

EDUCATION DEPARTMENT
STATE OF NEW YORK
STATE OFFICE BLDG
ALBANY N. Y.

PERMANENT JOBS NOW OPEN

19 JOB-TITLES WITH NEW YORK STATE
FOR QUALIFIED MEN AND WOMEN

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General Bradley Explains

WHAT A SERVICEMAN CAN EARN

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CIVIL SERVICE COMMISSION UNDECIDED

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NAVY YARD, U. S. EMPLOYEES WILL GET PAID FOR XMAS

see page 2

PAY How a Raise Becomes a Cut

There is one twist in the budget which will cost some City employees money.

This is the way it works out: A clerk, grade 3, was getting \$2,310 a year, and expected a mandatory increment of \$90 on January 1, 1944. But on July 1, 1943, along came the cost-of-living bonus which lifted him to \$2,430.

The budget instructions from the Budget Office to the City departments say that the cost-of-living bonus may be disregarded when it comes to figuring the increments to which City employees are entitled. The only "butts" are these:

1. The employee may not be lifted more than \$120 above the top of his grade.

2. The employee may not be lifted above \$2,500.

To get back to the clerk, he's getting \$2,430 now, and will only get \$70 instead of the \$90 which is coming for \$20, and when the expected general increase comes along, he will get the smaller percentage because he got a bonus last July.

THE LAW No Free Ride

Prevailing wage workers for the City took a legal licking in the Court of Appeals last week when the decision was handed down in the Campbell case.

The City had appealed a previous decision and the top court ruled as follows:

Those prevailing-wage workers who haven't filed an appeal with the Comptroller can't get the benefit of a determination granting wage increases to employees in their title.

Previously, many prevailing wage workers had been able to figure on a free ride. When a group of employees started an action to have the rate of pay rescaled to bring it in line with outside pay in private industry, the other employees in the same job would relax and figure that when the situation was straightened out, they'd be taken care of too.

Under this latest ruling, each employee has to file a complaint to get his rate of pay adjusted. It's expected to prove a gold mine to attorneys handling this type of work.

Maurice Breen was the attorney in this action. The City was represented by John G. Clancy of the Corporation Counsel's Office.

Background

The background: John Campbell was a wireman for the City. The prevailing wage for his job was set at \$9 a day by the Comptroller. This was done in November, 1938, and was made retroactive to January 1, 1935. Mr. Campbell hadn't filed a claim with the Comptroller. He began to receive the \$9 rate, but the City refused to make up the back pay. He began legal action and won twice, but each time, the City appealed. Finally, the State's highest court ruled in favor of the City.

City Says He's No Good, But He Becomes a Pilot

One poor soldier is walking around this big City spending his furlough trying to find out where he stands with a City job.

This is his sad tale:

He took the last civil service examination for fireman and passed. Then he was called in for his physical. "Sorry," said the doctor, "You've got a heart murmur. Can't be a fireman." The poor chap naturally got frightened and ran to his own doctor. He took tests and cardiographs and his doc said, "No murmur." So he asked for a re-examination.

When he came to the Commission's doctors the second time, he was turned down again. But this time, his murmur was O.K. They claimed his pulse was too fast.



THE WAR DEPARTMENT is giving ever-greater recognition to the achievements of its civilian employees. Here, Colonel Vergne Chappelle, Commanding Officer, Army Services Forces units at Fort Totten, N. Y., presents awards for Meritorious Civilian Service to government employees. The men shown receiving the awards are employed in the Fort Totten Motor Maintenance Shop. Recipients of the awards (from left to right in semi-circle): Robert E. Larsen, 114-48 175th Street, St. Albans, N. Y.; Rudolph L. Mahler, 1995 Morris Avenue, New York City; Walter W. Worth, 173-18 73rd Avenue, Flushing. The officer looking on the proceedings is Lieut. D. M. Geddes, Officer-in-Charge. The practice of making merit awards is one which other departments may well copy—that includes New York City departments, too.

Civil Service Commission Undecided About Its Action on Clerk Grade 3 Test

The New York City Civil Service Commission hasn't decided what, if anything, it's going to do about the disputed Clerk Grade 3 examination. Although candidates who participated in the late lamented test are anxiously awaiting the Commission's action, Commissioner Esther Bromley told THE LEADER that "any such action would have to wait until the papers have all been marked and we know how many persons have passed or failed. Right now the papers are still in the hands of the examining division. Anything we could say would be guesswork."

Apparently this means that if it should be decided to re-scale the credit on individual questions, or if some questions should be thrown out, or if credit should be given for any answer on certain questions, the whole batch of papers would have to be graded all over again.

What Can Be Done?

It is perhaps a fair assumption, therefore, although no certainty, that the Commission's action—if any—may be that of reducing the passing grade on

the exam. This has been suggested to the Commission. However, the Commission as a number of possible alternatives before it in deciding what action to take.

1—It may stand pat on the test as it was given. In this case, it is almost certain that legal action will be started by some of the employees who took the examination and are dissatisfied with it.

2—The entire test may be thrown out, and a new ex-

amination given.

3—In cases where there are disputed answers to questions, the Commission may allow alternative answers to get full credit (this is the usual procedure in cases where protests are found justifiable), or may give credit for any or no answers, as was done with the last four questions on the examination.

4—The passing grade may be lowered to 60, or even 50 percent. This action has been

(Continued on page 5)

Plenty of Phonies Try To Get City Positions

Some persons go to great lengths to get themselves on the City payroll, but it usually doesn't do them any good.

The City Civil Service Commission has an Investigation Bureau which checks up on candidates for City jobs to make sure that people are what they claim to be.

Dams in Spain

One candidate for an engineering job with the City had a record that looked good. But two years of his time had been spent building a dam in the

mountains of Spain, he said, and that looked as though it might be a bit phony.

When the investigators came to the company for which he had last worked, they said they thought he gone to a stock brokerage firm which had since gone out of business. A little more searching discovered that he had gotten five parking tickets during the time he was supposed to have been in Spain. No, he didn't get the City job.

Worked for Mom

In another case, a man came in claiming he had been working for his mother for five years. She ran a boarding house and he used to do the shopping and keep the books. That was so, his mother swore. But he looked kind of husky for such a job, and at 4:30 one morning an investigator, standing in a hallway saw him leave for work and followed. He went into a nearby railroad freight yard. According to the freight yard records no man by that name worked there.

A little more footwork and this was found: Mr. Candidate had obtained the railroad job by using the Army discharge of a friend and had used the "working for mama" gag to protect this friend.

One man applied for a City job, and showed a 2-B draft card (deferred for essential work). Somehow that didn't look right to the interviewer. When the story was complete, it was this:

The man had taken a position in the merchant marine, then jumped ship. His draft board was glad to learn that he was back in the City and took steps to put him in 1-A, but quick.

Another trick is for the candidate to produce the birth certificate of another member of his family to make himself older or younger. That usually won't work either. In some cases,

LISTS Recent Action

Following are certifications from eligible lists made by the Civil Service Commission to various City departments having vacancies.

Cleaners

The list for Cleaner—(Men) went to Queens College to make 5 appointments, temporary and permanent, at \$1,320. Twenty-four names were submitted, reaching number 688.

Police Department is trying to find porters from this list at \$1,200 a year. There are 8 vacancies, and 65 names, to number 932, were submitted. These are permanent posts.

Sanitation

Two openings in Sanitation for Diesel Tractor Operator are to be filled. The job pays \$2,740 a year, and 14 names from the Diesel Tractor Operator list were sent to the department. Number 39 was the last reached.

Health Inspector, Grade 2

Department of Markets has 13 openings for inspector of markets, at \$150 a month. The only roster available to make the appointments is the list for Health Inspector, and only 4 names were found eligible for certification.

Law Assistant

Law Department has one opening for law assistant, torts. The Law Assistant, Tort, grade 2 list was sent in for selection. Appointment will be made at \$1,800. 11 names down to number 76 were sent to the department.

Hospitals

There are 20 vacancies for clerks, grade 1, at the City Hospitals, in all boroughs except Richmond. Starting salary is \$1,200. 23 names to number 4435 from the Clerk, grade 1 list were sent to Henri Schwob, secretary of the department.

State Institution Lists Appear

ALBANY—Among the State civil service eligible lists appearing recently were the following: Assistant Social Worker, Mental Hygiene Department. Thirty-two names on the list, headed by Eleanor Whitaker, of Pilgrim State Hospital.

Senior Dietitian, State and County Institutions and Hospitals. Seven names on the list, headed by Mary Hewson, of Haverstraw.

Dietitian, State and County Institutions and Hospitals. Four names on the list, headed by Luella Murdough, of Buffalo,

persons who were wanted by the police or the FBI have tried to get City jobs, and ended up behind bars.

In short, it's best to be truthful on the application for a civil service job.

In charge of the Civil Service Commission's Investigating Bureau is Joseph A. Sullivan, who, by the way, is a LEADER Merit Man.

City Phone Operator Gives 8 Pints of Blood



Who is the champion blood donor among the Government employees in New York City?

A candidate for the title of "champion blood donor of civil service" may be

found behind the switchboard at the Excise Tax Bureau of the Comptroller's Office, at 350 Broadway. And it's a girl, too!

She's quiet Gladys Comeau, head telephone operator of the office, who has made eight trips to the blood bank. And she takes her role of top blood donor very casually. She wasn't excited the first time she went to give blood, and can't understand why people are hesitant about joining the lines around town to make their contribution to the life-saving banks.

That's the Least

The least that people at home can do, she feels, is to give the men at the fighting front another chance for life by sparing

the pint of blood that may mean the difference between a returning soldier or a name on a casualty list.

Her own future plans include trips to donate blood as often as the Red Cross will accept it. And despite her French name, she makes it clear that it's good old Irish blood she's giving; the name comes via a husband of French descent.

The Victory Committee of the Excise Bureau which is behind every war drive is proud of the fact that one of its members is tops in this important drive.

The LEADER would like to hear from any civil service employee who approaches Miss Comeau's mark of eight donations. In fact, we'd like to hear from every City employee who's given blood. And we'll print the name of every employee who's been two or more times to the blood bank.

And if you haven't been yet—the address of the Blood Donor Service is 2 East 37th Street, New York City. Phone MURRAY Hill 5-6400.

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In the City Departments

SUBWAYS IRT Men Resent Seniority Rule

Employees of the IRT and BMT think they're being slapped around in contrast to the men who work for the IND subway. Here's the ruling of the City Civil Service Commission about which they're annoyed:

When a promotion list is drawn up for all the lines, the IRT and BMT employees only get credit for the time since they became City employees.

Considering the fact that seniority and service rating account for 50 percent of the grade on the promotional examinations, they are plenty peeved. Formerly, they were receiving credit for a period of 10 years, combining City and company service.

Draft Problems

The City's transit lines are still faced with the problem of vitally-needed employees who are receiving "Greetings" from their draft boards.

"We should be deferred," they complain, but that doesn't make any difference when the induction orders come.

Until the past few months, the situation hasn't been too bad at the Board of Transportation. They were losing single men, but about 90 percent of the employees of the Board are married and have children.

Now, with fathers being drafted in greater numbers, the Board is really beginning to take a licking.

And, this could have been prevented. When the Mayor was in charge of handling draft deferment requests for the City, and was juggling around the problem between himself and Newbold Morris, all this confusion could have been avoided.

If the City had filed what is known as a replacement schedule, listing all the employees of the Board of Transportation who were liable to induction, and showing just how long it would take to train replacements, then local draft boards would be giving consideration to requests from the Board for deferment.

The Board's explanation is this: They didn't feel that they could release any of their men, hence couldn't draw up any schedule whereby they would gradually yield men to the armed services.

As it is, when the subway or bus employee comes up to his local board he has no grounds to ask for deferment. The Board of Transportation is reported to be working on the problem now, but in the meanwhile each draft call means that more irreplaceable employees are being lost.

Clerks Want Deferment

On another front, the draft question at the Board is being fought. Clerical employees feel that they also rate requests for deferment and a group of them have written to the Mayor and the Civil Service Commission.

However, the Board has only been making an effort to hold on to its operating staff—those who run and maintain the equipment. If they can straighten out the error and keep some of these workers out of the armed forces, the Board will be satisfied. Those clerks who have written to the various authorities have no chance whatsoever that their plea will result in deferment on occupational grounds. However, Selective Service headquarters points out that those fathers whose families would become "hardship cases" in the event of induction, have a fair chance of obtaining consideration for a 3-D deferment from their local boards.

Pay Schedule Approved

The City Civil Service Commission last week approved the salary schedule for assistant foreman in the various divisions of the Board of Transportation: Old and new schedules for Assistant Foremen:

| | | |
|------------------------|---------------|---------------|
| Busses and Shops | \$1.05-\$1.15 | \$1.10-\$1.20 |
| Car Cleaning | \$0.90-\$0.95 | \$0.90-\$0.95 |
| Cars and Shops | \$1.05-\$1.15 | \$1.10-\$1.20 |
| Power and Distribution | \$1.05-\$1.12 | \$1.10-\$1.20 |
| Structures A | \$1.05-\$1.12 | \$1.10-\$1.20 |
| Structures B | \$1.00-\$1.12 | \$1.07-\$1.20 |
| Structures C | \$1.00-\$1.12 | \$1.00-\$1.20 |
| Structures D | \$1.05-\$1.12 | \$1.10-\$1.20 |
| Structures E | \$1.10-\$1.15 | \$1.15-\$1.20 |
| Structures F | \$1.05-\$1.12 | \$1.10-\$1.20 |
| Third Rail | \$1.05-\$1.12 | \$1.10-\$1.20 |
| Track | \$0.90-\$1.05 | \$0.95-\$1.05 |
| Turnstiles | \$1.10-\$1.12 | \$1.15-\$1.20 |

Study For Promotion

Here are more questions of the type which will probably be used in the promotion examination to Motormen on the BMT. The answers will appear in next week's LEADER. You will find below the answers to last week's set of questions.

- The approximate time required to pump up the air from 0 to 100 pounds is:
 - 1 minute
 - 3 minutes
 - 8 minutes
 - 15 minutes
- Motormen must acknowledge a flagman's proceed signal by
 - two short blasts of whistle
 - one short blast of whistle
 - one long blast of whistle
 - two long blasts of whistle
- The color of a coasting sign is
 - red
 - white
 - green
 - blue
- The color of the running lights of a train should be
 - red
 - white
 - yellow
 - green
- The normal readings of the air gauge pointers, before attempting to move a train should be
 - 50 lbs and 70 lbs.
 - 70 lbs and 70 lbs
 - 70 lbs and 90 lbs
 - 90 lbs and 90 lbs
- The valve that reduces the pressure to 70 pounds for the brake system is
 - ME23
 - E6
 - M3
 - S6A
- The overload relays are closed
 - manually
 - by closing the accelerating relay
 - by closing the line switch
 - by the reset button

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Be Charitable -- Don't Get Clipped

With Christmas approaching, civil service employees are being approached by many different organizations to make contributions. And each cause sounds worthier than the next.

If you like to check on whether you are contributing or being clipped, the City Welfare Department makes this suggestion: Before donating, call the Division of Public Assistance and ask about the organization. Every legitimate fund-raising group should be registered with the Welfare Department. The phone number is GRamercy 5-3500.

- A train laid up on a siding must be placed
 - at least one car length from the switchpoint
 - back of the signal for the reverse move
 - in the center of the lay-up track
 - with the front end up to the first home signal
 - The E-1 safety valve protects against excessive pressure in the
 - brake cylinder
 - main reservoir
 - auxiliary reservoir
 - brake pipe
 - When a main reservoir line angle cock is closed in the middle of a train, the brakes
 - are not affected
 - will not release behind the cock
 - on that car are cut out
 - will not apply behind that cock.
- Following are the answers to last week's study questions for the coming motorman examination:
- (D), 2. (B), 3. (A), 4. (D), 5. (C), 6. (A), 7. (D), 8. (B), 9. (C), 10. (A).

HOSPITALS In Training

Functions of the various divisions of the Hospitals Department will hold the spotlight at the next session of the departmental in-service training course on Wednesday, December 22.

The evening group will be addressed by the following directors who will explain their work: Mary Ellen Manley, Nursing; Ella G. Ennis, Dietary; Mabel McGuire, Social Service; Mary Ellen Merritt, Occupational Therapy and Dr. Caroline Martin; Medical Records.

WNYC The Hard Way

One name on the recent list of those who passed the State Bar Examination was Gustave Berman.

He got his law education the hard way. While at Law School, he was an engineer at WNYC. He started work at the studio at 6 a.m., then worked till noon. Afternoons he studied, and went to school at night.

HEALTH Want A Job As Typist?

Health Department is looking for half a dozen typists. The jobs will probably last for the duration, and the starting salary is \$1,201 a year. Persons taking these jobs will share in the City wide pay raise which is expected to come through before Christmas.

Apply to George Osterman, appointment clerk, Health Department, 2nd Floor, 125 Worth St. No civil service test is necessary as the department is hiring these stenographers directly.

"No" To Dough For Servicemen

The American Legion Post in the Health Department would like to do little things for the men in service like sending them gift packages and cigarettes, but activities of the Post have been hampered by the fact they haven't been able to get permission to raise any funds around the department for this purpose.

When it came to putting up an honor roll and getting a service flag last summer they got an

O.K. When it came to trying to raise dough for other services to the men in the armed forces, the answer was "No."

At the next meeting of the group on December 16, they intend to draw up a resolution asking the department to let them follow the suit of other City agencies and send the service men some tangible evidence of good will.

Dr. Bernard Nifot, D.D.S., newly elected commander of the post, will preside at the meeting.

Union Seeks \$1,500 Minimum

"Civil Service employees have taken a 40 percent cut through rising prices and increased taxes," that's the argument behind the drive of the State, County and Municipal Workers of America, CIO, for more than a token increase to City employees.

The Union program calls for a minimum of \$1,500 for City workers, a war-time salary adjustment bonus of \$400 for each City employee, and a militant campaign for a roll-back of prices.

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SUGGASUNNA, N. J. ANNUNCIATION

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

How Much Can a Serviceman Earn

I HAVE OFTEN been asked by readers to list the highest pay a man can earn in the armed forces. These questions to have increased with the recent drafting of fathers. I am indebted to Congressman C. W. Bishop of Illinois for the following listing. While I have already carried part of the information, it makes a valuable handy reference chart. Note that the base pay of non-commissioned men increases when they go abroad.

| Base Pay for Noncommissioned Men in the Army * | |
|--|-----------|
| | per month |
| Private | \$50 |
| Private (1st class) | 54 |
| Corporal | 66 |
| Sergeant | 78 |
| Staff Sergeant | 96 |
| First Sergeant | 114 |
| Master Sergeant | 138 |

* Plus 20 per cent for foreign service.

| Maximum Pay for Commissioned Officers | |
|---------------------------------------|----------|
| | Per year |
| Second Lieutenant | \$2,592 |
| First Lieutenant | 3,704 |
| Captain | 4,584 |
| Major | 6,066 |
| Lieutenant Colonel | 7,271 |
| Colonel | 7,944 |
| Brigadier General | 9,944 |
| Major General | 9,944 |

| Base Pay for Noncommissioned Men of the Navy * | |
|--|-----------|
| | Per month |
| Apprentice Seaman | \$50 |
| Second Class Seaman | 54 |
| First Class Seaman | 66 |
| Petty Officer (3d Class) | 78 |
| Petty Officer (2nd Class) | 96 |
| Petty Officer (1st Class) | 114 |
| Chief Petty Officer | 138 |
| Warrant Officer | 150 |

* Plus 20 per cent bonus for sea duty.

| Maximum Pay for Commissioned Officers of the Navy | |
|---|----------|
| | Per year |
| Ensign | \$2,592 |
| Navy Lieutenant (jg) | 3,704 |
| Navy Lieutenant | 4,584 |
| Lieutenant Commander | 6,066 |
| Commander | 7,271 |
| Captain | 7,944 |
| Rear Admiral (lower half) | 7,944 |
| Rear Admiral | 9,944 |

Allowance for Dependents

Family allowances, in addition to Army and Navy pay, have been approved by Congress. These allowances can be paid to all enlisted men as well as aviation cadets:

| | |
|--|------|
| Class A dependents: | |
| Wife, no child | \$50 |
| Wife, one child | 80 |
| Divorced wife | 42 |
| Divorced wife, one child | 72 |
| Child, but no wife | 42 |
| For each additional child | 20 |
| Class B-1 dependents (for chief support): | |
| One parent | 50 |
| Two parents | 68 |
| One parent and one brother or sister | 68 |
| Two parents and one brother or sister | 79 |
| One brother or sister (no parent) | 42 |
| For each additional brother or sister | 11 |
| Class B dependent or dependents (those partially dependent) (payable only if there is no allowance payable to any class B-1 dependent) | |
| | 37 |

In cases in which only one class of dependent is involved, the deductions from the soldier's pay is \$22 a month. In cases where more than one class is involved, \$27 is deducted from his pay.

In the City Departments

WELFARE To the Wars

It's two on the land, and one on the seas in the latest group of Welfare employees to lift their right hands before an officer and take the military oath.

The following are off to the wars:
Leonard Z. Fleischer, Clerk Grade 2, W.C. No. 11, Army; Paul Kahn, Social Investigator, Non-Settlement, Army; John E. Stackhouse, Messenger, W.C. No. 32, Navy.

War Bonds vs. Relief

Some of the case workers in Welfare don't like a ruling which came down from the front office last week.

In the future, any war bonds or stamps are treated as a resource when people apply for public assistance. In other words, if a person applying for relief has a few dollars put aside in bonds or stamps, he has to cash them in before the Welfare Department will help out.

That, say employees, isn't helping the war and isn't helping the client.

In From The Japs

One of Welfare's war activities came into the fore when the Gripsholm docked recently with a load of repatriates from Japan.

Among the tasks of the department is operation of the Civilian War Assistance Unit, which meets refugees from the war zones. They are given enough cash to tide them over the first few days. Hotel accommodations, food, other needs are provided.

Eleven employees of the department put in an all-day, all-night session with these Americans who had returned from Japanese internment camps.

Typical case: Two American sisters had married 2 brothers living in Shanghai. The wives and children returned on the ship. One had 6 children, the other, 8. They had to be provided with clothes, put up at a hotel and provided with transportation. The mother with 8 children was sent to Detroit, the other to California with her brood.

In all, 49 families had to be straightened out and sent on their way by the Welfare employees. Some were able to come to the office at 902 Broadway for their interviews, others had to be visited by outside investigators. The Federal Government provides the cash, but the City workers had to do the work.

Jobs Saved

Fourteen former employees of the Department of Welfare are working for the Red Cross Overseas Service. Before they took these jobs they asked the Department to grant them military leave, but were refused. So they resigned.

Last April, the State legislature passed a law providing military leave for civil service employees working with the foreign branches of the ARC, and the department had to do an about-face.

In accordance with a request from Commissioner Arnstein, the City Civil Service Commission last week changed the records of the following employees from "resigned" to "on military leave":

Ruth Druskin, social investigator; Grace Fischer, assistant supervisor; Sol Galub, social investigator; Margaret Gibbons, assistant supervisor; Eleanor Liss, social investigator; Rossa M. O'Donovan, social investigator; Thomas Walsh, social investigator; Benjamin Brook, social investigator; Ruth Braveman, assistant supervisor.

Also the following social investigators; Wayne Clark, Jay Geller, Nathaniel Schiff, Bertha Schneider and Edward Harren.

PARKS Shopping

One climber and pruner in the Parks Department can't understand why his agency is complaining about the shortage of help.

He had a bit of an argument with his foreman, and, as he explained it," resigned in haste."

Then he went back a week later and said he was sorry and would like to return to work. "Nope" was the answer of the Parks Department. So he went back to the City Civil Service

CLERKS

(Continued from page 3)

requested of the Commission by several groups of employees, on behalf of their members who took the test and felt that it had been unfair.

5—Value of the questions may be rescaled. Now, all the questions have equal weight. The Commission may take the parts of the examination which have some bearing on the duties of clerical workers and give them more weight than the queries which are being protested on the ground that they should not be considered within the scope of experience or knowledge of a Grade 2 clerk.

6—The Commission has also been requested to allow all those candidates who took the test to take Part II, then average the two scores for the final percentage on the written examination.

Rushing It Through

To date, no formal report about the nature of the protests has been made to the commissioners by the examining division. That division is nevertheless grading the papers and rushing the results through with all possible speed. According to Commissioner Bromley, candidates should be notified about the results of Part I of exami-

Commission to find out what he could do.

It seems that he's eligible for reinstatement for one year after resigning, but the Department has to take him back. However, if he can find another department that wants a climber and pruner, they can put him to work.

Right now, he's shopping around the Municipal Building, looking for a new boss.

nation in about three weeks.

The second part of the test is expected to be held during the latter part of January. This part of the examination will count for 25 percent of the total mark, and will be concerned with the work of the various City departments. Since, under present rulings, only those who have passed Part I would be eligible to participate in Part II, the Commission must perforce speed through the task of grading the papers and making its decision on what to do about the protests on Part I.

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THE JOB MARKET

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather

than limit yourself to any one item.

Trainees
 Trainees, Age 17-60—Aero Spark Plug Co., Inc., 423 Hudson St.
 Machine Shop and Assembly.—No exp. \$35 start, 33 35th St., Brooklyn.
 Assemblers, Age 18-40, \$39.65, 54 hours. Hornl.
 Bench Hands, Bell Laboratories, 57 Bethune St.
 Helpers in Aircraft factory, Ledkote Products, 35 Ave. Vernon Blvd., L. I. City.
 Assemblers, no experience necessary. Ages 18-40. Hornl Signal Co., 73 Varick Street.
 Machinist learners to work on lathes, milling machines, grinders, etc. Advance Tool, 682 Broadway (at 3rd St.).

Part Time
 Housewives and Schoolgirls—no experience necessary, Cushman's Sons, Inc., 1819 Broadway.
 Salesmen—part or full time. Blumstein's, 30 W. 125 St.
 Men—Stock or packing—Pick your

hours at Macy's, 5 days.
 Stockmen (over 45). Stern Bros., 42nd St., 6th Ave.
 Evening Sales work—6-9 P.M. Bloomingdale's Employment Office.
 Women cashiers, wrappers, stock girls. S. Klein, 6 Union Square.
 Men Kitchen Workers—Beekman Tower Hotel, 49th St.—First Ave.
 Men, make themselves generally useful, part or full time. Goldsmith Bros., 77 Nassau Street.
 Business machine operators, Burroughs, addressograph. Evenings, 80c per hr. Phone Mu. 2-0707.
 Men to Help Christmas mail flow. U. S. R. R. Retirement Bd., 341 9th Avenue.
 G. O. Two Fire Equipment Co. has part time jobs for a large number of men and women in various types of factory work. No experience is necessary but mechanical experience will be helpful. The plant is located at Haynes Avenue in Newark, and a plant bus meets you at the Tubes station.
 Schrafft's has part time work as Waiters (9 P.M. to 12:30); Soda-mer (6 P.M. to 1 A.M.) and Porters (6

P.M. to 12). Apply 56 W. 23rd St., 8 to 5 P.M., Wed. to 7 P.M., Sat to 1 P.M.
 Men over 18, especially those in non-essential work are wanted by American Airlines for jobs as cleaners at La Guardia Field. General building porter, and hangar-cleaner positions are available for those who can put in 4-hour shifts, 6 days a week, between 6 P.M. and 1 A.M. Apply at the company personnel office, 100 East 42nd Street.
 Jewelry Salesmen, evenings and Sat. Finlay Straus, 25 W. 14 St.

Clerical
 Traffic Dept., Airline Terminal, United Airlines, 80 E. 42nd St.
 Office Girls. \$20 a week. American Export Lines, Room 950, 25 Broadway.
 Reuben H. Donnelly Corp. 305 East 45th Street.
 Clerks, Proofreaders—Gibbs, Cox Inc., 21 West St.
 Clerks, women—Spear & Co., 22 W. 34th Street.
 Boys, mail and office clerks—5 days, Montgomery Ward, 75 Varick St.
 Beginners—Cascade, Myrtle and Marcy Avenue, Brooklyn.

Sales Help
 Abraham & Straus, Fulton and Hoyt St., Brooklyn; Ludwig Baumann, 8th Ave.—35th St.; B. Altman, (5th Ave.—34th St.); Gimbel Bros., 116 W. 32nd St.; Stern Bros., 42nd St.—6th Ave.; Hecht's Dept. Store, 53 W. 14th St.
 Food Clerks, Safeway Stores, 1841 Broadway.
 Men with retail experience W. T. Grant, Call Mr. Blackwell, ME 3-1096 for appointment.

Miscellaneous
 Counter Girls, Waitresses, Rudley's, 1117 Sixth Ave.
 Cleaners—Men to supervise cleaning hotels and office bldgs., National Cleaning Co., 9 W. 29th St.
 Men, Boys, General Helpers, West Disinfecting, 42-16 West St., L. I. City.
 Porters—Goodwin's day or night shift, 529 Fulton St., Bklyn., N. Y.
 Packers, night work, \$36 week, Duvernoy & Sons Inc., 633 W. 44th St.
 Stock Clerks, Robert L. Schwartz, 11 E. 26th St.

Railroad Work. United States Railroad Retirement Board Employment Service at 58 Hudson Street, or 577 Summit Ave., Jersey City, is accepting applications for various types of jobs. Apply 9-4, Saturday to 1.
 Airplane Cleaners, to work at La Guardia Field, American Airlines, 103 E. 41 St.
 Waitresses, soda girls, pantry workers, salad makers, sandwich makers, dishwashers, packers, salesgirls. Schrafft's, 56 W. 23d St., or 6 P.M. to 9 P.M., 1496 Broadway.

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Apply at the Queens office of the United States Employment Service, Bank of Manhattan Building, Queens Plaza.

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Interviews are being held daily from 9 to 5 (Thursdays until 9 P.M.), Saturdays until 12:30 at the American Airlines Employment Office, 103 East 41st Street.

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Civil Service LEADER

Independent Weekly of Civil Service and War Job News

19

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Tuesday, December 14, 1943

Are You Happy About That Coming Pay Raise?

HERE are some thoughts that strike us about the pending pay raise announced by Mayor LaGuardia:

FIRST, nobody knows what the raise will be. One man holds in his hand—and can decide by whim or by the dictates of the political winds or by whatever standard he himself chooses—the livelihood of 150,000 persons. This wouldn't happen in private industry. It wouldn't happen in the Federal service. Government by fiat is a dangerous thing, even if exercised by a benevolent overlord. This newspaper has long contended that the methods of conference, discussion, negotiation, rightfully have a place in the determination of employee salaries. The Mayor should make it his business to consult with his employee representatives before issuing his ukases on salary.

SECOND, THE MAYOR STATED a number of weeks back that he was contemplating some kind of a pay raise. He didn't say how much, or what kind of a raise. He only called in the department heads and told them to go find the money. Surely, Mr. LaGuardia knew that his methods of doing this was throwing the whole subject open for rumors and anxiety. He has gained nothing except to anger and aggravate the employees.

THIRD, THE PENDING RAISE is apparently to be hitched to an overtime provision. Overtime for City employees can be a fortunate measure, if properly applied. But if—as seems at this point to be the case—the Mayor expects his employees to work overtime hours at less than regular-time pay, he is facing disillusionment. There is abroad among the employees a vast disinclination to accept any such proposed solution. Moreover, the whole principle of overtime pay as developed in the United States cries out against such a proposal. In private industry, the principle of time-and-a-half for overtime is firmly established. In the Federal Government, employees earn approximately time-and-a-quarter for overtime, with a guaranteed minimum. The City cannot do less.

FOURTH, IF THE MAYOR should ask Where's the money? there are several obvious answers. There is the step he himself has taken to dig money out of the departments. Moreover, every department has been vastly undermanned this year, construction has been at a minimum—but the city's income hasn't decreased. That money is somewhere, and can be applied to raise salary levels. What's more, it is the Mayor's duty as an administrator to see to it that the City's employees no longer continue under the heavy inequity which they suffer during wartime economy. If he were the head of a private enterprise, he would be expected to meet the level of earnings common in the community. He has the same job to perform as an administrator of this City.

letters

That 35c Luncheon

Sirs: As a regular reader of "The Leader," I take this opportunity to thank you for the way you have and are handling the matter regarding the unfair and stupid examination recently given for Clerk, Grade 3, and also thank you for taking up the cudgels for them.

I have before me your issue of December 7th and wish to refer you to your Article on page 20—"City Employees now bring their Lunches with them." This is quite true, but when you refer to the Women's Municipal Luncheon Club located in the Municipal Building, as a place where one can obtain food at fair prices, may I say you are mistaken in this.

Did you ever try their 35 cent luncheon? I don't think so, or you wouldn't even have mentioned them.

Their sandwiches are 15 cents—the same price as one would pay in any cafeteria, and their vegetables are ten cents a portion, although the Automat has already reduced the prices on a number of vegetables.

Meat is 25 cents a portion, cut by machine to about 3/2nd of an inch in thickness. What makes a great many people who eat up there so angry is the fact that—

The rent is free
The light is free
The water is free
and there are NOT many helpers there.

Considering that the expense is so small, surely the Municipal Lunch Room could very well afford to give a luncheon for 35 cents to a poor clerk.

CONSTANT READER

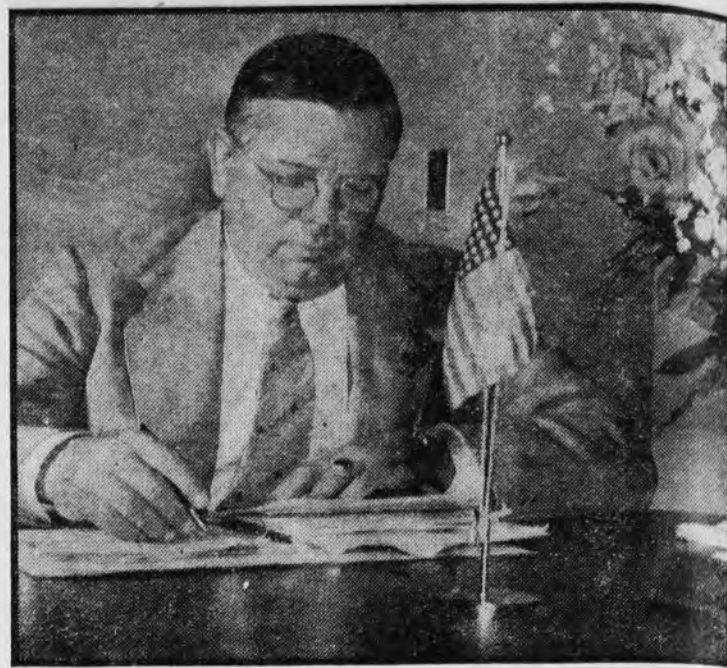
Don't Repeat This!



Politics, Inc.
How come LaGuardia makes so many appointments from the office of Investigation Commissioner Herlands, but has yet to name anyone from the Manhattan D.A.'s office? It becomes even more mysterious when you remember that over 70 lawyers are in the Hogan's bailiwick, but only a handful in Herlands'. And more, the lawyers developed by the Dewey-Hogan combine are conceded to be the best law team of its kind in the State, and many of its men have gone on to do big things—but not via Butch. Among the Herlands men who have been upped by the Mayor are Judge DeSala, Judge Strong, Sheriff McCloskey. Has Fiorello failed to push the Dewey-Hogan boys because of politics, and why does he have a prejudice against the men in the Manhattan D.A.'s office? . . . Here's how one heavy-thinker New Dealer, an NYU prof. with a Gov. job, sizes up 1944: Maybe it wouldn't be so bad if FDR isn't re-elected. If he's replaced by a Taft or Bricker, that would be terrible. But if the successor is Willkie or Dewey, either one would retain the reforms made by the New Deal, at the same time keep a tighter rein on the politicians, calm the savage political struggles which threaten to disrupt the country . . . Politics is played even on the low-number auto license plates. The boys who used to get the low numbers every year, are being told it's no dice anymore. All requests going straight up to Albany, where the low numbers likely will go to the GOP boys . . .

Chitchat
There's a new law secretary in City Hall, though he hasn't been made public yet. The name is Charles Murphy, of Queens, who used to be with the Appeals Division of the Law Department . . . Movie actor Jim Burke, who has completed 36,000 miles overseas entertaining servicemen, is the brother of Ormonde J. Burke, who heads the Bureau of Water Registers, Department of Water Supply, Gas, and Electricity. If you've seen "Thank Your Lucky Stars," Jim is the man who pushes Eddie Cantor around . . . If you know Doc John Furia well (he's the NYC Training Bureau head) have him tell you his Pat and Mike joke. It's a lulu . . . Harry Langdon is coordinating a lot of loose ends on the forthcoming City Fashion Center. It will be a terrific project . . . Manhattan Borough President Edgar Nathan still hasn't found the man to fill his Confidential Examiner spot . . .

Merit Men



WHEN VISITING physicians look over the State Health Department in Albany (and they come from every section of the country) they are properly impressed with all phases of the medical side of the agency, in addition there is one non-medical unit that never fails to impress them.

That's the division of accounts of which Clifford C. Shoro is director. The visitors say "ah" and "oh" when they witness the marvels of the other divisions, but they always say "uhh" when they look over Shoro's bailiwick. He is the watchdog of the department's money bags and Shoro's responsibility, besides payrolls, runs into millions of dollars.

Clifford Shoro has been in the Health Department 26 years, starting as a bookkeeper and winning promotion thereafter to audit clerk (1926), assistant secretary (1931) and to his present position (1934). When he started there were seven employees in the unit which he now supervises. Now there are 40.

Active in Organization

Early in his career, Mr. Shoro joined the Association of State Civil Service Employees, of which he has been a member for more than 20 years. For nearly all of that time he has been his department's representative on the Executive Committee, and recently he was elected first vice-president as well. He is chairman of the general committee appointed to consider appeals of Mental Hygiene employees as to classification of titles and salaries. He has headed many important Association committees in the past. Shoro is a member of the

American Public Health Association and the Association of State Health Officers where he is on the committee on business management. He has been a director of the State Employees Credit Union and helped make it the success it is.

His excuse for working overtime, much of the time is: "The work has to be done and I don't know why I should ask any deputy to do it while I stayed home."

In appearance a medium-height, powerful, stockily-built man, with broad shoulders, Shoro is impressive on the platform. When he has ideas to get across, he speaks with a strong, booming voice, and those who have heard him say he is a most effective platform personality. In private conversation, on the other hand, he tends to talk quietly and even with reserve. Although he has met with recent misfortune in the loss of loved ones, including the news that his son-in-law has been reported missing in action with a bomber squadron—he nevertheless, has not let this break his morale; indeed, he gives no sign to the visitor of the great depth of his emotional shock.

Moving quietly and without fuss, Shoro is going places in the State. Those who know him are all of that opinion. And when he wants to relax, and do some thinking, he goes out into the back yard of his home and devotes some time to his favorite hobby, gardening. He has always had a fondness for the out-of-doors and rugged recreation.

Other State employees profess a great liking for the man, and they say he has often gone to bat for them.

How Can Civil Service Be Improved?

The article which follows is recommended reading for every administrator and every employee in a supervisory position. It is a continuation of an essay begun five weeks ago, delving into civil service personnel problems. Though dealing primarily with New York State, its conclusions are applicable to Federal and Municipal Government. The author: H. Eliot Kaplan, Executive Secretary, Civil Service Reform Association.

(6) **Selective Service.** There are occasions where certifications should be made on a basis of specialized qualifications among those passing more general examinations. It is a waste of time and money to hold unnecessary examinations when eligible lists already established can be made to fill the need. With proper safeguards, the personnel agency can develop a system of selective certification which will be objective, and yet avoid abuse, and so meet more readily the needs of the service without undue delay and expense.

(7) **Pooling of Personnel for Temporary, Essential or Emergency Services.** No adequate provision has been made for pooling manpower resources of the State in such fields as stenographic, clerical and even labor groups to meet the fluctuations of the various operating departments for temporary, seasonal or emergency help. This results in overstaffing of agencies with added cost of operation in some departments.

(8) **Service Ratings.** Service

ratings as applied and in operation in the State service are of questionable value. It is true that no wholly reliable system of service or efficiency ratings has been yet developed that defies manipulation by biased supervisors, or eliminates faulty subjective reactions on the part of even well-meaning administrators. A start has been made in developing a more satisfactory service rating system, but it is still inadequate. What is worse, except in extreme cases where an employee is deliberately rated so unsatisfactory as to force his resignation or encourage disciplinary proceedings, the service rating results serve no particularly useful function. As presently operated they are of dubious value in appraising performance for promotion purposes. Department heads, unfortunately, do not view service ratings seriously enough to warrant more than passing attention. It is often left to some subordinate who assumes the burden out of sheer compulsion rather than interest or desire to make it mean something tangi-

ble as a personnel device. Here is a challenging subject for research and study to develop a simple, practical and reasonably reliable means of rating proficiency of employees.

(9) **Investigating Staff.** In the field of investigations and research activities the State personnel department has been woefully neglected. Except for occasional character investigations for positions involving police or prison guard duties of similar functions, no investigations are made of education or experience. No attempt has been made to check in original entrance or promotion examinations or verify exaggerated statements of candidates as to their previous records. Only as a complaint comes to the Commission, is any such inquiry made. Neither staff nor funds have until recently been made available to the personnel department to carry out such investigations which are an essential phase of the selective process. Today, as a result of energetic pressure on the part of the new head of the Commission, an investigating staff is being set up.

(To be continued)

THE LEADER INVITES COMMENTS AND QUESTIONS ON THIS SERIES OF ARTICLES

POLICE CALLS

Joe Burkard Writes a Hot Letter To Patrolmen's Benevolent Association

There were two big subjects of talk last week in the P. D., the pending pay raise and the Court of Appeals decision on re-tirements (reported in last week's LEADER). On the first of these subjects, no definite information has been made available. Nevertheless, Pat Harnedy, speaking last week before the Pension Forum, strongly hinted that he and the other line-organization heads had already reached an agreement with the Mayor, and that the results might be shortly announced. From various sources it has been learned that the Mayor told the organization heads that they should themselves work out an overtime plan—he wasn't suggesting anything. The delegates of the Sergeants Benevolent Association are meeting on Tuesday, December 14, to thrash this out. We've also heard a rumor that LaGuardia has a \$400 raise in mind—but it's only rumor, as of the time we go to press.

Sentiment in the P. D. indicates strong opposition to any plan which might require overtime work at less than straight pay. There have been hints that the old 9-squad chart has been dusted off again, and the men aren't going to take it quietly.

Last week, Joe Burkard, past president of the PBA, wrote a blistering open letter to PBA on the whole question of pay raise. Joe went further, and added his ideas on a lot of subjects.

Here's the Burkard letter, and unless we're mistaken, it's going to cause plenty of talk at the next meeting of PBA delegates.

OPEN LETTER TO THE PATROLMEN'S BENEVOLENT ASSOCIATION:

To the Board of Officers:
To the Delegates:
To the Members:

At this writing, apparently no one knows what terms are to be offered the members of our Association, in connection with the plan to relieve the economic condition of so-called white collar workers, of which group we are a part.

Rumor has it, that we may be required to perform additional hours of duty.

Technically, I cannot see how this can be done, in view of the fact that policemen are policemen 24 hours a day and 365 days each year. They are bound by the rules and regulations of the Department, not for an hour, not for a day, but for always.

If it is decided to recognize only the time spent on patrol on in uniform or while actually on duty, and to this time there is to be added additional hours, my contention is, that the Rules and Regulations should apply only during such hours, and at the termination of such hours of duty as may be agreed upon, the rules and regulations should not apply, we should be permitted to conduct ourselves as do other civilians on their time off; with no necessity for carrying our guns and badges while off duty and in civilian clothes; with no restrictions as to our conduct while off duty; eliminate recall while on vacation or other leave; permission to reside in any community of our own choosing; use the same system as civilians in cases of illness; the free use of automobiles during off duty hours; the right to retire in accordance with the provisions of the law as is the case with members of the City Retirement System; elimination of the great loss of time prior to and at the termination of tours of duty, caused in part by the necessity of returning to the Station House; the right to engage in another business.

These points are merely made with the idea of showing how the members of our Association are restricted and are considered as 24 hour a day men as compared to other City workers and therefore should and must be considered separately in any plan for additional compensation. And in view of the fact that only recently many thousands of taxpayers of this City indicated their desire in writing, for additional monies for our members at a stated figure, that figure at least, should prevail.



JOE BURKARD GETS HOT

We of the P.B.A. have a high regard for our fellow workers in the civilian group and sincerely trust that they too will receive worthwhile financial assistance.

It is my personal belief, that a simple solution to this whole problem of economic relief would be—VOLUNTARY OVERTIME DUTY WITH FINANCIAL COMPENSATION AT THE RATE OF TIME AND ONE HALF—this would take care of the manpower-shortage, and at the same time provide financial relief for those who feel they need it, with the satisfaction of knowing that they are giving service to the taxpayers for any additional benefits. (This plan would most certainly meet with favor among this latter group, if for no other reason than that they would be receiving additional protection) and it would not saddle unwanted extra work on the membership in general.

Statement of Facts

This communication is not to be construed as criticizing any Official of either the Police Department or of the City of New York, nor is it a criticism of the Rules and Regulations of the Police Department. It is a statement of facts which must be considered in connection with any proposed change in working conditions or for the purpose of any financial re-arrangement. Certain recommendations are made with the sole purpose of retaining at the highest pitch, the very splendid spirit of understanding and co-operation which has so long existed between our Association and the Officials of the Police Department and the Officials of the City of New York.

Joseph J. Burkard
PBA-Delegate-Traffic F
PAST PRESIDENT-PBA

Promotions

The Police Department is presenting its lieutenants, sergeants, and patrolmen with promotions for Christmas.

Formal announcement is expected from Police Commissioner Lewis J. Valentine about Monday, December 20.

Promotion to captaincy and \$5,000 a year awaits one of the following lieutenants on the promotion list who were certified by the Civil Service Commission last week: Jacob A. Licker, 27 on the list, who made 84,850 on the examination; James L. Clancy, 28, 84,800; James J. Smith, 29, 84,750; and Joseph Gross, 30, 84,650.

A pending retirement may open another captaincy which will be filed as soon as it occurs.

There are 27 vacancies in the ranks of lieutenant which will also be filled on that date. The first 43 men on the recently published list for promotion to that position have been certified for the \$4,000 posts. However, there are 4 claims for disabled veteran preference pending with the Civil Service Commission, and 4 vacancies must be held open until these claims are decided.

The following sergeants have made their disabled veteran plea: W. C. Seubert, number 44; T. L. Burns, 133; Daniel Quinn, 184; and A. H. Bendix, 187. If their claims are acknowledged, they get first appointments.

The police sergeants listed below are those who will be considered for the promotion. However, any men on this list who have not served as sergeant for one year won't be eligible for the new badge.

- 1. C. Kreidmacker; 2. W. H. Reimers; 3. R. Rafalsky; 4. I. N. Schwal; 5. C. W. Wellmar; 6. E. L. Lundin; 7. Patrick Tuchs; 8. J. Shaughnessy; 9. W. F. Real; 10. G. L. Hesse; 11. A. A. Ryan; 12. G. H. Redding; 13. S. L. Jennings; 14. R. R. Siegart; 15. G. H. MacClary; 16. A. J. Carra; 17. B. Schaefer; 18. Michael Barry; 19. John V. Halk; 20. Otto Behrens; 21. C. L. Martin; 22. V. F. Hannemann; 23. Ed. F. Fagan; 24. E. Stuchbury; 25. W. P. Hart; 26. Frank J. Dunn; 27. George D. Ries; 28. Ed. P. Barth; 29. P. McLoughlin; 30. M. Deutsch; 31. M. J. Dillon; 32. E. J. Mason; 33. F. P. Guidera; 34. T. P. Halligan; 35. Jos. E. Bacher; 36. J. C. Bisland; 37. L. F. Greiter; 38. J. E. Brogan; 39. O. J. Brigley; 40. J. J. McCaffrey; 41. J. D. Buckley; 42. A. R. Strangio; 43. Wm. F. Fleig.

From the patrolman list to sergeant, 37 promotions are due with an increase to \$3,500. Sixty-two names from the list have been sent to Commissioner Valentine to make these appointments. Number 166 was the first certified, and 228 the last reached.

Important news for every man in the Police Department: Next week's LEADER will carry a thorough analysis of the Court of Appeals decision concerning retirements. For your complete protection, read this big article. (First information about the decision appeared in The LEADER last Tuesday.)

V For Vetgossip

By ARTHUR LIEBERS

16,500

Review clerks at Veterans Administration are pretty much upset these days. They're being reorganized too. Under the new system, each grade 3 review clerk is being placed in charge of 16,500 accounts, and he's responsible for each account. Any changes, conversions, settlements, etc., are his responsibility. A few of the clerks have suggested that the number of accounts is a bit too much for one person to handle. The answer: If the job is too much for you, you're not fit to get a grade 3 salary. . . . That's an example of sympathetic employee relations at Vets.

Good Behavior

On the other hand, operative X-29 reports that Mr. Reichert and the 2 H's (Hutson and Hoesch) have been acting almost like executives lately. They haven't been snooping around the men's rooms, or going around the building picking up paper clips and rubber bands.

Sanitation

You may remember that a while ago, some of the guards in the building seemed to think they should carry guns. One reason why they should be armed is the state of the guards' locker room on the ground floor. It's so full of wild life, big and little bugs, that the men have to fight their way in and out. Those who have complained about the state of their room have been "advised" that if they want the place cleaned they might "voluntarily" chip in and make a slight contribution to the building's cleaners.

CHURCH OF THE BLESSED SACRAMENT

71st Street (East of Broadway), New York

ADVENT SERMONS

Solemn Mass on Sundays at 11 o'Clock

BY

RIGHT REV. MSGR. FULTON J. SHEEN, PH.D.

"RELIGION IN THE MODERN WORLD"

| | |
|--|---------------------------------------|
| December 5 Blessed Mother and World Peace | December 19 The Blessings of Unity |
| December 12 Soul Naturally Christian | December 25 Christmas |

DEVOTIONS

In Preparation for Christmas

in Honor of
THE MIRACULOUS INFANT JESUS OF PRAGUE

"I hereby give you what I prize most highly in this world. As long as you venerate this Miraculous Statue of the Holy Infant, you shall not know want."
"Place me near the entrance of the sacristy and you will receive aid."

BEGINS WEDNESDAY, DEC. 15
CLOSES FRIDAY, DEC. 24

CONFESSIONS AT ALL TIMES
SERVICES DAILY
AT 11.50 A.M., 1.15, 3, 5.15, 5.45, 7.30 P.M. SHORT SERMON
DURING MASSES AT 12.15 AND 12.45 WITHOUT SERMON
2.30 MASS EVERY SUNDAY MORNING

Preached by
REV. JOSEPH CALLAGHAN, S.M.

at
HOLY INNOCENTS CHURCH
37th Street, West of Broadway, Manhattan
"The Little Roman Catholic Church Around the Corner"
"In Which We Serve"
RIGHT REV. MONSIGNOR ALOYSIUS C. DINEEN, Pastor

USE ONLY RELIGIOUS CHRISTMAS CARDS

Navy Yard Gazette

\$400 Increase In Pay?

Will Navy Yard employees get a wage increase?

An employee organization in the Brooklyn Navy Yard has drawn up a bill which would require the Government to pay a wage increase to Federal employees of \$400, or 20 percent, whichever is greater. The bill was turned over to Senator Downey and Representative Ramspeck for action. These men head the Senate and House Civil Service Committees respectively. The Navy Yard Chapter 24 of the Federation of Architects, Engineers, Chemists and Technicians, asked the two officials to act as sponsors for the bill.

We inquired of our Washington correspondent what's the chances on this bill. Not too good, he told us.

9 Plead Guilty To U.S. Charges

About those employees who got up in the net of the U.S. District Attorney for endeavoring to collect overtime pay for which they hadn't worked—here's the latest dope. Last Monday, before Federal Judge Grover M.

Moskowitz, 9 pleaded guilty, 13 pleaded not guilty, and two didn't show up.

Those who admitted guilt: Edward E. Neatherland, supervisor of the Blueprint Division; John P. Alfano; Michael Autera; Louis Cicero; Albert Francois; Henry J. Hinton; James C. Marsiello; Isadore I. Shapiro; Frank B. Tuddo.

Those who didn't appear: Andrea De Vita; Beatrice B. Mattea.

Those who pleaded not guilty: Eugene Brancati; Dominic C. Cotignola; John C. Negron; Vincent Palermo; Edward W. Powers; William Schwartz; John E. Severson; Philip Tesoriere; Elsie A. Basil; Frank R. Luciano; Anthony J. Pacelli; Anthony M. Pagliaro; John M. Myers.

The U.S. District Attorney's Office expects that of the 13 pleading not guilty, a number will change their pleas on January 6, when the case is scheduled to come up for trial. The case is being handled by Assistant U.S. District Attorney Herbert I. Sorin, working under the direction of U.S. District Attorney Harold M. Kennedy.

Full details about this case, and how the employees were tracked down, appeared in last week's LEADER.

FRANCISCAN FATHERS CHURCH OF

ST. FRANCIS OF ASSISI

(National Shrine of St. Anthony)

135 WEST 31st STREET NEW YORK CITY

MASSES

SUNDAYS—2.30, 2.45, 5, 6, 7, 8, 9, 10, 11.30, 12, 12.30, 12.45
(For Members of Armed Forces Only: 3 P.M.)

WEEKDAYS—5, 6, 6.30, 7, 8, 8.30, 9, 10, 11.15 (11 Tuesdays) 12.15

CONFESSIONS

EVERY DAY OF THE YEAR FROM 6.30 A.M. TO 10 P.M.

DEVOTIONS

SUNDAYS—Question Box and St. Philomena Devotions: 8 P.M.

MONDAYS—Our Lady of the Miraculous Medal Devotions: 11:15 A.M., 12:15, 5:30, 6:15, 8 P.M. Sermons at 5:30 and the following.

TUESDAYS—St. Anthony Devotions: 8, 9, 10, 11, 11:30 A.M., 12:15, 12:30, 3:30, 4:45, 5:30, 5:45, 6:20, 8 P.M. Sermons at 11 and each service thereafter.

WEDNESDAYS—St. Joseph Devotions — 11:15 A.M., 12:15, 5:30, 8 P.M. Sermons at 5:30 and 8.

THURSDAYS—Holy Hours: 12 M to 1 P. M., 5:15 to 6:15, 8 to 9 P. M.

FRIDAYS—Our Sorrowful Mother Devotions—10:30 A.M., 12:15, 3:30, 5:30, 6:30, 8 P.M.

THIRD ORDER OF ST. FRANCIS

MEETING AT 4 P. M. ON SUNDAY, DECEMBER 19.

City Exams

(Continued from page 10)

Subject and Weights: Record and seniority, weight 50, 57% required; written, weight 30, 75% required; practical-oral, weight 20, 75% required. The practical-oral test will include the following factors: experience, technical competence and judgment.

PROMOTION TO FOREMAN (STRUCTURES—GROUP F)

This examination is open only to employees of the BMT and IRT Divisions of the New York City Transit System.

Salary: \$3,401 to and including \$3,300 per annum.

Fee: \$2.

Date of Test: April 22, 1944.

Eligibility Requirements: Open to all permanent employees now serving in the titles of Structure Maintainer—Group F, Structure Maintainer—Group G, Assistant Foreman (Structures—Group F and G) who have served continuously at Assistant Foreman (Structures—Group G) who have served continuously at least one year in the title or titles (or in an equivalent title or titles) on the date of the written test, and who are otherwise eligible.

Subjects and Weights: Record and seniority, weight 50, 70% required; written, weight, 30 75% required; practical-oral, weight 20, 75% required. The practical-oral test will include the following factors: experience, technical competence and judgment.

PROMOTION TO POWER DISTRIBUTION MAINTAINER

This examination is open only to employees of the New York City Transit System.

Salary: 85 cents to \$1.10 an hour at present.

Fee: \$2.

Date of Test: Jan. 25, 1944.

Eligibility Requirements: Open to all permanent employees now serving in the titles of Maintainer's Helper—Group A and Trackman who have served continuously at least one year in the title or titles (or in an equivalent title or titles) and who have served concurrently at least one year in the Track, Rail, Power Distribution or Overhead Line sections of the Maintenance of Way Department on the date of the written test, and who are otherwise eligible.

Subjects and Weights: Record and seniority weight 50, 70% required; written, weight 25, 70% required; practical weight 25, 70% required.

The written test for the BMT Division will consist of three sections of questions as follows: (1) general, (2) surface line distribution, (3) subway and elevated distribution. All candidates will be required to answer section (1) and will have a choice of the questions in either section (2) or section (3).

PROMOTION TO RAILROAD STOCKMAN

This examination is open only to employees of the New York City Transit System.

Salary: \$1,800 to and including \$2,400 per annum.

Fee: \$1.

Date of Test: March 10, 1944.

Eligibility Requirements: Open to all permanent employees now serving in the title of Stock Assistant who have served continuously at least one year

(Continued on page 13)

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Employment Counsellor

United States Employment Service of the War Manpower Commission
SALARY—\$1980 A YEAR
Plus Overtime Pay

For Duty in the New York District—Comprising the Counties of Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk and Westchester, in the State of New York.

Closing Date: Applications will be received until the needs of the Service have been met.

Duties: Under immediate supervision, to interview, counsel, and register for employment, applicants whose limited experience or training necessitates special techniques for effective placement; and to do related work as required, as for example: to explain the provisions of the Unemployment Insurance Law, as necessary; to receive job orders from employers and to contact employers for the purpose of soliciting job orders; to select and refer applicants to job openings.

MINIMUM QUALIFICATIONS:

Experience: Applicants must have had five years of progressive and successful experience; at least one year of this experience must have been in recent full-time paid employment exclusively for young people between 16 and 21 years of age in one of the following fields:

(A) Personnel work—in an industrial or commercial organization or in a social agency that included some or all of the following activities: formation of policies

in employer-employee relations; selection, placement, counseling, administering of tests, training, making individual adjustments, and supervision of or participation in joint negotiations between management and employee groups.

(B) Group work—as leader of a group of young people, from 16 to 21 years of age, who meet during leisure time to carry out some common purpose.

(C) Teaching—in public high schools, colleges or in any private school for the

age group named. Applicants must have demonstrated ability to meet and deal satisfactorily with the public. Substitution—Applicants may substitute for the above experience, the successful completion of work in a college or university of recognized standing on the basis of each scholastic year being equivalent to six months experience, except that no substitution may be made for the one year of specialized experience. There are no age limits for this position. No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

A wide variety of skills and persons with the desire to learn, are represented in this week's selection of jobs with Federal Government. When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington Street. Remember that you'll get about 21 percent more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

3379—Messenger (M), \$1200. Must be between ages of 16 and 18
(Continued on page 12)

SUNNYVALE
Notice is hereby given that the persons named herein have formed a limited partnership for the transaction of business in the State of New York and elsewhere. The certificate in the Clerk's Office of the County of New York, of which the substance is as follows: The name of the limited partnership is SUNNYVALE. The character of the business is buying, selling, manufacturing, and dealing in jewelry, apparel. The location of the principal place of business is 1350 Broadway, New York City. The name and place of residence of each member is as follows: S. WILLIAM BORGNICHT, 1150 Park Avenue, New York City; MAX BORGNICHT, 969 Park Avenue, New York City; both of whom are general partners; and LILLIAN W. BORGNICHT, of 1150 Park Avenue, New York City, and HELEN G. BORGNICHT, of 969 Park Avenue, New York City, who are limited partners. The term for which the partnership is formed is from November 1, 1943, to October 31, 1948, inclusive. The amount of capital contributed by each of the limited partners is \$30,000.00 in property. No additional contributions are agreed to be made by either partner. The time when the partnership of each limited partner is to be dissolved is upon dissolution of the partnership. The limited partners shall receive no compensation or interest on their capital contributions but shall each be entitled to receive 25% of the annual net profits of the partnership. No right is given a limited partner to institute an assignee as contributor in his place, nor may the partners admit additional limited partners. No right to priority is given either limited partner over the other as to contributions or as to income. In case of the death of a general partner the partnership shall be dissolved, but the surviving general partner may continue the business of the partnership to the end of the term. The certificate referred to above has been sworn to by all the general and limited partners, dated, November 1, 1943.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss:
I do hereby certify that a certificate of dissolution of J. BREITFELLER, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of October, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss:
I do hereby certify that a certificate of dissolution of QUEENIE TOGS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 30th day of November, 1943.
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.



SAVE FOOD! HELP WIN THE WAR

Food Spoils in Refrigerator If Refrigerator Doesn't Work Properly.

Your Food Will Taste Better

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Call **DICKENS 6-6110**

Will Oil Repair Check Up } ONLY \$2.00

BRESSNER RADIO, Inc.
481 NEW LOTS AVE., BROOKLYN, N. Y.



Not much like Christmas

A WHITE CHRISTMAS . . . sleigh bells in the snow . . . the laughter of little children, and then—clear and nostalgic on the frosty air—the miracle of tiny voices singing "Peace on earth, good will to men." There's the Christmas we all dream of—but especially those of our sweethearts, sons and brothers who are fighting in the muck and mud of a trench . . . Think how they must dream of it! And they do . . .

noon and tried to sleep . . . In the evening we went into a funny little African town and saw an old movie . . . then turned in. Not much like Christmas."

He's in the tropics now, that boy; it won't seem much like Christmas there, either. But this year—this Christmas—the folks back home are buying him the one present that can help to bring him back—back to a white Christmas—War Bonds! Decide now to give your boy an extra War Bond or two! And so there'll always be a Christmas, make every gift "The Present With a Future"—War Bonds!

"It was like any other day—" so wrote a soldier (a boy you might know) of Christmas time last year. "We landed about

FOR PEACE ON EARTH ★ BUY WAR BONDS

This advertisement prepared under the auspices of the U. S. Treasury Department and the War Advertising Council

- SAVOY BEAUTY SALON
- HEIDT GLASS WORKS, INC.
- NELPIN MANUFACTURING CO.
- PLYMOUTH ROCK PROVISION
- PAUL D'AUZIA
- KRIST BROS.
- .CO., INC.
- COBLENTZ BAG CO., INC.
- FRANK SCERBO & SONS
- UP TO DATE SILK & YARN
- GRAYSON SHOPS, INC.
- H. B. FRED KUHL
- DYEING CORP.
- DR. WM. H. CARY



Repeated by Popular Request!

Louis

"The House of Loveliness"

features

Original Creme Oil PERMANENT WAVE

7.50

This includes:
• Hair Cut
• Hair Styling
• Shampoo and Wave
Regular Price \$10.00
Special at

THIS AD MUST BE PRESENTED FOR THIS OFFER
All Work Done by Appointment Only

SPECIAL PRICES: Shampoo and wave, only \$1.00. On Monday, Tuesday and Wednesday. Rest of week price is \$1.25. Prices all week for manicule is 50c. haircut 75c, and feather cut only \$1.00.

We are not connected with any other beauty salon in Parkchester

"The House of Loveliness"
1661 METROPOLITAN AVENUE
Telephone — TAlmadge 9-5724



Improve Your Posture

By Having a

SPENCER SUPPORT

Designed Especially for You

Good posture will release strain on back, abdomen, legs and feet! You won't tire so easily—you'll have new energy!

SPENCER SERVICE

MAY WENZLER
89-17 189th Street, Hollis, L. I., N. Y.
Phone: HOLLIS 5-5011

Left: Ordinary corset permits sagging and bulges. Right: In her Spencer Corset and Brassiere guaranteed to keep lovely lines as long as worn! No other corset, to our knowledge carries this guarantee.

News and Notes of House and Home

Spend Xmas In Your Own Home

SIT DOWN AND FILL OUT THIS COUPON NOW AND Let Us Know What Type of Home You Want.
We will direct your problem to an expert who specializes in the type of property you want.



I want to

Buy
For Living
For Investment
Rent

Sell
Home
Land

Location

No. of Rooms

Approximate Price

Name

Address

Queens and Long Island

H. O. L. C. HOMES
OZONE PARK, HOWARD BEACH and VICINITY
\$3000. to \$6000.
Home Ownership is the Only Reliable Hedge Against Inflation
EASY H. O. L. C. TERMS
1—As Little as 10% Cash. 2—Balance Monthly, Like Rent.
3—1 1/2% Interest. 15-Year Mortgage.
AN H.O.L.C. HOME OFFERS A LIFETIME INVESTMENT
FITZGERALD AGENCY, Inc.
133-17 ROCKAWAY BLVD., SO. OZONE PARK JAMAICA 9-3049
H.O.L.C.—Contract Management Broker
Civil Service Employees — When Buying See Fitzgerald Agency

IT IS EASY TO OWN YOUR OWN HOME
PROTECT YOUR FUTURE AND ENJOY COMFORT AND SECURITY
JEROME RUFUS
PERSONALLY
He will give you the benefit of his experience backed up with a motto of Honesty, Reliability, and Dependability, coupled with buys to suit your purse.
HOME OFFICE—JAMAICA—109-18 110th Ave. JAMAICA 6-9050
BRANCH OFFICE—CORONA — 32-36 103rd Ave. H.A. 4-9050
OPEN DAILY, SUNDAYS AND EVENINGS

ONLY \$595 BUYS
ON EASY TERMS
Charming Summer Cottage on 1/2 Acre. Equal to 10 Lots of Fertile Land. Property has Large Oak, Cedar and Pine Trees.
Within 5 Minutes of Bus, Churches and Stores.
W. D. BOHAN
305 Broadway Worth 2-1163

WANTED UNUSUAL HOMES
NORTH SHORE LONG ISLAND
Custom Built. Large plots in higher price range. Also water front and acreage. Buyers waiting.
Egbert at Whitestone FL. 3-7707

SPEND XMAS ON YOUR OWN FARM in **CENTRAL ISLIP**
4 ROOMS AND BATH
Hot Water Heat
Sun Porch — Garage
PRICE \$3,500
Terms Can Be Arranged
See
I. CLARK
CARLETON AVE. CENTRAL ISLIP
Call CENTRAL ISLIP 6-144

\$350 CASH
Buys attractive homes in Queens Village, Hollis, St. Albans, Ozone Park.
4 1/2%—15 Years Mortgage
Theodore Meyerfeld
208-11 JAMAICA AVENUE
QUEENS VILLAGE HO. 5-4586

ASTORIA BARGAIN
2-family, solid brick, 11 rooms, closed and open porch, 2-car heated garage.
\$6 850—TERMS
OTHER GOOD BUYS in dwelling or apartment buildings.
MANCUSIO & ALESSIO, INC.
30-14 31st St. Grand Av. Sta. RAY. 8-1320
Open Evenings, Sundays and Holidays

5 ROOM BUNGALOW
PRICE \$1990
Small Down Payment Accepted
Modern Bath, with dock in rear on property. Fishing, boating, and bathing.
CHARLES KRANZLER
Opp. R. R. Sta. Belmore, L. I.
WANTAGH — 1584

ATTENTION
Garages Built to Order
CALL US FOR PARTICULARS
PROMPT EXPERT SERVICE
Phone: HAV. 4-0039
EVENINGS, FLUSHING 3-7146

Boiler and Furnace Cleaning
TO HELP SAVE FUEL ALSO THE LIFE OF YOUR
HEATING PLANT
WHY NOT HAVE IT THOROUGHLY CLEANED NOW!
CALL: AUBURN 3-5232
ACME HEATING & WELDING CO.
235 W. 142nd ST. N. Y. C.

HOME OWNERS
PAY OFF
YOUR MORTGAGE
Term of 15 to 20 years
Interest Rate 4% to 5%
DAVID N. MINTZ
1457 BROADWAY, At 42nd ST.
WL 7-9065 N. Y. CITY
Established 1919

Where to Live in New York

302 WEST 22d ST.
Annex — 350 WEST 23d ST.
The ALLERTON HOUSE
FOR MEN and WOMEN
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
Rates—\$7 to \$9 Per Week

The LONGACRE
317 WEST 45th ST.
FOR WOMEN ONLY
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
Rates—\$7 to \$9 Per Week

UNIVERSITY RESIDENCE CLUB
Fireproof - Modern - Elevator Bldg. Studio-Type Rooms - Hotel Service
Lounge \$7.50 - \$10 Weekly
No Rooms Available
For Dormitory Use Contact Mrs. Jones
45 WEST 11th STREET, NEW YORK

ST. PAUL HOTEL
Columbus Ave. at 60 St.
Special Accommodations for Civil Service & Government Employees
Double Rooms \$14 to \$17 weekly
Phone or See John Serinices
CO 5-2905

The housing shortage is already pinching newly arrived government employees who have left Washington because of residence troubles.
Mr. John Serinices, Manager of the St. Paul Hotel, Columbus Ave. at 60 Street, is cooperating in the effort to provide suitable living quarters. The St. Paul offers every modern convenience, is a few blocks from Times Square and within ten minutes subway ride to Civil Service Buildings. By special arrangement, rates are \$14 to \$17 weekly for double rooms. Vacancies are at a minimum.

INSURANCE LOANS REFINANCED AT LOWER RATE

A new service for policyholders who have borrowed money on their life insurance, is being given by The Security Discount Associates of 32 Broadway, New York City.

Mr. Bernard P. Levy, an attorney, is President of the Company and advises that his company's service saves from 2 1/2 to 3% annually for you if you allow them to refinance your loan. All arrangements are made direct with reputable banking institutions. There are no commissions, legal fees, bonuses of any kind involved. New loans on your insurance can also be arranged at lower rate of interest. For information either write to The Security Discount Associates, 32 Broadway, or call Bowling Green 9-6171-2.

Bronx Real Estate

CIVIL SERVICE EMPLOYEES
JOHN J. FERRARA
ESTABLISHED 20 YEARS
To help you find the "Home" you want at your price and terms.
Call MELROSE 5-7750
560 MELROSE AVE. BRONX

FORECLOSURE
\$800 CASH Buys
Balance Easy Terms
BEAUTIFUL MODERN
2 Family Brick, Garages
Near Subways and Schools
1-5, 1-6, Dinette & Sun Parlor
Call HILDA DUNN
3150 RANDALL AVE. BRONX
UNDERHILL 3-4476

New York

NOW OPEN TO SELECTED TENANTS
1520 BROOK AVE (Near Claremont Parkway, Bronx)
COMPLETELY MODERNIZED,
2 & 3 ROOM APTS.
All Improvements. * Refrigeration
* Sunkin Tubs. * Showers
Inquire Superintendent On Premises, or
* Parquet Floors RENTS: \$28-\$36
MORTIMER J. WOLFORD
209 West 125th St. MONUMENT -1060

Brooklyn
— THIS WEEK'S BARGAIN —
Putnam Ave., near Sumner—3 Family
NO VIOLATIONS, GOOD FLOORS, 13 ROOMS, REFRIGERATORS
Small cash
ELBEE REAL ESTATE CO.
1518 Fulton St., Brooklyn Res: GL 5-4408
PResident 3-8101

LIVE RENT FREE
ONLY \$1200. CASH
BALANCE EASY TERMS
2 STORY and BASEMENT
LIMETONE
14 Rooms, Parquet Thruout
2 Family Complete
Fine Condition, Near Subway.
Investigate This Attractive Offer—Buy at Once!
NELLIE E. THOMPSON
'My references former clients'
151 BAINBRIDGE ST., B'KLYN
Call GL 5-7605

ONLY - \$2500 - ONLY
ONE FAMILY BUNGALOW
5 Rooms, Porch, Basement
Steam Heat, Plot 50x100
2 FAMILY, 9 ROOMS, STEAM
\$2750
A. GRAMMATICO
Will sell you a home to suit your terms
8702 Flatlands Avenue
CLOVERDALE 7-5518

LEGAL NOTICE
PLIANTFORM FOUNDATIONS—Notice is given that the following is the substance of a Certificate of Limited Partnership filed in the New York County Clerk's office on November 27, 1943. Name of Partnership is PLIANTFORM FOUNDATIONS, engaged in manufacture and sale of men's, women's and children's foundations, underwear and outer-wear of all descriptions. Principal place of business, 1440 Broadway, New York City. Term, one year from November 27, 1943, automatically renewing itself for similar annual periods unless 90 days notice of termination is given by one of the partners to the others. General Partners, Herman A. Linde, residing at 610 West End Avenue, New York City, and Maurice Miller residing at 1078 East 28th St., Brooklyn, N. Y.

FLATBUSH . . . Special
Fully Detached Home
NEWLY RENOVATED
Ready for Inspection
1382 East 58th St., Bklyn.
Near Ave. N. A modern, attractive, well-constructed house in a quiet, pleasant residential section; 6 rooms, Bath, Enclosed Porch, 2-Car Garage, Cement Block Driveway. Acceptable buyer can obtain the property right now at very inducive price and terms. Investigate—the opportunity is unusual. For details and inspection apply to W. STAFFORD, 9 DeKaib Ave., Brooklyn (Triangle 5-3264), or your broker.

Limited partners are Solomon Miller residing at 607 West End Avenue, New York City, and Pauline Miller residing at 1078 East 28th Street, Brooklyn, N. Y. Contribution of limited partners, \$2,500 each, to be returned upon termination of partnership. Each limited partner to receive 25% of the net profits. No limited partner may substitute an assignee or contributor unless upon unanimous consent of the general partners in writing. If such consent obtained, assignee so substituted shall have same rights as limited partner in whose place he is substituted. Additional limited partners may be admitted on unanimous consent in writing of general partners. Remaining general partner or partners shall have right to continue the business on Certificate signed and acknowledged by general and limited partners November 27, 1943.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss:
I do hereby certify that a certificate of dissolution of R M B CLOTHING CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of October, 1943.
THOMAS J. CURRAN,
Secretary of State.
By **FRANK S. SHARP,**
Deputy Secretary of State.

SPECIAL SERVICES FOR BETTER LIVING

EAGLE PICHER
Wool Insulation Assures Year Round Comfort
SAVINGS UP TO 40%
QUALITY WORKMANSHIP FACTORY CERTIFIED SPECIFICATIONS
Guaranteed a "house-time" Franchised applicators and distributors
BROOKLYN—QUEENS BRONX
DIETZ COAL CO., INC. **ALFRED L. PETRUCE CO.**
1302 FLATBUSH AVENUE 1770 EAST TREMONT AVENUE
Brooklyn, N. Y. Ma 6-0400 Bronx, N. Y. WE 7-8754
YOUR GOVERNMENT EXPECTS COOPERATION Estimates cheerfully given—Up to 3 Years to Pay

ROCKWOOLIZE, Inc.
Offer Civil Service Families
INSULATION !!
The U. S. Government requests your cooperation in saving fuel.
Phone FO 7-4900 or Mail Coupon NOW
2344 Grand Concourse
(Near 183rd Street)

ATLANTIC STATES INSULATION CORP.
The Government expects you to cooperate. Save fuel and money with U. S. mineral wool. Estimates cheerfully submitted. Backed by 15 years experience
PHONE OR SEND COUPON AT ONCE
743 MERRICK ROAD
Valley Stream, L. I.

SAVE FUEL
Insulate Your Home
WITH BARRETT
BARRETT ROCK WOOL
Phone Newtown 9-4234
HERBERT A. SCHACK, Prop.
Insulated Roofs
Cool in Summer Warm in Winter
Saves as much as 30% on Fuel
EASY PAYMENTS
LOWEST F.H.A. TERMS
Guaranteed
Roofing - Re-Roofing - Repairing
Schack Roofing & Insulation Co.
Established 1907
Sales Office: 38-04 61st Street
Warehouse 50-21 71st Street, Woodside

IDEAL
Building — Insulators
Rockwool — Insulation
APPLICATORS APPROVED
STATE and FEDERAL
The Government expects their employees to insulate homes in order to save fuel.
All Work Guaranteed
HILLSIDE AVE. at RAILROAD
Garden City 3874
WILLISTON PARK, L. I.
Fieldstone 3-4215
Phone or Send Coupon at Once.

CIVIL SERVICE FAMILIES
Your Govt. Urges You To
INSULATE
YOUR HOME NOW
Cut Fuel Bills up to 30%
Cooler in Summer
Warmer in Winter
Re-New Construction
Company, Inc.
M. Jensen
117-07 101 Ave. Richmond Hill, L. I.

—DON'T WORRY ABOUT COAL—
Burns Insulation Co.
Means More HEAT with less FUEL
Pays For Itself (Govt. Approved)
BROOKLYN-QUEENS
Specialized Service for Medium-Price Homes
139-06 Pershing Crescent, Jamaica, N. Y.
Write or phone Jam. 6-8321
for free estimate.
CIVIL SERVICE LEADER,
97 Duane St., N. Y. 7, N. Y.
Please send me information about insulating my home.
Name

State Employees to Ask Upward Pay Adjustment

ALBANY—Representatives of the Association of State Civil Service Employees will ask the 1944 Legislature, which convenes January 5, to re-enact a war-time cost of living salary adjustment law but with a higher schedule of emergency compensation.

This was decided at a meeting of the executive committee when it was agreed to propose alternative bills. One of them would be similar to the present statute, which expires March 31, except that it would be broadened to include all employees and provide for increases of 15 per cent on salaries up to \$2,000 a year; 10 per cent on those up to \$5,000; and 5 per cent on all salaries of \$5,000 or over. The second proposal would provide for a graduated adjustment upward in pay based upon cost of living indicates and would protect employees against sharp, inflationary rises in living costs. It was decided also to appeal directly to Governor Dewey for a reallocation of salaries and grades, particularly involving mental hygiene positions, on the

grounds that further appeal to Budget Director John E. Burton for correction of alleged injustices is hopeless. Steps along this line will be taken promptly, it was announced by Harold J. Fisher, Association president.

Legislation will be sought also to put into the law a two-year statutory limitation on charges against any employee. This arises from a recent case where removal of a parole division employee was sought on the basis of charges going back six and seven years. The courts refused to uphold the removal and now the association wants a law to prevent the filing of charges against any employee involving any incident more than two years old.

Appointment of Leo Britt of Great Meadow Prison as a member of the Association's executive committee was announced. He succeeds Harry Fritz, of the West Coxsack State Vocational School, who has gone into the army. Pitz designated Britt to succeed him for the balance of his term.

It was stated also that Arthur Hopkins of the conservation department, a former member of the Executive Committee, has accepted an assignment for foreign service in the American Red Cross.

William F. McDonough, executive director of the Association, announced the beginning of membership campaign the goal of which will be to enroll every State employee.

For intelligent interpretation of Civil Service news, read The LEADER regularly.

MENTAL HYGIENE Employees Ask Dewey To Act

Employees of the State mental hygiene institutions are asking a hearing before Governor Dewey in an attempt to adjust what they consider unfair treatment to certain groups of workers.

The Feld-Hamilton Act reclassified State employees, giving them new titles and new salary schedules which were supposed to serve the dual purpose of increasing their salary and placing them under the State merit system.

Other attempts of the hospital employees to obtain adjustments of the application of the law have failed, according to Leo Gurry, State president of the Association of Mental Hygiene Department Employees. He has had meetings both with State Budget Director John Burton, and with members of the State Civil Service Commission, but has been unable to obtain any satisfaction.

At a recent meeting in Rome, N. Y. 450 employees from State Hospitals in Utica, Rome, Marcy, Syracuse and Ogdensburg made plans to circularize a petition among all State hospitals asking for a change in the State's policy towards these hospital workers.

Among the requests of the employees will be:

Revision of the present scale of \$1,200 to \$1,600 for attendants, and the \$1,400 to \$1,900 scale for nurses.

The inclusion of additional employees under the Feld-Hamilton provisions; laundry and farm helpers and other types of helpers.

The State employees who originally asked for an appointment with Governor Dewey, but he had turned the matter over to Budget Director Burton. As the conference with Mr. Burton failed to gain the desired changes, they again are trying to reach the Governor in person.

TEST OPENS FOR CIVIL SERVICE EXAMINER

A promotion examination within the City Civil Service Commission will be held on March 13, 1944, for the position of Civil Service Examiner (Railroad). Applications which opened on December 13, will be accepted until December 29 from employees who have been working as assistant examiners in the railroad section of the Commission for one year.

The position pays \$3,000 a year and up.

MARK STARR TO ADDRESS CIVIL SERVICE EMPLOYEES

Mark Starr, former education director of the ILGWU, who recently returned from a Government mission overseas, will speak at the forum of the American Federation of State, County and Municipal Employees, held on Wednesday evening, December 15, at the Belmont Plaza Hotel. His topic will be Unemployment Education.

NO TEST FOR WNYC RADIO ANNOUNCER

The City Civil Service Commission last week decided to hold an examination for announcer, grade 1, for the station to hold temporary announcers for the duration of a public hearing will be held on this matter on Tuesday, afternoon, December 14, at 2:30 p.m. at the Commission's offices, Duane Street.

BUSINESS TRAINING TEACHERS WANTED

December 29 in the final filing date for the license examination as substitute teacher of business training in Junior High Schools. Information on this license test will only be provided by the Board of Education on receipt of a large stamped, self addressed envelope. Write to the Board of Examiners, 110 Livingston St., Brooklyn 2, New York.

AFL STARTS ORGANIZING CITY COMMISSION

The regional office of the American Federation of State, County and Municipal Employees, reports that it is starting a drive to organize a local within the Commission.

DEAF? Try This -

Spend 5 minutes testing the advantages of the new small RADIOEAR. Prove to yourself how much it will improve your hearing. Come in or phone for free demonstration. DUNSHAW COMPANY Wisconsin 7-4080 130-F West 42d St. New York City 17 Academy St. Newark, N. J.

LISTS State Issues Many Lists

The State Civil Service Commission has recently published the following lists of successful candidates in recent open competitive and promotional examinations. These lists may be examined at the offices of the LEADER.

- Prom.—Clerk, County Clerks Office, Bronx County, 6.
- Prom.—Supervising Public Health Nurse, Westchester County, 2.
- Prom.—Senior Stenographer, State Liquor Authority, 7.
- Prom.—Stenographer, New York Office Insurance Dept., 2.
- O.C.—Intermediate Law Stenographer, Westchester Co., 2.
- O.C.—Institution Teacher Music, Correction, Dep't., 15.
- O.C.—Office Machine Operator, Photostat, 7.
- O.C.—Power Plant Shift Engineer, 103.
- O.C.—Elevator Operator, Westchester Co., 1.
- O.C.—Senior Engineering Aide, Westchester Co., 2.
- Prom.—Rehabilitation Interviewer, Dep't. Education, 4.
- Prom.—Stenographer, Division of Commerce, 6.
- O.C.—Senior Education Supervisor, Child Development Education Department, 2.
- Prom.—Supervising Milk Inspector, Health Dep't., Westchester, 3.
- O.C.—Jr. Assistant Marketing, Department of Agriculture, 14.
- O.C.—Assistant Director of Nursing, Health Department, 3.
- Prom.—Sr. ABC Investigator, ABC Investigator, ABC Board, 19.
- Prom.—Clerk, Grade 3, Clerks Office, Bronx, 4.
- Prom.—Personnel Clerk, Westchester County, 1.
- O.C.—Sr. Social Case Worker, Pub. Welfare, Westchester Co., 5.
- Prom.—Box Office Supervisor, Westchester County Recreation, 1.
- Prom.—Supervising Clerk, Relief Payroll, Westchester County, 4.
- Prom.—Head Clerk, Health Department, 5.

Tax Collector Appointments

The State Tax Collector list, recently promulgated, has seen 15 appointments, in two departments. Highest number reached on the list is 60. Further appointments are anticipated in the near future, although the State Civil Service Department could give no precise dates. Here are numbers appointed, and the departments:

1—Division of Placement and Unemployment Insurance, New York Office; 2—Tax, Brooklyn Office; 3—DPUI, New York; 6—Tax, Rochester; 9—Tax, Buffalo; 10—Tax, New York; 12—DPUI, New York; 14—DPUI, New York; 15—DPUI, New York; 18—DPUI, New York; 19—DPUI, New York; 20—Tax, New York; 22—DPUI, Albany; 34—DPUI, Albany; 60—DPUI, Albany.

Pay is \$1,800 to \$2,300 a year, not including bonus. All appointments have been made at the minimum of the grade.

CASH

WE BUY RELIABLE INFORMATION THAT CAN BE CHECKED, REGARDING FRAUDS, THEFTS AND DISHONESTY OF MONEY, MERCHANDISE OR PROPERTY, IN BANKS, OFFICES OR INDUSTRY, ALL MATTERS TACTFULLY HANDLED: STRICTLY CONFIDENTIAL. PHONE HANOVER 2-7145 OR WRITE P. O. BOX 45, WALL STREET 5, N. Y. C.

U. S. Exams

(Continued from page 12)

- V2-1947—Post Office Janitor (M), \$1200, plus \$300.
- V2-1948—Diesel Opr. Engineer (Overseas) (M), \$3254.17.
- V2-1949—Electrician (Overseas) (M), \$2500.00
- V2-1950—Evaporator Operator (Overseas) (M), \$350.16.
- V2-1954—Laundry Bundle Shipper (M), \$.64 per hour.
- V2-1961—Classified Laborer (M), \$1440.
- V1-1976—Firefighter (Overseas) (M), \$2400.
- V2-1979—Plumber (Overseas) (M), \$2300.
- V2-1980—Electrician (Overseas) (M), \$2675.
- V2-1998—Switchboard Operator (Overseas) (M) \$2675 (Substation or Power Plant).
- V2-1990—Oil Burner Serviceman (Overseas) (M) \$2554.80.
- V2-1991—Boiler Operating Engineer (Overseas) (M), \$100.
- V2-1992—Electrician Helper (Overseas) (M), \$2100.
- V2-1996—Barge Captain (M), \$1790.
- V2-2010—Painter (Sign) (Overseas) (M), \$2440.
- V2-2015—Batterman (M), \$.80 per hr.
- V2-2017—Railroad Brakeman (M), \$.94 per hour.
- V2-2028—Baggageman Empalmer (M).
- V2-2032—Temporary Sub. Garageman Driver (M), \$.65 per hour.
- V2-2033—Elevator Operator Laborer (M), \$1200 plus \$300.
- V2-2036—Porter (M), \$1300.
- V2-2039—Laborer (M), \$.95 per hour.
- V2-2042—Janitor (M), \$1320.
- V2-2044—Mess Man (M), \$.66 per hour.
- V2-2046—Temporary Sub. Clerk (M), \$.65 per hour.
- V2-2047—Temporary Sub. Garageman Driver (M), \$.55 per hour plus 15%.
- V2-2049—Temporary Sub. Garageman Driver (M), \$.65 per hour plus 15%.
- V2-2055—Cleaner (F), \$3.84 per diem.
- V2-2058—Messman (M), \$1182 less \$192.
- V2-2059—Mangle Operator (Mor F), \$.57 per hour.
- V2-2067—Operating Engineer (M), \$1860.
- V2-2071—Laborer (M), \$1680 or \$5.35 per diem.
- V2-2078—Window Cleaner (M), \$1320 plus \$300.
- V2-2076—Temporary Mechanic Helper (M), \$1500 plus \$300.
- V2-2078—Trainee, Shop Practice (M or F), \$1320.
- V2-2079—Trainee, Maint. (M or F), \$1320.
- V2-2080—Trainee, Drafting (M or F), \$1320.
- V2-2081—Trainee, Comm. (M or F), \$1320.
- V2-2082—Trainee, Spec. & Supply (M or F), \$1320.
- V2-2083—Laundry Operator (M), \$29.60 per week.
- V2-2098—Laborer (M), \$5.36 per diem.
- V2-2112—Sub. Pneumatic Tube Operator (M), \$.60 per diem.
- V2-2120—Sr. Laborer (M), \$1500.
- V2-2121—Fireman (M), \$1500.
- V2-2123—Packer-Laborer (M), \$1500.
- V2-2124—Jr. Mess Attendant (M), \$.59 per hour.
- V2-2135—Stonemason (M), \$.75 per hr.
- V2-2144—Rigger, Derrick Barge (M), \$2000.
- V2-2150—Laborer (M), \$.66 per hour.
- V2-2151—Laborer (Warehouse) (M), \$.63 per hour.
- V2-3154—Jr. Storekeeper (M), \$1440.
- (M), \$1680.
- V2-2159—Automotive Mechanic (M), \$2300.
- V2-2160—Laborer (M), \$1500.
- V2-2165—Sr. Welder (M), \$2500.
- V2-2166—Jr. Gen. Mechanic Helper (Auto) (M), \$1860.
- V2-2158—Truck Driver (Heavy Duty)
- V2-2167—Attendant Orderly (M), \$1320 plus \$300.
- Attendant Kitchenmaid (M), \$1820 plus \$300.
- Attendant Wardmaid (M), \$1200 plus \$300.
- V2-2168—Attendant-Waitress, Kitchenmaid (F), \$1200 plus \$300.
- V2-2169—Guard (M), \$1500.
- V2-2170—Laundry Worker Trainee (M or F), \$.50 per hour.
- V2-2174—Laborer (M), \$1200.
- V2-2175—Laborer, Warehouse (M), \$.63 per hour.
- V2-2177—Lithographer (M or F), \$1620.
- V2-2184—Patrolman (M), \$1680.
- V2-2188—Auto Mechanic (Tractor) (M), \$2500.
- V2-2190—Storekeeper (M), \$1440.
- V2-2191—Laborer (M), \$.70 per hour.
- V2-2199—Railroad Brakeman (M), \$.68 to \$1.06 per hour.
- V2-2200—Fireman Laborer (M), \$1320.
- V2-2204—Unskilled Laborer (M), \$1300.
- V2-2205—Mess Attendant (M), \$.59 per hour.
- V2-2207—Sub. General Auto Mechanic (M), \$.70 per hour.
- V2-2208—Laundryman (M), \$32 per week.
- V2-2215—Oiler (Steam) (M), \$1740 less \$372.
- V2-2216—Wartender (M), \$1740 less \$372.
- V2-2223—Fireman (Marine Oil) (M), \$1680 less \$372.
- V2-2231—Asst. Storekeeper (M), \$1620.
- V2-2232—Laborer (Locksmith) (M), \$1580.
- V2-2239—Mate (M), \$2600.
- V2-2240—First Asst. Engineer (Diesel) (M), \$2600.
- V2-2242—Deckhand (M), \$1740 and \$1800.
- V2-2242—Barge Captain (M), \$1740.
- V2-2246—Engineman Mechanic (M), \$2040.
- V2-2251—Fireman (Coal) and (Oil) (M), \$1800.
- V2-2255—Laborer (M), \$1500.
- V2-2247—Painter (Spray) (M), \$1860.
- Painter's Helper (M), \$1500.
- V2-2261—Plate Printer (M), \$14.25 per diem.
- V2-2263—Laborer (M), \$.73 per hour.
- V2-2265—Mate (M), \$2800 less \$396.
- V2-2266—Laborer, Classified (M), \$5.92 per diem.
- V2-2270—Auto Mechanic Helper (M), \$.80 per hour.
- V2-2271—Sr. Auto Mechanic (M), \$1.25 per hour.
- V2-2273—Auto Mechanic (M), \$1.15 per hour.
- V2-2274—Jr. Auto Attendant (M or F), \$4.73 per diem.
- V2-2278—Mess Attendant (M or F), \$4.73 per diem.
- V2-2280—Mess Attendant (M), \$.56 per hour.
- V2-2281—Fourth Asst. Steam Engineer (M), \$2200.
- V2-2294—Patrolman (M), \$1800.
- V2-2298—Patrolman (M), \$1680.
- V2-2299—Custodial Laborer (M), \$1200 plus \$300.
- V2-2305—Power Machine Operator (M or F), \$1500.
- V2-2306—Jr. Power Maching Operator (M or F), \$1440.
- V2-2310—Office Appliance Repairman (M), \$1860.
- V2-2311—Office Appliance Repairman Helper (M), \$1500.

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