

Civil Service LEADER

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Art

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ICE EMPLOYEES ASSN. IC
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ALBANY, N.Y. 12242

Page 3

State Hospital Personnel Loss Looms As New York Plans Recruitment Drive

'Honeymoon Is Over' Union Threatens Picket Line In Rochester If All Demands Aren't Met

(From Leader Correspondent)

ROCHESTER, July 29—The honeymoon between the City of Rochester and the American Federation of State, County & Municipal Employees, AFL-CIO, is over.

The AFSCME, according to published reports, has threatened to throw a ring of pickets around City Hall if its demands are not met.

AFSCME, over the vigorous protests of the Civil Service Employees Association, was granted recognition by City Manager Porter W. Homer as sole bargaining agent for all city employees other

than supervisory personnel and uniformed firemen and policemen.

Let Employees Choose—Feily
Joseph F. Feily, CSEA president, termed the picket threat "a typical union involvement at the expense of its membership. Can anyone now deny the fact that the union is more interested in gaining political power for its leaders than in advancing the welfare of its members?"

Feily said "This should prove (Continued on Page 3)



JOSEPH F. FEILY

CSEA Election Slate Is Set

At Leader press time, official announcement of candidates for statewide and departmental offices in the Civil Service Employees Association was made by CSEA Secretary Hazel Abrams.

The official candidate list was handed to Miss Abrams by Mrs. Mildred O. Meskil, chairman of the CSEA nominating committee.

Because of the late arrival of this important announcement, the candidates story appears this year on Page 16, instead of Page 1.

In Utica

Union Counts Noses, Then Backs Down On Exclusive Bargaining Right Demand

(From Leader Correspondent)

UTICA, July 29 — A union which a few weeks ago was demanding exclusive representation for city employees has been charged by the Civil Service Employees Association with "abandoning" its initial stand after a show of hands failed to produce sufficient union membership to back up its claim for such representation.

An Association representative contends that the astonishing reversal and the abandonment of claim by the union (AFSCME AFL-CIO) for exclusive bargaining rights was based on the union's "apparent and sudden realization that their organization's campaign

was a failure and that a CSEA organization campaign among city workers had been successful." The CSEA spokesman said further that "no other explanation could be given for the complete reversal by the union."

The charges were leveled following a hearing last week before the Utica Common Council, attended by nearly 100 city employees, during (Continued on Page 16)

CSEA Resolutions Committee Meets

ALBANY, July 29 — The resolutions committee of the Civil Service Employees Association met recently in Albany to begin its review of (Continued on Page 16)

ELIGIBLE LISTS—
See Page 13

Don't Repeat This!

Governor's Absence On Campaign Trail May Bring Complaints

HOLDING the fort in New York State while off on the (unofficial) campaign trail is shaping up as Governor Rockefeller's Number One headache. As 1964 draws nearer, the Governor's absences from Albany will increase and those close to Rockefeller are getting worried about the political thunderclouds on the horizon that are gathering fast.

The main trouble is that few important decisions are, or can, be made while Rockefeller is on the road. Employee organizations are already beginning to grumble about his unavailability to discuss or settle long-standing matters that these groups feel are vital to their memberships. So far, no big guns (Continued on Page 3)

DON'T REPEAT THIS

(Continued from Page 1) have been fired—but you can expect them almost any week now.

Opposition Holds Fire

Lambasting from the political opposition will be occasional for the time being but it is generally reported that the Democrats plan a heavy attack, charging the Governor with neglect on fiscal policies, New York City problems and a host of other matters all because he is pursuing the Presidency of the United States.

Unfortunately for Rockefeller, his justifiable ambition to be President cannot be accomplished by staying in his own back yard. In his terms, and in the eyes of those who want him as the GOP candidate, heavy exposure to the nation is not only desirable but vital. Everybody knows this, of course, but politics is a rough game and all legitimate weapons are used to knock the opposition.

So far, Rockefeller's main "line of defense" has been the capabilities of his cabinet members. William Ronan, his secretary; Budget Director T. Norman Hurd and Sol Corbin, his counsel, have handled a mountain of problems, but most of the solutions got little or no publicity. Senate Majority Leader Walter J. Mahoney will be chief defender of Rockefeller actions and policies in the western portion of the State; Assembly Speaker Joseph Carlino will "carry the ball"

on Long Island and Lieut. Gov. Malcolm Wilson will cover the Metropolitan and Hudson River Valley areas. (Carlino, for instance, has been the official spokesman against a referendum for off-track betting in New York City, a highly unpopular revenue raising measure in conservative upstate areas.)

Democrats, naturally, are pleased with the opportunity to stir up voter dissatisfaction with the Rockefeller Administration. If they can create the impression that the Governor's popularity is on the decline in New York State, it not only could hurt Rockefeller at the GOP convention but also increases the chances for President Kennedy in this State next year.

He Takes His Chances

The Governor is aware of all this but he knows that he must take his chances. Rated as the top problems are the 1964 budget and what to do about taxes. It is these two items for which the Democrats are readying more and heavier attacks. Day to day problems can be handled by others. Only Rockefeller can produce the answers to these big "headaches." In the main, it is expected that he will stand on the total performance of his administration as the answer to his critics.

Rockefeller showed his boldness and imaginativeness at last week's Governor's Conference by taking on the issue of civil rights and considerably boosting his prestige

by the way in which he handled the matter. He did this despite strong advice to the contrary. In any event, Rockefeller faces the toughest year of his political life.

Note: We might sound crazy but a usually reliable source for inside political information advises us to keep an eye on former Vice President Richard Nixon. It was pointed out that Nixon's move from California has done a good deal to clear the picture in GOP politics there. But since his arrival in New York, Nixon has spent most of his time abroad, had appointments with heads of states, sought and gotten a good press on his journeys. It's hard to believe that the press buildup, the foreign visits are a build up for his future law practice in New York. In the meantime, it should be remembered that Nixon is for Rockefeller and Rockefeller likes Nixon. It is known that should the Governor not get the GOP Presidential nomination he intends to work hard to get a man of his choice in that spot. Could that man be Nixon? Could be, says our source.

ADDENDA

Next week we will report on the additions to the "bright young men" in the Republican and Democratic Parties who have been suggested by our readers. You can still add to the lists by writing at once to "Don't Repeat This," 97 Duane St., New York 7, N.Y.

In City Civil Service

TA's Dan Duffy To Retire After 22 Years Caring For False Teeth & Bass Drums

After 22 years of working amid collections of false teeth, fiddles, pussy-cats, poodles, apple pies and carloads of umbrellas, Dan Duffy called it quits this morning.

Supervisor of the Transit Authority's lost and found department since 1941, Duffy is completing his 53 years of employment with the TA and its predecessor agencies, the Board of Transportation and the Brooklyn-Manhattan Transit Corporation.

One of the more recent pieces of lost property entrusted to his care, was a bass drum inscribed "We Love Our Mets". It is interesting to note that this drum was found in the Polo Grounds station of the Independent Subway following the 15-game losing streak of the Polo Grounds baseball team.

Duffy will be given a luncheon by his associates at Michael's Restaurant in Brooklyn today, Tuesday, on the occasion of his retirement.

Duffy, 69, started his career with the transit system in 1910, as a 16-year old office boy with the BMT. What started as a part-time job during his summer vacation from high school has lasted for more than half a century.

He has been head of the Lost Property Department since 1941. Twice a year he disposes of unclaimed articles at an auction in the subway concourse of the TA's Transportation Building at 370 Jay Street, Brooklyn. If the owner's name and address is on a lost article Duffy notifies the owner



DANIEL DUFFY

by postal card. Up to 60 such cards are mailed daily. Unmarked articles are returned to owners if they are able to describe and identify the property they lost.

Brooklyn Pool Open Evenings

The Brooklyn Tech Community Center swimming pool will remain open for the summer season through August, Albert M. Fischer, teacher in charge, announced recently. The pool, located at Ft. Greene Place and De Kalb Ave., in downtown Brooklyn, will be open three nights a week, Tuesdays through Thursdays, from 6 to 9 p.m. Men and women over the age of 18 are eligible for membership. Swimming instructions for beginners will be provided by expert instructors licensed by the Bureau of Community Education of the New York City Board of Education. Group memberships are available to industrial, fraternal, and other organizations.

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AIMED TO ASSIST MINORITY GROUPS

Program To Educate Unemployed And Underemployed Under Way; Crash Program Oversubscribed

The response to New York City's crash adult education program, "Operation Second Chance," has far exceeded the original plans for the training of 375 citizens between the ages of 19 and 50. By the time registration closed recently, 455 were actually enrolled and another 169 were placed on a waiting list pending immediate placement. The program is being given in five schools throughout the city, according to Acting Labor Commissioner James McFadden.

"The response to "Operation Second Chance", Commissioner McFadden stated, "is overwhelming evidence that the opportunity to get the education that will lead to a better job is being eagerly sought by our unemployed and our under-employed.

This program is of particular importance in these times of social unrest due to dis-

crimination and prejudice. There is no doubt that unemployment creates community tension and that many of our unemployed live in our disadvantaged and minority group communities.

Our goal has been to give the citizens of these communities and all citizens who are

unemployed a chance to get on the 'employment express train' by gaining the necessary skills that are needed for a good job and a decent wage. Every civil rights victory can only be a hollow victory to the minority group citizen who does not have the necessary skills to take advantage of the jobs that are open to him.

The pilot project, which will last for eight weeks, was developed by the New York City Department of Labor and the Board of Education. The Board designed the curriculum and selected the teachers for the program.

The New York City Department of Welfare, The Department of Relocation and the Neighborhood Conservation Bureau of the Housing and Redevelopment Board have aided in the recruitment of trainees.

In discussing the pilot project Commissioner James R. Dumpson stated:

"While only a small percentage of those on welfare can be considered, in any sense, employable there is no doubt that this project may prove extremely valuable to this group and to the goals of the Department. If, in a class of 400,

(Continued on Page 13)

USE THIS HANDY COUPON TO LEARN OF CAREER OPPORTUNITIES IN NEW YORK CITY CIVIL SERVICE

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Rochester Is Faced With Union Pickets

(Continued from Page 1)
conclusively to Rochester city officials that the whole question of responsible and democratic employee representation should be re-opened. This should be done without delay and without the City's former unremitting opposition to free choice by City employees as to who shall represent them.

Indication that political promises were kept when the city granted its recognition were apparent here this week. The Rochester Democrat and Chronicle, in a story by reporter Conrad Christiano, said efforts were made to win the support of an insurgent Democratic movement from organized labor.

AFL-CIO Council President Anthony Schneider denied this, but, in a later article Christiano said he learned that some labor leaders viewed the talk of a City Hall picket line as an attempt by

friends of Abraham Chatman to put organized labor behind the insurgents. Chatman, head of the Amalgamated Clothing Workers of America Joint Board here, is allied with forces inimical to the Democrat leadership.

Chatman's son Arthur, an attorney associated with the law firm that includes insurgent leader Francis D'Amanda, former county chairman, is lawyer for the AFSCME here.

Homer, the younger Chatman and AFSCME business agent Jack Cicotte met for an hour and a half last Thursday. County Chairman Robert E. O'Brien also participated in the discussions. All anyone would say afterward was that another meeting will be held.

It was reported that the AFSCME wants grievance procedures established and hearings available to men before they are fired at the city manager's discretion.

Assistance Assured For Hudson River TB Aides Facing Job Loss

ALBANY, July 29—The Civil Service Employees Association has received confirmation that the Department of Mental Hygiene is contemplating closing the TB care unit at Hudson River State Hospital affecting approximately sixty employees.

At the same time, the Association was assured that the Department believes it can absorb a "great number" of the affected employees at the Hudson River Hospital and "is making a study in regard to this retention."

In addition to efforts to help retain the employees at Hudson River, the Department said, "It is our intention to offer opportunities to transfer the employees so that they may retain their pay differential."

Earlier this month, in a letter to Dr. Paul H. Hoch, commissioner of the Department of Mental Hygiene, Joseph F. Feily, CSEA president, said that Association members at the hospital expressed their concern over possible adverse effects from the reported closing of the TB unit. Feily noted that there are approximately sixty employees with the parenthetical "TB" attached to their title and with the corresponding larger salaries.

The Department points out that unless transferred to another institution, where he may remain in TB service, an employee who loses the parenthetical "TB" after his present title faces a reduction in salary.

The Department expects to transfer the tuberculosis patients presently at Hudson River Hospital to either Rochester State Hospital or the Edgewood Division of Pilgrim State Hospital.

New Director

ALBANY, July 29 — Bayard S. Forster of Garrison is the new director of the State Office of Transportation. He serves at the pleasure of the Governor.

Forester succeeds Arne C. Wiprud of New York City, who resigned last March. The position pays \$25,200 a year.

Since 1961, Foster has been deputy director of the office. He served at one time as executive officer of the U.S. Operations Mission to Lebanon.

Erie CSEA Forces Survey Of Police Out-Of-Title Work

(From Leader Correspondent)

BUFFALO, July 29—After repeated requests from Civil Service Employees Assn. chapters in the Erie County area, the Buffalo Civil Service Commission has agreed to explore the assignment of police officers to higher rank without actual promotion.

CSEA members feel the practice, grown more common in the past year under Howard E. Pinney, the city's new police commissioner, violates the spirit of the Civil Service Law.

Higher Duties, Same Pay

There are reports that patrolmen are regularly assigned to the work of desk lieutenants, that inspectors are performing the duties of deputy commissioners and chiefs of detectives.

Also, captains are filling in for inspectors, lieutenants for captains and patrolmen for lieutenants.

Such "temporary assignments", the Commission has been told, acquire a permanent character and the effect is to deny permanent promotion to qualified men.

If the Commission finds the charges are correct, it can order the practice stopped or refuse to certify Police Department payroll.

Reappointed

James R. MacDuff was recently reappointed as a member of the Council of State University College at Oneonta by Governor Rockefeller. The term for this unsalaried post will end July 1, 1972.

CSEA Art Contest Plans Set By Conference Areas

ALBANY, July 29—Final plans have been completed by the five Conferences within the statewide Civil Service Employees Association for participation in the Second Annual Art Show sponsored by the Association for its members and their spouses.

A total of \$300 will be awarded to the prize-winning oil paintings entered in the final competition in the CSEA exhibit at the State exhibit at the State Exposition, Syracuse, August 27 through September 2.

Separate, semi-final competition is about to get underway in each of the Association's five Conference locations across the State with three finalists from each Conference to be sent to Syracuse for the grand prize judging.

Because the preliminary judging is being handled on a decentralized basis this year, each of the Conferences has its own location for receipt and preliminary judging of entries.

Where, When, Who

Locations, dates and chairmen for each of the conferences are outlined as follows:

CAPITAL CONFERENCE—Entries will be received from August 1 through August 15—except Sundays—at the main desk in the lobby of the Schine-Ten

Eyck Hotel, Albany. Chairman is Edwin Becker of the Civil Service Department.

METROPOLITAN CONFERENCE—Entries will be received from August 5 through August 15 at the CSEA branch office, 11 Park Place, New York City from 9 a.m. until 5 p.m., Monday through Friday. Chairman is Helen Peterson, Creedmore State Hospital chapter.

SOUTHERN CONFERENCE—Entries will be received from August 1 through August 15 in the Occupational Therapy Shop in Home 33, Rockland State Hospital, Orangeburg, New York from 8 a.m. to 4:30 p.m., Monday through Friday. Viola Gustanson, Rockland State Hospital is chairman.

CENTRAL CONFERENCE—Entries will be received from August 5 through August 15 at the main information desk at the Upstate Medical Center, Syracuse from 8:30 a.m. until 4:30 p.m., Monday through Friday. Jane Dankow, Syracuse State School, is chairman. Entrants in the Central Conference who, because of distance, choose to submit their paintings by mail or other form of delivery should address them to: Thomas Ranger, Upstate Medical Center, 766 Irving Avenue, Syracuse 13210, New York.

WESTERN CONFERENCE—Entries will be received from August 12 to August 16 at the G.E.X. in Buffalo from 12 noon to 9:30 p.m., Monday through Friday. Victor E. Neu, president of the Gowanda State Hospital chapter is chairman.

Delivery, Judging

In all conferences, delivery of paintings to and from the preliminary judging sites is the entrant's responsibility. Other general regulations include: Works Eligible — Oil Paintings. Two original.

(Continued on Page 16)

East Hudson Chapter Wins More Benefits For Its Membership

The East Hudson Parkway Authority chapter of the Civil Service Employees Assn. has secured additional benefits for its members, it was announced last week.

The Board of the East Hudson Parkway Authority, responding to requests made by the chapter, at a recent meeting provided the following for their employees.

1. Grievance procedure—tentative draft was submitted to CSEA for comments, which have been supplied.
2. Unemployment insurance coverage effective July 1, 1963.
3. Travel and moving expenses to employees promoted or transferred.
4. Semi-annual posting of accrued vacation, sick leave and personal leave credits.

Out-of-Title Work

The Authority Board turned down CSEA's request for establishment of the survivor's death benefits and the providing of work clothing to maintenance

personnel. The Board also refused to recreate a position of supervising toll collector which was abolished effective April 1, 1963, which has resulted in toll collectors working out of title to relieve supervising toll collectors to cover vacations, illnesses, etc. CSEA has claimed this is planned work out of title and is contrary to the State Civil Service Law.

The East Hudson chapter is requesting a meeting in the near future with the administration of the East Hudson Parkway Authority to discuss other changes in work arrangements in which its members are interested.

A CSEA spokesman indicated that further action was planned by the Association to safeguard the employment rights of these workers.



UTICA MEETING — Representatives of the Civil Service Employees Assn. are seen here as they met recently with Utica Mayor Frank M. Dulau, second from right, to present the CSEA program for Utica City employees. Seated, from left, are A. J. Donnelly, CSEA field representative;

Louis G. Sunderhaft, unit chairman, and Joseph D. Lochner, CSEA executive director. Standing, from left, are Patrick G. Rogers, director of CSEA fieldmen; Vernon A. Tapper, CSEA third vice president; S. Samuel Borrelli, of the Onieda County chapter, CSEA, and John J. Peuder, CSEA fieldman.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone EArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Dual Compensation Law Scheduled For Major Overhauling

The House Civil Service Committee began hearings on legislation designed to overhaul the dual compensation laws governing Federal civilian employment of retired military personnel.

This Civil Service Commission proposed material would enable more retired military personnel to be eligible for Federal civilian jobs. It would also deny veterans preference rights to retired military personnel hired for future Government civilian jobs.

The Commission feels that there are over 40 existing statutes which are both confusing and inequitable and has submitted the proposal in order to repeal these inequities. The proposals would provide for the following major changes:

- Allow the Government to hire any qualified retired military personnel and permit him to retain the full salary of his civilian job in addition to the first \$2,000 of his retired military pay and 50 percent of the remainder.

- Provide that retired military personnel enter the Government service under the same conditions as anyone else. In other words, they would not receive veterans preference and would compete with non-veterans on the basis of civil service seniority factors.

- Allow non-retroactive changes in cases where such changes would have an adverse effect on retired military personnel already in Government, except when beneficial.

- Permit retired military personnel now holding Federal jobs on the day before the effective date of the proposed legislation to elect to have the present dual compensation provisions apply to them and retain the benefits they now receive in connection with their military service.

Peanuts, Popcorn, & P.O. Employees' Kids Go To Polo Grounds

More than 1,000 children of employees of the New York Post Office were transported to the Polo Grounds, recently, to attend the New York Mets-Houston Colts baseball game.

Each of the children received

Defense Dept. Sets August-September Draft Quota - 12,000

Although the June draft quota was down to 4,000, this month's quota has been set at 7,000.

The August and September draft calls will be somewhat higher, according to a recent release from the Department of Defense. An increase to 12,000 has been set for both months.

The increased call is designed to fill the Army's estimated requirement of 23,700 for September and, at the same time, maintain current strength. Including the proposed September call, the total number of inductees since September 1950 will be approximately 2,845,460.

226 File

226 candidates filed for examination for laborer which is scheduled to be given August 3 at room 200, 241 Church St. in New York City. There will be exams for testing of medical, competitive and physical abilities of the candidate.

a baseball cap, lunch and candy before departing from any one of the five departure points. Those children who departed from the 33rd St. Post Office were greeted and wished well by Postmaster of New York Robert K. Christenberry.

The event, which marked the ninth consecutive year of summer outings for children of postal employees, was sponsored by the New York Post Office Employees' Recreation and Welfare Fund.

Recruitment Meetings On Government Time Called "Inappropriate"

The Civil Service Commission has taken a stand by declaring that it is "inappropriate" to hold membership recruitment meetings for Federal employee unions on Government time.

In the past, employee unions were allowed to hold one 45-minute meeting per year in many of the Federal agencies. Under this new policy, membership meetings can still be held on Federal facilities but only after working hours.

Now that the unions have official recognition and more power through the new labor-management program, the CSC feels that it would not be good management practice to continue to permit them to hold meetings on Government time.

Building Inspectors Assn. Publishes Landlord-Tenant Responsibilities In Booklet

A booklet outlining the duties and responsibilities of landlords and tenants is available, free of charge, to anyone requesting it from the Association of Building Inspectors. The Association is the exclusive representative for all of New York City's Building Department inspectors in collective bargaining.

Among the subjects clarified in the booklet are rent control requirements, occupancy limitations, responsibility for repairs, renting and subletting, painting requirements, evictions, heat, fire protection, janitor service, and general maintenance.

Copies of this booklet can be obtained by writing E.R. Rudy, director of public relations, Association of Building Inspectors, 277 Canal Street, New York 13, N.Y.

R. John Sacco, president of the group, states that the organization is distributing this informative publication "in the interests of public service and edification. Many of the laws relating to building construction and maintenance are so complex that only an expert can understand them. This booklet is written in layman's language and clarifies many points that may have been confusing many people." It is available in both English and Spanish.

Joins Staff

ALBANY, July 29—John Devine of the Newburgh News joins the public relations staff of the State Department of Public Works recently. He has been appointed assistant director of public relations at \$11,000 a year.

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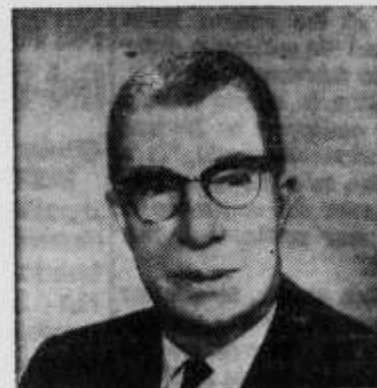
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[OUR 66th YEAR]

Meet "Tom" Canty

C. S. E. A. Insurance Representative



Thomas G. Canty is a native of Batavia, N.Y., a graduate of Notre Dame and did graduate work in insurance at New York University.

As many of you know, Tom has represented Ter Bush & Powell, Inc. since 1950, and has worked in various parts of the State. For the past few years, his energies have been concentrated on the Western Conference of the Civil Service Employees Association.

Prior to joining Ter Bush & Powell, Mr. Canty was active in the Life Insurance business and was a branch manager for the John Hancock through 1949.

Tom is married and resides in Williamsville, N.Y. He is active in the Elks and Moose Clubs, the Notre Dame Club of Buffalo, and is an avid sports enthusiast.



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170 Positions As IBM Key Punch Operators Are Offered By State

An open-competitive examination is now being offered by the New York State Department of Civil Service for the position of IBM key punch operator. The Department has announced that an expected 170 vacancies will be filled by this examination. Filing will remain open until August 12 for the title.

The title offers a salary of from \$3,420 to \$4,265 per annum. The positions open are expected to be in the Albany and New York City areas. The examination is scheduled for September 14 and filing will be accepted until August 12.

The position offers five yearly increments of \$169 which allows the applicant to earn \$4,265 within five years from time of appointment. Requirements for the position are that the applicant have at least three months experience with the IBM type key punch machine or varitype machine; or successful completion of acceptable course of study with either of these machines.

There is, for this position, only

one test. It is a performance test with the IBM type alphabetic key punch machine. These examinations will be given in the Albany and New York City areas.

For further information and ap-

plication forms write the New York State Department of Civil Service: 270 Broadway, Room 1100, New York City; or Lobby, Governor Alfred E. Smith State Office Building, Albany.

Aviation Specialist's Salaries To \$8,045

The Federal Aviation Agency's Eastern Region has started recruiting for two GS-11 positions. The positions are air carrier operations specialist and general aviation operations inspector specialist. The positions offer salaries starting at \$8,045 per year.

Positions with the Federal Aviation Agency are located in the states of Connecticut, Delaware, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, and Washington, D.C.

No written test is required. Applicants will be rated on experience and training. Applications and further information may be obtained at any U.S. Post Office

where this examination announcement is posted or by writing to the Executive Secretary, Board of U.S. Civil Service Examiners, Federal Aviation Agency, Federal Building, New York International Airport, Jamaica 30, New York.

Intergroup Relations Title Open With AEC

The U.S. Atomic Energy Commission is seeking an intergroup relations specialist to fill a position in the New York Operations Office. This GS-12 position offers a starting salary of \$9,475 per annum.

Applicants are instructed to submit a Form 57, "Application for Federal Employment" to Martin Stahl, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson St., New York 14.

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The State Department of the U.S. Government is now seeking communications clerks who have had relative previous experience. The positions are open in 300 locations in Federal posts overseas. A starting annual salary of \$4,110, promotional opportunities and additional allowances for overseas living is offered. This is one of several positions which are now being offered in foreign countries to men and women.

Qualifications

The positions offered by the State Department are, for women, communications and records clerk, secretaries and clerk stenographers. For men, the position offered is the communications and records clerk. The qualifications for the position of communications clerk is typing rate of 45 words per minute; for secretaries, 55 words per minute, typing and 100 words per minute with shorthand; and for clerk stenographers, 50 words per minute, typing and 80 words per minute with shorthand.

The requirements for these positions are that the applicant be over 21, single, have no dependents, be American citizens, and be in good general health.

Additional Information

Further information may be

obtained by writing to Miss Adele Lee, State Department recruiting officer at the U. S. Civil Service Commission, 220 East 42 St., New York City. Miss Lee will also interview applicants at this office. For appointments or further information call YUkon 6-2626.

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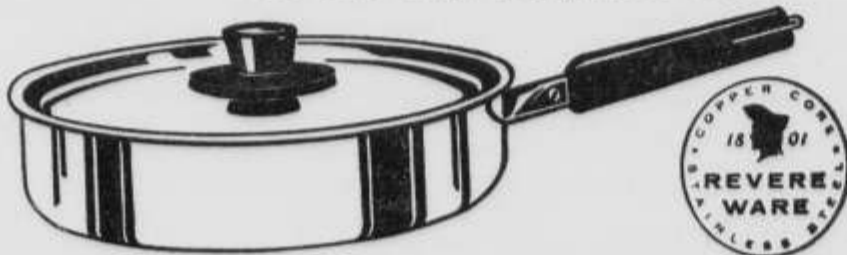
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TUESDAY, JULY 30, 1963



Move That Line!

MOST of us regard competition as the core of American enterprise and we are happy to report this week, in detail, that New York City plans to compete again for personnel in much the same manner as does industry.

The City did a first rate, imaginative job in competing for police candidates. Attention this time is turned toward hard-to-get hospital personnel, such as doctors, nurses, dieticians, occupational therapists, etc.

What we like about this competition for recruitment is that not only will New York City residents benefit from it, but also the public employees involved. The City has realized that to give competent service requires a sufficient amount of help. It hasn't been able to get it at the current pay scales so it's going to do something about it and boost the pay, include bonuses and other "lures."

State Mental Hygiene Dept. hospitals in the Metropolitan area undoubtedly will be hurt by this planned drive. But in the long run, State workers in institutions will benefit from any exodus to New York City employment. If the State is to keep up its levels of service it will have to keep in the competitive area by paying competitive salaries.

Success by New York City in attracting hospital personnel will put the State in a tighter spot than it now is as the result of job vacancy control programs. We suggest it is time, right now, for the State to start advancing the line rather than holding it.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, New York.

"I heard that beginning with 1961, a parent working for a son or daughter was covered by social security. My mother helps me with my housework and I pay her; is she covered by social security?"

No. Domestic service performed in or about a son or daughter's private home is not covered. Employment by a parent in a son or daughter's trade or business is covered, however.

"I'll be 65 in September and will retire on September 30. How soon after that should I apply for my social security?"

You should apply for social security 2 or 3 months before your retirement date. This will allow ample time to complete details of your claim, and will insure that your first check is issued without delay.

"I was 68 in March of this year. I was told at 65 that I needed two more quarters of work under social security to get benefits. A friend told me there was a change in the social security law reducing the amount of work required to

get benefits. Does the change apply to me even though I have not worked for several years?"

Yes. Under the law as amended in 1961 you need just 9 quarters of coverage to qualify for benefits. It does not matter when you earned the 9 quarters as long as you have the required number. Under the law as it stood when you reached age 65 three years ago, you would have needed 13 quarters of coverage. So it appears that you are now eligible. The people in your social security office will be glad to help you apply for benefits.

"I am 71 years of age and have never worked under social security. My husband died in 1957. I applied but was denied social security benefits because he had only two years of work under social security and needed credit for at least 3 in order for me to get payments. Does the recent change in the law apply to my case?"

Yes, it does. Workers who reached retirement age or died in 1957 or earlier now need credit for only a year and a half of work. Since your husband had two years' credit, you may now be eligible for widow's benefits. Therefore, you should get in touch with your social security office about applying for benefits.

• Use postal zone numbers on your mail to insure prompt delivery.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

Questions Necessity Of Uniform Allowance

Editor, The Leader
With reference to the most recent allocation of uniform allowance for Department of Correction uniform personnel, I would like to make it known herein just how the office employee's are responding to this as we call it, "additional increment."

The cost of clothing or up-keep of clothing whether it be a uniform or not, is basically the same. When I bring my suits, shirts, and trousers to the laundry or dry cleaners I'm presented with a bill which is equal to that of any man, or woman, who brings his or her uniform, shirt, or what have you.

We feel that we are entitled to the same allowances or some sort of fair compromise inasmuch as we are not even in the same salary bracket as the majority of uniform personnel.

If need-be we office employees would gladly convert our normal dress to a uniform of some sort. Possibly a white shirt and blue tie, with dark trousers.

What we are really trying to do away with is these proposals we keep hearing about that are just for uniform personnel. When the Department of Correction submits a proposal we feel it should be for all employees working for the Department of Correction. We feel this is only fair and may also serve as a morale booster.

RICHARD J. ROBERTS,
Dannemora State Hospital

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, July 30

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn. "The Place of the Aged in our Society and the Role of the Chronic Care Facility."

4:00 p.m. — Around the Clock — Police Department Training Program. "Detective Division." Asst. Chief Insp. Walter Henning and Insp. McManus.

5:00 p.m.—Nutrition and You—Iva Bennett of the Nutrition Bureau and guest.

5:15 p.m.—The Big Picture—U.S. Army film series.

6:30 p.m.—Airman's World—U.S. Air Force film series.

8:00 p.m. Nutrition and You—Iva Bennett of the Nutrition Bureau and guest.

8:30 p.m.—Army Special—U.S. Air Force Film series.

10:30 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn. "The Place of the Aged in our Society and the Role of the Chronic Care Facility."

Wednesday, July 31

4:00 p.m.—Around the Clock—Police Department Training pro-

Your Public Relations IQ

By LFO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

A Lasting Impression

MORE SO IN government than anywhere else, a single contact can create a lasting public relations impression.

IT IS FOR this reason that we want to tell you the story of Miss Lash (we don't know her first name), a staff member in the Corporation Division, Office of the Secretary of State in Columbus, Ohio.

BECAUSE WE MET Miss Lash on the long distance telephone recently we think the civil servants of the State of Ohio are among the nicest, most helpful, and most dedicated in the country.

ONE REASON WE'VE made Miss Lash our civil service heroine is because we hope civil servants everywhere are like her.

HER COOPERATION and friendliness to a perfect stranger on the telephone made superb public relations for her state and for herself.

THE LONG DISTANCE phone request sounded simple, enough, but we knew that it would be a major chore for Miss Lash.

DID HER DIVISION receive a certain legal document, mailed from Cleveland the night before? If the document was received, how expeditiously would it be processed?

WE'RE CERTAIN that Miss Lash's office had received respectable mound of mail that morning. But this did not deter or discouragae our heroine.

"I DON'T KNOW if the document you ask about has been received," replied Miss Lash, "but I'll do my best to help you. Please hold the line."

WE KNOW THAT the chore Miss Lash voluntarily undertook wasn't easy. It required several minutes of digging through that morning's mail to come up with an answer.

BUT BACK TO the phone came Miss Lash, unruffled and as polite as one could wish.

"YES, WE DID receive the document this morning," she reported. "It will be examined by our attorney shortly and, providing the papers are in order, you should receive the receipt and acceptance by tommorrow morning."

WE THANKED Miss Lash, and we particularly like her reply: "Your quite welcome. Glad we could help you. Please call us again if we can be of assistance."

WE MAKE THIS report because Miss Lash's actions should be a standard for all civil servants.

FOLLOWED AS A model in every government agency, there is no doubt that civil service would soon have the best possible public relations.

HERE IS WHAT Miss Lash did within the framework of good public relations:

- She performed a helpful chore.
- In the public interest.
- Then communicate this action with impact by saying exactly the right things.

LET US ALL go forth and do likewise.

gram. "Detective Division."

5:00 p.m. Nutrition and You—Iva Bennett, Nutrition Bureau and guest.

6:30 p.m.—Airman's World—U.S. Air Force film series.

7:30 p.m.—On the Job—Fire Department Training series.

Thursday, August 1

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn. "The Role of the Aged in our Society and the Role of the Chronic Care Facility."

4:00 p.m.—Around the Clock—Police Department Training program.

6:30 p.m.—Airman's World—U.S. Air Force Film Series.

7:30 — On the Job — Fire Department Training course.

9:00 p.m.—Purposeful Americans—State Department series

exploring our national purpose. 10:30 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn. "The Role of the Aged in our Society and the Role of the Chronic Care Facility."

Friday, August 2

4:00 p.m. — Around the Clock — Police Department Training program.

5:00 p.m.—Nutrition and You—Iva Bennett, Nutrition Bureau and guest.

Saturday, August 3

3:30 p.m.—The Big Picture—U.S. Army film series.

7:00 p.m.—Purposeful Americans—State Department series analyzing our national purpose.

7:30 p.m.—On the Job—Fire Department Training course.

8:00 p.m.—Citizenship Education — Film lectures in civlc studies.

ELIGIBLES ON NEW YORK CITY LISTS

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 1. (V) Abraham Pacanofsky, 99.075; 2. (V) Bruce Tompkins, 98.550; 3. (V) Guy B. Waters, 97.575; 4. Roslyn Moskowitz, 97.375; 5. Goldie Katchen, 93.775; 6. Deborah G. Stafford, 93.775; 7. (D) Ermelinda Gomez, 93.200; 8. Violet Ludel, 91.150; 9. Sylvia Sohr, 91.100; 10. Helen Rappe, 90.325; 11. (V) Stanley Kaufman, 90.000; 12. Cynthia J. Davidson, 89.800; 13. Sarah Robbins, 89.050; 14. Molly Donner, 88.975; 15. (V) Alexander Bell, 88.950; 16. Holmes C. Welsh, 88.900; 17. Ada M. Smith, 88.750; 18. Freda B. Richman, 88.675; 19. Louise C. Lewis, 88.675; 20. Florence L. Rubinger, 88.525; 21. (V) Ernest J. Favaro, 87.900; 22. Nelle G. Sisty, 87.775; 23. Felicia Goldstein, 86.950; 24. Thomas Medina, 86.725; 25. Anne Atlas, 86.650; 26. Goida R. Segal, 86.575; 27. Vernettia Jacobs, 86.575; 28. Doris M. Kushner, 86.500; 29. Jerome H. Gail, 86.275; 30. Helen Bull, 86.275 and
 31. Gertrude W. Samuels, 86.200; 32. Bette David, 86.050; 33. Helen H. Gelb, 85.900; 34. Florence Pastor, 85.90; 35. (V) James T. Rigsby, 85.875; 36. Florence Derman, 85.750; 37. Sylvia Gilgoff, 85.675; 38. (V) Paul W. White Jr., 85.650; 39. Gertrude Davis, 85.600;

40. (V) Francis H. Anagnos, 85.500; 41. Anna M. Elberfeld, 85.450; 42. (V) Vincent D. Desalvio, 85.425; 43. Rose Romano, 85.375; 44. June G. Johnson, 85.375; 45. Mavis E. Cree, 85.150; 46. Minnie Bergman, 85.075; 47. Clarence E. Brooks, 84.850; 48. Catherine Stubbs, 84.850; 49. Dorothy M. Sether, 84.775; 50. Robert E. Frankel, 84.700; 51. Rose Hauptman, 84.700; 52. Sylvia Blitzer, 84.700; 53. Betty Rothenberg, 84.475; 54. Faye M. Romer, 84.400; 55. Rachel Rosner, 84.325; 56. Anne Bernstein, 84.25; 57. Hilda Ackerman, 84.250; 58. Louise Amsden, 84.025; 59. Ruth Schur, 83.800; 60. Linda J. Ehrlich, 83.800 and
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 (Continued on Page 9)

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Prior Armed Forces Experience Valuable For Air Specialists

The Federal Aviation Agency is now seeking personnel to fill positions as air traffic control specialists in this country and in stations overseas. These titles are bracketed in GS-5 and GS-6 positions with salaries of \$4,345 to \$4,830 per annum.

Particular note should be given to the idea that prior experience in the Armed Forces will apply to the requirements of this position. It is also noted that the overseas personnel have a transportation allowance for movement from place of residence to the appointment area, for himself, his family and his household effects at the time of his appointment.

This examination is designed to provide an avenue through which young people of promise may begin careers as air traffic controllers, airplane pilots or navigators. Each position allows the candidate to qualify on experience alone.

For further information apply-

CD Head Resigns

ALBANY, July 29 — General A. C. McAuliffe has resigned as chairman of the State Civil Defense Commission.

In his letter of resignation, the General said he was planning to move to Washington, D.C. He praised progress of civil defense readiness under the Rockefeller administration.

Governor Rockefeller accepted the resignation with regret.

ing to these positions and application forms, contact the U.S. Civil Service Commission, News Bldg., 220 E. 42 St., New York 17.

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FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Army Recruiting For Local Office

Recruiting for positions in construction and real estate in the U.S. Army Engineer District offices in New York City and Long Island has begun.

These positions are: construction management engineers (waterways) and construction engineer, (waterways). These positions are in GS-9 and pay \$7,125 per annum to start.

The real estate position, supervisory appraiser, GS-12 pays \$9,-

475 a year to start. For further information, contact the Army Corps of Engineers, 111 East 6 St., N. Y. 2, or call Mr. J. Pagliaro, 212-SP-7-4200, Ext. 351.

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(Continued from Page 7)

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rey A. Simon, 80.050; 176. Lillian H. Kaufman, 79.900; 177. Rose Singer, 79.900; 178. Irene Moskowitz, 79.900; 179. Joan A. Rieger, 79.825; and 180. Belle B. Kolsky, 79.825.
181. Ruth P. Amois, 79.675; 182. Vivienne M. Mandler, 79.675; 183. Rose Unger, 79.675; 184. Marie T. McBride, 79.675; 185. (V) Gilbert Jamison, 79.650; 186. Evelyn Feinstein, 79.525; 187. Kathryn J. Cotter, 79.525; 188. Bernice Danziger, 79.525; 189. Eileen P. Schaefer, 79.450; 190. Maude G. Crawford, 79.450; 191. Eliner J. Blakely, 79.450; 192. (V) Cleveland Hammond, 79.425; 193. Veronica S. Lowe, 79.375; 194. Pearlina E. Betts, 79.375; 195. Dinah Goldman, 79.375; 196.

Doris Corn, 79.375; 197. Roosevelt Carter, 79.375; 198. Arlene A. Sybalski, 79.375; 199. Rachel Melamed, 79.300; 200. Lillian M. Olsen, 79.300; 201. Harriet B. Burdman, 79.300; 202. Rose Beccard, 79.300; 203. Irma D. Ferguson, 79.300; 204. Anne Hirshfield, 79.225; 205. Anne Gartenhaus, 79.225; 206. Irene L. Rebmann, 79.225; 207. Florence Levine, 79.225; 208. Suzanne M. Sammon, 79.225; 209. Mary J. Brown, 79.225; and 210. Sylvia Goldblatt, 79.150.
211. Maxine L. Boddie, 79.150; 212. Sally Mankovitz, 79.150; 213. Betty A. Lewis, 79.150; 214. (V) Ralph J. Coleman, 79.125; 215. Elaine R. Jones, 79.075; 216. Ida H. Levine, 79.075; 217. Carol Man-

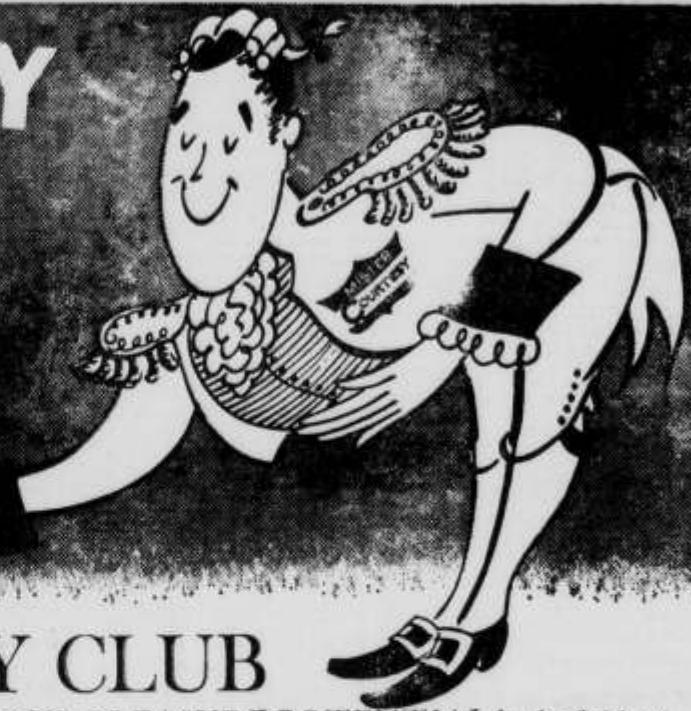
heim, 79.000; 218. Beatrice M. Hirsch, 79.000; 219. Evelyn A. Green, 79.000; 220. Lee Stark, 78.925; 221. Beatrice Schorr, 78.925; 222. Herman McKie, 78.925; 223. Miriam R. Lerner, 78.925; 224. Mary F. Greene, 78.925; 225. Delia A. Moramarco, 78.850; 226. Alvin K. Nettleton, 78.850; 227. Edythe Zaretsky, 78.850; 228. Marilyn A. Cerni, 78.7775; 229. Yolanda Kelly, 78.775; 230. Esther Raiston, 78.775; 231. Mary F. Conlan, 78.775; 232. Gertrude R. Pearl, 78.775; 233. Eileen M. McInerney, 78.775; 234. Vernese E. Randolph, 78.775; 235. Stella Kauff, 78.700; 236. Renee Frankel, 78.700; 237. Helen Vorensky, 78.700; 238. Michael P. Quarataro, 78.700; 239. Rose S. Thelen, 78.625; and 240. Josephine Thestrup, 78.625.
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Smith, 78.550; 247. Victoria Sweeney, 78.475; 248. Rose Silverman, 78.475; 249. Annie Easley, 78.475; 250. Robert L. Evans, 78.475; 251. Lillian Periberg, 78.475; 252. Annabelle Clare, 78.400; 253. Hilda Shapiro, 78.400; 254. Rita M. Jewell, 78.400; 255. Harold T. Walker, 78.400; 256. Sylvia Wasserman, 78.325; 257. Helen L. Does, 78.325; 258. Rose Aster, 78.325; 259. Marain Feldman, 78.250; 260. Velma L. Mazzyck, 78.250; 261. Tillie Pallie, 78.250; 262. Eisa W. Gudat, 78.250; 263. Elizabeth Breslin, 78.250; 264. Elsie Grossman, 78.250; 265. Eugenia T. Maley, 78.250; 266. Elaine Branch, 78.250; 267. Sara Landis, 78.250; 268. Edythe Zeller, 78.175; 269. Estelle S. Livingston, 78.175; and 270. Pauline Stephens, 78.175.

TO BUY, RENT OR
SELL A HOME — PAGE 11

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- I**f you believe, as we do, that the day-to-day grind of necessary work entitles you to a portion of pleasure every now and then
- I**f an eagerly anticipated "evening on the town" sometimes disappoints you by turning into just another meal inattentively served in a restaurant that doesn't seem to care very much about you
- I**f your evenings out are more widely separated than you would like because the High Cost of Living cannot be denied
- I**f essential expenses cause you to accept dining, travel or entertainment accommodations a cut or two below what you prefer
- I**f you are vacation minded and your heart seizes the idea and shouts "shoot the works!" while your wallet groans and whispers "take it easy!"
- I**f in short, you enjoy the good life and you seek more fun as well as more fun for the money, then

YOU BELONG IN COURTESY CLUB



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COURTESY CLUB is a member of:
NEW YORK STATE RESTAURANT ASSOCIATION
NATIONAL ASSOCIATION OF TRAVEL ORGANIZATIONS
MOTEL ASSOCIATION OF NEW YORK
AMERICAN PLAN RESORT ASSOCIATION

Only those establishments who meet, and continue to meet, the standards of service, product and integrity demanded by Courtesy Club are accepted as Rozec Recommended Establishments. It is NOT the policy of the club to saturate an area with Rozec Recommended Establishments. It is our aim, rather, to select these Establishments with a view to assuring you that you may patronize each of them in the confidence that your pleasure and satisfaction will be the paramount consideration.

An immediate cash allowance of at least 10% from regular advertised rate schedules is granted under contract by all Rozec Recommended Establishments to Courtesy Club members. This allowance is granted when items are paid for at the time purchase is made or service used. To obtain this important deduction, it is never necessary to show your card until the bill is presented and payment is to be made. This allowance applies at restaurants to members and their guests! At hotels, motels, etc., this allowance applies on accommodations to husband, wife and children under 18 years of age. This substantial cash allowance applies on accommodations and food where rate so applies. Quite naturally, it cannot apply on tax, tips, telephone calls, charge accounts, special group or convention rates or liquor where prohibited by policy or law.

You will also enjoy special bonus arrangements at such things as sporting events, theaters, concerts, recreation areas and other attractions throughout the year. These special events or attractions of limited duration are specifically contracted for and are featured in the monthly Courtesy Club Courier as they occur.

It is the purpose of Courtesy Club not only to screen and carefully select the Rozec Recommended Establish-

ments, but also to act as a point of contact between these Establishments and our members. In this way, your praise, suggestions or criticism pertaining to any of these Establishments is amplified by the combined strength of your three hundred thousand fellow-members. Your evenings out, your vacations, your pursuit of pleasure will be the more enjoyable when backed by the confidence that all Rozec Recommended Establishments are anxious to please and delight you. They open their doors to you and they express their appreciation of your patronage most impressively by immediately effecting a substantial cash allowance on your bill. Needless to say, you become a very "special" customer!

You receive periodic updated Directories of Rozec Recommended Establishments. The 96-page Directory lists thousands of Establishments throughout the United States and Canada as well as overseas. Every month you will receive the Courtesy Club Courier which contains up-to-the-minute new listings, news of singular interest in the fields of Dining, Travel & Entertainment as well as the special bonus arrangements currently being featured.

Membership dues, entitling you to all the privileges which Courtesy Club offers, including the substantial cash allowances at all Rozec Recommended Establishments and the Special Bonus arrangements, are \$10.00 per year. All memberships applied for through the mail, and accepted by the Club, are registered and sent to the new member under a firm 10-day money-back guarantee. In order to assure the success of a short, intensive campaign, the Establishments and the Club unite in making this amazing, value-packed offer

**IF YOU ACT NOW
...RIGHT NOW
...BUT NOW!**

You Will Receive Special Dining Cheques
Good For **25 FREE DINNERS 25**
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YES! I would like to be accepted as a Courtesy Club member. I am enclosing \$10.00 on the clear understanding that:

- 1) I will be registered as a fully privileged member and I can exercise these privileges at all the thousands of Rozec Recommended Establishments throughout the country and overseas.
- 2) I will receive, as my special bonus for acting now, 25 special dining cheques good for 25 free luxury dinners at selected Establishments.
- 3) It is agreed that if I am not 100% happy at the overwhelming values and benefits of my Courtesy Club membership, I may, within 10 days, return all the material you send me and receive my \$10.00 back at once. On this firm money-back guarantee, please RUSH me my membership card and related material.

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CITY _____ ZONE _____ STATE _____



Dr. C. F. Terrence Is Promoted As Dep. Commissioner

ALBANY, July 29 — Dr. Christopher F. Terrence, director of the Rochester State Hospital since 1951, will become deputy commissioner for program administration in the State Department of Mental Hygiene next fall.

His appointment, announced by Dr. Paul H. Hoch, commissioner, is effective in October. The position pays \$25,000 a year.

Dr. Terrence is a career State employee, beginning his service at Brooklyn State Hospital. He is a graduate of the Long Island College of Medicine and a diplomate of the American Board of Psychiatry and Neurology.

At one time, he served as assistant professor of clinical psychiatry at the State University Medical College in Brooklyn.

Houses For Sale, Columbia Co

DOLL HOUSE on 2 acres, convenient to Albany, equip kitchen, 8 bedrooms, 1 1/2 baths, spacious closets, floor to ceiling fireplace \$12,000.

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MODERN 5 RM. country home, gar., chicken coop, 3 acres \$4,800. 125 ACRES FARM, 8 rm house, view, \$8,000. VILLAGE STORE, living area, \$7,500. 250 ACRE DAIRY farm, 55 head, 1962 income \$19,000. Asking \$45,000. CABIN COURT & restaurant eqpt. 8 units, 2 1/2 acres, \$9,000. Pearson, Realtor, Rte. 20, Sloanville, N.Y.

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PICTURESQUE country estate, 3 acres, beautifully landscaped, 6 room house, modern impvts. \$10,000.

NEW modern 4 rm bung., insulated, modern kitchen, elec. range, refrigerator. Large lot. \$6,000.

CHOICE lots, \$500 to \$1,000 per acre. Excellent location, panoramic views. Off Rt. 28.

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Nursing Positions

The New York State Psychiatric Institute is now recruiting for two registered nurses to work in their special clinic for deaf patients. The starting salary range for these

titles is from \$5,000 to \$6,140 per annum depending upon experience.

For further information contact the Department of Medical Genetics, New York State Psychiatric Institute, 722 W. 168th St., New York 32; or call LO 8-4000 ext. 105.

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Farms & Acreages Schoharie County

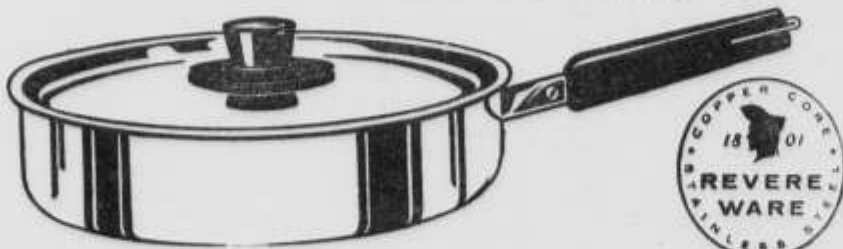
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8" Covered Skillet, 10" Covered Skillet



1-Qt. Covered Sauce Pan, 2-Qt. Covered Sauce Pan, 3-Qt. Covered Sauce Pan



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2-Qt. Covered Double Boiler



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Now . . . world-famous Revere Ware introduces a complete new line of low-silhouette cookware designed to harmonize with today's modern, work-saving kitchens! Gleaming stainless steel inside and out for easy cleaning . . . with a solid copper core that spreads heat rapidly, cooks foods faster. Slim-line Bakelite handles with retractable hanging rings. Interchangeable covers with safety-grip finger guards. On display now!

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JAMAICA, 2 FAMILY, ST. ALBANS \$12,750
ST. ALBANS, 2 FAMILY \$16,500
HOLLIS, DETACHED \$15,500

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6 1/2 rms, futuristic kitchen, 2 tone colored tile bath, finished basement. Detached garage. All appliances included.

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INTEGRATED

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39,887 To Compete In Bus Driver Exam; Sample Questions Given

The Department of Personnel will give the examination for surface line operator-conductor, (N.Y.C.T.A.), on October 26 to the 39,887 candidates who filed during the June filing period.

As an assist to those readers who are taking the examination, we will, for the next month, print a portion of the last examination with the corresponding answers so that participants will be able to see whether or not they are adequately prepared.

The answers to these questions may be found in next week's edition.

21) An employee of the transit authority must notify the office whenever he moves and changes his address. The logical reason for this requirement is to:

- (A) enable the authority to furnish correct information to creditors (B) enable the authority to contact the employee in time of need (C) prevent the holding of two jobs (D) help the post office, if necessary.

Questions 22 to 33 inclusive are based on the description of an automobile accident given below. Read the description carefully before answering these questions.

DESCRIPTION OF AUTOMOBILE ACCIDENT

Ten persons were injured, two critically, when a driverless auto — its accelerator jammed — ran wild through the busy intersection at 8th Ave. and 42nd Street at 11:30 a.m. yesterday. The car struck a truck, overturned it, and mounted the sidewalk. Several persons were bowled over before the car was finally stopped by collision with a second truck. Police officer Fred Black, badge number 82143, said that the freak accident occurred after the car's driver, Mrs. M. Jones, 39, Queens, got out of the car with her daughter, Gloria, aged 3, while the engine was still running. Mr. Herbert Field, 64, of the Bronx, a passenger in the car, accidentally stepped on the accelerator when he tried to get out. This caused the car to shoot forward, because the shift was in "drive", and 5 pedestrians were thrown to the ground.

QUESTION

- 22) This accident occurred
(A) late in the morning (B) early in the morning (C) early in the afternoon (D) late in the evening.
- 23) The number of persons who were injured, but not critically, is
(A) 2 (B) 5 (C) 3 (D) 10.
- 24) This accident occurred a block away from
(A) Grand Central Terminal (B) Times Square (C) Union Square (D) Pennsylvania Station.
- 25) The runaway car was finally stopped just after it
(A) mounted the sidewalk (B) collided with a second truck (C) crossed the intersection (D) bowled over several persons.
- 26) It can be inferred from the description that the driverless auto had
(A) power brakes (B) power steering (C) a turn indicator (D) an automatic shift.
- 27) The number on the police officer's badge is
(A) 82314 (B) 82413 (C) 82143 (D) 82341.
- 28) The first name of the driver of the car is
(A) Mary (B) Fred (C) Gloria (D) Herbert.
- 29) According to the accident description, the adult passenger lives in
(A) the Bronx, and so does the

driver (B) Queens, and so does the driver (C) the Bronx, and the driver in Queens (D) Queens, and the driver in the Bronx.

30) The number of pedestrians who were thrown to the ground is
(A) 2 (B) 5 (C) 7 (D) 10.

31) The person who made a statement about the runaway car was
(A) Herbert Field (B) Mary Jones (C) Gloria Jones (D) Fred Black.

32) Herbert Field is older than Mary Jones by about
(A) 25 years (B) 35 years (C) 51 years (D) 61 years.

33) The car shot forward immediately after
(A) Mrs. Jones placed the shift in "drive" (B) Mr. Field stepped on the accelerator (C) Mrs. Jones stepped out of the car (D) Mr. Field got out of the car.

34) Sudden stopping of a bus is to be avoided mainly because
(A) some injury to passengers may result (B) some damage to the bus may result (C) this might tie up traffic (D) this might cause a skid.

35) To make a smooth normal stop from a speed of 30 M.P.H. on a dry roadway, the operator of a bus should apply the brakes
(A) using a pumping action, with heavy pressure on each application (B) and maintain steady brake pressure until the bus stops (C) and gradually increase the brake pressure as the bus comes to a stop (D) and then partially release them as the bus comes to a stop.

36) A bus operator, making his last run for the day, notices that the reading of the engine oil pressure gauge has dropped to zero when he is about 20 blocks from the end of the run. He would do best to
(A) complete the run and let the next operator report it (B) stop and make the necessary repairs (C) complete the run and report the condition on arrival (D) stop the bus and telephone headquarters.

37) A man can drive safely only if he has had good driver training, is alert, and is
(A) less than 60 years old (B) over 25 years old (C) familiar with the road he is on (D) familiar with traffic laws.

38) Of the following, the subway station which is closest to the New York Coliseum is
(A) Columbus Circle on the IRT Broadway Line (B) 7th Avenue on the IND Jamaica Line (C) 5th Avenue on the BMT Astoria Line (D) 59th Street on the IRT Lexington Ave. Line.

39) A particular bus seats 34 passengers and stands half that number. The total passenger capacity of the bus is
(A) 41 (B) 51 (C) 61 (D) 68.

40) The fare register box on a bus shows the total number of cents collected. At the beginning of a run the register reading of a certain box was 15750 and at the end of the run the reading was 17145. The total number of 15 cent fares collected during the run was
(A) 83 (B) 85 (C) 93 (D) 95.

Engineering And Stenographic Titles Offered By Army

Civilian engineers are now being sought for positions in this district and overseas with the U.S. Army Engineer District, New York, Corps of Engineers. Filing, for these exam, is open now.

Civil engineer, GS-9, at a salary of \$7,125 per year.

Construction management engineer (Waterways), GS-9, at a salary of \$7,125 per year.

Structural engineering technician (Drafting), GS-8, at a salary of \$6,650 per year.

Civil engineer, GS-7, at a salary of \$6,650 per year.

Clerk-stenographer, GS-3, at a salary of \$3,820 per year.

The overseas positions that are now being offered for men only are the following:

Construction management engineer (General), GS-13, at a salary of \$11,150 per year. This position is offered in Thule, Greenland.

Construction management engineer (General), GS-12, at a salary of \$9,475 per year. This

position is offered in Goose Bay, Labrador.

Construction engineering technician, GS-7, at a salary of \$5,540 per annum. This position is offered in Thule, Greenland.

Secretary (Stenography), GS-5, at a salary of \$4,565 per year. This position is offered in Thule, Greenland.

For all engineering positions the applicant must possess a degree in engineering or a professional engineering license. Applicants for the GS-13 and GS-12 positions must have three years of progressively responsible experience.

FREE BOOKLET by U. S. Government on Social Security. Mail only. **Leader, 97 Duane Street, 97 Duane St., New York 7, N.Y.**

City Planning Commission Honors Long-Time Aides At City Hall Ceremonies

The City Planning Commission honored its commissioners and staff members who have served the city for over 20 years in brief ceremonies preceding the regular semi-monthly meeting of the Commission held in the Board of Estimate Chamber at City Hall last week.

The certificates and Career Service Awards were presented to forty veteran public servants by the Commission's Acting Chairman Francis J. Bloustein, himself a veteran of thirty years of city service. Heading the list was Commissioner James G. Sweeney who entered City service in 1922. Others among the twelve persons receiving the over-35-year awards were: Esther Albert, William T. Collier, Theresa E. Cooney, John J. Dwyer, John T. Gibala, Nathan Ginsberg, Francis A. Lang, Robert M. Lewis, Ada Morton, Louis V. Schirano and Abraham Skeer.

The twenty-eight persons who received Career Service Awards for 20 years of service or more, included, in addition to Bloustein: Commissioner Lawrence M. Orton, Judge Pauline J. Malter, for-

mer secretary of the Commission, Irving F. Ashworth, Sylvia Barasch, Arnold Blitzer, Michael A. Canade, James P. Cuffe, Frank De Filippo, Benjamin Goldstein, Sergius Gottlieb, Harry Halbreich, George J. Kazdin, Max Kozero-witz, Abraham Leshan, Julius Loewenthal, Alex Manzinos, Sigmund Mazur, James X. Molloy, Mildred M. Popper, Isidor Rabinowitz, Metra Ratner, Louis Roberti, Louis Schulman and Robert L. Taylor.

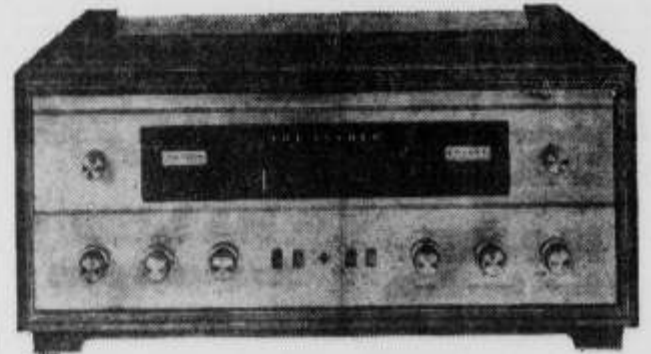
No Change

There are no changes in the key answers in examination number 9386 for railroad porter. The test was taken by 11,322 candidates. It was given June 22.

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- CONTROLS for the FISHER 800-C: Speaker Selector (SPEAKER 1, SPEAKER 2, SPEAKER 1 + 2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, AM Bandwidth, (SHARP, BROAD), Tape Monitor, Loudness Contour, Tuning, Selector (TAPE HEAD, PHONO MONO, PHONO STEREO, FM AUTOMATIC, FM STEREO FILTER, FM MONO, AM, AUX-TAPE PLAY), Volume and AC OFF.

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Labor Dept. Opens Office To Aid Minority Groups Find Civil Service Jobs

A crash program has been inaugurated by the New York City Department of Labor to find jobs in civil service and private industry for members of minority groups. While specifically aimed at Negro and Puerto Rican unemployed and underemployed persons, any resident can take advantage of these programs.

"Careers in Government"—a program designed to aid persons to enter government service on the city, state or federal level—has been located in a new office at 1178 Fulton St., in the Bedford Stuyvesant section of Brooklyn.

Acting Commissioner of Labor James J. McFadden and Dr. Theodore H. Lang, chairman of the City Civil Service Commission and Personnel Director jointly developed this center. Specifically, this center will provide information, job counseling and guidance for persons interested in careers in civil service.

In making the announcement, Commissioner McFadden said:

"Careers in Government" is part of the Department of Labor's broad attack on the unemployment problem as it faces all our citizens and in particular the Negroes and Puerto Ricans. Training, upgrading, literacy programs and the development of job openings are vital if we are to have a full employment and a prosperous healthy economy.

This particular program has been initiated because of the great number of requests that we have had for information about jobs with the city, state and federal government and advice on where to file an application. Our counselors are prepared to assist in filling out the necessary appli-

cation forms and in aiding the person in collecting the papers that may be necessary for such jobs.

It is of major importance at this time that the unemployed in general and in particular our minority group citizens be encouraged to consider civil service employment possibilities. It is my belief that jobs are the key to the Negro's struggle in the North and that every civil rights victory can only be a hollow victory to the person who is not bringing home a decent wage."

George J. Bowens, a personnel examiner with the Department of Labor, will be in charge of the new program. He has had 23 years experience handling civil service and personnel matters.

A complete up to date listing of city, state and federal government jobs as well as the requirements and applications for each job will be available at the new office.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Minna Godehard, also known as Minna W. Godehard and Minna Codehard, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Minna Godehard, also known as Minna W. Godehard, and Minna Codehard, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

being the persons interested as creditors, distributees or otherwise in the estate of Minna Godehard, also known as Minna D. Godhard and Minna Godehard, deceased, who at the time of her death was a resident of Hotel Nevada, 2035 Broadway, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of September 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 3rd day of June in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue, Clerk of the Surrogate's Court

CITATION.—FILE No. P792, 1963.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, to the heirs at law, next of kin and distributees of ALEXANDER T. RIJKOFF, Deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 20, 1963, at 10 A.M., why a certain writing dated January 8, 1963, which has been offered for probate by NADINE LVOFF, residing at 2 East 88th Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of ALEXANDER T. RIJKOFF, Deceased, who was at the time of his death a resident of 2 East 88th Street, in the County of New York, New York. Dated, Attested and Sealed, June 24, 1963.

HON. S. SAMUEL DI FALCO, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

City Now Recruiting Stationary Firemen For \$6,800 Titles

Stationary fireman are being sought by New York City on a continuous basis. The title offers a salary of \$6,800 per annum for 250 days of work. At the time of initial recruitment the Department of Personnel had announced that there were 172 vacancies in the title.

The position requires that the applicant have at least two years experience on high pressure boilers; or one year of the above experience and one year in an accredited school.

Contact the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, for further information and application forms.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Martha Jane Cooke, Phoebe Dodds, Samuel Cooke, David Cooke, Jack Cooke, Laura Thompson, Olive Davidson, Mabel Tilley and Evelyn Wasson.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 21, 1963, at 10:00 A.M., why a certain writing dated April 18, 1963, which has been offered for probate by Mary Elizabeth Cooke residing at 519 East 78th Street, New York, New York, should not be probated as the Last Will and Testament, relating to real and personal property, of Anna Cooke, deceased, who was at the time of her death a resident of 519 East 78th Street, in the County of New York, New York.

Dated, Attested and Sealed, July 10, 1963. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County Philip A. Donahue.

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Mony De Swaan Van Hasselt, Bernardo De Swaan Van Hasselt, Salomon De Swaan Oliva, Abraham Luis De Swaan Oliva, Peter De Swaan, Aenne Freud De Swaan, Leo Guillermo De Swaan Oliva. The following are infants under 14 years: Boris Lionel De Swaan de Jong, Betty De Swaan, Robert Sol De Swaan, Carrie De Swaan; Infants over 14 years: Eduardo Leo Martin De Swaan de Jong, Carol Elizabeth De Swaan de Jong, Annie Adriana De Swaan de Jong, Geert De Swaan, Tommy De Swaan, Carrie De Swaan, Bram De Swaan being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ABRAHAM DE SWAAN, deceased, who at the time of his death was a resident of 175 West 72nd Street, New York City. Send Greeting:

Upon the petition of HENRY WOLFSON, residing at 8 Auerbach Lane, Lawrence, New York,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of August, 1963, at ten o'clock in the forenoon of that day, why the intermediate account of proceedings of ANTE DE SWAAN, IRVING ATKINS, HENRY WOLFSON and SOL DE SWAAN, as Trustees of the Trust under Paragraph "FIFTH C" u/w of ABRAHAM DE SWAAN, Deceased, should not be judicially settled, and why payment of the sum of \$2,500.00 for legal services rendered by KURZ & KURZ should not be approved by the court.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 3rd day of July, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

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City Initiates New Schooling Program To Aid Minorities

(Continued from Page 2)

three-quarters were able to gain employment the savings to the city and state would amount to approximately \$600,000 annually.

Our interest in recruiting for this program is part of our continuing effort to cut costs where possible and to get jobs for our employable clients."

Harlem Youth Opportunities Unlimited, HARYOU, and the Central Brooklyn Citizens Advisory Committee on Labor were also aiding recruitment of trainees. In addition, HARYOU will supervise a research project that will measure the success of the program in the Harlem community and make recommendations for possible changes.

The Mayor's Committee on Exploitation, which includes Harry Van Arsdale, Jr., president of the Central Labor Council, John J. O'Rourke, President of Joint Council 16, The New York Office of the Commonwealth of Puerto Rico; The Urban League and other representatives from private agencies, originally recommended the initiation of the program.

Five different courses are being given. They are: Basic education for beginners, basic education for intermediate and advanced, preparation for high school equivalency examination, English for beginners, and English for intermediates.

TEST AND LIST PROGRESS — N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their certification status.



NEW MEMBERS — Conferral of newly-designed "M.A.I." gold pins upon all four members of New York State Insurance Department's real estate appraisal bureau, took place recently in New York City. Left to right are: New York Insurance Superintendent Thomas Thayer; Arthur K. Beman, president, metropolitan chapter, American Institute of Real Estate Appraisers; Benedict A. Schneider, Roger L. Sullivan, Joseph A. Coyle and Howard S. Thompson, appraisers of the department's real estate bureau and Hubert Eller, regional vice-president, American Institute of Real Estate Appraisers and vice president of the Equitable Life Assurance Society.

City Plans Hard Drive For Hospital Personnel

(Continued from Page 1) professional groups will be offered City employment, with new bonuses and other benefits for certain groups. Attendants While the first aim of the drive will be to obtain hard-to-get professional help, it eventually may extend to all levels of hospital employment, and here is where the State could get hurt. At present,

New York City pays nurses aides a maximum salary of \$4,530. Mental State Hygiene Department attendants receive \$4,265. Extra increments are not counted here. Should the City follow a suggestion to increase the nurses aide scale, the State would be in real trouble in this area. One reason details of the program are being kept quiet is that New York City officials are afraid that opposition, particularly from

private hospitals, might be stirred up prematurely.

The recruitment drive is certain to affect private and State hospitals in the metropolitan area. Both would not only be at a disadvantage in recruiting but also would be hard pressed to keep current staff members.

Plan for Nurses

One plan under serious consideration would give all nurses specializing in psychiatric work or in infectious or communicable diseases a bonus of \$240 a year in addition to base pay.

For nurses working the 4 p.m. to midnight shift, a \$520 differential may be in the works. Those working from midnight to 8 a.m. would receive, according to reports a \$370 differential.

A similar bonus plan is being considered for titles ranging from doctors to dieticians.

For New York State, the city campaign could cause considerable headaches. A number of State mental hospitals are now short in the very categories in which the City plans to recruit.

State Position

Mental Hygiene Department officials report they feel it is possible to save \$1,000,000 under the new vacancy control program without any drastic cutbacks and without requiring attendants to double up on duties. But, if the State loses sufficient personnel to New York City, it could be conceivably detrimental to the hospital programs.

The most recent department figures show that there are 42,000 filled jobs and 2,298 vacancies.

The department has a shortage of attendants in some areas, and not in others. There are no plans for any cutbacks in jobs under the Governor's economy program.

To achieve the \$1 million savings, the department is approaching the matter on a cash basis, not on a job basis. It is explained that if an assistant director's job is vacant for several months, the savings would be the equivalent of the pay for an attendant.

Using \$5,000 a year as average pay, only 200 jobs could account for the goal sought.

But department officials say they can achieve the savings without taking any drastic steps and without undue hardship for present employees.

There are to be no layoffs, under department policy. But if New York City is as successful in its hospital recruitment as it was in its drive to get police candidates, there could be an exodus from State employment.

Table with columns: Title, Last No. Certified. Lists various job titles and their certification status.

Murphy Names 365 Policemen As Heroes For Meritorious Acts

Police Commissioner Michael Murphy has announced the most recent list of policemen cited for meritorious acts of duty. These citations are applicable on future promotion examinations. Those cited were:

Honorable Mention

Patrolman Alan Resch apprehended two men who had committed an armed robbery. Patrolman Resch shot and killed one perpetrator after he fired a shot at him at close range.

Patrolman Donald T. Palmer and William Rusch shot and arrested a man who was fleeing the scene after he had fatally wounded a patrolman following an attempted robbery in the vicinity of the Pennsylvania Railroad Sta-

tion. The prisoner was disarmed of a loaded gun after an exchange of shots.

Commendation

Patrolman Maurice Roche arrested two men who had committed a payroll robbery shortly before their apprehension. Four imitation guns were found in the prisoners automobile.

Patrolman Edward O'Callaghan disarmed and arrested a man who was in possession of a loaded gun in a hotel. The officer received powder burns of the hands when the prisoner fired a shot during a struggle with the officer.

Meritorious Police Duty

Patrolman Ernest Slagus and Robert Waller arrested three men for armed robbery and grand larceny (automobile). A loaded gun was found in their automobile and the prisoners were found to have committed several other similar crimes.

Patrolman Robert T. Gibbons, off duty, arrested two men he observed committing a burglary in a store.

Excellent Police Duty

Captain Arthur Pitt and Patrolman James Phelan arrested a man engaged in altercation and disarmed him of a loaded gun.

Captain Elmer Ferber, Patrolmen Anthony Graffia and Frank Sabino arrested a man who stabbed another.

Lieutenant Francis M. Sullivan, Detectives Daniel J. Quill, and Edward E. Murphy, after investigation, arrested a man wanted for several cases of forgery.

Lieutenant John W. Diefenbach, Detectives Julian J. Scavetta and John F. Mulvihill, after investigation, arrested a youth who had fatally stabbed another during altercation.

Sergeant John Armstrong and Patrolman Kenneth Helmeyer arrested a man for assault, robbery and rape.

Sergeant James Brew, Detective William Perlitz, and Patrolman

William Malloy rescued a woman from a burning house and directed several families to safety. The three officers were forced to report sick as a result of these rescues.

Sergeant Paul Pevonak and Patrolman George Dorney arrested two youths for assault and robbery.

Sergeant James McCord, Patrolmen Michael McClacherty, and John Lynch arrested a burglar.

Sergeant James F. O'Connor and Patrolman Daniel J. Sullivan arrested a man who broke into an apartment and assaulted a woman with a knife. The prisoner was disarmed of the knife.

Sergeant William Ambrose and Patrolman James McNamee arrested a woman who had robbed three persons.

Sergeant Peter R. Speranza, Patrolmen Peter J. Ford and John E. LaPiedra arrested two men burglarizing a restaurant.

Sergeant James F. O'Connor and Patrolman Thomas Long arrested three youths for attempted robbery.

Sergeant Thomas Doyle, Patrolmen Herbert Murray and Thomas Jacovellis arrested three men who had committed a burglary.

Sergeant Thomas Doyle, Patrolman Eugen Stasluk, and Richard Savage arrested three men who were in possession of two guns and a knife and had conspired to commit an armed robbery.

Sergeant Joseph B. Flynn and Patrolman John Costello arrested a man who had committed assault and robbery in a store.

Sergeant Rowan P. Kelly Jr. and Patrolman Henry Ferrell arrested a man for assault and robbery.

Sergeant Lewis Kaplan and Patrolman John Cassidy arrested two youths for burglary.

Sergeant Gino Tenaglia and Patrolmen Ramon Sabbatini and Thomas Norris rescued five children from a burning building.

Detectives Edward A. Saboski and Daniel J. Wipper and Peter Fitzpatrick arrested a man for a fatal stabbing committed during a robbery.

Detectives Frederick G. Kuhner, William M. Corbett, John Francis and Joseph A. Flynn arrested a man who had fatally beaten a woman.

Detectives William Corbett, John A. Francis and Robert Rose arrested two suspects who were found to be in possession of a quantity of heroin valued at \$250,000.00 which was recovered.

Detectives William M. Corbett, John Francis and Joseph Flynn arrested three men for armed robbery of a milk truck driver and recovered a loaded gun.

Detectives Terence G. McTigue, off duty, arrested a man for assault and robbery and disarmed him of a knife.

Detectives Arthur V. Deutsch

and Francis J. Dalton arrested three men attempting to cash stolen checks taken in a burglary.

Detectives Edward F. Martin and Richard H. Walker arrested four youths who had committed three assaults and robberies shortly before their apprehension.

Detectives Rosario Bocina, James A. Smith, and Patrolman Eugene Smith participated in the arrest of six youths for unlawful assembly and felonious assault in connection with the shooting of two other youths. Two of the prisoners were disarmed of guns.

Detectives George A. Kelly and Thomas E. O'Brien arrested two men responsible for installation of illegal telephonic equipment (cheeseboxes) for purposes of bookmaking.

Detectives Edward Colon, Henry O'Reilly, Patrolman James O'Donnell and Pasquale Campanelli arrested two men who had assaulted and robbed a cab driver. A loaded gun was recovered by the officers.

Detectives Frederick L. Mohr and Richard A. Corbett arrested a youth who had murdered a woman. (To Be Continued)

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Feily, Schuler Top Slate For CSEA 1963 Elections

ALBANY, July 29—Joseph F. Feily, of the Department of Tax & Finance, and Albert D. Schuler, of the Department of Motor Vehicles, have been selected as candidates for the office of president of the Civil Service Employees Assn. Both are Albany residents.

Feily, the incumbent, and Schuler, seeking the office for the first time, will head a list of statewide officers and departmental representatives who are to be elected to two-year terms. Election results will be reported at the annual CSEA meeting in October, to be held in New York City at the Park Sheraton Hotel.

The official list of candidates has been forwarded to CSEA Secretary Hazel Abrams by Mrs. Mildred O. Meskii, chairman of the CSEA Nominating Committee. Mrs. Eve Armstrong served as secretary to the committee.

Independent Nominations

The CSEA constitution provides for independent nominations, by petition, for officers of the Association. Such petitions must be signed by not less than five percent of the members of the Association, and petitions for members of the State Executive Committee must be signed by not less than ten percent of the members in the department for which the nomination is proposed. Such nominating petitions must be filed with the secretary of the Association at least 40 days before the annual meeting, or by August 29, 1963. Any member nominated must be a member in good standing of the Association on or before July 1, 1962. The names of candidates independently nominated will be printed on the official ballot which will be distributed by mail to all CSEA members at least ten days prior to the election date.

Deadline for Biographies

Candidates for statewide office and departmental representatives may submit pictures and a resume to The Leader for publication prior to the election. Candidates wishing to avail themselves of this space must submit pictures and a biography of not more than 100 words no later than AUGUST 16.

In the following list of candidates, the names of those seeking office are listed in alphabetical order, according to established custom.

First vice president—James Adams and Raymond G. Castle.

CSEA Art Show

(Continued from Page 3)

Final works may be submitted by each artist, but only one will be eligible for a cash prize. No entry cards are used. Artists should clearly mark and firmly attach to each work submitted; their name, by which governmental agency employed, and the title of the picture.

Preliminary judging, to be done by a jury provided by the State Art Council, will be held on August 16 or shortly thereafter in most conferences. This will be followed by a display of conference winners and other entries, as space allows, for approximately a week before the semi-finalists are sent to Syracuse for final judging.

Special bulletins outlining particulars for each conference have been distributed to all chapter presidents. For further information contact CSEA headquarters or your chapter president.

Second vice president—Arthur Miller and Vernon A. Tapper.

Third vice president—Vito Ferro and Charles Lamb.

Fourth vice president—Claude E. Rowell and Henry Shemin.

Fifth vice president—Fred Cave and William Rossiter.

Secretary—Hazel Abrams and Clara Boone.

Treasurer—John J. Hennessey, Jr. and Dr. Theodore Wenzl.

Departmental Representatives

The following seek election as departmental representatives:

Agriculture Markets—William F. Kuehn.

Audit & Control—Edward G. Sorenson and Benjamin Veringham.

Authorities—Raymond Walker and James J. Lennon.

Banking—Leonard Varmette.

Civil Service—Irving Handler.

Commerce—Stanley Freedgood.

Conservation—Elmer Ellis and Louis Colby.

Correction—Richard Corcoran.

Education—Harry Langworthy.

Executive—Jack DeLisi and Arnold Davis.

Health—Emmett Durr and Oliver Loughine.

Insurance—Sol Bendet.

Judiciary—William Sullivan.

Labor—Abraham Schwartz and John Wolff.

Law—Harry Ginsberg.

Motor Vehicle—Bernice LaRosa.

Public Service—Ruth Piatoff.

Public Works—Vic Cimino and Michael Sewek.

State—Edward Gilchrist.

Tax & Finance—Samuel Emmett and Bernard Schmah.

Social Welfare—Roland Spencer and Issy Tessler.

Mental Hygiene—(three to be elected)—Joseph Bucaria, Peter Pearson, Julia Duffy, Marie Herboldt, Ann Bessette, Duncan MacPherson, Charles Ecker, Irving S. Fisher, Irma German.

State University—Dr. Ross Allen, Charles Monroe and Peter Volmes.

News of the annual meeting and the date for mailing ballots will appear in future issues of The Leader.

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Union Backs Down In Utica Reversal

(Continued from Page 1)

ing which the Association presented its case on behalf of its membership in the city.

During the meeting, Harry W. Albright, Jr., associate counsel for the Association, commented on the union's request for an election to determine representation. He said, "CSEA is not afraid of an election. The Association represents a majority of employees of the city of Utica, exclusive of firemen and policemen, beyond any question and we can prove it. The question is," he said, "of what purpose is an election?"

Albright contended that "what the union really seeks is an election to give the illusion to the employees that only by joining the union can the employees be represented."

Albright stated, however, that more important than a campaign against the union was the Association's affirmative program on behalf of employees in the city. He said what was really needed was an immediate overhaul of the entire salary structure of the city on a "scientific" basis with a specific provision for a formal salary plan which would give to employees a true career service in the city.

Other items called for under a six-point program submitted by the Association are adoption of a CSEA model grievance procedure, a health insurance plan, a revision and expansion of the vacation schedule, forty-hour work week and implementation of attendance rules.

Robert Wood Resigns From State Service

YORKTOWN, July 29—Robert Wood, former president of the Taconic State Park Commission chapter, Civil Service Employees Association, and second vice president of the Southern Conference, employed as superintendent of Mohansic State Park was tendered a testimonial dinner at Kozel's Post Road Inn, Claverack by his friends and co-workers upon his resignation from State Service after 14 years.

Wood had been actively engaged in representing state employees during the past 10 years. Employees from the Taconic and East Hudson Parkway chapters presented him with a memento for his many kindnesses to them during the dinner.

In his new position with an oil company, he will reside in Churchtown, N.Y.

college level courses and two years of experience in a social agency, general or mental hospital, out patient clinic or doctor's office. The beginning annual salary is \$4,190. There will be one mental health aide assigned to each of the five clinics located in various parts of the country.

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER
CSEA Mental Hygiene Representative

Rx For State Employees

NEW YORK STATE had better prescribe strong medicine for its civil servants in 1964 to help alleviate symptoms of fiscal stagnation that has affected so many of its permanent, devoted, career employees. The little guy has practically been engulfed into a bewildered state of no-return.

EMPLOYMENT throughout the United States is at an all time high of 70 million and the number of unemployed is diminishing. The U.S. Department of Labor announced on July 18, 1963 that industrial workers now average \$100.61 per week nationally. There are industrial workers in some States that topped this average several years ago. For example, in Rochester, New York, the \$100.00 mark was reached three years ago and now production workers earn \$113.42 a week with an average hourly rate of \$2.78.

WHERE DOES this leave many low paid employees in the Department of Mental Hygiene (also other State agencies) regarding their pay checks. Let me explain.

MINIMUM PAY FOR attendants in the Department of Mental Hygiene is \$66 per week and the maximum, after 5 years of service, is only \$85 before deductions.

ATTENDANTS ARE in grade 5 and constitute the largest bloc of employees in the Department. However, one should remember there are also thousands of other workers in lower grades in the D.M.H. and other departments. Our judgment is that pay raises should come to workers in all grades and that this is the year all efforts should be made in this direction. Isn't the work of the psychiatric employee, whose concern is for human beings, as important as workers in industry who operate machines. We think so! Gains are incomplete to make salaries of civil service employees comparable with salaries paid workers in industry — much remains to be done.

SOMETHING IS WRONG when attendants earn only \$66 per week and registered nurses earn only \$83 per week when the national average for industry is \$100.61 per week.

A RECENT STORY comparing civil servants and private industry showed that civil servants are more efficient, better educated, more diligent, more dedicated, conscientious, and better informed about their jobs. The survey didn't mention the gap in wages.

SOME FEEL IF THEY could build a better public image of civil servants as underpaid, hard working people, our economic worries would be over and the public would rush to the rescue with higher salaries and employment practices improving. In public relations, such an obviously false idea is called image-itis. And every organization regardless of how good their intentions are, suffer from this symptom.

IT IS UP to us personally to take our case to the public and to study good public relations if we wish to improve our lot. It takes work to make gains.

THE DECISION to help yourself rests with every civil servant. Your CSEA representatives work for you — we request that you give us your help in the attempt to obtain success in our legislative and other programs. Your determination is needed.

CSEA Resolutions Committee Meeting

(Continued from Page 1)

resolutions to be considered at the Association's annual meeting in October.

At the two day session, the group approved 37 resolutions which will be placed on the docket before the delegates at the forthcoming meeting on October 8, 9, and 10 in New York City.

Henry Shemin, committee chair-

man, said that the group will convene again on August 21 and 22 in Albany for consideration of additional resolutions. He pointed out that all resolutions submitted on or before August 20, 1963 will be reviewed, edited and consolidated by the Committee. On or before September 10, the committee must report to all chapters the disposition of resolutions submitted.