

# A Storm Delays The Tally Of PS&T Ballots

**BULLETIN**—Polar weather and blizzard conditions around the state early in the week put a frost on efforts by the Public Employment Relations Board to tally ballots in the representation election for the state's Professional, Scientific and Technical Bargaining Unit.

The ballots in the election, which pitted the Public Employees Federation against the incumbent PS&T agent, the Civil Service Employees Assn., were to be counted here by PERB officials Feb. 2. Storm conditions snarled mail deliveries, however, and PERB officials postponed the final vote count until Wednesday, Feb. 4, to accommodate snow-delayed ballots.

## Court Derails Carey's Attempt To Mandate Financial Disclosures

ALBANY—Gov. Hugh L. Carey's attempt to force certain state employees to submit detailed financial disclosure statements has been declared unconstitutional in a court action brought by the Civil Service Employees Assn.

The New York State Supreme Court found Governor Carey's Executive Order No. 10 "unreasonable and unnecessary . . . an invasion of privacy of those individuals not involved in administrative or policy-making process."

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## Call Institutional Unit Impasse; Allege State 'Will Not Bargain'

ALBANY—An impasse was declared late last week by the Civil Service Employees Assn. in its contract negotiations with the State in behalf of the 43,000-member Institutional Services Unit.

CSEA called the impasse, "after the state's negotiators continued to refuse to negotiate the proposals that we had on the table, attempting instead

to talk only on the subject of the state's proposal to greatly reduce benefits that currently exist in the contract."

At Leader presstime, CSEA officials were preparing a formal written request to the Public Employment Relations Board for mediation.

"The state has refused to negotiate in good faith for weeks, and we simply reached a point where we felt it was necessary to declare an impasse and get an impartial third party, a mediator, into the talks to try to get meaningful negotiations started," said James Moore, chairman of CSEA's Institutional Services Unit bargaining team.

Robert Guild, CSEA collective bargaining specialist and staff coordinator for the bargaining team, charged the state is "coming to the table with a plan to take away benefits and they've stuck to that plan."

"The state thinks negotiations is a one-way street, going their way. We're not going to agree with any plan to diminish the

(Continued on Page 16)

## Accuse State OER Head Of 'Negotiating' Via Press Rather Than With Union

ALBANY—The Civil Service Employees Assn. charged Donald Wollett, Director of Employee Relations for New York State, "deliberately fostered labor unrest among public employees." The union also called the state's chief negotiator "a neophyte in public employee collective bargaining under the state's Taylor Law, the toughest and most complex law of its kind."

CSEA president Theodore C. Wenzl said, "Mr. Wollett's compulsion to run to the press with negotiation information before discussing the material with the labor union at the bargaining table confuses the general public, because such information is always misleading at that point, causes indignation and unrest among the employees, and in general creates an unhealthy and potentially unproductive atmosphere at the table itself."

Mr. Wollett recently attacked CSEA and publicly revealed cost figures on the union's salary requests which CSEA placed on the bargaining table last week but which the State has thus far refused to discuss.

It marked the second time that

Mr. Wollett has gone public with negotiations information without discussing such information first at the bargaining table. Bernard J. Ryan, CSEA's state programs administrator and coordinator of CSEA's bargaining efforts now under way on behalf of state

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## Wenzl: Stop AFSCME Meets

ALBANY — The Civil Service Employees Assn. last week called upon its local chapters throughout the state to hold no further meetings with representatives of the American Federation of State, County and Municipal Employees, which

has been wooing CSEA.

In a letter to chapter presidents, CSEA president Theodore C. Wenzl warned that the rival union's current move to affiliate with CSEA will be followed, should it fail, with an effort to challenge CSEA's bargaining

rights in one or more State Negotiating Units.

Meeting with them now, Dr. Wenzl said, "allows them to infiltrate our ranks and garner valuable information regarding our membership lists and opera-

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JAMES MOORE



THEODORE C. WENZL

*Don't Repeat This!*

## Nonpartisan Group Confirms CSEA View On Pension Funds

THE clearcut and determined position taken by the Civil Service Employees Assn. in opposition to huge

(Continued on Page 6)

## Charge Closing Of Mental Hygiene Industrial Shops Violates Contract

ALBANY — The Civil Service Employees Assn. asserted that plans by the State Department of Mental Hygiene to close down industrial shop operations in many of the department's institutions, part of an economy move ordered by Gov. Hugh Carey, will actually cost the state taxpayers more money.

CSEA executive vice-president

William L. McGowan revealed that the union has initiated grievance procedures on behalf of many of the 240 Department of Mental Hygiene employees scheduled to be laid off as the industrial shop operations at a variety of institutions statewide are shuttered.

"The fact that closing down the industrial shops will cost the state more money, and that we

have initiated grievance actions on behalf of workers to be fired, are related," Mr. McGowan said.

"The state plans to close down the industrial shops at these institutions and contract out the work to private firms. That's going to cost a lot more money so it's ridiculous for the state to claim it's an economy move. At the same time, we see it as a direct violation of our labor con-

tract, which prohibits the state from firing employees and contracting their work to outside firms."

The CSEA executive vice-president, who is also an employee of the Department of Mental Hygiene, said in a letter to Commissioner Lawrence C. Kolb Jan. 9 that the planned layoffs in the industrial shop operations would

(Continued on Page 3)



# Yonkers And Long Beach Layoffs OK, Court Rules

BROOKLYN—Members of Civil Service Employees Assn. units in Long Beach, L. I., and Yonkers met with disappointment here last week as the Appellate Division of the State Supreme Court ruled in three unanimous decisions that municipalities, in times of economic turmoil, may lay off civil service workers despite job security contract provisions.

The decisions were handed down from the five-judge bench in the matters of some Long Beach employees and Yonkers teachers and school crossing guards. Both municipalities are facing fiscal crises. Similar decisions had been reached in lower courts and this last ruling represented the end of the appeal process.

Attorney F. James Woods said the ruling could affect more than 400 Long Beach city employees as well as 110 City of Yonkers school street crossing guards, laid off around the first of this year.

The Yonkers teacher group was represented by attorneys for the Yonkers Federation of Teachers. In deciding this case, the court held that the teacher contract, "which purports to grant all persons in the bargaining unit absolute job security," cannot deprive the public employer of its power to abolish such positions, if, in its judgment, the positions "must be abolished by virtue of economic necessity."

The five-judge panel noted that the State of New York has viewed Yonkers' fiscal plight with great seriousness, "and has deemed it a matter of overriding state concern that the city's finances be again put in order."

In the crossing guard issue, the panel noted that the Yonkers contract barred layoffs on economic grounds. The judges said,

however, that the city could dismiss the guards because of its current fiscal emergency.

In the third decision, that of Long Beach, the court noted, "The fiscal crisis facing the City of Long Beach threatens its very ability to govern and to provide essential services for its citizens." The firings and other actions are necessary, the court added, since "the city must not be stripped of its means of survival."

## Ives Appointed To New Position In City's Govt.

New York City now has a new Deputy Comptroller.

Comptroller Harrison J. Goldin has announced the appointment of State Deputy Comptroller Martin Ives to succeed Seymour Scher. Mr. Scher resigned from the post recently.

A career civil servant for 26 years, Mr. Ives headed the Division of Audits and Accounts in State Comptroller Arthur Levitt's office for 13 years.

He is a City University of New York graduate and is a certified public accountant. He also teaches financial administration at Albany State University.

"Mr. Ives' willingness to leave one of the most important state positions to join those facing the fiscal challenge here gives hope," said Mr. Goldin.

# Carey Recess Nominees Sent To State Senate

ALBANY—More than 100 names of persons appointed by Gov. Hugh L. Carey to state offices during the legislative recess which began last July 12 have been sent to the State Senate for confirmation.

Nominees and their proposed offices include:

Eileen Dickinson, Ithaca, president of the Higher Education Services Corp.; Stephen Berger, New York City, commissioner of the Department of Social Services; John G. Helmann, New York City, superintendent of banks; Matthew Nimetz, New York City, member of the Port Authority of New York and New Jersey; Benjamin Greenfield, Putnam Valley, member of the Industrial Board of Appeals, and Herman Schwartz, Buffalo, Eugene S. Lefevre, Dannemora and Dorothy B. Wadsworth, Rochester, members of the State Commission of Corrections.

Leo F. St. Andrews, Ogdensburg, member of the Ogdensburg Bridge and Port Authority; Emil Levin, Beechurst, and Thomas A. Conniff, Brooklyn, members of the Human Rights Appeal Board; Lou Glasse, Poughkeepsie, director of the Office of the Aging; Peter B. Edelman, Albany, director of the State Division for Youth; Arthur Cooperman, Queens Village, and William Kroeger, New York City, members of the Workmen's Compensation Board; Warren H. Frank, Fayetteville, and Robert M. Gilmartin, Syracuse, members of the Central New York Regional Transportation Authority, and Harvey P. Branche, Watertown, member of Thousand Islands State Park and Recreation Commission.

James C. O'Shea, Rome, commissioner of the Office of General Services; Mrs. Jacob Denny, Oakfield, member of the Board of Visitors of the New York State School for the Blind, Batavia; Samuel M. Levine, Oceanside, and Desmond P. Schwagerl, Syosset, members of the Board of Visitors of Pilgrim Psychiatric Center; George M. Martin, Buffalo, member of the Niagara Frontier State Park and Recreation Commission; Maurice Rosenfeld, New York City, member of the Saratoga-Capital District State Park and Recreation Commission; Morton Adams, Sodus, member of the Board of Trustees of Cornell University, and Armand D'Angelo, Bronx, member of the Board of Higher Education in the City of New York.

Walter J. Hinckley, Bronx, di-

rector of the Environmental Facilities Corp.; Richard M. Flynn, New York City, trustee of the Power Authority of the State of New York; Joan A. Milligan, Perryburgs, member of the Allegheny State Park and Recreation Commission; William Lee Forst, New York City, member of the Public Health Council; Harold A. Conroy, member of the Permanent Commission on Public Employee Pension and Retirement System; Wilbur Daniels, New York City, member of the Job Development Authority; Daniel T. Scannell, Jamaica Estates, member of the Metropolitan Transportation Authority, and Dick Netzer, Brooklyn, director of the Municipal Assistance Corp. for the City of New York.

Robert F. Flacke, Lake George, Anne LaBastille, Big Moose, and Peter A. A. Berle, New York City, members of the Adirondack Park Agency; William J. Barnwell, Yonkers, and Ennis J. Olgitali, New York City, members of the State Parole Board; Marilyn P. Heady, Poughkeepsie, member of the Board of Visitors of Hudson River Psychiatric Center; Richard L. Felgen, Bedford Village, trustee of the John Jay Homestead Assn.; Albert Vincent, New York City, William M. Ellinghaus, Bronxville, and David I. Margolis, New York City, members of the Emergency Financial Control Board for the City of New York; J. Roger Barber, Middleburg, commissioner of the Department of Agriculture and Markets, and John S. Dyson, Millbrook; commissioner of the Department of Commerce; Thomas H. Lynch, Old Chatham, member of the State Tax Commission; George L. Grobe Jr., Buffalo, and Edward A. Morrison, Elzaville, members of the Crime Victims Compensation Board, and John R. Battersby, Elmira, member of the Finger Lakes State Park and Recreation Commission.

The following were nominated as members of the Hospital Review and Planning Council: Joseph V. Terenzio, New York City; Elena Padilla, New York City; Nora Piore, New York City; Peter Rogatz, Roslyn Heights; Jerome Goldsmith, New York City; DeChantel LaRow, Binghamton; Gershon T. Lesser, New York City; Lillian M. Levey, Williamsville; R. Eugene Curry, Armonk; Marion Ascoli, New York City; Gladys Burroughs, Little Falls; Albert S. Christiano Jr., Fairport; Patricia M. Cook,

Endwell; Raymond J. Foley, East Aurora; Saverio C. Mattel, West Islip; Charles R. McGrady, Corning, and Gleniss Schonholz, New York City.

The following were nominated as members of the Health Research Council: Kevin M. Cahill, New York City; Cedric M. Smith, Amherst; Eric Rippel, New York City; Vincent P. Dole, New York City; Gerald P. Murphy, Snyder; Pasquale A. Greco, Buffalo; David Axelrod, Albany; James Bartlett, Rochester; Joseph T. Doyle, Slingerlands; J. P. Eagle, New York City; Murray Glusman, New York City; Alvin I. Goodman, Chappaqua; Ira Greifer, Manhasset Hills; Alan M. Kraft, Delmar, Robert E. Madden, Bronxville; James E. McCormack, New York City; Alice L. Miller, New York City; Maria I. New, New York City; Donald Oken, Manlius, R. P. Schmidt, Jamesville; Gerald E. Thomson, Brooklyn; Martin Alexander, Ithaca; Edward V. Zegarelli, North Tarrytown, and Mrs. Albert D. Lasker, New York City.

The following were nominated as members of the Crime Control Planning Board: Richard L. Gelb, New York City; Peter B. Edelman, Albany; Benjamin Ward, Holliswood; William G. Connelie, Whitestone; Michael F. Dillon, Orchard Park; Thomas P. Ryan Jr., Rochester; Benjamin Malcolm, St. Albans; Donald J. Finlay, Southampton; Mario Merola, Bronx; John J. DeLuca, Carmel; June Christmas, New York City; Edith Miller, New York City; T. G. Silcott, Mount Kisco; Judianne Densen-Gerber, New York City, and Herman Schwartz, Buffalo.

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### CIVIL SERVICE LEADER America's Leading Weekly For Public Employees

Published Each Tuesday

Publishing Office:  
11 Warren St., N.Y., N.Y. 10007  
Business and Editorial Office:  
11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and Second Class postage paid, October 3, 1939, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Newark, New Jersey 07102. Member of Audit Bureau of Circulation. Subscription Price \$9.00 Per Year Individual Copies, 20c.

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SPRING VALLEY—Typists, stenographers and transcribers/typing specialists are continuously being recruited by the Rockland County Personnel Office for posts in county offices.

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is the toll-free number to call if you have a lead of interest to the CSEA/Stein Joint Committee on Waste and Inefficiency in Government. The number is operational 24 hours around-the-clock with a recording device to receive messages. All information will be confidential, but callers should leave a name and telephone number for follow-up.

## Derail Carey \$ Disclosure

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A permanent injunction was also granted to enforce the ruling.

The Governor's order would have required a complete annual financial disclosure statement from every state employee earning more than \$30,000 a year. CSEA took the issue to court on behalf of hundreds of workers in its Professional, Scientific and Technical Bargaining Unit. The ruling had the immediate effect of preventing the firing of 42 research physicians and researchers at Roswell Park Memorial Institute, Buffalo, a cancer facility. The 42 refused to submit the financial statements.

However, lawyers for CSEA said they expect the ruling will protect the jobs of several thousand state employees who don't make policy.

"This decision not only stops Governor Carey from requiring financial statements from highly paid employees, but it also effectively prevents him from expanding the requirement to include other civil servants—perhaps all civil servants," a CSEA spokesman said.

CSEA regional attorneys brought the suit on behalf of the workers, maintaining that no public purpose could be served by the financial disclosures of state employees who have nothing to do with policy-making.

Justice Joseph S. Mattina wrote the court's decision finding the union's contention correct.

The named defendants in the case were the New York State Department of Health, Roswell Park Memorial Institute, the New York State Board of Public Disclosure and the Governor himself.

## Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

### FEBRUARY

- 5—Rochester chapter meeting: 8 p.m., 40 & 8 Club, 933 University Ave., Rochester.
- 18—Buffalo chapter dinner meeting: 6 p.m., Statler Hilton, Buffalo.
- 20-21—Syracuse Region V delegates meeting: Syracuse Hotel, Syracuse.
- 21—SUNY at Albany chapter general membership meeting: 5 p.m., Pine Haven Country Club, Siver Road, Guilderland.
- 27—Capital District Armories chapter luncheon meeting: 10 a.m., New Scotland Avenue Armory, Albany.

### MARCH

- 1—West Seneca DC chapter general meeting: Veterans of Foreign Wars Post, 299 Leydecker Road, West Seneca.
- 20—Westchester County chapter Third Annual Dinner-Dance: 8 p.m., Riviera Beach Club, 360 Davenport Ave., New Rochelle.

# Salary And Security Top Items For PS&T Pact Priority List

BUFFALO—"Salary and security" were the two items stressed by negotiation chief Robert Lattimer in discussing the upcoming bargaining between the state and the Professional, Scientific and Technical Unit of the Civil Service Employees Assn.

"We'll be ready to go Feb. 3," said Mr. Lattimer, a CSEA vice-president and president of CSEA Western Region VI. Feb. 3 comes one day after the scheduled counting of ballots in a challenge election to CSEA's representation of the 40,000 employees in the PS&T bargaining unit.

"Our chief items will be salary and security, but I'm not sure in my own mind in which order," said Mr. Lattimer. He said the 12-member negotiating committee, aided by CSEA bargaining specialist Paul Burch, plans one more meeting to finalize negotiation issues before Feb. 3.

The committee, Mr. Lattimer explained, put together nearly 75

percent of the package during a previous session in Albany. "They can't take time off so they came on their own time," he added.

Mr. Lattimer said the salary-security question arose from the state's failure to give adequate pay increases recently while at the same time threatening the jobs of even the most senior state workers.

"I can see both sides of it," he said. "Our people haven't had any money for a couple of years and, on the other hand, I know a guy with 28 years threatened with the loss of his job due to

the layoff procedure.

"It doesn't hold true that the least senior people get laid off. People with 25 and 30 years are getting bounced."

The negotiating team, Mr. Lattimer pointed out, "seeks substantial salary increases to make up for past losses," plus a cost-of-living increase "to keep PS&T people ahead of inflation."

Other aspects of the salary demands include pay increments, a salary schedule, more definitive overtime rules, call-back pay, premium pay and on-call rosters.

All the demands were con-



ROBERT LATTIMER

tained in a leaflet distributed to members of the bargaining unit.

Besides Mr. Lattimer, the negotiating committee includes Jack Dougherty, Betty Duffy, Jack Weisz, Patricia Comerford, Vito Rizzo, Arthur Allen, Timothy McInerney, Canute Bernard, William Pitsing, Gene Treacy and Robert Stafford.

# Charge MH Closings Violate Pact

(Continued from Page 1)

lead to a contractual violation by the state and that the reduction in workforce would cost more money, not less. Commissioner Kolb responded Jan. 16 by refusing to cancel the announced layoffs affecting the industrial shops personnel at the institutions.

"He leaves us no choice but to proceed with the grievances. We're demanding that these cases go to arbitration," said Mr. McGowan. "We've got a clear cut contract violation here because the state will have to contract out for services performed by the employees being fired." He hinted CSEA is studying the situation with an eye toward instituting a court action to seek a restraining order preventing the layoffs because the state would contract out their work assignments.

"The state would have the public believe that the industrial shop functions are somehow obsolescent, but that's ignoring the fact that everything at these institutions, including patient clothing, equipment and materials of all types, are subject to extreme wear and tear and damage, and are constantly in need of either repair or replacement," Mr. McGowan said. "That's where the industrial shop operations save the state taxpayers money, by repairing and replacing damaged

items instead of having to buy new equipment all the time."

In support of his contention, Mr. McGowan said he estimates it will cost approximately \$200,000 a year in just one institution to replace clothing that is now mended and repaired in the sewing room operations of the industrial shop function.

"Multiply that by all the other institutions affected by closing

down the industrial shops and you can see how much it will cost the state in just patient clothing alone," Mr. McGowan stated.

As further examples of how the industrial shop operations and employees reduce costs to the state, the CSEA executive vice-president said a geriatric recliner chair costs more than \$156 new, but can be repaired and rebuilt in the institution's industrial shop for just \$37, including material and labor. A tray-model geriatric chair costs over \$298 new, but can be rebuilt in the shop for only \$51, he said.

"Similar savings exist in every single item of equipment or material used, and abused, in these institutions. Without question, it will cost more to contract that repair work outside, and substan-

tially more if it is decided to purchase new equipment when it is damaged, Mr. McGowan added.

He pointed out that employees contribute savings in many other ways such as improvising on condemned sheets to produce necessary items like diapers, crib covers, pillow cases, slings and many other useful items that otherwise would have to be purchased. Employees in one institution, he said, produced such items last year that would have cost over \$16,000 if purchased new.

"The public is being conned when cost-saving function such as the industrial shop operations are closed down and the career public employees fired in the name of economy. Contracting the work out is certainly more costly and probably far less efficient, and that is not economy," Mr. McGowan said.



### CHENANGO INSTALLS

—Officers and directors of Chenango County unit of the Civil Service Employees Assn.'s Chenango chapter 809 were installed last month at the Chenango Inn in Norwich. Swearing in was by Ralph Waffle, president of the Norwich School unit. Officers, above from left, are vice vice-president Mary Baldwin, president Glenn Krouse, Mr. Waffle, treasurer Frances Gyler and secretary Martha Slents. In side photo, directors are, from left, Margaret Mainusch, Marjorie Horovitz and Mary Guinn.







**PAST, FUTURE SHOCK** — Irving Flaumenbaum, left, president of the Long Island Region I, Civil Service Employees Assn., makes a point during a recent public affairs forum sponsored by radio station WHLI, Hempstead. The subject of the forum, "A Look at Nassau County's Past and What We Can Expect From the Future," drew suggestions from Mr. Flaumenbaum for cutting county luxuries so that more workers could be used to provide essential services for the public. Listening are, from Mr. Flaumenbaum's left: Howard Loeb, WHLI news director; Francis Purcell, Nassau presiding supervisor; Horace Kramer, chief counsel to the New York Assembly Committee on Real Property Taxation and co-counsel for the PBA in Nassau County, and Lee Koopleman, director, Nassau-Suffolk Bi-County Planning Board.

# Flood Controller, Agent, Auditor, Engineer Promo Examinations To Be Held

ALBANY—State workers have until Feb. 9 to file for examination for promotion to flood control maintenance supervisor or foreman, resources and reimbursement agent, accounts auditor, sanitary engineer, plumbing engineer and heating and ventilating engineer. Pay grades range from G-14 to G-27.

For flood control maintenance foreman, exam 35-904, candidates must have two years' experience as a flood control light maintenance foreman with the Environmental Conservation Department. Two years' as a flood control maintenance foreman with the department, will qualify applicants for exam 35-905, flood control maintenance supervisor.

Employees of the Office of Drug Abuse Services with three months' experience as a resource and reimbursement agent I, may apply for the G-18 post of resources and reimbursement agent II. Experience as a principal account clerk, budgeting analyst, assistant purchasing agent or assistant accountant will also qualify candidates.

Six months' as a resource and reimbursement agent II is good for senior resource and reimbursement agent, exam 35-897. Candidates with six months' experience as head account clerk, senior accountant, senior budgeting analyst, senior administrative analyst or senior business management assistant may also apply.

For associate state accounts auditor, exam 35-901, applicants

must be employees of the Audit and Control Department with a year's experience as senior state accounts auditor. One year of experience as an associate state accounts auditor will qualify candidates for principal state accounts auditor, exam 35-900.

Three months' experience in an engineering position allocated to a grade 15 in the Office of General Services, will qualify candidates for either assistant plumbing engineer, exam 35-911 or assistant heating and ventilating engineer, exam 35-909. For senior plumbing engineer, exam 35-912 or senior heating and ventilating engineer, exam 35-910, applicants need one year of engineering experience at a G-19 post.

Workers in the Environmental Conservation Department with a year's engineering experience at G-23 or higher may file for associate sanitary construction engineer, exam 35-902 or associate sanitary engineer (environmental conservation), exam 35-903.

Complete information and applications on all promotion posts are available from department personnel offices or from the State Civil Service Department, Two World Trade Center, New York, N.Y.; State Office Building Campus, Albany.

**Civil Service Activities Association**

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Wherever you find an OTB office, you're liable to discover that it's a very friendly place. The manager and his staff will be happy to serve you as best they can. They'll provide you with a wide range of bets on some of the finest thoroughbred and harness racing in the

country. And they'll try very hard to handle your wagers promptly and courteously. So, if you want to help in finding an OTB office, call (212) 221-5451. An OTB Customer Service representative will tell you the address of the office nearest you. That way, you can leave all the running around to the horses.



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Dear OTB: I don't want to go racing around town looking for you anymore. I understand that the best way to avoid all that running is by having an OTB Telephone Betting Account. Because with a phone account all I have to do to bet is pick up my telephone. So please open an OTB phone account in my name. I certify that I am 18 years of age or older and am not employed by the N.Y.C. Off-Track Betting Corp.

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 Last First Initial

N.Y.S. ADDRESS: \_\_\_\_\_  
 Number & Street

CITY: \_\_\_\_\_ N.Y.S. ZIP \_\_\_\_\_

N.Y.S. TELEPHONE: Area Code \_\_\_\_\_ Number \_\_\_\_\_

CODE NAME: \_\_\_\_\_  
 Pick any name up to 10 letters. No numbers.

Enclosed is my personal check or money order in the amount of \$ \_\_\_\_\_ (\$10 minimum) payable to OTB as an initial deposit to my account.

SIGNATURE: \_\_\_\_\_

(Mail coupon and deposit to OTB Telephone Betting, Box 5700, Church St. Sta., New York, N.Y. 10049. Allow 7-10 days for delivery of account kit.)

CSL





# Seek Tailor, Programmer, Driver, Others

**MANHATTAN** — The following is a simulated radio broadcast by the State Department of Labor's Manpower Services Division. The jobs noted, however, are real ones.

**ANNOUNCER:** Are you looking for work? If so, you will want to check these openings listed with the New York State Employment Service. Make a note of the number to call if a job interests you. If the position is in New York City call (212) 488-7330. For jobs outside of New York City in nearby New York communities, consult the Nassau and Westchester telephone directories. Look under New York State Department of Labor—Job Bank.

If you find that today's openings aren't suitable for you keep in mind that there are many other kinds of work available at our New York State Employment Service offices. And remember, there is never a fee to you or to the employer who lists his job with us. Now the listing:

**SPEAKER 1. A CYLINDER PRESS OPERATOR** is being sought by a manufacturer of paper bags in Queens. Will do set-up on Moss or Harley Press.

Must have one-two years experience for this job paying \$4 an hour.

2. A small Spanish grocery in the Bronx is looking for a **STORE MANAGER** with two-five years of experience. Will order supplies, do selling, handle cash. Speak English and Spanish. The pay is \$200 a week.

3. In Manhattan, a **MACHINE CUTTER** is needed to cut material for decorative pillows. Employer will accept any simple cutting experience. The pay is approximately \$125 a week.

4. An advertising firm in mid-Manhattan has a position available for a **TYPIST** who can type 60 words a minute. Will be trained as a console operator. One or two years of experience is required for this position which pays \$7,500-\$8,000 a year and offers excellent fringe benefits.

5. A **BUSINESS PROGRAMMER** who is experienced on IBM 360 DOS and has some familiarity with JCL is also on the wanted list today. The employer is in Queens and will pay \$12,000-15,000 a year to someone with two to four years of experience.

6. There's a job waiting for an

**AMBULANCE DRIVER** at a hospital in Brooklyn. Applicant must have Red Cross first aid certification and a driver's license with no violations. This is a six-day, 48-hour a week job and pays \$175 a week; will go to \$281 after six months.

7. Out on Long Island, an employer is seeking an **INSURANCE CLERK** who is familiar with all phases of insurance. Must have experience in commercial lines. Will do light typing, billing, handle phone claims. Salary \$150 a week.

8. Elsewhere on the Island, there's a call for a **SALESPERSON** to sell lubricating products and degreasers. No experience is necessary; employer will train. The pay is \$2.30 an hour plus a 10 percent commission on sales and car expenses.

9. A ship repair firm in Brooklyn has a job waiting for a **BORING MILL SET-UP OPERATOR**. Will set up and operate horizontal boring mill machine, following blueprints. Must be able to read mikes, have two to five years experience in the line. The pay is \$6.60 an hour and a 40-hour week.

10. Up in the Bronx, the help wanted sign is up for a **LOCKSMITH** with two to five years of experience. Employer will pay a qualified worker \$150 a week.

11. A Manhattan firm making bridal gowns is trying to recruit a **BOOKKEEPER** who can work up to general ledger, do accounts payable and receivable. Will be given some training. The salary is \$140-200 a week, depending on the applicant's experience.

12. Also in Manhattan, a hospital is hunting for an **EKG TECHNICIAN**. Applicant must have experience as a respiratory therapy technician and have a license or be eligible for one. Will work rotating shifts. The salary is \$12,000 a year plus good fringe benefits.

13. A Westchester firm is trying to fill a position for an **ACCOUNTING SUPERVISOR**. Will direct paper flow in accounting department, solve billing problems and prepare final state-

ments. Two to five years of experience is required for this position paying \$13,000-16,000 a year.

14. Also in Westchester, an **INTERIOR DESIGNER** is in demand today. Must have a degree in architectural or interior design and at least five years of experience. The salary is \$275 a week.

15. Here's our closing note: A paint store in Manhattan is seeking a **SALES ASSOCIATE** to sell to hospitals, contractors and institutions in the five boroughs. Car not necessary. Paint experience is required though for this position paying about \$200 a week.

**ANNOUNCER:** The phone number again for New York City jobs is (212) 488-7330. For the jobs we've noted outside the city, check the Nassau and Westchester telephone directories. Look for the Job Bank listing under New York State Department of Labor.

## Sanitmen Meeting

The Department of Sanitation's Negro Benevolent Society will meet Feb. 4, at 220-13 Merrick Blvd., Queens at 8 p.m.

A Feb. 12 meeting of the department's Pulaski Association, at Maspeth Hall, 61-60 56 Road, Maspeth, at 8 p.m. is also scheduled.

## Federal Career Guidance Book Just Published

A new handbook, "Career Counseling for Women in the Federal Government," is now available. It is the first text for federal career counselors and should be of use to anyone providing career guidance to a federal employee, the U.S. Civil Service Commission says.

It provides basic instruction and resource information for supervisors, the most frequent source of career counseling. Personnel specialists and equal employment opportunity specialists will also find the handbook of use.

Its specific topics include effective individual career planning, career goals, identifying job possibilities, using training programs and writing good work experience summaries.

The handbook, pamphlet no. 27 of the commission's Personnel Management Series, can be purchased from the Superintendent of Documents, Government Printing Office, Washington, D.C.

## Five Posts Opening In Troy, Rensselaer

**TROY**—Audit clerks, custodians, photocopy machine operators, bookkeeping machine operators and sewer treatment plant supervisors are currently being sought by the Rensselaer County Civil Service Commission for posts in county offices. Starting salaries range from \$5,305 to \$14,048 a year.

Filing for all exams except audit clerk and custodian will close Feb. 18. Audit clerk applications must be received by Feb. 13 and those for custodian must be in by Mar. 3. For detailed information and applications, candidates should contact the Rensselaer County Civil Service Commission, Third Floor, Court House, Troy, N. Y.

## Occupational And Physical Therapist Job Slots Open

**ALBANY**—The State Department of Civil Service is continually accepting applications for **occupational therapists** and **physical therapists** for posts in the Department of Mental Hygiene, Health Department and The State University of New York. Starting salary is \$11,337 a year.

To qualify for occupational therapist, exam 20-176, applicants must have a bachelor's degree and registration as an occupational therapist with the American Occupational Therapy Association. A bachelor's degree in occupational therapy and a state occupational therapy license will also be accepted.

Candidates with a degree in physical therapy and a license issued by the State Department of Education may apply for physical therapist, exam 20-177. Candidates who have a temporary license to practice in New York State may be appointed, but must obtain their license within one year.

Candidates for both positions will be rated on the basis of

their training and experience. There will be no written test.

Applications may be obtained from the State Civil Service Department, Two World Trade Center, New York, N.Y.; Suite 750, 1 West Genesee St., Buffalo, N.Y. or the State Office Building Campus, Albany, N.Y. Complete forms should be sent to Staffing Services Section 3, New York State Department of Civil Service, State Office Building Campus, Albany, N.Y. 12239.

### MED SPECIALIST

**ALBANY**—An associate social service medical assistance specialist eligible list, resulting from open-competitive exam 27-536, was established Jan. 21 by the State Civil Service Department. The list contains 25 names.

# Life Insurance You Can Afford

CSEA, using the vast purchasing power of its 200,000 members, offers YOU the opportunity to purchase low-cost group life insurance through special arrangement with The Travelers Insurance Company, Hartford, Connecticut.

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# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations  
Published every Tuesday by  
**LEADER PUBLICATIONS, INC.**  
Publishing Office: 11 Warren Street, New York, N.Y. 10007  
Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007  
212-882-6010  
Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher  
Paul Kyer, Associate Publisher  
Marvin Baxley, Editor

Harcourt Tynes, City Editor  
Charles O'Neil, Associate Editor  
Alan Bernstein, Features Editor

N. H. Mager, Business Manager  
Advertising Representatives:

UPTOWN NYC—Jack Winter—220 E. 57 St., Suite 17G, (212) 421-7127  
ALBANY—Joseph T. Bellew—303 So. Manning Blvd., (518) IV 2-5474  
KINGSTON, N.Y.—Charles Andrews—239 Wall St., (914) FE 8-8350  
20c per copy. Subscription Price: \$5.00 to members of the Civil Service Employees Association. \$9.00 to non-members.

TUESDAY, FEBRUARY 3, 1976

## The Balanced Budget

THE purpose of the Governor's "retrenchment" budget, as we understand it, is to put the state back into a position where the money markets will continue to be open to it.

In short, the state must reduce its debt so that it can borrow more money.

It is on this point that we are unable to accept the Governor's Budget as a serious document.

Moreover, since we too ascribe to the belief that the Governor's switch from a higher-taxes stance to a hold-the-line budget is intended for dramatic effects, we think it a twice-dangerous game.

With a Democratic Assembly and a Republican Senate, the scene is already too ready-made for political maneuvering in an election year.

The Governor says that a primary aim at this time must be to ease the tax load on businesses, so that they do not depart from the state in favor of locations where there is a more favorable business climate. Loss of industry means loss of jobs in the private sector, he emphasizes, and would result in a further lessening of the tax base—both from the loss of taxes on those industries, and on their employees.

Following the Governor's Budget Message, his motives were challenged by many daily newspapers throughout the state.

The Governor called for a balanced budget, with resultant cutbacks in state services, state employment and state aid to municipalities and school districts. As late as Dec. 31 of last year he had still been speaking out in favor of increased taxes.

Now, many commentators are suggesting that the Governor, by dramatizing the cutbacks, may be relying on pressure from the folks back home to get their legislators to restore deleted items to the budget.

In truth, it is evident that the political subdivisions, in particular, are either going to have to tighten their belts even more, or else they will have to raise their local taxes in order to compensate for the loss of state aid.

Increased local taxes will result in the taxpayers still carrying the same burden, but it would remove from state shoulders the mounting debt obligations that are causing the state difficulty in marketing its bonds. (It's called "Pass It Along.")

The Governor's change of tactic, along with the fact of divided party control in the Legislature, indicates to us that this year's Battle of the Budget is going to require even more Scotch tape and paper clips than usual to make it hang together.

What the Governor may gain is time for the state. Since the state has immediate need to borrow money, the Democratic Governor has met the Republican Senate leadership on its own ground: No new taxes.

After the budget has been passed, and the loans have been secured, it might then be possible to restore some of the cuts in the Supplemental Budget.

Because the whole situation is so suspect to Machiavelian second-guessing, we believe it is imperative that the Governor speak out very clearly to the people so that the facts can be publicly scrutinized.

## Don't Repeat This!

(Continued from Page 1)  
investments of public employee pension funds in the bonds issued by the public employer has been confirmed in a study published last week by the Twentieth Century Fund.

What aroused the concern of Dr. Theodore Wenzl, CSEA president, and the officers and directors of CSEA, was the extent to which State Comptroller Arthur Levitt had been obliged during the past several months to invest employee pension funds in the bonds and notes issued by the state, in order to avoid default on state bonds and notes.

In fairness to Comptroller Levitt, it must be observed that he shares the view of CSEA that such investment of public employee pension funds is "improvident," even though that conclusion has nothing to do with the fact that investment in such bonds is otherwise perfectly prudent. The problem really is one of conflict of interest.

### Potential Danger

According to the objective study made public by the prestigious, nonprofit, nonpartisan Twentieth Century Fund, such investments place the interests of public employees and their beneficiaries in jeopardy. The reason that the interests of the public employees are placed in jeopardy, the study pointed out, is that the purchase by public employee pension funds of their own governments' securities is a "potential danger in the temptation to use assets as a sinking fund to support the market for local issues, perhaps masking a government's deep-seated fiscal and financial problems."

Indeed this is precisely what has happened with respect to the State of New York, whose fiscal crisis may deprive the state of access to the public bond market. The same problem arose in the City of New York, where millions of dollars of public employee pension funds have been invested in bonds issued by Big MAC, because the public would no longer buy either New York City bonds nor Big MAC bonds.

In fact the Twentieth Century Fund study emphasizes the extent to which New York City's efforts to avoid default has dramatized the "conflict of interest in the management of public employee pension funds." Part of the irony of this dramatic disclosure of conflict of interest is the fact that last month, New York City employee pension funds were forced to go into the capital market to sell at a loss millions of dollars of corporate stocks and bonds, just before the January Wall Street boom might have permitted the sale of those securities at a profit to the pension funds rather than suffer a loss.

### Riford Interested

In a move towards limiting such improvident investments of public employee pension funds, Assemblyman Lloyd S. Riford, of Auburn, chairman of a Republican Assembly task force on public pensions, has expressed interest in proposed legislation that would limit investments of such pension funds in the bonds of the public employer to not more than 10 percent of the entire pension fund portfolio. What is significant about this legislative proposal is that it gives legislative recognition of the fact that public employee pension

(Continued on Page 7)



IT'S O.K., BOYS, IT'S IN THE BUDGET



## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### Yonkers, Long Beach

The Appellate Division, Second Department, has just handed down three separate opinions involving appeals by civil service employees in Long Beach, and teachers and school crossing guards in Yonkers. The court held in each case that the public employers did not breach their collective bargaining agreements with the respective employee organizations when they fired employees in order to reduce budget deficits. The three cases grew out of rulings of lower courts which upheld the authority of municipalities to discharge employees without cause, and furthermore, rejected a claim by the Yonkers teachers that the dispute in question must be submitted to arbitration. The court referred to "economic necessity" and also stated that regardless of fault, the fact remains that a fiscal crisis threatens the very ability of a city to govern and provide essential services for its citizens. The court went on to say, "The City must not be stripped of its means of survival!" (referring to Long Beach).

IN THE SCHOOL crossing guard case, the employees sought to declare unconstitutional the legislation creating an Emergency Financial Control Board with authority to oversee and dictate fiscal policy for the City. The guards also relied on language in the collective agreement purporting to prohibit layoffs for economic reasons. The court pointed out that assuming such provision was in a collective bargaining agreement, it would not bar the public employer from dismissing crossing guards under exigent circumstances. The court emphasized that municipalities cannot be held to strict compliance with collective bargaining agreements when the economic survival of the community is at stake.

IN THE YONKERS teachers' action, the court rejected out of hand the contention that the school board had not acted in good faith, and that the teachers were protected from dismissal under the absolute job provisions of the contract. The court said, "The good faith abolition of job positions is not a term or condition of employment. Any collective bargaining agreement purporting to bind the public employer thereon cannot be upheld." Matter of Schwab (Long Beach); Matter of Yonkers Board of Education (teachers); and Yonkers School Crossing Guard Union v. Yonkers, Appellate Division, Second Dept., 1-26-76.

IN A RECENT Article 78 proceeding decided by the Supreme Court of Onondaga County, a novel question was presented to the court of whether an employee who was found not guilty of incompetence or misconduct in a hearing held pursuant to Section 75 may be punished by the deduction of two hours' pay for the violation of a "work rule" which required employees to "punch out" at the close of a work shift. In the Section 75 hearing, the hearing officer decided "that the violation of the work rule regarding the time clock did not constitute incompetence or misconduct. Despite this finding, however the hearing officer recom-

(Continued on Page 7)



# RETIREMENT NEWS & FACTS

By A. L. PETERS

## Conflict Of Interest

The use of money from New York State Public Employees Pension Funds to help avert default of both city and state dramatizes the conflicts of interest that plague all such funds. The issue is just beginning to reach the crisis state as more and more communities press trustees to invest more funds in the state or municipal securities. The Twentieth Century Fund this week will publish a report by Louis M. Kohlmeier, a Pulitzer Prize-winning journalist. He finds trustees, administrators, and their political superiors in statehouses and city halls have not yet begun to acknowledge, much less erect safeguards, against these conflicts. He points out that under-funding of many pension systems represents one of the most severe conflicts, citing that under-funding encourages irresponsible benefit liberalization, which in turn is likely to lead to even more pronounced under-funding. The idea that tax revenues will always be available to pick up the difference may be a mistake because, he says, "Future generations of taxpayers may simply refuse to be saddled with liabilities voted by an earlier generation of political office holders." The report also examines the tendency to favor local brokers and investment advisers, the failure to disclose key financial statistics, and the failure to account for "soft dollar" expenditures on services. The recent purchase of funds of New York City securities is specially noted in this quite cogent fiscal analysis.

Better Business Bureau reports that cases have come to their attention where organizations obligated to provide burial allowance for their members have in-

sisted that a set "official" funeral director be used. They point out that this is contrary to the State Insurance Law that specifies that no money shall be payable to a designated director without the consent of the persons entitled to such benefits and that no contract may deprive the representative of the deceased the advantages of competition in purchasing materials and services in connection with the burial.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Policemen's and Firemen's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to obtain the funds.

Following is a listing of those individuals whose membership terminated pursuant to the provisions of section 40, paragraph 1 of the Retirement and Social Security Law on or before August 31, 1974.

- (Continued from last week)
- Shay, Maurice M. .... Los Angeles, Calif.
  - Shea, Clara E. .... Albany
  - Sheldon, Judith D. .... Lancaster
  - Shingles, Carol E. .... East Setauket
  - Sievers, John ..... Brooklyn
  - Silverman, Norman S. .... Brooklyn
  - Simmons, Dorothy ..... New York City
  - Simons, Anabel J. .... Buffalo
  - Simpson, Sylvia M. .... Jamaica
  - Sinclair, Geraldine E. .... Silver Lake
  - Sinnott, John M. .... Bronx
  - Sizes, Bobby D. .... Otney, Ill.
  - Slater, Myrtle M. .... Helmsuth
  - Smith, Brenda ..... Manhattan
  - Smith, Raymond ..... Watertown
  - Smith, Thomas E. .... Suffern
  - Snyder, Esther B. .... Babylon
  - Soden, Doris ..... New York City
  - Scanisaukas, John ..... Kings Park
  - Seward, Samuel I. .... New York City
  - Stokes, Annie B. .... Rochester
  - Streeter, Frank R. .... Utica
  - Streeter, Marie G. .... Utica
  - Stritt, Albert R. .... Whitesone
  - Sudamo, Benjamin S. .... Bethpage
  - Sutton, Madeline M. .... Warsaw
  - Tate, Gloria ..... New York City
  - Taylor, Earl ..... Morrisville
  - Taylor, Jean ..... Saratoga Springs
  - Tegart, Norman C. .... Schenectady
- (To Be Continued)

# What's Your Opinion

## QUESTION

Do you believe that city, state and federal governments could have saved money in other ways rather than laying off public employees?

## THE PLACE

Lower Manhattan

## OPINIONS

Alton R. Waldon Jr., Deputy Commissioner, New York State Human Rights Commission: "Regarding the federal government, we could have had some budgetary restraints imposed vis-a-vis our armament situation, and our commitments to foreign governments that haven't necessarily proved to be that friendly toward us. Regarding the state situation, I believe that it would have been an act of concern on the part of employees if they were to sacrifice of themselves to save jobs—like taking furloughs. Possibly if this happened, the people removed from their jobs would not have to have done so."



Daniel Lewis, legal systems analyst: "No, I don't believe they could have done anything other than lay off workers. With the circumstances as such, with the extent of overspending, it's necessary either to raise taxes, which is constantly diminishing the tax base of this city as well as the state. Therefore, I believe that cutting back services, while unpleasant and undesirable, is necessary and essential. However, I think they could have made their cuts a little more wisely, and a little bit more with the public in mind—actual needs, and not just pay-rolls."



Rose Pastore, secretary: "I believe there is another way to save money besides laying off workers. The governments must eliminate the fat at the top. I know when John Lindsay was mayor, he created a lot of new agencies that could now be cut out or consolidated with other agencies. There are many people in municipal jobs that make over \$30,000 a year and I think if some of these people were to be let go, their salaries would provide for possibly three other people. The fat does exist, and something should be done about it."



William Austin, attorney: "I think that the city governments have been overstuffed, inadequately so, with people who don't always appear to be competent in their positions. I have no opinion as to whether there might be a suitable alternative method of achieving these economies. I work for the federal government—and I honestly can't think of what could be done. I think there is a lot of fat though, at the top and also at the bottom."

Douglas Cox, assistant mortgage officer: "The economies that have been made are not the ones to cut back on. The federal government puts out billions of dollars every year for the military budget, all in the name of so-called security. But then they let the elderly and the poor, the sick and lame suffer for it. And then they claim that anything that's for the least social good is inflationary, when it's merely in terms of a couple of hundred million dollars, when you add all the programs together. But they manage to vote billions for military spending. It's totally unnecessary."



Robert Meehan, special prosecutor, New York State: "I think the government should be the employer of last resort, and I've thought this all my adult life. But the point is, people must recognize that they might not continue to work at the same type of work they've done. It may be similar—say instead of making tanks for the federal government, they'd be building houses. It's clear that for every one percent unemployment, it costs us \$16 billion. Therefore I think we'd be better off keeping the people working. The civil service unions must learn how to bend."



William Austin, attorney: "I think that the city governments have been overstuffed, inadequately so, with people who don't always appear to be competent in their positions. I have no opinion as to whether there might be a suitable alternative method of achieving these economies. I work for the federal government—and I honestly can't think of what could be done. I think there is a lot of fat though, at the top and also at the bottom."



There is enough graft and corruption throughout the State today to keep them busy without making State employees the scapegoats. Investigate all the big-salaried people the Governor has hired since coming to Albany—see if they earn their pay. We, the workers, who barely live on our salaries, punch time cards, and are at our desks working to keep the State operating effi-

ciently—why not give credit where credit is due?

They lump all in the same category with others who should be reported. This bias should cease! Tell it as it is.

Mary E. Weldman  
Menands

BUY  
U. S.  
BONDS!

# LETTERS TO THE EDITOR

## Media Bias

Editor, The Leader:

The newspaper media, particularly in the Albany area, has been conducting a vendetta against State workers, accusing us of inefficiency, waste, and anything else that comes to mind without verification. The latest

news regarding State workers getting one day off after Christmas was blown out of proportion. They said it cost the taxpayers \$8.5 million dollars. I would like this verified.

The Albany newspapers reported that State workers got a four day paid holiday—not the fact it was one day. The following

week the headlines read: "State workers shape another 4-day holiday." Apparently they don't believe State workers are entitled to Saturdays, Sundays and holidays workers in private sectors are enjoying. And, if they choose, they can take an extra day and charge it to vacation. No hullabaloo was raised when employees in the Capitol and the court system received the day after New Year's off with pay.

I don't recall any criticism when Malcolm Wilson closed the State for two days during the holiday season of 1973. Could that be due to politics? Why not write about the many, many people in private industry who also received time off? I know of several who were given both the day after Christmas and the day after New Years and also were excused 3 hours early the day before New Years. Aren't they interested? This time also cost you money. Do you think private concerns paid for this out of their own pockets? Be realistic—they will pass the cost along to you and me.

Reform Act there are severe restrictions imposed on private industry in the investment of corporate pension funds in the securities issued by the corporate employer. There is a growing movement within Congress to impose similar restrictions on investments of public employee pension funds.

The time for such action at both the federal and state levels is now. The Civil Service Employees Assn. has every right to be proud of the leadership that it has taken to protect and preserve the pension rights of civil service employees.

Another interesting phase of the Twentieth Century Funds study is that it points out that under the 1974 Federal Pension

## Civil Service Law & You

(Continued from Page 6)

mended a penalty of the loss of two hours' pay. He attempted to justify his conclusion on the grounds that a Section 75 hearing was not required and that such a penalty could be imposed independent of the hearing procedure. He incorrectly relied upon a 1938 decision of the Supreme Court, New York County.

THE ONONDAGA Court properly vacated and annulled the disciplinary penalty in this case because the language of Section 75 prohibits "any disciplinary penalty provided in this section

except for incompetency or misconduct shown after a hearing upon stated charges pursuant to this section." Clearly, a deduction from wages or a fine is a disciplinary penalty which requires a hearing. The hearing officer improperly applied case law pertaining to former Section 22 which required a hearing and a finding of incompetency or misconduct only before an employee could be dismissed. Since that time, the law has been broadened to afford greater protection to employees. In the Matter of Sette v. McCambridge, 12-24-75.

## Don't Repeat This!

(Continued from Page 6)

funds are not public funds, but contract funds to which the employees make substantial contributions.

To the extent that such funds are used to bail out the public employer from financial insolvency, a shadow of imminent default is cast on retired employees and on public employees for whom pensions are their ultimate security for old age.

Another interesting phase of the Twentieth Century Funds study is that it points out that under the 1974 Federal Pension



# Marcy, Rome, Utica Mental Hy Mass Meeting

By MARVIN BAXLEY

MARCY — In the face of rumors that one of three State Mental Hygiene facilities in Onondaga County might be phased out, County Executive William Bryant presented a plan to save employee jobs at a mass

meeting at the Mayfair Inn here.

Speaking to employees from Marcy Psychiatric Center, Rome Developmental Center and Utica Psychiatric Center, Mr. Bryant pointed out that 300 state employees have already been laid off in Onondaga County, and that

he was prepared to do battle with the state because, "It is better to be safe than to be sorry."

He emphasized the services that the institutions provide for their communities, such as out-patient care.

Among the suggestions by Mr. Bryant was that the state should investigate the possibility of consolidating some of the services of the institutions, rather than to close one of them outright. Service pools might be feasible in such areas as aftercare clinics, recreational therapy, food service, accounting and x-ray, he said.

He also suggested that the closing of a smaller Mental Hygiene facility somewhere else might be more practical. He cited Elmira, where there are only 150 patients.

To improve accreditation ratings, the transfer of patients from overcrowded institutions to Marcy would be beneficial, since the accredited institutions are eligible for federal assistance.

Moreover, since more than 50 percent of the Marcy patients are geriatric cases, Mr. Bryant noted, there seems to be an excellent opportunity for observation and research on the problems of old age. Consequently, a situation exists here that could have far-reaching value.

Mr. Bryant said, "It is clear that the merger of Utica and Marcy would not effect savings for the government."

He explained this by noting that by moving people from one facility to another is just to move the costs from one to another.

"The only justification seems to be," Mr. Bryant said, "that the state has built three new facilities, and they have to justify the cost of these new facilities."

Civil Service Employees Assn. executive vice-president William McGowan praised Mr. Bryant for his courage and interest in the situation. "You are lucky," he told the employees, "to have a County Executive who will go to battle."

Mr. McGowan then went on to say that the Governor is telling the commissioners "to get bodies off the payroll, but we can show where the state can save \$15 million in Mental Hygiene through other means."

He also noted that employees are being slated for layoff while outside contractors are being employed for certain services. He said that CSEA would fight this through lawsuits, since it violated the CSEA-state contract.

The CSEA executive vice-president also noted that the union had requested Assemblyman Andrew Stein (D, Manhattan) to head a joint committee to investigate waste and inefficiency in government. This statement resulted in various responses from members of the audience that "he should come here to Utica."

(Continued on Page 9)



Francis White, Jr., president of Fort Stanwix chapter 422 at Rome Developmental Center, warns that threatened layoffs would hit most heavily in wards.



Among the interested participants at the general meeting were these three officers of Utica Psychiatric Center chapter 425: from left, treasurer Anna Mae Darby, corresponding secretary Maria Soldato and recording secretary Jackie Chambrone.

(Leader photos by Brian Triller)



Opportunity to ask questions is taken by Glenn Gardner, Jr., of Marcy Psychiatric Center.



Walt Shutter, center, of Rome Developmental Center, inquires about the possibility of forced retirement.

## Stein Will Address Coming Syracuse Region Meeting

SYRACUSE—Assemblyman Andrew Stein (D-L, Manhattan) will be the guest speaker at the Feb. 20-21 meeting here of Syracuse Region V, Civil Service Employees Assn.

The Assemblyman, 31, is chairman of the CSEA/Stein Joint Committee on Waste and Inefficiency in Government. In mid-January, Mr. Stein held highly publicized press conferences in the state's major metropolitan areas in conjunction with CSEA officials to launch the committee and to explain its goals to the public.

Richard E. Cleary, Region V president, urged his members to attend the meeting.

"The budget message from the Governor is catastrophic," Mr. Cleary declared. "Not only are state employee jobs on the line but the cutbacks will affect all local units of government. We must do all we can to increase our membership and use our members' voting strength to obtain the needed legislative action."

"Let us show our solidarity at this meeting by showing the local and state legislatures our greatest turnout ever," Mr. Cleary urged.

The meeting will be held at the Hotel Syracuse. Registration will begin at 2 p.m. Friday, Feb. 20. A political action meeting will be held at 7:30 p.m. followed by a social hour sponsored

by the county chapters.

Saturday, Feb. 21, will hold committee meetings, a treasurer's seminar, state and county workshops, a general meeting and, that evening, a banquet and din-

ner-dance. Mr. Stein will speak at the banquet. During the Saturday session, all CSEA member insurance carriers will be available at the hotel to answer questions and resolve problems con-

cerning insurance coverage.

CSEA members will enjoy a special package rate of \$49.50 per person, double occupancy, or \$57.50 per person, single occupancy. The package includes two nights' lodging, breakfast, lunch and cocktail reception and banquet Saturday, and Sunday morning brunch, exclusive of gratuity and 9 percent sales tax. Friday evening's meal is not included. For those not staying at the hotel, Saturday luncheon tickets are \$5.50 and banquet tickets are \$10.

Reservations should be made directly through the Hotel Syracuse. Program director for the meeting is Patricia Crandall.

## Accuse OER Head Of Negotiating In The Press

(Continued from Page 1)

workers, called Mr. Wollett's actions "counter-productive to meaningful negotiations" and said "He is being totally unprofessional in his personal conduct and in the manner in which he is directing the state's negotiating program."

Mr. Ryan said it is the state that has been inflexible thus far at the negotiating table, not CSEA.

"CSEA has placed hundreds of proposals on the table, yet the State enters into serious discussions on only a comparative few

the state and its employees." In the area of salaries and benefits, the only proposal the State has come forth with is a reduction in benefits already enjoyed as a result of past negotiations. In every respect, the State has been nothing short of regressive in its bargaining posture since day one," he noted.

CSEA executive vice-president William L. McGowan assailed Mr. Wollett's public stance on negotiations by saying the Employee Relations Director "is an abject failure in his \$47,800 job designed to create labor peace by protecting the best interests of

the state and its employees." Added Mr. McGowan: "Mr. Wollett evidently has too much background in public employment in California, where public employees are still not provided meaningful collective bargaining because they have no law comparable to the Taylor Law. They have to beg in California, from where Mr. Wollett was recruited. He'd better brush up on our Taylor Law and realize that here the law says the state must negotiate and cannot simply dictate."

CSEA president Wenzl called

Mr. Wollett's projected estimate of CSEA's salary demands at \$460 million "inaccurate, misleading and deceptive."

He said the state has evidently compounded the union's salary request by adding in fringe benefits costs related to salary, then taken the lowest paid state worker's salary and claimed the increase represents an inflated percentage of that salary.

"Under no circumstances are we asking for salary increases in the range Mr. Wollett would have the public believe," Dr. Wenzl said.



# Oneida County Exec Urges Plan To Save Area Jobs

(Continued from Page 8)

James Currier, president of the Fort Schuyler chapter of Utica, said, "I think it's a great idea for the hookup between CSEA and Stein. My chapter has already sent in two suggestions to the committee."

These suggestions, Mr. Currier explained, are for the state to get out of private buildings and into state-owned buildings, and to determine "how many administrative assistants actually do something, or are they just going out for coffee for the boss."

CSEA director Raymond Pritchard (Mental Hygiene, Region V) suggested that efforts be made to encourage city councils

in the area to pass resolutions of support for the retention of all three of the Mental Hygiene facilities.

Rome Developmental Center chapter president Francis White, Jr., noted that layoffs will hit most heavily in the wards, and that the economic strain on employees at that level will be more heavily felt than elsewhere.

CSEA director James Moore (Mental Hygiene, Region V), pointed out that one industrial shop worker with 40 years seniority had been laid off, and the average seniority in the first wave of layoffs was 27½ years. Mr. Moore is president of the Utica Psychiatric Center chapter.

Mr. Moore, Mr. White and Charles Noll, president of Marcy Psychiatric Center chapter, took turns as presiding officer of the joint meeting of employees from the three facilities.



Oneida County Executive William E. Bryant outlines the suggestions he will make to officials of the State Mental Hygiene Department on ways to effect savings and preserve jobs and services at the three MH institutions in his county. Listening is Charles Noll, president of Marcy Psychiatric Center chapter 414.



Among the ideas discussed at the Marcy-Rome-Utica joint meeting was the possibility of setting up informational picketlines. Pros and cons of the idea were debated by the members.



James Moore, president of Utica Psychiatric Center chapter 425, served as one of the moderators for the meeting.



Highest ranking CSEA official at meeting was CSEA executive vice-president William McGowan, left, who is also a CSEA director (Mental Hygiene, Region VI) and chairman of the Mental Hygiene Presidents Council. Left from Mr. McGowan are Utica PC chapter

vice-president Robert Greene, Utica PC chapter vice-president Harry Letlough and CSEA statewide vice-president Richard Cleary, who heads Syracuse Region V, where the three affected Mental Hygiene institutions are located.



Several hundred employees from Marcy Psychiatric Center, Rome Developmental Center and Utica Psychiatric Center chapter attended the mass meeting at the Mayfair Inn in Marcy, a Utica suburb. The meeting, last month, was called to discuss various situations that

would affect the jobs of the employees. Among the subjects were layoffs, merger of certain operations among the three facilities and the possibility that one of the facilities might even be closed.



Carl Bedford is on the Utica Psychiatric Center payroll, but he has been assigned to Marcy Psychiatric Center. He inquired about clarification of bumping rights between institutions within a layoff unit.



Seated at the dais during the meeting were, from left, Marie Greco, chairman of the Utica Psychiatric Center ad hoc committee; Robert Guild, CSEA collective bargaining specialist, and Francis Martello, Syracuse Region V supervisor.



Included among the CSEA leadership in the audience were, from left, CSEA director (Transportation) Nicholas Cimino, president of DOT District 2 chapter 505; James Currier, president of Fort Schuyler chapter 014 of Utica; Vincent Speciale, president of Oneida chapter 833, and CSEA director (Mental Hygiene, Region V) Raymond Pritchard, of Fort Stanwix chapter 422 at Rome Developmental Center.



# State Eligible Lists

EXAM 35-819 SR ELECT CMPTR OPR Test Held June 21, 1975 List Est Sept. 4 1975	
1	Sinel Douglas Holley .....98.8
2	Drowne Bruce E Dryden .....91.8
3	Schadow William Castleton .....91.4
4	Rott Michael R Williamsvil .....90.5
5	Coffin Lucinda Albany .....90.4
6	Conntrs Timothy Albany .....90.4
7	McGowan Richard Shoreham .....90.2
8	Cavosie Thomas Cohoes .....89.4
9	Bleadow Matthew Castleton .....88.6
10	Sauter Bruce W Slingerlands .....88.5
11	Stevenson Cora E Syracuse .....88.4
12	Skoll Btrnard D Hicksville .....88.4
13	Smith Eugene E Canton .....88.4
14	Smith Kenneth A Buffalo .....88.3
15	Ernst Donald Albany .....88.1
16	McQueen Larry J Buffalo .....86.0
17	Sikorski Peter Cohoes .....85.5
18	Henry Peter J Baldwinsvil .....85.4
19	Hartman Alan C Tonawanda .....84.8
20	Sruto Alicia A Loudonville .....84.6
21	Secor Harry W Albany .....84.5
22	Thater William Ravena .....84.4
23	Klimowski D J Delhi .....84.4
24	Denman David J Auburn .....84.4
25	Carey William G Troy .....83.8
25A	Crowley Edward K Schenectady .....83.7
26	Hartnett R W Cohoes .....83.7
27	Stryck Gene W Albany .....83.7
28	Smith Peter W Cohoes .....83.5
29	Almy John J Binghamton .....83.1
30	Adams Linda K Clarksville .....82.6
31	Hillenbrandt K Rensselaer .....81.6
32	Galarneau R G Cohoes .....81.2
33	Combs Roger Oneida .....81.2
34	Denn Gary W Guiderland .....81.0
35	Champlin Rost K Andover .....81.0
36	Wabnitz M R Ravena .....80.9
37	Streeter Robert Tribes Hill .....80.6
38	Greenberg S N Woodhaven .....79.7
39	Pike Edmund W Albany .....79.5
40	Wells Gerald E Saratoga Spg .....79.3
41	Lee Ronald T Troy .....79.3
42	Walker Dennis E Sharon Spgs .....79.1
43	Brooks Rodney R Saratoga Spg .....78.9
44	Carolus Warren Menands .....78.8
45	Shue Daniel R Albany .....78.5
46	Film Kevin Green Island .....77.8
47	Rost William J Albany .....77.5
48	Smith William A Latham .....77.3
49	Papa Andrew F Fonda .....77.1
50	Kaplan Charles Saratoga .....77.0
51	Worner Charles Brooklyn .....77.0
52	Caprara Louis J Schenectady .....76.7
53	Harrington W N Troy .....76.6
54	Hicks William N Rensselaer .....76.4
55	Heinze Lynford Albany .....76.4
56	Vandenburgh N E Troy .....76.0
57	Bolaski Leo F Cohoes .....75.5
58	Leggieri Darryl Hudson .....75.2
59	Vredenburg Mary Troy .....74.9
60	Allen Frank H W Sand Lake .....74.2
61	Ullman Kenneth New Paltz .....73.3
62	Secor Kent D Castleton .....73.3
63	Scarchilli J F Schenectady .....73.2
64	McMahon Michael Troy .....72.8
65	Fuller Sharlene Albany .....72.6
66	Steede Raymond Albany .....72.1

(Continued on Page 11)

# Suffolk Recruits Admin Ass'ts, Aides, Commo Techs And Others

HAUPPAUGE—Assessment aides, administrative assistants, communications technicians, medical emergency dispatchers and administrators are currently being recruited for posts in Suffolk County offices. Starting salaries range from \$6,000 to \$19,032 a year.

There are no residence requirements for the posts; however, Suffolk County residents will be given preference in appointments.

For assessment aide, exam 16-146, there are no educational or experience requirements. A written test will be held Feb. 28. Three years' experience in an occupation involving the valuation of real property will qualify candidates for assessment assistant, exam 16-147. Five years' experience will qualify for senior assessment assistant, exam 16-148.

For assistant to assessor, exam 16-1555, candidates must be high school graduates with six years' experience in the preparation and compilation of assessment rolls. Written tests for all assessment positions will be held Feb. 28.

One year of administrative or supervisory experience in a post involving management or technical functions in business administration will qualify candidates for administrative assistant, exam 16-141. A written test covering such areas as office management and supervision, is scheduled for Feb. 28.

Communication technician II, exam 16-157, is open to individuals with an associate degree in electronic communications or a related field, and three years' experience in the maintenance, repair and installation of two-way radio and microwave communication systems. A satisfactory equivalent combination of education and experience will also be accepted.

An associate degree and five years' experience will qualify applicants for communications technician III, exam 16-160. A Feb. 28 written exam is scheduled for both communication jobs.

College graduates with three years of administrative experience may apply for administrator I, exam 16-131. In addition, five years' experience will qualify candidates for administrator II, exam 16-133; seven years' experience for administrator III, exam 16-135; and nine years' experience for administrator IV.

exam, 16-3137.

Filing for all above positions will close on Feb. 4.

For medical emergency dispatcher, exam 16-155, filing will end Feb. 11 with written tests to be held Feb. 28.

Dispatcher jobs are open to high school graduates with an emergency medical technician certificate issued by the State Department of Health. High school graduates with two years' experience and a technician certi-

ificate may apply for senior dispatcher.

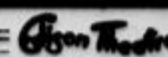
Applications and further information may be obtained from the Suffolk County Civil Service Department, H. Lee Dennison Office Building, Veteran's Memorial Highway, Hauppauge, N.Y. 11787; the East Northport Testing Center, 295 Larkfield Road, East Northport, N.Y. 11731; or the Riverhead Information Center, County Center, Riverhead, N.Y. 10901.

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## Queens Library Throws In Towel; Cutting Service

The Queens Borough Public Library held out as long as it could, says its director, Milton S. Byam, but, after losing 38 staff members, it has finally had to cut service.

Eighteen library branches will be open only three days a week and three branches — Jerome, Ozone Park and Glendale — will be open only two days a week.

Library officials had hoped to replace 28 of the 38 laid-off staffers, but an expected federal grant from the U. S. Commerce Department has not yet arrived.

"We do want to give the best library service possible under steadily worsening conditions," Mr. Byam said. "And if the grant comes through, we will add service proportionately."

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**JERRY ORBACH**  
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	9.00	10.00	7.00
	8.00	9.00	8.00

  
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# SHORT TAKES

Louis Levine has submitted his resignation to Gov. Hugh L. Carey as state industrial commissioner, citing personal reasons and at least two areas of policy disagreement with the Governor. Mr. Levine, appointed five years ago by then-Gov. Nelson Rockefeller, is expected to be succeeded by Phillip Ross, a professor of industrial relations at Cornell University and an expert in collective bargaining and mediation. Mr. Levine, 48, said he has accepted a post as deputy board chairman of Group Health, Inc., a New York City-based non-profit health insurance firm. Mr. Levine's policy disagreements with the Governor reportedly involved whether to keep the state as administrator of the Occupational Safety and Health Act—Mr. Levine's dea—or to turn it over to the federal government. He was also reportedly unhappy about the lack of consultation afforded him when the Governor selected a number of new Department of Labor officials.

Former Rochester Mayor Stephen May, a Republican, has been selected by Gov. Hugh L. Carey as chairman of the State Board of Elections. Mr. May, who ran unsuccessfully as GOP candidate for State Comptroller in 1974, succeeds Arthur Schwartz, of Manhattan. The Board enforces laws governing campaign financing and practices. The term of office will expire November 1977 and the job pays \$25,000 annually.

According to a State Insurance Department report, the cost of automobile liability insurance in the state is slightly above costs set when no-fault insurance was put in force in 1973. The report stated that a 20 percent rate increase given insurance firms this year is only "a slight increase" over rates set when the plan was implemented; the statute pegged rates at Jan. 1, 1973 levels. The report also said that medical costs and lost wages covered by no-fault are increasing at least as fast as other costs in the economy.

William R. Cook, mayor of the Village of Colonie from 1959 to 1970, has been named superintendent of the capital by Gov. Hugh L. Carey. The job pays \$16,538 a year. Mr. Cook's new duties include supervision of maintenance, custodial and other capital services and coordination of the use of the facilities by public and private groups. He succeeds Richard VanPatten, of Albany, who has been reassigned to other duties by the Office of General Services.

Gov. Hugh L. Carey has announced a program to assist lower income families and the aging living in publicly assisted middle-income housing. He said he will introduce legislation to exempt senior citizens with an income of less than \$6,500 a year from paying more than a third of their rent or carrying charges. The Governor asked for a \$12 million appropriation to cover the program and an additional \$10 million was requested for expanded capital grant low-rent assistance.

The Assembly has passed a bill that would require the Department of Correctional Services to maintain an inmate employment list. The list would bear the names, educational background, skills and hometowns of prisoners due to be released from state institutions. They would be used by prospective employers who would be permitted to conduct job interviews with inmates prior to release. It is expected to pass.

John F. Finnegan Jr., operations manager for the Niagara Frontier Transportation Authority in Buffalo, has been appointed regional administrator of the Genesee State Park and Recreation Commission. The appointment was made by Gov. Hugh L. Carey. He will have headquarters at Letchworth State Park, in Castile. The post carries a salary of \$25,161 a year. Mr. Finnegan, a licensed U. S. and Panamanian ship master, is also a licensed chief engineer.

The State Senate last week approved a bill authorizing the Commissioner of Education to permit 12-month school years in community school districts, a measure designed by its sponsors to ease district budget difficulties. A similar measure failed to pass last year. The scheme would shorten students' summer vacations and stagger their attendance that school would be in session 12 months a year. Proponents of the bill claim that the extended sessions would also reduce "learning losses" encountered by many students during three-months summertime vacations.

State Comptroller Arthur Levitt, citing figures from a new audit, said the State Unemployment Insurance Fund—which pays benefits to out-of-work state residents—is becoming rapidly depleted due to the recession and other factors. He said that employers might have to pay stiffer taxes to insure the solidarity of the fund. The fund had \$1.28 billion as of Jan. 1, 1975. It fell to \$1 billion last May 31 and as of Dec. 31, stood at \$550 million. Benefit payments for 1975 were \$1.45 billion, triple what they were in 1969.

A recent Twentieth Century Fund study has warned that the use of public employee pension funds to buy state and municipal bonds jeopardizes the interests of past and present public sector workers. The study said there is "no justification" for the practice which was employed here recently to purchase Municipal Assistance Corp. bonds to aid New York City. In the state's five pension funds, which hold about \$7 billion, an estimated \$650 million was used to buy New York City securities; a pending Emergency Financial Control Board plan anticipates \$2.5 billion more to be invested over the next three years. The Fund study said the practice represents a potential danger in the temptation to use the assets as a sinking fund to support the market for local issues, perhaps masking a government's deep-seated financial problem."

# Latest State And County Eligible Lists

(Continued from Page 10)

67 Shoemaker F A Averill Park	71.6
68 Hinds Donald B Marathon	71.6
69 Durrant Kenneth Troy	71.1
70 Hilburger James Cheektowag	70.3

## EXAM 35-820 SUPVGT ELECT CMPTR OPR

Test Held June 21, 1975  
List Est. Sept. 5, 1975  
(Continued from last week)

55 Daugherty R J Selkirk	78.2
56 Bott Charles E Troy	77.7
57 Panchuck Martin Albany	77.4
58 Mileski George Amsterdam	77.1
59 Davenport C R Schenectady	76.8
60 Bourdeau John P Troy	75.9
61 McMahon Michael Troy	75.8
62 Devery James E Elnora	75.6

## LEGAL NOTICE

## KAYE 1976 ASSOCIATES.

Certificate of Limited Partnership filed in New York County Clerk's office January 15, 1976.—The name of the partnership is Kaye 1976 Associates, c/o Saul Duff Kronovet, Esq., 425 Park Avenue, N.Y.C. The character of the business is to acquire, hold, improve, maintain, operate, lease and dispose of real property and interests therein including without limitation interests in general and limited partnership having interests in real property (the "Properties") and any business activities related or incidental thereto. General Partners: Stanley D. Waxberg, 460 Park Ave., N.Y.C.; Saul Duff Kronovet, 167 East 82nd Street, N.Y.C.; and Frederick Gelberg, 17 Clover Lane, Roslyn Heights, N.Y. Limited Partners, their place of residence (all N.Y.C. unless otherwise specified) and Capital Contributions are: Frederick R. Livingston, 101 Fifth Ave., \$175,000; Bernard W. Nimkin, 112 East 83 St., Milton J. Schubin, Windmill Place, Armonk, N.Y., Gerald Feller, 12 Strathmore Rd., Great Neck, N.Y. and Milton Handler, 625 Park Ave., each \$150,000; Saul Duff Kronovet, 167 E. 82 St., \$135,000; Fred A. Freund, 400 E. 57 St., Sidney J. Silberman, 2 Knollwood Dr., Larchmont, N.Y.; William J. Isaacson, 860 United Nations Plaza, Sheldon Ollensia, 925 Park Ave., each \$125,000; Stanley D. Waxberg, 480 Park Ave., \$110,000; Joseph G. Connolly, 9 Pine Tree Lane, Flower Hill, Manhasset, N.Y.; Stuart Markov, 322 Central Park West, Bertram Abrams, 501 E. 79 St., Julius Berman, 62-15 Dieterle Crescent, Rego Park, N.Y.; Martin S. Salzman, 2 Parkwood Drive, Great Neck, N.Y.; James S. Hays, 110 Scottsdale House, 4800 North 68 St., Scottsdale, Arizona, each \$100,000; Frederick Gelberg, 17 Clover Lane, Roslyn Heights, N.Y., \$85,000; John A. Friedman, 245 West 197 St., Jay G. Strum, High Point Lane, Scarsdale, N.Y.; Allen Keszbaum, 28 Fox Ridge, Road, Armonk, N.Y.; Joel B. Zweibel, 14 Stratford Rd., New Rochelle, N.Y.; John T. Dunne, 4 Oby Drive, Scarsdale, N.Y.; Elizabeth Head, 812 Park Ave., each \$80,000; Arnold I. Goldberg, 455 E. 57 St., \$60,000; Milton Kunen, 35 Sutton Place, Peter H. Weil, 2 Country Club Drive, Larchmont, N.Y.; Gerald Sobel, 1045 Park Ave., each \$50,000; David Klingsberg, 5 Westview Lane, Scarsdale, N.Y.; Frederick H. Bullen, 45 Highridge Road, Hartsdale, N.Y.; David Goldberg, 75-01 188 St., Flushing, N.Y., each \$40,000; Sidney Kovesky, 1085 E. 67 Drive, Forest Hills, N.Y., \$35,000; Peter M. Fishbein, 35 Herkimer Rd., Scarsdale, \$30,000; Jacob Schoier, 30 E. 65 St., \$25,000; Andrea Christensen, 1 Grace Square, Jeffrey Epstein, 26 Cushman Rd., Scarsdale, N.Y.; Norman Sinrich, 12 Fernwood Dr., Stamford, Conn.; Melvin Michaelson, Sands Point Rd., Sands Point, N.Y.; Henry K. Uman, 12 Riverview Rd., Irvington, N.Y., each \$20,000; Michael D. Blechman, 48 Old Colony Road, Hartsdale, N.Y.; Solomon L. Warhaftig, 15 Neustadt Lane, Chappaqua, N.Y., each \$15,000; Allan Peoper, 9 Kingwood Dr., Scarsdale, N.Y.; Frederic W. Yerman, 32 Sherbrooke Rd., Hartsdale, N.Y.; Richard C. Flech, 270 Fox Meadow Rd., Scarsdale, N.Y.; Ronald L. Unger, 30 Country Club Drive, Larchmont, N.Y.; Jay O. Kramer, Dowwood Lane, Greenwich, Conn., each \$10,000. The term for which the Partnership is to exist is from the date of filing of a Certificate of Limited Partnership in the New York County Clerk's Office until December 31, 2026, unless sooner terminated by: (a) The General Partners upon at least one month's prior written notice to the Limited Partners of the dissolution of the partnership; (b) a sale by the Partnership of all the Properties; or (c) the resignation, death, adjudication of incompetency, or bankruptcy (as defined in the Agreement) of a General Partner where there is no remaining General Partner and a successor General Partner is not appointed or elected pursuant to the Agreement. No additional contribution is required to be made by the Limited Partners. The capital of the Partnership is to be distributed to the Partners upon the dissolution of the Partnership and may be distributed prior thereto, in whole or in part, at the discretion of the General Partners. The Limited Partners shall share proportionately in 99% of the profits of the Partnership based on their capital contributions. A Limited Partner may not assign his interest in the Partnership unless (a) the General Partners consent in writing thereto, and (b) his successor executes an assignment in form and substance satisfactory to the General Partners and pays all reasonable expenses in connection with such admission as a Limited Partner. Upon the resignation, death, bankruptcy or adjudication of incompetency of a General Partner, the Partnership shall be reconstituted and continued unless there is no remaining General Partner and a successor General Partner is not appointed pursuant to the Agreement. J27-Tu m2

63 Clements Samuel Schenectady	75.5	5 Bauer F G Rensselaer	91.1
64 Wedenbine Carl Albany	74.8	6 Fisher William Warrenburg	90.9
65 Rosenblum H Schenectady	74.7	7 Disisto Daniel Gansevoort	90.6
66 Budge Harold J Scotia	74.3	8 Dillon Richard Albany	90.1
67 Fuller Sharlene Albany	74.1	9 Klingbeil K M Schenectady	89.0
68 Moss David R Kenmore	74.0	10 Sanford Thomas Saratoga Spg	88.7
69 Whitney Robert Latham	73.9	11 Agresta Joseph Amsterdam	88.6
70 Ricci Taomas M Waterford	73.5	12 Alvaro John L Albany	88.0
71 Cummings David Akron	73.5	13 Scalzo Joseph Delmar	87.5
72 Levites Michele Albany	73.2	14 White Edward J Schneecady	87.4
73 Zeller Kenneth Troy	73.1	15 Chizzolin Carlo Menands	86.7
74 Paupst Kenneth Newtonville	72.9	16 Wunder Edward R Cohoes	86.4
75 Greene Allan A Schenectady	72.3	17 Perrotto Samuel W Sand Lake	86.4
76 Tolbert William Waterford	71.3	18 Milos Stanley J Troy	85.7
		19 Truston Thomas Loudonville	85.6
		20 McGinnis M Schenectady	85.5
		21 Film William H Greenfld Ctr	84.7
		22 Snyder Joseph W Albany	84.6
		23 Rice Richard Walden	84.6
		24 Thompson D P Westbury	84.5
		25 Israel James M Latham	84.1
		26 Huber Thomas M Ballston Spa	83.9

## EXAM 35-821

## MNGR OF COMP OPERATIONS

Test Held June 21, 1975  
List Est. Sept. 4, 1975

1 Sherman Peter Albany	93.2
2 McNab Lewis L Elnora	93.2
3 Burt Winston C Niverville	91.4
4 Gardner Wayne E Averill Pk	91.2

(Continued on Page 12)

# Federal Job Calendar

Detailed announcements and applications may be obtained by visiting the federal job information center of the U.S. Civil Service Commission, New York City Region, at 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; or 90-04 161st Street, Jamaica, Queens.

Applications for the following positions will be accepted until further notice, unless a closing date is specified. Jobs are in various federal agencies throughout the country.

## Agriculture

Title	Salary Grade	Exam No.
Meatcutter	GS-8	NY-0-30
Warehouse Examiner	GS-5, 7	CH-0-02

## Business

Computer Operator and Computer Technician	GS-5 to 7	NS-4-15
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## Engineering And Scientific

Engineering, Physical Sciences and Related Professions	GS-5 to 15	424
Meteorological Technician	GS-6 to 9	NY-8-43
Technical Aide	GS-2, 3	NY-0-22
Technical Assistant	GS-5 to 15	421

## General

Freight Rate Specialists	GS-7, 9	WA-6-13
Junior Federal Assistant	GS-4	411
Mid-Level Positions	GS-9 to 12	413
Professional and Career Exam	GS-5 to 7	
Sales Store Checker	GS-3	NY-3-07
Senior Level Positions	GS-13-15	408
Technical Assistant	GS-4, 5	NY-5-07
Telephone Operator	GS-3, 4	NY-5-01
Teletypist	GS-3 to 5	NY-4-02

## Medical

Autopsy Assistant	GS-4, 5	NY-9-05
Careers In Therapy	GS-6 to 9	WA-8-03
Dental Hygienist, Dental Lab Technician	GS-5 to 7	NY-5-09
Licensed Practical Nurse	GS-3 to 5	NY-5-06
Medical Machine Technician	GS-5 to 8	NY-3-02
Medical Radiology Technician	GS-5, 6	NY-0-25
Medical Technician	GS-5 to 7	NY-3-01
Nursing Assistant	GS-2, 3	NY-1-16
Nursing Assistant (Psychiatry)	GS-2	NY-5-05
Nurses	GS-5 to 12	419
Physician's Assistant	GS-7 to 11	428
Veterinarian Trainee	GS-5 to 17	WA-0-07

## Military

Air Reserve Technician (Administrative Clerical/Technical)	GS-5 to 15	AT-0-59
Army Reserve Technician	GS-4 to 9	NY-9-26

## Social And Education

Professional Careers for Librarians	GS-7 to 12	422
Psychologist	GS-11, 12	WA-9-13
Recreational Therapist	GS-5 to 7	NY-5-09

## Stenography And Typing

Data Transcribers	GS-2	NY-4-05
Keypunch Operator	GS-2, 3	NY-3-01
Reporting Stenographer and Shorthand Reporter	GS-5 to 9	NY-9-17
Stenographer	GS-2 to 5	WA-9-01
Secretaries, Options I, II, III	GS-5, 6	NY-5-04
Typist	GS-2 to 4	WA-9-01



# State Eligible Lists

(Continued from Page 11)

27 Jenkins Peter R Castleton	83.1
28 Fourman Luther Selkirk	83.0
29 Knorowski S J Cropsyville	82.7
30 Grygas Daniel L Albany	82.5
31 Mazula Glenn Waterford	82.4
32 Coluccio L J W Berne	82.2
33 Sadue Charles A Altamont	82.2
34 Picciocca S A Amsterdam	81.5
35 Desieno Arthur Scotia	81.5
36 River Roger J Troy	81.0
37 Perricone T J Holbrook	80.9
38 Clifford W J Rexford	80.9
39 Rys Robert S Latham	80.7
40 Roberson A Albany	80.1
41 Chartrand A J Troy	79.5
42 Gordon Peter J Albany	78.9
43 Ammerall James Amsterdam	78.3
44 Leonard James Albany	78.0
45 Gay Joan A Albany	78.0
46 Delorimiere C R Nassau	77.0
47 Guskin Eugene H Brooklyn	76.4
48 Matthews Robert Troy	76.1
49 Morrissey E C Troy	75.9
50 Cresanti G N Coram	75.7
51 Piska John J Delmar	75.4
52 Oliver Fred A Delmar	75.4
53 Washington I Batavia	75.3
54 Brundage G Schenectady	72.9

### EXAM 35-798 SR EMPLOYMENT SEC CLK

Test Held May 31, 1975  
List Est. Aug. 11, 1975

1 Dunkerley Paul Middle Grove	102.6
2 Zanella Lauren E Greenbush	100.4
3 Lafontaine G E Saratoga	100.2
4 Smith J Kenmore	100.1
5 Corrington S K Binghamton	99.8
6 Lederer Ellen S Cheektowaga	99.8
7 Northrup John J Amsterdam	99.7
8 Buckley J M Schenectady	99.5
9 Henry Linda A Coxsackie	99.5
10 Strobel Joan L Mt Morris	98.9
11 Delarosa Julian Mechanicville	98.7
12 Willetts L A Waterford	98.7
13 Kuzniar M P Guilderland	98.7
14 Walsh Deborah A Nassau	98.7
15 Mihalek Daniel Saratoga Spg	98.7
16 Letterman P J Hamburg	98.6
17 Leahy Deborah M Locust Val	98.5
18 Holdridge J C Niverville	98.5
19 Sapone Donald L Troy	98.5
20 Demarmels C B Harpursville	98.4
21 Messerle D A Albany	98.4
22 Dabrowski D A Utica	98.4
23 Holmes Donna L Stillwater	98.4
24 Picciano J H Jamesville	98.3
25 Adams Alan J Albany	98.2
26 Kelley Gloria G Albany	98.2
27 Sherman Mary A Albany	98.2
28 Pavarini Anne N Massapequa	98.2
29 Longo Joseph M Delmar	98.2
30 Duncan Amelia S Troy	98.1
31 Dinallo Donna G Mechanicville	97.9

52 Graf Danne G Seaford	97.8
53 Logan Gaynell B Bronx	97.7
54 Deo Tina B Troy	97.7
55 Meluch Karen E Schenectady	97.7
56 Williams Joan F Albany	97.7
57 Figler Rita E Schenectady	97.7
58 Raybine C J Albany	97.7
59 Hirschburg B S Delmar	97.7
60 Cunningham D S Schenectady	97.5
61 Rozelle Marsha Syracuse	97.5
62 Coleman Joanne Auburn	97.0
63 Woods Joyce V Brooklyn	97.0
64 Travis Mary E Corning	96.9
65 Baia Richard E Amsterdam	96.9
66 Dolgonos Sharon Buffalo	96.8
67 O'Brien Margaret Troy	96.8
68 Epstein P S Poughkeepsie	96.8
69 Condoluci J Eagle Harbor	96.7
70 Angell Arlene N Gorham	96.7
71 North Patricia Albany	96.7
72 Keefe Marie V Rensselaer	96.7
73 Mielnik Joan S Watervliet	96.7
74 Goldberg Eugene Middle Is	96.7
75 Seeley Margaret Ballston Spa	96.7
76 Tomas Patricia Albany	96.7
77 Stevens Janet J Binghamton	96.6
78 Macken Nancy A Troy	96.4
79 Wyche Nancy A Selkirk	96.4
80 Parsons Carole Clay	96.4
81 Kirchner Mary S Horseheads	96.4
82 Picone Joanne M Buffalo	96.4
83 Dow Daniel Albany	96.4
84 Scott Charles A Albany	96.3
85 Reese Betty J Westmoreland	96.2
86 Sutherland M A Pt Jervis	96.2
87 Lombardi Pamela Schenectady	96.2
88 Hendrickson M B Jamestown	96.2
89 Garrison E H Schenectady	96.2
90 Astafan Marcia Utica	96.2
91 Gminski J E Amsterdam	96.2
92 Boule Cathy A Rensselaer	96.1
93 Elser Elizabeth Auburn	96.1
94 Hornbeck C F Kingston	96.1
95 Beck Mildred A Albany	96.0
96 Merrihew S A Amsterdam	96.0
97 Snarks Beverly Albany	96.0
98 Hammond M E Castleton	96.0
99 Tompkins Susan Johnson City	95.9
80 Sutch Alice S Scotia	95.9
81 Bump Patricia F Altamont	95.8
82 Eldred Lillian Hoosick Fls	95.7
83 Beck Mary E Albany	95.6
84 Barden Mary S Waterford	95.6
85 Bailey Lorraine W Sand Lk	95.5
86 Lapone Marie E Utica	95.5
87 Lieber Dianne J Taberg	95.4
88 Boyce Alan J Schenectady	95.3
89 Janowczyk A M Bellerose	95.2
90 Rothaupt P A Schenectady	95.2
91 Sportman James Albany	95.2
92 Brandt Mary C Rochester	95.2
93 Heckler Joy L Altamont	95.2
94 Ehmann C M Albany	95.2
95 Seney Suzanne S Rensselaer	95.0

(Continued on Page 15)

## BUY U.S. BONDS!

### LEGAL NOTICE

**McVEIGH ASSOCIATES**  
30 Bond Street, N.Y.C. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office January 21, 1976. Business: Acquire leasehold and operate premises 30 Bond Street, N.Y.C. General Partner: Robert B. Sterling, 25 E. 4 Street, N.Y.C. Limited Partner, Cash Contribution and Share of Profits: Joyce E. DeMar, 2425 Braeburn Avenue, Flossmoor, Ill., \$20,000, 50%. To continue until June 1, 2071, unless sooner terminated. Contribution of Limited Partner to be returned upon termination or dissolution. Limited Partner may assign inter vivos or by will to member of family, and partnership may admit additional limited partners. Partnership may continue with estate substituted for deceased or insane General Partner.

### LEGAL NOTICE

**SUPREME COURT, NEW YORK COUNTY.**—In the Matter of the Judicial Settlement of the Fourth and Final Account of Proceedings of MORGAN GUARANTY TRUST COMPANY OF NEW YORK, as Trustee under Trust Agreement dated May 25, 1940, as amended, made by DAISY L. STETTEN, HEIM, Deceased as Grantor, for the benefit of Walter Lippmann, Deceased, TO: FANNY LIPPMANN LAURENT, ESTATE OF FANNY LIPPMANN LAURENT, CHILDREN OF FANNY LIPPMANN LAURENT, HEIRS AT LAW AND NEXT OF KIN OF WALTER LIPPMANN IN DEGREE EQUAL TO OR GREATER THAN FIRST COUSIN AND THE ESTATES OF SUCH HEIRS AT LAW OR NEXT OF KIN.

PLEASE TAKE NOTICE, that this notice is served upon you pursuant to an order of Hon: IRVING H. SAYPOL, a justice of the Supreme Court of the State of New York, dated the 14th day of January, 1976, directing that you show cause at a Special Term Part 1 of this court to be held at the County Courthouse, 60 Centre Street, in the City and State of New York, on the 20th day of February, 1976, at 9:30 o'clock in the forenoon of that day or as soon thereafter as counsel can be heard why: an order should not be made judicially settling and allowing the final account of Morgan Guaranty Trust Company of New York, as trustee under a certain trust agreement made by Daisy Stettenheim, as Grantor, for the benefit of Walter Lippmann and dated May 25, 1940, covering the period from October 14, 1970 to December 14, 1974; allowing petitioner's attorneys, Messrs. Kelley Drye & Warren, as their fee for legal services rendered in connection with this proceeding an appropriate amount to be requested before the completion of this proceeding; determining who among Herbert Lippmann, Fanny Lippmann Laurent, the Estate of Fanny Lippmann Laurent, the children of Fanny Lippmann Laurent, any heirs at law or next of kin of said Walter Lippmann in degree equal to or greater than first cousin or the Estates of such heirs at law or next of kin if they survived said Walter Lippmann is entitled to the principal of the Trust Estate and directing payment thereof in accord with such determination; and for such other and further relief as to the Court may seem just and proper. A Copy of the petition, account and exhibits, in this proceeding may be examined at the offices of Kelley Drye & Warren, attorneys for the petitioner herein and at the office of the Clerk of Special Term, Part II, Supreme Court, New York County Courthouse, 60 Centre Street, New York, New York.

Dated: January 14, 1976.  
**KELLEY DRYE & WARREN,**  
Attorneys for Petitioner,  
350 Park Avenue, New York, New York 10022. Tel (212) PL 2-5800.

**BERMUDA \$169**  
5 Days Hi-Season Mar. 14-18  
5th annual trip for Civil Service members & families. Includes bus from upstate, L.I., PanAm, Holiday Inn, tax, tips, transfers.  
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**THREE CITED** — Three members of the Town of North Hempstead unit, Civil Service Employees Assn., were cited recently by Town Commissioner of Community Services Frank Pistone for their actions in securing four at-large attack dogs. Above, from left, are town animal shelter director George Richmond, of Roslyn Heights; Commissioner Pistone; and animal wardens Martin Seida and Joseph DaRocha, both of Albertson.

**HELP WANTED**  
(A special Leader service to help you find the job you want in private industry.)

- ADDING Machine/Calculator Operators.** Atlas Temps (agency), 194 7th Ave. (21st St.) 243-4910.
- ADMINISTRATIVE Asst.,** all areas of accounting, programming, systems. Winston Agency, 18 E. 41st St. 889-1700.
- ATTORNEYS,** Fee paid, Hi salary. Do you want to practice? Or do you have a secret desire to step up to management? Come in, call or send your resume to: John Brady Personnel Inc., 18 East 41 Street, Suite 104 Mezzanine.
- AUDITOR/INTERNAL.** Fee paid, \$15,000. 2 years public accounting experience plus knowledge E.D.P. John Brady Personnel Inc., 18 East 41 Street, Suite 104 Mezzanine.
- BOOKKEEPERS.** Atlas Temps (agency) 194 7th Ave. (21st St.) 243-4910.
- CHEM. SALES, F/PD,** \$11-15,000. Trainee or some sales experience. Must have chem. degree. John Brady Personnel Inc., 18 East 41 Stret, Suite 104, Mezzanine.
- COLLEGE GRADS,** Fee paid, Hi Sal. Management-Sales Trainees. John Brady Personnel Inc., 18 East 41 Street, Suite 104, Mezzanine.
- COMPUTER OPERATORS, F/PD,** Hi sal. Must know IBM360-OS, DOS. John Brady Personnel Inc., 18 East 41 Street, Suite 104, Mezzanine.
- DICTAPHONE/TYPIST,** Fee paid Hi salary. Downtown, Midtown, Uptown, rapid raises—excellent benefits, John Brady Personnel Inc., 18 East 41 Street, Suite 104 Mezzanine.
- DRIVERS,** Atlas Temps (agency), 194 7th Ave. (21st St.) 243-4910.
- ENGINEERS, F/Pd,** \$HI Sal. Local-national-international. We have numerous positions open for all types of engineers with all types of backgrounds and at all levels. Try us. Come in, call, or send your resume to: John Brady Personnel Inc., 18 East 41 Street, Suite 104, Mezzanine.
- PRES. AVAIL.**  
Min. of 45 wpm accurate.  
**EMP. AGENCY INTERVIEWS**  
Must have some public contact experience. Able to deal with customers over phone. Also must like soliciting accounts for openings day to day. Candidate must be self starter and able to work on own. This is a none pressure pos'n. (Salary depending.)
- FIGURE CLERKS,** Fee paid, Hi salary. Some typing, good figure aptitude. Downtown, Midtown, Uptown, rapid raises—excellent benefits. John Brady Personnel Inc., 18 East 41 Street, Suite 104 Mezzanine.
- FILE CLERK-LEGAL** Fee paid, Hi salary. Some typing. Downtown, Midtown, Uptown, rapid raises—excellent benefits. John Brady Personnel Inc., 18 East 41 Street, Suite 104 Mezzanine.
- FRENCH/English Secy.** Typing 50-60 wpm. Fashion—fee pd, \$200 plus. Archer Personnel Agency, 301 Madison Ave. YU 6-7373.
- INSURANCE SALES,** Fee paid, \$12-550,000. Experience or trainees. Come in for an interview or send resume to: John Brady Personnel Inc., 18 East 41 Street, Suite 104, Mezzanine.
- INVENTORY Clerks,** Atlas Temps (agency), 194 7th Ave. (21st) 243-4910.
- KEY PUNCH OPERATOR,** Min. 3 yrs. exp. any machine. Permanent and temporary jobs available. A.T.I. (Agency) 194 — 7 Ave. (21 st.) 243-4912.
- LOADERS,** Atlas Temps (agency) 194 7th Ave. (21st St.) 243-4910.
- MAILROOM.** (A.T.I.) (Agency), 194 — 7 Ave. (21st) 243-4910.  
Mailroom clerk, experienced, must know UPO, Pitney Bowes stamp mach. helpful. Atlas Temps, Inc., 194 7th Ave. (21st & 22nd Sts.) 243-4910.
- RECEPTIONIST.** Fee paid \$125/150. Hotel chain. Vacation benefits. Meet & Greet, answer phones, typing. Mohawk Placement Service, 15 Maiden Lane. 233-4950.
- RECEPTIONIST Typist.** Must have front desk appearance and pleasing personality to greet customers. Phone exp. helpful. To \$150 wk. Mohawk Placement Service, 15 Maiden Lane. 233-4950.
- PRES. AVAIL.**
- SECRETARIES (many \$200 up wkly)**  
Candidates should have fairly good skills!
- PRES. AVAIL.**  
STATISTICIAN \$12,000 Yrly.  
For Inv. Research dept of large Brokerage house.  
Candidate must have at least 2 yrs working exp. with a financial firm. Brokerage, Banking, etc.  
Should also have background working with computers in an atmosphere dealing with economics.
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- TYPIST/DICTAPHONE,** Fee paid, Hi salary. Would you like to be a secretary? Downtown, Midtown, Uptown, rapid raises—excellent benefits, John Brady Personnel Inc., 18 East 41 Street, Suite 104 Mezzanine.
- TYPISTS.** Min. (60) wds. Lettershop, Publishing, Advertising a plus. Permanent & temporary jobs avail. A.T.I. (Agency) 194 — 7 Avt. (21 St.) 243-4912.
- TYPISTS:** Winston Agency, 18 E. 41st St. 889-1700.
- WAREHOUSEWORKERS, A.T.I. (Agency)** 194 — 7Ave. (21st) 243-4910.
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# REAL ESTATE VALUES

Publisher's Notice:  
All real estate advertised in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation, or discrimination based on race, color, religion, sex, or national origin, or an intention to make any such preference, limitation, or discrimination."  
This newspaper will not knowingly accept any advertising for real estate which is in violation of the law. Our readers are informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

- Property For Sale—NY State**  
2 Acres for sale in Durham, N.Y. Very desirable location. Near hunting, skiing. Close to Catskill Game Farm. High altitude \$4,000. 516-IV 5-6729
- Houses—Orange County**  
**Homes You Can Afford**  
Consider a home in Marlboro near Newburgh or near Middletown in Orange County. Custom-built homes featuring good construction, low taxes, very good mortgage terms available. Prices start at \$34,000. Call Shandford Homes (914) 294-5670.
- Farms - NY State**  
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- Farms & Country Homes, NY State**  
HOUSE on 1 acre, 3 bedrms, move right in. New kitchen & new bathroom. Needs no work, 220 electric. An excellent buy at \$18,990.  
We have hundreds of listings at all times. Write or call today and tell us what you want. HUNT AGENCY, 34 River St., Sidney, NY 13818. Open everyday including Sunday. Call 607-563-1993. Send for our brochure.
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TIRED OF THE CITY—move to the beautiful Mohawk Valley, foothills Adirondack Mountains. Village, country property, farms, businesses. Triumpho, Broker, Canajoharie, New York, 518-993-2341.

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DEPT. C, BOX 10217  
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Your choice of 3 areas: Pompano Beach in S. Fla., Sebastian in Indian River country & Venice on the Gulf Coast. All homes backed with full 1 year warranty for your protection. Gene Metzger's Highland Mobile Home Sales, 4689 N. Dixie Hwy., Pompano Beach, Fla. 33064, (305) 946-8961.

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## Set W'Chester Dinner-Dance

NEW ROCHELLE — The Third Annual Dinner-Dance of the Westchester County chapter, Civil Service Employees Assn., will be held Saturday, March 20, at the Riviera Beach Club, 360 Davenport Ave. here.

A cocktail hour at 8 p.m. will begin the event followed by dinner at 9 p.m. Dancing will follow dinner. Tickets are \$20 each and reservations may be made by calling the chapter headquarters at (914) 428-6452. The address is 196 Maple Ave., White Plains, N.Y. 10601.

Co-Chairmen are Pat Mascioli and Irene Amaral. Committee members are Carmine DiBattista, Larry Nardocchia, Grace Ann Aloisi, Edward Carafa and Tony Blasie.

## New Rochelle Seeks Community Official

NEW ROCHELLE—An assistant community development administrator is currently being sought by the New Rochelle Civil Service Commission.

Information is available from the Municipal Civil Service Commission, City Hall, 515 North Ave., New Rochelle, N. Y.

### AGENT LIST

ALBANY — A tax compliance agent eligible list, resulting from open-competitive exam 24-324, was established Jan. 19 by the State Civil Service Department. The list contains 335 names.

### SAVE A WATT

#### LEGAL NOTICE

### PONCA CITY DEVELOPMENT COMPANY,

c/o Robert L. Wickser, 250 E 43 St, NYC. Substantive of Certificate of Limited Partnership filed in New York County Clerk's Office December 31, 1975. Business: Own and operate oil and gas leasehold interest. General Partners: Robert L. Wickser, 250 E 43 St, NYC; Yale Oil Corp., c/o Robert L. Wickser, 250 E 43 St, NYC. Limited Partners: Cash Contributions, Share of Profits on first \$359,000 and Share of Profits thereafter: Eugene Marton, 13 Elhan Allen Ct, Orangeburg, NY, \$10,000, .08118%; Howard L. Marks, 75 E 55 St, NYC, \$25,000, .04745%; Roger B. Clark, 10 Moss Ledge Rd, Westport, Conn; Millicent B. Lasing, 3419 Beacon St, Pompano Beach, Fla, \$20,000, .05412%; .0406% each: Robert H. Goets, 1180 Morris Park Ave, Bronx, NY; Stanley G. Goult, 6016 Innes Grace Rd, Louisville, Ky; Robert Niehaus, 15 Queens La, Darien, Conn; Lionel J. Goets, Sterling Rd, Harrison, NY, \$15,000, .04055%; .03045% each: Joseph A. Buda, 356 Walnut St, Englewood, NJ; George DeGenaro, Palmer's Island, Old Greenwich, Conn; James J. Ferratti, 291 St. Pauls Ave, Jersey City, NJ; Lester Gottlieb, Pierson Dr, Greenwich, Conn; Robert J. Killgore, 98 Lorraine Ave, Upper Montclair, NJ; Sven J. Klister, 161 Pt Washington Ave, NYC; Albert J. Manganello, 1224 Anderson Ave, Ft Lee, NJ; Ned J. Parskian, 210 River St, Hackensack, NJ; Robert P. Ryder, 1224 Anderson Ave, Ft Lee, NJ; Anthony Schepisi, 193 Inwood Terrace, Ft Lee, NJ; John Schepisi, 410 Palisade Ave, Englewood Cliffs, NJ; Carl Schiemann, 769 Highview Dr, Wyckoff, NJ; Gerald Toomey, 26 Autumn Lane, Middletown, NJ; Richard C. Weidenbaum, 1224 Anderson Ave, Ft Lee, NJ; Robert L. Wickser, 418 Sea Spray Ave, Palm Beach, Fla, \$10,000, .02706%; .021% each: Richard E. Blackman, 43 Fairview Ave, Woodcliff Lake, NJ; Norman Weinstein, 33 Kenwood Dr, Woodcliff Lake, NJ, \$7,500, .020295%; .015226% each: Howard Brownstein, 7510 Fourth Ave, Brooklyn, NY; Lora Brown, Woodhollow Rd, Colts Neck, NJ; Michael J. Ferrro, 219 River St, Hackensack, NJ; William S. Howland, 345 E 68 St, NYC; John Pylon, Dana La, Colts Neck, NJ; John J. Ursino, 53 Sycamore Lane, Skillman, NJ, \$5,000, .01353%; .01015% each. Term: December 24, 1975 to December 31, 2005 unless sooner terminated. No additional contributions to be made. Limited partner may assign interest with consent of general partners. No additional limited partners to be admitted. No priority among limited partners as to contributions or as to compensation by way of income. No limited partner shall demand property other than cash for their contributions. J27-Tu 82

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## Open Continuous State Job Calendar

Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Industrial Foreman	\$10,714	20-558
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Principal Actuary (Casualty)	\$22,694	20-417
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Medical Records Librarian	\$11,337	20-348
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Variotype Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

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# Gilmartin Hits Time Lapse On Retirees' Check Issue

ALBANY—The Civil Service Employees Assn. has demanded an answer from the New York State Employees Retirement System to the question of why pensioners are waiting an average of nearly three months to receive their first retirement checks.

CSEA coordinator of retiree affairs Thomas Gilmartin dispatched a letter to the Retirement System protesting the "disastrous time lapse during which retirees must draw upon their life's savings for survival.

"I doubt if even one of the Governor's high-paid political appointees or commissioners could exist three months in these times without a penny of income," Mr. Gilmartin said. "Yet the average state employee, who makes \$10,000 a year, is expected to do just that upon his or her retirement."

Mr. Gilmartin represents the more than 18,000 members of CSEA retiree chapters throughout the state.

According to state statistics, state employees are retiring at the rate of 275 per month.

"I am sure," Mr. Gilmartin continued, "that the massive layoffs under the Carey administration have taken their toll upon your office, too, and that short-handedness may in part account for the slow processing of retirement applications.

"But if this is the case, perhaps Governor Carey should be made aware of the need for adequate staffing, in order to

relieve the state of emergency that now exists for state employees."

Mr. Gilmartin also proposed to Joseph Ferlauto, director of member services for the Retirement System, that prospective retirees be allowed to continue in

public employment during the time their applications are being processed, to eliminate the waiting period between the time they retire and the time they receive their first check.

"This improvement would, at one time or another, affect every person who plans to retire from public employment," he said.

"Under present conditions, the average public employee, who has worked perhaps 20 years, must give 30 to 60 days' notice of his retirement. Then, despite this advance notice, he must wait up to three additional months after he actually retires before that first check comes in. I feel that this is an intolerable period of time for any elderly person to go without a source of income."

## Levitt Reports On Fuel Tax \$

ALBANY—State Comptroller Arthur Levitt announced the distribution of \$10,648,309.73 in state motor fuel tax receipts to 54 counties of the State and to the City of New York. New York City's share is \$4,644,845.75.

This total is the share of state-collected motor fuel tax for the three months ended Dec. 31, 1975, which is being returned to the counties and New York City in accordance with the State Highway Law. The law provides that 10 percent of certain statewide collections of the State's gasoline tax and the tax on diesel motor fuel is allotted to the counties outside New York City on the proportional basis of county road and town highway mileage in each county. The money is earmarked by statute for deposit in the county road fund.

New York City's share, based upon 10 percent of the collection, is credited to the city's general fund for the construction and maintenance of city streets, highways and parkways. Chapter 53, Laws of 1975, provides that distribution under Section 112 of the Highway Law shall not exceed the payment made for each county and the City of New York during the fiscal year 1974-75. Section 112 of the Highway Law covers distribution of motor vehicle fees and motor fuel tax. The total of these distributions for the year 1975-76, therefore, may not exceed the total distribution made for the year 1974-75.

# Chautauqua County Chapter Fetes 34 Recent Retirees

FREDONIA — Thirty-four retiring employees from the Chautauqua County chapter, Civil Service Employees Assn., were honored recently at a chapter-sponsored dinner.

City Court Judge August Janowski, of Dunkirk, the principal speaker at the dinner, praised the retirees for their dedication and service. Hard work by public employees, he said, helps keep all levels of government strong in the United States.

Donald Maloney, president of the CSEA chapter, presented each of the retirees with pins. Field representative Sam Carmen offered a toast and Harold C. Peters, chapter second vice-president, gave the welcoming address.

Salvatore Mogavero, CSEA County Division chairman, was waster of ceremonies.

Raymond Emerling, an employee of the county social services department, led the retirees with 37 years' service. Other

retirees included:

Vincent Garra, Frances Lundmark, Sybil Scofield, Nina Trusso, Nancy Morrell, Susie Green, Jennie Merchant, Daisy Roth, Irene Nash, Julia Bergstrom, Gladys Lockwood, Ivy Robertson, James Oddo, Angeline Fedor, Merrille Cook, Pearl E. Dean, Earl Greeley, Neva B. Erickson, William R. Lewis, Rosemont Reibel, Ethel S. Weiser, Alberta D. Weise, Barney R. Edwards, Pearl M. Mateszon, Emma Jane Johnson, Mary Campbell, Miles F. Wilcox, Bernice Peters, Thomas S. Smith, Lester C. Thompson, Mildred Dimmer, John Kalfkas, and Mary Parment.

## Seek Sales Tax Exempt Status For N.Y. AARP

ALBANY—State Senator Owen H. Johnson (R-West Babylon) has signed one legislation exempting New York State Chapters of the American Association of Retired Persons (AARP) from sales tax.

Senator Johnson said, "Presently the tax law provides tax exemptions for veterans organizations and other non-profit groups. A determination was recently made by the State Tax Commission denying the AARP tax exempt status."

The bill is in the Senate Taxation committee.

"So many of our elderly men and women look to the Retired Persons Association for assistance in their social and economic needs. Local chapters of the AARP should have the benefit of tax exemptions on purchases made by the organization. After all, these purchases are for the purpose of making life a little more comfortable for older citizens," Senator Johnson summarized.

## McDonald Heads Seneca Chapter

WATERLOO—Frank McDonald was elected president and Reno Piagentini vice-president of the Seneca County chapter, Civil Service Employees Assn.

The county nominating and election committee also reported that Mary McGill was named secretary, Grace Murry treasurer and John Wellington delegate.

## Exonerate CSEAr

NORTH SYRACUSE—The Civil Service Employees Assn. successfully defended a member of its North Syracuse Central School District Maintenance unit after she was charged with several violations of the district's disciplinary rules.

Ann Dombroski Walts was found not guilty on all three charges brought against her by the district. She was defended by CSEA Syracuse Region V attorney Earl P. Boyle.

## A Fifth Term For Growney

PEARL RIVER—Marge K. Growney has been elected to her fifth term as president of the Pearl River Public Library unit, Civil Service Employees Assn.

Other recently elected unit officers are: Geree Rosinski, first vice-president; Edna Pfaff, second vice-president, and Mary Ratnecht, treasurer. The officers also serve as the unit's negotiating team, along with CSEA field representative Larry Scanlon. The officers will serve two-year terms.

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## Appoint 3 Officials In 4 Pact Disputes

ALBANY—The Public Employment Relations Board has named two mediators and two fact-finders to four contract disputes involving the Civil Service Employees Assn.

The mediators are Paul B. Curry, of PERB's Albany office, appointed to the dispute between CSEA and the City of Schenectady, and Ted Gerber, also of the Albany office, to the dispute between the union and Columbia County.

Fact-finders are Donald E. Cullen, of Ithaca, named to the dispute between CSEA and Cortland County, and Mr. Gerber, named to the dispute between the union and the City of Johnstown Department of Public Works and CSEA.

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**SERVICE AWARDS** — Six service achievement awards were presented to six retiring members of the plant department of the State University of New York at Albany. They were awarded by the SUNYA chapter 691, Civil Service Employees Assn. Above, the awardees are seen with their citations in a pose with chapter officers. Standing, from left, are Bob Whittam, past president; Art Burt, president, Frank Kopf, plant physical director; Steve Jankunas; Hank Slyke, administrative assistant, and John DeSorbo, supervising janitor. Seated, from left, are Bogumil Cisek, Martha Miles, Mary Skowronek, Helen Draper and Gerhardt Wolendorf.



# Latest State And County Eligible Lists

(Continued from Page 12)

- 96 Wandless Ida S Schenectady .....95.0
- 97 Sowinski Joyce Schenectady .....95.0
- 98 Winkler Marie V Wurtsboro .....94.9
- 99 Connors Alfred Albany .....94.9
- 100 O'Donnell B M Troy .....94.9
- 101 Jankowski C G Elmira Hts .....94.9
- 102 Hoefs Robert H Amsterdam .....94.8
- 103 Tribley Karen M Albany .....94.7
- 104 Zigenfus Dawn M Wayland .....94.6
- 105 Rivera Rafael NYC .....94.5
- 106 Bamed J F Rochester .....94.5

(To Be Continued)

- EXAM 34-745  
SR CLERK  
Test Held May 3, 1975  
List Est. Sept. 2, 1975  
(Cont. from Previous Edition)
- 1157 Downey Joan M Amsterdam.....80.9
  - 1158 Meiers Dorothy Castleln Hud 80.9
  - 1159 Kornfeld Ruth Brooklyn .....80.9
  - 1160 Goldman Sharon E Greenbush 80.9
  - 1161 Cintron V F Troy .....80.9
  - 1162 Graham Rosemary Albany .....80.9
  - 1163 Kamen Ida Schenectady .....80.9
  - 1164 Cantlin Terri P Voorheesvil .....80.9
  - 1165 Tack Maureen E Newark .....80.8
  - 1166 Soch Jacob Latham .....80.8

- 1167 Elmer Christeen Homer .....80.8
- 1168 Orenter Deborah Buffalo .....80.8
- 1169 Ferguson P A Clyde .....80.8
- 1170 Cobb Cathleen M Syracuse .....80.8
- 1171 Simonik Tina M Cohoes .....80.8
- 1172 Geiger Lois J Albany .....80.8
- 1173 Mikrut Joseph J Albany .....80.8
- 1174 Cole Catherine Batavia .....80.8

- 1175 Size Kathleen A West Seneca 80.8
- 1176 Pellegrino K A Loudonville .....80.8
- 1177 Zembruski T J Elnora .....80.8
- 1178 Buonagurio A E Yonkers .....80.8
- 1179 Schellhaas L B Albany .....80.8
- 1180 Maynard Libby A Napanoch .....80.8
- 1181 Mize Marian A Orchard Pk .....80.8
- 1182 Rose Margaret A Kenmore .....80.7
- 1183 McCarthy Evelyn Endicott .....80.7
- 1184 Lenua Catherine Stony Point.....80.7
- 1185 Hennington E E Troy .....80.7
- 1186 Banis Roberta S Staten Is .....80.7

- 1187 Sheehan John Brooklyn .....80.7
  - 1188 McGuire Richard Albany .....80.7
  - 1189 Gordon Alice J Flushing .....80.7
  - 1190 Rozell Mary T Rensselaer .....80.7
  - 1191 Ball Joyce Y Schenectady .....80.7
  - 1192 Kelley Gloria G Albany .....80.7
  - 1193 Rothaupt P A Schenectady .....80.7
- (To Be Continued)

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Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE** — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048 (phone: 488-4248: 10 a.m.-3 p.m.); State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202: 9 am.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

**FEDERAL** — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

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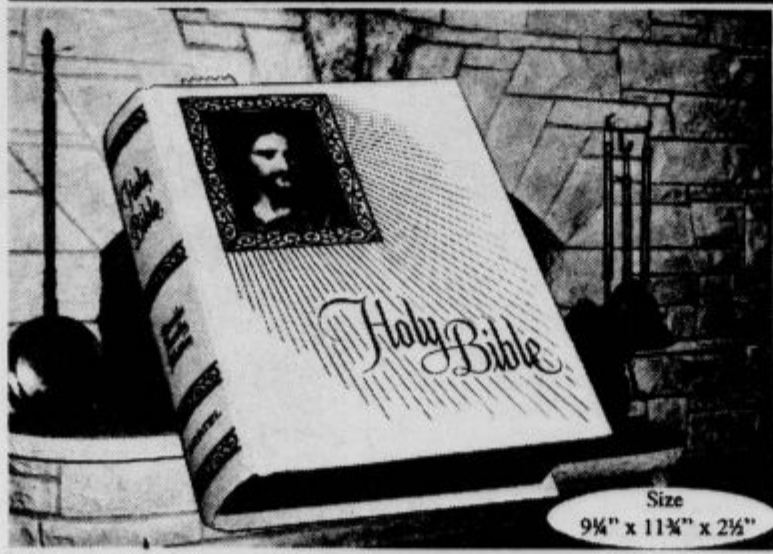
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# Court Rules Sheriff Musn't Touch Clinton Deputy's Moustache

PLATTSBURG—A Clinton County Sheriff's Department deputy, represented by John Bell, a regional attorney for the Civil Service Employees Assn., has been returned to work and his controversial moustache remains intact.

Gerald Mooso, a seven-year veteran, was suspended in early December by Sheriff Paul E. Guay after he reported for work after a vacation with a moustache. The sheriff maintained that departmental regulations included a rule against deputies wearing moustaches. Following repeated attempts to return to work, Mr. Mooso, aided by the CSEA attorney, petitioned the court to allow him to return to work with the moustache and with back pay and benefits.

In addressing the court on Mr. Mooso's behalf, Mr. Bell said that when the deputy was hired, he was never advised of any regulation which stated that moustaches weren't allowed.

Mr. Bell maintained that New York State troopers are allowed to wear neatly trimmed moustaches as are many other men in law enforcement organizations. He pointed to two federal court decisions which allowed the state police to wear moustaches. He added that wearing a moustache didn't provide any cause for public disrespect or any hazard to safety.

"The sheriff cannot take away rights guaranteed by the Constitution," Mr. Bell said.

In his decision, Justice Norman L. Harvey said, "I do find the regulation is arbitrary and capricious . . . the popularity of moustaches has increased in recent years and are now socially more acceptable. It's basically a matter of taste in this particular instance."

The justice's decision allows Mr. Mooso and any other Clinton County deputy to grow and wear moustaches if they choose. In addition, Mr. Mooso was reinstated with full back pay for the time he wasn't allowed to work and full regular employment benefits.



**CHARTER COMMITTEE** — The charter committee is one of four Civil Service Employees Assn. committees composed entirely of members of the union's Board of Directors. This committee passes on applications for chapter recognition, as well as on constitutional changes for existing chapters. Francis Miller, seated second from left, is chairman, and Dorothy King, seated right, is vice-chairman. The committee is, seated from left, June Boyle (University), Mr. Miller (Oswego County), Ethel Ross (Judiciary) and Ms. King (Mental Hygiene, Region II). Standing, from left, are Nicholas Cimino (Transportation), Charles Luch (Saratoga County), Ralph Natale (Nassau County) and William DeMartino (Labor). A ninth member, Salvatore Mogavero (Erie County) was unavailable when photo was taken.

## Institutional Impasse Is Called

(Continued from Page 1)

existing contract, certainly, but that's all the state wants to talk about. We had no choice, the state forced the impasse by their

stalling tactics."

Meanwhile, contract talks between CSEA and the State for employees in both the Operational Services Unit and the Administrative Services Unit were still alive at presstime. However, according to union spokesmen for bargaining teams in those two units, the state has maintained an inflexible position similar to that which led to the impasse in the Institutional Unit.

Operational and Administrative Unit teams are scheduled to be at the table early this week, and it remains to be seen whether the state will now be willing to move in those talks or will be attempting to force impasse proceedings there also.

Mr. Moore and Mr. Guild described the state's proposal to reduce many basic benefits as "ridiculous and unacceptable — period."

They said the State has demanded, among other reductions, taking away two days of personal leave from employees each

year; making the first day of sick leave without pay; diminishing by 20 days the accrued paid days upon retirement or separation from service; a reduction of vacation accrual;

elimination of meal allowances for state employees required to work overtime; the institution of parking fees, and charging for deductions of membership dues and health insurance.

## Charges Filed In Monroe In 'Demotion' Of CSEAer

(From Leader Correspondent)

ROCHESTER—The Monroe County chapter, Civil Service Employees Assn., has filed an improper labor practice charge accusing the Monroe County Probation Department of transferring an employee because of his union activities.

The employee, George Growney, is a senior probation officer working with youths on probation and coordinating community services for their benefit.

Beginning Jan. 26, he is to work in the intake department, where his job will be to screen cases and try to adjudicate them before they reach Monroe County Family Court.

Mr. Growney, 37, president of CSEA's Monroe Probation Department's unit, will keep his current salary and title. How-

ever, he said the transfer removes him from his area of expertise with his rapport with young people and puts him in "a 9-to-5 paper-shuffling job."

CSEA, in papers filed with the Public Employment Relations Board, maintains that Mr. Growney was transferred because of involvement with a grievance filed on behalf of another probation officer, Dennis Walsh, executive director of the Probation Department, and Robert Dunning, deputy in charge of services, said Mr. Growney was transferred "to fulfill a need in the intake department for an experienced juvenile worker."

Mr. Growney alleged he was transferred not only for his CSEA work but also because of a letter he wrote to the Rochester Democrat and Chronicle Nov. 3. The letter criticized the administration of the Probation Department and said the staff's morale was low.

According to a separate letter sent recently to the same newspaper, and signed by 16 "friends of George," who are employees of Family Court and the Probation Department, the transfer came as a result of Mr. Growney's published criticisms.

The signators said they were writing "out of indignation that, simply because a responsible person had the courage to write and make public his observations, he has been subjected to what amounts to a demotion."

## CSEA Set To Go To Mat With Four Orleans Issues

(From Leader Correspondent)

ROCHESTER—The Civil Service Employees Assn. intends to fight Orleans County on four issues involving the County Social Services and Sheriff's departments.

CSEA spokesman James Stewart said the issues are:

- The abolition of two home-makers' positions in the Social Services Department. A temporary restraining order is now in effect against those job cuts. Two employees have asked for further court restraints against the Board of Supervisors action.

- The elimination of two senior welfare examiners' posts in the Social Services Department.

"We feel those jobs were not abolished in good faith," Mr. Stewart said.

- The termination of employment for two deputies by Sheriff Donald White. "We're going to do everything possible to get them reinstated," Mr. Stewart said. The two deputies are Edward Grabowski and Anthony Bagnato.

- The wage freeze recently order by the supervisors for the remainder of the year. This affects the largest number of employees. As part of an economy move, the board froze the salaries of all county employees and officers at 1975 levels.

Mr. Stewart charged that the board disregarded a negotiated contract with about 105 social services employees who are members of CSEA.

The contract, calling for an average 7 percent wage hike for the workers, "is in black and white and the county has to live up to it," Mr. Stewart declared.

The contract was signed last March.

"We understand the problems of the county, but we don't feel those employees should be doubly taxed" by losing their raises, he said.

Mr. Stewart said CSEA is filing a grievance with the county and an improper practice charge against it with the Public Employees Relations Board on the wage freeze issue.

## Low-Price Insurance Available During Feb.

ALBANY—Enrollment in a special, low-cost group life insurance plan, which does not, in most cases, require a medical examination, is available during the month of February to state employees and employees of local governments, where the plan is already in force, who are members of the Civil Service Employees Assn. or who apply for membership when they apply for insurance.

Applications, with signed authorization to have premiums deducted from salary, should be sent to the Insurance Department, CSEA, 33 Elk St., Albany, N. Y. 12207, prior to Feb. 29, 1976.

Applications and literature explaining the group life insurance plan may be obtained from local CSEA chapter representatives or from the union headquarters at 33 Elk St.

CSEA members under 50 years

of age, who have not been previously rejected for this insurance on the basis of a medical examination, are eligible for the plan without a medical examination.

Members over 50 must take a medical examination at the expense of the insurance company.

The cost of the insurance is 10 cents bi-weekly per \$1,000 worth of coverage for members 29 years or younger. Older members may obtain this insurance at proportionate rates. Members pay their insurance premiums through the automatic payroll deduction plan.

## AFSCME

(Continued from Page 1)

tions which will leave us wide open should such a challenge occur.

"From this date forward," said Dr. Wenzl, "all meetings with officials from AFSCME are discouraged—unless they have been cleared through my office—and are attended by members of the CSEA expansion committee who will be prepared to refute any fallacious statements made by AFSCME."

Dr. Wenzl also asked CSEA chapters at Mental Hygiene Department facilities not to respond to an AFSCME questionnaire soliciting information on operations at these institutions.

"CSEA is itself presently preparing legislation necessary to resolving problems in the Department of Mental Hygiene," the CSEA leader concluded.