

Civil Service LEADER

'America's Largest Weekly for Public Employees'

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Timothy J. Halpin's Gifts Given For Pension Benefits

See Page 3



The CSEA has presented to each of its past presidents a photograph of himself, taken when he was president. Photo shows Dr. Frank L. Tolman (center), holding his own picture, while Jesse B. McFarland, incumbent president, hands Dr. Charles Brind, Education Department counsel, a comparable gift. At extreme left is Dr. Theodore Wenzl, president, Capital District Conference, and Dr. Frank Graves, both spectators. Dr. Graves was Commissioner when Dr. Tolman was an official of the Education Department.

Need for Making Jobs Competitive Told at Hearing

ALBANY, Aug. 4 — The State Civil Service Commission held a public hearing on jurisdictional reclassification of 34 Non-Competitive Class titles in the State Civil Service. The Civil Service Employees Association said all the jobs listed should be competitive.

Civil Service Commission President J. Edward Conway said the hearings are held "to obtain facts which help the Commission to make a fair and sound decision." A total of 334 individual positions are involved. The greatest number, 105 are in the forest ranger, grade 5, Conservation.

Tinney Approves, with Provisos

William E. Tinney, personnel officer of the Conservation Department, said it would be all right to put the jobs in the competitive class if two prerequisites were met:

1. The man must have a good knowledge of the area in which he is to serve. Recruiting should be done on a community or forest district basis.
2. Standards should be raised—salary and physical standards.

William F. McDonough, executive assistant to Jesse B. McFarland, CSEA president, said all jobs listed should be competitive "because it was practicable to examine for these positions," and the Commission has a constitutional mandate to examine competitively for positions, wherever practicable.

Stand by CSEA

The CSEA, through its representatives took a strong stand for carrying the constitutional mandate of tests for merit and fitness to all non-policy forming jobs in public service.

The hearing was the second of a series directed toward re-examination of the soundness of present exempt and non-competitive classifications of positions in State service and the practicability of competitive tests for such positions.

The large groups of employees affected are in the Conservation and Labor Departments and the Division of Parks. Individual positions or small groups of positions in the Departments of State, Executive, and Taxation and Finance, were considered.

Messrs. Kelly and McDonough emphasized the vital task facing personnel administrators to utilize sound modern examination and other recruitment techniques, to bring into government service the best qualified citizens.

They declared that experience has proved the absolute need for merit system principles in public personnel administration and that career service with its assurance of loyalty and efficiency must be encouraged by strict adherence to adequate competitive tests open to all who are qualified, with the same incentives offered as are common in business and industry.

including appropriate salaries and good working conditions.

Officials of the various departments concerned appeared and told of the reasons for approving changes in some instances and for continuing present classification in others. With few exceptions, Conservation and Division of Parks spokesmen approved of placing the positions in the Competitive Class.

The CSEA submitted a detailed brief, the contents of which have been published in The LEADER.

Evans Opposes Change

There are 30 park ranger and 13 park foreman jobs involved.

James F. Evans, director of State Parks, Conservation Department, maintained the jobs should be kept non-competitive so that young men can grow up in line of non-competitive promotion.

He said you can not examine for all the talents that make up a park ranger, and added that he likes promotions to be flexible.

John J. Kelly, Jr., assistant counsel to the CSEA, said tests, including oral interviews, can be given for the jobs and promotions.

Six jobs in three grades of analytical chemists, Division of State Racing Commission, are involved. Charles E. Morgan, racing diagnostician for the State Department, said that to require tests for the positions would throw up additional barriers to recruiting. He cited present difficulty in finding good men for the positions.

Wants Longer Probation Period

Mr. Morgan added that he does not think the State's probation period is long enough. He said that it takes two years to see if a chemist is qualified for permanent status.

Others who spoke included Clifford G. Westervelt, public buildings management supervisor, Public Works; Thomas E. Halpin, administrative director, Labor Department; William M. Foss, assistant director, Division of Lands and Forests, Conservation; Kinne F. Williams, supervisor of forest fire control, Conservation; Miss Ruth M. Miner, Executive Deputy Secretary of State, and Frederick Jillson, representing the forest rangers' CSEA chapter.



ARNOLD MOSES, president of the Brooklyn State Hospital chapter, CSEA, who is in sick bay at the hospital, reports that he is feeling much better. He suffered a heart attack. After a week he was permitted to have a few visitors and the special nurses on 24-hour duty were withdrawn. Mr. Moses has not yet been taken off the critical list officially.

Shoro Retires; Ex-President Of the CSEA

Clifford C. Shoro, director of the Office of Business Administration, will leave the State Health Department. He will be on vacation until October 1 when his retirement becomes effective.

Mr. Shoro entered State service in 1917 as a bookkeeper in the department. He became audit clerk in 1926, assistant secretary in 1931 and administrative finance officer in 1933. In 1940 he became the director of Health Department Accounts and in 1947 director of the Office of Business Administration.

Active in the Civil Service Employees Association, Mr. Shoro has been on the board of directors since 1921. He was vice president of the CSEA from 1941 to 1944 and president in 1944 and 1945. In 1943 he was given the Annual Civic Award by the Albany Business College.

In 1946 Mr. Shoro was designated by Governor Thomas E. Dewey as the first chairman of the State Merit Award Board. In 1948 he became the first president of the Association of Business Management in Public Health.

Man of Many Activities
In addition to many other activities, Mr. Shoro is treasurer of the New York State Public Health Association and a charter member, a member of the board of directors, and treasurer of the Annual Health Conference, Inc. He is also a member of the Sub-Committee of State Health Department Fiscal Officers of the Committee on Federal-State Relations of the Association of State and Territorial Health Officers. He served as its chairman from 1943 to 1947.

He is a fellow of the American Public Health Association and a member of the board of directors and of the executive committee of the Associated Hospital Service of the Capital District, and a member of the board of directors of Northeastern New York Medical Service, Inc. He was also a member of the board of directors of the State Employees Federal Credit Union, 1940-41, and a member of the supervisory committee from 1941 to 1952. He has recently been named Deputy Grand Knight, Rev. Joseph A. Boldt Council 3357, Knights of Columbus.

During the coming year Mr. Shoro will assist in planning the new Health Department Office Building and expects to continue in the general accounting field, particularly in hospital accounting. Mr. Shoro is married to the former Ruth E. Bashaw. They have three daughters and nine grandchildren.

State Stands Pat; Heat Leave Is At Employees' Expense

ALBANY, Aug. 4—The temperature may go up sharply, says the State Civil Service Commission, but that doesn't change the book of rules.

The law provides that any leave taken because of hot weather must be on an individual basis, says the Commission, and must be charged to some legal leave, such as vacation or sick leave.

If any departments let employees off because the mercury is boiling, without charging the time against the employee, the Commission is required by law not to certify that department's payroll, a Commission spokesman said.

Some letters of protest against that heat policy were considered

at the Commission's meeting last week, but the Commission stood pat.

Different in Other Places

The U. S. Government has figured that air conditioning would save money in the long run.

The recent heat wave has cost U. S. agencies an estimated million working hours in Washington, almost \$2,000,000.

The General Services Administration has been trying to convince Congress that an investment in air conditioning would save money. Present policy calls for letting employees off when the mercury hits 95 and the humidity 55.

NYC also lets its employees off, at City expense, when the heat becomes unbearable. Governor John Lodge of Connecticut did the same thing for the employees of his State.

State Public Works Fills Publicity Job

ALBANY, Aug. 4—Ruth A. Williams has been appointed senior publicity agent, Public Relations Bureau, State Department of Public Works. Miss Williams will assist in publicizing the highway and building activities of the department.

A. S. HOPKINS TO RETIRE

ALBANY, Aug. 4—Conservation Commissioner Perry B. Duryea announced that Arthur S. Hopkins, director of the Division of Lands and Forests, will retire October 1 after 38 years of service with the department. Mr. Hopkins will become executive secretary of a fire protection commission.



CLIFFORD C. SHORO

Central Conference Plans Activities for Full Year

ITHACA, August 4 — A meeting of the advisory committee of the Central New York Conference, CSEA, will be held at Hutchings Hall, Utica State Hospital, at 2:30 P.M., on Saturday, August 9. Plans for the coming year will be discussed.

Members of the committee are Helen B. Musto, Charles D. Methé, Ruth C. Stedman, Emmett J. Durr, Ella E. Weikert, Edward J. Riverkamp and Margaret M. Fenk. Also expected to attend the meeting are Arthur Davies, Eunice Cross and Betty Bogert.

A meeting of the resolutions committee of the Conference was held at Rome State School. Members of that committee are Ruth C. Stedman, chairman; Betty Groff, Anne Levine, Ivan Stoodley, Owen Jones and Paul Swartwood. The committee meets soon.

Exclusive Advance Data On State Exams About to Open

Many Openings For Engineering Aides And Nurse Teachers

The State Civil Service Commission has announced the October series of 25 open-competitive exams, to be held on October 18. Two of these are county positions. Applications will not be issued until August 11.

The largest number of openings occurs in the position of junior civil engineer, 166. There are vacancies for 152 junior engineering aides, 132 senior engineering aides. A resume of the 25 exams follows, with the last date for filing applications given in parenthesis at the end of each notice. The pay at start and after five annual increments is given also.

Open-Competitive

6138. ASSISTANT CIVIL ENGINEER, \$4,964 to \$6,088. Vacancies, 31 in Albany, Syracuse, Buffalo, Hornell, Poughkeepsie, Binghamton, and Babylon in Public Works, Commerce and Conservation. Requirements: (1) high school graduation or an equivalency diploma; (2) two years' field experience in civil engineering; (3) either (a) a bachelor's degree in civil engineering plus one more year of the above experience, or (b) eight years of engineering experience plus one year of the above experience or (c) five years of the above experience, or (d) an equivalent combination of such training and experience. Fee \$4. (Friday, September 19)

6139. JUNIOR CIVIL ENGINEER, \$4,053 to \$4,889. Vacancies, 166 in Public Works in Albany, Babylon, Binghamton, Buffalo, Hornell, Poughkeepsie, Rochester and Watertown. Requirements:

(1) high school graduation or an equivalency diploma; and (2) either (a) a bachelor's degree in civil engineering plus a year of experience in civil engineering or a master's degree in civil engineering or (b) eight years of engineering experience plus one year of civil engineering experience, or (c) five years of civil engineering experience, or (d) an equivalent combination of such training and experience. Fee \$3. Open to all qualified citizens of the U. S. (Friday, September 19)

6140. SENIOR ENGINEERING AIDE, \$3,411 to \$4,212. Vacancies, 132 in Public Works at Albany, Syracuse, Rochester, Poughkeepsie, Binghamton and Babylon and one in Tax and Finance, Albany. Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) four years of civil engineering experience, or (b) a bachelor's degree in engineering, or (c) an equivalent combination of such training and experience. Open to all qualified citizens of the U. S. Fee \$2. (Friday, September 19)

6141. JUNIOR ENGINEERING AIDE, \$2,451 to \$3,251. Vacancies, 152 in Public Works in Albany, Utica, Syracuse, Watertown, Binghamton, Rochester, Hornell, Buffalo, Poughkeepsie, and Babylon and one in Conservation at Genesee State Park. Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) one year of experience as a helper on civil engineering projects, or (b) completion of a year college course in civil engineering, or (c) an equivalent combination of such training and experience. Fee \$2. (Friday, September 19)

6144. HOME ECONOMIST, \$4,053 to \$4,889. One vacancy in Social Welfare, Albany. A second vacancy is expected. Requirements: either (a) a bachelor's degree in home economics and three years' experience in the field of home economics in a social agency, in extension work or in home economics teaching which includes home management and home project work; or (b) a master's degree in home economics with a field of special interest in family life, food and nutrition, home management and child development, or clothing and textiles and two years of the above experience; or (c) an equivalent combination of such training and experience. Fee \$3. (Friday, September 12)

6163. ASSISTANT IN EDUCATION OF HANDICAPPED, \$4,964 to \$6,088. Vacancies, two in the Bureau of Handicapped Children, Education, Albany. Requirements: (1) completion of 30 graduate semester hours in education with 6 semester hours in education of the handicapped; and (2)

one year experience in a responsible position involving the adjustment of educational or vocational problems of the handicapped; and (3) either (a) two more years of the above experience or of experience in education including some experience in the teaching of handicapped children, or (b) one year of the above types of experience and completion of all the course requirements for a doctorate in education, or (c) an equivalent combination of such training and experience. Fee \$4. Note: Candidates who have already filed for No. 6063, first issued April 14, need not file again. They should, however, submit a notarized statement bringing their qualifications up-to-date. (Friday, September 12)

6143. ASSOCIATE IN EDUCATION OF SPEECH HANDICAPPED, \$6,088 to \$7,421. Vacancies, one in Education, Albany. Requirements: (1) master's degree with specialization in the education of the speech handicapped; (2) three years' experience in the education of speech handicapped persons; and (3) either (a) two more years of experience in education, or (b) completion of all requirements for a doctoral degree in education, or (c) an equivalent combination of training and experience. Fee \$5. (Friday, September 12)

6142. ASSOCIATE IN HIGHER EDUCATION, \$6,088 to \$7,421. One vacancy in Education, Albany. Requirements: (1) completion of 30 graduate credit hours; (2) three years' experience in higher education; and (3) either (a) two more years of such experience, or (b) completion of all requirements for a doctoral degree, or (c) an equivalent combination of training and experience. Fee \$5. (Friday, September 12)

6150. SENIOR STORES CLERK, \$2,931 to \$3,731. Two vacancies in Oneonta and West Coxsackie. Requirements: two years of warehouse or storeroom work. Fee \$2. (Friday, September 12)

County Exams Open Open-Competitive

(Closing date at end of items)
6485. JUNIOR LABORATORY TECHNICIAN, Chautauqua County, \$1,997 to \$2,327, plus maintenance. One vacancy. Requirements: (a) graduation from senior high school and two years experience in public health laboratory; or (b) two years of college with courses in chemistry, biology, etc., and one year of experience in public health laboratory; or (c) equivalent combination of training and experience. Fee \$2. (Friday, August 22)

6486. POLICE PATROLMAN, Chautauqua County, \$3,100. Two vacancies. Requirements: 21 to 50 years of age; high school graduate or equivalent. Fee \$3. (Friday, August 22)

6487. ENGINEER ASSISTANT, Erie County, Highways, \$2,750 to \$3,050. Two vacancies. Requirements: High school graduate; and one year of college training in engineering, or one year of experience as a helper on engineering work. Fee \$2. (Friday, August 22)

6488. SENIOR ENGINEER ASSISTANT, Highways, Erie County, \$3,250 to \$3,650. One vacancy. Requirements: graduation from high school and three years as assistant in civil engineering; or three years of college training in civil engineering; or a combination of the above. Fee \$3.

6489. FIRE DRIVER, Lake Placid, Essex County, \$45 per week. One vacancy; 21 to 40 years of age and experience and training in driving a truck. Fee \$2. (Friday, August 22)

6490. COURT STENOGRAPHER, Sullivan County, \$3,100 plus folio fees. One vacancy. Requirements: two years of experience including one year of taking and transcribing verbatim records, and high school graduate. Fee \$3. (Friday, August 22)

6491. SENIOR CLERK, Sullivan County, \$2,290. One vacancy. Requirements: five years of general office experience, or one year of office experience and completion of high school course. Fee \$2. (Friday, August 22)

6492. CLERK, Tompkins County, \$63 to \$75 an hour. Two vacancies. Four years of office experience, or completion of high school course. Fee \$1. (Friday, August 22)

Night Glasses for Safe Driving Offered at Bargain Price

Continuing its drive to find products of exceptional merit that can be made available to readers at low cost, The LEADER is happy this week to offer a pair of Rayex glasses for night driving, at only \$2 a pair. Full details of this offer will be found on page 9.

These Rayex glasses are science's answer to the critical problem of headlight glare, said to be the cause of four out of every five fatal night smash-ups. Made of optically colored glasses, they filter out the glare from headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun. The glass is similar to that used in glare-resistant windshields found on the most expensive automobiles.

Prevent Blind Spots

Tests show that these Rayex glasses eliminate the blinding glare, cut out grey shadows so that pedestrians can be easily seen, and allow you to see through fog glare with almost perfect daylight vision. The headlights of every car, every street light, every window you pass are a soft amber yellow with Rayex glasses. They make night driving a pleasure, no longer a headache.

These glasses have an additional function — they permit the watching of television shows without any glare. Every member of the family should have one, to

increase the enjoyment of the many wonderful shows now offered over television.

Through special arrangements with the manufacturers, The LEADER is able to offer these Rayex glasses at \$2 a pair, virtually the wholesale price and one at which they have never before been publicly offered. They are offered at this extraordinary price only to readers of The LEADER.

Be sure to enclose with your order two coupons from different issues of The LEADER, or, if you are already a subscriber, the name-and-address sticker from your copy of The LEADER. A Rayex coupon appear in this issue on page 2.

Rayex glasses are made in styles for men and women, and also as clip-ons for those who wear glasses regularly. Be sure to signify which kind you wish when filling out the order coupon. With each pair, incidentally, we provide a handsome simulated alligator carrying case.

This offer follows previous bargains we have brought to you — the TYAR vest-pocket camera, the ball point pen with your name engraved, and the lady's shaver. So gratifying has been the result of these offers that we are constantly on the lookout for other sensational offers. Be sure to follow The LEADER for unusual bargains.

Meanwhile don't miss the Rayex glasses at \$2 a pair. Look for the details on page 9.

Overseas Civilian Jobs Increase

The Army's Far East Command has many new openings in civilian jobs overseas. Apply to the Office of Civilian Personnel, Overseas Affairs Division, U. S. Army, 346 Broadway, Room 505, New York 13, N. Y. The phone number is WOrth 4-7300, Extension 404.

The following list, subject to change without notice, is corrected to August 4:

ALASKA—Two years (add 25 per cent cost-of-living allowance; cost of subsistence to employee \$133 a month)—Organization and methods examiner, \$5,940; personnel assistant (employee utilization), \$5,940; position classifier, \$5,060; organization and methods examiner \$5,060; bindery worker, \$2,57 an hour; offset press operator, \$2.45 an hour; property supply supervisor (ordnance), \$5,500; recreation leader (female), \$3,410; recreation leader (female), \$3,795; recreation leader (female), \$4,205; shorthand reporter, \$4,205.

AUSTRIA—Two years (plus free housing; cost of subsistence to employee \$60 a month) — librarian, \$4,205.

GERMANY—Two years (plus free housing; cost of subsistence to employee \$65 to \$100 a month) —Production specialist (ord-ammunition), \$7,040; safety engineer, \$5,500; tabulation equipment operator supervisor, \$5,060; shorthand reporter, \$4,205; recreation leader (female), \$3,410; recreation supervisor (female), \$3,195; recreation supervisor (female), \$4,205; librarian (female), \$3,795; post manual arts consultant (female), \$4,205; fiscal officer, \$5,060; recreation supervisor (chief, eucom music), \$5,060; recreation supervisor (music and soldier shows), \$4,620; recreation supervisor (female-post ent. dir.), \$5,060.

KOREA—One year (add 25 per cent cost-of-living allowance) clerk-steno, \$3,175; clerk-typist, \$2,950, one year's experience, must type 45 words per minute; dictation 80 words per minute, good transcription necessary.

TURKEY—One year (plus housing and subsistence allowances) — Technical advisor (ammunition), \$5,940; technical advisor (ordnance 4th echelon shops), \$5,940; automotive specialist, \$5,060; technical advisor (automotive maintenance), \$5,060.

JAPAN—Two years (plus 10 per cent post differential and free housing; cost of subsistence to employee \$40 a month)—Organization and methods examiner, \$7,040 a year; military research specialist, \$7,040; safety engineer, \$7,040; position classifier, \$5,940; cost analyst, \$5,940; production process analyst (Signal Corps), \$5,940; property and supply supervisor (engineering items), \$5,940; safety director, \$5,940; military intelligence research analyst,

\$5,940; position classifier, \$5,500; governmental auditor (property accounts), \$5,500; position classifier, \$5,060; training officer, \$5,060; shorthand reporter (one year-Korea), \$5,060; tabulation machine operator supervisor, \$3,410; clerk-stenographer, \$2,950; an, \$4,205; cost accounting clerk, \$3,410; automotive engineer, \$5,060; automotive engineer, \$5,500; automotive engineer, \$7,040; automotive inspector, \$5,060; shop superintendent (millwright), \$5,060; general supply supervisor (ordnance), \$4,205; supply requirement officer (ordnance), \$4,205; supply purchasing agent, \$4,205; administrative assistant (Federal government personnel), \$5,060.

OKINAWA—One year (plus 25 per cent overseas differential and free housing; cost of subsistence to employee \$45 a month)—safety director, \$5,060; card punch operator, \$2,950; safety inspector, \$4,620; clerk-stenographer, \$2,950; fiscal economist (taxation), \$8,360.

PANAMA—Two years (plus 25 per cent post differential; free quarters; living cost, \$100 a month) — Position classifier, \$5,060.

NYC Commission Stops Pay of 3 More Men

Two messengers, one in the office of the Bronx President, the other in City Court, and a former analyst in the Purchase Department face payless paydays.

The employees are provisionals and have to be replaced by competitive employees, says the NYC Civil Service Commission, which stopped their pay.

The Budget Bureau had turned down the Commission's request for exams to fill the jobs competitively. The Bureau is against promotion for messengers because they are in the attendance service. The forms analyst test was not approved because the Bureau felt a clerk, grade 4, could handle the job.

O'DONNELL TEMPORARILY FILLS HAGERTY'S JOB

ALBANY, August 4 — Governor Thomas E. Dewey appointed Harry J. O'Donnell of Delmar as acting secretary to the Governor during the absence on leave of James C. Hagerty, who is serving as press secretary to General Dwight D. Eisenhower, Republican candidate for President.

Mr. O'Donnell, 37, former Albany legislative correspondent for the Associated Press, since June 16 has been public information officer of the State Department of Audit and Control. Mr. O'Donnell was born in Elmira. He is a veteran of World War II.

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CAMERA COUPON

AUGUST 5, 1952

Study for Apprentice Exam. Get a copy of a study book at The Leader Book Store, 97 Duane St., New York 7, N. Y.

Chapter Sponsors Lad in Derby



Donald Kennedy saws wood and says nothing while building car for Soap Box Derby. At left, Frank Howard, superintendent, Albany Home for Children, where Don is a guest. At right, Howard Schwebel, of the Albany DPUI chapter, CSEA. The chapter sponsored the lad as a Derby competitor.

ALBANY, Aug. 4—The CSEA Albany chapter of the DPUI, Department of Labor, sponsored a contestant in the 1952 Soap Box Derby.

Donald Kennedy, a resident of the Albany Home for Children, was temporarily "adopted" by the chapter, which aided him in building his car to participate in the national amateur racing event. An accident disqualified Donald from the race.

Mrs. Margaret J. Will, president of the chapter, in a letter to the Association, said that even though the contestant had an accident at the start, his entry was

High Ideals of Assn. Art Show Are Stressed

ALBANY, Aug. 4—Joseph Rothman, chairman of the special art show committee of the Civil Service Employees Association, in a statement described the forthcoming show as a project of great importance to the Association. "In the past 40 years," Mr. Rothman said, "the Association has made great progress in obtaining benefits for civil service employees. However, with the growth of the organization to more than 55,000 members, it is necessary to consider problems of organization apart from the legal and economic interest of its members.

"An Association is not only a legal entity, but is made up of people — men and women who possess all the creative impulses and drives of human beings. Its members are more than classification titles or salary grades.

Opens October 16
"In a membership so large, there are all types of people — writers, painters, musicians, and the like. It is to the interest of the Association to inspire an esprit by helping to develop programs which will interest its members. The art show is just such a program. It is only the beginning, but it will give us experience and point the way to other programs. The most important result is to help show the civil servant as a human being with a great interest in life."

The show will be held in Albany from October 16 through November 15. Thus delegates and others attending the Association's annual meeting, October 14 and 15, will be able to see the show, too, as was the case with the previous show.

a worthwhile adventure for the chapter, as well as for the boy.

Elizabeth B. Campbell, acting superintendent, Albany Home for Children, thanked the chapter for sponsoring the lad.

Time Limits to Higher Pension Benefits Bear Close Watching

ALBANY, Aug. 4—The last day for present employees to enroll in the liberalized age-55 retirement plan is Tuesday, September 30. The last session of the Legislature extended the enrollment period to that date. After that, the plan will be open only to new employees of the State and units of local government that are employer-members of the State Employees Retirement System.

Employees Get Quite a "Break"
The liberalization consists of increased retirement allowance, toward the cost of which increase employer and employee contribute, and the inclusion of past years of member-service in computing the pension at the higher percentage. There is no requirement of approximate matching by annuity contributions. Mere token payments toward the difference between what the annuity account is and what it would be, had the employee started under the greater benefit plan from the beginning of his member-service, are accepted by the System.

The "Arrears" Bogey
This difference, known as "arrears" or "deficiency," has caused some employees to hesitate to accept the liberalized plan, in the mistaken notion that there is a sort of deficiency judgment against them, which they'll be called upon to make good, some day. However, the difference merely spells out how much less the employee will enjoy the maximum benefit from the self-financed annuity.

The plan can work out as half pay in 30 years, on the basis of annuity at parity. The retirement allowance will be less than half pay for that length of service, proportionate to the extent to which the employee fails to achieve parity.

By staying on after 30 years' service, half-pay retirement allowance, or more, is attainable be-

cause of the additional years of service and contribution.

The salary on which the pension is based is the average of any five consecutive years. Usually the most remunerative five consecutive years are chosen, and, because of pay increases, these are normally the last five years.

Low Early Pay Hurts

Since the annuity account is based on contributions from salary during all the years of member-service, and the employer-paid pension — the other part of the allowance — is based on the best five consecutive years, the annuity tends to fall short of parity for that reason alone, if for no other. The failure to achieve parity because of this condition is no more alarming than the "arrears" arising from liberalization of the pension, for they are, in effect, the same thing. Hence, as far as practicable, employees are usually advised by pension experts to build up their annuity account as much as they can afford, and to stretch their dollars in other directions, so that the annuity when combined with the pension, will not prove disappointing.

Practical Side

The time to make any suitable provision in this direction is now.

Police Officers Study Human Relations

Thirty-six members of the Des Moines police force, lieutenant or higher, have completed a 17-week training course on human relations in police administration, to improve understanding of racial and family tensions and police supervision and administration.

The course was devised by Drake University, officers of the department and the City personnel officers.

usually 10 years or more before retirement, because, to make up the difference in less than 10 years, the contributions would have to be much heavier than employees normally can stand.

Other New Laws

Other pension laws newly enacted provide:

The right of certain returned members receiving an allowance of less than \$1,500 a year, to earn not to exceed \$750 a year in public service, is continued to July 1, 1953.

The definition of "final salary" in adjusting the retirement allowances of disability pensioners who have obtained employment is extended to July 1, 1953. This aids disability pensioners.

A member of a police or fire department may elect to contribute on the basis of retirement after 25 years of service at any time within one year of the date on which he became a member of the department, or within one year after his employer elects to pay the additional cost of the 25-year plan, or within one year after April 15, 1952, whichever occurs later.

Allowance of military credit is granted to an employee who was a teacher when he entered military service in World War II, but who returned to service of the State and became a member of the State Employees Retirement System, instead of returning to the teaching job.

Employees of the agricultural colleges may become members of the Retirement System prior to July 1, 1953, even if they passed up previous opportunity to enroll.

Employees may obtain information concerning the liberalized age-55 plan from their personnel office or directly from the New York State Employees Retirement System, 256 Washington Avenue, Albany, N. Y.

Last Chance to Join 55-Yr. Retirement Plan

ALBANY, Aug. 4—Jesse B. McFarland, president of The Civil Service Employees Association, advised all civil servants contemplating changing to the 55-year retirement plan, to do so immediately.

"Governor Dewey," said President McFarland, "has signed a bill extending the time of changing to this plan to September 30, 1952. This is the second extension which the employees of the State have succeeded in obtaining through efforts of the Association. However, this may well be the last extension.

"Those eligible to participate in this plan have had ample time in the past few years to make the change. It is not reasonable to expect the Comptroller to keep open this opportunity for conversion for an unlimited period. Therefore, I strongly advise all those employees who wish to convert to the 55-year plan to do so by September 30, 1952. If they don't do it, they may be sorry."

Store Clerks Await Decision On Higher Pay

ALBANY, Aug. 4—Store clerks employed by the State are awaiting a decision on their appeal for higher pay. A hearing was held before J. Earl Kelly, director of Classification and Compensation, State Civil Service Department, on upward allocations of their salaries from Grade 2 to Grade 4.

The stores clerks active in the appeal include John Kehrlinger, Psychiatric Institute, NYC; Michael J. Murphy and Charles A. Koeppel, Central Islip State Hospital; and Thomas A. Dina, Buffalo State Hospital.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

Average Pension Rise Under New Law \$17.35 a Month

ALBANY, Aug. 4—State Comptroller J. Raymond McGovern announced the distribution of \$169,529 in supplemental pension checks to 8,190 retired State and municipal employees and teachers.

He said 3,969 would receive \$25 or more a month in supplemental pensions.

The checks are the first monthly payments under a \$3,000,000 fund authorized by the 1952 Legislature to increase allowances of less than \$1,200 a year.

Retired State and municipal employees will receive supplemental increases in their pensions to \$300 a year. No payments will be made, however, that would increase the total allowance to more than \$1,200 annually, or to more than \$40 for each year of service.

Teachers now receiving less than \$600 a year will be given supplemental increases to raise the total to \$900.

Of the 8,190 retired public employees to receive the supplemental aid, which will continue until March 31 under the current program, 4,103 are former teachers and the remaining 4,087 are retired State and municipal employees.

\$17.35 Average Rise
The average monthly supplemental payment to retired State and local government ex-employees is \$17.35. For ex-teachers it is \$24.04.

The emergency program was enacted to provide cost-of-living increases to those former public employees whose statutorily-fixed pension incomes were hardest hit by inflation, the Comptroller said.



The Welfare Unit, Suffolk County chapter, CSEA, staged an annual vaudeville show at the Suffolk County Home. Mrs. Edna Mills, secretary at the home and chapter representative on the CSEA board of directors, was the director. She was assisted by Mrs. Mildred Fitzpatrick, case worker in the Welfare Department. Mrs. Fitzpatrick was chairman of the social committee. The show had a cast of 50, with 15 acts. Commissioner J. Milford Kirkup was master of ceremonies.

Civil Service Plank Of Democratic Party

The Democratic Party's civil service plank is contained in a section of the party platform entitled "Strengthening Democratic Government," as follows:

"Strengthening Democratic Government: The public welfare demands that our Government, be efficiently and economically operated and that it be reorganized to meet changing needs. During the present Democratic Administration, more reorganization has been accomplished than by all its predecessors. We pledge our support to continuing reorganization wherever improvements can be made. Only constant effort by the Executive, Congress and the public will enable our Government to render the splendid service to which our citizens are entitled.

Improving the postal service: We pledge a continuing increase in the services of the United States postal service. Through efficient handling of mail, improved working conditions for postal employes and more frequent services, the Democratic party promises its efforts to provide the greatest communication system in the world for the American people.

"Strengthening the civil service: Good Government requires a civil service high in quality and prestige. We deplore and condemn smear attacks upon the character and reputations of our Federal workers. We will continue to fight against partisan political efforts to discredit the Federal service and undermine American principles of justice and fair play.

"Under President Truman's leadership, the Federal Civil Service has been extended to include a greater proportion of positions than ever before. He has promoted a record number of career appointees to top level policy positions. We will continue to be guided by these enlightened policies, and we will continue our efforts to provide Federal service with adequate pay, sound retirement provisions, good working conditions, and an opportunity for advancement.

"We will use every proper means to eliminate pressure by private interests seeking undeserved favors from the Government. We advocate the strongest penalties against those who try to exert improper influence, and against any who may yield to it."

First 1,000 Names on State Clerk List

There are about 500 openings in jobs scattered throughout the State. The list is now being surveyed to determine where eligibles will be placed. The names of the first 1,000 eligibles follow:

- Schnittger, P. R.
- Fernback, Irwin
- Tabick, Anthony
- Callender, Rudolph
- Nolan, Lillian, R.
- Lewinter, Murray
- Gehling, Ellen, D.
- Waldbusser, Arthur
- Wolfe, Edwin A.
- Brady, Peter J.
- Oriando, Morris A.
- Schmidt, Alfred C.
- Roberts, Ellen Q.
- Maltz, Robert
- Colpoys, Alice P.
- Holmes, Ethel R.
- Miller, Ethel J.
- Pitkin, Mae S.
- McDade, Robert J.
- Manning, Sally A.
- Keenan, Maryjo
- Spencer, Betsy W.
- Lynn, Myrtle A.
- Bretherton, P. A.
- Powers, Ellinor P.
- Spooner, Grace L.
- Pearlstein, Diane
- Ryan, Marcia J.
- Giannattasio, F. P.
- Nash, Jane M.
- McKeon, Hugh J.
- Lebo, Joseph R.
- Rosenblum, Norman
- Orschel, Frances G.
- Walker, Maryann
- Allyn, Edmee M.
- Goldberg, Leon
- Rolof, Lillian
- Wilder, Lucy G.
- Paris, Joan A.
- Oling, Leonard
- White, Gertrude H.
- Bovee, Louise H.
- Dawes, Preston A.
- Collison, James E.
- Danker, Richard I.
- Marcus, Bessie
- Nardi, Concetta M.
- Harris, Manuel A.
- Blanchard, Ann S.
- Nusbaum, Margaret
- Nelson, Roslyn
- Vanderwalker, Mary
- Delmar, Lucille E.
- Sitterly, Pearl K.
- Gillespie, Jane C.
- Doyle, Joanne A.
- Perlman, Doris J.
- Shapiro, Marvin M.
- Rakoczy, Stephen R.
- Foster, Alice R.
- Walther, Doris A.
- Coleman, Beulah M.
- Kick, Barbara E.
- Ditzler, Dorothy L.
- Mahoney, James E.
- Trabacchi, Marie M.
- Huber, Fern M.
- Jans, Dorothy A.
- Rogers, Pauline M.
- Stickle, Dorothy N.
- Thayer, Marjorie A.
- Bradley, William J.
- McKenna, Eugene G.
- Tobin, Anne P.
- McCarthy, Marion E.
- Tuttle, Joyce A.
- Kelly, Fern R.
- Corbett, Josephine
- White, Mary E.
- Lessen, Elaine B.
- Kelly, Doris K.
- Hill, Ellen M.
- Harrison, Mary T.
- Clarke, Helen D.
- Plancher, Meyer
- Adams, Doris M.
- Thayer, Shirley
- Russell, Mary E.
- Mishler, Gilbert E.
- Orser, John F.
- Healley, Margaret
- Crowley, John J.
- Johns, Edna I.
- Murphy, Garrett W.
- Mann, Ann G.
- Levy, Samuel
- Carey, Joseph P.
- Clark, Thomas J.
- Seaman, Natalie P.
- Lassi, Josephine R.
- Dabreu, W. Julia
- Makowski, Joan P.
- Leshnik, Lawrence
- McLeer, Harold P.
- Sullivan, Gerard T.
- Vanalstine, Loren
- Winegard, Wallace
- Adriaenssens, M. L.
- Jakubec, Vera A.
- Ellison, Robert A.
- Hanlon, John P.
- Hughson, Marion S.
- Urban, George F.
- Peckham, Theodore
- Simpson, Mary M.
- Conklin, Frances I.
- Kappel, Samuel
- Esposito, Reda M.
- Lipsie, Shirley
- Vigliucci, Marie T.
- Johnson, Ina E.
- Sedletzky, Stephen
- Prizworsky, Joseph
- Delehanty, John J.
- Davis, Seymour P.
- Crecco, Herbert M.
- Westfried, Morris
- Ryan, William A.
- Casey, Irma R.
- Delehanty, Anne M.
- Michalski, Blanche
- Houston, George M.
- Featherston, A. J.
- Mosher, Jessie M.
- Hayford, John S.
- Carner, Barbara J.
- Kirton, Edith S.
- McLean, Carol A.
- Ciaschi, Harry A.
- Rubin, Ruth R.
- Jessamy, Helene A.
- Gobeo, Frank S.
- Valone, Lucille J.
- Bellucose, John V.
- Foley, Carolyn L.
- Goldstein, Morris
- Kilmartin, Arthur
- Naughton, Nora F.
- Tanenbaum, Dorothy
- Fenton, Joseph O.
- Myers, Samuel F.
- Fields, Lillian
- Coons, Phyllis M.
- Brown, Bernard E.
- Keys, Lewis A.
- Sehl, Patricia J.
- Cohen, Marvin I.
- Berry, Gertrude H.
- Heim, Agnes M.
- Corcoran, Frances
- Heath, Ann E.
- Healy, Sue J.
- Shair, Frances
- Ryan, Catherine A.
- Cravats, Monroe
- Sobel, Fay R.
- Mulvaney, Avis E.
- Lamm, Charles
- Todes, Milton
- Rodner, Florence R.
- Kennedy, James P.
- Connor, Mette V.
- Sheriff, Shirley
- Miller, Marilyn M.
- Fitzgerald, G.
- Wilkinson, M. H.
- Damiani, Ellamay A.
- Remski, Joan A.
- Tommaney, John B.
- Banfi, Elaine
- Sandidge, Theresa
- Langton, Susannah
- Abeel, Fanny L.
- Centrella, G. G.
- Honer, Margaret A.
- Gewirtz, Elliot
- Nelson, Jacquelyn
- Petrie, Lois G.
- Hellman, Baylee
- Dolan, Edward J.
- Nichols, Lorraine
- Campion, Helen C.
- Raup, Mildred R.
- Humphrey, Ellen M.
- Rumney, Mary A.
- Houck, Marilyn H.
- Bruce, Ann W.
- Savoca, Carmela M.
- Olenhouse, Nancy
- Daley, Marylynn T.
- Ostrow, Estelle
- Molinari, Mildred
- Wilkinson, Joan A.
- McDowell, Dorothy
- Comstock, Frances
- Dommermuth, Freda
- Fyderek, Henry A.
- Bruce, William A.
- Steinbach, Joseph
- Stein, Hannah
- Duncan, E. David
- Reed, Pauline C.
- Jackson, Dorothy M.
- Lacasse, Virginia
- Talbot, Thomas P.
- Fallon, Thomas P.
- Hall, Crispin C.
- Rattner, Gertrude
- McCarthy, Helene G.
- Buckbee, Grace E.
- Pulsifer, Alma R.
- Koch, Sam
- Collett, Bertha M.
- Polinger, June R.
- Holtz, John B.
- Lawrenson, Mary M.
- Taaffee, Dolores M.
- Clark, Thelma A.
- Evans, Ransom A.
- Shair, Ruth J.
- Shaffer, Edith C.
- O'Hare, Alicia A.
- Kabel, Sidney M.
- Roberts, Esther B.
- Cybulski, Raymond
- Calka, Bernice
- Malone, Marcus D.
- MacDonald, I. B.
- Karl, Lillian H.
- Carper, Robert W.
- Stracher, Rita
- Burns, Marion R.
- Burgest, Shirley W.
- 1 TO 50
- Stapleton, Harriet
- Platt, Morris L.
- Thaler, Dorothy E.
- Balaban, David I.
- Palmer, Crescentia
- Padgett, Ruth J.
- Kennedy, Alma K.
- Myer, William B.
- King, Douglas W.
- Grant, Harold K.
- Piatko, Anne
- Bassett, Jeanne P.
- Nash, Patricia M.
- 51 TO 100
- Silverman, Anne E.
- Citron, Estelle J.
- Gittleman, Ruth H.
- Kaminsky, Ralph
- Simons, Theodore H.
- LaValle, Rose A.
- Dee, Catherine M.
- Brenner, Helen
- Finn, Charlotte A.
- Thomas, Harold J.
- Kaplan, Alice
- Martin, Rosemarie
- Maiorano, Isabelle
- 101 TO 150
- Morford, Albert J.
- Kirn, Robert P.
- Duquette, Richard
- Donovan, Joseph R.
- Upright, Jeanne A.
- Cooley, Mildred A.
- Gowett, Irene G.
- Kasson, Agnes E.
- Satz, Norman M.
- Dallis, Phillip
- Hecht, Richard
- Cockayne, Anne M.
- Withey, Charles J.
- 151 to 200
- Lyngard, Leola
- Dineen, Cecil J.
- Hinchey, Patricia
- Gewirtz, Fred J.
- Powers, James J.
- Thornton, E.
- Cronin, Ella D.
- Maxwell, Ruth M.
- Rapp, Nellie H.
- Hughes, Mary C.
- Schermerhorn, J. C.
- Cardona, Jennie R.
- Carpenter, Ruth N.
- 201 TO 250
- Towle, Eileen M.
- Dooley, Sofia M.
- Thorpe, Elsie M.
- Brooks, Blanche
- Elfert, Adele C.
- Groark, Maryann E.
- Saxby, Ruth E.
- Hughes, Peter L.
- Oppenheim, Louis H.
- Cipolla, Thomas M.
- Warren, John H.
- Hains, Lena M.
- O'Brien, Helen E.
- 251 TO 300
- Donato, Mary B.
- Rindfleisch, Clara
- O'Connor, Ann M.
- Voorhees, E. M.
- Howes, Agnes K.
- Kaplan, Rose
- Wagner, M. A.
- Poplelarz, R. R.
- Rogers, Laura J.
- Bigman, Howard E.
- Lipsky, Solomon
- Schwartz, Marvin M.
- Fair, Vivian R.
- 301 TO 350
- Gondek, Minnetta L.
- Sheffer, Irving A.
- Gregory, Kathryn L.
- Riegert, Mary Anne
- Jaffa, Esther M.
- O'Connell, Florence
- Moore, June H.
- Howard, Donald F.
- Rowe, Mary Evelyn
- Brown, Lila V.
- Bagnell, Joan K.
- Papa, Joseph A.
- Dugan, Patricia G.
- 351 TO 400
- Nichols, Mary C.
- Campbell, Lois G.
- Madden, Mary P.
- Hamilton, Mary E.
- Pedrick, Anna C.
- Lombardi, Alan M.
- Shults, Shirley E.
- Kennedy, Francis G.
- Kennedy, Thomas N.
- Greene, Rosa Lee
- Wood, Mary L.
- Magram, Ruth
- Impresa, Emilio
- 401 TO 450
- McLaughlin, D. M.
- Keller, Phyllis P.
- Toland, Evelyn A.
- McManus, James P.
- Hedden, Donald J.
- Comes, Margaret E.
- Fontaine, Shirley
- Young, Rosemarie
- Truax, Evelyn A.
- Steiner, Warren A.
- Adelstein, S.
- Dunning, Florine H.
- Keenan, Patricia M.
- 451 TO 500
- Curran, John M.
- Berdine, Beverly J.
- Knight, Esther M.
- Kniskern, Mignon
- Gersh, Leo
- Aim, Anna, Elise
- Cummins, Robert J.
- Gensbittel, Monica
- Connolly, Marjorie
- Leonard, Helen T.
- Brown, Beulah J.
- Rapfogel, Hyman
- Murphy, Zeta M.
- McCall, Marjorie
- Hutchinson, Martha
- Musicus, Marjorie
- Garvey, Camilla P.
- Burke, Gladys M.
- Gordon, Robert H.
- Kirsch, Patricia J.
- Griffin, Gerald J.
- Weissbard, E. R.
- Russell, June L.
- Brown, Joseph V.
- Holmstrom, G. M.
- Cross, M. E.
- Mallette, John J.
- Kaminsky, Lillian
- Cudlipp, Aileen O.
- Mansky, Dillies
- Connell, Norine T.
- Dino, William
- O'Reilly, James J.
- Prescott, Nancy R.
- Crompton, C. E.
- Magenheimer, C. C.
- Cohen, Alice H.
- Warrick, Francis R.
- Farber, Howord
- Quinn, Kathryn H.
- Neidl, Carol J.
- Ferris, Shirley A.
- Corser, Gwendolyn
- Phillips, Samuel
- Taylor, Manning C.
- Doring, Hazel M.
- Arcomano, Marion G.
- Langdon, Roger T.
- Vrooman, Kathryn
- Burch, Dorothy A.
- Burke, Winifred E.
- Smith, Janet G.
- Smith, Betty J.
- Wormell, Frieda K.
- Friedheim, Rose M.
- Ahearn, Irene F.
- Schwartz, Abraham
- Mercurio, Filomena
- Bodner, Jerome
- Rawson, Caroline A.
- Smith, Suzanne D.
- Merritt, Dorothy A.
- Ferguson, Mary K.
- Wrisley, E. A.
- Dillon, Mary T.
- Plocki, Mary E.
- Hilsenrath, S.
- Durivage, Shirley
- Slattery, John T.
- Frohberg, P. C.
- Meyerberg, Ralph
- Hogan, Florence B.
- Schaumberg, Sydney
- Caruso, Frances E.
- Markey, Julia D.
- Harmon, Maureen M.
- Quirk, Marian J.
- Jones, David J.
- Hallenbeck, M. E.
- Pemrick, Joanne P.
- Lefleur, John P.
- Ghigliotti, L. S.
- Rexer, Mary
- Fox, Jerome
- Barnard, Homer S.
- Farrell, Kathryn A.
- Smith, Barbara A.
- Verdegaal, M. A.
- McCarthy, Bert
- Archie, Bert
- Cirulnick, N.
- Cottrell, Thomas
- Brash, Norma
- Kenyon, Margaret R.
- Levine, Millicent
- Jones, Marilyn R.
- Sperry, Philip C.
- Spellerberg, Agnes
- Shervin, Cecilia A.
- Sheil, Gladys A.
- Binkowski, Norbert
- Frederick, Anna M.
- Pierre, Elecia W.
- Riedy, Virginia M.

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(Continued on page 5)

First 1,000 Names on State Clerk List

(Continued from page 4)
 Murphy, William G.
 Fisher, Noreen M.
 Binder, Phyllis A.
 Biggers, Mary E.
 Adelman, Sally S.
 Rovelli, Michael A.
 Lafortune, Annamae

Pronobis, C.
 Rifenburg, Clara B.
 Schillacl, A.
 Byram, Ruth E.
 Shriver, Margaret
 Christen, Fred
 Caccamo, Margaret
 Malone, Alfred D.

Sheridan, C. A.
 Lofman, Dorothy W.
 Doyle, Helen V.
 Merritt, Wilbur O.
 Herrick, Marion
 Plant, Frances M.
 Neary, Kathleen T.
 Chapman, Joan A.

Chapman, Eva A.
 Trankle, Alice L.
 Sukon, Nathan
 Debevoise, Martha
 Westermann, Ann E.
 Mosely, Bertha J.
 Roberts, Marion M.
 Kaczmarek, Dolores

Patti, A. Anne
 McCarroll, Rita A.
 Ellis, Anthony A.
 Ott, Elizabeth
 Butler, Ruth S.
 Kelley, Mary M.
 Metzner, Harris A.
 Kollar, Dorothy A.
 Coleman, Alfred J.
 Poland, Nancy F.
 Mica, Anna M.
 Miller, Audrey A.
 Judd, Lucella B.

Budzyko, Mathilde
 Gedney, Marion L.
 Romer, William M.
 Landau, Gilda S.
 Steele, M. Helen
 Cunningham, Duane
 Keeler, Nathan E.
 Zynda, Alice F.
 Singleton, Nancy H.
 Greene, Thomas F.
 Ginsburg, Joan R.
 Lawton, Ethel L.
 Stockweather, Anna

Meoli, Anna J.
 Dow, Carolyn P.
 Thor, Agnes A.
 Froberg, Marie
 Barnholdt, Leona C.
 Kaidon, Sophie
 Harcourt, Barbara
 McIntosh, Janet E.
 Bergan, Kathleen A.
 Ferrer, Arnold
 Werger, Edith P.
 Horn, Jean M.
 Springle, Kallye K.

Springer, Norma L.
 Griffin, Frank R.
 Heaney, Marie C.
 Graebner, Annette
 Burke, Robert O.
 Upton, Virginia E.
 Dill, Clive L.
 Lemmo, Antoinette
 Shepherd, Edna M.
 Bergen, Thomas F.
 Mercurio, Sandra M.

McDonald, E. P.
 Druss, Beatrice
 Meitch, George A.
 Frattelona, L. M.
 Malone, John J.
 Blumenthal, Anne E.
 Abrams, Miriam
 Smith, Virginia A.
 Haas, Doris A.
 Blake, Pearl
 Clarke, Robert W.
 Clark, Linda A.
 Heasley, Patricia

Cashman, Helen P.
 McKie, Robert L.
 Busse, Richard A.
 Russo, Ann C.
 Desousa, Daisy L.
 Moses, Arnold
 McCaughan, Marie
 Kelly, Rena K.
 Peck, Thresa F.
 Solomon, Gertrude
 Wolfe, Beverly
 Gold, Marilyn
 Mitnacht, F.

Richards, Frances
 Hanna, Evelyn M.
 Stein, Bessie
 Bone, Mary L.
 O'Heaney, Anna M.
 Bress, Shirley
 Singer, Evelyn R.
 Prescott, Lois L.
 Rieker, Henry
 Sloger, Joan F.
 Dowd, Joan V.
 Goode, Barbara A.
 Thompson, Margaret

Segel, Edward J.
 Degen, Gene A.
 Applebaum, Irwin B.
 Sigler, Calvin T.
 Lipschitz, Mabel
 Hayes, Ann M.
 Achard, Louise C.
 Seyler, Gladys S.
 Johnson, Lorraine
 Bryce, Mary F.
 Mazzeo, Phyllis A.

Farrell, Phyllis J.
 Luidens, Marilyn R.
 Quinn, Elisabeth V.
 Lerman, Rose K.
 Fein, Seymour
 Lortie, Leon F.
 Kirkner, Ruth Y.
 Bratton, Minnie L.
 Ousanikow, L.
 Rorick, Howard W.
 Kant, Rudolph
 Keene, Wallace V.
 Murray, Therese M.

Daszkiewicz, E. H.
 Perkins, Marjorie
 Caldwell, Muriel I.
 Wetmore, Helen S.
 Micheli, Elio M.
 Scully, Wilhelmina
 Momgloy, C. R.
 Centoducati, Rose
 Cooke, C. Regina
 White, Margaret M.
 Duane, Sheila A.
 Hearst, Sandra J.
 Shair, Helene B.

Brahm, Marvin
 Koster, Ronald A.
 Robillard, Robert A.
 Misetich, M. F.
 Bates, Dorothy M.
 Bullis, Robert H.
 Butman, Mary J.
 Sullivan, Jean M.
 Beck, Carolyn J.
 Kelly, Charles T.
 Petrie, Camilla
 Cote, Therese C.

Hylant, Rosemary P.
 Fitzgibbon, Donald
 Laudis, Albert D.
 Scully, Eleanor R.
 Tedeschi, N. M.
 Doubrough, Roberta
 Muelke, Freda I.
 Needleman, J. P.
 Conroy, Mary G.
 Shepherd, Joyce A.
 Nine, Marillyn R.

Greene, Ruth
 Safford, Katherine
 O'Donnell, Ann C.
 O'Donnell, Anna M.
 Knoblock, Madeline
 Newman, Stanley M.
 Krouner, Charlotte
 McGrath, Margaret
 Topping, Russell L.
 Zarcone, Mildred C.
 Juris, Adele
 Smith, James E.
 Terwilliger, G. R.

Thieling, Elaine C.
 Craugh, Lucile C.
 Cina, Jerome A.
 Cregan, Maryann C.
 Magee, Clarice A.
 Duggan, Alma V.
 Rodwell, Joyce B.
 Steimaszyk, G. J.
 O'Donnell, John F.
 Ward, Ralph A.
 Sellers, Jewel A.
 Barrétt, Margaret
 Christman, V.

Glass, Marion
 Nathanson, Seymour
 Buczak, Irene T.
 Littman, Werner
 Witschel, Thomas J.
 McFerran, Albert E.
 Maikels, Nina J.
 Hurst, Celeste E.
 Berger, Charles
 Klahn, Dorothy M.
 Starosta, Marjorie
 Shapiro, Arlene S.
 Kuss, Gertrude E.

Messerschmidt, U. M.
 Fishman, Thelma L.
 Matott, Elizabeth
 Mackin, James F.
 McCabe, Edith J.
 McLinden, Mary G.
 Geleta, Ronald
 Gill, William B.
 Lauten, Anna R.
 Hamm, John P.
 Leder, Joseph

Cannon, M. Rosaire
 Landringham, C. E.
 Paniccia, Jean M.
 Lee, David
 Bovee, Martin C.
 Conley, Robert W.
 King, Helen V.
 Dreiband, Dora
 Fredericks, Doris
 Prejna, Rita E.
 Riedel, Hazel A.
 Lewis, Janet A.
 Lewis, Marilyn W.

Dowd, Theresa M.
 Lape, Bradford C.
 Rapp, Ruth H.
 Ragamata, Joanne T.
 Duggan, Anne M.
 Taylor, Agnes L.
 Zehrer, Werner M.
 Curthoys, Shirley
 Bernstein, Sol
 Herbst, Zoe L.
 White, Florence M.
 Houghton, Shirley
 Truex, Elizabeth D.

Nolan, Richard A.
 Vanriper, Sarah J.
 Devaney, John F.
 Wood, Cecilia M.
 Thompson, Kenneth
 Brown, Dorothy M.
 Flynn, Louise F.
 Zollo, Francis M.
 Conti, Carrie P.
 Finkelstein, S.
 Topken, Sigrid E.
 Hart, Dorothy B.
 Smith, Lois C.

Flanders, Modesta
 Wyatt, Donna W.
 Jackle, Anna
 Milanes, Mary W.
 Miller, Paul P.
 Veve, Esther
 Johnson, Leona M.
 Werner, Irving
 Ifill, Allan W.
 Cusack, Susan P.
 Lodge, Constance N.

Jones, Charlotte W.
 Noonan, John R.
 Rupprecht, Ruth B.
 Schwartzbaum, M.
 Weiner, Marian
 Ford, Laura E.
 Frishman, Evelyn M.
 Stahl, Dorothy S.
 Stanton, Margaret
 Adams, Dorothy A.
 Shaffer, Pauline
 Grace, J. Russell
 McSherry, Alice R.

Balzamowski, G. R.
 Matteo, Stella D.
 Machiz, Herbert A.
 Muller, Louise A.
 Molnar, Bela S.
 Pollock, Viola V.
 Miller, Betty M.
 Damiani, Anthony J.
 Hudson, Cornella
 Demarco, Jennie A.
 Hedrick, Joan C.
 Houghton, Shirley
 Truex, Elizabeth D.

Grube, Mary L.
 Sandberg, Barbara
 Daehler, Charles
 Davis, Beverly J.
 Vandusen, Anne D.
 Stevens, William P.
 Steyert, Olive G.
 Dunn, William C.
 Emery, Elizabeth A.
 Gundrum, Betty K.
 Sherner, Audrey L.
 Winnie, Jean A.
 Gregory, Beatrice

Lawrence, Carol S.
 Gewirtz, Bernard J.
 Cook, Earl
 Crogan, Lois E.
 Sapia, Joseph B.
 Dupree, Marie C.
 Vogelsang, Richard
 Fay, Francine N.
 Schneck, Norma E.
 McHugh, Janice L.
 Cohen, Rose

Foy, Agatha C.
 Mars, Marie A.
 Varney, Adele
 Faithful, Helen C.
 Gardener, Harriet
 Parker, Mary E.
 Smith, Livingston
 Hurley, Ann C.
 Reilly, Lucy A.
 Reinhart, Joyce L.
 Forder, Jean C.
 O'Grady, M. Helen
 Kriedeman, Helen L.

Brady, Eugene E.
 Dubois, Katherine
 Mackay, Miriam A.
 Halbig, Rosemarie
 Delmar, Edith
 Kaplan, Morris H.
 Meara, Agnes P.
 Heaney, Joseph A.
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 Daniels, Donna M.
 Sehl, Olga
 Barker, Mary
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Girvin, Catherine
 Hutchins, Ferris W.
 Holt, Mary A.
 Campbell, Patricia
 Lewis, Mildred
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Petricca, Victoria
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 Fausel, Barbara
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 Beemer, Judith L.
 Schador, Gertrude
 Curtin, John F.
 Edick, Grant H.
 Alaimo, Marie A.
 Clark, Ora J.

Searles, Patricia
 Pasquarella, P. F.
 Tibollo, Concetta
 Cocke, Sophie M.
 Wolf, Gloria B.
 Miller, Virginia M.
 Wills, Margaret R.
 Richards, Paul J.
 Young, Marjorie L.
 Simon, Grace
 Jaeger, Evelyn G.
 Janis, Janet E.
 Vanauken, Alice A.

Steeg, Suzanne M.
 Mingolla, Michael
 Wiegand, June O.
 Lawlor, Marjorie R.
 Towner, Shirley L.
 Powers, Thomas M.
 Brown, Janet M.
 Fagan, Phyllis I.
 Hardt, Mary L.
 Hargrave, June R.
 Raish, Carolyn A.
 Dorn, Jane E.
 Horn, Donna L.

Horowitz, Ruth
 McCaffrey, Rose
 Kelly, Edith M.
 Land, Millard B.
 Stephens, Margaret
 Keefe, Sara J.
 Phelps, Margaret M.
 Newman, Sylvia S.
 Sehl, John R.
 Garafola, Louis J.
 Christian, Ivy M.
 Costabel, Armand E.
 Salamone, Richard

Williams, Helen P.
 Riely, Harriet M.
 Keyser, Jared N.
 Cohen, Martin B.
 Wasson, Leone I.
 Dillon, Natalie H.
 Cummings, Mary E.
 Dougherty, Irene F.
 Montgomery, D. W.
 Crowley, Agnes C.
 Seger, Joseph E.

Carpenter, Marion
 Adams, Frances
 Cusack, Marylou C.
 Gates, Bettye J.
 Kelly, Dorothy M.
 Sandberg, Alice B.
 Requa, Anne M.
 Triangi, Lillian C.
 Mable, Ina
 Nast, Edna M.
 Ambrose, Jill
 Huber, Kay A.
 Costa, Theresa M.

Rosenthal, C. G.
 Rackl, Mary A.
 Alter, Helen C.
 Antonucci, Frances
 Decker, Marguerite
 Coleman, Elizabeth
 Wilkinson, Bernice
 Pitbladdo, Joan I.
 Faucett, Catherine
 Riddle, Edith
 Lavery, Patricia D.
 Levin, Edwin
 Doe, Jane B.

Sheehan, Suzanne V.
 Winkelmann, Jesse
 Infeld, Judith S.
 Powers, Margaret A.
 Hupe, Mary J.
 Faherty, Margaret
 Boyle, Herbert F.
 Martin, Florence L.
 Varteresian, Ann M.
 Stronski, Gertrude
 Spilman, Ann M.
 McCormack, E. M.
 Pemberton, P. A.

Manning, Thomas F.
 Loomis, Catherine
 Schreiner, Frank
 Bailey, Marilyn T.
 Berkof, Helen
 Morgan, Amabel C.
 Kirschner, Marion
 Ryan, Joseph J.
 Krausman, Marvin L.
 Grady, Noreen E.
 Rogers, Eleanor F.

(Continued on page 10)

U. S. Offers Jobs As Radio Technician In NYC to \$5,940

The U. S. State Department has vacancies in NYC as follows:
 Broadcast studio technician, \$4,620 and \$5,500.
 Broadcast recording technician, \$4,620 and \$5,500.
 Broadcast technician (field), \$5,940.
 Broadcaster master control technician, \$5,940.
 Broadcast maintenance technician, \$5,060 and \$5,940.
 The exam is No. 2-50-4 (52).
 Technical radio experience counts if it demonstrates a knowledge of the principles of radio broadcast operations, recording and studio control operations, or construction maintenance, and in-

spection of radio transmitting facilities. Technical radio broadcasting courses in a residence school above high school level or a first-class Federal Communications Commission radio telephone license may be substituted for experience. No written test will be held.
 Until further notice apply to the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., or to the Board of U. S. Civil Service Examiners, Department of State, International Information Administration, 1790 Broadway, New York 19, N. Y., in person or by mail.

Top Career Post Goes to Edwards

WASHINGTON, Aug. 4—Clarence L. Edwards, assistant executive director of the U. S. Civil Service Commission in charge of field operations, has been promoted to executive director, top career post in the Civil Service Commission, succeeding Lawson A. Moyer.
 Mr. Edwards, 58, worked for the Commission in Washington, Atlanta, St. Louis and Denver. He was appointed to his first Federal job by James E. Rossell, now director, Second Regional Office of the Commission (New York and New Jersey).

Budget Group Scans Records of 137

The Citizens Budget Commission is studying the qualifications of 137 exempt City employees, having won a law suit to get the information.
 The budget group has been conducting a campaign to reduce cost of municipal operations, and contends that in some instances there is no reason why high-salaried posts should be placed in the exempt class. It questioned the qualifications and background of appointees to some exempt positions.
 Exempt posts are those which may be filled by direct appointment, without civil service examination.

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of Career Opportunities!

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Salary \$92 a Week After 3 Years - \$71 to Start

COMPLETE PREPARATION FOR BOTH WRITTEN & PHYSICAL EXAMS at the School Where More Than 80% of N.Y. City's Firemen Trained

- Experienced Instructors • Interesting Lectures • Home Study Material
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EXPERT ADVICE AND MEDICAL EXAMINATION WITHOUT CHARGE

Attend a Class As Our Guest in Manhattan or Jamaica

MANHATTAN: Mon., Wed., 1:15, 5:30 or 7:30 P. M.; Fri. 1:15 or 7:30
 JAMAICA: Monday or Thursday at 7:30 P.M.

N. Y. State Examination Expected Soon for

COURT ATTENDANT

SUPREME, GENERAL SESSIONS and COUNTY COURTS

Entrance Salary up to \$4,670 a Year

Opportunity for Promotion to Positions Paying up to \$9,000 a Year
 Inquire for Details of Complete Preparatory Course

Permanent Positions for Men & Women in N. Y. C. Civil Service
 Applications to Open Oct. 7th for

CLERKS — GRADE 2

\$2,110 A Year to Start—Annual Salary Increases

\$2,353 AFTER 1st YEAR — \$2,596 AFTER 2nd YEAR

FULL CIVIL SERVICE BENEFITS — PROMOTIONAL OPPORTUNITIES

Ages 17 Years & Upward - No Educational, Experience Requirements
 Our Course of Training Prepares Fully for Official Examination
 Be Our Guest at a Class Tonight (Tuesday) at 7:30 P.M.

Applications to open in Sept. for

SOCIAL INVESTIGATOR

(N. Y. C. Dept. of Welfare)

Entrance Salary \$3,260 a Year

Open to Men and Women — Inquire for Details

Preparation for N. Y. City LICENSE EXAMS for

STA. ENGINEER - MASTER ELECTRICIAN - MASTER PLUMBER

Practical Shop Training in JOINT WIPING for Plumbers

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TELEVISION — Our Course Covers Every Phase of Training as TELEVISION TECHNICIAN
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Member Audit Bureau of Circulations

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TUESDAY, AUGUST 5, 1952

Pension Tax Exemption Is Long Overdue

New life has been injected into the campaign for U. S. income tax exemption of pension and annuity payments by the introduction of another bill, just before Congress adjourned, to exempt the first \$1,440 of such income. The sponsor is Representative Peter W. Rodino (D., N. J.), and he is reported to have received assurances of support from fellow-members of Congress.

It is time that Congress got around to exempting the retirement allowances of former public employees. All sorts of excuses have been given for inaction, some of them silly. The fact that all Social Security benefits are 100 percent tax-exempt, and all Railroad Retirement System benefits likewise, while public employee retirement benefits remain taxed, requires Congress to stop this indefensible discrimination.

Public employees in particular are finding it onerous to cope with present-day prices, and should not have their take-home pay whittled down by tax victimization.

One of the remedial bills should be enacted. Even if success doesn't crown the most advantageous one, at least a start will be made.

Division among possible beneficiaries has split the strength of proponents of tax exemption; unity and a determined drive could accomplish long overdue justice.

Prison Guard Pay

Men and women doing prison work at Matteawan long have been seeking prison guard status and pay. Their demands have been refused on the theory that the Matteawan institution is a hospital, but the employees point out that they are dealing with criminals who have not incurred the usual criminal penalties because of their mental condition.

Employees rightfully say that such patients are equally dangerous as inmates with whom prison guards deal in the prisons of the State.

At Matteawan, and at Dannemora State Hospital, where the same situation obtains, the public in effect entrusts its own safety to these prison workers because when mentally unbalanced persons who have committed crimes all the way up to murder, escape as they sometimes will, employees are assigned to 11-hour duty to help capture them. This does not sound to us like hospital work, either.

Prison guard status and pay should be granted to these faithful public servants without delay.

Last Call for Names In Association Election

Names of "duplicate candidates" for office must be in the hands of the nominating committee of the Civil Service Employees Association by Monday, August 11, the date of the committee's last meeting. An urgent call has been issued by the committee to conferences, chapters and individual members to submit names, as it has only three days after that date in which to recommend its list of candidates.

Under an amendment to the Association constitution, competition for each office is required. Names suggested should be sent immediately to Mrs. Mildred Meskil, 8 Elk Street, Albany, N. Y.

WHERE TO APPLY FOR PUBLIC JOBS

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 5:30; closed Saturdays. Tel. MAIn 4-2800.

Rhyme And Reason

"Poets Are People"

Poets are people—like you and me
Rhyming is their pet
Idiosyncrasy.
It is their pet hobby to write all
the time;
Except not in prose, but in
rhythm and rhyme.

That is the way they give voice to
their dreams
For it is the way that they
think best, it seems.
They live in a world that is their
very own,
Peopled with images to others
unknown.

They are not matter of fact. As a
matter of fact,
Practicality is the main thing
that they lack.
Were it not for their dreams, tho,
is it not true
There would be fewer schemes
to work at and do?
—JULIETTE ULMER

Everything In Its Place

Some write poetry more than
they should
And some rather less than they
oughta;
But when the thermometers plop
at the top
'Twould be better to jump in the
wata.
N.K.

POSTAL EMPLOYEES' GIFT

Brooklyn post office employees of all faiths contributed to the United Jewish Appeal. Similar checks went to Protestant and Catholic philanthropies.

Preller Commission Reports Which Way the Wind Blows On Civil Service Law Changes

ALBANY, Aug. 4—Indications of the direction which recommendations of the Preller Commission will take, regarding overall revision of the Civil Service Law, are contained in the second interim report of the Legislature, printed copies of which have just been issued.

The reporting, to date, is long on historical background but necessarily short on recommendations, one reason being incompleteness of some surveys made through questionnaires.

County civil service commissions and officials put in a strong bid for local option on the type of civil service administration that is to apply to their locality—Commission form as at present, or personnel officer to be with some auxiliary body to perform the quasi-judicial functions. That cry for local option is the "dominant theme" of such returned questionnaires, says the report on the local situation.

Strong for Home Rule

In general, most officials of local commissions are satisfied with the present set-up, even though the personnel officer form may be more efficient and expeditious. The three-man Commission is preferred because of the wider scope of opinion.

The idea of a regional civil service administration, to encompass various neighboring localities, didn't meet with favor among those who answered. The inconsistency with the home rule principle was stressed.

Having the chairman of a local commission serve on a full-time basis was opposed as too expensive by those surveyed.

A majority of city civil service commissions thought that the personnel officer plan wouldn't work well in cities, and even opposed any legislation making such choice permissive in cities.

The NYC Civil Service Commission members are opposed to any personnel officer set-up there, though for the record admitting that serious consideration should be given to it (because the Budget Director's office in NYC recommended such a plan, with a three-man Commission functioning taking on the non-administrative work).

The local commissions in gen-

CIVIL SERVICE

NEWS

Letter

THE WINDOW CLEANERS have settled their pay claims against NYC. The suit to compel payment of the rate prevailing in local private industry is off. But other prevailing rate cases still present problems. The sign-painters' and letterers' case is in the Appellate Division, First Department, and the stationary firemen's complaint also is in court.

Sanitationmen have by far the biggest stake, because there are so many of them. The NYC Administration feels that when the Court of Appeals decided in the Corrigan case that graded employees are not entitled to prevailing rates, that made it likely that the sanitationmen would lose out for the same reason.

NO MOVE has been made by the NYC Administration, and none is expected, to grade present ungraded mechanics and laborers engaged on construction, reconstruction and maintenance of public works, to prevent them from getting prevailing rates. Unions would holler bloody murder.

A question still not finally decided is whether waivers signed by employees otherwise entitled to prevailing rates are legal. If they're not, then employees who signed them can go ahead with suits to compel the payment of prevailing rates, despite agreements for an annual wage and fringe benefits.

STATE PRISON GUARDS get a kick out of the 40-hour-week movement that is spreading among local employees in the State, and the preliminary moves toward 40 hours by the NYC Administration. Prison guards wish that the State would take heed, for they say they're worse off even than NYC sanitationmen who work a 48-hour week. "We work FIFTY-SIX hours," the guards complain.

CONGRATULATIONS to Edward M. Caine of Albany, who finished first in three DPUI promotion exams: senior employment security manager, senior employment manager, and senior unemployment insurance manager, with respective scores of 96.35, 94.75, and 95.95. . . . The eight-hour-day law, governing laborers and mechanics employed on Federal public works, was 60 years old on August 1.

eral like the present scope of rule-making. A few didn't want exempt and noncompetitive positions to be contained in the rules, but instead that the local commissions "should have power to make exceptions to the rules without requiring approval of such exceptions" by the State Civil Service Commission.

Most county agencies favor elimination of a public hearing on a change in the rules, though a majority of the city commissions think the safeguard is advisable.

Counties almost unanimously oppose any requirement that rules and their changes be subject to approval by the chairman of the Board of Supervisors. Also, city commissions don't see why rules, or changes proposed in them, should have to be submitted to the Mayor for approval.

On the subject of enforcement, the local commissions didn't all realize that they possess such power, and it was plain that it was exercised little or ignored. Commissions may subpoena witnesses, papers and other documents. Certification of payrolls is the sole enforcement method used regularly by the local commissions. To enforce the Civil Service Law and rules, a commission may order a payroll stopped, where there's been a violation. But payrolls are certified only twice a year in cities, since the law permits retroactive certification. Certifying payrolls twice a month in cities is too big a job for too small a commission staff, replies indicated.

In NYC, the report shows, the investigation power is used by the local commission rather extensively.

Jurisdictional Classification

Jurisdictional classification is another subject engrossing the Temporary State Commission on Revision of the Civil Service Law (to give it its official title in full).

Some proposals and other ideas submitted to the Preller Commission are:

Put exempt jobs in the unclassified service. Now they're in the classified service, along with Competitive, Noncompetitive and (in cities) Labor Class.

The committee finds there is considerable satisfaction with the present jurisdictional arrange-

ment, though not enough information on hand yet to justify a recommendation regarding changes in the present division of positions into classes. The State Civil Service Commission is studying this subject, too, with the idea of shifting more positions into the Competitive Class.

Employee and civic groups, in general, oppose shifting exempt positions into the unclassified service, while local civil service agencies are about equally divided on the subject.

The opinion among city commissions is pretty general that the Labor Class should be abolished in cities, and the jobs should be put in the exempt Class, as in the State Government, or in the non-competitive Class. Employee and civic groups want the Labor Class jobs made competitive. A decade ago NYC made considerable progress in shifting Labor Class jobs into the Competitive Class.

The Preller Commission will come up with a proposed complete Civil Service Law (retirement provisions not to be affected). It decided early that piecemeal amendments wouldn't do at all.

Commission and Staff

The personnel of the Preller Commission: Assemblyman Fred W. Preller, chairman; Senator Francis J. Mahoney, vice chairman; Assemblyman Orin S. Wilcox, secretary; Senator Austin W. Erwin, Senator Seymour Halpern, Assemblyman Frank J. Pino, State Civil Service Commissioner Alexander A. Falk, Dr. Frank L. Tolman, former president, Civil Service Employees Association; H. Elliot Kaplan, former Deputy State Comptroller; Clyde A. Lewis, and William D. McCallum.

Ex-officio members are Senator Arthur H. Wicks, Assemblyman Oswald D. Heck, Assemblyman Lee B. Mailer, Senator Elmer F. Quinn, Assemblyman Irwin Steingut, Senator Walter J. Mahoney, and Assemblyman D. Mallory Stephens.

The staff consists of Henry Albert, counsel; Morris Weissberg and Leland E. Yost, assistant counsel; Benjamin Komarow, and Lenore E. Benario, legal assistants; Philip E. Hagerty, director of research, and Joseph Schechter, consultant.

FEDERAL JOBS THROUGHOUT THE U. S.

Following are the addresses of the various offices where you may apply for civil service jobs throughout the United States, listed in this issue:

1. First Civil Service Region, Post Office and Courthouse Bldg., Boston 9, Mass.
2. Second Civil Service Region, Federal Bldg., Christopher St., New York 14, N. Y.
3. Third Civil Service Region, Customhouse, Second and Chestnut Sts., Philadelphia 6, Pa.
4. Fourth Civil Service Region, Third St. and Jefferson Dr. SW., Tempo R Bldg., Washington 25, D. C.
5. Fifth Civil Service Region, 5 Forsyth St., NW., Atlanta 3, Ga.
6. Sixth Civil Service Region, Post Office and Courthouse Bldg., Cincinnati 2, Ohio.
7. Seventh Civil Service Region, New Post Office Bldg., Chicago 7, Ill.
8. Eighth Civil Service Region, Post Office and Customhouse Bldg., St. Paul 1, Minn.
9. Ninth Civil Service Region, New Federal Bldg., St. Louis 1, Mo.
10. Tenth Civil Service Region, Federal Office Bldg., 610 South St., New Orleans 12, La.
11. Eleventh Civil Service Region, Room 302, Federal Office Bldg., First Ave. and Madison St., Seattle 4, Wash.
12. Twelfth Civil Service Region, 129 Appraisers Bldg., 630 Sansome St., San Francisco 11, Calif.
13. Thirteenth Civil Service Region, New Customhouse Bldg., Denver 2, Colo.
14. Fourteenth Civil Service Region, 210 South Harwood St., Dallas 1, Tex.
15. Board of Civil Service Examiners, Dept. of the Air Force, UB Bldg., 4th and Main Sts., Dayton, Ohio.
16. Board of Civil Service Examiners, Philadelphia Naval Shipyard, Naval Base, Philadelphia 12, Pa.
17. Board of Civil Service Examiners, Dept. of Agriculture, 307 Rudge and Guenzel Bldg., Lincoln, Nebr.
18. Board of Civil Service Examiners, U. S. Naval Gun Factory, Washington, D. C.
19. Board of Civil Service Examiners, U. S. Naval Aviation Ordnance Test Sta., Chincoteague, Va.
20. Recorder, Board of Civil Service Examiners, Boston Naval Shipyard, Boston 29, Mass.
21. Board of Civil Service Examiners, Chicago Quartermaster Depot, 1819 W. Pershing Rd., Chicago 9, Ill.
22. Board of Civil Service Examiners, Charleston Naval Shipyard, Naval Base, Charleston, S. C.
23. Board of Civil Service Examiners, Rock Island Arsenal, Rock Island, Ill.
24. Board of Civil Service Examiners, U. S. Naval Ordnance Plant, Indianapolis, Ind.
25. Recorder, Board of Civil Service Examiners, Portsmouth Naval Shipyard, Portsmouth, N. H.
26. Board of Civil Service Examiners, Armed Forces Audit Agencies, 67 Broad St., New York 4, N. Y.
27. Board of Civil Service Examiners, Corps of Engineers, Omaha District, 1709 Jackson St., Omaha, Nebr.
28. Board of Civil Service Examiners, Rossford Ordnance Depot, Toledo, Ohio.
29. Board of Civil Service Examiners for the Potomac River Naval Command, Naval Research Laboratory, Washington 25, D. C.
30. Board of Civil Service Examiners, U. S. Dept. of Agriculture, Room 604, Eastern Bldg., 515 S. W. 10th Ave., Portland, Ore.
31. Board of Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y.
32. Board of Civil Service Examiners, Corps of Engineers, Fort Lincoln, Bismarck, N. Dak.
33. Board of Civil Service Examiners, Depts. of the Army, Air Force, and Navy, 220 Post Office Bldg., Ogden, Utah.
34. Board of Civil Service Examiners, Depts. of the Army, Navy, and Air Force, 445 Federal Bldg., Louisville, Ky.
35. Board of Civil Service Examiners, Hq. Signal Corps Center and Fort Monmouth, Fort Monmouth, N. J.
36. Board of Civil Service Examiners, Puget Sound Naval Shipyard, Bremerton, Wash.
37. Board of Civil Service Examiners, Detroit Arsenal, 28251 Van Dyke Rd., Center Line, Mich.
38. Board of Civil Service Examiners, San Francisco Naval

Shipyard, San Francisco 24, Calif.
39. Board of Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

40. Board of Civil Service Examiners, Mare Island Naval Shipyard, Vallejo, Calif.

41. Board of Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y.

42. Board of Civil Service Examiners, McClellan Air Force Base, McClellan, Calif.

ABLE-BODIED SEAMAN, \$3,155 to \$3,315. — Jobs are aboard naval transports operating out of New York. Requirements: Possession of U. S. Coast Guard endorsement as able-bodied seaman. Age limits: 18 to 55. Send application Form 60 to Address 32.

AIRCRAFT SERVICE MECHANIC \$1.48 to \$1.89 an hour. — Positions are in Utah. Requirements: From 18 months to 4 years of practical experience in overhaul and repair of aircraft. Send applications to Address 33.

AIRCRAFT SHEETMETAL WORKER (Junior, \$1.42 to \$1.67 an hour; Journeyman, \$1.57 to \$1.85 an hour). — Jobs are in Ogden, Utah. Requirements: Appropriate experience which may include an apprenticeship, involving fabrication, repair, and/or reconstruction of sheetmetal structures, installations, or parts. For journeyman level, experience must include 6 months of experience in aircraft sheetmetal work. Send applications to Address 33.

ECONOMIST, \$4,205 to \$7,040. — Jobs are in Ohio, Ind., and Ky. Requirements: From 4 to 7 years of experience in research or analysis. Send applications to Address 6.

ELECTRONICS MECHANIC, \$14.24 to \$17.28 a day. — Jobs are in Calif., S. C., Ga., and D. C. Requirements: Completion of 4-year apprenticeship or 4 years of practical experience. For D. C. jobs, appropriate education may be substituted for 3 years of experience. Send applications as indicated: S. C. (\$14.24 to \$15.36): Address 22, Calif. (\$16.00 to \$17.28): Address 38, Ga. (\$1.82 an hour): Address 42.

ELECTRONIC SCIENTIST, \$3,410 to \$5,940. — Jobs are in New England, Ohio, Md., Va. and Washington, D. C. Requirements: Appropriate college education and/or technical experience. In addition, for jobs paying \$3,825 and above, from 6 months to 2½ years of professional experience. Age limits for \$3,410 jobs: 18 to 35. For jobs in places and at salaries shown, send applications as indicated: New England State (\$3,410): Address 1, Md., Va., D. C. (\$3,410 and \$4,205): Address 29, Ohio (\$3,410 to \$5,940): Address 15.

ELECTROPLATER, \$1.51 to \$1.75 an hour. — Jobs are in Ga. and Utah. Requirements: Four years of appropriate experience. Minimum age for Utah positions, 16; no maximum. For positions in Ga.: 18 to 62. Send applications as indicated: Ga. (\$1.65 an hour): Address 42, Utah (\$1.51 to \$1.75 an hour): Address 33.

ENGINEER, \$3,410 to \$10,800. — Jobs are in the States mentioned below. Requirements: Appropriate college education and/or technical experience. In addition, for jobs paying \$4,205 and above, professional engineering experience. Age limits for \$3,410 jobs: 18 to 35. For specialized engineering jobs, in locations and at salaries shown, send applications as indicated:

Aeronautical Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205): Addresses 4, 29, Ohio (\$3,410 to \$5,940): Address 15, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360): Address 5, Pa. (\$5,060): Address 16, Rhode Island (Options: Power Plants, General, \$4,205 to \$5,940): Address 41.

Agricultural Engineer: Kans., Mont., Nebr., N. Dak., S. Dak., Wyo. (\$3,410 to \$4,205): Address 17, Wash., Oreg., Idaho, Calif., Nev. (\$3,410 to \$4,205): Address 30.

Civil Engineer: Ark., Kans., Mo., Okla. (\$3,410): Address 9, Oreg., Wash., Idaho, Mont. (\$3,410 and \$4,205): Address 11, Md., Va., W. Va., N. C. (\$3,410 and \$4,205): Address 4, N. Dak., S. Dak., Nebr., Iowa, Minn. (\$3,410 to \$5,060): Addresses 8, 17, 27, Ky., Ind. \$3,410 to \$5,940): Address 34, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360): Address 5, Ill., Mich., Wis. (\$3,410 to \$5,940): Address 7.

Construction Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205): Address 4, Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360): Address 5.

(Continued on page 8)

New Westchester Pay Plan Heads for September 1 Start

DATE WOULD PROVIDE TIME TO ADOPT CHANGES ASSN. ASKS

Objections to the proposed new salary plan for Westchester County employees, and recommendations for its improvement, were registered by officers of the Westchester County Competitive Civil Service Association and staff members of The Civil Service Employees Association at hearing before the Committee on Budget and Appropriations of the Board of Supervisors of Westchester County.

The employee representatives outlined the Association's specific difference with the proposed salary schedule and buttressed their argument with detailed facts and figures.

Because of a heavy schedule of other matters, supervisors did not hear appeals filed by incumbents of various titles who felt they were adversely affected by the proposed new group allocations. However, it was agreed that Association representatives would be given another hearing to make title allocation appeals. The Association representatives filed a detailed memorandum supporting 10 major recommendations. Also included was a list of the titles on which the Association had received written protests and requests for aid.

Stearns Heads Delegation
The employee representatives were headed by J. Allyn Stearns, 3rd vice president, CSEA, a member of its statewide salary committee, and board of director's chairman of the Westchester County group.

John J. Kelly, Jr., assistant counsel to CSEA, made the main presentation, assisted by Henry L. Galpin, Association salary analyst. Other members of the CSEA delegation included Ivan S. Flood, president of Westchester chapter; Anne H. McCabe, president of the County employee association which is a unit of the chapter, and Richard H. Flinn, a director of the local employee group.

Budget Committee members present were: Supervisors Howard H. Schrecke, chairman, White Plains; Edward P. Barrett, Bedford; Hugh S. Coyle, Lewisboro; William C. Duell, Greenburgh; James D. Hopkins, North Castle; Arthur J. Reis, New Rochelle; Robert B. Stewart, New Castle; and John E. Tobin, Yonkers.

Also present were Budget Director John A. Peterson, Personnel Officer Denton Pearsall, Jr., and members of their staffs, as well as representatives of Barrington Associates, the management consultant firm which prepared the proposed salary schedule for the County.

Rush To Get Plan Through
Since the hearings, intense official activity is reported to whip the proposed plan into a revised condition which will eliminate many of the weak spots and errors disclosed by the Association's study and protests, and by protests presented by department heads.

The study proposes increased ranges for the offices of County Clerk, District Attorney and

Sheriff, which are statutory positions the salaries of which must be fixed at least four months before the beginning of the term, according to law. As the new term starts on January 1, 1953 it is desired to put the new schedule in effect by September 1, which would allow an increase to whatever range may be set. The Supervisors are expected to get a single rate for each job at the maximum of the proposed range.

Quick Action Possible
There is a possibility that the

Supervisors will adopt legislation at once, making the new schedules effective on September 1, including any revisions made in the next two weeks. This would allow time for added study, up to the effective date, of the CSEA brief, and to hear the CSEA's appeal on titles. The State adopted a similar procedure in 1947 when Chapter 360 authorized payment as of April 1 of reallocations approved before October 1. The constitutionality of this method has been upheld in court.

Competitive Group Submits Westchester Pay Memo

Following careful study of the Barrington Plan for revision of salary schedules of Westchester County employees, the Westchester County Competitive Civil Service Association, over the signature of Anne H. McCabe, president, has submitted a detailed memorandum of suggestions to the County Budget Committee.

The employee group made the following recommendations:

1. New salary schedules should become effective as of July 1, 1952.
2. For establishing salary comparison, the County should establish a community average line from among the better paying comparable employers.
3. The lowest County base pay should be \$2,400 to meet comparable levels in private employment.
4. An increase of 10 percent of present base pay, or \$300, whichever is higher, should be allowed employees who are above the lowest base pay rate.
5. Point value of emergency compensation should be increased to \$24 a point.
6. New salary plan should not become effective until all employees who may be adversely affected have an opportunity to be heard.
7. No employee should have his potential earnings reduced by adoption of a new salary structure.
8. An additional salary increase should be allowed to employees with at least ten years of service, who have been at the top of their grade for five years.

9. Further study and reorientation of some basic principles.

10. The establishment of a practical employee relations policy.

Appeals Requested

The Competitive Association also submitted a list of titles on which they wish to present appeals.

On the following titles, they wish requests of upgrading: Assistant property manager, assistant supervising matron, assistant matron, business assistant, director of arts and crafts, hospital discharge worker, intermediate statistical clerk, institutional attendant, parkway patrolman (and promotional lines), pharmacists, public health nurse (and promotional lines), senior account clerk, ward clerk, and senior account clerk.

For toll collector's promotional lines, transportation agent, and senior clerk, the group wishes to appeal from downgradings.

Requests Technical Data

In her letter Miss McCabe said that the Competitive Association has had no opportunity to study the technical data on which the Barrington Plan was developed, and that examination of the actual survey reports, was necessary to establish the validity of the results of the survey. She thanked the Budget Committee for the opportunity to be heard and for the Committee's promise to hear appeals on benefits of employees who were adversely affected by the survey.

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(Continued from page 7)

Address 5. Ark., Kans., Mo., Okla. Address 11. Calif. (\$3,410 to \$5,420); Address 9. Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7. Electrical Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Addresses 4, 29. Oreg., Wash., Idaho, Mont. (\$3,410 and \$5,060); Address 12. Ohio (\$3,410 to \$5,940); Address 15. Ark., Kans., Mo., Okla. (\$3,410 to \$5,940); Address 9. Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Addresses 5, 22. Pa. (\$5,060); Address 16. Ind., Ky. (\$3,410 to \$5,940); Address 34. N. Y., N. J. (\$5,060 to \$7,040); Address 2. Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7. Electronics Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Addresses 4, 29. Oreg., Wash., Idaho, Mont. (\$3,410 and \$4,205); Address 11. Ohio (\$3,410 to \$5,940); Address 15. Calif. (\$3,410 to \$5,060); Address 12. Ga., Ala., Fla., S. C., Tenn. (\$3,410 to \$8,360); Addresses 5, 22. Ill., Mich., Wis. (\$3,410 to \$5,060); Address 7. New England States (\$4,205); Address 1; (\$5,050); Address 20. N. Mex. (\$3,410 to \$5,940); Address 43. Tex. (\$3,410 to \$5,060); Address 14. Ark., Kans., Mo., Okla. (\$4,205 to \$5,940); Address 9. Pa. (\$5,060 to \$7,040); Address 2. Va. (\$5,060 to \$7,040); Address 19.

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(\$5,060 to \$5,940); Address 18. Petroleum Engineer: Tex. (\$4,205); Address 14. ENGINEERING AID, \$2,500 to \$4,205. — Jobs are in States mentioned below. Requirements: Appropriate engineering aid experience, including some experience in the field of engineering applied for. Pertinent high school or college study may be substituted for all or part of the required experience, depending on the grade of position. For jobs in specialized engineering fields, in localities and at salaries shown, send applications as indicated: Aeronautical: Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6. Ohio (\$2,750 to \$4,205); Address 15. Civil: Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6. Ohio (\$2,750 to \$4,205); Address 15. Oreg., Wash., Idaho, Mont. (\$2,750 to \$4,205); Address 11. Electrical: Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6. Ohio (\$2,750 to \$4,205); Address 15. General: Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6. Ohio (\$2,750 to \$4,205); Address 15. Md., Va., D. C. (\$2,950 to \$4,205); Address 29. Materials: Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6. Mechanical: Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6.

Mechanical: Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6. Ohio (\$2,750 to \$4,205); Address 15. ENGINEERING DRAFTSMAN, \$2,500 to \$5,060. — Jobs are in States mentioned below. Requirements: Pertinent experience and/or education. Sample of work, 8 x 10 1/2 inches, for jobs in Va. For jobs in places and at salaries shown, send applications as indicated: Calif. (\$3,410 and \$3,795); Address 12. Ohio, Ind., Ky. (\$2,500 to \$4,205); Address 6. Md., Va., D. C. (\$2,500 to \$4,205); Address 29. N. Y. (\$2,500 to \$4,205); Addresses 31, 40. N. J. (\$2,500 to \$5,060); Addresses 35, 39. Va. (\$2,750 to \$4,205); Address 19. Wash., Oreg., Idaho, Mont. (\$3,410 to \$4,205); Address 11. Ohio (\$3,795 to \$4,205); Address 15. Ill. (\$2,200 to \$3,450); Address 23. FARM MANAGEMENT SUPERVISOR, \$3,410. — Jobs are in Iowa, Minn., Nebr., N. Dak., S. Dak. Requirements: Major in farm management or related agricul-

tural science, or other appropriate education and/or experience. Age limits: 18 to 35. Send applications to Address 17. FIRE CONTROL MECHANIC, \$16.00 to \$17.28 a day. — Jobs are in San Francisco, Calif. Requirements: Four years of practical experience in the trade. Send applications to Address 38. INDUSTRIAL COST ACCOUNTANT, \$4,205 to \$8,360. — Jobs in New England States, N. Y., N. J., Pa., Del., Md., D. C., Va., W. Va., N. C., Okla., Mo., Kans., Ark.; ACCOUNTANT AND AUDITOR (Manufacturing and Processing Cost), \$4,205 to \$8,360. — Jobs in Ohio, Ind., Ky. Requirements: Three years of accounting experience plus from 1 to 3 years of specialized experience in cost accounting. Send applications as indicated: New England, N. Y., N. J., Pa., Del., Md., D. C., Va., W. Va., N. C. (\$4,205 to \$8,360); Address 26. Okla., Mo., Kans., Ark. (\$4,205 to \$8,360); Address 9. Ohio, (Continued on page 13)

Public Administration

School construction and highway projects will provide business for successful bidders on the coming fiscal year.

U. S. Public Law 815, carried an appropriation of \$195,000,000 for school construction in defense-affected areas. The law provides that the funds must be allocated on relative "urgency-of-need" basis and can be used only to provide minimum facilities . . . but construction of new schools also means a bigger market for building and teaching accessories.

On the road scene, the Federal-Aid-to-Highways Act (P.L. 413) provided the largest appropriation in history for U. S. aid to urban highways with \$550,000,000 allocated for each of the next two fiscal years, carrying over to June 30, 1955.

A breakdown of the figures shows that \$137,500,000 is set aside for urban highways; 165,000,000 for secondary roads, and Federal aid to primary highways \$247,500,000 and those are yearly allotments.

The Federal Government under P.L. 564 will reimburse cities when alterations are made to highway bridges when they moved for navigational purposes such as channel

widening, removal of obstructions, etc.

Building Activity

Housing and slum clearance also received a needed shot-in-the-arm from the Housing Act of 1952. That law amended the defense housing laws by increasing the authorizations for defense community facilities and housing. An increase of nine million was allowed for defense and disaster mortgages; other sections gave \$40,000,000 for Federally-aided defense community facilities and authorized a \$50,000,000 boost for Federal defense housing. Congress authorized a total of 35,000 public housing units.

Slum clearance was also aided by P.L. 370 which permits HHFA to make progress payments to cities in the course of a slum clearance project, as the work progresses. Formerly the payment was deferred and payment was made when the project was completed.

Water Research

The sum of \$2,000,000 for research into production of drinking water from sea water or other salt water can lead the way to construction of new type facilities by seaboard cities, and progress in that field may be worth watching.

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These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln and Chrysler—were equipping their special deluxe models with special glare-resistant windshields. However, the cost of this glass on these special cars was necessarily \$20-\$50.

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"On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights. If I hadn't had your glasses, I would have had to pull over to the shoulder, and wait till they passed by. As it was, I didn't even squint."
Mr. F. M. F. Bremerton, Wash.

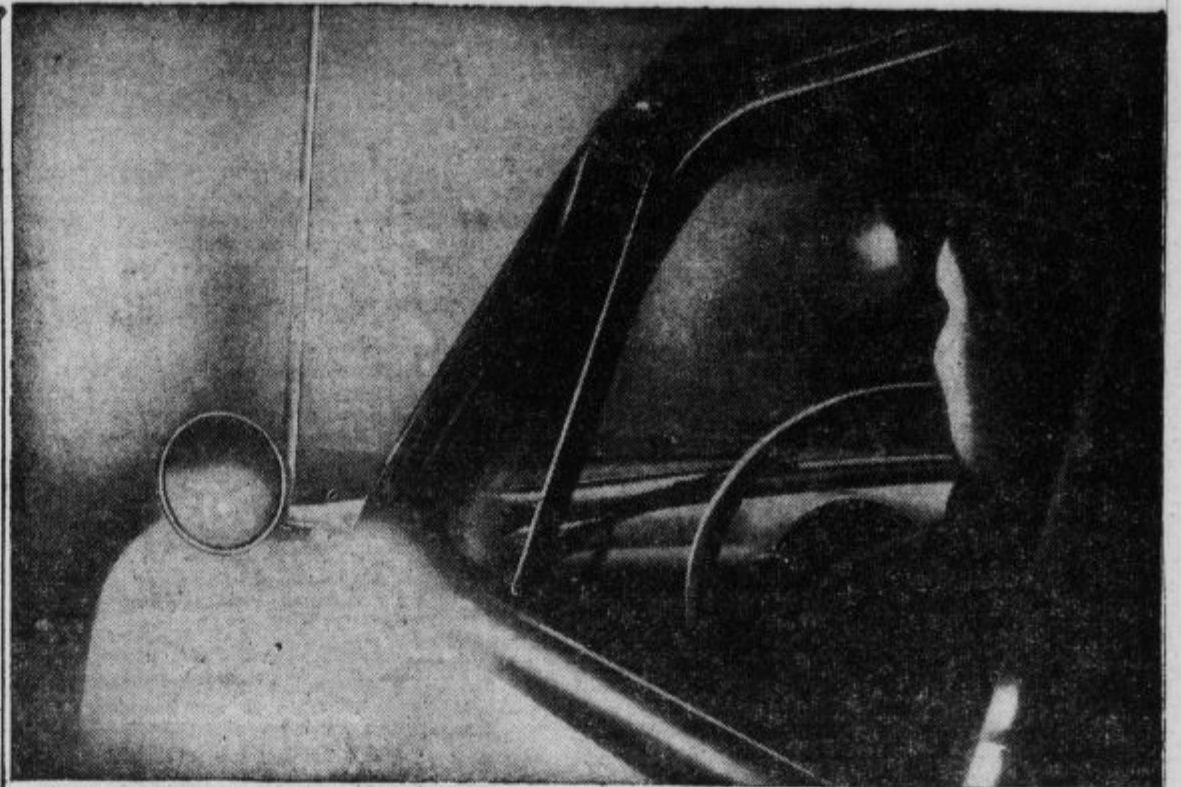
DO CHILDREN RIDE IN YOUR CAR?
"I drive my little girl home from a country school, during the twilight hours. I was always afraid—either of the blinding lights from the other cars at that hour—or of hitting one of the other little girls in the streets. Now, thank God, I know I can see them. I wouldn't take \$100 for these glasses."
Mrs. L. G. Forest Hills, New York.

DO YOU GET NIGHT-DRIVING SLEEPINESS?
"Drove 112 miles after midnight without the slightest strain. Never felt so relaxed and confident in my life. Thanks."
Mr. D. F. San Antonio, Texas.

DO YOU HAVE WEAK EYES?
"My husband has a cataract on his left eye and could never enjoy driving before

PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light... the glare is gone! Then test them again in your car. Look at street lights, headlights, under every sort of difficult night driving condition. If they do not do



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

So think your glasses are wonderful—ways they're also good for protection against the sun. Mrs. L. M. Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses as sun glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon... this is the way they would affect your night driving.

The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car... every street light... every window you pass, are a soft amber yellow.

You'll notice immediately that you are more relaxed... more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights... but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

Mr. Car Owner Study These Pictures See If You Can Spot the HIDDEN ACCIDENT in Each of Them... Before It Could Happen to You!

WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES	WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES
Blinding headlights completely blind you... set you up for an accident.	RAYEX eliminates blinding glare... you see lights only as pale amber discs.
Can you see the pedestrians stepping out of the grey shadows of this dark street?	RAYEX cuts out grey shadows... makes black objects stand out sharper, clearer.
For... snow... sleet... all hide oncoming cars... till they're right on top of you.	With RAYEX you see through for glare with almost perfect daylight vision.

Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!

NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of The LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of The LEADER. (If you want to become a subscriber, look for the coupon on page 16.) These Rayex Glasses have recently been advertised at a... higher price. Act today! Send the guarantee coupon now!

RAYEX COUPON
AUGUST 5, 1952

ACT TODAY! SEND THIS GUARANTEE COUPON NOW

CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y.

Please send me _____ pairs of RAYEX night glasses at \$2.00 a pair. Plus 10 cents per pair for postage. () I enclose two coupons, each from a different issue of The LEADER. () I am a subscriber, and enclose the name-and-address sticker from my copy of The LEADER.

The type of glasses I want is MEN'S () WOMEN'S ()

MEN'S CLIP-ON () WOMEN'S SLIP-ON () (for those who wear glasses)

Also send me Absolutely FREE a handsome simulated alligator Dashboard carrying case, mine to keep FREE whether or not I keep the RAYEX Night Driving Glasses.

I understand that I am to try these glasses at your risk for one full week. I understand that these glasses must:

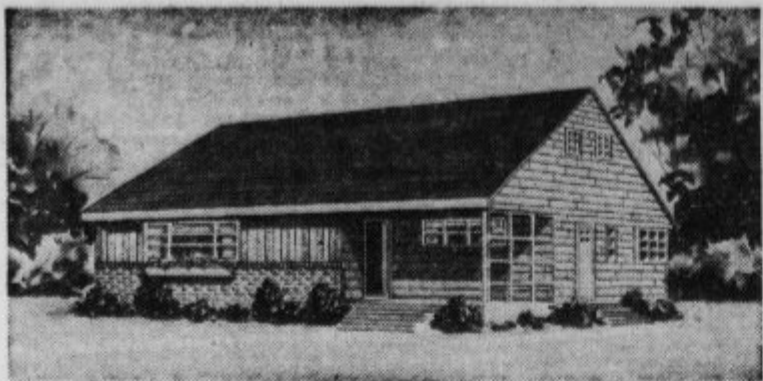
- 1) Eliminate blinding headlight glare.
- 2) Actually help me see better... farther... clearer after dark.
- 3) Eliminate night driving headaches and sleepiness caused by blinding glare.

If these glasses do not accomplish all three of these claims... if I am not thoroughly delighted then I may return them, and will receive my full purchase price.

NAME

ADDRESS

CITY STATE



One of the model Savannah Homes open for inspection at Jamaica, L. I.

Real Real Estate Buys

Savannah Homes, a new, non-discriminatory development in Baisley Park, Jamaica, L. I., has two model homes open to public inspection at 159th Street and 137th Avenue. Priced at \$11,990, the fully detached, five-room bungalows have two bedrooms, living room with picture window, dining room, ceramic tile bath, scientific kitchen with overhead cabinets, side hall, and expansion attic. They are of brick and frame construction, with a heated full basement, poured concrete foundation,

oil heat, oak hardwood floors, and steel casement windows. The homes are located near schools, shopping areas, churches, and Baisley Park, which has many recreational facilities. They are also within the low fare commuting zone. Stanley Klein, Jamaica architect, designed the homes. The builder is Norman Kline. Veterans need \$990 cash above a 25-year, 4 percent mortgage to purchase a home. Regulation X terms apply for civilians.

Mayor Is First One to Sign Up



LESLIE B. PRICE

Leslie B. Price, Mayor of the Village of Pulaski, was the first in his locality to sign up for the sickness and accident payroll deduction plan.

At a meeting of the Village Board were Tom Farley, field representative, Ter Bush & Powell; Larry J. Hollister, field representative, CSEA; Mrs. Ellen Cronk, 4th vice president of the Oswego County chapter, CSEA, also a clerk of the Board; and Don Edick, president of the chapter. Mayor Price and Mr. Edick are neighbors. Lulu May Wellwood, assistant secretary of the chapter, and Mr. Price were former summer neighbors at Sandy Pond.

LEGAL NOTICE

SUPREME COURT, NEW YORK COUNTY JACK BEHN and SOLOMON SHAPIRO, co-partners, doing business under the firm name and style of SKORIE PRODUCE CO., Plaintiffs, against SIDECO, S. A., Defendant. Plaintiffs reside in Chicago, Ill., and request New York County as place of trial.

SUMMONS

TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED, to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorneys within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, New York, June 11, 1952.
PURINGTON & McCONNELL,
Attorneys for Plaintiffs.
Office & P. O. Address: No. 52
Wall Street, New York 5, N. Y.
TO: SIDECO, S. A.
The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach a Justice of the Supreme Court of the State of New York, dated the 10th day of July, 1952 and filed with the complaint in the office of the clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York.
Dated: New York, July 11th, 1952.
PURINGTON & McCONNELL,
Attorneys for Plaintiffs.

Localized Tests Aid Fast Hiring At Institutions

Simplified methods of hiring are producing sorely-needed hospital attendants for out-of-the-way State institutions. The Civil Service Assembly says that at least two State personnel agencies have streamlined hiring procedures to aid in locating hard-to-find hospital attendants. In Missouri, local offices of the State Division of Employment Security are cooperating with the State's personnel division to recruit hospital workers, administering hospital attendant exams on a continuous basis. Exams are limited to jobs at institutions in the vicinity and applicants must live in the area. Illinois is also using a decentralized continuous hiring. Applicants can take written exams at the hospitals. If the applicant passes, he may take his physical exam on the spot and be hired immediately.

State Tax Unit in NYC Joins HIP

Employees of the State Tax Commission, 80 Centre Street, NYC, have enrolled with the Health Insurance Plan, Dr. George Baehr, HIP's president and medical director, announced.

HIP is a non-profit community enterprise of group medical practice. It is providing comprehensive medical care for more than 340,000 men, women and children in the Greater New York area.

The services include periodic health examinations and specialist and surgical care. HIP will also provide the State Tax Commission employees and their dependents with maternity care, child care, diagnostic laboratory tests and procedures, eye examinations and prescriptions for eye glasses, psychiatric diagnosis, administration of blood and plasma, visiting nurse service in the home and ambulance transportation from home to hospital.

One premium covers all professional medical care.

Employees of the Federal Security Agency's regional office and the Customs Information Exchange, both in Manhattan, and the Veterans Administration's Brooklyn regional office, have enrolled with the HIP also.

BINGHAMPTON POLICE THREATEN WALK OUT ON PAY
BINGHAMPTON, Aug. 4 — The City's police and firemen have been granted an immediate pay threatened to resign unless they receive a \$500 a year. Patrolmen and firemen now get \$3,410.

The threat came as the City Council's public works committee prepared to recommend a five-day, 40-hour week for other City employees, not policemen who work 48 hours, and firemen who work 72 hours.

MERIT SYSTEM FOR RYUKYU WASHINGTON, August 4—Four Ryukyuan government officials visited the U. S. Civil Service Commission to get pointers on administering civil service legislation enacted in the Ryukyus for the first time in their history.

◆ REAL ESTATE ◆

HOUSES — HOMES — PROPERTIES

BROOKLYN

TAKE NOTICE . . .
CHOICE LOCATIONS
CARROLL ST. 10 rooms, modern throughout with 2-car garage. Price and terms arranged.
FORREST HILLS — suburban. 9 rooms, 2-car garage. Beautiful landscaped. \$38,000.
MANY LONG ISLAND AND BROOKLYN SPECIALS for Veterans.
CUMMINS
19 MacDougal St. (Cor. Ralph & Fulton)
PR 4-6857

BERGEN ST.
ALL VACANT
2 story and basement, 10 rooms, 2 modern kitchens, 3 tiled baths, oil steam heat, all improvements. Must be seen.
Price \$12,000
CASH \$2,000
MR. MYRICK
NE 8-3952

CIVIL SERVICE READERS
BUY YOUR HOME LIKE PAYING RENT \$750 and up
STERLING PL. 3 story and basement, fully improved
UNION ST. 3 family 2-car garage fully parquet. **LOVELY HOME.**
LINCOLN PL. 2 family, garage, vacancy.
Call With Confidence
RUFUS MURRAY
1361 Fulton St. MA. 2-2762-3

PARK PL. . . VACANT
Nice neighborhood. Near transportation. 12 rooms, 3 baths, 3 kitchens, oil heat, excellent condition. A real buy. Reasonable. Cash and terms. Call
ST. ROSE & WARDEN
525 Nostrand Ave., Brooklyn
NE 8-6479 UL 7-5876

BIGGEST SACRIFICE
NO MORTGAGE
\$3950—ALL CASH
Free and clear, 4 family, 4 kitchens, oil burner, must be sold at once.
CALL OWNER, PL. 7-6985

LEGAL ROOMING HOUSES
12 and 14 rooms. Also 2 and 3 families complete. Good income. Convenient to all transportation.
MOWATT & MOWATT
17 Gates Ave. UL 7-5110
Clinton-Washington Sta.

ST. JAMES PLACE
Clinton Hill Section
Three story brick, shingle, 4 bedrooms, 1 1/2 baths, excellent condition, backyard and garden. Priced for quick sale at \$14,500. Call DI. 9-4619 for appointment.

MANHATTAN

LIQUIDATION SACRIFICE
All Vacant — No Mortgage
CONVENT AVE., 148 St.
12 rooms, brick, oil, brass plumbing, parquet floors, sunken tub, big back yard. Price reduced 25%. Reasonable cash.
CALL OWNER PL. 7-6985

LIQUIDATION SACRIFICE
No Mortgage — Big Profit
ALL VACANT
WEST 160 ST.-B'WAY.
11 rooms, 3 bathrooms, sunken tub, new oil burner, brass plumbing, parquet floors, big backyard, no rent ceiling, no OPA controls. Price reduced 33-1/3%. Reasonable cash.
CALL OWNER PL. 7-6985

LIQUIDATION SACRIFICE
ALL VACANT—14 ROOMS
WEST BRONX — SACRIFICE
Grant Ave.—Two blocks 8th Ave. subway, Grand Concourse-164th St., new oil burner, new brass plumbing, parquet floors, combination sinks, brick, sunken tubs, new roof, new Frigidaire. Price reduced 25%. CALL OWNER PL. 7-6985.

BRONX

EXTRA SPECIAL
WILLIAMSBRIDGE
VACANT — BRICK
MUST BE SOLD THIS WEEK
2 and 3 family detached garage, big backyard, modern, 1/2 block school, near stores, countrified, parquet floors, comb sinks, new oil burner, washing machine, frigidaires, building in perfect condition.
PRICE REDUCED 33 1/3%

SMALL CASH
CALL OWNER — PL. 7-6985

IN ALL BOROS
NOW IS THE TIME TO BUY
We have the homes for the thrifty buyer. Bronx, Brooklyn, Queens, Westchester. Some good investment buys in Manhattan. Call
EARLE D. MURRAY
LE. 4-2251

LIQUIDATION SACRIFICE
NO MORTGAGE
MORRIS PARK SECTION
WILLIAMSBRIDGE
Fully detached, vacant 9 rooms, 3 baths, brick, 2 years old, garage, new refrig. comb. sinks, parquet floors, tabletop stoves, big backyard.
REASONABLE PRICE
Balance 4% — 25 years to pay
CALL OWNER, PL. 7-6985

LIQUIDATION SACRIFICE
No Mortgage—All Vacant
WEST BRONX
2 Blocks Grand Concourse
1 Block Jerome Ave.
Morris Ave., Burnside
Brick 16 rooms, 3 bathrooms, big backyard, brass plumbing, parquet floors, comb. sinks, no rent control, all rooms private, treelined block, exclusive neighborhood. Price reduced 25%. Reasonable cash.
CALL OWNER PL. 7-6985

LIQUIDATION SACRIFICE
WEST BRONX
ONLY \$1975 DOWN
West 181st St., University Ave.
1 family detached, 8 rooms, 3 car garage, 1 block New York University, 1 block Jerome Ave., 1 block schools, 1 block park. Big backyard.
Call Owner PL 7-6985

LIQUIDATION SACRIFICE
No Mortgage—2 Vacant Apts.
FINDLAY AVE.
West Bronx — 170th St.
2 family brick, fully detached, new oil burner, new brass plumbing, sunken tubs, extra stall showers, 2-car garage, parquet floors, new Frigidaire, combination sinks, tile kitchen, big backyard, 1/2 block public school, AAA-1 neighborhood. Price reduced 25%. Reasonable cash.
CALL OWNER PL. 7-6985

LIQUIDATION SACRIFICE
NO MORTGAGE — VACANT
16 ROOMS, 3 BATHS
BRYANT AVE. 172nd St.
Brick, New oil burner, sunken tubs, all private rooms, new Frigidaires, new combination sinks, tabletop stove, full lot, big back yard, modern kitchen. Price reduced 25%. Reasonable cash.
CALL OWNER PL. 7-6985

LIQUIDATION SACRIFICE
WEST BRONX
ONLY \$1475 DOWN
Summit Ave. — W. 165th St.
1 Block Ogden Ave.
Detached 1 family, big backyard. Ultra modern. Reduced. 33 1/3 off.
Call Owner PL 7-6985

LIQUIDATION SACRIFICE
FULL PRICE ONLY \$8,750
West Bronx — East 206th St.
New Grand Concourse,
Moshulu Parkway
3 family, 14 rooms, oil heat, best neighborhood, 1 block subway, reasonable cash.
Call Owner PL 7-6985

LIQUIDATION SACRIFICE
Big Profit—No Mortgage
Vacant apt., Williamsbridge, \$1,975 cash. 2 family brick, 3-car garage, Countrified, Frigidaires, combination sinks, parquet, tile kitchen. Price reduced 25%. Reasonable cash. Act fast.
CALL OWNER PL. 7-6985

LIQUIDATION SACRIFICE
ALL VACANT—14 ROOMS
WEST BRONX — SACRIFICE
Grant Ave.—Two blocks 8th Ave. subway, Grand Concourse-164th St., new oil burner, new brass plumbing, parquet floors, combination sinks, brick, sunken tubs, new roof, new Frigidaire. Price reduced 25%. CALL OWNER PL. 7-6985.

LONG ISLAND

SO. OZONE PARK
\$7,800
DOLL HOUSE
Five well planned rooms, excellent heating unit, fully detached building, large garage, tree lined street in full bloom, 1 block to bus, shopping and school.
TOTAL COST \$51.00 MONTHLY
CASH \$300. G.I.
On Our Exclusive Layaway Plan
WALTER, INC.
88-32 138th St., Jamaica AX 7-7900
Van Wyck Expwy Between Hillside and Jamaica Aves

LONG ISLAND SPECIAL
ADDISLEIGH PARK
LIQUIDATION SACRIFICE
ST. ALBANS
No Mortgage—All Vacant
176 St., Linden Blvd
Corner, 9 rooms, 2 baths, 2-car garage, parquet floors, new washing machine, new Frigidaires, brass plumbing, landscaped, AAA-1 condition. Price reduced 33 1/3%. Reasonable cash.
CALL OWNER PL. 7-6985

ST. ALBANS
1 family, 6 rooms, modern tiled bath, parquet floors, oil heat, large plot and modern improvements.
\$12,000 EASY TERMS

ST. ALBANS
2 family, solid brick, 9 rooms, finished basement, 2 modern tiled baths with stall shower. All modern. Reduced to
\$17,500 EASY TERMS
MALCOLM BROKERAGE
196-57 New York Blvd., Jamaica
ME 9-0645 JA 9-2264

LIQUIDATION SACRIFICE
ST. ALBANS \$2,975
No Mortgage
Brick 9 rooms, 2 baths, brass plumbing, parquet floors, comb. sinks, double lot, big backyard. Price reduced 25%.
CALL OWNER PL. 7-6985

SO. OZONE PARK—\$9,900
Solid brick consisting of 6 large rooms in excellent condition well kept with many features. 1 1/2 tiled bath, modern kitchen, parquet floors and garage. A real home in a homey atmosphere. Reasonable cash and terms. FOR THIS and other outstanding buys in Queens, CALL JA 6-0250
The Goodwill Realty Co.
WM. RICH
Lic. Broker, Real Estate
168-42 New York Blvd., Jamaica, N. Y.

SO. OZONE PARK—VACANT
Solid brick house of 5 large rooms and finished basement. Apt. 2 1/2 baths, 2 kitchens with private entrances in excellent neighborhood - a real good investment. Cash above existing mortgage \$2000.

ALLEN & EDWARDS
168-18 Liberty Ave., Jamaica, N. Y.
OLympia 8-2914-8-2915

SACRIFICE BARGAIN
NO MORTGAGE
REDUCED 25%
JAMAICA
1 family, 8 rooms, 2 bathrooms, new oil burner, new brass plumbing, garage, fully detached, new Frigidaire, parquet floors, big back yard. Full price reduced to only \$9,750.
CALL OWNER PL. 7-6985

SO. OZONE PARK—\$8,899
WIDOW'S SACRIFICE
Here is a lovely, legal 2 family house consisting of 6 large rooms and basement—3 rooms on each floor with 2 baths, 2 toilets. House is well kept and in excellent condition; oil heat and garage. Cash and terms. Exclusive with
DIPPEL OL 9-8561
115-43 Sutphin Blvd., Jamaica

HOLTSVILLE, L. I.
Small farm, 9000 square feet, part of beautiful country estate, amidst majestic surroundings, High Healthy climate, large shade trees, good soil, Town road, electricity, near lake, good swimming and fishing, no buildings. Full price \$350.00. \$20.00 dollars down, \$10.00 month. M. Strom, Phone Selden 3232.

WHITESTONE
3rd Ave. and 149th Place
New Ranch home, 3 bedrooms, full basement, automatic heat, sewer, country atmosphere, residential section near Whitestone Bridge, landscaped corner plot, 50 x 100. \$17,490.
EGBERT OF WHITESTONE
FL. 3-7707

SO. OZONE PARK
6 1/2 large rooms, finished basement, 2 kitchens, 1 1/2 baths, 2 fireplaces, gas heat, venetian blinds, garage, newly decorated. Former doctor's home, \$13,900.
JAMAICA 9-2066

Sanitationmen Demonstrate

Five tableau trucks, showing a man in a high hat, symbolizing NYC, and riding herd on sanitationmen chained to garbage cans, started from City Hall last week, to spread throughout the City a plea for a five-day, 40-hour week for sanitationmen. The demonstration was staged by Local 831, International Brotherhood of Teamsters, AFL, to carry to citizens the protest that sanitationmen, alone among NYC employees, work a six-day, 48-hour week, and have "the highest illness and injury rate," according to John J. De Lury, president of the local. Joint Council 16, International Brotherhood of Teamsters, and the Central Trades and Labor Council, support the local's campaign.

STATE AND COUNTY EXAMS NOW OPEN

(Continued from page 10)

STATE
Open-Competitive
Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan and Ulster.
6087. **DIRECTOR OF CLINICAL LABORATORIES**, \$10,138 to \$11,925. Open to all qualified citizens of the U. S. One vacancy at Marcy State Hospital; one at Newark State Hospital. Requirements: (1) graduation from an approved medical school; and (2) possession of, or eligibility for, a license to practice medicine in New York State; (3) either (a) four years of satisfactory training and experience in pathological and bacteriological work approved by

the N. Y. State Public Health Council, of which one year must have been in the diagnosis of neoplastic diseases or (b) a satisfactory equivalent. No written test. Fee: \$5. (Saturday, September 6).
6120. **HEARING REPORTER**
Present vacancies: about 60 in Albany, Binghamton, Buffalo, New York, Rochester, Syracuse.
Salary: From \$4206 to \$5039 in 5 annual salary increases.
Requirements: Every candidate who files an application, and who meets the usual residence and citizenship requirements, will be admitted to the examination. Application Fee: \$3. Examination date: Oct. 4.

6122. **OFFICE MACHINE OPERATOR (CALCULATING-KEY DRIVE)**
Salary: From \$2180 to \$2984 in 5 annual salary increases.
Requirements: either (a) 3 months of experience in the operation of a calculating (key-drive) machine (Burroughs, Comptometer, or similar type), or (b) successful completion of an acceptable course in the operation of such machine. Application Fee: \$1.
6088. **SENIOR PHYSICIAN**, \$6,801 to \$8,231. One vacancy at Attica Prison, one at Green Haven Prison, Stormville. No written test. Requirements: (1) graduation from an approved medical school; and (2) possession of, or eligibility for, a license to practice medicine in New York State; (3) either (a) completion of one year's internship and four years of experience in the general practice of medicine including some experience in surgery, or (b) an equivalent combination of training and experience. Fee: \$5. (Saturday, September 6).

6089. **PHYSICIAN**, \$5,414 to \$6,537. One vacancy each at Attica Prison, Clinton Prison, Napanoch, and Green Haven. No written test. Requirements: (1) graduation from an approved medical school; and (2) possession of, or eligibility for, a license to practice medicine in New York State; (3) either (a) completion of one year's internship and two years of experience in the general practice of medicine or (b) an equivalent combination of training and experience. Fee \$4. (Saturday, September 6).

Education, (Prom.), \$4,063 to \$4,889. Fee \$3. Requirements: One year as junior librarian; and either bachelor's degree and post-graduate work, or State public librarians' professional certificate. (Friday, August 22).
5431. **SENIOR TYPIST**, Sullivan County, (Prom.), \$2,650. Fee \$2. Requirements: six months' service in Sullivan County, plus education and experience requirements. (Friday, August 22).
5432. **SENIOR TYPIST**, (Prom.), Tompkins County, \$2,300 to \$2,800. Fee \$2. Six months' service in Tompkins County, plus education and experience requirements. (Friday, August 22).
5110. **HEAD ACCOUNT CLERK**, (Prom.), Health, \$4,964 to \$6,088. One vacancy. Eligible title, principal account clerk. Fee \$4. (Friday, August 22).
5112. **INSTITUTION STEWARD**, (Prom.), Health, \$6,088 to \$7,421. One vacancy. Requirements: Nine months in competitive class in Health in G 14 or higher. Fee \$5. (Friday, August 22).

State Offers 13 Jobs as Firemen At Institutions

ALBANY, Aug. 4 — Applications for 13 institution fireman jobs are being accepted by the State Civil Service Commission.
The jobs are in Department of Mental Hygiene institutions: four at Letchworth Village, Rockland County; three at Pilgrim State Hospital, Suffolk County; two at Rockland State Hospital, Rockland County, and one each at Harlem Village State Hospital, Dutchess County; Willard State Hospital, Seneca County; Central Islip State Hospital, Suffolk County; and Manhattan State Hospital, N.Y.C.

Salary ranges from \$2,451 to \$3,251 in five annual increases. Applications will be accepted up to Friday, August 22 for an exam scheduled for September 27.
Candidates must be at least five feet five inches, possess a New York State chauffeur's or motor vehicle operator's license, and have a good knowledge of fire fighting and fire prevention methods. New York State residence is required.
Apply to the State Department of Civil Service, State Office Building, Albany, N.Y., or visit a local office of the State Employment Service.

6098. **SENIOR PHYSICIAN**, \$6,801 to \$8,231. One vacancy at Attica Prison, one at Green Haven Prison, Stormville. No written test. Requirements: (1) graduation from an approved medical school; and (2) possession of, or eligibility for, a license to practice medicine in New York State; (3) either (a) completion of one year's internship and four years of experience in the general practice of medicine including some experience in surgery, or (b) an equivalent combination of training and experience. Fee: \$5. (Saturday, September 6).

5111. **SENIOR CLERK (PURCHASE)**, (Prom.), Health, \$2,771 to \$3,571. Fee \$2. Qualifications: Clerical position, G2 or higher, Health. (Friday, August 22).
5113. **PRINCIPAL CLERK (PURCHASE)**, (Prom.), Workmen's Compensation Board, \$3,411 to \$4,212. Fee \$2. One year in clerical positions, G2 or higher, WCB (Friday, August 22).

5128. **HEAD ACCOUNT CLERK**, (Prom.), Public Works, \$4,964 to \$6,088. Fee \$4. Requirements: One year as principal account clerk; or two years in G10 and four years in State records and accounts. (Friday, August 22).
5129. **PROOFREADER**, (Prom.), \$2,451 to \$3,251. Fee \$2. Requirements: Six months in positions allocated to G2 or higher. (Friday, August 22).
5130. **SUPERVISING MOTOR VEHICLE LICENSE EXAMINER**, (Prom.), Taxation and Finance, \$4,206 to \$5,039. Fee \$3. Eligible title, motor vehicle license examiner. (Friday, August 22).
5131. **HEAD ACCOUNT CLERK**, (Prom.), Taxation and Finance, \$4,964 to \$6,088. Eligible title, principal account clerk. (Friday, August 22).

5132. **PRINCIPAL ACCOUNT CLERK**, (Prom.), principal audit clerk, interdepartmental, (Prom.), \$4,053 to \$4,889. Fee \$3. Requirements: Three month's service in State department or agency in a position allocated to G6 or higher. (Friday, August 22).
5133. **SENIOR SPECIAL TAX INVESTIGATOR**, (Prom.), Taxation and Finance, \$5,189 to \$6,313. Fee \$4. Requirements: Tax-examining title allocated to G14 or higher; two years. (Friday, August 22).
5134. **ASSISTANT LIBRARIAN**,

FIRESTONE TIRE SALE
U. S. - L. E. GOODRICH
New Treads (with old tire)

600x16 \$50x17 \$50x18 \$50x19	\$6.95	500x15 \$40x15 \$35x16 \$50x16	\$8.40
650x15 \$50x16 \$75x15 \$75x16	\$9.40	710x15 700x15 760x15	\$9.95

AL'S TIRE SHOP, INC.
72-19 QUEENS BLVD.
WOODSIDE TO 8 P.M.

STATE PROMOTION
The following State promotion exams are now open. The last day to apply appears at the end of each notice. Pay at start and after annual increments is stated. Exams are open only to qualified employees of the department or promotion unit.
5005. **SENIOR CIVIL ENGINEER**, (Prom.), Public Works, (reissued), \$6,088 to \$7,421. Fee \$5. Eligible title, Assistant civil engineer or assistant civil engi-

5114. **ASSOCIATE ATTORNEY (APPEALS AND OPINIONS)**, (Prom.), Law, \$7,754 to \$9,394. Fee \$5. Eligible title, senior attorney. (Friday, August 22).
5115. **SENIOR BUSINESS OFFICER**, (Prom.), Mental Hygiene, \$8,053 to \$9,693. Fee \$5. Requirements: Six months as business officer, or one year as chief account clerk. (Friday, August 22).
5116. **BUSINESS OFFICER**, (Prom.), Mental Hygiene, \$7,277 to \$8,707. Fee \$5. Requirements: Six months as chief account clerk, or one year as head account clerk, or one year in G20 position with three years private business experience. (Friday, August 22).

5117. **CHIEF ACCOUNT CLERK**, (Prom.), Mental Hygiene, \$6,088 to \$7,421. Fee \$5. Requirements: Six months as head account clerk or senior state accounts auditor, or one year as principal account clerk or assistant state accounts auditor. (Friday, August 22).
5118. **HEAD ACCOUNT CLERK**, (Prom.), Mental Hygiene, \$4,964 to \$6,088. Fee \$4. Requirements: Six months as principal account clerk or assistant state accounts auditor, or one year as senior account clerk. (Friday, August 22).
5119. **SENIOR OCCUPATIONAL THERAPIST**, (Prom.), Mental Hygiene, \$4,206 to \$5,039. Fee \$3. Eligible title, occupational therapist. (Friday, August 22).

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Vet Job Insurance Law Gives State Staff More Duties

Additional duties are ahead for employees of the State Employment Service because of the Veterans Readjustment Assistance Act, signed by President Truman on July 16. Veterans may collect unemployment insurance beginning about October 15.
The State agency will make the payments to veterans and assume responsibility for State and local administration of the program, under an agreement with the U. S. Secretary of Labor, and as agent of the Federal government.
The Act provides for payment of unemployment compensation benefits of \$676 at the rate of \$26 a week to unemployed veterans who have served for 90 days or more and have some service on and after June 27, 1950, and who have been discharged for reasons other than dishonorable.
State to Handle Payments
Payments to veterans are to be made under the State Unemployment Insurance Law, except that the U. S. weekly amount of payment and the duration of benefits are not to be changed.
Benefits are payable only for weeks of unemployment after the ninetieth day following enactment.
Secretary Tobin said claims for veterans will be filed by veterans at the local offices of the State Employment Service.
A veteran entitled to benefit under other unemployment insurance can't double the benefits.

5120. **RECREATION SUPERVISOR**, (Prom.), Mental Hygiene, \$4,206 to \$5,039. Fee \$3. Eligible title, recreation instructor. (Friday, August 22).
5121. **RECREATION INSTRUCTOR**, (Prom.), Mental Hygiene, \$3,251 to \$4,052. Fee \$2. Eligible title, assistant recreation instructor. (Friday, August 22).
5122. **CHIEF STATIONARY ENGINEER**, (Prom.), Mental Hygiene, \$5,414 to \$6,537. Fee \$4. Requirements: head stationary engineer for one year. (Friday, August 22).
5123. **INSTITUTION FIREMAN**, (Prom.), Mental Hygiene, \$2,451 to \$3,251. Fee \$2. Candidates must have one year's service in the Department and must meet physical, medical and character requirements. (Friday, August 22).
5124. **ASSISTANT LAND AND CLAIMS ADJUSTER**, (Prom.), Public Works, \$5,414 to \$6,537. Fee \$4. Requirements: Junior land and claims adjuster for one year; must meet medical, physical and character requirements. August 22, 1952.

5125. **JUNIOR ARCHITECT**, (Prom.), Public Works, \$4,053 to \$4,889. Fee \$3. Eligible title, senior architectural draftsman. (Friday, August 22).
5126. **SENIOR LAND AND CLAIMS ADJUSTER**, (Prom.), Public Works, \$6,562 to \$7,992. Fee \$5. Requirements: Two years as assistant land and claims adjuster; physical and medical requirements. August 2, 1952.
5127. **ASSISTANT SUPERINTENDENT OF OPERATION AND MAINTENANCE**, (Prom.), Public Works, \$11,925 to \$14,223. Fee \$5. Requirements: One year in engineering title allocated to G39, or two years in engineering title al-

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Calls by NYC for Job Interview

The names of persons on the following NYC eligible lists have been submitted to NYC departments for possible appointment. More names are submitted, as a rule, than there are job vacancies, so not all certified are called to job interviews. The title of the position, the number of the last eligible certified, and the department or departments to which certified, are given. "Y" means that the investigation of the eligible has not been completed. "V" means non-disabled veteran and "D", disabled veteran.

OPEN-COMPETITIVE
Addressograph operator, grade 2, Finance; 47.
Alphabetic key punch operator (IBM), grade 2; Welfare; 35 Y.
Architect, Architectural & Engineering Unit; V 3.
Attendant, grade 1 (male) appropriate, Transportation; Finance; 145 Y.
Auto engineman, NYC Youth Board; NYC Housing Authority; Public Works; Brooklyn Borough; Real Estate; Hospitals; Parks; Education; Sanitation; V 588.
Auto engineman, Brooklyn President; Parks; Real Estate; Health; Manhattan Borough; Housing Authority; Bronx Borough; Education; Public Works; Youth Board; Hospitals; V 704.
Bookkeeper, Education; 655 Y.
Bookkeeper, Hospitals; Domestic Relations Court; 656 Y.
Bookkeeper, Transportation; 670 Y.
Bridge and tunnel officer, Triborough Bridge & Tunnel Authority; 543 Y.
Buyer (appropriate by selective certification), Education; 24.
Deckhand (tugboat) appropriate, Marine and Aviation; 306.
Elevator operator (women), Hospitals; 44 Y.
Inspector of repairs & supplies, grade 3, Hospitals; 3.
Investigator (appropriate) selective certification (males only), Transportation; 144.

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Junior accountant, Housing Authority, Purchase; 505 Y.
Junior bacteriologist (appropriate by selective certification of males), Health; 7 Y.
Junior electrical engineer, Water Supply, Gas & Electricity; Public Works; Hospitals; Marine and Aviation; 17.
Marine oiler; Public Works; 87 Y.
Mechanical engineering draftsman; Sanitation; 82.
Oiler, Public Works; 148 Y.
Stationery fireman, Hospitals; Sanitation; Correction; Public Works; 212 Y.
Stenographer, grade 2, Domestic Relations Court; City Planning Commission; Manhattan President; Commerce; Transportation; 315 Y.
Tractor operator; Sanitation; 25.
Typist, grade 2, Teachers' Retirement System; 369 Y.
Typist, grade 2, Housing Authority; 430 Y.
Water tender, Marine and Aviation; 44 Y.
Clerk, grade 2 (male), Triborough Bridge & Tunnel Authority; 7419.
Clerk, grade 2, Teachers' Retirement System; Civil Defense; Finance; Health; Youth Board; Mayor's Office, Commerce; 8991.
Clerk, grade 2, Domestic Relations Court; 8924.

PROMOTION
Assistant station supervisor, NYCTS; revised, Transportation; 18.
Civil engineer, Public Works; 14.
Foreman of porters, grade 2 (men), Housing Authority; 96.
Junior bacteriologist, Hospitals; 4.
Park foreman, Parks; V 48.
Stenographer (autopsy), grade 3, Chief Medical Examiner; 2.
Storekeeper, Hospitals; V 2. (General promotion, storekeeper, Hospitals; 6.
Supervising inspector, Licenses; 9.
Towerman, Transportation; temporary; 463.
Towerman, Transportation; V 280.

SPECIAL MILITARY
Cleaner (men), Public Works; Brooklyn College; Queens College; Hunter College; City College; Housing Authority; 404.
Clerk, grade 2, Domestic Relations Court; Youth Board; Civil Defense; Teachers' Retirement System; Finance; Hospitals; V 2650 Y.
Clerk, grade 2 (male), Triborough Bridge & Tunnel Authority; VPC 5297 Y.

PREFERRED LIST
Auto engineman, Hospitals; Brooklyn President; Park; Bureau of Real Estate; Health; Manhattan President; Housing Authority; Bronx President; Education; Public Works; Youth Board.

LABOR CLASS
Cleaner (men), Public Works;

Brooklyn College; Queens College; City College; Hunter College; 3503.
Cleaner (men) appropriate, Housing Authority; 3225.
Porter, cleaner (men) appropriate, Housing Authority; 425 Y.
Laundry worker (women), Hospitals; 138 Y.

UFOA Election Results Expected by August 20

Ballots in the election of the NYC Uniform Fire Officers Association will be sent out on August 7, and members will be allowed 10 days to mark their choices and mail the slips back to the American Arbitration Association, which is conducting the poll. Results should be known about August 20.

Stocker on Ballot
In last week's issue the name of Captain Henry Stocker, 69 Engine Manhattan, was inadvertently omitted as a candidate from his rank for the executive board. The candidates are:
Chiefs—Thomas J. Hartnett and Edward Cahill.
Captains—Thomas Munro, William F. Manny, and Henry Stocker.
Lieutenant—Henry Fehling, unopposed.

Answers to Final Instalment of Fireman Questions

The official key answers to questions 81 to 90 in the last regular NYC fireman test follow:
81, D; 82, D; 83, C; 84, B; 85, B; 86, C; 87, E; 88, D; 89, A; 90, E.
In last week's LEADER, the publication of questions in the exam was completed.

There is one vacancy in each group.

Sees Public Backing UFOA
Meanwhile the UFOA views Commissioner Jacob Grumet's announced 30-day tour of all City firehouses as an indication that the public is getting behind the UFOA's point of view that closing of firehouses at this time would be a mistake. As a UFOA spokesman indicated, when the people in a neighborhood see the doors of the local firehouse being shut, they wake up to the fact that they're losing something valuable, and when they hear and read constant pleas for more civil defense volunteers, they can't tie that in with the proposed cutting down of fire stations.

Transit, Subway Tests Attract Many Candidates

Two promotion exams attracted the largest number of candidates in the June application period in NYC. The surface line dispatcher test, Board of Transportation, resulted in 1,812 applications, and the assistant supervisor test, Department of Welfare, 1,050.
Heading the open-competitive list was the structure maintainer, group C, test with 250 applicants. The assistant landscape architect exam attracted exactly no candidates.
The tally for all titles follows, with previous applications consolidated with ones for June where there was a June reopening:

OPEN-COMPETITIVE
Asst. city planner, 49
Associate city planner, 32
Auto mechanic (diesel), 142
Civil engineering draftsman, 22
Dental hygienist (9th filing period), 11

Director of real estate, 8
Engineer - assessor (railroad) (gas) (structural) (utility), 7
Head dietitian (teaching), 34
Home economist, 82
Jr. civil engineer (3rd filing period), 36
Jr. electrical engineer (2nd filing period), 7
Medical social worker, grade 1, 99
Physical therapist, 21
Speech and hearing therapist, 31
Stenographer, grade 2 (5th filing period), 75
Structure maintainer, group C, NYCTS, 250

PROMOTION
Asst. architect (all depts.), 24
Asst. civil engineer (structural) (all depts.), 32
Asst. electrical engineer (all depts.), 39
Asst. landscape architect (NYC Housing Authority), 0
Asst. mechanical engineer (sanitary) (Dept. of Education), 1
Asst. resident buildings supt. (NYC Housing Authority), 365
Asst. supervisor (Welfare), 1,050
Asst. supervisor (structures) (NYC Transit System), 33
Asst. supervisor (structures—group C) (NYC Transit System), 10
Chief marine engineer (Marine and Aviation), 18
Chief marine engineer (diesel) (Public Works), 3
Electrical inspector, grade 3 (Fire Dept.), 3
First asst. marine engineer (diesel) (Public Works), 5
Foreman of elevator mechanics (NYC Housing Authority), 11
Foreman (mechanical power) (NYC Transit System), 77
Furniture maintainer (upholstery) (Public Works), 1
Janitor, grade 3 (Public Works), 36
Marine engineer (Marine and Aviation), 24
Signal maintainer (NYC Transit System), 110
Supervisor (Welfare), 378
Surface line dispatcher (NYC Transit System), 1,812

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First Grade Detective Theresa Scagnelli has been named director of NYC Policewomen. She succeeds Mrs. Rudolph Peters, who will retire.

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LEGAL NOTICE
RELEASE - SUPREME COURT: NEW YORK COUNTY. In the matter of the Application of WILLIAM R. KAHN, JOSEPH DUGAN, JOHN F. KENNY, individually and on behalf of others similarly situated, Petitioners. For an order against THE BOARD OF TRANSPORTATION OF THE CITY OF NEW YORK and THE MUNICIPAL CIVIL SERVICE COMMISSION OF THE CITY OF NEW YORK, Respondents.
Mr. William R. Kahn, Joseph Dugan and John F. Kenny, petitioners, have brought a proceeding against the Board of Transportation and the Municipal Civil Service Commission. The proceeding is returnable on August 19, 1952 at Special Term, Part I of the Supreme Court, New York County.
The petitioners in behalf of themselves and others similarly situated, seek an order directing the Board of Transportation and the Municipal Civil Service Commission to reclassify the petitioners into the Rapid Transit Service, with appropriate titles commensurate with the duties performed and further directing the Board of Transportation to pay petitioners back pay for accumulated overtime.
Petitioners are Cashiers, a position presently in the classified service under Part 2 of the Clerical Service.
Petitioner, Dugan originally was a Railroad Clerk in the Rapid Transit Service and he successfully passed two promotion examinations to the position of Cashier, Grade 2 and Grade 3 in the Clerical Service.
Petitioner, Kahn originally was a Station Agent, Grade 2 reclassified to Railroad Clerk and subsequently Mr. Kahn passed a promotion examination for Cashier, Grade 2.
Petitioner, Kenny was a Railroad Clerk and subsequently was appointed Cashier, Grade 2 in the Clerical Service upon a promotion examination.
All petitioners contend that since they were in the Railroad Service they were entitled to remain in the Railroad Service when promotion examinations were given, particularly since they allege that their duties and functions as Cashiers are peculiarly in the nature of Railroad Service as contrasted with the position of Cashiers, in City departments wherein such Cashiers essentially perform clerical duties.
Petitioners allege that it is illegal for the respondents to give Cashiers, Grade 2 basic salary less than the basic salary of a Railroad Clerk since the petitioners who passed promotion examinations, receive lesser rights and privileges insofar as pension and other rights are concerned than Railroad Clerks.
Petitioners also allege that each has accumulated in excess of 300 hours in overtime work for which they have not been paid, nor received comparable time off to date, and that they are entitled to receive pay for such overtime work as a matter of law.
The matter will be argued by Benjamin M. Zelman, of the law firm of Zelman and Zelman, 100 West 42nd St., New York, N. Y.
Attorneys for Petitioners
ZELMAN AND ZELMAN, ESQS.
Attorneys for Respondents
O'Leary & P. O. Address
100 West 42nd St.
Borough of Manhattan
City of New York
BRB 9-5841

MINFORD, MARY. - CITATION. - THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREED AND INDEPENDENT TO: AGNES MARTINSEN, RUDOLPH V. MARTINSEN, HAROLD MARTINSEN, THOMAS M. MARTINSEN, LEVIE MINFORD 2ND, PAMELA MINFORD, THOMAS MINFORD, CAROLINE F. MINFORD, CATHLEEN M. OSTHUES, PATRICIA L. MINFORD, EMILY MINFORD WARDELL, LEVIE MINFORD, ANNE L. BOND, MINFORD W. BOND, EDITH MINFORD, JOYCE MARTINSEN, an infant over 14 years of age, THOMAS K. MARTINSEN, an infant over 14 years of age, PHYLLIS MARTINSEN, an infant over 14 years of age, CATHLEEN M. OSTHUES, JR., an infant over 14 years of age, KERRY S. OSTHUES, THOMAS MARTINSEN, an infant under 14 years of age, PETER N. MARTINSEN, an infant under 14 years of age, LEVISA MINFORD, LEVIE W. MINFORD, 3RD, an infant over 14 years of age, being the persons interested as beneficiaries, legatees, devisees or otherwise in the trusts created under Article THIRD and Article FOURTH of the last Will and Testament of MARY MINFORD, deceased, who at the time of her death, was a resident of the County of New York.

SEND GREETING:
Upon the Petition of BANKERS TRUST COMPANY, a corporation duly organized and existing under the Banking Law of the State of New York, having an office for the transaction of business at 16 Wall Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York, on the 16th day of September, 1952, at 10:30 o'clock in the forenoon of that day, why

1. This Court should not construe the last Will and Testament of Mary Minford, deceased, and instruct Petitioner as to its power and authority to invest funds of the trusts created under said Will in the Discretionary Common Trust Fund or in the Legal Common Trust Fund established and maintained by Bankers Trust Company under Section 100-c of the Banking Law of the State of New York.

2. The compensation of White & Case, Esqs. for their services in this proceeding should not be fixed in the amount of \$2,500. and approved for payment, together with their proper disbursements.

3. This Court should not grant such other and further relief to Petitioner as it may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [Seal.] William T. Collins, a Surrogate of our said County, at the County of New York, on the 30th day of June, 1952, in the year of our Lord, one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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Activities of Civil Service Employees in N.Y. State

(Continued from page 13)

Tax & Finance, Albany

REPRESENTATIVES on the executive council, Taxation and Finance Department chapter, CSEA, were elected recently. They are: Agnes Doyle, Executive; Eileen Sullivan, Research & Statistics; Phebe Brown, Law; James M. Wallace, Traffic Commission; Elizabeth Rando, Treasury UIB; Irma Philpot, Treasury; August Kallmeyer, Local Assessment; Frank Comporetta, Mail & Mechanical, Administration; Irving Widro, Regular, Administration; Christine Baillargeon and Harry Kennedy, Corporation Tax; Elizabeth Gaudette, Steno & Computing, Income Tax; Agnes Kupiec, Alice Mulder and Erma DeJong, Files, Income Tax; Philip Natcharian, George Burns, Frank Fazzola and Aubin "Cal" Miller, Audit, Income Tax; Ken Huba, Mary Rosenstein and Fred Ristau, Collection, Income Tax; Mary Linch and Harold Jonson, Miscellaneous Tax; John B. Allendorph and Lorraine Mahar, Truck Mileage Tax; and Robert Mayo, Collection.

The chapter congratulated Joseph Pelly, 5th vice president of the CSEA, and John Garry and Frances Kavanaugh on passing the exam for promotion to chief clerk, UIB.

Susanne Long, chapter president, appointed Marie Boland, the chapter's 3rd vice president, chairman of the publicity committee.

Great Meadow

THE ANNUAL meeting and election of officers of the Great Meadow Prison chapter, CSEA, took place Wednesday, July 23, at the American Legion Home, Fort Ann.

The following officers for the year 1952-53 were elected: John R. Leahy, president; John J. Condon, vice president; Joseph M. Ryan, secretary; George T. Ahern, financial secretary; D. Robert Leonard, treasurer; John H. Mack, sergeant-at-arms; John R. Leahy, delegate; and John J. Condon, alternate delegate.

Members of the adjustment committee are John R. Leahy, Leon Armer, Harry Wrye and John Condon.

The next item for the chapter's consideration is the annual clam bake, if Clarence Barber, bake master, is available.

Audit & Control

AT A RECENT meeting of the Audit and Control chapter, CSEA, in Albany, the following officers were elected: President, Frank Seeley; vice president, Sal Genovesi; secretary, Eileen Flanagan; treasurer, Jessie Varian; delegates, Frank Conley and Michael Petruska.

Willard State Hospital

THE WILLARD State Hospital chapter, CSEA, and the entire community was deeply shocked and saddened at the news of the death on July 25 of Edgar E. Pritts. Although in failing health for some time, his condition was not considered serious. He entered the Veteran's Hospital, Buffalo, on June 4.

Mr. Pritts was a friend of everyone who knew him and his friends were countless throughout the State. He was always ready and willing to lend a helping hand to anyone in need. He was born in 1896 in Mountainville, and he entered State service at Hudson River State Hospital in 1916. He served in the armed forces in World War I and later was a member of the Miami, Fla. fire department. Upon his return to New York State, he became a member of the NYC Fire Department.

Mr. Pritts received an appointment as fire chief at Willard State Hospital in 1929 and held that position until 1950 when he was named safety supervisor. He was to have received a 25-year service pin on August 6.

For the last twenty years, he has been a delegate of the Willard State Hospital Chapter and for 12 years was its president. He was again reelected on June 30.

Funeral services were held July 28 in Ovid. Bearers, members of the Hospital Fire Department, were Joseph McDonald, Clayton Traphagen, Charles Boyce, Lloyd Kenyon, Ernest Howard and Edward McGuire.

Survivors are his wife Grace, two daughters, three sons, his mother, two brothers, and a sister.

Vacation items: Marie Bailey is enjoying a two weeks' vacation from her duties. Howard Cunningham is vacationing in Louisiana. Luther Holmes has returned from a vacation in the Adirondacks.

A house warming party was given to Halsey Huff by the Maples employees. An enjoyable time was had by all.

Dr. Harry Gonda recently passed the Civil Service exam for senior psychiatrist.

A farewell party was held for Dr. Palmer by the employees of Elliott Hall on July 30. He was presented with a chair and ottoman by the employees to show their appreciation to a fine fellow. Dr. Palmer leaves to take the position of assistant director at Brooklyn State Hospital. Our loss will be Brooklyn's gain.

Wednesday, August 6, is the date set for the dedication of WSH, radio station of Willard State Hospital.

Dr. Kenneth Keill, director of the hospital, announced a simultaneous testimonial dinner for 36 employees who have returned from military service in the Far East, and 26 employees who have served 25 years.

The station will transmit only to the hospital. The programs of music, sporting events and announcements will be under the supervision of the recreation department of the hospital.

The station was conceived and executed by Arthur Schaff, senior maintenance supervisor; Robert Clayton, student-director of Colgate University's radio station; Crandall Terry, William Neilson, Vernon Clock, Jesse E. Webber, Norman Huhn, Raymond McGrain, John Gibson, and other hospital employees.

Psychiatric Institute

FRANK C. VERCE, physical therapy department, is on the senior physical therapy technician list.

John Kehrlinger, storeroom department, attended the recent stores clerk salary grade reallocation hearing in Albany, and presented data in favor of a salary grade increase to grade 4.

Allyn Wright, animal care department, is editor of "The News Reel," a paper for those interested in stamp collecting. His First Day Covers won a prize recently.

On vacation at the moment are Willa Mae Johnson, housekeeping department; Onile Gumps, housekeeping department; Ben Goldstein, elevator department; Harry Wolf, internal medicine department; and Kurt Lopez, animal care department.

Manhattan State Hospital

THE OFFICERS and members of Manhattan State Hospital chapter, CSEA, are pleased to report that the laundry fans are being installed and the job close to completion. A tip of the hat is thereby extended to Dr. John H. Travis, director; Arthur Gillette, business officer; and John Kearse, chief clerk, for their assistance

and cooperation in securing this equipment, which is especially appreciated by the laundry department employees.

On July 23 a party was held in the fire house lecture hall in honor of Mrs. Anne O'Shea, assistant principal of nursing, who is leaving for an appointment as principal at Harlem Valley State Hospital. About 70 friends and co-workers took part in the affair.

Among the guests were Dr. and Mrs. John H. Travis, Dr. Paul Schnieder, Dr. Harry Hayes, John Kearse, Alexander Maran, Nellie Murphy, Elizabeth Lyons, Mary Campbell, Mae Traynor, Robert Burgess, William Wallace, Fred Hammer, John Starzecki, Howell Essex, Mr. and Mrs. John Martyn, Cy Dineen, Mr. and Mrs. Tim Merritt, George Shanks, Jerry Griffin, Anna Roche, Mr. and Mrs. Larry Lillis, Ed Gailgren, Tom Quinn, Mr. and Mrs. Dave Shannon, Mr. and Mrs. William Oshinsky, Dennis O'Leary, Pat Geraghty, Pay Higes, Mary Agnes O'Neill, William Franklin, Dave Hunter, Therese and Anna Farrell, Eileen O'Connor, Elizabeth Mackey, Mike Cregan, Anastacia Ovcienko, Margaret Pfaff, A. Ranghelli, George Taverner, William E. Griffin, Della Castner, Bridie Shanahan, Bill Kilroy, Mr. and Mrs. Pat Brett, Ann Shanahan, Mr. and Mrs. Jerry Morris, Mr. and Mrs. Wilson (Newark State School), Gertrude Grigull, Angela Cahill, Charles Loucks, Mr. and Mrs. William Maher, Mr. and Mrs. Thomas Gallagher, Mary McManus, Agnes Sullivan, Kathleen O'Gorman, Tessie Kavanagh, Margaret Flynn, Margaret Peeney, Mr. and Mrs. Dan O'Connell, Betty Lavin, Al White, and others.

The committee consisted of Betty Lavin, Bill Maher, Jerry Griffin, Shirley Horn, John Price, Alexander Maran, Larry Lillis, and Artie Glocksien.

Dr. Travis made the presentation of the clock to Mrs. O'Shea and expressed his regret upon losing the services of a "fine officer and a wonderful efficient employee" and wished her every success in her appointment.

John Wallace, chapter president, presented the bouquet of roses on behalf of the chapter. Mrs. O'Shea was first vice president.

Get well wishes are sincerely sent to the Rev. Bliss, Mrs. Nora Shea, and those employees in the Mabon Sick Bay.

Deepest sympathy is extended to Alice Gaillard, in the recent loss of her mother.

Geraghty Attends Meeting

Patrick Geraghty attended the Mental Hygiene Employees Association in Albany on July 28. Pat also attended a session of the classification hearings before the State Civil Service Commission.

John J. Kelly, Jr., association counsel, was contacted also for further details regarding the request for free toll privileges for non-resident car owners. A report from Mr. Kelly is expected in the near future as developments take place.

Membership in the chapter has passed 476. This is the highest obtained in the history of the chapter. The membership committee has performed a wonderful job. For those employees who have not yet joined: we have room for you and it's not too late to join now.

Among the resolutions to be submitted by the Manhattan State Hospital chapter to the association, will be one for a five-day week, for all State employees,

at the present 5 1/2 or 6-day week salary.

All Manhattan officers and members wish a speedy recovery to Arnold Moses, president of Brooklyn State Hospital chapter.

Orleans County

THE BOARD of directors of the Orleans County chapter, CSEA, met at the Court House in Albion. The salary committee and the personnel (grievance) committee were appointed.

The members of the salary committee are: Thomas Coffey, Village of Albion, chairman; Gwynne Galarneau, County Welfare Department; Robert Kerr, County Highway Department; Albert DeGraff, Village of Holley; George Perry, Town of Gaines Highway Department; Lloyd Kuhn, Jr., Town of Albion Highway Department; Julia McGuire, Albion School Staff; and George Day, Holley School Staff.

The members of the personnel committee are: Oren C. Steele, County Veterans' Service, chairman; Newell Maxon, Town Clerk of the Town of Albion; Laura Lyman, County Welfare Department; and Aurie Nenni, County Highway Department.

Wedding bells rang during June

for two of our members, and will continue to ring for other members during the summer.

On June 14, Betty Rowe, daughter of Mr. and Mrs. Rowe of Albion, was married to George S. Salisbury at the Albion Methodist Church. Mrs. Salisbury has been employed at the Orleans County Motor Vehicle Bureau. This was the first wedding of a member of the chapter since its organization in the early spring.

On June 28, Betty Hilfiker, daughter of Mr. and Mrs. Glenn R. Hilfiker of Fancher, became the bride of Charles L. Brunne II at the First Baptist Church in Albion. Mrs. Brunne recently became an Orleans County public health nurse.

Mr. and Mrs. James F. Anderson of Knowlesville announced the engagement of their daughter, Carolyn, to Henry L. Nixon of Holley. Miss Anderson is employed as a case worker in the Orleans County Welfare Department. Congratulations to these happy people.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

Wonderful New ARCO COURSES. HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS. INQUIRE ABOUT OTHER COURSES. Includes a list of courses such as Accountant & Auditor, Administrative Assistant, N.Y.C., Apprentice (Fed.), Army & Navy Practice Tests, Ass't Foreman (Sanitation), Attorney, Bookkeeper, Bus Maintainer, Car Maintainer, Civil Engineer, Clerical Assistant (Colleges), Clerk CAF 1-4, Clerk 3-4-5, Clerk, Gr. 2, NYS Clerk-Typist, Stenographer, Conductor, Corrector Officer U.S., Deputy Zone Collector, Dietitian, Electrical Engineer, Engineering Tests, Fireman (F.D.), Fire Capt., Fire Lieutenant, Gardener Assistant, General Test Guide, H. S. Diploma Tests, Hospital Attendant, Housing Asst., Insurance Ag't-Broker, Internal Revenue Agent, Investigator (Fed.), Jr. Management Asst., Janitor Custodian, Jr. Professional Asst., Law & Court Steno, Lieutenant (Fire Dept.), Maintainers Helper, A and C, B, D, E, Mechanical Engr, Messenger (Fed.), Misc. Office, Machine Oper., Motorman, Oil Burner Installer, Patrolman (P.D.), Playground Director, Plumber, Policewoman, Postal Transp. Clerk, Power Maintainer, Practice for Army Tests, Railroad Clerk, Railway Mail Clerk, Real Estate Broker, School Clerk, Sergeant P.D., Social Investigator, Social Supervisor, Social Worker, Sr. File Clerk, Sr. Surface Line Dispatcher, State Clerk (Accounts, File & Supply), State Trooper, Stationary Engineer & Fireman, Steno-Typist (Practical), Steno Typist (CAF-1-7), Stenographer, Gr. 3-4, Structure Maintainer, Student Aid, Substitute Postal Transportation Clerk, Surface Line Opr, Technical & Professional Asst. (State), Telephone Operator, Train Dispatcher.

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First 1,000 Names on State Clerk List

- (Continued from page 5) Hider, Betty M. Zehler, Dolores C. Farrelly, Dorothy O'Brien, Walter V. Smith, Eugenia A. Forster, Nancy W. Judge, Eileen P. Raneri, Carmela G. Woodson, Mary M. Brown, Donna J. Burkhard, Albert E. McShane, Myrtle E. Walsh, Joan P. Barrett, Marian E. Kerr, Irene M. Gajdusek, Margaret Klahn, Martha J. Avant, Robert R. Geary, Mildred J. Rabich, Arthur W. Beskin, Bessie Lobinger, James E. Moscinski, F. C. Urbank, Edward M. Daley, Bernard F. Mackey, Adrienne F. Walwyn, Clarissa McCann, Helen M. Guthy, Marie Rutherford, Joseph Goldhar, Helen C. Mitchell, Eugenia Film, Virginia C. Gauden, James M. Klup, Frances J. Eddy, Mary S. Beauchard, Madeline Lourette, Nancy M. Lang, Mary A. Hanhurst, Donald R. Klein, Margaret E. Henderson, M. F. Sweeney, James W. Myers, Robert E. Tierney, John J. Townsend, Mary A. Goodrich, Anne Capers, Eliza V. Wagner, Mary G. McGill, Marion A.

