

# Civil Service LEADER

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See Page 16



**ASSIST** — The newly formed Suffolk County Police Department civilian employees unit, Civil Service Employees Association was the recent recipient of a helping-hand gesture in the form of a \$100 check from the Patrolmen's Benevolent Association of Suffolk County. PBA President Jack Wherry, center, presented the check to Al Volpe, unit president and acting treasurer Lillian Geyer.

## CSEA Appeals To Governor For Saturday Holiday Time

ALBANY, Nov. 4—The Civil Service Employees Association has asked Governor Rockefeller to approve a change in the State Attendance Rules which would allow State employees equivalent time off for holidays that fall on Saturday.

Joseph F. Feily, Association president, told the Governor: "Our 115,000 members strongly feel that State employees should be given equivalent time off for holidays which fall on Saturdays. We have appealed repeatedly to the State Civil Service Commission for necessary amendment to the State Attendance Rules."

As a result of CSEA requests, the Civil Service Commission considered such a change but, as Feily said, "apparently the Commission did not see fit to approve the proposed amendment on the basis that they felt this matter should be discretionary with each State administration." He said, "Our members do not feel that time off for holidays falling on

Saturday should be a matter of discretion to each successive State administration."

Feily urged that the rules be amended so that employees can expect equal treatment from all administrations.

He pointed out that during 1964 three holidays will fall on Saturdays. They are Washington's birthday, February 22; Memorial Day, May 30, and Independence Day, July 4.

## Park Police Get Survivor Benefits Plan

ALBANY, Nov. 4 — The Civil Service Employees Association has been notified that the Bethpage Park Authority and the Jones Beach State Parkway Authority have adopted the Survivor's Benefit Program as called for by CSEA.

Under the separate provision, a benefit program equivalent to that provided for State employees will be made available to employees of the two authorities. The plans provide that a survivor's benefit be paid to the beneficiaries of all eligible employees of the two agencies.

According to a 1962 amendment to the Civil Service Law, the survivor's benefit is paid when an employee dies before the effective date of his retirement. In most cases, the benefit is equal to one-half the compensation earnable by the employee during his previous year of service.

## Feily Addresses Engineers Assn.

ALBANY, Nov. 4—Joseph F. Feily, president of the Civil Service Employees Association, was the honored guest at the recent meeting of the Power Plant Engineers dinner conference held at the DeWitt Clinton Hotel in Albany.

Feily informed the conference that CSEA was making an extensive effort to improve salaries for all State employees. Robert Renck, president of the Engineers Association pledged the support of the association to supply any information which would aid the CSEA in its efforts.

William R. Rooney, representing the New York Telephone Co., also addressed the group describing the "Project Telstar".

## H. Eliot Kaplan Retires; Mary Goode Krone Named President Of Commission

(Special to The Leader)

ALBANY, Nov. 4—Miss Mary Goode Krone is the new president of the State Civil Service Commission. Her appointment was announced by Governor Rockefeller shortly after he had received the resignation of H. Elliot Kaplan, who had headed the State's central personnel agency since 1959.

Well-known in State government Miss Krone served as director of the Miscellaneous Tax Bureau in the State Tax Department prior to accepting appointment to the Civil Service Commission by Governor Dewey in 1954.

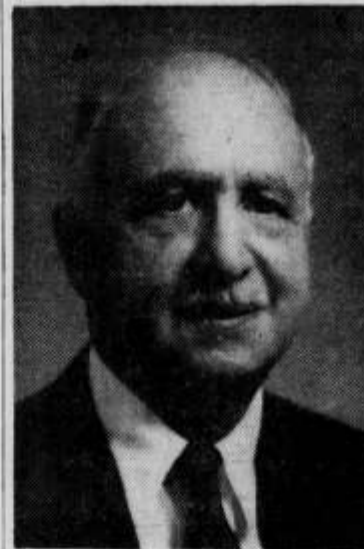
A Westchester County Republican, she was reappointed to a second term by Gov. Harriman, a Democrat, 1957.

Kaplan, also a Westchester County resident, will resign officially Nov. 6 on the advice of his physician. He has been in ill-health for some time.

Joseph F. Feily, president of the Civil Service Employees Assn., commented on Kaplan's retirement by saying "Now that the great burden of office is lifted from Mr. Kaplan's shoulders, I am sure that he will enjoy good health and a happy, long retirement. CSEA wishes him the best of both. We extend our heartiest congratulations to Miss Krone on her appointment as president of the commission."

### Civil Service Specialist

Long recognized as a specialist in Civil Service Law and the administration of pension and retirement plans, Kaplan has a



H. ELIOT KAPLAN

national reputation in his field.

He is the author of the book "Law of Civil Service," published in 1958 and he prepared the "Model State Civil Service Law," which was published jointly by the National Civil Service League and the National Municipal League.

Kaplan, 65, plans to spend the winter at his Florida home, but is expected to be active in consulting work in his chosen field.

Prior to his appointment as commission president and administrative head of the State Civil Service Department, Kaplan headed the Management Services Associates, Inc.

During the Dewey administration  
(Continued on Page 16)

## Ranger Title Appeal Taken To Commission

ALBANY, Nov. 4—The Civil Service Employees Association has appealed directly to the State Civil Service Commission for the immediate upgrading of forest ranger and district forest ranger titles in the State Conservation Department. The CSEA request is the latest in a series of moves on behalf of the rangers who have been battling forest fires around the clock this autumn.

The CSEA demand refers to a departmental appeal before the commission calling for the re-allocation of forest ranger from grade 8 to grade 11 and district

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## Feily Declares:

## Rangers' Right To Overtime 'Unequivocally Demonstrated'

ALBANY, Nov. 4—The right of State Forest Rangers to earn overtime compensation has been "unequivocally demonstrated" by the present weeks-long forest fire emergency, the Civil Service Employees Association contends.

Joseph F. Feily, CSEA President, today announced he had requested the State Budget Division to restore forest and district rangers to the list of titles eligible to earn overtime credits for work in excess of 40 hours per week.

Earlier this month, the Association had asked that forest rangers and other employees fighting an around-the-clock battle to control the fires that have hit the State's woodlands this fall be given overtime compensation for their work.

### Hurd "Studying" Problem

T. Norman Hurd, State Budget director, answered that "as soon as the emergency is over, State Conservation Commissioner Wilm will request such action as he considers fair and equitable."

Forest rangers and district rangers are denied overtime pay consideration under new State over-

(Continued on Page 16)

## Troop K Chapter To Hold Dinner At Bear Mountain

Troop K chapter, Civil Service Employees Association, will hold its first annual dinner-dance at the Bear Mountain Inn, Bear Mountain at 8 p.m. November 9. Troop K chapter represents members of the New York State Police.

Honored guests who are expected to attend the dinner-dance include State Senators Thomas Mackell, George Cornell, Hunter Meighan; Assemblyman George Van Cott, and Arthur Cornelius, Jr., superintendent of State Police.

John Donohue, president of the chapter, in announcing the dinner-dance, mentioned that all CSEA members and officers were cordially invited to attend.

*Don't Repeat This!*

## What New Hampshire GOP Primary Means To Pres. Kennedy

While pro-Goldwater and pro-Rockefeller enthusiasts in New Hampshire have been beating the drums for their favorites in the forthcoming Presidential primary contest, a counterpoint is being played politically that is going almost unheard.

All the attention has been on the amount of enthusiasm stirred by Goldwater or Rockefeller. What was either played down or overlooked by many newsmen report-

(Continued on Page 2)

# The Woman's Angle

By MARY ANN BANKS

City, State and Federal civil servants are urged to contact the Women's Editor of the Leader with news of interest to women in civil service. Deadline for this material is Thursday at noon for publication in the following week's paper.

NYC Department of Welfare Social Investigator ELIZABETH ANN MUNRO is living proof of the diversified civil servant. Only last month, her watercolors were displayed in a one-woman showing at the Panoramas Gallery, 62 West 56 Street in Manhattan. Expect to hear more about her talent, predicts proprietor Emanuel Panoramas, because a person of her calibre has a promising future. MISS MUNRO's work was both well-liked and well-received, according to Panoramas.

Certainly one New York City Department has been a great source of news for this column in past weeks. Just recently, NYC policewomen received the news that, after a long court battle led by POLICEWOMAN FELICIA SHPRITZER, they would be allowed to take the April promotion exam for sergeant.

Following right on the heels of this announcement was the news of MRS. THERESA M. MELCHIONNE'S appointment to the position of Deputy Police Commissioner in charge of the Youth Program.

MRS. MELCHIONNE, who succeeds Lawrence W. Pierce, has been a policewoman since October, 1942 and Director of the Police-women's Bureau since July, 1952. She was sworn in at a special ceremony held last Tuesday in the Line-up Room at Police Headquarters.

Her female predecessors were ELLEN O'GRADY, who served as Deputy Commissioner in 1918 and HENRIETTA ADDITON, who formed and headed the Crime Prevention Bureau in 1930.

Queens school teacher LUCILE A. CHAMBERS was named one of the "Women of the Century" at the American Negro Emancipation Centennial Exhibition in Chicago recently. She is also the author of children's stories and of the book, "American's Tenth Man".

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# 33 "Bright" Employees Help City, Selves To More Cash

Mayor Robert F. Wagner has been requested by Thomas Jefferson Miley, chairman of the New York City Employees' Suggestion Program to approve cash awards totalling \$485 for 33 City employees who submitted time and money-saving ideas which will save the City thousands of dollars per year.

One of the winners, Anthony Incristo, a supervising clerk with the Department of Air Pollution Control, is receiving his 15th award and is now the City's top suggestion award winner.

Thomas J. Madden, of Brooklyn, an elevator operator in the Department of Hospitals, will receive \$25 for his suggestion to install locks on laundry chute doors at Kings County Hospital to eliminate a possible fire hazard.

Xavier F. Olivo of Brooklyn, a sergeant in the Police Department, will receive \$25 for his suggestion which was responsible for the purchase of a bomb-proof container to transport explosives to Fort Totten.

Gerald Grossman, of Brooklyn, an electrical engineering draftsman in the Department of Water Supply, Gas & Electricity, will receive \$25 for his proposal to purchase photographer's range finders to measure the height of lamp posts and electric lines. This use of this device facilitates making necessary measurements during surveys for the installation of the new mercury vapor street lights.

In addition, the following employees will also receive awards:

Anthony T. Modzelewski, Staten Island, a motor vehicle operator in the office of the Borough President of Richmond will receive \$25.

Joseph C. Conlon, Brooklyn, a senior investigator in the Department of Finance will receive \$25.

William Indyck, Brooklyn and Bernard H. Menes, Hollis, both assistant bacteriologists in the Department of Health, will share a \$25 award.

Frederick C. Walsh, N.Y., a clerk in the Department of Personnel will receive \$25.

Walter N. Seyfried, Woodside, an auto machinist, and Peter Lobato, Brooklyn, a machinist's helper, both Department of Sanitation employees, will share a \$25 award.

Frank Pinto, Staten Island, a caulker in the Department of Water Supply, Gas & Electricity will receive \$25.

Walter J. McEnerney, Staten Island, a motor vehicle operator in the office of the Borough

President of Richmond will receive \$20.

Joseph Letizia, Brooklyn, a structural maintainer in the Transit Authority will receive \$20.

Jacob H. Botwinick, East Elmhurst, an auditor of accounts in the Office of the Comptroller will receive \$15.

Margaret Corr, Bronx, a senior clerk in the Department of Real Estate will receive \$15.

Mario M. Petosa, Staten Island, a sanitation man in the Department of Sanitation, will receive \$15.

Herman R. Kaslow, Brooklyn, a car cleaner in the Transit Authority will receive \$15.

Herman Gluck, West Islip, a bus maintainer in the Transit Authority will receive \$15.

Regina E. Tracy, Woodhaven, a typist in the Department of Water Supply, Gas & Electricity will receive \$15.

Anthony Incristo, Howard Beach, a supervising clerk in the Department of Air Pollution Control will receive \$10.

Leo B. Ross, Staten Island, foreman of Asphalt Workers, in the office of the Borough President of Richmond will receive \$10.

James X. Molloy, New York City, a senior planner in the Department of City Planning will receive \$10.

Cornelius W. Lynch, Jersey City, N.J., a painter in the New York City Community College will receive \$10.

Aaron A. Zwickel, Syosset, a supervising clerk in the Department of Finance will receive \$10.

Ida Kaplan, Bayside, a college

office assistant with the Board of Higher Education will receive \$10.

Augusta Mann, Brooklyn, an administrative assistant in the Law Department will receive \$10.

Harold Zimmerman, Valhalla, a motor vehicle operator in the Department of Parks will receive \$10.

Mattie L. Lee, Manhattan, a stenographer in the Department of Parks will receive \$10.

Joseph P. Pesta, Brooklyn, an assistant bridge operator in the Department of Public Works will receive \$10.

Bernard Leeman, Bronx, a senior appraiser in the Department of Real Estate will receive \$10.

Henry Tisher, Flushing, a transit foreman, and Thomas Maffettone, Jamaica, a bus maintainer with the Transit Authority will share a \$10 award.

Charles W. Rader, Staten Island, a foreman in the Department of Water Supply, Gas & Electricity will share \$10.

In addition, certificates of merit were approved for the following:

Ruth Brown, Far Rockaway, an account clerk in the New York City Community College.

Michelle F. Miller, New York City, a senior x-ray technician in the Department of Health.

Edward McNamara, Bronx, a maintenance man in the Board of Higher Education.

# Gala Christmas Cruise; Prices Start At \$185

A gala Christmas cruise to Bermuda and Nassau is now open to members of the Civil Service Employees Assn. for bookings and berths. Prices start at \$185.

The seven-day cruise, sponsored by Knickerbocker Travel Service in cooperation with the Civil Service Travel Club, will be aboard the air-conditioned, stabilized, one-class pleasure ship S.S. Olympic of the Greek Line fleet.

CSEA members will receive land tours free (these must be paid for by others taking the cruise) and a full program of activities. Appropriate religious services will be held on board ship on Christmas day.

The Olympic will leave New York City on December 19 and return there on December 26. Participants will have full run of the ship, including its three swimming pools, card rooms, bars, dance floors and game rooms.

Early reservations are urged as this is one of the most popular cruises of the season and space is limited.

In the Metropolitan New York area, bookings may be had by applying to Mrs. Adrienne Rich, Knickerbocker Travel Service, Time & Life Bldg., New York 20, N.Y., or by calling her at PLaza 7-5400.

In the Albany area, contact Miss Hazel Abrams, 478 Madison Ave., Albany.

Note: Miss Abrams, in the near future, will also announce plans for a Mediterranean cruise aboard the SS Atlantic.

## Mrs. Marian Joslyn, Arthur Israel Named Top Gov't Employees

The Government Employees Exchange Member's Advisory Council held its annual banquet to present the State and County Employee-of-the-Year awards recently at the Crossroads in Gotham.

The honored State Employee-of-the-Year was Arthur Harold Israel, compensation claims examiner with the New York State Workman's Compensation Board. The winner for the County award was Mrs. Marian C. Joslyn, senior case worker with the Child Welfare Department in Schoharie County. Both are members of the (Continued on Page 15)



CSEA HONORS — Max Rederer, who is retiring from State service after 20 years, was honored by the Creedmoor State Hospital chapter, Civil Service Employees Association, with the plaque he is holding. At the retirement party were (left to right): Joseph Bucaria, president of the Creedmoor chapter; Mrs. and Mr. Rederer; Alexander French, maintenance supervisor at the hospital and Dr. Harry LaBurt, director of the hospital.

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**RETIRED** — Oswald Graf, assistant business officer of Letchworth Village State School was feted recently by fellow employees at the school on the occasion of his retirement. Left to right are: Terrance Lynan, senior business officer; Mr. and Mrs. Graf and Dr. Isaac Wolfson, senior director of the school.



**DISCUSSION** — Joseph F. Feily, president of the Civil Service Employees Association leads discussion at the annual conference of the New England States Employees' Association at North Conway, New Hampshire. At right is Paul R. Fillion, president of the New Hampshire SEA.

## "Firsts" Feature Division Of Housing Chapter Installation

A series of "first" featured the recent installation meeting of the newly formed Division of Housing and Community Renewal chapter of the Civil Service Employees Association at the Garden Restaurant in New York City.

Fred Cave, CSEA fifth vice president, who is holding State office for the first time made his first installation while inducting the first slate of officers of the chapter. The luncheon meeting, also a first, was addressed by James W. Gaynor, the Division commissioner, who congratulated the chapter and gave credit to the Civil Service employees saying "We contribute to creating our programs, but it is you people who implement them, make them work and shape them to fit our operational needs." The commissioner also outlined the recent program of the Division.

Jack DeLisi, CSEA Executive Department representative, presented the charter to Meyer Poses, the newly elected chapter president.

Other officers and members of the Board of Directors installed by Cave were: Joseph M. Monte-

verde, first vice president; St. Claire T. Bourne, second vice president; Samuel Lutzker, third vice president; Joseph McCullough, treasurer; Sybil Stevenson, secretary; Mae Basile Estelle Ferentz, Harry Gould, Martin Hale, Leo Silverman and Robert J. Wall, Board of Directors.

Benjamin Sherman, New York City field representative, also attended the meeting.

### McCarthy Director

ALBANY, Nov. 4 — James J. McCarthy is the new safety director for the State University. Before joining State service, he was associated with Republic Aviation Corp.

The Veterans Administration reports that veterans have proved to be extraordinary fine credit risks.

## Submitted Program In June

# St. Lawrence CSEA Asks For 'Courtesy Of Reply' From County Officials

CANTON, Nov. 4 — The St. Lawrence County chapter, Civil Service Employees Association, has asked the Board of Supervisors to adopt a 40-hour work-week schedule for employees of the sheriff's office and county home in the 1964 county budget.

Under the CSEA proposal, pay would be what it is now.

The chapter's executive representative and publicity chairman, Mrs. Marion C. Murray, reported on the progress of chapter proposals to the supervisors at a recent chapter meeting in Ogdensburg.

### Proposals

The chapter proposed that:

1. No increase in salaries in the new budget but adjustments at the request of department heads.
2. A 40-hour week in the highway department with no pay reduction, time and one half over 40 hours, no reduction in pay at the end of the construction, hourly employees to be paid for holidays, and no loss in benefits to employees "loaned" to a town for service.
3. Sheriff's office-county home employees have a 40-hour work-week at the same pay.
4. Five days non-accumulative leave for county officers and employees a year.
5. Increase to ten cents a mile for employees using their own cars.
6. Revised vacation schedule, i.e., two weeks after one year, three weeks after five years and four weeks after ten years.
7. Familiarizing employees with current benefits through public service.
8. Reclassification of highway department job titles and duties.
9. Unemployment benefits for seasonal workers.

Chapter officials said the recommendations were made to the Board of Supervisors in June with no reply until Sept. 16 when an inquiry was made by the board clerk, Charles Fox, who sent Mrs.

Murray information on current budget plans affecting workers' salaries.

All full-time appointed employees, except the probation officers and commissioners of election would get a percentage pay

boost based upon annual salary, Mrs. Murray was informed.

The proposed pay plan, she said, would be:

Five percent through 3,000, four percent through \$4,000, three percent through \$5,000, and two and one half percent through \$7,000.

Elected officials — county clerk, sheriff and commissioner of public welfare, Mrs. Murray said, would receive substantial raises if the Board of Supervisors approves the finance committee's proposals.

The county CSEA chapter has called for reconsideration of its own proposals "and some recognition of the requests at an early date."

"We feel that our chapter deserves the courtesy of a reply based on the honest thought and knowledge of the members of the board relative to these requests and reasoning behind the denials," said Mrs. Murray.

### Don't Want Legislator

She also said that "we do not wish to assume the role of legislators but we feel as elected officials of the towns of the county that the Board of Supervisors has an obligation to the 350 members of the St. Lawrence County chapter to give recognition by an intelligent denial."

## Wilcox Praises Feily At Jefferson Meet

(From Leader Correspondent)

WATERTOWN, Nov. 4 — Joseph F. Feily, president of the Civil Service Employees Assn., drew plaudits from Assemblyman Orin S. Wilcox, Theresa Republican, at a meeting here of the Jefferson County chapter of the State organization.

Assemblyman Wilcox, chairman of the legislature's assembly civil service committee, described Feily, elected for a third term as state CSEA head, as "a very dedicated man."

The assemblyman said he "never hesitated to take civil service bills and recommendations" from Feily and the organization's counsel, Harry W. Albright, Jr.

Principal speaker at the chapter's annual fall meeting was Isaac S. Hungerford, director of the New York state retirement fund. Hungerford outlined benefits of the current five percent reduction in employee's retirement contributions.

Mrs. Fannie W. Smith, president of Jefferson chapter estimated attendance at more than 100.

## Onondaga County Names Five To Grievance Board

SYRACUSE, Nov. 4 — Onondaga County's first grievance board — the body that will hear the county employees' final appeals on grievances — has finally gotten underway.

County executive John H. Mulroy, has named to the board an educator, a lawyer and two local businessmen. The fifth and final member of the board is County Personnel Commissioner Louis A. Harrolds, who is the standing member of the body.

The four others are: Dr. Majorie C. Smith, dean of women and co-director of the Guidance Training Program for student personnel at Syracuse University; Daniel Gorman, lawyer and one-time candidate for the Syracuse Common Council; Herman Dubnoff, president of Old Fashioned Beverages, Inc., and Ralph A. Falco, insurance firm representative and public relations chairman of the Syracuse Life Underwriters Association.

All four appointees will serve one-year terms without pay. The board was supposed to take office

Oct. 1 under the grievance procedure set up for county employees last May.

Under this procedure, the board will be the final group to hear grievances and will make recommendations to Mulroy.

## Patchogue Forms Non-Teaching Unit

PATCHOGUE, Nov. 4 — Thomas B. Dobbs, president of the Suffolk County chapter, Civil Service Employees Association, has announced the formation of a CSEA unit to represent the non-teaching employees in the Patchogue School District.

Joseph Lewis of Blue Point was elected president of the new 32-member unit. Other officers elected included Robert Rockwell, vice president; Dominick Alercio, secretary; Anthony Greco, treasurer. All are Patchogue residents.

Dobbs commented, "We are pleased with our newest addition. We have been working on the Patchogue schools for a long time." The next unit meeting is

scheduled for Saturday, Nov. 16, at 10 a.m. in the high school cafeteria. All employees are invited to attend.

Meanwhile, John D. Corcoran, Jr., CSEA field representative for Suffolk County, together with the newly-elected officers, are expected to meet with Dr. Alden Stuart, superintendent of schools, within a short time, to discuss employee problems.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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## U.S. Service News Items

By MARY ANN BANKS

# \$650 Million Pay Bill Goes To House

After weeks of hearings, the \$650 million supplemental Federal pay raise bill was approved by the House of Representatives' Post Office and Civil Service Committee and introduced to the floor of the House. The proposal, which was approved by 15 to nine, provides a six percent raise for the average Federal classified and postal worker in addition to increases for Congress, the President's cabinet, and Federal judges.

The bill is the result of a compromise between a proposal co-sponsored by Representatives Morris K. Udall, Ariz.-D, and Joel T. Broyhill, Va.-R, and another sponsored by Representative James H. Morrison, La.-D.

### Proposed Increases

Salaries of members of Congress would be raised from \$22,500 to \$32,500; Supreme Court Justices, from \$35,000 to \$45,000; the Chief Justice, from \$35,500 to \$45,500; the Vice President and Speaker of the House, from \$35,000 to \$45,000; Cabinet officers, from \$25,000 to \$35,000. Congress, incidentally has not had a raise since 1955.

The present salaries (starting and maximum) of classified and postal employees along with the salaries proposed by the new bill are shown below:

Grade 1, present \$3245-4190, proposed, \$3385-4420; Grade 2 \$3560-4505, to \$3680-4805; Grade 3, \$3820-4830, to \$4005-5220; Grade 4, \$4110-5370, to \$4480-5830; Grade 5, \$4565-6005, to \$5000-6485; Grade 6, \$5035-6565, to \$5505-7170; Grade 7, \$5540-7205, to \$6050-7850; Grade 8, \$6090-7935, to \$6630-8610; Grade 9, \$7175-8700, to \$7210-9415, and Grade 10, \$7290-9495, to \$7840-10,270.

Grade 11, \$8045-10,165, to \$8550-11,205; Grade 12, \$9475-11,995, to \$10,200-13,395; Grade 13, \$11,150-14,070, to \$12,075-15,855; Grade 14, \$12,845-16,245, to \$14,170-18,580; Grade 15, \$14,565-17,925, to \$16,460-21,590; Grade 16, \$16,000-18,000, to \$18,935-21,590; Grade 17, \$18,000-20,000, to \$21,445-24,445, and Grade 18, now a flat \$20,000 to \$24,500.

### Postal Employees

Postal Employees in Level One would go from the present \$3595-5025 to \$3945-5375; Level 2, \$3905-5390 to \$4270-5810; Level 3, \$4230-5825, to \$4615-6220, Level 4, \$4565-6325, to \$5000-6815; Level 5, \$4965-6780, to \$5345-7325; Level 6, \$5365-7345, to \$5735-7825; Level 7, \$5805-7560, to \$6140-8190; Level 8, \$6285-8175, to \$6650-8630; Level 9, \$6805-8830, to \$7190-9350; Level 10, \$7395-9600, to \$7830-10,215;

Level 11, \$8045-10,165, to \$8650-11,305; Level 12, \$8840-11,200, to \$9570-12,495; Level 13, \$9725-12,325, to \$10,575-13,860; Level 14, \$10,705-13,545, to \$11,660-15,305; Level 15, \$11,780-14,900, to \$12,885-17,890; Level 16, \$12,955-15,965, to \$14,240-18,695; Level 17, \$14,260-17,550, to \$15,755-20,703; Level 18, \$15,500-18,500, to \$17,450-22,840; Level 19, \$16,750-19,250, to \$19,345-24,070, and Level 20, \$18,000-19,500 to \$21,445-24,445.

### Editor Named

ALBANY, Nov. 4—George A. Test, professor of English at the State University College at Oneonta, is editor of a new magazine, Satire Newsletter, which began publication this month.

### Fulbright Awarded

ALBANY, Nov. 4 — Dr. John C. Fisher, professor of English at the

State College at Oswego, has received a Fulbright lectureship. He will teach at the University of Rome.

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OUR 66th YEAR

# IMPORTANT ANNOUNCEMENT FOR CSEA Policyholders

If you are not over age 59 and are enrolled in the CSEA Accident and Sickness Plan, you can now add a Hospital Indemnity Rider to your policy without completing a health questionnaire.

This new low cost benefit is designed to give you greater financial assistance in the event you become hospitalized. It provides a 50% increase in whatever monthly indemnity for total disability (due to either accident or sickness) is payable under your present policy when you are hospitalized in a legally constituted hospital, as defined in the rider. Example: If you were entitled to receive \$180 a month under your present policy, with the addition of the rider, you would receive \$90 a month more, or a total of \$270 a month while hospitalized.

Hospital confinement due to pregnancy, childbirth or miscarriage is not covered under the rider and benefits do not apply to pre-existing conditions. Other than this, the terms and conditions of the policy to which the Rider is attached apply.

Note the following schedule of low premium rates for this additional benefit.

When attached to a policy providing a basic Monthly Indemnity of	Bi-weekly Premiums				Semi-monthly Premiums			
	Plan 1		Plan 2		Plan 1		Plan 2	
	Males	Females	Males	Females	Males	Females	Males	Females
\$ 75	.10	.14	.14	.18	.11	.15	.15	.20
100	.13	.18	.18	.24	.14	.20	.19	.26
125	.17	.23	.23	.30	.18	.25	.24	.33
150	.20	.27	.27	.36	.21	.30	.29	.39

Steps to follow to secure a Hospital Indemnity Rider:

1. Tear out the following form.
2. Write your Name, Address, Place of Employment, and Employee Item Number in the spaces provided.
3. Mail the form to: Ter Bush & Powell, Inc. Civil Service Department 148 Clinton Street Schenectady 1, New York

Your rider will be issued as soon as arrangements can be made for the necessary additional deduction from your pay.



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Ter Bush & Powell, Inc., Schenectady, New York Date \_\_\_\_\_

Please amend my Civil Service Employees Association Accident and Sickness Policy to include Hospital Indemnity Rider Form HI (2) at the applicable additional premium rate.

Name \_\_\_\_\_

Home Address \_\_\_\_\_

Place Of Employment \_\_\_\_\_

Employee Item No. \_\_\_\_\_

# Begin Study Now For Fireman Test

Filing is expected to open during the December filing period for the fireman examination which is tentatively set for Spring.

As an assist to readers, The Leader will publish past examinations and answers so that applicants can see whether or not they are adequately prepared for the examination.

The first group of questions are taken from the last examination in November, 1962. The answers will appear in next week's edition.

16. "Fire prevention inspections should be conducted at irregular hours or intervals." The best justification for this "irregularity" is that it permits the firemen to
  - (A) make inspections when they have free time;
  - (B) see the inspected establishments in their normal condition and not in their "dressed-up" condition;
  - (C) avoid making inspections at times which would be inconvenient for the inspected establishments;
  - (D) concentrate their inspectional activities on those establishments which present the greatest fire hazard.
17. Some gas masks provide protection to the user by filtering out from the air certain harmful gases present in the atmosphere. A mask of this type would not be suitable in an atmosphere containing
  - (A) heavy, black smoke;
  - (B) a filterable gas under pressure;
  - (C) insufficient oxygen to sustain life;
  - (D) more than one filterable harmful gas.
18. Firemen are instructed never to turn on the gas supply to a house, which was turned off by them during a fire. Of the following, the most important reason for this prohibition is that
  - (A) the fire may have made the gas meters inaccurate
  - (B) unburned gas may escape from open gas jets
  - (C) the utility company's employees may object to firemen performing their work;
  - (D) firemen should not do anything which is not directly related to extinguishing fires.
19. A fireman in uniform, performing inspectional duty, comes upon a group of young men assaulting a policeman. The fireman goes to the aid of the policeman and, in the course of the struggle, receives some minor injuries. The action of the fireman in this situation was
  - (A) proper, chiefly because

- members of the uniform forces of New York City must "stick together";
  - (B) improper, chiefly because people in the neighborhood, as a result, might refuse to cooperate with the fire department's various programs;
  - (C) proper, chiefly because all citizens have an obligation to assist policemen in the performance of their duty;
  - (D) improper, chiefly because the fire department lost the services of the fireman while he was recovering from his injuries.
20. Members of the fire department may not make a speech on fire department matters without the approval of the fire commissioner. Requests for permission must be accompanied by a copy or summary of the speech. The main reason for this requirement is to
    - (A) determine whether the member is engaged in political activities which are forbidden;
    - (B) reduce the chance that the public will be misinformed about fire department policies or procedures;
    - (C) provide the department with a list of members who can serve in the department's speakers' bureau;
    - (D) provide the department information about the off-duty activities of members.
  21. For a fireman to straddle a hose line while holding the nozzle and directing water on fires is a
    - (A) good practice mainly because better balance is obtained by the fireman;
    - (B) poor practice mainly because the fireman directing the hose may trip over the hose;
    - (C)

- good practice mainly because better control over the hose line is obtained;
  - (D) poor practice mainly because the hose might whip about and injure the fireman.
22. Firemen are required to wear steel reinforced inner-soles inside their rubber boots. The main purpose of these inner-soles is to
    - (A) make the boots more durable and long lasting;
    - (B) protect the fireman's feet from burns from smoldering objects or embers;
    - (C) protect the fireman's feet from injury from falling objects;
    - (D) protect the fireman's feet from nails or other sharp objects.
  23. Promoting good relations with the public is an important duty of every member of the fire department. Of the following, the best way for a fireman to promote good public relations generally is to
    - (A) become active in civic and charitable organizations;
    - (B) be well dressed, clean and neat on all occasions;
    - (C) write letters to newspapers explaining the reasons for departmental procedures;
    - (D) perform his duties with efficiency, consideration and courtesy.

### Key Answers

1.D; 2.A; 3.D; 4.B; 5.D; 6.C; 7.C; 8.C; 9.B; 10.C; 11.A; 12.C; 13.B; 14.D; 15.B.

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# Bus Driver Questions

An analysis of the key answers as they were given for the surface line operator test in last week's issue of The Leader will now be applied to the exam as it was given. 23,425 persons took the exam ten days ago, 11,702 in the morning period and 11,713 in the afternoon session. There were ten sabbatical observers. Protests for these tests will be allowed to be submitted until midnight, November 22 along with evidence of substantiation. The analysis of the first 2 questions in the morning session follow below. The questions will continue in the next issue of The Leader.

1. Most of the north-and-south avenues in Manhattan have been changed from two-way to one-way traffic. The primary reason for making this change is that:
  - (A) curb parking space is greatly increased.
  - (B) traffic can move along the avenues with fewer delays.
  - (C) pedestrian crossing is made much easier.
  - (D) cleaning of the avenues is made easier. (Traffic movement is the primary element of importance.)
2. Present traffic procedure is to have one lane on many wide one-way streets marked in yellow paint. This lane is to be:
  - (A) used by regular vehicles when a siren is heard.
  - (B) cleared for vehicles about to make a left turn.
  - (C) used exclusively by emergency vehicles.
  - (D) cleared for emergency vehicles when a siren is heard. (Emergency vehicles need clear path designated, and they separate, at times, against the flow of traffic.)

(To Be Continued)

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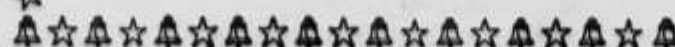
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- Mayor Robert F. Wagner
- Senator Herbert H. Lehman
- City Fusion Party
- Veteran, Civic, Business & Civil Service Organizations
- Hon. James A. Farley
- Borough President Edward Dudley

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VOTE from the **BOTTOM UP**—Column B or C, line 5B or 5C



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# Civil Service LEADER

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TUESDAY, NOVEMBER 5, 1963

## The Right of Way

**F**IVE Bronx firefighters last week were hospitalized when their apparatus was struck by a passenger car which failed to yield the right of way at an intersection in the Bronx.

This is not the first time in recent months that policemen and firemen have been injured seriously because of inconsiderate motorists. Penalties are severe for anyone found guilty of failure to yield the right of way to emergency vehicles but policemen, firemen, ambulance drivers and others enroute to an emergency do not have the time to stop and issue a summons to the errant driver.

Civil service employees are urged to join a safety drive aimed at preventing accidents—especially those involving their fellow civil serants on errands of mercy.

## Kaplan's Retirement

**T**HIS week, H. Elliot Kaplan will resign as president of the State Civil Service Commission and will be succeeded in the post by Commissioner Mary Goode Krone, whom we welcome to the office.

Mr. Kaplan has had a long and distinguished career in the civil service field. His ability as a retirement specialist is only one of the many accomplishments he brought to government service and he was long a leader of reform in public employment.

We regret that his retirement was caused by reasons of ill health and wish him a speedy return to vigor and long years of happy retirement. He has earned them both.

## Vote

VOTE.

## Francis McAnanly Feted At Retirement

Francis J. McAnanly, principal accountant of the Public Service Commission, was given a testimonial dinner recently at Miller's Restaurant, New York City, in honor of his retirement. About sixty guests, friends and former employees attended, including Mrs. McAnanly and son Robert. McAnanly received a gold wrist watch to commemorate the occasion.

McAnanly joined the Public Service Commission in 1930. He was employed in the Albany office until transferred to New York City in 1932. He is highly regarded and respected by fellow employees and representatives of the various gas, electric, water and independent telephone companies in the New York area. Throughout 34 years, McAnanly rendered excellent public service and contributed greatly to the effective regulation of companies under the jurisdiction of the Commission.

He is a Certified Public Accountant, member of the New York Society of Certified Public Accounts (New York and Nassau Chapters), a World War I veteran, and a member of the Metropolitan Public Service chapter of the Civil Service Employees Assn.

## 1958 Ford Anglia Owner—"I'll Give It Away" And Does

ALBANY, Nov. 4—A bi-monthly publication, The Thruway Intercom, reported this unusual bit of employee news in its latest issue:

"We've heard of something like this happening, but this is the first time we've had the evidence.

"An irate patron was being towed off the Tappan Zee Bridge and exclaimed to toll collector, Tom Barner—"I'll give it away."

"Always ready to serve patrons, Tom replied: 'Just sign the papers and take the plates off.'

"The patron did and Tom became the owner of a 1958 Anglia."

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## LEADER BOX 101

Letters To The Editor

### Meat Cutter Speaks

Box 101:

There are eight staff members in the Dept. of Correction holding the title of meat cutters at the present time. Our duties explained below will show that in this department they vary from those in other departments.

Meat cutters in this department must supervise the weighing of all meats with the storekeeper, assist the food inspectors from the Dept. of Purchase, instruct the inmates in the proper cutting of all meat used in the institution.

Inmates are used as help in the butcher shops and must be instructed in the correct manner of cutting up sides of beef, lamb and all other types of meat. These inmates come and go according to their time received, and others must then be instructed again and again. Very few of these inmates have had any experience in meat cutting so that we would be considered instructors. By using the inmates trained by us the City of New York saves on personnel by not having to employ more than one meat cutter in each institution.

In the Manhattan House of Detention For Men we feed approximately 1,800 inmates and 250 employees three meals per day. On Rikers Island approximately 4,000 are fed and without the instructions given to the inmates it would be impossible to accomplish this task. There would also be a great monetary loss due to meat wasted if not cut properly.

We work in close contact with the inmates of the institution who in their work must use boning knives, steak knives, meat cleavers and steels and hooks. This hazard is in addition to those of the trade of meat cutting. In this instance we are doing the duties of a correction officer.

In addition to the above we must accomplish the paper work entailed in the position, furnish the kitchen the right amount of foods (Meats) after the bone and fats are cut off and still keep within allowances of menu's.

At the present time, there is no line for senior meat cutters in the Dept. of Correction but with the above duties we feel that our titles should be Senior Meat Cutters. Senior Meat Cutters must supervise paid employees we are told, when discussing the above in this department supervising and instructing inmates is not considered supervision of help.

In the Dept. of Hospitals where there are 500 or more beds in one hospital they have a senior meat cutter and two meat cutters.

Supervising and instructing inmates should be considered on an equal basis with supervising civilian employees since the hazards are greater, and due to the fact that this is a part of our duties we request consideration to making our title senior meat cutters.

At the present time no meat cutter in this department has the chance to advance to senior meat cutter while employees in the Dept. of Hospitals and other departments with less City service and ability and duties can.

MILTON MULCARE  
Meat Cutter  
New York City

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

## Political Action

A major roadblock in achieving reasonably good public relations for civil service is the hostile attitude of many successful businessmen.

No small part of this hostility stems from the false measurement these businessmen apply to individuals. The formula works something like this: if a man isn't paid a lot of money, there must be a good reason and the reason probably is that he isn't worth more.

Obviously, such reasoning is based on a combination of ignorance and stupidity. One doesn't expect to find such a parlay among successful businessmen, but more often than not, it's there.

The recent Brookings Institution report, written by Kilpatrick, Cummings and Jennings confirms that businessmen are the most contemptuous critics of civil service. In fact, the better paid the businessman is, the lower he rates civil service.

Thus, there is sound reason to conclude that the hostile attitude displayed by businessmen toward civil service stems mostly from the pay scale for those who labor in the vineyards of government.

And no small part of the problem is that top executives in government are so poorly paid in most instances, that civil servants on the lower levels cannot move up on the pay scale until the ceiling on the top man's salary is raised.

There is a glimmer of hope that pay inequities in government soon may be corrected. There have been some significant breakthroughs in the City of New York, and there are likely to be more.

To get the caliber of men he wanted to head the City's Department of Public Works and the City Planning Commission, Mayor Wagner had to raise the ante to \$32,500 per year. He already lifted the ceiling for Traffic Commissioner Barnes to \$27,500.

But there are more ceilings which have to be raised, and undoubtedly the pressures in the pay boiler will increase accordingly.

In the Federal service, there is a strong move to lift the pay ceilings. It's unbelievable, but the U.S. Secretary of State (Department budget: \$424 million), on whose skills can depend world peace or world destruction receives only \$25,000 a year.

This is also the salary of every Cabinet member, including the Secretary of Defense, with a multi-billion dollar budget.

Recently, a citizen's pay panel, headed by Clarence B. Randall, former president of the Inland Steel Co. and including distinguished industrial, banking, labor and educational leaders, urged a series of pay increases in the Federal service.

Among the proposals: double a Cabinet officer's pay to \$50,000; Congressmen from \$22,500 to \$35,000; and Supreme Court Justices, the Vice President and the House Speaker to \$60,000.

The Panel says the only way to keep good civil servants is to give them some pay incentive. And the first step is to boost the pay of their bosses.

Pointing out that the senior civil servants are the backbone of government the Panel says that the quality of these senior career officers determines in a large measure the effectiveness of government.

"There are many," says Mr. Randall, "I am proud to say, who are simply superb, equal in every way to the best whom I have known in industry, in the professions, or in any walks of life."

The next time a businessman tells me that civil service executives never met a payroll, I plan to tell him he never met or dealt with a stubborn, inflexible Russian diplomat.

## The Veteran's Counselor

### Burial of Indigent Veterans

Section 148 of the General Municipal Law pertains to the burial of indigent veterans.

The law provides that the Board of Supervisors in each county or the Board of Estimate in the City of New York shall provide an amount up to \$250 for the burial of any honorably discharged member of the Armed Forces both peacetime and war time or their widows or either parent, and minor children who died in this state without leaving sufficient funds to defray his or her funeral expenses.

The law further provides that these deceased persons shall not be buried in a "Potter's Field." The burial expenses are subject to an audit by the local authorities.

The law further provides that in the case of a person who has died without leaving means to defray the expenses of a headstone he shall be entitled to a suitable headstone providing the cost does not exceed \$150 and said cost is approved by the local authorities.

This section of the law provides for headstones for the wife or widow of honorably discharged servicemen where the Federal statutes only provide for a headstone for the veteran.

# Eligibles On City Lists

Janice U. Parrott; 147. Minnie | 149. Estelle C. Britzman; 150. Meyers; 148. Beatrice M. Tausek; (Continued on Page 8)

## College Office Assistant

1. Minnie Parrott; 2. Harriet Ghee; 3. Hilda E. Weingarten; 4. Helen V. Braff; 5. Miriam G. Fliegelman; 6. Helen E. Baker; 7. Marguerite Boland; 8. Frances O. Black; 9. Albert E. Card; 10. Benjamin Sochis; 11. Miriam Postow; 12. Beverly P. Baven; 13. Evelyn L. Bristol; 14. Frances S. Friedman; 15. Norma Rasmusny; 16. Ruth Ford; 17. Ann T. Dugan; 18. Ethel K. Bob; 19. Muriel S. Avery; 20. Alice Rabinowitz; 21. Daisy Reiner; 22. Virginia D. Fuller; 23. Judith Trachtenberg; 23. Mary F. Schwartz; 25. Doris A. Balkman;

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Marion Hillson; 112. Rose Ham- mer; 113. Rose Wagshul; 114. Emily A. Rountree; 115. Alice Shapiro; 116. Estelle E. Shay; 117. Dorothy Merzon; 118. David Rudykoff; 119. Florence M. Pet- ers; 120. Ruth A. Burch; 121. Mil- dred P. Zuckerman; 122. Jean L. Rossi; 123. Marjorie E. Davis; 124. Ruby T. Crooks; 125. Estelle Moses.

126. Sylvia A. Babb; 127. Flor- ence A. Doris; 128. Minnie K. Blauer; 129. Mary Antell; 130. Marie F. Porter; 131. Jacqueline Michael; 132. Ethel R. Deutsch; 133. Fay Kramer; 134. Iris F. Stainback; 135. Sybil A. Murray; 136. Mary A. Cammareri; 137. Ruth Kadetsky; 138. Rose V. Crimi; 139. Edna Kaplan; 140. Muriel Borenstein; 141. Bernice A. Bryan; 142. Mary M. Breen; 143. Florence N. Larue; 144. Lore- lott Siegel; 145. Pearl Boyle; 146.

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(Continued from Page 7)

Helen Friedman.  
151. Elna L. Perry; 152. Frances Goldwasser; 153. Gwendolyn Tonge; 154. Ruth Kaufman; 155. Ruth E. Korner; 156. Edythe Haber; 157. Eve L. Wolfe; 158. Barbara N. Lindsey; 159. Elizabeth Cohen; 160. Helen Walgreen; 161. Shirley I. Aronoff; 162. Selma S. Miller; 163. Rubin Gang; 164. Helen Burman; 165. Bessie Heyman; 166. Sue M. Mandell; 167. Margaret Rosenberg; 168. Frances P. Lewis; 169. Edith P. Reichert; 170. Betty Rabbin; 171. Fanny Y. Beck; 172. Isabel E. Batson; 173. Rebecca Goldstein; 174. Lucille Grevious; 175. Anne Rosenberg.

College Office Assistant

176. Dorothy Joyner; 177. Cella T. Kreiss; 178. Catherine Manning; 179. Florence Elsmann; 180. Eleanor Ostrow; 181. Yetta Schwartzberg; 182. Dorothy B. Goode; 183. Sophie Schwartz; 184. Lee E. Feather; 185. Catherine Stone; 186. Jean Caravella; 187. Lillian T. Wolfson; 188. Blanche Stone; 189. Eleanor Grosvenor; 190. Ruby S. Marcelli; 191. Pearl K. Werner; 192. Bessie Fleisher; 193. Grace A. Richardson; 194. Grace C. Cacioppo; 195. Louise S. Deberry; 196. Marilyn R. Goveil; 197. Gloria S. Branker; 198. Edith R. Handlin; 199. Helen R. Sack; 200. Sylvia Alowitz.

201. Dolores Earle; 202. Mary R. Ruppert; 203. Alyine J. Thompson; 204. Jane T. Niewerowski; 205. Alemlida R. Cooper; 206. Sophie Liebowitz; 207. Gladys C. Mitchell; 208. Sarah S. Bick; 209. Frances Weisberger; 210. Nell Z. Ciliberti; 211. Ray S. Gartzman; 212. Doris M. Trimble; 213. William Roshinsky; 214. Minnie

Fuchs; 215. Esther P. Melowsky; 216. Eleanor S. Littenberg; 217. Matilda M. Katz; 218. Geraldine Ratka; 219. Sheila P. Miller; 220. Alice V. Robinson; 221. Florence R. Cohen; 222. Bessie Demaza; 223. Alvin Harvin; 224. Dorine A. Gibbs; 225. John T. Harston.

226. Anne Helman; 227. Dorothy M. Eustace; 228. May M. Goldstein; 229. Evelyn Goldstein; 230. Gloria I. Dockery; 231. Lena A. Johnson; 232. Helen K. Smith; 233. Vera D. Mattingly; 234. Edda T. Gustave; 235. Elaine C. Martin; 236. Ida Vannatta; 237. Helen Cohen; 238. Miriam Rebold; 239. Evangeline Blake; 240. Claire Director; 241. Dolly M. Ranson; 242. Millicent Jamieson;

(Continued on Page 9)

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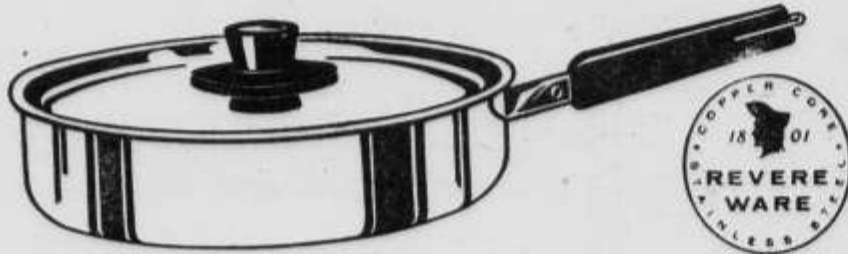
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(Continued from Page 8)  
 243. Minnie Sirken; 244. Elizabeth Kern; 245. Emily S. Hopkins; 246. Catherine Anderson; 247. Beatrice F. Kaminsky; 249. Fay L. Wacks; 250. George R. Cubas.  
 251. Otelia F. Parham; 252. Margaret M. McGough; 253. Desirita L. Durant; 254. Cecelia D. Kestenbaum; 255. Agnes F. Burns; 256. Lucille B. Hubert; 257. Alline H. Carter; 258. Ruby H. Francis; 259. Joyce B. Hunter; 260. George Mills; 261. Sadie Kessler; 262. Sylvia M. Abramowitz; 263. Lil-

lian J. Ferracine; 264. Roslyn Alpers; 265. Cele Goldweit; 266. Leonore Miller; 267. Mary S. Friedman; 268. Rita U. Muncic; 269. Minnie Morton; 270. Jean Kleinberg; 271. Pauline Levitt; 272. Lorraine Young; 273. Millicent; 274. Sarah Greenbaum; 275. Thelma A. Warner.  
 276. Claire Landis; 277. Estelle Saperstein; 278. Elaine P. Bradford; 279. Charlotte Bramble; 280. Virginia E. Mercer; 281. Norma C. Morais; 282. Ida U. Trustman; 283. Norma Marks; 284. Edith C. Marotto; 285. Esther Price; 286. Mary D. Coppola; 287. Claire Feldman; 288. Pauline Hempling; 289. Patricia P. Gordon; 290. Dorothy E. Cregan; 291. Augusta Weiss; 292. Dolores McCullough; 293. Sylvia Benson; 294. Eleanor J. Boucher; 295. Inger H. Brice; 296. Margaret C. Mayo; 300. Beverly H. Atkinson.  
 301. Edna Lynn; 302. Penelope Mentonis; 303. Catherine Mackey; 304. Margaret G. Whetstone; 305. Hilda R. Stannard; 306. Clara C. White; 307. Josephine Glass; 308. Lillian Reisman; 309. Adele T. Epstein; 310. Helen Goetzl; 311. Helen Newton; 312. Kathleen V. Clancy; 313. Dorothy J. Carmody; 314. Doris E. Rabouin; 315. Sophie Block; 316. Bernice Hazelhurst.

**Security Officer (Hospitals) (Men only)**  
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**Purchase Inspector Fuel**  
 1. Paul F. Schraff; 2. Thomas S. Cooney; 3. Gaspare Ingoglia.

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 1. Albert C. Gray; 2. Leonard M. Marinaccio; 3. Clement S. Miller; 4. Sam Kaplan; 5. Edward A. Bova; 6. Andrew M. Anderson; 7. Louis F. Iraci; 8. Evert Rimmi; 9. John R. McConnell; 10. Henry E. Peterson; 11. Andrew J. Costello.

**Administrative Assistant IBM Equipment**  
 1. Dominick Paoloni; 2. Stephen Wonge; 3. Bertram L. Lasker; 4. Hilliard D. Been; 5. Anatole T. Most; 6. David Chester; 7. Joseph M. Maguire; 8. David Simon; 9.

Simeon B. Wilkinson; 10. Joseph Calletta; 11. Hugh D. Price; 12. Albert E. Alias; 13. Wilfred A. Bowen.

**Administrative Assistant Remington Rand**  
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# City Offers 17 Titles On Continuous Basis

Applications are being accepted on a continuous basis for positions in 17 different titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

- Assistant architect \$7,100 to \$8,900 a year.
- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.
- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.
- Junior electrical engineer, \$5,570 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.

- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,150 to \$6,590 a year.
- Recreation leader, \$5,150 to \$6,590 a year.
- Senior street club worker, \$5,50 to \$6,950 a year.
- Social investigator trainee, \$5,150 a year.
- Social case worker, \$5,430 to \$6,890 a year.
- X-ray technician, \$4,000 to \$5,080 a year.

For the following secretarial positions apply to the Office Personnel Placement Center, 575 Lexington Ave., Manhattan. After passing the test, candidates will be given City application forms which they will then file at the application section of the Department of Personnel, 96 Duane St., New York 7.

- College secretarial assistant, Group "A", \$4,050 to \$5,450 a year.
- Stenographer, \$3,500 to \$4,580 a year.

TO BUY, RENT OR REAL ESTATE — PAGE 11

# Three Presidents Named For State University Posts

ALBANY, Nov. 4 — Three State University colleges have new chief administrative officers and a fourth has a new acting president.

Dr. Robert W. MacVittie, former dean of the College at Buffalo, is the new president of the College at Geneseo. He assumed his new duties Sept. 1, succeeding Dr. Francis J. Monch, who retired.

Dr. Charles S. Turner, dean of the College at Oswego, has been appointed acting president of the college, effective Oct. 1. He succeeds Dr. Foster S. Brown, who resigned to become president of St. Lawrence University.

Dr. David G. Moore took office as dean of the State School of Industrial and Labor Relations Sept. 1. He succeeds Dean John W. McConnell, who resigned to become president of the University of New Hampshire.

Dr. Richard K. Greenfield is the first president of the Sullivan County Community College. The college opened its first semester this fall. Dr. Greenfield is the former acting dean of the New York City Community College.

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<b>Hollis</b> \$22,990 LEGAL 2 FAMILY Solid Brick with large 4 & 3 1/2 Room Apts, Mod Kit & Baths, Garage, Move right in. Extras Galore. Key with us, so call for appt.	<b>Springfld Gdns.</b> \$22,500 LEGAL 2 FAMILY Detached Cape Cod style with lovely 5 & 3 Rm Apts on a large landscaped plot with trees, shrubs and fruit trees.

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**LEGAL NOTICE**

WEDLER, GUSTAV.—CITATION.—FILE NO. P 103/1960.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO ANNA WEDLER, HENRY C. FREITAG, OTTO KAISER, OTTO FREITAG, ELSIE GEDAT-ELSE B. ROOS, LOUIS VOGEL, ANDRE L. NAGY, Esq., The unknown executors, administrators, distributees and assigns of ELFREIDA VON LOWENSTEIN deceased, who resided at Barmersberg, Ober Boken, Bz Haasel, Germany, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of GUSTAV WEDLER, deceased, who at the time of his death was a resident of New York City, New York, Send Greetings:

Upon the petition of HENRY C. FREITAG residing at 24 West Johnston Street, Washington, New Jersey.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 10th day of December, 1963, at ten o'clock in the forenoon of that day, why the account of proceeding of HENRY C. FREITAG as Executor should not be judicially settled, and why attorneys' fees should not be fixed in the sum of \$7,000, of which \$3,500 was paid on account.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Hon. S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 7th day of October in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court



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**CLOCK RADIO**  
WITH SNOOZ-ALARM®  
MODEL C410



OPENS UP A NEW WORLD OF Sound & Style

RP2130 Series

**Trimline '100'**

STEREOPHONIC PHONOGRAPH  
Tan—Model RP2131  
Antique White—Model RP2138

- Washable, scuff-proof vinyl-clad steel case
  - Separate volume and tone controls for right and left channels
  - Dual channel stereo amplifier for true fidelity
  - Stereo cartridge with two synthetic sapphire styli plays monaural and stereo records
- PLUS THESE EXTRA-VALUE FEATURES
- ★ Two 6" Dynapower Speakers for true, clear stereo sound
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Revolutionary  
**NEW GENERAL ELECTRIC TWIN POWER Upright Vacuum Cleaner**



- Goes under the lowest furniture
- So thin it hangs like a broom
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GET OUR LOW PRICE



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**PEEK-A-BREW® COFFEE MAKER**

- Brews 3 To 10 Cups
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**STEAM AND DRY IRON**

- 2 Irons in One
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**AUTOMATIC TOAST-R-OVEN**

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- Temperature Control



MODEL G42

**AUTOMATIC GRILL AND WAFFLE BAKER**

- Reversible Grids
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- Signal Light

**LEGAL NOTICE**

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: BESSIE V. SHOEMAKER, LUCILLE GLOVER, ROGER W. SHOEMAKER, RICHARD AVERY SHOEMAKER, JAMES ROBERT GLOVER, GALE VIVIAN GLOVER, an infant over the age of 14 years; DAVID CLYDE GLOVER, an infant under the age of 14 years; RICHARD SHOEMAKER, an infant under the age of 14 years; DAVID SHOEMAKER, an infant under the age of 14 years; CAROL ANN CORREIA, an infant over the age of 14 years; LINDA SHOEMAKER BRYNER, an infant over the age of 14 years, and all persons and parties interested in the estate of Clyde Henry Shoemaker, deceased, late of the Borough of Manhattan, City, County and State of New York, as creditors, legatees, devisees, beneficiaries, trustees, next of kin, distributees or otherwise.

SEND GREETINGS: Upon the petition of Manufacturers Hanover Trust Company, a banking corporation organized and existing under the laws of the State of New York, having its principal office at No. 49 Wall Street, in the Borough of Manhattan, City, County and State of New York, as executor of the last will and testament of Clyde Henry Shoemaker, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 3rd day of December, 1963, at ten o'clock in the forenoon of that day, why the first and final account of the proceedings of Manufacturers Hanover Trust Company, as executor of the last will and testament of Clyde Henry Shoemaker, deceased, for the period from November 2, 1958 to and including October 25, 1963, should not be judicially settled and allowed; why said Manufacturers Hanover Trust Company should not be permitted to abandon as worthless the securities listed in Schedule B-1 of the account; why said Manufacturers Hanover Trust Company should not be allowed the commissions to which it is entitled upon said accounting; why said Manufacturers Hanover Trust Company should not be directed to transfer, pay over and distribute the balance of funds and assets of the estate remaining in its hands in such manner, to such persons or parties and subject to such conditions as may be decreed by this Court; why such decree should not be made and why such other and further relief as to this Court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

(Seal) WITNESS: HON. S. SAMUEL DI FALCO, a Surrogate of our said County at the County of New York, the 23rd day of October, 1963.  
/s/ Philip A. Donahue,  
Clerk of the Surrogate's Court

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Call For Appointment

LOVELY "RANCH" STYLE

OVERSIZED, 5 rooms, detached, full basement, 2 kitchen, 2 baths, garage, 40x100 suburban plot. A beauty. Will go fast at \$12,000.

NO CASH G.I. CIV. \$200 DOWN  
BRING DEPOSIT

JA 9-4400

135-19 ROCKAWAY BLVD  
SO. OZONE PARK

SPRINGFIELD GDNS.  
\$14,250

DETACHED bungalow on 30x100 plot, 5 and bath all on same floor, plus attic, full basement, garage, gas heat, new plumbing and extras. G.I. no down payment. Civ. \$450. \$10 deposit will hold to contract.

JA 3-3377

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2 FAMILY  
SOLID BRICK  
DETACHED, truly suburban, 10 rooms, 2 cabinet lined kitchens, 2 modern baths, full basement, oil heat, exceptional arrangement. Oversized plot. Real opportunity. Civ. \$500.  
PRICE \$15,500  
NO CASH G.I.

IL 7-3100

103-09 NORTHERN BLVD.  
CORONA

Roosevelt and Hempstead Offices Ad on This Page

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ALL 5 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

BUY or RENT  
WITH OPTION

This 7 room, 3 bedroom home, may be rented for \$135 monthly or you may buy it.

Move Right In and pay low rent until closing. Good section.  
Guaranteed As Advertised

2-FAMILY \$17,500  
9 ROOMS on beautiful 40x100 plot with large 2 car garage, completely detached. Reduced for quick sale. LIVE RENT FREE. G.I. NO CASH. CIV. \$700  
Guaranteed As Advertised

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80. OZONE PARK, Bungalow on landscaped, corner plot, finished basement with kitchen and shower, featuring, 4 bedrooms and large garage, extras.

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\$98.88 MO. TO BANK  
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Rentals also available  
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BAISLEY PARK — Detached all brick English tudor. 7 huge rms, 4 bedrooms, 2 modern baths, banquet sized dining rm, massive living rm. Garage plus finished 3 rm basement apt. Many extras! Very little cash needed!

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7 Rms

NEWLY DECORATED  
NEW MODERN  
EAT-IN KITCHEN

Sacrifice for quick SALE  
\$14,990

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\$490 CASH OTHERS

AGENT

OL 8-6100

RIVERSIDE DRIVE, 1 1/2 & 3/4 private apartments. Interracial. Furnished TR-falgar 7-4115

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**XMAS SPECIAL**

LAURELTON  
\$25 Week

BRICK, 2-family, finished basement, 2-car garage, wall-to-wall carpet.  
\$900 CASH

CAMBRIA HGTS.  
\$22 Week

4 BEDROOMS, Hollywood kitchen and bath, garage, finished basement.

CAMBRIA HGTS.  
2-FAMILY \$17,990

4 down, 3 up, Stucco, oil heat, modern as tomorrow.

Homefinders, Ltd.  
Fieldstone 1-1950

192-05 LINDEN BLVD.  
ST. ALBANS  
Belford D. Hart, Jr., Broker

INTEGRATED

**3 CONVENIENT OFFICES AT QUEENS & NASSAU**  
STOP PAYING RENT  
"HOMES TO FIT YOUR POCKET"

STOP! LOOK NO MORE!  
WE HAVE HOMES YOU DESIRE

HALLOWEEN SPECIAL

1-FAMILY, fieldstone and shingle 5 1/2 rooms, plus enclosed porch, finished basement, oil heat, extra lavatory, garage & many extras. Call to-day! Want last!

JAMAICA

SPACIOUS & ATTRACTIVE

1-FAMILY, fully detached, 5 1/2 large rooms, oil heat, garage, full basement, walk to subway and shopping, vacant, full price \$13,500, \$250 down to all.

VAN WYCK GARDENS

G.I. SPECIAL

HURRY!

HURRY!

BUNGALOW, 5 rooms semi-finished basement, oil heat, garage, 40x100, many extras, good condition. TOP BUY OF THE WEEK.

ROOSEVELT

LARGE CAPE

DETACHED, 7 rooms, 4 bedrooms, brick and shingle, garage, oil heat, semi-finished basement. Many modern features. To see is to appreciate.

SPRINGFIELD GARDENS and HEMPSTEAD

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SO. OZONE PARK

JA 9-5100

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IV 9-8814 - 8815

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OL 7-3838 - 1034

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**SALE**

OZONE PARK — Beautiful 6 room Dutch Colonial, garage plus full party basement, immaculate throughout. A real buy!

\$66.27  
MO. TO BANK

ST. ALBANS — Solid brick, 6 mansion like rooms. Modern kitchen, Hollywood colored tile bath. Move right in.

\$13,990

HOLLIS — LIVE RENT FREE — Legal 2-family, solid brick, two 3 room apts and garage, nr everything.

ONLY  
\$15,990

BAISLEY PARK — 9 room mansion, 5 bedrooms, 2 1/2 baths, 3 car garage. The best buy of the year.

\$88.36  
MO. TO BANK

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**Kingdom Homes**

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HILLSIDE AVE.  
JAMAICA, N.Y.

OL 8-4646

169th St. IND Subway Sta.

Open 7 Days a Week

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NOW — \$25 PER WEEK!  
9 ROOMS — WALK TO SUBWAY  
NO CASH DOWN G.I.

• Extra Large Rooms • Newly Decorated • Corner Plot  
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Rockland County

MANUET, charming old timer, sturdy 2 story frame, 5 1/2 rooms, detached garage, gas heat, 2 3/10 acres, home orchard, finest area, low taxes, school bus, good commuting. \$14 NA 3-2909. \$12,500.

Suffolk County, L.I., N.Y.

ISLIP, 4-family, 1 1/3 acres, \$8,000 Cash investment nets 20% (apt. for owner). McLAUGHLIN REALTY. (Open Sundays), Brentwood, phone 810 BR 8-8418.

SPLIT LEVEL \$14,500  
NO CASH DOWN

MAGNIFICENT home, set back on 1/5 acre plot in fine suburban neighborhood, features 3 large bedrooms, finished playroom, 1 1/2 baths, garage and modern eat-in kitchen.

MA 3-3800

277 NASSAU ROAD  
ROOSEVELT

A RETURN FOR YOUR INVESTMENT

BRAND NEW HI-RANCH, 7 huge rooms, 2 baths, 2 car garage, automatic hot water heat, modern eat-in kitchen. Ideal location, nr. everything. Only \$22,500.

LOW CASH

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17 South Franklin St.  
HEMPSTEAD

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INTEGRATED

HOLLIS ESTATES  
\$16,990

2-Family  
Only \$690 Needed

- Both Apts. Vacant
- 5 rooms down
- 3 rooms up
- Full Basement
- 2-car garage
- All huge rooms

ST. ALBANS

\$14,990

Only \$790 Needed

- Spotless in & out
- All large rooms
- Banquet dining room
- Finished basement
- Cadillac garage

G.I.'s ON DOWN PAYMENT  
NO CLOSING FEES!

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168-25 HILLSIDE AVE., JAMAICA  
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Farms & Acreages - Ulster Co.  
ACCESSIBLE wooded acreage, Johns 40,000 acres state owned forest; hunting and fishing area. Terms: Howard Terwilliger, Kerhonkson, N.Y.

Suffolk County, L.I., N.Y.  
BRENTWOOD, foreclosure, ranch, 8 bedrooms, \$7800, \$250 down, \$89 month, many others. McLaughlin Realty, 83 First Ave., Brentwood (open Sundays), phone 816 BR 3-8418.

Good Buy  
EAST ELMHURST, 1-family, finished basement, \$990 cash to G.I. or Civil Service employee. Asking \$17,500. No brokers. IL 8-8888.

For Sale - Florida  
North-West Section Miami

Beautiful neighborhood, 3 bedrooms, 2 baths, concrete, brick and stucco, fully furnished plus additional room for extra bedroom or study. Carport you can make additional room 14x24, beautifully landscaped, awnings and sprinkler. Good transportation. Asking \$24,000. Terms. Call CO 6-9120.



**NEW OFFICERS** — Shown at the recent installation are the officers of the Supreme and Surrogate's Court Attaches Association. Paul R. Screvane (second from right), president of the New York City Council, installed the new officers who are

from left: Samuel Kane, recording secretary; Irving L. Washington, financial and corresponding secretary; John J. McPartland, vice president; Michael Rein, president; Screvane; and Max Brecher, treasurer. The installation was held at the Grand St. Boy's Association auditorium in New York recently.

is planned for Wednesday, November 20.

Chapter members are from the Boys' Training School, South Kort-

right, Delhi Agricultural and Technical College, Delhi, N. Y. Dept. of Public Works, Delhi, and Masonville Youth Camp.

### Delaware County Chapter Installs First Officers

Albert Drexhelmer, president, Binghamton chapter, Civil Service Employees Assn., and Mrs. Florence Drew, secretary, attended the installation of officers of the new Delaware Valley chapter, at Delhi, on the evening of October 16.

The meeting was held at the cafeteria of the Delhi Agricultural & Technical College. A buffet lunch was served at 7:30 p.m. James Adams, chairman of the Association's Charter Committee installed the following officers: Mrs. Joan Nickerson, president; Theodore Batiste, vice-president; Mrs. Frances All, secretary; Richard

Hughes, treasure.

Carl Morganstern, Mayor of Delhi, was a guest of the chapter, also Thomas and Mrs. Brand and Mrs. James Adams, Brand is field representative.

The buffet supper was served by students enrolled in the Hotel Administration course at the College and Edward Kristeck was a member of the group.

Approximately 85 people were in attendance and the next meeting

### Nassau Cty. Glee Club To Increase Membership To 40

The Nassau County Employees Glee Club, sponsored by Nassau County and the Nassau County chapter, Civil Service Employees Association, under the direction of Patrick Killikelly, an operatic and concert tenor, is increasing its membership from twenty-eight voices to forty voices.

A series of concerts is planned for all the County Institutions, where the blind, crippled, aged are infirmed.

For information contact Phillip Schneider, president-manager at extension 2329, or call the director at OR 8-5007 or Irving Flaumenbaum PI 2-3000, extension 330 or 2180.

### Ulster Chapter Sets Salary Committee

POUGHKEEPSIE, Nov. 4 — Kocsis, Julie Richardson, Albert Kocsis, Julie Richardson, Albert Members of the Ulster County chapter, Civil Service Employees Association, recently attended a meeting at the Board of Public Works office.

James Martin, chapter president, appointed committee to meet with the Salary Committee of the Ulster County Board of Supervisors. Appointed were Richard Ochner, Daniel McMonagle, Dorothy Lacey and James Martin.

### Mrs. Gage Promoted

ALBANY, Nov. 4—Mrs. Irene Gage of Kinderhook has been promoted from a civil service examination list to the position of principal account clerk with the State Banking Department at \$5,910 a year.

## The Transit Authority Columbia Association Urges A Favorable Vote For Off Track Betting Referendum

The Answer to Higher Salaries For Civil Service Employees

**SAL BELLESTRI,**  
President

**Pre-Holiday Sterling SALE**

**Damask Rose**

**HEIRLOOM\* STERLING**

BY ONEIDA SILVERSMITHS

**SAVE 25%**

PLACE SETTINGS SERVING PIECES AND OPEN STOCK

Just in time for the holidays! Buy new pieces, buy fill-in pieces, buy for gifts and save. A few examples...

	REG.	SALE
4-Pc. Place Setting . . .	\$31.25	\$23.44
Teaspoon . . .	5.00	3.75
Table Spoon . . .	14.50	10.87
Cold Meat Fork . . . . .	16.50	12.37

**SPECIALLY PRICED!**

Lovely Damask Rose Sterling lemon or rish fork and Heirloom Silverplate dish.



Sale price per set \$4.95.

All prices include Federal Tax.

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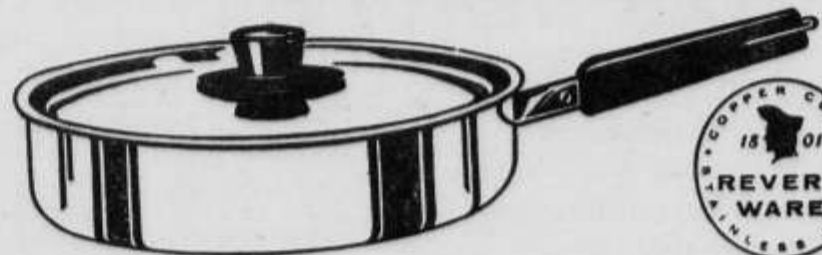
FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

The clean new look in Cookware

### REVERE WARE

*Designers' Group*

COPPER CORE STAINLESS STEEL



8" Covered Skillet  
10" Covered Skillet



1-Qt. Covered Sauce Pan  
2-Qt. Covered Sauce Pan  
3-Qt. Covered Sauce Pan

Now . . . world-famous Revere Ware introduces a complete new line of low-silhouette cookware designed to harmonize with today's modern, work-saving kitchens! Gleaming stainless steel inside and out for easy cleaning . . . with a solid copper core that spreads heat rapidly, cooks foods faster. Slim-line Bakelite handles with retractable hanging rings. Interchangeable covers with safety-grip finger guards. On display now!



5-Qt. Covered Sauce Pot  
5-Qt. Covered Dutch Oven



8-Cup Percolator



2-Qt. Covered Double Boiler



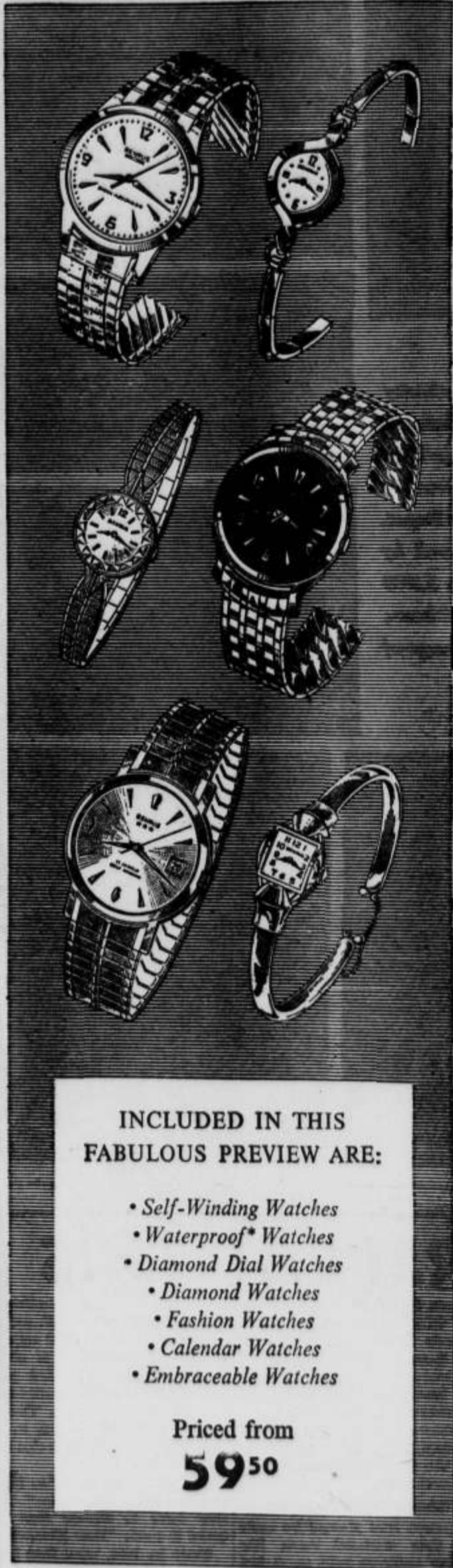
2-Qt. Whistling Tea Kettle  
3-Qt. Whistling Tea Kettle

# GINGOLD'S HARDWARE

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BROOKLYN, N.Y.

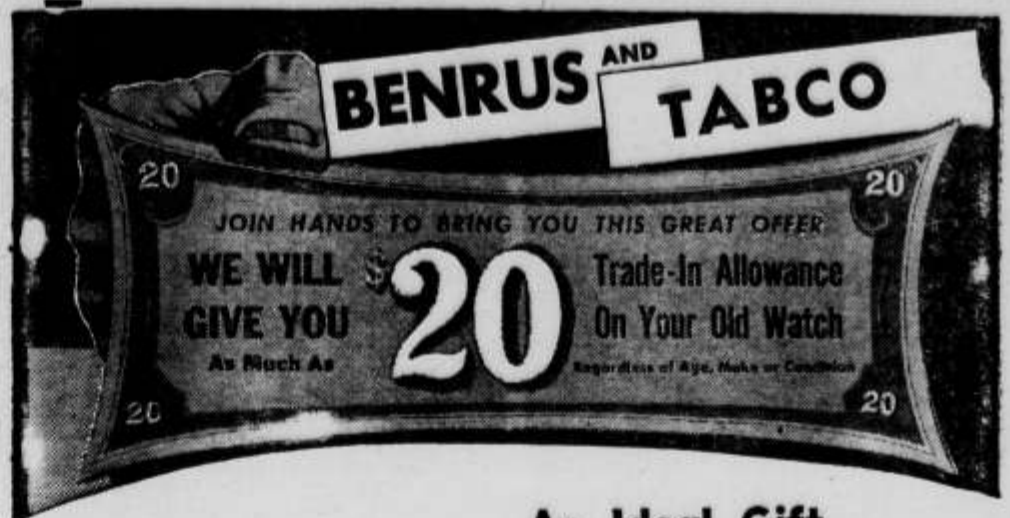
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INCLUDED IN THIS FABULOUS PREVIEW ARE:

- Self-Winding Watches
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- Diamond Dial Watches
  - Diamond Watches
  - Fashion Watches
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An Ideal Gift For All Occasions



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**BENRUS**

**BENRUS**  
 UNCONDITIONALLY  
**3**  
 YEARS  
 GUARANTEED

EVERY BENRUS WATCH MOVEMENT MUST PERFORM PROPERLY FOR 3 FULL YEARS OR BENRUS WILL REPAIR OR REPLACE IT FREE.

Your Choice of A **\$59<sup>50</sup>** Benrus Watch  
 When You Get **\$20<sup>00</sup>** For Your Old Watch  
 You Pay Only **\$39<sup>50</sup>**

# Civil Service In Action



**N**EW York City Transit Authority bus riders received a birds-eye view of the behind the scenes work involved in their everyday transportation recently at the East New York Bus Depot. Open house ceremonies, sponsored by the authority brought more than 5,000 visitors, according to Hyman Feldman, TA's general superintendent in charge of bus operations.



## Moscow Selected As Law Journal Editor

Warren Moscow, former executive assistant to Mayor Robert L. Wagner, has been appointed Editor-in-Chief of the New York Law Journal, it was announced yesterday by Jerry Finkelstein, publisher of the Law Journal and The Civil Service Leader. Mr. Moscow entered government service in 1952 as Commissioner of Borough Works after 25 years as a newspaperman, 22 of which were spent on The New York Times staff.

He served as Commissioner of Borough Works of the Borough of Manhattan, an assistant to the Mayor and Executive Director of the NYC Housing Authority. He is the author of the standard book on New York State Government — "Politics in the Empire State".

Also appointed was Marvin Berger, as Associate Publisher, Mr. Berger, a member of the New York Bar, has been Business Manager

and Secretary of the New York Post.

## Six Are Appointed To State Boards

ALBANY, Nov. 4—New appointments to State board of examiners have been announced by the State Education Department. They include:

Ronald Allwork of New York City (Architects); Wendell R. Ames of Rochester (Medicine); William L. Maier of Rochester (Optometry); M. Medford Cooper, Syracuse; E. Jerome Batcheller, Jamestown; Allan D. Loughborough, Rochester (Pharmacy).

## Dr. Porter Geneticist

ALBANY, Nov. 4—Dr. Ian H. Porter has been named to a newly-created post of medical geneticist at Albany Medical College under a joint pilot service in genetic counseling sponsored by the college and the State Health Department.

# DON'T REPEAT THIS

(Continued from Page 1)

ing on recent visits of both "candidates" in New Hampshire is that that state, according to many observers, could swing to President Kennedy in the national election next fall.

## Feuds Split GOP

Basically, New Hampshire is a conservative and strongly Republican state, but intra-party feuds have split the GOP there into three major factions and innumerable small ones. There has been no strong party leadership since the death of Sen. Styles Bridges and one of the factions is headed by his wife. Another is headed by a former Gov. Wesley Powell and still another by two former Congressmen. These factions are poles apart and agree on practically nothing.

The result has been that the Democrats last year won the gubernatorial election and elected a U.S. Senator for the first time in

40 years. Significantly, during the 1960 GOP Presidential primary, Kennedy received 2,000 write-in votes from registered Republicans. This was considered truly remarkable because of the basic conservatism of the state.

Democrats in New Hampshire, therefore, have high hopes of putting the state in Kennedy's column next year.

## Primary Is An Indicator

Although New Hampshire casts only four electoral votes, it's primary elections hold great importance. Since it is the first state in the nation to hold a primary election the results are considered a strong indicator of how the regular election could go next Fall. President Kennedy, of course, is interested in the fact that the winner of the primary could be his opponent next year. Of equal interest, however, will be the size of the vote that Rockefeller and Goldwater pile up. If a splintered GOP gets out only a tepid vote it could mean more

than just party factionalism — it could also mean that neither candidate, who represent opposite political philosophies, is strong enough to pull a united party vote despite the differences of the liberal and right wings. This, of course, would be helpful to the President if it were projected on a national level in 1964.

The old saying says "As Maine goes, so goes the nation." They may have to change that and make it read: "New Hampshire."

Note: In 1956, word that Richard Nixon might be dropped by Eisenhower as the vice presidential candidate aroused New Hampshire voters to the point that they sent in an astounding 22,000 write-in votes nominating Nixon for the post. It's possible that before the primary takes place this sentiment could rise again and Nixon, with or without his permission, will get his name in the race by write-ins.



**PRESENTATION** — Westchester County Surrogate Harry G. Herman presents sterling silver tray to Mrs. Mae Kadish of Tarrytown, retired guardian clerk of the court, during ceremonies at White Plains recently. Looking on is James May, chief clerk of the Surrogate's Court.

# Federal Exam Filing Is Open Until Dec. 19

The Federal Service Entrance Examination, one test through which over 10,000 candidates are qualified for federal service, is now open for filing. The present filing period will close December 19 for the test which will be given January 18, 1964.

Areas which are open to successful candidates include general administration, economics and other social sciences, electronic data processing, personnel and budget management, statistics, investigation and food and drug administration. Other fields of employ are also open.

Candidates are hired into federal service in three basic categories. GS-5 candidates earn \$4,690 per annum and must have a college degree of sufficient experience to substitute. GS-7 candidates earn \$5,795 per year must have the same requirements as the GS-5 and have one year of additional study or experience.

Persons entering federal service at the GS-9 level must have a master's degree or similar level of difficulty in work experience. These candidates earn \$7,030 per year.

For further information and application forms contact the U.S. Civil Service Commission office in New York City at the News Building, 220 East 42nd St.

## Two Honored

(Continued from Page 2)

Civil Service Employees Association.

Each was presented a \$100 U.S. Savings Bond and an engraved plaque by Dr. Leo Doherty, member of the G-E-X selection committee.

These awards are granted to outstanding government employees based on superior performance in duty and unselfish contributions to the community.

## Do You Need A High School Diploma?

- FOR PERSONAL SATISFACTION
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START ANY TIME  
**TRY THE "Y" PLAN**  
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**YMCA Evening School**  
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for civil service  
for personal satisfaction  
Tues. and Thurs., 6:30-8:30  
Write or Phone for Information

**Eastern School AL 4-5029**  
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Please write me free about the High School Equivalency class.  
Name .....  
Address .....  
Boro ..... PZ... L3

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Shorthand, Typing, Brush-Up, Etc.  
ABC BUSINESS SCHOOL  
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Instructions & Road Tests  
For Class 1-2-3 Licenses  
**Model Auto Driving School**  
CH 2-7547 145 W 14 St. (6&7 Ave.)  
Open Daily 8 A.M. to 10 P.M.  
Incl. Sat. & Sun.

**FREE BOOKLET** by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

## Med. Technologist

The Board of U.S. Civil Service Examiners at Fort Jay is now seeking medical technologists to fill positions paying \$5,540 per annum. For information and application forms contact the Board at Governors Island, New York, New York.

### CIVIL SERVICE COACHING

City, State, Fed & Promotion Exams  
Jr Civil Mechanical Structural Engineer  
Asst Mech Engr HS Diploma  
Asst Electr Engr Federal Engr  
Asst Civil Engr Meter Malt  
Electrical Insp Postal Clerk Carrier  
Crane Inspector P.O. Mail Handler  
Machinist Patrolman Fireman  
Admin Aide Parole Officer  
Architect Transit Patrolman  
Civil Service Arithmetic-Prep English  
Drafting, Architect, Mechanical Electronic  
Surveying, Technical Illustration  
Math, Alg, Geom, Trig, Calculus, Physics  
Licenses Stat, Refrig, Electrician  
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### MONDELL INSTITUTE

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CH 3-3876 WI 7-2086  
Over 52 Years Civil Service Training

## REFRIGERATION AIR CONDITIONING STATIONARY ENGINEERING

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**Licensing Preparation**  
Practical, Technical - EVES  
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### LEGAL NOTICE

Near Hofstra College  
CITATION: — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To: Attorney General of the State of New York; Alette Martine Kvistedal; Hans Kvistedal; John Selmer Kvistedal; John Wasland; Sanna Tobin Wasland; Katherine Spottland; Consul General of Norway; Riverside Memorial Chapel, Inc.; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Thora Johnson, also known as Thora K. Johnson and Thora Johnson, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Thora Johnson, also known as Thora K. Johnson and Thora Johnson, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Thora Johnson, also known as Thora K. Johnson and Thora Johnson, deceased, who at the time of her death was a resident of 507 West 113th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 20th day of November, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 8th day of October, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue,  
(Seal) Clerk of the Surrogate's Court

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To: Frederick F. Emert; George G. Frelinghuysen; Peter H. B. Frelinghuysen; Henry O. H. Frelinghuysen, individually and as Ancillary Executor of the Will of Adaline H. Frelinghuysen, deceased; Richard H. Carleton; Peter F. Carleton; Peter Frelinghuysen; First National City Bank, as Trustee of trust for benefit of George G. Frelinghuysen, and others, created under Will of Adaline H. Frelinghuysen, deceased; Chemical Bank of New York; Trust Company, as Trustee of trust for benefit of Henry O. H. Frelinghuysen, and others, created under Will of Adaline H. Frelinghuysen, deceased; Infants over fourteen years of age: James T. Emert, Jr., Beatrice S. Frelinghuysen, Rodney P. Frelinghuysen; Infants under fourteen years of age: Adaline H. Frelinghuysen, 2nd, Frederick Frelinghuysen, George L. K. Frelinghuysen and Catherine Blair Carleton being the persons interested as beneficiaries or otherwise in the trust for the benefit of Adaline H. Frelinghuysen under the Will of HENRY O. HAVE-MEYER, deceased, who at the time of her death was a resident of New York County.

SEND GREETING: Upon the petition of BANKERS TRUST COMPANY, having an office at 280 Park Avenue, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 3rd day of December, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of Bankers Trust Company, as sole substitute Trustee of the trust created for the benefit of Adaline H. Frelinghuysen under the Will of HENRY O. HAVE-MEYER, deceased, for the period from March 15, 1955 to May 20, 1963, should not be judicially settled; why the fee of petitioner's attorneys herein should not be fixed and allowed in the sum of \$45,000; and why petitioner should not have such other and further relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 16th day of October, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court

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**SHAKERSHOOTERS** — Members of the Green Haven Prison pistol team who participated in the International Pistol tournament at Woodbridge, New Jersey, recently won the six trophies

pictured above. From left to right, are: Allen Owen, Joseph Brindise, Sgt. Jerome Patterson, Warden Edward M. Fay, William Bodmer and Paul Metz. Absent at time of photograph was Ian Crawford.

## MHEA Names Goals For Its 1963-64 Program

Twenty New York State Mental Hygiene institutions were represented at the recent fall meeting of the Mental Hygiene Employees Association held at the Park Sheraton Hotel in New York City. William O'Brien, MHEA president, welcomed the delegates and gave an over-all report of the activities and achievements during the current year. O'Brien also outlined the goals set forth in the 1963-64 program.

Highlighting the agenda of resolutions was a realistic salary adjustment. It was pointed out by the delegates that many titles in the personal service structure of the State institutions are disproportionately paid. The association went on record as strongly supporting appeals for the clerical workers, nurses, attendants and other titles within the State Hospitals and State Schools.

Much interest was noted regarding the current proposal for payment of unused sick leave upon separation or retirement from State service, together with a non-contributory pension plan. The delegates were advised that information received by the association indicated that several bills would be introduced in the next session of the Legislature covering such a plan. Intense observation by each employee was recommended in this development. The group was asked to support the bill providing no reduction in present benefits.

Early action to provide four percent interest on all the employees' contributions was urged. Also urged was an amendment to the vested rights law reducing the eligible age from 60 to 55 years.

### Summarize Program

O'Brien, together with his associates, Irving Fisher, Arnold Moses, Bobette Slazenger, Sam Cipolla, Mrs. Dorris Blust and Mrs. Cindy Maxwell summarized the MHEA program and accomplishments during the past year. Association goals included protection of employees in the non-competitive class (with five years of satisfactory service). The precedent set at Oyster Bay was pointed to as an outstanding example of action in the benefit of its employees. Posting of non-competitive vacancies on institution bulletin boards was referred to as a specific item on the agenda of the MHEA presented to the administrators of the Department of Mental Hygiene. Various resolutions were reviewed regarding retirement and pen-

sions. A program committee had met with Leon Braun, deputy comptroller and Isaac S. Hungerford, administrative director of the Employees Retirement System earlier in the year.

O'Brien announced that the next meeting would be held January 20 and 21 in Albany. He stated that sizeable projects will be organized. For success in these undertakings, he urged an ambitious membership campaign for MHEA.

## Passarelli Is New Principal Architect

ALBANY, Nov. 4 — Robert Passarelli of Altamont has been named provisionally to the post of principal architect in the State Department of Public Works at salary of \$14,828 a year.

Passarelli, a career employee, succeeds Wallace E. Herrick, who retired.

An employee of the department since 1928, Mr. Passarelli is a registered architect and licensed professional engineer. He is a member of the American Registered Architects and the New York State Society of Professional Engineers.

Former president of the Albany Artists Group, he is a violinist with the Shaker Orchestral Society.

## Re-Elect Tapper

Vernon A. Tapper, second vice president of the Civil Service Employees Association, was re-elected as the county executive chairman at the first organizational meeting of the County representatives. S. Samuel Borelly was also re-elected as vice chairman of the organization.

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## Kaplan Retires

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tion, he served for a time as deputy comptroller in charge of the State Retirement System.

Kaplan has served on numerous legislative commissions including one that recommended reorganization of the Civil Service Commission and Department, ten years ago.

He is a life member of the Public Personnel Association and was honored a year ago at a luncheon in New York City, attended by top federal, State and New York City officials and career personnel.

In 1961 he received the Charles H. Cushman award which is presented annually by the Personnel Association for outstanding achievement in advancing "the art, science and practice of Public administration."

## Capital Conference's New Activities Committee Sets Christmas Party Program

ALBANY, Nov. 4—The newly-formed Activities Committee of the Capital District Conference, Civil Service Employees Assn., will launch a full schedule of events for the coming year with a Christmas dance, Thursday, Dec. 12 at the Aurania Club in Albany.

Harry Koiythros, vice president of the Conference and general chairman of the Committee, said that the dance would be the first of many events being planned by the group.

Other projects in the works include a weekend ski trip, a cruise to Bermuda and a charity ball.

### All Under 24

The Committee, established under the direction of Conference president, A. Victor Costa, is composed of young CSEA members, all under the age of 24.

Members of the committee are, at present, asking all Capital District Conference chapters to appoint chapter representatives to the Activities Committee. These representatives will coordinate programs undertaken by the committee throughout the year.

Mildred Fuller, Mental Hygiene, and Marie Foley, Public Service Commission, co-chairmen of the Christmas Dance, have announced that reservations must be in by Dec. 2 and should be made with individual chapter representatives.

The dance will get underway with a cocktail party at 6 p.m. to be followed by dinner at 7 p.m. and dancing from 9 p.m. on.

## Overtime Appeal

(Continued from Page 1)

time rules, effective last May 1, in spite of recommendations at that time by CSEA and Commissioner Wilm that the right not be taken away. CSEA also made an appeal several months ago which called for the restoration of overtime credit to these personnel, which was also rejected.

In the latest request, Feily told Hurd that he believed CSEA in meetings with Budget had "fully demonstrated that employes holding these positions (Forest and District Rangers should not be deprived of credit for overtime work . . . and that work demands on these employes during the last several weeks unequivocally demonstrates our contentions that State overtime rules be amended."

In referring to the Conservation Department's recommendation that the rangers should not be excluded under the new overtime rules, Feily said "this situation generally demonstrates that the head of the agency involved should have a great deal more to say about what positions should be eligible for pay or credit for overtime work which can be taken in equivalent time off."

## Ranger Appeal Taken To Governor

(Continued from Page 1)

ranger from grade 14 to grade 16. The reallocation bid went to the commission in August after it was voted by the Division of Classification and Compensation of the Department of Civil Service.

### Fire Fighting Cited

In its request for a speedy determination, CSEA contends that

the rangers have been fighting a constant battle to extinguish and control more than 500 forest fires. The Employees' Association said that "these civil servants have been working under extremely hazardous conditions with no consideration being given to the fact that they recently had their eligibility to earn overtime terminated."



**CHAMPIONS** — Having attained the Southern Dutchess County championship through a 14 and 6 record in the area softball league, members of the Green Haven Prison team pose with Warden Edward Fay. Left to right were, front row: Thomas Mannix, David Beauchene, Joseph Hardy, Sr., Peter Bendon, Robert Place and Harold Gal-

agher. Second row, same order, Fay, Forrest Snow, Robert Trowbridge, Lawrence Turner, Kenneth Eddy and Fred Delamater. Team members not present were: Richard Delaney, John Devine, John Elgo, Richard Gordon, Joseph Hardy, Jr., Fred Muller, Edward Oksinski, Robert Rose, Seymour Shaver and Joseph Tanner.