

Civil Service LEADER

America's Largest Weekly for Public Employees

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Eligibles

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Governor Signs:

Cost-of-Living Increase, Shift Differential Bills, Disapproves Greco Measure

Levitt Hails Bill Giving Cost-of-Living Increases To Retired State Workers

ALBANY—State Comptroller Arthur Levitt last week hailed the approval of a cost-of-living escalator in the pensions of retired State public employees.

"Although the present provision will be effective for only one year," Comptroller Levitt said, "I feel confident that the Legislature in 1968 will vote to extend this equitable plan to provide a financial cushion for retired persons whose fixed incomes have been squeezed by ever increasing prices."

The new law embodies a principle that Levitt has espoused for a long time: that a retired person is entitled to a guaranteed standard of living. This issue was first

proposed by the Civil Service Employees Assn.

It was the most important in a package of fifteen measures proposed by the Comptroller in his role as sole trustee of the State Employees' Retirement System and the new Police and Firemen's Retirement System which recently became a law.

The new escalator law will provide automatic adjustment in the retirees' pension in accordance with changes in the U.S. Bureau of Labor Statistics Consumer Price Index.

On First \$7,000

Initially the adjustment will be based on the difference between the average monthly index in the year of retirement and the average in 1966. Only the first \$7,000 a year of retirement allowance will

be affected by the new payment.

Thousands of retired employees are expected to benefit in varying degrees when the law takes effect Oct. 1.

Comptroller also praised enactments of other measures that would benefit retired persons—

(Continued on Page 14)

CSEA Asks Open Enrollment For Health Program

ALBANY—The Civil Service Employees Assn. has asked Governor Rockefeller to grant active and retired State employees a 30-day open enrollment period in the State's health insurance program.

CSEA urged reopening of the program in calling upon the Governor to establish a general policy to insure fullest benefit to employees of newly-enacted CSEA-sponsored legislation which provides non-contributory individual coverage beginning June 1, and assumption by the State of 50 percent of dependent coverage next January.

The Employees Association asked that the policy provide—in addition to an open enrollment period of 30 days for active and retired employees—that:

- Applicants be accepted regardless of whether or not they had ever previously applied—and regardless of rejection of any previous application.

- Present subscription be allowed to change from individual to family coverage, and vice versa.

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Over Decoration Day

Last Call For Bahama Tour

A few seats remain for the popular Decoration Day tour to the Bahamas, which is available to Civil Service Employees Assn. members and their immediate families. The five-day trip leaves New York May 26 and returns there on Decoration Day, May 30.

Included in the low price of \$157 is round trip air transportation, gourmet breakfast and dinner, hotel rooms and several varieties of entertainment.

Less than 20 seats remain open and to avoid disappointment immediate application should be made to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210. After five p.m., telephone (212) 243-4488

Attorney Titles Reallocation Appeal Is Filed

ALBANY—Salary reallocation requests for employees in attorney titles throughout State service have been filed by the Civil Service Employees Assn. with the Director of Classification and Compensation.

Titles affected are: attorney, from grade 18 to grade 21; senior attorney, from grade 23 to grade 28; associate attorney, from grade 27 to grade 31, and principal attorney, from grade 31 to grade 34. The requests for the reallocations were sponsored by the Employees

State Department Rules On Vacation

ALBANY — Attorney General Louis J. Lefkowitz has ruled that State Department heads may not earn and accumulate vacation credits under State attendance rules.

These civil service rules do not apply to the heads of department, Lefkowitz ruled and a department head may not receive cash compensation on separation from State service for unused vacation time.

Association in conjunction with a Committee established by several attorneys who initiated the appeals.

In filing the request and supporting statements, CSEA said that annual salary studies compiled by the Division of Classification and Compensation over the past seven years "demonstrates, without contradiction, that New York State salaries paid for Attorney classes are significantly inadequate when compared to salaries paid in private industry for similar positions." CSEA pointed out that, despite State salary increases since 1960, salaries for the affected Attorney classes "remain as high as 46.7 per cent behind private industry at the grade 23 level and 40.7 per cent behind private industry at the grade 31 level."

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Proposal On Political Subdivisions Defeated

(Special To The Leader)

ALBANY — In the last days of the 30-day bill signing period following the close of the Legislature, Governor Rockefeller last week approved measures that would allow for shift differentials in State employment and that would give cost-of-living increases to already retired employees.

At the same time, he gave one of his most important vetoes of the year to a bill that would have given most counties, cities, towns and villages the sole right to fix wages and other benefits. While the first two measures were negotiated by the Civil Service Employees Assn. with the Rockefeller Administration, the towns and

counties bill was fought vigorously by CSEA since its introduction in the Legislature.

The latter measure, introduced by Assemblyman Stephen R. Greco (D-Buffalo), in the view of CSEA and its political subdivision members would have seriously crippled the normal advancement of employee benefits.

Veto Message

In a long message disapproving the measure, Governor Rockefeller wrote saying:

"This bill would amend the Statute of Local Governments to provide that, notwithstanding any general, special or local law, the Legislature of any county, city, town or village, except those counties wholly contained within a city, . . . shall have the sole right and power to fix the compensation, wages, sick leaves, vacations, hours of work and time

(Continued on Page 16)

*Don't
Repeat This!*

For Civil Service:

Legislature Did Provide Some New, Important Gains

WITH the 30-day bill signing period completed the 1967 session of the State Legislature is now at an end and although civil service made no major advances in wages

(Continued on Page 2)

DON'T REPEAT THIS

(Continued from Page 1)

and retirement benefits on the State level there were important advances made in other areas.

Five steps forward were won by the 147,000-member Civil Service Employees Assn., which gained overtime payments, shift differential pay, cost-of-living increases for already retired employees, geographical pay differentials and the assumption of the cost of individual payments for the State health insurance plan and an increase to 50 per cent of the State's contributions for health plan dependents.

New York City's Patrolmen's Benevolent Assn. led the way in eliminating a long-time ban on policemen performing outside jobs. Under a measure approved by Governor Rockefeller only last week, police officers throughout the State will be allowed to work 20 hours per week, providing the

"moonlighting" positions are officially approved.

An Important Veto

There were other, minor bills that corrected inequities in various sectors of public employment throughout the State but one of the most important victories won by civil service organizations was in the form of a veto from the Governor. Outside of replacement of the Condon-Wadlin anti-strike law, no other single bill stirred the opposition of public employees as did a measure proposed by Buffalo's Assemblyman Ralph Greco.

Greco introduced a bill into the Legislature — that was passed by both houses — which would have allowed counties, towns and villages the sole right to set civil service wages and benefits out of their own revenues. The approval of such a measure would have been disastrous to workers in many of

the State's political subdivisions where local officials have been holding down the tax rates at the expense of civil service salaries and fringe benefits.

Reflects Battle

The Greco measure was a direct reflection of a prediction by this column that many local government officials would try to strip the Legislature of the right to mandate improved salary and working conditions in political subdivisions if evidence showed such improvements were necessary to provide the public with adequate service.

The New York State Teachers' Assn., the Civil Service Employees Assn., the League of Women Voters and Mayor John V. Lindsay were among the many who fought the bill vigorously.

There was one angle of merit to the Greco proposal, however, and that is that it served to alert civil service even more to the fact that this same battle will be fought out in the current rewriting of the State Constitution.

In the meantime, Legislature approval of the Governor's multi-billion dollar transportation and highway bond program — which must be approved by voters in the Fall — could ease considerably the need to call for new State taxes next year. And Governor Rockefeller has already hinted to the Employees Association that failure to provide State salary increases this year would be remedied in the next session of the Legislature.

It was not one of the great Legislature for session for public employees, but it certainly was not one of the worst.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

"GOVERNMENT BY press release" is a two-edged sword. One edge is useful for transmitting important information, which should be known by those publics affected.

THE OTHER EDGE can do enormous damage to government, civil service, and the publics it affects—and may hurt.

WITH THE proliferation of administrative agencies, particularly in the Federal Government, "government by press release" has developed into "a way of life" for many of these agencies. They include the Federal Trade Commission, the Securities and Exchange Commission, the Interstate Commerce Commission, the Food and Drug Administration, among others.

THERE ARE a number of administrative agencies on the State level which have adopted "government by press release." Some of these agencies unhesitatingly tell you "government by press release" brings pressure to bear "where it will achieve the desired results."

THE FEDERAL agencies are not quite as candid, although their objectives are not too different.

THIS PUTS an enormous burden on these agencies to avoid the abuse of power. And this task is not an easy one. Some of the worst public relations government and civil service have suffered, has come from the technique of administrative agencies which are committed to "government by press release."

USING THE press release as a

harpoon, instead of a means of disseminating necessary and legitimate information, does no one's public relations any good—least of all the civil servants who must carry out the agency's policy, regardless of the right or wrong of the policy.

NOW A Federal Court in Washington has told the Federal Trade Commission not to issue any press releases until the Commission has finally decided whether a group of private business schools have violated the law.

THIS IS the first time in its history that the FTC has been told off by a court of law. FTC officials insist the order interferes with the public's right to know about the agency's business.

NO ONE CAN say that the FTC hides its actions under a bushel basket. The agency normally issues press releases summarizing official documents at four stages of a proceeding involving allegations of deceptive business practices, antitrust, or other law the Commission administers.

THE FIRST press release is issued when the Commission makes a formal complaint based on a staff investigation. A second release summarizes the answer filed by the company or person charged.

PRESS RELEASE No. 3 is distributed when, after a formal public hearing, a hearing examiner issues his initial decision. The fourth release comes when the Commission itself hands down its

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Henry J. Mulhearn, Chairman, Delehanty Police Promotion Programs

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On Supervising Addicts

Matteawan CSEA Members Join Protest On Use Of Non-Correction Personnel

BEACON—Civil Service Employees Assn. members at the Matteawan State Hospital have joined with members of other organizations in protesting a decision of the New York State Narcotics Control Commission to use its own personnel to oversee addicts sent to the Beacon institution under the State's new compulsory treatment program.

The presidents of the three organizations said recently that they feel the decision "creates a hazardous condition." Among those speaking was Nicholas Ferrone, president of the Matteawan chapter, CSEA.

Security Danger Seen

Ten addicts arrived at Matteawan on April 22. The spokesmen for the correction officers said in a statement that the understanding had been that the present employees would have a major role in maintaining security but they have now learned that the State agency will eventually provide its own personnel.

"With this," they said, "the security and safety of the residents of the area will be taken out of the hands of trained correction officers and placed in the inexperienced hands of civilian personnel."

Disorders Predicted

They noted that there have been instances of "disorders" at New York City treatment centers and pointed out that since the Matteawan facility has been set up "to house borderline and incorrigible cases it is our feeling that without trained personnel there probably will be similar occurrences here."

They noted that the Narcotics

Control Commission has called on the Matteawan correction officers for "temporary assistance," in which the officers take leave of absence of from 60 to 90 days from their employment by the State Correction Department to work for the Commission.

Brentwood Unit Wins \$\$, Benefits

(From Leader Correspondent)

BRENTWOOD — Almost 400 non-teaching employees of the Brentwood School District last week received a seven-point package of salary and benefit improvements negotiated by the Brentwood Schools unit of the Suffolk chapter, Civil Service Employees Assn.

After renegotiating the employees' demands, the unit came up with agreement on pay raises of \$200 to \$400 and a package of fringe benefits. Negotiations were conducted by unit president Frank D'Andrea, first vice president Henry Beckles, recording secretary Dorothy Bona and CSEA field representatives Jack Pender and John D. Corcoran Jr.

The agreement gives \$400 raises to custodians and groundsmen and \$200 upward adjustments to other buildings and grounds department employees and members of the clerical staff. The boosts are in addition to any increments.

- The pact also calls for:
- Non-contributory 1/60th retirement plan;
 - Liberalized vacation schedule, with three weeks after eight years and one week's pay for all 10-month clerical workers;
 - Two additional steps in the clerical and custodial salary schedules;
 - Clarification of policy with respect to receiving increments after promotion;
 - Payroll deduction for CSEA group life insurance, and
 - Liberalized holidays for clerical and custodial employees.

The unit's new officers were installed recently at the Deer Park V.F.W. Hall by Edward Sonderling, vice chairman of the Board of Education.

Master of ceremonies was State Sen. Bernard Smith of Northport.

In addition to D'Andrea, Beckles and Mrs. Bona, the officers are: James Cirella, second vice president; Patricia Giove, treasurer; Margaret Albino, corresponding secretary; Jake Bortscheller, sergeant-at-arms; Edward Tully and Samuel Klee, two-year trustees, and Victor Mojicia and Ralph Pizzarro, one year trustees.

Dr. Morton Appointed

ALBANY—Dr. John H. Morton of Rochester has been appointed to a three-year term on the State Board of Medical Examiners in the State Education Department.

CSEA Urges 37½ Hr. Correction Dept. Week

ALBANY—The Civil Service Employees Assn. recently urged the State Department of Correction to apply for a reduction to 37½ hours in the work week of identification officers within institutions.

In its request to Deputy Commissioner Harold N. Butler, CSEA said the positions of identification officer and senior identification officer are more closely aligned to other office positions rather than to custodial positions within the Department's institutions.

CSEA also pointed out that affected employees currently are working a basic five-day work-week, Monday through Friday, and are not required for shift work. Granting them the 37½-hour work-week would not, therefore, result in scheduling problems with the Department, CSEA said.

Metro Conference Says:

'Recognize CSEA As Sole State Bargaining Agents'

The Metropolitan Conference of the Civil Service Employees Assn., in what was termed a "working session," last week called upon the parent CSEA organization to reiterate its demand to Governor Rockefeller to give immediate recognition of the Employees Association as Statewide, sole bargaining agent for State employees.

The action was taken by unanimous vote after extensive discussion, following a review of the recently enacted Public Employees Fair Employment Act by Mary Temple, associate program specialist on CSEA's staff. The new law replaces the Condon-Wadlin Act and provides for collective bargaining for public employees in the State.

CSEA Has 85%

Speaker after speaker pointed out that CSEA has approximately 85 percent of State employees in its membership and has over the years represented all State employees in negotiations with the Governor and Legislature on matters affecting State employees, including wages, hours and working conditions. On this basis the delegates felt that the Governor should grant the recognition sought.

Jacobs was also requested by the delegates to send letters to agency and institution heads in New York City area asking that they take immediate steps to implement the "area differential pay" law recently signed by the Governor and Budget Director to bring salaries of State employees in the New York City area up to the prevailing wage rate of their counterparts in private industry.

Workshop

Other items on the meeting's agenda included discussion of the May 21-22 Workshop to be held at the Pines, So. Fallsburg in cooperation with the Southern and Long Island Conferences. Comptroller Arthur Levitt and Mrs. Ersa Poston, president of the State Civil Service Employees Assn., are

scheduled speakers at dinner on Sunday and Monday evenings. CSEA Counsel Harry Albright and Chief Actuary for the State Retirement System Ken Altman, are to be speakers at the workshop sessions dealing with the 1/60th Retirement Law and the Public Employment Act. Reservations for the workshop may still be obtained by writing direct to The Pines.

Also discussed was the June 24 meeting of the Conference to be held at Jones Beach, and the May 13 Delegates Meeting to be held in Albany, at which time final action is to be taken on the removal of the "no strike" clause from the CSEA Constitution. Jacobs asked the chapter presidents to get the sentiments of their chapter members before the meeting so that their votes will accurately reflect their members wishes.

After the adjournment, the delegates were entertained at dinner by the host chapter, Psychiatric Institute, of which John Evans is the president.

Canvas Suffolk On Insurance

BAY SHORE — A three-week canvass of Suffolk County units is beginning this week for low-cost, group life insurance available only to members of the Civil Service Employees Assn.

Insurance representatives will, in answer to requests, call at a number of units. Any members who are not contacted at work may secure information and applications at the chapter office, P.O. Box P223, Bay Shore, or by calling the office at MO 5-8776.

Representatives have already canvassed Huntington Town employees, and have scheduled visits at Smithtown Town Hall Thursday, West Islip Schools May 11, Deer Park Schools May 12 and will start on Suffolk County offices Monday, May 15.

Rochester Meets

ROCHESTER — A general membership meeting of the Rochester chapter, Civil Service Employees Assn., will be held on May 9 at the Town and Country Restaurant, 11 Gibbs St., Rochester, to discuss the chapter's position on the removal of the 'No Strike' clause from the State Association's constitution.

Following the discussion, members in attendance will vote on a mandate to be given the chapter delegate to the special meeting of the CSEA on Saturday, May 13.

Calvin Rosenbaum, president of the chapter, has requested all members to attend the meeting.

Budget Cuts Lose Air Conditioning For 80 Centre St.

ALBANY—The State's New York City offices at 80 Centre Street will not get their hoped-for air-conditioning, the Civil Service Employees Assn. has learned, as a result of budget cuts made in the recent legislative session.

Disclosure of the change in plans came from the Office of General Services, in answer to a direct inquiry made by CSEA in an effort to verify unsubstantiated reports that all necessary approval had been won and that nothing remained but the final planning and installation.

In the official reply, Daniel Klepak, administrative director of O.G.S., said his agency had requested "a sum of \$1,800,000 in the regular budget to air-condition 80 Centre Street. This was approved by the Governor and submitted to the Legislature in the executive budget."

It was disapproved at this point, however, Klepak pointed out, and again upon being resubmitted in the supplemental budget.

A CSEA spokesman attributed the optimistic rumor in part, at least, to a flyer published by a State employees union claiming full credit for an alleged final decision to install air-conditioning at the Centre Street offices.

"Spreading this erroneous impression was not only regrettable, but downright cruel," the spokesman said. He termed the incident typical of the union's publicity policy, "in which the end always seems to justify the means."

CSEA Reports Favorable Meeting With Long Island State Park Commission

BABYLON—Leaders of Long Island Inter-County State Park chapter, Civil Service Employees Assn., reported favorable disposition of most agenda items at their April meeting with the Long Island State Park Commission.

The Commission indicated a final decision on the choice of special hats for parkway foremen could be expected in early May. According to Louis P. Colby, chapter president, the uniform for foremen will be of a distinctive color and the cost will remain the same.

Official approval was granted to a chapter request for a training program in the fundamentals of supervision.

The Commission tentatively plans courses twice yearly, in the Fall and Spring—neither of which would conflict with the peak work season—assuming necessary arrangements can be made with the State Department of Civil Service.

In addition, the Commission agreed to extend present coverage in posting job notices for competitive, non-competitive, and laborer positions, to include all L.I. State Park installations, however outlying.

Representing the chapter at the meeting, in addition to Colby,

were Goswin Walbroel, parkway foremen representative, and Jack Corcoran, CSEA field representative.

The L.I. State Park Commission was represented by Vincent Leitch, official negotiator, and Gerald Lacey.

Military Tests
Two candidates will be tested for the position of civil engineer-ing draftsmen under provisions of the special military rule this week by the Personnel Dept.

Manpower Program Seeks Inhalation Therapy Instructors

The Manpower Development Training Program announces that it will accept applications continuously or the position of instructor of inhalation therapy.

Applicants must have had a total of nine or more years of recent experience in inhalation therapy and related fields and hold a high school or equivalency diploma.

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NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; Room 600, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, May 14

6:00 p.m.—Human Rights Forum
William Booth moderates discussion.

Monday, May 15

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Profile—Paul Manacher interviews people in the news.

5:30 p.m.—New York Report—Lester Smith hosts interviews between City officials and newsmen.

6:00 p.m.—Community Action—Ted Thackrey moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

10:00 p.m.—Brooklyn College Presents—"Preparation for Arrest"—What are the rights of the person who is arrested?

Tuesday, May 16

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Community Action (live)—Ted Thackrey moderates program.

7:30 p.m.—Human Rights Forum (live)—"Salute to Dr. Charles Drew"—pioneer in blood research.

Wednesday, May 17

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Profile (live)—Paul Manacher interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:00 p.m.—Behind the Laws—"The New Divorce Law—Part I"—Discussion.

Thursday, May 18

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Profile (live)—Paul Manacher interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:30 p.m.—City Government in Transition—Solomon Hoberman hosts seminar series. Topic: "Who Works Where and Why".

9:30 p.m.—School News and Interviews—Information concerning the services of the Board of Education.

10:30 p.m.—Community Action—Ted Thackrey moderates program.

Friday, May 19

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Profile (live)—Paul Manacher interviews people in the news.

10:00 p.m.—Behind the Laws—Discussion of the new divorce law.

Saturday, May 20

7:00 p.m.—Community Action—Ted Thackrey moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Principal Illustrator

One person will be tested this week for promotion to principal illustrator by the Personnel Dept.



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U.S. Service News Items

By JAMES F. O'HANLON

More than 3,000 of the Nation's mailmen and supporters gathered in Washington last week to appeal to Congress for a substantial pay raise.

Many labor leaders and Congressmen addressed the group which was formed for a three day session with headquarters at the Statler Hilton Hotel.

As a result of the convention, a measure which would bring about an increase of one grade for all postmen below the level 5 salary grade is gaining strong support in Congress.

The meeting came at a strategic moment in the postal workers campaign for pay raises as high as 15 per cent. The House Pay Subcommittee is currently holding hearings on the Administration's proposed 4.5 per cent pay increase for all Federal civil servants, including the postal workers, versus the estimated needs of the U.S. government workers as projected by the various employee organization spokesmen who will parade before the Congressmen.

According to recent reports out of Washington, Administration spokesmen have already begun to score heavily for their side. Assistant Postmaster General Richard Murphy presented a point by point argument before the subcommittee in what was called a "vigorous, out of character" testimony which for all intents and purposes eliminated every cogent argument for the higher pay raises which the employee spokesmen have raised so far.

Three Engineering Jobs In NYC Area

Applications for three engineering positions are now being accepted by the Interagency Board of U.S. Civil Service Examiners.

Vacancies for construction engineers, GS-5 to 12, mechanical engineers, GS-5 to 12, and electrical engineers, GS-5 to 12, are anticipated at General Services Administration offices in the New York City area.

For further information on these jobs write to the U.S. Civil Service Commission, News Bldg., 220 East 42 St., New York, N.Y.

Sanitary Engineers Needed By State At \$13,500 To Start

The expanded environmental health program of the New York State Department of Health has caused an urgent need for qualified sanitary engineers to work in the areas of air and water pollution control, sanitary construction engineering and radiological health.

Salaries for these positions start at \$13,500 and \$16,655 with annual increments to higher salaries.

Basic minimum qualifications include a bachelor's degree in engineering and a professional engineer's license. The qualifying experience ranges from four to six years in the various specialties.

For further information and applications on this test, contact the State Department of Civil Service, recruitment unit 445, The State Campus, Albany, New York 12226 or any of the local offices of the Department in New York City, Buffalo or Syracuse.

Deadline for filing for the June 17 examination will be May 15.

Congressmen addressed the Later, Jerome J. Keating, of the Nat'l Assn. of Letter Carriers, told the same committee that the bill was "puny" and should not have their support in any manner.

Air Force Jobs

The U.S. Civil Service Commission is accepting applications for examinations for airplane pilot, GS-12 \$10,927 per annum; airplane pilot GS-11, \$9,221 per annum; and for military personnel staffing technician, GS-7, \$6,451 per annum, for the 904th Troop Carrier Group, Stewart Air Force Base, New York 12550. These are Air Reserve technicians positions.

Air Reserve technicians are full time civilian employees who are also members of the Air Force Reserve unit in which they are employed.

Competitors for military personnel staffing technician, GS-7 will be rated on the basis of a combination of their score in an appropriate written test and the extent and quality of their education, training, and experience.

Competitors for airplane pilot, GS-11 and GS-12 will not be required to report for a written test, but will be rated on the extent and quality of their experience and training relevant to the duties of the position.

Full information with instructions on how to apply may be obtained from most larger post offices, at Civil Service Offices, Boards of U.S. Civil Service Examiners, and at the Board of U.S. Civil Service Examiners, Dobbins Air Force Base, Georgia 30060.

Suffolk CSEA Chap. Wins Benefit Package

RIVERHEAD—Benefits sought by the Suffolk chapter, Civil Service Employees Assn., were voted last week by the County Board of Supervisors for school crossing guards and employees of the Department of Public Works.

School crossing guards with five years service will get 40 hours pay as vacation money at the end of each annual tour. Those with less than five years service will get 25 hours pay.

In the Public Works Department, labor foremen were boosted from grade 11 to grade 15, waterways shop foremen from grade 13 to grade 14, bridge maintenance foremen from grade 15 to grade 16 and watchmen and toll collectors to grade 8.

According to Ted Fabian Jr., president of the Highway unit, "CSEA has been working on these proposals since early winter and we are happy the plans have finally been adopted."

He noted the support of Public

Works Commissioner R. M. Caemerer.

Board Of Education Offers Provisional Stenographer Jobs

The Board of Education has vacancies for stenographers at a salary of \$4,300 per annum in the Boroughs of Manhattan, Bronx, Brooklyn and Queens. Applicants for this position must be able to take and transcribe dictation at the rate of 80 words per minute. Provisional employees are entitled to the same fringe benefits as regular employees. Persons interested in provisional employment should apply in person to the Board of Education, 85 Court Street, Administrative Personnel Division, 5th floor or call 598-3936.

Pa. State Offers Environmental Health Jobs

The Pennsylvania State Civil Service Commission is accepting applications until May 17 for June 10 examinations for professional career positions in the field of environmental health. The test program is open to persons qualified for jobs in air pollution control and meteorology, industrial hygiene, water pollution control, radiation control, and sanitary engineering.

Subsequent test dates are Sept. 9 and Dec. 16. Tests for these specialized jobs will be held daily at State Civil Service Commission offices Harrisburg, commencing June 5. Requests for such arrangements must be submitted with the civil service application.

Mrs. Burch Joins State Office

ALBANY—Mrs. Ruth Burch has joined the staff of the Office for Local Government as an artist-designer. She formerly was employed by the State Education Department.

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Have you seen "Duke"? He is a two-year old, male, German Shepherd police dog, pale tan with black markings on his back, furry tail. He has been missing from Yonkers, New York since December. We will pay \$250.00 for information leading to his return. Information will be confidential.

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TUESDAY, MAY 9, 1967



The Hospital Pork Barrel

THE State Legislature, in recent session, failed to support a bill, recommended by Mayor John V. Lindsay, which would allow for the non-competitive appointment of over 100 employees to high posts in the City Hospitals Department.

What it could not do legislatively, the City is now trying to do administratively. Reducing the number of positions to 88, the Mayor is now attempting to have the State Civil Service Commission amend its rules to allow this invasion on the civil service merit system.

City employee organizations are against this move. So is Comptroller Mario Procaccino who is leading the fight to have the State Commission refuse to allow the change. Calling it a huge "pork barrel of political patronage," the Comptroller noted the \$2,000,000 cost of such a program.

We must agree with Comptroller Procaccino in his statement: "If these prospective employees are so good and so necessary, why can't they take competitive examinations."

Unless this is another attempt to undermine the traditions of merit appointments in the City, there is no reason why these positions should not be awarded on the basis of that standard.

Moonlighting

GOVERNOR Rockefeller has signed legislation which will allow policemen—those in New York City included—the right to "moonlight" up to 20 hours per week under certain conditions. There are enough safeguards in the bill permitting policemen to work on other jobs that we fail to see why Mayor John Lindsay worked so ardently against the measure. This is particularly true in view of the fact that adequate salaries would have reduced the pressures for allowing outside employment among police and firemen.

In the meantime, the Patrolmen's Benevolent Assn. is to be congratulated for the skill and tactfulness by which the organization got the bill passed by the Legislature and approved by the Governor.

The Veteran's Counselor

By FRANK V. VOTTO



On July 1, 1966, the Department of Defense authorized the Military Departments to grant a discharge to those members who become qualified as sole surviving sons after they were inducted or enlisted into the Armed Forces. Under this new policy, qualified sole surviving sons can apply for discharge.

This action, to a degree, brings the Department of Defense policy in line with procedures of the Selective Service System which, under the Universal Military Training and Service Act, defers the sole surviving son of a family of which the father or one or more sons or daughters were killed in action or died in line of duty while serving in the Armed Forces or subsequently died as a result of injuries received or disease incurred during service.

There is one big difference between the Department of Defense policy and Selective Service Regulations. The Department of Defense provides that the son can

also qualify if the father, brother, or sister is 100 percent mentally or physically disabled because of such service, as determined by the Veterans Administration or one of the military services, is hospitalized on a continuing basis, is not gainfully employed by virtue of such disability, and this condition occurs after enlistment or induction.

These Department of Defense provisions are not applicable during the period of war or national emergency declared by Congress, or where the individual qualifies as a sole surviving son on the basis of a captured or missing-in-action status of a father, brother, or sister. Military personnel in

(Continued on Page 13)

LETTERS TO THE EDITOR Suggestions For Improved State Employee Morale

Editor, The Leader:

Atrophied Civil Service Commission rules and regulations, particularly on the State level have combined to produce an atmosphere that often stifles initiative and eventually repels and expels excellence of public performance.

It appears that a relatively small cadre of depression-born employees has kept the government machinery moving, at the same time conducting on-the-job training for ill-prepared, successful professional takers of multiple choice examinations of questionable objective validity, for either entrance or promotional positions.

The usual lure of seasonably speedy promotion based on good work performance is lost because of strained procedural interpretation affected by political importuning.

Suggested avenues of improvement to prevent erosion of employee morale follow:

Longevity raises for career employees thereby eliminating dead-end careers; objective examinations based on related skills for the position sought; promotions, wherever practical, limited to career employees in the department affected; uniform life of promotion lists; curbing non-competitive promotions; eliminating promotions disguised as re-classification of position; elimination of political pressures calling for waivers of appointment in favor of lower ranking eligibles.

The State of New York is entitled to the best and nothing less.

LOUIS M. NUSSBAUM
Brooklyn, N.Y.

Attendant Seeks Hand-marking Of Exam Papers

Editor, The Leader:

I have been employed in a State hospital as psychiatric attendant for the past 12 years. During this time I have seen many changes—both bad and good.

Also I have seen much unfairness such as that during the last exam for senior attendant. Those that passed were given steady wards and allowed to keep an increase in pay, which had been given to all the night shift the April of the previous year.

Those that failed the test were given provisional attendant jobs and also were given steady wards and allowed to keep the increase in pay. These included many who were employed by the hospital within the last few years.

We, whose papers were unmarked by computer—and we are many—have to "float". We lost our increase and also our feeling of being conscientious about our work.

Some, who did not even take the test, were also given the benefits of the senior and provisional attendants.

Why can't our paper be hand-marked as previously promised by "higher ups"? At least give us the fairness to know if we passed or not. Then we would not feel as badly as we do now for the injustice shown.

NOT MUCH FAITH LEFT

Asks For Open Enrollment

Editor, The Leader:

Thousands of employees—most-

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Ombudsman

EVERY CIVIL service employee may be affected by current proposals for the adoption of the Ombudsman concept. Many members of the Police Department of the City of New York vigorously opposed the Civilian Complaint Review Board on the ground that it singled out policemen for civilian complaint purposes and left other City employees free of similar treatment. Such objection cannot be made to the current proposals which are applicable to all City employees.

OF THE various proposals a bill introduced by Frank D. O'Connor, President of the City Council, is probably the best. The O'Connor bill would result in the enactment of a local law amending the New York City Charter to create the Office of Director of Citizen Redress.

THE MANNER of selection of the Director would seem to assure a person of outstanding qualifications. The Mayor would convene a selection board consisting of the Presidents or Chancellors of Columbia University, City University, New York University, Long Island University, Fordham University, and St. John's University. By majority vote, the selection board would submit to the City Council five nominees with "outstanding experience, competence and qualification." The Council would select one of the five as Director of Citizen Redress. His salary would be not less than \$25,000 per annum. He would serve for a term of six years. He would be authorized to appoint such staff as he sees fit within budgetary limitations.

THE DIRECTOR of Citizen Redress would be empowered to receive and investigate complaints concerning the official conduct of any municipal agency or of any employee. He would have subpoena power to compel the attendance of witnesses and the production of records.

THE O'CONNOR bill creates a Citizen Advisory Commission to assist the Director. The Commission would consist of nine members serving without compensation. Three would be selected by the Mayor, three by the President of the Council and three by the majority of the Council, from a panel of not less than thirty-six nominees selected by the same persons as constitute the selection board for designation of the Director. The Director would consult with the Citizen Citizens Advisory Commission on the issuance of reports of his investigations and studies to the Mayor, the Council or to the head of an agency. In his sole discretion the Director may make reports public.

WHETHER THE Citizens Advisory Commission would add to the efficiency of the office may be questioned on the ground that the Director is provided with an adequate staff of his own. However, the high quality of the advisory commission should add to the prestige of the office in addition to making more tangible contributions.

THE DIRECTOR would be required to report annually on the activities of his office to the Mayor, the Council and the Board of Estimate. If a complaint has been referred by a member of the City Council, the Director would report his findings to such legislator.

THE LANGUAGE of the O'Connor proposal apparently encompasses all City employees not excluding the Police Department and even City Court judges who, like all human beings, have their weaknesses.

THE VALUE of the Ombudsman or Director of Citizen Redress is manifest. The office should serve to achieve important reforms in the conduct of City government. It should reduce insensitivity and routineness in the conduct of government and discourage bureaucratic arrogance.

BY PROVIDING for citizen participation in the conduct of government, the Office of Citizen Redress would develop confidence in the City's concern with the problems of government.

ly women—will not be receiving an extra \$1.83 in their pay checks on June 1, and mainly because they have never cost the State a cent in health insurance because they are covered by the spouse's insurance.

In view of the change brought about through CSEA initiative, a period of open enrollment for health insurance should now be arranged, offering these employees

either single or family coverage, so they may benefit from the excellent coverage offered by the State and many times not supplied by the husband's insurance, for example, major medical.

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Certifications For New York City Jobs

Case Worker I, Group 27, List

The New York City Department of Personnel recently released a list of persons certified for appointment to the position of case worker I, group 27. Included on this list are 38 names which follow.

Daniel S. Hughes, Frank T. Keliher, Pamela G. Moore, Harold J. Hastings, Virginia L. Overstreet, Ernestine Brittingham, Penelope H. Rodman, Catherine Harbourt, Judith A. Kutson, Eileen M. Love, Joseph F. Gantt, Gloria J. Dulan, Robert A. Freeman, Robert L. Nelson, Henry Millner, Harry Simpson 2nd, Robert G. Dure, Ronald T. Williams, Inez N. Atwell, Wilbur M. Atwell, Clarence Davis Jr., Delores A. Pruden, Cassilda M. Gabbadon, Eugene E. Kirkland, Ellarwee McGowan, Helen W. Steck, Gerald T. Frisby, Judy Legrady, Willington Gilbert, William E. Coleman, Elaine Roussos, Judy P. Ferrell, Iris J. Taylor, Barbara J. Moore, Leroy S. Wells, Baxter D. Goodall, Loucious Norwood, Carolyn T. Johnson.

Fireman List

The New York City Department of Personnel has released a list of persons certified for appointment to the position of fireman. The list includes the following 12 names.

Robert V. Farren, Edward C. McAvoy, Robert T. Brown, Arthur J. Tracy Jr., William Smiley, Svend M. Jamesen, Joseph Devincenzo, Francis V. Fox, Nicholas S. Liso, John J. Carollo, George P. Pashalides, Joseph E. Slavick, Edward G. Griffin, Thomas P. Oliva, Joseph J. Mahoney Jr., Lawrence J. Fitzgibbon, Michael Nuzzo, Patrick F. Macioce, John J. Webber, John E. Gorman, Donald K. Roberts, Martin J. McDonough, Emil L. Marotta, John F. Mango, Giro J. Caterino, John R. Salata.

Frederick Villegas, Philip Poldrugovaz, Arthur A. Pielli, Raymond J. Fernandez, Frank J. Munafò, James J. McMahon.

Thomas J. Desimone, Robert W. Quinn, Jackie Hudson, Richard J. Murphy, Thomas A. Ianelli, Peter J. Burke, Frank R. Gregor, Michael Clancy, Robert J. Burgo, Thomas J. Brassil, James Molloy, Terence J. Brady, George J. Dahir, Otto C. Mueller, Michael S. Rosselle, Matteo J. Sebastiano, Roert P. Sayre, Robert S. Hamill, Stephen Litzman, George P. Hinnigan, Harry J. Latuga, Joseph P. Degaetano, John J. Brady, Gerald P. Griffin, John Lydon,

Arnold L. Narzemy, Frederick Burger, eter J. Bruno, Anthony W. Zulck, Fred J. Hornbuokle.

James F. Brady, Peter T. McBride, Joseph B. Zuccaro, Herman Visser, Thomas Bartsch, Anthony P. Clero, Joseph Confino, James T. Smith, Francis P. Woods, Gerard D. Shortell, Robert G. Iverson, Saverio F. Alacqua, Ronald J. Ferrero, William A. Kuhle, Michael F. DeVito, Joseph P. Kresse, Robert W. Beatley, William R. Minton, Pasquale J. Talierico, Aljan E. Clarke, John A. Albert, Richard F. Ludes, Charles Valertine, Louis T. Ryan, Frank J. Szatkowski, Donald A. Atlas, Ho-

ward G. Powell, Ludwig Gehm, George J. Aronson, Peter Moten.

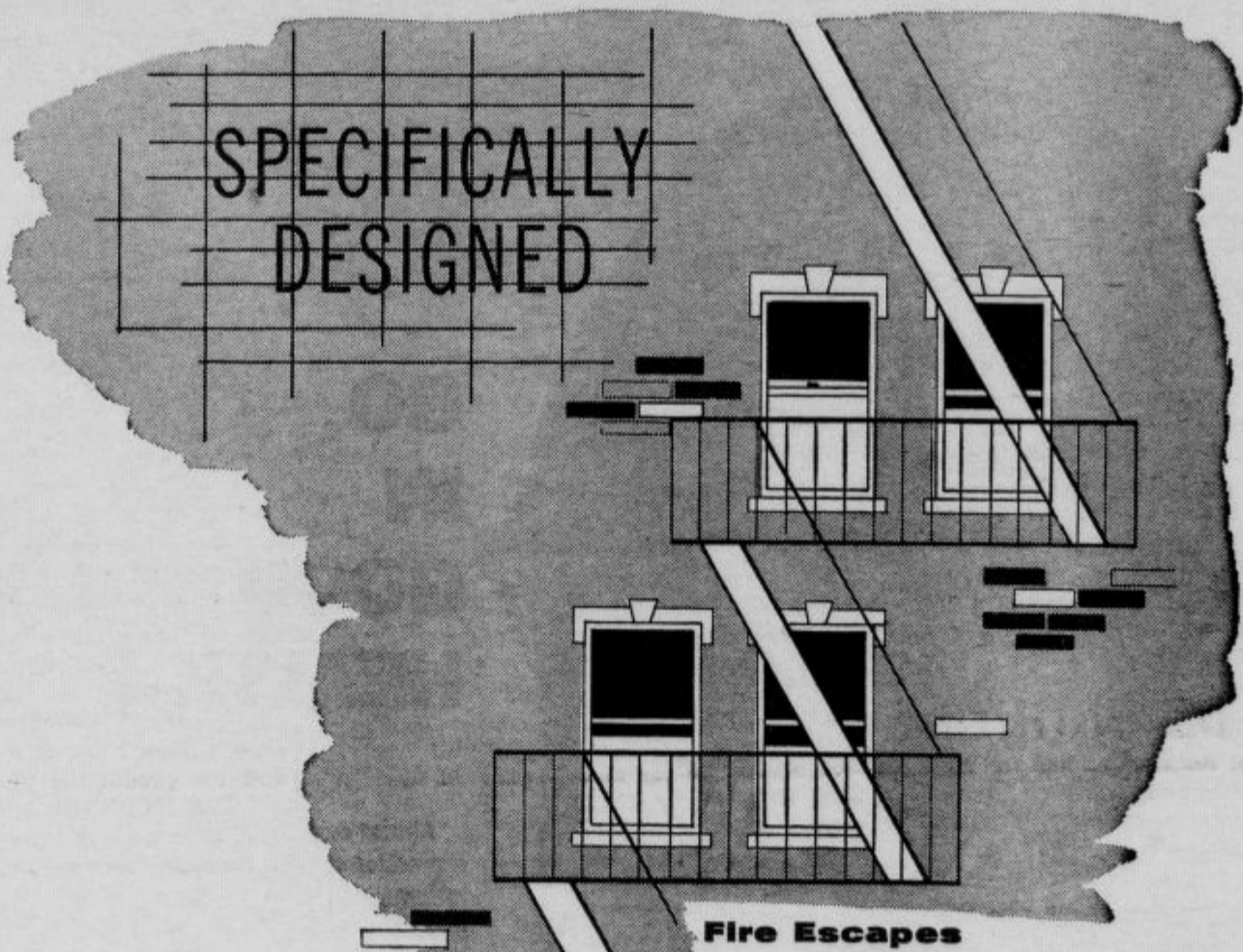
Donald J. Scherplich, Oscar Konian, Robert D. Iannazzo, Gerald J. Hauptert, John W. Hewson Jr., Daniel V. McEntee, Edward M. Thompson, Frank J. Gissi, Philip C. Maggio, Vincent P. Esposito, Michael Leill, Edward R. Herrel, Joseph P. Florio, John M. Mulligan, Joseph P. Palko Jr., Michele R. Gallo, Harlod F. Morgan, ames P. Boos, Bernard J. Tachine, Ronald Ibanez, Vincent J. Paladzola, Barry R. Ross, George V. Cats, Roomet Karilaid, Howard C. Hafner Jr., Edward R.

Continued on Page 8)

File By May 18 For U.S. Coast Guard Master Positions

Applications are being accepted until May 18 by the Interagency Board of U.S. Civil Service Examiners, Greater New York City area for master (ferryboat) with the Coast Guard at Governors Island, N.Y. This position pays \$5.00 per hour.

Application forms and copies of announcement, No. NY-7-25, may be obtained from the Interagency Board of U.S. Civil Service Examiners, Greater New York City area, 230 East 42nd Street, New York, New York 10017.



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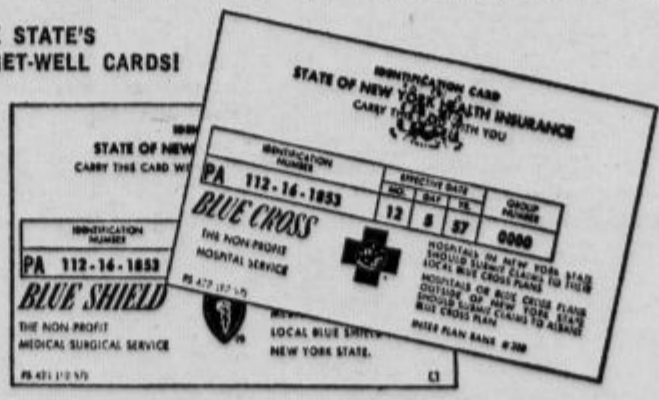
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City Certifications

(Continued from Page 7)

Watson, Russell D. Alercia, Frederick Saporito, Gerald F. O'Shea, John R. McHullan.

Case Worker I, Group 26, List

Some 198 persons have been certified for appointment to the position of case worker I, gr. 26, the New York City Department of Personnel has announced recently. The list of persons certified follows.

Thelma S. Rhame, Thomas A. Berdine, Anna S. Seelye, Douglas A. Severino, Thomas E. Whitfield,

Anne E. Zeek, Eileen M. Davey, William S. Wilner, Edward A. Donahue, Judith A. Roche, Deirdre A. Silverman, Judy Carlin, Janice H. Carral, Thomas F. Clougher, Michael L. Glassman, Liles W. Grizzard Jr., Richard D. Higginbotham, Paul McAvinney, Stanley J. Pacion, Daniel R. Curran, Leonard Shapiro, Shirley A. Roy, Kurt V. Sydow, Harry H. Womack 3rd, Rita Dabby, Lorraine Laighold, Mark W. Littman, Steven B. Mays, Albert N. McGrath, Robert F. Riplinger.

Raphael Rudnik, Janet G. Schecter, William G. Simons, Barry Solomon, Iswar Subraman-

ya, Steven Tiger, Catherine Vanderburgh, Jane O. Bloom, Michael E. Castro, Whitney C. Colburn Jr., Dennis Dandrea, Gary R. Handelman, Peter Hirschman, Rob Howell, Craig R. Mosher, Edward C. Popp, Edwin T. Scott, James J. Quinn, Jennie L. Rodman, Martin L. Adelstein, Carl E. Brown, Walter L. Diamond, Paul D. Friedlander, John G. Fuchs, Michael J. Gallagher, William L. Haddock, Robert J. Hessman, Joan C. Ludwig, Jerry B. Meaninch, Brian F. McCarthy.

Jean E. Meeh, Norman Novick, Stephen A. Parrotte, David Wald, Frances R. Sheldon, Philip M. Unger, Richard A. Vos, Judith N. Barrett, David F. Bonislauski, Dennis J. Boshnack, Janine M. Brookner, Ellen K. Burns, Frank

Capaldo, Iovanna C. Cheng, Jean Dibattista, Kay Hines, Lawrence A. Horn, June S. Kaufman, Sandra J. Molnar, Susan V. Pelizzi, Max A. Pollock, Elena E. Vialo, Frederick Arble, Alan R. Brown, Helen J. Horwitz, Holly E. Humason, Julianne C. Jones, Georgia J. Miller, Linda M. Russack, Edwin Santiago.

Carol C. Taylor, Brendan N. Ward, William J. Wertheim, Helen S. Wisely, Roberta N. Berkwitz, William C. Brady 2nd, Lynn Cohen, Alan M. Farber, Richard H. Fecher, Linda E. Friedman, Genevieve Garcia, Fritz F. Hamilton, Robert Imperato, Elena R. Padwee, Daphne Prior, June D. Simmons, Anne E. Skagen, Liesma N. Sprukts, Donald J. Thomas, Lois M. Traub, Soma Vira, Ronald

Wilchfort, Robert J. Winter, Patricia W. Ahdoot, Carolyn M. Body, William G. Millett Jr., April L.

Surface Line Operator List

The New York City Department of Personnel has released a list of persons certified for the position of surface line operator (appropriate for appointment as conductor). Included on this list are 100 names which follow.

Harvey Williams Jr., Anthony J. Caputo, Joe C. Strother, Rudolph R. Boykins, Lloyd R. Cooke, Frank Sama, Clarence L. Griffin, Alton Allen, Carl Vincent, Leroy Ledbetter, John N. Tucciarone, George Barbee, Francisco Rodriguez, Robert A. Trotman, Joseph Robertson, Harry L. McWhite, Purcell M. Holtz, John Hankerson, Lawrence K. Warner, Mortimer E. King, Frank E. Nelson, Jesse Smith Jr., Miguel A. Figueroa, Wille Hardy, Joseph Block, Kermit M. Boatwright, Govan Golson, Richard W. Kelley, Harry Henry Jr., Albert G. Pignataro Jr., John Willis, William C. Poore, William E. Johnson, Melvin W. Jackson, Alonzo Shepard, Theodore Hill Jr., Salvador Rodriguez, Mathew P. Fagan, Richard T. Halpin, William M. Goglas, William J. Hallisey, Frank Ventoso, Melvin C. Odum, Lawrence P. Wilkins, Peter Campbell Jr., James W. Green, Roosevelt Williams, Robert L. Williams, Presley Purrington, Thomas C. Burns, Donald E. Sparks, Dwelle H. Benefield, Leonard Ingram, Israel Cruz, Arthur A. McLean, Donald Mason, Robert G. Lawson, Seldom B. Adams, Henry A. Lewis Jr., John O'Malley.

Joseph E. Rutledge, James Reed, Wilbert Felder, Samuel Coleman, Sydney Gordon, Anthon Jones, Rocco S. Gallo, Roger J. Bauer, Thomas J. Milos, Irving H. Daniels, Lionel A. Harris, Robert L. Washington, James C. Dorsey, Brendan Dolan, John W. Claude, Belchior Dossantos, Benson V. Gaines, Joseph E. Devonish, Herbert Hart, Herbert J. Brimage, Charles M. Llada, Julius B. Wheeler, Robert L. Powell, George W. Vigouroux, Robert C. Sthepens, Regin Ellis, William J. Foster, John D. Shaw, James C. Elliott, Daniel S. Whitted, Calvin D. Powell, Arthur J. Lennon. Peress, Richard P. Poggi, Nancy A. Rose, Frances A. Ross. Kathleen M. Swords, Marceline Elliott, Margaret J. Farris, Martin H. Greenstein, Emanuel Hecht, Linsk, John P. O'Sullivan, Michael Perla, Pearl Putterman, Guy A. Ruth, Angelo A. Desimone, Joseph F. Taylor, Karen W. Davis, Genevieve Moore, Nancy K. Polk, Karyn D. Richman, Robert H.

(Continued on Page 9)

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Only One In World

First Negro Trainmaster Promoted By T.A.

Thomas D. Stewart, Jr., a 46-year old New York City Transit Authority train dispatcher, recently became the first Negro to attain the rank of trainmaster in any railroad system in America.

Stewart, who has been a transit worker for 21 years, reached the echelon management level by passing civil service examinations. He started in 1946 as a conductor. In 1951 he was promoted to motorman and ten years later to train dispatcher. As a freshman trainmaster he will be paid \$11,000 a year.

His new post carries with it responsibility for the proper and safe operation of trains under his jurisdiction. He will supervise a force which includes motorman instructors, yardmasters, dispatchers, assistant dispatchers, signal towerman, motormen, conductors, switchmen and flagmen.



NEW JOB — Thomas D. Stewart, Jr., the first Negro trainmaster on an American railroad, sits at his desk at the Transit Authority headquarters in Brooklyn.

The New York City Rapid Transit System contains 720 miles of track along 237 miles of route serving 481 stations. Stewart is presently assigned to the BMT division. He is one of four trainmasters who during their eight-hour tour, are responsible for the operation of trains on the BMT's 76.14 miles of route.

Born January 23, 1921, in Orangeburg, South Carolina, Stewart came to New York in 1924. He makes his home in the Wash-

ington Heights section of Manhattan with his wife Sara and a daughter Diana, 22. Two other children, Thomas, III, 24, and Sheryl, 23, are married.

During World War II he served as a radio operator with the United States Merchant Marine, sailing to European and South American ports.

Certifications

(Continued from Page 8)

Sklar, Marilyn J. Stewart, Marie C. Swanson, Albert B. Abbe, Dolores Bloom, Lawrence E. Budner, Clinton M. Codling, Thomas L. Flynn, David M. Goodman, William V. Kaskow, Neville G. Kerr, John C. Robinson, Paula B. Swickle.

Robert E. Williams, Kenneth B. Appleton, Margaret F. Brown, Edward S. Cotler, Dorothy A. Derr, Paul M. Feder, Herbert J. Gunnarson, Cynthia M. Johnson, Louise J. Leibowitz, Risa P. Novikoff, Thomas J. O'Connell, Robert J. Wilson, Gay F. Alexson, Stephen G. Brody, Neville W. Duncan, Charlotte Edelbaum, Paul C. Gardere, Kenneth B. Goodman, Mary B. Goodman, Gale L. Lessin, Susan E. Miller, William A. Polyn, Gerard A. Soled, Robin A. Engle, Maxine A. Francis, Richard H. Kremer, Virginia C. Leith, Laura E. Lieb, Nicholas J. Tuzio, W. Aggrey Brown.

Bruce W. Gottlieb, Rafael Islas, Adadie A. Konate, Clifford J. Lamberton, Dorothea A. Miller, Charles Stephens, Jack W. Thomas, Marvin S. Warshawsky, Joel J. Weinberger, Carshialit Draghi, Beryl Knowles, Clara M. Callis, A. Eloise Chester, Lloydstone Jacobs, Marlon S. Jenkins, Sandra E. Norwood, Lois G. Francis, Robert I. Magrisso.

Summer Jobs For Psychologists

The Board of Education, Bureau of Child Guidance, 116 West 32nd St., N.Y. 10001, has announced that there are positions open for qualified psychologists in the 1967 Summer Preschool Child Development Program.

Qualifications include one year (1,000 hrs) paid and supervised experience as a clinical or school psychologist, plus NYC certification as a school psychologist, or the Ph.D. or other acceptable doctorate in psychology, or an MA in psychology with a minimum of 48 approved graduate credits in psychology and education. Send applications to Donald J. Granick at the Bureau.

19 Transit Auth. Supervisors To Be Honored On Retirement

Six and one half centuries of time and experience will leave Transit Authority service when 18 Bus Division supervisors and one superintendent begin their retirement this year.

The 19 men will be honored by their co-workers at a dinner on Thursday, May 18, in the Fleur de Lis Restaurant, Ridgewood, Queens.

Frank Maguire, 41 years; Michael Mockler, 39 years; Charles Sparks, 28 years; Superintendent Patrick Hayes, 36 years, and Frank Balajka, 34 years.

The retirees include: Peter Clarke, 36 years; Sven Helander, 38 years; Charles Mitchell, 28 years; Georgia Poll, 33 years; Sa. Todaro, 25 years; Frank Wilkens, 26 years; Thomas Reilly, 47 years; Frank Raimond, 42 years; Anthony Ragusa, 26 years; Hugh Junkin, 38 years; Harry Weinhaus, 32 years; Vincent Brannigan, 42 years; Anthony Lanza, 26 years;

The retirees will receive gifts and miniature gold badges donated by their co-workers.

The T.A. Surface Retirement Committee made a survey to find out where their supervisory men who have retired in the past five years now reside. Of a total of 135 retirees—100 live in or about the New York Metropolitan area;

(Continued on Page 13)

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2 Regentine C Lockport 91.6
3 Hedgeman H NYC 91.6

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1 Lanphear G Albany 82.9

SUPERV. PHY. THERAPIST
1 Schadwill E Garnerville 83.4
2 Sawyer K Haverstraw 75.2

ASSOC. ENGR. FIELD WEST. CO.
1 Kearney F Yonkers 87.1
2 Petruccielli R Valhalla 85.6

SR. ENGR. SEWERS
1 Biezi N Yonkers 100.3
2 Bell J Yonkers 92.7

SUPRVG. CLERK WEST. CO.
1 Savath M Yonkers 84.9

SECRETARY STENO. - WESTCHESTER COUNTY
1 Menach L Ossining 85.9
2 Woodley B Mt Vernon 83.9

PRIN. ENGRG. TECH. SEWERS
1 McTygue C Yorktown Hts 90.2
2 Cupo E Yonkers 88.9

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PRIN. RESOURCES REIM. AGT.
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2 Gardner J Huntington Sta 89.0

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1 Whittenmore F Buffalo 96.9
2 Wild C Buffalo 88.1

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Battazzi K Newburgh 85.7
Goldberg C Bklyn 85.0
Exler E Tonawanda 85.4

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2 O'Brien J Levittown 96.0

GEN INDUS FORMNMTL PROD
1 Carr C Waring 89.0
2 Stark S Hartford 83.3

ASSISTANT CHIEF UNEMPLOYMENT INSURANCE INVESTIGATOR G-24 - EMPLOYMENT
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2 Fattner D Queens Vll 89.0

ASSOCIATE UNEMPLOYMENT INSURANCE INVESTIGATOR G-21 - EMPLOYMENT
1 Bernstein R Bayside 94.5
2 Kuzminsky I Brooklyn 89.0

Diamond P Troy 899
Greene M NYC 895
Lyon C Utica 894

HSNG MNGT REP
1 Barney J E Elmhurst 78.8
2 Davis E NYC 75.8

GEN INDUS FORMNSOAF MFG
1 Wright C Glens Falls 76.7

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1 Bernstein R Bayside 97.5
2 Fattner D Queens Vll 89.0

ASSOCIATE UNEMPLOYMENT INSURANCE INVESTIGATOR G-21 - EMPLOYMENT
1 Bernstein R Bayside 94.5
2 Kuzminsky I Brooklyn 89.0

Baldwin K Whitney Pat 83.1
Mollo A Binghamton 82.2
Moytt O W Islip 77.7

SR LIB CLK CLIN ESSEX FRA
1 Chauvin M Saranac 76.5

SR GAS INSPECTOR
1 Cross C Windsor 78.9
2 Roesch F Staten Is 76.9

ASSISTANT CHIEF UNEMPLOYMENT INSURANCE INVESTIGATOR G-24 - EMPLOYMENT
1 Bernstein R Bayside 97.5
2 Fattner D Queens Vll 89.0

ASSOCIATE UNEMPLOYMENT INSURANCE INVESTIGATOR G-21 - EMPLOYMENT
1 Bernstein R Bayside 94.5
2 Kuzminsky I Brooklyn 89.0

HD STORE CLK
1 Miller H W Brentwood 88.4
2 Buczek O Yorkville 84.9

POLICE CHIEF WEST CO VILL OF CROTON
1 Kingsley G Conon on Hudson 85.0

SR LIB CLK FINGER LK LIB
1 Landero B Ithaca 76.9

ASSISTANT CHIEF UNEMPLOYMENT INSURANCE INVESTIGATOR G-24 - EMPLOYMENT
1 Bernstein R Bayside 97.5
2 Fattner D Queens Vll 89.0

ASSOCIATE UNEMPLOYMENT INSURANCE INVESTIGATOR G-21 - EMPLOYMENT
1 Bernstein R Bayside 94.5
2 Kuzminsky I Brooklyn 89.0

Classes Being Started

Nassau Recruiting Patrolmen For Many County, Town And Village Police Departments

Application are now open for patrolman in Nassau County, and will be issued and received by the Civil Service Commission at the County Center in Mineola until May 24.

The eligible list resulting from the examination, to be held June 10, will also be used for appointments expected in the County Police Dept. at salaries that start at \$142 a week with annual increases to \$175 a week after six years.

These salaries include a cash allowance for 10 paid holidays a year. In addition, uniforms are furnished without charge and other benefits include a 40-hour week, retirement after 20 years, vacation, sick leave, as well as health and insurance plans.

The Delehanty Institute has announced that it has started a complete preparatory course for this exam with classes on Monday and Wednesday evenings at 7:30 in Plumbers Hall, 137 Willis Ave., Mineola. All instruction is given by high-ranking retired police officers who cover every phase of the official exam and conduct practice exams at every session. The classes will continue every Monday and Wednesday at 7:30 p.m. until the exam date, and young men interested in a career in police work are urged to enroll immediately. Additional information about the course may be obtained by calling 212 GR 3-6900 or by attending a class session.

Candidates for patrolman may reside in New York City, Westchester, Suffolk or Nassau Counties but are required to be not less than 20 or more than 27 years of age as of June 10—although veterans may be older. The minimum height is 5 ft. 8 in. with weight in proportion. They must have no physical defects that would interfere with duties as police officers. Promotional opportunities in the Nassau County

Mayor Corning Chairs Convention Subcomm.

ALBANY—Mayor Erastus Corning II, of Albany has been named chairman of a subcommittee on public authorities for the Constitutional Convention.

His appointment was announced by Abraham Beame, chairman of the convention's Committee on Intergovernmental Relations.

Police Department are especially attractive due to the need for the Department to keep pace with the rapid growth of the County.

LEGAL NOTICE

FILE No. 1180, 1967. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, ATTORNEY GENERAL OF THE STATE OF NEW YORK, The heirs at law, next of kin and distributees of EDWIN LANGILLE, Deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 9, 1967, at 10:00 A.M., why a certain writing dated April 22, 1966, which has been offered for probate by MICHAEL L. SANTANGELO, residing at 34 Watts Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of EDWIN LANGILLE, Deceased, who was at the time of his death a resident of 34 Watts Street, in the County of New York, New York. Dated, Attested and Sealed, April 28, 1967. HON. SAMUEL J. SILVERMAN, Surrogate, New York County WILLIAM S. MULLEN, Clerk.

LEGAL NOTICE

SUPPLEMENTAL. — FILE No. 7785, 1967. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To SIDNEY D. MITCHELL, MYRA ELAINE (MITCHELL) VAN VEEN GORDON MUNRO, PHILIP P. G. MUNRO, LOUIS FRANK MITCHELL and CYRIL MITCHELL, RALPH MITCHELL, VICTOR MITCHELL, DONALD MITCHELL, if living and if dead to their heirs at law, next of kin and distributees whose names and places of residences are unknown and if any of them died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of MIRIAM MITCHELL, also known as MIRIAM E. MITCHELL, and MIRIAM EDNA MITCHELL, the decedent herein, whose names and places of residence are unknown and cannot be ascertained after diligent inquiry be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 7, 1967, at 10:00 A.M., why a certain writing dated April 16th, 1966, which has been offered for probate by MICHAEL J. SPELLMAN, residing at 197-80E Peck Avenue, Flushing, Queens, New York City, 11365, should not be probated as the last Will and Testament, relating to real and personal property, of MIRIAM MITCHELL, also known as MIRIAM E. MITCHELL and MIRIAM EDNA MITCHELL, Deceased, who was at the time of her death a resident of 409 East 64th Street, in the County of New York, New York. Dated, Attested and Sealed, April 26, 1967. HON. SAMUEL J. SILVERMAN, Surrogate, New York County WILLIAM S. MULLEN, Clerk.

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File Through May 15 For Ten State Tests

Less than one week remains in which to file for ten open competitive examinations offered by the New York State Department of Civil Service. May 15 is the filing deadline for this exam series which is to be given on June 17.

The ten exams follow.

*Hospital administrative consultant, exam number 21-406, \$12,140 to \$14,505.

*Senior mathematician, exam number 21-371, \$8,365 to \$10,125.

*Medical records librarian, exam number 21-369, \$5,615 to \$6,895.

Senior meteorologist, exam number 21-422, \$8,365 to \$10,125.

*Nutritionist, exam number 21-273, \$6,675 to \$8,135.

*Associate nutritionist, exam number 21-267, \$10,330 to \$12,430.

*Senior nutritionist, exam number 21-281, \$8,365 to \$10,125.

*Personnel administration positions, exam number 21-370, \$10,895 to \$13,080 and \$12,140 to \$14,505.

*Youth parole supervisor, exam number 21-374, \$9,795 to \$11,805.

*Senior youth parole worker, exam number 21-375, \$8,825 to \$10,670.

*New York State residence not required.

Intensive Teacher Training Program

An Intensive Teacher Training Program to help housewives and college graduates prepare for teaching jobs in the public schools will be given this summer. Conducted by the Board of Education and New York University, it is planned to provide 1250 teachers. For detailed information write to Joseph A. Mandina, project director, room 612, Board of Education, 110 Livingston St., Brooklyn 11201.

Governor Inaugurates State Center

ALBANY — When Governor Rockefeller officially cut the ribbon opening the new State Records Center at the State Campus here, he called it: "the most modern and best equipped of any existing State record facility of its kind."

Senior Laboratory Technicians Needed Now By N.Y. State

Filing will continue through May 15 for positions as senior laboratory technicians with the State of New York.

The competitive written examination will be held on June 17 at various locations throughout New York State.

To qualify for this test, candidates must be high school graduates have completed an approved training course in medical or laboratory technology and have one year of experience in a technical laboratory.

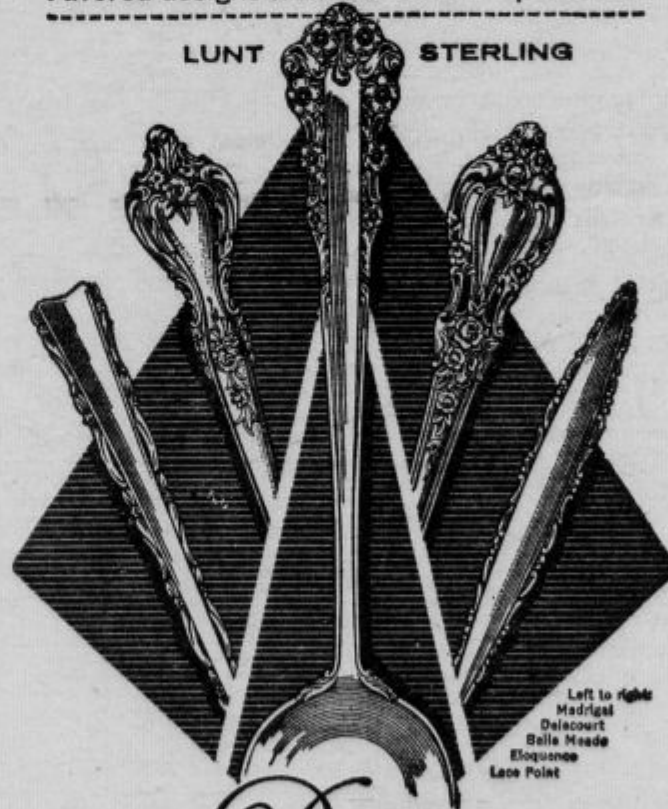
Additional laboratory experience may be substituted for the training requirement.

Senior laboratory technicians perform lab work of advanced difficulty in biochemistry, biology, chemistry and a number of other specialties.

Salary of this position starts at \$5,615 and increases to \$6,895 after five years of service.

For further information on this test contact the State Department of Civil Service, The Campus, Albany, New York 12226 or any local office of the department in New York City Buffalo or Syracuse.

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Oyster Bay Unit Protests Reclassification Study

OYSTER BAY—The Town of Oyster Bay unit, Civil Service Employees Assn., has protested a new reclassification study by the Nassau County Civil Service Commission for almost 5,000 employees in the county's three townships.

Mrs. Beatrice Jeanson, unit president, said more than 1,100 employees in Oyster Bay had been subjected to three reclassification studies since 1958. "This causes town employees to have serious questions about their job status and security," Mrs. Jeanson asserted.

"How many times do you have to put your people through this thing?" she asked.

The study was ordered because of many changes in job functions brought about by time and adoption of the new Suburban Town Law, according to Mrs. Adele Leonard, commission executive secretary.

Mrs. Leonard said titles in Oyster Bay had been adopted

by the town board following a town-finance reclassification study last year but that the titles have no legal effect. Job titles as assigned by the County Civil Service Commission are binding, she asserted. However, many job functions have changed over the years since the last commission reclassification in 1958, and many jobs are being shuffled about in reorganizations permitted by the Suburban Town Law.

"Nobody should be shook up," Mrs. Leonard countered. "As far as employees are concerned, they're safest with us."

Mrs. Jeanson, nevertheless, urged the County to adopt the results of the town reclassification last year.

Disputes State's Parking Charge

Alfonse Del Negro, an electrician at the Downstate Medical Center in Brooklyn, has filed a formal grievance against State University for charging State employees at the Center \$72 a year for parking either in the recently constructed \$2,100,000 garage or on open parking space. For 11 years prior to the construction of the garage, employees were permitted to park on the premises free of charge.

Del Negro alleges: "The employees are boycotting the garage and are parking or trying to park in the streets. The parking charge is tantamount to and its deduction from the employees' salaries is in essence a tax for the privilege of parking on the premises."

Gerald J. Carey

Gerald J. Carey, former chairman of the New York City Housing Authority and retired general manager, died recently, at the age of 62.

Prior to his retirement last January, Mr. Carey had served for over 20 years with the Housing Authority. Prior to this, he had served as an Assistant Attorney General in New York State.

In his eulogy of Mr. Carey, Walter E. Washington, present chairman of the Housing Authority said: "Mr. Carey was a pioneer in this vital battle and his many contributions and achievements will long be remembered."

TA Retirees

(Continued from Page 9)

27 live in Florida; 27 moved to other states and one lives in Europe.

Transit Authority Commissioners John J. Gilhooley and Daniel T. Scannell along with T.A. General Manager Walter L. Schlager have been invited to attend the dinner.

General Superintendent of Buses Hyman Feldman will deliver a farewell address to the retirees on behalf of the five hundred co-workers expected to attend.

labor relations."

Hempstead Town recently granted exclusive recognition to CSEA, and the new board would deal with CSEA on the written agreement immediately after the law takes effect Sept. 1.

Retirees Honored

BETHPAGE—More than 100 fellow workers recently saluted Louis Schiavetta and Joseph Donnelly, who retired April 1 at Bethpage State Park. Schiavetta, who was supervising greenkeeper, had 35 years service. Donnelly, a motor equipment repairman, had 32.

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Hempstead CSEA Starts Quick Action With New State Employees Law

HEMPSTEAD—Quick action under the State's new Public Employees Fair Employment Bill has been taken in Hempstead Town, where a local Public Employees Relations Board is being formed and a written contract with the Civil Service Employees Assn. prepared.

The town was believed to be the first municipality in the State to exercise the option for a local board, according to Presiding Supervisor Ralph G. Caso. He assigned Deputy Town Attorney Raymond Harrington, formerly associate general counsel to the State Labor Relations Board, to prepare legislation establishing the board.

Meanwhile, Richard Gaba, attorney for the Nassau Chapter, CSEA, was preparing a written contract guaranteeing wage and

fringe benefits negotiated by CSEA for the town's nearly 2,000 employees.

Caso noted that the legislation establishes a State Public Employees Relations Board and permits municipalities to set up local boards. "We feel it is important to have local apparatus available to settle disputes amicably and with dispatch," Caso said. "It doesn't take much figuring to realize that the State board, with jurisdiction over some 8,000 public employers and 600,000 employees, will be swamped with mediation requests. What's more, a local board would have a thorough knowledge of local problems, a necessity in this day of complex

Vets Counselor

(Continued from Page 5)

these categories are entitled to apply for noncombat assignment.

In this regard, the Department of Defense has had a long standing policy under which sole surviving son (upon his own application or that of a parent, will not be assigned to duties involving actual combat with the enemy where the parent applies for this special assignment consideration, it may be waived by the serviceman concerned. It does not bar a sole surviving son from being assigned to other overseas commands where combat conditions are nonexistent.

Numerous inquiries are received from parents requesting special consideration because there is only one son in the family. Status as an only son does not qualify an individual for a discharge or special assignment consideration unless he meets the definition of sole surviving. An only son is expected to fulfill his military obligations on the same basis as other male citizens of our country and after entry upon active duty in the Armed Forces is eligible for all assignments for which he is trained and qualified, including assignments to combat.



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Sole Representation For Thruway Aides Is Sought By Association

ALBANY—Thruway representatives of the Civil Service Employees Assn. sought several significant gains, including recognition as collective bargaining agent for Thruway employees, at a meeting last week with the Authority's chairman, R. Burdell Bixby.

In addition to official recognition of CSEA under terms of the brand-new Public Employees Relations Law, the Employees Association asked the Authority to extend to its employees benefits of two newly-adopted improvements won by CSEA for State workers—non-contributory health insurance, and a procedure to provide salary differentials based on area economic variations.

CSEA also served notice on the Authority it will renew its efforts to press for higher grades for office and clerical workers. On its part, the Thruway agreed to pursue its study of the matter and requested that the Employees Association compile and submit additional material to substantiate the reallocations.

Items submitted by the Employees Assn. included requests for an effective date of January 1, 1967, for a new pay formula won by CSEA for maintenance man (mechanic) and construction equipment operator (light) — and Thruway passes for retired employees.

In response to other matters on the meeting's extensive agenda, the Thruway Authority:

- Will meet with Joseph C. Sykes, chairman of CSEA's special Thruway committee, to set into motion CSEA's Safe Driving Program.

- Announced that a personnel officer will be available in each division within a month.

- Will take immediate action to instruct supervisors to post toll collectors' names at all stations requested by the collectors.

- Will make available to each chapter president, upon request to his division supervisor, the schedule for any toll station within the division.

CSEA representatives with Sykes at the meeting included Vito Dandreaano, Martin J. Demerich, Jack Gallagher, and Gerald Watson, committee members; William Nolan, committee consultant; Theodore C. Wenzl, first vice president of the CSEA and, from CSEA headquarters; Joseph D.

Lochner, executive director; Seth Towse, assistant counsel; and Thomas J. Luposello, associate program specialist.

Representing the Thruway Authority, in addition to Bixby, were John A. Tiesler, executive director; William E. Tinney, director of administrative services; Robert L. French, personnel director; Walram S. Browne, director of toll collection; Conrad H. Lang, chief engineer; Belmont M. Williams, assistant chief engineer; and Edmond E. Swezey, assistant director of toll collection.

Levitt Hails Bill

(Continued from Page 1) particularly those in the lower financial bracket.

Among the other improved benefits are those provided by new laws that:

- Extend for another year—to Dec. 31, 1968—the privilege granted retired persons to continue in that status and still earn compensation in public employment.

- Permit a retired State employee or retired teacher to return to service and earn up to \$1,800 a year and still qualify for supplemental retirement allowance.

- Increase the ceiling on public employment earnings for low-income retired persons. Under the new law they can earn \$1,500 or, if it is greater, the difference between their allowance and \$2,500. Under the old law they could earn only \$1,000.

- Adds another year—to April 1, 1968—of the non-contributory retirement plan for members of both the State employees' and the Police and Firemen's Systems.

- Continues to April 1, 1968 the local option to take part in the five and eight per cent contribution reduction program.

- Eliminates a cumbersome curb—which has led to law suit—on the designation of a beneficiary by a retirement member, so that the death benefit no longer must be paid to someone with an insurable interest in the retired person's life.

Some of the measures apply only to the administration of the Systems. Among them were laws that:

- Increase the interest rate from four per cent to five per cent for late payment by participating employers.

- Permit the System to invest in smaller mortgages—the present minimum is \$250,000 — provided they are packaged "as collateral pledged to the System for the unpaid balance of bonds and notes purchased from several types of banking institutions."

Heads Nat'l. Group

ALBANY—Joseph F. Reilly, director of the Bureau of Office Services for the State Public Works Department, has been elected national president of the Society of Reproduction Engineers. The group has 4,000 members in the United States and Canada.

New Suffolk Chapter President Gets Going

(From Leader Correspondent)

YAPHANK — Robert Villa, new president of the Suffolk chapter, Civil Service Employees Assn., kicked off the reorganization of the chapter last week with the formation of seven new committees and the opening of a membership drive aimed at enrolling more than 1,000 new members in the immediate future.

Villa told about 300 members meeting in the Suffolk County Firematic Training Hall that the chapter has been "stagnant" for the past year but was "ready to get off the ground."

New Field Man

Service functions to 50 affiliated units have already been stepped up, with the temporary assignment of field representatives from Albany headquarters and neighboring Nassau County and the appointment of a new full-time field representative.

The new representative is Arthur Gray, 41, of Setauket. Gray, a former attorney for the New York City Labor Department, has extensive experience in labor relations and CSEA affairs.

Gray will be added to the staff of John D. Corcoran Jr., Suffolk field representative, who is being aided by Jack Pender of the Albany CSEA headquarters staff and Arnold Moses of the Nassau chapter. A fifth representative is to be added shortly.

Villa also told the group the chapter will give prime priority

to a demand for time and one-half pay for workers in all 50 units immediately. Villa said time and one-half pay was an overdue necessity.

Lochner Speaks

New committees were formed on: civil service rules and regulations, membership, public relations and communications, con-

stitution and bylaws, social, program and audit and budget.

The chapter reorganization meeting was also addressed by Joseph Lochner executive secretary of the State CSEA organization.

Executive Chapter Dance Announced

ALBANY—Leon Kaplan, president of the Executive chapter Civil Service Employees Assn., has announced plans for the annual Spring Dance of the chapter to be held on May 19 at the West Albany Italian Benevolent Society, 50 Exchange St., Colonie.

A buffet will be served at 10 p.m. with refreshments and dancing from 9 p.m. until 1 a.m.

Music will be furnished by "Pat Janza and His Terrific Four" Reservations for chapter members and guests should be completed by May 10, Kaplan noted.

Katz Presides Over Mid-Hudson Chap.

Seymour Katz has been named president of the Mid-Hudson chapter, Civil Service Employees Assn., to succeed Stanley Warden.

Other association officers include: Samuel Coleman, vice president; Dorothy Seaman, secretary; Josephine Kohler, treasurer; Angela Lyons, councilman, Ulster County; A. Wahl, councilman, Dutchess County; Margaret Aithiser, councilman, Orange County; and Henry Rattazzi, councilman-at-large.

William T. Schryver, Commissioner of Jurors, Dutchess County, served as installing officer at the spring meeting and dinner at Rhoda Arms, April 28.

Health Plan

(Continued from Page 1)

- Present subscribers be allowed to change from one to another of the optional plans available under the program.

In recommending the open period, CSEA also pointed out that it would serve its purpose only if "preceded by an adequate publicity program to assure that active and retired State employees become fully aware of the privileges extended to them."

Noting that the complex nature of its proposals called for discussion in greater detail, CSEA asked that a joint meeting be arranged with the president of the State Civil Service Commission and the director of the budget at early date.

Mitchell Is President Of Watertown CSEA

Francis J. Mitchell, has been elected president of the Watertown chapter of the Civil Service Employees Assn., succeeding Charles J. Walsworth.

Mitchell, an electrician for the State Public Works Department since 1960, was advanced by the membership from the office of first vice president. He was succeeded as first vice president by William F. Dupee. The new second vice president is Nicholas N. Smith.

Reelected at the annual meeting at Grieco's Brass Rail restaurant were: Mrs. Dorothy Eveliegh, starting her seventh year in the post, and Mrs. Sally Helmeric, treasurer.

A capacity crowd attended the election meeting where John Raymond, CSEA's department of Public Works committee chairman, and John Ray, Syracuse area CSEA representative, spoke briefly.

The new officers of the chapter will be installed Saturday, May 13, at the annual spring dinner dance at the River Valley Inn, Mannsville.



LOOKING FORWARD — The newly elected officers of the Binghamton chapter of the Civil Service Employees Assn. were assembled at a recent chapter meeting for the photographer. Looking forward to the progress of

the chapter year ahead are: Stanley Warden, vice-president; Doris Campion, treasurer; Theodore Modrzejewski, president; Albert P. Dexheimer, executive secretary; Florence A. Drew, secretary; Stanley Yaney, first vice-president, and Harvey Colony, second vice-president.

Architects' Bowling Season Ended

ALBANY—The 50 man State Architects' Bowling League completed its ninth successive season with a roll-off between sectional winners "Inspectors" and "Hydraulics" at the Latham Bowl.

The "Inspectors" won the league championship. Members are Capt. Jack Conway, Joe Collins, Frank Gaudette, George Knight and Nick Marchese.

The season's end banquet will be held at the Crossroads Restaurant in Latham on May 20, with Irv Liebowitz and John Zambol in charge of arrangements.

Newly elected officers for the next season are: Ward Wells, president; Paul Goldstein, vice president; and Art Green, treasurer. Mary Normile will handle the league's secretarial duties.

Craig Colony Nursing School Fall Class Open

Dr. Vincent I. Bonafede, Director of Craig Colony School and Hospital, advises that the School of Nursing is still accepting applications for the fall 1967 class.

The school, which has been in operation since 1897, offers a three year program leading to a diploma and to eligibility to take the State licensing examination for practice as a registered professional nurse.

Under a coordinated plan, first year students are enrolled at the State University College, Geneseo, New York, to undertake 38 semester hours of college study in the basic arts and sciences, attending the college a full academic year and a summer session.

The second year, consisting of 48 weeks of general nursing instruction, is taken at Morrisania City Hospital, New York City.

The third year, in addition to offering experience and instruction at Craig Colony School and Hospital, includes four weeks of affiliation in tuberculosis nursing at Mount Morris Tuberculosis Hospital, eight weeks of psychiatric nursing at Rochester State

Hospital, and a two week course in public health nursing with the Livingston County Public Health Service.

Each student receives an educational stipend of thirty dollars per month during the entire three years. This stipend is paid by the Department of Mental Hygiene to each student to aid with educational expense.

Admission requirements include four years of English, at least three years of social studies; at least one year of science (chemistry is required); and at least one year of mathematics. Candidates must have graduated from an accredited high school in a program which included a minimum of ten academic units.

Dr. Vincent I. Bonafede, director, will be happy to furnish further information to interested students or their parents.

Civilian Sailor Cited For Daring Rescue Of English Worker

A 22-year veteran able seaman for the U.S. Navy Military Sea Transportation Service has been commended by Rear Admiral R.T. Whitaker, for his daring rescue of a 74-year-old English dockworker while his ship, the USNS Boyce, was berthed at Birkenhead, England.

Biddle Williams, a civil service able seaman received a cash award and an engraved tankard for his act.

The rescue took place on Feb. 16 after the dockworker tripped over a piece of lumber on the pier apron and fell into the water between the pier and the bow of the Boyce.

Williams ran down the gangplank of the ship when he heard the screams for assistance. Throw-



BIDDLE WILLIAMS

ing off his top coat, shoes and suit coat, he dove into the cold water and swam to the man who was clinging to the side of the ship. After calming the man, Williams swam back to the pierside towing the elderly man behind him. With the assistance of people on the dock, the man was lifted to the dock floor and removed to the hospital where he was treated for a leg injury and exposure.

The tankard was presented to Williams by the victim after his discharge from the hospital. The Superior Accomplishment Award and the \$300 cash prize was presented by Admiral Whitaker and followed a report filled by Captain John Cullen, Master of the Boyce.

CSEA Urges State Distribute Info To Medicare Eligibles

ALBANY—The Civil Service Employees Assn. last week called on the State Civil Service Department to distribute, at the earliest possible date, information to age 65 and older subscribers to the State Health Insurance Program concerning filing of claims under the Federal Medicare program and the State Health Program.

The Association's Insurance Committee said that the age 65 subscribers "are continuing to experience great difficulty in securing benefits under the State plan as well as in effectively processing their claims for benefits under their Medicare."

Pass your Leader on to a non-member.

Public Relations I.Q.

(Continued from Page 3) final decision on the examiner's findings.

ALL THIS sounds like impeccable actions by a government agency — except for one small item: we generally read about the charges and the findings. Seldom do publications carry the company's answer to the FTC charges.

THE RESULT is that the denial—or even the final adjudicated innocence of the party charged—seldom catches up with the first blow struck with "government by press release."

WE WOULD not be so presumptuous as to predict the outcome

of the Federal Court's action in halting what has become standard operating procedure for most government administrative agencies.

WE DO HOPE that these agencies will examine their conscience—and their public relations.

Eckhof Heads State Traffic Safety Group

ALBANY — William Eckhof of the new executive director of the State Interdepartmental Committee on Traffic Safety at \$22,000 a year.

Eckhof, former public relations director for the State Motor Vehicle Department, is a former Albany and Utica newspaper reporter and editor.

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Commack Unit Rejects Non-Teaching Package

COMMACK — The Commack school non-teaching unit, Suffolk chapter, Civil Service Employees Assn., has rejected a package proposed by school authorities and called for a new round of negotiations.

The offer was rejected because it failed to recognize CSEA demands for implementation of the

1/60th retirement program, exclusive recognition of CSEA, dues deduction, job tenure provisions and salary demands by cafeteria employees.

The school board offered a variety of salary boosts for custodial employees ranging from \$1,000 to \$200. CSEA had called a \$500 across-the-board increase.

Jack Corcoran, field representative attached to the Suffolk chapter, was called in to assist, and immediately fired off telegrams to school trustees calling for immediate resumption of negotiations. CSEA negotiators asserted that the board must recognize its responsibility to bargain until a satisfactory settlement is reached, in accordance with the State's new public-employee labor policy enunciated in the Public Employee Fair Employment Act.

Another CSEA Unit Named Exclusively

(From Leader Correspondent)

RONKONKOMA—The Connetquot School District unit this week became the fourth unit of the Suffolk chapter, Civil Service Employees Assn., to win exclusive recognition.

The recognition came in a package that also gained for employees raises up to \$400 plus a three per cent increase in retirement contributions.

The agreement was negotiated by unit president Joseph Rossino, first vice president Vincent O'Connell, second vice president Mrs. Betty Natow and Suffolk field representative John D. Corcoran Jr.

Raises Won

Raises of \$400 were hammered out for clerical and custodial workers. Raises of \$200 go to cafeteria workers on annual salary. Hourly increases of 10 cents an hour were agreed for hourly-rated cafeteria workers and 20 cents an hour for bus drivers.

The pact boosts take-home pay by three per cent for all workers, representing the increased pension contributions to be made by the school district.

In addition, sick leave was boosted from 10 days to 12 days for 12-month employees.

Earlier, school district units in Heuppauge, Smithtown and Middle Country had granted exclusive recognition to CSEA.

Martha McConchie Nominated By Chapter

WINGDALE — Martha R. McConchie has been named a candidate for president of the Harlem Valley Chapter, Civil Service Employees Assn.

An employee of the hospital since 1940, Miss McConchie has served on the CSEA Committee for Recreation, the nominating committee, and has been a delegate to the State conventions. She is vice president of the chapter.

In 1958 she was named psychiatric aide of the year and was chosen to initiate a new program at the hospital, whereby females were trained as a walking ground patrol, to assist the hospital police.

A member of the Harlem Valley Golf Club, Miss McConchie plays tournament golf and in 1966-67 she was president of the Women's Bowling League at Harlem Valley. In addition to her other activities, Miss McConchie is a warrant officer in the Civil Air Patrol.

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Final Bill Action By Gov. Rockefeller

(Continued from Page 1)

allowances of their respective officers and employees paid directly or indirectly in whole or in part from county, city, town or village funds.

"In 1965 I disapproved a similar bill, Assembly Bill, Introductory Number 4826, Print Number 4973, and for the reasons then stated (1965 Disapproval Memorandum Number 496), in addition to the reasons set forth in this memorandum, this bill must be disapproved.

"The Mayor of the City of New York, in strongly urging disapproval, has written to me as follows:

"Presently, the Mayor of the City of New York together with the local legislative body have the power to fix compensation, wages etc. and this measure would place the sole right in the local legislative body.

"This bill was intended to prevent the State of New York from mandating salaries and from fixing hours of work, vacations, etc. and was not intended to take from the Mayor of the City of New York any power he presently has under the New York City Charter. However, it was drawn in such a manner as to adversely affect the City of New York in violation of the City Charter. The Board of Higher Education is also opposed to this bill."

"The New York State Teachers' Association, in urging disapproval of the bills has written to me as follows:

"The extremely broad language clearly includes teachers in cities where the school district is not fiscally autonomous. Even teachers in fiscally autonomous city school districts may be included since the language of the bill is sufficiently broad and the courts have held on occasion that a fiscally autonomous school district is a City department.

"The granting of power over teachers' salaries and working conditions to the legislative body of each city is clearly in conflict with the provisions of Sections 2552 and 2503 of the Education Law which places management and control of educational affairs in City school districts with the Board of Education."

CSEA Protest

"Moreover, in recommending disapproval of this bill, the Civil Service Employees Assn., Inc., has written to me as follows:

"Several of the topics treated in the bill are presently the subject of litigation. Therefore, executive approval of this bill would deprive the courts of jurisdiction over those cases presently pending before them."

"The Association of the Bar of the City of New York, in recommending disapproval, has pointed out that the bill would nullify existing safeguards for both municipal employees and voters under Sections 23 and 24 of the Municipal Home Rule Law.

"It is important to note that the bill would also deprive City boards of estimate and apportionment of their significant statutory powers with respect to City officers and employees under Sec-

tion 74 of the Second Class Cities Law.

Relation to Legislature

"This bill contains a very interesting concept, the inclusion in the Statute of Local Governments of a grant of specific power to local governments to establish employee compensation and terms and conditions of employment. As a result, under the State Constitution, any legislation enacted at the State level which would diminish or impair such local power would require passage by the Legislature and approval by the Governor at two successive sessions of the Legislature. This would give local governments an opportunity to take appropriate action at the local level and, in many instances, make the second passage of State legislation unnecessary.

"I strongly recommend that this subject be carefully studied by the Constitutional Convention as part of its total review of the relationship between State and local governments. I believe, however, that the Convention should not preclude the opportunity for participation by the local chief executive or by the voters in a referendum, as would be precluded by the bill before me. Accordingly, I am constrained to withhold my approval of this bill.

"Disapproval is also recommended by the Department of Social Welfare, the Department of Civil Service, the Division of Probation, the State Administrator of the Judicial Conference, the Board of Higher Education of the City of New York, the Chairman of the Senate Committee on Labor and Industry, the League of Women Voters of New York State, the Community Service Society, the Police Conference of New York, the Patrolmen's Benevolent Association of the City of New York,

the International Association of Fire Fighters, the New York State Fire Fighters Association and numerous others.

The bill is disapproved.

Other Bills Signed

Other civil service legislation approved last week by the Governor includes:

- A bill permitting retired public employees to work for a public employer without losing any pension payments, provided the employer was not the same worked for prior to retirement.

- The measure which revises eligibility for veterans' credits in civil service examinations and retention in abolished positions, to include service in hostilities from Jan 1, 1963 to July 1, 1968.

Vetoes

The Governor last week vetoed civil service-related bills that would have:

- Increased from three to four per cent the permanent rate of regular interest on contributions of the State Employees Retirement System.

- Provided an additional pension of 1/60th of final average salaries for each year of service in excess of 25 years for State police and regional State park police.

- Given all members of the State Employees Retirement System special interest on their contributions at a rate equal to the average rate of compensation of the system.

- Established a 25-year, guaranteed one-half pay retirement plan for members of the Capital Buildings Police Force of the Office of General Services.

- Permitted members of the special 25-year retirement plan for correction officers, who are promoted to other specified positions in correctional institutions, to continue in the special 25-year plan.

- Terminated membership in

32 Winners Named In Annual Competition For Psychiatric Aide Of Year

The winners in the annual "Psychiatric Aide of the Year" competition have been announced by the New York State Assn. for Mental Health.

The awards will be presented at ceremonies scheduled to be held at each institution within the next few weeks. There is one award made in each facility with an optional honorable mention citation permitted.

The 1967 winners are:

Bronx County — Bronx State Hospital, James O. Barge.

Kings County — Brooklyn State Hospital, Mrs. Kathleen Brantley.

Broome County — Binghamton State Hospital, Mrs. Joanne Terwilliger.

Dutchess County — Harlem State Hospital, John McBeth; Hudson River State Hospital, Mrs. Cecil Lanier; Matteawan State Hospital, Michael Carufe; and Wassaic State School, Victor LaFountain.

Erie County — Buffalo State Hospital, Mrs. Maddelina Kaminski and Gowanda State Hospital Charles Underwood.

Livingston County — Craig Colony School and Hospital, Leon Hartman; Mrs. Mary Randazo, (Honorable Mention).

Monroe County — Rochester State Hospital, Donald D. Sager.

New York County — Manhattan State Hospital, Charlie Pharr; New York Veteran's Administration, James Louis Hedgepeth; and New York State Psychiatric Institute, Calvin Thorbourne.

Oneida County — Marcy State Hospital, Arthur Peek; Rome State Hospital, Mrs. Marie Maciag; and Utica State Hospital, Daniel Palmisano.

Onondaga County — Syracuse Psychiatric Hospital, Mrs. Georgette Masterleo; and Syracuse State School, Mrs. Barbara Raymond.

Ontario County — Canadaigua

the State Employees Retirement System one year after a member's service has been terminated, other than by death or retirement, if all of his required contributions have been made by his employer.

Veteran's Administration, James Scheele.

Orange County — Middletown State Hospital, Mrs. Otti Brewer.

Queens County — Creedmoor State Hospital, Mrs. Susan McGuckin.

Richmond County — Willowbrook State School, Martin E. Bricker.

Rockland County — Letchworth Village, Mrs. Rosalie Booker; and Rockland State Hospital, Ray G. Williams.

St. Lawrence County — St. Lawrence State Hospital, Mrs. Margaret Adelaide Bacon.

Seneca County — Willard State Hospital, Mrs. Erma Moore.

Suffolk County — Kings Park State Hospital, Robert E. Craig;

Central Islip State Hospital, Mrs. Ruth Heath; Pilgrim State Hospital, Mrs. Iraida Gerena; and

Northport Veterans' Administration Hospital, Albert A. Blasko.

Wayne County — Newark State School, Peter Lundgard.

Around-the-World Tour: Last Call

Six seats are available for an around-the-world jet tour that departs from New York July 1, for 29 days. The tour is open only to members of the Civil Service Employees Assn. and their immediate families.

Participants in the program will journey to Spain, Greece, Egypt, Jordan, Lebanon, India, Thailand, Hong Kong, Japan and Hawaii. Beside a panorama of world civilizations, the tour will include duty-free shopping, plenty of time for leisure and numerous programs of entertainment.

The total price of only \$1,698 will include jet transportation, hotel rooms, most meals, sightseeing, tips, guide service, etc.

The remaining seats may be had by writing to Sam Emmett, 1060 East 28th St., Brooklyn, N. Y., 11210. After 5 p.m. telephone (212) 253-4488.

Attorney Reallocation

(Continued from Page 1)

The Arguments

In a separate supporting statement, submitted by the Committee of Attorneys who initiated the appeal, it is maintained that:

"1. There has been a rise in outside salaries at a more rapid rate and to higher levels than is attributable to the general rise in wages and salaries;

"2. Such rise is due to an imbalance between supply and demand;

"3. The State has recognized these conditions and has taken remedial action with respect to certain legal positions, (such as hearing officers);

"4. The State has unreasonably neglected to take remedial action with respect to the other legal position, occupied by the applicants;

"5. The suggested remedial action is reasonable and appropriate, in light of legislative directions and the stated policy of the State."

The appellants in the appeal are Anthony Cagliostro, Arthur B. Chiarello, John P. Jehu and John T. Perkinson.



SWORN IN — The new officers of the Westchester County unit of Westchester chapter were installed recently by Gabriel Carabee, past president of the chapter. Left to right are: Car-

bee; Pat Mascioli, president; Stephen Bordeaux, director; Edward Carafa, first vice-president; Alberta McClure, secretary; James A. Bell, treasurer; James Beckett, sergeant-at-arms and Harriet Smith, director.