

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, April 6, 1954

Price Ten Cents

Tax Exemption On Meals, Lodging Seems Probable

See Page 2

New State Pay Plan Now in Effect Employees Won't See Cash Till Fall

ALBANY, April 5 — State employees are now receiving higher pay, but they won't see the actual cash until some time in the fall.

The new rates of pay went into effect on April 1, two days after Governor Dewey had signed the salary bills. But nobody knows yet what the actual pay of the employees will be. This has still to be worked out, and the new reallocations — that is, placing the employee in the pay grade where he should be — is a process that will take months to work out. The employees will get a lump sum of cash, probably in October, to cover the pay increases between April 1 and that date. After that, they will get the new rates of pay on their regular paychecks.

In the meantime, all employees continue receiving their base pay plus their emergency bonuses, as before.

It is estimated that 96 percent of all State employees will receive raises under the new pay plan. Four percent are already getting salaries considered to be above the maximum for their grades, so they will not participate in the pay raises.

Employees in all branches of the State government are included in the pay raise.

Governor Explains It

In approving the bill, Governor Dewey issued a memorandum describing what had been accomplished in the pay plan. The Governor's statement follows:

These bills are the outgrowth of months of exhaustive study by the Department of Civil Service and the Division of the Budget assisted by an advisory committee of State officers and employees appointed by me on June 26, 1953, to devise a program for the elimination of inequities and necessary adjustments of salaries for State employees. A simplified new 38 grade salary schedule is to be substituted for the existing 55 grades. During the next few months the Director of Classification and Compensation in the Department of Civil Service will reallocate all graded positions in the State service to the new salary schedule. Appropriate salary adjustments for positions which are not in the graded civil service are also authorized.

This program is designed to eliminate internal inequities in the salary structure by reallocating existing positions to appropriate salary grades and by reclassification

of job titles. It will enable us to maintain State salaries in line with the compensation paid for comparable employment in government and in private industry.

The bills also provide for:

1. Incorporation of the present emergency compensation, which averages 17.3 per cent of base salaries, in the permanent salary structure increasing it \$31 million a year;
2. The payment of an additional salary increment for employees who have completed five years of satisfactory service in the maximum salary for their grade;
3. The expenditure of \$13.2 million in 1954/55 for carrying out the reclassification of jobs and the reallocation of positions to new salary schedules; and
4. The provision of increases equivalent, on average, to 6.4 per cent of existing gross salaries.

The installation of this new salary plan requires a vast amount of administrative preparation by the Department of Civil Service, the Department of Audit and Control and the Division of the Budget. More than 2,700 job titles involving almost 80,000 employees must be analyzed and allocated to the new salary schedules, and in appropriate cases, reclassified. Adjustments in salary will be effective as of April 1, 1954, although the administrative operations will not be completed for several months. The difference between the salary actually received and the salary that would have been paid had the adjustments been placed in effect on April 1st will be covered by a lump sum payment.

This program represents a major effort to bring modern concepts of personnel administration into the public service through the provision of a scientific salary structure. Its achievement has been made possible through the devoted efforts of the Division of the Budget, the Department of Civil Service and representatives of the Civil Service Employees Association who have together met the complex problems involved in this difficult undertaking. It will redound to the benefit of the State service and the many thousands of devoted public employees on whose behalf it was designed.

Powers Urges Fullest Support, Publicity for Blue Cross-Blue Shield

ALBANY, April 5 — John F. Powers, president of the Civil Service Employees Association, has urged all chapter heads to give fullest cooperation to the task of making employees aware of type benefits available under Blue Cross-Blue Shield payroll deduction plan.

Mr. Powers said that a representative of the Blue Cross Corporation would visit all areas, and all employees would be circulated.

Said Mr. Powers: "Please use every facility of the chapter to publicize the contents of the special announcement, through chap-

ter meetings, local press and radio, bulletin boards and other means.

"Completed signed applications and payroll deduction authorizations must be received by your Blue Cross-Blue Shield Corporation by May 1, 1954—stress this fact to all employees."

The CSEA president continued: "The Association has undertaken a tremendous task to make payroll deductions available for Blue Cross-Blue Shield. It is another important achievement which was requested by members through their delegates."

Goldstein's Opinion In Heavy Demand

Attorney General Nathaniel L. Goldstein submitted his annual report, for 1953, to the State Senate and Assembly.

During the year, 137 formal and 327 informal opinions were given. In addition, 145 opinions were submitted to the Senate and the Assembly, and 284 memoranda to the Governor on bills before the Legislature. The total, 893.

Two Appointed To Banking Dept.

ALBANY, April 13 — Lynn N. Springsteen, of Cortland, has been appointed from a civil service list to the position of bank examiner, at a salary of \$4,242 per year, plus emergency compensation, effective March 16.

James J. Clinch, of Hollis, has been named executive assistant to the Superintendent. His salary is \$6,035.25 plus emergency compensation.



Governor Dewey signing the State pay bills on March 31. These bills give pay increases to some 70,000 State employees. With the Governor at the signing, are, left to right: J. Earl Kelly, director of classification and compensation; John T. DeGraff, counsel for the Civil Service Employees Association; T. Norman Hurd, director of the budget; Joseph F. Feily, first vice-president, CSEA; Oscar M. Taylor, president, State Civil Service Commission; Everett Furman, deputy director of the budget; John F. Powers, president, CSEA; Harry G. Fox, treasurer, CSEA.

Mental Hygiene Bowling Meet In Gowanda

GOWANDA, April 5—The Mental Hygiene Handicap Bowling Tournament on April 23 and 24, with Gowanda State Hospital as the host, will be one of the largest ever held. At present there are eighty-three teams entered, as follows: Craig Colony 7, St. Lawrence 8, Central Islip 3, Middletown 3, Syracuse 6, Newark 3, Rome 1, Binghamton 4, Willard 3, Rochester 5, Buffalo 10, Marcy 3, Utica 1, and Gowanda 26. This is made up of 55 men's teams and 28 women's teams.

An attendance of 500 is expected. A dance will be held at the Moose Club on the evening of April 23 and at the VFW and Moose Clubs on April 24. The banquet will be held on April 24 at 7 p.m. A total of \$1230 will be offered in cash prizes to the winners. Men's and women's winning team trophies will be presented at the banquet by Fred Krumman, President of the Mental Hygiene Employees' Association.

DON'T REPEAT THIS

Message to The Mayor

THE QUESTION is: How does an elected public official get the information he needs? Not only a president of the United States, but a governor and a mayor, are surrounded by phalanxes of aides, encircling him and encrusting him with an asbestos layer which they frequently deem to be protection to him, but is frequently merely an insulation from the facts of life for the boss and occasionally a furtherance of their private interests for the flunkies. Often the official's aides will tell the top man what they think he wants to hear; cull out of all the papers only those which they think he might like to see.

Sources of Information

So, in a democracy, there cannot be too many sources of information. Also, the top man ought

(Continued on Page 6)

Employment, NYC and Suburbs

A YEAR in review: It is only a year ago that the chapter was formally chartered. On January 14, 1953, the chapter held its first regular meeting, charter was presented by Vernon Tapper, Grace Nulty, first President, took office.

In February the chapter put on a campaign for salary adjustments and freeze-in of bonuses, which finally culminated in the new salary adjustments taking effect this year.

Chapter membership grew, and is still growing. Not only does the chapter represent interviewers and seniors, but clerks and managers, as well.

May, 1953 saw the first chapter annual election. In conjunction with the installation of the new officers, first annual dinner was held. The new officers included: William Steingesser, president; Kay Armeny, first vice-president; Bernard J. Federgreen, second vice-president; Gertrude Carr, third vice-president; Marie Doyle, financial secretary; Betty Kasper, recording secretary; and Robert Rubin, treasurer.

Between July and September of 1953 the Division was hit with a budget cut, which affected some of our staff. Every effort was made to see that the benefits they were entitled to were secured. Chapter members were on hand at all times to give advice on seniority standings, insurance, retirement payments and benefits, etc. Al Reinhardt and Marie Doyle saw that these were carried out.

Along with this budget cut, a source of information as to personal matters happening within the Division disappeared with discontinuation of the Recorder. So efforts were increased through the Civil Service LEADER. This column appears every week in the LEADER and has now become the voice of the Division with items of interest published as they are received.

Recently the chapter undertook its first venture, an annual dance held at the Hotel McAlpin. Considering the extensive work in preparing this event, mainly through the efforts of Miss Gertrude Carr, and the enjoyment received by those attending the affair, it was counted as an unqualified success.

When questions of importance come up, the chapter is always ready to give its members first hand and expert advice. In the

past year representatives of Travelers Insurance Co. have given talks on the various insurance plans available through the Association. Milton Alpert, Deputy Comptroller of the State Employees Retirement System, discussed the benefits under the State Retirement Plan. Lectures were given on the new State salary plan.

Creedmoor State Hospital

THE MEN'S Bowling League is coming down to the finals. Team No. 2, consisting of Captain Tex Mayfield, Charlie Byank, Ralph Osman, Joe Firsch and Twill McGraw, Ken Roseboom (Ken's secretary), announces plans to run a party after the league season closes. Money for this purpose will be raised by a percentage deduction from the prize money. Team No. 1, firmly and contentedly sitting in last place, heartily approves.

John L. Murphy, President of the Dongan Guild Chapter, advises that Father Boniface, Catholic Chaplain, would like to see all Catholic employees join the Guild. Dues are \$1 per year. Most of this money will be used to finance the new Chapel in Bldg. Y. Pat Mulcahy and Jack Florence are having success with their dog track out in Huntington, L. I. We understand they're receiving lots of publicity from other greyhound men around the country.

Doctor Berrardelli, supervising psychiatrist, went on another fishing trip and won the pool money. He came up with the biggest cod fish ever taken on the boat.

Mrs. Shea, O.T. Instructor, has been transferred from Bldg. P. Patients and employees in P miss her cheery smile and sunny disposition. Ben Sullivan, O.T. Dept., has his hands full running the building alone.

Kay Guinness, postmistress, announces that she will have a new little mail man visit her home around the middle of July.

Bill Pinck and Ed. Sottong have a new aquarium on P3. The patients take a deep interest in the daily feeding and cleaning of the fish.

Kings Park State Hospital

A MEMBER of Kings Park chapter, CSEA, will be in the community store lounge (near the barber shop) each Monday from noon to 1 P.M. and from 6:30 to

Bill in Congress Exempts 'Maintenance' from Tax

Would Prove Boon to State, Local Aides

ALBANY, April 5—A long fight for tax relief to certain public employees — a fight which seemed as though it would end in failure — appears close to success through action in Congress.

The fight was deemed necessary in order to obtain tax relief for employees, mainly in institutions, who take their meals and lodging at the place of employment, and for the convenience of the employer.

Policy Zigzags

The United States Internal Revenue Bureau has several times altered its policy on this. Present policy requires the employee to figure the maintenance as though it were part of his gross pay, and to count it when figuring his Federal income tax. The Civil Service Employees Association had retained Mortimer Kassell as special counsel to challenge this interpretation in the courts. Mr. Kassell's efforts in the courts were supplemented by conversations with Federal officials. There has been added in a section of a congressional bill dealing with the Internal Revenue Code of 1954 this section:

Sec. 119. MEALS OR LODGING FURNISHED FOR CONVENIENCE OF EMPLOYER.

"There shall be excluded from gross income of an employee the value of any meals or lodging furnished to him by his employer (whether or not furnished as compensation) but, only if —

"(1) such meals or lodging are furnished at the place of employment, and

"(2) the employee is required to accept such meals or lodging at the place of employment as a condition of his employment."

The House Committee report accompanying the bill states:

"I. Meals and lodging (sec. 119)

"Under present law meals and lodging have been held to be taxable to the employee unless they were furnished for the convenience of the employer. Even in such cases, however, they would not be excluded from the gross income of the employee if there is any indication that they are intended to be compensatory. For example, under present law it has been held that the value of meals and lodging are includible in the employee's income, even where they are furnished for the convenience of the employer, if there is an indication that the meals and lodging were taken into account in establishing the salary paid.

"Your committee has adopted a provision designed to end the confusion as to the tax status of meals and lodging furnished an employee by his employer. Under your committee's provision these meals and lodging are to be excluded from the employee's income if they are furnished at the place of employment and the employee is required to accept them at the place of employment as a condition of his employment."

Sizeable Chunk of Cash

The Civil Service Employees Association had instituted litigation which was tried in the United States County, Northern District, in June 1953. An appeal is now pending in the Circuit Court of Appeals. Mr. Kassell will argue

that the action of Congress in effect repudiates the International Revenue Bureau's interpretation; Congress is saying "This is what we meant." While the new law would apply for the future, Mr. Kassell is using the bill and the statement of congressional intent to obtain retroactive relief for the years 1950, 1951, 1952, and 1953. If he wins, sizeable chunks of cash will be refunded to those employees who have paid tax on meals and lodging over the years.

Eligible Lists

STATE Promotion

ASSISTANT DIRECTOR OF UNEMPLOYMENT INSURANCE ACCOUNTS (AUDIT AND COLLECTIONS), (Prom.), Division of Employment, Department of Labor.

1. Bass, Milton J., Albany 97400
2. Mattersdorf, G., NYC 91850
3. Green, Alfred L., Albany 89500
4. Picard, Arthur J., Loudonville 88400

ADMINISTRATIVE ASSISTANT, (Prom.), Department of Correction.

1. Sendroff, David, NYC 91850
2. Dawson, James J., Ossining 90850
3. David, Joseph F., Troy 90250
4. Cain, John R., Dannemora 89850
5. Peets, Raymond D., Ossining 80450

ASSOCIATE ACCOUNTANT, (Prom.), Division of Housing, Executive Department.

1. Nusebaum, Henry, Bklyn ... 97500
2. Miller, Harold J., Bklyn ... 93430
3. Monteverde, Joseph, Bklyn ... 90600
4. Silverman, Leo F., Valley Str 90550
5. Fursa, Charles A., Bklyn ... 89350
6. Lieberman, George, Bayside ... 89150
7. Frankel, Isidor, Bklyn ... 87500
8. Chance, Lester M., Bklyn ... 85730
9. Freeland, Arthur B., Bronx ... 85230
10. David, Samuel I., Albany ... 84100
11. Andjar, Alfonso A., Buffalo 83880
12. Levine, Daniel, Peckskill ... 82700

DON'T REPEAT THIS. Authoritative political analysis column, appears weekly in THE LEADER, of the political news.

Looking Inside

By H. J. BERNARD

THE PERSONAL DIRECTOR form of civil service administration seems to be sweeping the country. New York State adopted it, Governor Thomas E. Dewey has signed a bill whereby a similar set-up will be established in NYC, and now leading members of Congress are saying the Federal government should reorganize its Civil Service Commission along the same general lines.

Representative Rees (R. Kan.), chairman of the House Post Office and Civil Service Committee, says the U.S. Civil Service Commission should be the source of advice and final decision in all personnel matters affecting the government and its employees. He calls for "new blood", but seems to mean in positions other than Commissionerships. For instance, he wants top-notch counsel, with important powers, appointed to the Commission staff; and a Commissioner, not the executive director, to act as Chairman when the Chairman himself is away.

THE RESULT of reorganization in New York State and NYC will be watched closely.

Any reorganization results in the infusion of new blood. In the State this has happened in regard to two Commissionerships; in NYC the same or more is scheduled to happen. In the Federal government it would be unlikely, because the President is well satisfied with his present Chairman, Philip Young, who is also the Chief Executive's personnel liaison officer, for all departments, and with the two other Commissioners. The trouble is, in Mr. Rees's opinion, that Mr. Young has the prestige but lacks the legal power.

Mr. Eisenhower appointed all three present members of the U.S. Commission; Dewey appointed the two who were succeeded on the State Commission, though one of the two retired on a pension.

THE THREE-MEMBER Commission exists widely throughout the United States, although in fact it usually results in the Chairman carrying the ball. In NYC there is always one, sometimes two, idling Commissioners. Drawing high pay and little or no work is my idea of taking money under false pretenses.

In the State the Chairman and one of the other Commissioners did all the work, and on the side was a member of the minority party, Alex Falk, now helping the new Personnel Director-Chairman to get set in a fast start.

THE IDEA of a bi-partisan Commission is attractive, and satisfies ideas of impartiality in civil service, but if anybody were to argue that a one-man Commission would be better, because experience shows that a three-member Commission turns out to be that, or nearly that, anyway, he would be greeted with boos. So strong are sentiment and tradition that even the hardest, no matter how strong his ground, will not even suggest a baseball or harness racing type "czar" in civil service. It would sound too much like revolution.

At the moment the question becomes academic, with three-member Commissions well set and even perpetuated.

THE NATIONAL Civil Service League must look with gratitude at the Personnel Director turn of events, since, while it was not the first to propose the idea, it was the first to press it with vigor, even after legislation failed one year in Albany, pressing it not only in New York but elsewhere.

EMPLOYEES MOURN DEATH OF HERBERT ANT

SARATOGA SPRINGS, April 5 — Herbert Ant, 65, chemist at the Saratoga Spa for the past 40 years, died in Saratoga Hospital last week. He is mourned by employees of the Spa, who knew him with affection as a colleague and friend.

SALARIES ON TWO TITLES ARE PULLED UPWARD

ALBANY, April 5—Two State titles have been reallocated upward. They are: administrative supervisor of title abstracts, from \$7,277-\$8,707 to \$7,754-\$9,394; and state laboratory administrative officer, from \$4,964-\$6,088 to \$6,088-\$7,421.

U. S. Job Office Moves

WASHINGTON, April 12 — The U. S. Civil Service Commission's Information Office for giving out examination announcements and job information moved to the Pension Building, F Street between 4th and 5th Streets, N. W.

The Retirement Division, the Administrative Office, and the Office of the Chief of the Investigations Division, moved into the building, too. The Commission's Main Building is at 8th and F Streets.

ONEIDA, WAYNE COUNTY SOCIAL WORK JOB UPPED

ALBANY, April 5—The minimum salary of social work supervisor (psychiatric) Wayne and Oneida counties, has been temporarily raised to \$5,039.

Who wants to get into civil service?

Have you a relative or a friend who would like to work for the State, the Federal government, or some local unit of government?

Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service.

The price is \$3 — That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants.

You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 7, New York

I enclose \$3 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

CITY ZONE

PHOTO by Con Edison



Circus Smiles. The circus is back in Madison Square Garden till May 9. If all Con Edison's 160,000 stockholders were to go at one time, ten "Gardens" would be needed to seat them. It takes many millions of dollars' worth of plants and equipment to bring you low-cost electricity and gas—the savings of thousands and thousands of people.

Get Going on That Overhaul, Mahoney Group Tells State Civil Service Commission

ALBANY, April 5—In a heretofore unpublicized section of the Mahoney Commission's 1953-54 report, the State's "Little Hoover" Commission pledges a "followup" of its two-year inquiry into the State Civil Service system.

Want Reorganization

The comments on civil service in the report were interpreted as an offer of cooperation to Oscar M. Taylor, new Civil Service Commission president, but they were backed up by a re-statement of the Commission's belief that the department itself should be reorganized and its procedures streamlined.

The Commission, headed by Walter J. Mahoney, Senate majority leader, expressed the belief that if its suggestions were adopted by Civil Service officials the result would be a "savings" of \$105,000 annually.

10 Basic Needs

The Commission listed "ten basic needs" of the State Civil Service setup.

1. Better working-together arrangements between people handling personnel and the State Civil Service Commission.

2. A single administrative head for the Department of Civil Service. (Here it noted that Governor Dewey had made the appointment of a single head to the department.)

3. More definite fixing the Governor's responsibility for personnel management.

4. A multi-member commission hearing appeals and rule-making.

5. Substantial reorganization of the Department of Civil Service and streamlining of its procedures so as to render better service to the operating departments of the State government, to applicants for positions, and to the general public.

6. Greater flexibility in administration than tradition, present practice and procedures and in some instances than the law permits. There is a tendency to place too much faith in mechanical routines.

7. More emphasis on positive personnel activity which can be achieved without sacrificing any of the essential safeguards of the merit system. (The word "positive" is not explained.)

Decentralization

8. The State service has grown to such a size that the departments of the State government should be better equipped to handle personnel matters within its own domain, and as they become better equipped some decentralization of personnel management would appear desirable.

9. The Civil Service Commission should spell out personnel policy better to provide guidance for the operating departments.

10. The Civil Service law is the source of much difficulty and requires some considerable change.

The Commission membership includes Mr. Mahoney, Assem-

blyman Joseph W. Ward, vice-chairman; Senator Harry Gittlecon, secretary; Senator Ernest I. Hatfield, Assemblyman Frank Composto; Allen J. Goodrich, State Tax Commission president; Dr. Paul Studenski, Budget con-

sultant; George M. Shapiro, counsel to the Governor, and the minority and majority leaders of the Legislature.

Dr. William J. Ronan is director of studies for the commission, Arthur Schwartz is counsel.

Casey, Hammond Named To CSEA Field Position



Francis M. Casey (left) and Paul Hammond, newly-appointed field representatives of the Civil Service Employees Association.

ALBANY, April 5 — Two new field representatives have been appointed to the staff of the Civil Service Employees Association. The appointments were announced by John F. Powers, Association president.

They are:

Francis M. Casey of Troy, a career State employee with the State Retirement Division, and Paul Hammond, of Babylon, L. I., who had served as president of the Public Works Chapter of the Association in District 10.

Both resigned their State posts, effective April 1, to begin their Association careers.

Five Field Men

The new appointees bring the Association field staff to five. They fill vacancies created by the resignations of Lawrence Hollister and

James Pigott.

Mr. Powers said the new staff members would work out of the Albany headquarters until assigned to specific areas.

Mr. Casey, a bureau chief, has been employed by the State for 23 years. He is former president of the CSEA Retirement chapter and now is delegate from the chapter. A graduate of St. Mary's School, Amsterdam, he is active in Troy civic affairs and is secretary of the Holy Name Society, St. Joseph's Church.

Mr. Hammond has been with the Public Works Department since 1945. A motor equipment repairman, he has been active in Association work for many years, and is widely known among public workers. In his home area, he is, also a volunteer fireman.

All NY State Steno Posts Under Survey

ALBANY, April 5—A survey of all steno jobs in New York State agencies has been ordered by J. Earl Kelly, director of classification and compensation. Involved are the positions of 3,300 stenographers, 1,200 senior stenographers, and 270 principal stenographers, plus other clerical positions.

Mr. Kelly has asked appointing officers to supply this information:

1. Positions now classified as steno which don't involve steno work.
2. Non-steno titles which do involve steno work.

Mr. Kelly also asked the names and status of incumbents doing what might be out-of-title work, together with a short explanatory statement.

Warning

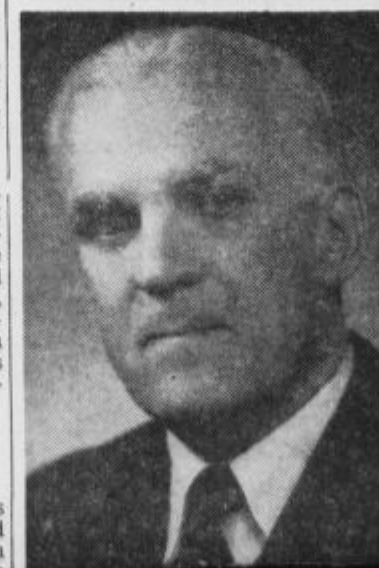
There was a strong warning in Mr. Kelly's note to the appointing officers: "If the salaries of stenographers are to be raised about the salaries of other positions engaged in clerical or related office work, there will be administrative trouble ahead if we do not select with care, at this time, the positions which deserve the higher compensation."

JOBLESS INSURANCE APPEALS GET FAST ACTION

Unemployment insurance claims disputes were disposed of in record time in 1953 — nearly half of them in 30 days, the New York State Unemploy-

PENSIONERS CAMPAIGN FOR \$1,200 EXEMPTION

WASHINGTON, April 5 — The House Ways and Means Committee and the Senate Finance Committee are being pressured by retired civil servants to grant an outright income tax exemption up to \$1,200 on pensions, regardless of retirement age. The proposed exemption, which is being considered as part of the general tax revision program, would grant all public employees the same benefits now enjoyed by persons covered by Social Security and the Railroad Retirement Pension system. A House committee reported out favorably a \$1,200 minimum bill.



TOWN and COUNTY EMPLOYEE NEWS

Leader Editor Tells County Employees How to Use Public Relations Technique

"Public Relations for Public Employees" was the name of a two-hour lecture delivered by Maxwell Lehman, LEADER editor, to representatives of county and local employees meeting in Albany on Thursday, March 25.

Accompanying his lecture with three films, Mr. Lehman gave examples from various areas of government showing the practical ways to use public relations. He cited actual case histories from recent events.

No 'Public'

Telling his listeners to forget the idea of "the public," The LEADER editor advised them to think instead of "publics," breaking down the residents of their communities into segments, and directing the correct "themes and appeals" toward each public whom they desired to influence. He described how various "publics" can be brought together to work for such aims as higher pay for civil servants.

Naming some twenty publics which might be found in any community, Mr. Lehman then went on to delineate the kinds of appeals that could profitably be directed to each; and the tactics available to make those appeals stick.

He also listed the communication media which should be used. To work simply by sending out a release to the local newspaper isn't enough, he said. The local newspaper is but one of dozens of available media. Mr. Lehman drew a sharp distinction between public relations and publicity.

A full compliment of county representatives turned out to hear Mr. Lehman's lecture. All took notes, so that the material would be on hand for use locally.

In addition to editing The LEADER, Mr. Lehman is a member of the faculty, Graduate School of Public Administration, New York University.

Niagara

THE MARCH meeting of Niagara County chapter, CSEA, was held at the Park Manor, North

Tonawanda. A buffet supper was served. Violet Demorest, president, announced the following committee chairmen: membership, Fanny Kleinhans; publicity, Helen Jones; program, Grace Mackey; salary and grievance, William Doyle and Jack Weber.

The April meeting will be "Bosses Night," to be held at the Lockport American Legion Post. Condolences to the family of the late Charles F. Daboll.

Montgomery

THE OFFICIAL ballot of Montgomery chapter, CSEA, contains the names of the following candidates for chapter office, plus space for write-in voting: president, Richard Tarmey; 1st vice president, Jack Taylor; 2nd vice president, Merwyn Lotridge; 3rd vice president, William Martuscello; secretary, Virginia Donohue; treasurer, Marie Boyle; chapter representative, James Harrison; delegate, Anthony Kowalski; board of directors, Alfred Mound (Board of Education), John Signor (City Hall), William Martuscello (City Public Works), Fred Muller (Laboratory), Mabel Curran (Welfare), Anthony Kowalski (Custodians), Alfred Mound (Maintenance), Merwyn Lotridge (County Highway), Gladys Kurlbaum (County Clerk's Office).

Tompkins

WEDDING bells for Jean Bailey of Tompkins County Memorial Hospital. Congratulations and best wishes, Mr. and Mrs. Clifford Dean.

Dr. Murray P. George, of Tompkins County Memorial Hospital, is back from a Florida vacation.

Notice! Don't forget to pay your dues, keep your insurance in good standing and be able to vote for the new officers. The ballots will be out soon.

QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER.

Education Dept. Employees To Assist in Convocation Marking 170 Regent Years

ALBANY, April 5—This year the University of the State of New York celebrates three anniversaries at its annual convocation: the 170th anniversary of the founding of the Board of Regents, and its incorporation by the Legislature in 1784; the 100th anniversary of the creation of a separate Office of Public Instruction in 1854; the 50th anniversary of the Unification of the Board of Regents with the Department of Public Instruction in 1904 which created the present State Education Department.

Convocation will be held April 8th and 9th in Albany and the CSEA Chapter Education Program Committee has asked that all employees be briefed on Regents Convocation. A preview of a Convocation has been held, and it was an outstanding meeting with Commissioner of Education Lewis A. Wilson, Chancellor John P. Myers, and Chancellor Emeritus William J. Wallin, Chairman of the Regents Committee for the 1954 Convocation, sharing the spotlight with Dr. Harlan H. Horner, formerly Associate Commissioner of Education. Dr. Horner is editor-in-chief of the convocation brochure, "Education in New York State 1784-1954."

Invitations Going Out

"This year," Commissioner Wil-

there will be a record attendance." He stated further that exhibits are being designed that will depict the growth of education in our Empire State which will be on display on the main floor of the Education Building during the week of Convocation. Employees will be furnished background information for each exhibit so they may interpret them to interested visitors.

The Educational Program Committee is composed of Frederick H. Bair, Lloyd L. Cheney, Albert B. Corey, Frederick A. Morse, Wayne W. Soper, Theodore C. Wenzl and Charles D. Becker, Chairman.

Hazel G. Abrams, President of the Education Department chapter, presided at the briefing meeting; Charles D. Becker introduced the speakers.

EXCELSIOR LODGE INSTALLATION APRIL 14

Jacob Asher, Special Justice of the Worcester Central District Court of Massachusetts, will install officers of Excelsior Lodge, B'nai B'rith, on Wednesday, April 14 at the Hotel Piccadilly, 227 West 45th Street, NYC at 8:15 P.M.

Excelsior Lodge consists exclusively of employees of New York State. All such employees are invited to attend the installation. There will be entertainment, dancing, and refreshments. Those desiring to appear should communicate with Theodore Ayerwa, NYC tele-

Man in Trouble, Has Been With State 22 Years

Here's the background on a State employee who "made" streamer headlines last week in newspapers throughout the State.

Alexander P. Maran confessed to dipping into Manhattan State Hospital funds to the tune of \$267,000 over a five year period. The stories stated that he had expended the funds on horse-racing losses.

Mr. Maran's civil service title is principal account clerk. His salary, at maximum, is \$4,889 a year. He has been with the department for 22 years. He is 55 years of age, and a World War I veteran.

He told detectives that he was able to conceal his thefts because as cashier at the hospital he collected fees from patients; there was no fixed charge. He added that \$20,000 of the money came from the hospital store he operated.

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found in the Newsletter. The Newsletter means

Wenzl Named to High Post in Education Dept.

ALBANY, April 5—Theodore C. Wenzl has been appointed director of the new Division of Financial School Aid, in the State Education Department. Dr. Wenzl, who has long been active in employee affairs, now becomes chief of a reorganized bureau with new and sweeping functions.

In his new position, Dr. Wenzl will supervise a staff of 45 aides. Under his jurisdiction will be the carrying out of such important statewide educational functions as school financial aid planning, school lunches, food distribution, and claims.

To grasp the size of the new division's operation, it is of note that the amount of funds distributed annually to schools has grown from \$4,000,000 to \$300,000,000.

In Dept. 14 Years
Dr. Wenzl's former title was chief, Bureau of Apportionment. He has been with the Education Department 14 years. He is chairman of the Capital District Conference, and a member of the Board of Directors, Civil Service Employees Association. He has for years been active in employee affairs. He ran for the presidency of the Civil Service Employees Association in 1953, losing to John F. Powers.

Dr. Wenzl is a graduate civil

engineer from Rensselaer Polytechnic Institute and earned the degree Doctor of Education at Columbia University.

Consistently lauded for his work in the Education Department, Dr. Wenzl finds time for a variety of hobbies, including bowling, baseball, and music.



DR. THEODORE C. WENZL

Mental Hygiene Parley

Educational Requirements

In response to a complaint by nurses and occupational therapy instructors regarding high educational requirements for promotion, Dr. Newton Bigelow, State Commissioner of Mental Hygiene, explained these are professional positions which should have adequate educational preparation. He pointed out moreover that the department provides opportunities for financial assistance for employees to obtain the required additional education at State expense.

He was conferring with representatives of the Mental Hygiene Employees Association.

The question of adequate pay was mentioned and both the department and the employees are hopeful that the new pay schedules will correct inequities and effect general improvements.

Leave Rules

Several proposed changes in attendance rules were discussed. Dr. Bigelow said he would consider them and transmit the employees' recommendations to the Civil Service Department.

The committee expressed satisfaction with the employer-employee relations boards that have been in operation in some of the hospitals.

A request was made by the committee that an employee who must appear in a disciplinary hearing be given the privilege of inviting a fellow employee as an observer. The Commissioner felt that the request would require further thought.

Commissioner Bigelow asked the

employee group to assist the department in two ways; first, in recruitment, by interesting their friends and acquaintances in institution work, and second, by emphasizing the team approach, which calls for employees in all categories to be a part of the therapeutic program.

Representing the Mental Hygiene Employees Association at the conference were F. J. Krumman, Syracuse State School; John O'Brien, Middletown State Hospital; Emil Bollman, Rockland State Hospital; Dorris Blust, Marcy State Hospital; Charles Methe, Marcy State Hospital; Thomas Conkling, Willowbrook State School; Fred Kawa, Craig Colony; and Emil Impresa, Brooklyn State Hospital.

STUDENTS HONOR WERBEL

Students in a general insurance class, conducted by Bernard G. Werbel at Queens College, presented a gift to their instructor in appreciation of the extra curricular activities and many hours of consultation and advice given so freely and willingly by Mr. Werbel.

UNION SAYS HEALTH HEAD RESORTS TO 'IRON CURTAIN'

In a letter to NYC Labor Commissioner Joseph E. O'Grady, the American Federation of State, County and Municipal Employees (AFSA) accused Commissioner Leona Baumgartner of putting an "iron curtain" between herself and employees.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

New York City

ALBERT J. STEVENS, senior statistician in the NYC office, Workmen's Compensation Board, Division of Research and Statistics, was feted April 2 on his retirement after 32 years' service. With the exception of one year with the Public Service Commission, he devoted all his service to the field of labor statistics and workmen's compensation.

Mr. Stevens graduated from the University of Vermont in 1910 and served as a commissioned officer in the Philippine Constabulary from 1910 to 1914. After seven years in private industry, he started State service in 1921.

Mary Donlon, WCB chairman, presented Mr. Stevens with a gift on behalf of his co-workers and many friends throughout the State.

Mr. Stevens is building a house in North Greenbush, outside of Albany, and will retire there with Mrs. Stevens when construction is completed.

Mr. Stevens takes with him the sincere good wishes of his many friends for continued good health and happiness.

Irving Purow of the NYC Vehicle Bureau was handing out cigars to the boys and candy to the girls at the office recently. The reason, son Malcolm Arnold, born March 12. Mother and son doing fine, father as well as can be expected.

Congratulations to the Self Insurance Section, WCB. A bit of discussion convinced several examiners they, too, should join the NYC chapter. The result: 100 per cent membership of the examiners in the section.

The chapter welcomes the following new members: Nathan Abramowitz, John J. McVernon, Frederick J. Yost, Vincent J. Fardella, Samuel Liebowitz, Sam Arato, Peter Celiberti, Gene Brigotti and John J. McCarthy.

Rockland State Hospital

THE MARCH meeting of Rockland State Hospital chapter took place in the basement of Home 29. A report on the annual spring meeting of the Association was given by chapter delegates. Emil M. R. Bollman, president; Henry Marier, 1st vice president, and Rebella Eufemio, secretary. Mr. Bollman also gave a detailed explanation of the Association's pending salary program.

Henrietta Kothe, chairman of the sick-and-welfare committee, reported that 51 "get well" cards had been sent during February.

The report from the membership committee stated that 785 employees have become chapter members and that 408 have joined the Mental Hygiene Association. Those who have not yet joined or renewed their membership are urged to do so.

Preliminary plans for the chapter's annual dinner, to be held in May, were also discussed. No date has been fixed; details will be announced. Several names were added to the dinner committee, which now consists of Rebella Eufemio, chairman; Henry Marier, Helen Schultze, Gertrude Frasier, Marguerite Lynch and Irene Gowett.

The annual election of officers will be held at the June meeting. On the nominating committee are Lewis C. Van Huben, Mayfred Veitch and William Clarken. Mr. Van Huben is chairman.

Mr. Bollman, who is also 2nd vice president of the Mental Hygiene Association, attended a meeting of that organization's policy committee in Albany. The committee met with Dr. Newton Bigelow, Commissioner of Mental Hygiene.

The next chapter meeting will be April 14 at 7:45 P.M. in Home 29.

Syracuse

NEWS of Syracuse Chapter, CSEA:

Sympathy is extended to John O'Grady, Department of Public Works, on the death of his sister. Congratulations to Mary Anne Gale, Public Works, promoted to senior stenographer in the State Fund office.

The staff of the State Fund has moved to new and modern offices in the E. M. O'Donnell Building, 301 Erie Boulevard West.

Congratulations to the member-

Nicholas Vingaro and Generose Renzulla.

Katharine Powers of the Psychopathic Hospital has returned from a week's vacation in NYC with her sister, Mrs. John V. McCarthy.

William Robinson, district engineer, has returned from a cruise to the Virgin Isles.

A hearty welcome to William Adams and Alice Pelland, Public Works, who have been on sick leave; and to Mrs. Mary Englis Hunter, Lillian Rodgers, and Alva Majo.

The next regular monthly meeting of the chapter will be held on Monday, April 19 at 8 P.M., Board of Directors Room, Merchants National Bank Building, at which time a nominating committee will be appointed to select a slate of officers for the coming term. The previous chapter meetings have been well attended due to the selection of speakers each month: Emil Bee, district superintendent of the Employment Service; William McDonough, executive assistant to the Association's president; and Phil Kerker, public relations consultant from Albany.

The Syracuse chapter was well represented at the recent testimonial dinner rendered to Mayor Donald H. Mead, former State Assemblyman. Those attending were M. and Mrs. Raymond G. Castle, Doris LeFever, Helen Callahan, Tom Ranger, Catherine O'Connell and Mrs. Ethel C. Chapman.

Mrs. Dolores B. Bresnahan of the WCB, has taken a leave of absence to await the arrival of a blessed event.

Welcome to the following new WCB employees: Mary Mulhol-

land, Mrs. Laura Newcomb and Nancy Aleaxnder.

Best wishes to Al Rubenstein and his Mrs. on the purchase of their new home.

ABBE INSTITUTE ENLARGES SUMMER COURSES

An early summer session will be offered by Abbe Institute, 1697 Brooklyn, NYC, in addition to the regular summer program.

The summer courses included foreign languages; business book-keeping, accounting, applied psychology, salesmanship, export and import, English, high school equivalency, social dancing, acting, speech, public speaking, and the fine arts.

DR. W. F. JACOBS HONORED

Dr. William F. Jacobs, medical superintendent of Bellevue Hospital for 23 years, was honored by Acting Hospitals Commissioner Maurice H. Matzkin and the hospital personnel upon his forthcoming retirement after 37 years' service in the City hospital system.

2 U.S. WORKERS GET AWARDS

John J. Pollard, of the Comptroller Division, and Isidore Hellman, of the Field Inspection Office, New York Ordnance District, share a \$115 award, and Irvin Zelitzky, of the industrial division, received \$10 for suggestions submitted to the Army's efficiency award program.

DON'T REPEAT THIS, Authoritative political analysis column, appears weekly in THE LEADER. Read it every week, to keep ahead of the political news.

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During the next 12 months there will be many appointments to U. S. Government jobs in New York State. They are available to men and women between 18 and 55.

These will be jobs paying as high as \$316.00 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants

passes! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out and mail the coupon at once, today, or call at office open daily, including Saturday, 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act now!

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**MASS FOR VINCENT J. KANE
 TO BE CELEBRATED APRIL 10**
 The third annual memorial Mass
 in memory of Vincent J. Kane,
 president of the NYC Uniformed
 Fireman's Association, will be cele-
 brated on Saturday, April 10 at
 11 A.M. in the St. Vincent de Paul
 Chapel, 72 Schermerhorn Street,
 Brooklyn. The chapel was fur-
 nished by the Vincent J. Kane
 Memorial Fund.
 The Mass will be sponsored
 jointly by the Fire Department,
 Retired Man's Association, and
 UFA.

**200 Accounting
 Jobs Offered
 By State**

ALBANY, April 5 — About
 200 professional accounting jobs
 in the State government are open
 to college seniors all over the
 U.S. specializing in accounting
 and others with appropriate ex-
 perience. Starting salaries go as
 high as \$3,571.
 The exam will be held at loca-
 tions as convenient as possible to
 the candidates.

Applications must be filed by
 April 16. The exam is scheduled
 for May 1.
 About 120 appointments are ex-
 pected in Albany, 50 in NYC, and
 40 in Buffalo, Rochester, Syracuse,
 Utica, Binghamton, and elsewhere.
 College seniors can qualify if
 they will have a bachelor's degree
 by June 30 with 24 credits in ac-
 counting or a year of accounting
 experience. College graduates must
 meet the same requirements.
 Others may qualify if they can
 offer at least three years of
 acceptable experience in account-
 ing.

There are five annual salary
 raises, and opportunities for
 higher jobs through promotion
 examinations. New York State
 employees have four weeks va-
 cation, paid sick leave, and mem-
 bership in a liberal retirement
 plan.

Apply to Elizabeth Ostram,
 State Civil Service Department,
 39 Columbia Street, Albany 1,
 N. Y., or, in NYC, at State Civil
 Service Commission, 270 Broad-
 way, at Chambers Street.

DON'T REPEAT THIS. Authori-
 tative political analysis column,
 appears weekly in THE LEADER.
 of the political news.

**Burlingham Lash
 'Security' Probe
 Of NYC Aides**

The traditional rights and lib-
 erties of American citizens must
 not be curbed in the case of NYC
 employees, Charles Burlingham
 told Mayor Robert F. Wagner. In
 a letter opposing the so-called
 "security questionnaire" which
 had been proposed by the Muni-
 cipal Civil Service Commission,
 Mr. Burlingham lashed strongly
 into that type of investigation.
 Mr. Burlingham, who is presi-
 dent of the Civil Service Reform
 Association, wrote:
 "We are aware that the State
 Security Risk Law imposes upon
 the City the duty of determining
 the loyalty and trustworthiness of
 employees and applicants for em-
 ployment. We are very much con-
 cerned that in this undertaking
 there shall be no curbing of our
 traditional American right of
 freedom of thought and associa-

tion, and no loss of civil service
 morale through fear, suspicion,
 resentment and timidity result-
 ing from certain types of investiga-
 tions.

"We believe the reorganized
 Civil Service Commission, with the
 Mayor's support, will possess the
 will and ability to evaluate the
 merit and fitness in all respects
 of employees and candidates for
 employment, including cases where
 there is indication of subversive
 activity. This can be done with-
 out the sacrifice of traditional
 American values.

"It appears to us that this would
 be a sufficient safeguard against
 employment of person who con-
 stitute security risks and would
 adequately carry out the purpose
 and spirit of the Security Risk
 Law."

SIDELIGHTS

**FEDERAL AGENCIES not doing all they should to help find
 jobs in and out of government service for their displaced employees
 had better recall what President Eisenhower said in a recent press
 conference: "I have long been convinced that a program combining
 the best practices of progressive private employers with the special
 demands of public service would greatly benefit our Federal career
 system and its employees."**

So poorly did some agencies respond that the U. S. Civil Service
 Commission had to issue a general warning, which, though neces-
 sarily valid as to whom it was directed against, was still full of bite.
 Now we'll see what, if anything, happens to the non-cooperators.

NYC IS BEGINNING to realize how much it is losing on all the
 tax-exempt property on its rolls, now running about 25 percent of
 the total footage. The U.S. Government sought to take over the Hotel
 Paramount for office space, which would have thrown that structure
 off the tax rolls, but NYC stepped in, with a firm, No, no! . . .
 Some appointments will be made soon from the junior government
 assistant, and either junior professional assistant, or a similar list
 with social service options. The U.S. junior government aide eligible
 list will be established soon. Jobs with the Department of Health,
 Welfare and Education, and some other departments, will be filled
 in NYC . . . All candidates in the clerk-carrier exam, New York post
 office, have been notified how they fared.

SPOT NEWS of civil service
 happenings, with forecasts of
 what will happen, is found weekly
 in the Newsletter column. By all
 means read it.

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 rank high on the list get a special
 study book and prepare for the
 examination you plan to take.
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TUESDAY, APRIL 6, 1954

Civil Service Overhaul — An Opportunity

THE New York Times of Friday, April 2, makes some useful observations about NYC civil service reorganization law. Says The Times: It would be difficult to overestimate the opportunity now available for improvement in local government.

"The new system obviously relies greatly, for its success, on the appointment of a strong man at the top. Inadequate personnel has been a fundamental weakness of administration in New York. The recruitment procedure has been glaringly poor, the delays in processing prospective employees a discouragement . . ."

The Times foresees, and so do we, that "the people of New York will come to look upon the civil service as a career of dignity, worthy of respect instead of detraction"—if the opportunity now available isn't missed.

The Commission requires, most of all, managers of proven talent and imagination. It needs next, a sufficient appropriation to do the job it ought to do—an appropriation that will enable it to do wide-ranging recruitment, examination testing, and particularly pay its personnel the best—not the worst—salaries in the business.

Tax Relief Due on Meals and Lodging

IT IS good to report that Congress is seriously considering relieving the income tax burden of those employees—State and local as well as Federal—who obtain meals or other maintenance on their job. The result of present practice, in which employees have to pay a tax on the value of maintenance, led to confusion and injustice. The bill—section 119 of the Internal Revenue Code of 1954—is close to passage. Every push that public employees everywhere in New York State can give it will help get it over the line.

Amen to That!

WE FELT that a sentence in a recent State legislative report makes sense (even though the language is a little highbrow). Here it is:

"Phases of the Civil Service administration have become so routinized that the mechanics of the system too frequently obscure the fundamental purposes for which it exists."

FIREMAN'S DAY, consisting of parade and demonstration in NYC, was a real treat, including the incident of a probationary fireman, jumping from an altitude into a net before a huge crowd, losing his breath, because on his way down someone should to him the smallness of the paise.

THE STATE Civil Service Commission has designated the NYC Art Commission as NOT a security agency. Well, that's a relief!

Comment

LEADER'S COVERAGE OF NEWS EXTOLLED
Editor, The LEADER:

As a representative of the thousands of municipal employees who are members of CIO, I am extremely sensitive to the manner in which the civil service press disseminates information. Inaccurate and misleading reports, failure clearly to state the facts, or presentation of the facts with a biased slant often do incalculable harm.

In reading your weekly coverage of NYC civil service news, I am impressed with your factual and forthright manner of presentation. Regardless of what your editorial viewpoint may be, you at least give the employees all the facts on which to base their judgment. You also obviously take the trouble to dig up the facts at the proper sources, rather than relying on hand-outs from groups or individuals who, for one reason or another, may be peddling a completely partisan point of view.

I am seldom disposed to write this kind of letter to the press, but you deserve it.

Keep up the good work
RAYMOND E. DIANA
Executive Secretary
Government and Civic Employees
Organizing Committee, CIO.

RELIEF BENEFIT EXCEEDS
FIRE WIDOWS' PENSIONS
Editor, The LEADER:

The pension for widows of deceased NYC firemen is still \$50 a month, the amount legislated 25 years ago. Families on relief are better cared for.

HATTIE GRIFFEN
Levittown, N. Y.

TRUCK WEIGHING CHIEF
JOB NON-COMPETITIVE

The title of chief, Bureau of Truck Weighing, Department of Public Work, was placed in the non-competitive class by the State Civil Service Commission, following a conference with departmental representatives.

JOB FOR MEN ONLY

Men only will be certified to fill clerk and mail and supply clerk jobs in the State Department of Taxation and Finance.

NEWS Letter

NYC COUNCIL PRESIDENT Abe Stark won the gratitude of 1,800 employees of the U. S. Quartermaster Purchasing Agency, NYC, in protesting to Secretary of Defense Charles E. Wilson against removal of the activity to Philadelphia . . . Unemployment insurance to U. S. employees, one of the Eisenhower administration objectives at this session, would be applied to an employee on the basis of the benefits under the laws of his own State, resulting in grants of from \$20 to \$30 a week and benefit periods ranging from 16 to 26 weeks.

BERNICE BERNSTEIN, Social Security counsel in NYC, is one of the standout attorneys in U. S. service . . . Professional police are needed in every city and town, says Peter Keresman, secretary, Police Conference, State of New York. His remark was prompted by the move in Congress to provide Washington, D.C. with a professional police force of highest standards. Present police who measure up will be retained. Mr. Keresman deplored the failure of the New York Legislature to pass two bills, one for a statewide 40-hour week and the other for 25-year optional retirement for police. The bills even died in committee. He called this an "invitation to lawlessness."

THE U. S. Civil Service Commission is conducting a nationwide program to inform veterans of their rights and benefits in connection with Federal employment.

ROGER STEFFAN, of the White House staff, noticed that several hundred varieties of stamps are affixed to letters the U. S. departments get from abroad. Idea: remove the stamps and sell them. That's just what's being done by the U. S. now in the State Department and three other agencies, except no sale will be attempted until the stock is ample . . . How well government profits from ideas of employees is well illustrated by the case of one employee, who won eleven prizes in nine years.

COMMISSIONER Harris J. Kleen received many letters of thanks from Transit Authority employees for having made possible the payment of the difference between Workmen's Compensation benefits and higher TA pay to employees injured prior to June 15, 1953. It was he who got the Board and the City to act, when pay differential the back pay, arising from absence, was held up because of a dispute between the City and the TA. The City took over the obligation prior to the date the TA assumed authority, and will pay \$10,000 a year for the next 10 years. The TA has been honoring the moral obligation for injuries incurred, beginning June 16, 1953. What started Commissioner Kleen was the fact a mechanic, into whom a bus backed in the Flatbush Avenue garage of the Board of Transportation (TA's predecessor), had to have his leg amputated at the hip, yet in six months received no differential pay, while the officials wrangled. The agreement benefits 102 men \$267,000, or about \$2,600 a man.

Don't Repeat This

(Continued from Page 1)

to be able to get ideas, suggestions, viewpoints and criticisms other than those coming from the usual sources.

One additional avenue of stimulation is the Civil Service LEADER's "Message to the Mayor," now being promulgated via radio and through these news-columns. The radio program is part of the celebrated Tex McCrary-Jinx Falkenburg morning show, which goes on daily over station WNBC. It consists of a capsule interview, a single opinion-packed answer to a single forthright question on a subject of civic interest. The questions deal with politics, civil service, labor, problems of teen-age crime, traffic, corruption—everything that a local government has to worry about.

In addition, "Message to the Mayor" will appear in the Civil Service LEADER itself, containing suggestions, ideas and opinions. Readers are welcome to address the editor with views that will be transmitted to the Mayor when they are worthwhile.

Here is a beginning, consisting of summaries of statements heard on the air over The LEADER's new program and also of suggestions sent in by readers.

TESRE'S A LOT the Mayor can do—fight now—fast—to cut down juvenile delinquency. He can provide a small sum—\$1,500,000—to see that sufficient probation officers and social service help is available to the courts. As it is now, pitifully little is being done, although there's a lot of talk. It's more important to put this money into the relief of human misery than in fixing the streets, or performing other mechanical functions.—EDWIN M. OTTERBOURGH, President, New York County Lawyers Association.

NEW YORK is not really a sick

city—but it is ailing. It needs a shot in the arm to take care of a number of maladies: finances, personnel, career and salary plan, transit, traffic uppermost.—LUTHER GULICK, New York City Administrator.

BOB WAGNER is doing a good job. The real problem is Governor Dewey, who's giving the City a bad time.—RUDOLPH HALLEY, who ran against Robert F. Wagner in a bitter Mayoralty campaign.

HERE'S a suggestion for NYC Police Commissioner Francis W. H. Adams: There's an easy way to release 2,000 patrolmen for duty. Use the bridge and tunnel officer eligible list to recruit men for parking meter duty, school crossings, light traffic work. This would save the City money, give additional protection.—WALTER D'URIO, City bus driver.

THE WATERFRONT Commission is insisting on better hiring practices, going hard after mobsters and gangsters. But the City needs to do a better policing job, and the employers have to be brought around, too.—LAWRENCE E. WALSH, Chairman, Bi-State Waterfront Commission of New York Harbor.

LOTS of New Yorkers would be saved time and aggravation if a line were printed on parking tickets: "Do not come in person before the return date on the back." Under present practice, if you come early, you get turned away; they won't accept your fine.—SOL LAUFER, clerk grade 2, Manhattan Traffic Court.

GOVERNOR DEWEY has pointedly reminded Mayor Wagner and Police Commissioner Adams that he can remove them if they don't act with "enough" vigor on the

waterfront situation. But Dewey is barking up the wrong waterfront. Let him look to his own bailiwick, which isn't so hot. Threatening Wagner and Adams won't make up for deficiencies in the State scene.—ABE STARK, President of the New York City Council.

POLICE DEPARTMENT should allow its men to wear short sleeves in summer. Would make them more comfortable, thus more efficient, and increase morale.—ARTHUR FOX, clerk grade 3, Office of the City Register.

They'll Say Plenty

Among those scheduled to give their Message to the Mayor via radio on forthcoming mornings are: Adrian Burke, Corporation Counsel; William Reid, former Deputy Mayor and now president of Hudson & Manhattan Railroad; Frederick Wertham and Walter Lowery, nationally-famous psychiatrists; T. T. Wiley, NYC Traffic Commissioner; Carmine de Sapio, Democratic Party chieftain; Dr. George Baehr, president of HIP; Hulan Jack, Manhattan Borough President; Charles C. Burlingham, noted attorney; Roger Gilman, Director of Port Development, Port Authority; Herbert R. O'Brien, Director of Civil Defense; Theodore Kheel, Impartial Chairman, Transit Industry.

You can hear MESSAGE TO THE MAYOR daily on the Tex and Jinx-Civil Service Leader radio show, WNBC, every morning 8:30 to 9:30. MESSAGE TO THE MAYOR will also appear as a regular column in The LEADER. Suggestions and ideas are welcome for the column, and when they prove useful will be transmitted to the Mayor. Address suggestion letters to the Message to Mayor Editor, Civil Service Leader, 97 Duane Street, New York City 7.

ASST. COUNSEL JOB PUT IN EXEMPT CLASS

ALBANY, April 5 — The State Civil Service Commission has approved placing the position of assistant counsel, State Employees Retirement System, in the exempt class.

FOOD SERVICE HELPER TITLE IS DELETED

The title of food service helper, which has been deleted from the State civil service structure.

OVERSEAS JOBS UP 1,200

Overseas U. S. employment increased by 1,200 during February to a total of 177,900. Employment in U. S. Territories and possessions increased by 300 and in foreign countries by 900.

CABLE SPLICER EXAM

The NYC Civil Service Commission soon will hold a promotion exam for cable splicer, Fire Department. Watch The LEADER for the announcement of filing date.

Just Arrived! Come in now and see it!



The ALL new

CYCLA-MATIC FRIGIDAIRE



Here's the easiest-to-use food freezer-refrigerator ever made! It's like having an extra helping hand in the kitchen. The new Cycla-matic Frigidaire is so beautiful inside and out it makes all other refrigerators old-fashioned. And this year there are even more new Cycla-matic models to choose from, every one with the economical Meter-Miser Mechanism with 5-Year Warranty!

with Complete Self-Service

New! COLORAMA Styling inside and out
 This new Frigidaire has a glamorous interior finished in a pastel shade—with rich, golden trim. Choice of white or two colors ON THE OUTSIDE. Right or left-opening doors at no extra cost!

Kitchen-Size Separate Food Freezer
 Completely separate and with its own refrigerating system, this freezer keeps all kinds of frozen foods in zero zone safety . . . regardless of outside temperatures.

Defrosts Itself
 Cycla-matic Defrosting in the refrigerator never needs attention. No buttons to push, no heaters, no dials to set. Defrost water is evaporated automatically.



- New Pantry-Door**
Egg Server delivers one egg at a time, quick, easy.
- Server Tray** slips out, for serving drinks or food.
- Butter Conditioner** keeps butter safe, easy to spread.
- Cheese Compartment** is separate and covered.
- Covered Containers** for left-overs fit compactly in the door.
- Adjustable Bottle Compartment**
- Pantry-Door Shelves** can be removed for easy cleaning.
- Frozen Juice Can Holder** in Food Freezer

Cycla-matic Model CTI-103

Only Frigidaire offers a choice of Dulux or Lifetime Porcelain exterior finishes.

CORTLANDT CO. 243 BROADWAY BE ekmn 3-5900
 (OPPOSITE CITY HALL)

Open Daily to 6.30 P.M. — Thursday, 9 P.M.
Downtown's Newest Department Store
 All Nationally Advertised Products

Appliances - Television - Furniture - Accessories - Refrigerators - Housefurnishings - Washing Machines - Gift Ware

STATE TESTS NOW OPEN

STATE
Open-Competitive

The following State exams are now open for receipt of applications. Last day to apply is given at the end of each notice.

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

0061. DIRECTOR, BUREAU OF NURSING, \$6,088 to \$7,421; one vacancy in Education Department, Albany. Requirements: (1) certificate as school-nurse teacher in State; (2) college graduation; (3) four years' experience in school nursing, including one year in supervisory or administrative capacity; and (4) either (a) two more years' experience, or (b) one more year's experience and 30 graduate hours in school nursing, or (c) equivalent. Fee \$5. (Friday, May 14).

0060. ASSOCIATE IN SCHOOL BUSINESS SERVICE, \$8,350 to \$10,138; one vacancy in Department of Commerce, Albany. Requirements: (1) five years' administrative or consultative business experience, including three years since 1949; and (2) either (a) five more years' experience, or (b) college graduation and three more years' experience, or (c) equivalent. Fee \$5. (Friday, May 14).

0063. ENGINEERING DRAFTSMAN WITH KNOWLEDGE OF PHOTOGRAPHY, New York County, \$5,320; one vacancy in District Attorney's Office. Open only to residents of New York County. Fee \$4. (Friday, May 14).

0064. TITLE EXAMINER, \$6,088 to \$7,421; two vacancies in Law Department, Albany. Requirements: (1) admission to New York State Bar; (2) two years' experience in law office, real estate office or title company in search, examination, proof or closing of titles to real property in New York State; (3) either (a) five years' experience in law office, real estate office or title company, including three years of work described in (2) above, or (b) two years' experience as attorney in actions involving title to real property, exclusive of landlord and tenant or negligence cases, or (c) equivalent. Fee \$5. (Friday, May 14).

0065. PRINCIPAL MACHINE OPERATOR (TABULATING — IBM), \$3,731 to \$4,532; one vacancy in State Insurance Fund, NYC. Requirements: three years' experience in operation of IBM tabulators and auxiliary equipment, including one year in supervisory or administrative capacity. Fee \$3. (Friday, May 14).

0066. PRISON GUARD, \$3,411 to \$4,212; 40 vacancies at Green Haven, Auburn and Sing Sing Prisons. Requirements: high school graduation or equivalent; 21 to 30 years; minimum height, 5 feet 9 inches; minimum weight, 155 pounds; good physical condition. Fee \$2. (Friday, May 14).

0017. SUPERVISOR OF EDUCATION FOR THE MENTALLY HANDICAPPED, \$7,849 to \$8,707; one vacancy in Department of Mental Hygiene, Albany. (This exam was originally announced as No. 8141, supervisor of education, in November, 1953. Persons who filed then should submit a notarized statement bringing experience up to date.) Requirements: (1) State license to teach mentally handicapped children; (2) college graduation including 12 hours in educational supervision and administration courses; and (3) seven years' experience in education of mentally retarded children, of which three years must have been in supervisory or administrative capacity. Fee \$5. (Friday, April 30).

0043. DIRECTOR OF COMMUNITY ORGANIZATION FOR YOUTH, \$6,801 to \$8,231; one vacancy in State Youth Commission, Albany. Requirements: (1) college graduation; (2) three years' experience in community organization work for development of youth services program, of which two years must have been in ex-

ecutive or administration capacity; and (3) either (a) one more year's experience, or (b) master's degree in social work, correction, education, recreation or child psychology, or (d) equivalent. Fee \$5. (Friday, April 30).

0044. ASSOCIATE MEDICAL BIOCHEMIST, \$8,350 to \$10,138; one vacancy in Division of Laboratories and Research, Albany. Open nationwide. Requirements: (1) medical school graduation; and (2) either (a) five years' experience in biochemical laboratory work related to medical science, or (b) completion of training in biochemistry leading to Ph.D., plus two years' experience, or (c) equivalent. Fee \$5. (Friday, April 30).

0045. HOME ECONOMIST, \$4,053 to \$4,889; two vacancies in Department of Social Welfare, Albany. Requirements: either (a) bachelor's degree in home economics and three years' experience in social agency, extension work or home economics teaching, including home management and home project work; or (b) master's degree in home economics in one of the following specialties: economics and social aspects of family life, food and nutrition, home management and child development, clothing and textiles, plus two years' experience; or (c) equivalent. Fee 3. (Friday, April 30).

0046. DIRECTOR OF SAFETY SERVICE, \$9,244 to \$11,032; one vacancy in State Insurance Fund, NYC. Requirements: (1) 10 years' experience in industrial safety and accident prevention work, of which five years must have been in executive capacity; and (2) either (a) two more years of executive experience, or (b) college graduation, or (c) equivalent. Fee \$5. (Friday, April 30).

0048. JUNIOR SOILS ENGINEER, \$4,053 to \$4,889; one vacancy in Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in civil engineering with specialization in soils engineering, or (b) five years' experience, or (c) equivalent. Fee \$3. (Friday, April 30).

0047. ASSISTANT SOILS ENGINEER \$4,964 to \$6,088; one vacancy in Department of Public Works, Hornell, one expected at Albany. Requirements: Same as 0048, junior soils engineer, plus one year of professional experience and either one more year's experience or equivalent. Fee \$4. (Friday, April 30).

0049. CONSTRUCTION WAGE RATE INVESTIGATOR, \$3,251 to \$4,052; one vacancy each in Binghamton, Buffalo and NYC, in Department of Labor. Requirements: four years' experience in building, highway or heavy engineering construction, requiring knowledge of duties, nature of work, classification and nomenclature of various crafts. Fee \$2. (Friday, April 30).

0050. AQUATIC BIOLOGIST, \$4,053 to \$4,889; one vacancy at Norwich, one expected at Ray Brook, in Department of Conservation. Requirements: (1) two years of four-year college course including study in appropriate biological sciences; and (2) either (a) two more years of college with bachelor's degree, plus either two years' experience in fish conservation or two years of teaching or graduate study relating to fish culture or conservation, or (b) master's degree in fish conservation or related field, or completion of 36 graduate hours in such courses, or (c) six years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0051. FOOD CHEMIST, \$4,053 to \$4,889; two vacancies in Department of Agriculture, Albany. Requirements: (1) bachelor's degree in science with specialization in chemistry; and (2) two years' experience in chemical

U. S. Jobs;
Apply Now

Policeman, Metropolitan Police Department, Washington, D. C., \$3,900. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

Clinical psychology intern, \$2,200, and resident clinical psychology intern, \$2,800, St. Elizabeths Hospital, Washington. Apply to Board of U. S. Civil Service Examiners, St. Elizabeths Hospital, Washington 20, D. C.

Junior aircraft piston mechanic, aircraft piston mechanic, plumber-steamfitter, mason and junior mason, at Bolling and Andrews Air Force Bases, Washington, \$1.72 to \$1.96 an hour. Apply to Board of U. S. Civil Service Examiners at Bolling Air Force Base.

Farm credit examiner, Farm Credit Administration, Department of Agriculture, throughout U. S., \$4,205 and \$5,060. Apply to Board of U. S. Civil Service Examiners, Department of Agriculture, Sixth Floor, Administration Building, Washington, D. C.

Prison library assistant (male) and correction aid, Bureau of Prisons, Department of Justice, in Federal penal and correctional institutions, \$3,410 and \$3,175. Apply to the Board of U. S. Civil Service Examiners, Bureau of Prisons, U. S. Penitentiary, Leavenworth, Kans.

analysis of food products and related substances. Fee \$3. (Friday, April 30).

0054. RENT EXAMINER (ACCOUNTING), \$4,053 to \$4,889; 17 vacancies in NYC, one each in Albany and Rochester, in Temporary State Housing Rent Commission. Requirements: (1) two years' experience as accountant, auditor or bookkeeper; and (2) either (a) two more years' experience, or (b) college graduation and one more year's experience, or (c) college graduation with 24 hours in accounting, or (d) equivalent. Fee \$3. (Friday, April 30).

0052. SUPERVISING RENT EXAMINER (ACCOUNTING), \$5,189 to \$6,313; two vacancies in NYC. Requirements: same as 0054, rent examiner, plus three more years' experience, of which one year must have been in supervisory capacity. Fee \$4. (Friday, April 30).

0053. SENIOR RENT EXAMINER (ACCOUNTING), \$4,664 to \$5,601; five vacancies in NYC, one in Albany. Requirements: same as 0054, rent examiner, plus two more years' experience. Fee \$3. (Friday, April 30).

0055. RENT INSPECTOR, \$3,411 to \$4,212; one vacancy each in Albany, Elmira, Manhattan and Niagara Falls. Requirements: either (a) three years' experience as building inspector or other work requiring knowledge of building construction, maintenance, rental practices and general housing conditions, plus high school graduation or equivalent; or (b) three years' experience in field investigation, plus two years of high school and two years of business school; or (c) equivalent. Fee \$2. (Friday, April 30).

0056. SENIOR COMPENSATION CLAIMS EXAMINER, \$4,964 to \$6,088; vacancies in Rochester and Syracuse, in State Insurance Fund. Requirements: either (a) six years' experience in compensation claims investigation or analysis of workmen's compensation claims to determine compensability and liability, including one year in supervisory capacity; or (b) four years' experience in preparation and trial of such cases before WCB or its referees; or (c) college graduation and four years' experience in (a), including one year of supervisory experience; or (d) college graduation and two years' experience in (b); or (e) equivalent. Fee \$4. (Friday, April 30).

0035. JUNIOR RENT EXAMINER, \$3,251 to \$4,052; eight vacancies in NYC; one each in Buffalo, Niagara Falls, Geneva and Albany, in Temporary State Housing Rent Commission. Requirements: Two years' experience in fields outlined in 0034, above. Fee \$2. (Friday, April 9).

0034. RENT EXAMINER, \$4,053 to \$4,889; vacancies in Temporary State Housing Rent Commission, in NYC, Albany, Buffalo, Poughkeepsie and Utica. Requirements: Four years' experience in real estate inspection, construction, management, sale, appraisal, rent control, etc.; or in study of records, applications, etc. in regard to laws, rules and regulations; or in practice of law, with experience in real estate and landlord-tenant matters. Fee \$3. (Friday, April 9).

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2860.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

0019. ASSISTANT LIBRARIAN (MEDICINE), \$4,035 to \$4,889; one vacancy in Division of Laboratories and Research, Department of Health, Albany. Open nationwide. Requirements: (1) college graduation plus one year in library school and one year in medical or scientific library, including six months in classification and cataloging; or (2) bachelor's degree in library science plus two years' experience in classification and cataloging and one year's experience in medical or scientific library including six months in classification and cataloging; or (3) equivalent. Fee \$3. (Friday, April 9).

0027. SUPERVISOR OF DENTAL HEALTH EDUCATION, \$6,801 to \$8,231; one vacancy in Education Department, Albany. Requirements: (1) State dental license; (2) dental school graduation; and (3) four years' experience. Fee \$5. (Friday, April 9).

0028. ASSOCIATE IN EDUCATION GUIDANCE, \$6,088 to \$7,421; one vacancy in State Education Department, Albany. Requirements: (1) State certificate for guidance service in public schools; (2) master's degree with specialization in guidance; (3) three years' experience including one year in supervisory or administrative capacity in guidance in a public secondary school, including one year in supervisory or administrative capacity; and (4) either (a) two more years' experience in industrial, commercial or educational guidance, or (b) 30 graduate hours with specialization in guidance, or (c) equivalent. Fee \$5. (Friday, April 9).

0029. ASSISTANT IN EDUCATION GUIDANCE, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate for guidance service in public schools; (2) master's degree with specialization in guidance; (3) one year in guidance in public secondary school; and (4) either (a) two more years' experience in industrial, commercial or educational guidance, or (b) completion of requirements for doctorate with specialization in guidance. Fee \$4. (Friday, April 9).

0030. ASSOCIATE PUBLIC HEALTH PHYSICIAN (MENTAL HEALTH), \$9,065 to \$10,138; one vacancy in Mental Hygiene Department, Syracuse. Requirements: (1) State license to practice medicine; (2) completion of internship; (3) three years' public health experience, of which one year must have been in epidemiology; and (4) either (a) one more year of experience in epidemiology, or (b) one year's experience in psychiatry, or (c) one year's experience in clinical and

experimental psychology, or (d) one year of post-graduate study in public health. Fee \$5. (Friday, April 9).

0031. DIRECTOR OF WELFARE AREA OFFICE, \$6,801 to \$8,231; one vacancy in Social Welfare Department, Syracuse. Open nationwide. Requirements: (1) college graduation; and (2) either (a) three years' experience in social work or related field, or (b) equivalent. Fee \$5. (Friday, April 9).

0032. PRINCIPAL WELFARE CONSULTANT (ADMINISTRATION), \$7,754 to \$9,304; two vacancies in Social Welfare Department, Albany. Open nationwide. Requirements: Same as 0031, above, plus two more years' experience. Fee \$5. (Friday, April 9).

0033. SENIOR PHARMACY INSPECTOR, \$4,814 to \$5,930; one vacancy in Education Department, Albany. Requirements: (1) State graduate pharmacist's license; (2) three years' experience; and (3) either (a) one year's experience as inspector of investigator, or (b) one year's experience as teacher at college of pharmacy, or (c) equivalent. Fee \$4. (Friday, April 9).

0036. PROCESS SERVER, GRADE 2, New York County, \$2,460; one vacancy in District Attorney's Office. Open only to residents of New York County. Requirements: (1) high school graduation or equivalent; and (2) one year's experience in service of legal papers or in field investigation or as law enforcement officer. Fee \$1. (Friday, April 9).

0037. CONSTRUCTION SAFETY INSPECTOR, \$3,731 to \$4,532; one vacancy in Department of Labor, NYC; one more expected. Requirements: four years' experience in inspection, supervision or layout of construction sites and equipment used. Fee \$3. (Friday, April 9).

(Continued on Page 9)

JOB INTERVIEWER
TEST CLOSES APRIL 9

ALBANY, April 5—Persons with personnel or guidance experience have until April 9 to apply for State employment interviewer jobs.

There are vacancies now up-state. A number of others are expected next year. Although an exam was held in January, there will not be enough qualified persons to fill all jobs.

College graduates or seniors may take the exam on May 1 if they have a year of acceptable experience. Seniors must have a bachelor's degree by June 30.

Apply to State and Service Department, State Office Building, Albany, or 276 Broadway, NYC, at Chambers Street.

CAREERS IN SCIENCE

Starting pay ranges from \$3,410 to \$10,000 for civilian career jobs with the Potomac River Naval Command and the Engineer Center, U. S. Army, Fort Belvoir, Va. Requirements for the 3,410 jobs are: either a bachelor's degree, including scientific courses; or college training in the sciences, plus experience, to equal a full four-year college program. Additional experience is needed for the higher paying jobs.

Maximum age for the \$3,410 jobs

is 35, except for veterans. There are no age limits for the other jobs.

In one instance, student aid trainee, \$2,950 and \$3,175, the minimum age is 16, and the last day to apply, May 10.

Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 25, D. C. There is no closing date.

(Continued from Page 8)

STATE

Open-Competitive

0038. GAS METER TESTER, \$2,931 to \$3,731; one vacancy in Department of Public Service, Albany. Requirements: Two years' experience in construction, repair or testing of gas meters. Fee \$2. (Friday, April 9).

0039. FARM MANAGER, \$4,053 to \$4,889; one vacancy at Thomas Indian School, Iroquois, and one expected at Letchworth Village, Thiells. Requirements: (1) two-year course in agriculture; (2) two years in large scale commercial farming with supervision over farm employees; and (3) either (a) two years of large scale commercial farming, or (b) two more years of academic training, with bachelor's degree in agriculture, or (c) equivalent. Fee \$3. (Friday, April 9).

0040. ELEVATOR OPERATOR, \$2,451 to \$3,251; one vacancy each at Albany, Buffalo State Hospital and Edgewood Park State Hospital. No training or experience required. Fee \$2. (Friday, April 9).

0902. EMPLOYMENT CONSULTANT (TESTING), \$5,638 to \$6,762; one vacancy in NYC. Requirements: (b) bachelor's degree in psychology, education or vocational guidance; (2) two years' experience with aptitude or proficiency tests and two years in employment recruiting, placement or guidance work, including one year in supervisory capacity; and (3) either (a) one more year of testing experience, or (b) one more year of employment recruitment, placement or guidance work, and master's degree in psychology, or (c) equivalent. Fee \$4. (Friday, April 9).

STATE

Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department or unit mentioned. Last day to apply is given at the end of each notice.

9024. SUPERVISING DISTRICT FOREST RANGER (Prom.), Department of Conservation (exclusive of the Divisions of Parks and Saratoga Spring Reservation), \$4,964 to \$6,088; one vacancy in Albany. One year as forester or district ranger. Fee \$4. (Friday, April 30).

9025. (reannounced). SENIOR COMPENSATION CLAIMS EXAMINER (Prom.), State Insurance Fund, \$4,964 to \$6,088; one vacancy in Rochester, three in Syracuse. One year as assistant compensation claims examiner or assistant compensation claims auditor. Fee \$4. (Friday, April 30).

9026. SUPERVISOR OF OCCUPATIONAL THERAPY (PSYCHIATRIC) (Prom.), Institutions, Department of Mental Hygiene, \$4,664 to \$5,601; one vacancy each at Creedmoor, Hudson River and Marcy State Hospitals, and Craig Colony. One year as senior therapist. Fee \$3. (Friday, April 30).

9027. HEAD ATTENDANT (Prom.), Newark State School, \$3,251 to \$4,052; one vacancy. One year as supervising attendant, or three years as staff attendant. Fee \$2. (Friday, April 30).

9029. JUNIOR SOILS ENGINEER (Prom.), Public Works, \$4,053 to \$4,889; one vacancy in main office at Albany. One year as senior engineering aide, senior draftsman, senior architectural draftsman or senior mechanical draftsman. Fee \$3. (Friday, April 30).

9028. ASSISTANT SOILS ENGINEER (Prom.), Department of Public Works, \$4,964 to \$6,088; one vacancy at Hornell, additional vacancy expected at Albany. Six months as junior soils engineer. Fee \$4. (Friday, April 30).

COUNTY AND VILLAGE Open-Competitive

The following exams for jobs with counties and villages of New York State are open only to residents of the locality, unless otherwise stated. Apply to offices of the State Civil Services Department, unless otherwise indicated. Last day to apply is given at the end of each notice.

0456. JANITOR, Village Hall, Lakewood, Chautauqua County, \$3,100. (Friday, April 30).

0457. JANITOR, Cheektowaga,

DON'T REPEAT THIS. Authoritative political analysis column, appears weekly in THE LEADER. Read it every week, to keep ahead of the political news.

Erie County, \$3,100. (Friday, April 30).

059. STORES CLERK, Edward J. Meyer Memorial Hospital, Erie County, \$2,750 to \$3,050. (Friday, April 30).

0460. JANITOR, Town Hall, Long Lake, Hamilton County, \$1,500 to \$1,800. (Friday, April 30).

0461. INTERMEDIATE STATISTICAL CLERK, Westchester County, \$2,475 to \$3,075. (Friday, April 30).

0463. X-RAY TECHNICIAN, Tompkins County, \$1.38 to \$1.88 an hour. (Friday, April 30).

0057. BEVERAGE CONTROL INVESTIGATOR, ABC BOARD, Essex County, \$4,054 to \$4,889. (Friday, April 30).

0058. EXECUTIVE OFFICER F, ABC BOARD, Oswego County, \$3,411 to \$4,212. (Friday, April 30).

0059. EXECUTIVE OFFICER G, ABC BOARD, Wyoming County, \$2,931 to \$3,731. (Friday, April 30).

9017. SENIOR OFFICE MACHINE OPERATOR (TABULATING - IBM) (Prom.), \$2,931 to \$3,731. Clerical position (including clerk, stenographer, typist, machine operator) on or before February 15. Fee \$2. (Friday, April 9).

9018. SENIOR CONSTRUCTION SAFETY INSPECTOR (Prom.), Department of Labor (exclusive of Workmen's Compensation Board, Division of Employment, State Insurance Fund, Board of Labor Relations), \$4,814 to \$5,938; one vacancy in NYC, one in Albany. One year as construction safety inspector. Fee \$4. (Friday, April 9).

9023. RENT EXAMINER (Prom.), Temporary State Housing Rent Commission, \$4,053 to \$4,889; vacancies in NYC, Albany, Buffalo, Poughkeepsie and Utica. Three months preceding May 15, 1954 as junior rent examiner or rent inspector. Fee \$3. (Friday, April 9).

397. CHIEF PLANNER, \$5,310 to \$6,696. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola. (Friday, April 9).

398. SENIOR PLANNER, \$4,525 to \$5,540. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola. (Friday, April 9).

399. JUNIOR PLANNER, \$3,680 to \$4,646. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola. (Friday, April 9).

400. PLANNING DRAFTSMAN, \$4,525 to \$5,540. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola. (Friday, April 9).

401. PLANNING DRAFTSMAN, \$3,680 to \$4,646. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola. (Friday, April 9).

402. SENIOR INSPECTOR, \$4,815 to \$5,970. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola. (Friday, April 9).

504. INSPECTOR, \$4,525 to \$5,540. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola. (Friday, April 9).

97. ASSISTANT COURT CLERK Orange County, \$3,000 to \$3,300. Apply to Orange County Civil Service Commission, County Building, Goshen. (Friday, April 15).

98. COURT CLERK, Orange County, \$2,000. Apply to Orange County Civil Service Commission, County Building, Goshen. (Friday, April 15).

0437. ASSOCIATE PLANNER, Erie County, \$4,450 to \$4,950. Open nationwide. (Friday, April 9).

0448. JUNIOR PSYCHOLOGIST Westchester County, \$3,375 to \$4,135. Open nationwide. (Friday, April 9).

0049. SENIOR PSYCHOLOGIST, Westchester County, \$4,245 to \$5,365. Open nationwide. (Friday, April 9).

0455. HOSPITAL ADMINISTRATOR, Tompkins County, \$12,500. Open nationwide. (Friday, April 9).

CLERK, Office of Chautauqua County Treasurer, \$2,905 to \$3,340. (Friday, April 9).

0435. TAX ACCOUNT CLERK, Chautauqua County Treasurer's Office, \$2,469 to \$2,832. (Friday, April 9).

0439. CLERK-TYPIST, Town of Tonawanda, Erie County, \$2,950.88. (Friday, April 9).

0439. ACCOUNT CLERK, Essex County, \$2,160 to \$2,610. (Friday, April 9).

0440. ACCOUNT CLERK, Rockland County, \$2,900 to \$3,300. (Friday, April 9).

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column. By all means read it.

SOCIAL SECURITY

MANY of the 150,000 State and local employees, including NYC employees, recently brought under Social Security are covered by a pension system for the first time. They were considered the pension orphans. Ineligible for either Social Security or membership in the State Employees Retirement System, the NYC Employees' Retirement System, or other public system, they get a break. A large percentage of them went for years neglected pension opportunities that were their. Under Social Security can get benefits fast, out of all proportion to what they put in because they are near minimum retirement age of 65.

Others who came under Social Security coverage in their public job, hitherto impossible, but made possible through rendering them ineligible for public employee retirement system membership, have credits in their favor because they came under Social Security originally through a covered job in private industry or service in the armed forces. Thus they would now resume contributions to the Social Security account, and build up their maximum benefits all the faster, if they are not "fully insured" under Social Security at present, and not near retirement age.

Soon a report will be rendered to President Eisenhower and Congress by the committee of which H. Eliot Kaplan is chairman. This report is expected to recommend broader coverage and greater benefits, as President Eisenhower already has favored, and possibly also means of integrating Social Security with public employee retirement benefits.

Questions Answered, See Page 13.

SOCIAL INVESTIGATOR TEST SOON TO OPEN

The NYC Civil Service Commission is expected to receive applications in June for social investigator jobs, \$3,428 a year. Requirements are: either a college degree; or two years of college plus two years of social work experience; or an equivalent combination of education and experience. Candidates will take a written test.

The current social investigator list, issued in 1953, has only 300 names remaining. About 1,300 passed the last written test.

BILL ASKS PUBLICITY ON NYC VACANCIES

All vacancies in NYC civil service would be published quarterly, according to provisions of a bill introduced in the City Council by Councilman Stanley M. Isaacs. Department heads would transmit a list of vacancies to the Budget Director. The City Record would be required to print the information.

STENO, GRADE 3, FAILURE NOTICES SENT OUT

Failure notices in the performance test for promotion to stenographer, grade 3, were sent to 232 candidates by the NYC Civil Service Commission. Twenty-one withdrew; 607 passed.

day, April 9.)

0441. SENIOR ACCOUNT CLERK, Rockland County, \$3,300 to \$3,800. (Friday, April 9.)

0442. ACCOUNT CLERK, Sullivan County, \$1.20 an hour. (Friday, April 9.)

0443. JUNIOR ACCOUNT CLERK, Westchester County, \$2,155 to \$2,715. (Friday, April 9.)

0444. INTERMEDIATE ACCOUNT CLERK, Westchester County, \$2,475 to \$3,075. (Friday, April 9.)

0445. JUNIOR ACCOUNT CLERK AND STENOGRAPHER, Westchester County, \$2,325 to \$2,925. (Friday, April 9.)

0446. INTERMEDIATE ACCOUNT CLERK AND STENOGRAPHER, Westchester County, \$2,695 to \$3,295. (Friday, April 9.)

0447. INTERMEDIATE ACCOUNT CLERK AND TYPIST, Town of North Salem, Westchester County, \$1,800. (Friday, April 9.)

COUNTY AND VILLAGE Promotion

Candidates in the following promotion exams for jobs with counties and other subdivisions must be present, qualified employees. Last day to apply is given at the end of each notice.

9415. POLICE LIEUTENANT (Prom.), Orchard Park, Erie County, \$4,200. (Friday, April 30).

9416. POLICE SERGEANT (Prom.), Hamburg, Erie County, \$4,000 to \$4,200. (Friday, April 30).

9417. POLICE SERGEANT (Prom.), Ticonderoga, Essex Coun-

ty, \$1.39 an hour (Friday, April 30).

9418. POLICE SERGEANT (Prom.), Harvestaw, Rockland County, \$3,900. (Friday, April 30).

9419. POLICE SERGEANT (Prom.), Liberty, Sullivan County, \$4,264. (Friday, April 30).

9420. POLICE LIEUTENANT (Prom.), Liberty, Sullivan County, \$4,383. (Friday, April 30).

9421. POLICE SERGEANT (Prom.), Monticello, Sullivan County, \$4,515.88. (Friday, April 30).

9422. INTERMEDIATE STATISTICAL CLERK (Prom.), Westchester County, \$2,475 to \$3,075. (Friday, April 30).

9423. SENIOR LAW STENOGRAPHER (Prom.), Westchester County, \$3,375 to \$4,135. (Friday, April 30).

9424. POLICE SERGEANT (Prom.), Dobbs Ferry, Westchester County, \$4,741. (Friday, April 30).

9425. POLICE LIEUTENANT (Prom.), Harrison, Westchester County, \$5,100 to \$5,400. (Friday, April 30).

9426. POLICE SERGEANT (Prom.), North Pelham, Westchester County, \$4,720. (Friday, April 30).

9427. POLICE SERGEANT (Prom.), North Tarrytown, West-

chester County, \$5,137.50. (Friday, April 30).

9428. POLICE LIEUTENANT (Prom.), North Tarrytown, Westchester County, \$5,500. (Friday, April 30).

9429. POLICE LIEUTENANT (Prom.), Ossining, Westchester County, \$5,044. (Friday, April 30).

9430. POLICE CHIEF (Prom.), Ossining, Westchester County, \$5,980. (Friday, April 30).

9431. LIEUTENANT (PARKWAY POLICE) (Prom.), Westchester County Park Commission, \$4,245 to \$5,365. (Friday, April 30).

9432. POLICE LIEUTENANT (Prom.), Briarcliff Manor, Westchester County, \$5,070. (Friday, April 30).

9433. POLICE LIEUTENANT (Prom.), Depew, Erie County, \$3,900. (Friday, April 30).

9436. POLICE CHIEF (Prom.), New Castle, Westchester County, \$6,500. (Friday, April 30).

9437. POLICE SERGEANT (Prom.), Larchmont, Westchester County, \$4,700. (Friday, April 30).

9438. POLICE LIEUTENANT (Prom.), Tonawanda, Erie County, \$4,255 to \$4,555. (Friday, April 30).

9439. DESK LIEUTENANT (Prom.), Tonawanda, Erie County, \$4,026 to \$4,326. (Friday, April 30).

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

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Accountant & Auditor \$2.50
N. Y. C. \$2.50
Auto Engineman \$2.50
Army & Navy Practice Tests \$2.00
Ass't Foreman (Sanitation) \$2.50
Attendant \$2.00
Attorney \$2.50
Bookkeeper \$2.50
Bridge & Tunnel Officer \$2.50
Bus Maintainer \$2.50
Captain (P.D.) \$3.00
Car Maintainer \$2.50
Chemist \$2.50
Civil Engineer \$2.50
Civil Service Handbook \$1.00
Clerical Assistant (Colleges) \$2.50
Clerk CAF 1-4 \$2.50
Clerk 3-4-5 \$2.50
Clerk, Gr. 2 \$2.50
Clerk Grade 5 \$2.50
Conductor \$2.50
Correction Officer U.S. \$2.50
Court Attendant \$3.00
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Dietitian \$2.50
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Employment Interviewer \$2.50
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Fire Capt. \$3.00
Fire Lieutenant \$3.00
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Hospital Attendant \$2.50
Housing Asst. \$2.50
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How to Pass College Entrance Tests \$3.50
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Home Study Course for Civil Service Jobs \$4.95
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Investigator (Loyalty Review) \$2.50
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Jr. Government Asst. \$2.50
Jr. Professional Asst. \$2.50
Janitor Custodian \$2.50
Jr. Professional Asst. \$2.50
Law & Court Steno \$2.50
Lieutenant (P.D.) \$3.00
Librarian \$2.50
Maintenance Man \$2.00
Mechanics Engr \$2.50
Maintainer's Helper (A & C) \$2.50
Maintainer's Helper (B) \$2.50
Maintainer's Helper (D) \$2.50
Maintainer's Helper (E) \$2.50
Messenger (Fed.) \$2.00
Messenger, Grade 1 \$2.50
Motorman \$2.50
Notary Public \$1.00
Notary Public \$2.00
Oil Burner Installer \$3.00
Park Ranger \$2.50
Patrolman \$2.50
Playground Director \$2.50
Plumber \$2.50
Policewoman \$2.50
Postal Clerk Carrier \$2.00
Postal Clerk in Charge Foreman \$3.00
Power Maintainer \$2.50
Practice for Army Tests \$2.00
Prison Guard \$2.50
Public Health Nurse \$2.50
Railroad Clerk \$2.00
Real Estate Broker \$3.00
Refrigeration License \$2.50
Resident Building Supt. \$2.50
Sanitationman \$2.00
School Clerk \$2.50
Sergeant P.D. \$2.50
Social Supervisor \$2.50
Social Worker \$2.50
Sr. File Clerk \$2.50
Surface Line Dispatcher \$2.50
State Clerk (Accounts, File & Supply) \$2.50
State Trooper \$2.50
Stationary Engineer & Fireman \$3.00
Steno Typist (CAF-1-7) \$2.00
Stenographer Gr. 3-4 \$2.50
Steno-Typist (Practical) \$1.50
Stock Assistant \$2.00
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- Surwit, David, Douglaston ... 91230
- Barkey, Thomas P., Bronx ... 89310
- Higgins, Robert E., Lackawanna ... 88110
- Mele, Ralph A., Bronx ... 87500
- Potts, Jerrald B., Albany ... 87500
- Cocca, Nick, Troy ... 86220
- Leighton, Eric A., Buffalo ... 84950
- Bulson, Walter H., Waterlilet ... 82650
- Schwartz, Samuel, Bronx ... 82770
- Cohen, Herbert M., Bklyn ... 80530
- Gross, Seymour, Bklyn ... 79840
- VanKampen, Peter, Albany ... 78800

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- Potts, Dorothy H., Flushing ... 90020

SENIOR CLERK (COMPENSATION) (Prom.), State Insurance Fund, Department of Labor.

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- Watson, Louise V., Mt. Vernon ... 98600
- Arnon, Fanny A., NYC ... 96300
- Koenig, Bessie, Bronx ... 95850
- Moore, Albert T., NYC ... 95150
- Killeen, Frances T., Syracuse ... 93750
- Markey, John P., Bklyn ... 93450
- Vainella, Charles, I City ... 93300
- Furnari, Sebastian, Astoria ... 92850
- Zelnick, Adele E., Bklyn ... 92750
- Powers, Kathleen V., Bronx ... 92500
- Crowley, Agnes M., Buffalo ... 92500
- Heller, Bertha, Kew Gdns ... 92450
- Lalli, Josephine J., Bklyn ... 92150
- Cralle, Lucille V., Bklyn ... 92000
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- Epicoco, Philip T., NYC ... 90950
- Lipsky, William, NYC ... 90300
- Miller, Harry S., Bklyn ... 90150
- Provenzano, Joan T., Buffalo ... 90150
- Welch, Harold B., Bklyn ... 89300
- Summers, Edward J., Hollis ... 88800
- Bladen, Theophilus, NYC ... 88800
- Rosenman, A., Richmond Hl ... 88300
- Andreacchi, C. C., NYC ... 88300
- Johnson, Marion V., NYC ... 88300
- Sutton, Islet, Bklyn ... 88150
- Rosinski, Lorraine, Buffalo ... 87600
- Arena, Salvatore A., Bronx ... 87450
- Bullock, Musette F., NYC ... 86600
- Hickman, Anne, Bronx ... 86300
- Newton, Fannie E., NYC ... 86300
- Curry, Carline G., NYC ... 86300
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- Weros, Michael, Bklyn ... 85750
- Reed, Phyllis A., Corona ... 85450
- Miller, Lynda L., Skaneateles ... 85150
- Holstein, Marlene, Syracuse ... 85000
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- Tannenbaum, Goldie, Bronx ... 84600
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- Meeks, Addie B., NYC ... 81600
- Feeney, Betty R., Buffalo ... 81300
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- Huntington, Clara, Albany ... 81200
- Finkel, Dorothy, Jamaica ... 80600
- Patterson, Barbara, Bklyn ... 80450
- Kala, Rhoda R., Bklyn ... 80300
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- Riggs, Norman A., Auburn ... 90750
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- Kuraner, Joseph S., Bklyn ... 89850
- Stroh, Charles, Bklyn ... 89500
- Fontanetta, A. J., Bronx ... 89250
- Duncan, Thomas H., New Dorp ... 89100
- Switzer, Joseph F., Bklyn ... 89000
- Maher, Michael W., Willett Pk ... 88900
- Houlihan, Daniel, NYC ... 88200
- Ziemke, Henry, Oceanside ... 88000
- Baumker, William K., Bronx ... 87800

LEGAL NOTICE

At a Special Term Part 2 of the City Court of the City of New York, County of New York, held in and for said City and County, at the Courthouse thereof, City Hall Park, Borough of Manhattan, New York City, this 31st day of March, 1954.

PRESENT: HON FRANCIS E. RIVERS, Justice.

In the Matter of the Application of EMANUEL ANTHONY JACOVID also known as EMANUEL ANTHONY JACOVIDES, For Leave to Change his Name to EMILE ANTHONY JACOVID.

It appearing from the annexed petition of EMANUEL ANTHONY JACOVID also known as EMANUEL ANTHONY JACOVIDES, duly verified the 31st day of March, 1954, that there is no objection to the change of petitioner's name to EMILE ANTHONY JACOVID.

NOW, on motion of LOUIS ENGELBERG, Esq., attorney for petitioner, it is ORDERED that the said EMANUEL ANTHONY JACOVID also known as EMANUEL ANTHONY JACOVIDES, who was born on June 15th, 1904, in Smyrna, Turkey, be and he hereby is authorized to assume the name of EMILE ANTHONY JACOVID, on and after the 10th day of May, 1954, upon compliance with the provisions of the Civil Rights Law relating thereto, namely, that within ten days after making this order, it shall be entered and filed together with the papers on which it has been granted, in the office of the Clerk of the City Court of the City of New York, County of New York, and that a copy of this order be published within ten days after it is entered, in the Civil Service Leader & newspaper published in the County of New York, City and State of New York, and that within forty days after making of this order, an affidavit of publication thereof be filed and recorded in the office of said Clerk, and after such requirements are complied with, petitioner, on and after the 10th day of May, 1954, shall be known by the name of EMILE ANTHONY JACOVID and by no other name.

ENTER F. E. R. J. G. C.

- Kessler, George A., Bklyn ... 87750
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- Riehl, Emil A., Ft. Chester ... 87000
- Syso, Casimer R., Dunkirk ... 86800
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- Wager, William J., Webster ... 86450
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- Fay, George F., Huntington ... 86200
- Sherman, James E., Vestal ... 86150
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NYC to Hold Exam for Men Cleaners

A Labor Class exam for cleaner (men) has been ordered by the NYC Civil Service Commission. The LEADER will publish the filing dates as soon as announced.

3 TITLES SHIFTED ONE DELETED BY STATE

The State Civil Service Commission has approved placing three State titles in the non-competitive class and deleting one non-competitive title.

The additions: laboratory equipment designer, State University; electronics technician, State University; X-ray machine operator, Department of Health.

The deletion: chief boatswain mate.

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Are you sure your wife knows what to do—that she can handle the car in any emergency? That your grown-up son or daughter can?

Frank Williams' big new book, **How to Drive—AND Stay Alive**, tells you the driving errors to watch out for, the good advice to remember. This is the practical guide to safeguard anyone who drives from trouble on the road, from expensive delays, from emergencies of any kind — and from Sudden Death.

Based on the experience of America's professional drivers, this book is packed with facts, lessons, and practical advice to save your time, your car, your money — and your life.

Name the driving problems, and in this new big book you'll find the answer: everything from how to get your car rolling if you have road trouble to how to save money on maintenance, insurance, tires, etc., how to buy a new or used car without being "stuck," and more hints than most people pick up in a lifetime on how to avoid the hazards of the road and what to do in every emergency.

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Vacation Plans and Activities

J. RICHARD BURSTIN
 There's a breath of the Spring in the air
 And my spirits are devil-may-care!
 I'm off to the high lands and off to the low,
 I'm off to the lands where the rivulets flow,
 With a pack on my back and my spirits awing
 And a song in my heart that's the Song of the Spring.
 from "On The Road To Erewon"
 "Vacations," a 19th Century pundit observed, "are only a frame of mind." A very pleasant frame of mind indeed, we might add, that doesn't necessarily wait for the first fresh breath of spring to blossom forth.
 The calendar is catching up with the weatherman and soon the mass exodus will begin. A million or so spots to choose from.
 Vacation regions themselves are smartening up, sponsoring area information centers: Canada, with its world-famous Laurentians, its Manor House and the peerless Chalet; Atlantic City, home of the Mayflower; Lakewood, Miami Beach, Bermuda. You name it;

if you don't see it, ask for it.
 The brand-newest in information-reservation setups is the Ranch Info Center, with headquarters at 125 W. 40th Street (Phone PE 6-2158). This central office not only gives free impartial information on the advantages of ranching with specific details on various ranch-resorts but does everything but deliver you snugly in your berth.
 We're told that Dr. Alice Chase of Health Rest (Nanuet, N. Y.) fame and with quite a following among "better health through better and balanced eating" clientele has taken over the completely renovated Linden Tree Health Rest in Spring Valley. It is now an exclusive resident resort for retired men and women which provides standard resort facilities in addition to health supervision and special diets. She is noted for her pioneering work in the treatment of disease, stressing diet rather than overuse of drugs. Her vegetarian food-combinations are out of this world but promise to keep you longer above terra. New York office is PE 6-2344, reporting heavy booking for Easter-Passover and the weeks before

and after.
 There's a children's camp in Fleischmanns, N. Y., that calls itself "the camp for 100 happy boys and girls" — Paradise Camp. It has a kindergarten department with special facilities for children from 3 to 6 years old . . . and others up to 16.

The column — Vacation Varieties — will gladly share its great store of vacation-spot information with its readers. We'll answer in the column whenever possible. Otherwise send a self-addressed envelope for early replies to your inquiries. Write, Vacation Varieties, 1446 Broadway, New York 18.

VETS TO 35 MAY APPLY FOR APPRENTICE JOBS

WASHINGTON, April 5—The U. S. Civil Service Commission has set 35 years as the maximum limit for veterans applying for Federal apprentice positions. Previously, the general maximum was 22 years, but veterans had no upper age limit. The 22-year limit for non-veteran has been retained, the Commission said, and the new 35-year limit will apply to veterans.

NYC WEIGHS COMPLAINTS ON OUT-OF-TITLE WORK

The NYC Civil Service Commission is investigating reports of out-title work by maintenance men at Brooklyn College; by a clerk, grade 2, Department of Finance; by resident buildings superintendents, NYC Housing Authority, and by Police Department personnel.

NYC CLERK, GRADE 2 ANSWERS UNCHANGED

No changes have been made in the tentative key answers to the NYC clerk, grade 2, written test, held January 9 for 9,323 candidates. The Municipal Civil Service Commission received 32 letters of protest against 36 items on the exam.

MESSENGER PASS MARK SET

The pass mark in the written test for Messenger, grade 1, NYC Department of Hospitals, has been set at 60 per cent.

3 EXEMPT JOBS ASKED

The Mayor's Advisory Council has asked the NYC Civil Service Commission to place the positions of executive secretary and assistant secretary to the Advisory Council in the exempt class.

REAL ESTATE buys, see Page 11.

Law Cases

NEW YORK CITY PROCEEDINGS INSTITUTED

Slevin v. Brennan. Petitioner challenges the key answer to several items on the written test for promotion to sergeant, P.D., and seeks a re-rating of his paper.

JUDICIAL DECISIONS Appellate Division

Washington v. Brennan. The court unanimously affirmed the order of Special Term upholding the disqualification of petitioner for the position of patrolman, P.D., because of a history of epilepsy. (NYLJ, 3.17.54 p. 7).

Williams v. Brennan. Petitioner was under the minimum age on the last date for filing for patrolman, P.D., and was therefore marked not qualified on the list. Justice McNally at Special Term ordered his restoration to the list. The Appellate Division unanimously reversed this order. (NYLJ, 3.17.54, p. 7).

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column. By all means read it.

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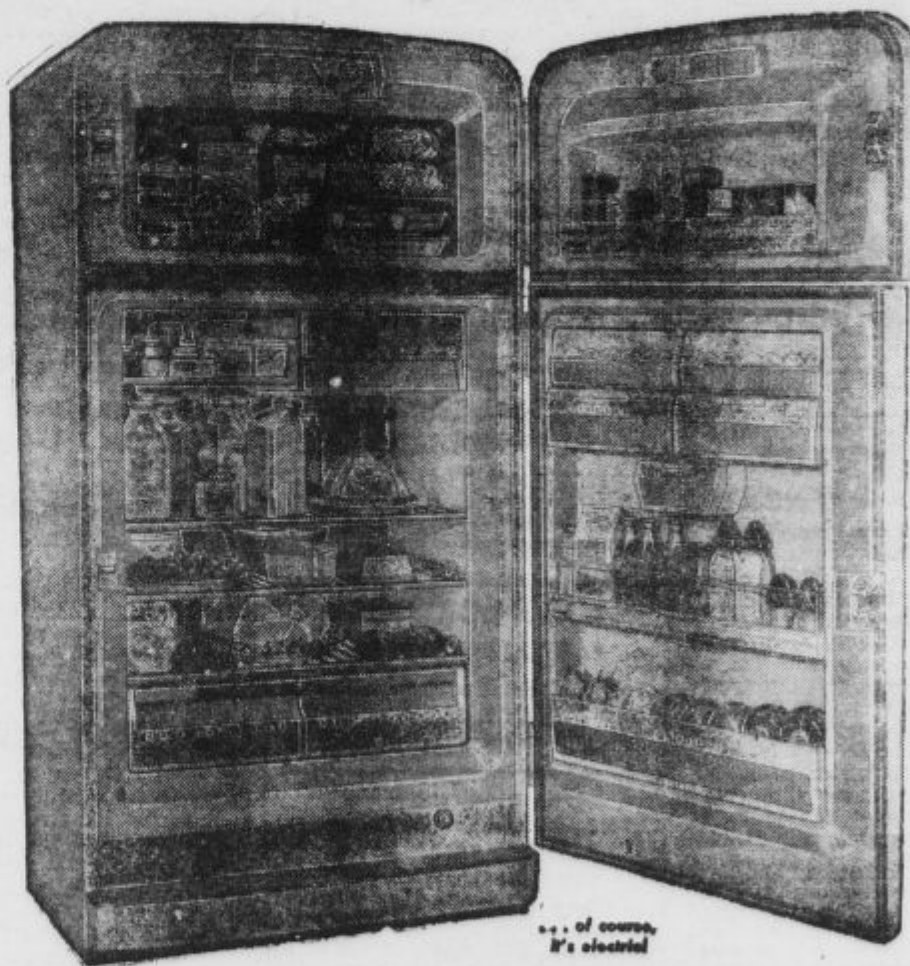
CHEESE FILE, SNACK KEEPER—ideal long-time storage for cheese, candy, sandwiches, other tidbits.

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SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS

WCB Aides' Communion Breakfast

ALBANY, April 5—The Rev. Stephen J. Meany, S.J., Director of the Jesuit Retreat House, Glenmont, and Mr. John F. Powers, President of the Civil Service Employees' Association, will address the employees of the Workmen's Compensation Board at their Third Annual Communion Breakfast, Sunday, April 25. Communion will be received at the 9:15 Mass in St. Mary's Church with the Rev. Thomas J. Loughlin as the celebrant, and will be followed by breakfast in the Empire Room of the Ten Eyck Hotel. The toastmistress will be Mary Donlon, Chairman of the Board. Vocalists will be James J. Morrissey, Jr., Vincentian Institute student and soloist with the Glee Club, and Miss Patricia Brady of the College of St. Rose. Walter Shannon is the General Chairman.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, County of New York, held at the Courthouse, Chambers Street, in the Borough of Manhattan, City of New York, on the 29th day of March, 1954.

PRESENT: HON. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of REUBEN BERNSTEIN and MARY K. BERNSTEIN, for leave to change their names to REUBEN BERNIE AMBER and MARY K. AMBER.

Upon reading and filing the petition of REUBEN BERNSTEIN and MARY K. BERNSTEIN verified the 27th day of March, 1954, praying for leave to change their names and to assume the names of REUBEN BERNIE AMBER and MARY K. AMBER in the place and stead of their present names, and the court being satisfied that said petition is true and as appearing from the said petition to the court that there is no reasonable objection to the change of names proposed.

NOW, on motion of SAMUEL MIRKIN, attorney for the said petitioners, it is ORDERED, that REUBEN BERNSTEIN, who was born in New York City on Jan. 11, 1910, Birth Cert. No. 4989, and MARY K. BERNSTEIN, who was born in INDIANA, U. S. A., on Nov. 5th, 1912, are hereby authorized to assume the names of REUBEN BERNIE AMBER and MARY K. AMBER, respectively, in place and stead of their present names on the 8th day of May, 1954, upon their complying with the provisions of Article 6 of the Civil Rights Law, namely: that the petitioners cause this order and the papers upon which it was granted to be filed in the office of the clerk of this court, within ten (10) days from the date hereof, and that, within ten (10) days from the date of the entry of the said order, the petitioners cause a copy thereof to be published in Civil Service Leader, and within forty (40) days after the making of this order, proof of such publication by affidavit be filed and recorded in the office of the Clerk of this Court, and after such requirements are complied with, the said petitioners, shall on and after the 8th day of May, 1954, be known as and by the names of REUBEN BERNIE AMBER and MARY K. AMBER, which they are hereby authorized to assume, and by no other names.

ENTER

F. E. R.
J. C. C.

At a Special Term, Part II of the City Court of New York, held in and for the County of New York, at the Court House thereof, at No. 52 Chambers Street, City of New York, on the 29th day of March, 1954.

PRESENT: HONORABLE FRANCIS E. RIVERS, Justice.

In the Matter of the Application of STELLIE C. HARRRELL, for leave to assume the name of STANLEY CHARLES WATSON pursuant to Section 52 of the Civil Rights Law.

On reading and filing the annexed Petition of STELLIE C. HARRRELL of the County of New York, City and State of New York, dated and verified the 10th day of March, 1954, praying leave to assume the name of STANLEY CHARLES WATSON in place of her present name, the annexed Army Certificate, Serial number #4030884, Center Fort Bragg, North Carolina, showing petitioner was born on the 18th day of November, 1921, at Windsor, North Carolina, Bertie County, and the Court being satisfied by the said petition that there is no reasonable objection to the change of name as proposed:

NOW on motion of CORNELIUS C. KNIGHT, ESQ., attorney for the petitioner and no one opposing it is

ORDERED that the said STELLIE C. HARRRELL be and be hereby is authorized to assume the name of STANLEY CHARLES WATSON in place and instead of her present name on the 8th day of May, 1954, upon his complying with the provisions of Article 5 of the Civil Rights Law and the provisions of this order, namely: That the petitioner cause this order to be entered and the papers upon which it was granted to be filed in the office of the Clerk of the City Court of the County of New York, within ten days from the date hereof and that within ten days from the entry of said order the petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper published in the County of New York, and that within twenty days after the entry thereof, cause a copy of the petition, supporting papers and a copy of this order with notice of said proof of such service shall be filed with the Clerk of this Court within ten days thereafter entry thereof, to be served on his Local Draft Board and within forty days after the making of this order proof of said publication by affidavit, be filed with the Clerk of the City Court of the County of New York, after such requirements are complied with, the said petitioner shall on the 8th day of May, 1954, be known as and by the name of STANLEY CHARLES WATSON, which he is hereby authorized to assume and by no other names.

ENTER

F. E. R.
J. C. C.

Prison Guard Exam Opens

The State needs 40 prison guards to fill present vacancies at Green Haven, Auburn and Sing Sing Prisons. Jobs start at \$3,411 a year and rise, through five annual increments, to \$4,212. These "old" pay rates will be adjusted in accordance with the new State salary schedule signed into law last week by Governor Dewey.

There are no experience requirements. High school graduation or an equivalency diploma is needed.

Where To Apply

Age limits are 21 and 30. Minimum height is 5 feet 9 inches, minimum weight 155 pounds. Candidates must be in good physical condition.

A written test will be held. Apply to the State Civil Service Department, State Office Building or 39 Columbia Street, Albany; Room 2301, 270 Broadway, NYC; State Office Building, Buffalo; or to local offices of the State Employment Service. Friday, April, May 14 is the last day to file filled-out application forms.

The exam is No. 0066, the filing fee \$2.

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Ruth Vazquez, Disney Grossman; 14.

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TYPIST, GRADE 3

Purchase

Clara O. Jacobs, Mario A. Casassa, Clara J. Kane, Stasia Egbert, Gertrude G. McLarnan, Carlton E. Davis, Dorothy G. Gardella, Mary Kaplan, Marion E. Parker, Ludens G. Potter.

Hazel R. Love, Jennie L. Marino, Evelyn B. Stevens; 264.

TYPIST, GRADE 2

Board of Estimate

Clara G. Jacobs, Ann Schockman, Marie A. Casassa, Flora Englander, Carlton E. Davis, Marion E. Parker, Jayne J. Reilly, Ludens G. Potter, Hazel R. Love, Emma L. Sigmond.

NYC Housing Police Test Now Open

Friday, April 30 is the last day to apply in the NYC housing officer exam, to fill 40 jobs at \$3,510. Apply to the NYC Civil Service Commission, 96 Duane Street, NYC, in person or by representative.

There are no educational or experience requirements. Employees of the Housing Authority are exempt from the NYC residence requirement, but candidates must be residents of New York State.

Age Limits 20 to 35

Age limits are 20 and 35, but do not apply to veterans, who may deduct length of military service in determining eligibility.

Minimum height is 5 feet 6 inches, in bare feet. Minimum vision is 20/30 in each eye, separately, without glasses. Normal hearing in each ear is required.

There are 40 vacancies now. Additional openings will occur as a result of the City's expanded housing program.

The exam is No. 7059, the application fee \$3.

STUDY MATERIAL

The following begins some publication of study material for the exam:

Directions: Below are 10 groups of sentences, numbered 111 through 130. In each group, there is one sentence, lettered (A), (B), (C), which contains an error in grammar or word usage. Select the one incorrect sentence in each group and mark your answer opposite that group.

111. (A) The supervisor has given you and me difficult assignments. (B) This is just between you and I. (C) That question is not for you and me to answer.

112. (A) His knowledge of methods and procedures enable him to assist the director in many ways. (B) A new set of rules and regulations has been made. (C) Reports that the strike has been settled were circulated yesterday.

113. (A) There's hardly enough time to ship the orders today. (B) There aren't more than two orders to be filled. (C) They hadn't but two orders yesterday.

114. (A) My associates and myself are interested in attending the convention. (B) I myself will take charge of these arrangements. (C) I could imagine my assistant and myself in that situation.

115. (A) The Credit Bureau rates you as high as him. (B) He is no better than you or me. (C) You will be notified as soon as I.

116. (A) Neither the stenographer nor the typist has returned from lunch. (B) Either the operators or the machine are at fault. (C) One or the other of those clerks are responsible for these errors.

117. (A) It is imperative that these records be kept secret. (B) After the reorganization, the offices looked differently. (C) The secretary recorded the dictation accurately.

118. (A) The Board of Directors has prepared a manual for their own use. (B) The company has announced its new policy of advertising. (C) The jury were out about thirty minutes when they returned a verdict.

119. (A) The supervisor does not approve of the secretary's smoking. (B) Do you object to my going home early? (C) I recall the typist finishing the report.

120. (A) Who does he think he is? (B) Whom does he consider in making a decision? (C) Whom did they say is to be appointed?

KEY ANSWERS

111. B; 112. A; 113. C; 114. A; 115. B; 116. C; 117. B; 118. A; 119. C; 120. C.

SAFETY CONFERENCE

ALBANY, April 5—A series of one day State Employee Safety Program Conferences for Safety Supervisors are being held throughout the state.

One conference was held in Albany on Tuesday, March 30, at the Civil Service Employees Building, 8 Elk Street; another in New York City, Monday, April 5th at the Hotel Statler in the morning and the Hotel Martinique in the afternoon. A Buffalo conference is scheduled for Monday, April 19, at the State Office Building; Syracuse, Tuesday, April 27, at the Syracuse State School Mental Hygiene; Potsdam, Tuesday, May 18, at the State Teachers College.

STUDY BOOKS, all exams, see Page 8.

Questions on Social Security Are Answered

Q. IF I HAVE a part-time job aside from my Government work, must I pay the Social Security tax on both jobs? G.T.H.

Answer—Yes. However, you can get a refund on Social Security taxes deducted on wages over and above \$3,600. This will ordinarily be in the form of a credit on your income tax for that year. For complete information, consult the Director of Internal Revenue.

I EXPECT to retire from my Government job soon, but I want to take other employment. Can I work and still collect my benefits? A.S.D.

Answer—If you are under 65 the Social Security benefit is not payable for any month in which you earn more than \$75 in a job covered by the law. If you are self-employed and earn more than \$900 during the year, you may also lose some benefits. Proposed amendments to the Social Security Act would liberalize these provisions.

WHEN I RETIRE from my City job, I expect to go to Italy. Can I get my checks there? D.M.

Answer—Yes. Social Security benefits are payable in most foreign countries, except those in which internal conditions do not give reasonable assurance that the beneficiary will receive full value or where payment is prevented by regulations of the U. S. Treasury Department. The local Social Security office will give you the names of those countries.

I AM WORKING for NYC, and am covered now by Social Security. My husband is employed in private industry and I understand I will be entitled to Social Security on his wages. Do I also get my own benefits? J.M.

Answer—If the wife of a retired worker has also worked, she will receive one-half of her husband's benefit or the benefit based on her own wages, whichever is larger. In addition, your work under Social Security provides for survivors benefits for your husband and children.

Now Open

COUNTY AND VILLAGE

Promotion

Candidates in the following promotion exams in villages and counties of New York State must be present, qualified employees of the locality mentioned. Last day to apply is given at end of each notice.

9410. INTERMEDIATE ACCOUNT CLERK (Prom.), Westchester County, \$2,475 to \$3,075. (Friday, April 9).

9411. INTERMEDIATE ACCOUNT CLERK AND STENOGRAPHER (Prom.), Westchester County, \$2,695 to \$3,295. (Friday, April 9).

9412. SENIOR ACCOUNT CLERK AND STENOGRAPHER (Prom.), Westchester County, \$3,155 to \$3,875. (Friday, April 9).

9413. MEDICAL RECORD CLERK (Prom.), Westchester County, \$2,695 to \$3,295. (Friday, April 9).

9414. PAYROLL CLERK (Prom.), Westchester County Park Commission, \$3,155 to \$3,875. (Friday, April 9).

9434. ACCOUNT CLERK (Prom.), Essex County, \$2,160 to \$2,610. (Friday, April 9).

U. S. UNIT TO QUIT NYC

The feed materials production functions of the Atomic Energy Commission will be transferred from NYC to the Oak Ridge Operations office on July 1. The New York office will continue to supervise the Health and Safety Laboratory, NYC; 275 research and development contracts, and the Brookhaven National Laboratory.

ORTHOPEDIC JOBS OFFERED BY VA

The Veterans Administration seeks orthopedic technicians, \$2,950 to \$3,795 a year, for jobs at VA establishments in the metropolitan area. Thursday, April 29, is the last day to apply to the Board of U.S. Civil Service Examiners, VA Regional Office, 252 Seventh Avenue, New York 1, N. Y. Options are: leather and fabrics; metals and plastics; plaster mold-making shoe modifier; bookbinder;

Parkman Jobs to Be Filled Fast

NYC will call the 1,142 candidates for parkman jobs to medical-physical test speedily. Appointments within two months is the aim.

Parkman pay will be raised from \$7.80 a day offered in the exam notice, but how much has not yet been decided. It is one of the lowest pay rates in the City for that kind of work, the main reason for the small number of applicants for this labor class job. A figure around \$8.50 a day may be expected. Pay is not decided under the prevailing rates of the Labor Law but by Board of Estimate action.

Besides the medical-physical, there is no other test. The candidates proved they could read and write when they applied.

Appointments of eligibles will be made in the order of application. The blanks were time-stamped, as well as dated. Applications were received for three days only, March 29, 30 and 31.

CAMPBELL IS BUILDING 19 ONE-FAMILY HOUSES

Herman Campbell, president of Independent Builders, announces receipt of mortgage commitments totaling \$201,000 for the construction of 19 one-family homes in St. Albans, NYC.

Houses are two-storey, solid brick, with six room (including three bedrooms), and full basement, and are on 171st Street between 116th Avenue and Foch Boulevard. Occupancy is scheduled about September.

RALPH SWANSON NAMED TO STATE FIRE POST

ALBANY, April 5—Ralph H. Swanson of Jametown, N. Y. began his duties as State fire research director on April 1. He was appointed to the State Division of Safety by Safety Director Thomas W. Ryan.

CARTOONS AID TRAINING

Housekeeping employees who keep Veterans Administration's 80 million square feet of hospital space clean are being shown new techniques in efficiency by use of cartoon booklets.

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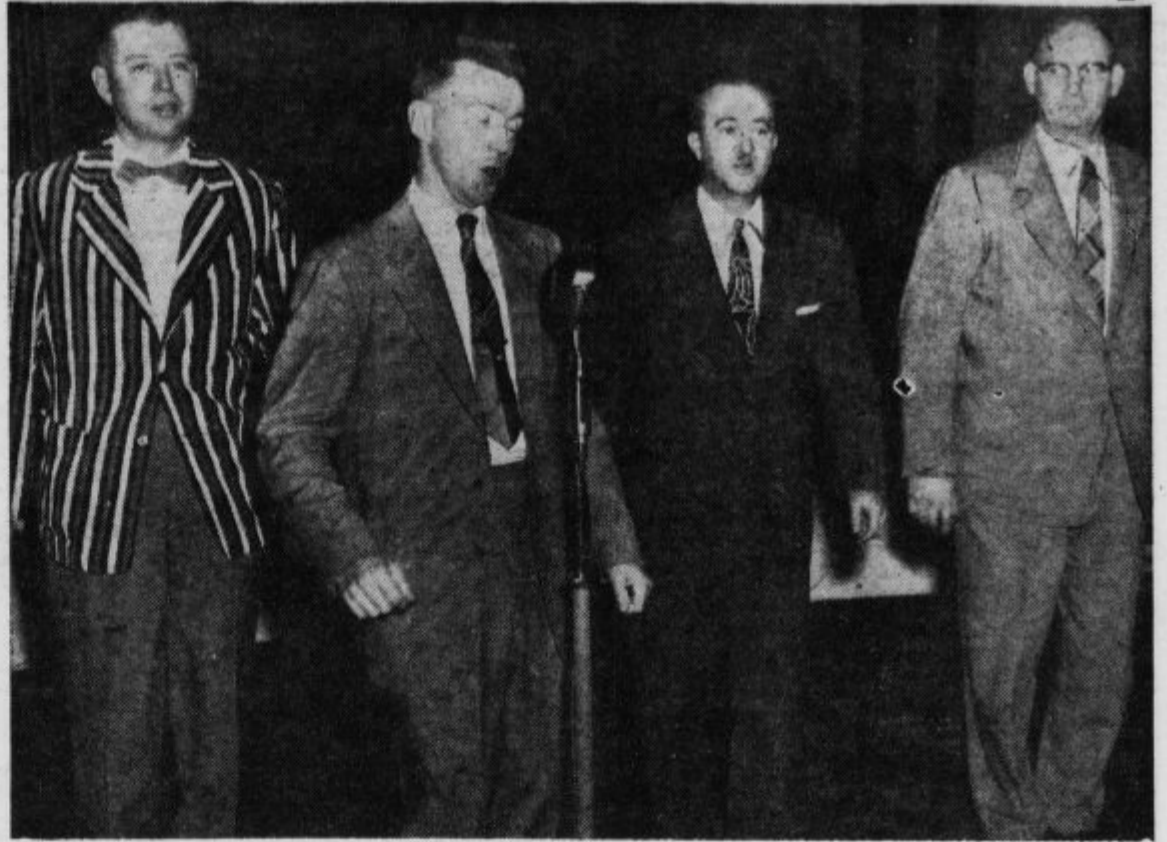
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The Acting Was Fast, Furious and Funny



Never in history has such drumbeating been heard. Drumbeater extraordinary is Foster Potter, who assumed the role of Oswald D. Heck, speaker of the Assembly. On the left, adding to the noise of the drum, is Patrick J. Rogers, who acted Senator Walter J. Mahoney.



Al Wehren is real gone as he sings "Ricochet" while impersonating J. Edward Conway, former Civil Service Commission head, in the CSEA annual show. At his left is William J. Baker, who was the Civil Service president, Oscar M. Taylor. On his right is Kenneth E. Sullivan, the perennial Thomas E. Dewey. And on the far right is James Hatch, who appeared as William J. Murray, administrative director of the Commission.



That's Louis Luizzi, who acted the role of Sol Bendet in the annual CSEA show. That's Betty Gaucas on the left and Joan Hendrick on the right. The three sang "That's Amora"—and made out of it a plaint for higher pay.



Ellen Deleahanty, mistress of ceremony at the annual CSEA show.



Martin J. Barry (he's William Herlands) and William E. Flanigan (he's George F. Monaghan—even looks like him) sing a ditty in the CSEA annual Albany show.

HOW CSEA BILLS FARE AT ALBANY

The following continues a summary of legislation sponsored by the Civil Service Employees Association. Action on the rest of the Association program was given in last week's LEADER. (K) means the bill was killed, (P) the bill was passed and sent to Governor Dewey. The Governor has until Monday, April 19 to sign or veto the measures. No action by the Governor kills the legislation.

The listing below should be read with the following code symbols:

- (D) Drafted by the Association.
- (S) Sponsored by the Association and drafted in cooperation with others.
- (A) Approved after conference with the administration and supported by the Association.
- (E) Endorsed and supported by the Association.

Each bill is summarized. Above the summary, there appears the following information: (1) name of the introducer, in Senate and Assembly; (2) the bill's introductory number; (3) its print number; (4) the name of the committee in which the bill was considered.

OVERTIME PAY (D)
Senate; Campbell; 157; 157; Civil Service.
Assembly; Gordon; 882; 888; Civil Service.

Requires payment of overtime pay rather than time off in lieu thereof.

SUPPLEMENTAL PENSIONS
Senate; Rules Committee; 2771; 3157; Finance.
Assembly; Rules Committee; 3220; 3575; Ways and Means.

Changes from January 1, 1953 to January 1, 1954 dates before which employee must have retired to be entitled to supplemental pension.

PENSION COMMISSION (A) (CHAPTER 200, LAWS OF 1954)
Senate; Cooke; 1540; 1632; Civil Service.
Assembly; Preller; 1794; 3612; Ways and Means.

Makes provisions for expenses of Pension Commission and strengthens its jurisdiction.

SALARIES

Last by not least, there were 11 bills affecting State employees salaries passed by both Houses. There were two bills for each of the Legislature, judiciary and other employees providing for the existing emergency increase and the existing additional emergency increase. There were five other salary bills passed which will supersede the emergency increase bills and provide for the installation and freeze-in of the new salary plan. One of these bills applies to employees in the classified service under the Feld-Hamilton Law; another to the legislature; another to the judiciary; another to certain positions for which the salary is provided by statute and a fifth that applies to all other employees. Favorable action on all eleven bills is expected by the Governor.

(Continued Next Week)
LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in **The LEADER**. Don't miss it.



State employees have presented a check of \$6,470. to the March of Dimes campaign. The campaign among State employees was spearheaded by the quartet in this photo. They are: Dorothy Sheehy, of the Civil Service Employees Association, who acted as assistant chairman of the campaign; Thomas J. McEneny, Albany County campaign director; John F. Powers, CSEA president; and Joseph D. Lochner, CSEA executive secretary. Mr. McEneny said the amount was the highest received in the polio campaign through group collections in Albany County.

Bill to Overhaul NYC Civil Service Is Signed; Appointment Hassle Seen

Governor Dewey has signed the New York City civil service reorganization act, accompanying his approval with a two-page comment on the bill.

Meanwhile, Dr. Luther Gulick was reported still continuing his search for a personnel director. The name of Gordon Clapp, director of the Tennessee Valley Authority, kept cropping up in the conversations of many persons interested in the City personnel picture. Clapp has been informally sounded out, but is reported waiting to see whether President Eisenhower will reappoint him as chief of the TVA. Clapp would be acceptable both to the civic groups and to labor in NYC. He set up the celebrated TVA personnel and labor relations procedure, often referred to as the best of any government agency. Presumably, the salary of the position would be a big factor, as would the freedom he would have to put new ideas into operation.

Brennan
Meanwhile, the hassle over the retention of Paul P. Brennan, now president of the Commission, continues to simmer below the surface of the news. Several civic organizations are preparing a study of his administration, with the aim of presenting it to Mayor Wagner in their effort to prevent Brennan's

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Question, Please

WHAT HAPPENED to the effort to get NYC to restore take-home pay to what it was prior to the freezing of the bonus, effective January 1 last, into base pay? L.M.

Answer. The project was merged, in effect, in the salary increase plan. There is no provision in the 1954-55 budget for the City taking over the increased annuity contribution costs of employees because their percentage deduction is now applied to a higher salary. When the raise goes into effect, July 1 next, and also when any reclassification pay benefits go into effect, the contributions will increase also, but the take-home pay will go up, too.

YOU ANSWERED a pension question incompletely, in the April 27 issue, did you not? C.L.L., A.I.C.

Answer. Yes, we did. The writer worked for one NYC department, was dismissed, took his money out of the pension, system, and after some years, went to work in another NYC department, where he is now employed, the question stated. Actually, seven years elapsed, which was not stated in the question as printed, the word "some" being substituted inadvertently. Chapter 789, Laws of 1928, provides the employee may repay with interest the amount of money withdrawn from his annuity fund within five years of the date of separation.

WHEN THE PAPERS are rated in the NYC patrolman test, will the candidates who passed the written test be notified of the fact? L.P.O.

Answer. No, not directly. Those who failed will be notified, and will get their scores. Those who passed will not, because the competitive physicals are yet to come, and the actual score will depend on the written and physical tests. However, notification to appear at the medical will be prompt, and indirectly that will be notice enough that the candidate passed the written.

LUNCHROOM PAY HEARING
A public hearing will be held on April 7 by the NYC Civil Service Commission to increase the maximum salary of senior lunchroom helper to \$4,135 a year. The jobs are in the non-competitive class.

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2 More Chauffeur Jobs Confidential or Executive

WASHINGTON, April 5—The U. S. Civil Service Commission put 16 more jobs in Schedule C:

12 jobs transferred from Schedule A: Foreign Operations Administration, Office of the Director — two assistants to the Director, a confidential assistant private sec-

retary) to the Director, a confidential assistant to the Deputy Director of Foreign Operations, two chauffeur-guards for the Director; Office of the Deputy Director for Management — Deputy Director for Management, Director for Research, Statistics, and Reports, a confidential assistant to the Director for Research, Statistics, and Reports; deputy general counsel, and the Director for Public Reports, Government Patents Board, a confidential assistant to the Chairman.

Two new positions: Confidential assistant (field operations) in the Bureau of Transportation, Post Office Department; and a deputy chief, Public Information Staff, U. S. Information Agency.

Two from competitive service: chief, public information Staff, U. S. Information Agency; and a private secretary to the Director, Foreign Operations Administration.

RETIREMENT ENDS LANA'S HECTIC CAREER

Nicholas Lana, also known as Joseph Porgie, who was bounced from his City laborer job after 40 years because of alleged impersonation in obtaining the job, and who was reinstated when former Mayor Impellitteri personally stepped into the case, has been retired on an annual pension of \$1,552.92.

MRS. PEIZER WINS \$100

The monthly \$100 Father Knickerbocker Award was given by the Young Men's Board of Trade, to Mrs. Lenore R. Peizer of the NYC Department of Health, for suggesting an improved method of processing tuberculosis specimens.

HEARING ON TRANSIT JOBS

The NYC Civil Service Commission will hold a hearing April 8 on a resolution to include five positions of assistant general superintendent (buses and shops), NYC Transit Authority, \$10,001 to \$15,000, in the non-competitive class.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 1) 3 P.M. You may join the chapter, pay dues, get insurance forms or receive information about the Association.

The recently organized good and welfare committee, under the chairmanship of Ann Schmuck, reports sending 21 get well cards, five sympathy cards, seven floral sprays, and one telegram of condolence. Thanks to the merchants who donated so generously to the fund-raising drive, and to all who contributed to make these deeds possible.

Get well wishes to George Tatrault and Howard Kurr, who are convalescing at home.

Condolences to the family and friends of George Miller.

The laundry reports finding a practical nursing pin on March 4 while sorting the male employees' laundry. The pin may be claimed at the laundry.

John M. Flannagan, a laundry employee, is recuperating from surgery.

Mr. and Mrs. Robert Keefe returned from a three-week vacation in Florida.

The Rev. and Mrs. Giffen of Canada (correction of an earlier news item) visited her brother and wife, Mr. and Mrs. Henry Buchanan, for their 25th wedding anniversary. The Giffens were formerly of the school of nursing.

Recently the home of Mr. and Mrs. Richard Appleton of Kings Park burned down. The sympathy of all is extended in this unfortunate accident.

The hospital police and fire department and civil defense volunteers participated in a county-wide civil defense drill.

Manhattan State Hospital

LORETTA H. CLOUGH, principal of the school of nursing, and Elizabeth McSweeney, assistant principal, presented caps and insignia to four men and 12 women who completed pre-clinical training. Speakers at the ceremony were Dr. John H. Travis, director, and Mrs. Anthony Mele, member of the Board of Directors.

Patients enjoyed a matinee performance of "Alice in Wonderland" at the assembly hall, through the courtesy of the NYC Parks Department.

It will be difficult to find someone to fill the shoes of Mrs. Mae Motherway Hahn, head nurse who recently resigned. Her many friends will miss her.

Speedy recovery is wished to following in sick bay: Robert Burgess, Joseph Ambrose, Marvin Morse, Timothy Sweeney and Ruby Cradle.

Membership in CSEA continues to grow. All non-members are invited to join now.

Next chapter meeting will be April 19 at 4:30 P.M. in the assembly hall, Ward's Island.

West Central Unit Barge Canal

THE WEST Central Unit, Barge Canal chapter, held its annual banquet at Strebs Hotel, Rochester. Derrick boat captain William Gier was toastmaster.

District Engineer Elmer G. H. Youngmann presented 25-year service pins to John Hunt, Frank Broccolo, Richard Cooper, Charles Harrier, Edward Carney, Louis Peticone, Frances White, Norbert Dash, Mr. Dietz, Marino Di Cesare, Jesse Packard and Michael Jarowski.

Joseph Wiebeld, head of the Unit, Richard Walter, its secretary, and Paul Chase, associate engineer in charge of canals, District 4, were prominent participants.

Letters of regret at being unable to attend were received from Edward C. Hudawalski, assistant superintendent of operation and maintenance; Harry LeVere, president of Barge Canal chapter, and John Gallivan, canal section superintendent.

A round of applause was given Alton Grove, chairman of the banquet committee.

Metropolitan Armories

METROPOLITAN Armories chapter, CSEA, will meet at the 2nd Naval Militia Armory, East 52nd Street, Brooklyn, on Friday, April 16 at 8:30 P.M. The nominations committee of H. A. Johnson, chairman; J. Despositio and E. Brattan, will report, and nominations from the floor will be in order. Be on hand to make your choice.

Hearty welcome to new members, Martin Holland, 102nd Engr. Bn. Armory, Manhattan, and Elizabeth, on February 16.

Philip Travena, II Corps Arty., Brooklyn.

On the retired list: John Trotter, engineer, 212th Gp Armory, 120 West 62 Street. At the ripe age of 70, John decided to retire after 23 years' service. All wish him luck, happiness and rest during his well deserved retirement.

Sgt. Ronald B. Moore, armorer of the 102d Medical Bn., is new with the Army at Fort Dix, N. J. Congratulations to Ed Kingreen, proud father of a lovely baby girl.

Craig Colony

NEW officers of Craig Colony chapter, CSEA, are: Lawrence Mann, president; Pauline Bevan, vice president; Anthony Barone, secretary; George Northrup, treasurer; Sam Cipollo, CSEA delegate; Kenneth Longneff, alternate; Scott S. McCumber, MHEA delegate; George DeLong, alternate.

Dannemora

State Hospital

THE FIRST in a series of courses in first aid and medical aid in aid stations was recently completed at Dannemora State Hospital. Stephen S. Mullady, American Red Cross instructor in that section of Clinton County, conducted the course.

Those who completed the 32-hour course and received their standard first aid certificates, medical aid certificates and air bands, M. A. 2 rank insignias, were: Roger Bigelow, Russell Brennan, Raymond Casey, Raymond Coyle, Charles Fitzpatrick, Albert Guyette, Wallace Haley, Frank Hunt, Frank Kimbell, Charles Layhee, Morris Martin, Donald Mitchell, Arthur Renadette, Charle Rhodes, Durward Scribner, Kenneth Talford and Herman Rounds.

Dr. Francis C. Shaw, director of the hospital, has been most cooperative in setting up these courses. He has granted time off to employees who attend when they are off duty.

There are two courses currently being held with 40 employees attending.

Rochester

State Hospital

PREPARATIONS are in the final stages for the tureen supper and card party to be held April 28 at 7 P.M. in Van de Mark Hall. A record attendance is expected. Proceeds will be used for a television set in the employee sick bay. A portable TV set has already arrived on Ward 28. Tickets are \$1, with children under 12 admitted free.

A membership report at the chapter's March meeting showed that this is the third consecutive year for topping previous records. Congratulations to the following winners of prizes for securing the most new members: Claude Rowell, Elizabeth Hagney, Bill and Betty Rossiter, Laura Stonegraber, Beatrice Lyness, Leo Lamphron, Archie Graham, Don and Helen Sager, Harold Westling, Allene Chapman, Olin Lane, Marvin Cole, Charles Gafney and Winifred Hadden.

Plans are under way for the fourth annual chapter dinner May 29 at the Moose Club. Edna McNair will select the place, Iris Jackson will handle tickets.

John Bean, head baker, was entertained at a retirement party at the Party House to commemorate 34 years' service. John McDonald, Harold Shea, Frank Maher, Stanley Copeland, James Surridge, Jack Johnson and Martin Bement were members of the committee in charge of arrangements. P. J. McCormack was toastmaster. Mr. Bean was presented with a gift of money. Many happy years of retirement, John.

Twenty-five friends recently presented Theo Crissy with a radio at a retirement party at Melody Lane. Theo had 30 years' service. She was night supervisor, Genesee Building.

A spaghetti dinner was held at Tony's Veteran Grill by the Knab-Trautman American Legion Post to recruit new members. According to Post Commander Leo Lamphron, everyone had a good time. Vida Denny transferred from the Orleans Service to the training school staff.

Three of the five senior engineers in the power house are twins: Lawrence Link, Don Morrison and Ed Brennan. They challenge any State department to top this.

Congratulations to Dr. and Mrs. Wellington Reynolds on the birth of a 9 1/2 pound daughter, Susan Elizabeth, on February 16.

Robert Shepard, Livingston Building who received injuries in an auto accident, is still off duty. Sick bay: Ralph Higgins, June Murphy and Irene Wright, Orleans Building; Fred Upton and John Boswell, Dave Marshall, roofer and tinsmith, and Martin Attridge, paint shop, both underwent surgery recently, are convalescing at home.

Dorothy Hotaling, head nurse, has returned from vacation.

Bruce Corby, recreation department, and Gordon Reamer, laundry, are enjoying Florida sunshine. Other vacationers are Bill McClellan, bed shop, and Thomas Baird, maintenance.

Rehabilitation Hosp.

THE ELEVENTH annual dinner of Rehabilitation Hospital, CSEA, was held at Julie's Restaurant, Haverstraw. Guests were Reverend and Mrs. Gould and Charles R. Culyer, Association field representative.

Helene Lummus, the outgoing president, gave the annual report, emphasizing the fact that the CSEA is the only organization devoted to the welfare of civil service employees. Present membership is 215, an increase over last year's figure, but many more employees should be encouraged to join.

Katherine Glass announced the winners of the 50-50 club: first award, Mrs. Mary Hydok, rehabilitation department; second award, Sylvester Brophy, nursing department.

Mrs. Agnes Finn reported on plans for the social event of the Southern Conference at Bear Mountain the latter part of May. All members are invited.

Mr. Culyer, the guest speaker, installed the new officers: Margaret O'Neill, president; M. Bryan Person, vice president; Cecilia Byrnes, secretary; Helene Lummus, treasurer; Mrs. Agnes Finn, delegate; Mrs. Dorothy Browning, alternate delegate; George Stephenson, grievance board representative.

Singing and dancing were enjoyed.

Central Unit Barge Canal

THE ANNUAL dinner meeting of Central Unit, Barge Canal chapter, was held at the Mineral Springs Hotel, Clyde. About 75 members and friends were present. Speakers included E. L. Hudawalski, of the Albany office, in charge of canal operations; J. Fredericks, associate engineer, Syracuse office; Ernest L. Conlon, CSEA field representative; Ray Quandt and Ralph Sichelco, section superintendents, Division 3. Mr. Quandt was toastmaster. Frank Loveless was jokemaster. Everyone had an enjoyable time. Much credit is due Mr. and Mrs. Bracey for the success of the dinner. Russell O'Connell of Seneca Falls is chapter president, Harry M. LaVere of Savannah is secretary.

State Insurance Fund

THE NEW salary plan will be discussed and refreshments served at a meeting of State Insurance Fund chapter, CSEA, on Monday, April 12 at 5:15 P.M., Hotel Nassau, 59th Street at Park Avenue. New members who have joined at the \$2.50 half-yearly rate: J. McKinley Thompson and Genevieve Thompson, Underwriting; Gwendlyn Sims, Accounting; Emil Fellner, Actuarial; Santo Mgrella, stock room.

Bowling results as of March 23: With six weeks left for competition, the teams are still jockeying for position. Safety came from nowhere to stop Accounts for three points. Engineers cramped Payroll's style, grabbed three points to keep Payroll in second place. The Orphans, still suffering from a setback by Medical, were downed again by Claims Seniors for three points. Claims Examiners continue to roll, trounced third-place Medical for four points. Policyholders stopped Actuarial for four points. The annual bowling dinner will be held Thursday evening, May 27 at the Grand Street Boys Club, West 55th Street.

Woodbourne

ONE HUNDRED employees attended the annual Protestant Communion service supper at Dutch Reformed Church, Woodbourne. Services were conducted by Chaplain C. Everett Wagner. Leonard Horan, director of correctional training, was guest speaker.

Casey Latowski and Jack Cassidy have new tax exemptions, both boys; congratulations.

Donald Buchanan hospitalized with major surgery. Get well, Buck, we miss you. . . . Father Wilkins on vacation in California, business and pleasure. . . . Dr. Rubin spending his vacation in New York, hitting the high spots. . . . Dills Hardware leading the bowling league; annual bowling dinner sometime next month. . . . Russels Garage creeping up on the leaders with Cryer, Sullivan and Decker hitting the pins hard.

Forsbach bragging about his brother-in-law, Libby Manzo, a new fight sensation around New York; he also sings pretty good. Jimmy Cannon of the "Post" said about Manzo: "Paddy DeMarco, lightweight champion, and Perry Como have nothing to worry about."

Lots of back vacation being paid off.

Sgt. Middleton fully recovered from his operation and as good as new again. . . . Dr. Pantel back from a Florida vacation, tanned and looking swell. . . . Ross Kelly, retired on a disability awhile back, sends his best to his friends. . . . Superintendent Brumell's son, Fred Jr., overseas with the Air Force. . . . Slim Roberts still talking about retiring, but only \$1,700 a year after 32 years' service.

New guard examination expected around May. . . . Winnie Mancusi awaiting his appointment as Lieutenant. . . . Jack Brady's girl a nurse at St. Luke's Hospital, NYC.

R-11 or R-12 lots of talk, let's wait and see. All indications point to R-11. New York City guards will get over \$5,000 starting July 1, 1954 for 40 hours. Whatever grade we go into we will still lag behind N.Y.C.

Willard State Hospital

A CONFERENCE was held at Willard State Hospital regarding university courses for incoming freshman students. General policies were formulated and plans for 1954-55 discussed. Present were Esther Thompson, Dr. Henry Millas and Dean Anderson, of the University of Rochester; Dr. Christopher Terrence, director of Rochester Hospital; Dorothy A. Reed, principal of the School of Nursing, Rochester State Hospital; Lillian Salsman, director of nursing services; Mrs. Cecelia T. Abrahamer, assistant director of nursing services, Department of Mental Hygiene; Dr. Kenneth Keill, director of Willard State Hospital. A joint faculty conference was held with Craig Colony, Gowanda State Homeopathic Hospital, Syracuse Memorial Hospital, Good Shepherd Hospital of Syracuse, and the faculty of the Rochester State Hospital, who were guests at this meeting. The faculty guests were Dorothy Reed, Mary Bowler and Ruth Lewis.

Mrs. Cecelia T. Abrahamer, former principal of the School of Nursing at Willard State Hospital, visited friends at Willard and Ovid.

Jean Barrett, director of nursing education, Syracuse University, and Janet Erickson, of the Syracuse University faculty, attended a conference at Willard State Hospital with Nellie Zukaltis, Mrs. Cecelia T. Abrahamer and Dorothy Phillips. Also attending was Mrs. Margaret McDonald. Tentative plans were made for a graduate nurse course in psychiatric nursing for nurses enrolled at Syracuse University.

Ernest Conlon, CSEA Representative, visited the hospital.

Nellie Zukaltis and Catherine Brandt of the School of Nursing talked to students at Clyde Central School regarding the advantages offered in mental hygiene hospitals.

Joan Murphy and Helen Hull, senior student nurses, assisted at the Blood Bank at Sampson Air Force Base recently.

Don Carlson, R.N., recently discharged from the U.S. Army, is planning to return to Willard State Hospital to work.

Mark Carroll has been promoted to head nurse at the infirmary.

Cleone DePuy returned to work after an illness.

Virginia Grant ill on the sick ward.

Congrats to Bill VanNostrand and wife on the birth of a daughter.

Sympathy to Mrs. Mildred Voight on the death of her husband, Richard Voight, a retired member of the State Police.

Mrs. Audrey Fulkerson, stenographer at Elliott Hall, has resigned her position and returned to her home in Cleveland, Ohio.

Grant Hill is convalescing on the ward at Elliott Hall.

Walter Klipp, senior pharmacist, is ill on the sick ward.

Mrs. Anna Birdsall, R.N., has

retired on pension from the services of Willard State Hospital after 25 years' service.

Dr. Antoni Mianowski and wife, Marie, are visiting friends in Washington, D.C., and Trenton, N.J.

If you have not already joined the Association, do so now. New members may come in for \$2.50 for the balance of the year. Membership is 35 ahead of last year at this time and we are striving for 100 per cent.

Middletown State Hospital

MIDDLETOWN State Hospital chapter, CSEA, will participate in the Mardi Gras benefit for Horton Hospital. The event was discussed at the chapter meeting presided over by Paul Hayes, and a committee was formed.

Deadline for the purchase of tickets, \$1.25 each, to the chicken fry and old clothes dance is April 19. The dance will be held April 24 in the chapter club rooms. Awards will be made. Members of the ticket committee are: Dorothy Morris, Laura Stout, Martha Flynn, Martin Long, Pearl Doclittle, Richard Downing, Robert Wittman, Harlan Walston, Ruth Vint, Al Paar, Howard Shumake, William Terwilliger, Grace Bull, William Ulrich, Cecil Nichols, F. Publise, F. Dragone, A. Dragone, C. Clemmer, A. Kilcoin, Helen Delmore, Gordon Hobbs, Reuben Oldfield and Myron Simpson.

John O'Brien and Laura Stout attended a meeting of the board of directors, Southern Conference, in Poughkeepsie.

Get well wishes to Fred Walters, Tommy Veraldi, Vinny Brown and H. Kirkander, who are at Horton Hospital. Mrs. Koch is recuperating at home from surgery. Claudia Mackey has returned to duty after hospitalization. Dick Murray and Frank Koch and Al Birdsall are in sick bay.

Frank Klingman has returned from vacation, part of which was spent getting acquainted with the new member of his family. Dick King, receptionist in the main building, and Mrs. King, who takes good care of us in the community store, have returned to duty after several weeks of vacation.

Dr. Schmitz, hospital director, and Mrs. Schmitz have returned from a Florida vacation. Roy Benjamin, institutional patrolman, and Mrs. Benjamin start their vacation this week. Dorothy Morris telephone operator, and her daughter and son-in-law will tour New York State while she is on vacation.

The show, "Varieties of '54," produced by the recreation department, was a huge success. A number of talented patients took part. Congratulations to Evelyn Carr, Peggy Clouse, Richard Downing, Don Benjamin and Ernest Cummings, of recreation; John Desmond, master of ceremonies; Adelaide Freer, Maude Christensen and Paul Hayes, who designed and made the costumes; Dick Mitear, Al Luther, Ted Hite and Ralph Clouse, for lights and properties. The bunny hop number with its woodland setting thrilled kiddies and grownups, too. A thank you to Roy Benjamin and Clara Weber for putting on the dinner for members of the cast the following week.

Membership is booming at MSH. Indications point to a record high in membership this year.

Dr. Whittier Heads Creedmoor Research

ALBANY, April 5 — Dr. John R. Whittier of Englewood, N. J., has been named principal research scientist in psychiatry at the Creedmoor Institute of Psychobiologic Studies at Creedmoor State Hospital, Queens Village, by Dr. Newton Bigelow, Commissioner of Mental Hygiene. Salary range for the position is \$10,138 to \$11,925. As director of research at the institute, Dr. Whittier will give special attention to mental disorders among older persons.

Since 1950, Dr. Whittier has been engaged in private practice in psychiatry and neurology in New Jersey and this year completes three years of graduate training and psychiatric experience at the Columbia Psychanalytic Clinic for Training and Research.

Dr. Whittier's wife is the former Margaret E. DeBraal of Rochester. They have a son, Cork.