

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Eligible Lists

See Page 14

## Court Upholds PERB; CSEA Weighs Decision

A Public Employment Relations Board order halting exclusive negotiations between the State and the Civil Service Employees Assn. has been upheld in a State Supreme Court decision issued last Friday.

At Leader presstime, CSEA president Dr. Theodore Wenzl said that counsel for the Employees Association were analyzing the decision to determine whether an appeal would be made.

Wenzl termed the decision "unfortunate" but expressed confidence that PERB hearings set to resume yesterday on petitions challenging CSEA's right to represent 30,000 of the 124,000 employees in the State's main bargaining unit would ultimately result in a decision favorable to CSEA.

## Suffolk County CSEA Chapter Gains Exclusive Recognition, \$2,200,000 In Benefits

(From Leader Correspondent)

RIVERHEAD — The Suffolk chapter, Civil Service Employees Assn. last week won exclusive recognition as bargaining agent for all county employees except policemen.

The keystone to the recognition campaign came after CSEA had won exclusive recognition in Riverhead Town by agreement and in Islip Town by defeating two unions by more than 2-1 in a representation election. Eight school districts and villages had earlier recognized CSEA on the basis of overwhelming membership evidence.

The county also voted the final two items in a \$2,200,000 package of employee benefits demanded by CSEA.

The final elements provide \$400,000 for fully-paid hospitalization insurance for employees, with

(Continued on Page 16)



**COUNTY PARTY** — Members of the Oneida County chapter, Civil Service Employees Assn. held their annual Christmas party last week in Twin Ponds Golf Club, Utica. Among those attending were, from the left, Louis Eddy, chairman; Harry S. Daniels, county executive; Dr. Theodore C. Wenzl, State CSEA president; Samuel Borelly, chapter representative and Roger Solimando, chapter president.

## SEASON'S GREETINGS

To all our members and our friends, we send our very best wishes for a joyous Christmas and a truly Happy New Year.

Theodore C. Wenzl, President,  
Civil Service Employees Assn.

## 'Firm Foundation' Established For Negotiations, Dr. Wenzl Reports After First Sessions

(Special To The Leader)

ALBANY—The president of the Civil Service Employees Assn. said that, despite a halt in Statewide negotiations, the CSEA and the State managed to establish a firm foundation from which to work in the future, during the four days of bargaining last month.

"Not only did we submit our overall package of proposals concerning the wages, benefits and working conditions of State workers," said Dr. Theodore C. Wenzl, CSEA president, "but we sat down and discussed, in detail, each of the proposals at lengthy subcommittee sessions for three days." These meetings, some of which lasted from early morning until late in the evening, were not token in nature, said Wenzl. "We feel that they were meaningful and gave both sides the opportunity to present their views."

The talks opened on Nov. 27

and continued through Nov. 30 before they were called off by the Governor as a result of a ruling by the Public Employment Relations Board. The Board order precluded bargaining on an exclusive basis between the State and CSEA pending the outcome of the PERB hearings on recognitions which are now in their third week.

"If the PERB decides in our favor and we are permitted to resume negotiations before the budget submission date of Jan. (Continued on Page 3)

## Grievance Board To Hear Leave Credit Appeal From CSEA

(Special to The Leader)

ALBANY—A grievance against a State Civil Service Department denial to restore leave credit lost by State institution clerical workers in going from a 40-hour to a 37½-hour work week was filed last week by the Civil Service Employees Assn.

The organization was taking the grievance route, CSEA president Theodore C. Wenzl noted in a letter to the State Grievance Appeals Board, after having "exhausted all avenues for administrative review."

The dispute, according to CSEA's brief, hinges on a ruling by the Civil Service Department whereby those credits accumulated under the 40-hour week would be carried over by affected em-

ployees in units of days, rather than hours.

Thus, Mr. Kennedy offered a since the half-day of leave credits earned every two weeks under the 40-hour week represents four hours, whereas under the 37½-hour week, it adds up to three and three quarter hours. Thus, converting credits accumulated before the work week change on a day-for-day basis constitutes an actual loss to the employee of a (Continued on Page 3)

## CSEA Appealing Two Occupational Therapy Denials

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. has appealed a decision denying the reallocation of two titles in the occupational therapy series.

In its appeal to the State Civil Service Commission, CSEA also has included letters, supporting the upgradings, from doctors, psychologists, and social workers.

The reallocation requests which were turned down last Sept. 20 by J. Earl Kelly, director of the State Division of Classification and Compensation, affect occupational therapy aide (grade 5) and occupational instructor (grade 7).

CSEA forwarded its initial appeal to the Commission on Nov. 21 and followed this action with detailed statements and the letters of support on Dec. 12.

## Trooper Doyle Siain Chasing Stolen Car

(From Leader Correspondent)

PULASKI—State trooper William G. Doyle, 27, of Pulaski was shot and killed last Thursday while trying to stop a speeding stolen car in rural Oswego County.

Trooper Doyle was the son of a retired trooper and has a brother with the State force. He was on patrol when he spotted a car reported stolen earlier at Griffis Air Force Base in Rome, N.Y. He managed to send out an alarm (Continued on Page 16)

*Don't Repeat This!*

**Kennedy At Citizens Union**

## Finkelstein, Weisl, Gutman, Kheel, Guilic And Renchard Cited For Civic Service

SENATOR Robert F. Kennedy highlighted the ever-increasing problems of urban ills at the 70th Anniversary Searchlight Dinner of the Citizens Union.

"In New York, for example," he said, "we know the problem—we know the magnitude and the nature of the task, but the fact is we are not doing it."

Thus, Mr. Kennedy offered a challenge to civil service and government employees, as well as to industrialists and others to work for the betterment of our cities and of our underprivileged citizens. Citizens Union, although a staunch supporter of the Civil (Continued on Page 14)

# Jewish Civil Service Council Creates Spellman Memorial

The project of Council of Jewish Organization in Civil Service to sponsor the planting of a grove of trees in Israel to honor and perpetuate the memory of Francis Cardinal Spellman has blossomed into the creation of "Cardinal Spellman Forest in the Holy Land." Thousands of letters supporting the "living memorial" have flooded the offices of the Council and the Jewish National Fund, according to Herman Mantell, council president.

Herman L. Weisman, Fund president, stated that the unexpected response, "from all sectors of the laity as well as religious leaders of all denominations," resulted in the designation of an area adjacent to the Sea of Galilee near the town of Nazareth

as the site of the "Cardinal Spellman Memorial Forest in the Holy Land". This is the first time that any religious leader has been so honored.

Francis M. McCabe, president of the Irish-American Association, stated that his group will sponsor a section of the forest honoring the memory of the Irish-American Prelate. Dr. Alton G. Nelson, Chairman of the Baptist Ministers Conference, is also launching a drive for a Baptist Grove honoring the Catholic leader as a permanent part of the Nazareth memorial.

### Clerk-Steno

The U.S. Department of Justice is seeking a clerk stenographer for part-time permanent work in the Employment Placement Office in the U.S. Court House at Foley Square, Manhattan, at \$2.30 an hour. For further information contact David Liebowitz in the Court House or phone 264-6443.

# State Now Offering Correction Officer Jobs At \$5,940 Plus

Correction officer positions with the State Correction Department are now open for men and women 20 to 37 years old. Filing closes Dec. 26 for the positions which pay \$5,940 to \$7,280.

Candidates for appointment must be high school graduates or have an equivalency diploma.

Openings for male correction officers are primarily at Green Haven Prison, Sing Sing Prison, and Matteawan State Hospital.

Female correction officers are needed at Westfield State Farm, Western Reformatory for Women, and Matteawan State Hospital.

Applications and further information may be obtained from the State Department of Civil Service offices at: The State Campus, 1229 Washington Ave., Albany; Room 1100, 270 Broadway, New York City; Suite 750, 1 West Genesee St., Buffalo; or Room 818, State Office Building, Syracuse.

### Statistician Tests

Twenty-one persons were tested last week for promotion to statistician.

# U.S. Service News Items

By VIRGIL SWING

## Pay Bill To LBJ; OEO Is Unhappy

The Federal pay bill was on President Johnson's desk at Leader press time—having cleared final action in both houses of Congress.

The bill, retroactive to Oct. 1, grants a six percent increase to postal employees and a 4.5 percent raise for most other Federal employees.

Office of Economic Opportunity employees were included in the bill by House-Senate conferees after the initial House version of the bill had excluded them.

However, many OEO employees were reportedly upset at this and other "slights" by Federal officials. Senate action to include OEO workers in the bill did characterize the salaries of some agency employees as exorbitant and far above the amount paid to other Federal employees performing the same function.

OEO has been under a job freeze since October and more than 100 employees have left in that time. With no replacements possible for these employees—and with the pay raise and even regular paychecks in doubt at times—many OEO employees are reportedly very unhappy and some government officials have privately expressed fears of a wholesale exodus of agency workers.

### Travel Expenses

John J. Macy Jr., Chairman of the Civil Service Commission, has asked Congressional approval of a plan to permit agencies to pay the travel expenses of prospective employees in highly competitive fields.

Macy said such a measure is necessary for the Federal government to compete with private industry for quality talent—especially in scientific and technical fields.

He cited several instances in

## Federal Pest Control Equipment Operator Jobs Pay \$3.23 Hr.

Applications are now being received by the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area for pest control equipment operator positions at \$3.23 an hour. The openings are at the U.S. Naval Station annexes in Garden City and West Hempstead, L.I.

There is no written test. Applicants will be rated solely on the length and quality of their experience. Further information concerning the duties and qualifications required are contained in Announcement No. NY-7-86. Copies of this announcement and application forms may be obtained from the Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 220 E. 42 St., New York, N.Y. 10017.

They are also available in the main post offices in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead and Yonkers.

which highly qualified applicants had turned down government service because they were unable to visit the site at which they were to be employed.

### Appeal Procedure

Postmaster General Lawrence O'Brien has approved for postal employees' unions a procedure by which an impartial arbiter would be hired to settle employee appeals over suspensions and dismissals.

Described by O'Brien as the closest possible step to binding arbitration, the procedure will go into effect in cases where a union requests it and agrees to pay half the expenses.

## New York State Has Parole Officer Jobs In Narcotic Control

The State Narcotic Addiction Control Commission has openings for narcotic parole officers at \$7,905 to \$13,080. New York State residence is not required for the positions.

Vacancies are available as narcotic control officer (\$7,095 to \$9,580), senior narcotic control officer (\$9,293 to \$11,215) and associate narcotic control officer (\$10,895 to \$13,080).

Candidates for the first position must have a master's degree in social work, education, correction administration, sociology, psychology, criminology, or related fields. Persons with a law degree or with a bachelor's degree and two years' social casework experience are also eligible.

Senior officers must have a master's or law degree and two years casework experience and associate officers must have a master's or law degree with three years' casework experience.

Vacancies are in New York City, Buffalo, Rochester, and the Mid-Hudson area.

For applications and further information contact the State Department of Civil Service offices.

### Barouch Promoted

Commissioner Abraham Eltz has recently promoted Joseph Barouch to senior excise tax examiner in the district office of the Department of Taxation and Finance in the Bronx.

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## Gift Packs To Viet Nam Sent By State U. Chapter

SYRACUSE—The USO appeal for "Thanks Packs" to be sent to our boys in Viet Nam in time for Christmas attracted the attention of one of the members of State University at Syracuse chapter, Civil Service Employees Assn. She promptly sent a package, and within two weeks received an acknowledgment from China Beach, Viet Nam.

The appeal was brought to the attention of the members of the chapter at their next meeting, and it was decided to give the whole membership an opportunity to participate in this project by installing collection boxes with a list of the items suggested by the USO in buildings of the Upstate Medical Center and the College of Forestry.

Up to the present time, fourteen "Thanks Packs" have been sent, each weighing five pounds. The State University chapter paid the postage on each package.

In keeping with the Christmas spirit, personnel in the Department of Preventive Medicine at the Upstate Medical Center agreed to omit the sending of Christmas

greetings in their Department and instead used the money saved to purchase items to be sent in their name to the servicemen. Four packs were sent from this department. If further contributions are received, they will be sent even after the holidays.

"In our opinion, this positive gesture of thanks to our boys overseas will, in some measure, offset the discouraging news which the boys undoubtedly receive of draft-card burnings, protest sit-ins, student demonstrations and the like. The majority of servicemen in Vietnam probably "hate" war too, but they are fulfilling their obligation to their country as they are called up," said Thomas Ranger, founder and past president of the chapter who was responsible for the collecting, packaging and mailing of the articles.

## Kelly Denies D Of E Clerk Reallocations

(Special to The Leader)

ALBANY — The Leader learned at presstime that the Director of the State Division of Classification and Compensation has denied applications for reallocation made by the Civil Service Employees Assn. in behalf of senior employment security clerks and principal employment security clerks in the Division of Employment.

The applications have been pending before J. Earl Kelly, director of Classification and Compensation, for some time. Kelly's inaction in failing to make a determination has been the object of strong criticism by the CSEA, its Special Division Committee, and employees in those titles. CSEA asked for a two-grade reallocation of the senior clerk title and one grade for the principal title.



**FLU PROGRAM** — Mrs. May M. De Seve is the first member of the Capital District Conference of the Civil Service Employees Assn. to receive a shot under the Conference's flu inoculation program. Dr. Walter Gerstle of the Employees Health Service, Department of Civil Service, gives the inoculation. Looking on are, from left, Max Benko of the Law Department, who is Conference president and Miss Geraldine Barton, RN, of Employees Health Service.

## Leave Credit

(Continued from Page 1)

quarter hour of leave time for each two weeks of earned credits.

A CSEA spokesman noted that, in the case of an employee with accumulated credits of 120 hours at the time of the work week change, carrying these over as days would reduce the employee's actual leave time by seven and one-half hours, or a full work day under the 37½-hour week.

Clerical workers who would benefit by restoration of the time credit are employed in the State's Departments of Mental Hygiene, Correction, Social Services and Health.

## 'Firm Foundation' Established

(Continued from Page 1)

16, I honestly feel that we can accomplish all or most of our original objective," the CSEA leader stated.

The hearings are being conducted as a result of petitions filed by other employee organizations who are seeking decertification of CSEA as the bargaining agent for employees in certain areas within the general unit of 124,000 State workers.

In addition to the hearings, CSEA has appeared in State Supreme Court on two occasions. The first court decision favored CSEA, pointing out that the Governor had acted in accordance with the

Taylor Law in recognizing CSEA as the bargaining agent for 124,000 State employees.

A decision is pending on the second court action in which CSEA asks the court to vacate the Public Employment Relations Board's ruling which prevents the State from bargaining on an exclusive basis with the Employees Association.

### Schechter to UIAB

ALBANY—Governor Rockefeller has reappointed Isidore Schechter of New York City as a member of the Unemployment Insurance Appeal Board.

## 28 Marcy Hospital Aides Cited For Service

UTICA — Twenty-eight Marcy State Hospital employees were honored for their long years of service at a Christmas dinner held recently in Dellers' Restaurant here. The party was hosted by the hospital chapter of the Civil Service Employees Assn.

All have 35 years or more of State service. Walter Hunzinger, with 47 years, and Joseph Poderis, with 44 years, topped the list. Both are engineers.

Also honored were: Arthur Battista, powerhouse, 36 years; Dr. Newton Bigelow, hospital director, 38 years; Frank Cole, maintenance, 37 years; Frank Collea, greenhouse, 35 years, and Thomas Conroy, food service, 35 years.

Laura Crandall, occupational therapy (OT), 37 years; Paul Countryman, OT, 38 years; Daniel Dienhoffer, X-ray, 36 years; Evelyn Huss, attendant, 39 years; Howard Kane, records clerk, 37 years, and Herman McGough, attendant, 37 years.

Dr. W.E. MacCasland, dentist, 37 years; H. Carl Mason, business officer, 36 years; Clarence Mellor, attendant, 36 years; Charles Methe, safety officer, 35 years; William C. Owens, engineer, 39 years; Charles Powers, food service, 38 years; Thomas Pritchard, truck garage, 36 years, and Donald Pultz, staff attendant, 36



**MERRY MEMORIES** — Long-time employees of Marcy State Hospital were honored recently by the hospital's Civil Service Employees Assn. chapter at a dinner in Dellers' Restaurant. Among those attending were, from the left, Charles Methe; Evelyn Huss; Roger Kane, CSEA chapter president; and Gertrude Rice.

years. Paul Rhodes, truck garage, 36 years; Gertrude Rice, supervising nurse, 37 years; Howard R. Roberts, engineer, 35 years; Hugh V. Rooney, powerhouse fireman, 35 years and Lorette D. Smith, food

service, 38 years.

Robert W. Williams, Jr., truck garage, 36 years, and Helen Youngman, food service, 36 years.

More than 300 attended the dinner dance. Evelyn Huss played the role of Santa Claus.

## A Unique Christmas Party Set By Education Chapter, Children BRING Presents

ALBANY — The annual children's Christmas Party, popularly called the "Commissioner's Party," will take place this year on December 21, in Chancellor's Hall, according to Rudy Walloe, chairman of the social committee of Education chapter, Civil Service Employees Assn.

The novel feature of this event is that the children who attend bring gifts for Santa Claus to distribute to underprivileged children in the area. Through "Toys For Tots," members of the U.S. Marine Corps, stationed in Albany, collect and assist Santa in this distribution.

Walloe has arranged a special program for the entertainment of the children, including a showing of the film, "A Gala Day in Disneyland." The all-girl chorus of Maryrose Academy will present a special musical program in keeping with the season, singing many of the traditional and familiar Christmas songs. The chorus is under the direction of Sister Marie Rinella, chairman of the Music Department of Maryrose Academy.

An added attraction will be the feats of magic performed by James Gosch whose every day occupation is that of Principal of the Jessie T. Zoller School in Schenectady. His appearance is always eagerly awaited by the children, especially those who participate as volunteers in some of the Gosch specialties of this fascinating entertainment.

Master of ceremonies for the afternoon will be Dr. William S. Fuller of Higher Education Facilities Planning. Dr. Norman E. Thomas, D.D., will pronounce the invocation. Dr. Thomas, a former military chaplain, is pastor of the historic First Church in Albany. The congregation dates back to 1642 and Dr. Thomas has served there since 1957.

Following the entertainment and collector of gifts, refreshments will be served in the Rotunda. The Women's Council, the Men's Council, and the Kaffee Board are also assisting Mr. Walloe and the Education Chapter Social Committee.

## Albany Tax Chapter Completes Asiatic Flu Immunization

(Special to The Leader)

ALBANY — For the third time in four years, Albany Tax and Finance chapter of the Civil Service Employees Assn. has successfully completed an immunization program against asiatic flu.

A total of 1,302 members filed passed doctors and nurses in a seemingly endless stream accomplishing the task in an efficient and cooperative manner.

This year, Dr. Joseph Springer, medical director of the New York State Employees Health Service, volunteered the facilities of the Service for the program. Associate physician Dr. Walter Gerstle served as coordinator.

Drs. Edward Shaen, Nil LeBlanc and Franklyn Ashby, Jr., assisted in administering the serum to all members registered in the program.

The Tax chapter's participation was organized and directed by Mrs. Genevieve Allen, first vice-president, who has served as chairman of the Flu Program each time it was held.

The shots were administered in the nurses' offices in buildings 8 and 9 at the State Campus, with Miss Rita Clark, RN, director of the Employees Health Service Nurses, in charge. The serum was obtained with the help of Benjamin Schwartz of the Office of General Services.

Jack Dougherty, chapter president, expressed thanks to the Health Service director, the associate physician, assisting doctors and nurses, Schwartz, and the Tax chapter Flu Program Committee for their efforts.

### Excl. Recognition To 4 Nassau Units

MINEOLA—Four more units of the Nassau chapter, Civil Service Employees Assn. have won exclusive recognition, it was announced by chapter president Irving Flaumenbaum.

Flaumenbaum ticked off exclusive-recognition agreements reached last week in the Garden City, Malverne, Jericho and Sewanhaka school districts, affecting units with more than 500 members. In each district, agreement was reached on sole and exclusive recognition and payroll deduction of dues and negotiations are continuing on package contracts.

Meanwhile, units representing Valley Stream's district 13, district 24 and Central High School District 1, moved to form a unified

CSEA unit in a drive to gain equalized benefits. District 1 has already agreed to exclusive recognition, and the other two districts are negotiating now.

### Central Islip School Workers Recognized

SMITHTOWN—Robert Villa, president of the Suffolk chapter, Civil Service Em-

ployees Assn., this week announced the sixth exclusive-recognition agreement for the County.

Recognition was agreed for non-teaching employees of the Central Islip School District it was reported to chapter headquarters here by unit president Mrs. Florence Stevens. Villa said further recognition agreements were expected this week in both school districts and several townships.

### Hospital Offers Therapist Jobs

Therapists are needed at the Outpatient Clinic of the Veterans Administration in Brooklyn.

The clinic is recruiting to fill the following positions: occupational therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum; manual arts therapist, GS 6, 7 and 8, \$5,867 to \$7,068 per annum; physical therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum.

Qualifications for these positions are graduation from an accredited professional school and appropriate experience for each grade. For further information write to: Chief, Personnel Division, VA Outpatient Clinic, 35 Ryerson Street, Brooklyn N.Y. 11205, or telephone (212) 696-3044.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

#### CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8729.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

#### STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, near Chambers St. telephone 488-6606; Governor Alfred E. Smith State Office Building and the State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

#### FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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## Transportation Aides Win Back Accrued O'Time

(Special to The Leader)

ALBANY—Certain employees in the State Department of Transportation who had their overtime accrual forfeited last April 1, have been given until March 31, 1968 to liquidate those accruals. The Leader was informed at press-time.

The action was made known in a letter to J. Birch McMorran, commissioner of Transportation,

from T. Norman Hurd, State budget director.

Hurd said the extension was granted on the basis of McMorran's determination and validation of those employees who forfeited overtime accruals because they were not provided with proper (official) notification of their overtime accrual and the basis for their liquidation or forfeiture, or because of pressing work load situations which precluded em-

ployees from a reasonable opportunity to use such accruals.

The Civil Service Employees Assn.'s Special Transportation Committee was instrumental in obtaining a review of the overtime suspensions and in getting a favorable decision.

A more detailed account of Hurd's ruling will be carried in next week's edition of The Leader.

Use Zip-Codes to help speed your mail

## City Jobs For Housekeepers Pay \$4,850

Applicants must file by Dec. 27 for the March 1, 1968 written exam for housekeeper positions with the City Departments of Hospitals and Social Services.

The positions pay \$4,850 to \$6,290 and candidates may be later promoted to senior housekeeper at \$5,450 to \$6,890.

Candidates must have eight years schooling and two years institutional or hotel work—including one year supervision of housekeeping activities of at least 100 rooms.

Further information may be obtained from the Application Sec-

tion of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013.

## Computer Jobs

There are many openings for computer technicians and computer operators with the U.S. Government in the Washington, D.C. area and a few in foreign countries and in various areas of the U.S. These positions have a starting salary of \$5,331 per year up to \$7,696 per year.

All applicants for these positions will be judged on education and experience. There will be no written tests.

For further information write to the Interagency Board of Civil Service Examiners, U.S. Civil Service Commission, 220 East 42nd Street, New York City and ask for examination announcement WA-7-24.

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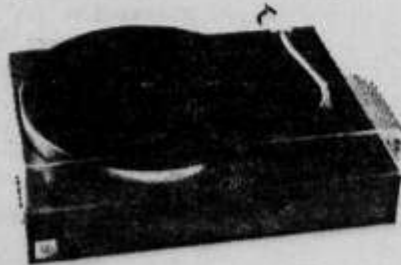
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# Civil Service LEADER



America's Largest Weekly for Public Employees  
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TUESDAY, DECEMBER 19, 1967

## Rockefeller Owes An Immediate Explanation

**A** LONG with a union attempt to wrest sole representation of State Correction and Mental Hygiene Department employees from the Civil Service Employees Assn., comes the disturbing report by a New York City newspaper that Gov. Nelson A. Rockefeller plans to meet with George Meany, president of the American Federation of Labor, to reach "some kind of compromise" in the jurisdictional dispute.

If this report be true, Governor Rockefeller owes it to both State workers and to employee organizations to explain immediately just what role he intends to play in this current dispute between the CSEA and the American Federation of State, County and Municipal Employees.

Under the Taylor Law, the Governor exercised his right to name the Employees Association to represent all State employees except those in the Division of Police and the State University faculties. The AFSCME then went to the Public Employment Relations Board and asked them to halt negotiations between CSEA and the Rockefeller Administration and to give recognition of their union as a bargainer for Correction and Mental Hygiene Employees.

PERB did order a halt in the negotiations and is now conducting a hearing on the union claim.

Although members of PERB were appointed by the Governor, the board, supposedly, is an autonomous body which will reach its decisions on the merits of arguments it hears. The newspaper report of the alleged meeting set up between Governor Rockefeller and Meany creates the immediate suspicion that this autonomy may only be illusory.

Governor Rockefeller owes an immediate explanation to State workers on whether or not he intends to meddle in this dispute for political or any other reasons. Otherwise, both he and the PERB will cause an immediate lack of faith in and confidence that the functions of the board will be fair-minded and unprejudiced.

## A Good Move

**T**HE New York City Civil Service Commission last week liberalized the height requirement for firemen. Policemen had their height requirement reduced some weeks ago in a similar action.

This order by the Commission rates approval by all those interested in the civil service merit system. Many earlier and rejected proposals, denounced editorially by The Leader, would have reduced the moral and educational requirements in order to assist recruiting drives for these two uniformed titles. The Leader, instead, called for the height reduction which will allow members of minority groups, of good moral character and meeting the educational requirements, to participate in the competitive examinations for policemen and firemen.

We hail the City Civil Service Commission for their action which will guarantee the people of the City of New York that their protective services will be satisfied by competent and eager persons.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

**Monday, December 25**  
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program: "The Universal Summons Project."

6:00 p.m. — Community Action — "How the Salvation Army Makes It a Merry Christmas for the Many."

7:30 p.m. — On the Job — N.Y.C. Fire Department training program: "Resuscitation."

9:00 p.m. — New York Report — Lester Smith hosts interviews with City officials.

**Tuesday, December 26**  
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.

4:30-5:30 p.m. — U.N. General Assembly — Afternoon session (when held).

7:00 p.m. — What's New In Your School? Current information about the City's schools.

**Wednesday, December 27**  
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.

4:30-5:30 p.m. — U.N. General Assembly — Afternoon session (when held).

5:30 p.m. — What's New In Your Schools? — Current Information About the City's Schools.

7:30 p.m. — On the Job — N.Y.C. Fire Department training program.

9:00 p.m. — New York's Revised Penal Law — "Offenses Against Property."

**Thursday, December 28**  
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.

4:30 p.m. to 5:30 p.m. — UN General Assembly (when held).

7:30 p.m. — On the Job — N.Y.C. Fire Department training program.

10:30 p.m. — Community Action — Jeffrey Roche moderates program.

**Friday, December 29**  
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.

10:00 p.m. — New York's Revised Penal Law — "Offenses Against Property."

**Saturday, December 30**  
7:00 p.m. — Community Action — Ted Thackrey hosts program.

7:30 p.m. — On the Job — N.Y.C. Fire Department training program.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Say 'No, Thank You'

**DOES IT MAKE** common sense (therefore good public relations) for a civil servant to trade his self-esteem for a \$6.47 bottle of scotch, ostensibly given in the guise of "holiday good will?"

**THE ANSWER IS** a categorical "no" for all in civil service with self-respect.

**CIVIL SERVANTS**, who are the experts really running government, should be the first to know that the world has changed—and is changing daily. Moreover, what was an acceptable custom 30 years ago is as outdated as the wall telephone with a crank.

**TODAY, MEMBERS** of the civil service corps do not have to demean themselves and the positions they hold in the community with a discount-priced bottle of scotch.

**WE REALIZE** that the majority of the gift-givers are well-meaning people, possessed of no ulterior motive. Of course the holiday season makes people festive and expansive. They want to give because they have a warm, friendly feeling toward the civil servant, with whom they may have had many public contacts during the year.

**BUT THIS IS** a different world in which we are all living. We are still a dynamic nation in this different world, but with forces pulling and pushing us off the equilibrium we have known for a quarter of a century.

**CUSTOMS AND** mores have changed, too, and so has the status of the civil servant. Happily, the change has been upward and for the better. A civil servant does not have to grovel or fawn. He can stand on his own two feet and look his fellow citizen in the eye as an equal.

**NO SMALL** part of this change is attributable to pay scales which have increased significantly in the last 25 years. Our readers are aware that status is inextricably tied up with a man's income. And civil service status is up, perhaps not as high up as we would like, but up nevertheless.

**ASIDE FROM** the sociological ferment bubbling around us, there

are strong psychological reasons why the civil servant should maintain the human dignity for which he has worked so hard all these years.

**PSYCHOLOGISTS** tell us that no matter how small the gift, an element of obligation—no matter how minute—develops the moment a gift passes from one individual to another. As hard as a person tries to put the gift into one compartment of the mind and his duty in another compartment, inevitably the two compartments get mixed up. Call it a short circuit of the memory nerves if you wish, but somehow the two compartments become one.

**THE BEST** way to handle this situation is not to treat it as an embarrassing confrontation between a generous giver and reluctant prospective recipient. This is where human dignity and personal aplomb come into play.

**JUST SAY** "no, thank you" to the gift giver and add: "I appreciate the spirit in which the gift is offered, but I hope you won't be upset by my saying 'no'. I'd feel better if I didn't accept this generous gift."

**MAYBE ALL** this sounds stiff and corny, but it is one of many ways for a civil servant to preserve the many public relations gains for which he has worked so hard these many years.

**OUR READERS** are keenly aware of this public relations truism of civil service life:

**EFFORTS TO** achieve good public relations must continue without abatement on each of the 365 days of a year. Just one pause—perhaps to accept that discount-priced bottle of scotch—could spoil 364 days of hard work.

**MERRY CHRISTMAS!**



## SOCIAL SECURITY Questions and Answers

I am a 58-year-old widow unable to work. I have never worked under social security. Can I get payments under the new law?

**No. To receive widows benefits you must be at least age 60.**

I will be 65 in September, 1968. I plan to retire then. I thought I'd just wait until after I quit work to apply. Is this all right?

**No. The best time to apply for your social security benefits is during the three months before you reach age 65.**

I'll be 60 in December. My husband died two years ago and I received a lump-sum death payment. Is it true that I can now apply for monthly social security widow's benefits?

**Yes. A person can apply for reduced monthly benefits as early as 60 due to the recent changes in the social security law.**

I recently started a business where tips are frequently given to my employees by our customers.

What is my responsibility concerning tips?

Your employee is supposed to give you a report of his tips if they amount to \$20 or more for the month. You report this on your quarterly tax return along with any other wages you report for him. You collect the entire tax due, now 4.4 per cent, from wages you owe the employee or from funds he provides and include that amount in the other taxes you send in to Internal Revenue Service. For more information about reporting tips, you should visit Internal Revenue Service or your nearest social security office.

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*by* Vanity Fair



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**Recreation Specialists**

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area is seeking recreation specialists at GS-5 (\$5,331) to GS-8 (\$7,068) for positions at various federal agencies in the area.

Candidates must have a college degree or three years experience in the recreation field.

Further information and applications may be obtained from the Federal Job Information Cen-

ter, 220 East 42nd St., New York, N.Y. 10017.

**Admin. Assistants**

Administrative assistants are needed for Bedford Central School District 2 and Mount Pleasant Union Free School District 9 in Pleasantville—both in Westchester County. Applications will be accepted until Dec. 29 for the Jan. 27, 1968 written test. The Bedford position pays \$5,500 to \$7,500 and the Pleasantville opening is at \$5,200 to \$8,000. Information and

applications may be obtained from the County personnel officer in Room 700, County Office Building, White Plains, N.Y.

**Metal Work Instructors**

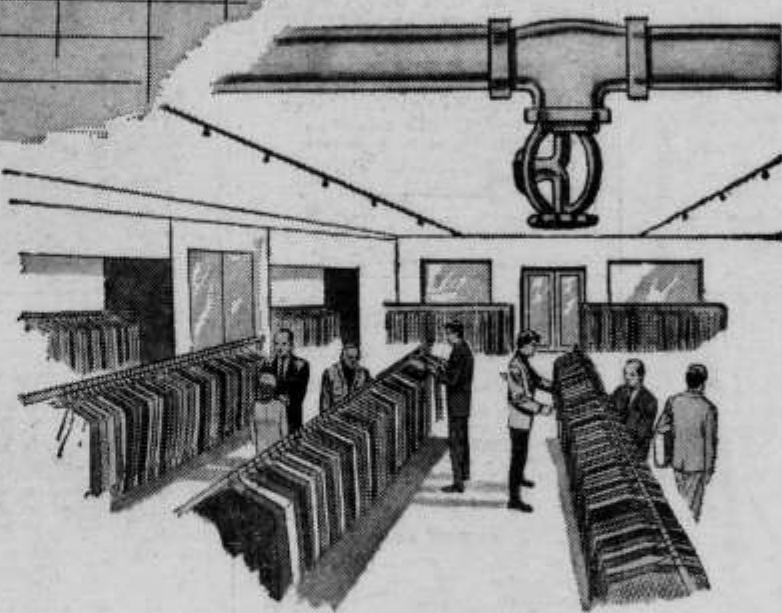
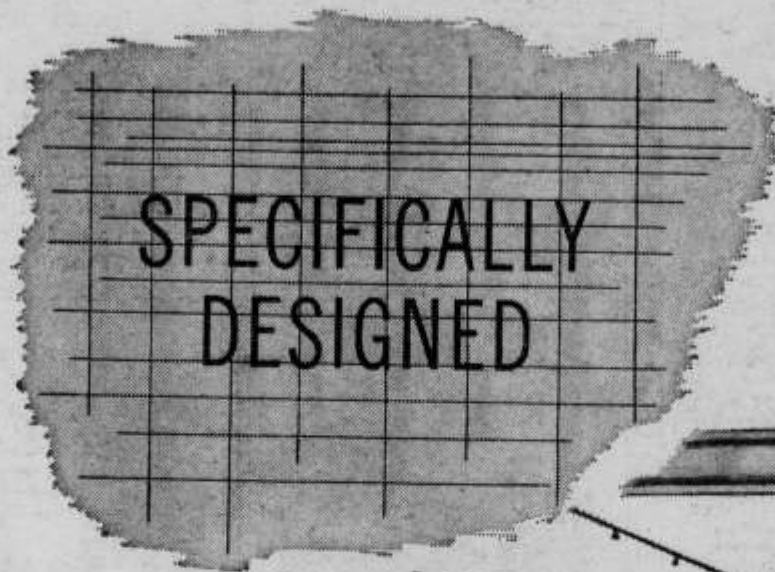
The Manpower Development Training Program is accepting applications for metal fabrication instructors at \$8.60 an hour.

The position requires a high school or equivalency diploma and nine years experience in sheet-metal work, electric or arc welding, and gas welding and burning.

A resume of education and experience should be sent to the Manpower Development Training Program, 110 Livingston St., Room 814, Brooklyn, N.Y. 11201.

**Appointed**

ALBANY—Dr. John B. Wright has been appointed assistant commissioner for mental health in the State Department of Mental Hygiene, according to Dr. Alan D. Miller, Commissioner of Mental Hygiene.



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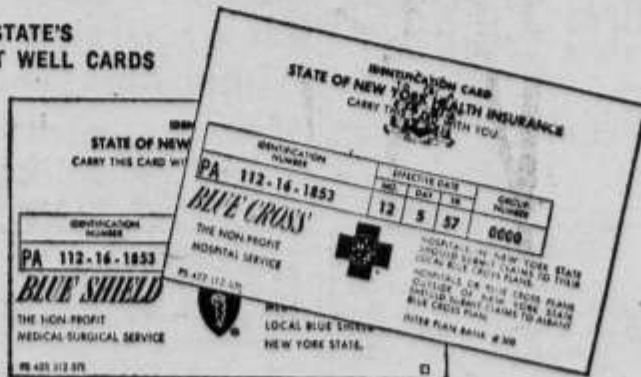
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Buffalo CSEA Unit Asks Rights For Exclusive Bargaining

BUFFALO — Representatives of the Civil Service Employees Assn. has urged the

Buffalo Public Employment Relations Board to recognize the CSEA as the bargaining agent for Buffalo workers.

Henry J. Gdula, the CSEA's Western New York representative, told the Board that "we represent certain kinds of laborers in all departments."

Gdula explained also that the Buffalo Competitive Unit of the Erie CSEA chapter bargains now for all practical purposes for office, technical, clerical and some professional persons.

The Buffalo Employment Relations Board will soon hold hearings under the new Taylor Law, leading to recognition of a bargaining agent.

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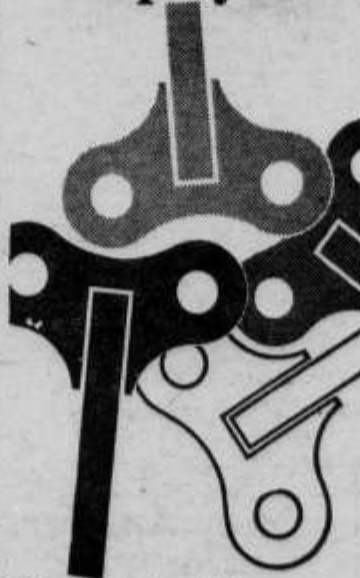
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School Custodian Jobs Pay \$6,918; File Before Dec. 27

The City Board of Education has openings for school custodians at \$6,918 and up. Candidates must file by Dec. 27 for the April 27, 1968 written exam for appointment.

Requirements for the position are three years' experience in cleaning, operating and maintaining buildings and grounds and related mechanical and electrical equipment. This must include one year's experience in charge of a structure comparable to a school building.

Among duties of the school custodian are supervision and planning for the work of the custodial staff and completion of minor repairs to steam plant, heating

equipment, electrical equipment, plumbing, and structure.

Custodians may eventually be promoted to chief of school custodians at a salary of \$16,650 to \$17,950.

Additional information on the position may be obtained from the Application Section of the City Department of Personnel, 49 Thomas St., New York, N.Y. 10013.

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Shoppers Service Guide

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Think of the price of a false alarm. It could cause death to a fireman.

# News Of The Schools

By A. L. PETERS

## Walk-In Tests Set For Jr. High Jobs

Walk-in examinations for teaching positions in New York City's public schools are being extended to the junior high school level, according to Deputy Superintendent of Schools Dr. Theodore H. Lang, in charge of personnel.

Starting last week walk-in tests will be held for prospective teachers of English, social studies and mathematics in the City's junior high schools. Tests will be held on Thursday, Dec. 21.

Walk-in tests have been held only for license as teacher of common branches in the elementary schools. Under the program, applicants have been examined, licensed and assigned to a school in as little as a single day.

To be eligible for the junior high school positions applicants must hold a baccalaureate degree, at least 12 appropriate college credits in education and 12 credits in mathematics or 24 credits in English or social studies.

The tests will be held at Board of Education headquarters, 110 Livingston St., Brooklyn. Applicants should appear in Room 414 between 9 and 10:30 a.m. on these days.

The walk-in tests for teachers of common branches, launched last October, are scheduled for Tuesday, Dec. 19.

Starting salaries for beginning teachers in the City schools range from \$6,200 to \$11,550, depending on preparation and experience. Next September the range will be from \$6,750 to \$12,700.

Applicants must be prepared to accept full-time positions in the school district to which they will be assigned.

## Intermediate Schools Evaluated "Good"

The City's pilot intermediate schools are making their mark, according to an evaluation report submitted to the Board by the Center for Urban Education.

The report evaluates a project among 25 different programs for disadvantaged children being conducted under Title I of the Elementary and Secondary Education Act and evaluated by CUE.

Entitled "Grade Reorganization of Middle Schools in the Public School System," the evaluation report deals with a limited number of City schools involved in the move towards the grade reorganization of the school system into a 4-4-4 plan.

The intermediate program was introduced into 14 pilot schools in September, 1966. It is now in operation in 19 schools. Instead of the customary junior high school program for grades 7, 8 and 9, these schools offer an especially devised curriculum, generally in grades 6, 7, and 8. The curriculum features individualized instruction and programs with special guidance services; foreign languages, instrumental music and typing starting in the fifth or sixth years for all pupils.

## Shanker Faces Jail; UFT Will Fight To Change Taylor Law

Albert Shanker, president of the United Federation of Teachers, will probably spend Christmas and New Year holidays in the New York Civil Jail instead of with his wife and three children.

Faced with a 15-day term as a result of the teachers strike in September, Shanker is ready to "take the consequences" as one of the costs of hammering out a wage settlement for the 50,000 New York City members. In addition Shanker will pay the \$250 fine and the union a fine of \$150,000 which comes from its million-dollar defense fund.

"I am not looking forward to it," Shanker said. However, he indicated that the union felt an appeal from the Appellate Division to the Court of Appeals could not be pursued successfully in the present political climate. Instead the union will take measures to change the law, on the theory that "this type of repressive action will point up to the public the inadequacy of the Taylor Law."

## MDT Seeks Teachers Vocations, Business Guidance, Academics

The Manpower Development Training Program is accepting applications continuously for qualified full and part-time basic education, business subjects and occupational instructors, as well as guidance counselors. Applicants will have an opportunity to earn \$8.60 per hour. The program is designed to prepare unemployed and underemployed youths and adults for better paying jobs in industry throughout New York City.

Applicants in any of the following categories may apply so that a determination can be made regarding their eligibility to teach.

Applicants must have a baccalaureate degree or equivalent; one year of approved paid adult education experience in teaching; or two college courses in methods of teaching adults or theory and practice in adult education programs as part of 12 credits in education.

Applicants may apply by sending a letter indicating specific area for which they wish to apply, category under which they feel they are qualified (as listed above), and hours during which they will be available for service. All positions are on a 5-days or 5-evenings per week basis.

Apply, Peter C. Guida, Manpower Development Training Program, 110 Livingston St., Room 814, Brooklyn, N.Y. 11201.

\*\*\*\*\*  
**Study Books For All Teaching Positions Available. Leader Bookstore, 97 Duane Street, New York, N.Y. 10007.**  
\*\*\*\*\*

## Higher Ed. To Choose Bargaining Agent

Election for a suitable bargaining agent for college teachers will be held in April if the petition of two opposing unions is accepted by PERB. The Board of Higher Education has not moved in the dispute. Under the Taylor Law an election must be held within 45 days of the petition.

The opposing groups are the Legislative Conference of New York which filed last month and the United Federation of College Teachers which filed last week. The Legislative Conference is asking for a unit made of approximately 5,000 of the instruction staff who have been residents at the school for one year or more and teach more than six hours per week. They have filed on the basis of a 1,500 membership.

UPCT is asking for an election unit of approximately 10,000 instructional personnel regardless of residence who teach six hours a day. They are asking for a special election unit for the college science, engineering and technical assistants.

## Teachers May Not Accept Gifts—Board

Teachers may not accept or exchange gifts with parents or children, the Board of Education has ruled. In a memorandum to all supervisors, the Board ruled "Although the exchange of gifts during Christmas time is a longstanding tradition, the giving of gifts by parents and children to secretaries, teachers and supervisors, creates many problems in terms of the child, the home and the school."

## Guidance Counselor Seminars Begin Jan. 6

A new series of professional promotional seminars to prepare for positions as guidance counselors at all levels of the City school system will begin Jan. 6.

The seminars will be open to all qualified applicants, but special efforts will be made to help Negro and Puerto Rican staff members prepare for careers as guidance specialists at salaries which will start next fall at \$10,450 going to \$14,735 in March 1969, including all differentials.

Seminars will continue through June, 1968.

## Key Answers — Recent Tests

### Teacher — JHS Spanish

- 1, (1); 2, (4); 3, (4); 4, (3); 5, (2); 6, (3); 7, (2); 8, (3); 9, (1); 10, (4); 11, (1); 12, (4); 13, (3); 14, (2); 15, (4); 16, (4); 17, (1); 18, (3); 19, (2); 20, (3); 21, (2); 22, (1); 23, (3); 24, (1); 25, (2); 26, (4); 27, (2); 28, (3); 29, (4); 30, (4); 31, (1); 32, (2); 33, (2); 34, (1); 35, (1); 36, (4); 37, (3); 38, (3); 39, (2); 40, (4); 41, (3); 42, (2); 43, (2); 44, (1); 45, (2); 46, (1); 47, (4); 48, (2); 49, (4); 50, (3); 51, (4); 52, (3); 53, (2); 54, (1); 55, (3); 56, (3); 57, (2); 58, (1); 59, (1); 60, (4); 61, (2); 62, (4); 63, (3); 64, (3); 65, (1); 66, (2); 67, (3); 68, (1); 69, (2); 70, (4); 71, (2); 72, (1); 73, (1); 74, (4); 75, (3); 76, (1); 77, (4); 78, (1); 79, (2); 80, (4); 81, (3); 82, (3); 83, (4); 84, (?); 85, (2); 86, (2); 87, (3); 88, (3); 89, (4); 90, (2); 91,

## TEACHER APPOINTMENTS

The following list of transfer appointments was released recently. This list was made effective on August 1, 1967, but many of the transfers indicated below were not accepted. The Leader has learned.

- Leonard E. Messite, Health Ed., 23-J126-Q. Ralph I. Hirsch, Health Ed., 23-J189-Q. Jean Goldwasser, Health Ed., 23-J149-R. Charles Ray, Health Ed. & Swimming, 22-269-K. Mildred C. Bernard, Health Ed., 27-3210-Q. Ruth S. Parer, Home Eco., 203-M. Joanna Crossland, Home Eco., 53-M. Mary Wegener, Home Eco., 53-M. Gilda Landel, Home Eco., 53-M. Joan Sestrand, Home Eco., 138-M. Hazel Cosar, Home Eco., 9-J148-X. Frances Malfrant, Home Eco., 8-J131-X. Mahala M. Smith, Home Eco., 9-J148-X. Gladys W. Young, Home Eco., 9-J148-X. Rosalie M. Small, Home Eco., 28-J100-Q. Susan Moskowitz Schiff, Home Eco., 22-J234-K. Malvina P. Hellman, Home Eco., 21-238-K. Ruth M. Ames, Home Eco., 30-37-R. Mildred Englander, Home Eco., 5-J118-M. Millie P. Brown, Home Eco., 27-3210-Q. Annie V. Wilkins, Home Eco., 11-J135-X. Lillian Abrams, Home Eco., 22-378-K. Catherine N. Reese, Home Eco., 28-372-Q. Janet P. Franklin, Home Eco., 28-372-Q. Heeln M. Stein, Home Eco., 28-372-Q. Shirley B. Straus, Home Eco., 29-J109-Q. Virginia Bell, Home Eco., 5-J88-M. Joseph B. Dille, Ind. Arts, 203-M. Julius Kleinherr, Ond. Arts, 53-M. Thomas Kelly, Ind. Arts, 63-M. Ivan E. St. Thomas, Ind. Arts, 28-372-Q. Louis Cortese, Ind. Arts, 138-M. George H. Gustavson, Ind. Arts, 10-J141-X. Arnold O. Kremen, Ind. Arts, 9-J148-X. Alan J. Pierce, Ind. Arts, 9-J143-X. Jack J. Sennarzo, Ind. Arts, 9-J148-X. Charles P. Slaker, Ind. Arts, 9-J148-X. Bernard Marmor, Ind. Arts, 10-J141-X. Esther V. Wong, Ind. Arts, 28-378-Q. Donald Wilner, Ind. Arts, 75-Q. John Traczyk, Ind. Arts, 30-37-R. Aste Palzone, Ind. Arts, 27-3210-Q. Martin Abramowitz, Ind. Arts, 14-J318-K. Joseph George Gechter, Ind. Arts, 28-372-Q. Lawrence Plotnick, Ind. Arts, 25-J194-Q. Philip Johnson, Ind. Arts, 22-343-K. Roy L'Hommiedue, Ind. Arts, 26-374-Q. Alex B. Kaminsky, Ind. Arts, 25-3194-Q. Anthony Petrazzolo, Italian, Dist. 25. Frances Taormina, Library, Central Comm. Voc.-M. Marvin Rosenthal, Library, 6-144-M. Edith Geffner, Library, 9-J148-X. Charles B. Matthews, Library, 6-J143-M. Carmela Di Carlo, Library, 20-160-K. Mamie Haberfeld, Library, 17-J61-K. Evelyn S. Osborn, Library Branch of Libraries, Helen Gibbons, Library, 23-84-Q. Phyllis Danahy Fisher, Library, 28-372-Q. Lillian Bronstein, Library, 229-Q. Carmela M. Costanzo, Math, 21-396-K. James E. Dinzy, Math, 24-361-Q. Leona Critchley, Math, Dist. 2. Blanche L. Harrell, Math, 29-3231-Q. Clara B. Hunt, Math, 4-343-M. Sydney H. Morison, Math, Dist. 5. Solomon Nadler, Math, 14-J125-K. Gerald A. Robson, Math, 8-J101-K. Morris Leist, Math, 10-J115-X. Robert N. Greene, Math, 9-J148-X. Brenda S. Berkowitz, Math, 28-372-Q. Goldie Nadelman, Math, Dist. 9. Gertrude S. Craven, Math, 9-382-X. Otto S. Schmidtmann, Math Co-ordinator, 24-61-Q. Rose Holland, Math, 203-M. Mary J. Brady, Math, 10-J143-X. Helen Davis, Math, 11-J135-X. Jean Davis Yearwood, Math, 28-372-Q. Louis J. Porio, Math, 6-J143-M. Irwin Isaacs, Math, 26-3216-Q. John J. Rinstler, Math, 29-3231-Q. Mildred H. Levitch, Math, 25-3185-Q. Philomena M. DeVita, Math, 27-3210-Q.

## Pension Election Results Are Given

Because only the petitions of George Maggio, assistant architect, and Charles Hughes, senior school lunch aide, were received, the Superintendent of schools has cast one ballot for these candidates and declared them duly elected to the positions on the Personnel Board.

- Q. Alrod Okin, Math, 19-63-K. Max Edelson, Math, 28-372-Q. Charles Goode, Math, Dist. 5. Edith S. Klein, Math, 28-3187-Q. Edward L. Friedlander, Music (orch.), 5-388-M. Melvyn Weisel, Music (orch.), 25-3185-Q. Stephen Gula, Music (orch.), 7-J155-X. Nathan Nathanson, Music (orch.), 9-J148-X. Rayna Trief, Music (orch.), 9-J148-X. Sylvia Bernstein, Music (orch.), 22-340-K. Elmer Yearwood, Music (vocal), 29-3192-Q. Charles W. Levine, Music (orch.), 28-372-Q. Martin J. Wimmer (Music (orch.), 22-343-K. Robert E. Wood, Music (orch.), 18-41-K. George Szalow, Music (orch.), 22-378-K. Howard S. Rosen, Music (orch.), 28-3157-K. Albert Levy, Music (orch.), 29-3109-Q. Morey C. Shepard, Music (orch.), 28-3192-Q. Alexander Zukowski, Music (orch.), 8-J131-X. Chris Costantakos, Music (orch.), 21-3239-K. Clarence Jacobs, Music Central Zioning Unit, Joseph D. Theard, Music (vocal), 28-372-Q. Grace E. Hinckley, Music, 2-3107-M. John J. Krouse, Music (vocal), 30-32-R. Alma E. Wilson Music (vocal), 6-3139-M. Jack Cahn, Music (vocal), 5-344-M. William B. Cooper, Music (vocal), 5-388-M. Marjorie Drew, Music, 9-J148-X. Violet E. Saunders, Music, 9-J148-X.

- Philip H. Schwartz, Music (vocal), 28-3142-Q. Arthur F. Loreffe, Music (vocal), 20-3227-K. Herbert Cohen, Music (vocal), 26-374-Q. Simeon Loring, Music, Office of Superintendent of School Supplies (E.S.E. Administration Budget Line 2945). Jean M. Buchanan, Music (vocal), 28-38-Q. Richard Frankenberg, General Science, 28-372-Q. Catherine O. Buccina, Social Studies, 11-3127-X. Joseph Charnin, General Science, 5-148-M. Joyce A. Cherry, General Science, 28-372-Q. William Cambria, General Science, 7-40-X. Emily DeGeorge, General Science, 26-367-Q. Kenneth Ferracho, General Science, 9-J148-X. Robert J. Fuchs, General Science, 9-J148-X. Martin Zung, General Science, 9-J148-X. Della E. Drill, General Science, 10-J151-X. Anthony J. LaSala, General Science, 28-3104-Q. Sadie Fink, Science Coordinator, 24-13-Q. Norma C. Stock, Science, 5-344-M. Ella Roncketti, General Science, 30-351-R. Naomi A. Bagfield, General Science, 11-3113-X. George Mann, General Science, 22-343-K. Beatrice Fried, General Science, Dist. 17. Gerald E. Cabot, General Science, 35-K. Martin F. Charney, Science, 23-4-Q. William Butlinger, Sign & Show Card Makers, 29-3231-Q. Martin Held, Social Studies, 23-3126-Q. Mariano Brodello, Social Studies, 28-3190-Q. Morris Tucker, Social Studies, 11-3135-X. Martin H. Rosenblatt, Social Studies, 25-3218-Q. Bernard Nagel, Social Studies, 21-3251-K. Mary P. Maroney, Social Studies, 26-3165-Q. Frank W. Greene, Social Studies, 14-318-K. Robert H. Balogh, Social Studies, 7-3155-X. David L. Sisenstein, Social Studies, 28-372-Q. Samuel Fomeroff, Social Studies, 7-3155-X. Sheldon Lazarowitz, Social Studies, 18-335-K. Joseph J. McBride, Social Studies, 7-3155-X. Argie S. Hellen, Social Studies, 26-374-Q. Jacob Alterman, Social Studies, 26-3158-Q. Ronald Hyman, Social Studies, 28-372-Q. James G. Fagan, Social Studies, 53-M. Irwin Tropp, Social Studies, 26-3216-Q. Martin W. Stein, Social Studies, 12-X. Ina Chackrin, Social Studies, 9-J148-X. Miriam Aronson, Social Studies, 9-J148-X. John F. Donahue, Social Studies, 9-J148-X. John J. Cannon, Social Studies, 9-J148-X. Richard S. Goodman, Social Studies, 9-J148-X. Stanley B. Kaminsky, Social Studies, 9-J148-X. Keith P. Sadler, Social Studies, 9-J148-X. Marvin Seltzer, Social Studies, 9-J148-X. Sheila Silverstein, Social Studies, 9-J148-X. Martin Stein, Social Studies, 9-J148-X. Rhoda Wenger, Social Studies, 9-J148-X. Mary R. Mannix, Social Studies, 25-194-Q. Arthur J. Fingerhart, Social Studies, 11-3127-X. Margaret E. Slattery Dowd, Social Studies, 20-3201-K. Carole M. Della Rocca, Social Studies, 3-365-M. Frank P. Busch, Social Studies, 10-3143-X. Albert Glucksmann, Social Studies, 28-3217-Q. Stuart Munkit, Social Studies, 28-372-Q. Joseph Spitz, Social Studies, 8-3131-X. Marvin Plisser, Social Studies, 30-37-R. Gordon M. Bromberg, Social Studies, 22-343-K. Stanley I. Drucker, Social Studies, 28-372-Q. John Elebe, Social Studies, 21-371-K. Frank J. Hackett, Social Studies, 14-3126-K.

## ELIGIBLE LIST

- LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS**  
Brenda D. Eisenberg, 81.52; Elissa J. Dubin, 80.22; Maika Steinfeld, 77.87; Marion S. Antmann, 75.87; Carol S. Rosenbaum, 75.50; Margaret A. Seidler, 74.88; Ruth P. Freedman, 73.25; Caryl B. Rosenbloom, 71.23; Jessica R. Buchanan, 70.45; Gal Braun, 74.24; Sidney Silverman, 69.91; Heeln M. Buckley, 69.58; Janet L. Brand, 69.46; Rosalie D. Toja, 68.57; Dorothy Dreier, 68.22; Brenda Rozen, 65.60; Lorene J. Ambinder, 64.82; Carol P. Brill, 63.62; Elaine B. Schwartz, 63.60; Barbara Metzger, 63.33; Robert M. Cozzi, 62.94; Eileen Wexler, 62.63.
- PRINCIPAL DAY ELEMENTARY SCHOOL**  
Rose A. Donnelly, 21, 100K; Norman Peck, 18, 165K; Harvey Garner, 18, 298K; Ernest Goodwin, 6, 197.
- ASSISTANT TO PRINCIPAL—DES.**  
Jennie Lordeman, 7, 29-Bronx.
- SUPERVISOR OF SPEECH IMPROVEMENT**  
Laurence R. Becker, Geraldine D. Chaney, Audrey J. Hayes, Rhoda A. Ribner, Elizabeth J. Sheehan.
- ATTENDANCE TEACHER**  
Marvin Berman, Joseph Lowe, David D. Strachan, Thelma Synphes, Anne J. Quinn, Jerome Weinstein.
- SCHOOL SOCIAL WORKERS**  
Philip Sokol, Vera B. Johns, Doris B. Koroy, Renee Lighthouse.

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—American Medical Association's Citizens Commission on Graduate Medical Education

In labor:

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"The AFL-CIO Executive Council therefore calls upon Congress and the Administration to take effective action to control medical costs.

"Among actions that should be taken the council recommends that... grants-in-aid be provided to stimulate the growth of consumer-controlled comprehensive health plans."

—AFL-CIO Executive Council, Feb. 1967



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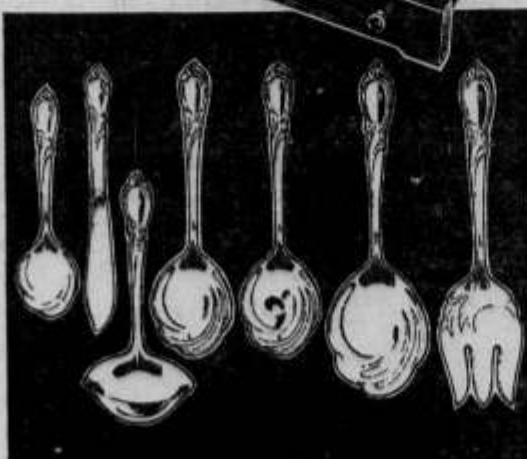


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NEW CERTIFICATIONS

Table with columns: Title, Date Certified, Last No. Certified. Lists various job titles and their certification dates and numbers.

OLD CERTIFICATIONS

Table with columns: Title, Date Certified, Last No. Certified. Lists previously certified job titles and their certification details.

Don't Repeat This!

(Continued from Page 1) Service Merit System and the fundamental improvement of the civil service, has not always agreed entirely with all programs and needs of government workers. On its new program for urban revitalization and the problems of the poor, however, there can be no question as to an important common cause.

The junior Senator from New York was the guest speaker at the Searchlight Dinner, the first major event in the non-partisan group's anniversary fund drive.

Jerry Finkelstein, publisher of the Civil Service Leader, was presented with a citation for his contributions to civic betterment at the dinner.

The citation to Mr. Finkelstein and five other distinguished New Yorkers was for their service to the community in their respective fields. In addition to publishing The Leader, Mr. Finkelstein is the publisher of the New York Law Journal and former Chairman of the New York City Planning Commission. He is Finance Chairman of the Board of Trustees of the Hall of Science of the City of New York.

Other recipients of the special citations were:

• Edwin L. Weisl Sr., senior partner of Simpson, Thacher & Bartlett, member of the Committee on Character and Fitness of the First Judicial Department, former Counsel to the Space Committee of the United States Senate, member of the Ethics Committee of the New York City Bar Association.

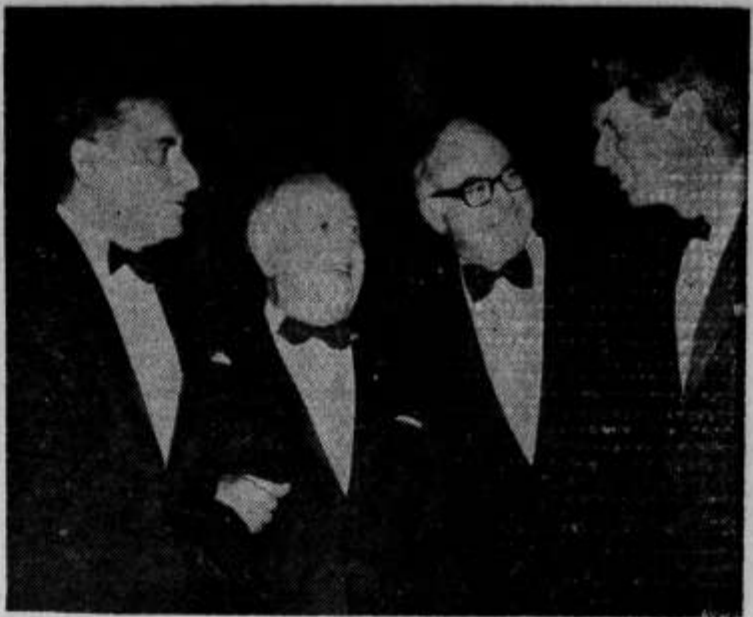
• Dean Daniel Gutman of New York Law School, former President Justice of the Municipal Court and Counsel to Governor Averell Harriman; recently appointed Dean of the new Academy of the Judiciary.

• Theodore W. Kheel, attorney, arbitrator and mediator of labor disputes, permanent arbitrator of the transit industry of New York City and of the maritime industry, president of the American Foundation on Automation and Employment, former president of the National Urban League.

• Luther Gulick, chairman of the board and former director of the Institute of Public Administration, first City Administrator of New York City, Executive Director of the former Mayor's Committee on Management Survey of New York City.

• William S. Renchard, chairman of the board of directors of the Chemical Bank New York Trust Company, chairman of the executive committee of the New York Chamber of Commerce, chairman of the executive committee and former president of the State Traffic Safety Council.

The Citizens Union is expanding its program to meet the increasing number and complexity of urban crises. In the past it has concentrated on drafting legislation, steering it through City Hall and Albany, appearing at public hearings, bringing citizens' suits in court and publishing the "Voter's Directory," an impartial resume and analysis of candidates with recommendations on each.



PUBLISHER HONORED — At the 70th Anniversary dinner of the Citizens Union, Leader Publisher Jerry Finkelstein, received a special citation for his contributions in the fields of civil service and City planning. From left to right at the dinner last week are: Charles C. Bassine, general chairman of the dinner and chairman of the Board of Spartan Industries; Edwin L. Weisl Sr., senior partner of Simpson, Thacher & Bartlett; Finkelstein; and Senator Robert F. Kennedy.

Eligible Lists

Large table containing various eligible lists for different job categories, including SR Telephone Oper, SR RTRMNT BNFTS EXMNR, RETIREMENT BNFT EXMNR, ASSOCIATE ECONOMIST (BUSINESS RESEARCH) IDP, HEAD CLERK (PAYROLL), SENIOR ECONOMIST IDP, PRINCIPAL SANITARY ENGINEER HEALTH DEPARTMENT, SUPR OF WELF INSTT ED, ASSC BIOLOGICAL HLTH ENGR, PRIN ACTUARIAL CLERK, SR YOUTH PAROLE WORKER, SR HISTOLOGY TECH, CHIEF EXCISE TAX INVEST, SENIOR STENO SOC WELF, SR LAB TECH CYTOLOGY, ASST DIR MEMBERS SERVICES, ASST DIR RTRMNT BENEFITS, and SR RTRMNT BNFTS EXMNR.

# Exam Key Answers Released By City

## Budget Examiner

The New York City Department of Personnel has released the final key answers for the Sept. 20 examination for promotion to budget examiner. The final key answers are:

- 1, D; 2, B; 3, C; 4, D; 5, A; 6, D; 7, B; 8, A; 9, A; 10, D; 11, B; 12, B; 13, B; 14, C; 15, D; 16, D; 17, B; 18, C; 19, C; 20, A; 21, B; 22, A; 23, D; 24, A; 25, D; 26, A; 27, B; 28, C; 29, D; 30, A; 31, D; 32, B; 33, B; 34, A; 35, D; 36, A; 37, C; 38, B; 39, B; 40, D; 41, C; 42, B; 43, C; 44, D; 45, B; 46, B; 47, B; 48, B; 49, A; 50, A; 51, C; 52, A; 53, B; 54, B; 55, B; 56, C; 57, B; 58, C; 59, D; 60, C; 61, B; 62, B; 63, C; 64, D; 65, A; 66, A; 67, C; 68, C; 69, A; 70, B; 71, D; 72, A; 73, C; 74, B; 75, C; 76, D; 77, B; 78, C; 79, C; 80, B.

## Ass't Budget Examiner

The New York City Civil Service Commission has approved the final key answers to the September 30 examination for assistant budget examiner. The answers are:

- 1, C; 2, B; 3, D; 4, C; 5, D; 6, C; 7, B; 8, B; 9, B; 10, C; 11, D; 12, A; 13, C; 14, C; 15, A; 16, D; 17, A; 18, B; 19, C; 20, D; 21, D; 22, B; 23, C; 24, D; 25, A; 26, C; 27, A; 28, A; 29, C; 30, C; 31, B; 32, C; 33, B; 34, A; 35, A; 36, A; 37, C; 38, B; 39, B; 40, C; 41, B; 42, B; 43, D; 44, D; 45, C; 46, B; 47, B; 48, B; 49, A; 50, A; 51, D; 52, B; 53, C; 54, B; 55, C; 56, A; 57, A; 58, B; 59, C; 60, D; 61, C; 62, A; 3, B; 64, D; 65, A; 66, D; 67, B; 68, A; 69, B; 70, D; 71, A; 72, B; 73, A; 74, D; 75, D; 76, C; 77, D; 78, B; 79, A; 80, D; 81, A; 82, C; 83, B; 84, B; 85, B; 86, B; 87, B; 88, B; 89, D; 90, D.

## Maintainer's Helper (B)

The New York City Civil Service Commission has approved the final key answers for the written examination for maintainer's helper (B) which was given on June 17. The final answers are:

- 1, D; 2, D; 3, B; 4, D; 5, D; 6, C; 7, A; 8, D; 9, B; 10, A; 11, A; 12, C; 13, C; 14, C; 15, D; 16, B; 17, D; 18, B; 19, A; 20, B; 21, A; 22, A; 23, D; 24, D; 25, B; 26, B; 27, C; 28, A; 29, A; 30, C; 31, B; 32, D; 33, B; 34, B; 35, D; 36, C; 37, B; 38, C; 39, C; 40, D; 41, A; 42, A; 43, B; 44, D; 45, C; 46, B; 47, D; 48, D; 49, A; 50, C; 51, B; 52, A; 53, D; 54, B; 55, A; 56, B; 57, C; 58, D; 59, A; 60, B; 61, C; 62, B; 63, C; 64, A; 65, D; 66, C; 67, D; 68, A; 69, C; 70, B; 71, C; 72, D; 73, D; 74, D; 75, C; 76, A; 77, C; 78, A; 79, D; 80, B; 81, D; 82, D; 83, B; 84, D; 85, B; 86, C; 87, C; 88, A; 89, A; 90, C; 91, B; 92, B; 93, D; 94, B; 95, C; 96, C; 97, B; 98, A; 99, C; 100, C.

## Maintainer's Helper (B)

Sabbath Observer

The New York City Civil Service Commission has approved the final key answers for the July 20 examination for maintainer's helper (B) which was given to sabbath observers.

The final key follows:

- 1, D; 2, D; 3, B; 4, A; 5, D; 6, B; 7, D; 8, D; 9, B; 10, D; 11, B; 12, C; 13, C; 14, A; 15, D; 16, B; 17, D; 18, B; 19, A; 20, B; 21, A; 22, A; 23, D; 24, D; 25, B; 26, A; 27, C; 28, B; 29, C; 30, D; 31, D; 32, D; 33, C; 34, A; 35, C; 36, C; 37, D; 38, A; 39, B; 40, C; 41, B; 42, C; 43, A; 44, D; 45, C; 46, D; 47, A; 48, C; 49, B; 50, B; 51, D; 52, B; 53, C; 54, C; 55, B; 56, A; 57, C; 58, B; 59, C; 60, C; 61, D; 62, A; 63, A; 64, B; 65, D; 66, C; 67, B; 68, B; 69, C; 70, A; 71, A; 72, C; 73, B; 74, D; 75, B; 76, B; 77, D; 78, D; 79, D; 80, C; 81, A; 82, D; 83, B; 84, A; 85, A; 86, C; 87, C; 88, C; 89, D; 90, D; 91, A; 92, C; 93, B; 94, A; 95, D; 96, B; 97, A; 98, B; 99, C; 100, C.

## Admin. Ass't

The Department of Personnel has released the final key answers for the promotion to administrative assistant examination which was given on Feb. 13.

The answers follow:

- 1, A; 2, B and/or C; 3, B; 4, C; 5, B; 6, C; 7, A; 8, B; 9, D; 10, C; 11, D; 12, D; 13, B; 14, A; 15, C; 16, D; 17, C; 18, D; 19, D; 20, A; 21, B; 22, A; 23, A; 24, A; 25, D; 26, C; 27, B; 28, A and/or C; 29, D; 30, B; 31, C; 32, A; 33, C; 34, B and/or D; 35, B; 36, C; 37, B; 38, D; 39, C; 40, C; 41, D; 42, C; 43, A; 44, C; 45, A; 46, B; 47, C; 48, D; 49, B; 50, B; 51, B; 52, A; 53, D; 54, D; 55, A; 56, A; 57, D; 58, D; 59, B; 60, A; 61, D; 62, B; 63, B; 64, C; 65, C; 66, C; 67, A; 68, C; 69, D; 70, B; 71, A; 72, A; 73, C; 74, A; 75, C; 76, A; 77, A; 78, D; 79, B; 80, C; 81, A; 82, A; 83, D; 84, A; 85, B; 86, C; 87, D; 88, C; 89, C; 90, C and/or D; 91, D; 92, C and/or D; 93, D; 94, B; 95, B; 96, D; 97, B; 98, C; 99, C; 100, D.

## Statistician

The New York City Civil Service Commission has re-

leased the proposed key answers for the December 1 examination for promotion to statistician and the open competitive test for the same title.

Candidates who wish to file protests against these proposed key answers have until December 29 to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment day. The answers are:

- 1, B; 2, D; 3, C; 4, C; 5, C; 6, C; 7, A; 8, C; 9, B; 10, D; 11, A; 12, B; 13, D; 14, C; 15, A; 16, D; 17, A; 18, C; 19, D; 20, B; 21, D; 22, C; 23, A; 24, D; 25, D; 26, B; 27, B; 28, D; 29, B; 30, B; 31, D; 32, A; 33, D; 34, B; 35, C; 36, C; 37, D; 38, A; 39, C; 40, B.

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## X-Ray Title Series Reallocation Sought By Employees Assn.

ALBANY — The Civil Service Employees Assn. has sent to the State Director of Classification and Compensation requests for reallocation of titles in the X-ray technician series, including the provision of X-ray aide.

In addition to asking for a hearing, the CSEA supported its request with a detailed statement, pointing out the many reasons why a reallocation should be approved.

Citing the increased work load assumed by X-ray personnel, CSEA stated that changes also had taken place in the nature of the work, especially the training and education needed to cope with the complexity of new X-ray machinery and the fact that a technician must now be licensed by the State. With the advent of new Federal and State health programs, there is a need for and a shortage of X-ray technicians, said William L. Blom, CSEA's director of research. The situation will continue to grow more acute if these requests are ignored, he stated.

Blom also pointed out that salaries of State personnel in this series are far below that paid to X-ray workers in general hospitals.

The CSEA aide told J. Earl Kelly, director of Classification and Compensation, that a hearing would afford the applicant an opportunity to present oral argument in support of their request.

The applications, which call for a four-grade upgrading for all titles concerned, include: X-ray aide to grade 8; X-ray aide (TBS) to grade 9; X-ray technician to grade 12; X-ray technician (TBS) to grade 13; senior X-ray technician to grade 15; senior X-ray technician (TBS) to grade 16, and principal X-ray technician to grade 18.

## All-Hawaii Tour Offered First Time

An all-Hawaii tour is being offered for the first time to members of the Civil Service Employees Assn. and their immediate families and the tour will include several features available only to CSEA participants.

The 16-day tour will leave New York on April 6 and return there on April 21. The price of only \$550, plus tax, includes a stay at the Reef Tower Hotel on Waikiki Beach, visits to the islands of Maui and Hawaii; the free use of a Kodak "Instamatic" camera while in Hawaii; champagne let us light; tour of Pearl Harbor and other sightseeing.

For CSEA members only, there will be a free bottle of liquor provided in every room plus unusual surprise gifts.

Because this offering occurs during the Easter holidays the amount of space available is strictly limited and cannot be exceeded so early bookings are advised. Write to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York, 11717—telephone (516) 273-8633.

This Christmas, give the gift that keeps on giving—U.S. Savings Bonds.



**WASSAIC CITES** — Thirteen of the attendants at Wassaic State School who recently completed motivation technique training were cited recently by Dr. George F. Etling, director. Left to right, front row, are: Dr. Etling; Mrs. Betty Murphy, Mrs. Phyllis Litts, Mrs. Lillian Hensley,

Neil Osborn, Walter Schiffer, Arthur Neary, Larry Burroughs and the instructor, Howard Broere, R.N. Second row, same order, are: Mrs. Anita Salvagin, R.N., another instructor; Joseph St. Clair, George Morris, Byron Smith, Robert Ballinger, Robert Archambault and Donald Decker.

## Onondaga Chapter Files Formal Papers For Bargaining Rights

(From Leader Correspondent)

SYRACUSE — Onondaga chapter, Civil Service Employees Assn., last week filed a formal request to be designated as the official bargaining agent for Onondaga County employees.

Mrs. Hilda Young, chapter president, said the papers were sent

to County Executive John H. Mulroy, Ephraim Shapero, chairman of the Board of Supervisors, and the Board's majority leader, Maurice E. Cox.

A copy of the request also was sent to the joint City-County Public Employment Relations Board, she said.

Under the rules promulgated by the State PERB, the county will

have 45 days to act on the chapter's formal request, she explained.

If the county does not act by the end of the 45-day period, the chapter can appeal to the State PERB for action on designation of a bargaining agent for county workers.

The unit also is working on a similar request for Syracuse City employees.

## Suffolk Court Aides Unit Elects Officers, Presses Appeals Bid

(From Leader Correspondent)

SMITHTOWN — The court employees unit of Suffolk chapter, Civil Service Employees Assn., elected officers and pressed demands for reclassification appeals at a recent meeting.

The court employees elected: Joseph Benedetto, president; Clarence Doll, first vice-president; Ida Barrafato, second vice-president; Elisa Loun, third vice-president; Esther Lewis, secretary; Lois Smith, treasurer, and Joseph Ab-

ruzzo, sergeant-at-arms. For the board of directors, they chose: Winthrop Hodges of Supreme Court, Frances Mulcahy of Surrogate's Court, Herbert Hite of County Court, Janet Torma of Family Court and Harry Wargo

### Wilmshurst Named

ALBANY — Walter M. Wilmshurst of Canton has been named a member of the State University Agricultural and Technical College at Canton. He succeeds Leonard A. Wood of Massena.

of District Court.

After a talk by John Downing of the Judicial Conference on the establishment of a reclassification appeals board, employees called for representation of a western Suffolk supervisor on the board because of appeals from District Court, which serves only the west end. They also called for extension of the deadline for appeals from Nov. 27 to Dec. 31. A response from the Judicial Conference is awaited by CSEA.

## Thomas J. Ahearn Honored By Wassaic Aides

WASSAIC — Thomas J. Ahearn was honored recently at a reception by fellow employees at the Wassaic State School. Ahearn was selected as the 1967 Outstanding Employee of the Year, the competition for which is sponsored by the State Association for Retarded Children and is the third Wassaic employee to receive this honor.

Ahearn has taken active part in various types of employee activity. He is a past president of the Civil Service Employees Assn. chapter, and numerous times has been a delegate to annual meetings of the Employees Association.

In addition to a certificate presented by Dr. George F. Etling, director of Wassaic State School, his name was inscribed on the plaque presented to the institution by the State Association for Retarded Children. A check for 50 dollars had been presented to him at a dinner for award recipients in Monticello in October.



**WASSAIC HONORS** — Thomas J. Ahearn and Mrs. Ahearn look over presents given to him at a reception honoring his selection as the Outstanding Employee of the Year at Wassaic State School. Presenting the certificate and plaque to Ahearn was Dr. George F. Etling, School director.

## Ten Promotion Exams Offered By N. Y. State

The New York State Department of Civil Service has announced promotion examinations for positions with various State departments. Candidates must file by Dec. 26 for the Feb. 3, 1968 written exam.

Exams will be for:

Student financial aid supervisor, grade 23, Department of Education;

Draftsman, grade 8, Office of General Services;

Director of public health nursing, grade 29, Department of Health;

Associate attorney (appeals and opinions), grade 27, Department of Law;

Draftsman and engineering technician, both grade 8, Department of Transportation; and

Senior, associate, and supervising construction safety inspector, grades 16, 18, and 20 respectively, Department of Labor.

In addition, filing will close Dec. 26 for a Feb. 7, 1968 written exam for narcotic correction charge officer (grade 14) and narcotic correction supervising officer (grade 18) with the Narcotic Addiction Control Commission.

In all cases, candidates must be employees of the departments concerned.

## Suffolk Recognized

(Continued from Page 1)

a 50-50 sharing for dependents, and \$175,000 for time and one-half overtime pay. Earlier, the county had voted \$1,200,000 for across-the-board pay boosts and \$400,000 for three additional steps.

The recognition covers 4,300 county employees, including units in the Buildings and Grounds Department and Community College which had been the targets of union organizers.

"Despite roadblocks in certain circles, the overwhelming choice of CSEA by county workers has been recognized," commented chapter president Robert Villa. "With one, strong, unified organization we stand together to insure equity for all county employees."

The latest Suffolk school district to join in granting exclusive recognition to CSEA is the South Huntington School District 13. The unit was organized this fall with 125 members and Clem Burchell as unit president.

## Trooper Doyle Slain

(Continued from Page 1)

before he died from his wounds. Trooper Doyle is survived by his wife, Joan.

Funeral services with traditional State police honors were held in Oswego, Monday for Mr. Doyle.

He joined the State police in 1962 and was a member of Troop D chapter, Civil Service Employees Assn.

At Leader presstime, a widespread police hunt was in progress throughout the Northeast to find Doyle's slayer. Prime suspects were two recent escapees from Marcy State Hospital, both psychiatric patients with criminal records.