), 6622 Hillcroft Drive, Boston. ONE HUNDRED FORTY-NINTH ASSEMBLY

> DISTRICT (Cattaraugus and Part of Chautauqua)

Lloyd A. Russell (R-C). East Otto: Robert I. Youngberg (D), 22 College Street, Gowanda; Frances B. Pascarella (L), 611 West Henley Street, Olean.

#### ONE HUNDRED FIFTIETH ASSEMBLY DISTRICT (Part of Chautauqua)

Jess J. Present (R), 41 Chestnut Street, Jamestown; Edmund A. Berndt (D), 15 E. Railroad Avenue, Stockton; Robert C. Greenfield (C), 12 West 22nd Street, Jamestown.

## P. R. Column

(Continued from Page 10) is really "duty."

WE THINK THE head of the Mayor's Urban Task Force must be kidding when he is quoted as

"THERE'S A rebellion in the ghetto against authority, against something that's supposed to represent the City. Add to this the carnival atmosphere and it's easily explained." But is it?

DID HE REALLY say "carnival atmosphere"? We have covered slum areas as a repotrer, and we cannot remember anything "carnival" about those sordid surroundings

WE ARE NOT trying to pour ice water on the idea of "humanizing" firemen by getting them involved in bowling and softball games with slum kids. We are certain that the firemen will want to give the idea a try just to take away one hazard from their most hazardous of jobs.

BUT LET'S NOT think that a public relations program to "humanize" firemen in the eyes of slum residents will solve the problems of bad housing, substandard schools, disinterested parents and hand-to-mouth jobs.

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(Continued from Page 4)

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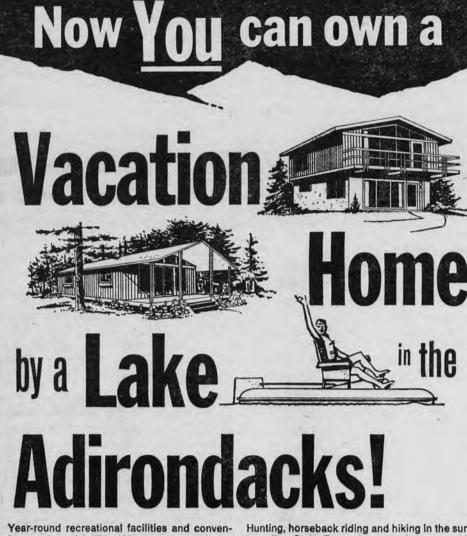
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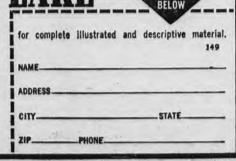
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999A Hokan S Bronx	1075 Sick L Castile
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989 Pruitt C Binghamton	1078 Honsinger R Wingdals
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996 Pavlovic H Johnson City81.0 997 Bends B New Hampton81.0	1085 Weinert A Olisville 1086 Robinson M Buffalo 1088 Ulmer R Dayton 1089 Smith P Perrysburg 1090 Morris M Orangeburg
009 Pannia I Wantagh 810	1088 Ulmer R Dayton
993 Wheeler W Millbrook	1089 Smith P Perrysburg 1090 Morris M Orangeburg
1000 Hakes A E Autora         80.9           1001 Simons G Brooklyn         80.9           1002 Hofmann T Wassate         80.9           1003 Keek J Yorkville         80.9           1004 Soto J N Bay Shore         80.9           1005 Ward C Ogdensburg         80.9           1006 Harvey H Geneva         80.9           1007 Hormann H Bayport         80.9           1008 Bracken G Kent         80.9           1009 Wells H Rome         80.9	1091 White L NYC 1092 White V Wingdale 1093 Stephens A Nyack
1002 Hormann T Wassate80.9	1093 Stephens A Nyack
1004 Soto J N Bay Shore80.9	1094 Chmielewski S Rome
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1007 Hormann H Bayport80.9	1096 Deuschle D Seneca 1098 Rook H Nunda 1099 Norman P Bx 1100 Callahan J Bay Shors
	1100 Callahan J Bay Shore
	1101 Kilbourne H Rome
1011 Modrzejewski T Conklin   80.9   1012 Hennessy I Wingdale   80.9   1013 Filko P Wassaic   80.9   1014 Filyon R Bay Shore   80.9   1015 Gleba M Rome   80.8   1015 Gleba M Rome	1103 Karsten E Montgomery
1013 Filko P Wassaic	1104 Parker T Forestville
1015 Gleba M Rome	1106 Chrabaszcz S Yorkville 1107 Ranke N Gowanda
1017 Reid W St Albans	1108 Maxson N Chadwicks
1018 Holland M Wyandanch80.8 1019 : easo S Buffulo80.8	1108 Maxson N Chadwicks 1109 Laporta M Oakdale 1110 Hughes G Amityville
1020 on S Utica	1111 Donaldson A Ogdensburg
1021   nee J Bay Shore 80.8 1022   er J Brooklyn0.8	1112 Cady J Hollad Paint 1113 Weimer L Staten Is
1023 Dickson G E Iship	1114 Pirone J Wyandanch
1024 Keach J Seneca Falls80.8 1025 Allbright D Utica80.8	1115 Craft E Lk Ronkonkma 1116 Kotary A Onedia
1026 Baker V Bay Shore	1118 Hinton R Poughkeepsie
1026 Baker V Bay Shore         80.7           1027 Johnson D Queens Viii         80.7           1028 Franklin B Buffalo         80.7	1119 Haas M Singhamton 1120 Taber L Mt Morris
1029 Sauer T Kings Park	1121 Brockway H Rome
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1033 Schinsing D Newark	1126 Owens D Bx
1031 Farkas A Kinsa Park     80 7       1032 Deasazio R Rome     80 7       1033 Schinsing D Newark     0.7       1034 Martinez I Kirkwood     80 7       1035 Starks M NYC     80 7       1036 Jones A Wyandaneh     80 7       1037 Herbat F Islip     80 7       1038 Tarvis E Amenia     80 6       1039 Mulholland R Grassy Point     80 6       1041 Sikora C Ultica     80 6       80 6     80 6	1127 DeMarsa I Wingdala
1037 Herbst F Islip80.7	1128 Dougall S Clinton
1038 Travis E Amenia 80.6	1130 Volk N Rayton
1040 Raiport R Collins80.6	1132 Stevens V Middletown
1041 Skora C Utica     80.6       1041 Skora C Utica     80.6       1042 Pelkay J Dover Plains     80.6       1043 King M S Ozone Pk     80.6       1044 Fields P Ogdensburg     80.6       1045 O'Neil E Dover Plains     80.6       1045 Clone E Middletown     80.6       1047 Crimon H Wignights     80.6	1133 Denny H Marcy
1043 King M S Ozone Pk80.6	1135 Stoddard L Phelps
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1046 Clune E Middletown80 6	1138 Streter E Dansville
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1051 Devine V Bay Shore 80.5	1143 Raymond D Stittville
1050 Smith G Ogdensburg         80.6           1051 Devine V Bay Shore         80.5           1052 Lynch G Buffalo         80.5           1053 Kilmer H Pine Plains         80.5	1144 Beasley M Bay Shors 1145 Bishop J Queens Vill 1146 Salton B Orangeburg 1147 Pallus E New Paltz 1148 oBok B Nesconset
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1060 Perry L Levittown   80.5   1061 Graves L Nyack   80.5   1063 Pitcher H Wingdale   80.5   1063 Pitcher H Wingdale   80.4   1064 Smith F Staten Is   80.4   1065 Lysaght I Millbrook   80.4   1065 Lysaght I Millbrook   80.4   1065 Hall C Thield   80.5   1065 Hall C Thield   80.5	1155 Walker E Ogdensburg
1063 Bates D Poughkeepsie80.4	1156 Pelno L Tupper Lake
1065 Lysaght I Millbrook80.4	1158 Tolles F Bloomingburg
1066 Hatt C Thiells	
1068 Mattern H Wassaic80.4	1160 Spencer A Binghamton
1069 Ritey L. Pawling	1162 Redmond J Buffalo
	1164 Jenner S Waddington
Resolutions	1164 Jenner S Waddington 1165 Vrooman L Poughkeepsle 1166 Isherwood G Staten Is 1167 Barris T Bayport
	1168 Carey M Marcy
(Continued from Page 1)	1169 Miller A Cattarangus
been overshadowed by more lib-	1171 Gagnon S Wingdala
eralized benefits granted to cer-	1172 Dehoff O Ctl Iship
tain specialized groups in the	1172 Dehoff O Cti Is'ip
State's employ, Bendet said.	
Although he did not specify	1177 Pearson D Ogdensburg
which group he had in mind, Ben-	1176 Gardner C Aurora 1177 Pearson D Ogdensburg 1178 Coy A Perrysburg 1179 Black L Bx
dat binted that the 20 years we	1180 Rearney E St James
tirement plan recently approved	1181 Cleveland J Buffalo
Anti-	1182 King J Collins
wall serve as a model for his	1184 Tierney C Amenia
well serve as a model for his	1186 Morrison C Amenia

well serve as a model for his committee's deliberations.

Other improvements under conalderation by the committee, according to Bendet, include an increase in the present \$2,000 death benefit provided for retired State workers; establishment of a State-supported welfare fund for State employees, and a fully-paid health insurance program.

The committee set its next meeting for Monday, September 9, at Gassner's Restaurant in New York City.

In addition to Bendet, members present at the committee's first session were Cornelius Rush; Raymond Heckel; George Lafaro; Frank Talomie; John Raymond; Lloyd Hogan, and Raymond Cassidy

CSEA headquarters were represented by John C. Rice, associate counsel; Joseph B. Roulier, director of "blic relations, and Thomas Co le, assistant director of re-

# Of Warwick CSEA

WARWICK - At a recent meeting of the Warwick School District Unit of the county chapter if unit representatives are not of the Civil Service Employees Assn., the following officers were elected for the coming year: Thomas Royce, president; Fred Sowet is in charge of bingo, VanStrander, vice-president; Walt Giveans, treasurer, and Marion of the athletic events and John all of the above-mentioned cate-Moffat, secretary. A membership Wilson is head judge of the dance gories. The average increase in all tract is July 1, 1968 and it drive is now in progress.



LAGE CONTRACT —Hempstead Mayor Dalton R. Miller, (seated), prepares to sign first one-year contract between the Village of Hempstead and the Civil Service Employees Assn.

in presence of left to right: Arnold Moses, CSEA field representative; Mary Palm, acting secretary of the Hempstead unit of CSEA; Thomas Abramski, president of the unit; Louis Bianco, unit treasurer and Nicholas Petrone, unit vice-president.

1007	Houck H Marcy
1208	Davis I Hyde Pk
1209	Henley H Jamaica79.5
1210	Tiffany H Windsor79.5
1211	Corkey S Ctl Islip79.5
1212	Cross D Bpffalo79.4
1213	Barone P Deer Park 79.4
1214	Struminski J Bklyn79.4
1215	Oneill E Bay Shore79.4
1216	Henry V Ogdensburg79.4
1217	
1218	Morehouse D Saratoga 79.4
1219	Porter G Interlaken79.4
1220	
	Young J Medford79.4
1299	Wolcott C Uties

# Education Chap. Sets August 9 Deadline For Clambake Tix

ALBANY - Rudy Walloe, chairman of the Education chapter Civil Service Employees Assn. social committee, has announced that it will not be possible to purchase tickets for the Annual Education Chapter Clam Bake after the deadline date of August 9 and he has also stressed the fact that no admissions will be sold at the outing on August 16.

The bake will be at Brookside Park in West Sand Lake, starting at 1:30 p.m. Refreshments will be served all afternoon, there will be athletic contests, bingo and novelty races. The traditional bake will be served at 6 p.m. with Robert B. Carruthers, chapter president, as toastmaster. There will be dancing after dinner with dance contests as the feature of be door prizes and prizes for the various events.

Tickets for members will be \$4 and those for non-members will be \$7. Ticket distribution is under the supervision of Walloe, Carol representatives throughout the chapter. Other members of the available.

John Acker and Gail Pakush are in charge of prizes, Jean George Le Fleur is head judge contests.

	21112010	
Tohmas M Bay Shore 79.4	1248	Kilmer R Syracuse .
Patnode W Wassaic79.3	1249	Denny M Ogdensburg
Gates B Hollnd Patnt79.3	1250	Voncina M Gowanda
Devers J. Binghamton79.3	1251	Frank J Babylon .
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# Shenendehowa School District Boosts Salary 6.5% **New Contract Wit**

A contract calling for an average 6.5 percent pay raise and other benefits for non-teaching personnel in the Shenendehowa Central School District was signed recently be tween the Civil Service Employees Assn. and the school district.

The Shenendehowa School unit of the Saratoga CSEA chapter won its first contract through negotiations under the Taylor Law. Charles Laverdiere, unit president, and Patrick Monachino and Joseph Reedy, collective bargaining specialists from CSEA this part of the day. There will headquarters in Albany, were present for the signing.

CSEA's negotiating unit represented the following categories: bus drivers, mechanics, head mechanics, maintenance men, groundsmen, cleaners, watchmen, Piteras, George Le Fleur and unit head cleaners, bus monitors and school deputies. The Shenendehowa Board of Education recogcommittee may also be contacted nized the CSEA unit on Feb. 5, 1968. Negotiations between the CSEA and the school district began on March 14 and concluded with the adoption of the agreement on June 17.

> Salary increases are granted in categories is 6.5 per cent. A five terminate on June 30, 1969.

per cent take-home pay prov sion is granted to all employee who are members of the Stat

age 16)

Employees Retirement System. The Board of Education in creased the school district's por tion of premium payments of the Health and Hospitalization Insur ance Plan by \$5 per month for those employees who are member of the family plan.

Sick leave is extended to enab 12-month employees to recei credit for up to 15 days per ye and 10-month employees to ceive credit for up to 12 days year toward accumulated s leave. The maximum accumulat sick leave is extended 145 day

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The effective date of the co

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## **79 Contract Disputes** Settled By PERB 30 Day Period

ALBANY - The State Public Employment Relatio pard says 79 contract disputes were successfully settled in a recent 30-day period.

John F. Hans, PERB's director of conciliation, said from June 15 to July 15, 48 cases were settled by mediation and 31 required fact-finding.

Since Sept. 1, 1967, the Board's Office of Concillation settled 236 contract disputes involving employees organizations and public employers.

One hundred thirty-three cases were settled by mediation; of those, 110 involved school districts. Fact-finding was required in 94 cases-86 involving school districts. In addition, there are presently 33 cases in mediation and 45 in fact-finding. Nine other cases were settled for miscellancous reasons.

The Taylor Law provides the when an impasse is determined to exist, the PERB appoints a mediator who meets with the parties, serving as a catalyst to attempt to get the parties to negotiate effectively toward a settlement. If mediation is not successful, the Board may then appoint a factfinder, who investigates the causes and circumstances surrounding the dispute and makes recommendations to the parties.

Dr. Robert D. Helsby, chairman of the State agency, said that Aides Have Retired the performance of the Board's mediators and fact-finders in re- partment employees have retired solving contract disputes through- recently, according to Labor Beat, out the State is indicative that the department's monthly bulletthe Taylor Law is accomplishing in. its objectives. One of the law's purposes "is to promote harmonious and cooperative relationships between government and its employees and to protect the public and assure the orderly and uninterrupted operations and functions of government."

#### **Buffalo PERB Office**

BUFFALO - The State Public Employment Relations Board is trator of apprentice training, Alopening an office in Buffalo this

acting director, will be in charge, safety inspector, A.bany.

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Also, James R. Egan, adminisbany; Dorothy M. Betten, statistics clerk, New York City; Francis It will be located on the second J Schwinler, senior factory infloor of the General William J. spector, Albany; Lilyan Weber, Donovan State Office Building at typist, New York City; Leslie F. 121 Main St. Ernest E. Franke, Worsell, associate construction

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# To Puerto Rico And The Virgin Islands

A special six-day Columbus Day holiday trip to Puerto Rico and St. Thomas in the Virgin Islands is now available for immediate bookings to Civil Service Employees Assn. members and their immediate families. The tour will the aide has changed along w leave New York on Oct. 8 and return there on Oct. 13.

The low price of \$199 will include round trip jet fares to both Puerto Rico and the Virgin Is-ALBANY-John D. O'Connor of lands, hotel rooms, all-day tour

Space is limited and immediate application is advised. For reser-Grand Knight of the Monsignor vations write Deloras G. Fussell, plex laboratory machinery. Nash Council, Knights of Col- 111 Winthrop Ave., Albany, New York. Telephone (518) 482-3597.

# State Internship

ALBANY-Two New York State executive training programs have reached the 500 enrollment mark this year.

The New York State Public Administration Internship Program began its twenty-third session in July with an envollment of trainees earning

More than 500 interns have enrolled in this program since its start in 1947. Former interns are currently employed in 39 State units including the Executive Chamber. The Division of the

Budget lists 30 former interns on its staff. Over the past ten years approximately 65 percent of the program's gradutes have remained in State service.

An enrollment record of more

\$8.000 a year.

than 500 is also claimed by another State executive training program. Known as the New York State Public Administration Employee Trainee Program, it permits individuals presently employed to continue in their jobs while they undergo a year of special training. State employees marked benefit to the State, and ed as host for this year's conf have entered this program at sal- the trainees themselves have ence of the New York State cha ary grades ranging from 7 to 27. found their service to the State

mately 80 percent of those graduating this program have risen to higher salaries as a result of their training. During this period, 90 percent of program graduates have remained in the State ser-

36 trainees from 27 State agencies ties. CSEA stated that, in con for the 1968 traines program, parison to outside laboratorie Governor Rockefeller said, "This the present salary level is total training program is one of vital inadequate for the amount an istration field. Through it, we that this job demands. CSEA al have stimulated initiative and notes that the salaries are greater interest in developing administrative skills among our own State employees. In the constant search for greater skills and efficiency in State government, this training program has been of C. Miller of the State Police se Over a 15-year period approxi- more rewarding."

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# Filing Upgrading Appeals For Aides

ALBANY - Requests for four-grade reallocations o three titles in the laboratory technician series, affectin approximately 500 State em ployees, have been sent to the Director of Classification and Compensation by the Civil Service Employees Assn.

The reallocation applications at fect laboratory aide, (grade 5) laboratory technician (grade and senior laboratory technicia (grade 11).

CSEA research specialists co tend that the responsibilities the variety and number of I procedures. Aides must now p form special tests under supe vision and prepare reagents new as well as old equipment wi a lesser degree of supervision than in the past, a CSEA spokes man said. He must also be traine in the use of modern and con

Work of the laboratory techn cian must be extremely accura and his responsibility in a supe visory capacity has increased especially in the training of thos under him, CSEA research show It also notes that the technician is responsible for completion lab tests, many of them requiring involved procedures and the us of complex equipment. The study also points out that since th last classification of lab techni cians 15 years ago, increased knowledge and training has bee needed due to the progress laboratory technology.

The CSEA study shows that the senior technician, who works for a scientist or medical officer, pet forms extremely difficult labora tory technical work and has In announcing the selection of creased supervisory responsibil importance in the public admin- type of work and the responsibility equitable in comparison to oth titles in State service.

#### Host

ALBANY-Chief Inspector Jo ter of the FBI National Acades Associates.