

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVI — No. 47

Tuesday, August 2, 1955

Price Ten Cents

Governor to Issue 'Within Days' New Grievance Law

430
F. HENRY GALPIN
P. O. DRAWER 125
CAPITOL BUILDING
ALBANY, N. Y.

See Page 2

CSEA DUES INCREASED TO \$7.50; STATE, COUNTY AIDES TO PAY SAME AMOUNT; REFUND EQUALIZED

Powers vs. Castle Head Slate of CSEA Candidates

Newly-Elected Officers to Serve Two-Year Terms

ALBANY, Aug. 1 — John F. Powers, of the State Insurance Fund, NYC, the incumbent, and Raymond G. Castle, of Commerce Department, Syracuse, have been nominated for the presidency of the Civil Service Employees Association.

Edward L. Gilchrist, chairman of the CSEA nominating committee, announced the complete slate for Association office, and for members of the State Executive Committee, after his group completed deliberations last week.

The successful candidates will assume office on October 11, date of the annual delegates' meeting. They will be the first Association officers to serve two-year terms, in accordance with the amendments to the constitution voted at the last delegates' meeting.

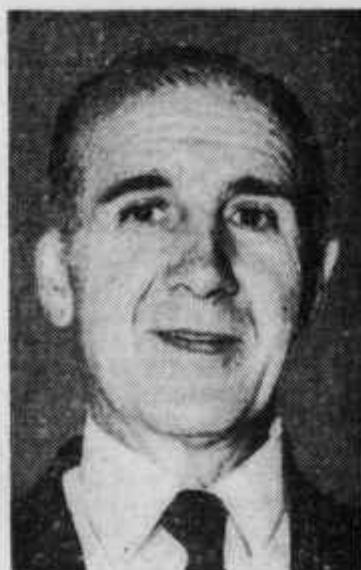
Independent nominations may be submitted until August 25.

The slate of officers, in addition to Mr. Powers and Mr. Castle, are:

1st Vice President — Joseph F. Feily, Tax Department, Albany, and Lawrence W. Kerwin, Civil Service, Albany.

2nd Vice President — Robert L. Soper, Wassau State School, and Claude E. Rowell, Rochester State Hospital.

3rd Vice President — William J.



JOHN F. POWERS

Connally, Hudson State Training School, and John J. Cox, Public Works, Albany.

4th Vice President — Vernon A. Tapper, Parks Department, Syracuse, and John P. Quinn, Buffalo Sewer Authority.

5th Vice President — Charles E. Lamb, Sing Sing, and Noel F. McDonald, Conservation Department, Red House.

Secretary — Charlotte M. Clapper, Health Department, Albany, and Margaret J. Willi, Division of Employment, Albany.

Treasurer — Harry G. Fox, Civil Service, Albany, and Kenneth L. Rixinger, Labor Department, Buffalo.

Executive Committee

Nominated for State Executive Committee posts were:

Agriculture and Markets — William F. Kuehn.

Audit and Control — Ed Sorenson.

Banking — Frank C. Maher.

Civil Service — Peter H. Hilton.

Commerce — Mrs. Mildred O. Meskil.

Conservation — George H. Siems.

Correction — James L. Adams.

Education — Hazel G. Abrams.

Executive — Jack DeLisi, Deloras Fussell, Albert C. Killian and William O'Morrissey.

Health — Eugene J. Cahalan and Emmett J. Durr.

Insurance — Solomon Bendet and Stephen J. Banks.

Labor — Edmund J. Bozek, Arthur H. Israel and Grace Nulty.

Law — Francis C. Maher.

Mental Hygiene — John E. Graveline.

Public Service — Margaret A. Mahoney and Anthony A. Bergamini.

Public Works — Charles J. Hall.

State — Edward L. Gilchrist.

Social Welfare — Charles H. Davis.

Taxation and Finance — Francis



RAYMOND G. CASTLE

K. Maloney, Jeannette M. Finn and Paul F. Powers.

Judiciary — William A. Sullivan.

Legislative — William S. King.

Nominating Committee

In addition to Mr. Gilchrist, members of the nominating committee are Dr. Charles A. Brind, Clifford C. Shoro, Jesse B. McFarland, Dr. Frank L. Tolman, Chas. J. Hall, Peter H. Hilton, Margaret

(Continued on Page 3)

ALBANY, Aug. 1—An increase in the dues of the Civil Service Employees Association, with the new figure set at \$7.50, was voted at a special meeting of delegates here last Friday. The increase has been made valid for one year, with a committee to be appointed by the president to study the subject of Association finances and to report back within that period.

The increase in dues also brought another important change—for the first time both county and state chapters will be paying equal dues.

How Increase Will Work

Here's how the new dues set-up will work:

1.) State chapters. Under the old dues system they paid \$5 a year and received a \$1 refund. Their members will now pay \$7.50, of which \$1.50 will be returned to the chapter.

2.) County chapters. They previously paid \$6 a year for dues and got \$2 back. They, too, will now get a \$1.50 refund.

At the end of a year, the fiscal needs of the Association will be reviewed to determine whether or not the increase to \$7.50 is sufficient. The Association's Board of Directors had originally suggested that dues be raised to a figure "not to exceed" \$10.

Procedural Snag Averted

A \$10, fee, however, was given little consideration at the 3-hour meeting. Procedural matters threatened to prolong agreement on a set figure for hours. But the proposal to have an equal dues and refund set-up dissolved the

meeting in a matter of minutes.

The first proposal, offered by Cornelius Rush of Green Haven Prison, would have set dues at \$7.50, with fifty cents of this being refunded to chapters in addition to the regular refund. In addition, a 38-cent-per-week payment would be considered later if a dues check-off came into effect. This resolution was tabled.

Separate Votes

The subsequent proposals, although along similar lines, contained a variety of amendments that would have been impossible for the body to act on with degree of unity.

At this point, John T. DeGraff, CSEA counsel, suggested that each phase of the increase be voted on separately.

A motion was made to vote on whether or not the delegates approved of a dues increase. The majority vote authorized a dues raise.

Following this, it was proposed that the dues be made \$3 for all members. A roll call vote rejected this figure 407 to 217.

It was at this point that a flat dues rate of \$7.50, accompanied by a flat refund of \$1.50 to chapters, was proposed by Irving Flaumenbaum, president of the Nassau County chapter. An amendment to the motion directed that the increase be good for a single year, and that the president in the meantime appoint a committee to study and evaluate the financial operations of the organization. The committee is to report back within the year.

By-Laws Amended

John Powers presided over the meeting and in a lengthy opening statement described the reason for the dues increase proposal.

An amendment was made in the Association by-laws to authorize the increased dues for membership.

Mr. Powers congratulated the delegates on their decision, calling it "a vital one for the future programs of this Association."

In another action, the delegates voted to amend the by-laws in order to allow members to be reimbursed for expenses incurred in order to attend the special session.

State Check-Off Of Employee Dues Explored

ALBANY, Aug. 1—A dues check-off for State employees is well within the sphere of possibility. Preliminary conversations with administration officials reveal a willingness to explore the subject. There is a question whether the project would have to be initiated by legislation, or could be installed directly by the Governor.

The information was relayed to the Board of Directors of the Civil Service Employees Association last Thursday.

Aug. 25 Deadline For Independent Nominations

ALBANY, Aug. 1—Independent nomination may be made until Thursday, August 25 for officers of the Civil Service Employees Association, and for members of the State Executive Committee.

For CSEA officers, nominating petitions must be signed by not less than 5 per cent of the Association; petitions for members of the State Executive Committee must be signed by not less than 10 per cent of the members of the department for which the nomination is proposed.

The board of canvassers—consisting of George W. Hayes, Mildred O. Meskil, Isabelle M. O'Hagen, Leonard F. Requa and Margaret Sayers—will determine the validity of nominating petitions.

Names of candidates having the prescribed petitions will be printed on the official ballot.

CSEA Salary Unit Readying Resolution On State Pay Raise

ALBANY, Aug. 1 — The salary committee of the Civil Service Employees Association is expected to come up with a strong resolution for major salary increases to State employees, when the group meets Tuesday, August 2 at Association headquarters here.

Sitting in with the ten-member committee—representing a wide variety of departments and areas of the State—will be three special consultants and Association officials.

The resolution will be submitted to delegates at the regular CSEA meeting in October.

Three Objectives

Davis L. Shultes of the State Insurance Department, chairman of the salary committee, said the resolution is likely to embody three major objectives: 1. To seek an appropriation to take care of further inequities in inequities that still exist in State service; 2. To seek a general pay raise reflecting those granted in private industry during the past two years (10 per

cent has been mentioned as a possible figure); 3. To seek greater fringe benefits, especially in insurance payments covering health, life and pension benefits.

Committee members laid much of the groundwork for the pay raise resolution at a meeting in June, at which time the August 2 special meeting was scheduled.

Committee Members

In addition to Chairman Shultes, the members are: Margaret J. Willi, of the Division of Employment, Albany, Max Weinstein, Employees Retirement System; Dennis O'Shea, Wassau State School; Mildred M. Lauder, Division of Employment; John Kehlring, Psychiatric Institute; Mrs. Pauline Pitchpatrick, Newark State School; Stephen C. Davis, Labor Mediation Board; Harold Corcoran, Clinton Prison, and Perry Bendricksen, Pilgrim State Hospital.

The special consultants are Arthur Moon of Public Works, Fred J. Decker of Teachers Retirement System, and Dr. Philip A. Cowen, Education Department.

Governor to Issue 'Within Days' Order Setting Up Grievance Plan for State Aides

ALBANY, Aug. 1 — "Within a matter of days" Governor Harriman will issue an executive order establishing new grievance procedure for State employees.

The new procedure will replace a program that had been insti-

tuted by Governor Dewey and had been found "unworkable." A simplified series of "steps" will enable the processing of a grievance from the departmental level up to a "top board" consisting of three members.

"Major Forward Step"

Civil Service Commission President Alexander A. Falk, addressing the Board of Directors of the Civil Service Employees Association, expressed his belief that the new plan — more than six months in the making — would mark a major forward step in the relations existing between management and State employees.

He also expressed his view that if the machinery develops "bugs" it will be possible to iron them out. He is not averse, after some experience with the new procedure, to see the labor relations program written into the law. The Governor's executive order will spell out precisely what types of grievances can be processed.

Accepts with "Reluctance"

Establishment of the new procedure was riveted down when the directors of the CSEA agreed to accept one of two alternative plans suggested by the Administration. Mr. Falk had previously been in conference with representatives of the American Federation of Labor and the Congress of Industrial Organizations. They, too, had accepted the proposal.

The CSEA directors made it clear, however, that they were accepting the three-man board with "reluctance." The evidence of that reluctance will be incorporated into a covering statement being prepared for submission to the Governor's office. The CSEA would have preferred a plan allowing for employee representation on the board.

The board, as proposed by the Governor, will consist of Edwin D. Meecham, director of the Civil Service Department's Division of Personnel Services, and two "neutral" citizens appointed by the Civil Service President. It will process grievances not covered by existing statutes or regulations.

"Lesser of Two Evils"

John F. Powers, CSEA president, termed the directors' action as "having to accept the lesser of two evils." He added, "Neverthe-

less, we will do everything possible to make it work."

The Board of Directors had been asked to consider a five-man board as an alternative. This board would have consisted of Mr. Meecham, a public representative, an appointee from the Labor Department with experience in labor relations, a State employee nominated by the CSEA, and one nominated jointly by the AFL and CIO unions. Actual appointment would be by the President of the Civil Service Commission.

John T. DeGraff, CSEA counsel, describing the two alternative plans, said that although the five-man board would have employee representation, its set-up would "turn the board into a bargaining committee instead of a judicial one."

Months of Negotiation

Most department heads have already indicated acceptance of the three-man board.

Acceptance by the CSEA climaxed months of negotiations. The three-man board had been proposed and rejected about a month ago.

The Rejected Plans

An alternative proposed earlier had called for a five-man board which would have consisted of an Administration representative, two public representatives, and two employees not affiliated with any employee organization.

At one stage, it was suggested that an employee with a grievance appoint a person of his own choice to sit as a member of the board. This would have created a variety of administrative difficulties.

Mr. Powers said that studies of these proposals revealed that none of them would satisfactorily fulfill the required functions of a grievance board.

"Untainted" Prestige

The three-man board will "at least give up a body with prestige untainted by personal considerations," Mr. Powers declared.

While the five-man proposal did provide for employee representation, it was felt by the CSEA directors that the type of representation envisioned in it carried the seeds of innumerable problems. The organization is, therefore, willing to try the experiment of the three man "neutral" board.

What Kind of Grievance Plan Should State Set Up? Preller Group Seeking Opinions

ALBANY, Aug. 1—What kind of grievance plan should be set up for State employees? The Temporary State Commission on Revision of the Civil Service Law (Preller Commission) is asking all who have constructive suggestions to attend its hearing on Tuesday, August 9, at the State Office Building, Albany.

"Our goal is to establish the best possible grievance machinery," said Assemblyman Fred W. Preller (R, Queens), chairman of the commission. "The present law is inadequate, and an executive order by the Governor would be at best only a stop-gap procedure," he added.

The Assemblyman's remarks conflict with the announcement

that the Governor's executive order on grievance machinery will be issued soon. The Civil Service Employees Association, largest organization of state workers, and the AFL and CIO, have agreed to go along with the Administration's grievance program.

The August 9 hearing will be the second one called by the Preller group, which last month sent out 200 questionnaires on the proposed grievance set-up and on establishment of better relations between State employees and administrators. The first hearing was held in NYC last month.

Those who can not attend the August 9 session are invited to send written memoranda to the Preller Commission, at 270 Broadway, New York 7, N. Y.

"Inherent in the study of this subject is also the question of collective negotiation or bargaining for State employees," Chairman Preller stated. "The time has come when all those interested in this subject should get down to specifics and there should be no further delay in attempting to arrive at the answers to these problems after a complete study and a full and open public discussion of the problems involved."

"Every effort should be made to remove any feeling on the part of our loyal State employees that they are second class citizens and they should be afforded every opportunity for correction of those conditions which unreasonably interfere with the enjoyment of their employment and which in any way impair their dignity and self-respect as civil servants."

Industrial Investigator Test Slated by State

ALBANY, Aug. 1 — Upstate residents may apply for the position of industrial investigator in the State Department of Labor. Three openings now exist in Binghamton, Syracuse and Utica at a starting salary of \$3,540. These and future vacancies will be filled by a competitive examination scheduled for September 10. Applications must be in by August 12.

Legal residents of all counties except Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk and Westchester may qualify for the examination.

Further information and applications may be obtained from the Recruitment Unit, New York State Department of Civil Service, Albany.

Gambling Crackdown

There's a crackdown on gambling in several major Federal agencies in Washington. Quietly but quite firmly, employees are being cautioned that they face firing if they use Government time and facilities to place bets on the nags or the numbers.

Police Get Third Crime-Hunting Mobile Lab

A third laboratory station wagon was put in service by Police Commissioner Francis W. H. Adams.

The vehicle gets trained personnel and scientific equipment to the scene of a crime.

The car carries 22 categories of equipment comprising hundreds of laboratory instruments and chemicals. Floodlights and portable lights will enable performance of duty at night. Carried are ultra-violet light equipment, fingerprint kit, retrieving magnet, glass cutter, a general kit for the discovery and removal of blood and other traces, special cameras, portable X-ray unit, plaster kit, fluoroscope screen, a dissecting kit and other surgical instruments, and a vacuum cleaner used for gathering specimens for examination by NYC police.

All Lieutenants, Many Firemen, Bid For Arduous Duty

NYC Fire Department Squad Unit 2 has begun operations in the densely populated lower East Bronx.

Success of the department's pilot venture in Harlem—a special squad which has helped reduce the number and seriousness of fires, and loss of life—prompted establishment of the Bronx unit this week.

Commissioner Edward F. Cavanagh Jr. plans to set up three additional squads. The special units are manned by four lieutenants and 25 firemen.

"All the lieutenants and a goodly number of the firemen volunteered for this arduous fire-fighting work," the Commissioner said.

VA Hospital Honors 516 Aides

Five hundred sixteen employees at the Veterans Administration Hospital, Northport, L. I., — out of a work force of 1,370 — were honored at Achievement Day ceremonies at the hospital recently.

Two aides received cash awards for service and work at the hospital, five received cash awards for suggestions to improve facilities and services at the VA institution, 91 were honored for up to 30 years' service, and the remainder were cited for accumulation of sick leave.

Higher Pay Offered in 15 U. S. Tests

Approval has been given to increase the minimum pay rate for some Federal positions at the GS-5 and GS-7 grade levels under the Classification Act as amended by Section 104 of Public Law 783.

Exam announcements were amended to show the increased rates. The new pay is: GS-5, \$4,345 a year; GS-7, \$4,930.

The exams affected are:

- 109. Agricultural engineer, research (only).
- 313. Aeronautical research intern.
- 314. Aeronautical research scientist.
- 323. Highway engineer, highway bridge engineer.
- 325. Chemist, physicist, metallurgist, mathematician, electronic scientist.
- 331. Patent examiner.
- 357. Mining engineer.
- 338. Engineer (various branches).
- 386. Aeronautical engineer, naval architect, marine engineer, and welding engineer.
- 391. Veterinarian.
- 398(B). Chemist, engineer, mathematician, metallurgist, physicist, electronic scientist.
- Leader .. JC 7-28 Galley 48
- 422(B). Astronomer.
- 441(B). Biochemist, physicist (radioisotopes) only.
- 442(B). Electronic engineer (wire communications) only.
- 443(B). Biochemist only.

The new amendment supercedes a previous one.

Looking for a Home? See Page 11.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.



Extinguishing with his bare hands the blazing clothing of a four-year-old boy earned a special citation for Maurice Block, substitute clerk at the Riverdale Station. Robert H. Schaffer, Acting Postmaster of the New York, N. Y. post office, makes the presentation, as Mr. Block's family looks on. The fire occurred last May as the letter carrier was on his route.

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
CIVIL SERVICE LEADER, Inc.
97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6010
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$3.00 Per Year. Individual copies, 10c.

Employees in Security Jobs Required to Fill Out Special Questionnaire

ALBANY, August 1 — When Governor Harriman recently requested all employees in his office to fill out security questionnaires, the action brought attention to the form used for that purpose.

The form consists of eight questions, and it is given to all employees of security agencies or those holding security posts. Under the law, the State Civil Service Commission determines which are security agencies and security jobs, both in the State and in local governments.

The form is entitled "Subversive Activities Questionnaire." Under it appear this paragraph: "You are required to furnish the following information in view of the fact that the position you seek may now or hereafter be declared to be a 'security position' or a position in a 'security agency' or a position to which you may hereafter be promoted may be declared to be a 'security position' or a position in a 'security agency.'"

(The quotation marks appear in the original form.)

The eight questions then ask the name, whether another name has been used, date of birth, title and location of position, department and bureau, and a listing of addresses for the past 20 years.

Member Of

Then come these questions: "Are you now or have ever been a member of any one or more of the parties, organizations, or groups listed . . . which have been designated by the United States Attorney-General pursuant to Executive Order No. 10450? If yes, check those of which you have been a member and give periods of membership."

"Have you ever signed a petition of any party or organization listed . . . for the designation of any person as a candidate for nomination for public office, or for election to party position? If yes, give details."

37 Groups Listed

A total of 37 organizations are listed on the questionnaire. They are:

- Abraham Lincoln Brigade.
- American Christian Nationalist Party.
- American Council on Soviet Relations.
- American League Against War and Fascism.
- American Nationalist Party.
- American National Socialist League.
- American Patriots, Inc.
- American Peace Mobilization.
- American Youth Congress.
- American Youth For Democracy.
- Associated Klans of America.
- Civil Rights Congress And Its Affiliated Organizations.
- Communist Party, U.S.A., Its Subdivisions, Subsidiaries and Affiliates.
- Communist Political Association.

Attention, L. I. Bowlers!

First meeting of the '55-56 season of the Civil Service Bowling League of Long Island will take place at Robbins Hall, Central Islip State Hospital, on Thursday, August 18, at 7:30 P.M.

The league is composed of teams from Pilgrim, Kings Park, Creedmoor and Central Islip State Hospitals, and District 10 — Public Works.

(Special notice to Central Islip bowlers: Robbins Hall will be the place, Tuesday, August 16 the date, and 7:30 P.M. the time, of the meeting to plan Central Islip League's coming kegling season.)

Its Subdivisions, Subsidiaries and Affiliates.

Congress Of American Women.
Council On African Affairs.
Friends Of New Germany (Freunde Des Neuen Deutschlands).

Friends Of The Soviet Union.
German-American Bund (Amerikadeutscher Volksbund).
Independent Socialist League.
Industrial Workers Of The World.

International Workers Order, Its Subdivisions, Subsidiaries and Affiliates.

Jefferson School Of Social Science, New York City.
Joint Anti-Fascist Refugee Committee.

Ku Klux Klan.
National Blue Star Mothers Of America.

National Council Of American-Soviet Friendship.

Nationalist Party of Puerto Rico.

Protestant War Veterans Of The United States, Inc.

Silver Shirt Legion Of America.

Socialist Workers Party.

United May Day Committee.

Veterans Of The Abraham Lincoln Brigade.

Workers Alliance (Since April 1936).

Workers Party, Including Socialist Youth League.

Young Communist League.

New Director At Middletown Is Career Man

MIDDLETOWN, Aug. 1 — Dr. Hyman Pleasure has assumed his new duties as director of Middletown State Homeopathic Hospital.

Appointment of the former assistant director at the Edgewood Division of Pilgrim State Hospital was announced last week by Mental Hygiene Commissioner Paul H. Hoch, himself a career civil servant.

Dr. Pleasure succeeds Dr. Walter A. Schmitz who retired July 31 after 41 years' service at Middletown Hospital.

The appointment, from a civil service list, carries with it a salary of \$12,230 to \$14,490 a year.

Rose Through Ranks

Dr. Pleasure began State service in 1937 as an assistant physician at Dannemora State Hospital and four years later transferred to Central Islip State Hospital as senior assistant physician, advancing through various staff positions until November 1948 when he became assistant director (clinical) at Dannemora. He joined the staff at Pilgrim in March, 1949.

Job Titles New? Pharaoh Had 'Em

WASHINGTON, Aug. 1 — You harried civil service employees think job classification is a modern development?

It's as old as the Pharaohs of Egypt — literally. Ken Warner of the Civil Service Assembly, who has done research on the subject, reports that translations of hieroglyphs on the tombs of the Pharaohs reveal distinct governmental job titles. And that was at least 2,000 years ago.

Some of the titles found were:

Advisor to the king; close advisor to the king; only close advisor to the king; only really close advisor to the king.

In those finely shaded progressions, observers here are finding some resemblance to the graded set-up in our own civil service.

EMPLOYEE NEWS

NYC Unit Asks CSEA Honor for Schwartz

NEW YORK CITY, Aug. 1 — New York City chapter, CSEA, will request that the name of Milton Schwartz be inscribed on the Association Memorial Plaque. Mr. Schwartz, a former chapter president, died after an auto accident recently.

Congratulations are in store for Mr. and Mrs. Andrew F. Feeney on the birth of a son, Andrew R., on July 13. Papa of the 7 lb. 2 oz. youngster is employed in the Division of Employment.

Condolences to Claude A. Allicks, BMV Safety Files Unit, and his family on the death of his mother, and to Sarah Berman, BMV Files Section, and her family, on the death of her mother.

Onondaga Unit Member Named City Auditor

SYRACUSE, Aug. 1 — Onondaga chapter, CSEA, has extended congratulations to a member of its board of directors, Joseph P. Bourke, who has been named City Auditor of Syracuse, replacing Chester H. King, who resigned.

Mr. Bourke has worked for the City of Syracuse for a quarter century, the last 13 years as deputy city auditor.

Nominating Group

(Continued from Page 1)

M. Mahoney, Gerald P. Malloy, Mrs. Mildred C. Meskil, all of Albany; Mrs. Eve Armstrong, Suffolk County; Joseph McKenzie, Buffalo; Charles D. Methe, Marcy State Hospital; Celeste Rosenkranz, Buffalo, and Mrs. Lula M. Williams, Binghamton.

CSEA MEMBERSHIP REACHES 62,039

ALBANY, Aug. 1 — Total paid membership in the Civil Service Employees Association, as of July 27, 1955, was 62,039. The report was made by Al Greenberg, co-chairman of the membership committee.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."

Correction Aides Get Time Off for Unused Vacation

ALBANY, Aug. 1 — State Correction Department employees will get time off for unused vacation time. It is expected to be treated in the same manner as overtime, for which department aides receive compensatory time off.

Commissioner Thomas J. McHugh agreed to the employees' request at a meeting last week with the Correction Conference of the Civil Service Employees Association.

Informal, Formal Sessions

The Commissioner was a guest at a conference luncheon, and the following day met with officers of the group in his office for one of their more formal, periodic conferences.

At the luncheon, the Commissioner informally discussed the State's correctional program with these representatives of the 17 in-

stitutions of the Department of Correction.

The group presented to him their thinking on such subjects as: an academy for training officers for the institutions; a 40-hour, five-day week with no less in take-home pay, and the plans for the department's expanded youth rehabilitation program for which \$135,000 was appropriated this Spring.

'Will Bear Fruit'

John Mullaney of Auburn Prison, president of the conference, said that the group felt that "many constructive and beneficial points were brought forth which will bear fruit in years to come." He said that they look forward to many similar gatherings in the future for the discussion of mutual problems.

At The Luncheon

At the luncheon, in addition to Commissioner McHugh and Mr. Mullaney, were: Harry Dillon, Auburn; James Anderson, James L. Adams and Charles E. Lamb, Sing Sing; David Duncan, Woodbourne; Albert Foster and Joseph Luck, Dannemora; Joseph Grable, Nanamora; Edwin Lalor and William P. Cooney, West Coxsackie; Edward G. O'Leary and Edwin Updyke, Elmira Reformatory; Joseph Inglis and Kenyon Tice, Attica; Mary Houghton, Albion; James Dowdle and Harold Corcoran, Clinton; William Quick, Greenhaven; Robert Haight, Matteawan; Daniel Gillen, Westfield State Farm, and Peter Walsh, Wallkill.

State Aides Must 'Pay' for Heat Leave

ALBANY, Aug. 1 — The supervisor of a State office may "excuse from work employees who are unable to work because of the heat, provided the absence is charged against the employee's sick leave, overtime, or vacation allowances."

In this manner the State Civil Service Commission reiterated the heat leave policy which has been in effect for the past few years. (Emphasis in the preceding paragraph is the Commission's).

"The Attendance Rules," said Commission President Alex A. Falk, "do not permit closing of State offices, or the early dismissal of State employees because of excessive heat." But time-off during a heat wave is "proper," provided the time is charged to sick leave, overtime or vacation time.

All Must Follow Policy

All State agencies must adhere to this policy, to insure fair treatment of all employees, Mr. Falk added. "This has been approved by the Governor's Office," he noted.

The heat leave policy, said the Commission President, was developed after careful study and consideration of the differences in working conditions in various buildings occupied by State departments, the need for maintaining work schedules and providing services to the public, and the need for sufficient flexibility to avoid endangering the health of State employees.

Drive Begins On Lung Cancer In Male Aides

ALBANY, Aug. 1 — A search for lung cancer in men is being undertaken by the State Health Department.

A program of mass X-rays of male State employees over age 40 is being undertaken. At the start, it will be confined to employees in the Albany area.

The plan is similar to the pilot program for heart disease control and research begun in 1953.

Health Department officials voice confidence that the program will help in the fight against lung cancer, whose incidence seems to have increased in recent years. Experience indicates the value of X-rays in diagnosing cancer of the lung. Authorities recommend such examinations at six-month intervals.

No Charge

Arrangements for such six-month regular X-rays, without charge to the employees, may now be made. Time off from work will be allowed for the X-raying procedure.

The films will be taken at the Division of TB Control, 28 Howard Street, Albany. Each eligible employee will be notified when he should report to the Division for his X-ray. Only a few minutes are required.

Reports will be available within three or four days, and will be sent directly to the employee. If the film shows any suspicious abnormality, the employee's physician will be sent a report.

Those interested in having X-rays may phone the Division of TB Control for an appointment.



Here are the newly-elected officers of the Capital District Conference, Civil Service Employees Association: Harry L. Ginsberg, Law Department (stand-in for vice president Alfonso Bivona Jr., who was unable to attend); Lawrence W. Kerwin, Civil Service, re-elected president; Eleanor McGee, Law, the new secretary, and Michael Petruska, re-elected treasurer.

♦ AUTOMOBILES ♦

Montrose-Pontiac
Brooklyn's Largest Pontiac Dealer
NEW '55 PONTIACS
For the Best Deal in Town See Us Before You Buy
Montrose-Pontiac
450 B'way, B'klyn EV 4-4000

'55 BUICKS
NO MONEY DOWN
up to
5 YEARS TO PAY

We'll make the deal you want, so come in today and drive away in your '55 Buick.

ARGO BUICK

Authorized Buick Dealer

3510 Webster Ave. at 210 St.
Bronx, NY Open 9 to 9

OL 4-7200

FLEET DISCOUNTS FOR YOU!

Now the individual Civil Service Employee can enjoy the same sensational low prices given big auto fleet buyers! And we'll give you highest trade-in allowance and easiest budget terms, too. Your credit is good here... see how easily you can own a 1955 Pontiac or low-mileage Used Car!

Authorized Pontiac Dealer

ROCKVILLE
Centre Motors
Ro 6-0720

353 Sunrise Highway
Rockville Centre, L. I., N. Y.
BRING OR MENTION THIS AD FOR FREE GIFT

WHAT? A NEW CAR FOR \$695 COMPLETE

NO! But for this price you can purchase a '51 PACKARD CLIPPER, like new, with a 90 day guarantee, at

AL LAFAYETTE, INC.

Authorized PACKARD DEALER

1166 Winthrop St., Bklyn BR 2-3300

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at **THE LEADER BOOKSTORE**, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

ELIGIBLE LISTS

STATE Open-Competitive

The LEADER continues publication of the new State eligible lists for beginning office worker, in the account clerk and statistics clerk options. The lists are identical, with the same name appearing in the same positions on both rosters. The following list may be considered as either roster, or both. Names 1 to 50 appeared in last week's LEADER.

51. Green, Maria, A., Poughkeepsie	93500
52. Crowley, Alice, M., Albany	93500
53. Whitmore, Mary, P., Albany	93500
54. Brown, Marjory, E., Albany	93400
55. Fay, Robert, E., Albany	93400
56. Miller, Edna, M., Bklyn	93100
57. Robinson, W., Rensselaer	93000
58. Wills, Hilma, M., Mineola	93000
59. Hamilton, John, E., Albany	93000
60. McDermott, Helen, Pompey	93000
61. O'Brien, Ruth, A., Troy	93000
62. Quindlan, Mary, N., Avon	92500
63. Picard, Joseph, S., Albany	92500
64. Gade, Nancy, E., Altamont	92500
65. Simetko, John, P., NYC	92500
66. Conley, Robert, W., Watervliet	92500
67. Breslin, Michael, G., Albany	92500
68. Garrick, Sylvia, L., NYC	92500
69. Harmon, Maureen, M., Albany	92500
70. Cannon, Mary, E., Jamestown	92200
71. Weichman, Edwin, Bronx	92200
72. Torre, Frank, A., Albany	92200
73. Appel, Abraham, Flushing	92100
74. Rosenkrans, R., F., E. Mdow	92000
75. Kemp, Winifred, A., Hunt	92000
76. Boninger, D., M., Menands	92000
77. Meneses, Flora, C., Albany	92000
78. Barrett, M., G., Queens Vlg.	92000
79. Carberry, John, J., Bklyn	92000
80. Jerome, Elanora, R., Rexford	92000
81. Horn, Donna, L., Albany	92000
82. McDermott, Cyril, F., NYC	91900
83. Glanville, K., B., Albany	91800
84. Safford, James, R., Delmar	91700
85. Wehnat, Helen, L., Otto	91700
86. Hurley, Dorothy, B., Buffalo	91700
87. Shaw, Dolores, A., Green Isl	91500
88. Brady, Lois, H., Staten Isl	91500
89. Cockcroft, James, D., Delmar	91500
90. Michaelson, S., Jackson Ht.	91500
91. Blum, Idibby, Bklyn	91500
92. McGrath, James, E., Albany	91500
93. Schay, Linda, G., Delmar	91500
94. Martin, Marjorie, E., Greenbush	91500
95. Turnbull, William, Rensselaer	91500
96. Kothko, Lorraine, Cohoes	91400
97. Sandler, Carl, S., W. Albany	91400
98. Cronin, Ella, D., Lakemont	91300
99. Sison, Berta, C., Unadilla	91000
100. Lucas, Margaret, Cohoes	91000
101. Molnar, Shirley, A., Norwood	91000
102. Cunningham, A., D., Amityville	91000
103. Prezon, Edward, G., Albany	91000
104. Dow, Ralph, P., Syracuse	91000
105. Parkhurst, Thomas, Rome	91000
106. Banks, Debra, D., S. Oganee Pk	90900
107. Murov, E., W., Tonawanda	90900
108. Buckler, Edward, Bklyn	90900
109. Hood, A., Allan, McQuerville	90800
110. Kelly, Kathleen, E., Troy	90700
111. Marty, K., E., Memphis	90700
112. Lester, R., C., E., Elmhurst	90500
113. Kraus, Anne, E., Albany	90500
114. Husted, Patricia, C., Jhastwn	90500
115. MacNeil, John, R., Marcellus	90500
116. Goldstein, Lillian, Bronx	90500
117. Sittman, P., D., Rensselaer	90500
118. Haddell, Gordon, S., Albany	90500
119. Bennis, C., M., Slingerland	90500
120. Krumholz, Irene, D., Bronx	90500
121. Eberhardt, Joan, C., Buffalo	90500
122. Edwards, Florence, Syracuse	90500
123. McQuaid, M., Voorheesville	90500
124. Werner, George, J., NYC	90500
125. Chisholm, A., B., Stony Pt.	90500
126. Pokelk, Yetta, Bronx	90400
127. Ratner, Elaine, B., NYC	90200
128. Myers, Jean, L., Thiells	90200
129. Broccoli, P., D., Richmond Ht	90200
130. Case, Dorothy, M., Bronx	90000
131. Rosenberg, Fannie, Bklyn	90000
132. Watkins, N., L., Watervliet	90000
133. Selizer, Morris, Albany	90000
134. Baumbler, Ellmore, G., Bronx	90000
135. Simon, Judith, Albany	90000
136. Connolly, Marjorie, Troy	90000
137. Tierney, Sandra, A., Troy	90000
138. Muffit, Kathryn, M., Purling	90000
139. Rega, Julia, C., Bronx	90000
140. Keyes, Thomas, F., Albany	90000
141. O'Brien, M., W., Iasara Pl	90000
142. Weis, Frederick, T., Albany	90000
143. Spritzer, Ruth, C., Albany	90000
144. Brown, A., E., Little Valz	89900
145. Wilson, Clara, P., Nanuet	89800
146. Tunis, Mary Jane B., Albany	89800
147. Mund, Isidore, B., Bklyn	89800
148. Lewis, Gail, W., Delanson	89800
149. Testa, David, R., Troy	89700
150. Felock, Geraldine, Watervliet	89700
151. Goriup, Eleanor, E., Nassau	89700
152. Pellegrine, Nancy, Buffalo	89000
153. Kohn, Herman, G., Bklyn	89000
154. Burch, Arthur, V., Albany	89000
155. Shackett, George, J., Hudson	89000

(Continued on Page 13)

Auto & Truck Insurance At Savings EASY PAYMENTS S. R. 22's Obtained FIRST BROKERAGE COMPANY
320 BROADWAY
(Between Pearl & Worth St.)
NEW YORK
Room 1312
CO 7-8386
Evenings GE 8-1094

Looking Inside

By H. J. BERNARD

Need Is Undeniable for Inquiry Into Contract Workers' Pensions

THE FIRST NEWS of the exclusion of contract workers from membership in the State Employees Retirement System, exclusively published in *The LEADER*, and the follow-up stories that show how tremendous is the interest and importance of the subject, have resulted in requests that the State study the whole subject.

An impartial committee of experts, none of them on the State payroll, none of them in politics, but all of them distinguished citizens on whose absence of bias all the citizens of the State can rely, should constitute the committee. Not only contract workers held by the Attorney General to be ineligible to membership in the system, nor regular employees who may hope for contract employment on retirement, but the public at large has an interest. Not only are the rights of individuals in issue, but, as a story in last week's *LEADER* pointed out, the honor of the State is at stake.

The State formerly and consistently held that it was legal to admit to membership in the system those employed on a contract basis; now it is held illegal. Thus many employed under contract by State or local government rightly feel that once the employer has given his word, he is duty-bound to live up to it, on the basis of equity and morality alone.

The committee should be appointed soon, and have its report ready in time for submission to the State agencies involved, and the Legislature by January 1. If legislation is found to be necessary, it must not be delayed for some future year. There is too much at stake that is of too great importance to too many individuals. They counted on retirement on a pension and now they find that they will get nothing more than a return of their contributions, with interest. Worth much more than that amount is the State-paid pension of which they are deprived. Some of the denied benefits run into the tens of thousands of dollars total.

Separate Questions

The legality of pensions for contract workers is one thing; the legality of some of the contract hiring is another. The Civil Service Reform Association has asked the State Civil Service Commission to investigate the legality of the hiring itself. It is well-known that contract hiring is used as a means of evading or violating the Constitution and the Civil Service Law, that require that the run of jobs must be filled by examination, and that, so far as practicable, such examination shall be competitive. Contract jobs are filled without examination. If officials could resort to contract hiring at will, they could subvert the Merit System at will.

Chairman Alexander A. Falk of the State Civil Service Commission admits there have been cases of abuse of contract hiring, although he, like everybody else, points out that legitimate contract hiring is not only legal, but necessary. Specialists and professionals are hired whose services greatly benefit the State. These are to be contrasted with political and personal favorites who may do little or no work, and do poorly whatever they do, and who are pseudo-contract workers at best.

Illegal Hiring To Be Sifted

The State Commission will ask the aid of other State departments.

Attorney General Jacob K. Javits says membership is not open to any contract employees. Others point out there is a difference between contract workers, who, as individuals, perform specialized service under supervision and control of the departments, in whose offices they actually work, and those who are independent contractors, off on their own somewhere, on the outside, like firms, as far removed from being public employees as possible.

Everybody in the State payroll is bound by that opinion. It certainly would not be the function of any committee to question the opinion but to study the need of possible legislation, the only remedy, in the absence of a court decision.

The Fuse

The illegal hiring question would be one for the State's departments to sift themselves, as Chairman Falk says will be done. The committee would deal solely with pensions, though there could be some interrelation of the two subjects.

Certainly there should be no delay in conducting both inquiries.

Last week's column told about a downgraded employee from whom the State unsuccessfully sought to collect retroactive difference in pay. The fact should have been added that the State does safeguard a downgraded employee's salary, even if not always.

BLACKWOOD NAMED BUFFALO ASST. INDUSTRIAL COMMIS.

ALBANY, Aug. 1 — State Industrial Commissioner Isador Lubin has announced the appointment of Ben G. Blackwood, Snyder, as Assistant Industrial Commissioner in charge of the Buffalo District. Mr. Blackwood assumed duties of the \$8,000 a year post Aug. 1.

LAW ENFORCEMENT CONFERENCE TO END

New York University's third annual conference on "Modern Methods in Law Enforcement" will wind up its sessions Friday, August 5.

GUIDE IS PUBLISHED ON U.S. GOVERNMENT

A guide has been issued for those who seek information and advice from the Federal government.

Prepared by the American Association for Public Information, Education and Research, 1010 Vermont Avenue, N.W., Washington 5, D. C., the guide explains how to obtain information and advice, and contains an annotated bibliography of important government publications and identification of key personnel who are responsible for the compilation and publication of vital economic and business data.

We Guarantee to Deliver A 1955 FORWARD LOOK **PLYMOUTH**

\$2888⁸⁸ DOWN

\$39.99 per month! Immediate Delivery! Get into America's most beautiful car!

LOWEST PRICES EASIEST TERMS FINEST SERVICE HIGHEST TRADES

P.S. Call in your name and address and we'll approve your credit in one hour.

NAVONE AUTO SALES INC.
Manhattan's Oldest Factory Authorized Dealer

WA 4-2570

231 Ave. of the Americas

Open Till 9 P.M.

VICTOR AUTO SALES CORP.

Authorized DeSoto-Plymouth Dealer Est. 1921

1955 **PLYMOUTH**

DELIVERED **\$1695** ONLY

as low as 10% DOWN

ONLY \$10.85 WEEKLY

ALSO A GOOD SELECTION OF RECONDITIONED & GUARANTEED **USED CARS**

HY 2-7200

OPEN 9-9

47th St. & 4th Ave., B'klyn.

Why Pay 5th Ave. Prices!

'55 OLDS "88"

2-door, fully equipped with Hydramatic, radio, heater, special deluxe steering wheel, large chrome discs, special 2-tone paint, signal lights, tubeless tires

\$2445

Paragon Oldsmobile

Authorized Olds Dealer Over 25 Years

86th Street & Northern Boulevard

HI 6-4400

1 Block Northern Blvd. Station 8th Ave. IND Subway,

5 minutes from 59th St. Bridge

Low Mi.

Human Side Of the Tax Dept.

Meet Nat Mitchell — The Unique Investigator

ONE of the most effective investigators in New York State, possibly one of the best in the nation, doesn't look like an investigator, doesn't talk like an investigator, doesn't act like an investigator. There's nothing of the detective about him; nothing to suggest police methods or police "environment." There's no ruthlessness, no "get your man" attitude.

But Nat Mitchell, who keeps poetry in his desk and does magic tricks as an avocation, is fabulously successful in guiding the treasury of New York State. His work, and that of his team of 40 assistants, brings more than \$2,000,000 a year to the State's coffers that would otherwise remain in the hands of tax-evaders.



Civil Service Man

As Director of the Special Investigations Bureau, Department of Taxation and Finance, Nathan H. Mitchell is a civil service employee, and won the position through the arduous channels of competitive examination.

He had been connected with Thomas E. Dewey in the early racket-busting days of the 1930's; and as Dewey's assistant chief accountant, he helped break open many a flourishing racket. His work in those days helped end the spectacular and vicious Murder, Inc.

He Works Quietly

This pleasant-talking accountant is no less effective than an FBI man when he's on the trail of a tax-delinquent citizen. But his methods are quiet. He is not anxious to send a man to jail. He is anxious to see to it that New York State gets the money due it from taxes. He is often likely to work this way:

He'll call in a suspected tax-evader, and in his quiet way, state what the facts indicate. Is the tax-evader willing to act justly, pay his debt—plus penalties? If not, there would inevitably be consequences, which the Tax Department would be most reluctant to impose. Often the suspect will deny the charge or come up with an airtight story that might sound convincing. But then Mitchell will say something like this: "Mr. A., you've told us about your two bank accounts. Haven't you a third?" "No!" says the visitor. "I'm so pleased to hear it," Mitchell might then rejoin, "because we have found an account in such and such a bank under a name that's just like yours, and the signature is even written the same way."

He acts from facts.

Mitchell The Magician

But he uses his magic effectively, too. He breaks down fear and suspicion in visitors by showing them a card trick or a coin trick. He loves his magic, and is active in the American Society of Magicians. He got interested in the hobby about four years ago, when another accountant came in and showed him a card trick. Since then, he has read avidly of the literature of magic, and learned tricks from some of the best magicians in the business. He puts on shows at many kinds of benefits; and has become an able showman in addition to a good magician. Now all you have to do is give him a platform and a pack of cards.

He likes to tell stories, too. Mostly about his experiences. Or about the experiences of tax-evaders.

The Man Who Couldn't Sleep

There's the tale about a man who was suffering from high blood pressure and insomnia. His physician could find no organic cause for the trouble, and advised his patient to see a psychiatrist. Under psychoanalysis, the patient revealed he had evaded his State income tax. The psychiatrist prescribed confession to the authorities. The patient took his advice. His blood pressure immediately returned to normal and he slept well. The State didn't prosecute.

"That's our policy," Mitchell explains. "We don't wish to prosecute—we wish to collect what's due."

But most violations are uncovered through painstaking digging.

Headlines Tell The Story

The headlines over the years tell a dramatic story of the work done by Mitchell and his staff. Here are a few typical ones, selected at random:

STATE TAX EVASION LAID TO 8 ON DOCKS IN TWO BOROUGHES

STATE RAIDS CIGARETTE STORES

GREAT NECK MAN SENTENCED FOR TAX FRAUDS

TWO BROTHERS SENT TO JAIL FOR INCOME TAX FRAUD

QUIZ 1000 MOTORISTS IN BRIBE PROBE

9 ARRESTED IN BIG OIL THEFTS; FUEL OIL PIRATE RING

LOOTING NEW YORK TANKERS

Interestingly, before 1936, not one person had ever been criminally prosecuted for cheating the State income tax laws!

Works Well With GOP, Democrats

Mitchell has "hit it off" well with both Republican and Democratic administrations. He and Tax President George Bragalin work smoothly together. Mitchell will not hesitate to give his opinion on any situation within his jurisdiction, but the boss lays down policy, and Mitchell follows it. One problem that bothers him is the necessity of dealing with wrong-doing by public employees. He is aware how the career of a civil servant can be blasted by even minor charges; and he is determined to defend, against unfounded accusations, any employee in his department. On the other hand, he will not tolerate misuse of office by an employee of the Tax agency or its Motor Vehicle Bureau. He points out that there has been investigation of possible bribery in the MVB, and that some newspapers have made a big thing of it. Careful probing reveals, however, that most of the

(Continued on Page 15)

Under-Age Eligibles Gain Final Victory

ALBANY, Aug. 1—The State Civil Service Commission approved a resolution adopted by the NYC Civil Service Commission whereby the current NYC patrolman list is continued for its maximum legal life of four years, or until exhausted. This benefits fifty-five under-age eligibles particularly. They would not have reached 21 by September 29, when the NYC Personnel Department intended to effectuate a new police list. About 30 under-age eligibles would reach 21 on or before September 29.

The "youngsters" formed the Under-Age Eligibles Association and retained Attorney H. Elliot Kaplan to wage their case before the NYC Commission.

It's Now The Law

Appointments to the police force will be made from the continued list before any are made from the new list.

The "youngsters" are the mainstay of the new list. Although about 800 eligibles remain, there are few active names, and, aside from the "youngsters," few are expected to pass the departmental test and the investigation, or accept appointment.

The resolution amended the NYC rules. The amendment is now official.

Bill to Raise U.S. Pensions Being Rushed

WASHINGTON, Aug. 1—An increase of 8 or 10 percent in retirement allowances of 225,000 Federal pensioners was voted by the House Post Office and Civil Service Committee. An attempt is being made to have the bill passed by the Senate and the House before the summer recess.

The first \$1,500 would be increased 10 percent, allowances above \$1,500 by 8 percent. Those who retire before June 30, 1956 also would benefit.

The bill is the equivalent of supplementary pensions voted by States and local governments.

No increase, under the bill, could exceed \$360.

EXAMS TO OPEN FOR COLLEGE OFFICE JOBS

NYC will hold exams in the fall to fill jobs in the Board of Higher Education as college office assistant A, and college secretarial assistant A. The State Employment Service will aid recruiting.

Advance notice of dates for receipt of applications will be published in The LEADER as soon as NYC sets them.

HOUSING AUTHORITY STARTS PAYING RAISES

Salary increases for Housing Authority employees began last week on a staggered basis.

The HA is the first NYC unit actually to pay raises under the Career and Salary Plan.

Visual Training

OF CANDIDATES For
PATROLMAN

FOR THE EYESIGHT TESTS OF
CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

Optometrist - Orthoptist

300 West 23rd St., N. Y. C.

By Appt. Only — WA. 9-5019

Demand Grows For Inquiry on State Pensions

At least three sources have recommended that the State investigate the muddle over denial of membership in the State Employees Retirement System to persons employed under contract.

The Civil Service Reform Association called for a related inquiry by the State Civil Service Commission.

Dr. Paul Studenski, professor of economics at New York University, employed by the State on a contract basis, wrote Comptroller Arthur Levitt, not only asking for an inquiry, but pointing out what he considered flaws in the formal opinion rendered by Attorney General Jacob K. Javits, holding that those employed under contract are ineligible for membership in the system. Dr. Studenski is one of the 10 or more whose membership in the system was terminated as the result of the Attorney General's opinion.

LEADER Started Discussion

In addition, The LEADER gave reasons (see column, Page 6) why an inquiry by an impartial and non-partisan group should be made, starting soon, so that a report could be submitted to the Comptroller in time for any possible action by the next session of the Legislature that meets in January.

The story about the contract-pension situation was published exclusively in The LEADER and resulted in widespread repercussions. Practically everybody employed by the State talked about

it and is still talking. Those employed under contract are interested because they may hope to be such after retirement on a pension. The question of whether a pensioner may draw a salary from the State as a contract worker is at issue, too, although the Attorney General has ruled that he may. The question relates to the nature of the employment.

Opinion Obeyed

Dr. Studenski, in his letter to Comptroller Levitt, complained that the Attorney General's opinion did not distinguish between a contractual relationship under which a person is employed, and one in which an organization or firm is the contractor. The professor made the point that the person has the same general status as a regular State employee, despite Mr. Javits' opinion, which did not distinguish between the two types. Mr. Javits holds that in effect, the law does not provide for any such distinction.

Meanwhile the Comptroller is backing the opinion rendered by Mr. Javits, and takes the position that it is legally unassailable. The Attorney General is a constitutional officer, and State officers and officials are bound by his formal opinions.

Task Involved

A committee would have to study the distinctions between types of contractual employment, whether the law, though silent on the point, justifies a distinction on

(Continued on Page 12)

PATROLMAN — N. Y. City Police Dept.

Salary \$5440 a Year After 3 Years

Includes \$125.00 Annual Uniform Allowance
PENSION AT HALF-PAY AFTER 20 YEARS SERVICE
Our Course of Preparation Affords Thorough Instruction in All Phases of the Exam. Deleahanty Students Have Had an Unequalled Record of Success in Patrolman Exams for Over 40 Years.

FREE
MEDICAL EXAM

Doctor's Office at 115 E. 15 St., Manhattan:
Hours: MONDAY and THURSDAY
10 A.M. to 12 Noon, and 5 P.M. to 8 P.M.

Be Our Guest at a Class Session

In MANHATTAN: TUES or THURS. at 1:15, 5:45 or 7:45 P.M.
OR in JAMAICA: WED. or FRIDAY at 7:30 P.M.

Classes NOW Forming for Next Exam for

POLICEWOMAN — N. Y. City Police Dept.

Salary and Pension are the Same as for Patrolman

This position offers many splendid advantages to ambitious young women and competition in the official exam is always keen. Thorough preparation by experienced instructors covering every phase of the official exam.

FREE MEDICAL EXAM (Women Only) on WED., 5 P.M. to 8 P.M.

Be Our Guest at a Class Session

In MANHATTAN: WEDNESDAY at 5:45 or 7:45 P.M.
OR, in JAMAICA: MONDAY at 7:30 P.M.

Classes Forming for Approaching N. Y. City Exam for

CLERKS — Salary \$2,750 to Start

Annual increases to \$3,650—Excellent Promotional Opportunities
Hundreds of Appointments—Permanent Positions for Men and Women of All Ages—17 Years and Up
NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS
Visit, Phone or Write for Complete Details
CLASSES WILL BE HELD IN MANHATTAN AND JAMAICA

PARKING METER COLLECTOR

\$3,500 to Start — FULL CIVIL SERVICE BENEFITS

• Men up to 50 Years of Age — Veterans May Be Older
• No Educational or Experience Requirements

Be Our Guest at a Class in Manhattan or Jamaica

MANHATTAN: TUESDAY at 1:15, 5:45 or 7:45 P.M.
JAMAICA: FRIDAY at 7:30 P.M.

* VOCATIONAL COURSES *

* AUTO MECHANIC * DRAFTING * RADIO & TELEVISION
* SECRETARIAL, STENOGRAPHY & TYPEWRITING

The DELEHANTY Institute

MANHATTAN: 115 EAST 15th STREET — GR. 3-6908

JAMAICA: 90-14 SUTPHIN BOULEVARD — JA. 4-8208

OFFICE HOURS: MONDAY to FRIDAY 9 A.M. to 9 P.M.

CLOSED SATURDAYS DURING JULY AND AUGUST



Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

CIVIL SERVICE LEADER, INC.

97 Duane Street, New York 7, N. Y.

Weekend 3-6010

Jerry Finkelstein, Consulting Publisher

Maxwell Lehman, Editor

H. J. Bernard, Executive Editor

Diane Wechsler, Assistant Editor

N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$1.37½ to members of the Civil Service Employees Association. \$3.00 to non-members.

TUESDAY, AUGUST 2, 1955

What Determines Pay— The Man or the Job?

This newspaper is on record as favoring the higher pay proposed by Mayor Wagner for City officials. We feel that the reasons for high pay hold as well in the upper brackets of employment as in the lower ones.

We are somewhat surprised at an argument made by the Citizens Union, in expressing reservations over the pay increase proposals.

The CU argues that the man, as well as the job, should be considered in fixing the salary. This is an odd reversal of the view taken by the CU and other civic groups during the lengthy classification study that it is the job and its duties, not the individual who holds it, which determine the rate of pay.

If the CU's argument were carried to its conclusion, there could never be a classification plan of any kind. There could never be a fixed schedule of pay. There could be no clear determination of the worth of a position. The pay would depend not only on the job, but on the man who filled it. And just how his worth would be determined, CU sayeth not.

Suggestion for NYC's Uniform Leave Project

With the first stage of the Career and Salary Plan completed with competence, though not with perfection, NYC now faces the task of establishing uniform leave rules.

While the new task is less voluminous, it is more complex. In the various departments a confusing variety of rules on leaves exist. Not only annual leave and sick leave are involved, but also holiday leave, including religious holidays. NYC is noted for its inconsistency on all these counts.

The Personnel Council will weigh the subject. We offer a suggestion: In establishing a uniform leave policy, the City can avoid employee dissatisfaction by providing that no incumbent's leave privileges shall be reduced.

Time would eradicate the inconsistencies. The same principle would be worked as in cases of downgrading of titles. The downgraded employee's present salary is protected. The one protection is as important as the other.

Uniform Allowance As a Fringe Benefit

How much longer can New York State refrain from considering payment for uniforms in State service?

In New York City, sanitation workers have just been granted a \$65 uniform allowance. Policemen and firemen have for several years enjoyed allowances exceeding \$100 for their uniforms. Uniformed Federal employees obtain such grants, too.

But in New York State, prison guards, hospital attendants, and others who wear uniforms still must pay for them out of their own pockets. Since uniforms are worn for the benefit of the employer, it is logical that the employer should pay for them. Payment for uniforms is a fringe benefit that ought not to be withheld from State aides.

Comment

THINGS GETTING BETTER,
DESPITE EVERYTHING

Editor, The LEADER:

The NYC Career and Salary Plan, whatever its shortcomings, certainly goes a long way toward setting an example for other government jurisdictions, as to safeguarding provisions for employees, and a realistic approach to the pay problem. Not everybody is satisfied with what he got, but many thousands are surprised and delighted to get as much as they did.

There are still some serious problems to be solved relating to increments, pay inequities, limited promotional opportunities, and the like, but we City employees should be thankful that the proper start was made. That portends an ultimately fine personnel and pay structure.

Trail Blazers

What has marked government attitude on pay, working conditions, and hours in the past has been a reluctance to give in. Such an attitude is not only disastrous to employee morale, but disastrous to employer benefit from services rendered. A dissatisfied employee, however competent, is not a valuable employee.

The Federal government has shown the way to fringe benefits that, on the whole, are far and beyond those that exist in NYC and other local governments, or in the State government as well. In some respect NYC has showed the way in the past. It was first with health insurance, more than a decade ago, in the LaGuardia administration. The Health Insurance Plan (HIP) has been a boon to City employees. I can think of nothing that the State did that paved the way, except the enactment of the Feld-Hamilton Law, that set up a scientific pay structure and promotion program.

Public employment promises soon to have most of the attractions that the most ardent proponents of the Merit System claim for it.

EDISON J. COLAGE
Buffalo, N. Y.

THE HACKNEYED AND THE SUPERFLUOUS

Editor, The LEADER:

I am amazed that civil service commissions continue to issue verbose and stuffy examination announcements. While the notices are now a little clearer than they used to be, they are still burdened with hackneyed and redundant English.

Did you ever see a Federal exam announcement of a supervisory job that didn't demand progressively responsible experience, or a NYC exam notice that set a tentative date for a written test without adding the superfluity that the date is subject to change, should circumstances so require?

The writing of an exam notice, the advertisement that expresses the minimum requirements for competing in a test, is far more important than some persons imagine. If a notice does not clearly state what the job is, what are the requirements for competing, and otherwise give the true picture in all necessary fullness, an exam that's supposed to be competitive would turn out not to be competitive at all, but illegal. Why? Because fully and properly informing all about the nature of the test is one of the fundamental requirements to constitute a competitive examination. This is not a statutory provision but case law.

EDWARD G. PARKLEY
Hempstead, N. Y.

TIME OFF

We're not on the verge of compiling a new dictionary. But the glossary of governmental lingo we came across recently sounds like a fine beginning for a book that might be titled "Official Descriptions—Or, Things Aren't Always What They Seem To Be."

Do these terms fit your department?

A Program—Any assignment that cannot be completed by one telephone call.

Channels—The fellow who has his desk between two expeditors. **Note and initial**—Let's spread the responsibility for this.

To implement a program—Hire more office staff.

Research work—Looking for the guy who moved the file.

Interpretation—Your opinion.

We are aware of it—We hoped the fool who started it would have forgotten it by now.

To activate—Make carbon copies and add more names to the memo.

It is in process—It's so wrapped in red tape that the situation is almost hopeless.

Under consideration—Never heard of it.

Under active consideration—We are looking in the files for it.

We are making a survey—We need more time to think of an answer.

Give us the benefit of your present thinking—We'll listen to what you have to say as long as it doesn't interfere with what we have already decided to do.

Conference—Conversation.

Statistician—One who draws a mathematically precise line from an unwarranted assumption to a foregone conclusion.

Expert—A person who avoids small errors as he swoops toward the grand fallacy.

To guide the uninitiated through the forests of gobbledygook we would like to add any interpretations you might have to the list. Just mail them to the editor of The LEADER.

We read the other day that the \$64,000 Question program selects its contestants according to certain classifications. First TV show we ever heard of that operates just like the Civil Service. But we're still looking for an advertisement that reads:

"Television Quiz Contestant, Usual Salary Range, \$64 to \$64,000. Job located in New York City television studio. Weekly vacancies. Application fee—three cent stamp."

(Maybe they did advertise this way—the first three big money winners were a policeman, a typist in a naval supply depot and a school teacher, all CS employees.)

Quotable Quote Department—"Man is the only animal that blushes—or needs to." Mark Twain

A citizen whose letter carrier would not deliver the mail when the citizen's lawn sprinkler was in operation complained to the local postmaster and said "What about all this 'through sleet, storm and dark of night' business?"

The postmaster yawned and replied, "Sorry, mister, but we hear that stuff all the time. You're just gonna have to water your lawn in the afternoon if you want your mail delivered."

Question, Please

WHEN the NYC parking meter inspector exam is opened in the fall, will women be allowed to apply, even though inspectors must carry 75 pounds or so of dimes? Some women are easily equal to that task. L. C. R.

Answer—The exam will be open to men only.

SINCE the Federal government is now opening its life insurance plan to employees paid by State funds, would it be possible for New York State employees to share this benefit, if, as in the Labor Department, they are on federally reimbursed payrolls? L. E.

Answer—No. The extension applies only to Federal employees. State employees on reimbursed payrolls therefore are excluded.

WHEN new firemen were appointed the other day, 72 policemen were among them. Is it possible to transfer from the Police Department to the Fire Department in that way? E. O. C.

Answer—No. While the action is colloquially mentioned as a transfer, actually it is not a transfer, but a new appointment, because the patrolmen were on the fireman eligible list. To be appointed firemen they had to pass the fire-

man test in all particulars. Quite a number of candidates take both tests, and if they pass, take the first job offered; if they later are reached for appointment to the other job, and decide to make a switch, they resign the first job to accept the second one. Resignation and transfer are contradictory terms. There have been instances of such "transfers" from the police to the fire force in other years, but this time the tide ran higher. A switch in the opposite direction is rare.

U.S. Gov't. Manual For '56 Is Ready

The 1955-56 United States Government Organization Manual is now available through the Superintendent of Documents, Government Printing Office, Washington, 25, D. C.

The revised manual gives the organization of the Federal Government as of June 1, 1955, and includes the names and titles of about 4,000 key officials.

Issued annually, the manual is the official handbook of the Federal Government and covers the creation, authority, organization and functions of all branches of the Government.

Schechter's Report On First Year Lists Advances Achieved

Major strides in improving municipal personnel management and making NYC's civil service more attractive highlight a report Joseph Schechter, NYC Personnel Director, submitted to Mayor Robert F. Wagner. The report covers the department's first year.

The department was set up last July after the State Legislature agreed to abolish the former three-man Municipal Civil Service Commission. At the head of the new department was placed a single administrator. The law established within the new agency a three-man bi-partisan City Civil Service

Commission with responsibility for making civil service rules, conducting hearings, and guarding the Merit System.

Career and Salary Plan

In his report, Mr. Schechter cites, as the first of a series of major accomplishments, completion of a new Career and Salary Plan for 125,000 City employees, and its installation on July 1 last, a deadline set by Mayor Wagner.

Described in the report as the "greatest overhaul of the municipal personnel structure" in the City's history, the plan involves new job titles with clearly defined

SATURDAY SERVING OF PROCESSES OK

ALBANY, Aug. 1 — Service of civil process on Saturday by a sheriff or his deputy is not prohibited by the amendment to the County Law declaring Saturdays as holidays for the transaction of business in county offices. Thus ruled Attorney General Jacob K. Javits in an informal opinion.

duties at new salary levels, and distinct lines of promotion. The 1955-56 budget carries an allocation of \$27,400,000 for installing the plan.

Creation of a Personnel Council, for participation of more than 60 municipal agencies in the formulation of personnel policies and procedures, is listed as another accomplishment of the new department. The Council, together with the Career and Salary Plan, were

two major personnel goals which Mayor Wagner promised as his answer to 20 years of clamor from civic and employee groups.

Aid to Police Recruitment

Director Schechter reported that when the authorized strength of the Police Department was sharply increased last fall and winter, his department promptly adjusted its work-load and gave the highest priority to meeting the new manpower requirements. As a result, he said, "we were able to certify sufficient fully investigated eligibles to meet the emergency needs of the force."

The report calls attention to starting programs for the advancement of City employees through in-service training and training in the schools and colleges; a reduction of the total number of provisional employees to the lowest figure since the beginning of World War II; steps toward the

SPECIAL POLICE MAY BE REIMBURSED FOR EXPENSES

ALBANY, Aug. 1 — Special police officers of a town serving without salary on "lake patrol" may be reimbursed for actual expenses necessarily incurred by them while actually engaged in discharged of their official duties. Attorney General Jacob K. Javits issued this informal opinion of Section 130 of the Town Law.

reorganization and streamlining of the Personnel Department's old-line bureaus, and new functional units for modern personnel management.

The Basic Goal

The report makes no attempt to project the department's work in the year ahead.

"After all," Mr. Schechter states, "our goals are the Mayor's publicly announced goals."

GET MORE OUT OF LIFE WITH A MODERN GADGET

VACU-MITE for your car

Keep your car's upholstery and interior clean with this miniature vacuum cleaner. Fits in a glove compartment and attaches easily — operating from your car engine as easily as your windshield wiper. Crumbs, dust dirt and sand immediately vanish prolonging the life and luster of your upholstery 12 ft. non-kink hose and bag are included.



\$3.98

SUN-BRELLA NEW LIGHTWEIGHT ALL PURPOSE UMBRELLA

- ★ Ideal for Beach, picnic, lawn, etc.
- ★ Full length 6 feet
- ★ Durable, WATER-PROOF AND Color-fast
- ★ Available in Red-White, Royal White Kelly-White

CLAMP attaches anywhere, swivels to any position. Lightweight carrying case.



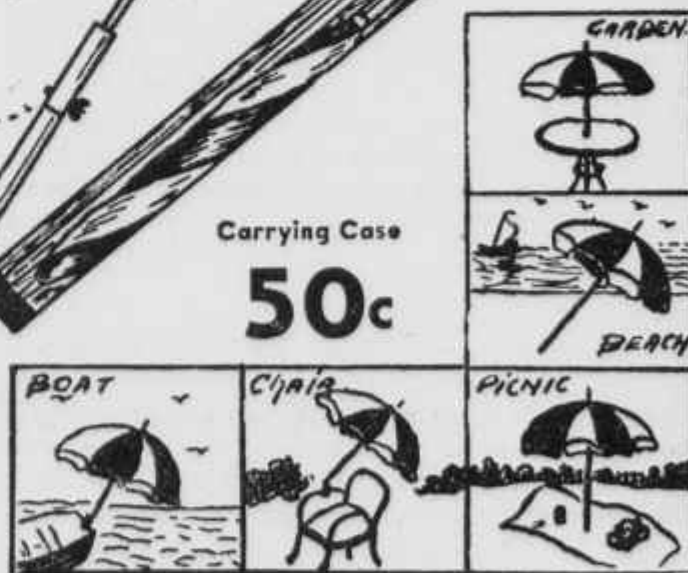
Carrying Case

50c

Clamp

\$1

each



THE GIFT
FOR THE PERSON WHO
HAS EVERYTHING

ATTACHES TO ANY
BARBECUE GRILL
YOU MIGHT HAVE
AT THE PRESENT

TAKE IT
ON A PICNIC OR
TO THE BEACH

NEEDS NO
ELECTRICITY.
RUNS OFF
TWO FLASHLIGHT
BATTERIES

COMPLETELY PORTABLE...SETS UP ANYWHERE!

Wonder
Power

**ROTO-MATIC
BAR B-Q SPIT**

NEEDS NO OUTSIDE
SOURCE OF POWER

MODEL 310
FOR USE WITH
ANY BRAZIER

FAST MOVING "OUTDOOR LIVING" ITEM

A portable, durable, service free Barbecue Spit. Needs no electrical outlets. Has no springs. Operates on 10c flashlight batteries. Ideal for picnics, barbecues, beach parties, backyard living, hunting and fishing trips, indoor fireplace and kitchen use.

MODEL 310 — complete with wonder power box, 24" stainless steel barbecue spit and sturdy side arms. Shipping weight 3 lbs. List price **\$8.95**

price

\$19.95

\$8.95

**A GADGET SHOP SPECIAL
SUMMER CLOSEOUT**

The Gadget Shop
305 Broadway, New York 7, N. Y.

Gentlemen:

Please send me the items as indicated:

Sun-Brella at \$3.50 each

(Red and White)
(Royal White)
(Kelly White)

Car Vacu-Mite
at \$3.98

(Check colors where indicated.)

I enclose..... (Please add 3% sales tax if you live in NYC.)

Name

Address

New Rules Issued In Parking Meter Inspector Exam

NYC issued an amended notice of examination for the test to fill parking meter inspector jobs. The new version states the new pay, the tentative date of the written test, and limits the exam to men only. The maximum age is reduced to 50 from 55.

Applications will be issued beginning Thursday, September 8. Do not attempt to apply before then.

The New Form

The official notice, including the minimum requirements, follows:

NO. 7374

PARKING METER INSPECTOR

This examination is open to men only.

The salary range for this position is \$3,500 to and including \$4,580 per annum. There are annual increments and a longevity increment of \$180 each. There are at present eight vacancies in the Department of Finance.

Applications: Issued and received in person only, from

Charles Wins UFA Election For Secretary

Clinton J. Charles, of Ladder Company 24, has been re-elected financial and recording secretary of the NYC Uniformed Firemen's Association.

The incumbent defeated Anthony J. Tini of Engine 69 in the run-off election, by a vote of 4,344 to 3,740.

Anthony F. Yacavonis, chairman of the Board of Tellers, was assisted by co-chairmen Edward Voska and John Vigiano.

Howard P. Barry is UFA president.

Raising Raises

Now that the District of Columbia has raised the salaries of police, firemen and teachers, officials are wondering how to raise the needed additional revenue. Sources being explored are greater real estate taxes and restoration of a two-million-dollar cut in Federal payment.

Court Attendant Physical Rules Issued by NYC

The medical and physical part of the NYC court attendant test will begin on Tuesday, August 9 and continue until and including Wednesday, August 31. Each day 850 men and 270 women will be examined.

The written test was taken by 6,327, of whom 4,543 passed, while 1,784 failed. Hence 71 per cent passed.

Paul M. Brennan, director of the medical-physical Bureau, Personnel Department, issued the following medical-physical standards:

1. Minimum height in bare feet. Men — 5'6" Women 5'2".
2. Minimum strength — Dumbbells. Men — 40/35 pounds. Women 25/20 pounds.
3. Minimum agility — standing

9 A.M., September 8 to 4 P.M., September 29, 1955.

Fee \$3.

Date of test: The written test is expected to be held on October 22, 1955. The date is tentative only and may be changed if circumstances so demand.

Requirements: There are no formal educational or experience requirements for this position.

However, this position requires that candidates be in good physical condition and able to carry a loaded case weighing as much as 75 pounds. All candidates will be required as part of the physical test to pick up a 40 pound dumbbell at full arm's length above the head with one hand and a 35 pound dumbbell with the other.

Age Requirements: Open only to persons who shall not have passed their 50th birthday on the last date for the filing of applications. This position requires extraordinary physical effort.

Exceptions: (a) This requirement does not apply to disabled or non-disabled veterans (Sub. 2 (g), Section 21, Civil Service Law); (b) in addition, all other persons who were engaged in military duty, as defined in Section 243 of the Military Law, subsequent to July 1, 1940 and in time of war, may deduct the length of time they spent in such military duty from their actual age in determining their eligibility (Sub. 10a, Section 243, Military Law).

At the time of investigation, applicants will be required to present proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any willful misstatement will be cause for disqualification.

Duties: Under direct supervision to: collect boxes of money and install replacements; load and unload these boxes (carrier fully loaded weighs 75 pounds); inspect condition of meters; prepare written reports; perform related work.

Tests: Written, weight 100.

Candidates who fail to attain the pass mark which shall be set for any tests, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

broad jump. Men—4 feet. Women—3 feet.

4. Far Vision — 20/40. Glasses allowed.
5. Hearing — Normal in each ear. No hearing aids.
6. No hernia. No truss accepted.
7. Existing nervousness in any form rejects; history of serious mental disorders, may reject.
8. Overweight or underweight rejects, until remedied.
9. Stuttering or stammering or inarticulate speech rejects.
10. Candidates will be rejected for any other disease, injury, or abnormality which, in the opinion of the medical examiner, tends to impair health or usefulness.

NYC is trying to rush issuance of the eligible list.

Federal Employee

THE HEAT has been tougher than usual in the nation's capital this summer, and so has the Government's policy on "heat-leave."

In spite of many blistering days, only some 700 employees had been released early. That's far below figures for a comparable weather period in former years.

One reason is that half the Federal offices in Washington are air-conditioned.

These are the required combinations for being excused:

A minimum of 95 degrees heat and 55 per cent humidity; 96 and 52; 97 and 49; 98 and 45; 99 and 42; and 100 and 38.

Delivery Solved

If you were a postman and had to deliver a letter addressed "Federal Berow, Ism City," where would you bring it?

A Washington postman delivered it to the FBI. Correct.

Maintainers Share

Maintenance employees of the Government Printing Office will get the same pay raise given to its 1,500 printers. The printers, however, are appealing to the Joint Congressional Committee for a higher boost than the proffered 6 cents an hour — from \$2.87 to \$2.93.

VIP Pay Rises

Those pay raises on tap for high-ranking Federal executives may still remain on tap for a while. The enabling legislation faces an uphill fight in Congress and only the strongest pressure from the White House, it appears, can push it through before adjournment.

The Administration has asked for hikes of from \$1,000 to \$5,000 a year for 237 VIPs. The increases would cost \$2,357,360 annually, even after a downward revision.

HOUSE FOR SALE. 2 Bedroom Ranch with Tile Bath, Delmar, N. Y., for \$18,500. Beautiful Kitchen with Dining Area. Living Room 14 x 22. Dry cellar. Attached Garage. Immediate possession. LUCY RICE, Delmar, N. Y. 9-043. Real Estate & Insurance.



Ph. 62-2312 State & Lark Sts.
Albany, N. Y.

MEN'S SHOES

MANUFACTURERS' SHOE OUTLET, Nationally advertised men's shoes at cut prices. 25 S. Pearl St. (Near Beaver) Albany.

Home of Tested Used Cars

ARMORY GARAGE

DESOTO - PLYMOUTH
926 Central Avenue
Albany, N. Y.

WATCHES AND CLOCKS FOR PRESENTATION & RETIREMENT GIFTS

Frank J McNeely

Watchmaker
Girard Perregaux Watches

29 EAGLE STREET
(DeWitt Clinton Hotel)
Albany 7, N. Y. Phone 4-0001

proposed by Congressional leaders. Included in the plan are \$25,000 salaries for the 10 cabinet members and the director of the Budget Bureau. At present, the cabinet members are receiving \$22,500 and the latter, \$17,500. It is reported that President Eisenhower had urged \$30,000 as the new salaries for those functionaries.

WE MOVED

For expert WATCH REPAIRING see us at 81 N. Pearl (at Columbia). Over 20 years service.

SCHACHTER JEWELERS
(Albany Watch Hospital)
81 N. Pearl St., Albany
Phone 4-0923

HOUSE HUNT in Albany with Your Lady Licensed Real Estate Broker
MYRTLE C. HALLENBECK

Bell Real Estate Agency
50 Robin Street Albany, N. Y.
Phone: 5-4838

The Greenwood Co., Inc.

Producers of
FINE PRINTING
by Offset Lithography
Railroad Avenue, Albany, N. Y.

Panetta's

Restaurant & Banquet Hall
382 BRODWAY
MENANDS, NEW YORK
Phone 5-5617

- Garden & Outdoor Furniture
- Outdoor Toys
- Appliances at Discount Prices

Harold Droe

DRIVE - 'N - SAVE
Route 9 - Three-quarters
Mile N. Siena College
Phone: STate 5-7517

CAPITOL DISTRICTS ONLY FULLY AIR-CONDITIONED MOTOR HOTEL

77 LUXURIOUS AIR-CONDITIONED ROOMS with Television
America's newest and finest Home away from Home.

Town House — Motor Hotel — Write or Phone for Reservations
62-5562 NORTHERN BLVD. at Sheker Road, Albany

SAVE ON YOUR AUTO INSURANCE

CHARLES L. RAPPAZZO
25 1/2 Custer Ave.
Albany 9, N. Y.
Phone 4-1213

Farm Bureau
Mutual Automobile Insurance Co.
Mutual Fire Insurance Co.
Life Insurance Co.
Home Office — Columbus, O.

HERMAN H. REINERS
317 Madison Ave.
Hampton Manor
Rensselaer 3, N. Y.
Phone Albany 5-1685

FAT A. KAVANAUGH
47-29 47th St.
Woodside (L. I.), N. Y.
Phone LIGgett 4-0300

50 STOCKS WITH 50-YEAR DIVIDEND RECORDS

• YIELDS UP TO 7.8% • 9 SELLING UNDER \$30
WE have compiled this FREE list of 50 stocks that have paid yearly dividends for 50 years. Send for yours today.

Fill Out This Coupon
SUTRO BROS. & CO.

Member N. Y. Stock Exchange and other principal exchanges
J. ERWIN HYNEY, MGR. Ph. 5-4546
17 ELK STREET, ALBANY

Name
Address
City State

ARCO
CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

Magnus Fritze & Son
Diamonds - Watches
Jewelry - Watch Repairing

31 1/2 MAIDEN LANE
ALBANY 7, N. Y.
Tel. 4-8766
DIAMOND SETTING & REPAIRING

THE ELSMERIAN RESTAURANT
and
PATRICIAN COCKTAIL LOUNGE
180 Delaware Ave. • Elsmere, N. Y.
Full Facilities For —
• BANQUETS • WEDDINGS
• PRIVATE PARTIES
Geo. Peterson and Phone 6-3675
Vincent Caccamo, Preps.

When in Lake George
Visit
Julie's Delicatessen
Where Friends Meet
To Eat.

PUBLIC STENOGRAPHER
ESTELLE BITNER, 128 State St., ALBANY, N. Y. 5-2451 days, 2-0681, 8-3129
eves.

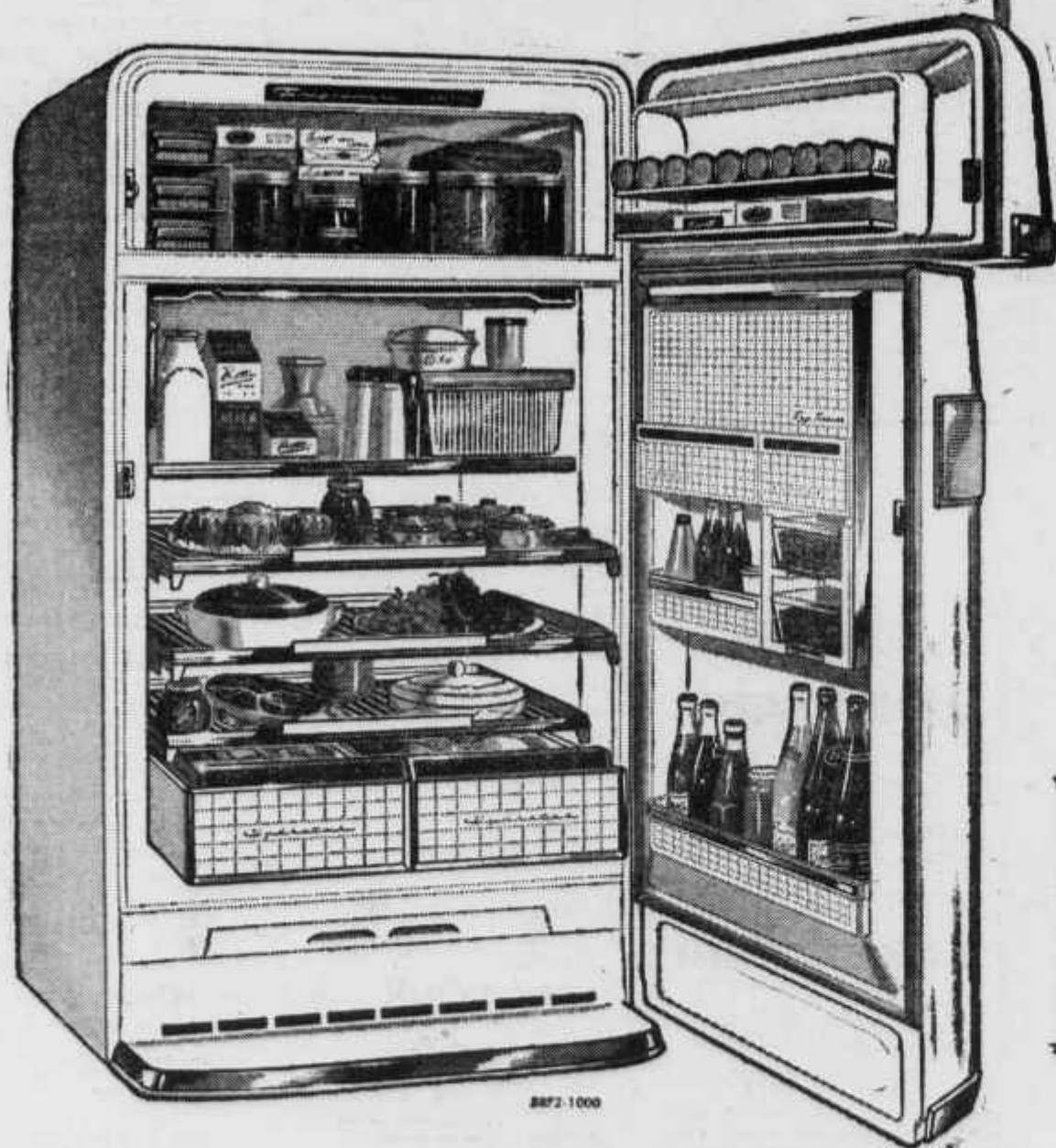
MODERN BUSES
CHARTERED
FOR ALL OCCASIONS
SCHOOLS SOCIETIES
PICNICS PARTIES
LIMOUSINE SERVICE
SAFE RELIABLE DRIVERS
Courteous Service
Phone 4-6727
ALSO ENTERPRISE 9813
E. P. SCHIEBLY, Mgr.
S & S BUS SERVICE
Washington Ave. Ext.
RENSSELAER, N. Y.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

ANOTHER AMERICAN HOME CENTER VALUE . . .

ANNOUNCING!

**All Brand-New
Imperial 2-Door
Food Freezer-Refrigerator
Combination!**



Here's a brand new 2-door Food Freezer-Refrigerator Combination that gives you supermarket convenience with everything in sight, in easy reach. Roll-to-You Shelves, Meat Tender for fresh meat, Quickube and Quick-Cubelet Ice Trays.

CHOICE OF COLOR on the exterior in Sherwood Green, Stratford Yellow or Snowy White in Lifetime Porcelain or durable Dulux. Also right or left-opening door at no extra cost. Come in! See this big beautiful Frigidaire NOW!



Huge Separate Food Freezer stores 73 lbs. frozen food for months . . . zero-safe. Separate Freezer Door has frozen storage space, too.



Huge Separate Refrigerator is self-defrosting, banishes frost before it collects, gets rid of defrost water automatically. The door has special containers for eggs, butter, cheese, left-overs.

**New 11.2 cu.ft.
FRIGIDAIRE
"Imperial-112"**

Trade-In Now!

Now's the time to trade your too-small refrigerator for this big, new, modern Frigidaire Food Freezer-Refrigerator while trade-in values are highest!

**The Buy
of the
Year**

AMERICAN HOME CENTER, Inc.

616 THIRD AVE., at 40th St., N.Y.C.

MU 3-3616

SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS

Higher Uniform Allowance Won, NYC Sanitationmen Begin New Pay Campaign

Following successful negotiations for an increased uniform allowance, two sanitation unions

are readying demands for pay and pension increases.

Work contracts with the city expired June 30.

John J. DeLury, Uniformed Sanitationmen's Association president, said his union would demand an increase of 25 cents an hour in take home pay when bargaining sessions begin with Budget Director Abraham D. Beame. Mr. DeLury's union is a branch of the International Brotherhood of Teamsters, AFL.

Another increase of 10 cents an hour to reduce sanitationmen's pension costs also will be asked, Mr. DeLury said.

Local 111-A, AFL, announced its demands would include a 40-hour work week, \$600 annual wage increase, 11 paid holidays, a 15 per cent night differential and free transit for sanitary patrolmen.

Both groups agreed July 26 to an increase in uniform allowance from \$20 to \$65 a year.

Mr. DeLury pointed out that al-

though the original demand of his union was for \$132.75, the \$65 increase did triple the first uniform allowance for sanitationmen adopted by the City.

The allowance will go to 10,600 sweepers and drivers and will cost the city \$689,000 a year.

A plan is in the making to provide uniform allowances for supervisory and officer personnel but no details have been announced.

The two unions met with the Budget Director, Labor Commissioner Nelson Seitel and Assistant to the Comptroller Howard Fishbach to accept the new uniform allowance figure.

Last October, a 2,000-man demonstration by members of Mr. DeLury's union indicated the strength of feeling in the Sanitation Department about an allowance for uniforms.

NEW YORK STATE JOB OPENINGS

Open-Competitive

The LEADER publishes advance information on requirements for a new series of State open-competitive exams. Application forms may be obtained from offices of the State Civil Service Department, in NYC, Albany and Buffalo, starting Monday, August 8. Do not attempt to apply before that date. Last day to submit filled-out applications will be Friday, September 16.

Written tests are scheduled for Saturday, October 15.

Candidates must be U.S. citizens and residents of New York State, unless otherwise indicated.

2102. ASSISTANT HYDRAULIC ENGINEER. \$5,360 to \$6,640; two vacancies in NYC. Requirements: seven years' engineering training or experience. Fee \$5. (Friday September 16).

2104. ASSISTANT DIRECTOR FOR CLINICAL RESEARCH. \$10,470 to \$12,510; one vacancy in Albany. Open to all qualified U.S. citizens. Requirements: (1) State license to practice medicine; (2) medical school graduation and completion of internship; (3) two years' experience in clinical and laboratory research, including supervision; and (4) either (a) three more years' experience in clinical and lab research, or (b) three years of clinical or lab training beyond the M.D., or (c) equivalent. Fee \$5. (Friday, September 16).

2105. SENIOR MEDICAL BACTERIOLOGIST (VIROLOGY). \$7,300 to \$8,890; one vacancy in Albany. Open to all qualified U.S. citizens and non-citizens. Requirements: (1) medical school graduation and completion of internship; and (2) two years in medical bacteriology, including one year in project planning and developmental research in virology. Fee \$5. (Friday, September 16).

2110. ASSISTANT TELEPHONE ENGINEER. \$5,360 to \$6,640; one vacancy each at Albany and Rochester. Requirements: (1) two years in construction, maintenance, operation or inspection of telephone plants; and (2) same as in Exam No. 2109, above. Fee \$5. (Friday, September 16).

2112. SENIOR TELEPHONE INSPECTOR. \$4,130 to \$5,200; one vacancy each in NYC and Buffalo. Requirements: (1) high school graduation; (2) one year's experience in telephone plant construction, maintenance or operation; and (3) either (a) bachelor's degree in engineering, or (b) four more years' experience, or (c) equivalent combination. Fee \$4. (Friday, September 16).

Life Insurance Covers More Thousands of Federal Employees

WASHINGTON, Aug. 1—Thousands of employees barred from the Federal life insurance program because their salaries are paid entirely, or in part, from non-Federal funds, and payroll deductions could not be fully made for joint premium contributions, now can have that benefit open to them.

Initiative Needed

The first group to benefit, consists of 15,000 employees of the U.S. Department of Agriculture. They will be covered by insurance

beginning with the very next pay period.

The solution was found by working out agreements with the various States, those who pay the salaries of Federal employees in full or in part. These agreements call for the State making the deduction for the State-paid salary, or part of salary.

The U.S. Civil Service Commission has asked other Federal departments to submit plans for instituting the new program.

REAL ESTATE

LONG ISLAND

GOOD HOMES HOLLIS BRICK 2 Kitchens

Beautiful modern 1 family. All rooms spacious. Hollywood tile bath; oak floors; modern kitchen includes refrigerator. All this plus extra kitchen and cozy finished basement with 1 room extra bath and private entrance. Garage; oil heat.

\$15,000

ST. ALBANS COLONIAL \$11,990

- DETACHED
- 7 ROOM
- 4 BEDROOM
- 1½ BATHS
- OVERLOOKS
- DELIGHTFUL GARDEN
- REAL BUY

Terms Of Course
MANY GOOD BUYS
Jamaica St. Albans, So. Ozone Park

CALL JA 6-0250

The Goodwill Realty Co.
WM. RICH
Lic. Broker Real Estate
106-12 New York Blvd., Jamaica, N.Y.

LONG ISLAND

G. I.'s SMALL CASH BARGAINS

S. OZONE PK. \$9,500
Reduced for a quick sale, 1 family detached insul-brick home, new oil burner, newly decorated, near school and transportation.

HOLLIS \$15,900
This is a bargain—see this gorgeous 8½ room in a tree lined street, woodburning fireplace, 2 car garage, oil heat, large plot, cathedral dining room. Loads of other features.

MERRICK PK. \$12,500
Good for a rooming house, 10 rooms, 7 bedrooms, oil heat, plot 50 x 100, finished basement, needs painting, good for a home and a money maker. Act quickly.

Others From \$10,000 And Up
MANY OTHERS TO CHOOSE FROM
MALCOLM BROKERAGE

106-57 New York Blvd.
Jamaica 5, N. Y.
RE. 9-0645 — JA. 3-2716

BROOKLYN

FURNISHED APTS.

White-COLORED, 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Kismet Arms Apartments, 57 Herkimer St., between Bedford and Nostrand, near 8th Ave. and Brighton lines.

BROOKLYN'S BEST BUYS

DIRECT FROM OWNERS
ALL VACANT

LINCOLN PL.—3 family. \$16,500.

HERKIMER ST. (Nostrand)—3 and basement. \$17,000.

PULASKI ST. (Marcy) — 10 rooms. Cash required \$800.

PARK PL. — 8 family, box rooms. Cash required \$2,800.

SULLAVAN PL. (Rogers) — 3 story, semi-detached, garage. Modern. Bar. Porch \$19,500.

MONROE ST.—1 family, semi-detached. Garage. Price \$11,000. Cash \$600.

Many SPECIALS available to GIs.
DON'T WAIT ACT TO DAY

CUMMINS REALTY

Ask for Leonard Cummins
10 MacDougal St. Brooklyn

PR. 4-6611

Open Sundays 11 to 4

BROOKLYN

BROOKLYN

We Have A Selected Group

OF FINE 1, 2, 4 FAMILY
AND APT. HOUSES FOR SALE
AT SACRIFICE PRICE !!!
INVESTIGATE AT ONCE !!

PHONE NOW!

HERMAN ROBINS, INC.
GLENMORE 5-4600

Louis E. Earle

(Formerly at Hearn's)

OPTOMETRIST

Serving the Village
for 15 Years

... NOW LOCATED AT
41 East 14th St.

- Eyes Examined
- Glasses iftted
- Authorized Zenith
Hearing Aid Dealer

WA. 9-1718

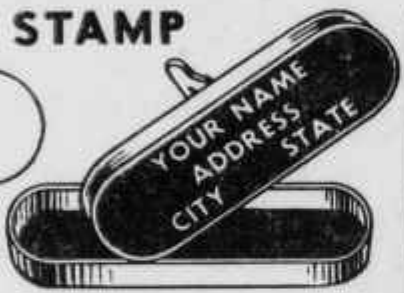
Pocket

Stamps

POCKET RUBBER STAMP

WITH YOUR NAME
ADDRESS
CITY... STATE

ONLY \$1.00
Postpaid



This handy 3-line Pocket Stamp comes in a nickel-plated metal case, with inked pad and collapsible handle all in one unit ready for use. . . . 2" x 5/8" . . .

Stamp Your Personal Effects, Books, Papers, Checks, Etc.
Send \$1.00 Check or Money Order No C.O.D.s.

A. C. M., Dept. D.

20-11 Steinway Street,

L. I. C. 5, N. Y.

Shoppers Service Guide

Clearance Imported Fabrics
Italian-Swiss-British-French
Imported Cottons, Mogashal's embroidered, woven, plain and drawn line linens.

(These are up to \$11.95 yd. retailers)

Sold here from \$1.00 to \$6.95 a yard and Reductions up to 60% of my original selling price.

MILL END IMPORTS

76 East 11th St., N. Y. C.
Near Broadway

BLUE KITCHEN RESTAURANT

Open Mon. - Fri. 7 a.m. to 6:30 p.m.

RE 2-6568

Delivery
Service



SODA FOUNTAIN

Comfortably Air Conditioned
Kalorie Kounter Menu
115 WORTH STREET
Cor. Lafayette & Worth St.

Household Necessities

FURNITURE RUGS

AT PRICES YOU CAN AFFORD
Furniture, appliances, gifts, clothing, etc.
(see real savings) Municipal Employees Bldg.
Rm. 425, 15 Park Row, CO 7-5308

TYPEWRITERS RENTED

For Civil Service Exams
WE DELIVER TO THE EXAM ROOM
All Makes — Easy Terms
MIMEOGRAPHS, ADDING MACHINES
INTERNATIONAL TYPEWRITER CO.
240 E. 86th St. RE 1-7000
Open till 6:30 p.m.

MIMEOGRAPHING

Estelle Bitner, 128 State St., Albany, N. Y. 5-2451 days, 2-2681, 8-3139 even.

HELP WANTED

WOMEN: Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for Instruction Manual telling how. (Money-back guarantee) Sterling, Dept. 707, Great Neck, N. Y.



Typewriters
Adding Machines
Addressing Machines
Mimeographs

\$25

Guaranteed. Also Rentals, Repairs
ALL LANGUAGES
TYPEWRITER CO.
110 W. 32nd St., NEW YORK 11, N.Y.
CHelsea 5-8080

Pets

TREFFLICH'S PET SHOP
228 Fulton St., N.Y.C. CO 7-4000
ALL BREEDS OF PEDIGREED
PUPPIES & A FULL LINE OF
ACCESSORIES

Moving and Storage

LOADS, part time or even USA specialists
Call and Florida Special rates to Civil
Service Workers, Doughboys. WA 7-0000

TUSCANY'S NEW INSURED VANN
87 E. 74th St. to All Points CY 8-2110

PANTS OR SKIRTS

To match your jacket, 300,000 patterns.
Lawson Tailoring & Sewing Co., 105
Fulton St., corner Broadway, N.Y.C. 41
dign apt. WOR 2-5517-B.

Mr. Fixit



REAL ESTATE



HOUSES — HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

LONG ISLAND

LONG ISLAND

LONG ISLAND

ST. ALBANS GARDENS

\$10,990

COLONIAL COTTAGE

INTER-RACIAL

NO CASH NEEDED
By Eligible G.I.'s

ONLY \$59.95 Per MONTH

- 6,000 Sq. Ft. of Magnificently Landscaped Grounds
- Completely Detached
- 6 Spacious Rooms
- Large Living Room
- Family Sized Dining Room
- Fully Equipped Kitchen with Refrigerator
- Huge White Walled Basement with Laundry
- Hollywood Bath with Shower
- Automatic Oil Heat
- Garage

Only 2 Blocks to schools, Super Shopping Center and Subway Transit Facilities

SMALL DOWN PAYMENT FOR NON-VETS

NATIONAL REAL ESTATE CO.

168-20 Hillside Ave., Jamaica

Open Daily, Saturday and Sunday 9 to 6

OL 7-6660

INTER-RACIAL

CERMAC HOMES

(Baisley Park)

by

FRANK MACE

Order your new home now for **FREE** occupancy — G.I. and F.H.A. Mortgages — Talk to the builder direct. Come to see me Saturdays and Sundays from 11 a.m. to 8 p.m. 160th Street and 131st Avenue, Baisley Park, L. I. or phone LA 5-9327 Days — Eve. VI 8-4221 for personal appointment.

Over 100 homes built in Baisley Park community to date.

COTE SPECIALS!!

ST. ALBANS DETACHED

6 1/2 room home on 30 x 140 Ft. Plot. 3 Master-sized bedrooms, garage, refrigerator and many other extras. Price only \$11,000.

G.I. — \$1,200

CIV. \$1,700

Richmond Hill \$10,900 VACANT

6 room Home. Newly decorated throughout. Garage. All other essential extras, situated on lovely tree lined street. Hurry!

Civ. \$1,700

G.I. \$1,000

SO. OZONE PARK Finished Basement

This is a gorgeous 2 bedroom home, with a night club bar style finished basement, extra lavatory & stall shower, aluminum screen & storm windows & venetian blinds. Refrigerator. Hurry! Hurry! Will be sold to the first buyer with deposit!

Price Only \$10,500

G.I. — \$500

Civ. \$1,600

So. Ozone Pk. \$10,900 G.I. \$500

DETACHED BUNGALOW 5 1/2 room Bungalow. Situated on lovely landscaped 60 x 100 plot. Steam heat, many extras. Call for an appointment and see it immediately!

CIV. 20% Down

COTE REALTY

189-30 Linden Blvd.
 St. Albans, L. I.
 LA. 7-8039

118-09 Sutphin Blvd.
 Jamaica, L. I.
 JA. 9-4333

SEE THESE HOMES NOW!

NO CASH FOR VETS

SPRINGFIELD GARDENS

Brick bungalow, 5 large rms., oil, modern.

\$12,000

ADDISLEIGH PK.

7 rooms, large plot, 1 car garage, good condition.

\$12,500

HOLLIS

Beautiful stucco home, every luxury and improvement, 6 master rooms.

\$13,990

ST. ALBANS

6 rooms, beautiful home, garage, oil.

\$11,500

ST. ALBANS

2 family, 9 rooms, excellent condition, garage, improvements, centrally located.

\$14,500

SPRINGFIELD GARDENS

Special 2 family, 4 1/2 and 3 1/2 Must be seen. Bring deposit.

\$14,900

LOWEST CASH DOWN FOR CIVILIANS

WE SPECIALIZE IN G. I. & F.H.A. MORTGAGES

ARTHUR WATTS, Jr.

112-52 175 Place, St. Albans

JA 6-8269

8 A.M. to 7 P.M. — SUN. 11-6 P.M.

LO CASH G. I.'s

SO. OZONE PARK

\$9,900

G. I. \$300

Detached 6 rooms and porch, 2 baths, 2 car garage on very large lot.

S. OZONE PARK

\$12,500

G. I. \$500

Detached 6 large rooms and porch, modern kitchen, garage. Many extras.

LARGE SELECTION OF 1 & 2 FAMILY HOMES

Open Daily & Sunday

RULING REALTY

112th Ave. Corner Sutphin Blvd., Jamaica
 JA 9-0075

LAURELTON

2 bedroom house, detached 2 story, full basement, wall to wall carpeting, refrigerator, washing machine, gas heat. . .

\$11,990

CALL OWNER
LAurelton 8-8142

BROOKLYN

HOUSES FOR SALE

174 Garfield Pl.

3 family, brownstone, 2 vacancies, oil heat, 2 1/2 blocks from Prospect Park. Sacrifice Price \$17,500 — Little Cash.

MASS

TR 5-9720 or BU 7-1222

FLUSHING ESTATES

\$13,600

INTER-RACIAL LINCOLNSHIRE HOMES

A SYMPHONY IN BRICK — 5 MINUTES TO SUBWAY

NO CASH NEEDED NOW!

30 YR 4 1/2% MTGE G. I. or CIVS FHA AVAILABLE

Country Club Living in Flushing Estates

1 block to schools, super shopping centers and recreation park. Magnificent NEW COLONIAL HOMES featuring deluxe modern age knotty-pine science kitchens—all-out luxurious huge living room — banquet-sized dining room—3 spacious airy bedrooms and heaven knows they are master-sized—gorgeous full basement with built-in laundry—Hollywood colored tile bathroom—automatic oil heat—sliding doors—double hung wood windows—copper plumbing.

100 dramatic concepts of modern age architecture set amid the secluded splendor of dreamy FLUSHING ESTATES, 100 individual homes in a setting of 2000 square feet and shaded by overhanging branches of priceless trees.

We are giving luxury a new meaning . . . it's sure to be a revolution. We promised you that! Only 12 homes in 1st section. These homes are completed—you can MOVE RIGHT IN!

BUTTERLY & GREEN

168-25 Hillside Ave., Jamaica

Jamaica 6-6300

NO CASH FOR G. I.

In Hollis - St. Albans - Jamaica - Richmond Hills
 Baisley Pk. - Springfield Gardens - So. Ozone Pk.
 Queens Village

\$12,000 Detached, 4 bedrooms, bungalow, 40 x 100. A-1 Condition. B-No. 331.

\$12,500 Detached 7 rooms, oil steam, garage, New Bath. B-No. 330.

\$13,500 Detached, shingled, 6 1/2 rooms, 60 x 100, garage. B-No. 347.

\$8,500 Fully detached, 5 rooms, steam, garage, modern throughout. B-No. 346.

\$12,500 Solid brick, 6 rooms, finished basement, tile kitchen and bath and garage. B-No. 344.

\$12,500 Fully detached 6 1/2 rooms, steam heating, oversized garage, residential area. B-No. 342.

\$12,500 Owner's sacrifice, completely remodeled, 5 1/2 rooms, oil heat, garage, leaving everything but furniture.

\$8,900 5 1/2 Rooms, shingled exterior, gas steam heat, modern kitchen, garage. B-No. 331.

E-S-S-E-X

143-01 Hillside Ave.

JAMAICA, L. I.

Call for Detail Driving Directions — Open Every Day

AX. 7-7900

EXCLUSIVE HOMES in NASSAU & QUEENS

JAMAICA: Legal 2 family; 1/3 & 1/5 room Apt., air conditioned basement; oil heat; 2 car garage.

Price **\$14,000**

ST. ALBANS: Attractive 7 room home; extra large rooms; lavatory; oil heat, beautiful location.

Price **\$14,700**

ADDISLEIGH PARK: Beautiful modern stucco 6 room home; lovely tile bath & kitchen; finished basement;

slate roof; excellent location. Price **\$17,750**

BAISLEY PARK: Beautiful bungalow overlooking the Lake; 4 1/2 rooms; finished basement; modern bath.

Price **\$13,500**

ALLEN & EDWARDS

Prompt Personal Service — Open Sundays and Evenings

OLYMPIA 8-2014 - 8-2015

Lois J. Allen

Licensed Real Estate

Andrew Edwards

168-18 Liberty Ave.

Brokers

Jamaica, N. Y.

ST. ALBANS \$18,990 3 Yrs. Old 2-FAMILY BRICK COMB.

Situated on large plot in nice residential section. Both 4 1/2 room apts. vacant. No closing fees.

Live Rent Free — Move Right In
Take over large G.I. 4% Mtge

MANY OTHER GOOD BUYS IN 1 & 2 FAMILY HOMES

TOWN REALTY

186-11 Merrick Blvd.

Springfield Gardens, L. I.

LAurelton 7-2500 — 2501

WE BUILD houses on your own plot, or on our plot—

To your own plans, or to our plans.

INDEPENDENT BUILDERS, Inc.

33-21 Junction Blvd.

Jackson Heights, L. I.

HI 6-3672 — HA 6-1151

Readers have their say in The Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Meet Larry Gerosa

One thing Lawrence E. Gerosa doesn't run away from is a controversy. He learned from early youth that life can be rough, and you don't win the battles by slinking off. When he thinks he's right, he stands up strongly to the opponent, whoever he is. He even took on Robert E. Moses, whom other officials normally dread to tackle. And while that battle — revolving on the question of whether NYC owned property should be used for parks or for private tax-producing purposes — is far from over, the first round was won by Gerosa.

Could He?

There were some raised eyebrows when the little Bronx contractor and trucker won the nomi-

nation for Comptroller. Would he be able to do a job?

Well, since he came into office a year-and-a-half ago, these things have happened:

A simpler payroll procedure has been developed. The unnecessary signing of the payroll register has been discontinued. The pay check acts as its own receipt. Separate tabulations of pensions and withholding tax have been ended. This enabled a reduction in the volume of key punching and eliminated the necessity for preparing and indexing thousands of cards.

Storage space was recaptured by microfilming 35,000,000 paychecks.

Electronic Equipment

New electronic equipment was installed to reduce the workload, and to place the retirement system on a current basis. Changes in the Division of Pensions eliminated the issuance of receipts each month and reduced clerical work by 30 per cent. The changes also cut the volume of mail by 132,000 pieces a year.

Office layout is being modernized. New, easy-on-the-eyes lighting fixtures are being installed. New desks and other equipment has been installed, making work for the employees more pleasant.

Twenty-five tons of old records were sold for salvage.

In negotiation, too, the new Comptroller showed his mettle: For example, he purchased ferries for the City at \$2,000,000 — rather than the \$4,000,000 asked.

Winning at Both Ends

By scheduling investments of City funds so that the "money will be working for us all the time," Mr. Gerosa has enabled the City to pick up an additional \$4,000 a day in interest.

For the first time in ten years, the Comptroller has conducted public sales, selling City securities to private investors on a short-term basis. Result: the City was able to borrow money at a lower rate of interest. "In this manner," he says "we were able to take the pension funds from which we had borrowed before, and invest them in securities yielding a higher interest rate, thereby making money for the City at both ends."

Prevailing Rates

The issue of prevailing rate of pay for City employees — always



LAWRENCE E. GEROSA

a sensitive subject — has been going along with exceptional evidences of harmony.

In his own department, he has initiated action calling for pay raises up and down the line.

In his own firm, he always paid his engineers more than the union rate. "I wanted good men," he says.

Invented a Chassis Device

Born in Milan, Mr. Gerosa came to the United States at age 3, and spent his early years in Vineland, N. J. His father was in the hay and feed business. And while in his teens, Larry went into the trucking business. Some of his associates say he early showed a genius at weight displacement. He invented a mechanism called the "Hudford" which developed the strength of a truck chassis. But he lost the patent on it.

When he was 17, Larry's father

NYC EMPLOYEES

What are your questions about classification?

The Civil Service LEADER will endeavor to answer all questions which have a general application. These will be answered through the paper, or where necessary by personal letter.

Address all letters to Editor, Civil Service LEADER, 97 Duane Street, New York City, 7.

moved to Connecticut, but the boy remained in New York. He put in an application for a fireman's job — but then he asked himself: "Why should I go into the Fire Department?" Why, indeed! He was earning \$200 a week in sales work!

He built his business until it became one of the largest construction and heavy transportation companies in the United States. And he extended himself into related businesses as well.

In Civic Activities

With all of this, he found time to get into civic activities. How diverse these activities are may be seen from citing a few of them:

Co-chairman, Bronx County Division, National Conference of Christians and Jews;

Member, Advisory Board, Morrisania Hospital;

Member, Bronx Committee, Albert Einstein College of Medicine;

District Governor, Good Roads Association.

If there's a cancer or heart fund drive in the Bronx, Larry Gerosa's name is sure to figure in it somewhere.

He admits politics is a tough,

unpredictable, and sometimes heartbreaking game. He has been slipped a sharp right on the chin now and then. But he expects it of politics. And he has an ambition: to help make of New York a better-run City, so that he can say, at his term's end, with pride: "I was part of this."

Fine Work Record Earns Group Award For Treasury Unit

Sustained work performance during the past nine months, which has resulted in a savings of \$9,893, earned the New York Regional Office of the Register, Bureau of the Public Debt, the first Group Award in the Bureau granted under the new Incentive Awards Program.

J. A. Reed, office manager of the Treasury Department unit, presented \$275 in checks and certificates to 15 employees at the 201 Varick Street establishment.

Ralph Morton, another office aide, received an individual \$65 award for a suggestion to further reduce cost of operations.

LEGAL NOTICE

Supplemental Citation The People of the State of New York, By the Grace of God, Free and Independent to MARCIA REGIS, JOHN REGIS, an infant under fourteen years of age, MARTIN REGIS, an infant under fourteen years of age, CLEMENTINA REGIS, an infant under fourteen years of age, being the persons interested as distributees, creditors or otherwise in the estate of JOHN DE REGIS, also known as JOHN E. REGIS and JOHN EDWARD REGIS, deceased, who at the time of his death was a resident of 25 South Street, New York, N. Y. Send GREETING.

Upon the petition and supplemental petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 15th day of September, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 15th day of July in the year of our Lord one thousand nine hundred and fifty-five.

(SEAL) PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

CITATION: The People of the State of New York, By the Grace of God, Free and Independent — TO ANNA COPIA GUSTAFSSON, AUGUSTA ERIKSSON; MATILDA LARSSON; HULDA E. AGERN; KARL EMIL LARSSON; ERIK G. LARSSON; STIG JOHAN LARSSON; an infant over 14 years of age; CONSUL GENERAL OF SWEDEN; ANN BLOM; AUGUSTA E. ANDERSSON; being the persons interested as distributees, creditors or otherwise in the estate of ALMA LARSSON also known as ALMA LARSSON deceased, who at the time of her death was a resident of 1517 Third Avenue, New York, N. Y. Send GREETING.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 15th day of September, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 7th day of July in the year of our Lord one thousand nine hundred and fifty-five.

(SEAL) PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

LEGAL NOTICE

COTTER, GERTRUDE T.—CITATION—P. 2093, 1955—The People of the State of New York, By the Grace of God Free and Independent, To STIG THOREN, GOSTA THOREN, BENGT THOREN, HERIT NILSSON, ASTRID JONSSON, INGRIID JOHANSSON, and distributees next of kin and heirs at law of Gertrude T. Cotter, deceased, send greeting.

Whereas, William L. Herrlich, who resides at 257 West 84 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 19, 1950, relating to both real and personal property, duly proved as the last will and testament of Gertrude T. Cotter, deceased, who was at the time of her death a resident of 426 Riverside Drive, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of September, one thousand nine hundred and fifty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness,

(L. S.) Honorable George Frankenthaler, Surrogate of our said County of New York, at said County, the 27th day of July, in the year of our Lord one thousand nine hundred and fifty-five.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

STATE OF NEW YORK

DEPARTMENT OF STATE

I DO HEREBY CERTIFY that a certificate of dissolution of CRYSTAL KNITWEAR CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this twenty-seventh day of July, one thousand nine hundred and fifty-five.

CAELINE G. DESAPHO
Secretary of State
(SEAL) By Samuel London
Deputy Secretary of State

HOT WEATHER RUIN YOUR APPETITE ?

EAT COOL—EAT HEARTY
WITH A NEW FEDDERS
ROOM AIR CONDITIONER
IN YOUR DINING ROOM!

FEDDERS UNITS
ARE PRICED
as low as **\$189.95**

Only Fedders gives you these 'Famous Five Features'



NEW WEATHER WHEEL sends cool, clean air to any part of the room you want... with never a draft! Exclusive Built-in Weather Bureau cools, filters, ventilates and dehumidifies the air at the touch of a button. Automatic Thermostat keeps the temperature right.

Some models cool and heat, automatically. Pre-Balanced Refrigeration gives Fedders No. 1 power rating. Custom units have Fleximount... 8 installation positions including flush mounting. There's a Fedders for every room, every budget!

See the great new **FEDDERS** in action today!

DELANCEY SALES

224 DELANCEY STREET N. Y.

GRamercy 5-6575

ELIGIBLE LISTS

STATE Open-Competitive

(Continued from Page 4)

156. Shaffer, Nancy, K., Rome	88500
157. Bathrick, Robert, M., Elmsira	88500
158. Halling, Carol, D., Uniondale	88500
159. Goldberg, Melvin, Bronx	88500
160. McDonald, T. J., Rensselaer	88500
161. Jennings, Donna, Troy	88500
162. Maxwell, Ruth, M., Troy	88500
163. Arros, John, D., Schuylkill	88500
164. Burke, Jeannette, M., Penfield	88500
165. Cybulski, Raymond, Buffalo	88500
166. Angerer, B. D., Watervliet	88500
167. Kervorian, Yvonne, Watervliet	88500
168. Weinstein, Martin, Bklyn	88500
169. Busch, Edna, M., Mayville	88500
170. Walser, Jean, Mamaroneck	88500
171. Hall, C. Ernest, Albany	88500
172. McCue, Edward, J., Voorhills	88500
173. Rutsky, Martin, Bklyn	88500
174. Hanburst, Henry, E., Albany	88500
175. Hanson, Jean, M., Albany	88500
176. Henderson, Hazel, M., Burke	88500

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY:
MAX DONNER, plaintiff, against Academy Land Corporation, GEORGIA FLA-CIOTERIS, also known as GEORGIA FLA-CIOTERIS, MILDRED MEYERSON, and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, legatees, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants:
You are hereby summoned to answer the amended complaint in this action, and to serve a copy of your answer, or if the amended complaint is not served with this supplemental summons, to serve a Notice of Appearance on the plaintiff's attorney within (20) days after the service of this supplemental summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint.

Dated: New York, June 1, 1955.
HARRY HAUSENECHT
Attorney for Plaintiff
Office & P.O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 370 East 148th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants:
The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Walter A. Lynch, Justice of the Supreme Court of the State of New York, dated June 10, 1955, and filed with the amended complaint in the office of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose the following transfers of tax liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough and County of Bronx, City and State of New York, as follows:

Lien No. 60218, May 30, 1942, Sec. 14 Block 3494 Lot 23, Amount \$189.89.
Lien No. 71102, November 9, 1943, Sec. 16 Block 4662 Lot 68, Amount \$227.77.

Lien No. 61256, December 16, 1942, Sec. 14 Block 3670 Lot 8, Amount \$173.80.
Lien No. 61257, December 16, 1942, Sec. 14 Block 3670 Lot 15, Amount \$170.49.

Lien No. 61258, December 16, 1942, Sec. 14 Block 3670 Lot 17, Amount \$447.95.
Lien No. 61300, December 16, 1942, Sec. 14 Block 3670 Lot 23, Amount \$472.27.

Dated: New York, June 20, 1955.
HARRY HAUSENECHT
Attorney for Plaintiff
Office & P.O. Address, 135 Broadway, New York, New York.

177. Higgs, Louis, A., Howard Beh	88500
178. Schneider, M. A., Albany	88500
179. Hartshorn, Andrew, Albany	88500
180. Merf, Anne, C., Albany	88500
181. Friedrichsen, H. C., Buffalo	88500
182. Argent, Joseph, A., NYC	88500
183. Schwartz, Edward, M., Bklyn	88500
184. Leaver, Patricia, D., Bklyn	88500
185. Jenkins, Ruth, O., S Glen Pl	88500
186. Downs, Monica, F., Bingham	88500
187. Brown, Joanne, M., Mohawk	88500
188. McClune, Vincent, M., Albany	88500
189. Janow, Gordon, Rhinebeck	88500
190. Gasiorek, E. J., Depew	88500
191. Hoka, Robert, H., Mohawk	88500
192. Hall, E. C., Amsterdam	88500
193. Huttner, Ethel, G., Schuylkill	88500
194. Lemonier, Claude, A., Jamaica	88500
195. Thurber, Margaret, Rome	88500
196. O'Connor, M. M., Watervliet	88500
197. Fox, Minna, Bklyn	88500
198. Argersinger, E. Z., Gloversville	88500
199. Harte, Richard, J., Albany	88500
200. Werner, D. J., Albany	88500
201. Bales, Eugene, T., Albany	88500
202. White, Gertrude, H., M. Hrtf	88500
203. Diacusa, Anthony, J., Bklyn	88500
204. Mulroy, John, J., Buffalo	88500
205. Bellinger, Curtius, NYC	88500
206. Kraus, Eugene, J., Albany	88500
207. Wallman, Evelyn, D., Flushing	88500
208. Dufel, Delores, J., Ponds	88500
209. Schultz, Lawrence, Albany	88500
210. Cohen, Herbert, Bklyn	88500
211. Aquino, Robert, J., Albany	88500
212. Kelly, Robert, E., Rensselaer	88500
213. Cohen, Roselle, S., Bklyn	88500
214. Burros, Robert, J., Middletown	88500
215. Meerve, Frank, G., Albany	88500
216. McDonald, Philip, M., Albany	88500
217. Lemke, Roger, A., Utica	88500
218. Daniels, Margaret, Bronx	88500
219. Abel, Fanny, L., Little Pl	88500
220. Swager, Bronis, Bronx	88500
221. Kovell, Angela, R., Albany	88500
222. Hahn, Mildred, C., Albany	88500
223. Barfoot, A. Coxackie	88500
224. Martin, Clayton, G., Delmar	88500
225. Harte, Barbara, J., Conestable	88500
226. Pierce, Margaret, S., Verona	88500
227. Hart, Clara, C., Schuylkill	88500
228. Berman, L. B., Albany	88500
229. Gottsman, Dorothy, Albany	88500
230. Cregg, Elbert, M., Albany	88500
231. Theriault, Joanna, Staten Is	88500
232. Brooks, Lois, M., S W Berke	88500
233. Smith, Irvin, L., Friendship	88500
234. Brandes, Sylvia, NYC	88500
235. Sullivan, Denise, E., Bklyn	88500
236. Belcourt, Walter, Albany	88500
237. Blumenthal, B. H., Bronx	88500
238. Rinkel, Harry, Bklyn	88500
239. Berkowitz, Bernard, Bronx	88500
240. Gable, Frank, R., Albany	88500
241. McKenna, Peter, J., Delmar	88500
242. Pines, Barbara, K., Albany	88500
243. Ballback, Ellen, T., Elmhurst	88500
244. Isaac, Alfred, A., LI City	88500
245. Connel, Carol, J., Troy	88500
246. Perkus, Norman, D., Bklyn	88500
247. Reid, W. R., Watervliet	88500
248. Hickey, Dorothy, A., Rome	88500
249. James, Edward, T., NYC	88500
250. Shaltonis, Albin, Bklyn	88500
251. Conroy, Joseph, F., Troy	88500
252. Fahy, T. D., Rensselaer	88500
253. Flynn, James, G., Troy	88500
254. Darbecker, Nettie, Glenmont	88500
255. Pritchard, Raymond, Rome	88500
256. Namanworth, Rita, S., Bronx	88500
257. Jones, C. H., Holland Patent	88500
258. Busold, Arnold, J., Albany	88500
259. Epstein, Stephen, L., Bklyn	88500
260. Hagerty, P. E., Rensselaer	88500
261. Eisenberg, Sadie, S., NYC	88500
262. Gaekenhimer, Ann, Troy	88500
263. Eichenbecker, J. A., Schuylkill	88500
264. Bell, Beatrice, S., Rensselaer	88500
265. Ketchum, Patricia, Albany	88500
266. Potraits, S. M., Lackawanna	88500
267. Dombrowski, Jerome, Albany	88500
268. Poutre, Patricia, A., Cohoes	88500
269. Bentley, W. C., Watervliet	88500
270. Denigra, Edward, M., Albany	88500
271. Myers, Joanne, M., Troy	88500
272. Offen, Evelyn, Bronx	88500
273. Lapiere, Janice, M., Plattsburgh	88500
274. Quinn, Patricia, A., Albany	88500
275. Forster, Andrew, H., Buffalo	88500
276. Ivorhin, Abraham, Bronx	88500
277. Miller, Joan, M., Albany	88500
278. Lemieux, Gerald, C., Cohoes	88500
279. Ahearn, Marion, J., Troy	88500
280. Doty, Ruth, C., Albion	88500
281. Knapfer, John, H., Delmar	88500
282. Jersawits, Charles, Bklyn	88500
283. Costello, Richard, Bronx	88500
284. Fisher, Robert, E., Nassau	88500
285. Wallin, Lorraine, Kenmore	88500
286. Tuttle, Joyce, A., N Hartford	88500
287. Wilkenfeld, Gladys, Menands	88500
288. Sedgwick, Joan, M., Albany	88500
289. Lane, Elizabeth, M., Hyde Pk	88500
290. Goodrich, F., Herkimer	88500
291. Hughes, E. G., Rensselaer	88500
292. Hughes, Mary, B., Albany	88500
293. Bixby, Lynn, M., Nichols	88500
294. Beisler, Emma, J., NYC	88500
295. Bernard, Winifred, Bklyn	88500
296. Ford, Patricia, A., Albany	88500
297. Kircher, M. M., E. Meadow	88500
298. Wertheimer, Arnold, Albany	88500
299. Weidler, Edna, I., Bklyn	88500
300. Sack, Sarah, S., NYC	88500
301. Arasouni, Michael, Bayside	88500
302. Margolin, Stan, I., Schuylkill	88500
303. Straney, Mary, T., Albany	88500
304. Mele, Joseph, F., Troy	88500
305. Bolles, James, T., Green Isl	88500
306. Hillecke, C., Queens Ylg	88500
307. Elder, S. A., Louisville	88500
308. Kempisty, Sylvia, T., Depew	88500
309. Endries, Mary, J., W. Albany	88500
310. Steenrod, J. A., Middletown	88500

311. Keenan, Patricia, M., Albany	88500
312. Seeger, Dorothy, L., Flushing	88500
313. Donovan, V. E., Danville	88500
314. Niehaus, Nancy, J., Delmar	88500
315. Greene, Waldo, R., Albany	88500
316. Carter, W. Marie, NYC	88500
317. Harrington, Mary, J., Aven	88500
318. Smith, Judith, A., Albany	88500
319. Connolly, Frank, X., Troy	88500
320. Fleetham, Janet, M., Auburn	88500
321. Fielding, Dean, A., Bellerose	88500
322. Lawndowski, Henry, Troy	88500
323. Goodman, Sylvia, Hicksville	88500
324. Darcy, Lucille, I., Interlaken	88500
325. Danker, Richard, L., LI City	88500
326. Floria, Mildred, B., Bronx	88500
327. Carey, Kathleen, M., Troy	88500
328. Bergman, Louise, Flushing	88500
329. Catrone, Charles, Albany	88500
330. Zukman, Charles, I., Albany	88500
331. Stearns, Roberts, S., Springville	88500
332. Slack, Barbara, A., Albany	88500
333. Gokcy, Rose, M., Ray Brook	88500
334. McAter, Mary, A., Cohoes	88500
335. Ruse, Joseph, M., W Albany	88500
336. Lockwood, M. L., Albany	88500
337. Gittlin, Rose, Bronx	88500
338. Aldrich, H. S., Lackawanna	88500
339. Blumenthal, Martin, Albany	88500
340. Demidov, R. D., Ossining	88500
341. Romeo, F. P., Rensselaer	88500
342. McNeely, Robert, T., NYC	88500
343. Lindquist, Aubrey, Albany	88500
344. French, Mary, E., Kinderhook	88500
345. O'Connor, Joan, M., Albany	88500
346. Towry, Charles, A., Albany	88500
347. Froese, A. M., Rensselaer	88500
348. Hagerty, John, P., Albany	88500
349. Burke, Gerald, E., Albany	88500
350. Cornbluth, Marlene, Albany	88500
351. Ackner, T. J., Watervliet	88500
352. Kelly, Marion, D., Troy	88500
353. Iveson, Frank, H., Rensselaer	88500
354. Hays, Mary, C., Buffalo	88500
355. Sabey, Kathryn, S., Albany	88500
356. Bille, Sarah, Bronx	88500
357. Hickey, Robert, G., Saratoga	88500
358. Seefeldt, Harvey, Bklyn	88500
359. Tull, Anne, M., Albany	88500
360. Hauser, Robert, E., Pheasant	88500
361. Weaver, Arthur, W., Albany	88500
362. Gos, Bernard, M., Bklyn	88500
363. Lee, L. S., Kaunong Lake	88500
364. Miller, John, M., Smithtown	88500
365. Film, Betty, M., Troy	88500
366. Musach, Marydell, Albany	88500
367. Benvenuto, Frank, Bklyn	88500
368. Benoit, Marie, M., Troy	88500
369. Gong, Roslyn, E., Bklyn	88500
370. Hines, Bernice, M., Troy	88500
371. Higy, Lois, A., Albany	88500
372. Lassar, Miriam, Albany	88500
373. Turinsky, Leon, Bklyn	88500
374. Terine, E. O., E. Greenbush	88500
375. Isakovic, Angela, Bklyn	88500
376. Coleman, Elizabeth, Troy	88500
377. Hoke, Walter, A., Albany	88500
378. Johnson, D. L., Wingdale	88500
379. Dickinson, V. M., Glens Falls	88500
380. McNamara, Patrick, Woodlake	88500
381. Burke, H. A., Saratoga Is	88500
382. More, John, D., NYC	88500
383. Shannon, Edward, J., Bklyn	88500
384. McKenna, William, J., Albany	88500
385. Bussey, Francis, B., Albany	88500
386. Gleason, Dorothy, M., Albany	88500
387. Curran, Joseph, H., Troy	88500
388. Kerach, Rita, M., N. Y.	88500
389. Horn, E. A., Watervliet	88500
390. Teator, Mildred, W., Albany	88500
391. Bunke, Dorothy, A., Albany	88500
392. Lafontaine, T. F., Gloversville	88500
393. Coy, Sandra, E., Albany	88500
394. Stacey, Katherine, Syracuse	88500
395. Glaeser, Yvonne, M., Albany	88500
396. Jacobs, Jean, M., Bklyn	88500
397. Matison, Lucille, Cohoes	88500
398. Fuffing, Thomas, R., Brewster	88500
399. Gilbert, Virginia, Oswego	88500
400. Lane, Barbara, L., Middletown	88500
401. Donohue, Jeremiah, Bronx	88500
402. King, Helen, E., Hollis	88500
403. Hefner, Eleanor, E., Albany	88500
404. (Continued Next Week)	

Your Evening and Saturday Courses

for MINIMUM FEES lead to a CERTIFICATE or DEGREE in
Chemical Commercial Art
Construction Advertising Production
Electrical Accounting
Mechanical Retail Hotel
Dental Lab Photography
Medical Lab Industrial Distribution

See Evening Division Catalog J
The FALL TERM Begins Sept. 19
Register: Sept. 10, 10 A.M.-2 P.M.;
Sept. 12-13, 6-9 P.M.

New York City
Community College
300 Pearl St., Bklyn 1 • TR 5-2954

HANDS TIED?



Because You Lack A
HIGH SCHOOL
DIPLOMA

You can get one at HOME in your spare time. If you are 17 or over and have left school, write for interesting booklet — tells you how!

AMERICAN SCHOOL, Eastern Office
130 W. 42nd St., N.Y. 36, N.Y.
Send me your free High School booklet.

Name _____ Age _____
Address _____
City _____ State _____

HOUSE HUNTING?
SEE PAGE 11

Too Old for Permanency Last January, Some Will Be Young Enough 'Till Sept.

WASHINGTON, Aug. 1.—Federal indefinite employees barred from closed examinations because of maximum age limits, and who thus were prevented from obtaining permanency in their personal job status, have been given until September 1 to apply in not more than two closed exams. If they pass, they may attain permanency.

The jobs that the indefinites hold are permanent, but the employees are not. The indefinites are in danger of losing their jobs, as the U.S. Civil Service Commission moves toward the filling of all jobs from competitive rosters. The indefinites were not appointed from such rosters. Many were hired "off the street," as the saying goes. Some did pass exams, but were not appointed from the registers, so are in danger of job loss, also, but a bill in Congress, that would open permanency to them, is making progress.

Will Correct 'Unfairness'
While not many employees would be affected by the relaxation of the former order regarding age, the Commission's action recognized unfairness in the plan that converted from one job hiring method to another. Under the new method the highest, or perm-

nent, status an employee can attain is known as "career." While working toward that attainment, for which three years' employment are required, the employee is known as "career-conditional." The ones being benefited by the time extension are not even career-conditional, but could become either that, or career employees, depending on service length, if they pass a test.

No Age Maximum
As of July 1, the Commission cancelled all maximum age requirements in the comparatively small number of current examination announcements in which they had been required. Its action was taken because of a provision in the Commission's appropriation bill for the fiscal year 1956, which began July 1. All minimum age requirements, however, are retained.

IBM AT BMI
KEY PUNCH AND TAB
Prepare For Civil Service
Positions with High Pay
Train for Part Time Jobs
40 HOUR COURSE
LOW TUITION
Free Placement Service
BUSINESS MACHINE INSTITUTE
Hotel Woodward, 55 St. B'way.
JU 2-5211

Do You Need A High School Diploma?
(Equivalency)
• For Personal Satisfaction
• For Job Promotion
• For Additional Education
TRY THE "Y" PLAN
• COACHING COURSE
• FOR MEN AND WOMEN
• SMALL CLASSES
• VISIT A CLASS FREE
• START ANYTIME
\$35 TOTAL COST \$40
Until Sept. 1 After Sept. 1
Send For Booklet C8
YMCA EVENING SCHOOL
15 West 63rd St., New York 23, N.Y.
TEL: ENDICOTT 2-8117

CONVENTION & COURT REPORTING
PREPARE FOR ALL EXAMS
Interboro Institute
Day — Eve. — Appr. Vols — Co-ed
24 W. 74 St. (off Cent. Pk.) SU 7-1720

LEARN IBM TAB or KEY PUNCH
VISIT OUR CLASSES—No Obligation
DAY AND EVENING — CO-ED
Teaching all Latest Equipment
NO EXPERIENCE REQUIRED
GUARANTEED TRAINING
FREE Placement — FREE Textbooks
MACHINE ACCOUNTING SCHOOL
136 W. 42nd St., N. Y. (Afr-Cond.)
FR 6-4973

Sadie Brown says:
VETERANS and CIVILIANS
NOW is the time to prepare for
EXCELLENT JOBS
Free Placement Service
DAY AND EVENING
BUSINESS ADMINISTRATION
EXECUTIVE SECRETARIAL
with specialization in Salesmanship,
Advertising, Merchandising,
Retailing, Finance, Manufacturing,
Radio and Television, etc.
—ALSO—
HIGH SCHOOL EQUIVALENCY DIPLOMA COLLEGIATE
BUSINESS INSTITUTE
861 Madison Ave. (52 St.) PL 8-1872

CIVIL SERVICE COACHING
Civil Engineer Asst. Architect
Asst. Civil Engr. Jr. Civil Engr.
Asst. Mech'l Engr. Jr. Mech'l Engr.
Asst. Electr. Engr. Jr. Electr. Engr.
LICENSE PREPARATION
Prof. Engr. Arch. Surveyor, Portable Eng.
Stationary, Refrig. Engr., Electrician
DRAFTING - DESIGN - MATHEMATICS

MONDELL INSTITUTE
230 W. 41st St., Trib. Bldg. W 7-2088
Branches Bronx, Bklyn & Jamaica
Over 40 years Preparing Thousands for
Civil Service, Engineering & License Exams

SCHOOL DIRECTORY

<p>Building & Plant Management, Stationary & Custodian Engineers License Preparations DORG HALL ACADEMY, Flatbush Ex. Cor. Fulton, Bklyn. Regents & GI Approved, UL 8-2447.</p>	<p>Business Schools WASHINGTON BUSINESS INST., 2105-7th Ave. (cor. 125th St.), N.Y.C. Secretarial and civil service training. Switchboard. Moderate cost. MO 2-6080. MONROE SCHOOL OF BUSINESS, Comptometry, IBM Keypunch, Switchboard, Accounting, Spanish & Medical Secretarial, Veterans Training, Civil Service Preparation. East 177th St</p>
---	---

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Rochester Aides Honored At Dinner

ROCHESTER, Aug. 1 — A farewell dinner was tendered recently to James A. Kennelley and William Goodell by their fellow employees in the Temporary State Housing Rent Commission.

The occasion was the retirement of the two from State service. Mr. Kennelley, rent examiner, and Mr. Goodell, rent accountant, had gained a host of friends during their years in the agency. Local Rent Administrator William Frank presented gifts to the men on behalf of their co-workers.

Meeting on Dues Rise

A special meeting of Rochester chapter, CSEA, was held recently to discuss the then proposed dues increase. Main speaker was CSEA field representative Jack M. Kurtzman.

Other speakers: Claude Rowell, president of the CSEA Western Conference, and Thomas Canty, representative of Ter Bush and Howell. The latter spoke on insurance.

P. S. on Dannemora Victory Celebration

DANNEMORA, Aug. 1 — Employees of Dannemora State Hospital were especially pleased to receive from Governor Harriman, the following letter on the occasion of a victory celebration of the attainment of "prison guard pay" for criminal hospital attendants. The letter, addressed to President Howard St. Clair, reads as follows: "I send cordial greetings to all those attending the 'prison guard pay' celebration.

"As Governor of New York I have had many occasions to say publicly that the members of the State Civil Service are an extremely able and dedicated group of men and women. And I have repeatedly assured the members of the civil service that we welcome suggestions and are eager to correct any inequities in the compensation of State employees.

"I am gratified, therefore, that we have been able to rectify the inequities in the salary scale of criminal hospital attendants that you have sought so long to have corrected.

"This action has taken place in the finest spirit of cooperation and mutual understanding. I know that in the future we will be able in the same spirit to work out solutions to grievances that arise within the civil service.

"My best wishes to all of you for an enjoyable evening and for your continuing fine service to the people of our State."

St. Clair, Foster Honored

Mr. St. Clair and Albert L. Foster, delegate, were presented with watches at the pay celebration held on June 21, as a token of appreciation for their efforts in behalf of all the employees in the attainment of R-11 salary reallocation. Both Mr. St. Clair and Mr. Foster are grateful to all the employees for their thoughtfulness.

Did you know that Arthur Lavarnway Sr. received a merit award? Art came up with the idea of the built-up solder treads on metal stairs as a safety factor, as well as a saving idea. Art is maintenance supervisor at Dannemora. He received a \$25 bond and a scroll.

Goddeau, Mrs. Cane Retire

Two most recent retirements are Mrs. Blanche Cane and Oscar Goddeau. Mrs. Cane retired after nearly 17 years' service, starting out as a domestic and receiving the title of assistant cook in 1947.

She was presented with several gifts by her fellow-employees including clothing, and a purse containing a sum of money. Everyone wishes her many days to enjoy her retirement.

Oscar Goddeau recently left the service after more than 41 years. He was hired as an attendant in 1914 and six months later was appointed fireman. His only break in State service came in World War I when he served in the U.S. Army. Returning to duty in 1921, he was promoted to assistant chief. In 1929 he became a plumber and steamfitter, the title which he held until his retirement. He was presented with a wallet containing a sum of money plus the well wishes of his fellow-employees.

The maintenance force has two new members, Richard Cordick, as plumber and steamfitter and Paul Lucia as mason.

The attendants softball team is doing exceptionally well in the Plattsburg City League. Six wins and two losses has them tied for first place. Rumor has it that Manager Pete Keenan of the Peru team out-manuevered, not out-manuevered, Manager "Pepper" Martin to one of the losses. Such new men as Francis Golden, Don Tolosky and Charles Parker, added to last year's veterans, have been making considerable improvement in the team.

Everyone is still talking about the wonderful way in which Joe Luck and his committee handled the victory dinner-dance. Everything ran like clockwork, showing great forethought and cooperation. They have drawn the commendation of all who attended. Presently, they are at work arranging for a family-style picnic for the next "old timers" softball game.

'Faithful Navigator'

Congratulations are due Raymond Martin upon being elected Faithful Navigator of the 4th Degree Knights of Columbus. It is believed that this is the first time a local man has been so honored.

John Wicks, son of Mr. and Mrs. Allan Walker, is to be congratulated upon his recent graduation from N. Y. U. with a degree in public nursing personnel work.

Lamar Retired

Thomas Lamar recently retired from a maintenance foreman's position at Newark State School. Tom was for many years an employee of D. S. H. His many friends at Dannemora wish him and his wife Ruth many happy years of leisure.

Among the proud parents at the local high school graduation were Mr. and Mrs. Merle Cooper, for daughter Sandra; Mr. and Mrs. Bernard Racette, for daughter Carol; Mr. and Mrs. Fred Newton for son James; Mr. and Mrs. George Drollette for son Herman; and Mr. and Mrs. Charles E. Fitzpatrick, for son Lawrence. The Reverend Fenwick Wheeler, Protestant chaplain, gave the benediction at the exercises.

Sympathy is extended to Earl and Millard Santimore and to Norman Gould upon the deaths of their respective mothers.

In the slate of officers for the local council of Knights of Columbus, one finds the name of Henry Ryan as Deputy Grand Knight while Elmer Gagnier steps down as Grand Knight and assumes the duties of trustee.

The new president of the local Lions Club is Frank Kimbell. Frank has been a most active member for the local club as well as for the organization in this district.

Among those recently hospitalized were Frank Gilbo, head baker, and Attendants Charles Rhodes, Robert LaFave and Hayes Thomp-

son. Thompson is at Veterans Hospital, Albany.

Aides to Attend Institute

Dannemora aides who will attend the Frederick A. Moran Institute on Delinquency and Crime at St. Lawrence University are Charles Fitzpatrick, Frank Kimbell, Donald McIntyre, William Thwaites, Robert Brooks and Morris Martin. . . . Howard St. Clair and Wesley LaPorte have enrolled for the six-week summer session at Plattsburg State Teachers College.

Francis "Corkey" King is busy learning the ins and outs of building one's own home. His kneeling in fresh cement while finishing a cellar wall left him with some picturesque legs. They were not, however, the type one uses for cheese cake pictures.

Playing the role of Father of the Bride were Kenneth Talford and Charles E. Fitzpatrick at recent weddings.

Jerry Kennedy has been selected to organize the C. Y. O. baseball team for St. Joseph's parish. Right now, Jerry is only busy as business officer for the town team and manager for the junior team in the County youth Organization. Also busy with youth work are Roger LaFontaine and Charles Layhee who head the pee-wee team in Dannemora and Saranac, respectively.

The time is approaching for the reservists to get in their summer training at Camp Drum. This should effect George Waddy, John LaGree and Richard Rock.

It would be a nice gesture to send a cheery card to Adolphus LaPorte at Sunmount. Certainly Dolph would like to know Dannemora folks are thinking of him.

Your reporter would like to add his congratulations to Mr. and Mrs. L. M. Patterson and Leo Burke at Rome State School upon having received their 25-year pins. They were half-way along that span when he knew and worked with them at R. S. S.

Pay Raise Congratulations

Congratulatory messages on the recent pay raise were received from Thomas McHugh, Commissioner of Correction, and Deputy Commissioners Paul McGinnis and William E. Leonard; Dr. Paul H. Appleby, Director of the Budget; Max Lehman, editor of The LEADER; Leslie G. Ryan, former Clinton County Assemblyman; former Senator Benjamin F. Feinberg; Walter V. Newell, chairman, Clinton County Democratic Committee; also, Edward J. Donovan, former Commissioner of Correction; Assemblyman Robert Watson Pomeroy, and Senator Ernest I. Hatfield; John Mullaney, president, Correction Conference; James L. Adams, Dept. of Correction representative on CSEA Board of Directors; Joseph D. Lochner, executive secretary, CSEA; John F. Powers, president, CSEA; John J. Kelly, Jr., Asst. counsel to CSEA; Charles Lamb, Southern Conference prexy; Charles S. Antolina, executive assistant, Dept. of Correction; former Governor Thomas E. Dewey and Claude A. Bigelow, who was first chapter president and is now a captain in the U.S. Army.

Marcy Laundry Aides Hold Annual Picnic

MARCY, Aug. 1 — The annual picnic of the laundry department of Marcy State Hospital was held recently at Summit Park, Oriskany.

General committee in charge of food and reservations consisted of Truman Williams, Paul Poppleton, Mrs. Eugene Markowski, Mrs. Paul Countryman and John Bethlehem. Entertainment committee: Ralph Quackenbush, Mrs. Helen Joslin,



Dr. Bernard T. Brown, director of Onondaga Sanatorium, Syracuse, presents 25-year service pins and certificates to Mrs. Teresa Raneiri (left) and Mrs. Edith Kackison. The laundry aides were congratulated by fellow-employees at an informal reception on the sanatorium grounds.

Henry Cucharale and Mrs. Ira Smith.

Michael Prendergast, laundry supervisor, entertained the employees and their husbands and wives with his accordion. Round and square dances were enjoyed by all.

The laundry welcomes Mrs. Helen Joslin and Mrs. Ira Smith who transferred from C Building and F Building, respectively. The new employees replaced Mrs. Genevieve Crane and Mrs. Mary Methe.

Mrs. Aurora McNally was voted the department representative to replace Mrs. Methe.

Psychiatric Institute Aides Laud Dr. Hoch

NEW YORK CITY, Aug. 1 — Employees at Psychiatric Institute lauded the appointment by Governor Harriman of Dr. Paul H. Hoch as Mental Hygiene Commissioner of New York State. Personnel of the Institute agree with reports in newspapers and journals that this was a wise selection. They send their good wishes and congratulations to Commissioner Hoch.

Charles R. Culyer, CSEA field representative, spoke to P.I. chapter recently on reasons for the then proposed dues increase.

Notices were posted in all departments to signify the amount of dues increase personnel are willing to pay. Results of these notices were used to instruct the delegates of P.I. in their voting at the July 29 CSEA meeting.

Tina Goldstein Resigns

Tina Goldstein, O.T. Dept., left P.I. last week to accept the position of director of occupational therapy at Philadelphia State Goldstein has been active in the community, giving up much of her spare time in volunteer work with teenage girls at the Morningside Community Center.

Mrs. Dowdall, housekeeping, has returned from a vacation at Fort Lauderdale, Fla. Kathleen Sexton, Business Office, is vacationing at Rockaway Beach.

Joan Morley is a new addition to the Business Office, where she has been working during her summer vacation from Mother Cabrini High School.

Bon Voyage

The Business Office gave a "Bon Voyage" luncheon at Fanchaw's Restaurant, Astoria, L. I. in honor of Mrs. Anne McCollum, who then left for a two months' grand tour of Europe with her daughter, Eileen. On her last day at P.I. Mrs. McCollum treated the business office to a luncheon party catered by Charles Morley.

The City Island Players, of which James (O.R.) Fields is director and president, closed a successful season with a clam bake. Tentative plans were made for the coming season.

Mr. Fields also contributes to the community by volunteering his time, services, and talent to teaching arts and crafts to the Girl Scouts' Association of City Island.

Deepest sympathy and condolences from his many friends at P.I. were sent to Merrill Webb, whose father passed away recently.

Double Celebration
Gloria Rosenberg, senior bio-

chemist, of the Department of Internal Medicine, celebrated Independence Day, July 4, by getting married to Mr. Rucher, who is presently attending N.Y.U. Graduate School of Public Administration. The Ruchers met while they were both attending Brooklyn College.

Bernice Lang, junior biochemist, is driving cross country with friends — destination, Grand Canyon.

Mary Kerins, Dietary Dept., spent a vacation in New York City in a family reunion with her husband, who just arrived from Ireland.

Mrs. Annie Byrne is a new employee in the staff dining room.

Marcy Hospital Aides Plan August 20 Picnic

MARCY, Aug. 1 — Marcy State Hospital chapter, CSEA, will hold its fourth annual picnic Aug. 19 at 2 P.M. on the Greenfield Rod and Gun Club Grounds, Deerfield Hill, Ulster.

Alex Magnitsky, chairman of the event, and Albert Cahill and Natalie Juchniewicz, co-chairmen, have announced the following committee chairmen and their aides:

Tickets — Roger Eurich, chairman; Betty Cahill, Mary Terrel and Evelyn Huss.

Refreshments — Francis Quinlan and Robert Beers, co-chairmen; Joseph Mezza, Eugene Schmelcher, Carl Robert, Robert Mahoney, Howard Kane, William Beyer, Willard Jones, Arthur Walsh and Henry Humphrey.

Recreation — Genevieve Barr, chairman; Marvin Wengert, Edward Knam, Robert Stockwin, Albert Cahill, Richard Barr, Madelon Cole, Richard Miller, Edward Cox, Sharon Graves, Russell Finegan, Patricia Boudreau and Margaret Coyne.

Refreshments

Soft drinks — June Kaminski, chairman; Kenneth Hawken, Betty F. Smith, Thessa Pianella, Mary Mahoney, Helen Owens.

Food — Charles D. Methe, chairman; Alex Magnitsky, Joseph Allwood, William Rice, Humphrey Jones, Leonard Jackson, Mary Methe, Olga Allwood, Esther Kittredge and Marion Eurich.

Ticket sellers — Kenneth Hawken, Charles Methe, Francis Quinlan, Margaret Coyne, June Kaminski, Jean Charbonneau, Willard Jones, Julius Mezger, James Jennings, Donald Sperry, Joseph Allwood, Paul Rhodes, Aurora McNally, Robert Beers, Esther Kittredge, Eugene Schmelcher, Helen Youngman, William Rice, Mary M. Terrel, Olga Allwood, Frances Amo, Homer Paquette, Olive Wright, Thessa Pianella, Robert Stockwin, Edward Cox, Arthur Walsh, Elmer Dykeman, Charles Powers, Esther Lemke, Efford Spring, Howard Kane and George Humphrey.

Delegates from Marcy chapter attended meetings of MHEA on July 28 and CSEA on July 29.

For an analysis of civil service news, read H. J. Bernard's weekly problems in the forefront of the column, "Looking Inside." See Page 2.



Coaches of the three-team Rockland All-American Softball League are congratulated by Dr. Alfred M. Sanley (right), director of Rockland State Hospital, after presentation of championship trophies and medals. From left, Arnold Wolfe and Ken McCormick, Rockland State Hospital coaches; Michael McCarthy, Jim McGloin, Kevin Maloney and Bernie Gerity, coaches of the St. Dominic's Convent team, and Louis Picariello, Harriman Farms School coach.

Lists Certified to NYC Depts.

Names on the following NYC eligible lists have been sent to personnel officers in the department mentioned, for possible appointment to existing vacancies. Since more names are "certified" than there are job openings, all eligibles certified may not be called

to interviews. Number of the last eligible certified is given.

OPEN-COMPETITIVE
Asphalt worker, Richmond Borough President; 30.
Chief mate, Public Works; 15.
Elevator operator (rotating shifts), City College, Correction, Transit Authority; 357.

Foreman, grade 2, Brooklyn Borough President's Office; 36;
Bronx Borough President; 29.
Foreman (custodial), grade 2, Public Works; 40.

Gardener, Public Works; 108.
Inspector of carpentry and masonry, grade 3, Housing and Buildings; 56.

Inspector of elevators, grade 3, Public Works; 7.

Inspector of housing, grade 3, Housing and Buildings; 112.

Inspector of painting, grade 3, Transit Authority; 45.

Investigator, Comptroller's Office; 59 (for claims examiner jobs).

Junior actuary, Employees Retirement; 10.

Junior assessor, Tax; 63.

Junior chemist, Public Works, Transit; 23.

Junior physicist, Hospitals; 11.

Maintainer's helper, group A, Transit; 297.

Maintainer's helper, group E, Transit; 376.

Marine stoker, Marine and Aviation; 31.

Medical clerk, Health; 17.

Medical social worker, Hospitals; 58.

Oilier, Public Works; 150.

Probation officer, grade 1, Domestic Relations; 2nd filing, group IX, 2; group XIV, 5; group XV, 3.

Railroad porter, Transit; 8,000.

Rehabilitation counselor, Hospitals; 1.

Stenographer (reporting), grade 3, Transit; 76.

Assistant gardener, Parks; 292.

Core drill operator, Brooklyn and Queens Borough Presidents' Offices; 4.

Junior bacteriologist, Hospitals; 112.

Stenographer, grade 2, Commerce and Public Events, Markets, Public Works, Standards and Appeals; 242 (list of September 1, 1954); 518 (list of May 4, 1955).

Technician (X-ray), Hospitals; 24 (list of November 17, 1954); 4 (list of June 8, 1955).

Truckman, Transit Authority; 1,538.

PROMOTION

Assistant city planner, City Planning; 9.5.

Captain (sludge boat), Public Works; 3.

Clerk, grade 3, Hospitals; 225.

Foreman, grade 3, Bronx Borough President; 5; Queens Borough President; 12.

Foreman of asphalt workers, Housing Authority; 16; Manhattan Borough President; 7; Brooklyn Borough President; 10; Queens Borough President; 6.

Foreman (mechanical power), Transit; 37.

Foreman of painters, Housing Authority; 18.

Inspector of air pollution control, grade 4, Air Pollution Control; 4.

Inspector of housing, Housing and Buildings; 75.

Inspector of plumbing, grade 4, Housing and Buildings; 15; Hospitals; 2.

Junior bacteriologist, Hospitals; 33.

Senior chemist, Transit; 4; Queens Borough President; 1.

Transit lieutenant, Transit; 34.

Core drill operator, Public Works; 2.

Structure maintainer, group E, Transit Authority; 63.

Assistant gardener, Parks; 149.

Trackman, Transit Authority; 1,428.5.

Maintainer's helper, group A, Transit; 459.

Human Side of Tax Department

(Continued from Page 5)

employees were scrupulously honest. Those who are not are being dismissed by the Commissioner.

His Philosophy

Nathan H. Mitchell is a man of medium height, bald, of jovial mien. He keeps in his desk a poem by Leigh Hunt, entitled *About Ben Adhem*, which he says expresses his philosophy. It reads:

About Ben Adhem (may his tribe increase!)
Awoke one night from a deep dream of peace,
And saw, within the moonlight in his room,
Making it rich, and like a lily in bloom,
An angel writing in a book of gold:
Exceeding peace had made Ben Adhem bold,
And to the presence in the room he said,
"What writest thou?" — the vision raised its head,
And with a look made all of sweet accord,
Answer'd, "The names of those that love the Lord."
"And is mine one?" said Abou. "Nay, not so,"
Replied the angel. Abou spoke more low,
But cheerily still; and said, "I pray thee, then,
Write me as one that loves his fellow men."
The angel wrote, and vanished. The next night
It came again with a great wakening light,
And show'd the names whom love of God had blest,
And lo! Ben Adhem's name led all the rest.

Police Lieutenant Study Material

Following is study material for the coming NYC Police Lieutenant written test. The items, from the last exam, will give this year's candidates an idea of the type of questions they will have to answer. Key answers are given at the end.

41. State two purposes for which an iodine fumer may be used?

42. "The recidivism of many persons sentenced to penal institutions indicates that treatment often fails." What is the meaning of the word "recidivism" as used in this sentence?

43. "It must be assumed that an expert is honest, conscientious and assiduous." What is the meaning of the word "assiduous" as used in this sentence?

44. "Certain postulates shed light on criminal behavior." What is the meaning of the word "postulates" as used in this sentence?

45. "Underlying the various locutions which the District Attorney employs is the fundamental concept of compound probability." What is the meaning of the word "locutions" as used in this sentence?

46. "The most feasible means of apprehending thieves is through the recovery of the stolen property." What is the meaning of the word "feasible" as used in this sentence?

47. What action should be taken by a desk officer to whom a public hack owner reports a change of residence or garage address from his precinct to another?

48. As a desk officer, for what licenses would you accept the fee only in the form of a certified check, bank teller's check or postal money order?

49. When and where is the fee for a public hack license payable?

50. In addition to other police action taken, whenever a street accident involving a motor vehicle occurs in which a person is killed or seriously injured, what notifications must be made by the desk officer?

51. How does the crime of abduction differ from the crime of seduction?

52. What is the proper court in which to arraign a person charged with violation of the Administrative Code provisions regarding garages and parking lots?

53. What is the proper court and proper term in which to arraign an eighteen year old girl charged with vagrancy under Section 887, Subdivision 1 of the Code of Criminal Procedure?

54. What element or elements distinguish the crime of blackmail

from the crime of sending threatening letters?

55. How does the crime of burglary, 3rd degree, differ from the crime of unlawful entry?

56. Are both extortion and robbery based on threats of immediate injury? Why?

57. On what charge should a desk officer book a person accused of removing and carrying away a public record from the public office in which it was kept?

58. What buildings or structures are "dwelling houses" within the meaning of the sections of the Penal Law pertaining to the crime of arson?

59. In the prosecution of what crimes are dying declarations admissible in evidence?

KEY ANSWERS

41. For latent finger prints and invisible ink.

42. Liability to back slide.

43. Shrewd, sagacious.

44. Basis for argument.

45. Modes of speech.

46. Practicable.

47. Prepare LD-2 in duplicate. Forward both copies to new precinct.

48. Public dance halls, caterers and cabaret licenses.

49. Upon approval direct to the Division of Licenses.

50. Homicide Squad (through Communications Bureau) and precinct detective squad.

51. Age is an element. The sex element is not necessary. Previous chastity is not essential if she is under 18. It cannot be compromised.

52. Municipal Term Court.

53. Girls Term, Magistrates Court.

54. In blackmail the intent is to extort money; in sending threatening letters it is merely to annoy.

55. There must be a breaking and the intent may be to commit any crime, whereas for unlawful entry it must be with intent to commit any crime, whereas for unlawful entry it must be with intent to commit a felony, a larceny or malicious mischief.

56. No. In extortion the threat of injury is not immediate. In robbery it is.

57. Larceny. Second degree.

58. It is usually occupied by persons lodging therein at night.

59. Homicide and abortion.

RESORTS

WADSWORTH HALL

Refined hotel near beaches, 1 hr. Drive. Reasonable rates, 123 Lily Pond Avenue, Staten Island 5. GIBriter 2-6483.

COUNTRY BOARD

Dairy farm vacation, plenty of good food, modern conveniences, no children, reasonable rates, near lake. Orchard Grove Farm, phone Callicoon 110J2, Callicoon Centre, N.Y.

CROOKED LAKE HOTEL & MOTEL

Open Year 'Round
Special attention to Parties and Banquets
AVERILL PARK, N. Y.
ORegon 4-8931

Vacation Spot — New, modern, private lake. Home style. Near all Scout Camps. Rate \$35.00. James C. LaBarr, Narrowsburg, N. Y. Sullivan Co. RD #2, Box 81, Telephone Barryville 2155.

ESSEX MANOR

Anthony M. Grieco, Prop. Friendly Hospitality. Rooms with hot and cold running water, 2 blocks from ocean. Rates \$38.00 per week, per person, and up, including delicious full course breakfast and dinner. Open all year, 311 Sixth Ave., Astbury Park, N. J. Tel. PA 6-6486.

ENJOY DELICIOUS
TREAT GOLDEN BROWN
POTATO CHIPS
Thinner—Crispier—More Flavorful—Keep lots on hand always... Guaranteed Fresh! Tommy Treat

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

<input type="checkbox"/> Administrative Asst. \$2.50	<input type="checkbox"/> Law & Court Steno \$3.00
<input type="checkbox"/> Accountant & Auditor \$2.50	<input type="checkbox"/> Lieutenant (P.D.) \$3.00
<input type="checkbox"/> N. Y. C. \$2.50	<input type="checkbox"/> Librarian \$3.00
<input type="checkbox"/> Apprentice \$2.00	<input type="checkbox"/> Maintenance Man \$2.00
<input type="checkbox"/> Auto Engineman \$2.50	<input type="checkbox"/> Mechanical Engr. \$2.50
<input type="checkbox"/> Auto Machinist \$2.50	<input type="checkbox"/> Maintainer's Helper (A & C) \$2.50
<input type="checkbox"/> Auto Mechanic \$2.50	<input type="checkbox"/> Maintainer's Helper (B) \$2.50
<input type="checkbox"/> Army & Navy Practice Tests \$2.00	<input type="checkbox"/> Maintainer's Helper (D) \$2.50
<input type="checkbox"/> Ass't Foreman (Sanitation) \$2.50	<input type="checkbox"/> Maintainer's Helper (E) \$2.50
<input type="checkbox"/> Attendant \$2.50	<input type="checkbox"/> Messenger (Fed.) \$2.00
<input type="checkbox"/> Attorney \$2.50	<input type="checkbox"/> Messenger, Grade 1 \$2.00
<input type="checkbox"/> Bookkeeper \$2.50	<input type="checkbox"/> Motorman \$2.50
<input type="checkbox"/> Bridge & Tunnel Officer \$2.50	<input type="checkbox"/> Motor Vehicle License Examiner \$3.00
<input type="checkbox"/> Bus Maintainer \$2.50	<input type="checkbox"/> Notary Public \$2.00
<input type="checkbox"/> Captain (P.D.) \$3.00	<input type="checkbox"/> Oil Burner Installer \$3.00
<input type="checkbox"/> Car Maintainer \$2.50	<input type="checkbox"/> Park Ranger \$2.50
<input type="checkbox"/> Chemist \$2.50	<input type="checkbox"/> Parking Meter Collector \$2.50
<input type="checkbox"/> Civil Engineer \$2.50	<input type="checkbox"/> Patrolman \$3.00
<input type="checkbox"/> Civil Service Handbook \$1.00	<input type="checkbox"/> Patrolman Tests in All States \$4.00
<input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00	<input type="checkbox"/> Playground Director \$2.50
<input type="checkbox"/> Clerical Assistant (Colleges) \$2.50	<input type="checkbox"/> Plumber \$2.50
<input type="checkbox"/> Clerk, GS 1-4 \$2.50	<input type="checkbox"/> Policewoman \$2.50
<input type="checkbox"/> Clerk 3-4 \$3.00	<input type="checkbox"/> Postal Clerk Carrier \$2.50
<input type="checkbox"/> Clerk, Gr. 2 \$2.50	<input type="checkbox"/> Postal Clerk in Charge \$2.50
<input type="checkbox"/> Clerk, Grade 5 \$3.00	<input type="checkbox"/> Foreman \$3.00
<input type="checkbox"/> Conductor \$2.50	<input type="checkbox"/> Lower Maintainer \$2.50
<input type="checkbox"/> Correction Officer U.S. \$2.50	<input type="checkbox"/> Practice for Army Tests \$2.00
<input type="checkbox"/> Court Attendant (State) \$3.00	<input type="checkbox"/> Prison Guard \$2.50
<input type="checkbox"/> Deputy U.S. Marshal \$2.50	<input type="checkbox"/> Probation Officer \$3.00
<input type="checkbox"/> Dietitian \$2.50	<input type="checkbox"/> Public Health Nurse \$2.50
<input type="checkbox"/> Electrical Engineer \$2.50	<input type="checkbox"/> Railroad Clerk \$2.00
<input type="checkbox"/> Elevator Operator \$2.00	<input type="checkbox"/> Railroad Porter \$2.00
<input type="checkbox"/> Employment Interviewer \$3.00	<input type="checkbox"/> Real Estate Broker \$3.00
<input type="checkbox"/> Fireman (F.D.) \$2.50	<input type="checkbox"/> Refrigeration License \$3.00
<input type="checkbox"/> Fire Capt. \$3.00	<input type="checkbox"/> Rural Mail Carrier \$3.00
<input type="checkbox"/> Fire Lieutenant \$3.50	<input type="checkbox"/> Sanitationman \$2.00
<input type="checkbox"/> Fireman Tests in all States \$4.00	<input type="checkbox"/> School Clerk \$2.50
<input type="checkbox"/> Foreman \$2.50	<input type="checkbox"/> Sergeant (P.D.) \$3.00
<input type="checkbox"/> Gardener Assistant \$2.50	<input type="checkbox"/> Social Investigator \$3.00
<input type="checkbox"/> H. S. Diploma Tests \$3.00	<input type="checkbox"/> Social Supervisor \$2.50
<input type="checkbox"/> Hospital Attendant \$2.50	<input type="checkbox"/> Social Worker \$2.50
<input type="checkbox"/> Housing Asst. \$2.50	<input type="checkbox"/> Sr. File Clerk \$2.50
<input type="checkbox"/> Housing Caretakers \$2.00	<input type="checkbox"/> Surface Line Dispatcher \$2.50
<input type="checkbox"/> Housing Officer \$2.50	<input type="checkbox"/> State Clerk (Accounts, File & Supply) \$2.50
<input type="checkbox"/> How to Pass College Entrance Tests \$3.50	<input type="checkbox"/> State Trooper \$3.00
<input type="checkbox"/> How to Study Fast Office Schemes \$1.00	<input type="checkbox"/> Stationary Engineer & Fireman \$3.00
<input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95	<input type="checkbox"/> Steno Typist (GS 1-7) \$2.50
<input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50	<input type="checkbox"/> Stenographer, Gr. 3-4 \$2.50
<input type="checkbox"/> Insurance Agent \$3.00	<input type="checkbox"/> Steno-Typist (Practical) \$1.50
<input type="checkbox"/> Internal Revenue Agent \$2.50	<input type="checkbox"/> Stock Assistant \$2.50
<input type="checkbox"/> Investigator (Loyalty Review) \$2.50	<input type="checkbox"/> Structure Maintainer \$2.50
<input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00	<input type="checkbox"/> Substitute Postal Transportation Clerk \$2.00
<input type="checkbox"/> Investigator's Handbook \$3.00	<input type="checkbox"/> Surface Line Opr. \$2.00
<input type="checkbox"/> Jr. Management Asst. \$2.50	<input type="checkbox"/> Tax Collector \$3.00
<input type="checkbox"/> Jr. Government Asst. \$2.50	<input type="checkbox"/> Technical & Professional Asst. (State) \$2.50
<input type="checkbox"/> Jr. Professional Asst. \$2.50	<input type="checkbox"/> Telephone Operator \$2.50
<input type="checkbox"/> Janitor Custodian \$2.50	<input type="checkbox"/> Title Examiner \$2.50
<input type="checkbox"/> Jr. Professional Asst. \$2.50	<input type="checkbox"/> Thruway Toll Collector \$2.50
<input type="checkbox"/> Law Enforcement Positions \$3.00	<input type="checkbox"/> Trackman \$2.50
	<input type="checkbox"/> Train Dispatcher \$2.50
	<input type="checkbox"/> Transit Patrolman \$2.50
	<input type="checkbox"/> Treasury Enforcement Agent \$3.00
	<input type="checkbox"/> Uniform Court Attendant (City) \$2.50
	<input type="checkbox"/> War Service Scholarships \$3.00

FREE!

With Every N. Y. C. Arco Book—You Will Receive an Invaluable New Arco "Outline Chart of New York City Government."

ORDER DIRECT—MAIL COUPON

35c for 24 hour special delivery
C. O. D.'s 30c extra

LEADER BOOK STORE

97 Duane St., New York 7, N. Y.

Please send me.....copies of books checked above.

I enclose check or money order for \$.....

Name

Address

City State

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Softball Trophies
Awarded at Rockland

ORANBURG, Aug. 1 — The Rockland All-American Softball League ended its season with the presentation of championship trophies and a number of medals following an all-star game on the Rockland State Hospital athletic field.

The league, comprising teams from St. Dominic's Convent, Harriman Farms School and Rockland State Hospital, completed its second round of play in a game which was limited to six innings and wound up in a 6-6 tie. The first round of play started on May 17 and ended on June 20, when the second round started. Two games were played each week.

The trophies were presented by Dr. Alfred M. Stanley, hospital director. Bronze plaques were presented to the Harriman Farms School team for winning the first round of games, and to St. Dominic's, champion team of the second round. A plaque for sportsmanship was presented to the Rockland State Hospital team. First and second place medals were given for highest batting averages, best pitching and best fielding, and to two "most valuable players" and two "future champions." Of these awards the Rockland State Hospital team walked off with two firsts and one second; Harriman Farms with two firsts and one second, and St. Dominic's with one first and two seconds.

A trophy was given to the Rockland State Hospital Boys Adolescent Unit for obtaining the highest number of points in a track meet held for Rockland, Harriman Farms and St. Dominic's on the hospital's athletic field July 13.

Coaches for the Rockland team were Arnold Wolfe and Ken McCormick; for St. Dominic's Jim McGloin, Michael McCarthy, Kevin Maloney and Bernie Gerrity. Louis Picariello coached the Harriman Farms team.

Following the presentations, a picnic for the 80 boys who had participated in the league during the season was held.

Kings Park Softball
Team Is Undefeated

KINGS PARK, Aug. 1 — Kings Park State Hospital Patients' Varsity Softball Team, coached by Joseph Dean and Arthur Workum, of the Recreation Department, has been undefeated so far this season. In three games played against patients' teams from Manhattan, Brooklyn and Creedmoor, the Varsity Team has scored a total of 53 runs while holding opponents to only three runs.

Individuals in the news: Chris Johnson of Building C is on vacation. . . John Hynes has returned to duty after a brief vacation. . . George Taylor has resigned to work at Republic Aviation.

Welcome to new employee William A. Berge who was appointed on July 18 to a post in Building C. . . Get well wishes to Mrs. Henry Buchanan. . . Mrs. Farrow, Group 3, is confined to Ward 80. . . Eugene Mays, Group 3 is still on the sick list. Best wishes for speedy recoveries are extended.

Vacationing employees from Group 3 include Joseph Pasek, Emma Greene, Herman Huller, Dominick Kelly and Patrick Healy. John J. Coughlan, chief supervisor, is on vacation too. . . Mr. and Mrs. Roy Burg returned from a trip to San Francisco, Calif. Dr. Dorothy Weivert is touring Europe on a six weeks vacation. Last communique was from Paris.

Mrs. Ida Stillings has resigned from the School of Nursing to become school nurse in the Town of Huntington.

Ball Games, Play-Going
Liven Creedmoor Scene

QUEENS VILLAGE, Aug. 1 — Creedmoor chapter, CSEA, at a meeting before the special delegates' session, voted to approve a new dues figure of \$7.50 a year. John Murphy represented the chapter at the Albany meeting last week.

Bessie Sabine, Anne Dunn, Julia Newell and Mildred Webster recuperating in the sick bay. . . Dr. Savitcus and his Mrs. returned from a vacation in Maine. Dr. Bains and Dr. Scullia alternated at his job while he was away. . . Katherine Barazone visited her daughter in Albany recently. . . Dr. and Mrs. Berardelli vacation-

ing in Lake Winnepesaukee. . . Mr. and Mrs. Al Aukstakainis were blessed with their third bundle of joy. . . Elsie Hack, stenographer, Building P, making plans for a vacation in Vermont.

Baseball Doings

The Queens Village Rotary Club sponsored a base ball game July 23, between the Creedmoor club and the Chesterfield club. Creedmoor won by a score of 7 to 2. A large crowd was on hand, and refreshments were served to the patients. A tidy sum was realized for the Queens Village Rotary Club unvisited patients' project.

President Alex Smillie extended his thanks to hospital personnel, were largely responsible for the success of the affair.

Seacliff Summer Theatre plays host to many patients each year. The patients see such stars as Basil Rathbone, Sloan Simpson and Donald Cook. Debutantes of the North Shore social set serve refreshments to the patients during intermission and after the show. Their efforts are much appreciated.

Jack and Jessie Vivian celebrated their 25th wedding anniversary on July 31. . . Jack Simpson sticking his chest out these days because his pair of parakeets finally presented him with five little parakeets. . . Marilyn Cedrone and Pat Mulcahy will "tie the knot" in the Fall.

SIF Chapter Indorses
Six For CSEA Office

NEW YORK CITY, Aug. 1 — At a meeting of the executive board of State Insurance Fund chapter on June 28, it was unanimously decided to nominate and indorse for statewide office of the CSEA: John F. Powers for president; Joseph F. Feily for 1st vice president; Harry G. Fox for treasurer; Charlotte M. Clapper for secretary; and Edmund J. Bozek for Labor Department Representative on the Board of Directors.

The chapter executive committee voted to recommend an increase in dues for CSEA.

The next general membership meeting will be held after Labor Day.

SIF chapter, CSEA, has grown since its inception to a paid up membership of 731. Alex Greenberg, chapter president and chairman of the state-wide membership committee and of the chapter, wishes to thank all the members of the various committees and the executive board for the hard work that has been done in keeping the membership up to 100 per cent. Welcome to the new members, Lorraine Cowen and Anna B. Fontana of Accounting; Eloppe R. McColin, Underwriting; Irving Shillingford and Frank Altebello, Payroll Audit; Vito A. Visconti, Safety Service; Ethel Yampolsky and Therna Spulinsky, Claims.

Below are some of the names that have been received in the publicity director office for the publicity committee: Noel Calgero, Claims; G. Pierman, Audit and Review; R. Mann, O. Knight, M. Logan, Underwriting; Julia Brunson and Norma Henry, Actuarial; Rosemary Macejko, Underwriting. These persons will receive notices and correspondence on meetings.

The chapter extends a happy vacation greeting to all employees of SIF.

Watch for other committee names and duties.

Mt. Morris Aide
On European Jaunt

MT. MORRIS, Aug. 1 — Mr. and Mrs. Lawrence Mann left NYC by plane on July 24, for a vacation in Europe. Other Mt. Morris vacationers include Helen Russell, who recently toured around Lake Ontario with a stopover in Oswego, and returned via the Finger Lakes region. Archie Benware is vacationing in the Adirondacks.

Back from recent vacations are: Filomena Marciano, Jessie Smith, Louise Rowe (Buffalo and Jamestown), Richard Cox, Anna Jones (NYC), Eleanor Lariton, and Craig Herrington (Canada).

Cora Brant and Mrs. Bob Hoskins spent last week in Saratoga Springs and the Adirondacks. Mr. and Mrs. Anthony Lopez took their granddaughter to Storyland and the North Pole last weekend.

Beverly Barnhardt is on leave of absence.

Jack Mann fortunately escaped with a cut eye and a minor concussion when his car turned over Saturday evening.

Bob Ellis, Ray Brade and James

Shaughnessy are in the market for old cars; really old ones, dating back before the Twenties. They recently took a day off to look for some in the vicinity of Salamanca, Little Valley and the nearby Indian Reservation. Rumor has it that they were not very successful in procuring any cars but ask them what made the trip a HUGE success.

Dr. P. L. Armstrong and family are enjoying a month's vacation at Keuka Lake.

Carl Freitag is vacationing with his family in Albany.

Mr. and Mrs. Thomas Battaglia and son, Chris, (also sister Anna, sister and brother-in-law, Mr. and Mrs. Anthony LoVerne and son, Russell, from Buffalo) are on a three-week vacation in Louisiana. Phoebe Smith is back in her schoolroom after a holiday in Kingston.

Welcome to Doctor Frank Armstrong who has joined the medical staff. He is from St. Johns, New Brunswick, Canada.

Kathleen Lennox spent some time recently in NYC.

Thomas Pritchard is spending two weeks at Camp Drum with the 817th Evacuation Hospital.

Ruth Reif is recuperating nicely after undergoing major surgery.

Back from vacations are Martha Williams, (Pa.), Genevieve Matasz, Andy Downey, Pearl Underwood, Hilda Moyer, Dorothy Schrimmer (Albany), Betty Weir, Sara Louidin, Rosetta Rossborough, Ken Barney.

Henry Cobin is back on duty after having been ill. On the sick list are Emily Jackson, Doris Wood and Vera McCarthy.

Lucie Wachter has been entertaining her mother from New York.

Evelyn Kluge and Earl Smith have resigned from the dietary department.

New employees are: Alice Haight, Elsie Turner, Elizabeth Winters, and Ray Peacock in the dietary department, and Morley Barnhardt in the laundry.

Congratulations to Mr. and Mrs. Francis Stanley on the birth of a boy on July 11, and to Mr. and Mrs. Jack Pascuzzo whose boy was born on July 13.

Welcome back to Dr. Perlmutter who has been studying at Rochester General Hospital the past year.

Mr. and Mrs. John Lavery had a misfortune recently. Their house was struck by lightning during a storm. Considerable damage was done by the resulting fire.

Aug. 11 Clam Steam at
Dist. 1, Public Works

ALBANY, Aug. 1 — District 1, Public Works will hold its annual Clam Steam at the Harris Inn, near Nassau Lake, on Thursday, August 11. Festivities start at 1 P.M. and the steam will be served at 6 P.M.

Tickets may be secured from committee members Howie Green, Marianne O'Neill, Matt Klimovitz, Jim Conklin and Win Critchlow at the District Office, 353 Broadway, Albany. Reservations must be made by Monday noon, August 8.

"Uncle Tom" Colloton, who "should know," has promised the best clam steam you ever ate.

P.S. Husbands and wives of District 1 employees are cordially invited.

Newark School Sets
August 20 for Picnic

NEWARK, Aug. 1 — Clifford Boekhout, chairman, has announced that the annual clam bake of Newark Chapter, CSEA, will be held August 20 at the V. F. W. Home, Lyons, Remember! All members plan on that date.

While on vacation — Mrs. Betty O'Blane and family visited their son in Indiana; Mrs. Mary Steitler and family toured Canada via Toronto, Kingston and the Thousand Islands; Nita Grant moved into her new home on Vienna Street.

Eileen Deyo and family are visiting relatives at New Bern, N. C. Josephine Lay and husband are in Tennessee. Harold Lytle and family visited Mrs. Lytle's people in Watertown, Mr. and Mrs. Lyle Burnham are enroute to Oklahoma to visit relatives. Marion Shaffner will be in Nova Scotia.

The annual food service picnic (boys' side) was held at Roseland Park, July 19.

Restaurateurs

Good luck and best wishes to Mr. and Mrs. Burt Lindsley who are resigning to operate a restaurant

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

IN 1942 the Feld-Hamilton Law set prison guard pay at \$2,600 maximum. During the intervening 13 years the pay has advanced to \$4,490 maximum. This means that we have gained in all this time 73 per cent.

Compare this with the raises in private industry; building trades, 170 per cent; auto industry, 165 per cent; steel, 162 per cent, and general factory, 145 per cent. General Motors Corp. reports the average weekly earnings for the first six months of this year for 500,000 employees to be \$103.09. Building guards working for the leading NYC newspapers earn \$100 a week for 40 hours' work and have many more fringe benefits than State employees. NYC sanitation men employees get \$4,500 a year, uniform allowance and double time for Sunday work. NYC prison guards get \$655 a year more than State prison guards.

The State prison guard has been neglected and discriminated against from a salary viewpoint. The appeals board can do much to help alleviate this condition by granting the prison guard reallocation from R-11 to R-14.

The name of Robert Moses is a respected one in New York State. His splendid work in roads and parks will be a monument to him forever. Yet many seasonal employees at Jones Beach and other State parks are griping. Mr. Moses, and deserve better treatment. They are hired in April, let out in October, receive \$1.25 an hour, and do not get paid for July 4th or Labor Day.

Good roads, parks, bridges and waterways are all important to the growth and welfare of our State, but so are good labor relations.

Dateline—Rangoon, Burma:

A paragraph in the constitution should give encouragement and hope to militant female fighters for equal pay in Western countries. It reads, "Women shall be entitled to the same pay as that received by men in respect to similar work." Read it, gentlemen of the State Legislature, and remember that in New York State we do not have this equality of pay for women in State service.

in Phelps, N. Y. Address — Main Street opposite Rexall Drug Store. They will be very happy to greet any of their Newark friends at any time.

Minor Sebring is convalescing at his home in Phelps, N. Y. . . . Marguerite Rose has been appointed housekeeper at the Kane Home and Vera Van Hall at the "A" Building. . . . Mrs. Caroline Grabbatin is rejoicing over the birth of a son, Fredrick Stephen, born June 24. . . . Welcome to Kathryn Douglass, new social worker. . . . Congratulations to Florence O'Neill, whose daughter graduated from school June 20 and was married the 24.

Mr. and Mrs. Bradley Cutting spent the weekend of the 4th in Buffalo.

Sympathy to Marion Shaffner who has just returned from attending the funeral of her brother in Clearfield, Pa.

Mrs. Meryl Baker is on vacation. Caroline Lancaster, social service worker, has resigned to live at Cadyville, N. Y. Her husband, "Lev" Lancaster is senior occupational therapist at Dannemora State Hospital.

Altar Boys On Outing

Father Connolly, Catholic chaplain of Newark State School, took the altar boys to Roseland Amusement Park on Canandaigua Lake for their annual outing on June 12. The nine boys who went enjoyed many rides at the park, and then had a steak dinner cooked over an open charcoal fire.

Congratulations to Grandma Mary Marrocco on the birth of her sixth grandchild, "Mary Joe."

Pilgrim Chapter
Elects Officers

WEST BRENTWOOD, Aug. 1 — Donald J. Bellefeuille of the business office has been re-elected president of Pilgrim State Hospital chapter, CSEA.

Chapter members at the elections meeting discussed the 40-hour week for institutional employees, heard a report by Perry Bendricksen on a meeting of the CSEA salary committee, and heard Charles R. Culyer, field representative, discuss the dues increase.

Officers, in addition to Mr. Bellefeuille, are: Alpheus Baxter, laboratory, 1st vice president; Mary H. Sahle, nursing service, 2nd vice president; Evelyn Flude, business officer, secretary; Wesley Redmond, staff attendant, treasurer. Members of the board of direc-

tors are: Katherine Elliot, nursing service; Gracelyn Cable, dental assistant; Mae Dearing, school of nursing; Frank Neitzel, business office, and Ralph Currier, staff attendant.

Manhattan State Unit
Elects Jennie Shields

NEW YORK CITY, Aug. 1 — Jennie Allen Shields, staff attendant at Manhattan State Hospital, has been elected president of that institution's CSEA chapter, succeeding John Wallace.

Mr. Wallace conducted the elections meeting, at which time field representative Charles R. Culyer, discussed the increase in CSEA dues.

The chapter will hold a memorial Mass for Michael Garrety, an active participant in Association affairs for many years. Mr. Garrety died this year.

Elected with Miss Shields were: Jack O'Beirne, staff attendant, 1st vice president; Bridie Shanahan, charge attendant, 2nd vice president; Jerry Griffin, carpenter shop, 3rd vice president; John Price, carpenter shop, 4th vice president; John J. Ryan, nurse, treasurer; Alice Gaillard, nurse, corresponding secretary; Dorothy Ewart, storehouse clerk, recording secretary; John Wallace, electrical shop, delegate; Sophie Slutz, occupational therapy, alternate delegate.

Brockport Teachers
Unit Elects Officers

BROCKPORT, Aug. 1 — At a recent meeting of Brockport chapter, CSEA, at State Teachers College, Brockport, the following officers were elected for 1955-56: Hazel Nelson, 183 Erie Street, Brockport, president; Bernice Pickering, Brock-Spen Road, Spencerport, vice president; Belva Browne, 23 Monroe Avenue, Brockport, secretary; Marian Lavell, Salmon Creek Road, Brockport, treasurer.

Executive council members are: John Predmore, 46 Erie Street; Michael Auleta, 60 Centennial Avenue; Ethel Milliman, 95 Park Avenue, and Lawrence Penders, 400 East Lake Road, all of Brockport.

On the membership committee are: Belva Brown; Janice Dorgan, of Hamlin; Phyllis Pugsley, Ridge Road East, Brockport, and Marie Reilly, South Holley Road, Byron.