

Civil Service LEADER

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Price Ten Cents

State Eligible Lists

Civil Service Day

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CSEA To Be Heard On Any State U. Changes

ALBANY, May 18 — The Civil Service Employees Assn. will be given an opportunity to be heard prior to any changes from classified to unclassified service of professional titles in the State University System resulting from recent legislation signed by Governor Rockefeller.

This assurance was given to Joseph F. Feily, CSEA President, by J. Lawrence Murray, Acting Chief Administration of the State University.

The new legislation broadens the definition of the "unclassified civil service" in the state university system and allows for the jurisdictional classification of professional positions, a power which previously was vested in the State Civil Service Department.

Request Reply

After the legislation was enacted, Feily urged the State University that prior to any action by the University president, which would place positions outside the competitive class or into the unclassified service, "adequate notice should be given so that interested groups may be heard on such proposed changes."

In reply to the CSEA request, Murray said: "The president of the State University will continue to seek and consider the views of

parties at interest prior to the making of determinations, relying upon his judgment as to matters requiring his personal attention through hearing or conference." We will not institutionalize a requirement of due notice and hearing for unclassified service or for any other type of administrative or policy determination that is to be made by the president of the trustees."

Prompt Notice

Murray added, "With respect to positions presently in the classified civil service, we will be glad to give your organization notice in advance of proposed changes to the unclassified service prior to official designation by the president." He said, "such notice will be given as promptly as possible with respect to present civil service titles which may be affected, and will suggest a time and place for conference if you wish to discuss the matter prior to decision."

Rossiter Elected

Feily Tells West Conf. Of Growth

NIAGARA FALLS, May 18—The CSEA gained 6000 new members in 1963 and now is over 120,000 strong, Joseph Feily, state president, said here May 9.

Feily spoke at a testimonial dinner for past presidents of the CSEA's Western Conference in the Parkway Inn, arranged by Elmer Ellis.

Close and intensive talks with Dr. T. Norman Hurd, state budget director, by CSEA officials and groups led to the state employee pay raises passed this year by the Legislature, Mr. Feily said.

How It's Done

"You don't get these things handed to you," he said, "you have to work for them and it takes a lot of work over a long period."

Feily praised Gov. Rockefeller's administration for employee benefits achieved over the last five years.

"And this is no time," he said, "to sit back contentedly. We've got to get to work right now on the 1965 legislative program."

Election Results

William Rossiter of Rochester was elected president of the Western Conference, succeeding George W. DeLong of Dansville. Rossiter takes office July 1.

Other officers:

First vice president, Melba Binn; second vice president, Pauline Fitzpatrick; third vice president, Kenyon Tice; corresponding secretary, Andrew Hirtz; recording secretary, Virginia Halbert; and treasurer, Thomas Pritchard; recording secretary, Louise Penney; financial secretary, Alfred Neri; treasurer, Adele Hanavan; chapter representative, John Quinn and sergeant-at-arms, Philip Fahrner.

Armory Employees Set For May 21

NEWBURGH, May 18—The 18th annual meeting of the Conference of Armory Employees, New York State will convene at the State Armory, Jamaica, Long Island, May 21 and 22. The Metropolitan Chapter of the Civil Service Employees Assn. will host the meeting.

Robert B. Minerley of the Newburgh Armory will preside over the conference. The annual conference dinner will take place at the Armory at 7:30 p.m., the evening of May 21. Reservations, \$5 per person, may be obtained from George Fisher at the State Armory, Newburgh.

Governor Proclaims June 1 To Be 'Civil Service Day'

PROCLAMATION



In our State, in fact throughout our country, there is no more dedicated and conscientious group of workers than our public employees.

Their jobs are exacting to a singular degree. Upon their capabilities and demeanor depend in large measure the public concept and respect for government. Without public respect no government can function at full efficiency.

Over the years, I have acquired a profound respect for the men and women who carry on the exacting work of serving the people, whether on the Federal, State or community level. Their intelligence, their capabilities are of an exceedingly high quality.

They carry out the mandates of the people, as they protect our property, lives and health. Their labors affect the daily lives of us all.

These civil servants merit public appreciation and recognition.

This year the first day of June has been set aside at our great World's Fair as Civil Service Day.

NOW, THEREFORE, I, Nelson A. Rockefeller, Governor of the State of New York, do hereby proclaim June 1, 1964, as

CIVIL SERVICE DAY

in New York State.



GIVEN under my hand and the Privy Seal of the State at the Capitol in the City of Albany this ninth day of May in the year of our Lord one thousand nine hundred and sixty-four.

BY THE GOVERNOR
Nelson A. Rockefeller
Secretary to the Governor

ROCKLAND COUNTY

CSEA Asks Rockland To Rescind Election Act

ALBANY, May 18—The Civil Service Employees Assn. has charged the Rockland County Board of Supervisors with "highly discriminatory" action against the CSEA and has asked the Board to rescind the resolution which calls for an election among some county employees to decide whether they wish to be represented by a union.

In separate letters to members of the Board late last week, CSEA President Joseph F. Feily said, "All of our more than 4,000 members in Rockland County are vitally interested in whether our Association will be dealt with fairly in this matter. Well over 50% of the permanent employees of the County of Rockland are paid members of our Association, and under this circumstance, we feel that the action taken by the Board of Supervisors is highly discriminatory against our organization."

He stressed that the employees had already chosen the CSEA, by virtue of present membership, to represent them and their needs as employees of the county.

The CSEA bases its objection to the proposed election on the fact that it represents more than 50% of all county employees, while the union claims only 30 members in the entire county, all of whom are employed in the Highway Department. The CSEA says that
(Continued on Page 3)

ALBANY, May 18 — Gov. Nelson A. Rockefeller has proclaimed June 1 as "Civil Service Day" in New York State. This is the date "Civil Service Day" will be observed at the New York World's Fair, an event being sponsored by The Leader.

Today, Mayor Robert Wagner declared June 1 to be "Civil Service Day" in New York City, and announced that city employees would be allowed a day off for Memorial Day, which falls on a Saturday this year. They may take either the preceding Friday or the following Monday, June 1.

At Leader press time, it was still uncertain whether or not State employees would receive holiday time.

The announcement of the day off, issued by City Personnel Director Theodore Lang, declared that "This will make it possible for employees to attend Civil Service Day ceremonies at the World's Fair on Monday, June 1, at the Singer Bowl beginning at 10 a.m."

Miss Civil Service

This week The Leader reports the six semi-finalists in the Federal section of the "Miss Civil Service Contest" on Page 5 of this issue. County and State semi-finalists will appear in next week's issue. County and State semi-finalists have already been announced.

Federal, City and State agencies will participate in the "Civil Service Day" program in the World's Fair Singer Bowl. Admission to the Singer Bowl, where the "Miss Civil Service" winners will be crowned, is free.

Don't Repeat This!

Robt. Kennedy As Senate Possibility Stirs N.Y. Democrats

ORDINARILY, the biggest problem facing any political organization is the election of a President. For New York Democrats, however, the problem is not the election of Lyndon B. Johnson, whom they feel will carry the State by an overwhelming margin, but the defeat of Sen. Kenneth B. Keating.

Only recently, a poll conducted by The Leader showed that the majority of Democratic county leaders in the State favored Congressman Samuel Stratton to op-
(Continued on Page 2)

President Johnson's Message To Jerry Finkelstein Salutes Success of New York Dinner

Some 2,000 persons at \$100 a plate attended the annual dinner of the New York County Democratic Committee last week, for which Leader Publisher Jerry Finkelstein was executive chairman.

In a message to Mr. Finkelstein, who is also publisher of the New York Law Journal, President Lyndon B. Johnson said he had been told the dinner was more success-



JERRY FINKELSTEIN

ful than any other in the history of the party. In New York County, honored guest for the event was U. S. Senator Hubert Humphrey.

President Johnson's message to Mr. Finkelstein said further:

"My heartiest congratulations to all of you and particularly to your county leader, Edward Costikyan, and to all those who worked so hard to make this dinner such a success. As Democrats, we are facing a fateful and eventful

year. I know that in the task that confronts us you will be strong and united and, as the party in New York, will play a key role in the November election. Please extend my warm good wishes to Sen. Hubert Humphrey, your guest tonight; your distinguished Mayor, Robert Wagner, to our Undersecretary of Commerce, Franklin D. Roosevelt, Jr., to your State Chairman William McKeon, to the Members of the Congress from New York and, indeed, to all the Democrats who will be making this a resounding year in the political history of New York."

Humphrey Address

Speaking on current civil rights legislation now pending in Congress, Senator Humphrey charged that many opponents of the bill were using the public's ignorance of its provisions to stir fear about the results of the measure. He declared that close inspection of the legislation would show that the civil rights bill contains nothing harmful to the American people. The Senator also predicted the bill would be passed.

Other speakers at the dinner were Mayor Wagner, Franklin D. Roosevelt, Jr., Edward Costikyan, New York County Democratic Committee Chairman, and William McKeon, chairman of the State Democratic Committee. The dinner was held in the Americana Hotel in New York City.

Exams Set For Railroad Car Inspectors

Examinations for road car inspector have been announced by the City of New York, Department of Personnel, City Civil Service Commission. Starting salary is \$3,383 per year.

Applications are available at the City Personnel office at 49 Thomas St., New York City.

The written test is expected to be held July 18. This date is tentative and may be changed if circumstances so demand.

Depending on the number of applications received, tests may be held at locations besides New York City.

Requirements include five years experience in maintenance or inspection of multiple-unit electric railroad cars or diesel-electric locomotives, at least two years of which must have been at the mechanic level.

Fort Totten Needs Project Planners At Flushing Hqts.

Engineers for career opportunities in California and Nevada at starting salaries of \$5,650 to \$15,665 per year are being offered by The U.S. Civil Service Commission. Positions are also available in Pacific Ocean areas, including Hawaii. Positions are available in Grades 5 to 15.

General information and details on requirements can be found in Civil Service Commission Pamphlet No. 4, "Working for the U.S.A.," available at the personnel office of each Federal agency.

Brooklyn IRS Needs Stenos, Machine Ops.

Positions of clerk-stenographer (G-4) on a permanent basis and of calculation machine operators on a temporary basis are now offered by the Internal Revenue Service, Brooklyn District Office.

The starting salary for the clerk-stenos is \$4,215 annually, while calculating machine operators start at \$3,620.

Those interested in the clerk-stenos position should contact Miss E. Bingham, UL 2-5100, Ext. 182 or 169. Details on machine operator positions can be obtained by calling UL 2-5100, Ext. 232 or 290.

Monroe County Seeks Morgue Supervisors

Morgue superintendents are needed in Monroe County for morgue operation and related work. Candidates with experience may apply at the office of the Monroe County Civil Service Commission, 39 Exchange St., third floor. Starting salary is \$6,760 a year.

Research Position

Candidates in the New York City Department of Personnel may now apply for a position as senior personnel examiner (research). The position is offered on a promotional basis only, and the title has an annual salary of \$9,000 to \$11,000.

Don't Repeat This!

(Continued from Page 1)

pose the powerful Keating, with U.S. Undersecretary of Commerce Franklin D. Roosevelt, Jr. as second choice. Tied for third in the poll were State Comptroller Arthur Levitt and Queens District Attorney Frank O'Connor. Admittedly, the majority of the 36 of 62 county leaders who answered The Leader poll represent the smaller upstate counties.

The New Twist

The new twist which startled New York politicians last week was the injection of the name of Robert F. Kennedy into the race. In some quarters, the idea was received with enthusiasm; in other, with sourness. But as we go to press, it can be stated that no one really knows how the idea of Bob Kennedy for the Senate race in New York State began, nor does anyone know how it will end. In itself, the whole thing is a tribute to the formidable strength of Keating because, in the regular course of politics, it would figure that any good, strong Democrat running for the Senate on a ticket with the strength of Lyndon B. Johnson heading it would be elected.

With the exception of Strat-

ton, who denounced the thought of Kennedy running for office heer, the other Senate potentials are pretending enthusiasm over the Attorney General's possible candidacy. But there are others besides Stratton who don't like the idea and Mayor Wagner certainly can't really care for it, no matter what he says publicly. If Bob Kennedy became a New York Senator there is little doubt that he would soon become a political power that would match, if not exceed, Wagner—and the Mayor wouldn't like that at all.

The situation poses a problem too, to State Democratic Committee Chairman William McKeon, who is loyal to Wagner. However, he also has a longstanding closeness with the Attorney General and the whole Kennedy-Washington picture.

If the Kennedy rumor persists and becomes more serious it could hurt Stratton's standing badly, because Kennedy is an upstate favorite, too. Other aspirants for the Senate seat may not be so bold but they obviously do feel the same way Stratton does. The true fact is that Kennedy is way ahead of all candidates on all polls in New York State, whether it be for the Vice Presidency or the Senate.

LBJ As A Factor

President Johnson will be the deciding factor here and it is he who could be the real winner in a "Kennedy for Senator" race. He would get the full value of the Kennedy prestige and emotional appeal, not only in New York but throughout the East and without any of the possible disadvantages of having Bob Kennedy as a member of the team in some of the Southern states.

One thing you can be sure of—the man getting the most out of all this right now is Senator Keating. Already admired upstate, he has steadily built up his image in New York City. The longer the Democrats remain undecided about a Senate nominee the more time he has to build on this image and the harder he will be to defeat—if he can be defeated.

Note: Maybe Mayor Wagner's advisors are feeling this now and are thinking that when you create a vacuum you never know who will fill it.

Plaque For Leadership

John J. DeLury, president of Sanitationmen's Local 831, was presented with a plaque by Commissioner of Sanitation Frank J. Lucia at the annual social meeting of the Negro Benevolent Society in New York City recently. DeLury received the award for his leadership in securing salary increases, fringe benefits and pension rights for local members.

Commissioner Lucia and Rev. Walter E. Blake, former chaplain of the Negro Benevolent Society, were also awarded plaques for their service to the society.

Electronic Techs Wanted at \$5,795

The U.S. Naval Training Device Center, Sands Point, Washington, New York, is recruiting for electronic development technicians at \$5,795 to \$7,030 a year.

For further information, write to the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Naval Training Device Center, Port Washington, New York.

NYS Announces 18 Exams For Clerks, Stock Room And Trainee Positions

Eighteen examinations are now open on a competitive basis for the June 20 series, the New York State Department of Civil Service has announced. Clerical, stock room and trainee positions are included in the list. All salaries are effective Oct. 1, 1964. Below are listed the exams, number and yearly salaries. Senior architect, exam 2360; \$10,090 to \$12,110 per annum. Assistant building construction engineer, exam 2364; \$8,175 to \$9,880 per annum. Assistant superintendent of construction, exam 2365; \$6,540 to \$7,955 per annum. Senior building construction engineer, exam 2369; \$10,090 to \$12,110 per annum. Senior park engineer, exam 2507; \$10,090 to \$12,110 per annum. Consultant on services for the aging, exam 2506; \$7,745 to \$9-

375 per annum.

Estate tax examiner, exam 2514; \$6,180 to \$7,535 per annum.

Supervisor of hospital voluntary services, exam 8711; \$6,180 to \$7,535 per annum.

Director of hospital voluntary services, exam 8712; \$8,175 to \$9,880 per annum.

Superintendent of training schools, exam 2527; \$16,260 to \$19,070 per annum.

Farm products inspector trainee, exam 2460; \$5,359 during trainee year.

Farm products inspector trainee, exam 5359; \$5,500 to \$6,740 per annum.

Agricultural affairs representative, exam 2505; \$7,745 to \$9,375 per annum.

Stockroom worker; clothing clerk, storage clerk, mechanical storage clerk; exam 2508; \$3,530 to \$4,405 per annum.

Stockroom mail and supply clerk, exam 2508; \$3,365 to \$4,200 per annum.

Dental hygienist, exam 107; \$4,630 to \$5,720 per annum.

Boiler inspector trainee, exam 2529; \$5,200 per annum.

For further information, contact the State Department of Civil Service, The Campus, Albany, N.Y., or at 270 Broadway, New York, N.Y. 10,007.

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Group Health Insurance, Inc.

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OGS MERGER — The General Services, Public Building chapter, has merged with the Office of General Services Chapter, and a new constitution for the Office of the General Services Chapter has been approved by the Board of Directors. Pictured during the discussions are, from left, Harry A. Kolothros, president, OGS Chapter; Robert D. Stone, deputy commissioner, OGS; Arnold Davis, president, OGS Building Maintenance Chapter; and Hon. Cortlandt V. Schuyler, commissioner, Office of General Services. Davis and Kolothros are candidates for the presidency of the new chapter.

CSEA In Rockland

(Continued from Page 1)
the 30 members the union claims do not even represent the majority of employees in the Highway Department.

Felly said, "It is highly unusual, to say the least, to choose seven particular titles from one isolated department of an entire county among which to conduct an election. This apparently serves," he said, "no other purpose than to make it as convenient as possible for the Teamsters to attempt to gain sole bargaining rights for these particular employees."

He said, "The entire matter has been called to the attention of the representatives of our 4,000 members in the County of Rockland, and we will, of course, see

to it that all these members are fully informed on the details of this matter and as to the response, or lack of response, we may receive to this particular letter."

The election at issue is scheduled for May 25. A meeting of the Board of Supervisors is scheduled for May 19, at which time it will decide on the issue of eligibility of voters.

106 Whitesboro School Workers Join CSEA

UTICA, May 18—One-hundred and six out of 122 non-teaching employees of the Whitesboro Central School District have joined the Oneida County Chapter, Civil Service Employees Assn., it was announced by Ambrose J. Donnelly, field representative.

Donnelly announced the membership figure in reporting on efforts to win \$500 across-the-board salary increases for the district's 12-month employees, such as custodians and office workers.

"The employees also are seeking 15 cents an hour hikes for hourly workers," Donnelly said.

Donnelly appeared before the Whitesboro school board at its regular meeting last Tuesday as the employees' representative. He submitted the employees' wage requests.

Later, he said that the non-teaching employees had not received salary increases in five years.

Refers Requests

Rudolph C. Klein, school board president, has referred the requests to the board's employee relations and salary committees.

Discussing the new membership, Donnelly said he anticipated that the 16 remaining employees will join the unit, making participation unanimous.

He said that Joseph Mahoney and Edward Clark, school employees had aided him in signing up the new members who then became part of the Oneida County Chapter.

Enrollment Drops Nearly 50%

Rochester City Union Is Reported Losing Members

ROCHESTER, May 18—Membership in the city employees union has dropped sharply in the past year, city payroll records indicate. The city is checking off, or deducting, the dues of about 730 union members, down from about 1,330 a year ago. The dues checkoff is voluntary.

The number of employees who have revoked their authorization for dues checkoff has increased "substantially" in the last two months, according to city fiscal officials.

The union is Local 1635 of the American Federation of State, County and Municipal Employees (AFL-CIO). Recognized by the city in 1962, it originally claimed to represent about 1,500 employees, mostly in the Public Works Department.

No Officers Elected

Local 1635 has never elected officers. A scheduled election in January was called off by Jack R. Cloutte, international staff representative here, who accused the city of trying to intimidate union members.

The local is operating under trusteeship of international union. Its contract with the city expires June 30, but may be renewed.

New President

The new president of the national union, Jerry Wurf of New York City, took over this week with plans to step up its organizing effort. The union has about 250,000 members out of a potential of about 2 million.

In Washington, Wurf said he would move first to bolster his union's locals where they have organized only a minority of their potential. Rochester, for example, has about 4,000 city employees.

The Civil Service Employees Assn. (CSEA), is seeking to represent city workers. The CSEA says 200 city employees pay dues directly to the Association and that 850 others have authorized dues checkoff but are not dues-paying members now.

Burke Reelected President Of Erie Chapter

BUFFALO, May 18 — Alexander T. Burke Sr. has been re-elected to his sixth term as president of Erie Chapter, CSEA.

He defeated Ray Greene, of the Chapter's Erie County Health Unit, in an election last week in Adam Plewacki American Legion Post here.

Includes 11 Units

Erie Chapter now includes 11 units and 2000 members who work in municipal government in the Buffalo area.

Other 1964-65 officers are: First vice-president, Robert Dobstaff; second vice-president, Neil Cummings; third-vice president, Frank Hanavan; fourth vice-president, Michael Faust.

Gets New Term

ALBANY, May 18 — Raymond J. Lee has been reappointed to a new term on the State Athletic Commission.

A graduate of Culver Military Academy and Brown University, Lee is president of the Board of Lockport Felt Company.

Salary, Health Insurance, Longevity Package Sought By CSEA In Monroe County

ROCHESTER, May 18—Higher pay, full health insurance payments and longevity increments for Civil Service employees of Monroe County have been requested by the president of Monroe Chapter, Civil Service Employees Assn.

Vincent A. Alessi, at a meeting of the Monroe County Board of Supervisors, proposed that the county:

Consider a general salary increase effective next Jan. 1.

Pay for the full cost of Blue Cross-Blue Shield coverage for all employees and for retired employees.

Adopt the principle of longevity increments, beginning with persons who reach 20 years of service by this July 1, and thereafter on the 20th anniversary date of employment.

Alessi also commended the supervisors for "their forward action" in adopting the suggestion plan for county employees.

At a Rochester City Council meeting this week, the CSEA repeated, in an eight-page state-

ment, its request for a 15 percent increase for all city workers, plus fringe benefits.

Alessi asked the county to pay full health insurance costs by July 1.

"We commend the action of County Manager Gordon A. Howe in calling to the attention of State Comptroller Arthur Levitt the great and immediate need for such added benefit (medical payments) to the retired employees, and urging such action be taken for all of the retired employees of New York State," Alessi said.

He pointed out that the federal government, the State of New York, the Board of Education and a majority of counties have been granting longevity increments for many years at the 10, 15 and 20-years levels.

"Recognizing that such a complete longevity increment plan would be costly to initiate at all steps, we feel those persons with 20 years of service should receive first recognition," he said. There are about 511 in this category.

Alessi said that the City of Rochester will be granting a salary increase July 1 and that a State of New York general salary increase will become effective next October.

He also announced that Monroe Chapter, CSEA, has started a chapter newsletter for its 2,300 members, and would publish in it the names of county employees' suggestion plan winners.

The Board of Supervisors referred Alessi's request to its salaries and personnel committee.

Bad Loser

ALBANY, May 18 — Ernest L. Helwig, retired State Thruway toll collector has a word of advice to other Thruway employees: "Don't give any free rides to broke horse players."

It seems Helwig lost 35 cents by paying the toll for a fellow who had been playing the horses at the Batavia track. In seven years, he says, the horse player was the only motorist who failed to send him back the money he had advanced.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



CHEERS — Cornelius Rush, treasurer, Dorothy Cassoles, secretary; and Joseph Keenan, president, Greenhaven Prison Chapter, CSEA (top, left to right) pose with (from left) Bridget Rahilly, Donna Bozeman and Donna Holmes, of Troop 89, Girl Scouts after being honored for their efforts as troop sponsors.

Ashdown Examiner

ALBANY, May 18 — John R. Ashdown of Hamburg has been appointed a bank examiner for the State Banking Department at a salary of \$7,350 a year.

Pass your Leader on to a non-member

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone CORTland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By ROSEMARIE VERRY

US Tries Automation To Replace Aides

An antidote for the ill effects of automation on Federal jobs will be initiated by the Defense Department; it is automation itself, to be used in a new centralized referral program to relocate employees displaced by machines.

A pilot test of the computer-operated referral activity is being tested in the six-state Chicago civil service region, encompassing Michigan, Wisconsin, Illinois, Indiana, Ohio and Kentucky. It is expected to improve techniques for matching the skills of displaced employees with job vacancies, and to speed up priority placements.

Operated by the Defense Electronics Supply Center, the referral program will be located in Dayton, Ohio. Defense has stated that the program will be extended to other regions and eventually operated on a nation-wide basis.

FPA Announces New NYC Chapter Formed

The Federal Professional Assn., composed exclusively of professional men and women in the Federal government, has formed a New York chapter, Daniel E. Fillmore, New York representative of the FPA, announced recently.

The FPA is a non-profit organization begun in 1962 "to enhance the value of the Federal career service to the nation, foster high standards of professional work in the government, and generally promote the welfare of professional personnel in the government."

The New York Chapter elected as officers: Morris Gewirtz, Dept. of the Navy, as president; Conrad Gable, Veterans Administration, as president-elect; Catherine N.

IRS Looking For Clerk-Typists For 4 Offices

The Internal Revenue Service is recruiting clerk-typists GS-2 for temporary positions in the Jamaica, Flushing, Bayshore, and Garden City offices. Starting salary is \$3,620.

Interested applicants should contact Lucy Cardone, UL 2-5100, Ext. 232 or 290, Internal Revenue Service, 210 Livingston St., Brooklyn, N.Y.

Exams Open For Dictaphone Ops.

Open competitive examinations for dictaphone operators have been announced by the Civil Service Commission of Monroe County. The position, open in various county departments, pays from \$3,458 to \$4,134 per year.

Persons will be qualified by a performance test; typists may apply if they have had some dictaphone experience or if they can learn rapidly. The Monroe County CSC, 39 Exchange St., third floor, Rochester, will supply additional information and applications.

Rigas, Dept. of the Navy, as secretary-treasurer.

The Chapter invites all professional personnel in the Federal government in New York and near-by states to apply for membership. Miss Rigas, at the FPA office at 2082 66th Street, Brooklyn, will supply information and application forms.

Retires

Robert E. McVay has recently retired following 50 year's service with the Government. His most recent assignment has been that of quality assurance representative with the Rochester Regional Office, New York Procurement District.

Following a luncheon given in his honor, McVay was presented a gold 50-year service pin, bearing a diamond chip. In making the presentation, Col. John W. Graham, Commanding Officer, NYPD, praised McVay's long and faithful service with both the U.S. Army and Navy.



PLAQUE PRESENTED — Dr. Dan Potter, executive director of the Protestant Council, was awarded a plaque by Commissioner Anna Kross at the Communion and breakfast service of the St. George Assn., Dept. of Correction, New York recently. Congressman Jacob H. Gilbert was guest speaker. Pictured, from left, are Douglas Wade, Capt. Thomas Orchard, Edward Stevenson, and Dr. Potter.

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Six More Finalists Chosen For Miss Civil Service Pageant

Twelve of the 24 finalists in the four Miss Civil Service contests have been selected. Last week, the six in the Miss New York City Civil Service pageant were announced. This week, we present the six finalists in the Federal section of the four-way contest.



JOANNE VULPIS

LEGAL NOTICE

BENDHEIM, MARTIN. — CITATION. — File No. P 1965, 1964.—The People of the State of New York, By the Grace of God Free and Independent, To Elia Baer ne Selig, William Bendheim and to Erna Kaufman ne Rosenthal, if living and if she be dead to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees, and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Martin Bendheim, the decedent herein whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 12, 1964, at 10:00 A.M., why a certain writing dated October 17, 1956, which has been offered for probate by HERBERT CAHN, residing at 189 Woodland Avenue, River Edge, New Jersey should not be probated as the last Will and Testament, relating to real and personal property, of Martin Bendheim, deceased, who was at the time of his death a resident of 752 West End Avenue, in the County of New York, New York.

Dated, Attested and Sealed, April 29, 1964.

HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

File No. P1254, 1964.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To the heirs at law, next of kin and distributees of DAVID MAC LENNAN, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 26, 1964, at 10:00 A.M., why a certain writing dated August 9, 1960, which has been offered for probate by Nicholas Canelli, residing at 2840 Dudley Avenue, Bronx 61, New York, should not be probated as the last Will and Testament, relating to real and personal property, of David Mac Lellan, deceased, who was at the time of his death a resident of 133 West 69th Street, in the County of New York, New York, Dated, Attested and Sealed, April 7, 1964.

HON. S. SAMUEL DI FALCO, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

GERARD, FELICIE, also known as FELICIE GERARD. — CITATION. — File No. P1141, 1964.—The People of the State of New York, By the Grace of God Free and Independent, To Louis Gerard, Pierre Lale-Gerard, Zelle Lale-Gerard, Toschi, Severina Lale-Mury, Fernand Sapinet, Cesare Sapinet and Ovidia Sapinet Thimessier.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 23, 1964, at 10:00 A.M., why a certain writing dated March 30, 1964, which has been offered for probate by Nathalie Augustine Louise Berthod, residing at 1017 Research Avenue, Bronx, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of Felicie Gerard, also known as Felicie Gerard, deceased, who was at the time of her death a resident of 100 West 80th Street, in the County of New York, New York.

Dated, Attested and Sealed, May 18, 1964.

HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

The judges for the finals are well known in the field of female pulchritude.

The selection of a winner in each group is going to be a difficult task and, for this reason, the editors of The Leader—sponsor of Civil Service Day at the World's Fair on June 1—have chosen a panel of experts in the field of female pulchritude.

Included in the list of judges to date are:

Maxwell Lehman, acting city administrator and former editor of The Leader. During the last Civil Service Day at the World's Fair, Lehman was executive editor.

William J. Murray, administra-



LILLY DIN

civil service section of the contest are:

WINNERS

Lilly Din, 21, of Brooklyn, an employee of the Veterans Ad-



VILMA ARMIONE

ministration Hospital in Brooklyn;

Elizabeth Anzalone, 19, of Kenmore, an employee of the Air Force Contract Management office, Niagara Falls;

Joanne Vulpis of Brooklyn, a federal employee in New York City;

Vilma Diane Armione, 22, of



ELIZABETH ANZALONE

New York City, an employee of the Atomic Energy Commission;

Doris Rivers, 20, of Mt. Vernon, an employee of the Treasury Department;

Carol Simons, 26, of Rochester, an employee of the Rochester Contract Management District office of the Air Force in Rochester.

The finalists in the State and Local Government sections will be announced next week.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

• Use postal zone numbers on your mail to insure prompt delivery.

Methods Analyst Exam Announced

The Monroe County Civil Service Commission has announced open competitive examinations for the position of methods analyst to assist in the development and operation of a data processing program. Salary range is from \$6,760 to \$8,112.

Applicants must be high school graduates with five years of experience with IBM tabulating machines, three years of which was in a supervisory and/or training capacity. Further information and application forms may be obtained from the Monroe County CSC, 39 Exchange St., third floor.

Air Traffic Specialists

Air traffic control positions are now being offered to qualified candidates at an annual salary of \$5,235. For further information contact the U.S. Civil Service Commission at the John F. Kennedy International Airport requesting announcement No. NY-54-1 (64).

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- FOREMAN & ASSISTANT FOREMAN
(Sanitation Dept., N.Y. City - Promotional Exams)
Start Classes - Wed., May 20 at 1 P.M., 5:30 or 7:30 P.M.
- MAINTENANCE MAN — Entrance Exam
Class Meets - Wed., May 20 at 5:30 or 7:30 P.M.
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TUESDAY, MAY 19, 1964

Governor's Proclamation

GOVERNOR Rockefeller has joined Mayor Robert Wagner in declaring June 1 to be "Civil Service Day." It is a tribute that is highly deserved by all public employees.

As the Governor's proclamation stated: "In our State, in fact throughout our country, there is no more dedicated and conscientious group of workers than our public employees."

Another part of the declaration read: "These civil servants merit public appreciation and recognition."

We feel that the two proclamations will go a long way in gaining that recognition.



The Veteran's Counselor

By FRANK V. VOTTO

Director of The New York State Division of Veterans' Affairs

VETERANS WHO are behind in the payments due on their GI loans are warned to be very careful before agreeing to any offers by strangers to make up their back payments if the veterans will "sign on the dotted line."

IN SOME PARTS of the country, veterans who are not familiar with real-estate transactions have been "taken in" by shady deals usually called "milking" or "equity skinning."

IN ONE FORM of this racket, the veteran who is behind in his GI loan payments, is approached by unknown persons who offer to pay the delinquent installments if the veteran will "sign on the dotted line." The veteran later learns that he has signed a deed and can get his property back only by signing another contract at a much higher price. When the veteran finds he cannot meet the stiff terms of the new contract, legal action is started to take possession of the veteran's home.

IN OTHER CASES, a housing development will be visited to learn whether veterans are having trouble meeting their GI loan payments. If the veterans are having trouble, these individuals offer each veteran a small amount of cash for his equity, plus the privilege of buying another home in a lower cost neighborhood on a land sales contract. The veteran agrees to give possession in 60 days and "signs on the dotted line," not knowing that he is signing a deed to his property. When the 60 days are up, the veteran is told that no houses are available in the lower cost development. The veteran then is put out of his home.

A THIRD METHOD used where there is a long foreclosure or mortgage redemption period. A veteran, falling behind in home loan payments, is offered a small sum in cash for a "quitclaim" deed to the property with a promise that all back payments will be made up. The veteran moves out believing that his loan will be brought up to date. Instead, the individual holding the quitclaim deed rents the house without making up payments. Most of the money received as rent is profit until foreclosure is final, and the veteran, not knowing what has happened, may still owe the lender and quite possibly the U.S. Government if VA pays a claim on the loan.

MANY TYPES OF these shady deals are used in different parts of the country, depending on how these individuals can misuse State and local laws. Although these practices may be legal, they are considered unethical by most mortgage lenders and real-estate brokers.

YOU WILL BE protecting your own interests and doing other veterans a service if you report any such propositions

LEADER BOX 101

Letters To The Editor

Column Called Timely

Editor, The Leader:

Herbert S. Bauch's column, "How About Us?" in the May 5 issue of The Leader, is most appropriate and timely. I am sending a copy to Governor Rockefeller with the notation, "Honestly, how about us!" It is a wonderful suggestion to write in about.

A CIVIL SERVANT
Brooklyn, N. Y.

This Week's Civil Service Television List

Tuesday, May 19

9:30 a.m.—Career Development—NYC Police Dept. promotion series: "Eavesdropping"—Lt. Masini.

2 p.m.—Nursing Today—NYC Dept. of Hospitals series: "Nursing Care of a Patient Requiring a Pace Maker."

4 p.m.—Around the Clock—NYC Police Dept. training course: "Park and Summer Recreation Problems."

Wednesday, May 20

2 p.m.—Nursing Today—NYC Dept. of Hospitals series: "Nursing Care of a Patient Requiring a Pace Maker."

3 p.m.—Improving Nursing Care in Nursing Homes—NYC Dept. of Hospitals series.

4 p.m.—Around the Clock—NYC Police Dept. training series: "Park and Summer Recreation Problems."

7:30 p.m.—On the Job—Fire Dept. training course.

Thursday, May 21

2 p.m.—Nursing Today—NYC Dept. of Hospitals training series: "Nursing Care of the Patient Requiring a Pace Maker."

4 p.m.—Around the Clock—NYC Police Dept. training series: "Park and Summer Recreation Problems."

7:30 p.m.—On the Job—Fire Dept. training series.

Friday, May 22

3 p.m.—Improving Nursing Care in Nursing Homes—NYC Dept. of Hospitals series.

4 p.m.—Around the Clock—NYC Police Dept. training program: "Park and Summer Recreation Problems."

6 p.m.—The Big Picture—U.S. Army film series.

Saturday, May 23

7:30 p.m.—On the Job—NYC Fire Dept. training program.

9 p.m.—The Big Picture—U.S. Army film series.

Social Security

"I have been considering the idea of retiring at age 62. I understand that benefits at age 62 are lower than those payable at 65. If I elect to receive my benefits at age 62, would my benefits be increased when I reach 65?"

No. Once a person elects to receive benefits between ages 62 and 65 at a reduced rate, he or

to the holder of your mortgage and to the nearest office of the New York State Division of Veterans' Affairs. Check your local telephone directory. It's listed under "New York State."

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The PR Blue Ribbon

PUBLIC RELATIONS sophisticates among government officials are so rare that when we do run across one, we have a strong urge to do two things: (1) give him a hearty handshake; and (2) cover him up with a nice warm blanket so he doesn't catch cold.

GOVERNMENT executives with keen public relations intelligence should be guarded like precious jewels. They ought to be the rule rather than the exception, but the educational process in this area began a few scant years ago. Only now is it beginning to make any noticeable impact.

OUR BLUE RIBBON award for public relations knowledge, understanding and communications goes to James W. Gaynor, New York State Commissioner of Housing and Community Renewal.

COMMISSIONER GAYNOR wins his blue ribbon principally for a speech recently before the International Conference Chapter of the National Association of Housing and Redevelopment officials at Hamilton, Ontario.

AS SOUND AS IT WAS scintillating, what Commissioner Gaynor said made solid public relations common sense. It is best exemplified by selected quotes from his Canadian presentation:

• **"PUBLIC RELATIONS** is an important element of the public official's responsibility . . . public relations is a 20th century concept combining many facets of the ancient arts of leadership and communication together with those rare and ageless commodities, a sense of responsibility and plain common sense."

• **"... IT IS IMPORTANT** to state clearly what public relations is and what it is not. It is not press agency and showmanship; these are merely techniques, useful and legitimate outside the sphere of government and sometimes encountered within. It is not advertising and news; these are means of communication, not the ends of public relations. It is not the image of the institution; for the image is the product, not the process."

• **"PUBLIC RELATIONS** is none of these things, yet all of these things, and even more. Responsible public relations in the field of government is the total performance of your responsibilities, appreciated by broad segments of the public because you have communicated to it complete information on policy and execution of that policy. Your image is a reflection in a mirror seen in a bright sun, not an impressionistic sketch interpreted through the artist's eye."

• **"... THE PUBLIC OFFICIAL**, to merit public approval of his actions, needs dedication to his job and integrity in carrying it out. He must work with the conviction that he is the servant of the public, directed by its bidding as expressed in the laws and established policy."

• **"IF IN ADDITION**, he exercises the art of leadership that directs the drafting of law and formulation of policy, he then renders that degree of high service that is reflected in a lustrous image. There are no short cuts, no easy formulas, no press agent's magic."

COMMISSIONER GAYNOR said much more that was valuable for all civil service staffers. In fact, what he said was so good we plan to devote our column next week to some prize nuggets offered by the commissioner.

HE DESERVES a salute for offering these valuable tips freely. They should be absorbed just as readily — and to good advantage — by all in civil service.

amount even after he or she will continue to receive reduced benefits in the same reaches 65 years of age.

"I plan to retire when I am 62 early next year. Should I apply

for social security benefits now, or would I get more out of it if I waited until I am 65?"

This is a decision you will have to make yourself. If you begin getting benefits at 62, you will get 20 percent per month less than had you waited. On the other hand, you will get benefits for three years longer. You will be ahead in total benefits for about 15 years by applying at age 62.

Jack McCarthy, WPIX Star, To M.C. Civil Service Day Show

A dramatic Fire Department rescue from a smoke-filled building, a scene from Oklahoma presented by children from Letchworth Village, an exhibit from customs service of colonial times, a dance festival by 250 young people trained by the New York City Youth Board—these and many other examples of how government employees do their jobs will be presented at the World's Fair on Civil Service Day, June 1.

In a five-hour program beginning at 10 a.m. in the Singer Bowl, almost 1,000 civil service employees will participate in a multi-featured festival designed to tell the public about some of the things they always took for granted.

Jack McCarthy, local WPIX, Channel 11 television personality will be master of ceremonies at the events.

A highlight of the day's activities will be the selection of four young ladies to bear the title of Miss Civil Service. Winners of the beauty pageant sponsored by The Leader—one each from federal, state, city and local governments—will be presented at the festivities. Trips for two to Puerto Rico via Trans-Caribbean Airways and a week's stay at the Condado Beach Hotel in San Juan will be awarded the four winners. All finalists—24 chosen from the more than one thousand entries—will receive a gift from Barricini's Candy Shop.

The many city, state and federal departments which are not able to participate in the demonstration at the Singer Bowl will present an exhibition describing their activities on the plaza of the U.S. pavilion. Among the departments which will present exhibitions about their work and answer questions will be:

NEW YORK CITY—Fire, Sanitation, Air Pollution, Purchase, Health, Traffic, Veterans Affairs, and Labor.

NEW YORK STATE—Veterans Affairs, Mental Hygiene, Welfare, Military and Naval Affairs, Civil Service, Health, Rent Control, Tax Audit, Law and Labor.

U.S. GOVERNMENT—Labor, Atomic Energy Commission, and the Bureau of Customs.

In the dramatic portion of the show, the New York City Police Department will demonstrate techniques of self-protection for both men and women; the Veterans Administration and the New York State Division for the Blind will show how the handicapped are taught to adjust to modern living; the Dept. of Correction will demonstrate the treatment of offenders in correctional institutions; and other city, state and federal agencies will explain and illustrate some of the phases of their work.

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John Farguharson

POUGHKEEPSIE, May 18 — John E. Farguharson, this city, died recently at his home of a heart seizure. A maintenance engineer in the district office of the New York State Department of Public Works, he was a member of the Civil Service Employees Assn.

A Poughkeepsie resident for the last 12 years, Farguharson was born in Cherry Valley. He served in World War II as a chief warrant officer with the U. S. Navy. He was active in several Masonic groups of the state, including the Dutchess County Shrine Club; Ancient Accepted Sottist Rite, White Plains, DeWitt Clinton Council, Temple Commandery, Albany; Schodack Union Lodge, and the Royal Arch Masons of Rensselaer. He also belonged to the Poughkeepsie Elks Lodge and the New York State Professional Engineers Association.



JACK MCCARTHY



HAIL AND FAREWELL — The Sayville School District unit of the Suffolk County chapter, Civil Service Employees Assn., recently honored outgoing Superintendent of Schools Fred Ambellan and incoming Superintendent Harry B. Spencer. Shown during the dinner are, left to right: John Corcoran, Jr., Suffolk County field representative for the CSEA; Assistant Superintendent of Schools Charles W. Clowe; Thomas Risley, president of the Sayville unit, CSEA; Spencer and Ambellan.

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11-77

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26-50

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51-75

Thomas J. Crino, James Haley, Michael T. Femia, Bartholome Porpora, Lucian Solski, Michael P. Geryak, Vincent G. Mirra, Michael F. Persico, Frederic Einwechter, Edward J. Marino, Joseph Papaleo, William Alvarez, Alfred R. Mellano, Jr., Robert V. Jensen, John J. Panico, Daniel C. Gray, Jr., Sam Kirschner, Theodore C. Koczon, Robert Cunningham, John J. Scully, Thomas J. Bues, Ludwig O. Niedernhuber, Tomo D. Jorovich, Gary P. Vampelt, Gungton Moi.

76-100

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101-125

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126-150

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176-200

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201-225

Julius J. Kaulinis, Jack F. Scolaro, Gunther F. Staudinger, Michael E. DeBellis, Joseph J. Camoos, Richard J. Hill, Wallace T. Coates, Edmund J. Pankowski, Jr., Thomas L. Granger, Paul A. Macek, James McGrath, Rufino C. Lopez, Russell L. Miller, Pat S. DiLorenzo, Ervin D. Stallings, George P. Okane, Pasquale Armetta, Steven A. Dimino, Felix T. Diaz, John A. Giaino, Arnold J. Abranowitz, Randolph Burrell, Frederick Derenthal, Robert H. Mason, George Kott.

225-250

Walter B. DeGroat, Joseph P. Cerami, Antonio Orellana, Robert S. Johnson, Walter E. MacLary, Nicholas Weremeychik, Jr., Stanley T. Maliszewski, George H. Glende, William Gallagher, Benjamin H. Kierman, Madison R. Brown, Joseph N. Dorau, John Burroughs, Robert C. Ponposello, Martin R. Maloney, Frank L. Ruby, Charles R. Mancinelli, James M. Vicari, Joseph Pirulli,

John L. Fitzroy, Clinton Campbell, John P. Keough, William L. Franklin, Abner Watson, Salvatore Dascoli.

251-375

Andrew Parry, Joseph Rosenstreich, Kevin E. Curtin, Albert Kedansky, William M. Norris, Peter A. Iardi, Horst Kohl, Salvatore Frazzetta, George Caballero, Joseph S. Caputo, Anthony Buono, Charles DeBonet, Stephen J. Krokowski, John R. Santaromita, Alphonse T. Farina, Joseph Quinones, Joseph Charles, Jr., Neil A. Polay, Raymond D. Mathisen, Joseph J. Caroli, Michael J. Campagna.

276-300

William E. Lotson, Anthony P. Morabito, Anthony P. Pontillo, Richard E. Malangone, Fred F. Edwards, William Conti, Robert J. Aperawic, Robert A. Mandry, Louis E. Clayton, Theodore F. Oswiecinski, Frank Canzoneri, Dominick Rotondi, Kenneth G. Delapenna, Jr., Anthony Staglian, Jr., Richard W. Petrone, George Maemone, William Ford, Jr., James W. Sterrett, Joseph Montalbano, Robert J. DiMaio, Ronald R. Gomez, Arthur L. Fournier, Melvyn R. Witkoff, Francis J. Kelly, Lawrence Viggiano.

301-307

Norberto S. Amudio, Joseph Schlamowitz, Thomas G. Pedersen, Isalah Johnson, Jr., Angel L. Carrion, Clarence P. Kendrick, Vincent Rega.

New Conference Elects Miller

Arthur Miller will be installed as the first president of the new Long Island Conference of the Civil Service Employees Assn. at a dinner meeting June 26 in the Galaxy Inn, Plainview. He is a member of Suffolk County chapter, CSEA.

Other new officers, elected recently, and their chapters are Mrs. Julia Duffy, Pilgrim State, first vice president; Garry Campion, State University, Stoney Brook, second vice president; George Koch, L. I. Park Police, third vice president; George Felkel, Pilgrim State, treasurer, and Mrs. Blanche Reuth, Nassau County, recording secretary.

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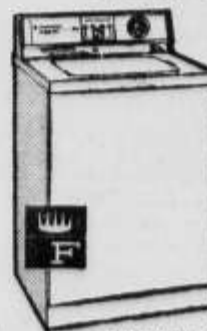
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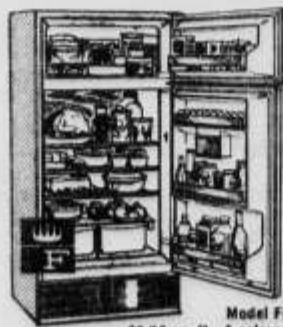
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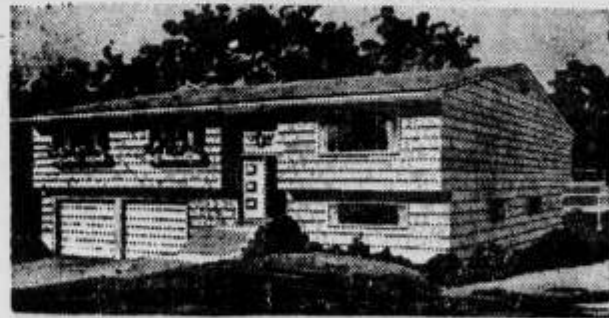
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COURSE COMPLETED

Among the Buffalo State Hospital employees who have completed the Dept. of Mental Hygiene course, "Fundamentals of Supervision," are, front, from left, Linda Getchonis, Bessie Leverentz, Jacqueline

Ballachino, Ann Binko, Maran Zullani, and Nancy Lyons; standing from left are Julius Rush; Fred Jelonek, instructor; Paul Gifford, Harry Mahon, Dr. Joseph J. Sconzo, director of the Hospital; Flora Swinyer, Peter Jubie and Rose Gosdowiak.



UTICA ELECTS OFFICERS

The Utica Chapter of the Civil Service Employees' Assn. recently elected new officers. Shown from left are: Philip Caruso, vice president, Dept. of Taxation and Finance; Mrs. Clara Boone, president, Veteran Affairs; Mary Pat Bryan, secretary, Dept. of Taxation and Finance; and Jim Dixon, treasurer, Division of Employment.



MANAGER RETIRES

Michael J. Reilly, center, senior unemployment insurance manager in the State Division of Employment, is shown at a dinner given recently in honor of his retirement from State service. From left, are:

Laura Valdes, president of the Managers' Association of the Division of Employment; Paul Kroll, professor of mathematics at New Jersey College for Women (a former colleague of Reilly's); Reilly; Harry G. Himber, chairman for the event; and Howard Kiernan, U.I. superintendent.



WOODBOURNE AWARDS

Service pins were presented in a ceremony recently at the Woodbourne Correctional Institution. Receiving awards were, from left, Farm Manager George Van Vleet; Correction Officers Floyd Hill

and Eugene Schoonover; Superintendent Henry T. Murphy; Correction Officer Walter Hanofee, Pasteurizer Alfred Slater, and Truck Driver William J. Cole. Also presented with pins were Correction Officer Raymond J. La Polt, Engineer T. H. Smith, and retired Superintendent Wilson H. Dunn.



HARLEM VALLEY RETIREES

The Harlem Valley State Hospital presented retirement certificates to several of its employees recently at its annual reception in Smith Hall. Receiving awards were, from left, in front: Ethel Myers, Elizabeth Roxey, Jean Benjamin, Timothy Carroll, Marie Loan, and Johanna Rydell. In back:

Dr. Lawrence P. Roberts, director of the Hospital and master of ceremonies of the reception; Walter Madden, Thomas Vaughan, Norah Furlong, Oscar Carlson, and David Menara. Presentation of the certificates was made by James M. Duffy, secretary of the Board of Visitors, and Mrs. Thomas Boyce, 25-year member of the Board.



"MR. COUNTY CENTER" RETIRES

Solomon Leider, right, for 28 years an employee of Westchester County, is shown being congratulated on his retirement by Edwin G. Michaelian, county executive. A friend and acquaintance of thousands of regular fans who have attended County Center events over the recent years, Leider was hailed by many as "Mister County Center." Leider began employment with the County at Grasslands Hospital in 1936 and in 1958 was assigned to the County Center in White Plains. He is past vice president of the Westchester County chapter, Civil Service Employees Association, and was recently elected a member, until 1956, of the chapter's Board of Directors.

Park Permits Offered

The New York City Department of Parks has announced that the seasonal permits for various summer activities are now on sale.

The permits are available in the following areas: tennis, \$7.50 adults, \$3.50 junior (under 18); recreation lockers, \$5; model yacht storage, \$2; lawn bowling,

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Clerk Positions Open In N.Y. Federal Agencies

Clerk positions are now open in Federal agencies in the New York City area, the New York Region of the U.S. Civil Service Commission announces.

Starting salaries range from \$3620 to \$3880 per year. In addition to opportunities for advancement, paid vacations, health & life insurance, cash awards, and retirement system, are offered.

Positions are open for G-2 and G-3 clerks. Six months clerical experience is required to qualify for G-2 rating, and one year's experience is required for a G-3 grade.

Information regarding the positions is available from The Director, New York Region, U.S. Civil Service Commission, 200 E. 42nd St., N.Y. or from the main post offices in Jamaica and Brooklyn.

Parsons Chosen To Head County Fire Coordinators

Wilfred Parsons, Cortland County Fire coordinator, has been re-elected to a fifth term as president of the County Fire Coordinators' Association of the State of New York.

Other officers, chosen at the group's annual meeting in Albany recently, are: John Stephan of Lyons, first vice president; Robert Butterfield, Candor, second vice president; and Ernest Holmes, Liverpool, secretary-treasurer.

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Stenographers, Typists Are Needed For Area Government Positions

Positions in the New York City area are now being offered by the U.S. Civil Service Commission to typists and stenographers. Salaries for the titles range from \$70 to \$81.20 per week depending upon experience and skills.

In addition to opportunities for advancement, these positions offer many benefits such as health and life insurance, paid vacation and sick leave and an excellent retirement system. The salary for these positions is dependent upon education and experience.

Further information and the exam announcement, No. NY-1 (1964), may be obtained at the main post office in Brooklyn, Jamaica, Hempstead, or Yonkers; or obtain it directly from the New York Region, U.S. Civil Service Commission at the above address.



PRESENTATIONS — Dr. Theodore H. Lang, left, Chairman of the N.Y.C. Inter-Agency Committee which directs the community education phase of the City's Stay-In-School Program, and the City's Director of Personnel, presents honor citations from the City to Paul H. Shaw, center, chairman of the New York Personnel Management Association speakers bureau, and director of the industrial relations department of the Commerce and Industry Association of New York, and Louis Hipp, right, president of the association and personnel director of Burlington Industries. The citations were presented in behalf of Mayor Robert F. Wagner, for the support given by the association to the Stay-In-School Program and the offer of the association's speakers bureau to the Inter-Agency Committee.

Pension Planning Topic of Personnel Council Conference

The New York City Personnel Council sponsored a one day conference on Planning for Retirement recently for City personnel officers. The program was arranged and conducted for the Council by the New York State School of Industrial and Labor Relations of Cornell University.

About a year and a half ago the Council began its inquiry into what was being done to counsel employees who were close to retirement. Counseling is an activity which has become increasingly important to industry and government. This conference on planning for retirement was designed to acquaint personnel officers with what is being done in this field today and what the future holds for such programs.

Jack Ossosky, who moderated the program, traced the history of retirement programs in government and industry over the last 100 years. He reviewed some of the studies which had been made of the New York City Retirement Systems and the implications of an increasing number of workers over 65 who will have retired

from the labor market.

Others who participated in the discussions on their experiences with pre-retirement programs were: M. C. Corni, Department of Personnel Research, International Business Machines Company; Charles Odell, Director, Retired and Older Workers Department, United Automobile Workers, and Abraham Neustadter, Employee Relations Officer, Office of Personnel Administration, Agency for International Development, U. S. Department of State.

Dr. Leo Gitman, President of the Gerontological Society and Chief of Geriatric Medicine, Brookdale Hospital, spoke on "A Physician Looks at Retirement Counseling."

Dr. Gitman observed that essentially there are three basic requirements for successful retirement.

- the maintenance of good health,
- the maintenance of income, and
- the maintenance of one's social adjustment.

Among the problems facing the retiree are the moves of society, the attitudes toward older workers, the inadequate utilization of preventive medicine, the problem of poverty and other social inequities.

As a minimum, preretirement counseling should begin two years, and preferably five years, before retirement. Counseling programs should be positive, on-going and aggressive and tailored to individual needs.

Another portion of the program concerned itself with counseling programs for New York City. Joseph Masopust of the New York City Employees Retirement Sys-

tem described what his agency does to assist prospective retirees. He also described the evening course he teaches on retirement planning which is sponsored by the New York City Department of Personnel through Long Island University.

Solomon Hoberman, chairman of the Personnel Council, chaired the conference and was assisted by Max S. Saslow and Miss Frances Goldberg of the New York City Department of Personnel.

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103. Danner, A., Brentwood	798
104. Sesterhild, J., Babylon	797
105. Porter, S., Brentwood	794
106. Rodriguez, M., Holbrook	794
107. Rodriguez, M., Holbrook	794
108. Rodriguez, M., Holbrook	794
109. Rodriguez, M., Holbrook	794
110. Rodriguez, M., Holbrook	794
111. Rodriguez, M., Holbrook	794
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33. Ross, M., Rochester	765
34. Nuxley, D., Rochester	762

1. Robertica, C., Pearl River	902
2. Leyba, M., Dransburg	920
3. Devanah, A., NYC	918
4. Taylor, C.C., Raverstran	905
5. Tranter, D., Orangeburg	899
6. Bason, R., Engelwood	890
7. Brown, A., Nyack	897
8. Reynolds, J., NYC	890
9. Funnaro, J., Nanuet	878
10. Malloy, G.G., Orangeburg	874
11. Holmes, E., Orangeburg	872
12. Driskill, M., Orangeburg	871
13. McAllister, P., Orangeburg	871
14. Hoisel, C., Nanuet	868
15. Tucker, M., Bronx	854
16. Bradla, M., Nyack	843
17. Myers, D., Orangeburg	837
18. Bradley, M., Orangeburg	829
19. Rush, D., Orangeburg	823
20. Bush, G., NYC	820
21. Far, J., Orangeburg	802
22. Peters, M.	807
23. Keonner, M., Gowanda	804
24. Phillips, M., Dayton	804
25. Hints, N., S. Dayton	800
26. Kuts, F., Gowanda	878
27. Holland, R., S. Dayton	878
28. Vigne, E., Gowanda	878
29. Martin, F., Perryburg	877
30. Peires, L., Gowanda	873
31. Johnson, P., Gowanda	871
32. Prince, D., Gowanda	862
33. Reisdeman, L.L., Ogo	861
34. Baser, J., Dayton	859
35. Gaylord, C., N. Collins	857
36. Martindale, L., Collins	855
37. Grinnin, E.	854
38. Honan, F., Cattaraugus	852
39. Sage, R., Dayton	851
40. Honan, C., Gowanda	850
41. Yancina, M., Kowanda	849
42. Johnson, W., Eden	847
43. Blashill, G., Springville	844
44. Phillips, E., S. Dayton	843
45. Bromley, F.	839
46. Crass, N., Gowanda	834
47. Thompson, R., Gowanda	834
48. Helmes, A., Middletown	829
49. Ivett, M.	827
50. Turay, E., Collins	826
51. Armstrong, N., Gowanda	826
52. Tackenton, M., Cattaraugus	822
53. Baker, R., Collins	821
54. Fruch, B., Gowanda N.	816
55. Fruch, B., K. Forestville	813
56. Remington, J., Collins	809
57. Eselme, G., Gowanda	804
58. Szynanski, C., S. Dayton	804
59. Walters, J., Cattaraugus	804
60. Dragowski, L., Forestville	788
61. Crisanti, R., Forestville	802
62. Patmos, S., Cattaraugus	785
63. Seneca, J., Irving	775
64. Deasari, D., Gowanda	769
65. Rose, A., Orangeburg	764
66. Ballois, M., Spring Vly	762
67. Coleman, R., NYC	760
68. Rebi, J., Orangeburg	784
69. Gause, G., Orangeburg	784
70. Hunt, M., Orangeburg	782
71. Hunt, L., Pearl River	780
72. Williams, C., Spring Vly	771
73. Williams, S., Orangeburg	771
74. Jenkins, L., NYC	769
75. Ivory, D., Nanuet	769
76. Ivin, K., E. Nanuet	767
77. McAllister, L., Orangeburg	768
78. Stanski, M., Blauvelt	764
79. Smith, F., NYC	758
80. Bias, C., Bronx	748

1. Lawrence State Hospital	
1. McCabe, F., Ogdensburg	900
2. Harrington, W., Revere	959

3. Merritt, J.	945
4. Valois, R., Ogdensburg	941
5. Mills, V., Heuvelton	910
6. Shoen, E., Ogdensburg	939
7. Valois, F., Ogdensburg	923
8. Matthews, R., Ogdensburg	920
9. Premo, D., Ogdensburg	914
10. Matthews, F., Morristown	897
11. Trivling, E., Ogdensburg	875
12. Hughes, J., Ogdensburg	869
13. Cusentino, J., Ogdensburg	847
14. Darcy, M., Ogdensburg	847
15. Crubar, L., E., Ogdensburg	845
16. Perry, F., Ogdensburg	835
17. Shaver, F., Ogdensburg	823
18. Mills, D., Ogdensburg	823
19. Martin, L., Lisbon	818
20. Bayne, A., Reuvelton	809
21. Denny, M., Ogdensburg	809
22. LeClair, A., Ogdensburg	789
23. Jenner, S., Waddington	785
24. Braky, G., Ogdensburg	779
25. Bestinger, F., Ogdensburg	772

1. Reynolds, W., Utica	983
2. Onel, W., Saugott	972
3. Shaughnessy, T., Utica	972
4. Schaefer, D., Utica	955
5. Bronowicz, M., Utica	955
6. Trotta, D., Utica	931
7. Organiscar, B., Utica	920
8. Salisbury, E., O., Utica	920
9. Dymon, E., N. Hartford	908
10. Moshaty, H., Whitesboro	895
11. Maxson, N., Chardwick	893
12. Bishop, H., Ilion	888
13. Thompson, H., Utica	883
14. Dolin, T., Utica	867
15. Spurbeck, A., Waterville	861
16. Thompson, T., Utica	841
17. Gough, O., Utica	829
18. Deschano, A., Utica	829
19. Deschano, A., Utica	829
20. Carill, R., Rome	824
21. Plet, F., Marcy	821
22. Sweetland, K., Clinton	817
23. Howard, E., Utica	801
24. Gee, A., Marcy	788
25. Phillips, L., Saugott	777
26. Ball, K., Utica	775
27. Williams, M., Marcy	772
28. Higgins, M., New Hartford	760
29. Holt, L., Whitesboro	756

1. Vanheest, H., Valois	1004
2. Wood, M., Valois	997
3. Northrop, M.	983
4. Christensen, P., Willard	975
5. Grady, M., Tomamshor	962
6. Carson, C., Romulus	955
7. Wayne, W., Romulus	954
8. Arnold, M., Ovid	945
9. Teichner, E., Geneva	938
10. McDonald, A., Ovid	929
11. McDonald, E., Ovid	927
12. Elliott, M., Bardett	924
13. Jones, G., Waterloo	918
14. Fox, L., Willard	914
15. King, H., Interlaken	914
16. Tharp, L., Willard	911
17. Tharkitz, D., Willard	910
18. Rogers, M., Romulus	909
19. Shirley, J., Ovid	905
20. Smith, D., Lodi	902
21. Travers, C., Lodi	899
22. Skogewski, V., Ovid	898
23. Morton, L., Horseheads	897
24. Murphy, W., Willard	890
25. Saunders, C.	887
26. Ellman, H.	887
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28. Larr, L., Ovid	884
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32. Tucker, N., Seneca	874
33. Covert, H., Ovid	872
34. Green, G., Willard	871
35. Johnson, R., Interlaken	869
36. Fredenberg, R., Geneva	869
37. Vender, G., Lodi	857
38. Welch, W., Valois	857
39. Seales, B., Willard	856
40. Voorhees, V., Lodi	856
41. Van, L., J., Willard	854
42. Harding, A., Ovid	844
43. Kline, J., Romulus	841
44. Campbell, M., Romulus	841
45. Herndon, M., Ovid	840
46. Tancy, C., Geneva	840
47. Simmons, M., Ovid	840
48. Lebeda, M., Willard	838
49. Martz, L., Ovid	834
50. Tanner, G., Ovid	831
51. Hancy, W., Ovid	826
52. Gaudette, J., Ovid	825
53. Shaff, C., Ovid	822
54. Houschnecht, R., Ovid	822
55. Veeder, J., Ovid	822
56. Carroll, A., Willard	819
57. Orman, E., Lodi	814
58. Matarski, J., Romulus	804
59. Bond, L., Ovid	796
60. Lenahan, L., Waterloo	792
61. Wargo, L., Romulus	792
62. Poffenberger, L., Waterloo	785
63. Kehey, C., Geneva	773
64. Rogers, N., Ovid	765
65. Smith, W., Waterloo	765

1. Foley, M., Coners	948
2. Fuglin, F., Coners	929
3. Sheridan, M., Gahnersville	900
4. Babcock, P., Stony Point	890
5. Howarth, C., Haverstraw	888
6. Mulhnan, N., Pomona	883
7. White, J., Pomona	877
8. Coyne, A., Gahnersville	874
9. Pilgrim, J., Gahnersville	870
10. Lynch, G.G., Thiells	867
11. Lynch, A., Stony Point	856
12. Brewer, P., Highland	850
13. Cook, F., West Point	845
14. Forbest, J., Stony Point	837
15. Welch, C., NYC	829
16. Parham, B., Thiells	826
17. Heshart, E., Tonikins Co.	824
18. Simcoe, V., Thiells	820
19. Caparossa, L., Monsey	792
20. Sherlock, R., Stony Point	787
21. Allen, T., Haverstraw	785
22. Murrelo, E., Thiells	782
23. Puley, J., Granerville	780
24. Conklin, G.G., Pomona	769
25. Kennedy, P., Pomona	753

1. Stevens, W., Lyons	981
2. Linn, R., Newark	973
3. Dean, B., Newark	961
4. Kunkelaar, J., Newark	945
5. Smith, D., Seneca Pal	934
6. Rogers, R., Newark	931
7. Glover, A., Phelps	921
8. Jarvis, N., E. Palmyra	921
9. Curtis, F., Lyons	915
10. Casyn, L., Marion	909
11. White, M., Waterloo	903
12. Johnson, H., Newark	902
13. Herron, V., Newark	902
14. Marozani, L., Newark	900
15. Coon, C., Phelps	899
16. Smith, H., Newark	897
17. Fort, R., Savannah	890
18. Bincham, V., Red Creek	888
19. Smith, M., Lyons	886
20. Merrill, O., Sodas Post	870
21. Tillman, B., Phelps	865

1. Lawrence State Hospital	
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66. Myer, R., Ovid	755
67. Marz, T., Ovid	749

1. Rosenblatt, G., Syracuse	886
2. Lamanna, J., Ovid	805

1. Bleckenk, S., Danville	1003
2. Tillison, J., Lakeville	992
3. McClane, G.G., Danville	983
4. Kline, E., Wayland	977
5. Sanderson, J., Scottdale	968
6. Platt, A., Almond	965
7. Casbutt, F., Nonda	962
8. Whitman, V., Perry	958
9. Goodell, C., Nonda	950
10. Barr, C.	950
11. Covert, M., Hunt	950
12. Harvey, D., Scottdale	949
13. Reelch, B., Silver Spg	943
14. Casbutt, M., Nonda	943
15. Krenahan, F., Nonda	930
16. Culler, R., Arkport	927
17. Ramond, A., Mt. Morris	920
18. Dimes, D., Danville	919
19. Wagner, C., Danville	918
20. Webster, G., Perry	913
21. Sevard, J., Danville	903
22. Wagner, J., Danville	902
23. Streeter, A., Nunda	902
24. Miner, W., Danville	899
25. Neary, J., Canaseroga	898
26. Powell, R., Sonoma	898
27. Jones, N., Perry	897
28. Root, H., Uunda	894
29. Rowland, S., Danville	887
30. McLane, R., Sonoma	887
31. Camer, C., GGenesee	887
32. Davis, L., Mt. Morris	887
33. Shaver, F., Danville	882
34. Evans, J., Perry	880
35. Day, L.	874
36. Freeman, R., Danville	848
37. Christian, N., Mt. Morris	848
38. Hall, H., Nonda	844
39. Austin, T., Leicster	843
40. Davenport, A., Mt. Morris	840
41. Stuart, C., Perry	839
42. Nawa, F., Mt. Morris	832
43. Root, H., Danville	832
44. Macbush, L., Mt. Morris	835
45. Burpee, B., Wayland	823
46. Jones, J., Mt. Morris	822
47. Huxley, R., Leicester	815
48. Carney, J., Mt. Morris	815
49. McCarthy, C., Angelica	812
50. Padonah, R., Danville	808
51. Gruber, F., Perry	807
52. Giers, F., Perry	807
53. Palermo, A., Mt. Morris	804
54. McKibbin, J., Hemlock	797
55. Vender, E., Genesee	797
56. Allen, S., Danville	793
57. Monroe, E., Danville	792
58. Martin, C., Mt. Morris	785
59. Shafer, V., Danville	784
60. Kuhn, O., Bliss	763
61. Lamont, K., Canaseroga	762

1. Foley, M., Coners	948
2. Fuglin, F., Coners	929
3. Sheridan, M., Gahnersville	900
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5. Howarth, C., Haverstraw	888
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7. White, J., Pomona	877
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4. Kunkelaar, J., Newark	945
5. Smith, D., Seneca Pal	934
6. Rogers, R., Newark	931
7. Glover, A., Phelps	921
8. Jarvis, N., E. Palmyra	9



CHAMPION BOWLERS — Shown with their trophies are winning members of a mixed league that bowled at the Poughkeepsie Elks Club for the last season. They are, from left, Charles Pyers of District 8, Dept. of Public Works; Mrs. Nellie Davis, Hudson River State Hospital; Kevin Rogan, Sing Sing Prison; and Mrs. Mary Smith, Hudson River State Hospital.

Eligibles on State and County Lists

CASHIER, COUNTY CLERK'S OFFICE
ERIE COUNTY

1 O'Shea, F., Hamburg	906
2 Cannarozzo, R., Tonawanda	848
3 Kling, G., Tonawanda	804

INSTITUTION EDUCATION SUPERVISOR (Homemaking) INTERDEPARTMENTAL

1 Brown, M., Middleport	811
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INSTITUTION EDUCATION SUPERVISOR (Mental Defectives) INTERDEPARTMENTAL

1 Hawk, A., Lincoln Ave.	864
2 James, M.,	960
3 Wallace, G.,	937
4 Waters, D.,	934
5 Cole, J.,	934
6 Manmano, N.,	854
7 Arnold, D.,	829
8 Halloran, L.,	796
9 Carlo, J.,	774

INSTITUTION EDUCATION SUPERVISOR (Phys. Educ. & Recreation) INTERDEPARTMENTAL

1 Waters, D., Warwick	934
2 Gifford, H., Industry	839

INSTITUTION EDUCATION SUPERVISOR (Vocational) INTERDEPARTMENTAL

1 Miskell, J., Auburn	861
2 Valois, R., Elmira	784
3 Perkins, T., Wellsville	775
4 Riley, E., Wallkill	768
5 Schattinger, J., Auburn	764
6 Roberts, R., Granville	761

PRINCIPAL PERSONNEL EXAMINER—CIVIL SERVICE

1 Satterfield, M., Albany	939
2 Kunofsky, N., Albany	904
3 Steele, H., Delmar	878
4 Ostram, E., Albany	830
5 Taylor, S., Albany	779

24 Sweeting, J., Westmoreland 818
25 Carpineto, O., NYC 818
26 Sachs, S., Brooklyn 812
27 Hagf, L., Maplewood 795
28 Salvage, E., NYC 779

SENIOR DRAFTSMAN (General) — CONSERVATION (Exclusive of Division of Parks)

1 Smolin, W., Troy	822
2 Hillman, D.,	803

SENIOR DRAFTSMAN (Architectural) DEPT. OF PUBLIC WORKS

1 Snyder, J., Albany	831
2 Kupic, M., Troy	831
3 Darling, N., Crotonville	812
4 Groark, J., Rensselaer	781

INTERDEPARTMENTAL

1 Lehman, M., Albany	870
2 Spero, R., Bronx	834
3 Chilik, T., Amsterdam	833
4 Vogel, J., Albany	824
5 Blum, W., Amsterdam	824
6 Steinberg, M., NYC	816
7 Swatling, Schenectady	813
8 Sorrell, J., Albany	812
9 Breedlove, T., Albany	811
10 Oliver, J., Albany	811
11 Verharden, R., Ballston	804
12 Skunkle, D., Goldridge	800
13 Maffok, D., Schenectady	803
14 Fleming, R., Rensselaer	884
15 Newton, J., Troy	883
16 Siegel, S., Brooklyn	852
17 Quinn, J., Cohoes	852
18 Chambers, R., Troy	850
19 Hly, E., Elmira	842
20 Frisbee, C., Troy	838
21 Cesari, M., Mechanicville	836
22 Bowen, M., Cohoes	834
23 Pezzola, A., Albany	832
24 Patterson, L., Albany	816
25 Skunkle, D., Cohoes	813
26 Rice, R., Watervliet	813
27 Liebers, M., NYC	807
28 Falconio, L., Cohoes	806
29 Deibel, R., Schenectady	802
30 Vossian, F., Troy	801
31 McAuley, D., Londonderry	790
32 Roarke, W., Delmar	784
33 Vecchio, M., Amsterdam	786
34 Pearl, S., Bronx	781
35 Cowley, J., Albany	774
36 Ingram, R., Watervliet	772
37 McCullough, J., Schenectady	760
38 Moran, J., Albany	764
39 Shaw, L., NYC	758
40 Sullivan, J., Scotia	758
41 Sharp, S., Albany	754
42 Schmidt, J., Albany	754
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This concept of membership retailing has been extensively applied by Government Employees Exchange, a membership department store exclusively for families of government employees, which limits membership to a single cohesive group of members. The limitation is expected to eliminate profit-shrinking merchandise and extremes in prices — both expensive and cheap — by offering an in-depth selection of middle-ground products. This selection of members also allow GEX to purchase convenient, inexpensive locations to alleviate overhead and pass the saving onto the buyer.

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At Cayuga Dinner

Tapper Urges Promotion Of Merit System By All

AUBURN, May 18—Vernon A. Tapper of Syracuse, second vice president of the Civil Service Employees Association, urged all members of the Cayuga County chapter 'to continue to promote the ideals of merit and fitness in public service.'

Tapper was the principal speaker at the chapter's 15th annual dinner-meeting in Springside Inn. Raymond G. Castle, also of Syracuse, CSEA first vice president, was toastmaster at the dinner.

Other speakers at the affair included State Senator George R. Metcalf, and Assemblyman George Michaels, both of Cayuga County; S. Samuel Borelly, president of the CSEA Central Conference County Workshop; Carroll Best, Cayuga chapter representative on CSEA's Board of Directors, and Ben Roberts, CSEA area field representative.

Deceased Members Honored

Tapper also discussed CSEA's legislative activities. During the dinner, tribute was paid to four deceased chapter members "for many years of service to the chapter." Those honored were Earl Lytle, John Kinney, Henry S. Kunkle and Chester Nodine.

Chairman of the dinner committee was Louis Shaw, supervisor of Auburn's Sanitation Department. Co-chairmen were Mrs. Loretta Jones and Mrs. Alice Brown, both of the Cayuga County Welfare Department, and Edward Marco, county sealer of weights and measures.

New Officers

Officers of the chapter, who will serve for a second year, are: Patrick J. Sperati, assistant city engineer, president; Jack Grifford, County Highway Department, first vice president; Steven DeLuca, City Engineering department, second vice president; Mrs. Margaret LeBreck, Auburn Welfare Department, secretary and Mrs. Lucy Murdock, County Health Department, treasurer.

Also attending the dinner was Auburn Mayor Maurice I. Schwartz, who brought greetings from the city; Mrs. Castle and Mrs. Tapper.

W. Conference Dinner-Dance Set For June 6

ROCHESTER, May 18—The Western Conference meeting and installation dinner-dance of the Civil Service Employees Assn. Rochester chapter, will be held at the Hotel Manger here on June 6.

The program for the meeting includes a speech by Celeste Rosenkranz, state education chairman, entitled "Good Officers Make Good Chapters"; a report by Joseph F. Feily, CSEA state president on "What the Board of Directors Does"; and a discussion by Kenneth M. Storandt, executive director, Council of Social Agencies, on the public employee and the community.

Dinner will precede installation of chapter and conference officers and a dance will follow. Tickets may be obtained at \$4.75 each from R. A. Welch, Tax Dept., 65 Broad St., Rochester.

Two Techs Would Eliminate Monroe County Exam Backlog

ROCHESTER, May 18 — Monroe County's Civil Service Commission needs additional staff members to permit it to get caught up on giving examinations. Deputy Director Alfred Gates said the addition of two technicians would enable the commission to eliminate its backlog and stay current.

The New York State Department of Civil Service says, in a new management survey of the county commissions that a heavy backlog of examinations indicates the need for a larger staff. "Unless such staff is provided, it is difficult to see how the commission can administer an effective program," the report says.

Established Own Commission

The study was made last November while the commission served the city, county, towns and villages. Since then, the city has established its own commission as the result of a court ruling.

The survey reported that about 15 percent of the competitive jobs were held on a provisional basis by persons who had yet to take qualifying exams. More than 85 percent of the 670 provisionally-filled jobs are not covered by exams in process and most of these have been filled longer than the 9-month legal limit, the survey said.

County Commission chairman Roy F. Bush said about half of the provisionally-filled jobs are city posts. He said this is because

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of the change in city administration, the expansion of the recreation program and the impact of a large urban renewal department.

Gates said other county commissions have a backlog problem. Most of the provisionally-filled jobs here are one-of-a-kind positions, he stated.

The county commission needs two technicians to prepare specifications and examinations even though it is no longer responsible for city jobs, Gates said.

Besides Gates, who is a trained technician, the staff has only one other trained technician, nine clerical workers and four untrained technicians who keep personnel records and canvass lists.

Gates said he would have asked for additional help two years ago if the case to determine the constitutionality of the city-county commission merger had not been in the courts. He gave these other reasons for the backlog of exams: almost no exams were given during World War II, when appointments were provisional; both county and town governments have grown rapidly in recent years; in 1960 the county assumed control of all school districts outside the city from the state.



TROPHY — The Creedmoor Hawks, a basketball team composed entirely of Civil Service Employees Assn. members sponsored by the Creedmoor Chapter of the CSEA, recently won the city championship. Accepting the trophy for the hospital from Joseph Bucaria, Creedmoor Chapter president, is Dr. Criden, associate director of Creedmoor State Hospital.

3% Sought For Dutchess

POUGHKEEPSIE, May 18—The Civil Service Employees Assn. has urged the Dutchess County Board of Supervisors to provide county employees with an additional three percent decrease in their retirement contributions, made possible through legislation won by CSEA in the recent session of the state legislature.

The request was made at a recent meeting between representatives of the CSEA and its Dutchess Chapter, and the County Board. It is hoped that action will be taken on the request at the Board's meeting tonight.

The benefit would mean a 4 percent increase in gross salary for most employees.

Dunford Named Of Motor Vehicle CSEA Chapter

MENANDA, May 18 — John J. Dunford was elected president of the Public Service Motor Vehicle Inspectors' Chapter of the Civil Service Employees Assn. recently at the Chapter's annual meeting for the installation of officers. Other newly-elected officers are: Wallace C. Marsh, first vice-president; Robert C. Reighard, second vice-president and secretary; Lawrence Manley, third vice-president; and Thomas McGourty, treasurer.

Chief of the Motor Carrier Bureau J. Barclay Potts was toastmaster of the event. At the meeting, Harry Godkin, retiring president, was given a savings bond in appreciation of his services to the Chapter, and Joseph Roulier, CSEA field representative, reviewed the aims and purposes of the association and its accomplishments at the last session of the Legislature.

Department Praised

ALBANY, May 18 — Governor Rockefeller has praised the new Interdepartmental Management Council, set up earlier this year, for sponsoring legislation to "simplify the procedures for filing documents with various state agencies by eliminating unnecessary requirements of notarization."

In signing the bill, Rockefeller said the new law was a product of the council. He added: "This bill is a further step in this administration's unceasing efforts to reorganize state agencies, eliminate waste and streamline operations by employing modern techniques."

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25-YEAR VETS — Seated from left to right are: Mrs. Selma Harvey, Mrs. Aleen C. Smith, Mrs. Helen Pine, Mrs. Beulah Lewis, Mr. Robert E. Colburn, Business Officer. Standing from

left to right, are: Mr. Albert A. Vacinek, Mr. Charles Crouse, Mr. Jack W. Thrasher, Mr. Michael Korosec, Fritz C. E. Trapp, M.D., Assistant Director, Administrative and Miklos Farago, M.D., Assistant Director, Clinical, all at Gowanda State Hospital.