

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXII, No. 30 Tuesday, April 4, 1961

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ford Home Stays Open

See Page 3

Health Plan Rates Rise; Benefits Are Increased; New Billings Due in May

State Health Insurance costs will increase on June 1st. Rates for Blue Cross, and for major-medical portion of the plan underwritten by the Metropolitan Life Insurance Company, increased 8½ percent and 20 percent respectively on April 1st. These increases will be paid from dividend monies now in the Health Insurance Fund for the months of April and May.

The Civil Service Employees Assn. had urged that dividends available be used to postpone the rate increase.

Changes in payroll deductions to reflect the new rate will start with the May 10th pay check for State institution employees and the May 15th pay check for other State employees and in the case of local government employees, changes in payroll deduction shall be made sufficiently in advance of June 1 to pay for coverage starting on that date.

New Rates

The GHI option will increase rates of 13% and 33% for individual and family coverage respectively, effective June 1st at which times its benefits will also be improved.

Effective June 1st, under the

Highway Engineers Meeting in Buffalo

BUFFALO, April 3—The New York State Highway Engineers Assn. is holding its annual convention here April 4 through 6.

Chief speaker for the event will be Bertram Tallamy, former director of the New York Thruway Authority and, later, a director of the Federal highway program in the Eisenhower Administration.

The Highway Engineers Association's current president is Donald Mullaney.

Metro Conference Now Offers All-Europe Or Europe-Israel Tours

For its 1961 travel program, the Metropolitan Conference of the Civil Service Employees Assn. has arranged a 30-day trip that will allow Conference members to spend 28 days in Europe or two weeks in Europe and two weeks in Israel, Samuel Emmett, chairman of the event, announced.

Another variation to this lowest cost tour will be that a very limited number of seats will be sold to those who want the air fare to Europe only.

Prices for any of the three offerings are considerably below the standard market price.

Europe-Israel

The Europe-Israel tour will take Conference members, their spouses and children through a delightful two week tour of Europe and offer an exciting two weeks in Israel

State-wide Plan, the rates for individuals will be \$1.71 and for families \$5.03. Under the GHI option the bi-weekly rates for individuals will be \$2.40 and for families \$8.10. Under the GHI option for lower income employees the individual bi-weekly rate will be \$2.04, for two persons \$4.79 and for three or more \$6.09.

Under the HIP option, the rate for upper income employees bi-weekly for individuals will be \$2.39, for two persons \$5.15 and for three or more persons \$7.15.

The employer is sharing the increased rates on the same percentage basis as heretofore relative to active employed enrollees. Effective June 1st employers under the plan will be required to assume a greater share of the premium charged for those who retired prior to the start of the Health Insurance Plan and this will result in a small savings to both the employees and the employers in the cost of insuring active enrollees.

Transfer Period Coming Up

The Health Insurance Plan option (HIP) has not increased rates effective June 1st but probably will increase its rates and its benefits later in the year.

At that time a transfer period is being planned, probably in November, where enrollees in areas where more than one type of coverage is available will then be

(Continued on Page 3)

PUBLIC WORKS WILL PAY OVERTIME MEAL ALLOWANCE TO AIDES

Outside Pay Study Advised For Schenectady

SCHENECTADY, April 3—The City of Schenectady has been advised to modernize its salary plan for public employees by engaging an outside, professional firm to survey pay needs required for an efficient employee operation.

In a letter to City Manager Arthur Blessing, Joseph F. Felly, president of the Civil Service Employees Association, suggested the outside survey following a meeting between CSEA representatives, Mr. Blessing and Myles Burke, City Director of Finance, on the City's current salary plan.

Noting that the current pay formulae contain some "serious internal inconsistencies", Mr. Felly

(Continued on Page 16)

CSEA Wins Other Changes In Mileage, Subsistence

ALBANY, April 3—Several important changes in meal and travel allowances for State Public Works Department employees were announced here.

The most significant change, and one which the Civil Service Employees Association has fought consistently for during the past two years, is that laborers, equipment operators and others in the Department will be granted overtime meal allowances for the first time.

The new formula, according to a CSEA spokesman, will grant a \$1.50 meal allowance if an employee works three or more hours overtime during a regular working day. The allowances are handled by the Department and were authorized after sufficient funds for making such payments were provided for in the State's supplementary budget.

In another important advance,

the subsistence allowance for Public Works employees who supervise construction contracts was increased from \$8 a day to \$8.65. Employees Association reported. This allowance is granted employees who must do such work away from their home base.

A third change places all mile-

(Continued on Page 16)

Rockefeller Expected To Okay New Income Limit For Racetrack Employment

ROCKVILLE CENTRE, April 3—Two bills authorizing public employees to work at harness racing tracks passed the Legislature this session and the chances that Governor Rockefeller will sign one of them look good.

State Sen. Daniel G. Albert, Long Island Republican from this city, informed The Leader last week that measures sponsored by him and GOP Assemblyman Palmer D. Farrington, of Cedarhurst, authorized:

1. Removal of any restriction on the amount a public employee might earn and still qualify for racetrack employment.

2. Setting of a new salary ceiling of \$7,500 per year, compared to the present restriction of \$6,000.

It is the second measure (Senate Intro. 1505) which Senator Albert feels certain the Governor

will sign, although both pieces of legislation are on his desk now.

Oddly enough, Senator Albert got both measures through the

(Continued on Page 16)

NYC Chapter Meets April 20

New York City chapter of the Civil Service Employees Association will hold its regular directors' meeting April 20 at 5:30 P.M. in Gassner's Restaurant.

Samuel Emmett, chapter president, reported that the open meeting held recently by the chapter was highly successful.

The chapter invited all CSEA members to attend the session, which dealt with the 1961 Legislature session, insurance and pension matters and other items of interest and importance to civil service employees.

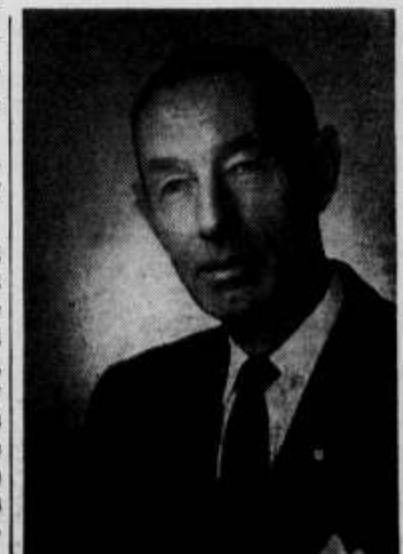
Wilcox Heads Committee Studying CS Retirement

Assemblyman Orin S. Wilcox of Jefferson County is the new chairman of the Joint Legislative Committee studying the Civil Service employees' retirement system.

M. Wilcox, a Republican, succeeds the late Leo P. Noonan of Farmersville.

The joint committee was created in 1953 to survey and study all state laws pertaining to the state employees retirement system, and to remove any inconsistencies, ambiguities or inequalities they might discover. The committee is made up of three members of the Senate and four members of the Assembly. Committee counsel is former State Comptroller J. Raymond McGovern.

Mr. Wilcox is chairman of the committee on Civil Service. He was elected to the Assembly in



ORIN S. WILCOX

1944 and has been re-elected to each succeeding term.

Norton Given PW Watertown Post

ALBANY, April 3—James C. Norton has been named assistant district engineer for District 7 in Watertown, it was announced by J. Burch McMorrin, state superintendent of Public Works.

A career state employee, Mr. Norton has been with the department for 34 years. He is a graduate of Rensselaer Polytechnic Institute and since 1959 has been in charge of engineering location and design at the Watertown district office. The new post pays \$12,348 to \$14,902 a year.

All Europe

A leisurely 28 days in Europe alone has been arranged for those

(Continued on Page 3)

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Deputy Sheriffs Join Association

The Deputy Sheriffs' Association of New York City has filed with the City Labor Department for a Certificate of Representation of the deputy sheriffs employed in the Office of the City Sheriff.

Issuance of the certificate, on the basis of secret ballot election, will give the Association exclusive bargaining rights for these employees.

The Certificate will be granted April 10 unless "good cause is shown" why it should not be issued.

Party Honors Mary Coster's Retirement

A cocktail party was held recently for Mary Coster, a long-time employee in the Mayor's office, who has retired. The affair was held in Felice's Restaurant, Manhattan.

About 50 of Miss Coster's friends and associates attended the party. Miss Coster was presented with a charm bracelet with a miniature seal of the City by Arthur D. Walker, administrator of the Mayor's office.

Jack Friedberg, president of the Mayor's Office Civil Service Association, presented Miss Coster with a certificate of life-time membership in the Association.

Police Emeralds Chose Maksik's for Dance April 12

The Police Department Emerald Society will hold its Installation Dinner Dance this year in Ben Maksik's Town and Country Club, 2544 Flatbush Ave., Brooklyn, Wednesday evening, April 12.

Members in good standing who are scheduled for duty that night may apply to take one day from vacation or other authorized leave to attend, provided that no more than 10 percent of any patrol platoon affected shall be granted this privilege. If more than 10 percent of a patrol platoon apply, seniority will decide.

Vulcan Society Sets Its Dance April 21

The Vulcan Society of the New York City Fire Department will hold its Twelfth Annual Dance at 11 p.m. Friday, April 21, in the Promenade Ballroom of Manhattan Center, 34th St. and Eighth Ave., Manhattan.

The Fire Department has given the usual permission for the Society to sell tickets among De-

partment members and their families. Members in good standing of the Society who are scheduled for duty that night will be permitted to exchange tours or portions of tours to attend.

Municipal Personnel To Elect, Hear Lang Predict City Future

The Municipal Personnel Society will hear New York City Personnel Director Theodore H. Lang speak on "What's Ahead for Personnel Administration in New York City" at its next meeting, to be held at 6 p.m. Wednesday, April 5.

Dr. Lang, a charter member of the Society, will give the address in the 17th floor board room of the Housing and Redevelopment Board, 2 Lafayette St., Manhattan.

Officers for 1961-62 will also be elected at this meeting. The nominating committee recommends the following:

John W. Allen, Housing and Redevelopment Board, president; Morton Nagelberg, Transit Authority, vice president; Francis R. Goldberger, Personnel, secretary, and Samuel Brecher, City Register, treasurer.

The Society's February meeting featured a three-man panel that conducted a symposium on "Personnel Problems in City Agencies and Recommendations for Their Solution." The panelists were Maxwell Lehman, Deputy City Administrator and a former editor of The Leader; Robert J. Mangum, Deputy Commissioner of Hospitals, and Lester Rosner, Administrative Assistant Commissioner of Health.

Mr. Rosner was a last minute stand-in for Herman Forster of the Water Supply, Gas and Electricity Department, who was unable to appear.

Meyer Kailo, the Society's program chairman, was moderator of the panel.

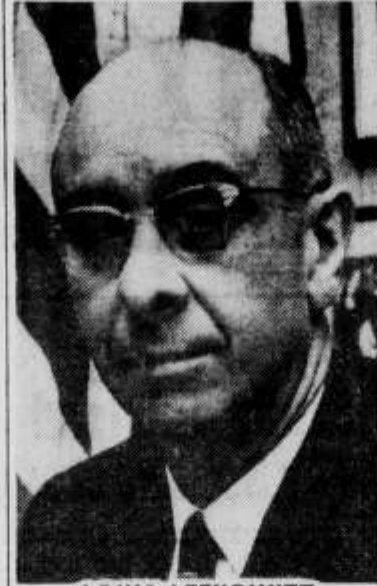
Marine & Aviation Gets New Talent In Public Relations

The new associate public relations director of the New York City Department of Marine and Aviation is William Seabrook, it was announced last week by Marine and Aviation Commissioner Vincent A. G. O'Connor.

Mr. Seabrook has been well known in maritime circles as a public relations official for more than 30 years, with both American

Urban League to Honor Lefkowitz At Testimonial

New York State Attorney General Louis J. Lefkowitz will be honored for his "distinguished service in the fields of government and human relations" at a testimonial dinner to be given by the Urban League of Greater New York in the Hotel Pierre April 23. Mr. Lefkowitz has had a lead-



LOUIS LEFKOWITZ

ing role in numerous intergroup, civic and health and welfare activities.

He was appointed to his present post by the New York State Legislature on January 9, 1957, and was subsequently elected in the 1958 general election. He previously served as a Justice of the Municipal Court by appointment of Mayor La Guardia, a Justice of the City Court and as a member of the New York State Assembly.

The dinner committee is headed by Samuel Hausman, noted civic leader and philanthropist.

An interracial social service agency, the Urban League campaigns for equal opportunity for Negroes and other minorities in employment, housing and education.

and foreign flag companies in the Port of New York.

In announcing Mr. Seabrook's appointment, Commissioner O'Connor noted that the Department of Marine and Aviation's \$200,000,000 waterfront rebuilding program was coupled with a continuing promotional effort for the Port.

"The addition to the Department's staff of this highly regarded and able maritime industry public relations specialist," Mr. O'Connor said, "equips the City more adequately to boost our great Port and our new waterfront terminals."

Mrs. Helen Nolan Neil is Public Relation Director of the Department.

Sr. Real Estate Manager List Moves

A recommendation was approved by the New York City Civil Service Commission last week to declare the eligible list for senior real estate operator appropriate for filling appointments as real estate manager.

The names of candidates who accept such appointments, according to the recommendation, will remain on the senior real estate manager list.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 87 Duane Street, New York 7, N. Y.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is an adjunct professor of public relations in the New York University School of Public Administration and is a vice president of the public relations firm of Tex McCrary, Inc.)

Like spit, bribery and perjury are nasty words. They are even more reprehensible when applied to a public employee.

When some individual is charged with a crime, the charge does not generally rub off on anyone

but himself. A crime charged against a public employee tars every public employee.

Not too long ago a group of public employee in the Bronx were charged with bribery and perjury. Indictments were returned. Undoubtedly, there will be a trial.

We are not trying to sit in judgment on these men. That is for a jury to decide. But we feel we have the right to speak out on the damage these men have wrought to the good name — and good public relations — of all public employees.

It is a fact of life that the actions of one civil servant reflects on all civil servants. By habit, the public cannot disassociate one public employee from another.

Thus, a double duty is imposed on all public employees. Their acts may be their own, but the good or bad they do is attributed to all fellow employees for no reason other than association.

All of which means that, like Caesar's wife, every public employee must be above reproach. If an individual's inner-chemistry is such that he cannot resist temptation, just let him remember that his weakness splashes mud on all.

We're not suggesting that civil servants be reformers or informers, but we feel that a public employee who remain silent when he sees a fellow employee stub his moral toe, is making a grave error.

What are the ethics of the situation? We think the ethics are dictated by common sense. Try the isolation or "cold shoulder" treatment. Because human beings are so dependent on one another, loneliness could be an effective deterrent if not a cure.

City Orders New Tests for Jobs in 23 CS Titles

Twenty-three new examinations for jobs in New York City Civil Service were ordered last week by the Civil Service Commission—13 open competitive and 10 promotional.

The open competitive were: college office assistant A, college secretarial assistant A, stenographer, typist, chemist (biochemistry), general director of laboratories (health), junior bacteriologist, junior physicist, laboratory aide, management analyst, public health sanitarian, public relations assistant and senior biologist (cancer research).

The promotionals are: buyer, Purchase Department; chemist (biochemistry), Health; chemist, Public Works, Air Pollution and Hospitals; foreman of housing exterminators, Housing Authority; junior bacteriologist, all departments; principal foreman of housing exterminators, Housing Authority; principal public health sanitarian, Health; senior chemist, Air Pollution; senior public health sanitarian, Health, and supervising public health sanitarian, Health.

This brings these examinations one step closer to open filing periods.

Army Engineer Unit Wants Clerk-Steno

The U.S. Army Engineer District in New York is seeking a qualified female applicant to fill a vacancy as clerk-stenographer at \$3,760 a year. The applicant must have had at least one year of stenographic experience and be able to take dictation at 80 words a minute. Further information may be obtained by calling SPing 7-4200, Ext. 349.

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CITY EMPLOYEE EVENTS CALENDAR

- HOLY NAME SOCIETY**, Sanitation Department, Manhattan, Bronx and Richmond chapter, Meeting, Pickwick Arms, 1928 Webster Ave., Bronx, 8 p.m. Tuesday, April 4.
- UNIFORM FIRE OFFICER ASSOCIATION**, 15th Anniversary dinner dance, 8 p.m. Saturday, April 15, grand ballroom, Hotel Commodore, Lexington Ave. and 42d St., Manhattan.
- NEGRO BENEVOLENT SOCIETY**, Sanitation Department, Election of Officers Meeting, previously postponed, 8 p.m. Wednesday, April 5, 81 W. 115th St.
- VULCAN SOCIETY**, Fire Department, 12th Annual Dance, Friday eve., April 21, Promenade Ballroom, Manhattan Center, 34th St. west of 8th Ave., Manhattan.
- ANCHOR CLUB, BRANCH 39**, Meeting, 8 p.m. Tuesday, April 11, 428 Broadway, Manhattan.
- HOLY NAME SOCIETY**, Fire Department, Manhattan, Bronx and Richmond, Communion Mass and Breakfast, 8:30 a.m. Sunday, April 9, form up on East 51st St. between Park and Madison Aves.
- OZANAM GUILD**, Catholic Employees of the Welfare Department, First Friday luncheon, 1 p.m. Friday, April 7, St. Alphonsus Cafeteria, West Broadway and Canal St., Manhattan.

Shoppers Service Guide

<p>Help Wanted</p> <p>CAFETERIA CHAIN, part time, \$1.00 an hour, pick hours, 7 a.m. to 5 p.m. Apply Mon.-Fri. 9 a.m. to 2 p.m. INDUSTRIAL FRESHWAY CORP., 36-14 Steinway St., Long Island City.</p>	<p>Appliance Services</p> <p>Sales & Service - recond. Refrigs Stoves, Wash. Machines, combo sinks, Guaranteed TRACY REFRIGERATION-CY 3-8910 240 E 149 St & 1204 Castle Hill Av. Br. TRACY SERVICING CORP.</p>
<p>Help Wanted - Male</p> <p>GUARDS—Part-Full Time. Must have pistol permit. Retired police officers, preferred. Inquire Veteran Detective Bureau, Inc., 4197 Park Ave. Bx 66, 11 AM to 7 PM.</p>	<p>UNIFORMS</p> <p>GET YOUR uniforms from WHITE HART UNIFORM SHOP, Montauk Hwy & Saxon Ave., Bayshore or call 816 MO. 5-2044.</p>
<p>FOR SALE</p> <p>TYPEWRITER BARGAINS Smith-\$17.50; Underwood-\$22.50; others Pearl Bros, 416 Smith, Bkn, TR 3-2034</p> <p>SUNDELL CO., INC. 300 Central Avenue, Albany, N.Y. Tel. HE. 4-2800. Quaker Maid Kitchens, Schirich Kitchens.</p>	<p>Adding Machines Typewriters Mimeographs Addressing Machines \$25 Guaranteed. Also Rentals, Repairs ALL LANGUAGES TYPEWRITER CO. Chelsea 3-8000 119 W. 23rd ST., NEW YORK 1, N. Y.</p>
<p>SUMMER RESORT HOMES</p> <p>NEW COTTAGES, near town of Catskill 2-3 bedrooms, Lake rights, Hollywood kitchen, full bath, all utilities. Convenient to Summer and Winter Sports. Large porch. All year round occupancy. 4 miles off New York Thruway. 3 1/2 acre or better. Easy terms. Brochure on request.</p>	<p>FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 87 Duane Street, New York 7, N. Y.</p>

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER
CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Watch Out For "Malarky"

I WILL never be able to marry, betroth, court of flirt with any of the beautiful, cunning and treacherous offsprings of Union deception. It reminds me of the old saying, "some folk are like blisters—they don't show up until the work is done."

RECENTLY, CSEA sent out bulletins to all chapters with headlines saying, "Did You Know Union Fiction Does Not Match The Facts". It was a rebuttal of a Local 1041 Napanoch Bulletin that said the Union first started the ball rolling for the forty hour week in 1954 and the Union and only the Union got you coverage under Social Security.

SUCH STATEMENTS are the bunk—pure and simple. CSEA easily defended its stand on both measures by stating facts from our record. We got the 40 hour week and also Social Security and not the Union—make no mistake about that. This is a matter of record and not a travesty of justice.

IT IS JUST more wild claims and irresponsible statements made by the Union to camouflage the issues, deceive the unknowing and uninformed employees and obtain memberships at any cost. We hope very few people fall for this malarky.

A NUMBER of merit awards have been given to employees in the Department of Mental Hygiene in recent weeks. We wish to congratulate the following employees who have made their contributions: Owen McGough, Central Islip State Hospital; William Somogyi-Ames, Hudson River State Hospital, John Angelone, Brooklyn State Hospital; Mrs. Bette L. Santomauro, Buffalo State Hospital; Ira T. Bally, Bailey, Letchworth Village; Richard P. Duggan, Rockland State Hospital; Fred V. Pingotti, Middletown State Hospital and Muriel K. Gibbons, Central Office Staff; Office of Mental Health Education and Information.

THE N. Y. STATE Employees Merit Award Board was established to encourage the development of ideas and methods to improve the efficiency and economy of State Government operations. This Board may grant to employees submitting meritorious suggestions or accomplishments a certificate or cash award. The choice of the award or the amount of cash is based on the value of the suggestion or accomplishment to the State.

ANY EMPLOYEE (or groups of employees) is eligible to submit suggestions. The suggestions must be specific in explaining the anticipated results to be obtained. If it is claimed that time or money will be saved by the adoption of the suggestion, the estimated amount of time to be saved must be given. Wherever photographs or drawings will be helpful in furthering understanding of the suggestion, include them. If the suggestion calls for a revision of a form, include a draft of the revised form.

SEND SUGGESTIONS with attachments to the New York State Employees Suggestion Program, The State Campus, Albany 1, N. Y. They will be happy to furnish additional information to you.

Rochester Chapter Sets Nominations Meeting

The Rochester Chapter of the Civil Service Employees Assn. will hold its annual nominations for officers meeting on April 13 at 8 P.M. at the Manger-Seneca Hotel.

The nominating committee chaired by Frank Matthews and composed of Morris A. Gardner, Melba Binn and Peter Andrealis have redesignated Samuel Grossfield of the Division of Employment, for President, Merely Blumenstein of Workmen's Compensation for Second Vice-President, and Josephine Ahrens of Taxation and Finance as Secretary.

Peter Andrealis, Parole Board, is the nominee for First Vice-President and Clem Neubaur, State Insurance Fund, for Treasurer.

As usual, nominations will be in order from the floor. On the social side, Miss Blumenstein, Social Chairman, announces that movies will be shown and refreshments will be served.

Chapter President Samuel Grossfield stated: "Although the nominating committee has this year designated only one candidate for each officer, we hope that there will be a large turnout at the April 13 meeting and an active nominating meeting. In the democratic tradition, we shall welcome discussion and nominations from the floor."

"This has been an action-packed year of chapter activities and a fruitful one for Association members. While I am not satisfied with the small salary increases for the lower grades nor with the sweeping conclusions that these lower titles are so close to wages paid in private industry, the Association did all it could for the lower titles without jeopardizing the other gains."

To state employees in Monroe County who have not become CSEA members the president of the Rochester Chapter says: We strongly urge you to join the CSEA. If you will look at our accomplishments in the areas of retirement benefits, health insurance, salary increases, and improvement of working conditions, it seems to me you will not be satisfied to reap the benefits without making some contribution of your own."

All Europe Or Europe-Israel Tours Offered

(Continued from Page 1) who wish to tour the Continent. France, Italy, Switzerland and the Riviera are among the highlights of this tour and the price of \$705 will include round trip air transportation and all accommodations mentioned above.

A very small number of seats will be sold at \$307.75 for those who wish to travel only to Europe and go on their own. These persons would land at Paris and return from there.

All persons taking any combination of the offerings above will leave from New York on July 18 and return on August 14. The travel program is limited to members of the Metropolitan Conference and their families.

Descriptive brochures and applications for the Europe-Israel, all Europe or transportation only programs may be had by writing to Mr. Emmett at 1060 East 28th St., Brooklyn 10, N.Y., or by calling Mr. Emmett at Cloverdale 2-5241.

Immediate application must be made to assure a space on the program of your choice, Mr. Emmett emphasized.

Bill Saves Oxford Relief Corps Home

ALBANY, April 3 — A bill re-opening and broadening admissions to the Women's Relief Corps Home at Oxford passed both Houses in the closing days of the legislative session and is now awaiting the Governor's approval.

The Civil Service Employees Assn., veterans groups, and other organizations have fought to re-open admission to the 63 year old Veterans home since they were halted last April by the Legislature. At that time, the possibility of annexing the Home to Binghamton State Hospital was being considered.

One of the important changes called for in the bill is the opening of admission to unmarried or widowed veterans. Previously veterans could be admitted to the home only when accompanied by their wives.

Others eligible for admission are wives and mothers of veterans who served on active duty for at least 30 days during the Civil War, the Spanish American War, Philippine insurrection, or World War I, or widows and mothers of members of the Armed Forces who died

while on active duty during any of those periods.

CSEA Aid Cited

The sponsors of the bill, Assemblyman Guy Marvin and Senator Janet Hill Gordon, told the Leader they were especially grateful to CSEA for its vital help "in keeping this vital institution open."

They pointed out that the job of 112 civil service employees had been in jeopardy along with the economy of the village of Oxford. The home is the only employer of any size in Shenando County village.

The home, which is on a hill overlooking the Shanado river, is under the jurisdiction of the Social Welfare Department. It has a capacity of 236 residents and is the only facility of its kind operated by the State solely for mentally competent, aged persons.

Since 1957 patients with income contribute according to their means. The Veterans Administration contributes approximately \$40,000 a year. Other income, not contained in the budget appropriation, amounts to about \$100,000 a year. The 1960-61 budget calls for an appropriation of \$581,651.

Presently there are about 180 residents, a majority of them from upstate areas. Their average age is 80. About 40 percent of the present residents have no living relatives.

Beside the present living quarters, the home has a 38 member, 84 bed hospital and medical unit; a physical therapy unit and a powerhouse, kitchen and laundry. All are capable of handling approximately twice their present capacity.

Westchester Opens Clerk-Typist Tests

Account clerks and typists are needed in Westchester County for jobs paying \$3,290 a year at the minimum. Two tests are scheduled — one for junior account clerk & typist and one for intermediate account clerk & typist.

For the junior account clerk & typist test, there are no minimum requirements of education and experience. Candidates competing for the position of intermediate account clerk & typist must have had one year of experience in typing of financial record keeping work.

For both titles candidates must be U.S. citizens and legal residents of Westchester County for at least four months prior to May 13, the date of the written test.

Candidates must take a written test and a typing test. The written test is scheduled for May 13. Junior account clerks and typists must type at least 30 words per minute, and those in the intermediate grade at least 35 words per minute.

Applications may be obtained from The State Campus, Albany or from Room 2301, 270 Broadway, New York City. Applications may also be obtained from Westchester County Personnel Office, Room 700, County Office Building, White Plains, New York. Applications will be accepted up to April 10. The test number for junior account clerk & typist is 6516; the number for intermediate account clerk & typist is 6502.

Health Plan Benefits And Rates To Change

(Continued from Page 1) permitted to change options. Announcement of this transfer period will be made later by the State Civil Service Department.

Increased Benefits Plan

In the State-wide plan, Maternity benefits are increased—allowances for normal delivery remain the same but the full plan benefits are accorded cases involving other than normal deliveries. State-wide plan coverage will be extended on June 1st to dependent children under 23 years of age who are unmarried full time students on an optional basis with the additional cost to be paid by the employee concerned. Employees must contact their personnel or business offices to arrange for this additional coverage.

Under the GHI option new benefits will be provided for anesthesia, and thirty days each of in-hospital psychiatric and pulmonary tuberculosis care, also for the administration of blood transfu-

sions, electro-shock therapy and ambulance services. Increased payments will be made for home and office calls and for in-hospital medical service. Increase payments will be made for surgical operations. Material providing more detailed information will be distributed by GHI prior to June 1st.

The CSEA had requested the State for an improvement in maternity coverage and for coverage of student dependents up to age 23 and also urged that the employer take over a greater share of the cost of insuring retired employees. CSEA has made additional requests for improved benefits which will be explained in a future issue of the Leader.

Retirement Talks Set By Frank Casey

Francis M. Casey, supervisor of Field Representatives of the Civil Service Employees Association, will speak at the six annual safety meetings of District 7, New York State Department of Public Works, during the week of April 10, it was announced today.

The safety meetings are conducted for DPW employees in each of the district's five counties and the City of Watertown.

Mr. Casey, who has addressed past meetings of the district, will explain New York State retirement and Social Security benefits, and the 90,000-member association's statewide Health Plan.

The dates and locations of the meetings are:

April 10, 3:00 p.m., Watertown DPW Engineers, at Watertown; April 11, 9:00 a.m., Jefferson County DPW employees, at Watertown; April 11, 1:00 p.m., Lewis County DPW employees, at Lowville; April 12, 10:00 a.m., St. Lawrence County DPW employees, at Ogdensburg; April 13, 9:00 a.m., Franklin County DPW employees, at Malone; and April 13, 1:00 p.m., Clinton County DPW employees, at Plattsburgh.

Rockland To Hold Open CSEA Meeting On Civil Service

The Rockland County Chapter of the Civil Service Employees Association, urges all public employees of the school districts, villages, towns, and county of Rockland to attend an informative meeting on Tuesday, April 11, 1961 at 8:15 p.m. at the Rockland County Court House, New City, N. Y.

The purpose of this meeting is to acquaint all civil service employees with the many benefits provided by the Civil Service Employees Association. Guest speakers will be from the Westchester County Chapter of the C.S.E.A. They will speak on the many benefits their members have obtained through active and full membership.

All civil service employees are cordially invited to attend this meeting.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

U.S. Service News Items

Revisions Proposed For Incentive Awards Plan

A revision of the incentive awards program is being considered by the Civil Service Commission. One plan would be to increase the scale of cash suggestion awards. Under the revised program the employee would get five percent of the first \$10,000 of savings or benefits gained by the government for his suggestion. For the second \$10,000 the employee would get two and a half per cent. Presently, the award is five percent for the first \$1,000 and two and a half for benefits between \$1,000 and \$10,000.

Another proposed change in the program would be to specify that no cash award be granted unless the benefits are at least \$50 in a one year period. In this way the benefit gained would be approximately equal to the cost of processing a case which is about \$30. With this new minimum on benefits, the Civil Service Commission suggested that the minimum award be raised from \$10 to \$15.

Clinchy to Tour Negro Colleges For Recruits

Ross Clinchy, newly appointed special assistant to the executive director for minority group matters, will begin a six week tour of 24 predominantly Negro colleges on April 2 in order to encourage more qualified Negroes to apply for Federal jobs.

This trip represents the first phase of the Civil Service Commission's new program to emphasize recruitment of minority group members in keeping with the recent Executive order establishing the President's Committee on Equal Employment Opportunity.

Vice President Lyndon B. Johnson, chairman of the committee, commented on the program in a letter to John Macy, chairman of the C.S.C. Vice President Johnson said, "I approve heartily of your program for stepping up activity through the colleges."

McNamara Orders Navy To Issue Bi-Weekly Pay

Defense Secretary Robert McNamara has ordered the Navy to pay its more than 200,000 blue collar workers every two weeks instead of once a week. This order is to go into effect no later than June 30, and has been recommended for economy's sake by Congressional committees and the General Accounting Office.

Although Federal employees are usually paid every two weeks, Navy employees are not happy about the plan. The effect of bi-weekly as opposed to weekly pay has been studied by the Navy. The conclusion of this study was that the inconvenience and bad morale caused by bi-weekly paychecks cancelled out any additional savings that could be made.

Post Office to Follow New Personnel Policy

Deputy Postmaster General William Brawly announced a major change in Post Office personnel policy last week which would remove politics from appointments and promotions to jobs through the rank of supervisor. The new policy has the backing of the Kennedy Administration and involves the following features.

No political clearances for

supervisory jobs will be in the picture. From now on appointments will be in accordance with Civil Service rules and will be judged only on the basis of ability and merit. Regional officials would no longer be under obligation to follow suggestions and recommendations from Congress members. Under this new policy the majority of postal promotions would be made from within the Post Office Department.

Johnston Would Have Liberal Life Insurance Policy for Federal Aides

A bill by Chairman Johnston of the Senate Civil Service Committee to liberalize life insurance for Federal employees would allow Federal workers to take out life insurance in addition to the normal amount.

According to this bill the employee would pay 25 cents and the Federal government 12 and a half cents every two weeks for each \$1,000 of coverage. Although it is expected that the bill will have the backing of the Kennedy Administration in its main provisions, the Administration will probably want the employees to pay the total cost of the additional coverage.

C.S.C. New York Office Offers Aid on Retired Health Benefits Program

The U. S. Civil Service Commission's New York regional of-

N.F.F.E. Urges Social Security Benefits for Federal Employees

The National Federation of Federal Employees has urged the House of Representatives' Ways and Means Committee to include voluntary Social Security coverage for Federal employees in the Kennedy Administration's proposed revision of the Social Security Act.

In a letter to Representative Wilbur D. Mills of Arkansas, chairman of the Committee, Vaux Owen, president of the N.F.F.E., pointed out that the organization had unanimously adopted a resolution urging the enactment of legislation "to authorize, at the option of the employee, Social Security payroll deductions in addition to mandatory civil service retirement deductions." The resolution was adopted at the N.F.F.E. annual convention.

In the resolution it was pointed

out that members of the Armed forces receive social security payroll deductions in addition to military retirement benefits. In his letter to Mills president Owen called attention to the fact that "large numbers of American citizens are covered both by social security and by their respective retirement systems."

"With a general and progressive revision of the Social Security Act now before the Ways and Means Committee," Mr. Owen said, "we believe that the amendment we seek could be most appropriately considered and included in the legislation which will be favorably reported."

"We strongly urge such a course, which we believe to be amply justified both as a matter of equity to the employees concerned and in the interest of sound and forward-looking personnel administration in the Federal service. We bespeak your support and the support of the Committee as a whole in this proposed action."

President Owen pointed out that in taking a position in favor of voluntary Social Security coverage for Federal employees the N.F.F.E. national convention also had adopted a resolution urging that administration of the Federal retirement system be maintained separate and distinct from Social Security.

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LAID THE GOLDEN
EGGS WOULD YOU
INSURE
IT?



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April Tests Open In City Including Laundry Worker

New York City has scheduled nine examinations to open April 5. This list includes eight open-competitive examinations and one promotional. More tests will be added to this list.

The deadline for filing applications is April 25 with the exception of hostler and laundry worker. For these two tests applications must be filed on April 26 through April 28 between 9 a.m. and 1 p.m. at the Applications Section of the Department of Personnel. Applications will be accepted for the other tests any time between April 5 and 25.

The nine tests are listed below together with the salary ranges and the number of the examinations.

- Open Competitive**
- Correction officer, men, \$5,022 to \$6,408 a year.
 - Hostler, No. 8900, \$3,500 to \$4,580 a year.
 - Inspector of borough works, No. 9067, \$5,450 to \$6,890 a year.
 - Laundry worker, labor class, No. 9056, \$2,750 to \$3,650 a year.
 - Patrolman, \$5,200 to \$6,581 a year.
 - Pharmacist, No. 092, \$4,850 to \$6,290 a year.
 - Radiation therapist, No. 8200, \$8,200 to \$10,300 a year.
 - Scowman, No. 8724, \$6,282 for 305 days.

- Promotion**
- Assistant bridge operator, Triborough Bridge and Tunnel Authority, No. 9135, \$3,500 to \$4,580 a year.

Four additional tests are also scheduled to open on April 5. These examinations are tentative

only and are subject to approval. They are: surgeon, Police Department and medical officer, Fire Department; baker, labor class; dietician; and school lunch manager.

\$2.28 to Start

Truck Drivers Needed by Post Offices in City

Tractor-trailer drivers are needed by New York City post offices for jobs paying from \$2.28 to \$2.76 an hour. Tractor-trailer operators are needed in all parts of the City.

Requirements

There is no residence requirement for this test, but preference for appointment will be given to residents of New York City. Applicants must be 18 at the time of filing. Applicants must have had at least one year of experience driving trucks of two and a half tons or more capacity or buses of 11 passengers or over. Six months of this experience must have been in driving tractor trailers.

A written test will be given to measure the applicant's ability to understand written instructions and to fill out forms. Those who pass will be rated on a scale of 100 on the basis of their ability

City Offers Training In Urban Renewal to College Grads; \$4,550

Applications will be accepted up until April 14 for New York City's test for housing, planning and redevelopment aide. Housing, planning and redevelopment aides will be employed as trainees for one

year at a salary of \$4,550 a year. They will train in New York City agencies in urban renewal activities.

At the end of the year of training, aides that meet all requirements will be promoted to the position of junior planner with a starting salary of \$5,150 a year. Junior planners receive a maximum salary of \$6,590 a year. Opportunities for promotion to higher positions in the career service for city planners are available to junior planners.

Candidates for this test must have a baccalaureate degree from an accredited college or university.

(Continued on Page 12)

FIREMAN COMPETITIVE PHYSICAL EXAM COUNTS 50% OF FINAL AVERAGE!

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"IF" THE CITY PROMISES TO BE MORE LIBERAL IN SALARY UPGRADINGS, WHY WAIT FOR SALARY APPEAL HEARINGS?

"IF" THE CITY CAN ALLOCATE 44.5 MILLION DOLLARS FOR 78 THOUSAND POLICE, FIREMEN AND TEACHERS, WHY ONLY 24 MILLION FOR 94 THOUSAND CAREER AND SALARY PLAN EMPLOYEES?

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TUESDAY, APRIL 4, 1961 31

Fitch, on Retiring Points Up City's Ills

IN his letter of resignation last week, City Administrator Lyle C. Fitch stressed his "increased concern with methods of attracting and holding professional and managerial" employees. He said the City "cannot afford to wait the one-and-one-half years" for completion of the manpower study now underway at Mayor Wagner's order in the Brookings Institute.

The main point he criticized was that the City "has made no effort to exploit the techniques of modern operations analysis, on which the Federal Government is relying increasingly."

What all this means is that the City is going to be in trouble if it doesn't quickly get its administrative system working on a more efficient, effective basis as far as personnel is concerned.

Due to lack of promotion opportunity, low pay, meagre increments, poor overtime policy and other sub-standard conditions of employment, quality personnel are not joining City service in numbers sufficient to replace those who are retiring every day. The quality personnel the City does have are not being groomed through promotion to fill the top-level gaps that will open up in increasing numbers when the "depression bargains" start retiring in large numbers in the very near future.

There was a time 30 years ago that City employment was looked upon by everyone as a highly respected, well-paying career. That atmosphere must be recreated if the City is to continue functioning as an effective administrative organization.

A Significant Year

REVIEWING the 1961 session of the State Legislature, it can now be seen that the 90,000-member Civil Service Employees Association made significant gains this year that profoundly effect and improve the lot of the State's public employees.

Naturally, the spotlight was turned most frequently on salary legislation and the Employees Association truly made a "giant step forward," in the words of CSEA President Joseph F. Feily, in its overall goal of making public employees salary equals to their counterparts in private industry.

A very significant accomplishment, too, was obtaining guaranteed half-pay retirement for State troopers after 25-years' service. Here a pattern has been set that eventually can be emulated for the entire membership of the State Retirement System. This would make for a truly valued form of retirement.

Another forward step was obtaining expense allowances for moving when transferred to new employment for the State's convenience. This legislation corrects a long-standing injustice.

Insurance of loans from the Retirement System for the full amount will be counted as a major blessing by all public employees.

In later issues of this newspaper, a full and detailed report of what the 1961 Legislature session means to public employee in terms of new or changed measures will appear.

In the meantime, The Employees Association is to be greatly applauded for another great year of success in advancing the welfare of the civil servant.

Appointed Visitor

ALBANY, April 3—Mrs. Seward Brown of Ogdensburg has been named to succeed G. Albert Barton, also of Ogdensburg, as a member of the board of visitors of the St. Lawrence State Hospital for a term ending Dec. 31, 1967.

Housing Aide Test Ordered by City

A recommendation was approved by the New York City Civil Service Commission last week to order an open competitive examination for housing, planning and redevelopment aide. This test is already open for filing of applications. See story elsewhere in this edition.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Across-the-Board Pay Hikes for Career And Salary Urged

Editor, The Leader:

The following letter was sent last week by me to Mayor Wagner. It has been sent to you for your information and possible publication.

"Dear Mr. Mayor: In your proposals for salary increases for City employees for 1961-62 you provide for across-the-board cash benefits to the police, fire, correction and related groups. Teachers, you have announced, will also get across-the-board raises.

"All of these groups have received in addition to their regular increments, cash raises annually since 1954 when your "Career and Salary Plan" went into effect. It is true that there exist appeals procedures but by their nature these proceedings only discover and rectify injustices currently existing in the pay and classification plans. Moreover, cash benefits were only received by that insignificant minority which happened to be below the new minimum or at or above the old maximum salary. The new budget effective July 1 corrects this injustice in the appeals procedures by making the readjustments applicable to all whose appeals are granted.

"It does not replace the need for across-the-board increases on an equitable scale, however. Furthermore, it should be noted that State and Federal employees who also receive annual increments have received four across-the-board raises since 1954 in response to the rising cost of living.

"Career and Salary Plan employees have received no raise since 1954. State employees, in addition, have received a 5-point pension contribution by the State since April 1, 1960. The proposed 2½ point contribution for we City employees was misrepresented as a salary increase, a misrepresentation which your office seems to have made no attempt to clear up. This plan will only benefit those who die in service or retire, because it is only credited to the employee's account at those times.

"The City was authorized to start the 5-point plan in July, 1960, but you only chose to apply its full benefits now. You can take a chapter from the page of Governor Rockefeller's book, the one which includes substantial percentage cash increases for all employees in addition to the 5-point plan. The governor gives consideration for the loyalty he is entitled to from State employees.

"Mr. Mayor, when are you going to give the same consideration, when you demand the same loyalty?"

JAMES ROBINSON
BRONX, N. Y.

Ex-Boat Captain Aires Compliant

Editor, The Leader:

In a recent edition of The Leader a picture showing our Governor presenting awards to four of our senior lawmakers caused me to write this letter. I think the four are deserving of the awards, even though their year's



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Out-of-Title & Contempt

AN ISSUE OF THE N.Y. LAW JOURNAL last week carried an interesting case on its first page in the bitter litigation between the New York City police and Former Police Commissioner Stephen P. Kennedy. (N.Y.L.J., 3/27/61, p. 1, co. 1-3)1 The Law Journal, a lawyers' daily, has been published in New York City since 1888. Most of us take it for granted because it was around when we started to practice law. However, it is an excellent paper; and reading it is for most busy lawyers the almost exclusive way of keeping abreast of changes in the profession. The Law Journal carries a wealth of civil service material not found in the official reports; and lawyers out of New York City, in civil service cases, will find it advantageous to check Law Journal cases through several well-published indexes.

LET ME START the police case from its beginning; and I will get to the Law Journal opinion on it in just a minute.

THE SUPREME COURT, which is our court of first or original jurisdiction, had made an order in which it found that the Police Commissioner, without appointing men to higher titles, grades and salaries, had forced them to do the work of the higher titles. In the civil service, we call that "out-of-title work." The Court found that that practice was "in violation of the applicable civil service statutes, rules and regulations and public policy"; and it directed the Commissioner to stop it. The order of the Supreme Court was affirmed by the Appellate Division (10 App. Div. 2d, 606) and by the State's highest court, the Court of Appeals (8 N. Y. 2d 794). The full route made it clear that out-of-title work is unlawful and will not be tolerated by our courts.

SUBSEQUENTLY, THE POLICE charged that the Commissioner had not complied with the order directing him to stop assigning men to out-of-title work, and moved, in the Supreme Court, to punish him for contempt of court. That Court gave the Commissioner additional time to comply with the order, and when he failed to comply, it made an order adjudging him in contempt.

No Criminal Contempt Found

THE COMMISSIONER APPEALED from that order. The Appellate Division of the First Department, which has jurisdiction of appeals in Manhattan and The Bronx, in the case which appeared in last Monday's Law Journal, reversed the Supreme Court and held that the Commissioner was not guilty of criminal contempt of court. At a first glance, it might seem like a defeat for the law against out-of-title work. However, not only is that not the case; but the Appellate Division opinion adds strength to the principle that out-of-title work will not be tolerated.

THE BASIS OF THE APPELLATE DIVISION'S opinion is not that out-of-title work can be indulged in by administrators; but rather that the Commissioner had not acted wilfully in violating the Supreme Court order and, therefore was not guilty of criminal contempt of court. That part of the Appellate Division opinion does not have much relation to civil service law. It appears to have been based on the indefinite directions contained in the Supreme Court order.

HOWEVER, THE CONCLUDING PHRASE of the Appellate Division opinion indicated that the court resented violations of the law against out-of-title work. It sent the case back to the Supreme Court with a direction that it take proof as to specific violations of out-of-title work, and it was very specific in its own language. It made it clear that the purpose of remanding the case was so that the order would be amended to incorporate specific directions, and that if any of those specific directions were violated, then "the application to punish the respondent for contempt may be renewed."

Important Precedent

THE CASE WAS DECIDED just before Commissioner Kennedy resigned. From the good relations between the police and the new Commissioner, it is doubted that the controversy about out-of-title work will be resumed. However, the case is important because it indicated that even where a civil service administrator is not guilty of criminal contempt of court, the appellate court will nevertheless see to it that the directions against the practice of out-of-title work are specific so as to form a basis, in the future, for a criminal contempt if the order is disobeyed.

The civil service owes a vote of thanks to the Sergeant, Lieutenant and Captain Eligibles Associations for pressing the case. Civil Service administrators who have been taking the out-of-title laws lightly should read the Appellate Division opinion.

work is not 12 months. This is not written to sound like sour grapes, but I do believe other department heads should be aware that other employees have worked more than 25 years and have not received their pins, which are supposed to be given them by their departments.

I, for one, had a pin coming five

years ago from the Department of Public Works. I retired in February of this year, so of course I have no desire for it now.

One other thing; I failed to read where our Capitol was declared a recession area, but it must have been because our lawmakers voted themselves a \$2,500

(Continued on Page 7)

Steno Test Open in City

New York City's stenographer test is on an open-continuous basis. No education or experience is required for these jobs which pay from \$3,250 to \$4,330 a year.

Applicants should report in person to the Commercial Office of the New York State Employment Service, 1 E. 19th St., New York 3, N. Y., where arrangements will be made for them to be interviewed and scheduled for the required written and practical test.

Those who pass the written and practical test must fill out an application form and return it to the New York City Department of Personnel, 96 Duane St.

The written test consists mostly of questions on spelling and vocabulary. All candidates must pass a typing test at 40 words per minute and a stenographic test at 80 words per minute. Candidates will also have to pass a qualifying medical test before appointment.

Weinstock to Give Employees Group Full Time Efforts Now

Retiring after 34 years' service, City Correction Officer Al Weinstock was honored recently at a retirement dinner given by other members of the Correction Department's uniformed force at Hannon's Restaurant, the Bronx.

Mr. Weinstock, a former president of the Correction Officers Benevolent Association, will devote full time after he retires to a competing organization — the City Employees Union, of whose Correction Officer Chapter he has been chairman since its inception.

Mr. Weinstock is a member of the Army and Navy Union and a life member of the Elks.

State Test for Law Steno Soon

New York State's test for law stenographer will remain open until April 10. The salary for these jobs is \$5,500 a year.

Candidates for this examination must have been legal residents of Bronx or New York County for at least four months preceding May 6. Candidates must have had three years of stenographic experience and must be able to record and transcribe difficult dictation at the rate of 120 words a minute. Applicants must have been legal residents of New York State for at least one year prior to May 6.

Further information and appli-

cation forms may be obtained Civil Service, 270 Broadway, New York, N.Y. from the State Department of

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LETTERS TO THE EDITOR

(Continued from Page 6)
pay raise and a \$1,500 additional expense account.
Having served as Captain on Derrick Boat 6 for five and a half years, the bad word "discrimination" sort of creeps in. When the crew is away from home port they are paid 45 cents per meal. A steak is a steak whoever buys it.
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Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding exam dates and certification numbers, categorized by letter (A, B, C, E, H, L, M, P).

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REAL ESTATE advertisement for AMITYVILLE (and nearby SUFFOLK). Features 'G.I.'s Bring DISCHARGE Only' and 'THESE HOMES MUST GO THIS WEEK-END'. Includes contact info: MY 1-8082, TU 4-8210, 1197 Sunrise H'wy Copiague.

Advertisement for 'golden playtex' girdle. Features an illustration of a woman wearing a girdle. Text includes 'all-new golden playtex girdle', 'SOFT SHEER CLOTH INSIDE', and 'ANN SHOPS 5801 EIGHTH AVENUE BROOKLYN, N. Y. 5101 EIGHTH AVENUE'. Lists features like 'new! soft, sheer cloth lining' and 'new! cut higher in front for more freedom of movement'.

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NEW—4 rm apt (integ) Gar. \$150.00 mo or all conveniences. 3022 Gunther Ave. (Gun Hill Rd Bus—215 to last stop). TU 2-2223.

Truck Drivers

(Continued from Page 5)
 New York 17, N. Y., and at the main post offices in Brooklyn, Far Rockaway, Flushing, Jamaica, Long Island City and Staten Island. Applicants for this position should mention announcement No. 2-101-2(61). The test will close April 11.

LEGAL NOTICES

WIGHAM, REGINALD E.—In pursuance of an Order of Hon. Joseph A. Cox, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Reginald E. Wigham, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of Harry Krieger and Philip Krieger, Esqs., his attorneys, at 20 East First Street, Mount Vernon, New York, on or before the 15th day of July 1961.
 Dated, Mount Vernon, N. Y. the 27th day of December 1960.
 Reginald Eastman Wigham, Executor.

HARRY KRIEGER and PHILIP KRIEGER, Attorneys for Executor, No. 20 East First Street, Mount Vernon, N. Y.

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CITY OFFERS TRAINING IN URBAN RENEWAL; \$4,550

(Continued from Page 5)
 Students who expect their degrees by June are eligible to apply. Applicants must be U.S. citizens and City residents for three years. Applicants must not have reached their 69th birthday by the time they apply.
 New employees are granted an

LEGAL NOTICE

ROGERS, HELENA H.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: THE SALVATION ARMY, THE ATTORNEY GENERAL OF THE STATE OF NEW YORK, THE PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, THE HEIRS AT LAW, NEXT OF KIN AND DISTRIBUTORS OF HELENA H. ROGERS (also known as Helena Hoffman Rogers), deceased (daughter of the late Hoffman Rogers and the late Lucy D. Rogers and granddaughter of the late Helena Rogers and the late Harriet S. Fordon, or Person), if living, and the personal representatives of each and every one of them, if any, who shall have survived the said Helena H. Rogers and thereafter died, who and whose names and addresses are unknown and cannot with due diligence be ascertained, being the contingent executor named in the Will and the heirs at law, next of kin and distributees of Helena H. Rogers (also known as Helena Hoffman Rogers), deceased, SEND GREETING:

WHEREAS, The Bank of New York, a New York corporation with its principal office at 48 Wall Street, New York in the County of New York, State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated the 24th day of December, 1958, relating to both real and personal property, duly proved as the Last Will and Testament of Helena H. Rogers, deceased, who was at the time of her death a resident of Blackstone Hotel, 50 East 53th Street, City, County and State of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 4th day of May, one thousand nine hundred and sixty-one, at half-past ten o'clock in the forenoon of that day, why the said Last Will and Testament should not be admitted to probate as a Will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Hon. S. Samuel Di Falco, a Surrogate of our said County of New York at said county, the 23rd day of March in the year of our Lord one thousand nine hundred and sixty-one.
 PHILIP A. DONAHUE,
 Clerk of the Surrogate's Court.

FINCH & SCHARFBERG, Attorneys for Petitioner, 36 West 44th Street, New York 36, New York.

annual leave allowance of four weeks and 11 paid holidays. Liberal leave allowances are provided for illness. Employees are also offered health insurance and a retirement program.

The written test is scheduled for Saturday, April 22. The test will be designed to evaluate the candidate's analytical and writing abilities and his aptitude for acquiring technical and administrative skills in the field of urban renewal. The written test may also include questions on the candidate's awareness of social and economic trends in urban renewal and related fields.

Up to April 14 application forms can be obtained from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. The examination number is 9288. Application forms

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call SEekman 3-6010. For list of some current titles see Page 15.

will be mailed if the request is accompanied by a stamped, self-addressed envelope. The completed applications must be accompanied by a fee of \$4.00.

LEGAL NOTICE

P-933-1961. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT.

TO: CARL STURZENGER, AMANDA KIPP, JOAN MCELHENNY, EDMUND STURZENEGGER, MINA MAFFAUCCI. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 20, 1961, at 10:30 a.m., why a certain writing dated June 20, 1954 which has been offered for probate by ALBERT W. EPSTEIN, residing at 143-43 41st Avenue, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of OLGA CORWIN, also known as OLGA STURZENEGGER CORWIN, Deceased, who was at the time of her death a resident of 390 Riverside Drive, in the County of New York, New York.

Dated, Attested and sealed, March 13, 1961.
 (Seal) HON. S. SAMUEL DI FALCO
 Surrogate, New York County
 PHILIP A. DONAHUE,
 Clerk

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT

To: PAMELA ARMOUR MINFORD; LEVISA MINFORD SANDS; TIMOTHY MARK SANDS, an infant under the age of 14 years; LEVIS W. MINFORD III; DEBARAH ANNE MINFORD, an infant under the age of 14 years; EMILY MINFORD WARDELL; GAIL WARDELL and JOANNE WARDELL, infants over the age of 14 years; BETH WARDELL, an infant under the age of 14 years; LEVIS W. MINFORD III; SUSAN A. MINFORD, an infant over the age of 14 years; LEVIS W. MINFORD IV, THOMAS MINFORD, RICHARD LEVIS MINFORD and PETER W. MINFORD, infants under the age of 14 years; RUDOLPH V. MARTINSEN; HAROLD O. MARTINSEN; PHYLLIS MARTINSEN, an infant over the age of

LEGAL NOTICE

14 years: THOMAS KING MARTINSEN; JOYCE MARTINSEN GARDINER; MARTIN THOMAS GARDINER, an infant under the age of 14 years; THOMAS M. MARTINSEN; THOMAS M. MARTINSEN, JR. and PETER NORMAN MARTINSEN, infants over the age of 14 years; RICHARD L. MARTINSEN, an infant under the age of 14 years; CATHEEN M. OSTHUES; KERRY STEPHEN OSTHUES, an infant over the age of 14 years; CATHEEN OSTHUES McGUY; RUMBERLEY ANN McGUY, JAMES E. McGUY and MELINDA MARY McGUY, infants under the age of 14 years; PATRICIA M. DRESCHLER; ROBERTA GAY DRESCHLER, an infant under the age of 14 years, and MINFORD WOLCOTT BOND, individually and as Executor of the will of Anna Bond, deceased; The County Trust Company of White Plains, as Executor of the will of Edith Minford, deceased;

Send Greetings:
 Upon the petition of The Hanover Bank, a domestic banking corporation having its main office and principal place of business at No. 79 Broadway, in the City, County and State of New York, as Trustee of the Trusts created by Article FOURTH, subdivision (8), TWELFTH and THIRTEENTH of the Last Will and Testament of Agnes A. Minford, who died a resident of the City, County and State of New York,

You and each of you are hereby cited to show cause before the Surrogate's Court, New York County, held at the Hall of Records, in the Borough of Manhattan, City of New York, on the 16th day of May, 1961, at 10:30 o'clock in the forenoon of that day, why a decree should not be made judicially settling and allowing the account of proceedings of The Hanover Bank, as said Trustee.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed.

(Seal) WITNESS, Hon. S. Samuel Di Falco, a Surrogate of our said County of New York, at the Hall of Records, in the Borough of Manhattan, in said County, this 16th day of March, one thousand nine hundred and sixty-one.

Philip A. Donahue
 Clerk of the Surrogate's Court

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State Prom. To Stationary Engineer Open

New York State will hold a promotional examination for the title of stationary engineer. The salary range for these jobs runs from \$4,280 to \$5,250 a year. This examination is for promotion within promotion units, within entire departments and to other departments.

To take the written test, candidates must have been employed in the competitive class in State departments or institutions as steam firemen for at least three months prior to May 27. Those appointed to a power plant position before April 1, 1947 which was reclassified on that date to a title such as electrician, maintenance man (plumber and steamfitter), maintenance man (power plant), plumber and steamfitter, power plant helper, refrigeration plant operator or machinist are also eligible to take this test.

Applications will be accepted up to April 24. Application forms can be obtained at the State Campus, Albany, N.Y. or from the New York State Civil Service Commission, Room 2301, 270 Broadway, New York, N.Y. The examination is No. 5143.

J. P. Ronan Honored At Breakfast

ALBANY, April 3—Joseph P. Ronan, administrative deputy of the State Department of Public Works, was the guest of honor recently at a communion breakfast for State Public Works Department employees.

The breakfast was held at Cardinal McCloskey High School and followed a 9 a.m. Mass at the Cathedral of the Immaculate Conception.

Guest speaker was the Rev. Clement J. Handron, principal of Cathedral Academy.

Paul D. Smith was chairman of the breakfast committee, assisted by Warren S. Welch, John J. Farrell, George W. Turnes, Michael J. Scheehan and Mrs. Rita Morrison.

Subcommittee members were Maria Barone, Mrs. Betty Kendrick, Raymond Schuler, Francis Miller, Nicholas Cammero, Frank Shaw, Richard Cleary and Mrs. Ursula Cummings.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., N. Y.

How disabled do you have to be to get social security disability benefits?

You don't have to be completely helpless but your disability must be a physical or mental condition which keeps you from doing any substantial work and one which is expected to continue indefinitely or result in death.

I am 35 years old and was badly crippled in an accident six months ago. I worked steadily from when I was 25 years old until the time I was disabled. If I can get rehabilitation services I may be able to return to work in a few years. How may the social security help me?

It appears that you worked long enough under social security to meet the work requirements. If your condition is found to be so severe that it keeps you from doing any substantial work—not just the kind of work you did before—you (and certain of your dependents) will be able to col-

lect monthly benefits. Also, your social security office will refer you to your State Vocational Rehabilitation agency where you may be offered rehabilitation services that will enable you to do some other kind of work.

My father who is now 75 had worked under social security for only about one year before he was forced to retire. He was told several years ago by the social security benefits. Has that rule been changed?

No, the rule is still the same, and that is, no one can become entitled to social security retirement benefits with less than a year and a half of work under social security.

I understand that a recent change in the law allows a parent working for a son or daughter in a trade or business to get social security credit for this work. I am working for my stepson. Does it make any difference that he is my stepson, rather than my son?

No. The family relationship can be that of a parent and a natural, adopted, step, or foster son or daughter. The important thing is that the parent be working as a bona fide employee in the business or trade operation of the son or daughter.

New Hampton Hails Pay Boost

New Hampton Training School, chapter, Civil Service Employees Assn., wishes to thank the members from the New Hampton Annex, Otisville Training School and the Warwick Training School for the fine turnout to hear our invited guests, Frank Casey and Thomas Brann, field representatives. Mr. Casey talked on the legislature activity in Albany and CSEA legislative proposals.

Mr. Tessler, president reported on the Albany Conference to the members. Mr. Waleck, from the Warwick Training School, made a report on the activities in the Albany Conference in reference to the School Teachers in Social Welfare.

Thanks To CSEA, Governor

The Training School for boys in Southern New York State give many thanks to Governor Rockefeller and the State Legislature for the pay boost this year. Hat's Off, to the Civil Service Employees Association Officers in Albany

for the unity and hard work in our behalf.

Note: Chapter 428, proposed a bill for an amendment to Section one-hundred-thirty-four of the Civil Service Law, Subdivision 1B. In regards to the above proposed, the officers of Chapter 428 and the Teachers in Welfare Institutions wish to express their thanks and appreciation for the efforts of both Senator Dominick and Assemblyman Wilson Van Duzer, to amend the Civil Service Law in relation to the basic work week for Institution Teachers.

District 10 Forms Own Blood Bank

District 10, Public Works Chapter, CSEA is forming a blood bank for members of the Chapter and their immediate families. All Chapter members, their wives, husbands, children and parents of members are eligible to belong to the blood bank.

Arrangements have been made to have a Bloodmobile from the Inter-County Blood Bank come to Babylon to receive donations.

The Bloodmobile will be at the



ERIE CHAPTER: In the above picture Helen Martin, left, assistant director of nursing and member of the Meyer Memorial Hospital Unit of the Erie chapter, Civil Service Employees Association, holds a trophy won by the hospital softball team for winning the 1960 playoff championship for Erie County. Standing in for Dr. L. Edgar Hummel, superintendent of the hospital, is John Benny, second from the left, assistant medical superintendent. Anna Gaw, director of the school of nursing, is third from the left. Mr. Benny and Miss Gaw hold copies of the code of the civil servant presented for promoting the C.S.E.A. in the hospital. Looking on is Unit president Michael Faust, third from the right; vice president Angelica Phelps, second from the right; and treasurer Regina Madej, far right.

Masonic Temple (diagonally across from the Babylon office) on Montauk Highway, Babylon on Thursday, April 27. Donations will be accepted starting at 5:30 P.M.

Notices will be sent, as reminders, to all employees on the next pay day. Attached to this notice will be a form that should be returned to Lou Desiderio at the Babylon office. If any member wants to participate in the blood bank program but cannot make it to the Bloodmobile, he can donate blood at any hospital connected with the Inter-County Blood Bank and mention that the blood should be credited to District 10—Public Works Chapter CSEA.

If there are any questions about this program, contact Lou Desiderio at the Babylon office.

Brooklyn State Honors 38 Aides

Thirty-eight officers and employees were honored at a "Silver Anniversary" reception held at the Brooklyn State Hospital in the Assembly Hall.

The program was under the direction and guidance of Dr. Nathan Beckenstein, Director, who gave the greetings. Invocation was by the Rev. A. Randall Zandt.

Isidore Siegel, Assistant Attorney General of the State of New York, gave an impressive talk. A prayer was given by Rabbi Julius Levine and Benediction by Rev. James F. Daly, S.J. Presentation of pins was made by Edwiene Schmitt, president of the Board of Directors.

Those Awarded

The following employees received their pins: Wilmurth Anderson, Lucille Bonin, Margaret Boyle, Elmer L. Buraus, Catherine Breitenstein, Pasquale Casciano, Joseph Charlton, Carmelo J. Chiarello, M.D., Anna Cooper, Patrick Carr, Katherine DeGraff, Alice Dimmer, Jean Dolan.

Mary Donohue, Barbara Duggan, Emma Harmon, Mary G. Kelly, Elizabeth Kilroy, Robert Laughlin, Walter J. Lynch, Christine Mahoney, Genevieve Majestic, Joseph Majestic, Henry Messeberg, Martin McGetric, Patrick McLoughlin, Mary McAnena, Gertrude E. Naughton, Catherine O'Callaghan, Adolph Ochab, William Powers.

James E. Rappa, M.D., Rudolph Rauch, Michael F. Ryan, Mary Tomaney, Charles Tyree, Floyd Underwood, Grace Wall.

All the participants were wished many, many years of good health.

State Attendants To Get Crack At Training Aide Jobs

ALBANY, April 3 — Establishment of a new position of training aide in the State schools for the mentally retarded was announced recently by Dr. Arthur W. Pense, deputy commissioner of mental hygiene in charge of the office of mental retardation. The position will pay \$3,500 to \$4,350 a year.

Training aides will work with a limited number of severely retarded children of school age under the direction of the institution education director, according to Dr. Pense. These children may have physical, social, or emotional impairment in addition to intellectual defects, he continued, but all will have a potentiality for training in self-care, social adjustment, and possible future usefulness in simple tasks in the home or in a sheltered environment such as the state school.

Start at Willowbrook

The initial group of aides will receive special training at Willowbrook State School (Staten Island) which will familiarize them with teaching methods and theory and offer practical teaching experience and critique in classrooms there. The first class for trainees opened on March 13. Charles McAllister, Director of Mental Hygiene Education Services, is conducting the course.

Qualifications for the new position are permanent employment as an attendant with at least six months experience in an institution for the mentally defective, high school graduation or an equivalency diploma, and demonstrated ability to relate with children and to organize children's activities. During the demonstration period there will be one position at each of five state schools having this type of patient.

Dr. Pense explained that the addition of training aides to state school staffs is expected to demonstrate the value of this category of personnel in alleviating serious shortages of qualified persons to teach the mentally retarded, especially those with severe mental impairment.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



FOR 25 YEARS OF SERVICE: Shown in the above picture are recipients of pins for 25 years of State service at Newark State School. From left to right are: Mrs. Grace Emerson, head attendant; Charles Emerson, head attendant; Mrs. Lois E. Kardys, senior account clerk; Dr. Stevenson, assistant director; Mrs. Ora S. Cutting, chief supervising nurse; John B. Keane, president of the board of visitors; Hon. George B. Parsons, Wayne County Judge, who participated in the program honoring these employees; Angelus E. Burm, motor equipment maintenance foreman; Patrick Donohue, cook; Marguerite Rose, housekeeper; and Mrs. Lois Johnson, telephone operator. Absent when picture was taken, but who also received 25 Year Pins, were G. Kenneth Robarge, senior stores clerk; and Karl Miller, farmer.

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| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> Social Worker \$4.00 |
| <input type="checkbox"/> Resident Building Superintendent \$4.00 | <input type="checkbox"/> Senior Clerk NYS \$4.00 |
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| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
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Patrolmen Are Needed In Nassau

Patrolmen are needed in Nassau County for jobs paying \$4,700 a year to start. At the end of six years the salary for these jobs is \$6,000 a year. No experience is required for this examination. Applications will be accepted up until April 20.

Requirements

Candidates for this examination must be legal residents of Nassau County or contiguous counties at the time of filing. Candidates must be between 21 and 29 years old at the time of appointment. Applicants may file when they are 20, but they will not be appointed until they are 21.

Candidates must have a high school diploma or the equivalency certificate. Candidates must have a good physique and be free of all physical and mental defects. Candidates must be at least five feet eight inches in height and have normal weight for height. Vision must be 20/30 in each eye without glasses. Candidates must meet the medical requirements established by the Nassau County Civil Service Commission. Information about these requirements may be obtained from the Nassau County Civil Service Commission, 54 Mineola Boulevard, Mineola, New York.

Fire Officers' Dinner Dance Set for April 15

The New York City Uniformed Fire Officers Association's 15th Anniversary dinner dance, to be held Saturday evening, April 15, in the Hotel Commodore, will be dedicated to "The Fire Officer's Wife."

Proceeds from the \$12.50-a-plate dinner will be donated to the Muscular Dystrophy Association of America.

Music will be by Marty White's Society Orchestra. Dorothy Collins will sing and will receive an award from the Association.

U.F.O.A. President John Corcoran has named Capt. Joseph Lovett chairman of the event and Capt John J. Fahy and Lt. John A. Walsh co-chairmen.

Child Welfare Super Test Is Postponed

A recommendation to postpone a scheduled examination for promotion to supervisor (child welfare) until June 21 and to re-advertise from April 5 to 19 was approved last week by the New York City Civil Service Commission.

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Governor Signs Trooper Reorganization Plan; Cornelius Shapes Staff

ALBANY, April 3—Governor Rockefeller has approved legislation authorizing the reorganization of the State Police to strengthen its administrative services, modernize its investigation techniques and permit more adequate staffing.

As the Governor's signature for the bill was announced, State Police Superintendent Arthur Cornelius, Jr., disclosed appointment of a new top-echelon for the division.

There were reports, however, . . . The Leader went to press that the changes were causing some unrest among veteran members of the force.

Named to top staff posts were: William E. Kriwan, Jr., as first deputy superintendent at a salary of \$14,125; John A. Roche as deputy superintendent, field commander, at \$13,815;

Robert E. Denman, assistant superintendent in charge of the Bureau of Criminal Investigation at \$11,869.

And John J. McGuire, deputy superintendent in charge of administration at \$13,135.

Former FBI Man

Two of the appointees, Mr. Roche and Mr. McGuire, are former F.B.I. agents. Mr. Kerwan is the former director of the State Police Scientific Laboratory. On his promotion, Mr. Denman was serving as staff inspector at State Police Headquarters in Albany.

In a memorandum approving the Police reorganization, Mr. Rockefeller said the move would "aide immeasurably" the State's "unrelenting efforts against the forces of organized crime."

Describing the State Police as holding "a unique place in law enforcement," the Governor added that the legislation would permit the modernization of its administrative structure.

No Single Patrol

He said the bill also would permit use of up-to-date methods

O'Brien Seeks To Reopen Social Security

ALBANY, April 3—U.S. Rep. Leo W. O'Brien of Albany has informed the Civil Service Employees Association that he will sponsor a bill reopening opportunities for civil service employees to accept Federal Social Security coverage.

Mr. O'Brien, in a letter to CSEA President Joseph F. Felly, said he would introduce the measure in the House of Representatives as soon as it was prepared by his legislative counsel.

The bill, as requested by CSEA, would amend a provision of the Public Health and Welfare Law extending the time within which employees of the state or any of its political subdivisions could elect to accept the benefits provided by the Federal Social Security Act. The cut-off date in the Act was 1960. The CSEA legislation would extend the date to 1963.

In 1957 the State of New York passed legislation enabling civil service employees to accept the federal benefits. Some employees chose not to participate in the program, for various reasons. Since that time, however, many of those employees have decided they would like to accept the benefits.

Mr. O'Brien told Mr. Felly he would keep CSEA informed of the progress of his measure.

Pass Your copy of The Leader on to a Non-member

Westchester Grants Aides 5-Point Plan

The Westchester County Board of Supervisors, upon the recommendation of the County Administration, has unanimously approved a resolution authorizing adoption of the Civil Service Employees Assn. 5-Point Plan. The plan will go into effect during the payroll period starting April 10th. This increase will be reflected in the April 28th paycheck.

A meeting of the Westchester County Civil Service Employees Association will be held at the Surrogate's Court in White Plains on Tuesday, April 4th, at 8 P.M. The main order of business will be a complete explanation of the 5% plan.

Members of the Retirement System will receive a 5% increase in take home pay. All County employees who are not members of the Retirement System will now be able to join at little or no cost. There are many important advantages in belonging to the Retirement System. Some of these are: retirement allowances at age 55 or 60; disability retirement; death benefits up to two years' salary; vested rights; widow's pensions for job incurred accidental death, etc.

All county employees are invited to attend this meeting. You are urged to bring all your questions on the 5% plan.

Meal Allowance

(Continued from Page 1) age payments on the basis of eight cents per mile. This uniform rate will replace the varied formulae used to pay mileage, most of which resulted in employees receiving less than eight cents a mile for use of cars.

The Employees Association said it was particularly pleased with the uniformity of the changes which, it said, provide the basis for fair and equal treatment among all Public Works Department employees.

The aid of the New York State Highway Engineers Association was also in of significance in procuring these needed changes in the Department, said the CSEA spokesman.

Levitt Ups New York City Hotel Allowance

State Comptroller Arthur Levitt has authorized an increase in the allowable amount to be paid for hotel rooms in New York City by employees on State business.

Mr. Levitt's office announced that the current rate of \$7 per day would now be increased to \$8 per day.

In addition, Mr. Levitt authorized an increase in hotel allowances in upstate New York cities where the rate was \$6 a day. These areas will now be increased to a \$7 per day allowance.

The increases were proposed by the Civil Service Employees Association and were discussed in meetings between CSEA representatives, Mr. Levitt and members of his staff.

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and equipment of crime detection and noted that it "establishes new classification and compensation schedules" for State Police personnel.

More than \$1,400,000 in additional funds were provided for the State Police by the 1961 Legislature. These funds will permit the addition of more than 130 troopers both for general police duties and for highway patrol.

One of the important results of the increase in the force will be the elimination of the "singleman" night patrol which has proved to be so hazardous to the men of the force.

Schenectady Pay Study

(Continued from Page 1) advised a study which would have the goal of "revising, overhauling or updating the present salary plan."

The Employees Association president suggested that an outside view of the salary needs in Schenectady would provide a fresh approach to the whole problem.

CSEA To Help

Mr. Felly pointed to the recent outside pay study ordered by the State and said that it not only provided this fresh approach but also eliminated the problem of having "one arm of government telling another what to do."

At the same time, said Mr. Felly, the State did use its existing facilities on the project.

The Employees Association has already provided pertinent data to the City to aid in revising its salary plan and Mr. Felly said that the CSEA would aid further by collecting information on salaries paid public employees in other cities in New York State.

The Employees Association has been conducting an intensive campaign to improve salary and working conditions for public employees both here and in Schenectady County and is currently engaged in a membership drive in both jurisdictions.

The County CSEA chapter is meeting this week with the Schenectady County Board of Supervisors to discuss salary matters.

New Ulster DA

ALBANY, April 3—David William Corwin is the new district attorney for Ulster County. The appointment, announced by Governor Rockefeller, was necessary to fill a vacancy when former District Attorney Raymond J. Mino was named county judge and judge of the Children's Court of Ulster County.

Named a Trustee

ALBANY, April 3—Edmund H. Brown of Lockport has been named a trustee of the State Power Authority by Governor Rockefeller. He succeeds A. Thorne Hills also of Lockport. The job pays \$10,000 a year. Mr. Brown is GOP chairman of Niagara County.

CORRECTION CORNER

By JACK SOLOD

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Some Comparisons

LISTED BELOW are the newly announced maximum pay scales for uniformed personnel in New York State and New York City:

N.Y. City Police	\$7,258 yearly
N.Y. City Firemen	7,258 yearly
N.Y. City Correction Officer	7,043 yearly
N.Y. State Police	7,000 yearly
N.Y. State Correction Officer	5,840 yearly

THE NEW YORK City law men reach top pay in three years; in the State—five years is necessary for maximum pay. It takes no reader of tea leaves to note that from the above pay schedules something is wrong, and not necessarily in Denmark. To further compound this inequity I might note that all of the above listed positions except New York State Correction Officers receive free uniforms or an allowance thereof. The undeniable fact sticks out like a sore thumb, the State Correction Officer is getting the short end of the stick.

LET US ANALYZE for a moment the new pay raise granted State workers. While the Governor must be given great credit for the largest amount of money granted State employees in any one year, and the equalization committee headed by Lt. Gov. Wilson has finally eliminated the headache of unequal pay in state institutions, the fact remains that many Correction Officers in this year of plenty have received raises of from \$90 to \$150 a year.

LET'S DIG A little deeper. In New York City, police, firemen and correction officers, are being allocated raises of, according to Mayor Wagner \$552 yearly; \$400. In increased pay and \$152 yearly for six paid holidays. The City is also picking up the first 2½% payment towards retirement for Correction Officers. This means the equivalent of a 3½% take home raise. The fine work of State Police is finally being recognized and they will receive a raise of \$700 yearly.

LET ME MAKE this clear, I am certainly in accord with the increases granted these uniformed workers and firmly believe they deserve equal pay with the Los Angeles Police, \$7,695 yearly. By the same token State Correction Officers should also be paid a comparable, wage with their New York City counterpart. This year the only substantial gain for these officers is equalization of pay, which still leaves them behind other employees doing similar work.

Rockefeller Expected to Sign New Racetrack Work Bill

(Continued from Page 1) Legislature last year and both were vetoed.

Why OK Expected

The Long Island legislator told The Leader that different argu-

ments prevailed this session, the main one being that since public employees were receiving a salary increase many of them would be automatically become ineligible for this type of part time employment.

The new ceiling of \$7,500 was reported as acceptable to the Governor's office because of the parallel rise in public employee salaries.

Senator Albert told The Leader that "The Civil Service Employees Association wanted this bill and so did the public employees. I'm very happy we got it for them and I'm sure Governor Rockefeller will approve at least the new \$7,500 limit on income."

It was Senator Albert who sponsored legislation two years ago to raise the income limit from \$5,000 to the present \$6,000.

The Employees Association, which endorsed the Albert-Farrington bills, had similar legislation in the Legislature under the sponsorship of Senator Rath and Assemblyman Ostrander.

The two new measures again forbid such employment to any person engaged in law enforcement.

Named To Authority

ALBANY, April 3 — Governor Rockefeller has appointed Dr. David DePue of Ogdensburg as a member of the Ogdensburg Bridge and Fort Authority for a term ending Jan. 1, 1965. The post is unsalaried.

Binghamton's Annual Dinner Is April 29

The Binghamton Chapter, Civil Service Employees Association, will hold its 20th Annual Dinner Dance at the Carlton Hotel, Saturday, April 29th.

Mary O'Clair, chairman and Social Committee members, Albert Dexhelmer, Rayola Kriska, Grace Merritt, Willard Sloan, and Hervey Coloney have held several meetings and are putting the finishing touches on plans for what promises to be one of the best affairs that the Chapter has ever put on.

Invited guests will include state and conference officers of the CSEA, local state legislators, department heads and others. Leo Bernstein, the popular past president of the Binghamton Chapter now employed in Rochester, will serve as toastmaster.

The prime ribs of beef dinner will be served at 7 P.M. Cocktails will precede the dinner starting at 6:30 P.M. Dancing 'till 1 A.M. will follow. Tickets can be obtained from any Chapter officer or representative.