

# Civil Service LEADER

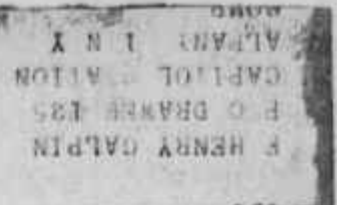
America's Largest Weekly for Public Employees

Vol. XVI — No. 46

Tuesday, July 26, 1955

Price Ten Cents

## Training Program Aims to State Employees



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### Dual Inquiry Into Contract Jobs Is Asked

Three outstanding developments occurred this week in the furor over the disqualification from membership in the State Employees Retirement System of persons who were hired on a contract basis:

1. A request was made to Comptroller Arthur Levitt to have the Retirement System investigate the subject, because several contract employees charge injustice, and the ramifications of the whole subject are far wider than anybody at first suspected.
  2. The Temporary Commission on Revision of the Civil Service Law is to study the subject, for possible recommendation of clarifying and remedial legislation. The Commission is headed by Assemblyman Fred W. Preller (R., Queens).
  3. The Comptroller was requested to make public the names of all whose membership in the system is being terminated, and
- (Continued on Page 15)

### Appleby Told Salary Raise Is a Must

ALBANY, July 25 — Paul Appleby, State Budget Director, was informed last week that a "general pay raise for everybody" in the State service is now required. The Budget Director is awaiting Governor Harriman's return from abroad, and will then take up the matter with him.

The background for a pay increase was established by John F. Powers, president of the Civil Service Employees Association; John T. DeGraff, counsel; and John J. Kelly Jr., assistant counsel.

The three CSEA representatives pointed out that the salary allocations coming out of the Division of Classification and Compensation were based on 1953 figures, now out-of-date. They indicated that even after a new up-to-date salary increase is worked out, inequities would have to be corrected.

## POWERS ENVISIONS BIGGEST CSEA DRIVE FOR PAY INCREASES

ALBANY, July 25 — One of the "most powerful" campaigns ever undertaken by State employees will be launched soon for major salary increases by the Civil Service Employees Association, it was announced this week by John F. Powers, president.

Spurred by recent high wage gains in both private and governmental jurisdictions, the CSEA will seek to bring the salaries of State and local employees up to the levels attained there, Mr. Powers indicated.

He revealed that the CSEA salary committee, in its meeting here on August 2, will consider a resolution embodying that major objective.

In its draft form, the resolution contains three aims:

1. To seek an appropriation to take care of further correction of inequities that still exist, especially those in salaries pushed upward by J. Earl Kelly, Director of Classification and Compensation, but vetoed by the Budget Director.
2. To seek a general salary increase reflecting those granted in private industry during the past two years, as shown in data published by the Federal Reserve Board, the United States Labor Department and the New York State Labor Department. It is anticipated that present facts might be projected into a 10 per cent pay increase plan for submission to the CSEA convention in October.
3. To seek greater fringe benefits, especially in insurance payments covering health, life and pension benefits. The State is admittedly far behind private industry in this field, the draft resolution notes.

#### Aim Beyond Cost-of-Living

It is apparent that the CSEA, in its drive to raise salaries, will go far beyond arguing on the basis of cost-of-living increases. Main focus will be on the point that while the cost-of-living index has been fairly stable in the past two years, wages have risen substantially in both private and public employment.

Cited in this respect were the 7.5 per cent increase which was gained by Federal employees and the 8.2 per cent hike to postal workers, on top of solid fringe benefits won last year. It was also pointed out that under the new classification set up in New York City, employees are being paid higher rates in many categories than those in equivalent State jobs.

The gains contained in the guaranteed annual wage plans in the auto and steel industries are being studied by the CSEA in preparation for its wage campaign.

#### State Pay Based On 1953 Data

Commenting on the recently issued salary allocations by the State Division of Classification and Compensation, Mr. Powers stressed that they were based on 1953 data and were therefore two years behind economic develop-

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### Main Points in Clash Over Pensions For Contract Jobs

There are six main points in the controversy over persons employed by the State and localities on a contract basis being dropped from the State Employees Retirement System. Attorney General Jacob K. Javits has held, in a formal opinion, that such persons are not entitled to Retirement System credit for the period of such service.

The six points:

1. Accusations have been made that the contract system is frequently used as a subterfuge for evading the Civil Service Law, which requires that, so far as practicable, all positions must be in the competitive, non-competitive or exempt class. The Attorney General's opinion does not mean that the contract employees lose their jobs, but that they lose their membership in the Retirement System. They lose their right to any pension for the period of contractual service, and, instead of an annuity, get back their contributions, with interest.
2. The contract system of hiring is also used legitimately, especially to obtain the services of experts, particularly on a part-time or consulting basis. The Attorney General's opinion does not differentiate between the two types—the illegitimate and the legitimate—but covers both by the same rule of exclusion. The opinion, however, was based on stated facts.
3. The previous policy of the Retirement System was to grant credit to contract employees. On the basis of that policy contract workers, retired or otherwise, hold that the State is prevented from denying now what it originally granted. Many persons are now drawing pensions based in part or in full on service on a contractual basis. Pensioners in this group fear that if the Attorney General's opinion holds for present purposes, it could hold retroactively, and they would be compelled to refund to the State all or a pro-rated part of any pension granted. Persons who could have retired under the former policy, but refrained, are denied a pension in the future that they would be otherwise receiving now.
4. The charge is made that a great fuss attends the discontinuance of Retirement System membership of contractual employees, although the number whose membership has been terminated for that reason is only 10. There are thousands of contractual employees. The question arises. How can the application of the Attorney General's opinion be restricted to only the few, while the many are protected from its effects?
5. Indirectly at stake, also, is the question of the legality of contractual employment, when the work could be done by persons in the classified service, particularly those in the competitive and non-competitive classes. The State Comptroller, as head of the Retirement System, has jurisdiction over that system, and is not charged with investigating the technical legality of any hiring. But courts have held that where a position is of a continuing permanent nature, and not requiring an expert, or unusual facilities, the employment of individuals under the guise of contract is contrary to the Civil Service Law. This relates to the fundamental vice, the violation of the principles of the Merit System, to fill jobs with favorites.

## Delegates to Act On Dues Proposal Friday, July 29

ALBANY, July 25 — On Friday, July 29, delegates of the Civil Service Employees Association will assemble in special meeting to consider the question of a proposed dues increase.

A special meeting of delegates is called rarely, but John F. Powers, CSEA President, considered the necessity for increased dues so urgent that he informed the Board of Directors the matter would have to be settled before the regular October meeting of the delegates.

The assemblage will meet in the DeWitt Clinton Hotel on Friday afternoon, after registering in the morning.

#### How Much?

Meanwhile, chapters throughout the State have been holding meetings on the dues question. Consensus seems to be that an increase is required, but there is a large difference of opinion as to the amount. The Board of Directors, in making its recommendation to the delegates is asking an

amount "not to exceed" \$10. Under this proposal, State and County dues would be the same. Chapters would get a larger refund for their internal functioning.

#### Why the Dues Increase?

A detailed memorandum on the subject was submitted to the Board of Directors, showing the reasons for the proposed dues increase. The memorandum was based on the needs of employees as transmitted to headquarters by employees from all parts of the State. It included: (1) additional running expenses; (2) more field men; (3) more public relations and publicity services; (4) additional legal services, particularly as a result of the new State law allowing counsel at disciplinary hearings; (5) reserve for an emergency; (6) increased training for field men and other staff members to enable them to handle the many types of situations they encounter; (7) a field office in NYC; (8)

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First vice presidents, both: Joseph F. Feily of the Statewide Civil Service Employees Association, and Celeste Rosenkrantz of the Western Conference. Joe installed Celeste and her fellow officers at the Conference's recent annual meeting in Geneva, where this photo was taken.



# Looking Inside

By H. J. BERNARD

## There Must Be No Pay Cuts In Any Downgrading Cases

NYC SET an example, in its recent job reclassification, by providing that no employee whose job is downgraded is to suffer a pay cut in consequence. The State undertook a sort of reclassification last year, but this elementary safeguard was not included; in fact, the State in some instances even tried to collect refunds from employees whose title was downgraded retroactively, but in one court case came a cropper. Now the Federal government is preparing to do a wholesale reclassification job, too, but the U.S. Civil Service Commission is opposing any absolute guarantee that no employee who is downgraded will be hurt financially. Both the Federal and the State governments should follow NYC's pattern, not only in the interest of justice, but also employee morale.

### Pay Safeguard No Panacea

An employee naturally judges an employer by his deeds. When the employer is not averse to reducing an employee's pay because the title is downgraded, the employer no longer can claim the respect of his employee. When an employee's very livelihood is made the subject of so-called scientific reclassification, there may be a great deal of science in the punishment, but the employer is exposed as being without heart.

Even when a downgraded employee's pay is not reduced, his promotion prospects certainly are, and he must feel miserable about his job and an employer so lacking in human understanding and depth of feeling. The protection that NYC guaranteed, necessary as it was, is nothing over which to crow, for it is a miserable policy to take money out of an employee's pocket to finance the theories of job analysts whose findings are more often subjective, instead of being realistic and objective, than it is well to advertise.

### Compromise Proposal

The U.S. Commission is not exactly relentless in its stand about pay reduction on downgrading, but is willing to compromise, so that a downgraded employee would retain his present salary for a period equal to his length of Federal service. Bills have been introduced by Representatives Frank J. Becker (R., N.Y.), Edna F. Kelly (D., N.Y.), and John Lesinski (D. Mich.) whereby pay reduction, in cases of downgrading, would be prohibited by statute.

These measures the Commission opposes, on the ground that the solution can be applied administratively, and such compulsion is hardly the way to deal with a difficult problem. Some bill providing the necessary safeguard, however, is believed likely to pass, although whether President Eisenhower would sign it, should the Commission advise against it, is far from certain.

### A Statute Is Needed

A bill should be adopted, so that the employees would be protected, since the Commission is unwilling to offer a firm guarantee. The legislative course may not be the most welcome, as a civil service commission should be able to cope properly with such an elementary problem, but when the commission adopts an attitude of, say, modified heartlessness, there is no recourse save through legislation. Not the proponents of the bills, nor the employees who eagerly seek enactment, but the Commission that fails to live up to modern, liberal, and human standards of personnel administration is at fault. The Commission should not be heard to complain if the complaint is against one of its own shortcomings.

### Experience Teaches Bitter Lesson

Nor would employees be justified in welcoming the Commission's compromise proposal, a continuation of the administrative-solution policy. Under that policy thousands of Federal employees have been downgraded, and their pay reduced.

### In The Realm Of The Curious

One of the curious facts about downgrading is that, since it relates to the grade reduction of a title, it can result in pay reduction of an employee who is well entitled to upgrading, and a substantial raise. In other words, the title is primary, the human being secondary.

While some titles may be out of line on rare occasions, downgrading must not be taken without safeguarding the present pay of any employee in one of the unfortunate titles. The mere fact that an employee is duty-bound to be loyal to his employer is no denial of the equal necessity of the employer being loyal to the employee.

## State to Hold Open Exams In 20 Titles

Open-competitive examinations in 20 titles, ranging from proof-reader at \$2,450 a year to assistant director for clinical research at \$10,470, have been announced by the New York State Civil Service Department.

Applications will be accepted from August 8 to September 16. Do not attempt to apply before August 8.

The titles, entrance and maximum salaries, follow:

Assistant hydraulic engineer, \$5,360 to \$6,640.

Assistant director for clinical research, \$10,470 to \$12,510.

Senior medical bacteriologist (virology), \$7,300 to \$8,890.

Associate public health dentist, \$7,890 to \$9,340.

Veterinarian (small animals) \$5,090 to \$6,320.

Supervising physical therapist (public health), \$4,350 to \$5,460.

Senior telephone engineer, \$6,590 to \$8,070.

Assistant telephone engineer, \$5,360 to \$6,640.

Assistant tax valuation engineer, \$5,360 to \$6,640.

Senior telephone inspector, \$4,130 to \$5,200.

Assistant director of prison industries (textiles), \$6,090 to \$9,800.

Industrial superintendent, \$6,940 to \$8,470.

Assistant industrial superintendent, \$5,940 to \$7,320.

Food service manager, \$4,350 to \$5,604.

Senior examiner of methods and procedures, \$5,090 to \$6,320.

Purchase specifications writer, \$4,350 to \$5,460.

Junior tax examiner, \$3,360 to \$4,280.

Tax collector, \$3,360 to \$4,280.

Rent inspector, \$3,360 to \$4,280.

Proofreader, \$2,450 to \$3,190.

## NYC Correction Dept. Cites Lack of Staff

Progress in meeting the emergencies of overcrowding, recruitment, and lack of professional, medical and rehabilitative staff in the NYC Department of Correction was made in 1954, says the department's annual report.

Commissioner Anna M. Kross, in submitting the report to Mayor Wagner, cited the "unprecedented increase in violent crime, particularly as it involved our youth."

To meet the crime situation, Commissioner Kross added, increase in police was a necessary first step, but proper facilities for detention and rehabilitation are necessary.

## Buffalo Hospital Is Pace-Setter In MH Softball

BUFFALO, July 25 — Buffalo State Hospital maintained its lead in the Mental Hygiene Softball League by whipping Willard State Hospital 16 to 3, as second-place Newark State School suffered a 8 to 1 defeat at the hands of Rochester State Hospital. The contests took place July 9.

Newark and Rochester were victors in two contests the previous weeks, as the former trounced Craig Colony 15 to 3, and Rochester took a Willard team 9 to 6.

The Willard-Craig Colony game, scheduled for June 18, was postponed.

**CIVIL SERVICE LEADER**  
America's Leading Newsmagazine for Public Employees  
**CIVIL SERVICE LEADER, Inc.**  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6016  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879.  
Member of Audit Bureau of Circulations.  
Subscription Price \$3.00 Per Year. Individual copies, 10c.

Readers have their say in The Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

# TOWN AND COUNTY

## Special Reasons Why Pay Is Uppermost County Problem

WHAT INTERESTS county and other local government employees most is pay. One might say that is true of all public employees, and so it is, but in the case of the county and related employees, there is no special reason for the interest.

If one compares the pay structure in the State government with that in the various counties, for instance, one finds that county pay for the regular employees runs behind that of State employees, in most instances, and yet State employees did not get a fair break on pay in last year's reclassification effort.

It is therefore a case of county and other local government employees being behind the eight-ball on the long green of the salary pool table.

### More Politics In Counties

The lag may be traced historically to the origins of and development of county government, and the methods of legislation and administration.

The business of politicians is politics. In county and other local governments, politics enjoys a degree of ascendency that does not quite obtain in State government, nor in NYC and some other city governments, either.

Two persons doing the same work in a county get far different pay. You guess whether the employee who gets the windfall is a competitive employee or an active political party worker or personal friend.

Politicians must meet the minimum party requirements of the offices to which they are appointed or elected. They have retinues of the faithful far more numerous than the number of jobs that can be filled appointively. Sometimes even politicians wish that all the jobs were under the Merit System. They wish that as a matter of self-protection. In time the competitive and non-competitive method of filling jobs may become more prevalent. Indeed, the process is growing. Meanwhile even the staunchest adherents of the Merit System are willing to close an eye now and again in sympathy for a politician harassed by party leaders and aspiring members of the faithful.

### Good Side, Too

The political-mindedness in the counties is not wholly disadvantageous even to the run of employees. Politicians are readily accessible, easy to talk to and get along with, and are patient listeners. This element of human relationship is strong in the counties and serves as compensation for a rather overzealous political outlook on job-filling.

What the counties need, and other local governments that have pay scales that are below what they should be, or are of conflicting or haphazard, is a Salary and Career Plan. The State itself showed the way, back in 1937, when the Feld-Hamilton Law was enacted, through the strong support of the Civil Service Employees Association. Whether a State employee is satisfied or dissatisfied with his present pay, he is satisfied with the Feld-Hamilton Law and its amended successors, as a principle on which pay scales should be based, because that law makes for a self-contained and consistent pay structure, one in which the employees can have confidence. In most of the counties and local governments no such scientific basis exists.

NYC went along for more than three decades without an overall reclassification. The first stage of such an undertaking has just been put into effect. The improvement has been marked. In fact, as the plan was evolving, and The LEADER was publishing accounts of it, NYC employees phoned and wrote, asking if what was being published was true. The improvements were so excellent, in some instances, that the naturally dubious employees sought confirmation, and even when that was given, would not believe what they were told. Finally, when the resolutions were voted, and the new pay plan put into effect on July 1 last, they knew that the articles had set forth nothing but the truth. Yet the NYC Salary and Career Plan is not perfect, it leaves many inequities uncorrected, and it will involve continuous study and readjustment, before it can become the model that Mayor Robert F. Wagner sincerely hopes it will be.

### Aloofness Dying Out

The counties and other local governments can look forward to the same sort of improvement, for there is no reason why the State and NYC should have formalized pay plans, while local branches of government have more or less haphazard ones, and pay inequities continue. The remedy is redress through the Boards of Supervisors, or other authority in the local government, in a sincere and dignified effort to raise the standards of personnel in those areas in which they lag behind those of other branches of government.

One of the difficulties in regard to obtaining remedies in counties and other local government is the autonomous nature of the government in each unit, not mentioned with any implication that this situation should be changed, but merely to point up the separate efforts that must be made. The Association is making such efforts, and reports encouraging headway.

Another problem in so many counties and other local governments in the State is mistrust by county officials of any representation of employees by an organization. The Civil Service Employees Association has itself felt this effect, though it is a group that conducts its affairs on the highest plane, has officers and counsel and field representatives of the highest calibre, and in its constitution expresses association policy as opposed to any strike by its members. In some local jurisdictions, public officials went along with the idea of some organization, not the CSEA, representing employees, and in a few weeks found itself with a strike on its hands. That did not make the task of the CSEA any easier. Since then much progress has been made to convince county officials that in dealing with the CSEA they face men and women of their own calibre, who can see both sides to a question, who are reasonable, and whose arguments are always sound. Moreover, there is never in the background any threat of extreme action. County officials who have been won over to acceptance are more than satisfied with the result.

## New Group to Study Volunteer Firemen's Death-Injury Benefits

ALBANY, July 25 — The new Joint Legislative Committee on Fire Laws, successor to the Temporary Commission on Fire Laws, decided to continue the former Commission's studies of the financial benefits payable when volunteer firemen are killed or injured in line of duty. The liability of municipalities, fire districts and volunteer firemen for negligence in connection with fire department operations also will be studied. Both problems affect 1,600 fire departments and 110,000 volunteer firemen.

Senator C. Wentworth Horton,

chairman, said that the committee considered proposals for study made by the State Division of Safety, the Association of Fire Districts of the State of New York, and the New York State Association of Fire Chiefs. The Firemen's Association of the State of New York will present proposals to the committee following action of its legislative experts.

The next meeting of the committee is planned for September 19.

Who Were There  
Present besides Senator Horton  
(Continued on Page 4)



# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## A Great Issue — And A Personal Word

ON FRIDAY, we are going to consider a matter of great importance to all of us in the Association.

The delegates of all our chapters, representing more than 63,000 employees, are going to make the decision; and as your President, I want to put this matter up to you in the way it should be put.

The issue, as presented to the delegates, is: Shall we increase the dues of our Association? And if so, by how much?

The real issue, however, is this:

Shall we continue to build our Association into a stronger, more effective machine for the achievement of employee goals—like higher pay, better retirement, more individual protection against administrative whim? Or shall we say we have reached our height, and from now on we shall become weaker, less effective?

### The Only Way

This is the only way in which we can look at the issue next Friday; for an organization does not stand still. I have said this before: either we move forward or we shall fall backward.

We need more dues.

All of you realize that we are meeting competition from organizations which are charging their members up to \$36 a year and more. Can we deal with competition at our present rate of \$5 and \$6? You know the answer.

### Pay Increases

We want to undertake an all-out crusade for pay increases, and I have asked the Salary Committee to come up with a plan which I will then submit to the Board of Directors and the Public Relations Committee for suggestions. We have fared poorly in the recent State salary allocations. We can't meet this situation by merely pleading for higher pay. I foresee the need for a campaign that may be more sweeping than any of its kind we have ever undertaken. It will cost money to carry on that kind of drive. But unless we get an increase in dues, we can't undertake it with the fullness it requires.

### To County Members

And let me say to the County members: Salary drives are necessary for you, too. You haven't fared as well as you should in your wages. The Association wants to take up your salary problems in a thorough-going manner. But you must help us to do it. We need researchers, more field staff and negotiators to go to work on your problems. We need to build up the necessary sympathetic climate in your area to put through the pay increases. We have the will and the know-how to do it, but not the money.

We need a dues increase to do the job.

### The Necessities

This is only one example of the reason for higher dues. I have told you, in my columns, of other necessities—not thought up out of thin air by me, but rather coming out of the proper demands of the employees themselves. We need to do more about retirement. We need to build up a reserve for an emergency. We need to provide more legal services for individuals who require help. We must be able to increase our legislative efforts. We need to streamline our home office operations by installing more business machines—so that you can gain swifter attention to your problems. We need sufficient personnel so that any time you send a letter, a complaint, or a problem to headquarters, it will be handled efficiently. We need more field representatives to recruit more members to give us more strength. We need an address in the metropolitan area, where we have a great untapped potential, and where many of the State officials are available.

What increase are we seeking? No overwhelming amount. The Board of Directors has recommended a figure "not to exceed" \$10 a year. That would come to less than 10c a week more than we're paying now.

### A Personal Word

I'd like to add something personal.

I have gone all out on this dues increase question. That's no secret. Some of my friends have said: "John,

# New Program Aims to Build Executives in State Service

ALBANY, July 25 — A new program to develop executive talent among State employees, and expansion of the present inter-

## Health Plan Enrollment Set for Aug.

ALBANY, July 25 — State employees who are not now covered by Blue Cross-Blue Shield hospital and medical insurance will have an opportunity to enroll during the month of August.

Those who are enrolled in Blue Cross-Blue Shield may increase their coverage, or transfer from a direct payment basis to the group plan, during August also.

Payments will be made through payroll deductions, beginning the last half of November, with coverage effective December 16.

Information about the hospital and medical insurance—and application forms—may be obtained at the office where a State aide is employed, and from the 180-plus chapters of the Civil Service Employees Association.

The CSEA will handle the book-keeping on payroll deductions, but emphasizes that filled-out application forms should be sent to the appropriate Blue Cross-Blue Shield office in each locality.

## Marcy Aides In the News

MARCY, July 25 — Latest news of Marcy State Hospital aides:

Mrs. Esther Kittredge left by plane from NYC to meet her son, Lt. Robert Kittredge, stationed with the Air Force in Frankfurt, Germany. From there Mrs. Kittredge and her son went to York, England, where Lt. Kittredge was married to Diana Miles on July 7. Edna Conway has returned from Sweden where she has been vacationing for the past six weeks. . . . Jean Charboneau is vacationing in California. . . . Mr. and Mrs. Ray Howell left for Texas where he will visit his mother and father. . . . Margaret Coyne and Natalie Juchniewicz returned from a successful tenting trip at Golden Beach.

Congratulations to Mr. and Mrs. Howard Austin who were married June 25. Mrs. Austin is the former Charlotte Jones.

Best wishes and success are extended to Marie Wengert and Gail Damon. Mrs. Wengert is taking a teaching position at Holland Patent High School and Gail is transferring to the Motor Vehicle Bureau.

Congratulations to the Marcy State Hospital Golf Team who came in second at Central Islip in their first year of competitive golf. Central Islip, Marcy State Hospital, Hudson River and Harlem Valley finished in that order in the tournament.

The freshman students of Marcy State Hospital were entertained at a tea in their honor in the nurses residence with their family and friends as guests. The tea marked the successful completion of the first collegiate program at Utica College of Syracuse University. These students are now affiliating at the E. J. Meyer Memorial Hospital in Buffalo.

what do you want to do this for? You're stepping into a kettle of hot water."

Yes, I've stepped into a kettle of hot water. I have done this with eyes open. I have done it because a man must be true to himself. And I have seen what it will mean to our organization if we do not do the thing we have to do—however unpleasant. If, as President of the Civil Service Employees Association, I had failed to take this action, I would have been false to myself, false to my fellow-employees. I have fought for this dues increase, with all the heartache involved, because I want to see the future of the Civil Service Employees Association assured.

trainee program, are in the works. Comptroller Arthur Levitt, chairman of the sponsoring committee for the State Public Administration Program, will soon name a committee to organize an "executive institute."

The institute would provide a few days of intensive sessions each year for bureau chiefs and others holding fairly high administrative positions in State government. New methods and materials in the field of administration would be discussed, and experiences compared, in an effort to improve procedures and stimulate inter-departmental teamwork.

### Intern-Trainee Program

The sponsoring committee will also press with new vigor the ex-

isting intern-trainee programs. Some 30 interns, selected by special civil service examinations among persons who have done graduate work in public administration, are now appointed to various State departments for a year. They are assured of continued employment if they wish to stay in State service.

An equal number of State employees receive special training on the job and in four one-week institutes under this program.

The sponsoring committee, in cooperation with Syracuse University, also provides graduate courses in Albany at low cost for State employees who want an opportunity for professional training in public administration.

# SLA Downgrading Bitterly Criticized By Former Official

ALBANY, July 25 — A former State Liquor Authority official has some harsh words to say about the operations of the Budget Division and the Civil Service Department.

The criticism was voiced by George Butterly, former deputy commissioner and chief executive officer for the authority, in a new column he is writing for the Beverage Retailer Weekly, a trade paper. Mr. Butterly, a Republican, resigned recently to go into public relations work.

### Shifted Like Pawns

Mr. Butterly charged SLA employees, because of budget restrictions, have been shifted like pawns in getting the work done.

"It is high time," the former Dewey administration official wrote, "that official Albany (Budget and Civil Service) gave decent thought and consideration to these perplexing problems and provided the SLA with suitable personnel to do the job which is expected of them."

### Calls for Survey

The former SLA official called on the State administration to assign its budget management unit to make a first hand survey of conditions in the authority. He also called for proper civil service job title structures.

Because SLA officials year after year have been under orders to "restrict the budget," Mr. Butterly wrote, it became almost impossible for the authority to obtain the staff necessary to handle the work.

### 'Fol-de-Rol'

He said it was the practice when any new position was found to be necessary a position in another category had to be eliminated. "This is fol-de-rol," he concluded.

Mr. Butterly also wrote: From a survey made a few seasons ago it developed that New

York State was one of the lowest operating commissions in the nation based upon agency expenditures against tax and fee income. Regardless of that fact it became almost impossible for the Authority to obtain the staff necessary for handling the tremendous volume of detail and paper work.

The agency was created in the mid-depression years and the original salaries indicated it. It was truly a depression baby. But from the start it was obvious that it took manpower to do the extremely difficult work at hand.

### 'Paper Work'

In the mid-forties we found investigators and auditors assigned to the license bureau for paper work, instead of being assigned to the field where they belonged. After constant pressure and insistence that a change was necessary the investigators were returned to their proper stations and license examiner positions were created to handle the bulk of the detail.

However, at renewal times and other pressing periods investigators and auditors, confidential aids and public relations personnel (a la Albany office assignments) are still shifted as pawns in a game to do the clerical work of the license bureau. It is high time that official Albany (budget and civil service) gave decent thought and consideration to these perplexing problems and provided the SLA with suitable personnel to do the job which is expected of them.

## CSEA 'Bigwigs' At Suffolk Picnic

CSEA officers were there, including John F. Powers, president; Charlotte Clapper, secretary; Harry Fox, treasurer; Virginia Leatham, chairman of the social committee; Charles R. Culyer, field representative, and James Kavanaugh, chairman of the resolutions committee.

Local officials at the outing included: J. D. Ettinger, assistant district engineer of District 10, State Public Works Department, and Mrs. Ettinger; Supervisor Donald E. Muncey of the Town of Babylon, and Mrs. Muncey, and Mrs. Charles Buckman, wife of the Pilgrim State Hospital director.



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See Page 11**

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**State's Honor at Stake, Say Contract Employees**

One of the charges made by State employees hired on a contract basis, who have been notified that they can't be members of the New York State Employees Retirement System, is that the honor of the State is at stake. They say that when they accepted contractual employment they were officially advised that they were eligible for membership in the system, and they have letters or memorandums to prove it. Also, they add that once the State has given its word, it is morally and equitably bound to keep it. If one Attorney General renders an opinion that such membership in the system is legal, as John J. Bennett did, and another later says such membership is illegal, as did the present Attorney General,

Jacob K. Javits, that is nothing that should militate against the rights of the employees who accepted the State's bounden word at its face value, they say. The legal technicalities are factors for the State officials to solve for themselves, without making sacrifices of the employees, add those who were astounded to receive notice of termination of membership. Letters to State Comptroller Levitt, head of the Retirement System, are being prepared, and he will receive them within 10 days or two weeks, in which this argument of morality and common decency will be raised, with other arguments in support of continuing the membership in the system of legitimate contractual employees. These are distinguished from political adherents and personal friends hired for

public jobs on a contract basis to circumvent the Civil Service Law. Also, an effort will be made to get the Attorney General to render an opinion that deals intimately with the wide ramifications of contractors' membership. The opinion Mr. Javits rendered simply stated that contract employees can not be members of the Retirement System as a matter of law. (For other news of pensions for contract employees see Page 1).

**LEGISLATIVE MANUAL**

ALBANY, July 25 — The celebrated New York State Legislative Manual will have a streamlined appearance and slimmer production costs this year. Secretary of State Carmine G. DeSapio has undertaken a re-editing, deleting repetitious matter and statistics available elsewhere.

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**CORRECTION CORNER**

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

The year is 1929. You have just entered State service as a psychologist, one of the first in the Correction Department. In your early years of service you were recognized as an authority in your field and helped lay the groundwork for the present system of classification of prisoners in State prisons. During the administrations of Governor Roosevelt and Lehman, on many occasions you were lauded for your splendid contributions to State service. Your loyalty and devotion to your job and the State have stamped you as a success in life and a credit to mankind. Your work in the department has helped many prisoners upon their release to lead a decent and useful life. The State through your splendid efforts has saved great amounts of money by your ability to help rehabilitate and straighten out many troublesome offenders.

While in State service you dreamed of spending the declining years with your wife in peace and with the inner satisfaction that comes from a job well done.

Now you are 66 years old and your wife is 65 and you want to retire. The giant State Retirement with assets of more than \$800,000,000 informs you that your full pension with no option is the magnificent sum of \$1,400.39 a year!! This is your "reward" for 26 of the best years of your life. This is the pat on the back by the former Governors who cited your work as an "outstanding contribution." This \$1,400.39 is the sum which will bring you the peace and tranquility which is due you for your splendid work in State service.

Social Security in this particular case would now pay \$180 a month or \$2,160 a year with a total contribution by the employees of only \$1,200!! The so-called pension system is not a pension system; it is just a huge grab by octopus tentacles devouring, deluding and disillusioning the many State employees.

Dr. William Argento, pioneer in prison psychology, outstanding faithful State employee, we salute you and at the same time sympathize with you, because for you there will be no retirement. The State has made sure that you continue in your job until 70 years of age, and then be kicked out with the almost certainty that the State Retirement System will wind up with some of your money.

**Benefits For Volunteer Firemen**

(Continued from Page 2)  
were Assemblyman Charles A. Cusick, vice chairman; Senator James L. Watson, secretary; Senator Harry K. Morton; Charles Palmer, William J. Embler, Frances Normand, Robert Bentley, J. Willis Barrett, Albert J. Foley, Charles

Mangan; Angela R. Parisi, chairman, Workmen's Compensation Board; Michael H. Prendergast, director, Division of Safety; Morgan Strong, executive secretary, Conference of Mayors; Edward F. N. Uthe, executive secretary, Association of Towns; Deputy Superintendent Robert J. Malang and Raymond Harris, counsel, both of the Insurance Department; Deputy Comptroller Joseph J. Kelly; Leo Murin, associate counsel, Workmen's Compensation Board; B. Richter Townsend, chief, Bureau of Fire Mobilization and Control, Division of Safety; Dr. Leonard C. Silvern, senior training technician, Division of Safety; Oliver Flait, Audit and Control, and Charles W. Potter, counsel, and Zaida M. Uthe, legal consultant, Committee on Fire Laws.

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# MENTAL HYGIENE MEMO

THE MENTAL HYGIENE employee, long the underdog of State service, is cautiously beginning to sense that 1956 may be THE year for adjustment of the work-week in institutions, and for liberalized retirement provisions.

The first step in obtaining the 40-hour work-week has yet to be taken—agreement among the employees themselves on how to get the shorter week without sacrificing present 48-hour pay. The Mental Hygiene Employees Association will conduct a survey on the subject, may come up with some of the answers at its July 28 meeting in Albany.

Once the question of "What are we going to ask for" is resolved, a strong, united effort can be exerted on legislators at the coming session.

CHANCES ARE brighter that retirement after 25 years' service will become a reality. The special State Commission studying the entire retirement set-up will report at the upcoming legislative session. In addition to retirement after 25 years' service, employees seek increased death benefits and vesting of retirement contributions. Governor Harriman's interest in problems of the aging, including retirement, is seen as a good omen.

One department chief wondered if the employees fully appreciate the extra "bite" in take-home pay which the 25-year plan would involve.

"We know it'll cost more," an employee remarked, "but after 25 years' service at a mental institution, we've had it."

WHATEVER the decision of the Appeal Board on attendants' pay will be, it'll be made soon. Executive Secretary Louis A. Luzzi Jr. said the matter will be placed on the Board's agenda "for an early hearing." The attendants seek a four-grade jump, from 4 to 8.

The Mental Hygiene Department, which has consistently gone to bat for higher pay for its employees, is offering to assist those making salary appeals.

MUCH THOUGHT is being given by the Mental Hygiene Department to eliminate inconsistencies in its classification. Why is an employee performing certain duties called industrial shop worker at one hospital, and occupational therapist, occupational instructor, and printer, at three other institutions?

The department is plugging away at the complicated classification task, with the situation in the industrial shops drawing current attention.

A large part of the problem was created, oddly enough, by successes in treatment of the mentally ill. Use of new drugs, and more extensive use of traditional methods, were adopted at the same time the State hospital system faced a shortage of trained personnel. Attendants, and others, were pressed into such service. Now comes the job of giving these employees appropriate titles, and slotting them into the proper pay grade.

"It's an almost overwhelming job," said one department official. "But our goal is the finest possible classification set-up."

# MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

## MACHINE MAKES QUICK WORK OF HIGHWAY LINES

RHODE ISLAND now has what officials have described as "a monster of a machine" to apply the white line down the middle of its highways.

Before, according to the American Public Works Association, the whole job of laying the white lines on the State's 875 miles of highway had to be done by walking crews pushing wagons and they were hard-pressed to finish the job in a year. Now, with the machine, officials expect to be able to line all the highways and even get around to re-doing the most used highways every nine months.

The machine—which costs \$5,800—covers about 60 miles a day as it cruises along at six to eight miles an hour leaving its trail behind it. It spreads an average of 100 gallons an hour.

It is a converted highway worker's transport which carries the bulk of the painting equipment and pulls a small trailer that contains the painting "guns" and their controls.

## EMPLOYEE NEWS

### Central Islip Unit Names Committees

CENTRAL ISLIP, July 25 — Pete Pearson, president of Central Islip State Hospital chapter, CSEA, has announced appointment of the following committees:

Executive — Peter Pearson, Michael Murphy, Thomas Purtell, James McPeak, Joseph Perillo, Wallace McCrone and Herbert Raeth, Sr.

Publicity — Loretta Britton.  
Sickness — Kathryn Miller and Irene Woitas.

Sports — John Cassidy, chairman; Douglas Dickson, Ted Asher and Frank McKeever.

By-Laws — Michael Murphy, chairman; Herbert Raeth Sr. and Wallace McCrone.

Thomas Purtell was named membership committee chairman.

#### Assistance on Pay Appeals

Mr. Pearson said the association will assist any department or group of employees who are appealing from decisions in the recent pay allocations. The association will also represent employees at hearings before the appeals board, if requested to do so.

"We urge all employees to file an appeal against unfavorable decisions," the chapter president said. "A complacent attitude will create a false impression of satisfaction. This is not the true feeling of the majority."

"Laundry employees, in the 'forgotten department,'" Mr. Pearson noted, "are appealing such a decision. We hope the appeals board finds sufficient reason to reverse this decision."

Information on appeals procedure and on CSEA assistance may be obtained from chapter officers.

Members desiring information on their insurance, or who wish to file a claim, may obtain prompt service by telephoning Kate Miller at extension 324, or Irene Woitas at extension 574.

Do you have any items of interest and news in general of recent or coming events? Send them along to L. Britton, for publication in these columns.

### Brooklyn State Forum Elects New Officers

BROOKLYN, July 25 — The Brooklyn State Hospital Psychiatric Forum elected new officers at a meeting held last week. They are: president, Dr. Stroo; 1st vice president, Dr. Caddey; 2nd vice president, Dr. Gordon; treasurer, Annette Frank; recording secretary, Norma Smith; corresponding secretary, Gilda Trapanotto; editors — Journal, Dr. Dworetzky, Dr. Marlowe, Dr. Fischer; publicity coordinators, Dr. Apolito, Stanley Murphy; membership chair-lady, Molly Streisand.

Hospital briefs: Mr. and Mrs. John Staffa were blessed with a 7½ pound baby girl; Mr. and Mrs. Joel Leight have added a son to their family. . . . Henry Girouard taking driving lessons. . . . Rudy and Madge Langehorn touring Canada. . . . Jimmy Mutari reports that Forest Park, Pa., is exceeded in natural beauty only by their native women. . . . Joe Confessore on the night shift again. . . . Class of '45 plans for a reunion in August really materializing. . . . Norah Melia wearing that angry look only because she couldn't get reservations to visit the auld sod. . . . Jimmy Higgins, Class of '41, visited recently from Minneapolis.

Get well wishes to: Maureen A'Hearn, Edith Weingarten, hospitalized in Jewish Hospital; Mary McCreay in Kings County Hospital.

Sympathy to Albert Traynor on the death of his father.

QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER. Address the Editor.

# Human Side Of the Tax Dept.

JOSEPH B. KELLY, Motor Vehicle chief, will give the first hint of Governor Harriman's forthcoming vehicle safety program. Kelly will tell it to the assembled police chiefs of the State in Buffalo on July 27.

JOHN DOHERTY of Cohoes has been named Estate Tax Attorney and Appraiser for Albany County. He succeeds John F. O'Brien, who has held the job since 1943. Post pays \$6,700. It's a political switch.

COMPLETE MUM is the word about probes of civil service employees who are delinquent in their tax returns. But the number of public workers who haven't filed is worrying topside. They wish civil service workers who have been delinquent would hurry in and pay up, so there doesn't have to be a smear of public workers who don't pay their taxes. New methods have caught civil service workers along with others. A few already on the way to do their explaining to Attorney General Javits. And when it gets that far—brother, it ain't good! Official word of the department to newsmen who may pry into this story, will be: civil service workers are being treated no different from anybody else. A delinquent is a delinquent, no matter what he does or where he works.

TO THE EDITOR of Tax Chapter News. We see you're closing up shop for August. This column will be glad to run your stuff during the vacation period if you'll send it along. Incidentally, how did that baby contest go? You have some cute kids on that cover of your July issue.

HEAR the tale about the big Tax official who was speeding down the Taconic at 60, got stopped by a State Trooper? Would have made a good story, but trooper took pity on him, didn't pull him in. Trooper gave him a tough, down-to-earth lecture about bigwheels who make rules for others to follow but don't follow them himself. Our Tax boy just sat slumped at the wheel, took it humbly.

NAT MITCHELL, who heads the Tax Department's investigation squad, is an amateur magician of no mean ability. He disarms lawyers who come to see him by showing them a card or a coin trick, is often able to get results because of the friendly atmosphere that he makes prevail. And he DOES get results! Nat is so good he puts on magic shows at benefits for all kinds of organizations, from veterans to crippled children. We're contemplating doing a full story about Nat Mitchell. He's quite a guy.

## PATROLMAN — N. Y. City Police Dept. Salary \$5440 a Year After 3 Years

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 Published every Tuesday by  
**CIVIL SERVICE LEADER, INC.**  
 97 Duane Street, New York 7, N. Y. BEekman 3-6010  
 Jerry Finkelstein, Consulting Publisher  
 Maxwell Lehman, Editor  
 H. J. Eernard, Executive Editor Diane Wechsler, Assistant Editor  
 N. H. Mager, Business Manager  
 10c Per Copy. Subscription Price \$1.37½ to members of the Civil Service Employees Association. \$3.00 to non-members.

TUESDAY JULY 26, 1955

## Long Way Still to Go But Road Gets Better

Public employees support their requests for gains, whether in pay or better hours or working conditions, by citing comparisons, with conditions in private industry. This is proof enough that the long, hard fight public employees wage through their organizations is to establish parity with employees in private industry.

On the whole, the gap is still wide. In some respects the public employee may have a bit of advantage, perhaps in pensions, although private industry has about caught up on that score, or perhaps the little longer vacations. But the pay schedules are often a sorry comparison with those of private industry.

### The Forbidden Phrase

One of the difficulties public employees face is the rarity of acknowledged collective bargaining. There has been improvement on this score, but there is still an official dread of full acceptance of the collective bargaining principle.

Government has always encouraged collective bargaining in private industry, the Federal government by legislation; but as for practicing collective bargaining itself, government has always been shy, even in the administration of President Franklin D. Roosevelt. He wrote a letter to an employee group explaining why it was impossible for the government to bargain collectively, stating that the government represented all the people, for whom no one agency could speak, nor could the government participate as a whole. Coming from a liberal, that was accepted as the gospel of the hour. Conditions have changed, new aspects have arisen.

Government has always found some ponderous reason for refusing to do what it does not want to do. Soon the time will come when the old dodge won't work.

### Watch What NYC Does

One may confidently expect that the new labor relations program for NYC employees will include a provision for collective bargaining. Not that the phrase itself will be embodied in the basic code soon to be established, to supplant the temporary one now operating. Expect the substance to be included, if not the form.

If one is willing to waive niceties of definition, he might even say that collective bargaining actually exists in NYC now, and that in the State government there is at least an approach to it in the free use of the conference method, while it must be admitted that the Federal government is still holding aloof.

NYC showed the way to health insurance for its employees, with the Federal government about to follow suit 15 years later. The Federal government has granted some significant fringe benefits, with more to follow. This sets a good example to State and City.

With some ground won in each jurisdiction, prospects of more-or-less equality of benefits for public workers in the years ahead seem bright. The trouble is, however, that again the comparisons must be made between government and government, or on the whole, the comparison between private industry and government would be too hard for government to take. But conditions are improving, liberalism is afoot. The ultimate outcome is in the lap not so much of the public officials as in that of the able and aggressive leaders and the loyal members of employee groups.

## Comment

### FINDS LEADER PAVES WAY ON PENSION STORY

Editor, The LEADER:

Please accept my thanks for the news you have been publishing exclusively about contract employees and the State Employees Retirement System. You have rendered a real public service.

There is no need for any heated arguments by officials, employees, or contract workers. Evidently the situation is garbled. A contract employee can not be a member of the system. Plain enough. That was Attorney General Jacob K. Javits, opinion. The State Comptroller is bound by it. But some contract workers, who joined the system, not only with the approval of the system itself, but in some instances on its invitation or insistence, are now being cast out of that system.

Such anomalies indicate that a study of the Retirement System is in order. It should be made as carefully as the able Preller Commission is analyzing the Civil Service Law.

ADAM E. FERRIS

Buffalo, N. Y.

### APPLAUD GOVERNMENT ON AGE-LIMIT REMOVAL

Editor, The LEADER:

Efforts are being made by many agencies, public and private, to encourage employment of persons over 45, instead of regarding them as undesirable "older" workers.

Let us therefore applaud the move of the U.S. Government in removing maximum age limits for examinations. And let us hope that "old" age is not a barrier when it comes to appointment. That's what really counts.

OVER-45

### RADIO, TV AND CIVIL SERVICE

Editor, The LEADER:

Now I know what radio, television and civil service have in common! I've been trying to get a good-paying public job, have a high school diploma but not too much special training, and what do I find? Civil service commissions are holding off their choice jobs for the cooler months, in hopes of attracting a larger "audience."

WARM-WEATHER WORKER  
 Brooklyn, N. Y.

## TIME OFF

One candidate found it quite easy to answer this question in a civil service test: "If you were asked to find the telephone number of Qilgo I. Qiller, what would you do?"

She replied: "I would look in the telephone book, starting with AAA, until I came down to Q, and then would find where QI was."

The examiner commented: "She could find where the QI was, all right, but what I'd like to know is, where could anybody find her IQ?"

### Scholasticism Rebounds

So many exams require a college degree, as a minimum requirement, that educators are stressing the need of a college education if one desires to rise to positions of importance in public employ.

One director of an in-service training course advised members of his class who had no degree to attend college at night. It would take longer, but would prove worth while. Those members listened intently.

The next day the local newspaper reported his talk. The headline said: "Educator Shows Need of Education."

### Chapter And Verse

Public relations has become a major force in police administration.

In an attempt to instruct recruits on the proper way of dealing with the public, they are asked questions. Their answers then are rationalized. They are complimented when right, and corrected when wrong.

One recruit was asked what he would do if some girl rushed up to him when he was patrolling his park beat at night, and screamed that a strange man had suddenly seized her in his arms and kissed her.

Remembering earlier instruction he had received about the necessity of fully visually a crime in an attempt to solve it, the recruit answered: "This case falls under Article VII, Section 4-a of the departmental rules, requiring that the crime be reconstructed."

### Odd Kind Of Free Pass

Physicians who work for government often have to face far more hectic situations than do medics in private practice. While the habit of writing out prescriptions quickly often makes the directions even more illegible to the patient than they would otherwise be, a harassed institutional physician may have to exercise even greater speed, and thus will write with still less legibility.

A young man under temporary observation in a mental institution, who finally recovered his equilibrium, saw no need of having a prescription filled, though it would not cost him a cent. Instead, he exhibited it any time that he had to go any place where an admission price was charged. Thus did he get in free at the racetrack, the Polo Grounds, and Madison Square Garden. But when he tried to use the prescription to enter the Public Library on Forty-Second Street, NYC, he was told that the library does not fill medical prescriptions. He went away.

Admission to the library is free.

### Man And Fish

The difference between a public employee and a flounder is that a public employee's problem is to keep his head above water, while a flounder's problem is to keep his head below water.

## Question, Please

**PLEASE STATE** the schedule for the NYC raises, concerning the increase itself for the future, also the 40 per cent differential.

L.M.U.

**Answer**—The regular raises are in effect now, but employees will continue to receive only their former pay until January, when they will begin to get their full checks, including raise. Lump-sum payments will be made for the unpaid difference in April, 1956. The 40 percent retroactive pay goes only to those employees who served during all of 1954, and whose pay was below the minimum of the new grade. They are brought up to the new minimum on the same basis as the other employees who get a raise, with the January and April dates effective. The 40 percent differential, back to July 1, 1954, is expected to be paid in a lump sum in October.

**WHEN** a candidate passes an exam, even if there are other parts of the test to follow, is he not already an eligible? L.S.

**Answer**—The situation differs, depending on circumstances. If the part that he passed is the only competitive or non-competitive one, and the other parts are qualifying, he is an eligible. However,

if more than one part of the exam is competitive, as used to be true of the NYC police test—the written test and the physical were both competitive—he is not an eligible until he has passed both.

**WHY** was the Personnel Council established in NYC only recently, whereas there has so long been a need of coordinating personnel relations? W.E.C.

**Answer**—That is one question we find unable to answer.

**IN THE CASE** of the unemployment insurance examiner promotion test, in which clerks who sought promotion in the State Department of Labor, claimed they should have been rated differently, did the court really hold, in dismissing the petition, that no advance notice was necessary to candidates that one part of the test would have to be passed to qualify for the other part? L.C.W.

**Answer**—No. The court held that although the State Civil Service Commission did not inform the candidates to that effect until they were already assembled, and ready to take the test, all were treated equally, and that therefore the notice, though short, was sufficient. The court added that had

there been not even that much notice, the exam would have been improperly conducted. That would have meant the cancellation of the promotion list, an awkward situation, since all who passed the test on the basis of the Commission's rating method have been promoted.

**I AM** on the NYC personnel assistant list. Does the present merging of the personnel administration classification with the clerical-administrative occupational group mean that our chances of being appointed are negligible? Is the position of personnel assistant equivalent to the position of personnel officer?

P. L. O.

**Answer**—The personnel administration classification is not settled yet. The Board of Estimate defeated the resolution. No merger with the clerical classification, as originally proposed, based on the assumption the resolution would be adopted, is in sight. The Board may vote a resolution approving such a classification, restricting appointments to the Personnel Department only. The candidates therefore probably did not waste their time and money. The personnel officer job is different.



# To New York State Civil Service Employees

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of your family will need hospital treatment  
within the year*

**WHEN THAT HAPPENS YOU WANT TO BE PREPARED**



(R)

## THAT IS WHY

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# NEW YORK STATE JOB OPENINGS

## Open-Competitive

The following State open-competitive exams are now open for receipt of applications. Apply to offices of the State Civil Service Department until the dates indicated at the end of each notice. Candidates must be U. S. citizens and residents of New York State, unless otherwise indicated.

2006 (reissued). **INSTITUTION EDUCATION SUPERVISOR (PHYSICAL EDUCATION AND RECREATION)**, \$4,350 to \$5,460; one vacancy each at Reception Center, Elmira, and Great Meadow Correctional Institution. Requirements: (1) State certificate to teach physical education and hygiene, and (b) bachelor's degree with specialization in physical education and recreation; and (3) two years' teaching experience. Fee \$4. (Friday, August 26).

2013 (reissued). **HIGHWAY GENERAL MAINTENANCE FOREMAN**, \$3,920 to \$4,950; eight vacancies. Requirements: 18 months' experience, within last 10 years, in construction or maintenance of engineering structures or modern paved highways, including six months as foreman. Fee \$3 (Friday, August 26).

2015 (reissued). **HIGHWAY LIGHT MAINTENANCE FOREMAN**, \$3,020 to \$3,880; 77 openings. Requirements: 18 months' experience, within last 10 years, in construction or maintenance of paved highways. Fee \$3. (Friday, August 26).

2039 (reissued). **FARM PRODUCTS INSPECTOR**, \$3,540 to \$4,490; one vacancy. Requirements: (1) U.S. Agriculture Department license to inspect and certify at least eight farm products in New York State, and (2) good physical condition and satisfactory eyesight. Fee \$3. (Friday, August 26).

2098. **SENIOR CHEMICAL ENGINEER**, \$6,590 to \$8,070; one vacancy in Albany. Requirements: (1) State license to practice professional engineering, and (2) two years' experience in detection, analysis, elimination and control of dusts, fumes, smokes, liquids and other substances affecting health in industrial plants. Fee \$5. (Friday, August 26).

2099. **SENIOR ARCHITECTURAL DRAFTSMAN**, \$3,730 to \$4,490; five vacancies in Albany, one in Brooklyn. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) bachelor's degree in architecture or architectural engineering, or (b) four years' sub-professional experience in architectural office or drafting room, or (c) equivalent combination. Fee \$3. (Friday, August 26).

2100. **ESTATE TAX EXAMINER**, \$4,130 to \$5,200; two vacancies in NYC, one in Brooklyn. Requirements: (1) one year's experience in examination and auditing of estate tax returns and liability or administration of Estate Tax Law or estate tax appraisal or fiduciary accounting; and (2) either (a) one more year of such experience plus three more years of accounting and auditing experience, or (b) bachelor's degree in accounting, business administration or finance, or (c) law school graduation, or (d) equivalent combination. Fee \$4. (Friday, August 26).

2101. **JUNIOR COMPENSATION CLAIMS AUDITOR**, \$3,360 to \$4,280; vacancies in NYC, Buffalo and Syracuse. Requirements: (1) one year's experience in examination, payment or pre-audit of workmen's compensation and medical bills; and (2) either (a) high school graduation and two years' experience in insurance work, or (b) bachelor's degree, or (c) equivalent combination. Business or office experience may be substituted for high school on year-for-year basis. Fee \$3. (Friday, August 26).

2103. **SENIOR CLERK (UNDERWRITING)**, \$2,870 to \$3,700; one vacancy in Syracuse. Requirements: two years' office experience, including one year in work connected with workmen's compensation insurance underwriting. Open only to residents of Herkimer, Jefferson, Lewis, Oneida,

Onondaga or Oswego counties. Fee \$2. (Friday, August 26).

2096. **ASSISTANT PLUMBING ENGINEER**, \$5,360 to \$6,640; three vacancies in Public Works Department, Albany. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) bachelor's degree in engineering with specialization in mechanical engineering plus three to six years' appropriate experience, or (b) master's degree in mechanical engineering plus two to four years' experience, or (c) seven to 14 years' appropriate experience, or (c) seven to 14 years' appropriate experience, or (c) equivalent combination of training and experience. Fee \$5. (Friday, August 12.)

2097. **DIRECTOR OF PAROLE RESEARCH**, \$8,000 to \$9,800. Open to all qualified U. S. citizens. (Friday, August 12.)

2086. **ASSISTANT IN TEACHER CERTIFICATION**, \$5,360 to \$6,640; one vacancy in Education Department, Albany. Requirements: (1) master's degree in education; and (2) three years' experience in higher education, or in conducting evaluation of training and experience of applicants for professional licensure or for admission to institution of higher education. Fee \$5. (Friday, August 12.)

2087. **INSTITUTION EDUCATION SUPERVISOR (HOME ECONOMICS)**, \$4,350 to \$5,460; one vacancy in State Training

School for Girls, Hudson. Requirements: (1) State certificate valid for teaching in New York State; (2) bachelor's degree, with six hours in educational supervision and administration; and (3) two years' teaching experience in home economics. Fee \$4. (Friday, August 12.)

2088. **SENIOR MEDICAL TECHNICIAN**, \$3,540 to \$4,490; five vacancies. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) completion of approved course in medical technology and two years as medical lab technician, or (b) four years as technician, or (c) equivalent. Fee \$3. (Friday, August 12.)

2089. **SENIOR PHYSICAL THERAPY TECHNICIAN**, \$3,540 to \$4,490; one vacancy each at Brentwood and on Staten Island. Requirements: (1) State license to practice physiotherapy; and (2) one year's experience. Fee \$3. (Friday, August 12.)

2090. **PUBLIC HEALTH DENTAL HYGIENIST**, \$3,360 to \$4,280; two vacancies in Albany. Open to all qualified U. S. citizens. Requirements: (1) graduation from approved dental hygiene school; (2) State license as dental hygienist; (3) one year as dental

hygienist in public health or school health program; and (4) senior high school graduation. Fee \$3. (Friday, August 12.)

2091. **PRINCIPAL LABORATORY ANIMAL CARETAKER**, \$3,540 to \$4,490; one vacancy in Department of Health at Roswell Park Memorial Institute. Requirements: (1) one year in supervision (Continued on Page 9)

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# NEW YORK STATE JOB OPENINGS

(Continued from Page 8)

of subordinate employees in breeding and care of laboratory test animals; and (2) either (a) three more years' experience or (b) equivalent combination of training and experience. Fee \$3. (Friday, August 12.)

2092. SENIOR LABORATORY ANIMAL CARETAKER, \$3,020 to \$3,880; two vacancies in Buffalo, one in Brooklyn. Requirements: either (a) two years' experience in handling and care of laboratory animals, or (c) equivalent training and experience. Fee \$3. (Friday, August 12.)

2093. INDUSTRIAL INVESTIGATOR, \$3,540 to \$4,490; one vacancy each at Binghamton, Syracuse and Utica. Open to residents of upstate counties. Not open to residents of NYC, Orange, Putnam, Nassau, Rockland, Suffolk and Westchester Counties. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) two years' experience in investigation work, including one year in field investigation and preparation of written reports, or (b) two years' experience involving employment practices, labor standards and working conditions, or (d) bachelor's degree with specialization in economics, political science, public administration or business administration, or graduation from recognized law school, or (e) equivalent combination. Fee \$3. (Friday, August 12.)

2094. SENIOR GAS ENGINEER, \$6,590 to \$8,070; one vacancy in NYC, one in Albany. Requirements: (1) State professional engineering license; and (2) two years' experience with public utility or regulatory body, involving design, construction or operating engineering work for production and distribution of gas. Fee \$5. (Friday, August 12.)

2095. SENIOR PLUMBING ENGINEER, \$6,590 to \$8,070; one vacancy in Public Works Department, Albany. Requirements: (1) State professional engineering license; and (2) either (a) five years' mechanical engineering experience, including three years designing, preparing and checking plumbing layouts on building plans, or (b) eight years' mechanical engineering experience in allied fields, or (c) equivalent combination. Fee \$5. (Friday, August 12.)

2085. ASSOCIATE SOCIAL PSYCHOLOGIST, \$6,250 to \$7,680; one vacancy in Department of Mental Hygiene, Syracuse. Requirements: (1) master's degree in psychology or social psychology; (2) two years as psychologist in social psychological surveys or public opinion polling or analysis, including one year in supervisory capacity; and (3) either (a) three more years' experience, or (b) three years in teaching or research in psychology or sociology, or (c) completion of requirements for doctoral degree, or (d) combination. Fee \$5. (Friday, August 12.)

147. SENIOR SOCIAL WORKER (PUBLIC ASSISTANCE), \$4,350 to \$5,460. NYC positions start at \$4,794. Jobs in NYC, Buffalo, Rochester, Syracuse, Albany. Requirements: (1) bachelor's degree; and (2) either a) four years' experience, within last 10 years, in social welfare or social insurance, including two years of major responsibility for determination of eligibility for economic

assistance or granting of financial assistance, or (b) equivalent. Graduate study may be substituted for part of experience requirement. Fee \$4. (Open until further notice).

### Promotion

Candidates must be present, qualified employees of the department mentioned. Last day to apply at end of each notice.

1003 (reissued). INSTITUTION EDUCATION SUPERVISOR (GENERAL). (Prom.), institutions, Department of Correction, \$4,350 to \$5,460; one vacancy each at Albion State School, Elmira Reformatory, Sing Sing and Auburn Prisons, and Reception Center. One year as institution teacher or institution vocational instructor; plus six semester hours in education administration, educational supervision or guidance. Fee \$4. (Friday, August 26.)

1004 (reissued). INSTITUTION EDUCATION SUPERVISOR (INDUSTRIAL ARTS) (Prom.), institutions, Department of Correction, \$4,350 to \$5,460; one vacancy at Elmira Reception Center. One year as institution teacher or institution vocational instructor; plus six semester hours in guidance. Fee \$4. (Friday, August 26.)

1005 (reissued). INSTITUTION EDUCATION SUPERVISOR (PHYSICAL EDUCATION AND

(Continued on Page 10)

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1. Additional operators under age 25 in household at present time:

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# NEW YORK STATE JOB OPENINGS

## Promotion

(Continued from Page 9)

**RECREATION** (Prom.), Institutions, Department of Correction, \$4,350 to \$5,460; one vacancy each at Elmira Reception Center and Great Meadow. One year as institution teacher or institution vocational instructor; plus six semester hours in educational administration, educational supervision or guidance. Fee \$4. (Friday, August 26).

**1006** (reannounced). **INSTITUTION EDUCATION SUPERVISOR (VOCATIONAL)** (Prom.), Institutions, Department of Correction, \$4,350 to \$5,460; one vacancy each at Wallkill, Great Meadow and Coxsacke Vocational Institution. One year as institution vocational instructor or institution teacher; plus six semester hours in educational administration, educational supervision or guidance, or 16 hours in approved courses for training of teachers of shop subjects. (Friday, August 26).

**1105. ASSISTANT COMPENSATION CLAIMS AUDITOR** (Prom.), State Insurance Fund, \$4,130 to \$5,290; two vacancies in NYC. One year as junior compensation claims auditor or assistant compensation claims examiner, or two years as compensation claims investigator. Fee \$4. (Friday, August 26).

**1106. ASSISTANT COMPENSATION CLAIMS EXAMINER** (Prom.), State Insurance Fund, \$3,730 to \$4,720. One year as compensation claims investigator or junior compensation claims auditor, or two years as senior clerk (compensation). Fee \$3. (Friday, August 26).

**1107. JUNIOR COMPENSATION CLAIMS AUDITOR** (Prom.), State Insurance Fund, \$3,360 to \$4,280; one vacancy each in NYC, Buffalo and Syracuse. One year as compensation claims investigator, or two years as senior clerk (compensation). Fee \$3. (Friday, August 26).

**1108. SENIOR ARCHITECTURAL DRAFTSMAN** (Prom.), Department of Public Works, \$3,730 to \$4,490; five vacancies in Albany, six more expected. Three months as junior draftsman or junior engineering aide. Fee \$3. (Friday, August 26).

**1109. SENIOR LABORATORY SECRETARY** (Prom.), State University Downstate Medical Center, NYC, \$3,540 to \$4,490; one vacancy. One year as laboratory secretary. Fee \$3. (Friday, August 26).

**1110. PRINCIPAL STENOGRAPHER** (Prom.), Department of Civil Service, \$3,540 to \$4,490. Six months as senior stenographer. Fee \$3. (Friday, August 26).

## 425 Firemen To be Named

Appointment of 425 firemen will be made by Fire Commissioner Edward F. Cavanagh on Thursday, July 28, at Engine Company 31, located at Lafayette and White Streets. August 1 is the effective date of the appointments.

Commissioner Cavanagh had asked for budgetary approval to make 461 appointments, but the Budget Director approved funds only for the 425.

The NYC Civil Service Commission, in reading the appointments, certified the fireman list through number 1,134. Since additional names were needed by the Fire Department, certifications reaching number 1,250 on the 1,333-name list were issued last week.

**1089** (reissued). **PARK MAINTENANCE SUPERVISOR** (Prom.), L. I. State Park Commission, Bethpage Park Authority and Jones Beach State Parkway Authority, \$5,090 to \$6,300; one position allocated to grade 12 or higher, or formerly allocated to G-12 or higher. Fee \$5. (Friday, August 12).

**1090** (reissued). **SUPERVISOR OF PARK OPERATIONS** (Prom.) L. I. State Park Commission, Bethpage Park Authority and Jones Beach State Parkway Authority, \$4,830 to \$6,020; one vacancy expected at Jones Beach. One year in position now allocated to grade 12 or higher, or formerly allocated to G-12 or higher. Fee \$4. (Friday, August 12).

**1091** (reissued). **ASSISTANT SUPERVISOR OF PARK OPERATIONS** (Prom.), L. I. State Park Commission, Bethpage Authority and Jones Beach State Parkway Authority; one vacancy expected at Jones Beach. One year in position now allocated to grade 7 or higher or formerly allocated to G-6 or higher. Fee \$3. (Friday, August 12).

**1092. CHIEF ACCOUNT CLERK** (Prom.), New York office, Division of Alcoholic Beverage Control, \$6,250 to \$7,680; one vacancy. One year as principal account clerk or assistant auditor. Fee \$5. (Friday, August 12).

**1093. SENIOR TYPIST** (Prom.), Division of Parole, \$2,870 to \$3,700; one vacancy at Canton. One year in position now allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$2. (Friday, August 12).

**1094. ASSISTANT DIRECTOR OF TUBERCULOSIS HOSPITAL** (Prom.), Department of Health, \$10,470 to \$12,510; one vacancy at J. N. Adam Memorial Hospital. One year as supervising tubercu-

losis physician, supervising tuberculosis roentgenologist or associate public health physician (tuberculosis control); plus two years' supervisor or administrative medical experience. Fee \$5. (Friday, August 12).

**1095. ASSISTANT DIRECTOR OF MENTAL HOSPITAL** (Prom.), Department of Mental Hygiene, \$10,470 to \$12,510; four vacancies, four more expected. Four years as supervising psychiatrist, associate clinical psychiatrist or child guidance psychiatrist. Fee \$5. (Friday, August 12).

**1096. PRINCIPAL FILE CLERK** (Prom.), central office, Department of Mental Hygiene, \$3,540 to \$3,490; one vacancy in Albany. One year in clerical position now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, August 12).

**1097. SENIOR MEDICAL TECHNICIAN** (Prom.), Institutions, Department of Mental Hygiene, \$3,540 to \$4,490; one vacancy each at Creedmoor and Hudson River State Hospitals. One year as medical technician. Fee \$3. (Friday, August 12).

**1098. HEAD ACCOUNT CLERK** (Prom.), State Thruway Authority, \$5,090 to \$6,320; one vacancy in Albany. One year as principal account clerk. Fee \$5. (Friday, August 12).

**1099. SENIOR GAS ENGINEER** (Prom.), Department of Public Service; one vacancy each at Albany and NYC. One year as assistant gas engineer or assistant valuation engineer; plus State license to practice professional engineering. Fee \$5. (Friday, August 12).

**1100. SENIOR CIVIL ENGINEER (HIGHWAY PLANNING)** (Prom.), Department of Public Works, \$6,590 to \$8,070; one vacancy in Albany. Two years in civil engineering position now allocated to G-20 or higher; plus State license to practice professional engineering. Fee \$5. (Friday, August 12).

**1101. ASSISTANT CIVIL ENGINEER (HIGHWAY PLANNING)** (Prom.), Department of Public Works, \$5,360 to \$6,640; three vacancies in Albany. One year in civil engineering position now allocated to grade 15 or higher, or formerly allocated to G-14 or higher. Fee \$5. (Friday, August 12).

**1102. SENIOR STORES CLERK** (Prom.), Social Welfare Institutions, \$3,020 to \$3,880; one vacancy in New Hampton. One year in clerical position now allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$3. (Friday, August 12).

**1103. HEAD CLERK** (Prom.), Department of Tax and Finance, \$4,350 to \$5,460; one vacancy in Albany. One year in clerical position now allocated to grade 11 or higher, or formerly allocated to G-10 or higher. Fee \$4. (Friday, August 12).

**1104. PRINCIPAL CLERK (INCOME TAX COMPUTATION)** (Prom.), Albany office, Income Tax Bureau, Department of Tax and Finance, \$3,540 to \$4,490; one vacancy. One year in position now allocated to grade 3 or higher, or formerly allocated to G-3 or higher. Fee \$3. (Friday, August 12).

## School for Girls Needs Woman to Oversee Training

ALBANY, July 25 — A woman who can supervise inmate instruction in cooking, sewing, laundry work, and beauty culture is needed by the New York State Training School for Girls in Hudson. The title is institution education supervisor (home economics) and the pay \$4,350 a year. This figure advances to \$5,460 in five annual increases.

Applications will be accepted through August 12 for an examination to be held September 10.

Applicants must have or be eligible for a New York State teaching license. Also required is a bachelor's degree, with at least six hours in courses dealing with educational supervision and administration. Two years of full-time paid teaching in home economics is the experience requirement.

Apply to Recruitment Unit, New York State Department of Civil Service, Albany, N. Y.

day, August 26).

**2496. ASSISTANT CHIEF PSYCHIATRIST**, Westchester County, \$3,160 to \$10,480; one vacancy. Open to all qualified U. S. citizens. (Friday, August 12.)

**2506. DIRECTOR OF PUBLIC HEALTH NURSING**, Wyoming County, \$4,550 to \$5,800; one vacancy. Open to all qualified State residents. (Friday, August 12.)

**2500. FILTERPLANT OPERATOR**, Village of Fredonia, Chautauqua County, \$3,036. (Friday, August 12.)

**2501. FOOD SERVICE SUPERVISOR**, Chautauqua County, \$2,705 to \$3,207. (Friday, August 12.)

**2502. SEWAGE PLANT OPERATOR GRADE III**, Special Sewer District of Kauneonga, Town of Bethel, Sullivan County, \$3,000 to \$4,000. (Friday, August 12.)

**2503. SEWAGE PLANT OPERATOR GRADE II**, Sackett Lake Sewer District, Town of Thompson, Sullivan County, \$3,000. (Friday, August 12.)

**2504. SEWAGE PLANT OPERATOR, GRADE III**, Kiamesha Lake Sewer District, Town of Thompson, Sullivan County, \$3,000. (Friday, August 12.)

**2505. METER READER**, Village of Ossining, Westchester County, \$3,300 to \$3,800. (Friday, August 12.)

**2507. RECREATION ASSISTANT**, Town of Harrison, Westchester County, \$2,500 to \$4,400. (Friday, August 12.)

(Continued on Page 12)

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This handy 3-line Pocket Stamp comes in a nickel-plated metal case, with inked pad and collapsible handle all in one unit ready for use. . . . 2" x 5/8" . . .

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Clearance Imported Fabrics  
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Imported Cottons, Mogashal's embroidered, woven, plain and drawn line linens.  
(These are up to \$11.95 yd. retailers)  
Sold here from \$1.00 to \$6.95 a yard and Reductions up to 60% of my original selling price.  
**MILL END IMPORTS**  
76 East 11th St., N. Y. C.  
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WOMEN: Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for Instruction Manual telling how. (Money-back guarantee) Sterling, Dept. 707, Great Neck, N. Y.

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FURNITURE RUGS  
AT PRICES YOU CAN AFFORD  
Furniture, appliances, gifts, clothing, see list real savings! Municipal Employees Service, Room 428, 15 Park Row, CO 1-3398

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WE DELIVER TO THE EXAM ROOM  
All Makes — Easy Terms  
MIMEOGRAPHERS, ADDRESSING MACHINES  
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240 E. 86th St. Open till 8:30 p.m.

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**SODA FOUNTAIN**  
Comfortably Air Conditioned  
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**Typewriters**  
Adding Machines \$25  
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**MEN ANY AGE**  
Supplement Your Income. FULL or PART TIME. — Light interesting work taking orders for shoes.  
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**TREFFLICH'S PET SHOP**  
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ALL BREEDS OF PEDIGREED PUPPIES & A FULL LINE OF ACCESSORIES

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LOADS, part loads OR OVER USA, specialty Calif and Florida. Special rates to Civil Service Workers, Doughboys. WA 7-9009

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To match your jacket. 300,000 patterns. Lawson Tailoring & Weaving Co., 105 Fulton St., corner Broadway, N.Y.C. (1 Right apt.) WOrth 3-2517-S.  
Mr. Fixit

**TOWN AND COUNTY**

**Open-Competitive**

Candidates must be residents of the locality, unless otherwise indicated. Apply to offices of the State Civil Service Department, except where another address is given. Last day to apply at end of each notice.

**2508. SENIOR CLINICAL PSYCHOLOGIST**, Erie County, \$4,920 to \$6,300. (Friday, August 26).

**2509. GENERAL LABOR FOREMAN**, Orleans County, \$1.55 an hour. (Friday, August 26).

**2510. ENGINEERING INSPECTOR**, Department of Public Works, Westchester County, \$3,780 to \$4,860. (Friday, August 26).

**2511. BUSINESS ASSISTANT**, Erie County, \$3,690 to \$4,730. (Friday, August 26).

**2512. SALES TAX EXAMINER**, Erie County, \$4,050 to \$5,170. (Fri-

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DIRECT FROM OWNERS  
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\* MONROE ST.—1 family, semi-detached. Garage. Price \$11,000. Cash \$600.

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White - Colored. 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Klamm Arms Apartments, 87 Herkimer St., between Bedford and Nostrand, near 8th Ave. and Brighton Road.





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by  
**FRANK MACE**

Order your new home now for FALL occupancy — G.I. and FHA Mortgages — Talk to the builder direct. Come to see me Saturdays and Sundays from 11 a.m. to 8 p.m. 160th Street and 131st Avenue, Baisley Park, L. I. or phone LA 5-9327 Days — Eve. VI 8-4221 for personal appointment.

Over 100 homes built in Baisley Park community to date.

## SEE THESE HOMES NOW! NO CASH FOR VETS

**SPRINGFIELD GARDENS**  
Brick bungalow, 5 large rms., oil, modern.  
**\$12,000**

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7 rooms, large plot, 1 car garage, good condition.  
**\$12,500**

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Beautiful stucco home, every luxury and improvement, 6 master rooms.  
**\$13,990**

**ST. ALBANS**  
6 rooms, beautiful home, garage, oil.  
**\$11,500**

**ST. ALBANS**  
2 family, 9 rooms, excellent condition, garage, improvements, centrally located.  
**\$14,500**

**SPRINGFIELD GARDENS**  
Special 2 family, 4 1/2 and 3 1/2 Must be seen. Bring deposit.  
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In Hollis - St. Albans - Jamaica - Richmond Hills  
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**\$12,000** Detached, 4 bedrooms, bungalow, 40 x 100. A-1 Condition. B-No. 331.

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**\$12,500** Owner's sacrifice completely reconditioned, 5 1/2 rooms, oil heat, garage, leaving everything but furniture.

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**S. Ozone Pk. \$9,800**  
G.I. \$300  
Detached 6 rooms and porch, 1 1/2 baths, 2-car garage on very large lot.

**St. Albans \$13,500**  
G.I. \$700  
Detached 7 large rooms and porch, 4 bedrooms, 2-car garage on 100 x 100 plot, A-1 condition.

**St. Albans \$14,500**  
G.I. \$800  
Solid brick bungalow vacant, 5 rooms, plus finished basement, oil steam, garage — many extras.

**S. Ozone Pk. \$14,500**  
G.I. \$700  
Sacrifice Sale! Large detached 3 family, suitable for 2, 11 rooms, 2 kitchens, 1 1/2 baths, oil, 2-car garage. Very large plot.

LARGE SELECTION OF 1 & 2 FAMILY HOMES

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Detached  
6 1/2 ROOMS, 40-100 PLOT, 3 BED. ROOMS, GARAGE AND MANY OTHER ESSENTIAL EXTRAS.  
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**SPRINGFIELD GARDENS \$13,790**  
Brand New Homes  
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HERE ARE THE MOST MODERN AND UP-TO-DATE HOMES BEING BUILT TODAY. YOU HAVE TO SEE IT TO BELIEVE IT. HURRY FOR CHOICE PLOTS.  
G.I. \$1000  
Civ. 20% Down

**SO. OZONE PARK G.I. \$600 Down**  
1 FAMILY DETACHED, OIL HEAT, GARAGE, ALL OTHER ESSENTIAL EXTRAS, SUCH AS SCREEN AND STORM WINDOWS, BATH AND VENETIAN BLINDS.  
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**SO. OZONE PARK 2 Family Detached**  
LIVE RENT FREE. TENANT PAYS OFF THE MTRG. 40x100 PLOT, OIL HEAT, GARAGE AND MANY OTHER EXTRAS.  
G.I. \$700

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189-30 Linden Blvd.  
St. Albans, L. I.  
LA. 7-8039

118-09 Sutphin Blvd.  
Jamaica, L. I.  
JA. 9-4333

## ST. ALBANS \$16,000

Solid brick bungalow, 4 1/2 rooms with 2 additional rooms in finished attic, oil heat, modern, up to the minute with extras.  
Other Brick & Ranch Homes

## ST. ALBANS \$10,500

Beautiful 2 bedroom house, 35 x 100, automatic heat, finished basement, garage. Real Buy.

## NOW IS THE TIME TO BUILD

We have several desirable plots in ST. ALBANS and can build a home for you to your specifications.

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3 family, brownstone, 2 vacancies, oil heat, 2 1/2 blocks from Prospect Park. Sacrifice Price \$17,500 — Little Cash.

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Reduced for a quick sale, 1 family detached, insul-brick home, new oil burner, newly decorated, near school and transportation.

**HOLLIS \$15,900**  
This is a bargain—see this gorgeous 8 1/2 room in a tree lined street, woodburning fireplace, 3 car garage, oil heat, large plot, cathedral dining room. Loads of other features.

**MERRICK PK. \$12,500**  
Good for a renting house, 10 rooms, 7 bedrooms, oil heat, plot 80 x 100, finished basement, needs painting, good for a home and a money maker. Act quickly.

Others From \$10,000 And Up  
MANY OTHERS TO CHOOSE FROM  
**MALCOLM BROKERAGE**

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Beautiful modern 1 family. All rooms spacious. Hollywood tile bath; oak floors; modern kitchen includes refrigerator. All this plus extra kitchen and cozy finished basement with 1 room, extra bath and private entrance. Garage; oil heat.  
**\$15,000**

## ST. ALBANS \$11,990

**SPECIAL OF THE WEEK**  
• FULLY DETACHED  
• 7 ROOMS  
• 4 BEDROOMS  
• AUTOMATIC OIL HEAT  
• BEAUTIFULLY LANDSCAPED  
Located in finest residential section, convenient to shopping, schools, subway-bus.

Terms Of Course  
MANY GOOD BUYS  
Jamaica St. Albans. So. Ozone Park

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## Baisley Park

Civilian or G.I.

\$900 DOWN

Beautiful brick front bungalow, 2 bedrooms, spacious living room, modern kitchen, colored tile bath, automatic oil heat, laundry, recently decorated. Price.

\$11,999

## ROBERT COWARD

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2 bedroom house, detached 2 story, full basement, wall to wall carpeting, refrigerator, washing machine, gas heat. . .

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**JAMAICA:** Legal 2 family; 1/3 & 1/5 room Apt., air conditioned basement; oil heat; 2 car garage.  
Price ..... **\$14,000**

**ST. ALBANS:** Attractive 7 room home; extra large rooms; lavatory; oil heat, beautiful location.  
Price ..... **\$14,700**

**ADDISLEIGH PARK:** Beautiful modern stucco 6 room home; lovely tile bath & kitchen; finished basement; slate roof; excellent location. Price ..... **\$17,750**

**BAISLEY PARK:** Beautiful bungalow overlooking the Lake; 4 1/2 rooms; finished basement; modern bath.  
Price ..... **\$13,500**

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## ST. ALBANS \$17,890 2 Yrs. Old 2-FAMILY BRICK COMB.

Situated on large plot in nice residential section. Both 4 1/2 room apts. vacant. No closing fees.

Move Right In

MANY OTHER GOOD BUYS IN 1 & 2 FAMILY HOMES  
**TOWN REALTY**

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LAurelton 7-2500 — 2501



# NEW YORK CITY JOB OPENINGS

The following NYC open-competitive exams are now open for receipt of applications.

**Open-Competitive**  
7491. MECHANICAL MAIN-

**LEGAL NOTICE**

**CITATION:** The People of the State of New York, By the Grace of God, Free and Independent: TO ANNA SOFIA GUSTAFSSON; AUGUSTA E. KRIBSON; MATILDA LARSSON; HILDA E. AGREN; KARL EMIL LARSSON; ERIK G. LARSSON; STIG JOHAN LARSSON; an infant over 14 years of age; CONSIL GENERAL OF SWEDEN; ANN BLOM; AUGUSTA E. ANDERSON; being the persons interested as distributees, creditors or otherwise in the estate of ALMA LARSSON also known as ALMA LARSSON deceased, who at the time of her death was a resident of 1517 Third Avenue, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 13th day of September 1953, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler a Surrogate of our said County, at the County of New York, the 7th day of July in the year of our Lord one thousand nine hundred and fifty-five.  
PHILIP A. DONAHUE  
Clerk of the Surrogate's Court.

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at No. 57 Chambers Street, Borough of Manhattan, City of New York, on the 18th day of July, 1953.

**P R E S E N T:**  
HON. HAROLD BAER, Justice.

In the Matter of the Application of LEONARD KAPLAN and ANNA KAPLAN, an infant over the age of 14 years, by PEARL SPOONER, her mother, for leave to change their names to LEONARD SPOONER and ANNE SPOONER.

Upon reading and filing the annexed petition of LEONARD KAPLAN, duly verified the 18th day of July, 1953 praying for leave to assume the name of LEONARD SPOONER in place and stead of his present name, and upon reading and filing the annexed petition of PEARL SPOONER, duly verified the 18th day of July, 1953, praying for leave for the infant herein, ANNA KAPLAN, to assume the name of ANNE SPOONER in place and stead of her present name, and upon reading and filing the annexed consent of the said infant and upon reading and filing the annexed consent of BERNARD SPOONER to the aforesaid change of name and it appearing to the satisfaction of the Court that the averments contained in the petitions are true and that there is no reasonable objection to the changes of the name proposed, and it further duly appearing that the interests of LEONARD KAPLAN and ANNA KAPLAN, an infant, will be substantially promoted by the change:

NOW, on motion of S. LAWRENCE ATKINS, attorney for the petitioners, it is ORDERED, that LEONARD KAPLAN, who was born on September 24, 1930, and ANNA KAPLAN, who was born on August 4, 1935, both at Philadelphia, Pennsylvania be and they hereby are authorized to assume the respective names of LEONARD SPOONER and ANNE SPOONER in place and stead of their present names, on and after the 27th day of August, 1953, upon condition that they shall comply with the further provisions of this order; and it is further ORDERED, that this order and the papers upon which it is granted be filed within ten (10) days from the date hereof in the office of the Clerk of this Court and that a copy of this order shall within twenty (20) days from the entry hereof be published once in the Civil Service Leader, a newspaper published in New York County, and within forty (40) days from the making of this order, proof of the publication thereof shall be filed with the Clerk of this Court; and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served by registered mail, return receipt requested, upon the Chairman of Board No. 14 of the U. S. Selective Service at which the petitioners, LEONARD KAPLAN, submitted to registration as above set forth, within twenty (20) days after entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten (10) days after such service; and it is further ORDERED, that following the full compliance with the terms of this order, that on and after the 27th day of AUGUST, 1953 the petitioners shall be known by the respective names of LEONARD SPOONER and ANNE SPOONER, which they are hereby authorized to assume and by no others.

**ENTER:**  
H. B.  
Justice of the City Court  
of the City of New York

**TAINER, GROUP B.** Transit Authority, \$1.90 to \$2.14 an hour for 40-hour week; seven vacancies — all eligibles on 1953 list received job offers. Requirements: four years' experience at journeyman level in manufacture, installation, inspection, repair or maintenance of modern electrical passenger elevators or escalators. Helper experience and trade education may be substituted for part of the experience requirement. No written test. Fee \$3. (Wednesday, July 27).

**7516. HOUSING FIREMAN** (2nd filing period), \$3,250 to \$4,330; 53 vacancies in NYC Housing Authority. Requirements: either (a) six months' experience in firing of pressure boilers with heavy fuel oil, maintenance and repairing of boilers, industrial type oil burners, heating and hot water equipment; or (b) three months' experience and six months' related education in accredited school; or (c) one year's related education in course which combined classroom work and practical experience. Maximum age, 55, except for veterans. No written test. Fee \$3. (Wednesday, July 27).

## Filing to Close In 9 NYC Tests

Three NYC tests that had been open for continuous filing close on July 27, the NYC Civil Service Commission announced. They are dental hygienist, physical therapist, and technician (X-ray). Candidates have until 4 P.M. that day to submit applications at the Commission's office, 94 Duane Street.

Filing will close the same day for six exams for which applications now are being accepted. They are: civil engineer, housing fireman, junior civil engineer, junior electrical engineer, junior mechanical engineer, and mechanical maintainer (transit).

However, filing for junior civil engineer, junior electrical engineer, and junior mechanical engineer are scheduled to reopen Sept. 8 to Sept. 29.

**MARINE ENGINEER**, \$5,060 to \$7,040. Requirements: appropriate college education, technical and professional engineering experience.

**METALLURGIST**, \$4,035 and \$4,580. Requirements: appropriate education or experience. Age limits for \$4,035 jobs, 18 to 35.

**PHYSICIST**, \$4,035 and \$4,580. Requirements: appropriate education or experience, plus professional experience for \$4,580 jobs. Age limits for \$4,035 jobs, 18 to 35.

**3-1 (55). STATE PROGRAM SPECIALIST, STATE ADMINISTRATIVE ASSISTANT (GENERAL)**, \$4,250 to \$5,060 and **STATE ADMINISTRATIVE ASSISTANT (COUNTY AUDITOR)**, \$4,205. Jobs with U.S. Department of Agriculture in New York, New Jersey and 11 other eastern States. Four years' appropriate experience required. College study may be substituted for up to three years' experience. Apply to Second U.S. Civil Service Region, 641 Washington Street New York 14 N. Y. (No closing date).

**9 (B). INTERNAL AUDITOR**, \$4,205 to \$9,600. Jobs with Post Office Department in NYC and throughout country. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

**10 (B). LABORATORY ELECTRONIC MECHANIC**, \$2,950 to \$5,940. Jobs in Washington, D. C., and vicinity. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date.)

**2-16-1 (55). ENGINEERING AIDE**, \$2,500 to \$3,795. Jobs with Bureau of Public Roads, U.S. Department of Commerce, in New York, New Jersey and 13 other States. Requirements: from three months to five and one-half years' experience. Junior and senior high school and college study may be substituted for part or all the experience requirement, depending on the grade. Apply to Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date.)

**9B. INTERNAL AUDITOR**, \$4,205 to \$9,600. Jobs in Post Office Department in NYC and throughout country. Requirements: mini-

mum of four years' experience in accounting and auditing. College study of accounting, college teaching of accounting, or possession of CPA certificate may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Personnel Division, Post Office Department Washington 25, D. C. (No closing date.)

**6 (B). AGRICULTURE MARKETING SPECIALIST**, \$4,205 to \$9,600. Jobs with Departments of Interior and Agriculture and other Federal agencies in Washington, D. C., and throughout country. Minimum requirements: four years' appropriate experience, or combination of experience and education. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

**2-52. STENOGRAPHERS**, \$2,750 to \$3,175, and **TYPIST**, \$2,500 to \$2,950. Jobs located in NYC. Requirements: eligibility proved in written exam., plus appropriate education or experience for \$2,950 and \$3,175 jobs. Minimum age, 17 years. Send Form 5000-AB to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

**2-70-3 and 2-71-4. KITCHEN HELPER**, \$2,420. These positions are restricted by law to persons who are entitled to veteran preference. Applications will be accepted from persons who are not entitled to veteran preference, but preference eligibles will be appointed first. Jobs are located at the VA hospitals, Northport, L. I., and Lyons, N. J. Requirements: no experience necessary, but applicants must be able to read and write English. Males preferred at Northport; males only at Lyons. For Lyons, send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. For Northport, send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. Exam No. 2-71-3 for Northport, 2-70-2 for Lyons.

**2-194. TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR**, \$2,750 and \$2,950 a year. Jobs in NYC. Re-

quirements: written test plus from three to six months' appropriate experience. Send Form 5000-AB to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

## Sanitation Men Seek Allowance For Uniforms

Uniform allowances for sanitation men were to be negotiated at a meeting on July 26 between Local 831, International Brotherhood of Teamsters, AFL, and a NYC committee consisting of Labor Commissioner Seitel, Assistant Budget Director Shea and Assistant Comptroller Fishbach.

The union is requesting \$132.75 as an allowance for uniforms "based squarely on the facts as ascertained by a survey among 1,000 sanitation men's uniform suppliers," according to Local 831 president John J. DeLury.

Assistant to the Sanitation Commissioner Crevane has pointed out that the department's regulations pertain only to those articles of clothing that must be available at the time of uniform inspections. He added that departmental regulations do not and cannot indicate uniform replacements.

## ARMY NEEDS ELECTRICIANS

The U. S. Army needs two electricians (marine), at \$3.14 an hour, for jobs in Alaska. Apply at Brooklyn Army Base, 1st Avenue and 58th Street, Brooklyn, at the Civilian Personnel Division, Employee Utilization Branch, Building B, second floor, from 8:30 A.M. to 3:30 P.M. Monday through Friday.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."

## U. S. GOVT. POSITIONS NOW OPEN

Apply to the Second U.S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y., for the following Federal jobs, unless another address is indicated. Last day to apply, if any, is given at the end of each notice.

**SOCIAL WORKER**, \$3,410 to \$5,060. Jobs are in Washington, D. C., and vicinity. Requirements for \$3,410 jobs: one year of study in social work school, or bachelor's degree including 24 semester hours in social work, sociology, psychology, psychiatry or education; or four years' experience in social case work, or equivalent combination. Additional requirements for higher-paying jobs: experience in specialized field in health or welfare agency. Apply to U.S. Civil Service Commission, Washington 25, D. C. (No closing date.)

**OCCUPATIONAL THERAPIST** —\$3,410 to \$5,060. Jobs are in District of Columbia and throughout United States. Requirements for \$3,410 jobs: graduation from approved school of occupational therapy. In addition, for \$4,205 jobs, one year's experience; for \$5,060 jobs, two years, one year of which included conduct of department of occupational therapy or supervision of personnel. Apply to Board of U.S. Civil Service Examiners, Public Health Service, Department of Health, Education and Welfare, Washington 25, D. C. (Closing date for \$5,060 job: Tuesday, August 16. No closing date for higher-paying posts.)

**ENGINEER (ALL BRANCHES)**, \$4,035 and \$4,580. Requirements: appropriate college education or technical experience. In addition, for jobs paying \$4,580, professional engineering experience. Age limits for \$4,035 jobs, 18 to 35.

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# Dates When NYC Will Receive Applications

Definite or approximate filing dates for receiving applications in 46 NYC open-competitive and 41 promotion exams have been announced by the City Personnel Department.

The LEADER will give ample advance notice of the actual dates.

Candidates for open-competitive tests must be U.S. citizens and residents of New York State. Three years' residence in NYC is required, before appointment to most jobs. Positions with the NYC Transit Authority, Housing Authority, Triborough Bridge and Tunnel Authority, and several other agencies are exempt from the NYC residence requirement.

Promotion tests are open only to present, qualified employees of the department in which the job is situated.

The open-competitive exams, and probable month for receipt of applications:

- Administrative assistant (physical medicine and rehabilitation) — Fall.
- Alphabetic key punch operator (IBM), grade 2 — September.
- Architect — Fall.
- Architect (materials, research and specifications) — October.
- Assistant chemical engineer — October.
- Assistant civil engineer (3rd filing period) — September.
- Assistant civil engineer (structural) — September.
- Assistant electrical engineer (railroad signals) — September.
- Assistant landscape architect — September.
- Assistant mechanical engineer (sanitary) — September.
- Chemist — October.
- Chemist (biochemistry) — Fall.
- Civil engineer (building construction) — Fall.
- Civil engineering draftsman (9th filing period) — September and October.
- Claim examiner, grade 2 — Fall.
- Comptometer operator, grade 2 — September.
- Construction manager (buildings), grade 4 — Fall.
- Court reporter — September.
- Crane engineman (electric) — Fall.
- Electrical engineering draftsman (5th filing period) — November, December and January.
- Elevator operator — Fall.
- Engineering assistant — September.
- Fire telegraph dispatcher — Fall.
- Hostler — Fall (this is a Labor Class position).
- Illustrator — October.
- Inspector of steel (mild), grade 3 — September.
- Institutional inspector, grade 3 — September.
- Junior attorney — Fall.
- Junior civil engineer (13th filing period) — September.
- Junior civil engineer (sanitary) — October.
- Junior draftsman — September.
- Junior electrical engineer (9th filing period) — September.
- Junior mechanical engineer (5th filing period) — September.
- Letterer — Fall.
- Lineman — October.
- Machinist — Fall.
- Mason's helper — September.
- Mechanical engineering draftsman (5th filing period) — November, December and January.

- Speech and hearing therapist — Fall.
  - Stationary engineer — October.
  - Structure maintainer, group C — September.
  - Title examiner, grade 3 — Fall.
- PROMOTION**
- Administrative assistant (IBM equipment), various departments — September.
  - Architect, Housing Authority — Fall.
  - Assistant civil engineer (structural), all departments — October.
  - Assistant court clerk, Municipal Court — Fall.
  - Assistant electrical engineer (railroad signals), Transit Authority — October.
  - Assistant landscape architect, architect, Housing Authority — October.
  - Assistant maintenance engineer (cars and shops), Transit Authority — December.
  - Assistant mechanical engineer (sanitary), Education — October.
  - Assistant superintendent (structures and track), Transit Authority — November.
  - Assistant supervisor (buses and shops), Transit Authority — November.
  - Assistant supervisor (power distribution), Transit Authority — September.
  - Attendant, grade 2, Manhattan Borough President's Office — Fall.
  - Cable splicer, Fire Department — September.
  - Chemist, Transit Authority, Queens Borough President's Office, and Air Pollution Control — September.

- Civil engineer (building construction), Housing and Building — Fall.
- Civil engineer (water supply), Board of Water Supply — October.
- Construction manager (buildings), grade 4, Housing Authority, Education — Fall.
- Foreman of exterminators, grade 4, Housing Authority — Fall.
- Machinist, various departments — Fall.
- Maintenance engineer (structures and track), Transit Authority — October.
- Radio operator, grade 2, Municipal Broadcasting System — Fall.
- Senior menagerie keeper, Parks — Fall.
- Signal maintainer, Transit Authority — October.
- Stationary engineer, various departments — September.
- Supervising fire telegraph dispatcher, Fire — Fall.
- Supervising public health nurse, Health — Fall.
- Supervisor (buses and shops), Transit — October.
- Supervisor (mechanical power), Transit — December.
- Supervisor (power distribution), Transit — November.

- Title examiner, grade 3, Law, Welfare — Fall.
- Trainmaster, Transit Authority — September.
- Warden, Correction — Fall.

### LEGAL NOTICE

**SUPREME COURT, BRONX COUNTY:**  
MAX DONNER, plaintiff, against Academy Land Corporation, GEORGIA FLAKTERIS, also known as GEORGIA FLAKTERIS, MILDRED MEYERSON, and all of them, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, executors, administrators, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants: You are hereby summoned to answer the amended complaint in this action, and to serve a copy of your answer, or if the amended complaint is not served with this supplemental summons, to serve a Notice of Appearance on the plaintiff's attorney within (20) days after the service of this supplemental summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint.

Dated: New York, June 1, 1955.  
HARRY HAUSNECHT  
Attorney for Plaintiff  
Office & P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants: The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Walter A. Lynch, Justice of the Supreme Court of the State of New York, dated June 10, 1955, and filed with the amended complaint in the office of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose the following transfers of tax liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough and County of Bronx, City and State of New York, as follows:

Lien No. 60218, May 26, 1942, Sec. 14 Block 3494 Lot 23, Amount \$199.89.  
Lien No. 71102, November 9, 1943, Sec. 16 Block 4682 Lot 68, Amount \$227.77.  
Lien No. 61566, December 18, 1942, Sec. 14 Block 3670 Lot 4, Amount \$3173.80.  
Lien No. 61567, December 18, 1942, Sec. 14 Block 3670 Lot 15, Amount \$1,778.40.  
Lien No. 61568, December 18, 1942, Sec. 14 Block 3670 Lot 17, Amount \$447.95.  
Lien No. 61500, December 18, 1942, Sec. 14 Block 3670 Lot 23, Amount \$472.97.

Dated: New York, June 20, 1955.  
HARRY HAUSNECHT  
Attorney for Plaintiff  
Office & P. O. Address, 135 Broadway, New York, New York.

**GEORGE FOX RETIRES;**  
**MOTOR VEHICLES AIDE**  
George L. Fox, chief damages evaluator in the NYC office of the Motor Vehicle Bureau for the past 13 years, retired on July 16. Fellow employees presented the ardent angler with a handsome box containing fishing tackle, and a check.

**STATE OFFICE WORKER**  
**ROSTERS NEXT WEEK**  
The LEADER will continue next week publication of the remaining names on the State's account clerk and statistics clerk rosters—two options in the "beginning office worker" exam for which eligible lists have been announced.

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**HOUSE HUNTING?**  
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SEE PAGE 11

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# Ready Reference Guide of CSEA Chapter Presidents

ALBANY, July 25 — Following is the latest listing of presidents of Civil Service Employees Association chapters throughout the State.

The listing reflects the records at CSEA headquarters. If chapters have failed to advise headquarters of the results of recent elections, they are asked to do so promptly.

John F. Powers is, of course, president of the statewide Association.

## State Division

### CITY CHAPTERS

Binghamton: John Keegan, Department of Labor, 221 Washington St., Binghamton.  
 Buffalo: Albert C. Killian, State Veterans' Affairs 11 Webster St., North Tonawanda.  
 Elmira: Clayton C. Kaminska, Div. Vocational Rehabilitation, Realty Bldg., Elmira (acting president).  
 Geneva: Lloyd Weir, 600 North St., Geneva.  
 Hornell: Bernard K. Schuman, Health Dept., Federation Bldg., Hornell.  
 New York City: Solomon Benlet, Room 905, 80 Centre St., New York City.

Oneonta: Marion Wakin, 16 Diletz St., Health Dept., Oneonta.  
 Rochester: Sol C. Grossman, Rent Commission Room 505, 5 St. Paul St., Rochester.  
 Syracuse: Thomas Ranger, Syracuse Medical Center, 766 Irving St., Syracuse.  
 Utica: Edwin T. Smith, Tax Dept., 231 Bleecker St., Utica.

### CONSERVATION DEPARTMENT

Forest Rangers: Ira Thomas, Golden Bridge.  
 Game Protectors: Anton Semrov, Jr., R.F.D., Cherry Valley.  
 L.I. Inter-County Park: George Siems, 3379 Woodward Ave., Wantagh.  
 Niagara Frontier: James Stricker, Youngstown.  
 Palisades Interstate Park: Angela J. Donato, Palisades Interstate Park Commission, Bear Mountain.  
 Saratoga Spa: Mrs. Marie Van Ness, 489 Broadway, Saratoga Springs.

Southwestern: Frank L. Knight, Allegany State Park, Red House.  
 Taconic State Park: Joseph W. Conklin, Jr., 194 Ketchum Ave., Buchanan.

### CORRECTION DEPARTMENT

Albion: Mrs. Anna Kinnear, State Training School, Albion.  
 Attica State Prison: Joseph Inglis, Attica State Prison, Attica.  
 Auburn Prison: Harry Dillon, Auburn State Prison, Auburn.  
 Clinton Prison: Harold T. Corcoran, Clinton Prison, Dannemora.  
 Elmira Reformatory: Edwin Updyke, Elmira Reformatory, Elmira.

Great Meadow: William Russ, Great Meadow Prison, Comstock.  
 Green Haven Prison: William Quick, Green Haven Prison, Stormville.  
 Matteawan: Joseph Dell, Matteawan State Hospital, Beacon.  
 Napanoch Institution: Joseph F. Grable, Napanoch Institute, Napanoch.

Sing Sing Prison: Frank Groetter, Sing Sing Prison, Ossining.  
 Vocational Institution: William Cooney, Box 200, West Coxsackie.  
 Wallkill Prison: Peter J. Walsh, Wallkill Prison, Wallkill.  
 Westfield State Farm: William J. Nelligan, Westfield State Farm, Belford Hills.  
 Woodbourne Prison: Donald Buchanan, Woodbourne Prison, Woodbourne.

### EDUCATION DEPARTMENT

Brockport Teachers College: Hazel Nelson, State Teachers College, Brockport.  
 Canton Ag. & Tech. Inst.: Rollo E. Wicks, State Ag. & Tech. Inst., Canton.  
 Cobleskill Institute: Stephen A. Warde, State Inst. Ag. & Home Economics, Cobleskill.

Cornell: Arthur Davies, Martha Van Rensselaer Hall, Cornell University, Ithaca.  
 Cortland Teachers College: James Savage, State Teachers College, Cortland.  
 Fredonia Teachers College: Dr. Leo J. Allunas, State Teachers College, Fredonia.

L.I. Ag. & Tech. Inst. George A. Drannan, L.I. Ag. & Tech. Inst., Farmingdale (treasurer).

Morrisville: George Metzler, State Ag. & Tech. Inst., Morrisville.  
 Oswego State College: Ralph Keegan, State Teachers College, Oswego.  
 School for the Blind: Daniel Biricree, State School for the Blind, Batavia.

### EXECUTIVE DEPARTMENT

Capital District Armories: John E. Brown, State Armory, Gloversville.  
 Metropolitan Armories: Frank E. Wallace, 389 AAA Armory, 2366 Fifth Avenue, New York City.  
 Genesee Valley Armories: Charles Taylor, State Armory, Summerville.  
 Hudson Valley Armories: Christopher McGrath, State Armory, Peekskill.

Mid-State Armories: Byron A. Chrisman, State Armory, Rome.  
 Syracuse and Vicinity Armories: Francis F. Farmer, NGAB, Hancock Field, Mattydalle 11.  
 Western New York Armories: John I. Karnath, State Armory, 184 Connecticut St., Buffalo.  
 Mount McGregor: Jack Plotzky, Veterans Camp, Mount McGregor.  
 N. Y. Parole District: William O'Morrissey, Division of Parole, 80 Center St., New York City.

### HEALTH DEPARTMENT

J. N. Adam Mem. Hospital: Richard Mulcahy, J. N. Adam Memorial Hospital, Perrysburg.  
 Biggs Memorial Hospital: Edgar Graham, Biggs Memorial Hospital, Ithaca.

Broadacres: Mrs. Gertrude H. White, Broadacres Sanatorium, Utica.  
 Gratwick: James P. Harris, State Health Institute, 663 N. Oak St., Buffalo.

Mount Morris: Thomas P. Pritchard, Mount Morris State Hospital, Mount Morris.  
 Onondaga Sanatorium: Ivan J. Stoodley, Onondaga Sanatorium, Syracuse.

Ray Brook: Francis J. Hockey, Ray Brook State Hospital, Ray Brook.  
 Rehabilitation Hospital: Margaret O'Neill, Rehabilitation Hospital, West Haverstraw.

### LABOR DEPARTMENT

Division of Employment Metropolitan Area: Marie C. Doyle, Div. of Employment, 247 W. 54th St., New York City 19.  
 Insurance Fund: Alex Greenberg, State Ins. Fund, 199 Church St., New York City.

### MENTAL HYGIENE DEPT.

Brooklyn State Hospital: Emil Impresa, Brooklyn State Hospital, 681 Clarkson Ave., Brooklyn.  
 Buffalo State Hospital: Kenneth L. Blanchard, Buffalo State Hospital, 400 Forest Ave., Buffalo.  
 Central Islip State Hospital: Pete Pearson, Central Islip State Hospital, Central Islip.  
 Craig Colony: Lawrence G. Mann, Craig Colony, Soneya.  
 Creedmoor: Arthur Heidenrich, Creedmoor State Hospital, Queens Village.

Gowanda State Hospital: Vito Ferro, Gowanda State Hospital, Helmuth.  
 Harlem Valley State Hospital: Michael Gahppo, Harlem Valley State Hospital, Wingdale.  
 Hudson River State Hospital: Nellie M. Davis, Hudson River State Hospital, Poughkeepsie.  
 Kings Park State Hospital: Ivan

Mandigo, Kings Park State Hospital, Kings Park.  
 Letchworth Village: Anthony Van Zetta, Letchworth Village, Thiells.

Manhattan State Hospital: John Wallace, Manhattan State Hospital, 690 East 125th St., New York City 35.

Marcy State Hospital: Charles D. Methe, Marcy State Hospital, Marcy.

Middletown State Hospital: Thomas J. Veraldi, Middletown State Hospital, Middletown.  
 Newark State School: Mrs. Pauline Fitchpatrick, Newark State School, 529 Church St., Newark.

Pilgrim: Donald Bellefeuille, Pilgrim State Hospital, Brentwood (administrative assistant).  
 Psychiatric Institute: John J. Kehring, Psychiatric Institute, 722 West 168th St., New York City 32.

Rochester State Hospital: William Rossiter, Rochester State Hospital, 1600 South Ave., Rochester.

Rockland State Hospital: Henry Marier, Rockland State Hospital, Orangeburg.  
 Fort Stanwix (Rome): Mrs. Irma German, Rome State School, Rome.

St. Lawrence State Hospital: Fred Kotz, St. Lawrence State Hospital, Ogdensburg.  
 Syracuse State School: Frederick J. Krumman, Syracuse State School, Syracuse.

Utica State Hospital: Margaret M. Fenk, Utica State Hospital, Utica.

Wassaic State School: Robert L. Soper, Wassaic State School, Wassaic.

Willard State Hospital: John W. Vincent, Willard State Hospital, Willard.

Willowbrook State School: Thomas Conkling, Willowbrook State School, Staten Island.

### PUBLIC SERVICE DEPT.

Metropolitan Public Service: Edith Fruchthendler, Public Service Commission, 199 Church St., New York City.  
 Motor Vehicle Inspectors: Burton D. Phillips, 434 Coventry Ave., Utica.

### PUBLIC WORKS DEPARTMENT

Barge Canal: Harry LaVere RD 1, Savannah.  
 Central Unit: Russell O'Connell, 121 State St., Seneca Falls.

Champlain Unit: T. Brian Daly, 10 McCrea St., Fort Edward.  
 Eastern Unit: Harold Hunter, Fort Miller.  
 Eastcentral Unit: Dewey Drumm, 230 Steuben St., Herkimer.

Western Unit: Otho Burkhardt, Gasport.

Westcentral Unit: Joseph Weibeld, 94 Monroe St., Brockport.  
 Dist. 2, Public Works: Francis M. Allison, Public Works Dept., 109 N. Genesee St., Utica.

Dist. 4, Public Works: Henry Ciaraldi, Public Works Dept., Box 72, Rochester.

Dist. 8, Public Works: Zora S. Way, Public Works Dept., Box 551, Poughkeepsie.

Dist. 10, Public Works: Charles H. Lull, Public Works Dept. State Office Building, Babylon.

Chautauqua County Public Works: Curtis Pfeuffer, Ontario St., Irving.

Columbia County Public Works: Stephen Stouter, Lebanon Springs.

Hamburg: Joseph A. Crotty, State Storehouse, Evans St., Hamburg.

Orange County Public Works: Roland Schoonmaker, Montgomery.

Orleans County Public Works: Michael Mondo, 6 Summer St., Batavia.

Oswego County Public Works: Harry F. LaBrecque, Phoenix.

Otsego County Public Works: Bernard J. Gaffney, 40 High St., Oneonta.

Rockland County Public Works: George Ambrey, 47 Main St., Garnerville.

St. Lawrence Public Works: Gordon Woods, 23 Jersey Ave., Ogdensburg.

Bridge Authority: John J. Gallagher, Mid-Hudson Bridge, Poughkeepsie.

Syracuse Division Thruway: Robert Schindler, 16 Sware St., New York Mills.

### SOCIAL WELFARE DEPT.

State Training School: John Boedecker, Box 576, Hudson.

Industry: Howard Callahan, State Industrial School, Industry, New Hampton; David Nurco, Box 4, New Hampton.

Oxford: Mrs. Verna Russell, State WRC Home, Oxford.

Thomas Indian School: Samuel O. Smout, Thomas Indian School, Iroquois.

Warwick State School: Roland Spencer, Box 3, State School.

### ALBANY CHAPTERS

Agriculture and Markets: Roy H. McKay, Dept. Agriculture and Markets, State Office Building, Albany.

Audit and Control: William Rehfuss, Dept. Audit and Control, State Office Building, Albany.

Retirement System: Ben Everingham, State Retirement System, 256 Washington Ave., Albany.

Civil Service: James Cardany, Civil Service Dept., State Office Building, Albany.

Commerce: Edwin J. Roeder, Commerce Dept., 112 State St., Albany.

Conservation: Margaret Deveny, Conservation Dept., 488 Broadway, Albany.

Correction: Mrs. Bessie Bolton, Correction Dept., 43-45 Columbia St., Albany.

Education: Francis E. Griffin, State Education Dept., Albany.

State Teachers College: Mrs. Martha A. Egelston, State Teachers College, Albany.

Division of Parole: Robert F. Liscom, Div. Parole, 132 Hudson Ave., Albany.

State Liquor Authority: Charles O. McCreedy, State Liquor Authority, 39 Columbia St., Albany.

Standards and Purchase: Farnen Liguad, Div. Standards and Purchase, 103 Washington Ave., Albany.

James E. Christian Health: John P. Coffey, Health Dept. Business Administration, State Office Building, Albany.

Laboratories and Research: Donald McCredie, State Health Laboratory, New Scotland Ave., Albany.

Insurance: Stephen J. Banks, Insurance Dept., 324 State St., Albany.

Labor: William B. Gundlach, State Insurance Fund, 100 State St., Albany.

Division of Employment: John K. Wolff, Div. of Employment, 800 N. Pearl St., Albany.

Workmen's Compensation: Arthur Loft, Disability Benefits, Workmen's Compensation, Box 600, Albany.

Law: Alfonso Bivona, Jr., Real Property Bureau, Dept. of Law, Capitol, Albany.

Mental Hygiene: Bernard Silberman, Mental Hygiene Dept.,

## Powers Envisions

(Continued from Page 1)

ments on which the CSEA program is "realistically predicated."

The CSEA president said that the wage requirements of local employees would also constitute part of the campaign as he envisions it.

State Office Building, Albany.  
 Public Service: Robert W. Husband, Public Service Dept., 55 Elk St., Albany.

Gillman Public Works: Russell Raylor, Public Works Dept., State Office Bldg., Albany.

District 1, Public Works: John D. McNamara, Public Works Dept., 353 Broadway, Albany.

Social Welfare: Willard F. Johnson, Dept. Social Welfare, 112 State St., Albany.

Tax and Finance: George W. Hayes, Tax Dept., State Office Bldg., Albany.

State: Michael J. McCue, License Div., 95 Central Ave., Albany.

Motor Vehicle: Mrs. Bernice LaRosa, Motor Vehicle Bureau, 504 Central, Albany.

## County Division

Broome: Mrs. Lula Williams, 2 Crandall St., Binghamton.

Cattaraugus: Shirley E. Corbett, 132 1/2 N. Tenth St., Olean.

Cayuga: Chester M. Nodine, R.D. 3, Moravia.

Chautauqua: Raymond J. Emmerling, Brocton.

Chemung: James B. Donahue, County Welfare Dept., County Office Building, Elmira.

Chenango: Mrs. Myrtle Clark, County Treasurer's Office, Norwich (treasurer).

Cortland: Mrs. Eloise Sheldon, 146 1/2 Main St., Cortland.

Dutchess: Joseph Flynn, 15 Liberty St., Poughkeepsie.

Erie: William DiMarco, Shadagee Rd., Eden.

Essex: Mrs. Zelma Cook, Court House, Board of Supervisors, Elizabethtown.

Franklin: Herbert C. Harwood, Welfare Dept., Chasm Falls.

Fulton: W. Dayton Barnes, 22 Woodward Ave., Gloversville.

Herkimer: John B. Casey, 122 W. Albany St., Herkimer.

Jefferson: John Patterson, 945 Remington St., Watertown.

Lewis: Ray Archer, RFD 5, Lowville.

Livingston: Joseph F. Griffo, Genesee.

Madison: William Brophy, 216 Lenox Ave., Oneida.

Montgomery: Richard Tarmey, 77 Brookside Ave., Amsterdam.

Nassau: Irving Flaumenbaum, 60 DeMott Ave., Baldwin.

Niagara: Viola Demorest, Box 199, Lockport.

Oneida: Chester J. Milostan, 902 Newell St., Utica.

Ontario: Christine Smith, Co. Veterinarian's Office, Court House, Canandaigua.

Orange: Anne Nolan, 11 Tusien Ave., Goshen.

Orleans: Mrs. Laura L. Lyman, RD 3, Albion.

Oswego: Harold Bradford, RD 2, Central Square.

Osteo: Arnold Kolliker, Hartwick.

Rockland: Edward Benson, Motor Vehicle Bureau, New City.

St. Lawrence: Yale Gates, 33 Clinton St., Gouverneur.

Schenectady: Mark Delaney, 1523 Chrysler Ave., Schenectady.

Seneca: Mrs. Lilah Anderson, R-2 At E. Varick, Romulus.

Stauben: Charles W. Kehler, Box 227, Corning.

Suffolk: Mrs. Rose Cashman, Box 145, Huntington.

Sullivan: William Parker, 12 Third St., Warwick.

Tompkins: Allan Marshall, Box 460, Ithaca.  
 Ulster: Leon C. Studt, 59 C. Manor Ave., Kingston.  
 Warren: Emma Gregory, 36 Crandall St., Glens Falls (secretary).  
 Westchester: Anne H. McCabe, Box 827, White Plains.

## Regional Conferences

And, completing the picture, regional conference presidents are:

Capital District: Lawrence W. Kerwin, Civil Service Department State Office Building, Albany.

Central: Charles D. Methe, Marcy State Hospital, Marcy.

Metropolitan: Henry Shemin, Division of Employment, U. I. Appeal Board, 342 Madison Ave., New York City.

Southern: Charles E. Lamb, Sing Sing Prison, Ossining.

Western: Claude E. Rowell, Rochester State Hospital, 1600 South Ave., Rochester.



The weather was perfect for this year's annual outing of Civil Service Department employees of the Albany office, as the picture above indicates. Swimming, sunning and good fellowship were featured.



ROMER HEADS DIVISION IN NYC HEALTH DEPT.

Harold Romer, formerly assistant director, bureau of sanitary engineering, NYC Department of Health, has been named director of that bureau.

FIREARMS EXHIBIT FOR STATE FAIR

ALBANY, July 25 — A comprehensive exhibit of firearms, gambling and narcotics apparatus, and inflammable objects will be displayed by the State Police at the State Fair, to be held September 8 to 10 at Syracuse.

Contract Employees Dropped From Pension System Fight Back

(Continued from Page 1) the exact reason for such discontinuance.

The Comptroller's course of disqualifying contract workers is dictated by a formal opinion by Attorney General Jacob K. Javits holding that, under the law, contract workers are ineligible to membership in the system.

Some Ramifications Any investigation or study would

have to encompass such ramifications as these:

1. There are both legitimate and illegitimate cases of contract employment, and a sharp distinction would have to be made between the two, not too difficult task in fact, but one fraught with serious political implications.

2. Cases of retired employees would have to be coordinated with those of present employees, both types working under contract, so that proper rules would prevail for both, providing legal consistency.

3. Clarification must be made of the legality of a State pensioner also working as a contract employee, especially if he is doing the same job he did before, and drawing both pension and salary.

The object of a retirement system is to enable a member to be retired on an allowance, not to have the State increase his income enormously, although pensioners who are professionals and specialists may be hired contractually.

4. Those who work in the guise of contract employees, yet are assigned to a regular, continuing job, attend the office each working day, and are under the supervision and control of the department all the time, in performing non-expert work must have their real status defined.

A Perplexed Situation Here are other ramifications that would have to be studied:

A firm is hired as an independent contractor, for instance, to do field photographic work for a department. This kind of work requires an organization. An individual could not be on call at all hours, and in various locations.

Another Protests Loss of Pension

Another case has come to light in which an employee feels he has been greatly wronged by being dropped from membership in the State Employees Retirement System because he is a contract employee.

The case is that of Fred Shore, now administrative officer of the East Meadow School District, Long Island. Formerly he was an employee of the State Comptroller's office, in the previous administration. He held a contract job in connection with a study of constitutional law as affecting taxation, particularly regarding NYC.

When Mr. Shore accepted, he was told by the Retirement System that he would have to pay contributions to an annuity account, looking toward retirement eventually, for the period covered by his previous contract service.

He accepted a flattering offer from private industry, and next, after three years, the Long Island school district position. The school district wrote the Retirement System, saying it was eager to contribute toward the pension, as an employer must, and received a reply saying that Mr. Shore was eligible for membership resumption.

Others in the same predicament also have consulted counsel, but there is no present indication that any court case will result. Either some solution will be found administratively, or legislation will be sought to clarify an admittedly garbled situation.

General was bound to interpret and construe the law, but the law can be changed. The object is to save the pensions of thousands of employees who otherwise would lose them, and would get nothing more than the return of their contributions, with interest.

Checks Returned Some of the employees, on receiving their checks, sent them back to Comptroller Arthur Levitt, but the Comptroller sent them right back to them.

Not only counsel informed the employees that sending back the checks was hardly the best course, and that the checks should be indorsed under protest, with the protest clearly written under the indorsement, and the checks then deposited in one's bank account.

Mr. Shore was paid \$4,050 a year when he worked for the Comptroller, and even after transfer to the Retirement System he did not find it difficult to get a position at much higher pay in private industry.

Mr. Shore became furious. He consulted counsel. The Attorney

The Comptroller has been advised in letters he received recently that such employees of private industry actually had been accepted as members of the Retirement System in previous administrations.

Since membership in the Retirement System is open also to employees of local government, excepting NYC, the study would include contract jobs in towns, villages, school districts, authorities, and other public agencies that are employer-members of the system.

While the NYC retirement systems operate under different laws, the principle applicable to the State and other local government jurisdictions may be equally applicable to NYC, which however, has never gone in for contract employment on any scale.

The so-called illegitimate cases include both those of dubious legality of hiring, and proper hiring but possibly improper admission to membership in the system.

1. Employees of private industry (Retirement System membership of doubtful legality).

2. Employees who occupy one State position, supposedly full-time, yet have a contract job with the State to perform duties during the very hours for which they are paid as regular employees.

3. A State pensioner returns to State service on a contract basis, and draws both his pension and his salary. A case is recalled of an employee who even returned to perform the same duties, nothing being changed, except his income, which soared.

(For more news on contract pensions, see Page 4).

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## ACTIVITIES OF EMPLOYEES IN STATE

Dist. 10 Public Works  
Names Hamann Prexie

BABYLON, July 25 — The annual meeting of Public Works District 10 chapter was held at the State Office Building, Babylon, on June 24. The following were elected to office: Carl Hamann, president; Evelyn Cherubini, vice president; Stanley Karpinski, 2nd vice president; Josephine Bassi, 3rd vice president; Janice Hirsch, secretary; Helen Roberts, treasurer.

The chapter held an executive council meeting on July 7, in the district office in Babylon. A committee was appointed to study paid holidays for per-diem employees. A second committee was appointed to investigate the group optical plan offered for members.

Sidelights  
From Syracuse

SYRACUSE, July 25 — Syracuse chapter held its annual social meeting and election of officers at Martin's Restaurant, Cicero. Robert Clift, Onondaga County representative of the Board of Directors, installed the following officers: president, Tom Ranger, College of Medicine; 1st vice president, John Crowley, Div. of Employment; 2nd vice president, John Halpen, Public Works; 3rd vice president, Molly Doyle, State Insurance Fund; secretary, Margaret Whitmore, Mental Hygiene; treasurer, Ida Meltzer, Workmen's Comp. Bd.; executive secretary, Doris LeFever, Workmen's Comp. Bd.

The employees of the State Insurance Fund will hold their annual clambake at MacDonald's, Oneida Lake, next Monday. Everyone is looking forward to a grand time.

Congratulations to Shirley Kenyon and Dick Corey, both employees of the Department of Public Works, on their marriage.

Ethel Chapman, chairman of membership committee, requests that all employees who have signed up for the Travelers health and accident insurance, also the life insurance, to please pay their membership dues as their policy will be cancelled unless they do.

Hearty welcome is extended to Jean Curtin, clerk D.P.W., on her return to work after a serious illness.

Best wishes are also extended to Kay Frommy, a new clerk in building and grounds unit of Public Works.

Clarice Adams, principal compensation clerk, is spending her vacation in Miami Beach, Fla.

Wedding congratulations are extended to Nancy Alexander, of the Workmen's Compensation Board, on her recent marriage to Guy Mullin.

## Vacation Varieties

Katherine Lawler, WCB, will spend her vacation touring Flor-

ida and on a cruise to the West Indies.

Mrs. Dorothy Silliman, an employee of WCB, has just returned with a beautiful tan from her vacation spent at the beach on Lake Erie in Cleveland, O. Her new Plymouth has been getting a grand workout.

Cecily Murray, WCB hearing reporter, and Mrs. Loretta Jordan, of the Parole Board, are planning a trip to Atlantic City, Williamsburg and Virginia Beach on their vacation.

Mrs. Hazel Ranger of the College of Forestry and wife of Tom Ranger, chapter president, has flown to Corpus Christi, Texas, to visit their son, Bob, who was in a serious automobile accident and is confined to the Naval Hospital there.

Kings Park Chapter  
Meets On Dues Raise

KINGS PARK, July 25 — Kings Park chapter, CSEA, held its first general meeting of the year on Tuesday, July 12 in York Hall. Topic was the proposed increase in Association dues. Charles Culyer, field representative, presented a resume of the facts behind the increase and answered the inquiries of the members.

Hugh P. Smith has returned to his duties in Building C after enjoying a brief vacation.

Anthony Herbert of Building C is on vacation, as are Mr. and Mrs. Frank Crilly.

Albany Social Welfare  
Elects New Officers

ALBANY, July 25 — New officers recently elected by Social Welfare chapter, CSEA, are: Jane Flynn, president; Edward Groeber, 1st vice-president; Hazel Ames, 2nd vice president; Jean Mance, secretary; and Gladys Brown, treasurer.

The committee nominating this successful panel consisted of Esther Wenger, chairman, Alice Kelly and Margaret Sayers.

The new officers were sworn in at a luncheon meeting at Association headquarters by Jesse McFarland, past president of CSEA. Commissioner Raymond Houston and a record number of Social Welfare employees attended the meeting.

Guest speaker was CSEA executive secretary Joseph D. Lochner, who discussed the need for increased dues in the light of the present financial situation of the Association and the proposed expansion of services.

In addition to the new officers, representatives and alternates were elected by the various units as follows: Kathryn Westgate, Dorothy Bowdy, Ida Cole, James Pigott, Ruth Van Denburg, Thelma Thompson, Anne Swart, Elise Shafer, Anna Mae Warner, John Romanchak, Kathryn Miller, Josephine Zullo, Marie Maguire and Peggy Sayers.

The elections committee — composed of Kathryn Miller, chairman, Marie Maguire and Walter Hart — was appointed by outgoing President Willard Johnson.

Congratulations to Josephine Heffernan on her appointment as assistant to Commissioner Houston.



Three maintenance employees of the State University College of Medicine at Syracuse receive certificates on completion of a State-sponsored stationary engineering course. Dr. William R. Willard (second from right) presents a certificate to Hobart Newton, one of the trio, as business officer A. J. Carrol (in light jacket) and recipients Joseph Harrington (left) and Ward Mackey look on.

## TOWN AND COUNTY EMPLOYEE NEWS

Officers Installed  
At Meyer Memorial

BUFFALO, July 25 — The first meeting of the E. J. Meyer Memorial Hospital Unit was honored by the presence of William H. DiMarco, president of Erie chapter.

Mr. DiMarco conducted the meeting and installed newly elected officers: John P. Quinn, 2nd vice-president of the CSEA counted the ballots.

The newly elected officers are as follows: Helen A. McDonald, president; Barbara Wantzel, 1st vice president; Hattie Sayles, 2nd vice president; Johanna Drummond, secretary; and Edward Zielny, treasurer.

Guest speakers were Mr. Quinn and Jack M. Kurtzman, field representative of the CSEA. There will be a formal installation of officers at the next meeting, the first Monday in October.

Onondaga Installs  
Chapter Officers

SYRACUSE, July 25 — The following officers of Onondaga chapter, CSEA, were installed at a recent meeting:

David Rogers, Veterans Assistance, president; Arthur S. Darrow, Water-Engineering, 1st vice president; John Bachman, County Auditors Office, 2nd vice president; Laura Gurniak, City Auditors Office, 3rd vice president; Leona Appel, Real Estate, secretary; Charles Bower, Veterans Assistance, assistant secretary; Eleanor Rosbach, Finance Department, treasurer; Robert Clift, County Highway Department, chapter representative.

Norma Scott, Examining Board of Plumbers, retiring chapter president, was designated "immediate past president."

Congratulations are due Kenneth Bowles of the Sales Tax Bureau on his success with the Fayetteville Players at the Fayetteville County Playhouse currently performing "Caine Mutiny Court Martial."

The local newspaper reported that the "audience sat spellbound during the . . . second act as Bowles registered what was easily the outstanding performance of the summer season." Bowles, the paper said, has been "a favorite among local audiences for many seasons."

Best wishes are extended to Mrs. Allayne Ross of the County Home for a speedy recovery from the injury to her knee.

The chapter offers sympathy to Donald Boyle, County Welfare Department, on the death of his father.

Several New Notes  
From Tompkins Unit

ITHACA, July 25 — Tompkins chapter, CSEA, extends sympathy to Howard Sincebaugh of the City Clerk's office on the death of his mother, Mrs. Lydia Sincebaugh.

Gertrude Van Woert of the County Hospital was welcomed back to work after a vacation.

At County Hospital, Mrs. Annette Andrews, Catherine Reed, Mary Burgess, Mrs. Laura Illston, and Mrs. Mabel Parks are back from vacations. Mary Margaret VanPelt is a patient in the Syracuse University Hospital.

From the Board of Education we hear that Harold Stark is enjoying an extended camping trip in northern Canada, and that Lena Hutron, Lewis Hill, Ferman DeLong and Madora Baker are also on vacation.

Broome's Dinner-Dance  
Is a Notable Success

BINGHAMTON, July 25 — County and civic leaders, legislators, members of the Board of Supervisors, and Binghamton chapter members joined with Broome chapter, CSEA, for its fourth annual dinner-dance at the First Ward Legion Post.

The theme of the program, "Daisies," inspired poetry by Eva Spencer and a song, "Brighten Your Life with a Smile," by Clarence Chase.

James Every and his Top Hatters played music for dancing.

District Attorney Robert Fisher presided as toastmaster, and Thomas B. Dyer, CSEA regional attorney and chairman of Onondaga County Board of Supervisors, spoke on the status of civil service. Mr. Dyer stressed the need of county employees to acquaint

## July 29 Meeting

(Continued from Page 1)

in headquarters. Mr. Powers has increased use of business machines since revealed too that present planning calls for an all-out pay increase drive, and this may require the expenditure of additional sums.

## Cost of Running CSEA

Arguments before the Board of Directors indicated that running operations of the Association had risen sharply over the years. CSEA cost figures are public. A financial statement is printed and read at every meeting of the Board, and is made available to delegates at the annual meetings.

Mr. Powers will preside at the Friday meeting of delegates, and is expected to open the meeting with an extensive personal report on the background of the dues increase request and the reasons for it.

the general public with the value of their services, and that good government depends on good employee relations.

Ernest L. Conlon, field representative, brought greetings from CSEA President John P. Powers. Mr. Conlon complimented the chapter on its unified activities. He discussed the need for increased CSEA dues, to maintain services and expand services. Movies of the chapter's social committee in action, as they met at the home of Mrs. Frances Maines of Kinkwood, were a highlight of his talk.

## Citations Awarded

Mrs. Lula M. Williams, chapter president, introduced the chapter's board of directors, and gave community citations for outstanding service to May Ryan, former Children's Court deputy clerk, for her work in the Junior Catholic Daughters and other community activities, and to Mrs. Bessie Valentine, for her pioneer work in chapter affairs.

Charles Childs, former county maintenance aide, and Leda Reynolds of the County home, received certificates of retirement.

Robert Ford, Board of Supervisors chairman, extended greetings on behalf of the Board.

Other guests at the meeting included: Senator and Mrs. Warren Anderson; Assemblyman and Mrs. George Ingalls; Assemblyman and Mrs. Daniel Dickinson; Ruth Spencer, deputy clerk of the Board of Supervisors; John Pernach, chairman of the employees' committee, and Howard Smith, committee members; County Civil Service Commissioners Edward Prentice and Hugh Heffran; Mr. and Mrs. George Pupulsky of the Town of Union; John Keegan, Binghamton chapter president; M. A. Dexheimer, chairman of that chapter's social committee; Mr. and Mrs. Robert Clift, Onondaga chapter, and Mrs. Thomas Dyer.

The chapter's annual report shows growing interest and understanding of the employees' needs, as each committee chairman outlined what has been accomplished, and what remains to be done in the future.

Mrs. Doris Chase and Ida Gialanella, co-chairmen of the social committee, and their assistants, won plaudits for their fine work in making the annual dinner-dance such a success.

Committee Chairmen  
Named by Erie Chapter

BUFFALO, July 25 — William H. DiMarco, president, Erie County chapter, CSEA, announces the appointment of the following committee chairmen:

Legislative and Salary — John Quinn, City Hall.

Personal Relations — George Fischle, City Hall.

Membership — Mary Montella, County Welfare.

Publicity — Ralph Draggow, County Welfare.

Social — Joan Drummond, E. J. Meyer Memorial Hospital.

Housing — Mrs. John Husson, Erie County Home and Infirmary.

Consumers Shopping Service — Ray Harris, County Welfare.

Audit — Catherine Henry, County Comptroller's Office.

Due to pressure of additional duties, Treasurer George Hoffman has submitted his resignation and Betty Munger has been appointed to fill this office.



Receiving caps and chevrons at Craig Colony School of Nursing promotion exercises, recently, were, front row, from left, Audrey Rosell, Elizabeth Smith, Mary Ellen Hargraves, Shirey Greer, Sue Neild, Joanne Musick and Anna Mae Smith. Top row, from left, Barbara Dineen, Anita McDowell, Veronica Evanesko, Theron Booth, George Kurzejeski, Hugh Booth, Annette Lallemand, Evangeline Reynard, and Gwendolyn Cole.