## Sanitation Test Due Next Month

# ciry Exployes Fight Wage cut 

 every lawyer wants to make the bench some day.
Merit Men

## y SEWARD BRISBANE

$\mathrm{B}_{\text {ASHFUL-EYED, hard-work- }}$ working Charles Eugene Rams-
gate graduated from high
Back in uniform.
Back in those days, just as Naw, young men were off to the War3. And Charles Ramsgate, in st volunteer from Brook, went along.
ously, then he's been, variOusly, gunner's mate, college student, barnstormer, Merit and lawyer. Today he's ne of New York City's AssistAt 40 poration Counsels.
At 40, Ramsgate has three Sves - his family, his work, and Rames.
Ramsgate now has a $\$ 4,750$ lyoear exempt city job. But he coks back on his Civil Service rvice wistfully: "I think Civil If the finest sort of caif a man works hard and job well, he is well reContinued on Page 4)

## Many U.S., City Tests Open

Full requirements for all tests to be given by the Municipal Civil Service Commission and the U.S. Civil Service Commission, for which fiiling is still open, appear on pages 8,9 and 10. A number of popular exams, along with many high-priced jobs calling for long experience, are listed.

## Eighteen Subway Exams Set

Eighteen tests, to fill hundreds of jobs on the Independent City-Owned Subway lines,
feature the January series of the Municipal Civil Service Commission. Open competitive promotion, and labor exams are to be included. More than 2,000 vacancies are expected next year.

## Sample Sanitation Questions <br> Sanitation Man candidates, preparing for the coming qualifying written exam, have

 another page of sample questions for home-study in this issue, on page 7. Included also are the answers to last week's questions.COMMISSION ASKS DATAON 200,000 STATE POSIIIONS

ALBANY, Dec. 18-Extension of the Civil Service to 200,000 employees in New York's towns, counties and villages came a step closer today when questionnaires seeking details on the positions involved were sent to every corner of the State. These questionnaires are due back in 30 days.
Approval of the questionnaire was the main activity of the Legislative Commission on Extension this afternoon in the State Capitol. Assemblyman Emerson D Fite, chairman, presided. In an accompanying letter the Commission briefly mentioned that the Court of Appeals, in the case of Palmer v. Board of Education of Union Free School District No. 2, Town of Geddes, ruled that the Constitution requires that the Constitution requires government units throughout the state.
"Although the Commission is open-minded," Fite said, "as to the method to be adopted to extend Civil Service, it is convinced that no present officer or employee should be required to take an examination in order to con-
tinue in his present position", Competitive tests will be required only to fill vacancies in the future, he asserted.
The questionnaire provides ser employed, salary fees, numof employed, salary, fees, nature of employment, whether the post is elective, and the Civil Service
status. A sample filled-in blank status. A s
is supplied.
is supplied. After the facts on public empxplained are ascertained, Fite explained, public hearings will be its final recommendations to the Legislature.

# Joint Test Results OK, Others Are Planned 

The results of the joint city-state test for Title Examiner which was given on Dec. 9 were entirely successful and point a way by which other exams may be held in the future at a savings of about 50 percent in overhead expenses, Paul J Kern, president of the Municipal Civil Service Commission, said yesterday

## 18 Exams to Fill 2,000 City Subway Jobs Due Next Month

Two thousand jobs, and possibly more, will be filled in the next four years from eligibl ists established from a series of 18 subway exams, most of which will be opened in Jan ary, the Municipal Civil Service Commission announced yesterday

The tests will be given for a wide range of positions, and many of them will be proma tion exams for men already in service.

## PLUMBER'S HELPER <br> EXAM ORDERED

 motion examinations were ordered
by the Municipal Civil Service Commission at its weekly meet-
ing last week. ing last week.
The labor exam, which is a
change of title test, is for Plumber's change of title test, is for Plumber's Helper in the Dept. of Parks. The salary is $\$ 6$ a day. PromoWater Shed were ordered for Water Shed Inspector ( $\$ 1,800-$ $\$ 2,400$ ), Dept. of Water Supply Gas and Electricity; and for Senior Investigator ( $\$ 2,400-\$ 3,000$ ), Dept. of Investigation.
Filing dates, official requirements and other information these tests will be published in The Leader as soon as they are officially announced.

Eligibles Meet Dec. 27 The recent ruling of the Municipa ing five intervals of $\$ 120$ each in the $\$ 1,200-\$ 1,800$ Special Patrolman class ification will be explained to members of the list next Wednesday night, Dec. 27, at the County Cour House, 52 Chambers St., Man.

## SANITATION MAN


#### Abstract

5,000 men are expected to file applications for this examination. The MENTAL EXAMINATION which will be held before the PHYSICAL, is an elimination test and consists of "following directions" and a "literacy test." However, owing to the large number who filed and the length of time it will take to give a physical examination to each man who passes, it is fair to assume that a large percentage of those filing will be eliminated in the written test. Therefore, those who filed should not be taken those filing will be unawares and assum equire PHYSICAL TEST will be most severe, particularly in the weight-lifting phase. Men may be neck, coming to a sitting position from the foor. These are tests that not one-man-in-a-thousand can do a great deal of training nation, but sould spend the next eligible list should not stand by and await the holding of the examination, but should spend the next three to six months in diligent pry MENTAL EXAMINATION and attain a HIGH PHYSICAL RATING.


| MEDICAL EXAMINATION-Many men are unaware of the medical defects which would cause |
| :--- |
| rejection. Consequently, no one should begin preparation without a medical examination. WE |
| INVITE anyone who has filed to call at our MEDICAL DEPARTMENT and be examined by our |
| physicians, without obligation, and take a trial physical examination free. |

## THE DELEHANTY INSTITUTE EDUCATIONAL ADVISORY BOARD





INVITATION



#### Abstract

the lists also will be used when the World's Fair lines reopen when the Sixth Ave. Subway begins


 which occur in addition, vacancies ines after unification will be filled rom Civil Service listsThe tests which the Civil Service Commission has ordered include:
Open Competitive-Car Manitainer, Group $B$ (Machine and Bench Work); Car Maintainer, Group G (Sheet Metal and Forge Work); Inspector of Equipment (Railroad Signals); Mechanical Maintainer, Group B (Elevators and Escalators) Signal Maintainer, Group B (Line Maintenance of Signals); Structure Maintainer (I.C.O.S.), various specialities.
Promotion-Car Maintainer, Group (Machine and Bench Work); Car Maintainer, Group G (Sheet Metal and Forge Work); Foreman (Cars and Shops); Foreman (Track); Light Maintainer; Maintainer's Helper (Change of Title): Signal Maintainer,
Group B (Line Maintenance of Sig. nals).
Labor class-Maintainer's Helper Group A (Electrical); Maintainer s Helper, Group B (Mechanical); Maintainer's Helper, Group C D (Structural)
In cases where promotion and competitive exams are held for the be held together. However, in filling vacancies, eligibles on promotion lists will have preference.

COURT STAYS LIST
AT WELFARE DEPT Advising that a stay has been granted in the case of Ward v. Kern, mission ordered return of its unused certification of Investigator (NonSocial Service) in the Dept. of Wel-
Thursday
One hundred provisionals are

## Annual Leaves Stopped For U.S. Reserve Duty

Washington, Dec. 18--Federal employees ordered tive duty in the nation's military reserve forces mus their accrued and unused annual leave, the Comptrolle eral ruled last week.

His decision was in respo request from the Secretary of Commerce asking if a Patent Office ployee with 16 days annual leave due him could be credited with it on the Naval Reserve. The employee was summoned to duty as an Ensign in connection with President Roosevelt's national defense order
The Comptroller General
that because the employee con
ented to assume active duty, h lated leave.
Other recent rulings:
Foreign Commerce Service offi
ers, formerly under the Civil Serv
ice Retirement Act, now transferred
to the State Department and subject to a different retirement law are entitled to receive a refund only ductions credited to their individual accounts, with interest, and not to their total deductions.
Effect of the ruling
he recovery by the former Commerce Foreign Service men of their per month since 1930
Employees in agencies affected by ast summer's two reorganization

SUBWAY ALIENS MUST FILE TODAA FOR CIIIZENSHP

Today is the deadline for the IRT and BMT lines to first citizenship papers if o be included under Civil when unification is effected The Wicks Law, which employees of private lines Service when control is n the part of aliens to be ens by six months afte hat period ends today A year ago, it was repor tween 500-600 aliens ing on the two lines time its courses in citiz The Benevolent Commitice Supervisory and Administr ployees has listed all WPA Education centers available made arrangements with ional League for America

Health Dept. Xmas Party Featuring the Health Dept. employees of the Health De
frolic Thursday afternoon at hual Christmas party, to be the conference room at d

Center Dance Jan. 20
Final arrangements for the dand League of the Civic Center gogue were made Sunday at a meeting at 10 Lafayette ficers were elected.
sition to accept another at grade and salary, owing
ganization Act provision salary changes until July They may accept work grade, however, but may n an increase in salary until it was ruled.

ERIE CO. VACANCI CAUSED LIST SHIFT

ALBANY, Dec. 18.-The
Service Dept., in answer to
inquiries, explained today ber 234 had been appointed Elevator Operator's list, others with a higher rating filled by a resident
Number 234 was
County resident on the 1
mission declared.
Bridge Tenders
Officers of the Bridge
be elected tonight at $8: 30$
meeting in room 2034
Building. Man
Building, Man., according
Building, Man., a
Lyons, secretary,

# Protest Regrading At Public Hearing 

## See Administration

 Battle On Courtsontinued from page 1)
this is merely part of a barreled attempt of the dministration to nullify ecent court interpretations increment law was shown in a statement of Mayor dia. He announced that decisions have caused a of more than $\$ 1,000,000$, at all appointments to fill es in the city service must til the deficit is met.
resolution before the Comwould circumvent the of the Denehy decision this, the Court ruled that increments must reach to it below the maximum a class, now set at \$1,$\$ 120$ increases called for in each case reach to $\$ 60$ hese figures, correspondthe figures set in the proegrading
Wexler decision ruled that ents date from the anniof the employee's apent to the service rather period. The Lewin decalled for increments to me employees.
\$1,447,500
r LaGuardia estimated in tement that the Denehy exler decisions will each Lewin decision involves By July 1, 1940, he said, cisions will have cost the ectively, amounting to, \$1,447,500.
Mayor's statement set nother line of attack on urt decisions when he upon the City Council to w. Introduced by CounRobert K. Straus, the bill would amend the law has led in committee
tion of appointments will dismissal of between 700 city employees, the Mayted. In the dire picture , he said that this will urdens to present em-
as well as delay promoas well as delay promo-
hus causing the need for Civil Service tests when lists die.

## D. Eligibles Ask

 Voice in Drafting New Pension Lawthe three-man committee by Mayor LaGuardia con-
fforts to draft a bill emhe proposed settlement of and fire pension systems, was struck when a repof the Patrolman Eligiconferred with one of the $f$ the committee.
of the two men, Reuben Assistant to the PresiCouncil, nor Peter No. 1 on the Police list, expected that a report will the next general meete eligibles, tentatively set day, Jan. 9 .
known that many men on the have expressed a desire to
bill-drafting meetings, on y that their own interests much at stake.


Members of the executive committee of the newly-formed Civil Service Association as they held their first regular meeting. Left to right: Aaron S. Becker, secretary; George McCauley, representative of the Foreman and Inspectors Unit; Henry Feinstein, president; Charles Sinyder, representative of the En-

## Sanitation Candidates to Take Qualifying Written In January

gineers' group; Abraham Goldfisher, Asphalt Workers' Union; Harry A. Gillen, treasurer of the Laborers' Union; Peter P. Sheehan, president of the Laborers' Union; Robert Marchase, financial secretary of the Laborers' Union; John J. O'Brien, delegate of the New York City Auto Enginemen. $\qquad$
from reliable sources that the date of the written test probably will be set for January. This part of the examination is a qualifying test, but is expected that it will be somewhat difficult. cam will who pass the writte to take the first part of the medical test. This will be administered by a including such men as Benny Friedman, former All-American football
star; Pete Waters, track Manhattan College; George Spitz, Director of Physical Education a berry, assistant football coach a Fordham, and others.
In this part of the examination candidates will be checked on their ing. They will also be examined for any obviou


Later a thorough medical examination of heart, lungs, teeth, blood
pressure, blood count, etc., will be made by the commission's medical staff. This part of the test may be
given in March. py which candidatees wistical event siven

 men will be called at a time, and as
many as 300 men a day may be given the physical examination. which will be given in the physical test are now being worked out by a committee of experts. A full deished in The Leader as soon as they are finished.
A full page of sample questions and answers for the Sanitation writof the physical events description The Leader on page 7 .

OLSON TALKS WITH
CITY COMMISSION
Emery E. Olson, president of the Civil Service Assembly of the United States and Canada, conferred last
week with New York City Civil Service Commissioners. After his visit he left for Washington to at rend a meeting there.
Olson is president
eles Civil Service Commission

## 'Vo Bargaining'-Lehman

## ALBANY, Dec. 18 -Governor Lehman denied to The Leader today reports that he had alled upon the head

 ployees. What he did do, he explained, was to request the department heads to establish machinery for handling grievances of employ ees.employees," he stated, "is inherently sich that there can hardly be col-
lective bargaining between the lective bargaining between the
State and any particular employee organization to the exclusion of al other employees' associations."
Denying the anatogy between the rights of private employees, as expressed in the Wagner act, and that
of government employees, he sai
that the rights of public workers ar determined by legislatures acting in the public welfare.
"After all," he elaborated, "the public is the employer. None but rights of employees in theish the tion to the public, and none but the Legislature can 'bargain collectively' with the employees of the State on behalf of the people of the State."
nothing to merit the name of labor organizations' " said Feinstein. tan Auto Enginemen, Council 209 , sponsored an eight-hour day resolu-

## tion at the Albany convention of the

 Forum. It was passed unanimously,and then sent to a committee died. Thereafter, we started a
one crusade to rectify the worling
$\qquad$
$\qquad$
"The Manhattan Auto Enginemen and sponsored a bill for an eighthour day in the City Council. It ap-
pealed to the Forum for assistance,
but was met by but was met by opposition from top-
ranking officials," he continued. phalt Union, joined in the denun-
ciation of the Forum. "I object," he said, "to published reports that the man insurrection. In my own group, tion, there are 250 me associa-

Police and Fire Depts. Call for Toys to Mend
New Assn. Denies One Man Caused Rift With Forum

By Burnett Murphey

Charges made by the Civil Service Assn. was the result of a one-man insurrection were heatedly deing of the group Saturday afternoon Henry Feinste:n, president of the association, said that the Forum charges constituted a "bitter attack
on the ideals of the association and its president-whom they fear." lose the leadership of the Forum will who firnly believe in the ideals expe added.
Feinstein charged that the Forum made flimsy accusations and Civil Service Association has no connection or affiliation with any other initely taken a stand to aid the labor initely taken a stand to aid the labor
movement in the American way." "Ever since its inception the Civil ervice Forum, supposedly working the protection of hours and can for 105.000 toys, new or

He Passed Police Exam, ButCourt Says He Was Too Late
A Police candidate who failed the competitive physical examination and was later permitted, through an error, to take a second test which he passed, does not have the right to have
his name placed on the eligible list, the New York Supreme Court ruled last week.
In the case of Margunes v. Kern, the Court declared: "A rule of the commission forbids a second competitve test unless the commission is satified that the failure of the candidate on the first test was due to a manifest error or mistake for which the
Denying that the petitioner we
Denying that the petitioner was entitled to a second exam, he court added. Having been given a second examination rhrough an error of the commission, he may not insist upon tion, for the commission is not bound to perpetuate its errors."

# Civil Service LEADER 

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## -Subscription Rates-


Managing Edito

| Burnett Murphey <br> H. Eliot Kaplan | Contributing Editor |
| :---: | :---: |

Tuesday, December 19, 1939

## Merry Christmas

Bthe time the next issue of The Leader appears, another Christmas will have
. The staff of The Leader, therefore passed. The staff of The Leader, therefore,
takes this occasion to wish its thousands of readers a most Merry Christmas and to thank them for the splendid support they have given a paper which was first published ess than four months ago.

The Leader is justly proud of its record. Week after week we have been first with the news, and in accordance with the statement we made in our first issue, we have been "accurate, fair and impartial.'

We are especially happy that our campaign to have December 23 and December 30 made holidays for government employees Thousands of men and women, who might otherwise have been forced to work on these | days, will be athe to enjioy two long nace- |
| :--- |
| tion | The leader wishes to thank President Roosevelt and Governor Lehman for making these holidays possible for federal and State employees. We hope Councilman John of Estimate and approved by the Mayor so of Estimate and approved by the Mayor sol



## Pay Cuts

T Board of Estimate and signed by Mayor La Ciuardia, who certainly knew what the
provisions of the bill would cost the city provisions of the bill would cost the city,
The Mayor always has been a champion of the underdog, and the McCarthy law simply provided for gradual increases over a period
of years for low-paid city employees. No
responsible official has ever questioned the responsible official has ever questioned the But for some strange reason the city tried For example, the last increment of $\$ 60$ added
For $\$ 60$ of the increments. to a salary of $\$ 1,740$ would bring it technic-
ally to the salary minimum of the next highBudget Director decided that none of the
last $\$ 60$ should be paid. The courts, ever, did not agree and, in the Denehy case, grade. Thus, he could get a final raise of
$\$ 59.99$ to bring his salary to $\$ 1,799.99$. For a long time the Mayor has been try-
ing to have the MeCarthy law amended to fix maximum salaries at $\$ 1,740, \$ 2,040$, $\$ 2,340$, and so on, instead of the present
$\$ 1,800, \$ 2,100$ and $\$ 2,400$. The Council, however, has not acted apon this proposal.
Now the Mayor, instead of placing the re sponsibility of reducing the salary ranges on
the Board of Fstimate, hais asked the Civ Service Commission to reclassify the salaries
'The Mayor's statement this week that no
more appointments would be made from
Civil Service lists until budget difficulties are straightened out and the salaries of city employees regraded is a harsh one, indeed. If the Mayor is taking this step to bring
pressure on the City Council to amend the pressure on the City Council to amend the
McCarthy law, he is taking advantage of hundreds of men and women who have passed exams, been placed on eligible lists and have waited patiently for appointment

## Xmas Vacations for All

Sir: Being the sponsor of the "Three-Day Vacation Period," Saturday, December 23 and 30, I desire to know if you meant this to apply to al
State employees, competitive and non-competitive, or only those getting Saturday afternoons, Sundays and holidays.
I have been asked by a number of employees in this institution if the not get Saturday afternoons, Sundays and holidays, such as ward employees, etc., who get one day a it the
If the latter is correct, I believe it would be an injustice to make such tion that all employees should receive the same consideration in this respect. If, however, such employees are not included in the above, may suggest that you make an et
fort to have this vacation period exlended to them? The two half-days lended to them? The two hali-days date at the convenience of the stitutions.

## President

## Thanks Leader

Sir: A short while ago I wrote you, asking that something be done to utilize the "Printer List" for appropriate appointment, and as was to be expected The Leader came through 100 percent. Within two weeks the Municipal Civil Service Commission used the list to appoint four more men.
I write this note as a salute to the fine work which you have done, and will continue to do in the future.

Daniel Gussin. 459 E. 52nd St.
Brooklyn, N. Y.

## Central Islip State

Hospital Employees Assn.
Central Islip, L. I.
Ed. Note: The Leader fully agrees ith President McKiernan. In our campaign to have Dec. 23rd and 30th we specifically have hatic employees, we specifically have asked that all leased from their duties on these leased from their duties on these days, whether they are competitive, non-competitive, or labor class. Every indication points to the fact that almost all employees will enjoy the extra vacations; and that only such employees as are indispensible
will be kept on their jobs.

## Police Eligibles

Sir: On Tuesday evening, Dec. 5, at the auditorium of Washington
Irving High School, the organizgtion Irving High School, the organization of the Patrolman Eligibles Ass'n was
successfully completed. The fact that almost a thousand men attended that meeting attests to the foresight and thoroughness with which the Temporary Executive Committee planned that event.
Now that the spade work has been completed and the P.E.A. is functioning with full force towards the
solution of the numerous and diffisolution of the numerous and diffi-
cult problems with which it is faced cult problems with which it is raced,
we would like to express the deep gratitude of the Temporary Executive Committee towards The Leader
for its invaluable aid. We know that without the advice and aid of Jerry Finkelstein certain obstacles that lay in the path of our organization might not have been
overcome. Long after the Commitovercome. Long after the Commit-
tee had decided just what rights police eligibles do have and ought to have, we struggled with the problem of the proper, judicious, and effective tactics that might be employed for obtaining and protecting these rights Richard F. Sullivan, Peter Schneider, Robert J. Gallati.

## A Merit Man Speaks

 Scharfer professor de on Frank indeed very graciously received by he undersigned scảred persona. Really, there have been some very from various quarters of the city state and country.I have written a letter to Santa that I might be fully equipped for the term "pious"
The coming generation of Schaefsee themselves referred to in the cli mactic paragraph, and have taken pains to call all their friends on Long island so that they too might par take of the triumph.
your noble undertaking for the be terment of public personnel.
$\qquad$
York
Civil Service Commission

ous assistance that we obtained from ous assistance that we obtained from
Jerry Finkelstein, Morton Yarmon, and other members of The Leader's staff in the solution of this delicate problem, as well as of this delicate problem, as well as the assistance in ganizing process, we the orgave reached our primary goal Needless to say these goal.
Needless to say, these sentiments Committee. If your staff will the time from its task of advancing the interests of slask of advancing the herence to decency and honesty in Civil Service journalism to contimue the same assistance to our new Executive Committee, we believe
that that Committee will be as fortunate and grateful as we have been.

## Vote in Leader's Poll

Political feeling of Civil Service employees on the pressing problem of who will be the major party standard-bearers in the 1940 elections continues to pour onto the desk of the Straw Poll Editor of The Leader. Readers are urged to vote on this important matter.

Do you favor a third term for President Roosevelt?
If not, which of the following will you vote for:

Bruce Barton
Thomas E. Dewey
James A. Farley
John Nance Garner
Cordell Hull
Fiorello H. LaGuardia
Simply fill in this ballot and mail it to Straw Poll Editor, CIVIL SERVICE LEADER, 97 Duane Street, New York, N. Y, You need not sign your name.

## MERIT MEN

## By Seward Brisbane

(Continued from Page 1 )
Ramsgate works in the Appeals Division the Corporation Counsel's Office. "The City of New York is our client," he explains, Sometimes he handles as many as 20 appeals a month.
Ramsgate was born in Jersey City moved to Brooklyn. When the United States tered the World War, he enlisted in the Reserve. He served aboard the U. S. S. ence, then was sent to the Gunnery School a the Brooklyn Navy Yard, where he was pro moted to the rank of Gunners Mate, 3d class
For the last eight months of the war he was aboard the destroyer Gamble, which convoyed ships to Ireland. Ramsgate modestly telis no a submes of his war experience. "We didnt set

## Started as Clerk

After the war Ramsgate entered the
vice as a $\$ 960$-a-year Statistical Clerk. next 10 years he received promotions through exams until he reached the rank of Clerk Grade 4. In 1930 he became one of the few men with a Civil Service background to receive an appointment as Assistant Corporation Counsel.
During the years that he was rising in the
Civil Service, Ramsgate managed to get a law degree from Fordham, complete a Naval Reserve aviation course, buy a couple of planes for a barnstorming trip, and manage a transAtlantic flight
During the summer of 1926 he teamed up with the late Capt. Paul Micelli. Together they barnstormed around New Jersey in Ramsgate's two crates.

We had a lot of fun," says Ramsgate, "and made plenty of money.
In 1928 Ramsgate took a leave of absence manage the successful New York to Rome flight of Yancey and Williams.

## Aspires for the Bench

Today Ramsgate is vice-commander Aviators Post, 743, American Legion. He doesni own a plane now, but he flies frequently with friends.
Of flying, he says:
"It is no more dangerous than driving a car You're safe in any ship under proper conditions. The only hazard that kills pilots is weather, and this is rapidly being overcome by instruments and radio beams.
Of Civil Service:
"The greatest need today is for the development of employee groups headed by men who are more interested in the welfare of Civil Se vice employees than their own political and personal aggrandizement."

Of his own future:
"My ultimate ambition is that of all lawyersmake the bench some day.

In the future this column will be written by various members of The Leader's staff.

complaint
corner

## Sanitation

Requirements
Published in your paper Dec. 5 wa
test made by the Columbia Welfare Club of Canarsie concerning the height ments of 5 feet, 5 inches for Sanitation M
I am heartily in accord with their stateme for the withdrawal of such absurd requirem I not only speak for myself, but for the less thousands of other unfortunates wh meet the rigid requirements except for height

Five Feet

## Office Appliance

List?
On June 24, 18,000 took the Social Investigator exam, and the list is to be published early next month. On March 18 of this year 6,001 took the Office Appliance Operator test, and ail the information we can get is that the still in progress.
It appears that those who took the exam will be getting Old Age Pensions before they even know whether or not they passed.

## Six Months Late

It is astounding that so little considera tion is given temporary workers for and State who are on a per diem basis especially so with regard to white colla especially so with regard to white collar ers-Civil Service monitors, temporary teachers, interpreters. Often they fail ceive their small, yet hard-earned checks, a week or
months late.


## Questions \& Answers

by H. ELIOT KAPLAN

## H. ELIOT KAPLAN, noted Civil Service authority is the of the Civil Service Leader. He conLeader. He con- ducts his Questions and Answers collimn here

D.-Whether it would be advisable for you to accept a state job, and leave your present with the transit company after ten years years of service, is something I cannot answer solute assurance. Under the Wicks Law you will be eligible for transfer to the city service further examination. It sidle to know what other you may gain in the seniority rights, pension etc., but I believe they bstantial. If the state job our present position might ontinued after unification its uniqueness, then I oder the state position I think you would be with the Transit Company resent, at any rate.

The time within which an on must be completed is indicated on the test sheet need by the monitor in candidates informed of the time still unexpired.

When a person indicates on cation blank that he will temporary appointment, i affect his rights for a per

When writing to Mr. Maplan, be sure to give your address and full name.. Ques-
ions not answered in this column will be answered by

The federal Civil Service promulgated by the PresiUnited States, not by the matter, however, the rules ally recommended to the -

The fact that you had accepted an appointment in 1 List before the commased the new resolution perperson to accept lower ratification thereafter to a laried place, will not dearied place, will not deap same privilege. The applies to your case. I
at you notify the CommisThere are two kinds of fedintents. First there is a $y$ appointment from a reguService register, made in This can become a perpointment if the position permanent. Secondly, emointments are made when list exists. In the latter do not gain any rights to

Gr Mock
Supervisor Handbook Now Cuertione Laws, Current Events. MARCH SERVIA

## HIGH. SCHOOL

##   

J. A. As I have explained a number of times, when a person has lost his birth certificate, or cannot get one because of war or other international complications, the commissions will accept evidence indicating your correct age. You can present an entry in your family Bible, church records, insurante records, corroborated by other supporting avidence, affidavits, or similar proof.
regular permanent appointment no matter how long you may serve.
A. P. Not all men who suffer from
flat feet are disqualified in the mediflat feet are disqualified in the medical test. The municipal commission has adopted a sensible regulation
that when flat footedness is not handicapping it will not disqualify The commission's medical examiners will pass on the merits of each case with reasonableness and sympathetic consideration.
E. G. A person appointed from a city list for a job out of town does not lose his residence qualification under the Lyons Law, unless he de cides to adopt a new residence in
the new locality. This is particularly true when an employee has the city.
W. L. C. The difference between a provisional appointment and a temporary one in the State and city pcintment is permissible when no eligible list is available. A temporary appointment must be made from
F. S. It may be that under your interpretation of the transfer you ar entitled to the salary sled for in
the budget line. You should take your problem to your department for further consideration.
J. S. I doubt that your name will be continued on the eligible list after if -expiration, even if you go to West Civil. Service Comer, you should ask the Civil Service Commission.
A. H. In spite of the new U. S. Civil Service rules, I doubt whether the commission will authorize your tr nsfer from Postal Clerk to one of the junior scientific positions in the Dept. of Agriculture unless you have


Frisco Steed Cheese TRY IT TODAX: If your grocer
delicatessen store cannot ripply yo
with this cheese, write with this cheese, write
CHEESE IMPORTING CO 60 Hudson St., N. Y. C.
passed tests for these jobs. Th mere fact that you may be qualified - do the work is not sough.
M. A. The Municipal Civil Service Commission probably will not permit civilian attendants in the Police Dept. to take promotion exlams to Foreman, Grade 2, in the Park Dept. The commission may permit attendants, however, to compete in other city-wide promotion pete
tests.
M. R. P. Conductors in the In dependent Subway System are in the State-not the city-service, in asmuch as the Board of Transporta-
timon is a State agency. The Fldion is a State agency. The Field-
Hamilton law probably does not apply to the Independent Subway employees. Neither does the Mc Cathy salary increment law.
N. M. The City Assembly may not amend the general provisions of the legislature may.
I. S.-A person who resigns from his position does not go on a preferred list for reinstatement, which is discretionary with the department. Application must be made within one year after resignation.
H. B. S. Though you declined $\$ 1,200$ job in the Dept. of Public WeIfare from the Special Patrolman P.D. list, because of insufficient sal ary, this won't prevent you from accepting a new appointment at that
salary in the light of the commissalary in the light of the commis-
sion's new ruling. You should notify the commission that you will now accept appointment at that salary. Your name will be certified when a vacancy occurs.
J. D. The Civil Service tenure rights in the position of Railway Mai Clerk and the various positions to be filled from the Special Patrolman pointment from the Special Patrol pointment from the Special Patrol-- any similar position elsewhere in Commission with the approval of the valved.

State lists will be published very shortly in The Leader; arrange-

## NEED CASH!



A BRONX COUNTY TRUST Personal Loan provides a simHoliday cash requirements. Loans of from $\$ 60$ to $\$ 3,500$ can be arranged in person op by phone. Call
Extension 51.

MAIN OFFIC Third Avenue \& 148th Street


CREAMPUFFS - the real kind-delayed approval of the Clerk, Grade 2 waiver... When the State Commission met to weigh the matter, a quorum was lacking as How-
ard Jones was among the missing home, nursing a sore tummy resulting from some creampuff consumed the night before in a Troy eatery ...Both the Mayor and Jim Kieran are now sorry that it all happened... Marjorie Sector, DPUI research whiz, co-authors a learned 25 -page piece on "Strike Benefits Under Unemployment Insurance" to be featured in the Yale Law Journal for January
APPOINTMENT of Gerard Scope to the Housing
Authority was a kick in Bob Moses' pants,..Up to the
last minute Bob's choice was going around telling
everybody that he soon be taking over ion hin-
beat Joel McCrea...A concrete waiting has been built
around the entrance to the City Commission's elevator
at 299 away ...to help keep out the busybodies.

GHOST taxpayer organizations out on Long Island are squawking for salary reductions for State employees...Although they're listed in a booklet of the State Budget Emergency Committee, investigators complain that many of them have little existence beyond their stationery...Man of the hour: Henry Schiffer, in charge of the Motor Vehicles Bureau in the Bronx County Clerk's office... Every big shot in town pleads undying friendship in return for a pair of low-license plates...Whatever happened to Martin Heneghan's Associated Civil Service Employees?

GOING the rounds is the tale of the 6 -foot, 3 -inch chap who ambled into the office of the City Record in the Municipal Bldg. the afternoon before the Police list was to be published..."May I please see the Police
list?" he asked...Not until tomorrow morning, was the list?" he asked...Not until tomorrow morning, was the answer..."I'll buy 50 copies if you let me see it".
No..."I'l buy a hundred, maybe more," he whined. Again no...The big fellow sadly made for the door clutched the knob...A sob escaped him as he turned to the desk..."So I've got to spend another sleepless night!"

ELIGIBLES on the Assistant Gardener list take paternal pride in the success of the new LaGuardia Airport...Their services were
used to add final touches..."Ex-City employees in the city's buildused to add final touches..."Ex-City employees in the city's building at the Fair," mentioned in this corner last week, referred to skilled workers...Attendant-Messengers, who made up four-fifths of the building's personnel, are more than satisfied with Bob Moses and everything else out at Flushing Meadows...Hats off, incldentally, to Bernie Eisenberg, who accepted re-election as president of the eligibles at really great personal sacrifice, just so the group wouldn't fall apart...Commissioner Hodson: How come so many of
the requests for Job Xchanges (advt.) hail from Dept. of Welfare employees?

HEARTS AND FLOWERS DEPT.: Paul Kern and Bob Moses met last week at a social gathering...Paul sadly informed the Parks Commissioner that the gardenia plant and palms which Moses had once given him had withered and died...So Bob obligingly sent around a new batch... Kern, it turns out, waters the plants himself with a glass from his desk.
GOT ANYTHING you don't want repeated? .. Box 100, Civil Service Leader, 97 Duane St., New York City, is very much interested.

## Xftas FUR SALE!



Krimmer Dyed Caracal Coats . . . $\$ 39$ Mink Dyed Muskrat full length Coats $\$ 69$ Cross Persian Lamb Coats . . . . . . $\$ 64$ Genuine Fox Coat ( 36 in . long) . . $\$ 100$ Silver Fox Jacket and Muff . . . . . . $\$ 89$ Skunk Coats. $\$ 89$
$\$ 85$ Skunk Jackets. \$59

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## SCHOOL NEWS

Employes to Vote Jan. 9 for Member Of Personnel Board

All administrative employees of the Board of Education will vote for one of their number to
serve on the reorganized Personserve on the reorganized Person be held on Tuesday, Jan. 9. Elections will be held annually on the second Tuesday in January.

## by the Board of Education las Wednesday, the Personnel Board is

five. Besides the elected represen
perintendent of Schools, the Secre
tary of the Board, who will serve
chairm
bureat
Istrative employees of the Board is
It supervises sick leaves, leaves of
absence, avations, salary increments,
deductions from salary for absence,
In announcing the proposed change Preard of Education explained tha the smaller Personnel Board win be
able to accomplish more for eln-
ployee welfare than its more cum-
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\square$
$\qquad$
UPA Shows Movies
pectures was the keynote of a spe
cial meeting last neght of the Unite
Parents Assn. at Washington Irvin
H. S. Following a talk on "Th
Principles of Democracy. as Taugh
Through Motion Piectures." by Assist
ant Superintendent of Schools Wil
liam A. Hamm, four patriotic movi

Medal for Siegel


TINT
EXAMS

Shopping Time Christmas ror leisurely ployees in the administrathe bureaus and divisions of been granted one half-day off, between now and Dec. 23, off, between now and
according to an order this according to an order week by Superintendent of wchools Harold G. Campbell. A four-hour absence is to be allowed without loss of pay or vacation. For those taking advantage of the of fer, the morning session will end and the afternoon session begin at 1 p.m. The luncheon period is to be included in the absence.

## Public to Air Views On School Buuget

$\qquad$
Discuss Retirement

Safety Legislation
cussed at the Thursday night join
meeting of the Motor Vehicle Inspec
tor and Motor Vehicle License Ex
aminer Eligibles.
Gets High Hunter Post
Dr. Ruth G. Weintraub, instructor
in the Hunter College Social Science
Dept., will be promoted to the ran
of assistant professor beginning Jan

Prepare for Your Exams
RENT A

## WOODSTOCK TYPEWRITER

## for 3 months at a Special

 Student Rate of $\$ 5.00$Woodstock Typewriter Co.
N.Y.U. Grad Leads By Four Points On Fine Arts List

More than four points ahead of his nearest competitor, Paul F. Kahkonen, N. Y. U. graduate of 197-18 110th Ave., Hollis, L. I., led the list for fine-arts teachers in junior high schools, according to an announcement this week by the Board of Examiners.
Behind Kahkonen's rating of 79.85 was Sol Cohen, 1150 Anderson Ave., Bronx, with 75.71. Flora Petrazzuolo, 2315 University Ave, Bronx, paced the women with
73.51 . The list follows:

## MEN

Kahkonen, Paul F., 79.85; *Cohen Sol, 75.71; Frankle, Philip, 74.52 Konowitz, George, 74.16; *Johnston Elston E., 70.39.

## WOMEN

*Petrazzuolo, Flora, 73.51; French Virginia A., 71.57; Sonz, Frances B 70.98; Ciccolella, Olympia B., 69.35.

May Go to Conventions
Civil Service employees may be
xcused from work for the purpose
attending conventions, according an amendment issued last week ld G. Campbell. Such absences must be authorized by the SuperRegulations concerning absences due to death in the employee's fam$y$ have been amended so that in the case of death on Monday, Tues $f$ death shall also be excused.

Board Honors Herr Resolutions of appreciation to
Charles Herr, former Assistant Sec-
retary of the Board of Education,
were presented last Wednesday on behalf of the Board by Maurice $G$. Postley, secretary. Following 40

## he Woodside National Bank.

dered to Herr Saturday night, Feb
3. 1990, at the Hotel McAlpin by the New York Teachers' Square Club, of
which he is president, and the Fed
Teachers Tell of Cuts Three teachers outlined effect of the economy education budget
upon the different types of schools Associates Wednesday afternoon at 2 E. 23rd St,

Speaker S. 40 , S. 21 ; Daniel C. Krane Boys High School.

Playground Director 1.00
Sanitation Man - - $\$ 1.00$
ARCO
civil SERVICE UBLISHING

## "IIS. .un sunue FRONT

By CHARLES SULLIVAN

WASHINGTON, December 18.-The President's Commitice Civil Service Improvement-that high-sounding body priced talent-has worked out a neat compromise to eat erans' cake and let the veterans
have it, too.
Inside-and accurate-information is that the committee, set up to cure the ills of the federal merit system insofar as they occur in the top legal, administrative and professional positions, will recommend that veterans' preferences be pared to the bone for those positions, but that the benefits be left as they are or all other jobs.
5,000 Top Jobs
In other words, in its report to President Roosevelt, the committee will recommend that the existing provisions which give ex-service men and their dependents first and best chance for federal jobs be drastically curtailed-but only as they apply to about 5,000 federa jobs, mostly legal positions.
These are, however, the key jobs in the Government. They have long been exempt from Civil Service requirements. In recommending that the exemption be cut, the committee will urge that in the competitive examinations to fill them, veterans re enjoy for other of the benefits they dition of five points (or 10 points in the case of disabled veterans)
this will be attached the proviso that
a veteran must first earn a passing
the age limits set down for other
At present the veteran gets his five
or 10 -point bonus no matter what his
earned grade, has a waiver of age limits in his behalf, and, if disabled, goes to the head of the list.

## Veterans Group Angry


$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
Rule Lahorers Have 6 Months Probation

Clearing up the misund geoncerning the length of obs, the Municipal Commission announced that that period is six m same as for other Civil Service tions.
The amendment to the C ice rules extending the prob period from three to six not know whether this labor class jobs.
Labor employees who i their jobs during the six-m
riod will be restored to elig
in their original standing.

## also have a word to say about legal <br> <br> positions in the Government

 <br> <br> positions in the Government}

NICHOLS \& FLETCHER

# Sanitation Man Sample Questions 

## Part I

Below you will find three passages describing the present Below offices, and operations of the Department of Sanitation. These passages are in bold-face type. Read them over carefully. ter you feel that you understand each passage answer the uestions listed immediately below it.

The present Sanitation ${ }^{+}$
ssioner is William $F$. rules and regulations, and also Clendenin J. Ryan is conducts legal affairs.
Commissioner. Mat- The Division of Motor Napier is Secretary to the Equipment takes charge of the Carey was ap- design, maintenance, and rethe Department are at pairs of all the motor equiporth St., Manhattan. ment in the department.
offices of the Division. The Division of Finance and eet Cleaning are located $\begin{aligned} & \text { Supply takes care of budgetary, } \\ & \text { financial, and supply matters }\end{aligned}$ Manhattan-55th St. and financial, and supply m
Ave.; Bronx - 1932
$\qquad$
Jamaica Ave., Jamaica;
chmond -110 Borough Hall.
What is the name of the
Commissioner?
When was he appointed?
en was he appointed?
at is the name of the
Commissioner?
the name of the Secre-
e Department?
ere are offices of the De-
Where are the Manhattan offices of the Division of leaning? (b) Bronx offices? Richmond offices?

1. What does the Division of
Street Cleaning remove from the streets all year 'round?
2. How often? 2. How often?
3. What products of Winter does
the Division remove from the
streets? streets?
4. Name five types of matter it
collects.
5. Besides removing waste, what
else does the Division do to the ? 6. What division finally disposes
of waste in the city? 7 . How frequently does it oper-
ate? 8. Name three duties of the Division of Administration and Trials
and Legal Affairs. 9. What happens to members of the department who violate depar mental rules and regulations?
6. Who conducts the legal a
fairs of the department? 11. What sort of equipment for use?
$\qquad$
7. What type work does this division do in connection with this 14. What problems come under the jurisdiction of
8. What speciar ervice is among its functions?

$$
\begin{aligned}
& \text { C. The Division of Inspec- }
\end{aligned}
$$

r
The Division of Administra- C. The Division of Inspec- handles personnel of the plaint Bureau, deals with all members of the depart- spections, enforcement of the

## Physical Test

nitation men taking their physical tests probably will be red to run 100 yards while carrying a weight to test their ance, it was learned yesterday. The men probably will required to run the mile.
as also learned that the men will be allowed a $15-$ minute eriod following the strenuous agility test before proceedthe next part of the exam. To test agility the candidates ve to do the following consecutively: run 10 yards, jump eet, run 10 yards, jump a three-foot hurdle, run 10 yards, $71 / 2$-foot fence, go five yards hanging by the hands from zontal ladder without missing a rung, descend a verticle
run five yards, vault over a four-foot obstacle, and run run five yards, vault
rds to the finish line.
ength of applicants will be tested by requiring them to lift ound weight in each hand. If they can lift 80 pounds in nd and 75 in the other, they score 100 percent. They also lift a 20 -pound weight, held behind the head while lying
if backs. If they can do 50 pounds, they score 100 per-
physical exam will be given next Spring. Before then dates will be required to pass a qualifying written test rigid medical test.

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thi Broadway

| COLVEGE |
| :---: |
| CLERK |
| POSTAL |
| CLERK |
| RAN |
| RA, |

Another Full Page SANITATION MAN Questions

## THE LEADER

(Plus This Week's Answers)

tains to the Sanitation Depart ment, and with special duties designed to improve administrative and operatory methods
of the department. of the department. Education carries out the department's program of sanitary education in the schools, at the playgrounds, and with parents and teachers' associations.
The Secretary has secretarial
duties, and conducts welfare duties, and conducts welfare
and recreational activities of the department, and the Junior Inspectors clubs.

1. Of what bureau is
of Inspection in charge?
of Inspection in charge?
2. What code does it enforce?
3. Does it enforce all aspects of
this code?
4. What special duties does it
have? What special duties does
5. Where does the department's
the children?
6. What division is in charge o
this work?
7. What
What type adult groups does it
contact?
8. Wh
What type duties in the main constitutes
Secretary?
Secretary?
9. What other activities are his
function?
10. What clubs does he sponsor?
Part II
When you have finished answering as many of the
above questions as you can read over the three passages in
bold-face type. Each of the following statements is based
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$ ing reets.
$\qquad$
$\qquad$
$\qquad$
$\qquad$

## PLAYGROUND

DIRECTOR
1.00


## SANITATION



## Last Week's Answers

Below are the answers to the Sanitation Man sample questions that appeared in The Leader last week:

## Part I

## 1929.

The Department of Sanitation
3. Cleaning the streets, and constructing and operating intercepting
sewers and plants for the treatment sewers and
of sewage.
sewage.
Three
$\qquad$ 5. The

## Presidents.

6. The Division of Suet Clieni
the Department of Street Clean
the Department of Sanitation
7. The
8. 

rough.
8. The Division of Sewage of the

B

1. Three.
2. Members of the Sanitary Com-
mission.
3. 1933. 
1. The Commissioner of Sanita-
tion. Construction work and sewage
2. 

placement.
6. The new City Charter
7. The Department of

Publia

## Functional, <br> City-wide.

Division of Operations, Division of Administration and Trials and Equipment and Maintenance, Division of Finance and Supply, Division of Inspection, Division of Sanitary Edu-
4. The Division of Operations. of Final Disposition The entire department.

| istration and Trials and Legal Af fairs. | regulations are tried by an outside body. |
| :---: | :---: |
| 7. Parents and teachers are asked to cooperate with the department. | 15. Recreational activities |
| 8. Clendenin J, Ryan is present commissioner. | tary Education. <br> 16. Enforcement of the Sanitary |
| 9. Motor equipment is no longer handled by the department. | Code is completely in the hands of the Division of Inspection. |
| 10. The streets are cleaned daily. but the Division of Final Disposition conducts its duties only once a week | Split Days |
| in Manhattan. | Ommi |
| 12. Medical service is a function of the Division of Finance and Sup- | e |
| ply. | M |
| 13. The Division of Street Cleaning has offices in each of the five boroughs. | will have a holiday |
|  | oth |
|  | 14. Members of the department rul |
|  |  |
|  |  |
|  |  |
|  | BRAND |
|  |  |

# NOW <br>  <br> D 0 W N Buys A BRAND NEW 

## CHEVROLET

## man <br> You do not have to wait unti you have set aside $\$ 200$ <br> 1940 Model, Sport

want and get it at once by
nly $\$ 26$.
The balane in 24 a.sy

|  | Part II |  |
| :---: | :---: | :---: |
| False False arem | Part ${ }_{8}^{8 .}$ | ${ }_{\text {True }}^{\text {False }}$ |
| False | 10. | True |
| False | ${ }^{11 .}$ | False |
| True | 12 |  |
| False True | $\underset{14 .}{13 .}$ | ${ }_{\text {True }}$ | Sedan, Town Sedan,

2 or 4 Pass. Coupe
montrys banane nite

## 

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## SANITATION MAN

##  

## PLAYGROUND DIRECTOR

## 緍 Sxameination

 open until next week.Applications are to be filed at the Application Bureau of the Municipal Civil Service west of Broadway, between 9 a.m. and $4 \mathrm{p.m}$. on weekdays, and from
days.
Special arrangements have
been made for candidates for
Sanitation Man, however, where-
by applications may be filed until
7p.m. on weekdays and 1 p.m. on
Saturdays,
Full requirements for city
exams still open follow:
(OPEN)
SARITATION MAN, CLASSA
(\$1,860, or \$5.94 a day); not
over 35 years; file Dec. 5-26; fee.
\$1. Occasional vacancies in Dept.
of Sanitation.
 Practical
Prior to
and physical. 10.
physical, candidates must pass a qualifying, non-com-
$\qquad$
Applications will be issued and

# Filing for 3 City Tests Open Until Next Week 

Filing ends today for the exam for Superintendent of Landfills in the Dept. of Sanitation. Three other city exams remain

NSPECTOR OF PIPES AND CASTINGS, GRADE 3
$\$ 2,400$ to but not including $\$ 3$,cancy in Board of Water Supply Duties
Under supervision, visit foun-
dries and supervise inspection or inspect manufacture, cleaning testing, and marking of steel or
cast iron water pipes, fittings, valves, and special castings to in-
sure compliance with contracts, plans, specifications, and good
workmanship; supervise inspec-
tion or inspect materials used in water pipes, fittings, valves in other castings; follow up orders ords of and make reports on shipments; related work.
Requirement Four years' practical experi-
ence in foundry or machine shop in casting and fabrication of cast iron and steel, one year of which was as foreman or inspector; or
equivalent. Full-time technical equivalent, Full-time technical
training or education may be substituted,
three years.

## $A^{3}-3$

out odor, insect, or other nuisance
Under general direction of As sistant to the Commissioner in moving projects, including two in charge of Street Cleaning, recomutilization of new sites for fills; related work.
Eight Requirements upervising men and machinery used in large refuse or earthresponsible charge. Included dragline scrapers dragline scrapers and one on
swamp, marsh, or other sites of low-bearing value or equivalent Knowledge of landfill techniques, procedures, and machinery. Civi Engineering degree may be substituted for four years' experi-

Written, Weights
and personal qualiforetience,


#### Abstract

(PROMOTION) SANitation man CLASS A

\section*{\$1.860, or $\$ 5.04$ anition)} over 35 years; file Dec. 6-26; fee, \$1. Occasional vacancies. Eligibility Requirements Open to employees serving six months in competitive class or three years in labor class by April 6,1940 . All on preferred lists in department in above class are eligible, Requirements $\qquad$ feet); vision $20 / 20$ in each eye weight, hearing, teeth; free from hernia, heart and lung diseases, and varicose, veins; normal hands, feet, arms, and legs; no other disease, injury, or abnormality disease, injury, or abnormality impairing health or usefulness. impairing health or usefulness. Detailed standards to be anDounced prior to medical test.

Record Weights fical and physical, 5, Prior to physical, candidates must pass a qualifying, non-competitive written to test literacy follow directions.

\section*{Commission Bans <br> Composition Test}


Climaxing a skirmish in which Th role, the Mu icipal Civil Service Commissio Job Compositor, at its meeting
Jox for

Last month the Commission de
clared the Printer list appropriate and Pressman in the Fire Dept. after The Leader had called to its atten The Leader had called to its attensuch action.

## VACANCIES EXPAND

FOR NEW LAW LIST
exam for Dept. existed when the poration Counsel, Grade 4 (Admin istrative Code) was first advertised a number of other openings have of Welfare, and elsewhere in the city servic
The oral exam will be given within a month to the 26 attorneys who have passed all parts of the written
test. The exam was given to 846 candidates.

## Vets Write to Congress

 representative of the Veterans' Civi Service League on the matter of vet eran preference when it reconvenes bext month was made this week in a lter to the chairman of the Sen Service, sent by Sanford on Civil chairman of the league's law com mittee.
## Set Friday Deadline For 2 Buffalo Exam

BUFFALO, Dec. 18.-Four more days of filing rem two exams, open only to local residents, which were last week by the Buffalo Municipal Civil Service Comn The tests are to be given Dec
A.

Applications must be filed in room 1001, City Hall, by noon Friday.
The $\$ 1,800$ Fuel Inspector position is open only to those who have lived in Buffalo for the two years immediately preceding exam date, whe the Senior Arcying sian Draftsman test, payng $\$ 20$ a month, may be taken only by residents of Erie County
Full requirements follow

## FUEL INSPECTOR <br> (Board of Education)

( $\$ 1,800$ ); file by Dec. 22; fee $\$ 1$.

## Exam to be held Dec. Duties

duct physical in duct physical inspection of coal shipments to determine if they to grade, size and conditions de cide, on the basis of this inspection, whether or not to accept delivery; supervise loading, weighing and delivery of accepted coal take coal samples according to established procedures; estimate by inspection quantities of fuel on hand; maintain simple records and prepare simple daily reports

## Requirements

Five years' practical experience heating or power plant enfield, principal duties of which were inspection or analysis o coal; elementary school diploma;
thorough knowledge of physical thorough knowledge of physica characteristics of standard coal nize standard coal grades and nize standard coal grades and
sizes and common foreign in clusions found in coal; ability to perform simple arithmetic pro-
cesses necessary in weighing and estimating coal quantities; ability
to maintain simple records and to to maintain simple reco
prepare simple reports
Technical Weights
experience and seneral training tions, 30.

SENIOR ARCHITECTURAL DRAFTSMAN

## (Dept. of Public Works)

( $\$ 200$ a month); file by Dec. 22; fee, $\$ 2$. Immediate appointment for a period of four months or
more. Exam to be held Dec. 29 . Duties
Under supervision, perform
drafting and tracing work re
quiring knowledge and
ence in architectural draf
involving exercise of som pendent judgment prepa ing drawings and details ings in connection with tion of architectural p designs for buildings and lands; prepare sketches, ings and perspective stu spect construction work Requirements
Either a) eight years ence in architectural de drafting and high school and college degree with ization in architecture equivalent combination: registration i
Candidates must have
working knowledge ciples and practices of tural design and drafting orders, and of period ar of cost, characteristics,
of building materials; of building materials; prepare working
and to prepar
sketches; to prepare plan velopment and drainage adjacent to buildings pla perform all computati sary in preparation ry cost estimates or ing design loads as deac loads on footings, walls, cale or full size const tails with minimum ess and

Weights
perience and general tions, 30.

## TO USE CLERK LIS

 IN HOSPITAL POSTA
the Municipal Civil Service
ion in which to reclass
Hospital Helpers and Hosp ers, and to stop payrolls inally set for Friday, the dated ahead to Dec. 31 . At the same time, the ordered use of the Cler list for the position, re Porter list as inappropriate

## How to Apply for Tests

ien applications are beenyr rececieal
Promotions tests are open only to those alr ervice
For further information and application blanks, City
City jobs-96 Duane St., West of Broadway Ftate jobs-Room 576, 80 Centre St., corner Wort Federal jobs-641 Washington St., corner Christoph Fees are cha
Federal exams.
Applicants for City jobs must have been resid the City for three years at time of appointment. not apply to jobs in the Board of Higher Education of Transportation,. Board of Water Supply, Dept., Municipal Civil Service Commission, N. ing Authority, N. Y. C. Parkway Authority Tunnel Authority, and Triborough Bridge Autho citizens may apply for positions in these departme must become residents of the State before

## Drafting Jobs Among U.S. Positions Open

Competition for posttions starred involves no written exam. petitors will be rated on the nt of their education, the ex-
and quality of experience ant to the duties, and fitness, scale of 100 , based on sworn scale of 100, based on sworn.
ments in application and cororative evidence.

PRINCIPAL ENGINEERING DRAFTSMAN $(\$ 2,300)$

SENIOR ENGINEERING DRAFTSMAN $(\$ 2,000)$

ENGINEERING DRAFTS-
MAN $(\$ 1,800)$
ASSISTANT ENGINEERING DRAFTSMAN $(\$ 1,620)$
JUNIOR ENGINEERING DRAFTSMAN $(\$ 1,440)$
the first four positions there optional branches-Archiial (Machine Design),
and Radio. Applicants tural and Radio. Applicants
file by Jan. 2. Age limits: file by Jan. 2. Age limits:
he first four exams, 53 ; for Engineering Draftsman, 40. Duties
ler supervision, to perform rofessional work in one of
ptional branches of drafting. and responsibilities vary osition.

## Requirements

S.; in good health, and ompleted a full four-year chool course or 14 units of chool study acceptable entrance. In the absence
education, six months of education, six months o me paid drafting experi
may be substituted. In ad for the various grades, xperience: Junior, 1 year in ntary drafting experience or ng. Assistant-one year of
ntary training or experione year in an optional Engineering Draftsman of optional experience. Dlafsman-one year of experience. Principal-one
f elemental and four years if elemental and four years this experience require-
successfully
completed successfully completed
in college study in a of engineering or archimay be substituted. Such entary experience for one study, to one year of eleexperience and three optional experience for
$r$-year college course. Weights
e four higher grades, ap.
will be rated on the subdrawing and lettering in onal branch on a scale of the principal and senior questions in drafting may in the Junior grade will on the subject of drawlettering.
PRINCIPAL ENGINEERING DRAFTSMAN (PATENTS) eau of Aeron
Navy Dept.)
File by Jan. 2. Age Applicants must be in

## Duties

professional guidance, the responsibility for out the details involved sub-professional work in

## Credit Ruling Given

WAShingTON.-A Federal emleave without pay from at the time of transfer has no break in service, er General. Significance the employee's credit may upon later.
patent drafting as follows: to produce workable designs from
descriptive information, bluedescriptive information, blue-
prints, sketches, photographs, prints, sketches, photographs,
models, etc., for patent applicamodels, etc., for patent applica-
tions covering aircraft, aircraft engines, accessories, instruments, catapults, propellors, armament, landing and arresting gear, ignition systems, etc., and from these
designs prepare adequate patent designs prepare adequate patent
drawings; to prepare sketches and drawings from blueprints, photographs, etc., for illustrating the assembly, details and operation of
aeronautical devices, for use in the defense of suits against the Requirements
Applicants must have both: high-school course, or 14 hours of study acceptable for college entrance in lieu of each year of
this, substitution of six months of general drafting experience may be made; and b) either one
year of practical elementary year of practical elementary
drafting-room experience, or
completion of ing requiring at least 400 hours of actual drafting-room practice in a specialized school of draft-
ing, or completion of one year of an engineering or achitectural course, including courses in
Weights
Ratings will be made on the
subject of drawing, lettering subject of drawing, lettering and
questions on a scale of 100 .


JUNIOR MEDICAL OFFICER Rotating Interneship)

JUNIOR MEDICAL OFFICER (Psychiatric Resident) Salary for both positions: $\$ 2,000$.
File by Jan. 2. Age limit: 40 . Candicates must be in sound
physical health.
Duties
Junior Medical Officer (Rotat.
ime Ioterneship). The interne.
four months of chronic medical service, two months of obstetrics (affiliation), two months of pedia-
trics (affiliation), three months trics (affiliation), three months
of general laboratory work and six months of psychiatry.
Junior Medical Officer (Psychiatric Resident). A postgraduate interneship of one year in
psychiatry is offered to medical psychiatry is offered to medical
graduates which have already graduates which have already
served an accredited interneship. Requirements
Junior Medical Officer (Rotat-
ing Interneship). Applicants ing Interneship). Applicants
must be fourth-year students in a Class A medical school. Before pleted the course
Junior Medical

Work at Boston Yard
Gas Cutters and Burners who have had six months' experience have until March 29, 1930, to Nave for work at the
Boston Navy. Pay is at Boston Navy Yard. Pay is at
the rate of 91,85 and 79 cents an hour. Age limits are 20 48.

Applications, which are available at the office of the Civil Service Examiners, and at post offices and elsewhere
in New England, must be in New England, must be
filed at the Boston Navy Yard.

Duties of the job involve cutting metals with various kinds of gases and torches, including gas cutting machines, both in fabrication of new work and demolition of old work.

Experience with amateur
ment will not qualify.
Weights
Questions and simple problems
*TECHNICAL ASSIST. TO THE CHIEF OF PROBA TION AND PAROLE
( $\$ 3.800$ ); not over 45 years; file
by Jan. 2. Bureau of Prisons, by Jan. 2. Burea
Dept. of Justice.
Assist the Director of the Bu -
reau of Prisons reau of Prisons and the Chief of
Probation and Parole in adminisProbation and Parole in adminis-
tration of the Federal Juvenile Delinquency Act; formulate standards for case reports of juveniles
prior to disposition by Federal
courts determine siandards of
ageceles and institutions consid-
ered for the detention und care
of juveniles under Federal juris-
dictiony review the progress of
curepare cascreports for the U. U.S.
Board of Parole relative to the
eligibility for parole of j
and review applications
role of boys committed to the
National Training School
Boys from the Juvenile Court of
the District of Columbia.
Requirements
Bachelor's degree and one year
graduate study in school of sograduate study in school of so-
cial work; two years' case work experience may be substituted for latter. Four years' full-time paid experience in case work in one
or more of following fields, two years of which have involved major administrative responsibility:
probation department of a court, probation department of a court,
organized program of parole or institutional care for delinquents, institutional care for delinquents,
an agency responsible for services to children in own home,
foster home, and institution or in an agency having full-time services of a qualified psychiatrist,
with its services confined exclusively to adults and children presenting conduct and personality experience in a children's agency experience in a children's agency
or in a highly responsible post in a state-wide or nation-wide de-
linquency program, independent linquency program, independent
research in delinquency probresearch in delinquency prob-
lems, and for experience on staff of an educational or correctional
institution following progressive educational methods.
*ASSISTANT SUPERVISOR
OF CLASSIFICATION
( $\$ 3,800$ ); not over 45 years; file
by Jan. 2. Bureau of Prisons,

## Dept. of Justice.

Assist in supervision and stand-
ardization of classification of prisoners in all Federal penal and correctional institutions through review of classification reports
sent to Bureau of Prisons, and by sent to Bureau of Prisons, and by
inspection trips to the various ininspection trips to the various in-
stitutions; assist in the review of cases recommended by one institution for transfer to another; assist in making special investigations and studies relating to the classification and segregation program ore training program for


## classification personnel in the in



## *PROTOZOOLOGIST ( $\$ 3,800$ ); not over 53 years, by Jan. 2. Bureau of Animal dustry, Dept. of Agriculture.

Under administrative supe
vision, organize and conduct
search on problems relating
search on problems relating to
parasitic protozoa and diseases produced by these organisms in
domestic animals and poultry domestic animals and poultry,
with special reference to mode transmission, development, in the
host, immunological phenomena,
Requirements
Bachelor's degree with major
in zoology. Five years' responsible, successful research experi demonstrated ability to plan, or
ganize, and supervise important research in field of parasitic promay be substituted, year for year,

ASSO. PROTOZOOLOGIST
by Jan. 2. Burear of Animal In-
dustry, Dept. of Agictirne.
plants, varied raw metallic maassemblies, and parts, castings, ordnance materials, to determine compliance with an acceptability
under specifications; prepare inunder specifications; prepare in-
spection reports; related work. spection reports; related work.
Duties for the varying grades differ in degree of responsibility. In Inspector and Senior Inspector grade, duties involve planning,
organizing, and supervising work of subordinate inspectors
Requirements


#### Abstract

pletion of 14 units of high school work. Experience (Junior In- spector, 1 year; Assistant Inspec- $\qquad$ Inspector, 6 years) in inspecting and testing, to determine compliance with specifications, of armor-plate, demolition bombbodies, etc., or of raw materials including metal shapes formed including metal shapes formed with dies, sheets, and bars, and machined parts, including cast- ings of either steel, or non- ferrous materials. Experience must have included use of test- ing equipment for the determination of physical properties as tensile strength, yield point, cold bend, hardness, etc bend, hardness, etc., and deter- mination of agreement of finished through checking dimensional restandard equipment as micro- meters, verniers, calipers, and gauges. Applicants for inspector and Senior Insper $\begin{array}{ll}\text { Senior } & \text { Inspector must show } \\ \text { specific } & \text { knowledge of machine }\end{array}$ tool processes, acquired either in actual mechanical shop practice, in school shop courses, in process in school shop courses, in process inspection on machine compo- nents, in tool, gauge, and fixture nents, in tool, gauge, and fixture designing, or related capacity through which the requisite through which the requisite knowledge of shop processes could be acquired; and expericould be acquired; and experi- ence in planning, organizing, or supervising the work of subordi- $\qquad$ spector, and Senior Inspector


no or metallurgy may be substi

Albany Introduces New Fee Sysiem
zoology. Three years' respun
ble, successful research experi
ence on protozoan parasites, with demonstrated ability to handle in-
dependently, or with others, important esearnitic protozonts in the field of parasitic protozoology
Post-graduate study may be sub
stituted, year for year, for ex

## *ASSISTANT <br> PROTOZOOLOGIST

( $\$ 2,600$ ); not over 40 years;
by Jan. 2. Bureau of Animal
dustry, Dept. of Agriculture.
Duties
search on problems relating to
parasitic protozoa and diseases
produced by these organisms
domestic animals and poultry.
Requirements
Bachelor's degree with major
zoology. Two years' success
ful research experience on proto-
zoan parasites. Post-graduate
zoan parasites. Post-graduate
study may be substituted for one
*SR. INSPECTOR, ORD NANCE MATERIAL $(\$ 2,600)$

INSPECTOR, ORDNANCE MATERIAL $(\$ 2,300)$
*ASSO. INSPECTOR, ORD NANCE MATERIAL ( $\$ 2,000$ )
*ASST. INSPECTOR, ORD NANCE MATERIAL ( $\$ 1,800$ )
*JUNIOR INSPECTOR, ORD NANCE MATERIAL ( $\$ 1,620$ )

## 48 Junior and assistant grades, 20 ye years; other grades, $21-5,5$ years. File by May 22. Ord nance Dept., War Dept. <br> Duties

plicants for examimetuly
inaugurated by the Albans
pal Civil Service Commission.
didates for Investigator, Department
The commission is instigating the ee system, it said, to offset the high cost of administering examinations. $\$ 1$ for examinations where followed: range is $\$ 1,200$ to $\$ 2,000$; $\$ 2$ for range of $\$ 2,000$ to $\$ 3.000$; and $\$ 3$ for

STOREKEEPER (STEWARD'S DEPART.)
(\$1,392); not over 50 years; file
by Dec. 21. Army Transport
Service, War Dept., Brooklyn. Receive, preserve, issue, and
account for all steward's supplies account for all steward's supplies
and all foodstuffs used in the
messes aboard a transport.
$\mid$

## Requirements <br> Either a) six months' experi-

 department of an ocean-goingvessel; $b$ ) one year's experience handling subsistence supplies in
storehouses or warehouses such as those maintained by the Goy ernment or by railroads or othe quantities of supplies, and six months' employment within the past seven years in some capacity c) one year as cook, mess ser-
an enlisted service of U. S., and six months' employment within pacity aboard an ocean seve years in some

Continued on

## Filing for Two Maritime Cadet Examinations to End Thursday

Thursday is deadline for nation-wide open competitive tests for Deck Cadet and Engineering Cadet, announced by the U. S. Maritime Commission. They are open to young men between the ages of 18
The Maritime Commis-

The Mared the fact that sion stressed do not come under the jurisdiction of the U. S. hat the positions are not in the military service.
The eligible lists resulting from the exams will be used for an pointment as Cadet
After a four - year training
course and after examination by course and atter examination by
the Bureau of Marine Inspection and Navigation, men who are appointed to the Cadet positions may become licensed officers. Requirements for the tests and
other information for applicants other information for applicants follow: Requirements
(a) Not less than 18 nor more than 25 years of age on July 1 , 1940; (b) unmarried American citizens who can produce evi
dence of good moral character. Applicants must have received the following 8 units from accredited schools: English (3) algebra (1), plane geometry general science or chemistry physics (1), and a foreign language (1), except that applicants for cadet (E) appointment may
substitute one unit in a mechanic arts subject in lieu of a foreign language. In addition, applicants must possess 8 elective wits.
3. Applicants must be of normal size, sound condition, and free from physical defects, especialy those of sight co TEST), speech, and hearing
speech, and hearing.
4. In addition, app
meet the following:

## Mental Test

Designated candidates will be assembied (1) algebra. (2) plane geometry, and ${ }^{(3)}$ physics.
Double weight will be given to gouble weight will be given to physics in rating the examina-
tion.

Time Required
One day will be required for
Physical Examination
Successful candidates who are
placed on the eligible list will be examined as to physical condition by a medical officer of the U. S. Public Health Service before beginning service as cadet. Any
one of the physical conditions one of the physical conditions
listed in application may cause listed in appicetion. There will be no waivers for defects in vision, color perception, and hearing.
Prospective candidates must be Prospective candidates must be thoroughly examined at home be-
fore submitting application in fore submitting application in
order to assist in saving them order to assist in saving them from useless expense and disappointment caused by any fublic
ure to pass at a distant Public Health station or at a distant seaport. Aptitude Test
Successful candidates assigned o shore receiving stations or to vessels as vacancies occur will be required to pass aptitude tests and later obtain approval of
Master before beginning service as cadet.

Minimum Paý The minimum pay for cadets after acceptance by steamship company employer and Master is at the rate of $\$ 50$ per month. In quarters. Wages and allowances are paid by steamship company employers. Cadets are berthed in officers' quarters aboard ship and mess with junior licensed of ficers. No pay is received at receiving stations, subsistence and quarters are furnished by the sion.

Courses of Study
Study assignments are fur-
nished to cadets on beginning mished to cadets on beginning
service. Cadets must purchase necessary textbooks. Vessels do not carry instructors for text-
to District Cadet Training Instructors, who visit their vessels in United States ports, that they diligently. Uniforms
Cadets must purchase prescribed uniform equipment. Additional Information and Application Forms A pamphlet, "General Information for Applicants and Regula
tions Governing Appointments, tions application and school-record forms will be forwarded after orms will be forwarded ater received by the Supervisor of Cadet Training, United States Maritime Commission, Washing. ton, D. C.: "I have carefully read for appointment to cadetship in for appointment to cacetship in
the Merchant Marine of the the Merchant Marine of 1 he fully meet the requirements. 1 possess ...... scholastic units, in cluding the 8 required units. (See paragraph in 'General Qualifications for Admission to Examina tion.') Please forward the necbelow," Full name of applicant. home, and mailing address (stree or R.F.D., city and state) must be clearly stated in request. This request must be transmitted promptly.

Closing Date
Applications, properly executed supporting papers, and transcrip of school record, must be mailed to the Supervisor of Cadet Train-
ing, United States Maritime Commission, Washington, D. C., and postmarked no later tha
midnight, December 21, 1939 .

## Urges School Support

Need for increased support of the evening schools was urged yester
day by Harold C. Fields, acting as day by Harold C. Fields, acting as
sistant director, in a radio talk sponsored by the Teachers Guild As sociation over WNYC

SEND FOR YOUR
COPIES TODAY!

This profusely illustrated, 8-by- 10 book, just off the press, telling all about New York State's more than 100 convenient, fully-equipped winter sports centers-and how to reach them Also "Ski Trails of New York State," a handy book of maps and detailed information on trails of all types... Both books free for the coupon, or a postcard.

## Municipal Certifications



Five vacancies- $\$ 2,400$
Inspectors of Plumbing
Inspectors of Plumbing Gr. 3;
promotion to Inspector of Plumbing
Ci. 3 (City Wide); prom. 8-4-37; Housing and Bldgs.: prob-

$\qquad$ 14. Jorrado, Dominick
Johnson.
Wm. J.
J. Maxwell, 85.70; 18, Bannen,
85.10; 19, Robinson, Ralph,
Mapp. Elmer A., 84.40; 22,
Ernest J..
Patrick J., 84.05.



##       

 Number unannounced- $\$ 9$ per dayStationary Engre peferred list
Stationary Engr. ${ }^{\text {it }}$ pemporary servStationary Engr. (temporary serv-
ice only); Dept. of Hospitals.
Brone Bronx: temporary, vacation relief
until $12-31-39-$ Cochrane, Bernie L.

## Five vacancies-\$105 per month Able Bodied Seaman; regular list Able Bodied Seaman: prom. 4-24-39; Able Bodied Seaman: prom. 4-24-39; Dept. of Public Works. Ward's Island; probable permanent-142. Island; probable permanent-124, Chironna, Zola; 125, Davies. John V.; 130, Bates, Edric S. 131 . Ander- sen sen, Arthur PP.: 133, Douglas. Rich- Rich- ard E. 136, Dunn, Joph A. 138, Van Volkenburg, Edward; 145, Con- nor, William; 152, Tuttle. William nor, William, 15, Tuttle, William G., 154, Gang, Aaron A.: 158, Alex- ander, Jennings E.. 160, Leban, Alex. M., 161, Rosenburg, Abraham; 162, Miller, Joseph J.; 167, Cernko- vic, Anthony; 177, Campbell, Peter; 179, Roason, David E.; Clifton,

 Clifton.- Six vacancies- $\$ 1,200$


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## (2) LATEST CERTIFICATIONS


 Hospitals, Manhattan
probable
Michael



 rary, from Dec, 16 to Jan 15
1072, Rothman, Jeanne, 84.67 .

promb 11-7-38; Dept. of Finance
Mantiatan temporary. not to ex-
ceed six months (leave of absence

Jumber unannounced- $\$ 1,200$

| Number unannounced- $\$ 1,200$ Laborer; regular list Auto Truck Welfare; probable permanent-25236, Mandracchia, Philip; ${ }^{25520,}$ Santarpia, Fred; V.: 258681, Boscio, Matthew; 26095, Scida, Michael A. : 26146 , Busch, 26184, Dyson, Gasten; 26190, Cat$\begin{array}{ll}\text { aldo, Leonard; } & \text { 26205, Mortello, } \\ \text { Leonard; } & 28209 \text {, } \\ \text { Esposito, John: }\end{array}$ 26210, Urban, Frank J., 26211, Bauer, 26214, Rafti, Vito W.; 26218, Murray, William M.; 26219, Fuskino, Michael: ${ }^{26223 \text { i Franzae, John A. Mr }}$ 26224, Joseph S.; 26226 , Savarese, Vincent ${ }_{26}{ }^{269}$ Slater A1 Novi, Anthony |
| :---: |



$$
\text { WED., DEC. 13, } 1939
$$







## Number unannounced- $\$ 3.000$ Sanitary Inspector, Gr. 4; promo

 permanent-1, Belliman, Norman
76.45: 2 , Regan, James J., 76.35 .

One yacaney- 59 per day
tationary


One vacancy $-s, 100$
Inspector of Boilers Gr ,
3,

## APPOINTMENTS

The following appointments were announced this week by the Municipal Civil Service Commission: DECEMBER 7, 1939
Laborer (Marine Stoker approp) (DM)-Patrick McHale.
Stationary Engr. (DW)-John McLaughlin, William W. Clifford, John Knab.
Licensed Fireman (DW)-Leo F, Sableski, Frederik C. Peterse
 Sten. Type., Gr, 3 , (WD) Edna Sarneey, Ruth Ressick, Edith Brip
Mary Katz, Thelma C. Buchanan, Frances Rubenstein, Helen R. Goten Mary, Esther L. Halpern
Clerk, Gr. 2 (DM) - Ethel S. Dancis.

Clerk, Gr. 2 (DM)-Ethel S. Dancis.
Bookkeeper, Gr. 1 (HA)- ${ }^{*}$ Dante A. Cace, ${ }^{*}$ Rubin R. Wagner.

Junior Topo. Dftsman, Gr. 3 (From Junior Engr, Ciyil), Gr, 3 (DW
Daniel Abramowitz. Clerk, Gr. 1 (DH)-Julius Whitman, Martin C. Czechowitz, Bertran Brandephone Operator, Gr. 1 (LD)-*Ann E. Clark.


Number unannounced
Title $\$ 1,800$
Examiner Gr. 2; competi prom. $\overline{5 J-6-36}$; Dept. of Finance; in-
definite, may exceed six months and is therefore considered probable
permanent-25, Diamond, Kenneth,
34.60 . THURS., DEC. 14, 1939
 able permanent-625, Purchio, John
J. $88.50 ; 1939$, Huegle, Frederick. J.. 88.50; 1939, Huegle, Frederick,
85.50; 2624, Lerner, Arthur, 83.50;
2732, Stahi, John, 83.50 .
 ty, Manhattan; probable perma-
nent-727, Debinger, David B
$88.14 ; 1420$. Bernstein, Arthur, 86.64 ;
$160 ;$ Fisher 16.17, Fishman, Sarah, 8 86,3; 164,
Shapiro, Sarah, $86.17: 1865$, Cohen,


84.46: 2979, Besswanger, Dorothy
84.45 ,

 petitive list Arch. Draftsma
prom. 4-13-33; appropriate
of Education. Brooklyn: permanent-58, Katz,
80.75; 82, Budde, William


Docks:temporary
months lar employee)-
Metzler
$\qquad$ Lieutenant F. D.: pro
Noon; Fire Dept. prob.
nent-252, Fay, Robert F

## One vacancy $-\mathbf{\$ 2}, 160$ Jr. Drafts $\mathbf{G r}$. $\mathbf{3 ;}$; preferred Draftsinan Gr. D:

 Supply Gas and Elect.,probable permanent-Z
James M.; Saraniero, Eo

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## Certifications

## (Continued from Page 12)



FRI., DEC. 15, 1939
Two vacancles- $\$ 1,560$
Auto Engineman; promotion Auto Engine orks. probable perm
z: Dept, of Parks
nit- Slater, William, 80.22.


One vacancy $-\$ 1,200$
eeper Gr.


 unannounced- $\$ 960$
 ix months (leave of absence o
Posner
itular
employe) - 268 .





50,000 Skilled
Workers Are
Tested Yearly To aid in giving tests for 50,000
candidates for skilled jobs annually candidates for skilled jobs annually
in the city service, the Municipal Thursday that a stament of ment needed for such tests will be ment needed for with the Purchase Dept. at the time the advertisements are written. According to the Commission, it
gives tests for 225 skilled trades, ingives tests for 225 skilled trades, in-
cluding 75 on the Independent CityOwned Subway lines. This is the
largest number given by any comlargest number given by any com-
mission in the country, as the U. S. Commission allots many of its exams
to such bodies as labor boards at to such bodies as
Navy yards.
Up to now, many of these city
Up exams have required emergency calls New Rules Set In Rating Plan

Changes in the service rating sys-
tem of the Municipal Civil Service tem of the Municipal Civil Service
Commission, aimed at bringing it in accordance with latest personnel
technique, have just been announced. More than 42,000 employees received
ratings last year, and to this numratings last year, and to this num-
ber have been added thousands who will soon be eligible as a result of
reclassification from non-competitive and labor classes into the competi-
tive service. Among the major changes are simplification of the reading of the regulations, definition of terms, re
vision of obsolete provisions, elabo vision of obsolete provisions, elabo-
ration of duties of personnel boards, personnel representatives, and im-
mediate supervisors, and definition mediate supervisors, and
of the rights of employees.

## JobXChange

If you want to exchange your present job for another in the Civil Service, send your request to the Xchange Posi tions Editor, Civil Service Leader, 97 Duane St., New
York City. Include all neces sary details, such as title of your job, salary, location and desired transfer.
Exchanging jobs is permis. sible under Civil Service rules if the department heads of the transferees give their approval.






$\square$

## 


Dept.y Public Worke, Drasion "f
Hikhway, Rabylon. N. Y. Transter to
Brooklyn or Manhatian. Box 54 .
LACNDRY WORKER, Kabor Clakn, $\$ 85$
LACNDRY WORKER, Labor Clank, 585
Mrent machine operator,
Betilevue Hosplal. Transfer to Bronx.
STENOGRAPHER AND TYPEWRITER:
Grade Q, Office of PPresident of Roroukh
of Brookiyn. Transfer to similar position

STENOGRAPHER AND TYPEWRITER
$\qquad$

ASNISTANT STENOGRAPHEK,
State Dept. Farmingdale;
Transfer to Brookiyn or Man
$\square$




# U. S. Commission Needs Funds, Flemming Says 

[^0]ASCSE CommitteePlans

## Legislative Program

ALBANY, Dec, 18-The Legislative Committee of the Association of State Civil Service Employees will meet here this week to draft the proposals which will be submitted to the 1940 session of the Legislature, it was announced today. which is headed by William F. Mc

Decision on Police Merger in Nassau Due in January

Legality of the merger of village and county police in Nassau County without referendum vote of the village electors, as provided by law, by the Appellate Division, Third Dept. Arguments were heard last week.
Suit has been brought by the Susau County against the village of isors of Nassau County. Supreme Court Justice Schenck has already
upheld the merger.
The Police Officers Assn. is also seeking to protect preferred eligible
list status and the right of reinstatelist status and the right of reinstate-
ment of officers of the village police department who were reduced in rank just prior to the merger with the county police department. Torces in Nassau County with the county police is being held up pending the ruling of the Appellate Di-

Advertisement
BIDS AND PROPOSALS
$\qquad$

# Rulings on City Commission's Calendar 

Applications for Promotion<br>Must Be Filed at Duane St.

Heeding recent complaints that some city departments have failed to forward applications for promotion exams, the Municipal Civil Service Commission ruled on Thursday that such applications must be filed tion bureau, 96 Duane St., Man.
Mion

## overwhelming number of candidates for promotion tests have taken the Ior promotion tests have taken the option of filing with the Commission

 itself.procedure of considering all persons on preferred ints promotion exams
Other important items on the cal-

## board action

For $\begin{aligned} & \text { 5874. Matter of further reorgani- } \\ & \text { zation of the staff (No. } 5403 \text { on 11-22). }\end{aligned}$. Held over one week.
5875. Study of comparative cost
of direct and indirect system, Board of Education (No. 5481 on 11-17
Held over one month.



of Sanitation Man applications. Con-
firm action of Application Bureau in
accepting application by mallaccepting appication
Commissioner Sayre:
58B0. Matter of filing statement onequipmentat he ime an5881. Report on use of Ediphones
in the office of the Commission. Re-
served. Result of canvass of list for
5882.
Junior Examiner to ascertain which

 soon as they are made known.

## Director of Examinations:

## Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status
exams which attracted 300 or more candidates. The Leader will publish changes as
tion be held for one po
department. Reserved.
5929.. Sidney A. Fine, 1440 Broadway. Requesting that the list for Law Clerk-Examiner be certified for
Investigator in the Emergency Revue Division (Sales Tax) equesting that the lists for Fireman, Fire Dept. and Special Patroluntil the existing promotion and open competitive lists are exhausted. Approved; advise Board of Transpor thon to accept suggestion.
5931. Law Dept. Advising of the
decision of the court in the matters of Powell v. Kern, et al. and Friedman, et al. v. Kern, et al. Noted.
5935. Dept. of Public Works. Re 5935. Dept. of Public Works. Requesting permission to withhold ac-
tion on the list dated Nov. 17, 1939 tion on the list dated Nov. 17, 1939,
for the title of Principal Chemis (Sanitary) at $\$ 4,750$. Reserved.
5938. Pavers and Road Builders District Council. Requesting that an Rammer be held simultaneously with the promotion examination for that position. Reserved.
Communication
5941. Dept. of Welfare, Returning unused certifications of Nov. 16, 1939
for the position of Investigator (Nonfor the position of Investigator (Non appointments can be made at thi appointments can be made at the beause of a stay in the matter of John P. Ward et al. v. Paul J.
Kern et al. Advise eligibles that list cannot be used because of stay.

## 5942. Amended

5942. Amende
ime. Reserved.
5943. Request of Dept. of Welfare to cancel instructions to disapprove payrolls for provisional Senior Hos
pital Helpers and Hospital Helper pital Helpers and Hospital Helpers
after Dec. 15, 1939, because of delay after Dec. 15, 1939, because of delay
in reclassifying these positions, and
returning the list for Porter as inreturning the for the positions now
appropriate
held by provisionals in these titles. Stop payrolls of provisionals afte Dec. 31; use Clerk, Gr. 1 list.
Director of Examinations: Director of Examinations:
5944. Amend advertise 5944. Amend advertisements for
four positions. Reserved.
5945 . Advise Edward P. 5945. Advise Edward P. Green, in
response to his request that a promotion examination be held from Eleva tor Mechanic's Helper to Elevator
Mechanic, that in the absence of an Mechanic, that in the absence of an

## Seek Subway Test Help

In preparation for increased need of engineering examiners when unification will require additional Civil Service tests on The subways, the Municipal Civil Service Commission this week took steps to get more help.

It reserved decision at its weekly meeting on the matter adding six engineer examiners. The commission presently employs two examiners, and takes on per diem assistan when occasion arises.

## the examination fo <br> 5946. Recommending that the title Cook be placed in the labor class and that the applicant state his specialty at the time of filing application; recommending further that the title of Foreman of Cooks be taken from the competitive class and that the examination already ordered be ancelled. Reserved. <br> 5947. Advising that Senior Inspec or is the proper title for the position of Examining Inspector, Grade 4 in the Dept. of Investigation (No. 2865 on 6-28). Approved; order depart- <br> | mental |
| :--- |
| gator. |
| 5948. |
| talk giv | <br> 5948. Report re topics covered in alk given to Council 272, Civil Serv ce Forum, Board of Transportation 939. Approved. 939. <br> 5951. Recommending that the of of Playground Director remain un changed. Approved. <br> APPROVAL BY SECRETARY SCHAEFER <br> Director of Examinations: 5952. Promulgate the followin eligible lists: <br> Promotion to Foreman Structures, I.C.O.S., Operating Division, Board Transportation <br> Promotion to Sanitary Inspector, Grade 4, Board of Education. Promotion to Stenographer and Works. Publish the following eligible lists: Promotion to Junior Budget Exect to investigation. Promotion to Water Supply, Water Supply, N. Y. C. Division tricity, subject to investigation Elec- <br> sional Engineer's license tification tification. Note th <br> Notion that no list resulted Bridgeman-Riveter, Dept Works. Approved. <br> 5953. Forwarding copy <br> munication to the Dept. and Buildings giving resul vestigation of two candid tric). Approved. <br> Certification Bureau: <br> 5959. Approve the follow <br> 12-5-Dept. of Finance <br> Bookkeeper, Grade 1, M <br> which $\$ 1,200$. <br> 12-6-Parole Commission <br> Probation Officer (Domestic <br> one temporary appointment <br> for a period of four mon <br> 12-11-Board of Transp <br> Male names only from which one appointment as Clerk, <br> one appointment $\$ 840$. Approved. <br> Communications <br> 5961. Note on the reco owing changes of name: <br> N. Y. C. Parkway <br> Murphy. <br> Dept. of Hospitals-Abrah <br> ovsky to Abraham Breslau Police Dept.-Charles R <br> Jr, to Charles R. Wichern <br> Dept. of Water Supply <br> Electric Goldin. <br> Dept, of Welfare- <br> Helen Niebling; Marie Marie C. Hunt; Beatrice <br> Beatrice Tobias; Vivian Vivian Coleman; Helen <br> Helen West; Rachel Libov <br> Welfare Pos Not Exempt



e being considered for final reportعadio Operator: Qualifying experi-Janitor (Custodian), Grade 3: Theinal key is being prepared for theJanitor Engineer (Custodian En-ineer): The written test has beenill be held as soon as practicableJunior Administrative AssistantWelfare): The written test
probably be held in January.
Housing Administrativery.
candidates appeared for this exam
Junior Assessor: The ratingWritten test is now in progress.
Junior Engineer (Civil) (HousingConstruction), Grade 3: Qualifyingexperience is now being rated.
Junior Statistician: Qualifying ex-Junior statisticin. Qualifying ex-
11 be held Jan.
(Housing),bly be held in January.
Management Assistant (Housing)bly be held in January
rating of the exam is still in prog
$\qquad$
600 candidates has been set for Sat-urday.
will probably not be held before the will probably n
end of January Social Investigator: The rating of he written test will be completed this month.
Steamfitter
Steamfitter: The examination will probably be held in January Stenotypist (Grade 2): The exam has been postponed because of court Telephone Operator, Grade 1
Male): Qualifying experience now being rated.
Trackman: The tentative key will
appear in about three weeks.
Typewriting Copyist, Grade 1: The eport on the final key has been prepared for the approval of the Commission

## PROMOTION

## Assistant Engineer, Grade 4 (City

 Wide): Appeals on the tentative key being considered
## Assistant Super

Assistant Supervisor, Grade 2 (Sotal Service) (City Wide): The writ-
ten test will probably be held in the early part of February.
Junior Statistician (City Wide)
The written test will be held Jan. 13 Lieutenant (Fire Dept.): Applications for this exam may reopen
shortly. shortly.
Stock
Stock Assistant (Men) (City Wide): The report on the final key
has been prepared for the approval of the Commission.
Supervisor, Grade 3 (Social Serv-
e) (City Wide): The written test will probably be held in the early

Denying a request that in the Dept. of Welfare be the exempt class, the Mu
Service Commission
ordered that the exam
The list established wil
Administrative Assistant
of junior posts at $\$ 3,000$.
Provisionals will be

Prison Council
Names Office
Frank Murray last Prison Council No. 32 with the Association with the Associatio
Service Employees.
Others named in the tion are Joseph Skelly dent: Vincent Mancus sponding secretary; Raym sponding secretary; Raym
walker, treasurer; an Fenn, sergeant-at-arms. committee members Anderson, Ernest Hart Sautter, Hubert Roberts Tweedy.
ORDERS PRACTICAL
PROMOTION EX
Funiowing a month last week granted the Borough President of Asphalt Laborer to Asp Announcement of the

## llead of Transit Body

 Assures EI WorkersAssurances were given the Transport Workers Union last Tuesday by the Transit Commission that preservation of jobs Tueshe 2,800 employees of the Second and Ninth Ave, elevated lines would be considered when the Commission votes on demolition of these two lines.
assure you," William G. chairman told TWU attorney of the commission, that he commission makes its ation, it will have in mind crvation of every job which Ninth Ave, elevated lines, Ninth Ave, elevated lines,
lose it because they are to lose it because they are to
俍
nion, which has been batmolition until provision is the 2,800 employees and transportation facilities avallable, has expressed announced in the January the Municipal Civil Service

## ugges Civil Service lists for Census

Robert L. Johnson, president
e National Civil Service Reform League, in a statement last week

## More Air Cadets

 WASHINGTON. (8pecial to The Lessibilities of enlarged Civil Service opportunities in training airplane pilots were revealed this week when the Civil Aeronautics Authority announced that advanced training will be given 90 of 330 student pilots who completed basic aviation courses last year in colleges.In addition, the War Dept. announced that 400 more flying cadets will be chosen to start basic courses during the Winter months.
The supplementary work which will be given to the 90 pilots will include courses in engines and aircraft, navigation, radio, night flying, cross-country practice, and instruction in manoeuvres.
With the increased concern in the nation's air corps, structors can be expected.

## POLLCEWOMENASK ENLARGED FORCE

 yees for the 1940 census.Johnson pointed out that reports ently declared that the jobs would gatronage. "At the present time," he eligible registers of the Service Commission conin the names of several hundred hausand persons who
"Census assignment.
alifications, he added

thas werk. On the other hand, zain that employees chosen solely
pon the basis of political affiliation riably incompetent."

## Commerce Dept.

Won't Create Jobs

tul it any new position | Servire employes will be |
| :--- |
| ht teast in its early days, | tayor LaGuardia's proposal

HONORED FOR 3-PLATOON

Vincent J. Kane, president of the announced his intentions at a luncheon of the sting departments will be to do the work.
dress, Mayor LaGuardia
would purpose of such a and business to come to
een reported that Deputy Commissioner Clendenin formerly attached to the
staff, will head the new

Columbians Meet Thurs. Assn. of the Dept. of Sanitation will be held Thursday night, Dec. 28, a 8 o'clock, at the club rooms, 304 Fulton St.,. Brooklyn, according
seph Altomari, president.
CLASSIFIED
Hair Coloring
TOUCH-UP-\$2.50 it SEACTY SAL Sear Seve
ngacre $5.6800-01$

Jewelry
PAY LESS, Jewelry, rings
verware, Marcasslie Beekman st Colly tre

Re-Weaving


TONIGHT-"GONE WITH THE WIND" makes its dual-bow at the Astor and the Capitol...ABOVE(Capt. Butler), and Vivien leigh (Scarlett)

## Theatre

The lady still wanders about, Wayne still puts all her Shirley Wayne still puts all her ample weight behind her "classic" violin playing...The scene and implications of the first act finale have been re-localed from Hawail to Scotland...From "opry" key of "B Mad" offered in the key of "B. Mad"...There's a new
dancing windup to the entire "ga-ga" proceedings-it's called
"Boomps a Daisy" "Boomps a Daisy" (sister of
"Fanny") ...The Messrs. Olsen "Fanny")...The Messrs. Olsen
and Johnson are, as they were "two pops a hellin," and the second edition of "HELLZAPOPPIN" continues to spotlight the Winter Garden as first cousin to a lunatic asylum... Despite the amazement of the most carping critics the customers are still either laughed out of their seats, or laugh themselves into the aisles.
"TWO FOR TONIGHT," an intimate new revue, revealing an unseasoned but reportedly talented Claus' gift to Greenwich Village, once again raising the curtain of the calendars the opening. Popular prices

## 

## Movies

A young nobleman and a girl of and for the people can make a mighty swell job out of getting together and singing from folk songs, through grand opera, to modern ballads... Indeed, they can, if they happen to be Nelson alented newcomer, Ilona Massey in a film stemming out of the A film such as "BALALAIKA," current at the Music Hall...The stage show-half devoted to the season's religious keynote and half to numbers fostered by ul, though rather unoriginal

WED., DEC. 20th - 9:30 A.M. A NEW PUPPET TRIUMPH ALEXANDER PTUSHKO'S

## (1AR) GOLDENKEY



$\left.\begin{array}{|l|l|l}\text { HOORAY FOR HORROR: } & \text { person, at the less-than-snooty } \\ \text { "TOWER OF LONDON" is somewhat } \\ \text { squeezed dry of throat-clutching } \\ \text { qualities...Nevertheless, the Rialto's }\end{array}\right)$ Spots. itself is quite holding; but Miss
Henie's ardent followers demand
more of those exciting gay-bladed interludes they've been accustomed
to..What they down to thin get, instead, boils skating.

spirit of the season to the Pa
mount, starting tom
Tomorrow will lift the Cameo,
ussully devoted to heavier film fare,
into the lighter into the lighter realm of the season.
"THE GOLDEN KEY"
"TaE GOLDEN KEY," in which
marionettes strut their stuff for the approval ot the young, and young at Ravieef, Veal Scaloppine Spacioli Ravioli and Lasagna (all blended un heart, is the impending attraction.
$\qquad$
$\qquad$
the Strand on Friday of this week.

Gay Spots
LESS THAN 288 hours Left to make plans for that big ancalled New Year's Eve...Reser vations average $\$ 5$ to $\$ 7.50$, per

## GONE WITH THE WIND

will-not be shown except , ASTOR

CAPITOL

TAFT DINNER ${ }^{100}=$
COMPLETE Enoch Lisht, nd hit
BANQUET
facilities
ICARE FOR: The Spanish customs thumba and such) current in the
Park Central's COCOANUT GROVE Will Osborne's slide music in the ennsylvania's CAFE ROUGE... Sly" Eddie Davis' untiring and un-
boring song and comedy efforts at
LEON AND EDDIE'S "Sherty George," the newest dance creation
in the "truckin" mood, at THE COTTON CLUB.. Stuffed mushrooms IINO AND NEL NEL masterpieces at nation ordered fella's...The combi-CoLUCCIS-consisting of Bracioli der a perfect tomato-inspired sacd unlandaise sauce, cosering young holbut, at BARBETTA'S...The smorgas-
bord at THE CASTLEHOLM (durned good, too, at the Fiesta Danceteria)
personal hit this Xmas.


## CE SKATING



## Store Service Group Denied Eligibility

With an expression of regret that it had no other alternative, the New York Supreme Court denied the motion of the petitioner in the case of Conlan vs. Kern last week. The action sought to compel the ${ }^{+}$ Municipal Civil Service Commission Service Commission last Spring, it to admit employes in the "store service" to the promotion exam for
Clerk, Grade 3 .
The petitioner charged that the
commission's rule, which excludes such employees, was "arbitrary, discriminatory, unreasonable, and in-
valid." valid.'
Civil Service Commissioner Wal-
lace S. Sayce, in an affidavit answerJace S. Sayre, in an affidavit answer-
ing these charges, pointed out that
were it not tor the commission's weres it "would open the examination
rule
to to the petitioner
similarly situated."
Sayre's argument added that the
commission had intended to waive the requirements for the Clerk, Grade 3 test, but because a similar resolution for the Grade 2 exam had

Service Commission last Spring, it
failed to do so.
Commenting on this, Supreme Court Justice Collins, in his decision, remarked: "as to the petitioner and others similarly situated the commission deems that its rules operate harshly and perhaps unfairly. But that alone does not compel an in-
validation of the rules. It behooves the commission to change its rules to remedy what it admits to be an injustice .... regretfully the motion is denied.

Employment Assn. The next meeting of the New York State Employment Managers' Assn., Tuesday, Jan. 11, according to an an nouncement yesterday by Joseph A Rosenthal, secretary.

West Side Street Torn Up for Test

In preparation for 85 hopefuls who ave passed the recent written test welfth Ave street at 134th St. and by the Office of the Borough President. The practical exams started yesterday and continue through Thursday.
Actual paving is required in the exam. Candidates will be rated on The practical counts 50 per blocks. he final grade.
Eleven vacancies at $\$ 13.20$ a da will be filled from the list.

## Fire Appointments Seen by Next Month

> Possibility of appointments to the Fire Dept. before the settlement of the pension system loomed this week when 137 men were certified from the Fireman list. Additional names will follow, the certification stated.
> Under any circumstances, how-
ver, it is doubtful if action can be
> ever, it is doubtrul if action can be
taken before Jan. 15, and there is some chance that-the bill now being drafted to incorporate the pension be accepted by the City Council by that time.
These certifications were made for $\$ 1,200$, which is considerably below he $\$ 2,000$ entrance salary that prevailed in the department as recently as one year ago. Last week, indications were that eligibles on the same entrance wage when they are appointed.

## Fire Lieut. Ruling

 Approval ExpectedWith approval from Fire Commissioner James J. McElligott already in hand, and a proposal of the Uniby members this week, the Municipal Civil Service Commission yesterday predicted that eligibility r Lieutenant would be reduced.
As exclusively reported in The Leader several weeks ago, the commission has suggested that Firemen
who have served two years be permitted to take the promotion test. mitted to take the promotion test.
At present they are required to put in three years of service.
The commission proposal provided however, that no promotion appointments should be made until afte:
four years of service. It is expected that this original what before final adaption, and rewhat before inal adaption, and reLeader that the term of service be fore taking a promotion exam might be abolished altogether, but the might be raised to five years. Final action on the eligibility refirst of the year, since the next Lieutenant's test is set for Jan. 6 .

Playground Exam
Set for Saturday
Two hundred eligibles on the pr rolman P.D. Special list adopted constitution and discussed probletrif pertaining to their list Collaboration with police eligibles was discussed. The eligibles will meet several weeks. The date will be nounced later. Communications the new association should to room 405, 245 Broadway, announced.

CANDIDATES FOR

## SANITATION MAN

## Free Notary Service with a Six-Month Sub-

 seription to The Civil Service Leader for $\$ 1.00$
## Apply at 97 Duane St.

(Just across the street from the Commission)

Intensive civil service coaching Ir. Engineer, CIvII, Gr.
Ir. Engineer,
Ir.
Federal Jr. Engineer, Federal
Engineering, Draftsman
Jr. Statistician Jr. statisticitian Ass't, Welfare
Administrative Aser
Stationary Congheer Stationary Englneer, Weits
Ast Insp. Halls. Boilers
Electrical Inspector As't Insp, Hulls, Boil
Electrical Hspector
Carpenter, Steamitter Carpenter, Steampitter
Profesifonal Eigitiner Erocessional Engineer Tgnal, Car Maintainer

## MONDELL

230 West 41st Street, Ne
161-19 Jamaica Avenue


[^0]:    Urging the Civivi Service Reform League to support the U.. . C. Civi Service Commission in requesting both a deficiency appropriation and a larger regular appropriation next year, Arthur S. Flemming,

    Anawanda Frolic the fifty-sesenth annual meetin | the fity $y$-seventh annual |  |
    | :--- | :--- |
    | or the |  |
    | ofeague | Frican night. |

    To Be Held Jan. 5
    of the heavy saxamination sched of the heavy examination schedparedness program, the U.S. Commission was several months behind in its work. It has been unable to increase its staff to cope with the added work, he sald.
    Others who spoke at the meet-
    ing ineluded Paul J. Kern, presiing ineluded Paul J. Kern, presi dent of the Municipal Civil Ser Ordway, Jr., former U. S. com missioner; Emery E. Olson, presi dent of the Civil Service Assembly of the United States and Canada and Harry W. March, Personnel Director of Connecticut.
    Director of Connecticut
    of its activities during a repor year. Its contents will be published next week.

