

Civil Service LEADER

America's Largest Newspaper for Public Employees

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Prize Winners

See Page 3



FUND GROWS — Al Henneborn, president of the Suffolk Psychiatric Hospital chapter of the CSEA, and Barbara Allen, chapter treasurer, present check for \$426.25 for the CSEA Welfare Fund to CSEA treasurer John H. Gallagher. Chapter members contributed the money, which will go to other CSEA members.

Motor Vehicles Donates \$5,000 To Welfare Fund

(Special To The Leader)

ALBANY — The Welfare Fund, which will be used to help State employees who may suffer financially because of their support of the Civil Service Employees Assn. over the Easter week end has climbed to \$18,101 thanks to a \$5,000 contribution from CSEA members of the Albany Motor Vehicles chapter.

As The Leader was going to press, Thomas McDonough, CSEA first vice-president and head of the Albany chapter, presented a check for that amount to Hazel G. Abrams, fifth vice-president and administrator of the fund.

McDonough noted that this contribution was in addition to the hundreds of dollars already (Continued on Page 14)

Inside The Leader

Weisz Elected Metro Conf. President — See Page 3

CSEA Calendar. — See Page 14

Eight Armories Chapters Hold Meeting — See Page 14

Call Special Meeting Of Delegates To Act On CSEA's \$ Future

ALBANY—A special meeting of Civil Service Employees Assn. delegates has been called for June 19 in order to review the fiscal condition of the Employees Association and to consider a dues increase which will provide for future financial needs of the organization. The meeting has been set for 1 p.m. in Chancellor Hall.

Dr. Theodore C. Wenzl said the delegates would first review a special fiscal study which outlines the monetary need of CSEA from the present date to Oct. 1, 1975.

The fiscal study also will project the funds needed to give full and effective service to CSEA membership in practically all areas, ranging from legal services to public relations to organizational operations.

Among the new areas of expenditure would be an allotment of funds for political action.

Dr. Wenzl said that "In essence we intend to use to the fullest the strength of our vast membership to reverse the current hostile trend that has erupted in the past year

or so toward civil servants. We have always fought for the merit system concept. We now will ask our membership for the funds to procure the strongest armor possible to continue that battle."

Wenzl went on to say that "we need expansion in the areas of increased public relations, monies to protect our members from being punished by unjust and biased labor laws and more personal attention to every member who has special needs that only his organization — the CSEA — can handle for him."

A CSEA Board of Directors meeting will precede the Delegates' session.

Health Chapters Review Issues

(Special to The Leader)

ORISKANY — Representatives of five State Health Department chapters of the CSEA gathered here recently to discuss issues of vital concern to the members they represent.

The two-day meeting, held at the Horizon Motel, saw such topics discussed as departmental negotiations, career ladders, local problems, and an explanation of the 1972-73 State employee con-

tract, including the clause covering the establishment of a productivity improvement program.

Presiding at the conference was Ernst Stroebel, president of the Labs and Research chapter in Albany and Health Department representative on CSEA's Board of Directors.

John M. Carey, coordinator of statewide collective negotiations, and Bernard J. Ryan, collective negotiating specialist

in charge of Professional, Scientific and Technical Services bar-

(Continued on Page 14)

Leader Publisher Is Appointed To Board Of Rockefeller Cntr.

Leader publisher Jerry Finkelstein has been named to the board of directors of Rockefeller Center, Inc., it has been announced by board chairman J. Richardson Dilworth.

Finkelstein, who is also publisher of the New York Law Journal, holds numerous other (Continued on Page 2)



PRIZE BONANZA — Karen Herbst reflects all the suspense of the moment as she draws names for prizes worth nearly \$3,000 in the first of three monthly drawings in the CSEA Super Sign-Up Incentive Membership Drive. Other members of CSEA

statewide membership committee looking on are, from left, Anthony Giannetti, chairman Sam Emmett, Harry Raskin, James Mangano, co-chairman Howard Cropsey and Jon Schermerhorn. The committee also includes Terry Dawson, Dorothy Hall, William Kempey, Lyman Connors, John Mauro and William Sweet.

Don't Repeat This!

California Is Crucial In Humphrey Quest For Dem Nomination

THE voters in California next Tuesday will decide whether Senator Hubert H. Humphrey has sounded his last hurrah and whether Senator George McGovern will have the Democratic Presidential nomination in his hand. This is (Continued on Page 6)



TAKE PLEDGE — Officers of the State Insurance Fund chapter of the Civil Service Employees Assn. are administered oath of office by former chapter president Randolph V. Jacobs, right. Continuing from right, the officers are Reverlea Mann, corresponding secretary; Mary Warner, treasurer; James Gannon, first vice-president; Vincent Rubano, president; Walter Kelsey, second vice-president, and Josephine Freeman, recording secretary. In addressing chapter members, Rubano, beginning his second term as president, said, "Two years ago I said we would listen to what members had to say. We turn now to a new era . . . one of stand-up-and-be-counted." He also informed members that the chapter, either through the \$200 chapter allocation or through individual donations, had so far contributed nearly \$1,000 toward the statewide CSEA Welfare Fund.

Custodial Tests

Thirty candidates for promotion to custodial foreman (exam No. 1581) have been called for practical-oral testing on June 6, 7 and 9. In addition, 25 open competitive candidates for the same title (exam No. 1080) have been called for June 13, 14 & 16.

Shop & Car Rating

Rating of candidates' eligibility and seniority for promotion to shop and car serviceman (exam No. 1541) is still in progress, the Transit Authority examining division reported last week. The test was held March 18 and taken by 770 candidates.

Oswego Seeks Out More Sr. Typists

Oswego County is recruiting senior typist candidates for a Sept. 16 exam. Salary range is \$4,689-\$5,784.

High school graduation and two years of clerical experience including typing is required. The written exam will have questions on clerical aptitude and verbal ability. Candidates must demonstrate a typing speed of 40 wpm.

Entrants may file until Aug. 15, by writing to: County Civil Service-Personnel Agency, Oswego County Office Bldg. Oswego.

Special Officer Pool

The Department of Personnel has summoned the first group of eligibles for appointment to special officer from the open competitive list of 2,351 names established March 23, 1972. Eligibles through number 800 have been certified and called to appear for a hiring pool to be held May 31, at 55 Worth St. in Manhattan.

Leader Publisher

(Continued from Page 1) civic and business positions. He is chairman of the board of Struthers Wells Corp.; a member of the board of trustees of New York Law School; a member of the executive council of Southampton College of Long Island University; a member of the board of visitors of the U.S. Military Academy at West Point; a member of the executive committee and chairman of the finance committee of the Hall of Science of the City of New York.

He was recently appointed a commissioner of the Port of New York Authority by Governor Rockefeller.

Finkelstein, former chairman of the New York City Democratic Committee, attended New York Law School. He is a former chairman of the New York City Planning Commission.

Levitt Announces Changes In Retirement Counseling

ALBANY — State Comptroller Arthur Levitt has announced a change in retirement counseling schedules for Nassau County members of the New York State Employees' Retirement System and the New York State Policemen's and Firemen's Retirement System.

Effective June 5, the consultation services formerly provided at 33 Willis Ave., Mineola will be provided at One, Old Country Road, Carle Place. Counseling will continue to be provided on the first and fourth Monday of each month.

Retirement counseling is part of a statewide program provided by Comptroller Levitt for government employees who are members of the two systems.

Following is the full statewide schedule of the State's 18 retirement counseling sites.

This schedule shows the present locations and visiting days for traveling consultants.

This service is intended for personal callers — on a "First Come, First Served" basis. You need not make an appointment. Also, in order to accommodate these persons, the consultants will not be able to accept phone calls or conduct interviews by phone.

If you wish information by telephone please call the Albany office, (518) 474-7736.

City or Village	Address	Monthly Visiting Days
Binghamton	County Courthouse	Third Wednesday
Buffalo	State Office Building (65 Court St.)	Second & Fourth Wed.
	Gen. Wm. Donovan Office (125 Main St.)	First & Third Wed.
Canton	County Courthouse	First Thursday
Goshen	New County Center	Fourth Wednesday
Hauppauge	County Center (Legislative Chbr.)	First Wednesday
Horseheads	Village Hall	Fourth Tuesday
Little Valley	County Office Building	Second Tuesday
Carle Place	1 Old Country Road	First & Fourth Mon.
Plattsburgh	County Courthouse	Third Thursday
Poughkeepsie	County Office Building (Nelson House Annex)	First Thursday
Riverhead	County Center	Third Wednesday
Rochester	County Office Building	Second & Fourth Thurs.
Syracuse	County Courthouse	Second & Fourth Fri.
Utica	County Courthouse	First & Third Tues.
White Plains	Westchester County Center	Second & Third Mon. (except July)
New York City	State Office Building (270 Broadway)	First & Third Tues.
	State Office Building (80 Centre St.)	Fourth Tuesday

Scholarship Given By Jefferson CSEA

(From Leader Correspondent) WATERTOWN — The Jefferson chapter, Civil Service Employees Assn., scholarship award to a student entering college in 1972 has been won by Elizabeth A. Mack, Watertown, a senior at General Brown High School. It was announced by Eleanor S. Percy, chapter president.

Ms. Mack, daughter of Mr. and Mrs. Arthur E. Mack, has enrolled at the Plattsburgh State University College, majoring in food and nutrition.

Selection of Ms. Mack for the award was made by a committee including Charles E. Flinn, chairman; W. Leonard Mahana, and Gerard T. Smith.

Ms. Mack is a member and treasurer of the National Honor Society at General Brown High school and is active in the Yorker Club, senior chorus, FHA and on the yearbook staff.

47 COPS TO RETIRE

At Leader presstime, retirement order, were being prepared for 47 uniformed members of the Police Department. Ranging in grade from patrolman to acting chief inspector, the retirements will have various effective dates.

Names of these retirees will appear in next week's Leader.

\$1,000 Scholarship Is Offered To Child Of City Civil Servant

A \$1,000 college scholarship is being offered for the academic year 1972-73 to the child of a career City civil servant by the Hundred Year Assn. of New York, Inc., a group composed of nearly 400 business, educational and professional establishments.

Parents or guardians must have served at least two years in a full-time position with the City, and have a gross annual family income of less than \$18,568 for the year ending December, 1971. They must also be legal residents of New York City.

Children of civil servants meeting the above eligibility requirements must be students of a private or public high school in New York City and be graduated in June 1972. The student must also have taken the last New York State Regent Scholarship Examination and be accepted at a college or university.

For more information, contact the City Department of Personnel, Employees' Incentive Division, 220 Church St., Room 430, New York, N.Y. 10013.

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K-3303 Leaving New York Aug. 21 — Returning Aug. 28
K-3304 Leaving New York Aug. 28 — Returning Sept. 4
*K-3635 Leaving New York Aug. 14 — Returning Aug. 21

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*For members from the Albany district a special bus will be arranged for the departure and return to and from Kennedy Airport, in conjunction with Aug. 14 flight.

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BUY BONDS!



HANDS HELD HIGH — Officers of the Manhattan State chapter of the Civil Service Employees Assn. raise their hands as they take pledge of office for two-year terms. Field representative Joseph Sykes, right, administers the oath to, from left, front row, Willie Mae Bell, recording secretary; Eugenie Chester, third vice-president; Charles L. Perry, second vice-president; Amos Royals, president; Cleo Patra Ransom, first vice-president; James Fields,

secretary, and Samantha Brown, delegate. Back row, from left, are Eula Alston, Dunlap representative; Francis Seabrooks, Meyer representative; Sinclair Rudder, Kirby representative, and Lillian Goodridge, PS&T representative. Missing from the picture taken at the May 18 installation are — Thelma Ramsay, treasurer; R. Saunders, Laundry representative; M. Moon, PS&T representative, and W. Donhous, Shops representative.

Seek Recognition State Armory Group Holds 2-Day Meet

(Special to The Leader)
TONOWANDA—The twenty-sixth annual meeting of the combined chapters of armory employees, Civil Service Employees Assn., representing over 800 State employees and CSEA members, was held at Tonowanda on May 18 and 19. The meeting and banquet were sponsored by the Western New York chapter, Bob Snyder, president. Charles Rizzo, the statewide president of the armory employees, presided over the delegates.

On May 18, the annual delegate banquet was held at the Packett Inn in North Tonowanda and attended by Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn. Delegates who attended both the meeting and the banquet were from the Mid-State, Hudson Valley, Metropolitan New York, Long Island, Syracuse, Western New York, Genesee Valley, and Capitol District chapters of the combined chapters of armory employees.

During the banquet, the delegates were addressed by both Wenzl and by Sheridan Creekmore, mayor of Tonowanda.

(Continued on Page 14)

Probation Study Panel Planning June 5 Meet

The date of June 5 has been selected for a meeting of the Civil Service Employees Assn. special committee to study probation departments, as part of the County Division Program. The Division's annual meeting, June 4-6, will take place at the Friar Tuck Inn in Catskill.

The eight-member committee consists of James Brady; Peter Grieco; James Frisina; Joseph Rooney; John Smrtic; Russell Certo; James Matted; and Andy Freeman. Nels Carson is coordinator.

First 54 Prizes Awarded In Membership Campaign

(From Leader Correspondent)

Fifty-four Civil Service Employees Association members got their just rewards today in the first drawing of CSEA's super sign-up membership drive. A total of fifty-seven prizes—there were three double winners—with a retail value of \$2,896 were drawn by members of CSEA's statewide membership committee, all of whom expressed regrets at being ineligible for the prizes under the contest rules.

Sam Emmett, chairman of the membership committee, also expressed hope that more CSEA'ers

will continue to recruit new members "not only to win one—or more—of these great prizes, but to give our organization an increasingly strong voice in all matters important to civil service workers."

Emmett also requested that care be taken in filling out the super sign-up application cards to give all information requested and to "do so in a clearly legible hand."

Following is the complete list of all winners in the May 24th CSEA Super Sign-Up drawing:

Week's Vacation for two at Grand Bahama Hotel
Merton S. Bartlett, Walton.
G.E. Porta-Color Television Sets
Rita Comeau, Walkkill; Jack Regina, W. Babylon.

G.E. 15" Black & White Television Sets
*John McGivney, Fulton; Joan McLaren, Troy; *Brent M. Walsemann, Carthage; Stephen M. Plonka, Albany.

G.E. Cassette Recorders
*Robert E. Austin, Johnsonville; Ernest A. Viele, Albany; Michael Kellison, Melville; *Oman Schaad, Gulderland; Elizabeth Vacak, Johnstown; Fred Peters, Ridge; Herbert A. Haubell, Kings Park; Robert A. Canarelli, Sauquoit; Charles W. Fletcher, Jr., Stittville; Nicholas J. Cimino, Utica.

G.E. "Blue Max" Radio
Stephen M. Plonka, Albany; *James Dening, Watertown; *Orazio Zirilli, Newburgh; Patsy J. Scvimo, Saratoga; Boris Kramarchyk, Watervliet; Judith

Brown, Warsaw; *Gloria J. Durivage, Plattsburgh; Emily Graham, New York City; *Edward Zaharchik, Floral Park; George Clark, Sr., Buffalo; *Jill Wood, Glenmont; Kenneth Cadieux, Hempstead; *Raymond Fentl, Dansville; John Vallee, Troy; *Barbara Edmonds, Albany; *Richard Crowe, Glens Falls; *Patricia Sampieri, Huntington Station; William M. Kukoleca, Lackawanna; Richard T. Rossiter, Oswego; Diane M. Pelkey, Syracuse.

G.E. Transistor Radio

*Jean P. Schaefer, W. Seneca; Boris Kramarchyk, Watervliet; Alphonse J. Briere, Waterford; *Jerome Lupu, Albany; George C. Miller, Albany; *Irving E. Robinson, Oneonta; Robert P. Conlon, Kings Park; *Charles F. Tyler, Kingston; *Allan Freed, Peekskill; Mary L. Bennett, Stony Point; Sara DeMagistris, Johnstown; Jeanne E. Rider, Leroy; Carol Burnham, Slingerlands; Violet M. Kimball, Syracuse; Joseph Glove, Pleasant Valley; Edith Fiore, W. Haverstraw; Clifford H. Caswell, Walkkill; Michael T. Molitor, Albany; Bessie M. Clark, Tonowanda; John Vallee, Troy.

*Denotes new members recruited since beginning of Super Sign-Up-'72 campaign. Both the recruiters and members they sign up are eligible for the three jackpot drawings. Names of winners in the first two drawings are returned to the jackpot where they are again eligible to win in later drawings.

CSEA Seeks Protection Of Employees Against Bomb Scares, Disasters

(Special to The Leader)

ALBANY—A contract grievance has been filed by the Civil Service Employees Assn. on behalf of thousands of Albany State employees who, CSEA claims, are not being sufficiently protected against bomb scares and other potential disasters and threats against State facilities.

CSEA collective bargaining specialist Thomas J. Linden, who filed the grievance, said last week that he had informed the Office of Employee Relations that the "certain minimum standard of safety" that is required to be maintained at State facilities by CSEA contract had been violated, most recently during a bomb scare at the Alfred E. Smith office building in Albany. When a bomb scare was reported in that building on May 18, he said, only three floors of the multi-storied building were evacuated.

The CSEA representative charged the State with "gross negligence" in this case and in similar ones where bomb scares have occurred in State buildings.

John A. Conoby, also a collective bargaining specialist who has been attempting to get such procedures established, added that "there is no evacuation procedure for incidents of bomb threats or other potential hazards. CSEA has been meeting with State officials since last Fall on this matter and, so far, we have been given nothing but excuses that a plan is being developed. The most recent incident has forced us to take this action in order to get the State to move quickly."

The union has demanded an immediate hearing on the case, and also has demanded that CSEA be notified immediately whenever there is a bomb threat, and that evacuation of all employees be made mandatory.

Porter Ticket Sweeps To Suffolk Victory

(From Leader Correspondent)

SMITHTOWN—E. Ben Porter and his entire ticket have been elected to lead the Suffolk chapter, Civil Service Employees Assn.

The members of the ticket scored generally about 3 to 2 margins over their nearest competitors in three- and four-way contests.

The vote was tallied at the chapter headquarters here Tuesday, May 23, under the supervision of the statewide CSEA local government and elections officials. The officers were sworn in later Tuesday evening at the chapter's annual meeting by outgoing president Frank Imholz.

Porter, who is from the Social Services

Department, said the election indicated a greater militancy and a wider participation by the membership.

As his first official act, Porter announced that he was forming a negotiating committee with representatives from each of 44 County units. The committee will prepare a program for next year's contract. Porter said he was sending letters to the heads of each County unit asking them to nominate one member each for the committee. A 14-member delegation will be drawn from the rank of the committee to handle talks with the County.

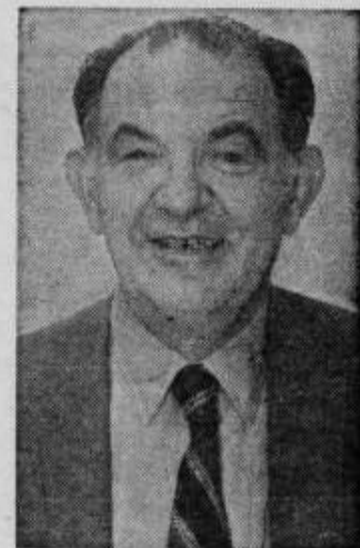
"After each negotiating session, we will meet with the full committee," Porter said.

"There will be full dissemination of information."

He added, "It has become apparent that the members want a strong union, and that is what we are going to give them."

The other new officers are:

George Harrington, first vice-president; Thomas Corridan, second vice-president; Andrew Freeman, third vice-president; Felix Livingston, fourth vice-president; John Reilly, fifth vice-president; Carol Craig, recording secretary; Robert Flynn, corresponding secretary; Arthur Wegman, treasurer; Walter J. Weeks, sergeant-at-arms, and Thomas Kennedy, chapter executive representative.



JACK WEISZ

Weisz Elected Metro Conf's New President

Jack Weisz will be installed June 24 as the tenth president of the Metropolitan Conference of the Civil Service Employees Assn.

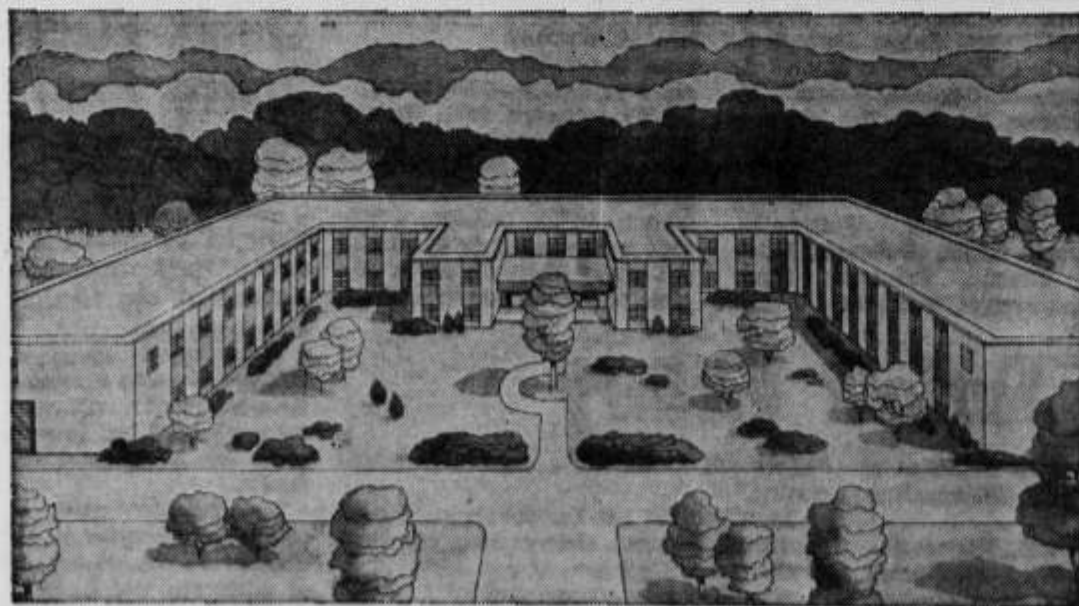
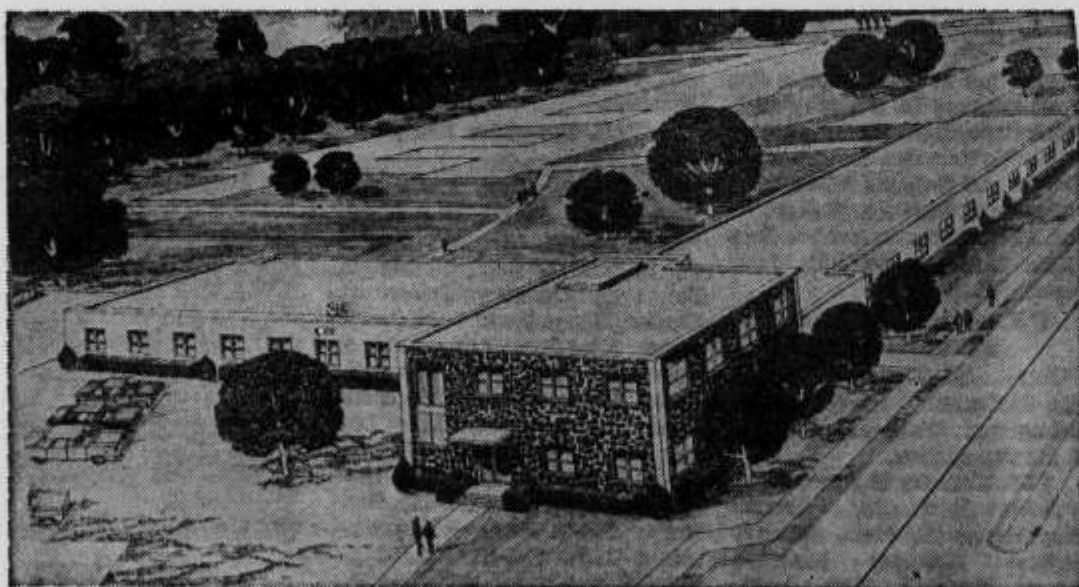
Weisz moves up from first vice-president to succeed three-time president Randolph V. Jacobs, who declined to run again after six years as Conference leader.

The president-elect, who is also the Correctional Services delegate to the statewide Board of Directors, will be joined in the cabinet by Salvatore Butero, first vice-president; Vincent Rubano, second vice-president; Dorothy King, secretary, and Michael Sewek, treasurer.

Butero, who is president of the New York Psychiatric Institute chapter, is a former Conference president and a former Mental (Continued on Page 14)

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Medical Director

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TUESDAY, MAY 30, 1972

Representative Govt. Or Govt. By Committee?

THE PERFORMANCE of the State Legislature this year left much to be desired in too many areas. While it did cooperate, to a degree, in getting through a pay raise for State employees, it completely abandoned its responsibility in a field of public employees retirement plans.

Civil service unions in both the City and the State were led to believe that a pension study committee appointed by the Governor and the Legislature would, at the very least, produce recommendations that could either be approved or disputed. The key word here is "recommendations." This committee had no legal authority whatsoever to approve or to disapprove any pension proposals. In effect, however, this is exactly what did happen. Both houses of the Legislature declined to approve any retirement improvements that were not sanctioned by the committee.

Since the committee made few, if any, recommendations of any importance, the Legislature did not act in this important area, and in so doing abandoned its responsibilities, not only to public employees, but to every other citizen of the State.

This is a dangerous threat to the democratic processes. Committees do not represent the public; elected officials do. When at any time these elected officials abandon or delegate their prerogatives and duties to committees not of the public's choosing, they are failing to protect the very essence of a democratic society.

The people's will must be recognized, and it is incumbent on every member of the Legislature to examine his performance in these areas when the Senate and the Assembly resume their sessions.

That's The Spirit

FACED with a series of fines which could be imposed by the Public Employment Relations Board, because of an alleged "strike," Civil Service Employees Assn. members have responded to the possibility of financial losses for some of their members with a great show of spirit.

Almost immediately, following the PERB allegation, individual CSEA members, both active and retired, and various chapters and units are responding enthusiastically to a call for a Welfare Fund to cover the financial losses any of their members might suffer.

One chapter alone donated more than \$5,000 to the Fund. At this writing, other chapters were planning to donate sums equally as large, and individual contributions were ranging from a dollar on upward, including some from several retired employees who have not lost their feeling and appreciation for what the Civil Service Employees Assn. has done for them.

This shows once again that legislators and legislation can do many things affecting our daily lives, but no law can suppress great ideas, great enthusiasm and a sense of common cause. This reaction from rank-and-file Civil Service Employees Assn. members is, indeed, one of the greatest displays of union solidarity that we have ever seen.

We salute this fine spirit.

Don't Repeat This!

(Continued from Page 1)

a winner-takes-all primary with 271 delegates at stake.

This must be Humphrey's last chance because of his generally lackluster showing in other state primaries in which he participated. The Humphrey name has been a household word for many years, and his poor track record in recent primaries is not likely to inspire uncommitted delegates to rally to his banner, if he falls again in California.

Flushed With Victory

By way of contrast, Senator McGovern will be campaigning in California flushed with victory last week on the East Coast in Rhode Island, on the West Coast in Oregon, and in America's heartland in Missouri. McGovern now has 505 committed delegates, slightly over one third of the 1,509 votes needed for the nomination. Should he win in California, the total of his delegates will bring him more than half way to the magic number 1,509. In addition, McGovern is expected to pick up about 230 delegates in New York's 278-vote delegation, after the ballots are counted in the June 20 primary. In that event, McGovern will be only an echo away from the nomination.

What has been spectacularly significant about McGovern's progress is that he has demonstrated voting strength in all sections of the country and among all segments of the population. When Senator Edmund S. Muskie announced his withdrawal as a primary participant, he ascribed his poor showing in primaries to the fact that he had entered too many and had spread his resources too thinly. On the other hand, McGovern has participated in more primaries than Muskie, participated more actively than Muskie in non-primary states, and has generated growing enthusiasm for his candidacy.

It is conceivable that all others who have contested for the Democratic nomination might try to gang up on McGovern and thereby deprive him of the prize that is so plainly within his reach. Yet it is doubtful whether people whose views on public issues differ so sharply as those of Gov. George Wallace, Rep. Shirley Chisholm, Senator Muskie, Senator Henry Jackson, can ever get together on a mutually agreeable alternative.

In Bargaining Position

Moreover, McGovern is developing a bandwagon atmosphere about his candidacy. Delegates already selected but uncommitted will tend to align themselves with a prospective winner. Moreover, should McGovern come as close to the nomination as now seems probable, he will be in a powerful bargaining position, with aspirants for the Vice-Presidential nomination and with those who would settle for a cabinet post or other high Federal office.

Both Humphrey and McGovern have agreed to television debates during the California campaign. These are not likely to produce any fireworks. Humphrey and McGovern have been warm friends for many years, and in face-to-face confrontations, sparks are not likely to fly. Yet in their separate campaigns, each is likely to campaign with no holds barred. For both Humphrey and McGovern, California may prove to be the keystone state.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Power To Grant Tenure

The Appellate Division of the Supreme Court, First Department, has held that power to grant teachers tenure is vested exclusively in the Board of Higher Education.

This case arose when Miss Zalamar Perlin was notified by the chairman of the Art Department of Brooklyn College that the Departmental Appointment Committee had voted unanimously not to recommend her for reappointment as an instructor for the 1970-71 academic year. Miss Perlin had been previously employed as an art instructor at Brooklyn College, first as a part-time and then as a full-time lecturer during the years 1964 through 1967. He position was non-tenured during those years. Starting with the academic year of 1967-1968, she was appointed to a tenure-bearing position and was reappointed for the two succeeding years (1968-1969 and 1969-1970).

The disappointed teacher instituted a grievance pursuant to a collective bargaining agreement, alleging violations of the by-laws and written policy of the Board of Education dealing with evaluation procedures. Miss Perlin charged that she had not been made aware of her critical evaluation report and that she was being discriminated against on account of her sex.

SHE LOST HER grievance at all the preliminary steps and the Board offered her another opportunity to demonstrate her fitness. She refused this and elected to proceed to arbitration, the final step of the grievance procedure. The arbitrator directed that she be reappointed for the 1970-1971 academic year, which was tantamount to awarding her tenure. The court says the arbitrator exceeded his power, since "the power to grant tenure is vested exclusively within the province of the Board of Higher Education; and, thus, when the arbitrator arrogated this power unto himself, he violated . . . the collective bargaining agreement which specifically excluded such power . . ." The contract provided that "grievances relating to appointments, reappointments, tenure or promotions, which are concerned with matters of academic judgment, may not proceed to the arbitral stage." It further provided, "it shall be the arbitrator's first responsibility to rule as to whether or not the grievance relates to procedure rather than academic judgment. In no event, however, shall the arbitrator substitute his judgment for the academic judgment."

It appeared, therefore, that there was no basis in the contract or in law for the action of the arbitrator, the effect of which was to confer tenure on Miss Perlin.

THE COURT REASONED that the arbitrator attempted to translate procedural irregularities, such as the failure to advise the teacher of the critical evaluation report, into a power which he took unto himself in granting tenure. Obviously, the granting of tenure involves the exercise of academic judgment.

"It is difficult to believe that the agreement before us was intended to strip the Board of Education of its basic power to determine the condition of excellence required for the achievement of tenure, or that the Taylor Law, with its obligation to bargain as to all terms and conditions of employment (Civil Service Law, Article 14) was intended to allow such an abrogation. Unlike Board of Education of Union Free School District No. 3 of the Town of Huntington, State of New York v. Associated Teachers of Huntington Inc., recently decided by our court of appeals (N.Y. 2d, decided March 16, 1972), we deal here not with a collective bargaining agreement covering tenured teachers, but a situation involving a teacher who had not yet achieved tenure. And, in respect of tenure, our arbitrator did not make a finding of excellency, he merely found a failure to observe certain procedural requirements. There may have been such a failure, but this did not authorize the arbitrator to transmute charges of incompetency into the excellence required for tenure." (See Leader article May 23, 1972).

Letters To The Editor

Feels Short-Changed On Height Requirement

Editor, The Leader:

This is a letter of appeal, asking to introduce legislation to the City Council changing the height requirements for Police candidates from 5'7" to 5'5". The reason for this request is to bring justice to those men who desire to serve the people of New York as Policemen but are being discriminated against because of the fact they are men and not because they lack the height required.

It is a fact that for a woman Police candidate the height requirement is 5'5". Truthfully, I can see no reason for the different requirements merely for the differences in sex, as women

have equal rights, receive the same pay and supposedly do the same work, even radio motor patrol. The excuses used years ago that a Police Officer can't command respect on the street if he is a short individual has been disproved by the Policewoman standing at a mere 5'5".

Although I am personally affected by the height factor, I do believe that there are many other young men who, like myself, would like a police career but are held back by this one factor. In a time when women are sensitive of their rights, here is a clear cut case of men's rights being violated in favor of women. As well as all the above mentioned, this is a clear cut violation of constitutional rights.

Martin G. Mulhern
Brooklyn

Toxicology Lab Dir. Job Opening June 3

Posts will be opening June 3 for director of toxicological labs, the City Personnel Department reports. As a management position, the directorship comes under the \$18,568-\$34,710 managerial pay plan.

A doctorate in a pertinent field is required: forensic toxicology; toxicology; analytical chemistry; biochemistry or pharmacology. Insofar as experience, this must consist of five years in a paid supervisory role in a large toxicology lab (defined as "handling a minimum of 500 cases per annum.")

Filing concludes June 21, and

Zoo Keepers

The Department of Personnel has summoned 39 candidates for menagerie keeper, open competitive exam No. 1252, for qualifying medical examination on June 1.

technical-oral testing is set to start Sept. 5. Probable scope: inorganic, organic, analytical and physical chemistries; isolation, purification and identification of toxic substances; principles of laboratory administration and safety; court procedure and reporting systems. The jobs are in the Office of the Chief Medical Examiner.

For more data, secure Announcement No. 1032. Filing procedures are spelled out on page 15 of The Leader.

Flaumenbaum Names Contract Committee

MINEOLA — Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn., this week announced the formation of a 70-member steering and program committee charged with preparing for negotiations on a 1973 contract.

The committee will hold its first meeting at the Salisbury Club Tuesday, June 6, at 7:30 p.m.

T.V. Testing

The City Department of Personnel has summoned 17 candidates for television lighting technician for qualifying medical examination on June 1.

Senior Citizens In Civil Service Hearing Subject

The City Civil Service Commission has ordered a public hearing to be held Tuesday, June 6, 1972 at 10:30 A.M. in Room 401 of the resolution amending Rule 5.7.6(b) of the Rules of the City Civil Service Commission to provide that senior citizens service positions may be filled on a temporary basis for a period not exceeding five years from the effective date of the rule (May 13, 1969).

Mills Back S.S. For Fed Workers

Wilbur D. Mills, chairman of the House Ways and Means Committee, has introduced legislation to provide Social Security coverage for Federal and Postal Service Employees, costing the employee 5.2 percent.

The 38 organizations comprising the Affiliated Government Organizations (AGO), headed by Rhoda Ruff, had spoken with Rep. Mills recently, pointing out that Federal workers are the only group presently denied coverage.

To Name 45 Police Aides From New List

Forty-five appointments to police administrative aide are expected to be made shortly by the Police Department and Housing Authority.

Certified to fill the 40 vacancies in the Police Department were 200 eligibles from the list established March 29, 1972, between numbers 1 and 404. In addition, six certifications were made of special military eligibles.

For the five vacancies with the Housing Authority, in the title of housing police administrative aide, the same 200 eligibles were certified, with no additional special military certifications.

Appointments to this \$7,300 post must be made by June 19 for the Housing Authority and June 20 for the Police Dept.

BUY
U.S.
BONDS

179 Postal Workers Receive Cash Awards For Service, Ideas

Certificates and cash awards were presented to 179 New York City Postal employees during the month of April, Officer in Charge George J. Hass announced last week, for valuable ideas and/or outstanding work performances.

Innovations implemented from employee suggestions will result in Postal Service savings of \$41,300, he said.

Thirty-two Bronx residents received awards for outstanding performance, the highest award being a quality step increase in salary awarded to John Stamatopoulos of Mott Haven. Fourteen Bronx residents were awarded for adopted suggestions, with Vito Mauro of Williamsbridge receiving the highest award of \$235.

Top winner among the 23 Brooklyn residents awarded for outstanding performances was Louis Blass, given an extra salary increment. The largest award for an adopted suggestion went to Ignatius A. Goodridge of Red Hook, who won \$270. Seventeen other Brooklyn residents received cash suggestion awards.

Of the 19 Manhattan residents given cash awards for outstanding performance, highest award of \$200 went to Arnold L. Lewis of Morningside. Of the six Manhattan residents awarded for adopted suggestions, the highest award, \$400, went to Elpidio Vergara of Hellgate.

Twenty-three Queens residents topped by Edmund Mantone of Flushing who was awarded a salary increment, were cited for outstanding performances. In addition, 2 were awarded for adopted suggestions, led by Peter A. Lomuto of Jackson Heights who received a \$235 bonus.

Relocation Aides Have Their First Graduating Class

Relocation aides and assistants of the City's Housing and Development Administration will graduate May 30 from New York University's School of Continuing Education in Manhattan for the first time.

These students have been attending courses at the NYU Real Estate Institute for two years as part of a career ladder upgrading program. Mary Schulman of the HDA division of career development and training is coordinator of the program.



"DENTALLY SPEAKING!"

by MANNING V. ISAACS
Vice President, Group Relations

Provided as a Dental Service to Readers of the
by GROUP HEALTH INCORPORATED

Civil Service
LEADER

1. Q. What's the oldest nonprofit, community-oriented, prepaid dental insurance plan?

A. Group Health Dental Insurance (GHDI), incorporated in 1948 and started operations in 1954. It is the sister corporation of Group Health Incorporated (GHI), first nonprofit, community-oriented prepaid medical insurance plan in the East.

2. Q. Who can get GHDI coverage?

A. Bona fide employer groups with 20 or more full-time employees qualify for GHDI enrollment, provided they contribute at least one-half individual premium cost if individual coverage only, or total individual cost if dependents are also covered.

3. Q. Why is dental insurance so important?

A. More people suffer from different forms of dental diseases than require medical attention. Despite this fact, many more have hospitalization protection; surgical coverage and medical plans. Many people have postponed visits to a dentist and as a result have accumulated a large number of dental problems. GHDI subscribers are able to seek out dentists immediately for: initial exams; continued restorative, reparative and corrective treatment for their dental problems; and maintenance of dental health through periodic check-ups. Dentistry is more susceptible to preventive care than any other professional discipline.

Editor's Note: Mr. Isaacs cannot accept telephone questions. Please write to him in care of THE LEADER.

(Advertisement)

(Advertisement)

EVERY SUNDAY

ARTS AND ANTIQUES

The New York

FLEA MARKET

1:00-7:00 P.M. At 6th Avenue and 25th Street Admission \$1.00

CIVIL SERVICE LEADER, Tuesday, May 30, 1972

Eligibles on New York City Examination Lists

EXAM NO. 1214

ASST. METHODS ANALYST

This list of 96 eligibles was established May 18 from the 328 applicants who filed for open competitive exam No. 1214, held Nov. 6, 1971. Of the 217 who appeared for the test, 199 failed, one withdrew and 11 were deemed not qualified. Salary range is \$11,000 to \$13,500.

1 Meyer S Kauffman, Jeffrey Preiser, Richard D Dunne, Robert Pam, John P Waterman, Samuel A Shaffe, John Angrilli, Sebastian Pandolfi, Eugene Un-

derwood Jr, Julius Baar, Charles J Herzberg, Lawrence B Staver, Joachim W Voss, Fred M Benson, Mary A Healey, John D O'Reilly, John W Stevenson, William Glickman, Festus C Collier, Philip Getzler.

(To Be Continued)

EXAM NO. 1142

METHODS ANALYST

This list of 164 eligibles was established May 18 from open competitive exam No. 1142, held Nov. 6, 1971 and taken by 265 of the 344 candidates who filed.

Sixty-nine failed and 31 were judged not qualified. Salary range is \$13,250 to \$16,800.

1 Bernard A Grossman, Patrick Delladonna, Ben Passen, John Angrilli, John F Waterman, Henry Winitt, Alex Spiegel, Martin A Cohen, Victor A Buckman, Jane L Kosloff, Susan P Choy, Robert Pam, Jack Braunstein, Meyer S Kauffman, Irving Kanter, Solomon Blechman, Anita W Solomon, Harisa Perl, Evelyn M West, Patricia E McCaffrey.

(To Be Continued)

EXAM NO. 1143

SR. METHODS ANALYST

This list of 103 eligibles was established May 18 from open competitive exam No. 1143, held Nov. 6, 1971 and taken by 206 of the 259 candidates who applied. Sixty-nine candidates failed and 33 were deemed not qualified. Salary range is \$14,375 to \$18,100.

1 Alex Spiegel, Eugen Underwood Jr, Stephen E Harris, Richard P Vigilante, Milton S Sachs, Melvyn Feuerman, Philip Getzler, Stanley J Cohen, Jack

Braunstein, Joseph S Pokorny, Benard E Hogan, Jerome Pleech, Belle Cooper, Herbert M Mintz, Jane L Krosdoff, William J Raup, Phillip Fishkin, Julius Shapiro, Alex Tytun, John P Waterman.

(To Be Continued)

EXAM NO. 1144

PRIN. METHODS ANALYST

This list of 42 eligibles was established May 18 from open competitive exam No. 1144, held Nov. 6, 1971. There were 271 applicants for this test. Starting salary is \$13,100.

1 Michael M Rudnick, Michael A Demarco, Salvatore Salamone, Alex Spiegel, James T Slyman, David L Berger, Leon Brazel, John T Wall Jr, Marvin Berkowitz, J Richard Lutz, Arthur Teichman, James E Ferrara, John P Waterman, Michael V Ricci, Arthur M Nudell, Fred R Magenheim, G Thomas Kingsley, Marshal R Ostrow, Donald Shea, Donald Lemay.

(To Be Continued)

EXAM NO. 0711

PROM. TO

PRIN. METHODS ANALYST

This eligible list of 22 names was established May 18 from promotional exam No. 0711, held Nov. 6, 1971 and taken by 72 of the 85 candidates who applied. Forty-seven failed and 3 were rated not qualified. Salary starts at \$13,100.

Bureau of the Budget

1 J Richard Lutz, Melvin Okin, Stephen Vignet, Gerald R Klein, Shirley P Graf, Irving Schuldiner, Harry Rosenthal, Mark B Shernicoff, Arthur Prager, Donald G Schnakenberg, Bernard Rosen, David Epstein.

Board of Education

1 Leon Brazel, Jack Niznick, Jacob M Wiesel, Mildred B Jonas, Joseph W Clark.

Dept of Social Services

1 Solomon Druss.

Environmental Protection Ad.

1 Salvatore Salamone.

Housing Authority

1 Michael M Rudnick.

NYCTA General Administration

1 Joseph D Mastrarrigo, Stephen G Damato.

CUNY

1 Audrey B Friedland.

EXAM NO. 0708

PROM. TO

SR. METHODS ANALYST

This eligible list was established May 18 from promotional exam No. 0708, held Nov. 6, 1971 and taken by 26 of the 40 applicants. Two failed and one was judged not qualified. Salary range is \$14,375 to \$18,100.

Dept of Social Services

1 Milton S Sachs.

Board of Education

1 Richard P Vigilante, Arthur M Nudell, Alfred E Stenson, Walter T Romm, Paul R Niemi, Louis Epstein, Soren T Smith, Lawrence E Berke, Susan G Gawlowicz, Edgar Nogueraola.

Housing Authority

1 Peter Karlin, Martin Flam- enbaum, Willard E Benedict.

Health Services Admin

1 Isaac Cohen.

Housing Development Admin

1 Richard J Anello.

NYCTA General Admin

1 Abraham J Gold, Howard Talesnoek, Eugene P Cestaro.

(Continued from Page 11)

Proposed PBA Contract

The following is the proposed 30-month contract being voted upon by the membership of the Patrolmen's Benevolent Assn., ballots of which are being counted this Saturday:

SALARY

Salaries of patrolmen, retroactive to the indicated dates, will be as follows:

Grade	1-1-71	7-1-71	4-1-72	1-1-73
1st	\$12,300	\$12,800	\$13,550	\$14,300
2nd	11,621	12,200	12,975	13,750
3rd	11,070	11,600	12,400	13,200
4th (Note 1)	10,849	11,349	12,099	12,849
4th (Note 2)	10,699	10,850	11,000	11,200

Note 1: Appointed before 1-1-71

Note 2: Appointed after 1-1-71

LONGEVITY

Longevity increments will be reflected in the salaries of patrolmen as follows:

Service Completed	1-1-71	7-1-71	4-1-72	1-1-73
5 years	\$12,400	\$12,900	\$13,650	\$14,400
10 years	12,500	13,000	13,750	14,500
15 years	12,600	13,100	13,850	14,600
20 years	12,700	13,200	13,950	14,700

NIGHT DIFFERENTIAL

Night differential will be increased from 5% to 10%, retroactive to January 1, 1971. For patrolmen working the regular 24-squad chart, night differential increments will be reflected in the annual salary as follows:

Grade	1-1-71	7-1-71	4-1-72	1-1-73
4th (Note 1)	\$11,342	\$11,502	\$11,661	\$11,873
4th (Note 2)	11,501	12,031	12,826	13,621
3rd	11,735	12,297	13,145	13,993
2nd	12,319	12,933	13,755	14,576
1st (under 5)	13,039	13,569	14,364	15,159
(5 - 10)	13,145	13,675	14,470	15,265
(10 - 15)	13,251	13,781	14,576	15,371
(15 - 20)	13,357	13,887	14,682	15,477
(over 20)	13,464	13,993	14,788	15,583

Note 1: Appointed before 1-1-71

Note 2: Appointed before 1-1-71

OVERTIME

The present rules governing the payment of overtime will continue. Overtime will be computed monthly and paid within three pay periods.

RESCHEDULING

The present prohibitions against rescheduling will continue, except that rescheduling up to a maximum of two hours will be permitted on St. Patrick's Day, Thanksgiving Day, and New Year's Eve, provided that seven days' advance notice be given the rescheduled members.

PORTAL-TO-PORTAL PAY

The present rules governing portal-to-portal pay continue in effect.

UNIFORM ALLOWANCE

Effective July 1, 1971, the annual uniform allowance is increased to \$200.

HEALTH AND WELFARE FUND

The City's annual contribution to the PBA Health and Welfare Fund will increase to \$220 per member as of January 1, 1971, and to \$250 per member as of January 1, 1972.

LINE-OF-DUTY INSURANCE

The City will provide life insurance coverage in the amount of \$25,000 for members killed in the line-of-duty, retroactive to January 1, 1971.

ANNUITY FUND

The City will continue to contribute \$261 per year to the PBA Annuity Fund.

HEART BILL

The City will support legislation making the Heart Bill permanent.

PENSION LEGISLATION

The following pension matters will be submitted to the New York State Legislature by the Office of Collective Bargaining, as per impasse panel recommendations:

- Credit for prior New York State service
- Credit for prior New York City service
- Extension of increased take-home pay
- Pension credit of 1-40 per year.

VACATION SCHEDULE

The existing vacation schedule will be continued. In addition, the quota on individual vacation days is increased to 2%. Individual vacation days may be

picked individually at the time of the vacation picks, and they will be treated as regular vacation picks.

VOLUNTARY WORK ON VACATIONS

Members who so desire may volunteer to work for a period of five consecutive days during their annual vacations. Such work will be compensated at straight time (except that if overtime occurs, it will be paid at regular overtime rates) and such volunteers may be assigned to any normal police duties. Compensation earned for such vacation work will be included in retirement benefits computation.

PERSONAL LEAVE DAY

Members will continue to receive one personal leave day per year.

POLICEMEN'S BILL OF RIGHTS

The Policemen's Bill of Rights will be incorporated into this collective bargaining agreement.

OVERTIME

All authorized overtime, whether of an emergency or non-emergency nature, shall be compensated for either by cash payment or compensatory time off, at the rate of time and one-half, at the sole option of the employee.

SPECIAL TIME OFF

Time off accorded to other City employees under circumstances such as recognition of services rendered during the 1966 transit strike, observance of the funerals of Dr. Martin Luther King and Senator Robert F. Kennedy, and all other similar excusals shall be equally granted to patrolmen in the Police Department.

SICK LEAVE

Unlimited sick leave with full pay continues.

SPECIAL LEAVE

Military leave and death-in-family leave continue.

UNUSED ANNUAL LEAVE

The beneficiary of a member who has died while in the employment of the City will receive all unused annual leave to a maximum of 54 days, plus all unused leave for Memorial Day, Independence Day, Veteran's Day, and personal leave days.

USE OF POLYGRAPH

The City agrees that there will be no polygraph used during the life of this agreement.

ONE-MAN CARS

The City agrees that one-man cars will not be used during the life of this agreement. In conformity with past practice, motorcycle men may be assigned to radio cars, during daylight hours only, for the sole purpose of performing regular motorcycle duties usually covered by solo motorcycle patrol.

VEHICLE LIABILITY

The City will hold members harmless for liability arising from authorized use of personal vehicles for official business.

MEDICAL PLANS

The City will continue to offer free choice of medical plan: Blue Shield/Major Medical, GHI, or HIP, in addition to Blue Cross coverage.

MEDICAL BOARD APPEALS

A procedure for appeals from the decisions of the Medical Board will be established.

HOSPITAL ROOMS

Semi-private hospital rooms will be provided for line-of-duty injuries.

SAFETY HELMETS

The Department will continue to provide safety helmets.

DELIVERY OF PAYCHECKS

Paychecks will be delivered to commands by 3 P.M. on Thursday preceding payday.

"WHITE SHIELD" DETECTIVES

"White shield" detectives continue to receive compensation as determined by the arbitrator's award of September 8, 1971.

TPE AND SES

TPE and SES will receive portal-to-portal pay. Hours for the TPE will be 5 P.M. to 5 A.M., and hours for the SES will be 6 A.M. to 6 P.M.

ASSIGNMENT OF DELEGATES

For the purpose of attending PBA meetings, union delegates will be assigned to the second platoon on the monthly meeting day.

GRIEVANCE PROCEDURE

The Union and the City have agreed on a grievance procedure which provides outside arbitration as the final step.

RETENTION OF QUESTIONS

Members will have the right to retain questions from promotional examinations.

PBA BULLETIN BOARDS

The Union shall have the right to maintain a bulletin board in each command.

TERMS OF AGREEMENT

The term of the agreement will be 30 months: January 1, 1971 to June 30, 1973.

N. Y. C. List Progress

ABBREVIATIONS: OC-Open Competitive; SM-Special Military; GP-General Promotional. The letters following the title pertain to the appointing agency or department.

TITLE AND AGENCY

Agency abbreviations are as follows:

AS, Administrative Services; ASA, Addiction Services Agency; BE Board of Education; BHE, Board of High Education; BP, Borough President; BWS, Bureau of Water Supply; CL, City Clerk, City Council; CO, Comptroller; CPA, City Planning Commission; CS, City Sheriff; CUNY, City University of New York; DCA, Department of Consumer Affairs; DOC, Department of Correction; DI, Dept. of Investigation; DK, District Attorney, Kings County; DSS, Department of Social Services; ERS, Employees Retirement System; EDA, Economic Development Administration; EPA, Environment Protection Administration; EST, Board of Estimate; FA, Finance Administration; FD, Fire Dept.; HDA, Housing & Development Administration; HRA, Human Resources Administration; HHC, Health & Hospital Corp.; HSA, Health Services Administration; KC, Kings County; MA, Mayorality; MSA, Municipal Service Administration; OCB, Office of Collective Bargaining; OLR, Office of Labor Relations; PD, Police Dept.; PRCA, Park-Recreation-Cultural Affairs Administration; SD, Sanitation Dept.; TA, Transit Authority; TAD, Transportation Administration; TBTA, Triborough Bridge & Tunnel Authority; TLC, Taxi & Limousine Commission; TRS, Teachers Retirement System; TX, Tax Commission; VA, NYC Division of Veterans Affairs; YSA, Youth Services Administration.

ALSO: DT, Department of Traffic.

Accountant—BHE, 1 vacancy; \$9,700 — 7 cert, between nos. 32 and 175, May 22; OC exam 0108 (5-14-71).

Accountant — PD, 1 vacancy; \$9,100; also cert to CO, EPA, PD, HA — 14 cert, between nos. 32 and 375; May 22; OC exam 0108 (5-14-71).

Account Clerk — Mayor's Office, 1 vacancy; \$5,600; also cert to CS, ASA, HSA, DCA, HRA — 45 cert, between nos. 345 and 475; May 22. OC exam 9115 (9-14-70).

Admin Assistant — Queens County Court House, 1 vacancy, \$9,400 — 1 cert, no. 1; May 22. GP exam 9559 (6-18-71).

Admin Associate — DSS, 3 vacancies; \$10,650 — 7 cert, between nos. 27 and 265; May 18. GP exam 7651 (10-22-69).

Admin Engineer — BB, 1 vacancy; \$12,100 — 1 cert, no. 3; May 22. GP exam 9526 (4-16-71).

Asst Accountant — BE, 2 vacancies; \$8,400 — 31 cert, between nos. 18 and 292; May 22. OC exam 1034 (1-13-72).

Asst Accountant — DSS; \$8,400; also cert to HSA, FA, PD — 33 cert, between nos. 6 and 202; May 22. OC exam 1034 (1-13-72).

Asst Attorney — DSS, 1 vacancy; \$11,400 — 1 cert, no. 32; May 22. OC exam 0084 (1-15-71).

Asst Bridge Operator — TAD, 9 vacancies; \$6,450 — 4 cert, nos. 33, 39, 81, 87; May 22. OC exam 8143 (1-19-70).

Asst Budget Examiner — TA, 3 vacancies; \$11,000; also cert to DE, Model Cities, MSA — 15 cert nos. 1 to 15; May 22. OC exam 1018 (5-17-72).

Asst Chemist — HSA, 1 vacancy; \$10,800 — 7 cert, between nos. 24.5 and 32; May 22. OC exam 0174 (1-6-72).

Asst Methods Analyst — EPA, 1 vacancy; \$11,000; also cert to HRA, TLC — 10 cert, nos. 1 to 10; May 22. OC exam 1214 (5-17-72).

Asst Planner — CPC, 1 vacancy; \$11,400 — 8 cert, nos. 118 to 125; May 23. OC exam 0234 (7-30-71).

Attorney Trainee — DSS, 5 vacancies; \$9,800; also cert to EB — 6 cert, May 22; OC exam 0085 (3-5-71).

Bricklayer — BE, 1 vacancy; \$6,90-hr — 12 cert, between nos. 39 and 52; May 16. OC exam 7011 (12-23-68).

Cachier, Housing Teller — DSS, 1 vacancy; also cert to FA, TLC, TAD — 5 cert, nos. 171, 186, 236, 322, 138; May 18. OC exam 8073 (10-21-71).

Civil Engineer — CO, 1 vacancy; \$14,000; also cert to PRCA — 12 cert, May 22. OC exam 1117 (various dates); Grp 2 — 3 cert, nos. 21, 29, 3; Grp 10 — 1 cert, no. 1; Grp 11 — 1 cert, no. 1; Grp 15 — 1 cert, no. 8; Grp 19 — 1 cert, no. 1; Grp 23 — 2 cert, nos. 1 & 2; Grp 23 — 1 cert, no. 1; Grp 25 — 2 cert, nos. 1 & 2.

Civil Engineer — HDA, 1 vacancy; \$14,000 — 3 cert, May 22. GP exam 1634 (various dates); Grp 8 — 1 cert, no. 1; Grp 12 — 2 cert, nos. 1 & 2.

House Painter — BHE, 3 vacancies; \$9,800 — 20 cert, between nos. 46 and 90; May 18. OC exam 9025 (9-24-70).

House Painter — DC, 1 vacancy; \$9,800; also cert to HA, TAD, PD — 6 cert to Painter, between nos. 18 to 91.5; May 18. OC exam 9025 (8-24-70).

House Painter — MSA, 2 vacancies; \$9,500 — 13 cert to painting inspector, between nos. 46 and 81; May 18. OC exam 9025 (8-24-70).

Methods Analyst — EPA, 16 vacancies; \$13,250; also cert to DSS, HRA, TAD, MBA — 45 cert, nos. 1 to 45; May 23. OC exam 1142 (5-17-72).

Motor Vehicle Operator — TAD, 50 vacancies; \$7,300 — 236 cert; May 16. SM list, exam 1387 (1-2-68) — 1 cert, no. 1152; OC exam 9020 (8-18-69) — 235 cert, between nos. 2 and 1468.

Foreman Electrician — HA, 1 vacancy; 8.70-hr — 3 cert, nos. 2, 3, 4; May 17. GP exam 0704 (2-3-72).

Prin Methods Analyst — EPA, 6 vacancies; also cert to HDA, HSA, MSA, PL, TAD, DSS — 30 cert, nos. 1 to 30; May 23. OC exam 1144 (5-17-72).

Plumber — DC, 1 vacancy; \$12,670 — 3 cert, nos. 3, 4, 5; May 18. GP exam 9513 (10-9-70).

Police Admin Aide — HA, 5 vacancies; \$7,300 — 201 cert, between nos. 1 and 404, cert to housing police admin aide; May 18. OC exam 0062 (3-29-72).

Police Admin Aide — PD, 40 vacancies; \$7,300 — 206 cert, May 18; OC exam 0062 (3-29-72) — 200 cert, between nos. 1 and 404; SM list exam 7064 (3-20-68) — 2 cert, nos. 64 & 272; SM list, exam 8074 (11-6-68) — 1 cert, no. 64. SM list, exam 8074 (9-15-69) — 1 cert, no. 5. SM list, exam 9086 (2-27-70) — 1 cert, no. 5.

Repair Aide — HDA; \$5,500 — 2 cert, nos. 52 & 185; May 15. OC exam 0027 (8-20-71).

Budget Examiner — HDA, 1 vacancy; \$15,075 — 4 cert, nos. 1 to 4; May 22. OC exam 1020 (5-17-72).

Sd Clerk — EPA, 1 vacancy; \$6,000 — 2 cert, nos. 19 & 82; May 18. GP exam 8567 (4-27-70).

Human Resources Tech — DSS, 10 vacancies; \$10,700 — 36 cert, between nos. 1 and 314; May 22. OC exam 7113 (5-1-71).

Methods Analyst — CO, 2 vacancies; \$14,375; also cert to EPA, FA, DSS — 30 cert, nos. 1 to 30; May 22. OC exam 1143 (5-17-72).

Typist, transcribing typist — Citywide pool; 170 hired May 19; \$5,200 and \$5,600 — 380 cert; between 1 and 359 from Group 2, exam 1136; other certs from smaller groups.

Counselor's Goal Is To Lead Both Parents And Child To Understanding And Respect

The sophomore year is about to begin at Glendale High School and Harry M.— is very upset. The freshmen year was scary enough but the second year really seems alarming.

Since Harry is 43 years old, why is he so worried about high school days? He's not really going to school. But Harry, Jr., is, and that's the problem.



HANS MAEDER

Junior's first few months as a freshman weren't bad at all. But toward the end of that school year, young Harry began bringing up such topics as permissive sex, smoking, drinking and even questioning the value of going to school at all. Added to all this bewildering conversation from their child, was an ever-increasing hair length, a refusal, except under pressure, to wear any kind of "decent" clothes, just things like Levi's and sneakers and, according to Mom and Dad, a seeming lack of respect.

Junior is now resentful because he feels he is no different from any of the other kids in school, and so he has started to "clam up." The parents are resentful because they feel they brought young Harry up properly and it's all gone down the drain.

The problem, mainly, is that until he started going to high school, Junior accepted the rules and regulations laid down by his parents and teachers. One year later, he is on his own in several areas, particularly judgments on conduct, appearance and keeping in good with his peer age group. Well, Mom and Dad had to change their ways, too, when they went to high school.

For the parents, the move to high school was more an extension of the calmness of grade school times. For young Harry, it was a revolution.

The misunderstanding arises because the parents don't understand the change in emotional and physical climate today and Junior is too young and inexperienced to realize that the times were ever any different than they are right now.

This milder example of the misunderstandings between parent and child has given rise to a new kind of counseling service—a kind of counseling that understands the need to help parents through

the difficult teen-age years by leading fathers and sons, mothers and daughters to communicate and straighten out their differences of values, needs, attitudes and goals.

In other words, both adults and children need a go-between whom both respect; one who has the gift of understanding the both sides because he understands the underlying conflicts motivating each side—and has empathy for both points of view.

This problem of our times has been one of deepening concern to Hans Maeder, founder of the Stockbridge School in Massachusetts, a man with decades of experience not only as a teacher and educator but, by circumstances over the years, a man who developed the double understanding of both students and their parents—and the thousand and one reasons why communication gaps arise between them.

Being with students daily for so many years, Maeder has constantly observed problems arise and develop among his teen-age charges. And the problems usually arise, he says, because of the new responsibility of assuming adulthood.

"I don't mean to oversimplify," Maeder told The Leader, "but let me point out one example. If young Harry, at the age of 11, threw up at the dinner table because he was ill or upset, it was understood that he was young, probably ill, and couldn't help himself. He was only a child. But at age 15, if Harry spills a glass of milk, drops a knife or is over-clumsy in general, he is chastised. He's old enough to know better. The problem is that neither child nor parent is aware that both have not accepted a shift toward more responsible behavior and, in troublesome cases, both expect the other to understand why "I couldn't help it" and "At your age you should know how to behave."

A Question

A typical serious question posed to Maeder by concerned and confused parents is the following:

Q. When does the parent have a right to say "No" to a child?

A. The fact that this question even has to be asked shows how uncertain

"Parents Too Often Are Blamed For The Behavior Problems Of Their Children."

parents have become in the new age of permissiveness. This is one of the greatest areas in which I hope to be able to bring parents and their children together. The child's emerging adulthood must be respected and granted certain rights. On the other hand, parents have certain rights, too, and the child must be made to understand this. The goal here is to have each side work at understanding the baffling stand of the other. This is why parents often need as much guidance and counseling during the teen-age years of their child as the child himself.

Sitting in his sunlit office at 55 Park Ave. in New York City, Maeder observed that, in general, children get the lion's share of concern and, most often, need it.

"However," he said, "parents too often

(Continued on Page 15)



FOR CHARITY — Discussing plans at Meadowbrook Hospital for the annual Brook Ball, sponsored by the Meadowbrook Medical and Research Foundation, are, from left, James F. Collins, M.D., superintendent of Nassau County Medical Center; Irving Flaumenbaum, president of Nassau chapter of the Civil Service Employees Assn., and Walter E. Van der Waag, committee chairman. The Ball will be held June 19 at Colonia Hill in Hauppauge.

KEY ANSWERS

EXAM NO. 1574 PROM. TO ASSISTANT CIVIL ENGINEER

Test held May 13, 1972

Candidates who wish to file protests against these proposed key answers have until June 12, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 172 candidates called to the test, 139 appeared.

- 1, C; 2, D; 3, D; 4, B; 5, B; 6, C; 7, A; 8, A; 9, A; 10, A; 11, C; 12, B; 13, A; 14, B; 15, C; 16, A; 17, B; 18, D; 19, B; 20, A; 21, B; 22, C; 23, D; 24, B; 25, C; 26, A; 27, B; 28, B; 29, A; 30, C; 31, C; 32, A; 33, C; 34, A; 35, D; 36, C; 37, A; 38, B; 39, B; 40, D; 41, B; 42, C; 43, A; 44, C; 45, D; 46, D; 47, B; 48, A; 49, A; 50, A;
- 51, B; 52, B; 53, D; 54, C; 55, A; 56, D; 57, D; 58, C; 59, B; 60, D; 61, C; 62, C; 63, A; 64, C; 65, B; 66, C; 67, D; 68, C; 69, C; 70, D; 71, A; 72, D; 73, B; 74, D; 75, A;
- 76, C; 77, D; 78, C; 79, A; 80, D; 81, B; 82, D; 83, A; 84, B; 85, C; 86, B; 87, A; 88, D; 89, C; 90, B; 91, D; 92, B; 93, A; 94, C; 95, C; 96, A; 97, C; 98, A; 99, A; 100, D.

Candidates who wish to file protests against these proposed key answers have until June 12, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 66 candidates called, 44 took the test.

- 1, C; 2, D; 3, A; 4, B; 5, C; 6, D; 7, A; 8, B; 9, C; 10, B; 11, D; 12, A; 13, C; 14, B; 15, C; 16, C; 17, D; 18, B; 19, B; 20, A; 21, D; 22, C; 23, C; 24, B; 25, B; 26, C; 27, D; 28, B; 29, C; 30, D; 31, C; 32, B; 33, C; 34, B; 35, C; 36, D; 37, A; 38, B; 39, D; 40, C; 41, C; 42, B; 43, B; 44, C; 45, B; 46, D; 47, C; 48, B; 49, C; 50, B;
- 51, A; 52, C; 53, D; 54, B; 55, B; 56, C; 57, A; 58, C; 59, B; 60, A; 61, C; 62, C; 63, D; 64, B; 65, B; 66, C; 67, C; 68, B; 69, A; 70, D; 71, C; 72, A; 73, A; 74, D; 75, C;
- 76, C; 77, B; 78, A; 79, C; 80, D; 81, B; 82, C; 83, A; 84, B; 85, D; 86, A; 87, B; 88, C; 89, D; 90, D; 91, C; 92, B; 93, A; 94, C; 95, A; 96, D; 97, A; 98, D; 99, B; 100, C.

EXAM NO. 1585 PROM. TO FOREMAN OF MECHANICS (MV)

Test held May 13, 1972

Candidates who wish to file protests against these proposed key answers have until June 12, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 395 candidates called, 316 appeared for the test.

- 1, C; 2, A; 3, A; 4, D; 5, D; 6, C; 7, A; 8, C; 9, C; 10, B; 11, B; 12, B; 13, C; 14, B; 15, A; 16, C; 17, D; 18, C; 19, D; 20, D; 21, A; 22, C; 23, D; 24, B; 25, A; 26, B; 27, B; 28, D; 29, C;

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- 30, D; 31, A; 32, B; 33, D; 34, B; 35, D; 36, A; 37, D; 38, C; 39, B; 40, A; 41, B; 42, B; 43, D; 44, D; 45, D; 46, A; 47, C; 48, B; 49, A; 50, D;

- 51, A; 52, A; 53, B; 54, B; 55, B; 56, C; 57, A; 58, D; 59, B; 60, A; 61, B; 62, A; 63, C; 64, D; 65, C; 66, C; 67, A; 68, D; 69, D; 70, B; 71, A; 72, B; 73, C; 74, A; 75, C;
- 76, C; 77, A; 78, C; 79, C; 80, D.

EXAM NO. 1072 WATER USE INSPECTOR

Test held May 13, 1972

Following are the key answers to be used for rating of candidate's papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results. Of the 94 candidates called for the test, 73 appeared.

- 1, D; 2, B; 3, C; 4, C; 5, A; 6, D; 7, B; 8, A; 9, C; 10, B; 11, D; 12, C; 13, C; 14, D; 15, A; 16, B; 17, C; 18, C; 19, B; 20, C; 21, D; 22, D; 23, A; 24, B; 25, D; 26, B; 27, C; 28, A; 29, D; 30, B; 31, A; 32, D; 33, B; 34, D; 35, A; 36, B; 37, A; 38, C; 39, A; 40, C; 41, D; 42, D; 43, A; 44, D; 45, D; 46, C; 47, B; 48, D; 49, D; 50, C;
- 51, C; 52, D; 53, A; 54, A; 55, A; 56, B; 57, C; 58, A; 59, A; 60, A; 61, B; 62, B; 63, D; 64, B; 65, C; 66, B; 67, B; 68, C; 69, D; 70, B; 71, B; 72, C; 73, A; 74, A; 75, D; 76, B; 77, B; 78, B; 79, B; 80, C.

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LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: AGNES MOSLER MARX, HENRY E. MARX, SALLY MARX SKIRBALL, AGNES MILDRED KIRBALL, an infant over the age of fourteen years; GREGORY J. MARX, an infant under the age of fourteen years; CHRISTOPHER SCOTT MARX, an infant under the age of fourteen years; EDWARD OTTO MARX, an infant under the age of fourteen years; ATTORNEY GENERAL OF THE STATE OF NEW YORK; ARTHUR W. PAEGELOW, if living and, if dead, his executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioners herein; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of OTTO MARX, deceased, who at the time of his death was a resident of 440 Park Avenue, New York, N.Y. 10022.

Send Greeting: Upon the petition of Henry M. Marx, residing at Pembroke Island, Byram, Connecticut 10573 and Otto Marx, Jr., residing at 2 East 88th Street, New York, N.Y. 10028.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York on the 30th day of June, 1972, at nine-thirty o'clock in the forenoon of that day, why the account of proceedings of Henry M. Marx and Otto Marx, Jr., executors of the Will of Otto Marx should not be judicially settled, and why the fee paid to Kramer, Marx, Greenlee & Backus for services rendered in connection with the settlement of this estate in the amount of One Hundred Thousand Dollars (\$100,000) as set forth in Schedule C of the Executors' Account should not be approved by the Court.

Dated, Attested and Sealed, May 9th, 1972.

(L.S.) HON. MILLARD L. MIDONICK
Surrogate, New York County
David L. Shuhan, Jr.
Chief Clerk.

Kramer, Marx, Greenlee & Backus,
Attorneys for Petitioner(s); 29 Broad-
way, New York, N.Y. 10006; 269-4260.

SPECIAL EXAM NO. 1 SPECIAL MILITARY EXAM NO. 1

FROM TO BATTALION CHIEF, FIRE DEPARTMENT

(Exam. No. 8593 — Date of Original Examination — May 24, 1969)

Test Held May 13, 1972

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than June 7, 1972. The request must contain the candidate's name, address, application number, Fire Department group number, and unit number. Protests, together with supporting evidence, may be submitted on the appointment day.

Of the 24 candidates called to the test, 20 appeared.

- 1, C; 2, C; 3, C; 4, D; 5, C; 6, D; 7, A; 8, A; 9, A; 10, D; 11, D; 12, A; 13, D; 14, B; 15, B; 16, C; 17, B; 18, D; 19, A; 20, C; 21, B; 22, C; 23, A; 24, C; 25, B; 26, D; 27, D; 28, D; 29, A; 30, D; 31, A; 32, B; 33, C; 34, A; 35, C; 36, A; 37, A; 38, A; 39, D; 40, C; 41, C; 42, C; 43, B; 44, B; 45, B; 46, A; 47, D; 48, B; 49, B; 50, C;
- 51, D; 52, B; 53, C; 54, C; 55, B; 56, D; 57, D; 58, B; 59, D; 60, C; 61, B; 62, C; 63, B; 64, B; 65, A; 66, D; 67, D; 68, D; 69, B; 70, B; 71, B; 72, D; 73, A; 74, B; 75, B;
- 76, A; 77, C; 78, A; 79, B; 80, C; 81, D; 82, B; 83, D; 84, D; 85, C; 86, C; 87, B; 88, C; 89, A; 90, D; 91, B; 92, C; 93, A; 94, B; 95, C; 96, D; 97, C; 98, C; 99, B; 100, C.

EXAM NO. 1607

PROM. TO BRIDGE AND TUNNEL SERGEANT

Test Held May 16, 1972

Candidates who wish to file protests against these proposed key answers have until June 15, 1972, to submit their protests in writing, together with the evidence upon which such protests are based. Of the 345 candidates called to the test, 281 appeared.

- 1, D; 2, C; 3, A; 4, A; 5, B; 6, B; 7, B; 8, A; 9, D; 10, C; 11, A; 12, C; 13, D; 14, D; 15, A; 16, C; 17, D; 18, B; 19, B; 20, A; 21, C; 22, A; 23, C; 24, B; 25, B; 26, D; 27, A; 28, C; 29, B; 30, B; 31, A; 32, C; 33, A; 34, D; 35, B; 36, B; 37, B; 38, A; 39, A; 40, B; 41, D; 42, D; 43, C; 44, A; 45, B; 46, A; 47, C; 48, D; 49, B; 50, A;
- 51, A; 52, B; 53, C; 54, D; 55, C; 56, B; 57, A; 58, B; 59, D; 60, C; 61, B; 62, C; 63, C; 64, A; 65, B; 66, B; 67, A; 68, A; 69, D; 70, D; 71, B and/or D; 72, C; 73, D; 74, B; 75, A;
- 76, C; 77, D; 78, D; 79, B; 80, C; 81, D; 82, C; 83, B; 84, D; 85, A; 86, B; 87, B; 88, D; 89, C; 90, A; 91, C; 92, A; 93, B; 94, A; 95, D; 96, C; 97, B; 98, D; 99, A; 100, B.

16 Methods Analyst

The Environmental Protection Administration will fill 16 vacancies for methods analyst from the open competitive eligible list established May 17, it was learned last week. Certifications were made of the first 45 candidates on that list. Appointments to the \$13,250 title must be made by June 22.

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July 14**

OTHER KEY ANSWERS

Because fewer than 11 candidates took any of these tests, The Leader will not print the key answers. For a copy of these key answers, write to The Leader at 11 Warren St., Manhattan.

• Prom. to Deputy Chief, F.D., Special Military No. 2. Test held May 13. Protest deadline June 14.

• Prom. to Deputy Chief, F.D., Special Examination No. 1 and Special Military No. 1. Test held May 13 (Original exam 7589 held Dec. 14, 1968). Protest deadline June 7.

• Prom. to Battalion Chief, F.D., Special Exam No. 2. Test held May 13 (Original exam No. 6539 held Jan. 7, 1969). Protest deadline June 7.

• Prom. to Junior Civil Engineer, Exam No. 1586. Test held May 13. Protest deadline June 12.

• Prom. to Assistant Civil Engineer (Sabbath Observer), Exam No. 1574. Test held May 12. Protest deadline June 12.

• Prom. to Assistant Mechanical Engineer, Exam No. 1577. Test held May 13. Protest deadline June 12.

Postal Jobs Still Frozen

As the nationally imposed hiring freeze on Postal Service jobs nears its scheduled July 1 termination, Manhattan Post Office officials would not predict the future of hiring for popular Post Office jobs.

Postal officials here have no idea, The Leader was told, whether the freeze will even be lifted on schedule, as the decision will come from the Postmaster General's office in Washington.

Attrition has been claiming an average of 150 workers a week from the approximately 37,000-member Manhattan force. Most positions being vacated are the less skilled jobs held by young employees for less than three years, a spokesman said, but added that many older employees have been filing for retirement with the new cost-of-living increases for Federal workers as incentive to retire by July 1.

The Leader will report resumed Post Office hiring as soon as it is announced.

Plan Polishuk Fete Honoring Retirement

A retirement luncheon is being planned June 16 for Sidney Polishuk, assistant finance administrator, who is leaving City service after 43 years. The luncheon will be held at Gasner's Restaurant, 76 Duane St., Manhattan.

He leaves his present post where he was responsible for the conversion of the agency's manual billing and record-keeping activities to an IBM electronic accounting machine operation. He consequently supervised the planning and installation of the new Model 360 computer which now handles the City's new business and personal income taxes, produces bills and records on the City's real estate taxes, water and sewer charges, commercial rent tax and a variety of other minor taxes.

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CITY ELIGIBLES

(Continued from Page 8)

From Sr Methods Analyst
Municipal Service Admin
1 Minnie Krieg, Donald Lemay.
Transportation Admin
1 Charles Lieberman.

EXAM NO. 1512
PROM. TO
QUANTITATIVE ANALYST

This list of two eligibles was established May 18 from promotional exam No. 1512, held Oct. 30, 1971 and taken by 21 of the 49 applicants. Nineteen failed. Salary range is \$12,450 to \$15,300.

Housing Development Ad
1 Roger B Kurland.
Finance Admin
1 Emanuel Steler.

EXAM NO. 0182
QUANTITATIVE ANALYST

This list of 13 eligibles was established May 18 from open competitive exam No. 0182, held Oct. 30, 1971 and taken by 174 of the 260 applicants. There were 153 candidates who failed the exam, and eight who withdrew. Salary range is \$12,450 to \$15,300.

1 Alex Tytun, Leonard Ugelow, Alan D Wine, Ruth A Fabricant, Gerald E Motigue, John Webb, Bernard D Tuchman, Richard H Mead, Jacob Kirschenbaum, Bernard Schuldiner, Satya N Chundru, Earl S Klayman, Phillip S Crawford.

EXAM NO. 0204
SR. QUANTITATIVE ANALYST

This list of 16 eligibles was established May 18 from open competitive exam No. 0204, held Oct. 30, 1971. Of the 228 who applied, 141 appeared for the test; 105 failed and 19 withdrew, one was deemed not qualified. Salary range is \$14,375 to \$18,100.

1 Alex Tytun, Ruth A Fabricant, Roger B Kurland, Leonard Ugelow, Richard H Mead, Michael A Demarco, Richard P Mestetsky, George A Introzzi, Jacob Kirschenbaum, Leslie Katz, James R Posner, Philip S Crawford, Moses Wolf, Harry L Shuford, Satya N Chundru, John Webb.

EXAM NO. 1017
PRIN. QUANTITATIVE ANALYST

This list of five eligibles was established May 18 from open competitive exam No. 1017. Of the 222 applicants, 142 appeared for the test; 128 failed and nine withdrew. Salary starts at \$13,100.

1 Alex Tytun, Paul D Casowitz, George A Introzzi, Jonathan Weiner, Moses Wolf.

EXAM NO. 7063
INSTITUTIONAL INSPECTOR
Two out of the ten open competitive candidates who were rated on this exam (No. 7063) were judged eligible on the basis of training and experience. Filing was held from Feb. 3-23, 1972. Salary is \$9,140 on appointment. This list was established April 20.

1 Janie K Lauray, Morris Bay.

Home Economy

Fifty of the 81 candidates who applied for home economist trainee, exam No. 1177, have been disqualified by the Department of Personnel.

EXAM NO. 1181
HOUSING TELLER

This list of 225 eligibles, established May 24, was drawn from training and experience evaluation of 362 candidates. Salary is \$6,300.

1 Gilbert J Falkenstein, Dorothy Gerber, Edward J Sweeney, Myriam Fuentes, Bettye M Hall, Arthur J Holhman, Florence Weinstein, Frances Smith, Bonifacio Zalno, Jay Auerbach, Beverly R Jackson, Jacqueline Thompson, Hattie R Allen, Helen Tussman, Rose M Scales, Herbert Kallman, Janette Durham, Erskine Miller 3rd, Elizabeth Tarangloll, Barbara Eaton.

(To Be Continued)

EXAM NO. 1147
FURNITURE MAINTAINER'S HELPER

This list of 292 eligibles, established May 24, resulted from open competitive exam No. 1147, held April 22, 1972. Of the 495 candidates, 356 appeared for the test; 55 failed and 9 withdrew. Salary is \$5.00 per hour.

1 Frank Saviri, Victor P Calise, Albert O Torjesen, Theodore Heinrich, Frank J Sollecito, Albert W Szatkowski, Michael Imilkowski Jr, Minotti Ruggieri, Vincent A Santapaga, Anthony J Gambino, Thomas Pope, Romaldo Palmieri, Dennis L Simpson, Charles Goldberg, Max Chernoff, William L Pierro, Henry F Ladimir, Frank A Cartelli, Lewis A Cousineau, Peter Janello.

(To Be Continued)

EXAM NO. 1193
SHIP CAULKER

This list of seven names was established May 24 from open competitive evaluation of training and experience. Of the 13 candidates filing, six were judged not qualified. Salary is \$6.95 per hour.

1 Alan Block, Leroy Benjamin, Anthony Palumbo, John Kosa Sr, Thomas G Caputo, Harold W Schwartz.

EXAM NO. 1037
SR. COMPUTER PROGRAMMER

This list of 12 eligibles was established May 24 following open competitive filing by 171 candidates. A qualifying prac-

tice exam was held Dec. 9, 1971. Salary on appointment is \$10,750.

1 Charles Smolen, Gall C Delbert, J Scott Marcus, Arthur G Swahn, Walter B Shelley, Norman McDonnell, Richard M Klein, Jerome R Lackner, Leslie S Boyarsky, Terry Perperis, Cynthia M Brown.

EXAM NO. 1040
PRIN. COMPUTER PROGRAMMER

This list of 10 eligibles, established May 24, was drawn from open competitive testing of 111 applications. Salary on appointment is \$12,000.

1 Ronald L Maken, Gall C Delbert, Barbara Robertson, Carmine J Grimaldi, Brenda J Cohen, Leslie S Boyarsky, Jerome R Lackner, Sergiu A Carniol, Cynthia E Bell, Terry Perperis.

EXAM NO. 1038
SR. PRIN. COMPUTER PROGRAMMER

This list of one eligible was established May 24. Salary is \$12,950.

1 Carmine J Grimaldi.

EXAM NO. 1195
STAFF ASSISTANT, CONSUMERS COUNCIL

This list of 13 eligibles was established May 24 after training and experience evaluations of the 70 applicants. Salary is \$9,500.

1 Stephen A Newman, Rubin Kanowitz, Paulette Koch, Adly G Baseluos, Richard P Halmowitz, Ramanlal P Modh, Melvin H Gold, Alfred T Chang, Jerome Ebert, Michael Foster, Stanley L Zalen, Anton J Minofsky, Helen L Weinberg.

EXAM NO. 1215
ASST. TERMINAL MARKET MANAGER

This list of seven eligibles, established May 24, was drawn from training and experience evaluations of 47 open competitive candidates. Salary is \$10,300.

1 Irving Robinson, Henry M Golas, Oriamo Barsotti, Arthur Friedman, Attia M Attia, Virgilio J Maldonado, Daniel A Kaplan.

(Continued on Page 15)

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TA Signals July Filing For Pair Of Prom. Posts

Two Transit Authority promotion titles will be open for filing July 5-25, both of them in the TA's Signal Division: signal maintainer, at \$5,302.50 hourly, and supervisor, signals, at \$17,682. The first salary is now before the Federal Pay Board for approval.

Signal maintainer entrants face a written test Sept. 23, with questions on signal circuits and safe working procedures. Only incumbent maintainer's helpers in Group A may compete. Six months of service is required.

The supervisory title competitors will take an essay-type test on Aug. 14. Ability to super-

vised, do broad administrative planning and evaluate technical proposals will be tested on that exam. Eligibility is restricted to assistant supervisors of signals who have served not less than a year.

Both posts have a qualifying medical prior to appointment. See Announcement No. 2519 for details on signal maintainer; No. 2517, for the supervisor-signals title. Maintainer candidates must file at TA Headquarters in Brooklyn, whereas applicants for supervisor should apply directly to the Department of Personnel.

Consult page 15 for filing procedures as well as hours these offices are open.

Typists Hired

Various City agencies and departments appointed a total of 170 typists at a pool held May 19 at 55 Worth St. Of the 380 eligibles called, 223 appeared. The last eligible appointed was number 358 from Group 2, exam No. 1136. The Department of Social Services topped the 32 City departments hiring, with 38 appointments.

18 Budget Posts

The Bureau of the Budget plans 18 promotions to the post of principal budget examiner, the Department of Personnel reported last week, to replace provisionals serving in this title. A blanket certification covering all 25 eligibles on the list established May 18 will be used. Appointments to the \$13,100 post must be made by mid-June.

Need Substitute School Secs. For Bd. Of Ed.

A call for substitute school secretary-internes was made this week by the Board of Education for high school grads who have "ability in typing and taking dictation." Salary is \$5,800, climbing to \$6,200 in the second year. After 18 months a substitute school secretary license may be given.

A similar job offered, bilingual interne-substitute school secretary, has similar requirements, but the candidate must also have speaking and writing abilities in another language. Spanish is expected to be the principal language.


"We are interested in developing a pool of available candidates for service beginning in September, 1972," noted Gerald Brooks, director of educational staff recruitment for the Board of Education.

He urged interested candidates to write him at 110 Livingston St., Brooklyn 11201.

Human Resources

The Department of Social Services plans to make ten appointments to senior human resources specialist, it was learned last week, from among 36 eligibles certified from the list established May 1 from open competitive exam 7112. The certifications take in eligibles with numbers from 181 to 314, with consideration of several restored eligibles between number 1 and 181 as well. Appointments to this \$10,700 post must be made by June 21.

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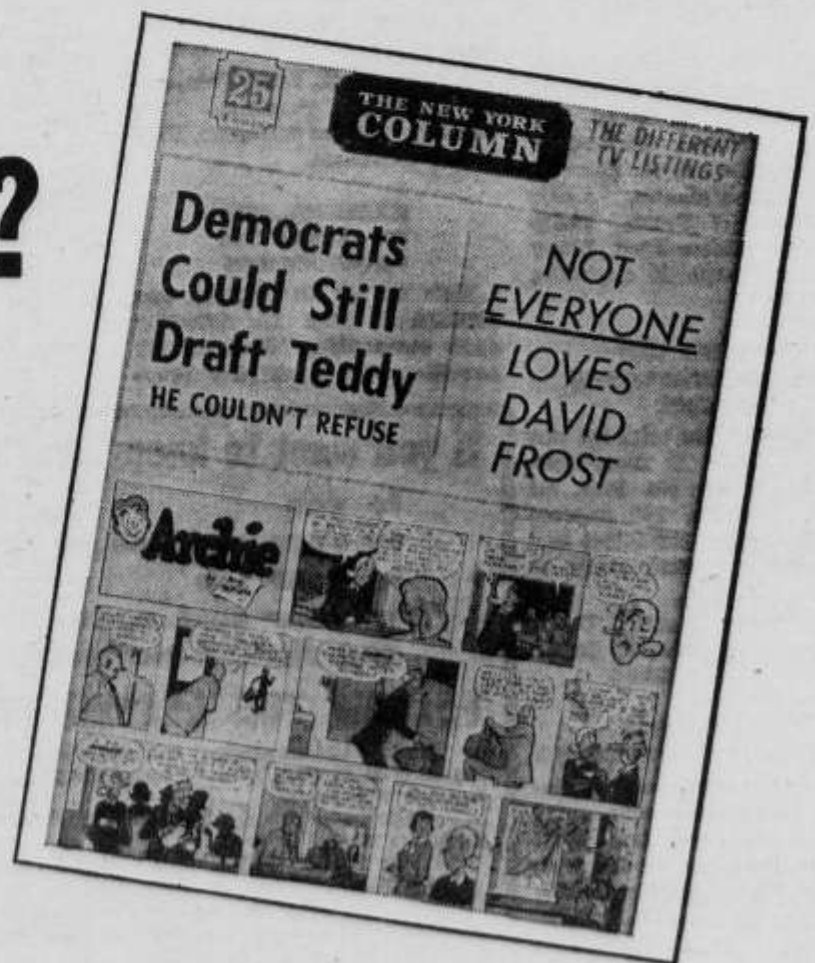
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FIRE FLIES

Paul Taylor

"Your column in The Leader of Tuesday, May 9, set forth so strongly the root problems we are faced with in the protection of the health and lives of our firefighters, that I feel this is an opportune time to make you, and hopefully through your column, your many readers aware of the exciting and promising steps which the Department is taking in this regard."

Thus began an informative and welcome letter from Fire Commissioner Robert O. Lowery. Space will not permit publication of the entire letter but I have extracted the salient points and with the permission of the Commissioner, they are presented herewith.

"... We were for many years past, captives of the fire equipment industry... with few exceptions, we had to take what was offered, not what was required or asked for by the working firemen... FDNY has taken the lead in... reversing the fact that fire departments have had little opportunity to have an input in the development of equipment and apparatus.

"... We, and other working fire departments are setting the pace and forcing the development of equipment and apparatus... as well as initiating necessary research... because of the complexities of firefighting, it is necessary that we explore these new avenues to our problems and proceed with due care..."

The Commissioner notes that a step taken to improve one part of the system might adversely affect another part. In fear of raising false hopes he has in the past avoided publicizing research and development efforts until positive results begin to show. He notes that his letter is designed to be the first step in the Department's efforts to make members more aware of the Department's many-sided approach

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to the problems described.

The Commissioner points out that at this very moment negotiations with the Grumman Aerospace Corp. (which helped place our people on the moon) are under way for a study to initiate the development of an integrated life protection system (ILPS) for firefighters. Included in the initial proposal will be the monitoring by instrumentation of firefighters at fires to scientifically determine the effects of firefighting on the whole man. From this, it is hoped that measures necessary to assist the firefighter will be more clearly defined, thus giving us a concrete idea of what the system's designers are aiming for.

"The man, his equipment and his job will be integrated into one system. In this connection... the NYCFD is cooperating... with all other agencies (NASA in particular) in their efforts to study and design what the firefighter needs," he continues.

The commissioner points out that we have developed the new 1 1/4" hose system which is aimed at reducing the physical burden of the men while increasing the firefighter's punch. Its use has been expanded and may be expanded further when results are evaluated. The pilot program is permitting an increase in engine pressures to 250 p.s.i. from a former 200 p.s.i., thus accommodating superior hose construction. It is noted that a constant pressure combination fog/straight stream tip has already been successfully piloted and should be in the hands of selected companies shortly. The commissioner also notes that when "rapid water" is ready for use by the department, it will (except in very special cases) eliminate the need for hand-stretched 2 1/2" lines.

The Commissioner writes that at the present time, evaluations are being conducted in the field of gloves, boots, shoes, helmets, turnout coats, a self-rescue rope, a nylon roof rope, a life belt integrated in the turnout coat, masks, mask brackets and slip-on ice cleats.

The Commissioner continues... "Paul, we all recognize that our job is the most physically demanding and I suggest that management could possibly realize this more than the firefighter himself. As you pointed out, the accumulated years of strain in the struggle against fire must take a toll. The only logical response to this condition is that the members must be transferred from busy locations when they have had reasonable exposure. But as you know, the spirit of the job is such that many members who need the change the most, ignore logic and reason and insist on remaining in the very high activity units. Unfortunately, our labor organizations

feel that they are required to espouse their cause. This situation is also under study and will, I assure you, be resolved in favor of the health of the firefighter. "With the passage of the Heart Bill, the last argument (even if it is irrational in terms of health) against periodic physical exams for fire fighters has been removed. A physical exam should lead to early discovery of hazardous health conditions and, in many cases, could prevent the recurring tragedies which you noted. Here again, as you said, the bargaining table will have to be the place where the good health and extended lives of many of our members will be decided."

In conclusion, Fire Commissioner Lowery writes:

"In the line of preventive care and physical fitness, I am presently evaluating a physical training program to determine the best approach to follow toward insuring that members of all ranks are in the best possible physical condition to tackle the tremendous physical burdens they face. Here again, the firefighter himself will have to accept the facts of life and willingly take part in his own destiny.

"Paul, please understand that the foregoing is not intended to either recriminate, explain or 'cop a plea,' but I do wish to strongly point out that I recognize very deeply (and am personally concerned with) the fact that the firefighter does make a tremendous physical contribution to safety of life in this City, and that management has a great responsibility to insure that he does so in the very best environment possible. That environment includes, in addition to apparatus and equipment, the firefighter's health and physical condition and the use of the best preventive medical techniques and procedures available."

Housing Mgr. Test

The Department of Personnel has called 354 candidates for promotion to assistant housing manager, exam No. 1605, to the 9 a.m. test on June 3 at Julia Richmond High School, 317 East 67 St. in Manhattan.

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Purchase Power

Of the 145 applicants for assistant director of purchase, open competitive exam No. 0237, 123 were deemed not qualified by the terms of the announcement. A technical-oral exam faces the remaining candidates on June 20 (tentative).

Terminal Markets

Of the 47 applicants for assistant market manager, open competitive exam No. 1215, 40 were declared not qualified according to the terms of the requirements by the Department of Personnel.

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250 County Delegates Expected At Meeting June 4-6 At Friar Tuck

(Special to The Leader)

CATSKILL—More than 250 delegates representing employees of counties, cities, towns, villages, school districts and other local jurisdictions will convene June 4 at the Friar Tuck Inn here for the annual County Delegates' Meeting of the Civil Service Employees Assn.

The delegates will be representing approximately 87,000 local government members of CSEA.

CSEA, the largest public employee union in the State, with more than 200,000 State and local government members, is the collective bargaining agent for employees in 55 counties and more than 600 other political subdivisions.

The convention, which will run through the morning of June 6, opens the afternoon of Sunday, June 4. General delegates sessions, panels and smaller

group "rap" sessions will cover a wide range of pertinent topics, including negotiations, State and Federal aid to local governments, the Taylor Law, management programs which affect existing contracts and the bargaining process, and other areas of vital concern to local government employees.

CSEA president Theodore C. Wenzl and other State officials of the union will be on hand for the three-day conference. Joseph Lazarony, Rensselaer County representative on CSEA's statewide Board of Directors and chairman of the union's County Executive Committee, and Joseph J. Dolan Jr. of Albany, director of local government affairs for CSEA, will coordinate the activities.

The Green County chapter of CSEA, headed by Alfred Jeune, who is also a member of CSEA's Board, is the host chapter for the conclave.

Greene County Judge Henry Werker will be the toastmaster at the banquet on June 5.

Welfare Fund

(Continued from Page 1) contributed by individual Motor Vehicle employees.

McDonough expressed the hope that other CSEA chapters and individuals will show their generosity "to those who gave their all for CSEA when the chips were down."

The CSEA officer said "It is up to all of us, chapters, units and individuals, to support this group of dedicated employees who put their jobs on the line for their fellow workers."

McDonough called on all CSEA members to give whatever they could to the fund. "Anything will help," he said.

Another big contribution — \$426.25 — came this week from the members of Suffolk Psychiatric Hospital chapter. Chapter president Al Henneborn and treasurer Barbara Allen traveled to Albany to present the check to CSEA treasurer John Gallagher.

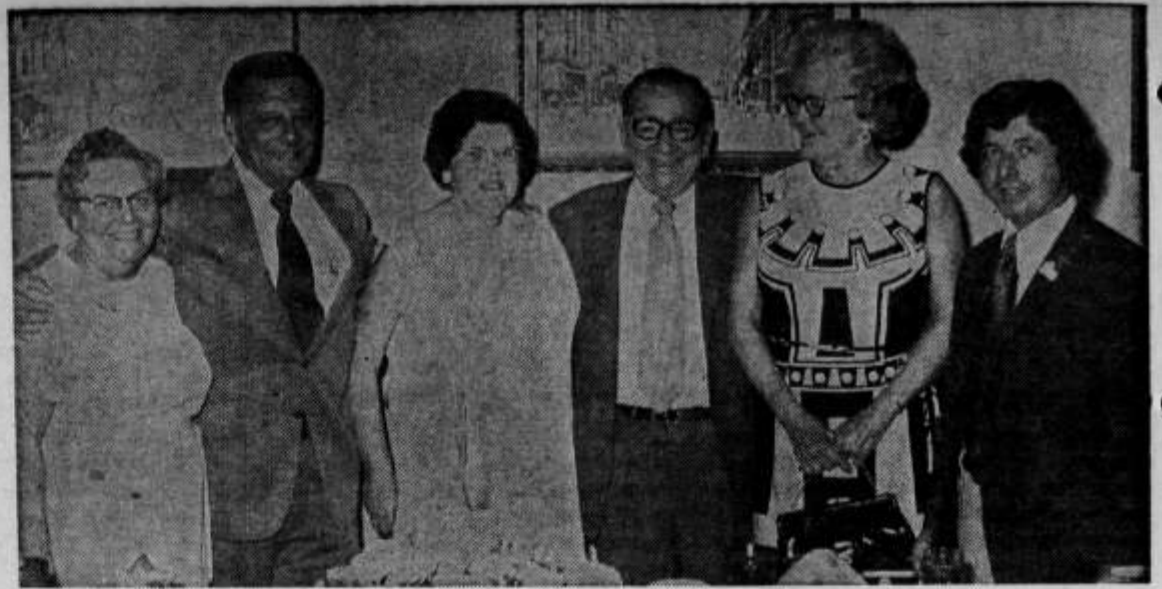
Metro Election

(Continued from Page 3)

Hygiene delegate to the Board of Directors.

Rubano currently holds positions as president of the State Insurance Fund chapter and as Labor delegate to the Board of Directors.

Ms. King is first vice-president of the Creedmoor State Hospital chapter, and Sewek, who is the only incumbent is Public Service delegate to the Board of Directors.



MOVING ON — Dorothy MacTavish, statewide secretary of the Civil Service Employees Assn., was honored at a farewell luncheon at Jack's Restaurant in Albany on May 17 by her co-workers in the Court of Claims, where she had been secretarial assistant to Presiding Judge Fred A. Young for the past six years. Ms. MacTavish resigned her position recently. From left are Hazel Abrams, statewide fifth vice-president; Thomas McDonough, statewide first vice-president; Ms. MacTavish, Judge Young; Mary Lynch, president of the Court of Claims chapter, and William Brydges, toastmaster for the occasion and chapter delegate.

Armories Meeting

(Continued from Page 3)

Wenzl emphasized the need for continual support of the employees involved in the recent CSEA Easter week end action and requested that private donations continue to be given to the employees relief fund.

On May 19, the delegates unanimously adopted a resolution, among others, empowering CSEA to take all legal steps necessary in order to introduce legislation to provide representation for the State armory employees who are presently excluded from representation under the provisions of the Taylor Law.

Prior to the vote, Hank Galpin, assistant executive director of CSEA, spoke to the delegates about the futile attempts which have been made in past years to gain recognition for the armory employees and noted that the State Division of Military & Naval Affairs had refused to agree to a proposed "memorandum of understanding" with the combined chapters of armory employees. Galpin advised the delegates of their moral right to representation in order to protect their rights as working men and providers for their families.

The statewide officers of the combined chapters of armory employees include: Charles Rizzo of Cortland, president; Burton Giles of Kingston, first vice-president; Floyd Gauer of Syracuse, second vice-president; George Paront of Long Island, secretary, and William Kempey of Hempstead, treasurer.

Mediators Named For Several CSEA Disputes

(Special To The Leader)

ALBANY — Several mediators and fact-finders have been named by the State Public Employment Relations Board to try to resolve contract disputes between Civil Service Employees Assn. chapter and units and local governments.

Mediators named include:

Richard Rubin, extension specialist at the School of Industrial and Labor Relations of Cornell University; Ithaca, N.Y., in the dispute between Cortland City school district, Cortland County,

and Cortland school district unit of CSEA;

Leon Applewhite, of PERB's New York City office, in the dispute between Hempstead schools, Nassau County, and the Hempstead CSEA;

John Wolski, director of the Globe Albany Corp., Buffalo, in the dispute between Silver Creek Board of Education, Chautauqua County, and Silver Creek unit of CSEA;

Professor James R. Manwaring, director of the bureau of school services, Syracuse University, to the dispute between New Hartford central school district, Oneida County, and CSEA;

Charles E. Leonard of Schenectady, to the dispute between New Hartford central school district, Oneida County, and CSEA;

Charles E. Leonard of Schenectady, to the dispute between Guilderland central school, Albany County, and the CSEA Guilderland unit;

Dr. Martin Eiters of Ballston Lake, to the dispute between South Colonie central school district, Albany County, and CSEA;

Charles H. Clark, a Canajoharie attorney, to the dispute between Herkimer central school in Herkimer County, and CSEA;

Sumner Rosen, director of the Institute of Public Administration, New York City, to the dispute between Freeport Union School District No. 9, Nassau County, and Nassau chapter of CSEA and Unit No. 9 UFSD;

William Curtis, an attorney, Yonkers, to the dispute between Mamaroneck Public Schools, Westchester, and the Larchmont-Mamaroneck CSEA.

Fact-finders recently were appointed to the following disputes:

Dr. Clara Friedman, economist and arbitrator, New York City, to the dispute between the Village of Croton-on-Hudson, Westchester County, and CSEA; and

Donald Goodman, Niagara University, Niagara Falls, to the dispute between Wilson Central School District No. 1, Niagara Falls, and Wilson unit of CSEA.

Non-Teaching Emp. Set A June 5 Session

Members of the special non-teaching school district employees committee are preparing to meet June 5, as part of the County Division's annual meeting. The Civil Service Employees Assn. event will be held at the Friar Tuck Inn, Route 32 in Catskill.

Danny Jinks serves as committee coordinator. Others include James Kelly; Harold McGulnan; Jacob Banek; Anne Maywalt; Lynn Lilly; Charles Luch; Howard Cropsey; Edward Perrott; Frank Pasano; Salvatore Mogavero; Patrick O'Connor; and John Famelette.

The committee session will convene at 10 a.m. in the Inn's Abbey Room.

Health Chapters Hold 2-Day Meeting

(Continued from Page 1)

gaining unit and advisor to the CSEA departmental negotiating team, were on hand to answer questions and to review the various issues discussed. Marvin G. Nailor, assistant director of public relations for CSEA, also attended.

The CSEA members and their chapters who attended the session were John Adamski, Genevieve Clark, Dorothea Williams, Elizabeth Watts, James Johnson, Alma Kedzierska, all of Roswell Park Memorial Hospital; John Leonard, John A. Selmer, Jose Sampson, Edward C. Le-

Gere, Alice Bailey, Division of Labs and Research; Ralph L. Inman, State Veterans Home at Oxford; Robert Brown, John Long, Viola Svensson, and Patricia Commeford, Rehabilitation Hospital at West Haverstraw; and David Schaar, Irene Carr and Robert Harder, Homer Folks Hospital.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

May

- 30—Capital District Conference meeting, 5:30 p.m., Italian Benevolent Society Hall, 50 Exchange St., West Albany.
- 30-31—New York City chapter workshop, Concord Hotel, Kiamesha Lake.

June

- 4-6—County Division Workshop Friar Tuck Inn, Catskill.
- 5—Special statewide Committee to Study Probation Departments of Local Governments meeting, 10 a.m., Friar's Game Room of Friar Tuck Inn, Catskill.
- 5—Special statewide Committee on Social Services meeting, 10 a.m., Yorkshire Room of Friar Tuck Inn, Catskill.
- 5—Special statewide Non-Teaching School District Employees Committee meeting, 10 a.m., Abbey Room of Friar Tuck Inn, Catskill.
- 9-11—Capital District and Central Conferences joint workshop, Otesaga Hotel, Cooperstown.
- 9-11—Western Conference meeting, Sheraton Inn, Rochester Airport.
- 17—Southern Conference Luncheon, 12:30 p.m., business meeting, 2 p.m., boathouse Hudson River State Hospital, Poughkeepsie; dinner-dance and installation of officers to follow meeting, Oddo House, Route 44, Clintondale.
- 24—Metropolitan Conference officer installation, time and place to be announced.

**Super Sign-Up
Membership Drive
Extended To
July 14**

Pass your copy of The Leader on to a non-member.

Understanding Between Parents And Children

(Continued from Page 9)

are blamed for the behavior problems of their children. This is why I try to emphasize to the child that in claiming the rights of an adult, he or she must also assume the understanding that adults engage in between each other in order to achieve harmony on a social, work and home level."

Maeder, who founded Educational Guidance Associates, Ltd. to carry on his work, does not limit his goals to individual cases. He carries his theme of conciliation to neighborhood groups, schools, parent and teacher organizations, etc.

His efforts have not gone unrecognized. Dr. Jack Bloomfield, president-elect of

the New York City Junior High School Principals Assn., and a member of the board of directors of the New York Adult Education Council, has termed Maeder's entry into the field of counseling as "a creative move toward bringing understanding between parent and child. We in education know how much guidance and counseling children really need. The public, too, must learn that parents also need help during the trying school-age years. I sincerely hope that the venture Hans Maeder has now undertaken will be recognized for the great contribution it can make toward developing trust between parent and child. Such trust must become the normal pattern of life, not a rarity."

KEY ANSWERS

Below are the final key answers for 22 City open competitive and promotional tests. Only those answers revised from the proposed keys are shown.

Budget Examiner, Exam No. 1019—165 candidates took the test Oct. 16, 1971. Two changes: 13, B; 28, B and/or C.

Asst. Budget Examiner, Exam No. 1018—215 candidates took the test Oct. 16, 1971. No changes.

Sr. Budget Examiner, Exam No. 1020—136 candidates took the test Oct. 16, 1971. Five changes: 17, A and/or B; 24, B and/or D; 45, A and/or C; 63, B; 78, B and/or C.

Methods Analyst, Exam No. 1142—265 candidates took the test Nov. 6, 1971. Nine changes: 1, A and/or B; 7, A and/or D; 8, B and/or C; 26, Delete; 28, Delete; 30, Delete; 49, B and/or C; 59, C and/or D; 67, B and/or D.

Asst. Methods Analyst, Exam No. 1214—217 candidates took the test Nov. 6, 1971. Three changes: 49, B and/or C; 59, C and/or D; 67, B and/or D.

Prin. Methods Analyst, Exam No. 1144—232 candidates took

the test Nov. 6, 1971. Five changes: 6, B and/or C; 43, C and/or D; 44, B; 48, B and/or C; 66, A and/or C.

Sr. Methods Analyst, Exam No. 1143—206 candidates took the test Nov. 6, 1971. Nine changes: 1, A and/or B; 7, A and/or D; 8, B and/or C; 26, Delete; 28, Delete; 30, Delete; 41, B and/or C; 42, C and/or D; 66, A and/or C.

Management Analyst, Exam No. 1021—214 candidates took the test Nov. 6, 1971. Three changes: 49, B and/or C; 59, C and/or D; 67, B and/or D.

Prin. Management Analyst, Exam No. 1212—223 candidates took the test Nov. 6, 1971. Four changes: 5, B and/or D; 7, A and/or C; 36, A and/or C; 66, A and/or C.

Sr. Management Analyst, Exam No. 1211—174 candidates took the test Nov. 6, 1971. Two changes: 66, A and/or C; 61, C and/or D.

Program Research Analyst, Exam No. 0201—185 candidates took the test Nov. 6, 1971. Three changes: 41, B and/or C; 42, C and/or D; 66, A and/or C.

Prom. to Budget Examiner,

Exam Nos. 7616 and 1653—Test held Oct. 16, 1971. Two changes: 13, B; 28, B and/or C.

Prom. to Prin. Budget Examiner, Exam Nos. 7710 and 1676—60 candidates took the test Oct. 16, 1971. Five changes: 17, A and/or B; 24, B and/or D; 45, A and/or C; 73, A and/or D; 75, C and/or D.

Prom. to Sr. Budget Examiner, Exam No. 1516—33 candidates took the test Oct. 16, 1971. Five changes: 17, A and/or B; 24, B and/or D; 45, A and/or C; 63, B; 78, B and/or C.

Prom. to Management Analyst, Exam No. 1680—1 candidate took the test on Nov. 6, 1971. Three changes: 49, B and/or C; 59, C and/or D; 67, B and/or D.

Prom. to Prin. Management Analyst, Exam No. 7706—2 candidates took the test Nov. 6, 1971. Four changes: 5, B and/or D; 7, A and/or C; 36, A and/or C; 66, A and/or C.

Prom. to Sr. Management Analyst, Exam No. 7587—2 candidates took the test Nov. 6, 1971. One change: 66, A and/or C.

Prom. to Methods Analyst, Exam No. 7591—65 candidates took the test Nov. 6, 1971. Nine changes: 1, A and/or B; 7, A and/or D; 8, B and/or C; 26, Delete; 28, Delete; 30, Delete; 49, B and/or C; 59, C and/or D; 67, B and/or D.

Prom. to Sr. Methods Analyst, Exam No. 0708—26 candidates took the test Nov. 6, 1971. Nine changes: 2, A and/or B; 7, A and/or D; 8, B and/or C; 26, Delete; 28, Delete; 30, Delete; 41, B and/or C; 42, C and/or D; 66, A and/or C.

Prom. to Prin. Methods Analyst, Exam No. 0711—72 candidates took the test Nov. 6, 1971. Five changes: 4, C and/or D; 6, B and/or C; 44, B; 48, B and/or C; 66, A and/or C.

Prom. to Program Research Analyst, Exam No. 1518—33 candidates took the test Nov. 6, 1971. Three changes: 41, B and/or C; 42, C and/or D; 66, A and/or C.

Prom. to Quantitative Analyst, Exam No. 1512—21 candidates took the test Oct. 30, 1971. No changes.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566.8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **Board of Higher Education**, 535 E. 80th St., New York 10021, phone: 360-2141; **Health & Hospitals Corp.**, 125 Worth St., New York 10007, phone: 566-7062, NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Hours are similar to the New York area office. Federal titles have no deadline unless otherwise indicated.

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CITY ELIGIBLES

(Continued from Page 11)

EXAM NO. 1572 PROM TO ADMIN. SUPERINTENDENT BUILDINGS AND GROUNDS
These lists with a total of 13 names were established May 24 after technical-oral testing of candidates Feb. 7. Thirty-four candidates had filed. Salary begins at \$13,100.

Bernard Baruch College
1 John F. Bubel.

Brooklyn College
1 Robert J. Barsanti, Andrew D. Butka, William D. Thompson.

City College
1 Bruce L. Wynn, Henry D. Woltmann.

Comm. Col. of Applied Arts & Science
1 John J. O'Connell.

Herbert Lehman College
1 William A. McFadden.

Hunter College
1 Gerald Murtagh, Albert J. Jennings.

Queens College
1 James C. Pedersen, John Economou, Louis Vecchi.

Accountant Exam

There are 375 candidates expected for exam No. 1568, promotion to accountant, to be held 9 a.m. June 3 at Charles Evans Hughes High School, 351 West 18 St. in Manhattan.

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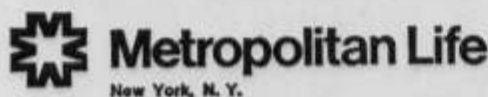
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C.C.L.

CIVIL SERVICE LEADER, Tuesday, May 30, 1972

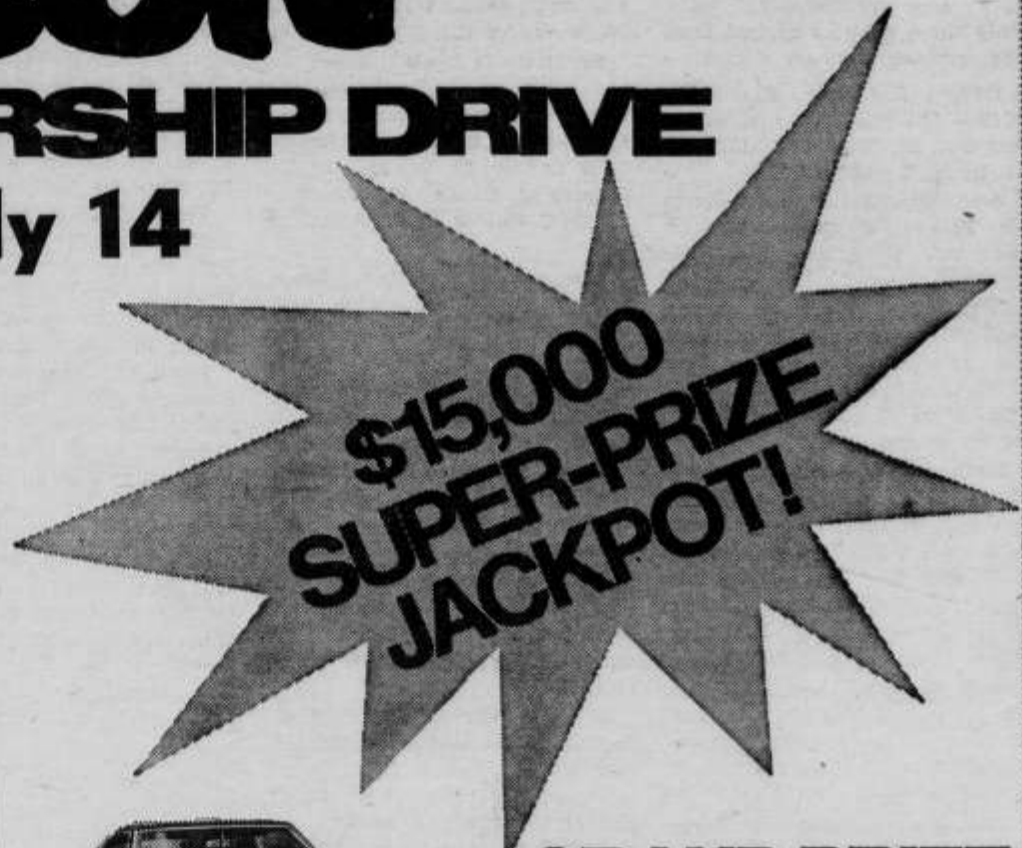
HERE WE
GROW
AGAIN

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Cash in quick! For every new CSEA Member you sign up, we'll send you a check for \$2.00 - instantly. We'll also enter your name, and the new member's name in the drawing for our \$15,000 jackpot of prizes. There will be *three* drawings. The sooner you get your names in - the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.



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**Rules for CSEA Super Sign-Up/72
Membership Drive**

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus if a person signs up 10 members—he has 10 chances to win a jackpot prize.)
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members - but not for jackpot prizes.



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Transistor Radios