

# INSIDE:

## Why the candidates want your vote

Ballots are scheduled to be mailed on May 14 in CSEA's elections to designate new union regional officers, members of the State Executive Committee, and county educational representatives.

Candidates for regional office and seats on the union's statewide Board of Directors were afforded the opportunity to submit statements and photographs, which are published inside this issue.

# Public SECTOR

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## Budget fiasco finally resolved?

ALBANY — Push was coming to shove late last week at the state capitol as legislative leaders postured for a final showdown on the state budget, now five weeks overdue. By the end of the week, agreement seemed imminent.

The state began its new fiscal year on April 1, but without a state budget. In what has become an annual ritual, legislative leaders and the Governor were unable to agree upon budget figures as the fiscal year began and the state technically was powerless to expend any money until a budget was in place.

For several pay periods state employees have received "scrip," a form of promissory note, in lieu of regular paychecks and while this practice has caused some problems in cashing checks, most state workers were able to get along as they have in the past few years when scrip was also used to meet payrolls while the politicians fought over budget targets.

Concern was raised, however, when State Comptroller Edward Regan announced he was "rethinking" his approval of scrip since there was no movement on the budget. If the problem continued, Regan threatened, he might stop issuing scrip as well.

"Our reaction to this development is simple," CSEA President William L. McGowan told newsmen following Regan's remarks, "If they stop paying, we stop working."

Late in the week the situation began to rapidly deteriorate. State Tax Commissioner James Tully stopped issuing tax returns because the state ran out of postage and couldn't buy any more without budget authorization. Hundreds of vendors doing business with the state were screaming about added delays in repayment. Rumors were even beginning to spread that state employee health insurance was about to lapse for non-payment of premiums, a rumor that was untrue, according to state officials.

Late Thursday legislative leaders huddled and agreed that a \$16.6 billion state budget could be worked out with provisions for long range tax cuts and revenue "spin-ups" that satisfied all the parties.

CSEA lobbyists were analyzing the limited amount of information on the agreement to determine if the budget was acceptable to the union's members.

Earlier in the week, Senate Majority Leader Warren Anderson had proposed new budget cuts of over \$130 million that would have made deep cuts in personal services appropriations. CSEA immediately announced its opposition to that proposal. It wasn't immediately clear how much, if any, of Anderson's proposed modifications were contained in the budget agreement.

"Anybody can enact a budget," commented CSEA Chief Lobbyist James Featherstonhaugh, "but what we are after is a budget that we can live with. That's why we stayed out of the budget fight up until the end, because what had been proposed was something that we could live with with minor modifications. But when they start to threaten 'payless paydays,' we decided it was time to jump in and protect the interests of the state employees that CSEA represents. Hopefully, our efforts played a part in the final resolution."

With agreement reached on general

provisions of a new state budget, details were turned over to staff experts from the legislative and executive branches to work out and draft into legislation expected to be moved rapidly through the Assembly and Senate and sent to the Governor for approval.

Although agreement seemed to end the crisis, an earlier agreement had collapsed when it reached the detail stage and lawmakers and CSEA lobbyists were keeping a close watch on the detail phase of the talks to make sure that all interests are protected.



**FEDERAL BUDGET BRIEFING** — U.S. Congressman Samuel S. Stratton, (D-28th C.D.) took time out during the recent Congressional recess to brief CSEA President William L. McGowan, left, and Executive Vice President Thomas H. McDonough on the status of President Ronald Reagan's proposed federal budget in the House of Representatives. The Congressman said the implications of the budget for

public employees would be drastic and New York State could not afford the significant losses in federal revenue that the budget would create. CSEA Legislative and Political Action Director Bernard Ryan participated in the briefing along with Region IV Political Action Director John Francisco, CSEA Executive Director Joseph J. Dolan, Jr., and Communications Director Gary Fryer.

## Labor Dept. may target community college facilities

ALBANY — Coordinator of School District Affairs Larry Scanlon has advised members of the County Executive Committee that the State Labor Department is expected to investigate OSHA complaints involving community college facilities.

Community colleges are not part of the current controversy regarding implementation of OSHA coverage for school districts, Scanlon explained. "Community colleges have never been considered as regulated buildings under the Commissioner of Education Rules and Regulations," he said. "That being the case, they should be considered as any other public employer such as a county, town or village."

Scanlon asked that he or Collective Bargaining Specialist Nels Carlson be advised if a problem does arise with OSHA implementation at a community college.



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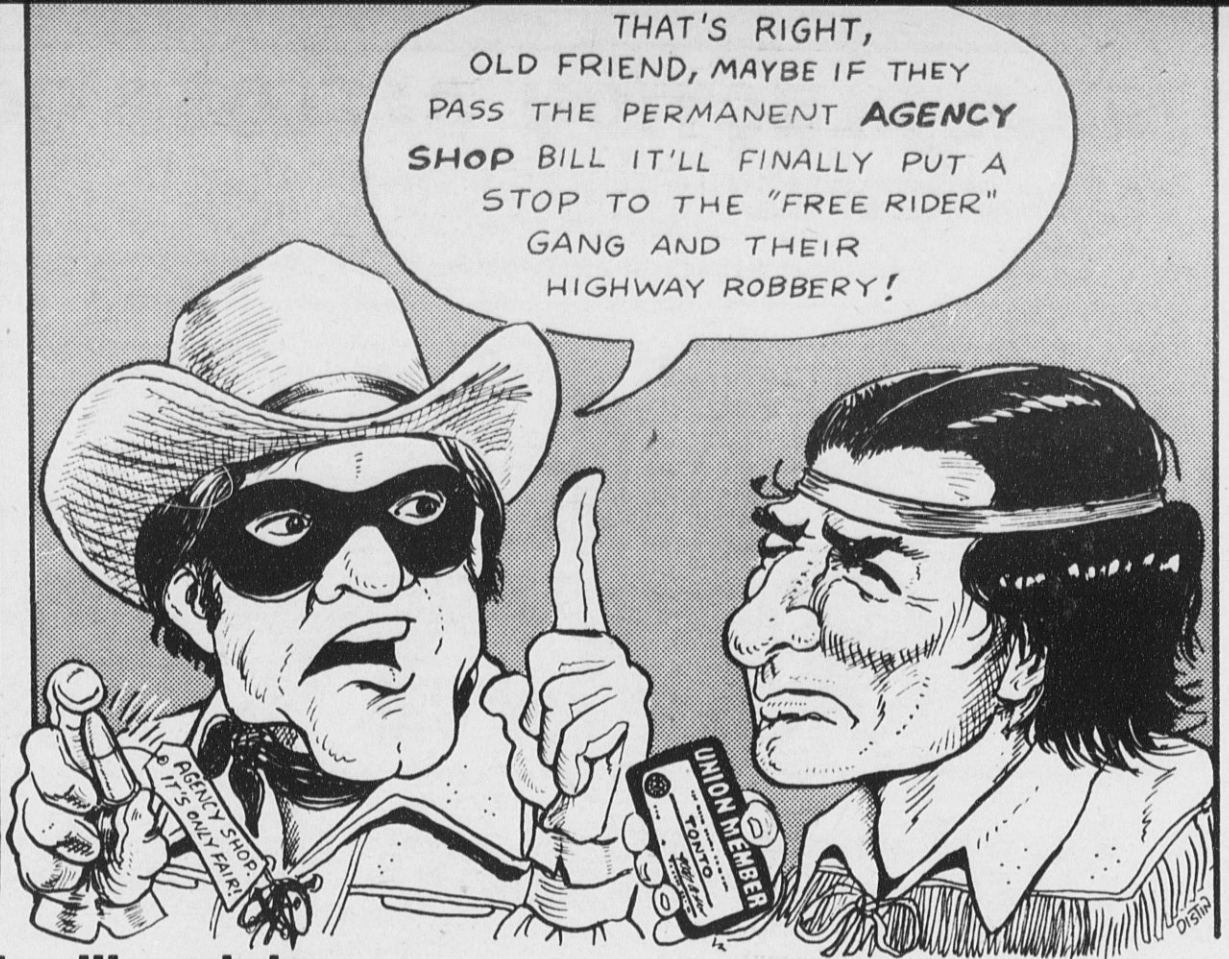
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## Labor Theater performs at Region III workshop

# Members respond to drama of work life

By Tina Lincer First  
Communications Associate

When The Labor Theater comes to town, it's a cause for celebration.

That's what CSEA's Region III members discovered not long ago when the company put on a special show of labor songs at a Region III Workshop.

"It was a way of starting off the workshop with a very positive feeling," said Janice Schaff, Chairwoman of the Region III Education Committee.

"The members really responded," Schaff said. "The labor songs have great deal of meaning, and they have a way of getting to you. By relating to the music, everyone in the room began to share a common feeling."

Sharing common feelings is what The Labor Theater is all about. This vibrant young theater company is one of the few professional groups dedicated to depicting the lives of working people — their concerns, feelings, struggles, spirit, thoughts, history and tradition.

"Our history books are terribly remiss in covering any working class history," says Chuck R. Portz, co-founder of the company. "I get tired of reading about generals and politicians."

A professional Actors' Equity company based in New York City, The Labor Theater has been touring since 1975, putting on original productions mostly for union and community groups who don't ordinarily see live theater.

"Usually, with working class audiences, people really listen," said Portz. "They're there to be entertained, and they also expect to learn. They relate to it as a special experience."

Portz, a curly-topped, bearded young man with wire-rimmed glasses, sat onstage recently after a Labor Theater production in Albany.

The show was "Railroad Bill," a musical folk tale based on the life of Morris Slater, a black Alabama turpentine worker-turned-train robber and a legendary Robin Hood. Set within the Populist movement of the 1890s, it is one of several plays Portz has written for The Labor Theater.

"In a show like this, we try to give people a little more information about the way things really were," said Portz, "as opposed to what they receive in other media — such as television, films and most theater."

Portz, who grew up in Akron, Ohio, where his father and grandfather were rubber factory workers, says The Labor Theater "has a relationship to the average working class person as opposed to people who go to Broadway, who are mostly upper middle class."

"Most of the shows on Broadway have no redeeming quality," he says. "'Chorus Line' was one of the best shows I've seen on Broadway in that it has a social conscience — it was written by a group of dancers about their lives."



ACTORS Ralph Santinelli (left) and Ken Shuey in The Labor Theater's production of "Railroad Bill."

The Labor Theater gives several hundred performances a year. Although touring is expensive (the company is non-profit, supported by contributions from individuals, the New York State Council on the Arts and the National Endowment for the Arts), it can often arrange to play for union or community groups, depending on its touring schedule.

The Labor Theater can be reached by calling (212) 255-7800 or (212) 777-3600 or by writing the group at its home at 15 Union Square, New York, N.Y. 10003.

## CSEA backs Judy Forget for seat on Plattsburgh school board

ALBANY — The Political Action Committee of the Capital Region of the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO announces the endorsement of Judy Forget for a position on the Plattsburgh City School District's Board of Education.

John Francisco Chairman of the CSEA Capital Region PAC Committee announced a few reasons for

the endorsement: "Judy Forget is a lifelong resident of the Clinton County area and has lived in Plattsburgh for the past six years. She has one child in the city public school system and is concerned as a parent about the quality of public education within the district," he said.

"As a public employee, Mrs. Forget knows the importance of communication between the public

and administration groups," he continued. "She has three objectives: equal opportunity within the school system for all children, the retaining of the neighborhood school system, and better communications between the teaching and non-teaching staff with the school district administration," he concluded.

Judy Forget is an employee of Clinton County.



# UNION ELECTION BALLOTS GO OUT MAY 14

Ballots are scheduled to be mailed May 14 to eligible CSEA members for the election of new members of the State Executive Committee and county educational representatives to the statewide Board of Directors, and for the election of new union regional officers. Under the union's

timetable, ballots are to be returned not later than 6 p.m., June 22, and are to be counted on June 26. On the following pages are lists of candidates for those positions and, if submitted by the candidate, a statement and photo of individual candidates.

## State Executive Committee candidates

### AG. & MARKETS



**John J. Weidman, Menands**  
I appreciate your vote. I have represented your interests as a member of the Board of Directors, as vice chairman of the state executive committee, and as co-chairman of the ISU negotiating team of the last three contracts. I appreciate this opportunity to continue to work on behalf of the membership.



**Barbara L. Skelly, Schenectady**  
Member of CSEA since 1968. Have held the office of vice president for Local 651 as well as chairperson of grievances and labor-management for retirement and audit and control. Currently president of Audit and Control and chairperson of the EAP committee. Qualified, responsive and willing to serve.



**John Francisco, Wynantskill**  
My qualifications for reelection to the board are as follows: three term president and four time chairperson of negotiating team for Local 058 member of following committees; Directors Personnel, Statewide Political Action, Statewide Constitution and Bylaws; Region IV Constitution Bylaws Chairperson Region IV P.A.C., elected to Region IV executive committee.

### EDUCATION



**June Robak, Albany**  
Incumbent Local 657 Statewide Board of Directors Representative; State Board Committee member to study the cost of group life insurance; Local 657 Treasurer; Region IV Audit and Budget Committee member. I believe my experience will enable me to represent all SED employees at both the Department and State Committee levels.



**Cindy Egan, Loudonville**  
As your incumbent representative with over ten years in the Executive Department, I have gained the knowledge and experience necessary to serve you, the members at the statewide level. My goal is to continue to serve and assist you. Vote for knowledge and experience. Elect Cindy Egan your representative.

### AUDIT & CONTROL



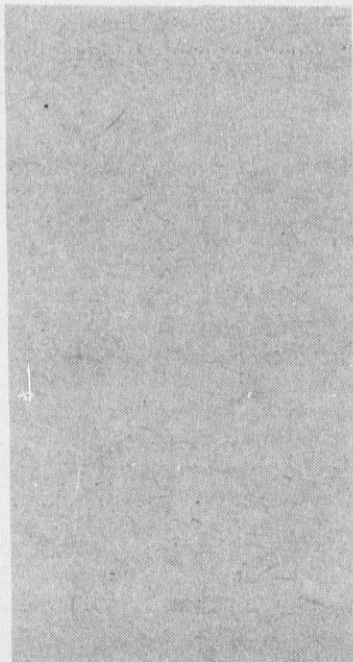
**Beatrice McCoy, Troy**  
Principal Audit Clerk, Department Audit and Control. I am presently a member of the State Executive Committee of the Board of Directors, and Budget Committee. Region IV Budget and Auditing Committees, Local Treasurer and Social Committee for 10 years.

\* **David D. Jacques, Albany**  
I believe that CSEA is now taking great interest in the benefits of its members. With new negotiations coming in the near future, I will strive to see that we the membership of locals 651 & 652 will have a strong voice in presenting our views to the state board.

\* **Jeanne Pratt, Averill Park**

### AUTHORITIES

\* **Frank J. McDermott, Peekskill**



### CIVIL SERVICE

\* **Dolores Farrell, Clifton Park**

### COMMERCE

\* **Linda Hosking, Slingerlands**  
\* **Ruth Lovegrove, East Greenbush**

### CONSERVATION

\* **Josephine Luizzi, Selkirk**  
\* **Karen E. Murray, Mechanicville**

### CORRECTIONS

\* **Philip Beauharnois, Dannemora**  
\* **Susan L. Crawford, Albany**  
Active in local since 1971 holding position of Secretary, Delegate and President. On Regional level served as Vice-Chairperson of Local Committee and member of Regional Trial Board. Have served on Statewide Labor Management Committee since 1977 serving as chairperson of Sub-Committee on CSEAP. Active in Department committee on EAP.

\* **William F. Kenneweg, Germantown**

### EXECUTIVE



**Earl Kilmartin, Rensselaer**  
Earl has served for the past two years with dignity and respect on the State Executive Committee and wishes to continue. He was president of Local 660 six years and served on various committees throughout his region for the past 16 years.



**Leroy Holmes, Albany**

I have been an officer for CSEA Local 660 for many years, and I have been very successful at winning grievances and other assistance for our members. Now I am asking you to help me help you. By electing me to the Statewide Executive Board, I will try to get rid of performance evaluation.

\* photograph, information or both not submitted.



**HEALTH**

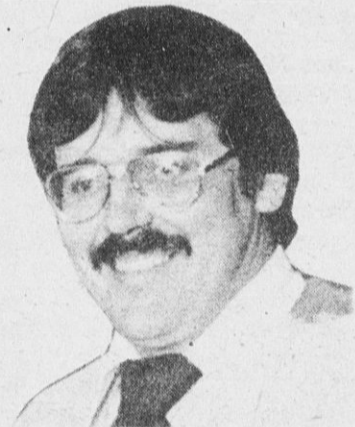


**Judith L. Goranson, Orchard Park**

Health Dept. employee for 17 years. Active in CSEA for 11 years. If elected, I hope to bring a refreshing approach to the Health Dept. L/M Comm. I believe stronger communication is necessary from CSEA to the membership in order to have a more effective organization. Make your vote count.

**\* Genevieve Clark, Buffalo**

Employed by Health Department at Roswell Park for 26 years. Active in local, region and state CSEA. First vice-president of Region VI. Member of Coalition I.S.U., negotiating team member of Contractual Education and Training Committee. Personnel Committee. Region VI representative to Election Committee.



**C. Allen Mead, Loudonville**

I have served four terms as Local 664 President and have also served CSEA as a Statewide Committee Chairman and Regional First Vice President. I believe this experience can enhance the interests of all members statewide and would appreciate the opportunity to represent all our Health Department members in CSEA.

**INSURANCE**

**\* Virginia R. Hewitt, Newtonville**

**\* photograph, information or both not submitted.**



**Betty C. Collins, Waterford**

With my experience I feel I am able to represent the membership of my department with integrity, knowledge, ability. If reelected I will continue with 1979 election promise working even harder for the best representation for the membership. I ask for your support.

**JUDICIAL**



**Thomas F. Jefferson, Monroe**

Dear Judiciary Member: I seek your support for re-election to the State Executive Committee of CSEA. If I haven't accomplished that which best serves the interests of CSEA and the Judiciary, it wasn't from lack of effort. Please strengthen CSEA and yours truly by voting. Thank you. Fraternally, Thomas Jefferson.

**LABOR**



**Elaine Todd, Cheektowaga**

I offer for consideration experience in statewide and department negotiations, L/M committee activities, and CSEA/P, spanning 13 years. As your labor department representative, I pledge to act on your behalf for the betterment of the department and CSEA. I ask for your endorsement and active support of my candidacy.

**\* Stella E. Williams, Brooklyn**

I feel that as an employee of the State Insurance Fund, who with the W.B.C. comprise about 3500-4000 employees, we should have some representation on the board. That is why I submitted my name.



**George Caloumeno, L.I. City**

As a board member representing the Department of Labor, I chaired the statewide labor-management committee for labor, concerning employee health-safety, flex-time, affirmative action, contract violations; fought to upgrade and create clerical positions G-9 and above; fought to prevent layoffs in Labor Department caused by Reagan cuts. Please vote!



**Shirley Brown, Albany**

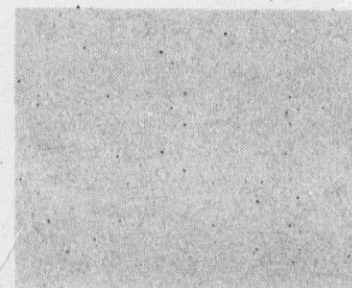
During my 16 years with the Labor Department, I have worked for CSEA as a member, representative, officer, delegate, activist. My current involvement included: Safer working conditions, improved labor-management relations, increased promotional opportunities, true flex-time. Let me finish what I began — Vote Action — Vote Shirley Brown.

**LAW**

**\* Elisa Bursor, Schenectady**

**MOTOR VEHICLE**

**\* Eileen Salisbury, Albany**



**Barbara A. Stack, Albany**

I represent experienced, concerned leadership supportive of a strong union through informed membership. Employed Albany DMV eleven years; incumbent DMV board representative; Local 694 delegate; Member: Director's Life Insurance, statewide conventions motions; region Political Action Committees; Regional Safety Council; Coalition of Labor Union Women. Regional Delegate National Commission Working Women.

**MENTAL HYGIENE/REGION I**



**Charles Salzmman, Levittown**

With your support, when elected, I will continue to serve and represent all our employees working in the Department of Mental Hygiene. I am fourth Vice President for Local 418 and a delegate. I have experience with grievances, comp., CETA and more than 33 years working for the state.



**Ben Kosiorowski, Holbrook**

CSEA member for 21 years. Elective positions held in the Pilgrim Local 418. From Committee Chairman to First Vice-President. Chairman of several Long Island Region 1 committees. Presently; member of State Executive Committee and Director's Budget Committee. My primary concern is the welfare of every member. "I CARE."

**\* James J. Forsyth, Lake Ronkonkoma**

**\* H. A. Tony Bentivegna, Kings Park**



**Bill Chacona, Centereach**

Dear Brothers & Sisters, as you may be aware, I am very involved in representing Mental Hygiene on a local level as local President & on the Regional level as Mental Hygiene Task Force Chairmen. I am also a member of the Statewide Task Force. I need your support. Thank you, Bill.



**Jean W. Frazier, West Brentwood**

Joined CSEA in 1954. Became shop steward in 1972. Elected delegate in 1975. From 1977-79, served as board of director and delegate. In May 1979, elected first vice president and delegate. Then in 1980 elected AFSCME delegate for Region I.

**MENTAL HYGIENE/REGION II**



**James Gripper Jr., New York**

There is one Key Element of Leadership that can only be earned — EXPERIENCE. I've served as the Charter President at Brooklyn Developmental Center since 1972, CSEA/AFSCME Region II President since 1979, and on the Statewide Board of Directors since 1977, I ask your support to CONTINUE OUR STRUGGLE.





**Brenda J. Nichols, Brooklyn**  
I have served with CSEA for eight years. I am the President of Brooklyn Developmental Center. I am experienced and qualified to fight on your behalf. I would like to continue to fight for all CSEA members. Give me your support in my elections to help me to help you.

\* **John Jackson, Staten Island**



**George A. Boncoraglio, Staten Island**

I feel that CSEA needs a new and aggressive leadership, one that could truly represent the members, and not self-interest groups. I feel I have the ability and also the desire to do this job both at the Regional and Statewide level.

\* **Ronnie Smith, Brooklyn**

\* **Joel Schwartz, Brooklyn**

**MENTAL HYGIENE/REGION III**



**Eva Katz, Spring Valley**  
Having been a Board Member for a number of years, only missing one meeting, I have a record of constant concern for the members and have always protected their interests. And I will continue to do so in the future. Their problems are my problems and they deserve the best REPRESENTATION!

\* **Vincent J. Cavati, Stony Point**

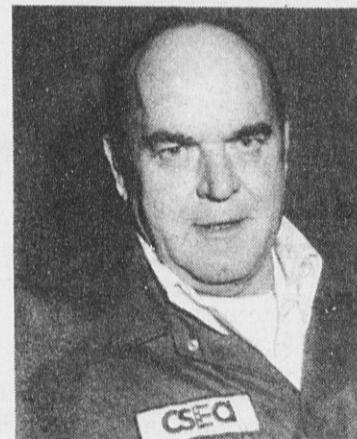
Vince has been an active member of CSEA for 26 years. He is presently a member of two state wide committees and two regional committees. He has also been a member of the Board of Directors, held the Office of Delegate and is presently the President of Local 412.

\* **Kenneth S. Klinko, New Paltz**



**Robert R. Thompson, Wingdale**

Six years chapter President Harlem Valley P.C. local — Now serving on Board of Directors — Chairman Regional Mental Hygiene Committee — Member Statewide Mental Hygiene Task Force — Member State Labor/Management Committee — Over 25 yrs State Service — Served in United States Navy WWII.



**Harold F. Ryan, Dover Plains**

I feel the Board of Directors needs a person who will speak up for the opinions and interests of CSEA members. With so many important issues coming up in the near future, we need a voice that won't be afraid to say "Let's do what the members want done."

**MENTAL HYGIENE/REGION IV**

**Wanda M. Lubinski, Albany**  
With 9 years of service (8½ in Mental Hygiene), and 6 years of active experience with CSEA, I feel qualified to serve as your Mental Hygiene Board Rep. I wish my competitors the best of luck — may the best "man" win!

**Francis Wilusz, Gansevoort**  
As a board member to effectively represent our members there needs to be an open line of communication between our membership and ourselves. In my past term on the Board I have strived to keep aware of our member's needs and keep them informed of Board Activities through their Presidents.

**MENTAL HYGIENE/REGION V**

\* **Amelia A. Kelley, Horseheads**



**Sue Bucrzinski, Remsen**  
Mental Hygiene Service Is in a State of Crisis. Transition to Community has not been beneficial to our members. We must constantly be alert to changing policy and organize in unity our Mental Hygiene and Mental Retardation Locals. If elected I would continue to fight for this cause.



**Hugh McDonald, Lodi**  
Employed at Willard Psych. Center; second term president of local. Served on numerous regional committees. If elected will serve mental hygiene employees well as one aware of problems facing mental hygiene workers. I am asking for your support to represent Region 5 with vigor and determination.

\* photograph, information or both not submitted.

\* **George McCarthy, Ogdensburg**

I have been active in CSEA for over 10 years. I have been president of Local 423 of the St. Lawrence Psychiatric Center for the past six years. I am executive secretary of Region V, and also a mental hygiene board representative from Region V.

**MENTAL HYGIENE/REGION VI**

\* **Elaine Mootry, Buffalo**  
President of West Seneca Developmental Center Local 427. Mental Hygiene Board Representative Region VI. Chairperson, Institutional Negotiating team 1979-81. Trustee, CSEA Employee Benefit Fund.

\* **Paul Christopher, Gowanda**

**PUBLIC SERVICE**



**Jacqueline Goodwin, Brooklyn**

I've been a CSEA member for seven years. I am the president of Local 450 Metro, Public Service. I have the knowledge to continue representing CSEA members. I'm presently serving on the Region II Women's Committee and the statewide Convention Committee. I ask for your continuing support, guidance and your vote.

\* **Elizabeth F. Kurtik, Selkirk**

**SOCIAL SERVICES**

\* **Alan Siegel, East Greenbush**

Incumbent Board of Directors Representative, President Local 688, Member two Statewide Committees, Member performance, Evaluation Task Force, CSEA Representative. Since 1972 I feel my years of experience and knowledge of the Union stands me in good stead to represent Social Services and all of CSEA on the Board.

\* **William G. McMahon, Troy**

**STATE**

\* **Robert W. Smith, Albany**

**TAX & FINANCE**



**John Gully, Troy**  
During my term as member of the Board of Directors of CSEA for the Department of Tax & Finance, I have accepted new responsibilities and challenges, responding with concern and dedication for my membership statewide. I am seeking reelection and ask you for your continual support.

**TRANSPORTATION**



**Joan M. Tobin, Albany**  
D.O.T. employee 16 years, Local President D.O.T. 7 years, D.O.T. Representative 2 years. Activities include: Special Transportation Committee 8-years Department negotiations 2 years. I want to continue to work toward the betterment of the working life for D.O.T. employees. Your support of my re-election would be appreciated.

\* **John Cassidy, Poughkeepsie UNIVERSITIES**



**Marie Romanelli, New Paltz**

"I pledge to utilize my 20 years of SUNY and CSEA experience — which include Statewide negotiations, CSEA/P, and both local and departmental Labor/Management activities — to continue responsible representation of the membership for the betterment of SUNY and CSEA. I ask for your endorsement and active support of my re-election."



\* Joann Lowe, Albany



**Patricia Crandall, Cortland**  
SUNY will be faced with serious problems in next few years and with my experience I can represent all members. Attendance at State Executive Meetings and Board of Directors is a vital issue and I have an excellent record. We must get the membership involved and interested.



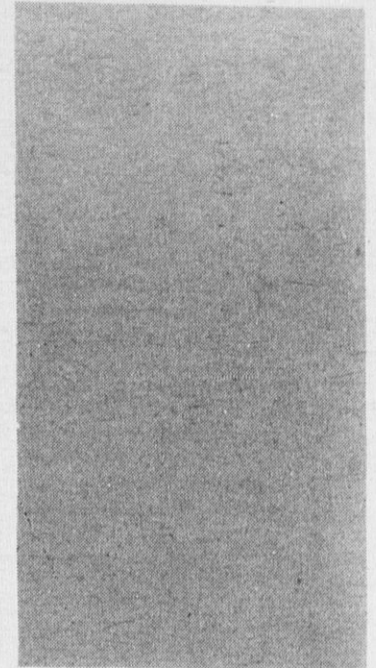
**Frances DuBose, Brooklyn**  
Frances DuBose candidate for SUNY Board Rep. Profile: Lab Tech. Incumbent First Vice President Region 2, President DMC Local 646. Committee: SUNY Labor/Management Affirmative, Action CSEA/P Motions Womens and Grievance etc. With my experience and your support makes us a winning team.



**Jerry Frieday, Niagara Falls**  
I am employed at SUNY Buffalo. I have been involved in CSEA for 16 years locally, and in the last 5 years regionally and statewide. I feel I can represent SUNY and I have the time necessary to maintain representation for the SUNY membership.



**Sara Sievert, Dunkirk**  
Served as Local President at SUNY Fredonia from 1972-1979; am presently first vice president. Member of Region 6 P.A.C.; Vice Chairperson of statewide Legal Committee; served on CSEA/SUNY Labor Management Committee. Am CSEA person on Local Performance Evaluation Appeals Board; member of Local CSEA/P and Labor Management Committees.



# Candidates for CSEA regional offices

## REGION I

### PRESIDENT



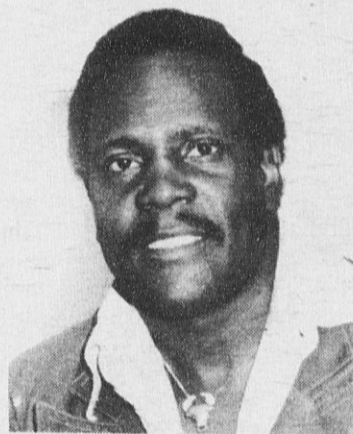
**Danny Donohue**  
As Region One President I have taken a leadership role in developing new programs to train our members to deal with the complex problems we face. I pledge, with your help, to make CSEA the type of union we all must have. I am asking for your support. Remember, your vote counts!

### FIRST VICE PRESIDENT



**Nicholas Abbatiello**  
I am seeking my fourth term as a regional officer and third term as president of Nassau Local 830. The key to my incentive and drive is my experience, dedication and concern for the membership. As a leader in the largest region and local, I am thoroughly familiar with the concerns of the membership at all levels. You cannot duplicate experience.

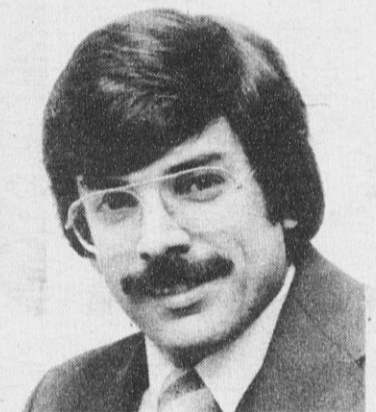
### SECOND VICE PRESIDENT



**Arthur Loving**  
We on Long Island are the hardest hit when it comes to jobs and wages. What we need are more funds from the federal government and state, a change in Civil Service laws and career ladders for women. With more upgrading in status for qualified employees, this is what I'm about.

### \* John A. Madlon

Region I is about to spring to the forefront in NY State, by electing qualified officers. I would like to be a part of it. Region I is homeowners, taxpayers and civil servants. Just like our superiors, we must homogenize; work within the spirit of and not against each other — together.



### Nicholas Dellisanti

My combination of youth and intensive CSEA experience on the unit, local, state, region and national levels has prepared me to take a role in the leadership of our region.

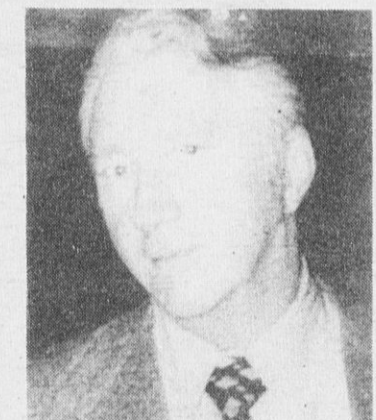
### THIRD VICE PRESIDENT



**Carol Craig**  
As an active member of CSEA for fifteen years, I have served on each level; as unit president, chairperson of two regional committees, regional corresponding secretary, member of additional regional committees and two statewide committees. I feel I am well qualified to serve all members as a Region I officer.

### FOURTH VICE PRESIDENT

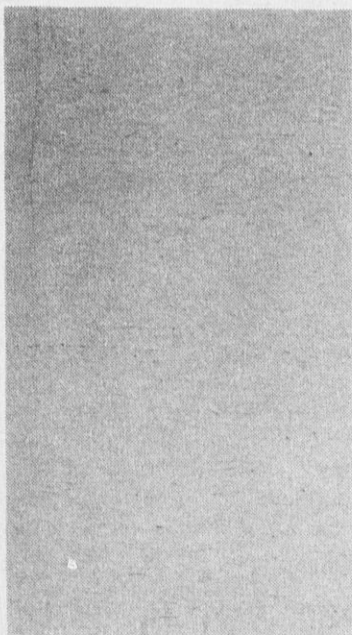
#### \* Ed Zure



### Jack Geraghty

The labor class needs full time representation. Since I am not incumbent by holding any other office now, you in Region I will get the full time representation you deserve. I have a formula for coping with inflation during these difficult times. Support me and our membership will gain.

#### \* Jim Forsyth



\* photograph, information or both not submitted.



#### \* Bill Chacona





**SECRETARY**



**Dorothy Goetz**

DOROTHY GOETZ, the incumbent is presently serving as Region I secretary, president Huntington Unit, state delegate, Suffolk Chapter Executive member and regional social committee. DOROTHY has an outstanding record in civil service affairs on local and county levels. These professional qualities reflect her motto: "SHE GOETZ THINGS DONE."

\* Mary Ansbach

**TREASURER**

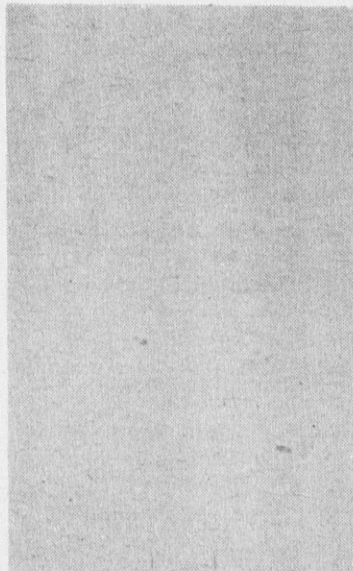


**Jean Wichmann**

CSEA member for over 25 years. Local 830 and CSEA/AFSCME delegate; chairperson, auditing committee, Nassau Local; vice-president, social services unit, Nassau Local. My experience and education have provided me with the knowledge required for the position. A vote for me insures financial responsibility and integrity for you.

**ED. REPRESENTATIVE**

\* Frank Fasano



**Michael Curtin**

Endorsed by Regional President Donahue. Executive vice pres. Local 870, Local officer six years. Unit officer eight years, president six years. Incumbent regional board representative. On following committees: Board Chairman Group Insurance Member County Representative State Political Action, Regional Chairman Political Action. School District Local Chairman Political Action — Newspaper.

**REGION II**

**PRESIDENT**



**George Caloumeno**

My commitment to Region II rank and file:

1. Leadership in salary negotiations to make up for ravages of inflation.
  2. Job protection by combatting Reagan budget cuts
  3. Opposition to any impending layoffs in mental hygiene.
  4. Minimum \$500 location pay differential for employees in NYC area.
- Help Yourself! Please vote!



**Roy Johnson**

Now is the time for positive change to take place in the leadership in Metropolitan Region II. In seeking the presidency it is my contention that these positive changes can come about with your vote. With unity things get done. Let's unite for a stronger Region II Now!



**James Gripper Jr.**

There is one key element of leadership that can only be earned—EXPERIENCE. I've served as the chartered president at Brooklyn Developmental Center since 1972; CSEA/AFSCME Region II President since 1979, and on the statewide board of directors since 1977. I ask your support to CONTINUE OUR STRUGGLE.

**FIRST VICE PRESIDENT**

\* Joseph C. Johnson, Jr.

A union is a political organization and must be run as such to obtain maximum benefits for its members. George Caloumeno is the leader we need to get a good contract in 1982. Vote for us. We'll show you what power 24,000 people have.



**Frances DuBose**

I am a lab technician and the incumbent first vice president in Region II and president of the DMC Local 646. Committees: SUNY Labor/Management, Affirmative Action, CSEA/P, Motions, Women's, and Grievance. With my experience and your support we are a winning team.

**SECOND VICE PRESIDENT**



**Brenda J. Nichols**

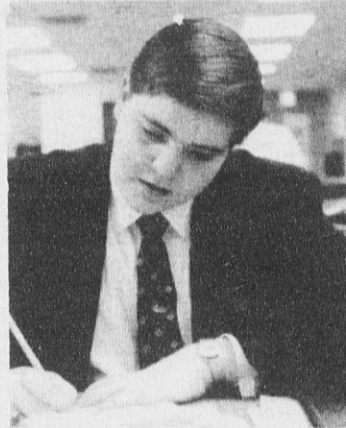
I have served with CSEA for eight years. I am the president of Brooklyn Developmental Center Local. I am experienced and qualified to fight on your behalf. I would like to continue to fight for all CSEA members. Give me your support in my elections to help me help you.



**Willie J. Raye**

It's imperative that all CSEA leaders realize they should do their utmost to work together toward creating a better union for all. Pointing fingers of blame at one another will not do the trick. Joining hands will, on the other hand, go a long way towards attaining positive changes.

**TREASURER**



**George Boncoraglio**

I feel that CSEA needs a new and aggressive leadership, one that could truly represent the members, and not self-interest groups. I feel I have the ability and also the desire to do this job both at the Regional and Statewide level.

\* Clinton E. Thomas

\* photograph, information or both not submitted.

**SECRETARY**

\* Ruth W. Joseph

My desire to serve as Region II secretary is to maximize service and benefits to members. Since December 1979 I have been serving as Local 010 recording secretary, a grievance representative and, since 1974, as judiciary delegate of the negotiating committee.



**Ann Worthy**

Ann Worthy is a stenographer at Brooklyn Developmental Center. She is an experienced secretary with seven years state service. Graduate: Secretarial Business School — Interboro Institute. Presently secretary Local 447, Executive Board member, executive representative, grievance committee member.

\* Helen Cugno

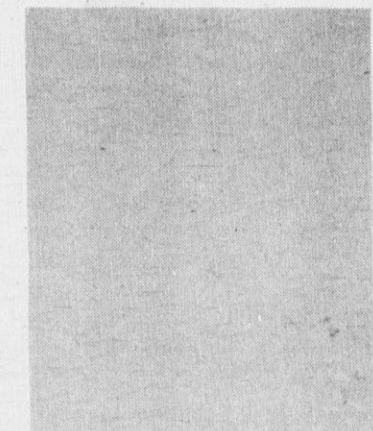
**REGION III**

**PRESIDENT**



**Raymond J. O'Connor**

I have brought to the regional presidency my record of accomplishments as president of Westchester County CSEA and as trustee of the Employee Benefit Fund. Unionism is my goal. Working with our elected leadership in the region, I will fight for job protection, OSHA enforcement, education and negotiated benefits.







**Eva Katz**

I have the experience and the knowledge to make Region III the most dynamic in the state. It's time the membership was considered and given the proper training and leadership they deserve. My background has always been union oriented. The members deserve the protection and dignity of the best available leader.

**FIRST VICE PRESIDENT**



**Robert Thompson**

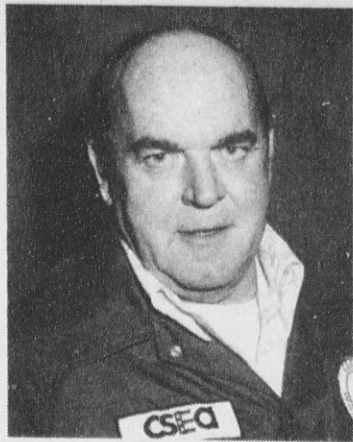
Six years Local President Harlem Valley P.C. Now serving on board of directors, chairman Regional Mental Hygiene Committee, member statewide Mental Hygiene Task Force, member state Labor/Management Committee, over 25 years of state service. Served in US Navy during WWII.



**Pat Mascioli**

Region III has a wealth of members whose talents are not being used because of personalities and politics. The membership needs education and information about CSEA/AFSCME which is available from Albany and Washington. Give me the opportunity to force the issues which will profit the membership and the region.

**SECOND VICE PRESIDENT**



**Harold F. Ryan**

I feel Region III has been a relatively weak organization for several years. I want to bring the strength and the ideas of our employees to that level and in doing so, rebuild the region. Always remember: your concerns should be region III's concerns, and not the other way around.

\* Carolyn Zappe

**THIRD VICE PRESIDENT**



**Ellis W. Adams**

President Local 814 Dutchess County; board of directors since 1970; Chairman Statewide Personnel Committee; Chairman County Division Region III; chairman Dutchess County Political Action Committee, Political Action Liasion to Senator Jay P. Rolison.

\* Rose Marcinkowski

Active union member for 19½ years. Have held all offices within the local. Presently president Local 163. Have had experience on state negotiations twice. My objective is helping all members achieve knowledge of their benefits and enhance their working attitudes. Let's all remember to vote!

\* photograph, information or both not submitted.

**SECRETARY**



**Grace S. Woods**

Ulster County employee and CSEA member for 23 years. Supervisor of Accounting Department of Motor Vehicles Bureau and County Clerk's office. Presently attending Ulster Community College. Active in union affairs over 20 years. Currently secretary of Region III, Ulster Local 856 and Ulster Unit.



**Glenda Davis**

Member of CSEA 13 years, 15 years secretarial experience, local delegate six years, member statewide Safety Sub-committee, local treasurer, local grievance chair-person for two years. Active locally in labor/management, daycare, affirmative action and CSEA/P committees.

**TREASURER**



**Eleanor McDonald**

Education: B.B.A. Accounting and finance majors, Pace University; MBA Candidate Management auditing, Graduate School of Management, New School, New York; Certificate from New York State Dept. of Audit and Control. Experience: Employed Town of Greenburgh, ten years, accountant. Union: Region III Treasurer, Westchester County Local 860 Treasurer. Unity, education, fiscal responsibility.

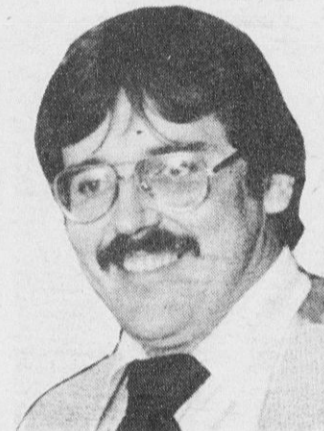
**REGION IV PRESIDENT**



**Joseph E. McDermott**

As in each of my four previous campaigns, I feel we must be prepared to meet the numerous changes which both our union and membership will face. This means learning from our past experiences and educating our membership and staff to meet challenges which tomorrow is sure to bring.

**FIRST VICE PRESIDENT**



**C. Allen Mead**

As the incumbent first vice president I view the Capital Region as the best informed, most progressive force within the CSEA. We have worked together to become the best prepared representatives for our union membership and I would appreciate your support as we prepare to meet new challenges in the 1980's.



**John Gully**

During my many years of membership in CSEA I've had many jobs of varying degrees of responsibilities and necessity that have demanded not only dedication, but initiative. I feel that this diversification of jobs and responsibilities makes me well qualified to fulfill the position as first vice president of Region IV.

**SECOND VICE PRESIDENT**



**Joan Tobin**

Region delegate, nine years, region officer, two years. Activities include member of Executive Committee, PAC Education and Women's Committee advisor. I want to continue participating with state and county leadership improving the benefits for our membership. I would appreciate your support of my reelection.



**Carmen Bagnoli**

Effective unionism is dependent upon communication and mutual understanding. Based on my service on the many levels of our union structure, I feel that I will be able to manifest these goals. Therefore I am seeking election as the second vice president of the Capital Region.

**THIRD VICE PRESIDENT**

\* Dann Wood

I'm seeking your support for Region IV third vice president. With the many complex and controversial issues we face each day, I feel the single most important factor in achieving our goal is to be united and motivated. I will be active in these areas and emphatically solicit your involvement.







**Barbara Skelly**

Active member of CSEA since 1968. Have held the office of Local 651 vice president and grievance chairperson. Currently President Local 651, chairperson Labor management team and EAP Committee. Chairperson of Region IV Constituion and Bylaws committee. More than qualified and able to serve as a responsive officer.



**Shirley A. Brown**

CSEA member 16 years. Through a period of frustrations, I got actively involved in 1974. Served as shop steward, secretary and president of Labor Local 670. Active in local, regional, state committees: PAC, Women's, CSEA/P, executive, regional delegate. Professional secretary. Elect a union activist as region secretary.

**\* Myrtle Major**  
I hope to be able to continue as Region IV's educational representative to the statewide board of directors. I have already served three months. If I am reelected I will continue to represent Saratoga and Rensselaer county locals to the best of my ability.

**\* Mazie A. Fort**

**REGION V  
PRESIDENT**



**Jim Moore**

I have always taken every position of this union very seriously and would appreciate it if you would take the time to vote when you receive your ballot. My priorities remove two for one penalty in Taylor Law; negotiate equal flat dollar amount salary increases; remove performance evaluation bonus.

**TREASURER**



**Bea McCoy**

Principal audit clerk, Department of Audit and Control. I am presently a member of the statewide executive committee of the board of directors and budget committee. Region IV budget and auditing committees, Local treasurer and social committee for ten years.

**\* Gerald R. Toomey**



**John Vallee**

Third vice president and third position on the ballot for Region IV. As the only county member ever to serve as officer in Region IV, I am requesting your vote for reelection. As a Region IV vice president for three terms, if reelected I'll continue to represent both state and political subdivisions. Vote third!

**SECRETARY**

**\* Grace C. Bevington**

I have been a member of CSEA since 1970, a unit president with 160 members for eight years. I am a member of the statewide committee for L.P.N. policy. Have attended many, many workshops and regional meetings. A firm believer in unionism for all.

**\* Mazie A. Fort**

**ED. REPRESENTATIVE**



**Ruth E. Hathaway**

Ruth has been an active member of CSEA in her own school unit since 1967 and is interested in serving Region IV members on a state level. She can only accomplish this with your support in this election. Remember every vote counts, even yours.

**\* photograph, information or both not submitted.**

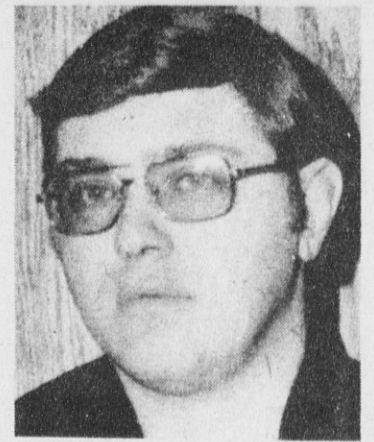
**EXECUTIVE VICE  
PRESIDENT**



**Patricia Crandall**

Education and communication are vital and our present officers have showed progress in this area and will continue to do so. Public employees are going to be faced with serious problems in the 80's and I feel with my experience I can represent all members. Members must vote.

**SECOND VICE PRESIDENT**



**Richard P. Brown**

I am running for second vice president because I believe we must educate our membership, general public and legislators that we are not second class citizens and that we only want a fair shake, to be treated with dignity and respect, and how we must achieve this.



**\* Mary R. Lauzon**

**FIRST VICE PRESIDENT**

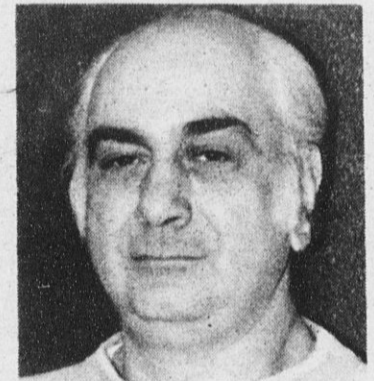


**Sue Bucrzinski**

If elected first vice president of Region V, I intend to work diligently to bring CSEA back to the grass roots members. I am a firm believer that the union is only as good as its membership involvement. I would like the opportunity to serve the membership of my region.

**\* Ralph Young**

In seeking reelection as first vice president of Region V, my objective will continue to be a firm commitment to make CSEA a stronger union. CSEA will and must always remain a union of the people, for the people. When reelected, I will continue to fight for the continuation of this principle.

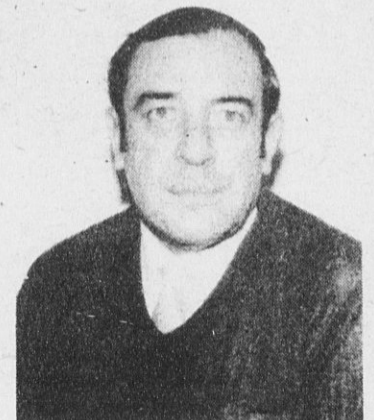


**Carlo Guardi**

Second vice president of Region V for two years; Broome County Education president for six years; school unit president for five years; Board of Directors educational seat for Region V, three years; statewide committee for non-teaching, four years.

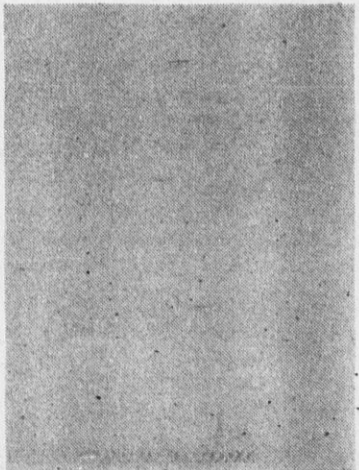
**THIRD VICE PRESIDENT**

**\* Angelo Vallone**



**Bruce Nolan**

In February, I was appointed by our regional president to act as third vice president of Region V due to a vacancy. For the last 12 years I have been president of Local 806. I feel my experience in this capacity is an asset in retaining the position of third vice president.







**Ron Draper**

Serving in several elective positions since 1968, currently chairman of the region's educational committee and as first vice president of Local 833, I feel that the depth of my experience and knowledge of CSEA's workings qualifies me to serve in the best interests of Region V membership.

**RECORDING SECRETARY**

**\* Helen Hanlon**

I have been a member of CSEA for 12 years. I have served as Local secretary for 9 years. I have served as an officer in Region V for 8 years. I have enjoyed the people I represent and once again I am ready to serve the people if they desire to vote FOR ME.



**Kathy Collins**

My thanks to my President, Robert Vincent and the U.M.C. local for their support in this election. My secretarial and administrative skills as well as my interest in CSEA will enable me to fulfill the responsibilities as Region V corresponding Secretary. I would like to urge all members to vote.

**TREASURER**

**\* Margaret L. Campoli**

Thirty years experience in money handling: raised 3 children, family owned business, asst. treasurer & treas. state employees credit union treasurer Binghamton 002 & worked H&R Block. Other union activities, alternate delegate, Reg 5 Audit & Planning Committee & I have taken several CSEA benefit courses. 22 yrs. employee of state.

**\* Mary E. Sullivan**

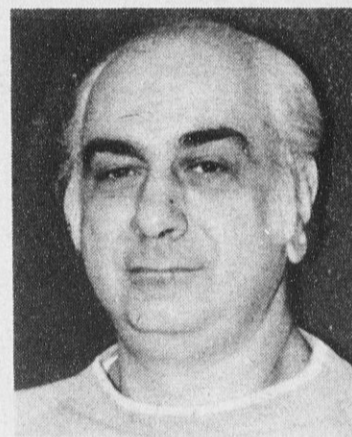
As an active member for ten years, I have worked at all levels of CSEA to solve the problems facing us. As your treasurer for the past year, I have the experience and interest needed to do the job. Your vote will allow me to continue to work for you.

**EDUCATIONAL REPRESENTATIVE**



**Dolores Herrig**

12 years member CSEA; organized V.V.S. school unit; former president of unit, current local president charter member Oneida County Educational Local 869. Serving currently as member of two state committees. Certified steward instructor, Graduate of Cornell Labor Studies, and present board of director.



**Carlo Guardi**

Second vice president of Region V for two years; Broome County educational president for six years; school unit president for five years; Board of Directors educational seat for Region V three years; statewide committee for non-teaching, four years.

\* photograph, information or both not submitted.

**REGION VI PRESIDENT**



**Robert L. Lattimer**

The political and economic climate during the next three years will demand that union leaders be willing to challenge the "status quo." CSEA must continue to expand its educational, political, and communications programs to involve the membership in promoting the goals of the union. New ideas and action are essential.



**Dominic Spacone Jr.**

We need to rebuild and revitalize our region. My 24 years of public service, my experience as a unit and Local president and Member of Statewide Board of Directors, plus input and involvement of grassroots members will bring about needed changes. I will be a dedicated and responsive regional president.

**FIRST VICE PRESIDENT**



**Patricia A. Pflieger**

Effective leadership is the cornerstone of my Presidency of Buffalo Local No. 003. Being effective is more than campaign words, it's interacting and arbitrating problems successfully with management in such areas as grievances, labor - management negotiations and evaluation program inequities. A vote for me will ensure continued and expanded effective leadership.

**\* Genevieve Clark**

Employed by Health Dept. at Roswell Park. For 26 yrs. Active in Local, Region and State CSEA. First Vice Pres. Region 6. Member of Coalition I.S.U. Negotiating team. Member of Contractual Education and Training, Comm. Personnel Comm. Reg. 6 Rep. to Election Comm.

**SECOND VICE PRESIDENT**



**Robert C. Smith**

I've graduated from Cornell Labor School. I was chair of Trial Board, chair of Constitution & By-Laws, I am on the Statewide Site Committee. I'm President of SUNYAB local 602 with 1800 members. I conceived booklet for fall Convention 1980. I've been involved in CSEA since the University went State, 1962.

**\* John P. Eiss**

I believe with my union experience and knowledge I can help CSEA continue to provide its members with a high quality of representation at the region level. I look forward to working with all the members of Western Region VI.



**Thomas J. Warzel**

I have been active with CSEA since 1976. I am on several Local Committees and the Region Political Action Committee. I have attended almost all region meetings and seminars in order to make sure the members are kept informed and their rights protected. When you receive your ballot please vote.

**THIRD VICE PRESIDENT**

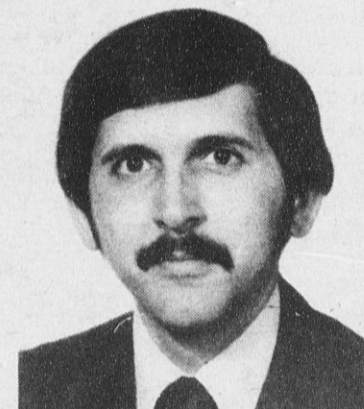


**Gerald M. Prince**

My goal if elected, is to remove any lingering doubts on the part of any member that there is any difference in treatment or status on the part of any member, whether he comes from state, county or municipal ranks. It is my hope that this is everyone's goal!

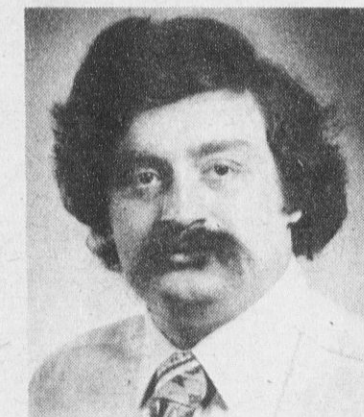
**\* Dale L. Hatch**

I feel I can be an asset to Region VI. I have served CSEA in many capacities; Local President participant in CSEA's safety movement; member of the regional PAC; member of the OSU negotiating team among others. I feel confident bringing this experience to Regional office.



**Thomas D. Bruno**

The last five years have brought numerous changes in our organization. The future must bring continued change. We must be able to better communicate with, and be responsive to the needs of, our membership; better communication is needed between headquarters and the elected regional and local officers.



**Brian J. Madden**

I have been Local 303 President for 1 1/2 years. As Third Vice-President of Region VI, I represent both County and State on an equal basis. I would also be available to site visit and attend local meetings if the President is unable to attend.





**Sheila A. Brogan**

Communication and coordination are of utmost importance to our membership. CSEA secretaries play a key role in these areas. My work within CSEA has given me the knowledge and experience necessary to serve as Region VI Secretary. A vote for me will ensure responsible, effective leadership required for this position.



**Jerry Frieday**

I was appointed to complete the term of Region VI secretary in Feb. 1980. I have tried to do the job to the best of my ability. I am dedicated to CSEA and seek my region's support in this endeavor.



**Barbara M. Fauser**

As incumbent and seeking reelection for a fourth term I stand on my record. Recently many changes were mandated concerning fiduciary responsibilities of union officials, especially treasurers, duties which I have taught and practiced since I'm in office. My past experience as treasurer will help to implement these changes.

Active CSEA 8 years, Treasurer 2 years, E.C.D.S.S. 1200 member unit, Statewide Social Services Committee 5 years. Graduate Cornell's Buffalo School of Labor Studies, Chief Steward 6 years. I believe a strong union best represents the needs of its membership. Keep your union strong vote Dave Wilbur Treasurer.



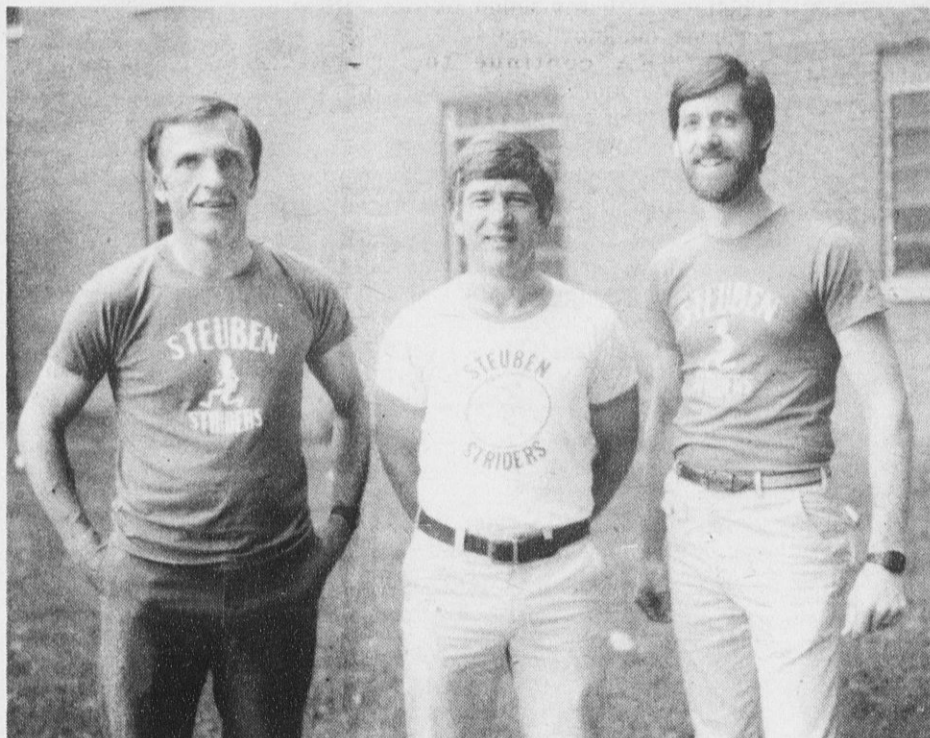
**\* Dominic Spacone Jr.**

**\* photograph, information or both not submitted.**

## Union trio conquer the Boston Marathon

UTICA — What do you do in Boston on your day off if you are 'hooked' on running, happen to have your running gear in the car, and it just happens to be Patriot's Day?

If you are CSEA Collective Bargaining Specialist Roger Kane, and running mates Jim Bailey and Pete Ruben from Utica-Marcy Psychiatric Centers, you 'suit up' and run in the 85th Annual Boston Marathon!



**ON THEIR DAY OFF FROM WORK, CSEA Collective Bargaining Specialist Roger Kane, left; Utica-Marcy workers Pete Ruben, center, and Jim Bailey, right, finished the grueling 26-mile Boston Marathon race.**

No newcomers to marathon races, the trio has competed in a good number of other long distance events.

"This one was sort of special because it was my first 'Boston'," Kane said, "but it was number three for Jim Bailey and the fifth 'go' for Pete Ruben."

"The three of us are members of the Steuben Striders, a Utica-Rome area track club, and our race times were respectable when you consider we were competing against more than 7,000 official entries and probably an additional 2,000 'bandit' runners who didn't present the required qualifying times to enter," Kane continued.

"Peter Ruben, the bandmaster at Marcy Psychiatric Center and a member of CSEA Local 414, had the best finishing time in our group. He crossed the line in two hours, forty-eight minutes. Jim Bailey, a Lab Tech at Utica Psychiatric Center and a member of Local 425, was clocked at three hours, twelve minutes. I finished in three hours and seventeen minutes," Kane said.

The annual event draws world-wide attention and more than 100,000 noisy spectators line the entire length of the race course shouting encouragement and offering refreshments to the runners.

"It's a grueling event, but we know what to expect and prepare months in advance," Kane explained.

"Considering all the international competition, a runner must be exceptionally good to win this one. The goal of most marathon runners, like myself, is to finish the race. Hundreds, for one reason or another, drop out. If you improve your time, that's good, but the real sense of accomplishment comes with crossing that finish line. It's a thrilling experience for any distance runner," Kane said.

When asked how many practice miles it takes to prepare for the 'Boston', Kane replied he runs between 50 and 60 miles per week, depending upon work assignments.

"It's great exercise, it keeps me in shape, and it prepares me mentally for those marathon negotiating sessions," Kane said with a smile.

Kane, Bailey and Ruben were not close to the winning time of two hours, nine minutes and twenty-six seconds, set by Japan's Toshihiko Seko, but they gave it their best 'try'.

If you happen to be in Boston, Massachusetts next Patriot's Day (April 20), chances are Roger, Pete, and Jim will be there too, giving it their best 'try' toward that beckoning finish line.

## Reorganization designed to better represent Warren Co.

BOLTON LANDING — A reorganizing drive currently underway in the Warren County CSEA Local has resulted in the creation of a Warren County Unit covering the nearly 400 county employees there.

The reorganization is the first of several planned for such outlying counties in the Capital Region CSEA, says Region Field Services Director John Corcoran.

Because the county workforce is divided into four sections — highway department, municipal center, infirmary and West Mt. Ski area — the unit will be broken into corresponding sections, each with its own slate of officers. The president of each section will serve as the vice president on the unit's board of directors.

Labor-management, grievance and education committee's, with representatives from each section, are also being created, Holden said.

It is common for county locals like Warren to be responsible for county employees in place of a unit, said Corcoran. "With the growth in the workforce, however, this is no longer an effective means of representation and the CSEA is attempting to create units where needed."

The local itself will undergo some changes, says Local President Douglas Persons. Representatives from each unit will be appointed to attend local meetings and report back to members. All unit and local officers are being encouraged to attend Region sponsored training workshops and seminars.



# Street-wise and dedicated, member David Ligon enforces the laws of society — and the union

By Daniel X. Campbell  
CSEA Communications Associate

**CAMP NUEVA VISTA** — This is a story about a man, a letter of reprimand and a union victory.

The man is David Ligon, a dedicated public employee. He works as a Youth Division Aide grade III at a Division for Youth placement facility in rural Johnstown. His job, which he greatly enjoys, is to provide a positive, structured environment in which youngsters learn to accept basic social responsibility.

Ligon is well suited for his profession. He's big. Big enough to give even the toughest new arrivals at the camp second or even third thoughts about taking him on.

Ligon also brings street sense and a hard-hitting personal philosophy to his job.

"You can't preach morality to a hungry man," he said, explaining quietly why he once had a run-in with the law and ended up inside Auburn Prison. "When I had work, I was legal. When I didn't I wasn't. It's that simple."

His total frankness and sense of responsibility on the job have made David Ligon an effective public employee.

But recently, Ligon's personnel record was almost marred with a letter of reprimand, when management claimed he used too much force when restraining a resident.

Local President Dominic Ruggeri explained what happened:

"In August, after working some 40 hours on a weekend schedule, Dave was involved in restraining a new resident just before lights out. The resident was physically threatening another resident and seemed likely to make good on his threats. So Dave ended the confrontation. A fellow employee witnessed the incident, and both filed the appropriate reports."

Ligon commented on the incident: "The new kid was scared and trying to make a tough guy impression to keep the other guys out of his face, off his personal turf."

"I know how he felt. But I couldn't let the situation get out of control. I've done two or three hundred restraints, and this wasn't anything out of the ordinary."

But for some reason — possibly Ligon's growing interest in CSEA — the camp administration served him with a notice of discipline saying that a letter of reprimand was to be placed in his personnel file for using too much force in the situation.

CSEA pursued the grievance and moved to binding arbitration, although a letter of reprimand is the lightest possible punishment the employer could seek.

As the local president explained, "We're not going to see our program and our efforts to work with the residents ruined by management's anti-employee, anti-union attitude."



**DAVID LIGON** — With union backing, he fought a notice of discipline and won.



**PLEASED BY THE ARBITRATOR'S DECISION** they are reading, from left are, David Ligon, who was cleared of charges by the decision; Local CSEA President Dominic Ruggeri, and Local grievance chairman Gary Hulbert.

"This place has had a reputation for ignoring the union's contract and for doing what it wanted to its employees. But not this time. Our member had done nothing wrong."

DFY's case against David Ligon was heard by arbitrator John E. Sands, who ruled Ligon not guilty of the charges. He directed all negative reference to the incident to be removed from Ligon's file.

One part of Sand's decision stands as a tribute to Ligon and the other DFY worker involved in the incident. He said, "I regret that no significant DFY operational personnel were present for their hearing. Had they been, I feel reasonably sure that these charges would have been withdrawn and Messrs. Ligon and Shankland complimented for how they handled themselves."

David Ligon summed his victory up this way: "My union backed me all the way. Even if I had lost, I was satisfied that my union was defending my rights. I won, the union won, and all the DFY aides won."

## Contributions to PEOPLE urged to support selected union candidates



**ALBANY** — Planning ahead is the key to effective political action on the national level, according to Ramona Gallagher of CSEA's political and legislative department.

"Groups on the far right have already targeted some 1982 Congressional races to which they will devote their efforts and massive budgets," the PEOPLE Coordinator said.

"If public employees are to have their voice heard in Washington, we must begin now to build a fund with which to support responsive members of Congress."

She urged CSEA members to fill out the coupon below and send their tax-deductible contributions to PEOPLE (Public Employees Organized to Promote Legislative Equality).

### CIVIL SERVICE EMPLOYEES ASSOCIATION Local 1000 AFSCME, AFL-CIO BUILDING A NATIONAL POLITICAL ACTION TEAM WITH PEOPLE

YES, I know my tax-deductible PEOPLE contribution is critical.

I pledge \$2 \_\_\_ \$5 \_\_\_ \$10 \_\_\_ \$15 \_\_\_ Other \_\_\_

YES, you can count on me to telephone or write my elected officials.

YES, I will work in a campaign to help elect people to office who care about the needs of working people.

Name \_\_\_\_\_

Local \_\_\_\_\_ Region \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_

**MAIL TO: CSEA Legislative Office  
2020 Twin Towers  
99 Washington Ave.  
Albany, NY 12210**

A copy of the PEOPLE Committee report is filed with the Federal Election Commission and is available for purchase from the Federal Election Commission, Washington, D.C.