

# Civil Service LEADER

America's Largest Newspaper for Public Employees

Vol. XXXIII, No. 43

Tuesday, June 27, 1972

Price 15 Cents

## Newest Prize Winners

See Page 2



**PILE OF PRIZES** — Dick Pomykal, G.E. shipping room leader, makes a pile over seven feet high out of some of the prizes to be given away in CSEA's Super Sign-Up membership campaign. In all, 240 prizes including a Chevrolet Monte Carlo, trips and G.E. color television sets, a value of nearly \$10,000, will be given to successful recruiters and new members who sign up before July 14. Help yourself two ways—by strengthening CSEA and possibly winning one of these great prizes—by doing some CSEA signing up today.

### Gambino Wins On Shift Work Ban

**BABYLON** — Joseph Gambino, president of the District 10, Department of Public Works chapter of the Civil Service Employees Assn., announced that negotiations had produced a pledge to bar shift work on snow emergencies in the metropolitan region.

Talks in Albany also averted a threat that engineering personnel would be required to work up to 10 hours a day.

### Inside The Leader

- Welfare Donations Past \$31,000 — See Page 3
- Latest Eligible Lists — See Page 13
- Group Life Insurance Conversion Plan — See Page 14
- Mental Hygiene Workshop — See Pages 8 & 9

## Delegates OK 25 Cents Per Wk. Dues Increase To Provide Greater Services

(Special to The Leader)

**ALBANY** — Recognizing the need to remain strong and continue the type of personalized service their union is noted for, more than 700 delegates of the Civil Service Employees Assn. last week approved a 25 cents a week dues increase which will go into effect on Oct. 1, the start of CSEA's fiscal year.

The increase of \$13 a year brings CSEA's annual dues up to \$45.00, "a figure still well below the amount charged by other unions in the State and nation," said Theodore C. Wenzl, CSEA president.

"Our delegates recognized that

CSEA's cost of operations continues to go up, just as in any other business, and that we must strike out toward new horizons to remain competitive and keep pace with the changing times," the CSEA chief noted.

"Our members want to engage in political action at all levels of government; they want security and individual protection for their activities in support of CSEA; they will be faced

(Continued on Page 14)

## CSEA Signs Contract, But Protests Rights Given To Rival Union

(Special To The Leader)

**ALBANY** — Angered over a State directive allowing competing unions access to State employees who are exclusively represented under contract by the Civil Service Employees Assn., CSEA leaders and State employee members of the union's negotiating teams last week refused to attend a formal contract-signing ceremony with Governor Rockefeller and other administration officials.

Instead of going to the Capitol for the ceremonies, the CSEA representatives quietly and quickly affixed their names to the contracts at CSEA Headquarters here and returned them to the State.

As preparations were being made for the signing of the official documents in a ceremony in the Capitol's historic "Red Room," the union negotiators were informed of the directive

issued by Melvin H. Osterman, director of the State Office of Employee Relations, to State department and agency heads allowing organizers from a competing union the right to post meeting notices, conduct meetings on State property and set up tables on State property to display their propaganda.

Many of the negotiators balked at signing the contracts at all, but after weighing the ram-

fications of such a move, decided the wisest course would be to sign the agreements and deal with the directive through other means.

**Wenzl Sends Letter**

Upon learning of the directive and its contents, CSEA president Theodore C. Wenzl immediately fired off a strong letter of protest to Governor Rockefeller, demanding that it be recalled.

As The Leader was going to press, CSEA leaders and attorneys were studying the Osterman directive to determine what course of action the union would pursue.

Wenzl said that "it is not a question of being afraid of competition—I think CSEA proved that in 1969 when we crushed another AFL-CIO union in representation elections involving most State employees. It's a question of disruption. Service to our members will suffer if our representatives have to spend

(Continued on Page 3)

### ALBANY—The Civil Service Employees Assn. has called upon the State Department of Civil Service to act immediately on CSEA's request to upgrade all civilian personnel in the Department of Correctional Services.

CSEA leaders expressed the urgent need for the reallocations in a letter to Bertrand P. Galvin, director of the State Division of Classification and Compensation.

The letter noted that the reallocation request was based on the "additional duties and responsibilities" of civilian employees in the department "as compared to other department employees and their counterparts in private industry and also as

to their places of employment."

CSEA told Galvin there was an "urgent need to reallocate these employees to correct an inequity which has existed for a long time. It is more important now than it ever was due to the changes taking place both inside and outside our prisons."

CSEA pointed out that civilian employees will be spending more time with inmates because of the emphasis on rehabilitation, and noted that the risk involved in these situations justifies additional compensation.

In seeking the two grade reallocation for several thousand civilian employees in dozens of titles, union leaders urged Galvin to give CSEA's request his most careful consideration and earliest attention.

The titles cover a wide range of services, including administration, maintenance, teaching, supervision, farming, technical areas and construction, to mention a few.

CSEA compared the similarity in duties as they apply to dealing with the inmates, noting that many civilian employees have as much contact with the institution population as do correction officers who recently were upgraded.

*Don't Repeat This!*

### Shirley Chisholm's Real Achievement Is In The Future

**R**EPRESENTATIVE Shirley Chisholm is a keen mind and a stout heart encased in a compact, seemingly fragile body. To those who don't know the Congresswoman, her campaign for the Democratic nomination for President may appear to be a Quixotic gesture of one who dreams impossible dreams. A contrary view prevails among those who have worked with Shirley Chisholm, are familiar with her sense of dedication, and recognize her as a consummate politician, conscious of her historical role, and as a pragmatist who is deeply aware of the political tensions of our time.

(Continued on Page 6)



**SUFFOLK OFFICERS** — E. Ben Porter, second from right, newly installed president of the Suffolk County chapter, Civil Service Employees Assn., presides over meeting of chapter officers. From left, they are, seated: treasurer Arthur Wegman, recording secretary Carol Craig, president Porter, second vice-president Thomas Corridan; standing: third vice-president Andrew Freeman, fourth vice-president Felix Livingston, fifth vice-president John Reiley, sergeant-at-arms Walter Weeks and executive representative Thomas Kennedy.

## Draw Prize Winners In CSEA's Super Sign-Up Membership Drive

ALBANY—CSEA's Super Sign-Up '72 paid extra dividends for 73 more members. The second prize-drawing saw 73 additional people—there was one double winner and a repeat winner from the first drawing — share a group of 74 prizes worth nearly \$2,100. This drawing brings the total prizes distributed so far by CSEA to 128.

The final drawing, on July 28, will add another 109 more prizes, including the grand prize of a '72 Chevrolet Monte Carlo, to the total.

Howard Cropsey, co-chairman for the County Division, who helped draw the winners' names, said, "As of June 20 we have obtained 6,304 new members as the direct result of this drive." He lauded the outstanding work done by the membership, and added that he hoped the figure could be expanded greatly during the remaining months of the drive. Cropsey emphasized, "The greater our numbers, the greater our voice."

**THE PRIZE WINNERS**  
(Ed.'s note: The names are spelled as accurately as can be determined from the handwriting on the membership cards.)

- One trip to Las Palmas, Canary Islands
- One week for two persons, Oct. 19 - 27  
Salvatore Butero, New York.
- 3 GE Porta-Color TVs  
Edward Logan, New Hyde Park; Woodrow Roberts, Sunyack; Mabel Sproessig, Riverhead.

**100% Membership For Walkkill Chap.**

WALKKILL — One hundred percent chapter membership has been achieved by the non-uniformed employees of Walkkill Correctional Facility's Civil Service Employees Assn., CSEA announced last week.

Chapter president David Freer reported that the chapter now has over 100 members — every eligible worker. The last few eligible employees were signed up as members by chapter people during CSEA's current Super Sign-up '72 Membership Campaign, Freer said. During the drive, each member who signs up a new employee receives \$2 plus a chance in the \$15,000 CSEA membership jackpot drawings held monthly.

- 5 GE 15-inch TVs (black/white)  
Mary Ann Milicic, Hamburg; Irma M. Altman, Stafford; Louie G. Sunderhaft Jr., Utica; Loretta R. Morelli, Albany; Mary A. Jack, Elmira.

- 15 GE Cassette Recorders  
Evelyn Bannan, S. Cheektowaga; David T. Condon, Buffalo; William Lohrman, Lyons; H.A. Bentivegna, Kings Park; Lawrence O. Ports, Kings Park; Ross F. Zornow, Pittsford; Elizabeth H. Claxton, Ogdensburg; Milton Heller, So. Bronx; Gloria J. Cozart, Central Nyack; Mark E. Lederman, Pomona; Richard F. Manes, Binghamton; Mary R. Lauzon, Massena; John Fields, East Islip; John A. Bocek, Harrison; William T. Lawrence, Pleasant Valley.

- 25 GE Blue Max Radios  
Carolyn E. Everhardt, Selkirk; Betty A. Mitchell, Manlius; Christine Ann Swierczek, Camillus; Catherine M. Small, Wingdale; Oland W. Guernsey, Cortland; John A. Raimondo Sr., Tonawanda; Margaret Paczkowski, Watervliet; John B. Webber, Centereach; Penny McCarthy, Syracuse; Peter C. De Francesco, Rensselaer; John Famelette, Poughkeepsie; Leslie R. Eisler, (city unknown); Wm. H. Saunders Jr., Rochester; Anna M. Frangella, Coeymans; Sam Papa, Albany; Barry Monopoli, Little Ferry; James Anthony Lord, Albany; June Ferner, West Seneca; Raymond Evans, Syracuse; Evelyn Wicenski, Staten Island; Mattie L. General, Roosevelt; Bessie Clock, Tonawanda; Louis P. Bracci, Lackawanna; Roger Whiting, So. Glens Falls; Anthony Pattarino, Kingston.

- 25 GE Pocket Transistor Radios  
Bessie M. Clock, Tonawanda; Merton S. Bartlett, Walton; Gary P. Willette, Wilton; Mary Lou O'Brien, Rochester; Darwin Dale, Lincolnville; John McGivney, Fulton; Beatrice M. Cornell, Newburgh; Oliver Miller, Islip; Angelo Senisi, Poughkeepsie; Ms. Clair Stenta, Rochester; Ralph R. Balducci, Canastota; James E. Crotty, Boston; Michael L. Zarro, Hampton Bays; Genevieve Shemas, Buffalo; Bonilla Edgardo, Garnerville; Richard J. Burgess, Rensselaer; William M. Kukoleca, Lackawanna; Lydia C. Hughes, Niagara Falls; A. Shanks, Buffalo; Constance Walker, Lockport; Grace Bevington, Johnstown; Eugene Clark, Rochester; Elizabeth A. Cox, Farmingville; Joseph R. Pacitto, Utica; Helene Lipsky, Wantagh.

- hael L. Zarro, Hampton Bays; Genevieve Shemas, Buffalo; Bonilla Edgardo, Garnerville; Richard J. Burgess, Rensselaer; William M. Kukoleca, Lackawanna; Lydia C. Hughes, Niagara Falls; A. Shanks, Buffalo; Constance Walker, Lockport; Grace Bevington, Johnstown; Eugene Clark, Rochester; Elizabeth A. Cox, Farmingville; Joseph R. Pacitto, Utica; Helene Lipsky, Wantagh.

## Resolution Of L.I. Tax Aides' Grievances Seen Making Progress

(From Leader Correspondent)  
MINEOLA—Some progress in resolving grievances over local working conditions in the Long Island offices of the State Department of Taxation and Finance has been reported and attributed by delegates of the Civil Service Employees Assn. to the stepped-up services of a field representative.

However, morale has hit a low point among more than 300 aides, according to rank-and-file members interviewed by The Leader on the job and in private locations.

Efforts to resolve about 25 questions of on-the-job health, safety and comfort in the Mineola, West Hempstead and Patchogue offices have been pressed by the union with the aid of field representative Nicholas Pollicino.

Several issues had been brought to satisfactory solutions earlier, and the 25 working-conditions problems formally broached in a labor-management meeting conducted by Pollicino with District Supervisor Sam Michaelson and his deputy, Bernard Leffler.

Recent changes in the supervisory staff, employees said, were followed by misunderstandings over sick leave, snow days and job security. In addition, there were questions as to the safe-

## Restructuring Moves Into Discussion Of Phase III—On Staff Relationships

ALBANY—Phase I and Phase II of the restructuring changes in the constitution and the bylaws of the Civil Service Employees Assn. have been completed and are now being prepared for publication, according to restructuring committee chairman A. Victor Costa.

Phase III, said Costa, who is also statewide-CSEA second vice-president, will be presented to the delegates at the statewide

meeting this September in Rochester.

All conference, chapter and unit presidents will receive copies of Phase I and Phase II (as amended and ordered printed at the March Delegates Meeting), and will also receive in the near future Phase III, Costa said.

## Nassau CSEA Is Set For Negotiations

(From Leader Correspondent)

MINEOLA—The contract demands for the Nassau chapter, Civil Service Employees Assn., have been narrowed to about 50 items, it was announced this week by chapter president Irving Flaumenbaum.

In addition, the County has agreed to commence negotiations July 11, he announced.

The package neared final form after 60 members of the steering and program committee met. It was expected that the package would be in final form by next week, when it will be forwarded to County Executive Ralph G. Caso and a report made to the membership.

The committee hoped that a neater package would help to speed agreement, which last year was delayed for almost seven months.

## SUPPORT THE ATTICA FAMILY MEMORIAL FUND

The restructuring committee has already begun work toward preparing Phase III, which will deal with staff relationships as affected by Phases I and II.

The next meeting is scheduled for Aug. 3-4, with two full days being given over to anyone in Headquarters to make recommendations on internal changes in the staff structure.

In addition, as with Phases I and II, the committee is accepting ideas from the membership at large on improvements in staff structuring. This is intended, however, Costa explained, for worthwhile suggestions, not just as a source for criticisms.

## Ronnie Smith Elected To Head Willowbrook

Ronnie Smith has been elected president of the Willowbrook State Hospital chapter of the Civil Service Employees Assn.

Smith, who is also Mental Hygiene delegate of the Metropolitan region to the statewide CSEA Board of Directors, was elected along with first vice-president Al Iverson, second vice-president Myrtle Cunningham, third vice-president Rocko Scarlotta, fourth vice-president William Roberts, corresponding secretary Helen Gennaro, recording secretary Edna Perocco and treasurer Irene Hillis.

Installation has been set, according to outgoing president Thomas Delaney, for Sept. 29 at the Tavern-on-the-Green Restaurant in New Dorp, S.I.

## Suffolk Talks Start July 10

SMITHTOWN—Suffolk chapter president E. Ben Porter announced last week that a tentative date for the start of negotiations with the County had been set for July 10.

Meanwhile, the negotiation planning team held its second meeting with almost 40 members present. Porter sent letters to the heads of all County units urging each to name a delegate to the negotiation planning team. The team will make regular reports on the progress of efforts toward a 1973 contract, he said.

**CIVIL SERVICE LEADER**  
America's Leading Weekly For Public Employees  
Published Each Tuesday  
669 Atlantic Street  
Stamford, Conn.  
Business and Editorial Office:  
11 Warren St., N.Y., N.Y. 10007  
Entered as Second-class matter and second-class postage paid, October 3, 1939, at the post office at Stamford, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$7.00 Per Year  
Individual Copies, 15c



# TOWN & COUNTY

By **JOSEPH LAZARONY**, Chairman  
CSEA County Executive Committee

## The Bargaining Process

In political subdivisions, contract bargaining time is all the time. School units, in general, want contracts completed by July 1 of any given year and bargaining begins anywhere from the previous January to March. Cities and counties usually run Jan. 1 to Dec. 31 for fiscal years so bargaining begins anywhere from early Spring to Summer. There are also enough "Town" groups and failures to agree on a contract to produce a situation where bargaining goes on year around.

It is apparent, however, that most subdivision contract bargaining sessions begin between December and June. With over 600 contracts to be completed each year, and with the efforts required for the statewide contract, some real strains often appear in certain services.

Research can be literally swamped during any part of the calendar year. Since good negotiating teams recognize the necessity of good research, it is imperative that research be given sufficient time to do their "thing."

**WILLIAM BLOM**, director of research for CSEA, recommends contacting his department immediately after negotiating demands are prepared. He expects proper research in most instances to take four to six weeks. An important point here is that original demands have some basis in fact. This can be vital if negotiations go to mediation and fact-finding. Research will, if asked, make a recommendation on salary demands that is supportable by the facts.

Here are three items that will help Research help us:

1. Supply a copy of the current salary scale and of the titles assigned to each grade.
2. Supply a copy of the current contract.
3. After negotiations, supply copies of the resulting salary scale and titles assigned to each, and a copy of the new contract.

Political subdivisions have some areas of special interest in all upcoming negotiations. We are now in our sixth year of contract negotiations under the Taylor Law. Many of our units still have not successfully attained time off for CSEA duties. This is an area of great importance and should be negotiated for every unit.

**LACK OF SUCH** a provision is very costly to the unit, to the chapter and to CSEA. Attendance at conventions, seminars, workshops and committee meetings can be prevented by absence of this benefit. Grievances, contract violations, hearings and negotiations require time off from the job to be effective. The County Executive Committee feels this when counties fail to be represented at boards of directors meetings. Committee assignments are most difficult because good people are often not available. One could go on with this but it is obvious that time off for CSEA business is a must.

Such time off is a well-accepted principle in labor-management relationships.

Discuss this with your group. Field reps and collective bargaining specialists can list many units who enjoy this privilege. Make it a priority item. Help your chapter and unit become active in the new CSEA.

## Install Stroebel As President Of Labs Chap.

**ALBANY** — Ernst Stroebel was installed as president of the Division of Labs and Research chapter of the Civil Service Employees Assn. at a recent dinner conducted at the Center Inn.

Other new officers of the chapter taking the oath of office were Robert Sherer (Professional-Scientific-Technical), Dorris Rabinowitz (Administrative), John Leonard (Operational), and Jose Samson (Institutional), all vice-presidents, and Alice Bailey, treasurer.

The position of secretary, re-

cently vacated by the resignation of Dorothy Messinger, was filled by Gladys Johnson, second runner-up in the election, at a recent meeting of the chapter Executive Council.

## Saunders To Head Transportation

**ROCHESTER** — Transportation chapter 506, Civil Service Employees Assn., has elected William M. Saunders, Jr., as its president.

Other officers are Clarence Timmons, vice-president; Jack



**WEST SENECA DONATES** — Statewide treasurer Jack Gallagher, second from right, of the Civil Service Employees Assn. accepts \$1,000 check for Welfare Fund from West Seneca State School unit first vice-president James Bourkney. Gathered around for the presentation are, seated: unit recording secretary Marion Brown and second vice-president Linda LaFlair, who were co-chairmen of the unit's money-raising activities, and, standing: CSEA field representative Thomas Christy, unit delegate George Fassell and third vice-president James Atkinson.

## Welfare Fund Passes \$31,000

**ALBANY** — A contribution of \$1,523.50 from Craig Colony School members of the Civil Service Employees Assn. pushed the CSEA Welfare Fund over the \$31,000 mark.

Fund administrators reported that the fund, which will be used to help those dedicated employees who supported CSEA over the Easter weekend, stood at \$31,230.51 as The Leader was going to press.

CSEA president Theodore C. Wenzl summed it up by saying, "We need more, a lot more." The CSEA leader said contributions "continue to come in, but not at the rate they should be. Every member should give something to show their appreciation for their fellow workers who put their jobs on the line for them over the Easter week end."

The most recent contributors follow:



**CREEDMOOR CONTRIBUTES** — A check for \$1,000 to the statewide Welfare Fund of the Civil Service Employees Assn. is presented by Terry Dawson, center, on behalf of Creedmoor State Hospital chapter. With Ms. Dawson, chapter president, are CSEA assistant field representatives Kathleen Blake and Cass Weil.

## Refuse To Attend Formal Pact Signing

(Continued from Page 1)

their time answering lies and propaganda being distributed by our competitors instead of tackling grievances and resolving on-the-job problems.

"There is also the fact that

CSEA legitimately won the right to represent State employees through elections and, therefore, is entitled to unchallenged representation status through this Aug. 31. Since we are entitled to exclusive representation, we don't feel that any outside, dues-hungry union should be given practically the same access to the employees we represent," Wenzl declared.

### Cites Taylor Law

"The Taylor Law's stated policy calls for 'harmonious and cooperative relationships between government and its employees and to protect the public by assuring, at all times, the orderly and uninterrupted operations and functions of government.'

"By this directive, the State administration is deliberately encouraging a disruption of services to the public by allowing out-of-state union organizers to come in and create confusion, harass and coerce employees."

## HONOR ROLL

Following is a list of those persons and those chapters and units that have contributed to the CSEA Welfare Fund. In deference to the privacy of the individual contributors, this list does not include the amounts of their donations. The amounts given by CSEA chapters and units, however, will be printed. Names of contributors will be printed each week under the Honor Roll.

Victor Costa, Theodore C. Wenzl, Thomas Delaney, F. John Gallagher, Hazel Abrams, Edward G. Kurtz, Richard J. Weingarten.

William M. Doyle, Delmo Calzolari, Harriette M. Bastian, Charles H. Roberts, Lea Fleischer, William J. Kiely, Philip Wexler, Aldo Cascioli, Paula Abramowitz, Harold R. Franzek, George E. Farragut, Jr., Paul Whiteman, Jr., Camille Spyra, Beatrice M. Bittner, Stella C. Gauda, Thelma E. Murray, Edward A. Buckley, John E. Langton, J. H. Singleton, Robert J. Jones, Eugenia Hardy, Leonard M. Schnitzer, Rachelle Grisman, Ane Bliss, Boyd P. Campbell, Bertha D. Campbell, Nancy S. Richard.

Emma Frank, Ethel Wooling, Marvin Schwartz.

**CHAPTERS AND UNITS**  
Public Service Commission - Water District, NYC \$29, Metropolitan PCS Chapter - NYC \$101, State Liquor Authority - Albany \$50, Capital District and Central Conf. Meeting - June 10-12 \$132.20, SUCO Chapter - Oneonta \$205, Danamora State Hospital \$250, Capital District Correction \$25, Wayne County Chapter \$100, Oswego College Chapter \$178, Pawling Central School Unit \$25, NYS TSEF \$100, Workmen's Compensation \$220, Southwestern Chapter No. 107 \$277, Division of Employment - Buffalo \$428.35.

# Two Senior Steno Jobs

The State is scouting for senior stenographers in the New York metropolitan area, and offering them a starting wage of \$7,366.

Only one year of secretarial or stenographical experience is needed. Applicants must pass a written and performance test, which will be held Sept. 16 at eight different locations in Babylon, Brentwood, Mineola, New York City, Nyack, Peekskill, Riverhead and White Plains.

Applicants for this test (Exam No. 23-625) will be accepted to Aug. 14.

In addition to the senior steno regular title, openings for senior stenographers with a law specialty will be conducted the same day. Beginning salary is the same and the only special requirement is that six months of the experience must have encompassed "stenographic work of a legal nature."

### Written Format

The steno performance test, administered only to those who pass the written exam, calls for dictation at the rate of 100 words per minute for three minutes.

Instead of full transcription, an answer sheet will be used, with candidates required to indicate any errors in transcription on that sheet. You must supply your own equipment and supplies, states the Department of Civil Service.

At the time of appointment, candidates may be asked to demonstrate typing skill. The expected rate is 40 words per minute, with 95 percent accuracy.

Filing procedures are explained on page 15 of The Leader.

The written test content includes questions on secretarial practice; arithmetic; spelling; vocabulary; English grammar and usage. Legal steno candidates will have material concerning legal terminology and documents.

**SUPPORT THE ATTICA FAMILY MEMORIAL FUND**  
ATTICA, N.Y. 14011

# City Eligible Lists

### EXAM NO. 1163 CLAIM EXAMINER

This list of 843 eligibles, established June 8, was derived from training and experience evaluations of 1,066 open competitive candidates who filed in April. Salary is \$8,200.

(Continued From Last Week)

41 Mario Giaccone, Edward C Dowdall, Farouk Salim, Laura Hurwitz, Aaron Kramer, Edward J Green, Raymond L Finch, Mae P Nesin, Sol Aptman, Leonard Kasten, Russell M Cress, Richard W O'Neill, Nathaniel Howard, Gerald J Neufeld, Steven R Gevirtz, Charles D Heusel, William C Zral, Michael Mazzara, Douglas C Colouhoun, Eugene F Fadden.

61 Bernard Weisberger, Thomas Mule, Morris Skolnick, Ephraim Wainless, Lemuel E Wynn, Stanley Stallon, Andrew N Zonneveld, Dennis W Nagle, Warren F McKnight, Thomas J Lynch, Samuel F Alaimo, Festus C Collier, Joseph Berman, Joseph Pollock, Mary A Collins, John Tarrago, Roberta H Freenan, Ruth T Tyman, Richard Fulgier, Rene Raetz.

81 Frank J Sciannameo, Paul Levinson, Douglas E McKeon, Arthur E Lewis Jr, Sandra J Neville, James M Stein, Robert J Butt, Fred I Olitsky, Martin Prince, Norman Zashkoff, Stephen J Pierce, Bernard J Kammerer, Joyce E Cohen, Robert A Alosco, John F O'Mahoney, Martin G Fox, Harry Schuster, Loris Harris, Willie R Wills, Lawrence E Weingroff.

101 William F Viktora, Phillip Kogan, Howard Eisenberg, Louis A Johnson, John F O'Connor, Arthur M Wickhan Jr, Emanuel D Laster, Richard L Katz, David Klitsberg, Nushy I Saraya, Mary M Maloney, Vaughn J Holden, Hernan Strickland Jr, Thomas C Nodell, Nohan M Eherwani, Francisco Morales Jr, Hynan Gang, Christy E Bair, Anthony Denuto, John H Fernandez Jr.

121 Joseph J Kennedy, Christophe Fries, Thomas J Lynch, Carl Gray, Carlton M Lake Jr, Hilford Soverall, Salvatore Eucellato, Leonard M Aran, John A Eogliano, Bernard Epstein, Ronald Boos, Albert Encols, Dale Rosen, James A Handy, Peter O'Keefe, Michael J Manzolillo, James E Egan, Robert G Mazuccio, Richard G Buehring, Sidney Barman.

141 Paul M Duffy, Vincent A Grosso, Jack Chemofsky, Edgar R Grimm, Joseph M Basirico, Aldo J Capella, John T Perez, Charles V Shannon, William Olivinsky, Arthur Krinsky, John J Haas, Rubin Hass, Frank Paolicelli Jr, Larry S Applebone.

Edward P Hoare, Ronald B Tivey, Lawrence Goldstein, Jack R Marin, Michael C Taylor, Stanley M Hoparo.

161 Michael Scheer, Robert T Marquez, John H Gilson, Charles E Hanley, Charles S Broadbar, Seymour D Feder, Charlie E Hargrove, Martin H Mitchell, Raymond A Gallope, Steven Cotton, Norman Rubinstein, John W Maynor, Warren N Cornish, Lawrence Glatteman, William McCaee, Harry Tepper, Isaac Raskas, Conall D O'Leary, Charles H Falchetti, August G Iantosca.

181 Albert R Goodlett, Ollis B Goodlett, Jeroms J Riordan, Joyce Brickman, Fred J Forrest, Thomas J O'Leary, Ceasar T Daleis, Martin Helo, Joseph R Cooke, Alfred J Costanzo Jr, John F Traxler, Willie J White, James R Duggan, Milton Tarasuk, Edwin A Rivera, Bernard Manne, Isadora Rozzell, Odessa Watts, Paul A Rodriguez, Virginia Mimebrough.

201 Robert L Riddick, Andres D Pajela, Bernard L Josephson, Charles V Velotta, Robert E Winant, Stephen Torre, Marylyn N Corwley, Philip Florentino, Mo-hanbo A Rifahle, Patricia S Lilly, Terylene P Hylton, Margaret Kirton, Mitchell Spitzer, Joan Slotnick, Stanley Ross, Harvey L Greenberg, Elliott E Haymowitz, Leonard Boykin, Bruce H Simons, Marguerite Blake.

221 Jeffrey H Rubin, Deldore W Hickney, Valerie N Brennan, Thomas Dalto, Jerome I Feldherr, Arlene M Marino, Kenneth A Zane, Bruce K Sheriff, Dorothy Bracy, Robert S Fuchs, Melvyn J Proveda, Carol A Macdonald, Alex R Ramirez, William F Sullivan, Marilyn Nenzen, Patrick M Finnegan, Stephen J Beninati, Thomas A Montgomery, Jan G Schneider, Henry Finkelstein.

241 Joseph A Pistone, Brenda L Boyd, Richard Campbell, Douglas Zeigler, Ralph Bova, Frank A Ambrosino, Kenneth A Newman, Maryann E Currington, Stanley A Spector, Robert L Gordon, Annette M Haig, Mel Edelstein, James P Coffran, Peter Mathews, Theodore Krause, Dennis J Conroy, Kenneth Coopeman, Charles A Zuccaro, Abraham Sabbas, Joseph L Scallise.

261 Joseph Lazar, Gerard J Perry, Evelyn Jonas, Jeffrey S Apton, Abraham C Geloneth, Roger V Smith, Alfred M Popp, William P Helfman, Alphonso E Reid, Gladys A Brusa, Richard J Gleason, Stuart M Linder, Robert Schultz, Marvin Greisman, Maria Mangu, Peter J Slane, Brenda C Monroe, John A Buturla, John L Simcox, Martin

(Continued on Page 15)

**Utilities Specialist**  
The position of public utilities specialist, at the request of the Municipal Service Administration, has been established in the Managerial Pay Plan with a starting salary of \$13,100. The order was approved May 31 by the Mayor's office.

The best set for owning or giving...

## It's a Parker.

- \* Famous Parker Jotter ball pen writes up to five times longer than ordinary ballpoints.
- \* Convenient Parker Cartridge Pencil fills with a cartridge—ends messy lead-handling forever.
- \* Handsomely gift-boxed, ready to give. \$3.95



THE PARKER PEN COMPANY

How to tell yours from theirs...

the "personal touch" from Parker



Famous Jotter ball pen, now monogrammed with your initial free, while you wait.

Jotter writes better months longer... three times longer than the ordinary ballpoint.

Makes a great gift, too!

With monogram \$1.98

The Parker Pen Company

**FOUNTAIN PEN HOSPITAL**  
18 VESSEY STREET  
NEW YORK, N.Y.

## The Comptroller of the State of New York

Will sell at his office at the State Office Building (23rd Floor)  
270 Broadway, New York, New York 10007

June 28, 1972 at 12:00 o'clock Noon  
(Eastern Daylight Time)

**\$151,000,000**

**SERIAL BONDS OF THE STATE OF NEW YORK**

Comprising

\$34,000,000 TRANSPORTATION CAPITAL FACILITIES BONDS (HIGHWAYS)

MATURING \$1,700,000 ANNUALLY JULY 15, 1973-1992, INCLUSIVE \$72,000,000 PURE WATERS BONDS

MATURING \$2,400,000 ANNUALLY JULY 15, 1973-2002, INCLUSIVE

\$45,000,000 HIGHER EDUCATION BONDS

MATURING \$1,500,000 ANNUALLY JULY 15, 1973-2002, INCLUSIVE

Principal and semi-annual interest January 15 and July 15

payable at The Chase Manhattan Bank (National Association), New York City

Descriptive circular will be mailed upon application to  
ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225

Dated: June 23, 1972

## Knowledge is pretty permanent.

However, some of our study books have become dated and, to clean out our stock, we are offering 50% reductions on the following Civil Service study books:

	Priced at	Your Price
S1 POLICEWOMAN P.D.	\$3.95	\$2.00
S2 DENTAL APTITUDE TEST	\$3.95	\$2.00
S3 ADMINISTRATIVE ASSISTANT	\$3.95	\$2.00
S4 SURFACE LINE OPERATOR	\$3.50	\$1.75
S5 MAINTAINER HELPER (GROUP B)	\$3.95	\$2.00
S6 FILE CLERK	\$3.50	\$1.75
S7 POLICE PATROLMAN	\$3.95	\$2.00
S8 CORRECTION OFFICER (MEN)	\$3.95	\$2.00
S9 MAINTAINER HELPER (GROUP A & C)	\$3.95	\$2.00
S10 ELECTRICIAN HELPER	\$3.95	\$2.00
S11 SUPERVISOR STENOGRAPHER	\$3.95	\$2.00
S12 BRIDGE & TUNNEL OFFICER	\$3.95	\$2.00
S13 PATROLMAN P.D.	\$3.95	\$2.00
S14 HOUSING OFFICER	\$3.95	\$2.00
S15 TYPIST	\$3.50	\$1.75

We Absorb Sales Tax and Postage.

LEADER BOOKSTORE, 11 Warren St., N.Y.C. 10007.

I enclose check.

Please send copy of No. .... to

Name .....

Address ..... Zip .....

## Income Clerks Still Needed

Income maintenance clerks are still in demand by the City Department of Social Services, which stresses that no formal experience or education requirement exists for the position.

The clerk posts, open until further notice, offer \$5,200 to start. Those hired perform clerical work "of ordinary difficulty" in an income maintenance center operated by the department.

Specific duties may involve operating office machines such as a postage meter, Xerox, copier, adding, spirit duplicator, and filing records and other materials. The appointee will also handle coded cards and add data to established statistical records.


Selection procedures center on a multiple-choice written test, covering job situations, alphabetical filing, clerical accuracy, coding, sorting, interpreting tabular data and arithmetic reasoning. Seventy percent is passing.

Additional information can be obtained in Announcement No. 2016, gotten when applying. Filing address and hours are outlined on page 15.

Additional information can be obtained in Announcement No. 2016, gotten when applying. Filing address and hours are outlined on page 15.

PERFECT SHOW • PERFECT SETTING • FOR THE ENTIRE FAMILY

Nightly Incl. Sun. at 8:30 JUNE 28 THRU SEPT. 3



**GUY LOMBARDO** presents  
**RODGERS and HAMMERSTEIN'S**  
AWARD WINNING MUSICAL Starring  
**CONSTANCE TOWERS** **JOHN CULLUM**  
**The King and I**  
Book and Lyrics by  
**RICHARD RODGERS** **OSCAR HAMMERSTEIN 2nd**  
Based on the novel "Anna And The King Of Siam" by Margaret Landon  
Also Starring **EILEEN SCHAUER**  
**FREE DANCING NIGHTLY AFTER THE SHOW!**  
**GUY LOMBARDO**  
and his Royal Canadians  
AT THE SCHAEFER DANCE TENT

SEATS ON SALE NOW AT:  
JONES BEACH THEATRE (516) CA 1-1000  
ALL ABRAHAM & STRAUS STORES (Tickets can be charged)  
ALL TICKET AGENCIES  
FRANKLIN NATIONAL BANKS (all branches).  
TRANSPORTATION & TICKET PKG. AT L.I.R.R.,  
CALL L.I. Info Bureau, RE 9-4200.  
**\$6, 5, 4.50, 3.50, 2.50** \* \* \* \* \* FIREWORKS! \* \* \* \* \*

**JONES BEACH THEATRE** WANTAGH, LONG ISLAND  
(516) CA 1-1000

# Boiler, Purchase Inspector Filing Period Begins July 5

July 5 is the start of filing for two City inspector titles of boiler inspector at \$9,500 and purchase inspector, shop steel, offering \$10,000. Both positions have a July 25 deadline.

Boiler inspector candidates must take a practical-oral test tentatively scheduled for late September. Qualifications for the test are possession of either of two certificates: high pressure boiler operating engineer's license, issued by the City, or certificate of competency for boiler inspectors, issued by the State. No experience requirement has been set.

The practical-oral counts 100. However, a qualifying written may be conducted. Subjects likely to be covered are: boiler construction and boiler auxiliaries; repair and testing of boilers and accessories; electricity and controls; related building codes; public relations and report writing.

The post of purchase inspector requires four years of work history in the fabrication of steel; at least one as a foreman, inspector or layout man. A driver's license must also be presented at the time of appointment.

Vacancies for this title exist with the Board of Water Supply and with the Transit Authority, the latter situated outside the New York metropolitan area. The boiler inspector title is with the Housing and Development Administration in New York City. Additional information may

be found in the job announcements. See page 15 of The Leader for instructions on filing.

# Night Road Workers Show Increased Productivity

Transportation Administrator Constantine Sidamon-Eristoff announced the completion of the first phase of an experimental pilot program for the nighttime resurfacing of highways and arterial streets in Manhattan, Queens and Brooklyn, including streets in the central business district.

Administrator Eristoff said that the experimental project was designed to increase the productivity of Highways Department field forces by eliminating the problems created by traffic during daytime resurfacing. An equally important benefit is that the nighttime work can be performed without disrupting rush hour traffic. There is no disruption of residential areas, since the sites selected for night work are located away from residential areas.

Highways Commissioner Vincent J. Gibney said that during the first phase of the pilot program, the crews laid three times the amount of asphalt they would ordinarily lay during daytime hours.

"Our first phase involved two groups of Highways Department

### Home Economists

The City Department of Personnel has declared not qualified 35 of the 38 open competitive applicants for home economist, exam 1176. The remaining candidates will be ranked on the quality of their training and experience. Filing was conducted in April.

maintenance workers of 80 men each, which resurfaced a portion of the FDR Drive in Manhattan, and Rockaway Boulevard in Queens," Commissioner Gibney said. "The quality and pace of the work has continuously improved to the point where we are quite satisfied both with the productivity of the men, and the quality of the product."

"IN THE CLASSIC HITCHCOCK TRADITION!"  
—Richard Schickel, LIFE Magazine




**ALFRED HITCHCOCK'S "FRENZY"**  
A UNIVERSAL RELEASE • TECHNICOLOR

NOW at a Conveniently Located Blue Ribbon Theatre

<b>MANHATTAN</b> PALACE 34th St. & 4th Ave. MURRAY HILL 310 Ave. at 34th St. SYMPHONY 8 Way & 20th St.	<b>BRONX</b> RIVERDALE CINEMA PEARL RIVER LEWIS & SPRING VALLEY	<b>BROOKLYN</b> KINGS PLAZA NORTH U.A. MARBORO STATEN ISL. PARAMOUNT	<b>QUEENS</b> LEFFRAK CITY CENTURY 5 PROSPECT FLUSHING U.A. CINEMA SHORE #1	<b>NASSAU</b> FLORAL CENTURY 5 GREEN ACRES CENTURY 5 PLAINVIEW
<b>UPSTATE</b> CINEMA HUDSON PLAZA MONROE WINDSOR	<b>NEW JERSEY</b> CARLTON U.A. CINEMA CLARIDGE	<b>COMMUNITY MALL</b> MUSIC MAKER'S COUNTRY U.A. FOX HUNTERDON	<b>NEWTON</b> STRATHMORE TWINS WASHINGTON	<b>WESTCHESTER</b> ARCADIAN GARDENS U.A. CINEMA MALL

"A brilliant film!" —JUDITH CRIST, New York Magazine



COLUMBIA PICTURES Presents A DOMINO PRODUCTION  
**ALAN BATES • JANET SUZMAN**  
**A Day in the Death of Joe Egg**  
**68th St. Playhouse**  
3rd Avenue at 68 St. RE 4-0302  
12:00, 2:00, 4:00, 6:00, 8:00, 10:00

# CABARET

PG 22

NOW AT THESE FLAGSHIP THEATRES

<b>MANHATTAN</b> ZIEGFELD 34th Street East U.A. EAST CINEMA STUDIO RIVIERA	<b>BROOKLYN</b> ALBEMARLE AVALLON WESTCHESTER BRONXVILLE COLONY PLAZA-SOMERS	<b>THE BRONX</b> VALENTINE MIDWAY BAYSIDE SUFFOLK BAYSHORE SAG HARBOR SNONE	<b>NASSAU</b> FANTASY ROOSEVELT FIELD SYOSSET STATEN ISLAND FOX PLAZA
---	--	--	---

# CHARLIE CHAPLIN

in his greatest role



**THE GREAT DICTATOR**

with **PAULETTE GODDARD**  
**JACK OAKIE**  
Written, Directed and Produced by Charles Chaplin  
Released through Columbia Pictures  
**LINCOLN ART**  
57th St. East of 8th Way JU 2-2333

Prepare Now For Your

## HIGH SCHOOL EQUIVALENCY COURSE PREPARATION

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- ★ Employment
- ★ Promotion
- ★ Advanced Education Training
- ★ Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.

**ENROLL NOW! Classes Meet**  
IN MANHATTAN,  
Mon. & Wed., 5:30 or 7:30 P.M.  
IN JAMAICA,  
Tues. & Thurs., 5:45 or 7:45 P.M.

**SPECIAL SAT. MORNING CLASSES NOW FORMING**  
Phone or Write for Information

**Phone: GR 3-6900**  
**DELEHANTY INSTITUTE**  
115 E. 15th St., Manhattan  
91-01 Merrick Blvd., Jamaica

### Do You Need A High School Equivalency Diploma

for civil service  
for personal satisfaction  
6 Weeks Course Approved by N.Y. State Education Dept.  
Write or Phone for Information

**Eastern School AL 4-5029**  
721 Broadway, NY 3 (at 8 St)  
Please write me free about the High School Equivalency class.

Name .....  
Address .....  
Boro ..... LI

### High School Equiv. Course 5 Weeks - \$60

Complete by Home Study or in evening classes. Prepare you for exam leading to a State issued High School Equivalency Diploma. FREE BOOKLET.

**PL 7-0300**  
Roberts Schools, Dept. L,  
517 West 57th St.,  
New York, N.Y. 10019

**T Y P E W R I T E R S**



**A D D E R S**

MIMEO ADDRESSERS, STENOGRAPHS for sale and rent, 1,000 others.  
Low-Low Prices  
**ALL LANGUAGES**  
**TYPEWRITER CO., Inc.**  
119 W. 23 St. (W. of 6th Ave.) NY, NY  
CHelsea 3-8086

## SCHOOL DIRECTORY

**MONROE INSTITUTE — IBM COURSES** Computer Programming, Key Punch, IBM-560, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, U.S. EQUIVALENCY, Day & Eve Classes, EAST TREMONT AVE. & BOSTON RD. BRONX, N.Y. 10460  
115 EAST FORDHAM ROAD, BRONX, N.Y. 10460  
933-6700  
Approved for Vets and Foreign Students. Accred. N.Y. State Dept. of Education.

## GOURMET'S GUIDE

PERSIAN • ITALIAN • AMERICAN

**TEHERAN** 45 W. 44TH ST., NEW YORK, No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEUVRES — LUNCHEON-DINNER

CIVIL SERVICE LEADER, Tuesday, June 27, 1972

# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 669 Atlantic Street, Stamford, Conn. 06904

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007

212-BEeckman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Marvin Baxley, Executive Editor

Kjell Kjellberg, City Editor

Barry Lee Coyne, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall St., Federal 8-8350

15c per copy. Subscription Price: \$3.602 to members of the Civil

Service Employees Association. \$7.00 to non-members.

TUESDAY, JUNE 27, 1972

## Don't Repeat This!

(Continued from Page 1)

It is not an accident that Rep. Shirley Chisholm is the first black Congresswoman. This was a matter of destiny for a woman of her talents and perception in a period when both blacks and women are seeking a place in our society that is consistent with Constitutional mandates for equality and liberty.

### Special Role

The special role that Representative Chisholm has played in the Presidential primaries, and will play in the final maneuverings that are inevitable before the Nominating Convention makes its ultimate choice, becomes clear in the context of our political history. Less than 50 years ago, in 1928, Gov. Alfred E. Smith of New York, a Catholic, won the Democratic nomination for President and the resulting campaign was a national disgrace. Governor Smith was vilified by vulgarities and obscenities, accompanied by a whispering campaign that the election of Smith would mean that the Pope would be the President of the United States. In that year, the so-called "solid south" for the first time since the Civil War deserted the Democratic Party to vote for Smith's Republican opponent, Herbert Hoover.

Governor Smith was obliged to suffer personal affronts of a character that degraded the American concept of religious freedom. Yet, from the perspective of history, Governor Smith's nomination was a particularly significant event. It helped pave the way for the nomination and election of President John F. Kennedy, whose Catholic faith became an issue in that election campaign, even though it was no longer of persuasive impact on the voting population.

Thus it is, that Representative Chisholm, like Governor Smith, felt obliged to endure the indignities and hardships that so frequently are the fate of pioneers. What she tried to do was to adjust the mind of the American voter to the simple fact that neither the sex nor skin color of a potential candidate for President has anything to do with the qualifications for that office. Next time a black person of whatever sex, or a woman of whatever color, aspires to a Presidential nomination, the road to that objective will be smoother because Representative Chisholm helped pave it.

### Voice To Be Heard

It matters very little in the count of delegates to the Convention that Congresswoman Chisholm accumulated over the long dreary months of primary campaigning. She stuck to it to the bitter end, even when others better known and with superior financial resources dropped by the wayside. Shirley Chisholm is an intrepid warrior whose voice will be heard at the Democratic Convention in the drafting of the party platform and in the selection of a candidate for Vice President.

During the years that Representative Chisholm served in the State Assembly, she won the respect and admiration of her colleagues in Albany just as she is respected and admired by her colleagues in Washington. In her race for the Presidential nomination, she has earned the respect and admiration of all Americans. Right On, Congresswoman Chisholm.

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

## Sabbatical Leave

In December 1971, the Nassau County Supreme Court rendered a decision in which a group of teachers in Union Free School District No. 23 (Massapequa, N.Y.) asked for a judgment reinstating sabbatical leaves which had been granted to them in March of that year and also sought to vacate resolutions of the Board of Education which rescinded the March resolutions granting the sabbatical leaves. The court decided in favor of the teachers. The court, in granting that relief, relied upon Section 82 of the Civil Service Law which had been passed in 1971 and which was enacted as an economy move, and declared a one-year moratorium on leaves of absence and sabbatical leaves during the period July 1, 1971, to June 30, 1972. The statute provided, however, that it shall not be construed so as to impair any contractual right to a leave of absence or sabbatical leave of absence where such contractual right was in existence and enforceable prior to the effective date of the legislation. The crucial question in that case, therefore, was whether or not the petitioners had acquired a contractual right to the sabbatical leaves prior to the effective date of the moratorium imposed by Section 82 of the Civil Service Law.

IN THE FALL OF 1970, the petitioners had submitted their requests for sabbatical leaves to the school board for the year 1971-72. The board met in March 1971 and approved certain applications for leave during the 1971-72 school year, and the petitioners were informed by mail by the superintendent of schools that their requests for sabbatical leaves had been approved. The court said that the right to sabbatical leaves, therefore, had vested in the petitioners prior to the effective date of Section 82 of the Civil Service Law. The collective bargaining agreement between the teachers of the District and the Board of Education provided that sabbatical leaves were to be given to 2½ percent of the District's teachers per year. That contract was a one-year agreement covering the period July 1, 1970, to June 30, 1971. It is clear, the court felt, that the contract providing for the granting of sabbatical leaves, together with the Board's resolution approving the sabbatical leaves, satisfied the requirement that there was a contractual obligation which could not be impaired by the statute. The District argued that Board approval was conditioned upon the signing of a contract covering the 1971-72 school year, since that was the year for which the sabbaticals were approved. The court held that argument to be without merit, however, and granted the sabbatical leaves to the teachers.

THE CASE WAS appealed to the Appellate Division of the Supreme Court in the Second Department, which rendered its decision in April of this year reversing the lower court and denying the sabbatical leaves which had been granted by resolution in March 1971. The Appellate Division reasoned that although the resolution were passed prior to the effective date of Section 82 of the Civil Service Law, the teachers had no existing and enforceable contractual right to such leaves on that date. The Appellate Division said that such a right would have arisen only out of the labor contract between the Board of Education and the Federation of Teachers establishing the respective rights and obligations of the parties for the school year 1971-72. The interpretation urged by the teachers that the contract for the 1970-71 school year established the contractual right to sabbatical leaves for the 1971-72 school year is inconsistent with the prior course of conduct between the parties, which was that in prior years the number and type of leaves to be granted during a given school year were treated as being governed by the contract for that year. "To hold otherwise," the Appellate Division said, "would tend to render the emergency legislation futile, since virtually all leaves during the moratorium period would have already been contractually protected on the effective date of the statute." (Application of Ralph Messano, et al. v. Board of Education, Union Free School District No. 23, 68 Misc. 2d 658; reversed by Appellate Division, 2d Department, 331 N.Y.S. 2d 779).

## The Recent Primaries . . .

CIVIL service unions planning political action can learn a good deal from last week's primary contest where a significant number of Democrats and Republicans in powerful elective positions were defeated.

In most cases, the entrenched incumbents appear to have been defeated for failing to respond to the mood and desires of their constituents. This points up once again the importance of political action on a local level. Members of the State Legislature and the Congress may become powerful figures on statewide or national levels, but they can quickly become ordinary citizens if they fail to feel the pulse properly of the folks back home.

There are several areas in the State with large civil service populations sufficient to change the balance of power in local government bodies and the State Legislature. A combination of local and statewide political action can genuinely create a balance of power that could determine the political leadership in these elected bodies.

It appears that 1972 will be the first year that civil service voting power is going to be put to coordinated use statewide for the very purpose mentioned above.

Let unfriendly legislators beware!

## & Political Action Funds

AN important decision was handed down by the United States Supreme Court last week, when it ruled that labor unions may legally make political contributions through separate funds financed by voluntary contributions from union members.

While the Court ruled that such funds must be funneled to a separate entity, the importance of the decision lies in the fact that a corporation set up to collect voluntary funds can have as its officers the very union officials who created the corporation.

This is a wide departure from original interpretations of the Taft-Hartley Law, which went to great lengths to prevent direct political action from union funds for various candidates.

This decision opens two doors of power for civil service unions. It requires, however, a tremendous voluntary effort by rank-and-file union membership. Public employees can now combine the strength of the dollar with the strength of the civil service vote. It is in their best interest that they make the most of this new opportunity.

## Questions and Answers



Q. "I've been getting social security checks since my husband died. My only child will be 18 in a few months. Since she plans to continue her education, I know she will keep getting social security benefits. But what happens to the check I've been getting?"

A. The answer depends on your age and other factors. If you are over 60, benefits could continue. If you are between 50 and 60 and are disabled, you'd still get a check each month. Otherwise, your benefits will stop when your daughter reaches 18.

## Bronstein Feted By Public Personnel Assn.

Harry I. Bronstein, City Personnel Director and Chairman, City Civil Service Commission, will receive the New York Metropolitan Chapter Award of the Public Personnel Association.

The award is being given for his outstanding contributions to public personnel administration, particularly for "his accomplishments in spearheading the development of pioneer programs to open career opportunities in the public service for the poor, the handicapped and minority groups."

The presentation will be made at the Joint Annual Dinner of the Metropolitan Chapter Public Association and the Municipal Personnel Society on Tuesday, June 27 at Longchamps Restaurant, 253 Broadway.

The Municipal Personnel Society's Distinguished Service Award will be given to Thomas M. King, Personnel Director, U.S. Department of Health, Education and Welfare for "his major contribution toward developing a harmonious relationship between the academic community in New York and public agencies."

The featured speaker at the dinner will be Benjamin Ward, Deputy Commissioner in charge of community relations for the New York City Police Department. Late reservations may be made by calling Dayton Ogden at 620-8371.

## PERB Names Four Fact-Finders

ALBANY—The Public Employment Relations Board has appointed four fact-finders to try to resolve the disputes in four areas that involve the Civil Service Employees Assn.

William J. Curtin, an attorney of Yonkers, will be fact-finder in the dispute between White Plains City Schools, Westchester County, and the Civil Service Employees Assn.

Kline Hable, of Syracuse, will be fact-finder in the dispute between the Seneca Falls Central School District No. 1, Seneca County, and the CSEA.

Jonathan Liebowitz, of New York City, will be fact-finder in the dispute between the Farmingdale Union Free School District No. 22, Nassau County, and CSEA.

Murray Bilmes, an attorney of Pine Bush, will be a fact-finder in the dispute between the Hyde Park Board of Education, Dutchess County, and the Hyde Park CSEA unit.

## July Filing

The City Department of Personnel will begin accepting applications from the general public July 5 for six titles: engineering technician trainee, laundry worker, assistant rent examiner, boiler inspector, cultural programs specialist and purchase inspector (shop steel).

In addition, these promotional titles will be open July 5: electrician, signal maintainer (Transit Authority) and supervisor (signals) (Transit Authority).

See page 15 for how to apply. Deadline to apply for these jobs is July 25.



**MOHAWK VALLEY POLITICAL ACTION** — At a recent planning session of the Civil Service Employees Assn. joint political action committee of the Mohawk Valley, committee members discuss preparations for a "Get to Know Our Candidates Night." The group is a joint effort for political action in the upcoming legislative elections organized by six CSEA chapters in the Mohawk Valley area: Marcy State Hospital, Utica State Hospital, Rome State School, Department of Taxation and Finance, Department of Transportation and Onelida County chapters. From left to right are Lenore Polera, from the Utica State Hospital CSEA chapter; LeRoy Kotary, Marcy State Hospital, committee chairman; Robert Greene, Utica State Hospital, and James Currier, Department of Taxation and Finance.

## A. Philip Randolph Is Honored At Luncheon

A testimonial luncheon was held June 24 to honor A. Philip Randolph by the A. Philip Randolph Society, which represents approximately 600 black civil servants in New York City and which is affiliated with the Federation of Negro Civil Service Organizations.

The luncheon, held at the St. Moritz Hotel in Manhattan, featured the presentation of an honorary scroll to Randolph and remarks by the 83-year old labor leader.

Guests at the luncheon included Roy Innis, National Director, CORE Publications; Ersa Poston, President of the Civil Service Commission, and Percy Sutton, Manhattan Borough President.

Society officers were installed by Criminal Court Judge William H. Booth, president of the American Committee on Africa. The invocation was offered by Dr. Eugene Callender, president of the New York Urban Coalition.

## UFOA Injunction Pending Decision

The temporary injunction against the Uniformed Fire Officers Assn. continues pending a decision by Justice Hilda Schwartz of the State Supreme Court. Papers and argument were submitted last week by attorneys for the City and for the UFOA.

The stay, obtained by City Corporation Counsel Lee J. Rankin on June 15, bars the UFOA from encouraging fire officers to report sick, but does not, according to Justice Schwartz, prohibit a firefighter from reporting legitimate illness or injury.

The fire officers' union earlier this month announced a "removal of dedication" policy in protest over contract disagreements with the City, but maintains that the firefighters asking for medical attention after firefighting duties are not engaged in a job action.

A Fire Department spokesman said that 95 firefighters reported injuries during the 24-hour period ending Friday morning, higher than the normal average of 25, but lower than the almost 200 a day two weeks ago.

## Sr. Clerk, Typist Keys

The written exams for promotion to senior clerk and senior typist were held June 17 and together attracted more than 10,000 applicants. Key answers to both exams will appear in next week's edition of The Leader.

## School Custodians

Testing will be held June 27, 28, 29 and 30 for school custodian, open competitive exam 1070, with ten candidates called each date for practical-oral examinations at P.S. 99, Queens, 82-37 Kew Gardens Rd., Kew Gardens.

(Advertisement)



## "DENTALLY SPEAKING!"

by MANNING V. ISAACS  
Vice President, Group Relations

Provided as a Dental Service to Readers of the  
by GROUP HEALTH INCORPORATED

Civil Service  
**LEADER**

11. Q. Can members of the same family use different dentists under GHDI?

A. Yes, of course. GHDI frequently pays one dentist for father and another for mother and children. Dentists are sometimes chosen because they are near work locations or residences; also for convenient office hours. A housewife may pick a dentist near home (while hubby works and junior is in school) rather than face crowded transportation in peak traffic periods, lose time at meals or other inconveniences. Her husband, however, may prefer to see a dentist at lunch time, before or after work, without loss of time from job and family.

12. Q. Any waiting periods for GHDI's basic benefits?

A. GHDI coverage is effective immediately for eligible subscribers and dependents upon their enrollment. We pay for all covered benefits, regardless of pre-existing needs or conditions.

13. Q. Does GHDI stay in touch with my group after the plan is sold and I am enrolled?

A. Yes, it certainly does! Personal discussions and presentations at employees' meetings are available and encouraged to review services and mechanics of your particular GHDI plan. Information describing benefits and how to obtain them will be furnished upon request. A Directory of Participating Dentists is issued regularly. Educational bulletin board posters on "how to submit claims" are available. Reports to group list monthly claims paid, show the claims total, type of services, and for rejected claims, reasons for rejections.

14. Q. If I leave the group, can I keep my GHDI coverage?

A. Yes, you may convert your coverage within 31 days from the date of

termination to a Direct Payment Plan of the type currently in effect and remit premium quarterly in the amount indicated for the particular type of contract based on marital status at the time. The application card and your personal check in the proper amount should be sent to: Group Health Dental Insurance, 227 West 40th Street, New York, N.Y. 10018.

15. Q. When are services deemed rendered?

A. When the particular service and/or procedure is covered, GHDI makes payment after the Annual Deductible is satisfied. Dental services are deemed completed on the date performed, except for services related to preparation, supply or installation of prosthetics or orthodontic appliances, inlays or crowns, or other covered services requiring more than one session that are considered for payment only after insertion or completion.

16. Q. What is the Annual Deductible (where applicable to the group contract purchased)?

A. Annual Deductible (where applicable to the group contract purchased) is that contractual amount you must pay for covered dental services before your GHDI Dental Plan pays any benefits. The initial deductible period starts on your effective date with GHDI and ends December 31 of that year. Subsequent deductibles are calculated on a full calendar year basis. Remember, the Annual Deductible amount is not based on actual expenses incurred, but rather on the "Value for Deductible" amount assigned each dental procedure.

17. Q. What is Value for Deductible (where applicable to the group contract purchased)?

A. Value for Deductible (where ap-

## Beame Blasts School Bd. On Fighting Drugs

City Comptroller Abraham D. Beame has asserted that the Board of Education has failed to deal effectively with drug abuse problems in our schools in testimony before the House Select Committee on Crime.

The Comptroller also pointed out that "despite the publication of (Board of Education) Special Circular No. 10 in October 1971, setting forth certain guidelines, we are informed that a substantial portion of those guidelines are not complied with. For instance, heroin addicts are not reported to the Narcotics Registry, in accordance with provisions in the New York City Health Code."

Beame said that "many teachers are uninformed or misinformed about their legal role and position, in regard to drug abusers."

Stressing that "many of our young people find school not relevant and material to their needs," he warned that "until such time as alternate methods of education are developed and implemented, little headway can be made to bring students to school."

## SAVE A WATT

(Advertisement)

pliable to the group contract purchased) is the dollar value assigned each dental service in the GHDI Contract. To determine whether or not your Annual Deductible is satisfied, the Value for Deductible amount.

18. Q. What is a Carry-Over (where applicable to the group contract purchased)?

A. If the total Value for Deductible (where applicable to the group contract purchased) accumulated during the calendar year does not satisfy your Annual Deductible, then the Value for Deductible applied for services rendered between October 1 and December 31 may be applied against next year's deductible, beginning January 1.

19. Q. What is Coinsurance (where applicable to the group contract purchased)?

A. After you've satisfied the Annual Deductible amount (where applicable to the group contract purchased), your GHDI Plan will pay a percentage of the Value for Deductible for all subsequent covered services in that calendar year. You must pay your Coinsurance directly to the dentist. Your Coinsurance (where applicable to the group contract purchased) is the difference between the GHDI Plan's payment and Permitted Charge of Participating Dentists, or the difference between the Plan's payment and a non-participating dentist's total charge.

20. Q. How does the deductible work?

A. The annual deductible is applied and GHDI's payments are made on the basis of the Value for Deductible, whether services are rendered by a non-participating or Participating Dentist.

Editor's Note: Mr. Isaacs cannot accept telephone questions. Please write to him in care of THE LEADER.



Three of the Mental Hygiene delegates to the statewide Board of Directors presided at the Presidents' Council meeting. Central/Western delegate William McGowan was elected temporary chairman; Long Island delegate Julia Duffy was elected treasurer; Capital District/Southern delegate Ann Bessette served as secretary. Standing at right is collective bargaining specialist Robert Guild. Also in photo are Bronx State's James Barge and West Seneca State School's George Fassell.

(Leader photos by Emmet Blum)



Four chapter presidents share table during meeting. From left, they are St. Lawrence State Hospital's Delbert Langstaff, Syracuse State Hospital's Clarence Laufer and Marcy State Hospital's William Deck.



Ronnie Smith, Mental Hygiene—Metropolitan representative to Board of Directors, distributed information at Institutional Unit meeting.



Bronx State Hospital chapter president James Barge, left, and CSEA field representative George Bispham, right, get information from David Wagner, director of community relations for Metropolitan Diagnostic Institute, one of several health and insurance representatives at meeting.

**"Mental Hygiene is going to stand up and be counted."**  
— WILLIAM MCGOWAN  
Temporary Chairman  
MH Presidents' Council



Reacting to the discussion are from left, John Thomas, vice-president, and John Mroczkowski, president, both of Wilton State School, and Thomas Delaney, president of Willowbrook State Hospital chapter.



Representing their chapters at the Presidents' Council were, from left, Raymond Pritchard, president of the Stoneyck chapter at Rome State School; Rick Recchia and Margaret Connors, both delegates from Hudson River State Hospital.



CSEA executive director Joseph Lochner, seated, is greeted at head table during banquet by Belle Sprout, first vice-president of Rochester State Hospital chapter, and Joseph Dolan, CSEA director of local government affairs, who acted as toastmaster for the evening.



Shown in a mood of deliberation are from left, George Fassell, West Seneca State delegate; Sarah DeRe, Buffalo State Hospital chapter president; Maye Bull, Gowanda State Hospital chapter president, and James Bourkney, West Seneca State chapter first vice-president.



Shown here at meeting of Presidents' Council, are, from left, Joan Shaw, first vice-president of Brooklyn State Hospital chapter; Dorothy Hall, president of Rochester State Hospital chapter, and Amos Royals, president of Manhattan State Hospital chapter.



Barry Taylor, left, mediator and professor of labor management relations at Rensselaer Polytech, was principal speaker Saturday. Here he is greeted, from left, by Willowbrook first vice-president Eva Nelson and by state-wide CSEA first vice-president Thomas McDonough and his wife, Pauline.

# Mental Hygiene Workshop

CAIRO — In an effort to present a more united front, the Civil Service Employees Assn. Mental Hygiene representatives have formed an informal group composed of presidents of the various institutions. Meeting at the Friar Tuck Inn here for a three-day workshop, June 9-11, the presidents chose William McGowan as their chairman and Julia Duffy as treasurer. McGowan, and Ms. Duffy are two of the four Mental Hygiene delegates to the statewide CSEA Board of Directors. McGowan, who represents the Central and

Western regions of the State, is also fourth vice-president of CSEA. Ms. Duffy, who represents the Long Island Region, is president of the Pilgrim State Hospital chapter. The other delegates are Ronnie Smith of the Metropolitan region and Ann Bessette of the Capital District and Southern regions. The chapters voted a 10-cents per member per year fund to provide operating expenses for their group. This money would go to defray costs involved in setting up two committees as set up by the Presidents' Council. These committees are:

- To study restructuring as it affects Mental Hygiene.
- To study distribution of delegate seats to the Board of Directors. (Mental Hygiene is slated to gain 13 new delegates as a result of the recently approved expansion of the Board to provide more equitable representation.)

During the full meeting of all delegates to the Workshop, associate counsel Jack C. Rice of CSEA's legal firm explained the background leading up to the contract settlement, and went into detail on some of its provisions. Strongest reaction to his talk was when he announced that the back-pay money based

on the four percent salary increases would be forthcoming within a week or two. Rice also pointed out that 23 State employees would receive more than the four percent increase in order to bring them up to a minimum annual salary of \$6,000. At the Saturday evening banquet, mediator Barry Taylor was principal speaker. Taylor, a professor of labor/management relations at Rensselaer Polytech, urged delegates to become more active politically, since that is a way "to get public opinion on your side."

(Continued on Page 14)



Joseph Keppler, center, president of Central Islip chapter, asks for the floor. At left is James Moore, acting delegate from Utica State, and at right is Al Hanneborn, president of Suffolk Psychiatric chapter.



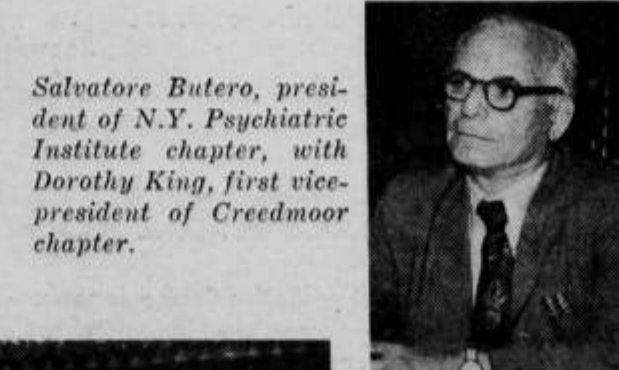
Mike Esemplare, left, second vice-president of Hoch Psychiatric Hospital chapter, and Jim Hammond, delegate from Marcy State, listen attentively during discussion.



Administrative Unit meeting was chaired by CSEA collective bargaining specialist Jack Conoby. Identifiable, from left, are Velma Lewis of the Central Office, Thelma Ramsay of Manhattan State, Muriel Newman of Creedmoor, Sylvia Weinstock and Augusta Stewart, both of Pilgrim State.



Central Office was represented at the meeting by chapter president Pete Sheremeta, left, and delegates Velma Lewis and Ken Swannie.



Salvatore Butero, president of N.Y. Psychiatric Institute chapter, with Dorothy King, first vice-president of Creedmoor chapter.



Bernard Ryan of CSEA Headquarters staff fields question during Professional-Scientific-Technical Unit meeting. Discussion centered on contract provisions.



Julia Duffy, Pilgrim State chapter president, was active participant.



Della Mae Smith, proxie from Craig State, takes notes to report back to her chapter, while Robert Pine, president of J. N. Adams State School, listens.

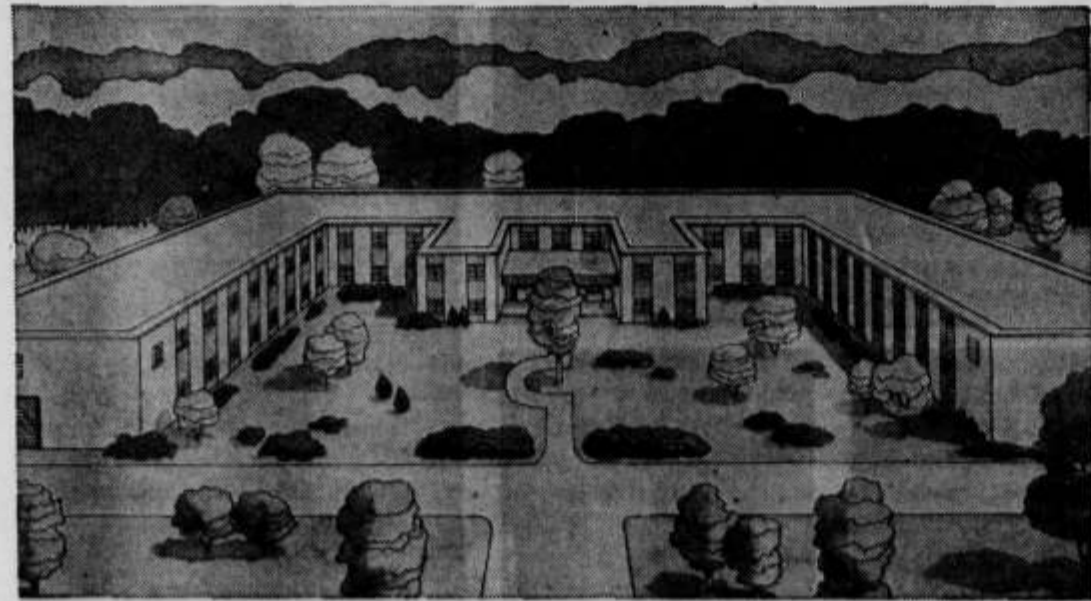
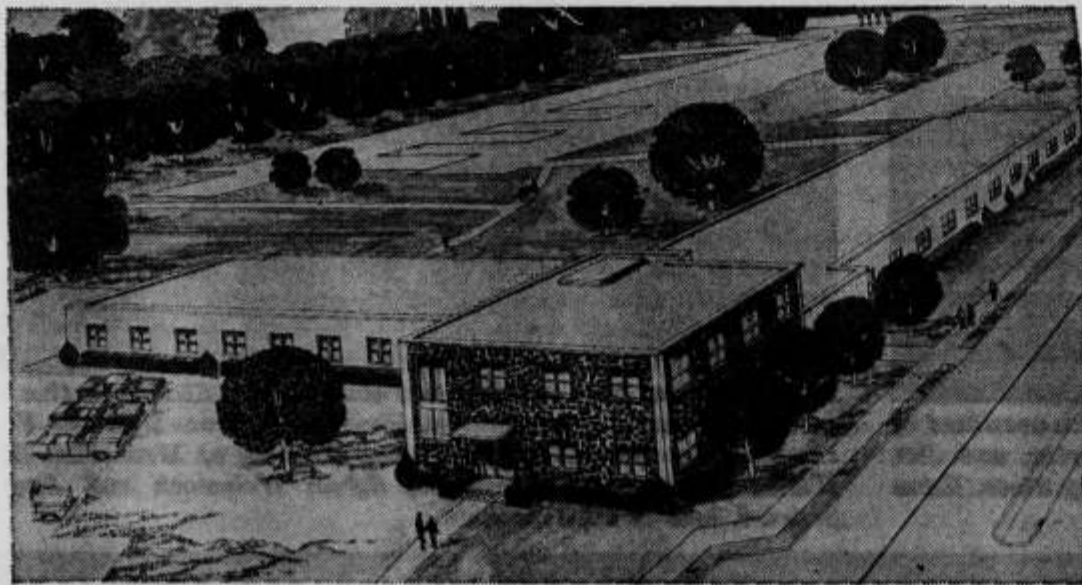


Counsel Jack Rice explained some of the contract provisions at meeting.



# Attention all New York State employees— Blue Cross Statewide insurance plan\* covers Rehabilitation Medicine at Brunswick Hospital Center

*in beautiful new buildings with expert resident staffs*



## *Physical Disabilities*

An individual treatment program is carefully established by our Physiatrists (physician specialists) in physical medicine. It is implemented by a team of rehabilitation professionals including nurses, physical, occupational recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.  
Medical Director

## *Mental Health*

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available—individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.  
Medical Director

\* Most major medical insurance plans, the Blue Cross Statewide Plan for employees of New York State, local subdivisions of New York State and appropriate participating agencies and Medicare are applicable at these Divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-264-5000  
Extension 227 for Physical Rehabilitation  
Extension 280 for Mental Health.

**Brunswick  
Hospital Center**

Other divisions: General Hospital • Nursing Home  
366 Broadway, Amityville, L.I., New York 11701 • 516-264-5000

# It's easy to smile when you have the Blue Shield Dental Plan

## Don't you wish you had it?



Blue Cross and Blue Shield can give you the greatest protection, dollar for dollar, that money can buy. It's a matter of experience. The Blues are the world's largest provider of health care benefits. They deliver more payments more effectively and more efficiently than anyone else.

Cost? The lowest possible. Remember, there's no such thing as a "bargain" in any kind of health care protection. But there IS a best buy. The Blues.

**That's why they're No. 1. That's why more than 1700 school districts, towns, counties and municipalities in New York State are now covered by Blue Cross and Blue Shield.**

**And now, most Blue Shield plans in New York State offer group DENTAL PLANS. Because of their know-how, you can be confident that The Blues can produce better dental coverage than anyone else.**

Ask the person in charge of your health care program to contact your local Blue Shield office for full information.

### THE STATEWIDE PLAN BLUE CROSS/BLUE SHIELD

Albany • Buffalo • Jamestown • New York • Rochester • Syracuse • Utica • Watertown  
THE STATEWIDE PLAN — COORDINATING OFFICE — P. O. Box 8650, Albany, New York 12208  
• American Hospital Association • National Association of Blue Shield Plans

An equal opportunity employer

Provided through



BLUE CROSS® PLANS  
OF NEW YORK STATE



BLUE SHIELD® PLANS  
OF NEW YORK STATE



METROPOLITAN  
LIFE

# THOUGHTFUL PARKER GIFTS



## A Parker Fountain Pen makes ugly look beautiful.

When you pick up a Parker Fountain Pen, something beautiful happens. You somehow rediscover the Long Lost Art of Handwriting. Maybe it's because you can *feel* the ink flow onto the paper. Smoothly. Effortlessly. Or because you can actually control the way a word looks. But anyway, a Parker Fountain Pen brings out a touch of the artist in you. Parker makes a \$150 14K solid gold Fountain Pen for rich artists. Or the Parker 45 for only \$5. Which is a beautiful price to pay for a work of art.



A PRODUCT OF THE PARKER PEN COMPANY

SUDDENLY  
THE MAN  
WHO HAD  
EVERYTHING  
DOESN'T



### NEW LUXURY SOFT TIP PEN BY PARKER

A dramatic refinement of America's favorite new writing instrument, the soft tip pen. Incomparably smooth writing, unmatched line boldness and clarity.

Crafted in 14K gold-fill, \$30, solid sterling silver, \$20 or dramatic titanium, \$15. Magnificently gift packaged.

Products of  
The Parker Pen Company

PARKER  
*International*  
CLASSIC

PARKER'S  
fine gift set...  
your best gift bet.



Brushed stainless steel ball pen and revolutionary Cartridge Pencil set, \$10.

COME  
IN  
AND  
BROWSE  
AROUND

STILL TIME  
FOR  
GRADUATION  
GIFT

**SPECIAL!**  
FROM  
PARKER

**BIG RED**  
WAS ~~\$5.00~~  
NOW \$2.95  
SAVE \$2.05

A red-hot offer on America's nostalgic favorite:  
\$5.00 Big Red ball pens and soft tip pens now only \$2.95!

Men's Big Red pens with gold clip;  
Women's with attractive black ribbon necklace.  
Buy now and save!

PRODUCTS OF THE PARKER PEN COMPANY

WE CARRY A FULL LINE OF **PARKER PENS**

# I. J. GONON

642 WEST 57th STREET, NEW YORK CITY

# Eligibles on State and County Lists

**ASST SOILS ENGR**  
Test Held Jan. 29, '72  
List Est. April 20, '72

- 1 Stoddard T East Berne .....89.3
- 2 Walton P Menands .....80.3
- 3 Eignor J Feura Bush .....76.5
- 4 McCarty R Latham .....76.3
- 5 Peters R Maspeth .....76.3
- 6 Withers R Albany .....75.7
- 7 Ali M Albany .....75.4
- 8 Carlson R Albany .....75.4
- 9 Bailey P Menands .....75.3

- 10 Edwards A Mechanicvll .....75.1
- 11 Hartwell E Mechanicvll .....72.7
- 12 Logan W Menands .....72.3
- 13 Suis L Albany .....71.6
- 14 Arcari D Schenectady .....70.3
- 15 Radley W Watertown .....70.2

**SR SOILS ENGR**  
Test Held Jan. 29, '72

- 1 Skoglund E Rexford .....90.1
- 2 Beach F Ballston Lk .....80.8
- 3 Houghton P Voorheesvil .....79.9
- 4 Potts R Oxford .....77.1
- 5 Serrell D Scotia .....75.0
- 6 Renfrew W Albany .....72.5
- 7 Wilner P Ballston Spa .....71.7
- 8 Lamb S Ballston .....71.1

**ENGRG TECH STACK TESTING**  
Test Held Feb. 26, '72  
List Est. Apr. 21, '72

- 1 Neddo B Watervliet .....88.5
- 2 Tozer R Westerlo .....84.0
- 3 Foersch G East Aurora .....84.0

**CHIEF ACCOUNTANT (PUBLIC SERVICE) G-31**  
Test Held 2-72  
List Established 3-27-72

- 1 Rothford D Schenectady .....83.4
- 2 Higgins R Delmar .....82.5
- 3 Schwartz S Forest Hills .....75.9
- 4 Clakson J Monville NJ .....74.0

**ASSOC UNDERWRITER**  
Test Held Jan. 29, '72  
List Est. Apr. 4, '72

- 1 Freeman P Bklyn .....95.0
- 2 Culicin J Bx .....89.4
- 3 Blumenthal B NY .....84.5
- 4 Berkowitz D Forest Hls .....84.0
- 5 Hittig E NY .....80.2
- 6 Wilkes R Bklyn .....78.0
- 7 Viggiani J Forest Hls .....74.0

**PRIN UNDERWRITER**  
Test Held Jan. 29, '72  
List Est. Apr. 7, '72

- 1 Ernest C Staten Is .....84.7
- 2 Chertoff S Great Neck .....76.5
- 3 Heller M Bx .....75.5

**UNDERWRITER**  
Test Held Jan. 29, '72  
List Est. Apr. 7, '72

- 1 Imperio J Bklyn .....86.0
- 2 Mullen M Bklyn .....84.0
- 3 Powell B Cambria Hts .....81.4
- 4 Taverna C Staten Is .....81.2
- 5 Parcett A Bayside .....79.4
- 6 Herbert R NY .....78.8
- 7 Ganci A Ozone Pk .....78.5
- 8 McCray M Rockvil Ctr .....78.0
- 9 Dawson G NY .....77.2
- 10 Brobel F Bklyn .....76.6
- 11 Manheimer S Bx .....75.6
- 12 Bynum H Rochester .....74.7
- 13 Rooney A Bklyn .....74.1
- 14 Doty E Henrietta .....74.0
- 15 Bates V Albany .....74.0
- 16 Somers E Laurelton .....73.5
- 17 Haine S NY .....72.2
- 18 Faulkner N Rochester .....71.7

**SR UNDERWRITING CLERK**  
Test Held Jan. 29, '72  
List Est. Apr. 7, '72

- 1 Pelkey D Syracuse .....90.4
- 2 Freeman J Sr Albans .....83.9
- 3 Plantz C Rensselaer .....82.5
- 4 Petagna M Bklyn .....82.3
- 5 Pinckney P Bklyn .....80.8
- 6 Smith C Onida .....76.5
- 7 Vanellison L NY .....75.1
- 8 Stephens A NY .....75.0

**Homemaking Service**  
**HOME CARE INC.**  
provides screened, insured HOME ATTENDANTS; efficient, pleasant, Home kept tidy, shopping, cooking, Patient ASSISTED, keeps clean and comfortable. Flexible, Days - Nights, Weekends - Sleep-ins. GERIATRIC, CONVALESCENT, CHILDREN.  
**(212) 824-2837**

**Resorts - Greene County New York State**

**BAVARIAN MANOR**  
"Famous for German American Food"  
Get Away—Relax & Play  
Ideal For Club Outings & Small Conventions  
**DELUXE HOTEL & MOTEL ACCOM.**  
Overlooking Our Own Lake  
Rooms with private baths—Olympic Style Pool — All Athletics and Planned Activities—Dancing & professional entertainment every nite in our Fabulous Bavarian "Alpine Gardens Cabaret." Romp, play in our 100 acre playland. Near 7 Golf Courses. Send for Colorful Brochure. Rate & Sample Menu.  
Dial 518-622-3261  
Bill & Johanna Bauer—Hosts  
Purling 8, N.Y. Zip 12470

- 9 Borodinsky M Bklyn .....74.2
- 10 Mason E Jamaica .....73.7
- 11 Goldstein L Bklyn .....73.5
- 12 Ogarro B Ozone Pk .....73.3
- 13 Rumley M Woodside .....72.7
- 14 Siegel I Bklyn .....71.9
- 15 DeWitt V NY .....70.3

**SUPERVISOR OF SCHOOLS FINANCIAL AID**  
Test Held March 3, '72  
List Est. Apr. 6, '72

- 1 Hallock H Albany .....94.2
- 2 Malesky T Schoylervil .....92.0
- 3 Hone D Schenectady .....88.3
- 4 Clark R Delmar .....86.4
- 5 Tomlinson R Elora .....84.7
- 6 Delege H Scotia .....83.8
- 7 Cammer C Slingerlands .....78.7
- 8 Carosella J Schenectady .....78.7

**PRINCIPAL EMPLOYMENT CONSULTANT (COUNSELING) Oral Test**  
List Est. Apr. 6, '72

- 1 Rimberg E Syracuse .....97.2
- 2 Leapheart G Albany .....91.9
- 3 Garvey E Staten Is .....91.0
- 4 Merlino A Staten Is .....87.9
- 5 McCue M Latham .....87.8
- 6 Sayetta S NYC .....84.0
- 7 Sachs S Bklyn .....77.9
- 8 Rafferty W Ramsey NJ .....74.0
- 9 O'Hare N Queens Vll .....73.3

**SR UNDERWRITER**  
Test Held Jan. 29, '72  
List Est. Apr. 7, '72

- 1 Vendramin S LICity .....92.0
- 2 Wallen J Truxton .....88.7
- 3 Culicin J Bx .....86.4
- 4 Leschkowitz V Bx .....84.0
- 5 Connelly W Albany .....82.0
- 6 Kirschhof E Albany .....82.0
- 7 Resnick A Bklyn .....80.0
- 8 Johnson H NY .....80.0
- 9 Johnson M NY .....79.2
- 10 Viggiani J Forest Hills .....76.0
- 11 Manning H St Albans .....75.3
- 12 Frazier M NY .....75.3
- 13 Cohen M Bklyn .....75.2
- 14 Polley M Memphis .....74.9

**DRIVER IMPRVMT ADJUDICTR**  
Test Held Feb. 26, '72  
List Est. April 25, '72

- 1 Marsh A Albany .....93.7
- 2 Garrette A Ballston .....93.0
- 3 Kildoyle W Pattersonvil .....92.0
- 4 Shufelt E Albany .....92.0
- 5 Bryan W Middleburgh .....91.9
- 6 Stevens A Troy .....90.5
- 7 Stickler B Albany .....90.3
- 8 Nicholson E Ballston Spa .....88.3
- 9 Szumiloski W Schenectady .....87.6
- 10 Kowalski J Amsterdam .....87.2
- 11 Blair J Selkirk .....86.4
- 12 Epperson D Schenectady .....86.1
- 13 Simonik R Ballston Spa .....86.0
- 14 Belanger P Cohoes .....86.0
- 15 Arrington E Bklyn .....84.5
- 16 Travison M Delmar .....84.4
- 17 Campbell E Albany .....83.9
- 18 Sinnickson C Schenectady .....83.2
- 19 Farinella D Albany .....83.0
- 20 Shirikian M Albany .....83.0
- 21 Shaver D Cobleskill .....82.8
- 22 Powers R Rensselaer .....82.7
- 23 Klett W Schenectady .....82.7
- 24 Hohenstein E Albany .....82.3
- 25 Ippolito R Schenectady .....81.8
- 26 Gardner J Scotia .....81.8
- 27 Lindemann D Albany .....81.6
- 28 Bradt M East Berne .....81.1
- 29 Koleci P Albany .....81.1
- 30 Mead D Albany .....80.9
- 31 Wilpers A Albany .....80.0
- 32 McLoughlin M Rensselaer .....79.1
- 33 Latham F Clarksville .....79.0
- 34 Olsen G Albany .....78.6
- 35 DeJesus M Bx .....78.5
- 36 Young B Middleburgh .....78.5
- 37 Muir A Saratoga Spg .....78.4
- 38 Clark M Waterford .....78.1
- 39 Roberts J Albany .....78.1
- 40 McClusky J Albany .....77.0
- 41 Kieper L Albany .....77.0
- 42 Barber C Latham .....77.0
- 43 Northrop M Schenectady .....76.9
- 44 Brown L Albany .....76.9

**Help Wanted Part Time**  
RETIRED or mature individual, strong background in arithmetic skills, to work as figure clerk in Forest Hills office. Job starts after summer. Call: BO 1-1333.

**EARLY RETIREES**  
POSITION available as messengers, bank guards, vault attendants, etc. Most positions Fee Paid. PRESS Agency, 141 E 44 (Lex)  
**682-8250**

**OVERSEAS WORK**  
High Pay, Bonuses, No Taxes  
Married and Single Status  
**(212) 682-1043**  
INTERNATIONAL LIAISON, LTD.  
501 Fifth Ave., Suite 604  
New York City

**JOBS**  
FLORIDA JOBS? Federal, State, County, City. FLORIDA CIVIL SERVICE BULLETIN. Subscription \$3 year. 8 issues.  
P.O. Box 846 L,  
N. Miami, Fla. 33161.

- 45 Mariani M Albany .....76.5
- 46 Montgomery M Albany .....75.7
- 47 Jordan S Bx .....75.6
- 48 Leuschner P Schenectady .....75.2
- 49 Strohmaier F Waterford .....74.6
- 50 Lawrence E Schenectady .....74.3
- 51 Carhart A Albany .....73.3
- 52 Simone V Schenectady .....73.3
- 53 Senecal C Troy .....72.9
- 54 Green H Garden City .....72.7
- 55 Hess A Albany .....72.6
- 56 Potter C Preston Holw .....71.9
- 57 Johnson A Selkirk .....71.0
- 58 Kaeper C Loudonville .....70.9

## REAL ESTATE VALUES

**LAURELTON \$27,990**  
Priced for immediate sale! Completely det. custom built Ranch Cape res. Move-in condition. All master-sized bedrms, huge livrm, charming dinrm, modern Hollywood kitch, modern col. tile bath, lovely finished bonnet, patio, oversized garage, quiet residential tree-lined st. Major appliances included. Low down payment GI-FHA mortgage arranged.  
**LONG ISLAND HOMES**  
168-12 Hillside Ave. Jam. RE 9-7300

**Honorably Discharged VETERANS: VACANT HOMES**  
HOLLIS — All-brick: \$23,990.  
Elmont — Duplex \$19,990.  
Jamaica — 10 room \$24,990.  
GI and FHA—Low cash, Easy terms  
**BIMSTON REALTY**  
723-8400 and 723-8077  
229-12 Linden Blvd., Cambria Hgts.

**LAURELTON \$27,990 SUPER SPECIAL HOUSE**  
All brk ultra mod home with 3 master size bdrms, 2 baths, carpeting, wash mach. Newly decor. Gar.  
**QUEENS VILLG \$27,990 ONE OF A KIND RANCH**  
Spanish Stucco ranch with all rooms on one flr. Finishable bsmt, gar. Trees and shrubs.  
**VAN WYCK GDNS \$41,990 YOUNG 2 FAM 6 & 6**  
5 yr old brk & shngl legal 2-fam (two mod 6 rm apts. (3 bdrms ea.) finishable bsmt. Garden grnds.  
**QUEENS HOMES**  
OL 8-7510  
170-13 Hillside Ave., Jamaica

**For Sale - New York State**  
RETIREMENT HOMES country village: Investment acreage Businesses for one man/family. Priced to sell.  
SCHOHARIE VALLEY REALTY  
1 Main Cobleskill, N.Y. 518-234-7473

**EDGEWOOD LAKES**  
Livingston Manor, N.Y. 12758  
**LIVE NOW INVEST IN THE FUTURE!**  
You can enjoy the good country life with a House and Homesite (1/2 acre or larger) for as little as \$25,000!  
This is magnificent countryside with 2 private lakes, acres of common ground & parks. COMPLETE COUNTRY CLUB FACILITIES now in operation. Attractive building mortgages available.  
**OR, YOU CAN BUY YOUR HOMESITE NOW, BUILD LATER**  
Beautiful Lawfront & Lakeview sites. Low down payment. We welcome your visit. Write for free brochure: Dept. C, Edgewood Lakes, Livingston Manor, N.Y. 12758.  
Call Direct Wire:  
**(212) LO 4-7546**

**BUY U. S. BONDS**

Enjoy Your Golden Days in **Florida**

**VENICE, FLA. — INTERESTED?**  
SEE H. N. WIMMERS, REALTOR  
ZIP CODE 33595

**FLORIDA LIVING**  
Live the good life at prices you can afford in Highland Village Mobile Home Community. Choose from over 20 models with prices starting at \$7,950. Complete recreation program.  
Write:  
HIGHLAND VILLAGE, 275 N. E. 48th St.  
POMPANO BEACH, FLORIDA 33084

**Property For Sale - Florida**  
2 RESIDENTIAL Parcels: approx 22,000 sq. ft. Total price \$5,750. Port Charlotte, Fla. Contact E. Zilker, 463 Pelham Rd., New Rochelle, N.Y. 10805.

**CAMBRIA HTS \$35,990**  
BRICK, FIELDSTONE and TIMBER  
Cape Cod style ranch house. All rooms on one floor... bedrooms are giant-sized! Modern eat-in kitchen, huge living rm, full-size dining rm, garage. Wall to wall carpeting, air-conditioned, dryer, many other extras plus 100% FULL basement. You will really enjoy this home. Has a beautiful, professionally landscaped garden. Ask for Mr. Soro.

**LAURELTON \$33,000**  
ENGLISH TUDOR  
This beautiful corner brick has everything! 6 1/2 huge rooms, night club finished basement, main floor powder rm, Hollywood colored tile bath, garage, auto gas heat, refrig, wall-to-wall carpeting, air conditioner, dryer, screens, Venetian blinds. It is complete and comfy... near huge shopping center, schools, and only minutes to subway. Low down payment for GI and other buyers can be arranged. Ask for Mr. Rogers.

**QUEENS VILL. NO. \$28,990**  
CUSTOM BUILT COLONIAL  
Beautiful colonial home. 6 exceptional rooms... all rooms wall to wall carpeted. Estate advised us to sell. Most of the furniture will be left. Completely detached and in a top-notch, residential area. Near all schools and houses of worship. Only minutes to subway. Low down payment can be arranged for everyone. Ask for Mr. Alix.

**HOLLIS PARK GDNS \$34,990**  
DETACHED CUSTOM BUILT  
House is vacant — must sell! Completely decorated outside and in! 3 tremendous bedrooms with walk-in closets living room, dining room, eat-in kitchen. Beautiful top-notch location. Only minutes to subway. Low down payment can be arranged. Ask for Mr. Fredricks.

**BUTTERLY & GREEN**  
168-25 Hillside Ave.  
JA 6-6300

**CAPE, RANCHES, TUDORS**  
**Brick. Stone. Wood.**  
Cambria Heights — Laurelton  
Queens Village — Hollis  
**\$23,000 to \$36,000**  
GI and FHA—Low Cash, Easy terms  
**BIMSTON REALTY**  
170-24 Hillside Avenue  
Jamaica, New York 523-4594

**Farms & Country Homes, New York State**  
SPRING Catalog and Hundreds of Real Estate & Business Bargains. All Types Sizes & Prices. DAHL REALTY Cobleskill, N.Y.

**Farms & Country Homes, Orange County**  
Bulk Acreage — Retirement Homes Business in the Tri-State Area  
GOLDMAN AGENCY REALTORS  
85 Pike Port Jervis, NY (914) 856-5228

**House for Sale, NY State**  
OVID, beautiful modern three bedroom Ranch, one acre lot, overlooking Seneca Lake. \$22,500. Phone Ovid, 869-5974.

**SAVE ON YOUR MOVE TO FLORIDA**

Compare our cost per 4,000 lbs. to St. Petersburg from New York City, \$472; Philadelphia, \$448; Albany, \$506. For an estimate to any destination in Florida

**Write SOUTHERN TRANSFER and STORAGE CO. INC.**  
DEPT. C, BOX 10217  
ST. PETERSBURG, FLORIDA. 33795  
**FIRE FIGHTERS FIGHT FIRES... NOT PEOPLE**

The best set for owning or giving...  
**It's a Parker.**  
\* Famous Parker Jotter ball pen writes up to five times longer than ordinary ball-points.  
\* Convenient Parker Cartridge Pencil fills with a cartridge—ends messy lead-handling forever.  
\* Handsomely gift-boxed, ready to give.  
**\$3.95**



THE PARKER PEN COMPANY

How to tell yours from theirs...  
the "personal touch" from Parker



Famous Jotter ball pen, now monogrammed with your initial free, while you wait.

Jotter writes better months longer... three times longer than the ordinary ballpoint.

Makes a great gift, too!

With monogram **\$1.98**

The Parker Pen Company  
**TOWNIE LINGERIE**  
212 WEST 14th STREET  
NEW YORK CITY  
TEL: OR 5-9709



**WEST SENECA INSTALLATION** — Officers of the West Seneca School chapter of the Civil Service Employees Assn. were installed during a recent dinner and dance. Seated, from left, are James Bourkney, first vice-president; Abraham Mays, president; Linda LaFlair, second vice-president; James Atkinson, third vice-president, and Elaine Baird, corresponding secretary. Standing, from

left, are Barbara Biniecki, board member; Dora Lindemuth, fourth vice-president; Abby Kunz, board member; Tom Maloney, board member; Marion Brown, recording secretary; James Galvin, board member; Betty Fassel, treasurer; George Fassel, delegate; Gloria Carr, board member; William McGowan, CSEA fourth vice-president, and Thomas Christy, CSEA field representative.

**Mental Hygiene**

(Continued from Page 9)

Various meetings took place Saturday morning. These were broken down into Institutional, Operational, Administrative and Professional - Scientific - Technical, with contract provisions for each Unit being discussed.

Friday evening's banquet featured Albert D'Antoni, chief counsel for the Workmen's Compensation Board, as principal speaker. The dinner was followed by a program on automobile and homeowners insurance presented by Ter Bush and Powell, Inc.

Other health and insurance representatives were also present. These included Steve Wagner of GHI/GHDI, William Green of Blue Cross/Blue Shield and David Wagner of Metropolitan Diagnostic Institute.

Numerous top CSEA officials—both elected and staff—were in attendance at the workshop, although some were there only briefly because of the conflict of other CSEA functions during the week end.

Among the leaders were statewide president Theodore C. Wenzl, first vice-president Thomas McDonough, second vice-president A. Victor Costa, third vice-president Richard Tarmey, treasurer Jack Gallagher, executive director Joseph Lochner, director of local government affairs Joseph Dolan and various field representatives, collective bargaining specialists and other staff members.

**Delegates OK 25 Cents A Week Dues Increase**

(Continued from Page 1) with repeated challenges from outside unions; they will demand and expect more services from all areas—legal representation, collective bargaining, grievance handling, to mention a few.

"Additional income is sorely needed to meet these challenges and demands and the only way we can do it is through more dues revenue," he said.

**Offers Amendment**

A special committee of CSEA members and leaders, aided by fiscal consultants, had recommended a bi-weekly dues increase of 50 cents, effective July 1. However, this recommendation was amended on a motion by Betty Duffy, president of the Pilgrim State Hospital chapter, to 50 cents a bi-weekly pay period, beginning Oct. 1. The amended proposition passed by several hundred votes after a roll call of delegates was taken.

The fiscal committee's study took into account expenditures in all areas since the advent of the Taylor Law in 1967 and projected costs for services and unanticipated expenses. The report brought out the fact that both the State organization and the local chapters and units were

involved year-round in negotiations and labor-management committee meetings, resolution of daily on-the-job problems, court cases and other labor matters.

Most important, the committee pointed to the need for an on-going annual contingency fund to cover CSEA expenses for membership representation activities, including such items as fines against the organization on both the State and local levels, and loss of income by individual members resulting from participation in and support of CSEA activities.

"Events of the Easter week end made it perfectly clear to all of us that a special emergency fund to meet these problems was urgently needed," Wenzl said. "The loyal employees who supported their union should not suffer for making personal sacrifices in behalf of their fellow CSEA members.

**University Meeting**

ALBANY — The Civil Service Employees Assn.'s State University committee will meet Thursday, June 29, at 1 p.m. at CSEA Headquarter, 33 Elk St., Albany, N.Y. Chairman of the committee is Edward Dudek of Buffalo.

With the approval of the dues increase, we are moving in the right direction in this area."

Wenzl also noted that the increased dues would send more money back to the local chapters, allowing them to improve existing services and expand into other areas.

Members of the committee

which submitted the report were State treasurer Jack Gallagher, chairman; Edward Ryan, Ernest Wagner, Charles Ecker, Randolph Jacobs, Nicholas Puziferri, John S. Adamski, Joseph Lazaroni, Jack Dougherty, George Koch, George I. Wilcox, consultant, William L. Blom, consultant, and George E. Lutz, CPA.

**Without Medical Examination**

**CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1**

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1972.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1972 or whose 55th or 60th birthday is during 1972, may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12224 prior to Sept. 1, 1972. The effective date of the converted insurance will be Nov. 1, 1972 contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

**Fill Out and Mail Today**

**CIVIL SERVICE EMPLOYEES ASSN., INC.**  
33 ELK STREET,  
ALBANY, NEW YORK 12224

PLEASE SEND ME INFORMATION CONCERNING THE "CONVERSION PRIVILEGE" OF CSEA GROUP LIFE INSURANCE.

NAME .....

HOME ADDRESS .....  
City State Zip Code

DEPT. DIVISION OR PAYROLL  
EMPLOYED ..... INSTITUTION ..... ITEM NO. ....

DATE OF BIRTH ..... SOCIAL SECURITY No. ....

**Ⓞ CSEA calendar Ⓞ**

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

**June**

- 27—Division of Employment—Metropolitan chapter installation of officers, 6 p.m., Luigi's Restaurant, 19 Murray St., Manhattan.
- 27—Statewide sites committee meeting, Rochester.
- 29—State University committee meeting, 1 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 30—Long Island Conference installation of officers and dinner-dance, 8:30 p.m., Bethpage State Park Clubhouse.

**July**

- 7—Super Sixn-Up Membership prize drawing.
- 8—Nassau County chapter picnic, Hempstead Town Park at Lido Beach.
- 9—Mental Hygiene Employees Assn. meeting, Syracuse Country House, Syracuse.
- 9—Madison County chapter clambake, 1 p.m., Johnnie's Clam Shed, Route 31, Sylvan Beach on Oneida Lake.
- 12—Statewide restructuring committee meeting, 9:30 a.m., CSEA Headquarters, 33 Elk St., Albany.

# CITY ELIGIBLES

(Continued from Page 4)

Locker.

281 Edith Hand, Robert R Leb- eniold, Carl A Maietta, Charles J Cannone, James D Swierczewski, Joan N Boyce, Barry Weiss, James J Thornton, Joel E Gold- berg, Rochelle Hoochstadt, Ar- lene G Ellbeager, Rosa E Small- wood, Patricia M Kelly, Waren Langberg, Walter Greenberg, Joel P. Lander, Pamela Buccellato, Celeste Bullock, Hope Olliver, Ho- ward A Tanz.

301 Melvin N Gluck, John H Freyaldenhoven, Lewis B Schw- artz, James P Flynn Jr, Joann R May, Shella B Nottage, Leti- cia H Santos, Antoinette Alm- one, Gerard Marseca, Angelo J Chiapperino, Michael J Locher, William E Vandenbulone, Fred- erick Dalo, Elizabeth Brand- shaw, Marie Delalla, Mark L Manewitz, Richard J Mazloom, John J Batounis, Joseph T Am- ello, Norman Getz.

321 Louis N Ottati, James A Widmann, Mark Liebman, Peter Ostapenko, Kathleen Battersey, Sol Perlstein, Roger A Davis, Richard L Kasfrak, Edward P Kausch, Lydia A Fafandrea, Alexander Breznsnyak, Edward T Peteroy Jr, James F Bryce, Al- fred A Masullo, Martin Mach- ler, Andrew J Waters, Benjam- ing J Bonono, James Cafuano, Abe Youngworth, Wendy Simon.

341 Victor N Feshkin, Barbara E Faccione, Abraham Lasker, Floyd J Johnson, Stephen H Schwartz, Alan B Markowitz, Ellen G Messing, Saverius Jani, Imanis Snieoze, Gerlando G Canile, Doris R Weinberg, Paul L Wynn, Donald Nowve, Lewis Klein, Carol Magnus, Judith B Wishner, Howard J Alperstein, Anthony R Cirigliano, Harry P

Brett, Abraham Makowsky.

361 Americo R Rossi, Leonard Kitchell, Alan N Richter, Nanie Logan, Daniel Schulman, Elaine S Smith, Leonard J Rudorfer, A V Savastano 3rd, James Col- angelo, Henry Rossin, Richard S Last, Daniel L Sutton, George H Kurland, Carlos Alvarez, Lin- da S Greatsinger, Gael L Schatz, Charles A Reiche, Steven R Trauman, Paul E Hansen, Mar- tha G Hopson.

381 Erwin Relch, William R Hammer, Thomas J Murray, Steven Rtoh, Barbara P Wes- tertvelt, Lawrence R Roth, Joseph F Albert, Robert F Conroy, Mic- hael A Larusso, Janie Kurlan- zim, Lillian Friedman, Jerry Zysman, Nillie N Taraca, Joseph M Lawlor, Victor V Martini, Ste- ven M Lederer, Frank Citrin, Stephen M Kearney, Howard M Thaler, Jean J Bonser.

401 Cheryl L Borom, Barry M Sommers, Lola M Gold, Robert J Carter, Matthew S Mathisson, Martin Mensch, Walter P Ben- esch, Chaim Szanzer, Jeffrey R Hellerbach, David E Moskowitz, Joel W Sandler, Robert Green- son, Ira M Brooks, Nolan S Phil- lips, Eric Bernhardt, Anderson Parker, Robert Apruzzese, Mar- jorie E Hochberg, Peter Bloon, Irene B Colten.

421 Mark H Sandler, Karen Sussman, Michael D Nazurkie- wicz, Rosa E Shearin, Alvin W Steinberg, Richard Starkes, Marilyn Kaufman, Ronald J Hirsch, Eunice D Thomas, John R Luongo, Arthur I Buram, Barry P Bloch, Deborah Karsal, Eddie L Avent, Charles A Pa- lumo, Louis Kaufman, Francis R McGuinness, Joyce B Kasin- sky, Toby Masloff, Leonard I Slatkin.

441 Sandra F Kaplan, Peter G

Cernauskas, Joseph Kaplan, Ed- ward P Kannel, Joseph R Greff Jr, Daniel Paige, Paul T Gruber, Michael Foster, Vincent J Disan- to, Nancy T Pukas, Catherine Medina, David L Schwartz, Ho- ward Sanders, Anthony P Doria, John P Beckelssinger, Albert Martinez, Richard S Wallach, David Gevertznam, Michael P Mendel, James F Crowley.

461 Ellen B Koch, John P Fischer, Michael P Esposito, Richard S Botnick, Carol S Levy, Michele N Wallick, Emma J Greaves, Harold M Silver, Kevin J Kelly, Patrick V Ferguson, Brian R Murphy, John A Vig- liotti, Michael L Hayes, Marion A Eberhard, Linda A Rosenberg, Rebecca N Montague, Arthur L McCdtchan, Michael E Goodick, Carmine G Mastrangelo, Jordan J Kaplan, Alan J Podeer.

482 Joan G Thomas, Matthew S Silverberg, Anthony C Mar- quardt, John F Darnowski, How- ard S Goldman, John C Schin- del, Stanley I Rubler, Jerome Ebert, Anthony P Santora, Rob- ert J Brookstone, Michela G Paradiso, Carolyn Hazzon, Louis Pellicano, Thomas C Kennedy, Elaine T Einhorn, Anthony R Cammareri, Jeffrey H Fox, Theodore I Rhoden, Nelainie F Palaloos.

501 Joanne Madonna, John M Husiam, John J Millus, Mark G Wilensky, Thomas A Thorne, Richard W Katz, Edward J Bro- gan, Eddy Shalon, Michael J Folso, Elizabeth Spiegler, Mic- hael Garone, Frank R Dukes Jr, Sylvan A Zeldman, John D To- bin, Georgette Cook, Hyman Copio, Louis Kaufman, Eric Hor- owitz, Joseph R Sinone, Henry Baumflem.

(To Be Continued)

## SUPPORT THE ATTICA FAMILY MEMORIAL FUND

### DEWITT CLINTON

STATE & EAGLE STS., ALBANY A KNOTT HOTEL

A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS SPECIAL RATES FOR N.Y.S. EMPLOYEES

BANQUET FACILITIES AVAILABLE

Call Albany HE 4-6111

THOMAS H. GORMAN, Gen. Mgr

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays be- tween 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the dead- line. Announcements are avail- able only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance informa- tion on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They

## Defense Agency Needs More Stenos

The Defense Contract Agency for the New York Service Re- gion is in need of stenographers —both novices and experienced.

High school grads who have studied shorthand are eligible for vacancies beginning at \$5,828 in pay. Salary for those stenos who have at least one year of related work history is \$6,544.

The agency has offices in the Western Union Building, 60 Hud- son St., Manhattan. For further information, call their person- nel unit at 264-0954.

## GOVERNORS MOTOR INN

STATE AND GOVERNMENT EMPLOYEE RATES

RESTAURANT - COCKTAIL LOUNGE OPEN DAILY FOR LUNCHEON AND DINNER.

LARGE BANQUET HALL SEATS UP TO 175. DINNERS AND BUFFETS SERVED. FINEST FOOD ALWAYS.

DANCING TO A FINE TRIO FRIDAY - SATURDAY NITES 9:30-1:30

FOR RESERVATIONS CALL 438-6686

4 Miles West of ALBANY Rt. 20 Box 387, GUILDERLAND, N.Y. 12084

Include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; Board of Higher Edu- cation, 535 E. 80th St., New York 10021, phone: 360-2141; Health & Hospitals Corp., 125 Worth St., New York 10007, phone: 566-7002, NYC Transit Authority, 370 Jay St., Brook- lyn 11201, phone: 852-5000.

**STATE**—Regional offices of the Department of Civil Ser- vice are located at: 1350 Ave. of Americas, New York 10019; State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide ap- plications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL**—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Hours are sim- ilar to the New York area office. Federal titles have no deadline unless otherwise indicated.

MAYFLOWER ROYAL COURT APARTMENTS—Furnished, Unfurnished, and Rooms. Phone HE 4-1994 (Albany).

## SPECIAL RATES for Civil Service Employees



### HOTEL Wellington

DRIVE-IN GARAGE AIR CONDITIONING • TV

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the com- fort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET OPPOSITE STATE CAPITOL

See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

## ALBANY

BRANCH OFFICE

FOR INFORMATION regarding adver- tisement. Please write or call:

JOSEPH T. BELLEW 303 SO. MANNING BLVD. ALBANY, N.Y. Phone IV 2-5474

## ARCO

CIVIL SERVICE BOOKS

and all tests

PLAZA BOOK SHOP

380 Broadway

Albany, N. Y.

Mail & Phone Orders Filled

## New York's Sheraton Motor Inn cares for your comfort. And your budget.

**\$1350 single**  
**\$1950 double**

including kids free\*, parking free

## Special Civil Service Rates

On the banks of the Hudson, overlooking the cruise ships, and just five minutes from midtown. Close to Lincoln Tunnel, just off the West Side Highway 42nd Street exit. Enjoy a comfortable room with river view, moderate-priced coffee shop, fine dining at the Compass Points Restaurant. And a rooftop swimming pool in sum- mer. Truly a special place to stay, at very special savings for government employees.

\*Children under 18 free in parents' room.



### Sheraton Motor Inn-New York City

SHERATON HOTELS & MOTOR INNS, A WORLDWIDE SERVICE OF IIT 520 12TH AVENUE, NEW YORK, N.Y. 212/695-6500

## NO SELLING... KEEP YOUR PRESENT JOB! WHOLESALE DISTRIBUTOR WANTED

Simply service company established all cash accounts in this area. This is not a coin operated vending route. Fine famous brand products you've seen on TV sold in locations such as offices, employee lounges in retail stores, financial institutions, small manufacturing plants, warehouses and small institutional accounts. The distributor we select will be responsible for maintaining these locations and restocking inventory. All locations are established by our company. We need a dependable distributor male or female, in this area with \$900.00 minimum to invest in equipment and inventory which can turn over up to two times monthly. Earnings can grow to \$25,000 annually and up. We will consider part-time applicants. Write for complete information, includ- ing phone number and Area Code. All inquiries strictly confidential.

## CONSOLIDATED CHEMICAL CORPORATION

Freeze Dried Products Division

3815 Montrose Blvd., Suite 120 Houston, Texas 77006

# WHY PAY RENT

Invest in your own home for less. Most STATE EMPLOYEES and RETIREES are eligible for NO DOWN PAYMENT, 33 YEAR MORT- GAGE, low as ONE-PERCENT INTEREST, ac- cording to your pay grade. Our new planned community, 23 miles south of Albany features 3 br and 4 br houses complete on beautiful and spacious landscaped lots starting at \$19,500. Near several major shopping centers, conveni- ent bus service, local, Albany, and N.Y.C. express, excellent uncrowded schools, town water, central sewers, paved roads, and LOW, LOW, TAXES.

KINGS ACRES, RD #3, HUDSON, NEW YORK (On N.Y. State Route 9, 5 miles South of Kinderhook). PHONE (518) 828-0150.

**HERE WE  
GROW  
AGAIN**

# CSEA \$UPER \$IGN-UP '72 \$EASON

## MEMBERSHIP DRIVE

### April 3 - July 14

Cash in quick! For every new CSEA Member you sign up, we'll send you a check for \$2.00 - instantly. We'll also enter your name, and the new member's name in the drawing for our \$15,000 jackpot of prizes. There will be *three* drawings. The sooner you get your names in - the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.



**GRAND PRIZE  
1972 Chevrolet  
Monte Carlo**



Travel arrangements by CSERA and Knickerbocker Travel Service.

**Three exciting trips  
for two abroad  
(One each drawing)**



**10 GE  
Portable  
Color  
TV Sets**



**16 GE 15"  
Black and  
White  
TV Sets**



**45 GE Cassette  
Tape Recorders**



**70 GE  
"Blue Max"  
Radios**



**95 GE Pocket  
Transistor Radios**

**Rules for CSEA Super Sign-Up/72  
Membership Drive**

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus if a person signs up 10 members—he has 10 chances to win a jackpot prize.)
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members—but not for jackpot prizes.