

Civil Service LEADER

America's Largest Weekly for Public Employees

9—No. 12 Tuesday, December 2, 1947 Price Five Cents

Special Patrolman Exam in NYC; Fireman Exam in Albany; January

See Page 8



NEW RULES ISSUED AS APPLICATIONS OPEN FOR LABORER

State Employees Win Pay Suit

Reallocations Apply April 1, '47

Special to The LEADER

ALBANY, Dec. 1.—\$3,000,000 awaits 5,000 State employees as a result of a decision by Supreme Court Justice Francis Bergan last week. The decision came in what has been called one of the most brilliantly argued cases of its kind in the annals of civil service employee litigation.

The result came in a test case brought by a State employee, Mel DeMarco of Albany, a Health Department Laboratory worker, to determine whether the State could legally refuse him a raise after he had been granted a higher grade when his job was reallocated.

Civil Service Employees Association, was the plaintiff's attorney in the case. Mr. DeGraff contended that reallocations made pursuant to the Salary Standardization Board's recent survey must all be retroactive to April 1, 1947. The Civil Service Department, on the other hand, interpreted the

(Continued on Page 5)



Supreme Court Justice Francis Bergan, who decided pay suit in favor of State employees.

Dec. 4 Last Day; How to Pass Test

The requirements for Laborer jobs for which applications open today (Tuesday) include a stiff physical test, an easy literacy test and 50 as age limit. Pay ranges from \$35.76 to \$45 a week.

Additional information was released today, besides the above, that is very important to every applicant.

Apply today, tomorrow and Thursday, December 2, 3 and 4, for Laborer (Male) jobs with NYC; today, if possible, because of filling of jobs in order of numbered applications. Appointments will be made to hundreds of jobs on a first-come-first-served basis—veterans will get special prefer-

ence—to all men who can pass a simple literacy test. The official examination notice is published in this issue of The LEADER.

The only requirements are that applicants be U. S. citizens, and

(Continued on Page 9)

Winner Is Selected for the Fisher Award

The committee in charge announced today that the winner of the annual Harold J. Fisher Memorial Award has been selected and the revelation of his or her identity will be made on Friday night, December 12, at the annual dinner meeting of the National Civil Service League, at Hotel Woodstock, NYC. At the same time a citation will be pre-

sented to the winner. The large silver trophy will be presented to the winner soon thereafter by a high State official.

The committee also announced that five other State employees have been selected for receipt of gold medals. These, too, will be guests at the dinner and receive their citations.

(Continued on Page 4)

No Disability Preference for Zero P. C. Vets

Supreme Court Justice John E. McGeehan handed down a decision in the case of two Fire Lieutenant eligibles, holding that no disabled veteran preference applies under the State constitution, unless a war veteran has a Veterans Administration disability rating of at least 10 per cent. That is the starting percentages for paying disability pensions, at

(Continued on Page 13)

Federal Sick Leave Abolition Proposed

The Federal Personnel Council of Metropolitan New York is considering a proposal to abolish sick leave, on the ground that the privilege is being abused. Recently the U.S. Civil Service Commission made a nation-wide ruling requiring a doctor's certificate even for absences of less than three days, if requested to be charged against sick leave.

Annual leave, holidays and sick leave, the Council figured, can now amount to nine weeks a year. A specified maximum number of days off, for whatever purpose to be used, is being considered, in conjunction with sick-leave abolition.

The Council has jurisdiction of NYC, Long Island, Westchester, Rockland and Northern New Jersey.

Many Thousands of Jobs from 300 Exams; Opportunity for Those Who Have a Trade

The U. S. Civil Service Commission is about to launch the latest series of examinations in its history. All kinds of titles will be involved, with predominance of positions in the highly skilled and semi-skilled trades. The number of titles will exceed 300, it is reported. Many thousands of persons will be hired

from lists resulting from the tests. All jobs are permanent.

The announcements will be made severally by local Boards of Civil Service Examiners, which are adjuncts of the Commission, and will be principally for openings in N.Y. State. The other vacancies to be filled from these examinations are in New Jersey. All departments will be concerned.

EXCLUSIVE

Temporary or liquidating agencies are not included.

The 300 figure is planned to be attained by mid-March. The first of the series of announcements, involving about 40 titles

More State News, 2, 3, 4, 5, 6, 7, 8, 9 10.

alone, will be made shortly.

Some of the titles of the 300 examinations: Fire Fighter, Auto Mechanic, Guard, Maintenance Man (all Federal buildings); Plumber, Woodworker, Pattern-maker, Rigger, Truck Driver (Light, Medium and Heavy Trucks); Engineering Equipment Operator; Crane Operator, Mobile Crane Operator and Engine-

man. Other jobs include such work as storage, freight location, sewer disposal operation, and wire and tool working and welding.

Other positions will be for scientifically trained personnel. These exams will be among the last, because of the difficulty of preparing the examination notice and the rating scales.

STATE AND COUNTY NEWS

Own Assn. Building Discussed

ALBANY, Dec. 1.—A dream of State and county employees organized within the Civil Service Employees Association came closer to fruition last week. A group of employee leaders met in Albany, as the Special Building Fund Committee, and discussed definite ways in which the Association's own building could be achieved. The results of the committee's deliberations have not yet completely "jelled," but first reports are that an effective plan for raising the necessary money for a building would be worked out. The need for a building has been obvious for years, with the Association cramped for space in its Capitol headquarters.

Members of the Special Building Fund Committee: Charles A. Brind, chairman; Charles Foster, Executive Dept.; Harry G. Fox, Civil Service; Harry Fritz, Correction; Francis MacDonald, Public Works; Robert K. Stilson, Schenectady; John MacNamara, Public Works; Joe Lochner, Association executive secretary.

EDITORIAL

When Dewey Meets Politicians

Big political story of last week was the scheduled meeting of Governor Thomas E. Dewey with Republican legislative leaders to discuss the State's finances. Part of this discussion was said to be concerned with the upward pay adjustment which State employees are demanding.

When fiscal matters get tight, there is a tendency in political circles to let the employees hold the bag. The Governor has already pointed out how much more everything is costing the State this year. It is reported that his commissioners insist on their full budgets.

The men meeting together on these problems should understand that they cannot, must not, "take it out on" the employees. Nor should they assume that the State's workers will be content with a 10 per cent increase, whether in permanent or bonus form. The State employee feels that he has lived through the worst year of inflation without having had a pay raise, and as he sees it, he has contributed that much to the wealth of the State. The cold figures show that even a 25 per cent across the board pay increase wouldn't bring him up to what he earned nine years ago, in actual buying power.

He wants a 25 per cent minimum increase. In justice, the State can hardly pay him less.

Public Works Dept. Includes Albany Groups in Overtime

Special to The LEADER
ALBANY, Dec. 1.—The State Department of Public Works is going all-out to make sure that all employees legally entitled to overtime pay get it.

Following up its lengthy memo on the subject (reported last week in The LEADER issue of November 25) the department issued a supplementary memo, specifically including workers of the department in Albany under its provisions.

The new memorandum reads, in part:

"Superintendent Sells directs that you be notified of the approval under date of November 14, 1947, by the Director of the Budget, of overtime recognition for the following employees in the Division of Operation and Maintenance (Buildings, Grounds and

Leases) for the period from August 1, 1947 through March 31, 1948 (see table below).

POINT STRESSED

Particular attention is called to the following paragraph which is contained on page 2 of the Internal Office Memorandum of November 6, 1947, and which is of primary importance in connection with overtime recognition for all positions affected:

"Unit heads and District Engineers who are responsible for determination of overtime recognition are urged to grant compensating time off in every instance where it is possible so to do. The approvals of overtime are made with the understanding that individual payments will be made for only actual hours of work required, notwithstanding the general schedule of hours and positions that is approved."

Title	No. of Positions	Not to Exceed Per Week
Capitol—Albany		
Chief Building Guard	1	8 hours
Building Guard	11	8 "
Elevator Operator	11	8 "
Watchman	14	8 "
Senior Stationary Engineer	4	8 "
Head Steam Fireman	1	8 "
Powerhouse—Albany		
Head Stationary Engineer	1	8 hours
Senior Stationary Engineer	5	8 "
Head Steam Fireman	3	8 "
Steam Fireman	7	8 "
Power Plant Helper	12	4 "
Plumber and Steamfitter Foreman.....	1	4 "
The Governor Alfred E. Smith State Office Building		
Senior Stationary Engineer.....	3	8 hours
Office Building—Buffalo		
Steam Fireman	3	8 hours

State Positions Denied Reallocation

The following completes the list of positions begun in last week's LEADER, that the State Salary Standardization Board has refused reallocation. Numbers designate grades. Salaries of grades were published in table form in last week's LEADER.

- Economic Consultant—25
- Editorial Assistant—16
- Electric Inspector—8
- Embalming, Undertaking Investigator—10
- Emergency Housing Mgt. Supervisor—32
- Exhibits Mechanic—8
- Farm Consultant—20
- Field Investigator—14
- First Asst. Commissioner for Prison Industries—39
- Fish Hatchery Foreman—11
- Game Farm Foreman—11
- Game Research Investigator—16
- Gas Inspector—8
- Gas Meter Tester—7
- Gas Tester—8
- General Supervisor of Bldg. Con.—46
- Guidance Supervisor—14
- Harness Racing Supervisor—20
- Head Cattle Appraiser—20
- Head Housekeeper—9
- Head Institution Fireman—6
- Head Institution Patrolman—6
- Head Janitor—9
- Head Law Clerk—20
- Head Motor Vehicle License Examiner—23
- Health Investigator (Group of Classes)—8
- Horticultural Inspector—11
- Hospital Business Mgt. Advisor—32
- Housing Control Administrative Supervisor—25
- Housing Management Advisor—17
- Housing Management Field Asst.—25
- Housing Management Supervisor—32
- Industrial Code Referee—32
- Industrial Consultant—19
- Industrial Foreman (Group of Classes)—11
- Industrial Inspector (G. of C.)—8
- Industrial Research Asst.—14
- Industrial Research Cons.—33
- Industrial Supt.—28
- Institution Farm Advisor—16
- Institution Safety Supervisor—13
- Insurance Advertising Asst.—25
- Investigator of Animal Industry—11
- Investigator of Purchase Estimates—22
- Janitor—2
- Junior Architectural Estimator—14
- Junior Auditor—8
- Junior Civil Engineer (Research)—14
- Junior Corporation Examiner—14
- Junior Examiner of Mortgages—8
- Junior Field Investigator—8
- Junior Laboratory Engineer—14
- Junior Scientist (G. of C.)—14
- Labor Corp. Investigator—7
- Laundry Consultant—22
- Law Case Investigator—14
- Law Records Examiner—17
- Legal Research Asst.—25
- Maintenance Foreman—11
- Master-at-arms—11
- Mechanical Handyman—8
- Military Instructor—10
- Milk Inspector—11
- Motor Equip. Maintenance Supr.—19
- Motor Vehicle License Examiner—11
- Museum Technical Asst. (G. of C.)—7
- Museum Technician—8
- N. Y. Director of Agriculture & Mkts.—25

- On-the-job Training Representative—14
- Parole Employment Officer—14
- Parole Employment Supervisor—20
- Personnel Council Representative—20
- Pharmacist—14
- Planning Technician—14
- Principal School of Nursing—20
- Principal Account Stenographer—10
- Principal Bridge Office Engineer—39
- Principal Budget Analyst—39
- Prin. Building Construction Engineer—39
- Prin. Bldg. Const. Engr.—39
- Principal Civil Office Engineer—39
- Principal Compensation Examining Physician—39
- Principal Electric Engineer—39
- Principal Grade Separation Engineer—39
- Prin. Housing Accountant—31
- Prin. Housing Control Architect—39
- Prin. Law Clerk—14
- Prin. Librarian (Technical Proc.)—32
- Prin. Park Engineer—39
- Prin. Publicity Agent—28
- Prin. Research Bacteriologist—39
- Prin. Research Biochemist—39
- Prin. Research Internist—39
- Prin. Research Neuropathologist—39
- Prin. Research Psychologist—39
- Prin. Scientist (Group of Classes)—33
- Prin. Traffic Clerk—12
- Prin. Transportation Engineer—39
- Prin. Welfare Consultant (G. of C.)—32
- Professional Laws Investigator—19
- Property Manager—22
- Public Lands Engineer-Secretary—32
- Publicity Production Manager—32
- Quartermaster—5
- Racing Assistant—25
- Registrar—10
- Rehabilitation Interviewer—8
- Research Aid (Harness Racing)—6
- Research Analyst (Budget)—20
- Scientific Aide (G. of C.)—8
- Scientist (G. of C.)—20
- Secretarial Stenographer I—10
- Secretary of Dept. of Civil Service—20
- Secretary to Merit Award Board—25
- Sr. Apprentice Training Rep.—22
- Sr. Aquatic Biologist—20
- Sr. Architectural Estimator—25
- Sr. Architectural Specifications Writer—25
- Sr. Auditor—20
- Sr. Budget Analyst—26
- Sr. Building Cons. Engineer—25
- Sr. Building Structural Engineer—25
- Sr. Business Consultant—25
- Sr. Commerce Consultant—25
- Sr. Corporal Examined—25
- Sr. Designing Mechanical Engineer—25
- Sr. Economic Research Editor—20
- Sr. Economic Research Librarian—20
- Sr. Electric Engineer—25
- Sr. Embalming Undertaking Investigator—14
- Sr. Engineering Geologist—25
- Sr. Fish Pathologist—20
- Sr. Foreign Trade Consultant—25
- Sr. Game Pathologist—20
- Sr. Gas Engineer—25
- Sr. Grade Separation Engineer—25
- Sr. Housing Accountant—20
- Sr. Housing Consultant (Community)—25
- Sr. Housing Control Architect—25
- Sr. Housing Mgt. Field Assistant—28
- Sr. Hydraulic Engineer—25
- Sr. Ichthyologist—20
- Sr. Industrial Consultant—25
- Sr. Industrial Engineer—25
- Sr. Industrial Hygiene Mechanical Engineer—25
- Sr. Industrial Safety Engineer—25
- Sr. Information Service Reporter—20

- Sr. Inspector of Standards—Purchase—22
- Sr. Laboratory Engineer—25
- Sr. Landscape Architect—25
- Sr. Locomotive Inspector—11
- Sr. Mechanical Construction Engineer—25
- Sr. Medical Social Worker—17
- Sr. Milk Inspector—20
- Sr. On-the-job Training Rep.—20
- Sr. Park Engineer—25
- Sr. Physiotherapist—10
- Sr. Planning Technician—19
- Sr. Plumbing Engineer—25
- Sr. Power Plant Engineer—25
- Sr. Public Relations Asst. (G. of C.)—20
- Sr. Public Relations Supervisor—25
- Sr. Railroad Engineer—25
- Sr. Research Analyst—25
- Sr. Research Analyst (Budget)—25
- Sr. Scientist (G. of C.)—25
- Sr. State Archivist—25
- Sr. Supt. of Construction—20
- Sr. Suprv. Rehabilitation Counselor—20
- Sr. Suprv. of Vocation Rehabilitation—20
- Sr. Tax Valuation Engineer—25
- Sr. Telephone Engineer—25
- Sr. Telephone Inspector—15
- Sr. Transportation Engineer—25
- Sr. Valuation Engineer—25
- Sr. Welfare Consultant (G. of C.)—20
- Special Agent, Dept. of Mental Hygiene—17
- Special Field Investigator—14
- State Librarian—39
- Supt. of Fish Culture—25
- Supt. of Game Farms—25
- Supt. of Inland Fisheries—25
- Supt. of Marine Fisheries—25
- Supervising Apprentice Training Representative—25
- Supervising Boxing Inspector—17
- Supervising Cattle Appraiser—16
- Supervising Charwomen—1
- Supervising Child Guidance Clinic Worker—14
- Supervising Disease Control Veterinarian—20
- Supervising Industrial Code Referee—39
- Supervising Janitor—6
- Supervising Janitor Foreman—8
- Supervising Milk Inspector—25
- Supervising Motor Vehicle Examiner—15
- Supervising On-the-job Training Rep.—25
- Supervising Rehabilitation Counselor—17
- Supervising Special Agent, Dept. of Mental Hygiene—20
- Supervising Truck Weight Investigator—19
- Supervisor of Apiaries—16
- Supervisor of Blindness Prevention—20
- Supervisor of Budget Printing—16
- Supervisor of Embalming and Undertaking—19
- Supervisor of Fish Distribution—20
- Supervisor of Fish Management—19
- Supervisor of Game Management—20
- Supervisor of Home and Industrial Training—14
- Supervisor of Industrial Hygiene Exhibits—16
- Supervisor of Payroll Analysis—20
- Supervisor of Prison Industries—24
- Supervisor of Prison Personnel Train.—22
- Supervisor of Public Records—20
- Supervisor of Vocation Rehabilitation—17
- Supervisor of Welfare Client Resources—20
- Surplus Property Agent—14
- Tax Research Assistant—20
- Telephone Inspector—8
- Tractor Operator—5
- Training Asst. (G. of C.)—20
- Vocation Service Analyst—17
- Watchman and Caretaker—1
- Welfare Training Asst.—20
- Welfare Training Consultant—25
- Wildlife Refuge Caretaker—1
- Women's Rest Room Attnd.—1
- Workmen's Comp. Consultant—32
- Workmen's Comp. Law Editor—20
- Youth Comm. Recreation program Assistant—15
- Youth Comm. Recreation Program Supervisor—21

MRS. ANNA D. CRAIG DIES
Special to The LEADER
SYRACUSE, Dec. 1.—Mrs. Anna D. Craig, an employee of the Syracuse State School, died in Syracuse General Hospital following an operation. Mrs. Craig was employed by the State as Cook for 17 years. Her husband is her only survivor.

APTITUDE TESTS
Every day someone learns the job he is best suited for at the Aptitude Testing Laboratories of Reesen Co., 130 West 42d St., N.Y.C., who are backed by fifteen years establishment. Discover the jobs that suit you best. Learn your Aptitudes and Capabilities on them, NOW! It's your life, waste it? Phone Miss Kelly, WI. 7-2222 for FREE Bulletin or Interview.

No. 1 Recruiter Member Of Armory Chapter

The Armory Employees Chapter, Metropolitan Area, expressed pleasure at having as a member, 1st Sergeant James C. Jensen, who distinguished himself as the No. 1 recruiter of New York State in the recruiting drive known as Operation 88,888, having signed up 153 recruits in the period 16 September to 16 November 1947.

A medal and cash prize were presented to Sergeant Jensen by Governor Dewey at the Hotel Roosevelt in NYC. Along with four other winners, the Sergeant will be taken to Washington to meet President Truman.

Sergeant Jensen has been an Armory employee of Hempstead, L. I., Armory since 1930. He is a veteran of World War I and II.

CIVIL SERVICE LEADER
Published every Tuesday by LEADER ENTERPRISES Inc.
97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6010

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$2 Per Year Individual Copies 5c

Christmas LOANS
ON Your signature
CIVIL SERVICE EMPLOYEES

We'll help you play Santa Claus, if you think you're going to need more ready cash for Christmas Gifts. Loans from \$60 to \$3,500 at reasonable rates. Prompt, friendly, confidential service. No co-makers required.

Call, Write or Phone PERSONAL LOAN DEPARTMENT
MELROSE 5-6900
BRONX COUNTY TRUST COMPANY
NINE CONVENIENT OFFICES
MAIN OFFICE: THIRD AVENUE AT 148th STREET

THIRD AVE. at 137th Street	E. TREMONT AVE. at Boston Rd.	E. TREMONT AVE. at Bruckman Blvd.	FORDHAM ROAD at Jerome Ave.
THIRD AVE. at Boston Road	OGDEN AVE. at University Ave.	233d STREET at White Plains Av.	HUGH GRANT CIRCLE at Parkchester

Organized 1888
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

STATE AND COUNTY NEWS

Employees under Cornell Rule seek Remedies by Conference

Special to The LEADER
 IACAC, Dec. 1.—Inconsistencies and contradictions in rates of pay and in working hours are being very difficult to cure at State colleges. Employees paid by the State want to be treated as State employees, get the benefits such workers receive, including bonus made a part of base pay. While they would like to see the anomalies straightened out for as long as the workers are regarded as Cornell employees, sentiment exists among employees for the enactment by the Legislature of a law constituting them State employees, thus bringing them into "straight civil service." Both the college administration and the experimental group have declared this to be possible. The employees beg to

administration has ever been willing to recognize.

In consequence of the isolation policy imposed on State college and station personnel, the employees do not come under the new grading schedule of the State, even under the present makeshift, new classifications are being sought, so that inequities will be remedied on the Cornell-employee basis as long as it lasts, because the need for considerable improvement is considered by the workers to be urgent. They seek an interim benefit, until the workers are declared to be State employees, as they insist they must ultimately be treated.

Time Clocks, Maybe
 Employees have learned that there is some intention of putting in time clocks, to check the number of hours worked, against a working schedule of 2,000 hours a year. Since this looks toward definite and uniform hours, with overtime recognized, the question arises whether overtime would be paid for in money, or offset by time off. The best information is, compensatory time off. However, there likely would be no time off, unless the employee's supervisor, or the head of the department or institution, sanctioned the overtime work and Budget Director John E. Burton approved it, they were informed. With Albany making such final decision, it struck many employees that more evidence existed that the employees at the colleges are State employees in fact, if not yet in law.

Isolation Policy
 The State College employees have been told definitely and officially that they are not State employees. They have heard this, and cite not only the State Department of their salaries, checks being directly from the Comptroller's office, but membership in State Retirement System and change that took place in when Cornell ceased to pay employees directly, and the responsibility has always been the employees as being significant than the State

Albany is supposed to make the decision on both the time clock and the overtime.

Hours and Pay Differ

Some employees work 40 hours a week, a half day every fourth Saturday, with the Saturday work compensated by time off, e.g., Buildings and Grounds workers and Plumbers and Steamfitters, Electricians have about the same conditions except that every fourth Sunday they work two hours. Painters are on a straight 40-hour, 5-day week; Carpenters the same, except for a half day every sixth Saturday. Janitors, 44-hour week, eight hours a day five days a week, and four hours on Saturdays, no money or time off for the extra four hours. Home Economics Janitors now work 40 hours, consisting of seven five-hour days and a half day of 5 hours, retroactive to April last, with compensatory time off on overtime. Farm Practice employees, and those in Floriculture and Ornamental Horticulture, work 40 hours a week, time off for overtime, while Dairy workers also have 40 hours, with pay at straight time for the excess.

Redress Sought

The Civil Service Employees Association has a very active State College Chapter, many of whose members are experts on the problems existing. Employees have confidence that the Association, if any agency or person can, will obtain redress of grievances.

The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



"Persuasion in A High Hat"

CHARLES LUCKMAN, Chairman of the Citizens Food Committee, has characterized current "public relations" as "Persuasion in a High Hat." Mr. Luckman himself takes off his hat to persuade. He also stated that Labor and Management sit down at a square table, management arrayed in its highest high hats, and Labor in its work clothes. He wants a round table where both parties are dressed and act alike.

"We need to do a gigantic task of air-conditioning in labor relations," says Mr. Luckman. "The need is for mutual understanding and a willingness to work together for common ends."

Conferences All Too Few

In public service, public relations and personnel relations are not recognized as of much importance. We do have some high-hatted and some stuffed-shirted and some politically-minded executives and officials, but we have few conference tables, square or round. Those in authority too often try to solve all our difficulties by a new rule or regulation or a new procedure or form. Of course, it doesn't work. Distance may lend enchantment to the view, but it lends formalism and misunderstanding in human relations.

Main Purpose of Public Labor Act

The main purpose in The Civil Service Employees Association's proposed Public Employment Labor Relations Act is to multiply round table conferences where the stuffed shirts and the high hats are checked with the hat-girls. It may require, as Mr. Luckman suggests, some time before we all acquire the habit of dealing with facts and problems from a common objective and human viewpoint.

We agree with Mr. Luckman that the honest attempt to look at and to find a solution for the problems of the employees impartially and humanely would be a major revolution in business and, (we add) public affairs.

MacDonald Reelected Conference Chairman

Special to The LEADER
 WALKILL, Dec. 1.—Francis MacDonald, of the N. Y. State Normal School at Warwick, was re-elected Chairman of the South Conference of The Civil Service Employees Association. The officers elected were Harry Phillips of Matteapan State Hospital, Vice-chairman; Rangwald of Wassaic State School, Treasurer, and Florence W. Davis, State Training School, Warwick, Secretary.

"The closeness of the chapter and the member to the Association headquarters is a very vital thing," Mr. McDonough said. "First, this closeness informs truly as to needs, and secondly, it supplies strength to attain the satisfaction of the needs."

"The State is large and the Association has 100 chapters composed of State employees. This means that we have 100 Chapter Presidents, 100 Chapter Vice-presidents or more, 100 Secretaries, 100 Treasurers, 100 Legislative or Grievance Committee chairmen. Add these top chapter representatives together and you have 600 to 1,000 men and women who have a real responsibility to serve their membership. About 23,000 of our members are now in chapters."

"It is unquestionably helpful for active chapter workers within a convenient travel area to get together quarterly or at frequent intervals to

"a. Promote complete understanding of Association plans for

satisfying the various needs of workers;

"b. Understand just what chapter members and chapters can do to progress the program locally and adopt definite plans and machinery;

"c. Survey the resources of local political, civic, business, fraternal groups, press, radio and other means available to promote the Association's program;

"d. Meet face to face the leaders of chapters within a convenient area of communication and travel and to appreciate more fully the opportunities for joint action within a regional area for work upon behalf of civil service employee needs and their solution;

"e. Develop good will through social and cultural meetings."

"The plan of dividing the State into five regions—five regional conferences areas—is written into the Association's constitution. Of course, the number of regions can be increased as needs seem to indicate to bring all chapters closer together in action."

Cites Pay Increase Need

"The headquarters of the Regional Conference is usually where the Chairman resides. The Regional Conference so far as action is concerned is wherever its meetings are in session."

"The money for Conference expenses of the Chairman, activities, and conference committees is provided usually by per capita dues of members of the chapters forming the conference."

"The Regional Conference does not establish Association policies. These are established by membership action through chapter delegates. The Regional Conference helps to promote association policies by helping the chapters within each conference area to understand the program and to cooperate closely in working for its attainment. It makes possible a concentration of thought and effort."

"Take a specific need of State employees at this time—securing a substantial cost-of-living salary adjustment. The delegates voted that the association should seek to secure at least a 25 per cent upward salary adjustment and to secure it as soon as possible. Association officers acted immediately after they were given the mandate. They asked the Governor to call a special session of the Legislature because this seemed necessary in order to get the funds to make the salary adjustment. They pointed out the needs clearly. They have appealed to the legislators to do something about the salary matter. Thus far the Governor and the legislators have not acted nor have they expressed themselves regarding it."

Girl Who Wouldn't Take 'No' for an Answer Wins \$150

Special to The LEADER
 ALBANY, Dec. 1.—The largest award granted so far by the Employees Merit Award to a woman goes to Margaret Esposito. She will receive a award of \$150 and a Certificate of Meritorious Service for development of an accounting procedure in connection with time posting work.

ever, Miss Esposito's perseverance and initiative led her to continue her efforts. As a result, she evolved a method which not only eliminates six individual total pick-ups, possible errors and resultant corrections, but cuts time previously required for the work to approximately one-half. It is estimated that adoption of this short-cut in all districts of the Department will save approximately \$3,500 per year.

The award is based on a documentation and substantiation of Miss Esposito's accomplishments by officials of the Department of Public Works.

The Investigating Committee's report reads in part:

"Her accomplishment is particularly noteworthy in that she has done something that the makers of the machine said could not be done without adjustment of the machine each time the particular type of posting was necessary."

County Chapter Recruiting For Assn. Going Well

Special to The LEADER
 ALBANY, Dec. 1.—Local and county employees are joining The Civil Service Employees Association in greater number than the organization had anticipated. Said one Association spokesman:

"The county employees are joining in numbers we had scarcely foreseen. We find that much of the recruiting work is being done on the local level, with county groups organizing their own membership committees, and effectively bringing in new members."

Latest membership committees to be organized:

St. Lawrence Chapter

Philip L. White, President, Carson James, Weltha Kip, Dennis Amo, William Costigan, Robert Halpin, Mary Manning, Henry Montroy, Henry Robillard, Myrtle Shaver, Carl Baxter, Dolley Exelby, James Kane, William Mead, Mark Patterson, Eva Southworth, Pearl Holt, William Hinman, Donald Blackmon, Albert Hough, Roy Countryman, Eleanor McNeal, Frank Gilmour, Lefe Goodshaw, Marshall Lepper, Marian Murray, Dewitt Rutherford, Leon Jones, Steward Ritchie, Glenn W. Miller.

Broome County Chapter

Charles P. West, President, Arnold Tyler and Frances Bates, County Clerk's Office; Georgia Yetts and Lawrence Taylor, Sheriff's Office; Charles West and John Daughton, Highway Department; Gertrude Robinson, Carroll Smythe, Sam Bernstein, LaVern Hayes and Leona Valentine, Department of Public Welfare; Floyd Cook, Veteran's Service Agency; Walter Bensley, Broome County Home; Chester Larrabee, County T. B. Hospital. City of Binghamton—Helen Cameron, Welfare and Nurses; Joseph Hamlin and Fred Duell, Public Work Department; Dan Sullivan, Police Department; Robert Kelly, Fire Department; Katherine Morey, Administration. Village of Johnson City—Ethel Conlon, Adminis-

tration and Library; James Adams, Public Works; Joseph Kokalas, Police Department; Lawrence Juskoskie, Fire Department. Village of Endicott—Paul Brown, Fire Department; Harold Pettit, Police Department. Town of Union—DeVall Ostrum, Administration; Fuller Evans, Public Works Department; Dorothy Gardinor, Welfare Department. Town of Binghamton, William Gage; Colesville, Floyd Craver; Chenango, Ray Cole; Lisle, James Brown; Vestal, Walter Carmen; Deposit, Lester Lee and School Districts in the County, Hiram Goodrich.

Steuben County Chapter

Catherine V. Canny, President, Helen Manning, Harold MacGuire, Thelma Garwood, Mary K. Jackson, William Look, Harold Deates, Lawrence Greene, Donna Owens, Jean Curry, Margaret Evans, Mildred McCann, Florence Johnson, George Crippen, Walter Anderson, Edna Mann, Anna Blakely, Dorothy Miller, Cora Kittle.

Onondaga County Chapter

Vernon A. Tapper, President, Norbert Hornung, Helen V. Smith, Harry Cook, Norbert Hess, Lester Miller, Leona M. Appel, Allen Ferguson, Edith Schreyder, Joseph Linsenmeier, Kathryn Magdziak, Louise Williams, Carly Dumond, Rose Soblavitch, Gordon Johnson, Willard Bennett, Laura Gurniak, Arlene Burns, Harold Kieffer, Matilda Francy.

Goldstein Rules On Compensation Case

ALBANY, Dec. 1.—An employee of a village fire company who performs janitorial work in the fire house owned by the company is not protected by a workmen's compensation policy issued to the village covering the volunteer firemen, according to an informal opinion made by State Attorney General Nathaniel L. Goldstein.

STATE AND COUNTY NEWS

Central Conference To Aid Law Program

Special to The LEADER
BINGHAMTON, Dec. 1—A general meeting of the Central New York Conference of The Civil Service Employees Association was held at the Broome County Court House and plans made to establish local legislative subcommittees throughout the entire region of the Conference to assist in the Association's 1947-48 legislative program. Albert E. Launt, Chairman of the Conference Legislative Committee, said that this program calls for "establishment of local legislative committees in each chapter of the State Association in the Conference area, to permit expansion of the overall legislative program."

Paul H. Swartwood, Chairman of the Conference Resolutions Committee, reported on the work of that committee at its meeting held in Rome. Mr. Swartwood, who served on the State Association Resolutions Committee, commented on the proceedings of that committee at its October meeting in Albany.

Doris LeFever Speaks

Doris LeFever, President of Syracuse Chapter, spoke briefly

Guard to Reward More for Recruitment

Special to The LEADER

ALBANY, Dec. 1—Six hundred dollars in consolation prizes will be awarded enlisted members of the New York National Guard for their work in the recent recruiting campaign. Col. William J. Mangine, State supervisor of the campaign announced.

Resolutions Adopted

Following continues resolutions adopted recently by the Civil Service Employees Association:

- Institution Teachers**
 RESOLVED, That this Association urges adoption of salary, scales, hours of work, holidays and vacations for teachers in state institutions comparable with salaries and leaves common in the public school system of the State.
- Hazardous-Arduous Pay in Regular Monthly Checks**
 RESOLVED, That the Association urge upon all departments involved that they perfect payroll procedure which will result in the inclusion in the regular semi-monthly pay checks, any additional pay for hazardous or arduous work performed.
- Reimbursement For Personal Losses**
 RESOLVED, That the Association urge the adoption of a statute to provide for reimbursement of employees of State institutions for loss of personal effects due to fire or other causes while on duty.
- Pay For Work Beyond 40 Hours Per Week**
 WHEREAS, Under the operation of Chapter 270 of the Laws of 1947 amending the civil service law in relation to overtime compensation of State employees, many employees who work periods of 44 or 48 hours per week have not been accorded overtime pay, and
 WHEREAS, this constitutes unfortunate and inexplicable injustice and discrimination as among civil service employees, therefore be it

on the meeting of the Board of Directors of the Association, held in Albany on November 6. Miss LeFever had attended this meeting as alternate for Clarence W. F. Stott, Chairman of the Conference. She also spoke of the activity of the Syracuse Chapter in promoting the work of the Association.

Herbert W. Jones, Executive Secretary of the Conference, told about chapters projected in the region.

Utica State Hospital Chapter successfully bid for the privilege of holding the annual Conference field day. Margaret M. Fenk, Vice-chairman of the Conference, is President of that chapter.

Ernest L. Conlon, Executive Representative of the Conference, reported on the Association Regional Conference Committee which he heads. This committee was set up by President Frank L. Tolman to integrate the activities of the several regional conferences with the activities of the Association.

Next Meeting in February

Laurence J. Hollister, Field Representative of the Association, was guest speaker. He urged upon the State employees the necessity of impressing upon the legislative representatives the importance of supporting Association bills for the liberalizing of pensions. He also mentioned the proposed organization of chapters within the Central New York Region.

In the evening, the Conference group enjoyed dinner at Forno's, with Assemblyman Richard H. Knauf as guest.

It is planned to hold the next meeting of the Conference at Albany the later part of February.

NEWS ABOUT STATE EMPLOYEES

HUDSON STATE—The Hudson State Training School for Girls Chapter elected the following officers: President, Mrs. Anna J. Corcoran; Vice-president, Raymond J. Beebe; Secretary, Mrs. Grace M. Ritchie, and Treasurer, Mrs. Edith Podd.

CRAIG COLONY—The Chapter re-elected its entire slate of officers: President, J. Walter Manix; Vice-president, George Northrup; Secretary, Beulah Bedford, and Treasurer, Glenn M. Green.

ONEONTA—The results of the annual election of officers of the Oneonta Chapter follow: President, Mrs. Gladys A. Butts, Conservation Department; Vice-president, Herbert Torrey, Homer Folks Hospital; Secretary, Margaret Wells, State Health Office; Treasurer, Thomas Natoli, Homer Folks Hospital; Delegates, Betty Moore, State Employment Service, and Gordon Beams, State Armory; Alternate Delegates, Herbert Torrey, Ruth Howland both of Homer Folks Hospital.

NYC CHAPTER

The membership drive of the NYC Chapter of the Civil Service Employees Association has gone over the 2,000 mark, and ahead of last year's campaign pace, President Michael L. Porta announced at a meeting of Chapter Representatives. The Chapter's previously announced decision to join the Metropolitan New York Conference was affirmed by the Representatives.

A motion, adopted unanimously by the Representatives, provides for the Chapter to join the Conference subject to the Chapter officers' approval of a constitution and by-laws drawn by the Conference.

After a lengthy discussion of proposed constitution and by-laws the Representatives decided not to submit its recommendations to the Conference. The constitution and by-laws discussed basically are the same as the one endorsed by the four other chapters in favor of forming a Conference. They are the Creedmore, Long Island State Park, New York Psychiatric and Central Islip Chapters of the Association.

Victor J. Paltsits, Banking Department representative to the State Executive Committee, has represented the Chapter in discussions with other chapters interested in organizing a Conference.

The Representatives touched on the Conference dues and voting strength, but thorough discussion of the issues was put off until the Conference plan is more concrete.

Mr. Porta praised the Chapter Membership Committee for its work in the campaign to get 5,000 paid memberships this year. The Chapter already has the largest membership in the association.

The meeting was held at Willy's Restaurant, 166 William Street and was attended by approximately 40 persons. The date of the next meeting was left to the discretion of Mr. Porta.

Michael L. Porta, President of the NYC Chapter of The Civil Service Employees Association, has named eight persons to the Chapter's Legislative Committee.

The Committee is headed by Victor J. Paltsits, of the Banking Department, and includes Solomon Heifitz, Commission Against Discrimination; Frank Newman, Labor Relations Board; Diamond J. McCarthy, Banking; Walter J. Nolan, Appellate Division, Second

Department; Al Corum, N.Y. State Employment Service; Kenneth A. Valentine, Public Service Commission, and Solomon Bendet, Insurance. Miss Roslyn Sussman, Banking, will be secretary to the Committee.

STATE DEPT.—At a meeting of the Department of State, Albany Chapter, the following committees were appointed:

Legislative—Irving Kantrowitz, Chairman; Helen Leahy and Sarah Comer.

Publicity—Gertrude U. Hayes, Chairman; Bertha Scher, Helen Powers, Catherin Cason and Hugh Rivers.

Auditing—Arthur Borden, Chairman; Florence Pike and Marie Hughes.

Social—Edward D. Harper, Chairman; Lea Lemieux, Kay Sheehan, Laverne Fox, Margaret Kennedy, Ruth Scepkowski and James Cleary.

Grievance—William Ragan, Chairman; Catherine Larue, Ann Brownell, Jos. McCallum and Mary Condon.

Plans are in progress for a Christmas party in the ballroom of the DeWitt Clinton Hotel, December 17. This is the first official function of the Department of State Albany Chapter since its formation and promises to be quite a gala affair.

COXSACKIE—Robert J. O'Toole, new Assistant Director of Education of State Department of Correction at Albany, was guest of honor at a dinner dance at Riverside Cottage, Coxsackie, sponsored by the employees of the New York State Vocational Institution, West Coxsackie, where Mr. O'Toole was Director of Education until his recent promotion to the new position.

More than 100 employees and their families attended the farewell party to their former associate and to wish him success. A turkey dinner was served by Mr. and Mrs. Rudy Warda, Erwin Keinath was general chairman of arrangements for the affair, assisted by George Gates, co-chairman.

A pen and pencil set was presented to Mr. O'Toole by Assistant Superintendent Joseph P. Conboy, as a token of esteem from his friends and former associates, and Mrs. O'Toole was presented with orchids.

Dinner and dance music was played by Joe Abrami and The Vagabonds.

Honors were conferred on Loretta De Angelis, Adelaide Zachary, Francis DeFrato and David Osterhoudt.

Several exhibition dance numbers were rendered by Mr. and Mrs. Joseph Eagan and Mr. and Mrs. Thomas Henderson.

MIDDLETOWN—The first monthly meeting of the Middletown State Hospital Association under the guidance of the newly-elected President, Arthur K. Gunderson, was held. The principal speakers were Frederick J. Walters, President of Mental Hygiene Association and 3d Vice-president

Fire Observers' Pay Less Than \$1,000 a Year, Poses Problem

In The LEADER of October an editorial commented on a certain tragedy in the mountains and lake country of New York where a Forest Fire Observer, one Adlard Fromaget, killed himself and his wife in despair over his financial problems.

The editorial assumed that the job of Forest Observer was a full-year job. On that basis, support of a large family was impossible. It appears, however, that few, if any, Forest Fire Observers hold full-year jobs. They have mostly seven-month jobs. For about five months the Fire Observers are on leave without pay. The yearly pay on this basis is about \$937, although the yearly rate based on 12 months' work is \$1,606.

The following from a letter from a Forest Fire Observer makes the fact clear.

"I am employed from the end of March to about November 1, sometimes a few days extra, which makes my pay time about seven months and a few days a year. I get a leave of absence for the winter of about five months without pay. All the scales of wages state that we get \$1,606 a year which is not true. I wish to call your attention to the above facts and ask you how can a person exist even on the above pay?"

The LEADER cannot find an answer to the pertinent query of how a person can even exist on \$937 a year.

of The Civil Service Employees Association, and John O'Brien, the local delegate.

Mr. Walters spoke of matters vital to Mental Hygiene employees. O'Brien talked on the resolutions passed by the annual meeting of The Civil Service Employees Association. He emphasized the necessity of a strong Association, and urged the officers to put forward their best efforts to get as close to 100 per cent membership as possible. Both speakers were enthusiastically received.

President Gunderson outlined the program for the coming year and suggestions were given by the membership. Interesting discussion followed. The meeting was open to non-members, as well as chapter members, to fully acquaint them with the program.

BUFFALO STATE HOSPITAL—The Employees' Social Club held its annual dinner at McVan's Restaurant, attended by approximately 130 members and their guests. Thanks were voted to Edward Schold, Chairman of the Entertainment Committee, and his aides.

Reba Golden, Supervising Nurse, received a merit recognition.

The officers of the club are: President, Lynn Wiles; Vice-president, Fred Conley; Secretary, Leona Mulvihill; Treasurer, Vincent C. Roarke. Directors: William Cudmore, Margaret Crowley, Sophie Seibold, Charles Fink, Thomas Loughlin and Albert Conley.

The chapter President is Harry B. Schwartz.

Winner of the 1947 Fisher Award To Be Announced on December 12

(Continued from Page 1)

The Fisher award, with additional medals, if deemed earned, is made by the committee alone. The LEADER donates the trophies but does not participate in the selection.

The awards are for exceptional services by a State employee. The previous cup winners were Dr. Frank L. Tolman, since elected President of The Civil Service Employees Association, and Mrs. Mar-

garet McLaughlin, Director of Nurses' Training, Central Islip State Hospital.

Male and Female
VETERANS
 LEARN TO DANCE
 Under the G. L. Bill of Rights
 Rhumba, Fox Trot, Waltz, Samba, etc.
EDWIN PIERCE SCHOOL
OF DANCING
 502 Park Avenue (In the Hotel)
 PL 5-9812 3 12 - 10 P.M.

SOLEMN MASS

Every Sunday at 10:55 a.m.
 In a Setting of Unsurpassed
 Spiritual and Vocal Beauty!



The Famed
 Paulist Choristers
FATHER FOLEY
 Conducting
 Gifted Musical
 Accompaniment
 Paulist Fathers
 Church of
St. Paul the
Apostle
 59th St. & 9th Av.,
 New York City

The Latest "National" Publication!

COURT ATTENDANT

- 3 PREVIOUS EXAMS & ANSWERS
- INTENSIVE COURT SYSTEM REVIEW
- CRIMINAL & CIVIL PROCEDURE
- REQUISITE LEGAL TERMINOLOGY
- CIVICS — ENGLISH — ARITHMETIC

READY DEC. 5th

COMPLETE, \$2

To Order—Mail This Ad with Your Check to:

NATIONAL INSTITUTE FOR HOME STUDY

475 FIFTH AVENUE NEW YORK 17, N. Y.

ALSO AVAILABLE AT LEADER BOOK STORE, 97 DUANE ST
 MACY'S, BARNES & NOBLE AND MUNICIPAL BUILDINGS

STATE AND COUNTY NEWS

Employees Win Suit On Reallocation Pay

(Continued from Page 1)

law as postponing the benefits in all but about 12 per cent of the cases.

Legislative Intent Shown

In ruling for the employees, Justice Bergan has rendered a decision which will have wide ramifications. There was no definite indication at press time whether the State would appeal.

Said Justice Bergan:

"It seems to me that the Legislature intended that an allocation to the new, simpler and more equitable salary grades provided by the 1947 statute carry with it the time credit of the new grade that the employee had in his grade on March 31, and that the benefit of this goes to one who has undergone the process of both a statutory and an administrative reallocation effective together on April 1, 1947. The scheme of the statute and the purpose to be accomplished point in that direction. All the adjustments made before October 1 were tied in to April 1, the general effective date of the change, and it is apparent a unitary treatment was intended for all positions affected by the change made, or made operative, April 1:

"It would take pretty clear language in the 1947 statute to lead to a construction that where there are statutory administrative allocations both operative together and part of an inter-related system of change, the employee is not entitled to the time credit in the salary grade of the ultimate allocation coming within the period fixed by the statute. I find no such language and I think petitioner is entitled to the relief he seeks."

Comprehensive Brief

The brief submitted by Mr. DeGraff gave a comprehensive history of the State's salary laws, traced their consistent tenor of protection of employees' pay scales based on years of service, and showed that the laws passed by the 1947 session of the Legislature mandated benefits, as of April 1 last, to all those employees whose positions were re-allocated as a result of the Salary Standardization Board's work.

On March 31, 1947, Mr. DeMarco, held the position of Laboratory Worker, which was then allocated to Service 2, Grade 1b in the old Salary schedule. This service and grade were converted to Grade 2 in the new schedule. This conversion was effective April 1, 1947. Subsequently, on April 14, 1947, Mr. DeMarco's position was re-allocated by the Salary Board to Grade 3. Mr. DeGraff quoted this section of the law:

"Any allocations made by the Salary Standardization Board on and after April first, 1947, and prior to October 1, 1947, and approved by the director of the budget, shall become effective as of April first, 1947."

Bonus Conversion

The attorney pointed out that one of the purposes of the conversion was to incorporate the emergency bonus into the new salary schedule. The conversion from the old scales, plus the emergency bonus, to the new scales with no bonus, resulted in small salary increases ranging from \$1 to \$100 in some cases and in other cases there was no increase whatever. The average increase from the conversion was about \$50 a year, and for this purpose the Legislature, on the recommendation of the Governor, appropriated

\$2,500,000.

In its report to the Governor, in January 1947, the Salary Board acknowledged inequities and inequalities in employee pay to which the Governor had referred in his 1946 message, and which had remained uncorrected. The Board had specifically requested that "sufficient funds" be appropriated to "adjust the salaries of those positions found to be underpaid."

\$3,000,000 for Equity

The Governor, in his message to the Legislature on February 1, 1947, "wholeheartedly" supported the Board's proposal. After recommending an appropriation of \$2,500,000 to accomplish the automatic conversion, he said:

"Certain reallocations of positions will be completed between now and October 1, 1947, (effective as of April 1, 1947) to make the whole plan fully equitable among all employees. These reallocations will cost some \$3,000,000."

Nevertheless, despite this background, the Civil Service Commission had construed the law tax in a manner which, Mr. DeGraff argued, nullified the \$3,000,000 appropriation made by the Legislature.

"Under the defendant's construction," the legal brief said, "the cost of the retroactive reallocations will be, not \$3,000,000—but a mere \$200,000—a difference so huge that it cannot be lightly brushed aside as an 'overestimate.'"

"It must be presumed that the Governor had a definite construction in mind and certain specific objectives in view when, on the advice of his subordinates, he recommended the appropriation of \$3,000,000, instead of \$200,000. The construction adopted by the Civil Service Commission, however seems to be based on the assumption that the figure of \$3,000,000 has no meaning whatever and was picked at random from the air."

Mr. DeGraff argued that the Legislature carried out the Governor's intentions. The 33-page brief ended in these words: "The defendants' construction nullifies the recommendation of the Governor and the appropriation of the Legislature, and places the Governor and the Legislature in the position of being 'Indian givers.'"

FIREMEN

MENTAL AND PHYSICAL PREPARATION

REGISTER NOW

Classes Now Forming

Manhattan: MON. & WED. 7 P.M. - 10 P.M.

Also Special Intensive Day Course

Brooklyn: TUES. & THURS. 7 P.M. - 10 P.M.

CIVIL SERVICE INSTITUTE

Y.M.C.A. School

15 WEST 63rd STREET Second Floor

Endicott 2-8117

55 Hanson Place, B'klyn ST 3-7000

Police - Firemen P. O. Dept. - Transit

REGULATION UNIFORMS, PANTS, HEADWEAR, SHIRTS & TIES BUY DIRECT FROM MANUFACTURER AND SAVE!!! SCHLESINGER MDSE. CO. 17 East 16th Street, N. Y. 3, N. Y.



BE TALL AND HANDSOME

MEN - You can grow taller... almost an inch in 6 treatments on the Psycho-Physical Couch. Positively harmless and permanent. It builds graceful bodies. It corrects poor posture by strengthening every inch of the physique. WE GUARANTEE TO MAKE YOU TALLER OR YOUR MONEY CHEERFULLY REFUNDED. Phone for Appointment CO 5-9504

Department for Women Also

BODY-BUILD

268 W. 52d STREET, cor. 8th Ave.

HERE IT IS!

The QUICK EASY WAY TO CIVIL SERVICE SUCCESS!



SAVE Time Worry Money

FREE! With Every N.Y.C. ARCO Book—Invaluable New ARCO "Outline Chart of New York City Govt."

Make sure you pass high on your exam—and get the Gov't job you want! Prepare quickly, easily, perfectly with the famous ARCO Home Study Guides! Study in your spare time—in your own home!

ARCO BOOKS CONTAIN:

- Hard-to-Get Information
- Previous Tests
- Questions and Answers
- Helpful Hints on Passing

- ACCOUNTING AND AUDITING EXAMINATIONS** \$2.00
A systematic arrangement of the knowledge and skills that Civil Service Commissions have required of accountants and students. Previous tests, questions and answers to help you pass high the ARCO way.
- COURT ATTENDANTS** \$2.00
All subjects mentioned in previous announcements and tests are in this book. Includes Previous Tests, duties, procedure, legal terminology.
- AUTO ENGINEMAN** \$1.50
A complete and interesting course of study for civil service drivers and chauffeurs. Study material on the operation and maintenance of cars; previous test questions and answers; two actual examinations.
- AUTO MECHANIC-MACHINIST** \$2.00
A complete and interesting course of study for civil service mechanics and machinists. Study material on the operation and maintenance of cars; previous test questions and answers; two actual examinations.
- CIVIL SERVICE ARITHMETIC AND VOCABULARY** \$1.50
Concise outline of all the mathematics and vocabulary you'll encounter on your test. Actually taken from previous tests, the problems and vocabulary questions are explained step-by-step, type-by-type.
- CONDUCTOR (SUBWAYS)** \$1.50
Unequaled preparation. Hundreds of exam questions and text cover subway system, duties, train operation, signaling, first aid, arithmetic. Includes latest previous test!
- DIETITIAN** \$2.00
Previous exams, questions, answers and modern text that quickly supply all the information necessary for passing Civil Service Tests in this important job category.
- ELECTRICIAN** \$2.50
Important previous examinations, test type questions and answers provide a firm foundation for success in all grades of electrical tests. For license exams, too.
- ENGINEERING TESTS** \$2.50
Ideal review for Federal, State and City exams for Civil, Mechanical and Electrical Engineering jobs. Contains eleven previous tests, hundreds of questions—all answered to help you pass high.
- FIREMAN (Fire Department)** \$1.50
Written by Fire Chief McGannon (New York Fire Department) this invaluable book analyzes the job completely, presents hundreds of previous test questions and answers on all the important exam subjects. Previous exams and the famous ARCO Chart on City Gov't.
- GENERAL TEST GUIDE FOR CIVIL SERVICE JOBS** \$1.50
Why, Where, How to get a Gov't job. Complete preparation for hundreds of Federal exams that employ the "general" or intelligence test.
- JUNIOR PROFESSIONAL ASSISTANT** \$1.50
Complete preparation for the important Federal exams now being given. Successful candidates are assigned to a wide variety of technical, professional jobs. Vocabulary, spatial relations, graphs, etc.
- LIBRARIAN** \$2.00
Text, test-type questions and answers cover alphabetizing, computations, word meanings, library methods.
- MOTORMAN (SUBWAYS)** \$2.00
Previous examinations, questions and answers, plus hard-to-get material on the Motorman's duties. Other test-necessary information.
- PLAYGROUND DIRECTOR** \$2.00
Two previous exams, test questions and answers on theory, programs, apparatus, leadership, games, dancing, other activities, etc.
- PLUMBER** \$2.00
For City, State Federal Jobs and for License Examinations. Covers Codes, Regulations, The Practical Work of the Plumber. Study material, questions and answers, previous examinations.
- POSTAL CLERK-CARRIER & RAILWAY MAIL CLERK** \$2.00
Thousands of questions and answers, hitherto unavailable study material all carefully arranged into a new study method. Mail sorting, routing, following instructions, general tests for these popular exams.
- SANITATION MAN, CLASS "C"** \$2.00
Complete review of the material needed for advancement in the Sanitation Department. Four previous exams, hundreds of test questions—all answered to help you pass high and win promotion.
- SPECIAL PATROLMAN & CORRECTIONAL OFFICER** \$2.00
This complete Arco study guide will be on sale at The LEADER on Sept. 6. Send your order in now and receive Free Outline Chart of Municipal Government.
- STATIONARY ENGINEER AND FIREMAN** \$2.00
Previous exams, hundreds of questions and answers afford a complete preparation for fireman, oil burner and engineer examinations.
- STENOGRAPHER-TYPIST (CAF-1 thru CAF-7)** \$1.50
Official sample questions and answers, review of all the material needed for all grades of Federal jobs.
- TELEPHONE OPERATOR** \$1.50
For current State and Federal tests. Federal positions at salaries from \$1,756 to \$2,168 now open. Study systematically now. Previous exams questions and answers on telephone operation, switchboard, etc.

Thousands have already "made good" in Civil Service with these time-saving, money-saving ARCO Books. See how easily and pleasantly you can prepare for the job you're after—get the ARCO Book for YOUR test at The LEADER BOOK-STORE! Just circle the books you need—and mail the coupon. Be sure to order by number to insure accuracy and speedy delivery, and add 10c for postage. SORRY, NO C.O.D.'s. But don't delay—this coupon is valuable! It may mean the difference between getting a high mark on your test or failing! Mail coupon NOW!

The LEADER Bookstore

97 DUANE STREET

NEW YORK CITY

LEADER BOOK STORE, 97 Duane Street, New York 7, N. Y.

Please send me copies of book encircled on ad above.

I enclose check or money order for \$.....

Name

Address

City and State

Membership Record Set by State Assn. for Specific Period

Special to The LEADER
ALBANY, Dec. 1.—Joseph Locher, Executive Secretary of the Civil Service Employees Association, this week reported the greatest paid-up membership at an equivalent period in the Association's history. The figure of those who have already sent in their dues for the next year is 24,000—more than 8,000 ahead of what it was this time last year. Total membership of the Association is about 42,000, and is expected to reach 50,000 during the coming fiscal year.

Service Rating Group Holds a Meeting

Special to The LEADER
ALBANY, Dec. 1.—A Special Committee on Service Ratings, established by The Civil Service Employees Association, met last week in Albany to consider the effectiveness of various service rating systems. Victor J. Paltsits, of the Banking Department, is Committee chairman. Present at the meeting were Louis Drexler of the State Health Department; Helen Esray Chase, of the Civil Service Department, who was present as observer; and William F. McDonough, executive representative of the Association.

EDWARD MINER DIES

Special to The LEADER
SYRACUSE, Dec. 1.—Edward Miner, a member of the Syracuse State School Chapter of The Civil Service Employees Association, died October 31. He worked for the State School for 18 years. He began his career in State service as an Attendant in the Boys' Building. At his death he was Supervisor of Colony "A". Mr. Miner came here from England 28 years ago. He had been active in The Association.

in my house
our savings
account is a
member of
the family.
We have a good
time letting our
interest accumulate—
savings for
things we'll
need later—a
new car—
household equipment—
and security. We all go
for Emigrant.

EMIGRANT INDUSTRIAL SAVINGS BANK
51 Chambers St.
5 East 42nd St.
Member Federal Deposit Insurance Corporation

MAIL XMAS CARDS EARLY!
Put the Zone Number on All Addresses.

A THOUGHT FOR THE WEEK

LABOR disgraces no man; unfortunately, you occasionally find a man who disgraces labor.—U. S. Grant.



Civil Service LEADER

Ninth Year
America's Largest Weekly for Public Employees
Member of Audit Bureau of Circulations

Published every Tuesday by
LEADER ENTERPRISES, Inc.
97 Duane Street, New York 7, N. Y. BEekman 3-6010
Jerry Finkelstein, Publisher Morton Yarmon, General Manager
Maxwell Lehman, Editor H. J. Bernard, Executive Editor
N. H. Mager, Business Manager

TUESDAY, DECEMBER 2, 1947

Court's Opinion Is Disturbing

THE Appellate Division, First Department, Justice Shientag dissenting, has rendered a disturbing opinion in a civil service case.

In deciding that a \$4,000 Examining Physician, Grade 4, in the Board of Education, could be put in charge of the Medical Staff, at \$7,850, because Grade 4 is the top, and without salary limit, the court stressed the virtues of personal selection of incumbents for supervisory positions, as against selection by competitive examination.

"The assignment of supervisory duties to a position such as this does not necessarily constitute a promotion within the meaning of the civil service law," say the court. "It has been so held in respect of action by the Police Commissioner in selecting from among the members of the uniformed force a Superintendent of Buildings in the Police Department. . . . The ability to superintend and work effectively over other men or women is one of the most intangible of human characteristics, and is difficult to measure by formal examination. There is common sense in leaving the determination of such qualities, within proper limits, to the good judgment of those who have been able to observe the conduct of the individual in question in the performance of his work over a period of time in association with the persons he is being detailed to supervise."

Method Used to Obtain Man Who Was Wanted

The particular beneficiary of this easy system had passed two competitive examinations, but none of them for the duties of Chief Medical Examiner. Indeed the Board of Education itself held the post of Chief Medical Examiner to be in the competitive class, and so had the Civil Service Commission. An examination was to be held to fill the position. But then the Board of Education reversed itself, and attempted to abolish the position of Chief Medical Examiner. It assigned the senior Examining Physician, Grade 4, to the same duties as were set forth in the request for an examination. The incumbent's title was unchanged; but his duties and pay were not.

In fact, the same Examining Physician had been appointed provisionally to the Chief Medical Examiner post. Therefore the net result was that the appointing officer, in this instance a Board, obtained the incumbent it desired for the promotion post, without having to resort to any examination.

If promotion examinations can be thus easily evaded, then a serious threat menaces the merit system throughout the entire State, and especially with the blessings of blind justice upon it. However, the defeated petitioner is appealing, so that the State's highest court may pass on the question.

A Strong Dissenting Voice

Justice Shientag in his dissenting opinion wrote:

"Instead of going through with the plans which had been formulated and virtually agreed upon between the Board of Education and the Civil Service Commission, what the Board of Education did was simply this: In order to avoid a competitive test or a promotion examination for the position of Chief Medical Examiner, it retraced all the steps it had previously taken, purported to abolish the position altogether, and bestowed upon the provisional appointee under his former title all the duties, responsibilities and emoluments of Chief Medical Examiner, except the name. This indicates a design and attempt on the part of the Board of Education to avoid the requirements of the constitution and of the Civil Service law."

Whatever the disposition of the case should have been, on questions of fact and law, certainly the reasoning of the majority opinion is out of keeping with the spirit of the merit system as enunciated in our constitution and harks back fifty years to arguments of opponents of the merit system. Fortunately a strong dissenting voice is raised from the bench in defense of the merit system, but let us hope it will not be the last such voice.



EYE-OPENER indeed to State Civil Service Commissioner Alexander Falk was the personnel system in use by the Tennessee Valley Authority. He will talk to his fellow-Commissioners about it. On the trip with him was Attorney H. Elliot Kaplan, Executive Secretary of the Civil Service Reform Association. They flew together to the Dallas convention of the Civil Service Assembly of U.S. and Canada, then back-tracked to TVA . . . Di Falco bill is dead, John E. Carton, PBA President, will report in 20 days to his fellow Patrolmen in NYC. Reason: estimated cost of \$4,000,000 set Mayor O'Dwyer agin it, and he kilt it, selp me. New issue would have given money benefits to vets, instead of merely present retroactive seniority, would have hopped many to First Graders, by counting military service as service in the department for purposes of grade elevation . . . Salary increase for NYC employees depends on factors that Comptroller Lazarus Joseph and Budget Director Thomas J. Paterson, among others, are mulling over. No word yet of any mulling over being done by State officials in regard to increased pay for State employees. Why not? Aren't they human, too, and don't they live in the same world of high prices?

Toughest and goat-gettingest muddle in a long time, conflict of court decisions on disabled veteran preference. Latest decision by Justice McGeehan speaks plain words, says: No disability preference unless war veteran draws pension or allotment from U.S. government for disability. Last word will have to come from Court of Appeals. Meanwhile NYC and State Commission may be expected to go on different routes: NYC following Justice McGeehan, State following another Judge who ruled oppositely.

Announcement of Harold J. Fisher Memorial Award, December 12, at Hotel Woodward meeting of National Civil Service League, will find two Kellys on the job who spell their names differently. Presiding will be Nicholas Kelley, President of the League. He's Vice-president of and general counsel to the Chrysler Corporation and counsel to the Central Hanover National Bank. Announcement of the award will be made by Howard C. Kelly, a member of the Harold J. Fisher Memorial Award Committee and of the Executive Committee of the Civil Service Reform Association. . . . NYC court case, Kass versus Gross, to decide whether, as petitioner says, appointment is permanent if employee is kept for more than six months, even if appointed or promoted on so-called temporary basis. Reason given: Commissions have no authority to make temporary appointments for longer period.

Fire Commissioner Frank J. Quayle, asked by NYC Civil Service Commission how many Firemen he intends to appoint in a year, has to mull over it. Will answer, but just at the moment, how can he know? Appointments have averaged more than a thousand a year. Estimate will be given for future. . . . Decision in the DeMarco case (see page 1) being hailed by State employees as one of the greatest victories ever attained in their behalf. Decides that reallocation benefits shall be effective now, instead of being mere gesture for nearly all.

Some State Stenographers sad because they did not make the Steno eligible list. Will have to look elsewhere for a job. Percentage of failures of provisionals, however, low . . . Police Benevolent Association (State Troopers) discussing continuation of membership in State Police Conference. Dr. James Douglas, whose father was a Congressman, aiding welfare work for State Police. Devotes much of his time to project and is winning high praise.

Court Attendant Test Open to December 22

The filing period is open now for the Court Attendant examination from which appointments will be made to positions in the First and Second Judicial Districts—Manhattan, Brooklyn, The Bronx and Richmond—and also Queens. Applications will be accepted by the State Department of Civil Service until Monday, December 22.

Applications may be obtained and filed by mail and in person at Room 2301, 270 Broadway, New York 7, N. Y. No applications will be issued after Saturday, December 20.

The examination is open only to residents of the First and Second Judicial Districts who must have resided at least four months in the county, district or department served by the court where they seek appointment. Appointments will be made to the Appellate Division and Supreme Court, First and Second Judicial Districts; County Court, Counties of Bronx (The Bronx), Kings (Brooklyn), Queens (Queens) and Richmond (Richmond); Court of General Sessions, New York County (Manhattan). The State Department announced that the recent shift in judicial districts will not affect appointments to the Queens County Court.

Appointments will be made at \$2,500 to \$3,000 plus cost-of-living bonuses, probably \$660. Candidates for positions in the Court of General Sessions and the County Courts of Bronx, Kings, Queens and Richmond must have reached their 21st birthday, but must not have passed their 41st birthday on the date of the written test (January 31). For other positions candidates must have passed their 21st birthday but not their 46th.

Medical requirements include a minimum height and weight of 5 feet 7 inches and 140 pounds, stripped. Vision in both eyes must average 20/30, no poorer than 20/40 in either eyes (glasses are permitted).

Educational and other requirements follow:

In addition to the above medical and physical requirements, candidates for the position of Court Attendant in the Court of General Sessions and the County Courts of Bronx, Kings, Queens and Richmond will be required to pass qualifying strength and agility tests.

Minimum Training and Experience Requirements: Candidates

must meet the requirements of one of the following groups:

Either (a) three years of satisfactory full-time experience in court work in courts located within the boundaries of New York State;

or (b) three years of satisfactory full-time experience as a law clerk or public law enforcement officer;

or (c) graduation from a recognized law school;

or (d) admission to the Bar of the State of New York;

or (e) a satisfactory equivalent combination of the foregoing training and experience.

Subjects of Examination:

Written examination including tests in Court Procedure and related work, Civics, English, and Arithmetic, relative weight 6.

Training and experience, relative weight 4.

Candidates who attain a mark of 75 per cent or more on the written examination may be summoned at a later date for a medical and physical examination at which time they will be required to furnish satisfactory evidence of their residence and the date of their birth. A qualifying medical and physical examination in accordance with the above requirements will be given only to eligible standing high enough on the resulting eligible list for possible consideration for appointment in the near future.

Applications: Applicants should use the short title of "Court Attendant" on their applications and should give the examination number, No. 6290. Applicants should file ONLY ONE application. This application will be deemed to be filed for the position of Court Attendant or Court Officer, as the case may be, for all the above courts within the jurisdiction of the applicant's legal residence.

Filing Period: Application forms will not be issued after December 19, 1947. Applications should be filed or postmarked not later than December 22, 1947. No extension of this time will be allowed.

When writing for application form **Specify number and title of position** and enclose a 3 1/2" x 9" or larger self-addressed return envelope bearing 6cent postage. Address request, and the application when completed, together with the required fee, to the State Department of Civil Service, Albany, New York.

Date of Examination: January 31, 1948.

College Corner

A Resident Psychiatric (Medical Officer) examination has been announced by the U. S. Civil Service Commission at starting salaries of \$2,400 and \$2,700. Applications will be accepted until Tuesday, December 16.

Appointments as Resident-in-training in Psychiatry are open for July 1, 1948, at St. Elizabeth Hospital in Washington, D. C. The hospital is a large Federal institution for the treatment of mental disorders, and is accredited for general rotating internship and includes a Medical and Surgical Division of approximately 500 patients.

The Psychiatric Residency consists of 11 months in psychiatry and one month in neurology and psychosomatic problems. It is approved by the American Medical Association and the American Board of Psychiatry and Neurology. Further training may be arranged after the year-long training period is completed.

The regular annual stipend is \$2,400, but an additional \$300 is paid to those who have had an additional year of post graduate training acceptable to the hospital.

The work of the resident is confined to psychiatric and neurology cases in the hospital. The lecture - demonstration - clinic course includes such subject matter as neuroanatomy, clinical neurology, neuro - syphilology, neuro-radiology, laboratory techniques, electro-encephalography, neuro-physiology, neuro-surgery, psychological methods and schools of psychology; constitution, genetics and eugenics; organization and study of personality; mental hygiene, clinical psychiatry, psychosomatic relationships and

treatments in psychiatry. Residents work directly under supervision of senior physicians who are Diplomates of the American Board of Psychiatry and Neurology.

Applicants must have completed their fourth year of study in an approved medical school and must have either a B.M. or M.D. degree. They also must have successfully completed an accredited full rotating internship of at least nine months, or must now be serving such an internship. Those who are now serving such an internship may apply but will not be appointed until it has been completed.

Graduates of unapproved medical schools (schools not approved by the American Medical Association) will be accepted provided they supplemented such education with at least one year of one of the military services of the U. S. Public Health Service, with unrestricted duties as commissioned medical officers. Such duties must have included the treatment of patients.

Applications may be obtained from the Commission, Washington 25, D. C.; 641 Washington Street, New York 14, N. Y. or most post offices outside of New York, N. Y. File with the Commission in Washington. Applications may be obtained and filed by mail or in person.

Opportunities in State
The State Department of Civil Service is offering a number of open-competitive examinations which should be of special interest to persons with college or other specialized training. Information appears on Pages 8 and 9 of this issue of The LEADER.

STATE AND COUNTY NEWS

State Stenographer Eligible List Issued

STENOGRAPHER 1 to 50
disabled Veterans - Con- 9610; John S. Hinckley, 9610; John S. Hinckley, Iva Hull, 9050; Helen V. 8968; Charles Siegel, Virginia M. Corbin, 8880; Gertrude Wigler, Helen L. Cilono, Lillian A. Varga, Frances Adams, Ruth Steller, Leona Emmerling, Lucy Gugino, C. J. Mar- linski, Amelia P. Gunder, Ethel S. Stewart, Elsa Stutz, Margaret Cregan, Janet L. Wittmeyer, Ethel J. Lay, Mary Hurd, Marion Glode, Shirley, Gertsch, Bonnie M. Stocks, Dorothy Gordon, Belle Bock, Frances Willey, Elizabeth Covell, Evelyn Spanswick, Georgia Kanelis, Muriel Delisle, Marie Landl, Julia M. Trecca, Grace Ferris, Christina, Tomasi, Cath- erine Donohue, Eva G. Ellis, Eug- enia R. Schmidt, Helen C. Halik, Sonia Panich, Virginia M. Vester, Malcolm Richards, Margaret G. Tobin, Norene R. Padnes, Edna Rothenheber, Beatrice Levine, Laura Holmes, Mildred Sellwood, Anne Wagman, Phyllis McElroy, Anna M. Moorman, Josephine Zizair, Audrey Jacobson, Helen R. Ober, Mafalda, Valentino, Grace Salisbury.
251 to 300 (86.3 to 85.3 P. C.)
Jean Shampansky, Jane F. Honan, Claudia Eldridge, Betty L. Wooley, Concetta Dadamo, Fran- ces Lamour, Fern A. Bartlett, Mary E. Vogel, Susan C. Mack- esey, Angela Cassara, Ida M. Man- cuso, Edith Levin, Elsa Getter, Dolores Dolata, Regina A. Lehton- en, Grace Miller, Antoinette O'Brien, Evelyn Farkash, Frances A. Curto, Beatrice Gold, Edith Podbielniak, Edith Rosoff, O. E. Trombetta, Lois G. Bisnett, J. Friedlander, Joyce E. Goldberg, F. I. Servatius, Isaiah Shofron, Jessie M. Prather, Dora Klein, Camille Hiter, Eleanor Johnson, Shirley Trigoboff, Margaret M. Treacy, Marie Williams, R. Mar- Beischer, G. C. Kowalczyk, Mary golia, Constance A. Smith, Isabel M. Donohue, Carol M. Lees, Etta Shapiro, Harriet A. Jones, Dora Essom, Evelyn Klein, Claire Ryan, Lily Cohen, Elizabeth Baker, Rachaelan Bellows, Jeanne L. Morse.
301 to 350 (85.2 to 83.94 P. C.)
Helen Newman, Eleanor Denuc, Sara Teller, Jeannette Russell, Rose B. Marino, Mildred Taub- man, Shirley Fletcher, Sadie Stattman, Ethel Madden, Ana- wanda Pantas, Julia M. Cohen, Kathleen Herinman, Rosemarie Barila, Henrietta Fellis, Mary Ann Toporek, Helen Finegan, Madeline Carbery, May Marsch, S. Didomencantnio, Virginia McCann, Rhoda F. Early, Mary K. Axtmann, Cynthia Powell, Helen Collins, Eileen Gavin, Juanita Vosseller, Juanita C. Barnes, Flora C. Hamilton, Mildred L. Butler, Marjorie Wilcox, Dorothy Jones, Evelyn Diamond, Lolita C. Perry, Edna M. Smith, Wanda M. Lask- owski, Mary E. Mahoney, K. M. Henighen, Helen Kraft, Ruth C. Keller, Catherine Barry, Josephine Burden, Anne E. Leahy, Jose- phine Garino, Eleanor A. Govel, Alice M. Weschler, Stella M. Dem- mert, Helen Lonergan, Irving Jaffee, Hilde Walker, Anne B. Ed- wards,
351 to 400 (83.9 to 82.9 P. C.)
Fannie Asarch, Evelyn Newman, (Continued on Next Page)

Lins, Patricia Ells, A. Bartholo- mew, Hilda S. Mercun, Kathryn Katchmar Ann G. Katchmar, Carolyn Teeft M. Lucille DeGraw, 201 to 250 (87.8 to 86.32 P. C.)
Gertrude Wigler, Helen L. Cil- ono, Lillian A. Varga, Frances Adams, Ruth Steller, Leona Em- merling, Lucy Gugino, C. J. Mar- linski, Amelia P. Gunder, Ethel S. Stewart, Elsa Stutz, Margaret Cregan, Janet L. Wittmeyer, Ethel J. Lay, Mary Hurd, Marion Glode, Shirley, Gertsch, Bonnie M. Stocks, Dorothy Gordon, Belle Bock, Frances Willey, Elizabeth Covell, Evelyn Spanswick, Georgia Kanelis, Muriel Delisle, Marie Landl, Julia M. Trecca, Grace Ferris, Christina, Tomasi, Cath- erine Donohue, Eva G. Ellis, Eug- enia R. Schmidt, Helen C. Halik, Sonia Panich, Virginia M. Vester, Malcolm Richards, Margaret G. Tobin, Norene R. Padnes, Edna Rothenheber, Beatrice Levine, Laura Holmes, Mildred Sellwood, Anne Wagman, Phyllis McElroy, Anna M. Moorman, Josephine Zizair, Audrey Jacobson, Helen R. Ober, Mafalda, Valentino, Grace Salisbury.
251 to 300 (86.3 to 85.3 P. C.)
Jean Shampansky, Jane F. Honan, Claudia Eldridge, Betty L. Wooley, Concetta Dadamo, Fran- ces Lamour, Fern A. Bartlett, Mary E. Vogel, Susan C. Mack- esey, Angela Cassara, Ida M. Man- cuso, Edith Levin, Elsa Getter, Dolores Dolata, Regina A. Lehton- en, Grace Miller, Antoinette O'Brien, Evelyn Farkash, Frances A. Curto, Beatrice Gold, Edith Podbielniak, Edith Rosoff, O. E. Trombetta, Lois G. Bisnett, J. Friedlander, Joyce E. Goldberg, F. I. Servatius, Isaiah Shofron, Jessie M. Prather, Dora Klein, Camille Hiter, Eleanor Johnson, Shirley Trigoboff, Margaret M. Treacy, Marie Williams, R. Mar- Beischer, G. C. Kowalczyk, Mary golia, Constance A. Smith, Isabel M. Donohue, Carol M. Lees, Etta Shapiro, Harriet A. Jones, Dora Essom, Evelyn Klein, Claire Ryan, Lily Cohen, Elizabeth Baker, Rachaelan Bellows, Jeanne L. Morse.
301 to 350 (85.2 to 83.94 P. C.)
Helen Newman, Eleanor Denuc, Sara Teller, Jeannette Russell, Rose B. Marino, Mildred Taub- man, Shirley Fletcher, Sadie Stattman, Ethel Madden, Ana- wanda Pantas, Julia M. Cohen, Kathleen Herinman, Rosemarie Barila, Henrietta Fellis, Mary Ann Toporek, Helen Finegan, Madeline Carbery, May Marsch, S. Didomencantnio, Virginia McCann, Rhoda F. Early, Mary K. Axtmann, Cynthia Powell, Helen Collins, Eileen Gavin, Juanita Vosseller, Juanita C. Barnes, Flora C. Hamilton, Mildred L. Butler, Marjorie Wilcox, Dorothy Jones, Evelyn Diamond, Lolita C. Perry, Edna M. Smith, Wanda M. Lask- owski, Mary E. Mahoney, K. M. Henighen, Helen Kraft, Ruth C. Keller, Catherine Barry, Josephine Burden, Anne E. Leahy, Jose- phine Garino, Eleanor A. Govel, Alice M. Weschler, Stella M. Dem- mert, Helen Lonergan, Irving Jaffee, Hilde Walker, Anne B. Ed- wards,
351 to 400 (83.9 to 82.9 P. C.)
Fannie Asarch, Evelyn Newman, (Continued on Next Page)

CHRISTMAS SUGGESTIONS

More Christmas bargains this week for LEADER readers! Contest Lingerie Co., 1550 Broadway, have the best buys in town on underwear and blouses. Custom made slips, the kind that sells for \$12 to \$15 in the store may be had for \$7.75. Popular brand slips sell at \$3 . . . \$8.95 blouses at \$5.50. Some, with slight irregularities may be had for half their regular price.
Luggage is always a welcome gift! UN Luggage, 354 Fourth Avenue, have some overnight cases as low as \$3.98, plus tax, of course.

For the really unusual—how about a bushel basket of Florida fruit, straight from the grove. \$5.75 buys a bushel basket sent prepaid. Address G. M. Hard- ing, Pomona Park, Florida.
For that "new look" for the holidays get yourself a really smart dress for \$8.75. This is truly wholesale. But see for your- self—visit B. Roberts at 552 7th Avenue!

ATTENTION LADIES!
Our Own Wholesale Establishment IS SELLING FOR THE FIRST TIME DRESSES
DIRECT TO THE PUBLIC in addition to selling to storekeepers NEW BEAUTIFULLY STYLED FALL & WINTER BETTER DRESSES AT \$8.75 EACH
Sizes 9 to 52, including half sizes Fabrics Consist of CREPES, ALPA-CAS, CYNERAS, WOOLS, TAFFETAS, GABARDINES ALL YOU PAY IS \$8.75
You pay exactly the same price as a storekeeper pays us \$8.75
You must SAVE AT LEAST \$10 on every dress or we will cheerfully refund your money. We will permit trying on, and have courteous young ladies to assist you. OPEN DAILY 10 A. M. to 7 P. M. SATURDAYS 10 A. M. to 5 P. M.
B. ROBERTS IN NEW YORK CITY: 552 7th Ave., nr. 10th St., 2d fl. 50 W. 26th St., nr. 6th Ave., 2d fl. 2801 Broadway, nr. 108th St. 533 W 207th St., nr. Sherman Ave. IN BROOKLYN: 30 Newkirk Plaza, at the Brighton BMT Newkirk Station

Oscar's Inc.
176 Greenwich St. N. Y. 7, N.Y.
BARclay 7-2295
SPECIAL DISCOUNT CIVIL SERVICE EMPLOYEES
We carry a complete line of all house- hold items, electrical appliances, radios, television sets, as well as typewriters jewelry, etc.

Radios; Phono; Records; Electrical Appliances
(Gifts for the home and entire family)
SPECIAL CONSIDERATION FOR CIVIL SERVICE EMPLOYEES
Concourse Radio Corp.
204 E. 170th St., Bronx 56.
Next to Lutor Theatre—Jerome 8-1285
(Ask for Abe Grossman, formerly with Dept. of Welfare Center 23-40- & 34

Old Fashioned PENNSYLVANIA DUTCH BAKED BEANS
Appetizing, delicious. Baked in the oven on our farm up in Bucks Co., in a rich sauce of brown sugar and molasses, it's just old-fashioned farm cooking.
5-14 1/2 oz. cans postpaid for MID HILL FARM
Souderton, E. D., Pa. \$1

LADIES!
See Our Grand Selection of Fine Lingerie, Blouses and Hosiery— All Newest Styles
Wholesale Prices . . . Visit Us and Convince Yourself!
Contest Lingerie Co.
1550 B'WAY (entr. 168 W. 46 St.) One flight up

CHRISTMAS SPECIAL
During December we are having Christmas Sale of oils, water colors, etchings, etc. All originals.
Prices from \$1 to \$50
Our Christmas cards are all hand- made by our own artists.
This ad entitles you to 10 per cent discount on paintings or cards during Christmas sale.
8th STREET GALLERY
33 WEST 8th STREET, N. Y. C.

BUY NOW AT TOWER'S
Full Line Gifts—Toys—Greeting Cards Stationery—Printing
Catering to Civil Service Employees
EUGENE H. TOWER
STATIONERY & PRINTING CORP.
311 B'way, N.Y.C.—WO 2-1666

CALIFORNIA WINE
CHIANTI — BARBERONE BURGUNDY
\$1.55 per gal. 80c half gal.
PORT — SHERRY
\$2 per gal. \$1.15 half gal.
VERMOUTH NON PLUS ULTRA
\$2.70 per gal. \$1.50 half gal.
Sold Only at the Winery
RAUH WINE CO., Inc.
219 E. 148th ST.

LUGGAGE
DIRECT FROM MANUFACTURERS
Brief Bags & Make-up Cases
18" OVERNIGHT CASE 3.98 Plus Tax
Daily Mon. to Fri. 9:15 to 6:15
UN LUGGAGE
354 Fourth Ave., N. Y. C. at 26th St. Room 1315 MU 5-8694

WE WILL NOT BE UNDERSOLD
On All Types Men's Work Clothing, Out- door Clothing, Camping Equipment, Etc.
KAUFMANN'S
ARMY & NAVY STORES
318 W. 42 St. 57 Cortlandt St., N.Y.C.

Brooklyn Custom Hatters INC
9 Willoughby Street
BROOKLYN, N. Y.
• STETSON
• KNOX
• DOBBS
• MALLORY, Etc.
As Low as Half Price
OTHER FAMOUS BRANDS \$2.45 UP
2 DOORS FROM AUTOMAT
TEL. MA. 5-9578

MANUFACTURER OFFERS
5% DISCOUNT TO CIVIL SERVICE EMPLOYEES
A Wide Selection of QUALITY Clothes in all Fine Worsteds SUITS — TOPCOATS AND OVERCOATS
Values That Can't be Beat! COMPARE!

CERTIFIED CLOTHING CORP.
80 Fifth Ave. at 14th St.
Fifth Floor AL. 4-4469

Clearance At Discounts Famous Makes
RADIO AND COMBINATIONS
20% to 35% off list
VACUUM CLEANERS
20% to 30% off list
FOUNTAIN PENS & PENCILS
30% to 40% off list
Limited Quantity Available
WASHING MACHINES, REFRIGERATORS, AUTOMATIC TOASTERS, IRONS, PORT- ABLE TYPEWRITERS, MIXERS
Priced Right . . . All Guaranteed
Easy Credit Plan
SHARON
Credit Jewelry Co.
65 CARMINE ST., cnr. 7th Av. S.
WAtkins 4-4764
IRT to Houston St.—1 block north

ORANGES, GRAPEFRUIT or MIXED FRUITS
A big bushel basket full of tree ripen- ed luscious, juicy fruit. No artificial color- ing. High vitamin content. A Christmas present you will be proud to give. Choice Fruit that will grace a Park Avenue table or the steamroom of a friend departing for Europe.
Shipped express charges prepaid east of the Mississippi on receipt of your check or money order for \$5.75. Address— G. M. HARDING
Pomona Park, Florida

WANTED SINGER \$30
SPOT CASH FOR YOUR OLD SINGER
Round Bobbin Drop Head
Write or phone PResident 2-6889
day or night
We call at your convenience within 50 miles of N. Y. City
KESS SEWING MACHINE CO.
1617 President St., Brooklyn 13, N. Y.

INVEST Call MU 6-1168
WE SAVE YOU 20%
ON ALL GIFTS AND HOUSEHOLD APPLIANCES

We Carry a Complete Line of
Pressure Cookers, Radios, Heaters, Aluminum Wear, Vacuum Cleaners, Electric Irons, Music Boxes, Lamps, Furniture, and 1,000 other items.
Peerless Dist. Co.
1165 BROADWAY
(cor. 27th St.—5th Fl.) New York

Save up to 30% with this Ad
BEAUTIFUL WOMEN'S WATCH
14K Gold Case ONLY
5 line—17 Jewel movement
One year guaran- tee
Nylon Cord Strap (Fed. Tax. Incl.)
Shop our complete line of smart Christmas gifts.
Come, Compare—Shop and Save
EARN equal savings on all our merchandise: Diamonds, Jewelry, Ster- ling, Clocks, Bracelets (for men & women in 14K gold)
BEMO WATCH and JEWELRY CO.
15 Maiden Lane Room 508 CO 7-0376-7

SOX APPEAL!!
For the best shopping buy in men's sox that will give you wearing, as well as pocket appeal, COME TO SAM'S
34th STREET! SAM'S 34th STREET is selling men's genuine 6x1 ribbed sox for the appealingly low price of
3 PR. \$1.00 Assorted Colors and White
Sizes 10 to 13
Mail Orders Accepted
Reg. Value 49c per pr. Send Check or M.O.
Sam's—34th Street, 251 West 34th Street
(Between 7th & 8th Ave.) . . . One Flight Up
Open Daily 8 to 8; Saturday to 6

Davniero Re-elected By Post Office Group

Joseph S. Davniero has been re-elected unanimously to his fourth term as President of Branch 39, the National Association of Post Office and Railway Mail Handlers. In his acceptance speech Mr. Davniero announced he favored salary increases, liberalized retirement, abolishment of substitution, and 26 days of paid vacation and 15 days paid sick leave.

Other Branch officers elected include: Eli Ruderman, 1st Vice-president; John G. Philipps, 2nd Vice-president; Karl Stunkel, Secretary; Joseph Riotta, Financial Secretary; Moe Feldman, Corresponding Secretary; Lloyd Williams, Treasurer; George Jean, Sergeant-at-arms. Board of trustees: Frank Appel, Chairman; Joseph Snow; Joseph Amann.

Ozanam Guild To Hear Father Dwyer

The Rev. Michael F. Dwyer, Director of the Cardinal's Campaign for Foster Homes, Catholic Charities of the Archdiocese of New York, will be the guest speaker at the First Friday Luncheon of the Ozanam Guild of the Department of Welfare at the Carroll Club, 120 Madison Avenue on December 5 at noon.

Margaret Shea, Director of the Division of Foster Care of the Department will act as temporary chairman of the luncheon. The Rev. Henry J. Pregenser, of St. Rose of Lima Church is Chaplain of the Guild; Anthony C. Russo is President, and John Patrick Power is Chairman of the Luncheon Committee.

Union Asks Raises In Hospitals and Job Permanency

Joseph Cannon, President, and Hugh Monahan, Vice-President of the Joint Board of Hospital Locals (AFL) endorsed the campaign for capital improvement of the Hospital Department's plant, but said that improvements in working conditions and salaries of the department's 24,000 employees were equally important.

"The staff must be decently paid, have ample time for rest to preserve its own physical and mental health and should have at least as much security as other city employees," they said.

"Only about one-third of the employees work a five-day week. The great majority work six days, without additional or overtime pay. A hospital employee's salary starts at \$32.31 a week, of which \$11.54 is a temporary cost-of-living bonus. Annual increases, if any, are microscopic.

"Less than one-fifth of the department's employees are covered by competitive civil service. All others, including all nurses and hospital attendants, can be hired and fired at will, without protection of civil service, labor relations acts or unemployment insurance. The turnover of help is so high that in a recent lecture, Alexander Matthaey, Department of Hospitals auditor, said: 'The auditing of payrolls has become almost a nightmare because of the large volume of changes.'"

CORSI REMINDS VETS

Self-employed veterans whose net income is less than \$100 a month were reminded by Industrial Commissioner Edward Corsi that they may be eligible for a readjustment allowance under the G.I. Bill.

SCHOOL DIRECTORY

SHOWCARD WRITING and lettering for advertising uses. Expert individual instruction. Est. 1922. Vets Eligible. REPUBLIC SCHOOL, 60 W. 18th St., N. Y. C.

Academic and Commercial—College Preparatory

BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Bklyn. Regents Accredited. MA. 2-2447.

Auto Driving

A. L. B. DRIVING SCHOOL—Expert Instructors. 620 Lenox Ave. Audubon 8-1438.

LEARN TO DRIVE, VETERANS may enroll for course in auto driving under G.I. BILL OF RIGHTS. Olympia Auto School, 2752 Bway, NYC. MO 2-8006.

VETERAN AUTO DRIVING SCHOOL, 2184—63d St., Bklyn. (BE 6-0266): 1728 Coney Island Ave. (DE 9-2508)—G.I. Bill of Rights. Learn to drive. Approved for Veterans. Training. Complete five-hour course.

Ballroom Dancing

LEARN TO DANCE under G. I. BILL—Rhumba, Samba, Waltz, Fox Trot, etc. 12-10 P.M. Edwin Pierce, School of Dancing, 502 Park Avenue, PL. 5-9812.

G. I. BILL OF RIGHTS—Enroll private dance lessons. Rhumba, Samba, Fox Trot, Lindy. No fees. No payment. Ruvel, 39-20 Main St., FLushing 9-9895.

Beauty

THE BROOKLYN SCHOOL BEAUTY CULTURE. Enroll to learn a paying vocation. Evelyn Layton, Director, 451 Nostrand Ave., Brooklyn. STerling 3-9701.

Business Schools

LAMB'S BUSINESS TRAINING SCHOOL—9th St. cor. 6th Ave., Bklyn. N.Y. South 8-4236. Day-Eve. classes. All commercial subjects.

WASHINGTON BUSINESS INST., 2105—7th Ave. (cor. 125th St.). Secretarial and civil service training. Moderate cost. MO 2-8086.

MANHATTAN BUSINESS INSTITUTE 147 West 42nd St.—Secretarial and bookkeeping. Typing. Comptometer Oper., Shorthand Stenotype. BE 9-4181. Open even.

MERCHANT & BANKERS. Co-ed. 57th Year—220 East 42nd St., New York City, MU. 2-0986.

HEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave. cor. Flatbush, Brooklyn 17. NEvins 8-2941. Day and evening.

MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Stenotypy. Approved to train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St., Boston Road (R K O Chester Theatre Bldg.) DA 3-7300-1.

Business and Foreign Service

LATIN AMERICAN INSTITUTE—11 West 42nd St. All secretarial and business subjects in English, Spanish, Portuguese. Special course in international administration and foreign service. LA. 4-2835.

Cultural and Professional School

THE WOLTER SCHOOL of Speech and Drama—Est. over 25 years in Carnegie Hall. Cultured speech, a strong, modulated voice, charm of manner, personality thorough training in acting for stage, screen and radio, etc. Circle 7-4252.

Drafting

COLUMBUS TECHNICAL SCHOOL, 106 W. 63rd St. (Broadway) draftsman training for careers in the architectural and mechanical fields. Immediate enrollment. Vets eligible. Day-even. CI 5-7349

NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimating in Manhattan, 55 W. 42nd Street. LA 4-2929, in Brooklyn, 60 Clinton St., Boro Hall. TR 5-1911. In New Jersey, 116 Newark Ave., BERgen 4-2250.

Mechanical Dentistry

THE NEW YORK SCHOOL OF MECHANICAL DENTISTRY (Founded 1920). Approved for Veterans. MANHATTAN: 125 West 31st St. CH 4-3994. NEWARK: 138 Washington St. MI 2-1908 (15 min. from Penn Sta.) Day-Eve.

Detective Inst.

DETECTIVE INSTITUTE—Instruction for those who wish to learn the fundamentals of detective work. 507 5th Ave. MU 2-3458.

Elementary Courses for Adults

THE COOPER SCHOOL—316 W. 139th St., N.Y.C., specializing in adult education, Mathematics, Spanish, French-Latin Grammar. Afternoon, evenings. AU 3-5470.

Fingerprinting

FAUROT FINGER PRINT SCHOOL, 299 Broadway (nr. Chambers St.), NYC. Modernly equipped School (lic. by State of N. Y.). Phone BE 3-3170 for information.

Flying Schools

GLs LEARN TO FLY under the G. I. BILL of RIGHTS—Fully approved school new PA-1 Piper Cub seaplanes. Phone City Island 8-1269 or write for appointment, Island Airways, Foot of Fordham St. City Island.

Languages

BUCCINI SCHOOL OF LANGUAGES (Est. 1909), 524 West 123rd St., N. Y. C.—Finest Italian conversation, grammar, diction to singers and English to foreigners by Miss Buccini, founder. Other languages also by experts. Phone RI 9-3294 for appointment.

Merchant Marine

ATLANTIC MERCHANT MARINE ACADEMY, 44 Whitehall or 3 State St., N. Y. Bowling Green 9-7086. Preparation for Deck and Engineering Officers' licenses—ocean coastwise and harbor, also steam and Diesel. Veterans eligible under G.I. Bill. Send for catalog. Positions available.

Motion Picture Operating

BROOKLYN YMCA TRADE SCHOOL—1119 Bedford Ave. (Gates), Bklyn., MA 2-1100. Evos.

Music

NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instruction. 114 East 85th Street. BU 8-9377. N. Y. 28. N. Y. Catalogue.

Music School

New York Musical Inst. Courses for Veterans. G.I. Bill. All instruments and voice. Day-Eve. Non-veterans accepted. Special dept. for children. 37-44 82d St., Jackson Heights, N. Y. HA 9-7246. Instruments Loaned.

LEADN TO PLAY ON AN ACCORDIAN—For only a few cents a day. Join our "Rent an Accordian We'll Teach You Club." Beginners and advanced. Any age. Private lessons. Free interview—our instructor Louis Appareli. Paganini Music Studios—289 Bleecker St. (cor. 7th Ave.) CH. 2-6744.

Public Speaking

WALTER O. ROBINSON, Litt. D.—Est. 30 years in Carnegie Hall, N.Y.C. Circle 7-4252. Private and class lessons. Self-confidence, public speaking, platform deportment. effective cultured speech, strong pleasing voice, etc.

Radio Television

Radio-Electronics School of New York, 52 Broadway, N. Y. Approved for Veterans. Radio, Television, F.M. Day-evenings. Immediate enrollment. Bowling Green 9-1120.

RADIO-TELEVISION INSTITUTE, 480 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 3-4586.

Refrigeration

N. Y. TECHNICAL INSTITUTE, 108 5th Ave. (16). Day, Eve. classes now forming. Veterans invited.

Secretarial

COMBINATION BUSINESS SCHOOL—Preparation for all Civil Service Examinations. Individual instructions. Shorthand. Typewriting. Comptometer. Mimeographing. Filing. Clerks. Accounting. Stenographic. Secretarial. 139 West 125th Street. New York 7. N. Y. UN 4-3170

DRAKES, 154 NASSAU STREET. Secretarial, Accounting, Drafting, Journalism. Day-Night. Write for catalog. BE 3-4840.

Watchmaking

STANDARD WATCHMAKERS INSTITUTE—1991 Broadway (68th St.). TE 7-8596. Lifetime paying trade. Veterans invited.

The DELEHANTY INSTITUTE—30 Years of Specialized Education

Attention VETERANS

Train for Civil Service Without COST Under the G. I. Bill. Inquire for details.

FIREMAN

Examination Expected Early Next Year Don't Wait for Applications to Open! **START MENTAL and PHYSICAL PREPARATION NOW!** Convenient Day and Evening Classes in Manhattan and Jamaica

Applications Open! Close Dec. 22 . . . **PREPARE NOW!** POPULAR STATE EXAMINATION IN JANUARY **COURT ATTENDANT** Starting Salary up to **\$3,950** Classes TUESDAY and FRIDAY at 7:30 P.M.

Complete Mental and Physical Preparation For STATE PRISON GUARD

Annual Salary \$2,520 to \$3,120 Convenient Day & Eve. Classes • FREE MEDICAL EXAM

Policewoman Physical Classes, Tues. & Thurs.—Hourly 6 to 9 p.m.

Preparation Offered by an Educational Institution with More Than 30 Years Experience

All instruction in the Civil Service Division is under the personal supervision of M. J. Delehanty, the Director and Founder of the Institute assisted by Harold J. Burke, Chief of the New York Fire Department (retired), and a staff of instructors of long and successful experience in Civil Service preparation. Under Mr. Delehanty's direction, the training in each of the other Divisions is in charge of recognized specialists of established reputation.

CIVIL SERVICE COURSES

Lectures and Physical Preparation **FIREMAN CORRECTION OFFICER TRANSIT PATROLMAN—BRIDGE & TUNNEL OFFICER**

Also Lecture Classes for **PROMOTION TO STENOGRAPHER GRADE 3 and 4 CONDUCTOR INSPECTOR OF HOUSING, GRADE 3**

Visit a class as our guest—No obligation Preparation for Police and Fire Promotion Examinations for New York City, New Jersey and Westchester

FREE MEDICAL EXAMINATION

Our Staff doctors are in attendance at convenient Day and Evening hours to examine candidates for all tests having medical requirements.

LICENSE COURSES

MASTER PLUMBER • STATIONARY ENGINEER • MASTER ELECTRICIAN

VOCATIONAL COURSES

RADIO Service and Repair DRAFTING Mechanical & F.M. & Television Architectural COMMUNICATIONS—Technology Blue Print Reading & Estimating

SECRETARIAL TRAINING

Stenography • Typewriting • Office Machines • Co-Educational **MANHATTAN: 120 West 42nd Street (Times Square) JAMAICA: 90-14 Sutphin Boulevard**

HIGH SCHOOL

Accredited by Board of Regents Saves Up to 2 Years in Obtaining Diploma • Preparation for All Colleges All High School Subjects • Co-Educational • Special Programs Arranged 90-14 Sutphin Boulevard, Jamaica

Visit, Write or Phone for full information. Catalogs mailed upon request. Day and Evening Classes to suit the convenience of the student. Moderate rates—payable in installments. Most of our courses are available under the provisions of the G.I. BILL. Consult our advisory staff.

The DELEHANTY Institute 115 E. 15 St., N. Y. 3 GRamercy 3-6900

OFFICE HOURS: Mon. to Fri.: 9:30 a.m. to 9:30 p.m. Sat.: 9:30 to 3:00 p.m.

RADIO TECHNICIAN AND RADIO SERVICE COURSES



FM and TELEVISION Register now for classes December 8, 1947 **American Radio Institute, Inc.** 101 W. 63rd St., New York 23, N. Y. Approved under G. I. Bill of Rights Licensed by N. Y. State **TEACHING RADIO SINCE 1935**

Atlantic Merchant Marine Academy

CAPT. A. J. SCHULTZ, Dir.

Any enlisted man or officer who has sufficient time of sea duty, in the deck or engine department of the U. S. Armed Forces or Merchant Marine, can become an officer in the Merchant Marine, within a short period of time. No educational requirements. Classes start weekly.

44 Whitehall St., N. Y. 4, N. Y. Bowling Green 9-7086

STENOGRAPHY **TYPEWRITING • BOOKKEEPING** Special 4 Months Course • Day or Eve. **CALCULATING OR COMPTOMETRY** Intensive 2 Months Course **BORO HALL ACADEMY** 427 FLATBUSH AVENUE EXTENSION Cor. Fulton St., B'klyn. MA 2-2447

SUTTON BUSINESS INSTITUTE Day-Eve. 5-Day Week 1 Subject \$1.50 Week **Dictation-Typing \$1** week each Speed, Brush Up, Drills, Short Cuts Individual Instruction. **Beginners, Advanced** 117 WEST 42d ST. LO. 5-9335

NYC Eligible Lists

Promotion

Disabled veteran claimant.
Non-disabled veteran claimant.
Grade 4 (Prom.),
Clerk of Transportation, General
Administration.
Alfred B. Brown.....86900
Harry R. Roome.....85150
Francis A. Rhoades.....84775
Theodore R. Edwards.....84150
Irving Lependorf.....83250
A. J. VanderVelde.....81250
A. J. Grimes (V).....81000
Richard M. Fitzgerald.....80625
James Noone.....80150
Jacob Daniel.....80000
Marrea L. McComsey.....80000
Michael Callaghan.....80000
John M. Barry.....80000
J. J. Williams (D).....79125
T. E. Plenga (V).....78750
F. J. Murphy (V).....78750
Edward C. Elieger.....78750
Jacob Berman (V).....78000
B. M. Anderson.....77500
William C. Earl.....76150
James P. McNally.....74750
Foreman Machinist (Prom.),
Department.

Bryan C. MacDonald.....83150
Geo. L. Lundy (V).....82850
Michael Wallace (V).....80500
T. P. O'Rourke (V).....76175
Robert J. Ferris.....74850
Bernard J. Strasser.....72675
Inspector, Grade 3 (Prom.), Department of Transportation Administration.
Edward M. Duck (V).....89450
Aaron H. Kaufman.....81775
Emanuel Schiffer.....79750
Meyer Bornfriend.....77325
Senior Manageric Keeper (Prom.), Department of Parks.
Ronald H. Ellis.....87350
John Calm (D).....83675
J. A. Humberger.....82725
Luke A. McCabe (D).....77975
Inspector of Water Consumption, Grade 3 (Prom.), Department of Water Supply Gas & Electricity.

B. M. Waite.....89975
George A. Hauser.....88675
J. J. Halliday.....87600
Walter E. Hill.....86800
Harold E. Vinten.....86775
Thomas J. Dunston.....86700
James P. Wills.....86650
Frank J. Kelly (V).....86475
John G. Schrepfer.....86350
Wm. J. Tracey.....86150
Joseph R. Dowd (V).....86125
Michael F. Cahill.....86075
D. H. Schweisguth.....85850
A. A. Riehl (V).....85775
John F. Egan.....85775
Charles Kroma (V).....85775
Rudolph Flala (V).....85450
James J. O'Neill.....85350
Samuel P. Bryne.....85325
Harold M. Heimerle.....85325
Wm. A. Basler.....85300
S. J. Johnston (V).....85275
Wm. A. Frevele Jr.....85125
Bernard J. Brown.....85125
Murray Blum.....85025
F. Darmstadt.....84800
Salvatore A. Bacchi.....84700
Austin A. Cannon.....84625
Irving Horowitz.....84625
Walter P. Mosking.....84475
Samuel J. Jackson.....84275
G. J. Rosenbluth (D).....84250
Francis J. Toumey.....84000
P. J. O'Halpin.....83900
John J. Jordan.....83875
Joseph A. Kunz.....83650
John M. Nikla.....83650
Frederick Wehrli.....83650
Morris Bobroff.....83625
Harold R. Belcher.....83525
Edward W. Trimmer.....83300
John M. Warren.....83275
John J. Arnold (V).....83150
J. H. MacMillan.....83125
Walter T. Farrell.....83000
Chas. A. Kiernan (V).....83000
Wm. A. Moscato.....82975
George A. Olsen.....82965
C. J. Schenkein.....82875
Paul Flack (V).....82750
David Fisher.....82625
Michael J. Conway.....82475

53. August Heather.....82475
54. A. O. Negretti.....82475
55. M. J. DeFlories.....82375
56. Ed. A. Kennedy.....82250
57. Samuel Lent (D).....82250
58. Daniel J. Dacey.....82100
59. Fred Barth.....82100
60. George F. McGovern.....81975
61. Wm. F. Huber.....81775
62. John J. O'Rourke.....81775
63. Louis Schmidt.....81750
64. Pat. D. Hogan (V).....81525
65. Samuel W. Lyons (D).....81525
66. Ray. C. Healy (V).....81475
67. John J. Nevin.....81275
68. William J. Mutell (V).....81250
69. J. F. Bagnasco.....81125
70. John P. Bagnasco (V).....81000
71. William J. Norton.....80975
72. Bernard Kan.....80975
73. T. A. Cooney.....80875
74. Michael J. Begley.....80850
75. Thomas M. Burns.....80850
76. Harry Lynn.....80850
77. Charles F. McKenna.....80775
78. Edward F. Vitolo.....80500
79. Herman W. Schultz.....80500
80. J. T. Murphy (V).....80350
81. F. H. Rossbach.....80275
82. John J. Keegan.....80250
83. S. F. McCormick.....80225
84. Herman E. Mullins.....80100
85. Richard F. Love.....79950
86. Charles W. Ballner.....79600
87. C. L. Baskerville (V).....78850
88. John A. Healy (V).....78525
89. Henry Gralow.....78150
90. Morris A. Miller.....77625
91. Albert Widmayer.....77600
92. Thomas M. Martin.....77600
93. Peter McAndrews.....76500
94. Jerry W. Herel.....76475
95. Alfred A. Power.....76025
96. Francis P. Clark.....75850
97. Abraham Hollander.....75000
98. Irving Postolove.....74350
99. William Schenk.....74350
100. C. A. Striffler.....74150
101. Allen Green Sr.....71775
Title Examiner, Grade 4 (Prom.), Department of Finance.
1. Margaret D. Hickey.....88090
2. J. B. Palumbo.....84690

Open-Competitive

Office Appliance Operator (Remington Rand Alphabetic Key Punch, Grade 2).
1. Amelia Savinetti.....100
2. Helen F. Baumann.....100
3. Mary V. Dudley.....100
4. Josephine R. Donohue.....100
5. Winifred M. Farrish.....96
6. Elizabeth V. Malone.....94
7. Dorothy Murstein.....91
8. Lillian Dinitz.....90
9. Helen Horstman.....89
10. Aileen Y. Ford.....87
11. Edna J. Sandlain.....82
12. Maria Monastero.....81
13. Mary M. Rothar (V).....77
14. Nettie Freiman.....76
15. Julius J. Schumacher.....76
16. Martha M. Cuck.....72
17. Rita F. Campbell.....71

JR. ACCOUNTANT

Promotion — Open-Competitive
INTENSIVE REVIEW COURSE
TWICE WEEKLY
Special emphasis on accounting theory and problem analysis. Regular studies assigned and discussed in class. For further information call PR 4-1008.

Civil Service Coaching

CITY EXAMS
Civil Engineer, Promotion, all Depts., Asst. Civil Engineer, Asst. Mechanical Engr., Civil Engineering Draftsman, Housing Inspector, Boiler Insp., Steel Insp., Marine Engr., Subway Exams, Fireman mental, Jr. Accountant, Jr. Statistician.
STATE EXAMS
Factory Inspector, Jr. Civil Engineer, Engineering Draftsman, Asst. Building Structural Engineer, Asst. Architectural Estimator, SR Building Construction Engineer, Court Attendant, Labor Relations Examiner, Compensation Claims Investigator.
MATH & COACH COURSES
Civil Service Arithmetic, English, Algebra, Geometry, Trig., Calculus, Physics. Prep for High School and College Subjects. Structural & Reinforced Concrete. Design, Building Engineering Construction Estimating.
LICENSE COURSES
Prof. Engineer, Arch., Surveyor, Master Electrician, Stationary, Marine Engr., Refrig. All Burn, Portable Engineer.

MONDELL INSTITUTE

230 W. 41st. State Lic. WI 7-2086
Over 30 Yrs. Preparing for Civil Service, Engineering & Technical Exams.
VETERANS ACCEPTED UNDER GI BILL FOR MOST COURSES
Call Daily 9 A.M. to 9 P.M., Sat. 9-12

STENOTYPY FOR VETERANS

INCLUDES TUITION — TEXT BOOKS
Also Monthly Subsistence
DAY-EVENING SESSIONS
New Classes Now Being Formed
Also Courses in Accounting and Secretarial-Business Administration
MONROE
SCHOOL OF BUSINESS
EAST 177TH ST., BOSTON ROAD.
(RKO Chester Theatre Bldg., Bx.)
DAYton 3-7300-1

TELEVISION

Practical and Theoretical Technicians Course, covering all phases of Radio, Frequency Modulation, Television, leads to opportunities in Industry, Broadcasting or own Business. Day and Eve. Sessions. Licensed by N. Y. State. Approved for Veterans.
ENROLL NOW FOR NEW CLASSES
Visit, Write or Phone
RADIO-TELEVISION INSTITUTE
Planners in Television Training Since 1936
480 Lexington Ave., N.Y. 17 (46th St.)
Plaza 3-4585 2 blocks from Grand Central

MEDICAL LABORATORY TRAINING

Qualified technicians in demand! Day or Evening courses. Write for free booklet "C." Register now!
ST. SIMMONDS SCHOOL
East 54th St., N.Y.C. El 5-3688

Where to Apply for Tests

The following are the places at which to apply for Federal, State County and NYC government jobs, unless otherwise directed:
U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of New York, N. Y.
State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.
NYC—96 Duane Street, New York 7, N. Y. (Manhattan). Opposite Civil Service LEADER office.
NYC Education—110 Livingston Street, Brooklyn 2, N. Y.
New Jersey—Civil Service Commission, State House, Trenton: 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.
Promotion exams are open only to those already in government employ, usually in particular departments, as specified.
NYC does not receive or issue applications by mail. New York State both issues and receives applications by mail and requires that all applications be post-marked before midnight of the closing date. The U. S. also issues and receives applications by mail, but requires that applications be actually on file by the closing date; a post-mark of that date is not sufficient. No return postage is required when applying for an application from the U. S. Civil Service Commission but a 6-cent stamped, addressed envelope, 3 1/2 x 9 inches or larger, should be enclosed with the letter requesting application blanks from the State.
The NYC and State commissions are open every day, except Sundays and holidays, from 9 a.m. to 4 p.m. and on Saturdays from 9 a.m. to noon. The U. S. Commission is open every day from 8:30 a.m. to 5 p.m., except Saturdays, Sundays and holidays.

Exempt Job Approved In Mayor's Office

The position of Assistant Executive Secretary in the Mayor's Office was placed in the Exempt Class by the NYC Civil Service Commission, following a public hearing on the proposal. The resolution requires approval by Mayor O'Dwyer and the State Civil Service Commission.
WELFARE DEPT. EXAM.
The NYC Civil Service Commission has ordered a promotion examination for Senior Supervisor (Child Welfare), Department of Welfare.

RULING ON YARDMASTER

The promotion eligible list for Train Dispatcher was declared appropriate by the NYC Civil Service Commission to fill Yardmaster vacancies with the NYC Transit System.

STENOTYPY

(MACHINE SHORTHAND)
New Class for Beginners
Now Forming
Total Tuition \$60 for 30-Week Course

STENOGRAPHER

Grades 3 and 4
CLASSES TWICE PER WEEK UNTIL
EXAM ON JAN. 17 — Fee \$25
Career Service Schools
13 ASTOR PLACE, N. Y. C. 3
GRamercy 7-7901

CIVIL SERVICE DICTATION on RECORDS

Stenographers! Increase your speed—gain accuracy with these new dictation records. Now you can get actual experience in transcribing business correspondence and literary matter as dictated in Civil Service examinations.
PREPARE AT HOME!
● Standard 10-inch records.
● Dictated at civil service speed.
● Ideal for performance test practice.
Get your album of three records today. At Leader Bookstore or clip coupon
STENODISC, Dept. 112
152 W. 42nd St., New York 18, N.Y.
Please send me your album of three 10-inch records. I will pay postman three dollars plus postage.
Name
Address
City Zone State

WANT A GOVERNMENT JOB!

START AS HIGH AS \$250 A MONTH
MEN . . . WOMEN
PREPARE IMMEDIATELY
IN YOUR OWN HOME
For New York, B'klyn, L. I., and New Jersey Examinations
Thousands of Permanent Appointments Now Being Made
Veterans Get Special Preference
Full Particulars and 32-Page Book on Civil Service FREE . . . Mail Coupon Today Sure!
Mail Coupon Today Sure . . .
Write your name and address on coupon and mail at once. This can result in your getting a big-paid U. S. Government job.

FRANKLIN INSTITUTE

Dept. S-56, Rochester 4, N. Y.
Rush to me entirely free of charge, (1) a full description of U. S. Government Jobs; (2) Free copy of illustrated 32-page book, "How to Get a U. S. Government Job" (3) List of U. S. Government Jobs; (4) Tell me how to prepare for a U. S. Government Job.
Name Apt. No.....
Address Vet?.....
Use This Coupon Before You May Mislay It—Write or Print plainly

BE AN INVESTIGATOR

MEN — WOMEN
James S. Bolan
Former Police Commissioner of New York City
Offers an attractive opportunity to prepare for a FUTURE in Investigation & Criminology by comprehensive Home Study Course
FREE PLACEMENT SERVICE ASSISTS GRADUATES TO OBTAIN JOBS APPROVED BY G.I. BILL OF RIGHTS
The BOLAN ACADEMY, Inc.
Empire State Bldg., N. Y. 1, N. Y.
Without obligation write for Free Descriptive Booklet L.
Name
Address
CITY..... STATE.....

GOTHAM SCHOOL OF BUSINESS

Shorthand for Beginners or Reviewers. Speed Dictation, Typewriting, Bookkeeping, Day and eve. classes (co-ed).
505 Fifth Ave. (42d St.), N. Y.
VA 6-0334

LEARN MODERN HYPNOTISM

See how the power of positive suggestion is being used in business to advance oneself financially, professionally, vocationally and socially. See how hypnosis works in self development, salesmanship, etc. Classes every Thursday, 8 p.m., at Steinway Hall, Studio 608. Private instruction by appointment. Phone or write David F. Tracy, Director, N. Y. Institute of Modern Hypnotism, 333 E. 43rd St. MU 6-7992.

SPANISH — FRENCH

Conversational Club Meets
Every Sunday at 3:30 P.M.
For Conversational Practice
Yearly Membership \$5.00 . . .
Trial Session
LANGUAGE CENTER
150 WEST 85th ST., NEW YORK

LINCOLN SCHOOL—FM & TELEVISION

IMMEDIATE ENROLLMENT
Day & Evening Classes
Preparation—F.C.C. License
Approved for Veterans
Licensed by State of N. Y.
177 DYCKMAN STREET
(200th St. off B'way)
N.Y. 34, N.Y. LO 8-3444

FEDERAL NEWS

Postal Employees Aided by a Company

A \$125,000 credit grant has been made to post office workers in NYC by an area dry cleaning concern, Abraham Shapiro, President of Empire Branch 36, National Association of Letter Carriers, announced. The grant was made to the Carrier union which will distribute the benefits to other postal employee groups beginning this week.

Each worker will be given a strip of 13 coupons which entitles him or members of his family to a total of \$2.50 in reduced costs for shoe repairs and dry cleaning. When the strip is used up, a stub is returned to the employee group representative who will supply new coupons. There is a possibility this program will be continued indefinitely after the \$125,000 credit is exhausted.

Mr. Shapiro said the program was instituted to aid low salaried postal employees in combating the

high cost of living. The program was instituted as a result of negotiations carried on by Mr. Shapiro and Harry J. Denberg, President of the dry cleaning firm.

The coupons will be distributed to postal clerks, mail handlers, motor vehicle employees of the post offices, and substitutes. Ten of the coupons are for dry cleaning, two for shoe repair, and the thirteenth a sub which is returned when applying for a new strip of coupons.

Vincent is Installed As Legion Post Head

William E. Vincent, newly elected Commander of the Department of Water Supply Gas and Electricity Water Post was installed at special ceremonies at the King Arthur Restaurant. Commander Vincent, who lives in Brooklyn, is also prominent in Holy Name Society and Catholic Guild activities.

Other officers installed are: Vice-Commanders Eugene Bauman, John Lanigan, Samuel Lautman, Isidor Steinberg; Adjutant Joseph Callegari; Finance Officer Alfred Adorno; Historian Daniel Malone; Chaplain Frank Lohn; Sergeant-at-arms James Smith. Vice-Commander Raymond Greene and staff of New York County officiated.

Among the Legionnaires and guests present were Commissioners John M. Cannella, Dominick Paduana and Chief of Water Register Ormond Burke.

The entertainment chairman was Edward Powers, Administrative Assistant in the Department.

Post Office, Army And VA Increase Number of Employee

WASHINGTON, Dec. 1.—At the beginning of last month a total of 1,773,900 civilian employees were in the executive departments and agencies of the Federal Government in continental U. S. according to preliminary figures announced today by the U. S. Civil Service Commission. Compared with October this represents an increase of approximately 7,300 employees.

In Washington, D. C., the total at the beginning of November was 195,400, practically unchanged from one month ago.

In the entire executive branch of the United States Government, including persons outside the continental United States, the number of civilian employees totaled 2,024,000. This total is at approximately the same level as reported last month and compares with 2,435,000 a year ago and the peak figure of 3,770,000 recorded just before VJ-day.

Increases of 4,800 in the Post Office Department and 6,300 in the Department of the Army in the continental United States were reported. Other fairly large changes occurred during the past month in the Department of the Air Force, Agriculture Department, Veterans Administration, and War Assets Administration. All other agencies had comparatively small net changes.

4-Day Week-ends For Xmas, New Year

WASHINGTON, Dec. 1.—Probability of Federal workers being granted four-day Christmas and New Year holidays has been enhanced by the announcement that employees of the Federal Deposit Insurance Corporation will be off from Thursday to Sunday, inclusive, on both holiday week-ends. Other Federal agencies reportedly

are seeking the same program for their staffs.

The corporation will close its offices for the four-day period and will charge the two Friday off to workers' annual leave. Those who do not have annual leave will be required to make up the time by working on Saturdays. Similar benefits were given FDIC workers for the Thanksgiving holiday week.

Last year Congress made minute provisions for a long holiday weekend, which required employees to make up lost time by working on two Saturdays.

Meanwhile, it has been reported that Federal agencies will return to the pre-war practice of leaving workers off in the afternoon of December 24. This was discontinued during the war, as was similar practice for December 25.

The general policy of the Federal Personnel Council has been a liberal one on allowing the intervening day off and charging it to annual leave. It was done for Thanksgiving holiday and will be repeated, except public contracts agencies must arrange not to shut down.

Group Wants Women On Education Boards

The New York Branch of the National Council of Administrative Women in Education was urged by Municipal Court Justice Agnes M. Craig to seek placement of women on the city's Boards of Education. Dr. William Jansen, Superintendent of Schools, and Mrs. Jansen were guests of honor.

CLASSIFICATION HEARING

The NYC Civil Service Commission has scheduled a public hearing for Tuesday, December 2, on a proposal to include Chief Labor Relations Assistant in the non-competitive class for the Board of Transportation.

GUARANTEED STORAGE BATTERY
9 95
 WITH OLD
 Pay \$1.00 weekly
GOODRICH AUTO STORES
 647 Vanderbilt Ave.
 Brooklyn, N. Y. MAIn 2-2155

TIRES..25% OFF
 To Civil Service Employees
 All Standard Brands
 Use Our Easy Pay Plan
 No Red Tape
 BATTERIES HOME RADIOS
AAA—Tire & Battery Exchange
 462 Utica Avenue, Brooklyn
 PR 2-1452—PR 2-9721

DRIVING SCHOOLS

Veterans World War 2
Be Sure - Then Go Ahead
 Get your driving instruction at New York's first V.A. Approved school. Over 1,000 successfully trained vets under G.I. Bill of Rights. 1946-47 Dual Controlled cars. Expert instructors.
Royal-U-Drive Corp.
 1389 Jerome Ave. JE 7-5207
 1276 Pugsley Ave. UN 3-3713

LEARN TO DRIVE
 WITH FORMER MOTOR VEHICLE INSPECTORS
 Cars for Road Test
B'WAY HEIGHTS AUTO SCHOOL
 4370 Broadway, N.Y.C. LO 8-2104
 Branch 1051 Westchester Ave. at Southern Blvd. DAYton 3-9214

FREE TO VETERANS
 UNDER G. I. BILL
10-HOUR COURSE
 New 1947 Dual Controlled Cars
 Individual Instruction Only
ASCOT AUTO SCHOOL
 228 COLUMBUS AVE. (70-71) SC 4-9296
 1425 JEROME AVE. (171 St.) JE 6-8459

ENDicott 2-2564
Learn to Drive
\$70 IN TRAFFIC \$10
Auto Driving School
 1912 Broadway - N. Y. C.
 (bet. 63rd and 64th Streets)
 Cars for State Examinations.

LEARN TO DRIVE
 "Exclusive Teaching Territory"
 1947 Dual Control Cars
General Auto Driving School
 404 JAY STREET
 (bet. Fulton & Willoughby Sts.)
 Across from Loews Met.
 UL 5-1761
 Only downtown auto school in Bklyn.

LEARN TO DRIVE THRU TRAFFIC
 You gain confidence quickly with our courteous expert instructors. WE USE 1947 SAFETY CONTROL CARS
MODEL AUTO SCHOOLS
 145 W. 14 St. (6-7 Aves.) CH 2-9553
 229 E. 14 St. (2-3 Aves.) GR 7-8219
 302 Amsterdam Av. (74 St.) EN 2-6923

VETERANS
LEARN TO DRIVE
UNDER G. I. BILL
 Send for Free 60-Page Book on "HOW TO DRIVE"
 An Official Club of the Automobile Club of America
LEXINGTON AUTO SCHOOL, Inc.
 150 EAST 42nd STREET
 132 EAST 63rd STREET
 MU. 7-7847

FREE TO VETERANS
 Learn to Drive under G.I. Bill
 Cars for Road Test
Veterans Auto Driving School
 1916 Avenue U near Ocean Ave.
 Brooklyn, N.Y.
 DE 2-5371

Ansel Kirven Auto School
 (Lic. Bureau Service)
COMPLETE COURSE \$10
 CARS OR ROAD TEST
 Learners Permit, Chauffeurs, Operators Licenses Secured
 Open Saturdays and Sundays
40 E. 126th St., NYC AT 9-5592

IN THE BRONX
West Farms Auto School
 Learn to Drive — All Cars
FREE TO VETERANS!
 Under GI Bill
 201 1/2 Boston Rd. DA 3-9349
 Opp. R.K.O. Chester
 885 E. Tremont DA 3-8546
 cor. Southern Blvd.

LEARN TO DRIVE
AUTO GEM SCHOOL
 Licensed by State of New York
 LICENSE SERVICE BUREAU
 Chauffeurs & Operators License and license plates secured
 Cars for Road Test
858 EAST NEW YORK AVE.
 Brooklyn, N. Y. PR. 2-3359

4,500 Take Test For Professional Aide

Approximately 4,500 men and women in the NYC area took the Junior Professional Assistant written test November 22. James E. Rossell, Director of the Second U. S. Civil Service Region, announced.

A Junior Professional Assistant examination for appointments outside the NYC area will be conducted December 6. It includes those persons who filed applications with the Washington office of the Commission. After the examination is completed and they have reached eligible lists, persons who seek appointments in this area may apply to the Commission to be transferred to the list to be established from the November 22 examination.

U. S. Answers Job Queries by Vets

Q.—What is the basis for crediting military or naval service where the individual is receiving another benefit?

A.—If a veteran is in receipt of compensation under the Veterans' Administration by reason of a service-connected disability, this benefit is based upon the disease or injury and not upon length of service, and the total military or naval service may be credited for civil retirement purposes. In case a person of non-service-connected disability has been awarded, he may receive retirement credit for all military or naval service except the minimum period (generally 90 days) required for title to the pension. Should the veteran be receiving retired pay, none of his military or naval service is available for civil retirement credit.

Q.—Must a veteran who returns to the Federal service after military duty make deposit for the

period of his service in the armed forces?

A.—An employee serving with the military or naval forces who is carried, or is presumed to have been carried, on the rolls of a Federal agency in a furlough or leave-without-pay status will be entitled, without contribution to the retirement fund to credit for the entire period of his leave of absence while performing military service. Credit under the Civil Service Retirement Act may not be allowed for any portion of this period forming the basis of some other benefit. The employee may, if he so chooses, have this period of time credited as military service. Such choice would be to his advantage only in case the military basic salary is sufficiently in excess of his civil compensation to produce a higher 5-year average for annuity computation purposes. However, service credit may not exceed the elapsed calendar time; that is, credit may not be allowed for both civil and military service covering the same period.

FLEMMING URGES PUBLICITY

Arthur S. Flemming, U. S. Civil Service Commissioner, declared that the advantages of a Federal service career must be effectively publicized if high-class personnel are to be recruited and kept in Federal service, otherwise there will be a constant danger of entrusting highly complex duties and responsibilities to second-grade men and women.

He describes the government as a progressive employer whose programs challenge the best in the ablest men and women in the country.

Q.—Under what conditions is a Federal employee entitled by law to reemployment upon his return from the armed forces?

A.—(1) He must have left a non-temporary position in the Federal Government for the purpose of performing active service in the armed forces of the United States or with the U. S. Public Health Service.
 (2) He must (a) have entered active military or naval service after May 1, 1940; or (b) have been a member of a reserve component of the land or naval forces on active duty on August 27, 1940 or assigned to active duty under Public Resolution No. 96, 76th Congress; or (c) have been a reserve officer of the U. S. Public Health Service who entered active duty since November 11, 1943.
 (3) He must have received an honorable discharge or a certificate of satisfactory completion

Displaced Employees To Get Chance at Jobs

Displaced career employees are about to receive their greatest opportunity to get back on the Federal payroll, in the Second Region, comprising New York State and New Jersey. There are 7,000 such former employees. Those who occupied popular titles will have the best opportunity. Those whose jobs were in rare titles, in specialties connected only with war needs, will not benefit.

A 60-day period, with ten days of grace, will be allotted by James E. Rossell, Director of the Second

Regional U.S. Civil Service Commission. Employees without status would have to be displaced about mid-February, according to this tentative time table, but only to the extent that displaced former employees with status are qualified and willing to accept the jobs. To date, offers of reinstatement haven't been receiving the high a percentage of acceptance, partly because of offers of lower-grade jobs, although also because the U.S. payroll.

"Immediate Service"
PHOTOGRAPHS
PHOTOSTATS
 NOTARY • PUBLIC
Jack Landess Co., Inc.
 20 Broad St., New York 5, N. Y.
 Whitehall 4-0390
 Next to N. Y. Stock Exchange

STATE BONUS
PHOTOSTAT SERVICE
 While you wait
JOHN R. CASSELL Co., Inc.
 110 W. 42nd St. 138 E. 47th St.
 New York City

VETERANS
PHOTOSTATS OF DISCHARGE PAPERS FOR STATE BONUS PAY
Triangle Litho Print Co.
 187 William St., New York 7, N. Y.

NEW YORK CITY NEWS

FOA to Hold an Election to Fill Captain Vacancy

Because of a tie, 112 to 112, in election to fill the captain vacancy on the Executive Board of the Uniformed Fire Officers Association, another ballot will be held. The candidates are Captain Gilbert X. Byrne, Eng. 270, and Charles V. Walsh, Eng. 76. The Executive Board announced the election after a meeting at which both candidates were present. As heretofore, will be conducted by the Honest Ballot Commission. Ballots for each Captain in good standing are being mailed to his residence,

to be returned postmarked not later than December 8. The result of the second poll will be announced shortly after the close of the voting. The Executive Board has also notified each Captain member by mail, urging him to exercise his right to vote. In the tied election two-thirds of the Captain members voted, said Deputy Chief Henry A. Wittekind, President. Lieutenant Francis X. Martin, H. & L. Co. 129, was elected to fill the Lieutenant vacancy, and Battalion Chief John J. Broderick was unopposed for the Chief Officer opening on the Board.

Foreman and Worker Social Key Answers

PARK FOREMAN, GRADE 2 (Men Only) (5206) (Prom.)
Department of Parks
Representative key answers for written test held November 22.
1. 2.A; 3.B; 4.B; 5.A; 6.D; 7.C; 8.B; 9.A; 10.A; 11.A; 12.D; 13.B; 14.A; 15.C; 16.A; 17.D; 18.A; 19.D; 20.A; 21.A; 22.C; 23.A; 24.A; 25.D; 26.B; 27.B; 28.A; 29.A; 30.C; 31.D; 32.C; 33.A; 34.D; 35.B; 36.D; 37.C; 38.C; 39.A; 40.B; 41.A; 42.D; 43.C; 44.C; 45.D; 46.C; 47.D; 48.B; 49.A; 50.B; 51.B; 52.C; 53.B; 54.B; 55.B; 56.A; 57.A; 58.B; 59.C; 60.C; 61.C; 62.C; 63.A; 64.D; 65.C; 66.C; 67.D; 68.D; 69.D; 70.D; 71.B; 72.B; 73.D; 74.D; 75.D; 76.C; 77.A; 78.C; 79.B; 80.A.
Last day for filing protests, Tuesday, December 9.

Rogers to Address Police-Fire Pensioners

Manhattan Borough President Hugo E. Rogers will be the principal speaker at the first annual luncheon of the Retired Members of the Police and Fire Departments on Wednesday, December 3, at 12:30 p.m., at the Fireside Inn. He will speak on current phases of the work of his department. Other speakers include former Police Commissioner Richard Enright; Harry Diamant, Executive Secretary of the pension group and Jay Irving, N. Y. Herald Tribune cartoonist. The Association is conducting a campaign for better pensions for oldtimers who retired prior to 1940. An appeal for Christmas aid for those members who are in dire need will be made at the luncheon affair by Mr. Diamant, who founded the organization and Attorney Dean Alfange, counsel to the group.

SEWAGE TREATMENT WORKER 5256

Representative key answers for written test held November 22.
1. True; 2. True; 3. False; 4. True; 5. False; 6. True; 7. False; 8. False; 9. True; 10. True; 11. False; 12. True; 13. True; 14. True; 15. True; 16. True; 17. True; 18. True; 19. False; 20. True; 21. False; 22. True; 23. True; 24. True; 25. True; 26. True; 27. False; 28. True; 29. True; 30. True; 31. True; 32. True; 33. True; 34. True; 35. True; 36. True; 37. True; 38. True; 39. True; 40. True; 41. False; 42. True; 43. True; 44. True; 45. False; 46. True; 47. True; 48. False; 49. False; 50. True; 51. True; 52. False; 53. True; 54. True; 55. True; 56. False; 57. True; 58. True; 59. False; 60. True; 61. True; 62. True; 63. False; 64. False; 65. True; 66. False; 67. False; 68. True; 69. True; 70. False; 71. True; 72. True; 73. False; 74. False; 75. True; 76. True; 77. True; 78. True; 79. True; 80. False; 81. False; 82. True; 83. True; 84. True; 85. False; 86. True; 87. False; 88. True; 89. True; 90. True; 91. True; 92. False; 93. True; 94. False; 95. True; 96. False; 97. True; 98. True; 99. False; 100. True.
Last day for filing protests, Wednesday, December 10, and protests to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y.

REQUIREMENTS STAND

The Inspector of Regulating, Planning and Paving, Grade 3, job list has been certified by the NYC Civil Service Commission as appropriate to fill vacancies in the title of Inspector of Plans and Supplies, Grade 3, in the Comptroller's office.

Electrical Inspector, Grade 3, experience requirements will not be changed when the examination is opened for filing applications. The NYC Civil Service Commission refused to make changes recommended by the Department of Water Supply, Gas and Electricity.

Social Investigator Pay of \$2,000 Asked

A proposal for a \$2,000 entrance salary for Social Investigators was made by Local 1, United Public Workers CIO to NYC Budget Director Thomas J. Patterson. Jack Bigel, UPW President, and Frank Herbst, Local 1 Representative, maintained \$2,000, plus \$660, was the minimum salary necessary to maintain the present staff in the Welfare Department. They pointed to the huge turnover taking place as proof of the fact that \$1800 was too low a salary to attract necessary personnel. Mr. Patterson said he would take the union's proposal under advisement. Meanwhile, Local 1 is circulating petitions calling on him, "in the public interest" as well as for the needs of the workers, to approve the request for \$2,000.

Speed Asked on Easing Pension Cost for Vets

Deploing delays in carrying out the provisions of the Quinn-Steingut Veterans Pension law enacted earlier this year, Austin Hogan, President of the Transport Workers Union, Local 100, has asked Corporation Counsel Charles E. Murphy for an appointment to discuss prompt interpretation of the law. Mr. Hogan, in a letter to the Corporation Counsel, said that Board of Transportation employees cannot begin processing their claims for city payment toward their pension allowances while in military service until the Law Department hands down an official opinion on various sections of the law requiring interpretation. The TWU had previously made a number of recommendations to Ralph L. Van Name, Secretary of the NYC Employees Retirement System, on specific provisions of the law, but the legal questions had to be referred to the Corporation Counsel for opinion. The Quinn-Steingut law provides that the city shall pay veterans for the period of military service, if they were city employees when inducted.

Disability Preference In Zero P.C. Cases Voided

(Continued from Page 1)

\$1.38 a month per percentage point, in steps of 10 per cent, to \$138 a month for 100 per cent. Hence, unless a war veteran receives such a pension, he is not entitled to primary preference, the court held.

The issue was more clearly presented in the present case than in two earlier ones in which decisions were in opposite directions. As a result of the latest decision, in the case of Robert W. Carey and Julius L. Fried against the NYC Civil Service Commission, the Commission will promulgate lists and apply the rule set down by Justice McGeehan: "disability requires at least 10 per cent rating by the Veterans Administration and that anything less cannot be the basis for a 'disability' preference in civil service."

Murphy To Appeal

The State Civil Service Commission, defendant in the Barry case, which upheld zero disability rating as entitling a war veteran to primary preference on an eligible list, will decide today what to do, but is expected to continue honoring zero per cent disability, until the whole question is finally settled on appeal.

In the Carey case, Corporation Counsel Charles E. Murphy will take an appeal.

Opinion In Full

Justice McGeehan's opinion in the Carey case, in which Attorney H. Elliot Kaplan represented the petitioners, follows in full: "Matter of Carey et al. (Morton, etc.)—This application, brought on behalf of the petitioners, seeks an order directing the Municipal Civil Service Commission of the City of New York to rescind its action in granting disabled veteran's preference on trivial, insubstantial or frivolous grounds in connection with the promotion eligible list for lieutenant, Fire Department of the City of New York. The petitioners Robert W. Carey and Julius L. Fried are veterans of World War II. The petition presented to this court alleges that of the many veterans on the eligible list for lieutenant, a substantial number of said veterans have claimed and have been granted disabled veterans preference under Article V, section 6, of the Constitution of the State of New York. That while a number of these have been properly granted, there remains a number that have been granted disabled veterans preference upon trivial or insubstantial conditions not resulting in any physical depreciation or impaired physique or lessening of bodily force or disfigurement and not constituting a disability as that term is understood in both medical and non-medical usage. It is alleged that these men have received an advantage that is not rightfully theirs and which should be conferred only upon veterans suffering from an actual and real disability. It appears that the Veterans Administration is obliged to apply a schedule of disability ratings commencing with a minimum or initial degree of disability of 10 per cent, for compensation and pension purposes. It is alleged that for the purpose of civil service ratings the Municipal Civil Service Commission of the City of New York has adopted a policy of recognizing so-called disabilities of less than 10 per cent, as sufficient to warrant granting a disabled veteran's preference. Such a policy has a serious effect on all veterans and non-veterans who are seeking appointment to civil service positions. This matter calls for an analysis that is devoid of sentiment and is concerned only with the administration of civil service principles in the light of existing law. A disability means a state of sub-normalcy—an impairment of the normal functions or appearance of an individual. It is apparent that those disabilities rated by the Veterans Administration at less than 10 per cent, are those instances where the individual is a normal person under no recognized handicap sufficient to create a condition of sub-normalcy; but rather that such individual possesses an imperfection or irregularity that is more or less incidental to a normal person. For such imperfections and irregularities even veterans cannot expect advantage in civil service not definitely and age. In the absence of such language in clear and unmistakable language specifically conferred upon them age this court cannot find a satisfactory basis or justification for conferring disabled veteran's preferences in those cases where the Veterans Administration, which has always served and favored the veterans' interests wherever possible, has seen fit to classify as less than compensable, i.e., 10 per cent.

Court Decision Won't Delay Lists

The decision of Justice McGeehan will not delay the scheduled promulgation of the Patrolman (P.D.) eligible list this week. The Police Department has announced that it will make 439 appointments as soon as the eligibles can be certified by the Commission.

No change is expected in the Commission's announced plans to publish the Social Investigator list this week and the Sanitation Man, Class B, list in January. Both lists will be published subject to investigation of claims for veteran preference and therefore will not be delayed because of the zero per cent disability mixup.

The Commission presently does not see any need for another disability certificate. The one put into use recently supplies sufficient information to determine a candidates eligibility under the new court order.

The State Commission's lists won't be delayed, either, although it is expected that the State will continue to recognize zero disability rating as an entitlement to primary preference.

Absence of Provisions

"There are no provisions made in either the state or federal constitutions for a different standard to be applied as to disabled veterans when dealing with civil service matters than that to be applied for compensation and pension purposes. Administrative interpretation cannot augment or enlarge constitutional provisions and no compelling reason appears in law or logic in the light of prevailing conditions that would warrant the confusion and uncertainty that would arise from permitting different standards to be applied by each of the different administrative officials. This being a court of equity, it must not be unmindful that the residents of New York live under a well formulated plan of law and order in civil as well as in criminal matters, and that equity favors order and certainty rather than disorder and uncertainty; that society prefers a recognized and uniform standard predicated upon experience and duly recognized law to administrative fiat that may vary and differ one from another, depending on circumstances entirely extraneous to the real issue. Accordingly, this court lays down the rule that under the prevailing conditions "disability" requires at least a 10 per cent. rating by the Veterans Administration and that anything less cannot be the basis for a "disability" preference in civil service.

"The motion is accordingly granted. Settle order."

5 ELIGIBLE LISTS PUBLISHED

Eligible lists resulting from five examinations have been published by the NYC Civil Service Commission. They are Chemist (Prom.), Water Supply, Headquarters Division; Electrician; Junior Bacteriologist, Office Appliance Operator (National Cash Register 2000), Grade 2, and District Health Officer, Grade 4. All lists were published subject to investigation of claims for veteran preference and medical tests.

HELP WANTED AGENCIES

FULTON AGENCY

93 NASSAU ST. CO 7-7392
BOOKKEEPERS & ASSISTANTS
Manhattan — Brooklyn
TYPISTS CLERKS
SWITCHBOARD OPERATORS
With & Without Typing

BRODY AGENCY

(HENRIETTA RODEN)
MALE AND FEMALE
EMPLOYMENT SPECIALISTS
SINCE 1910
Legal Financial Insurance Textile
Commercial Accounting Technical Sales
240 Broadway Opp. City Hall. BA 7-8138

GET ON THE RIGHT ROAD

Discover the Job for YOU. Scientific aptitude and ability tests will open your eyes towards your future success.
Know The Job You're Fitted For
Special Attention given to disabled and handicapped children and adults.
VOCATIONAL COUNSELING
Dr. T. Wagner 120 Broadway BE 3-8194

Distributors Wanted

BUY DIRECT FROM MANUFACTURER
Alligator grain zipper billfolds with coin holders. In all colors \$5.50 PER DOZ. — \$66 PER GROSS
M. J. F. NOVELTIES
135 North 6th St., Bklyn. N.Y. EV. 4-7026

Young Men (5) 18 - 24

Travel west and return—circ. sales, no experience needed, liberal drawing account, high earnings, commission and bonus; transportation furnished; permanent work with advancement; neat and aggressive preferred. Mr. Lake, 1780 Broadway, 7th floor, 10 to 3.

PROGRESSIVE PLACEMENT SERVICE

80 Warren St., Suite 508. WO 2-4957
Vets 25 per cent discount Coml. Tech. Sales Positions—Beginners or experienced. Apply all week. Positions from \$25 to \$100.

DURKIN EMPLOYMENT AGENCY

● Office Personnel
● Accountants
● Bookkeepers
● Technical; Engineering
Bronx, N. Y., and New Jersey
UNderhill 3-1114
2215 Westchester Avenue
(Castle Hill Sta. Bronx)

Albany
Blocker Restaurant
COCKTAIL LOUNGE
Caterers
DOVE COR. STATE STREET ALBANY, N. Y.

LEARN TO DRIVE A CAR
Professional Instructor—Veteran
Dual Control Cars (Lic. N. Y. State)
ALBANY DRIVING ACADEMY
23 Central Ave. 80 Fourth St.
Albany 5-2835 Troy 3399W

MINEOLA, L. I.
Frame, wood shingle; 6 rooms, tile bath; errace; hot air, coal; detached garage; 5x100; convenient; immediate occupancy; \$9,750.
EGBERT at Whitestone, Realtor
Flushing 3-7707

The Wonder Wash!
50-50
Ask Your Grocer
GROCERS CONTACT
Fifty-Fifty Manufacturing Co.
Brooklyn 31, N. Y.
Tel. ULster 5-4612

NEW YORK CITY NEWS

FIRE LINES

Under the Helmet

Company Commanders are advised that in forwarding names of additional members of their company to act as Motor Pump Operators, consideration should be given only to those members who show adaptability in the operation of pumps and the driving of apparatus so that with the practical and theoretical knowledge obtained at the Motor & Pump Operator's School, the prevention of a large number of accidents may be reduced.

In the interests of economy and minimizing administrative procedure, contributions to the Welfare Fund and dues of the Surgical Assistance Fund are collected monthly, starting December 1, instead of semi-monthly.

A committee of businessmen, headed by Richard H. Hoffman, is campaigning to get the pensions raised for retired Firemen and policemen, and at the same time make possible donations of Christmas articles of food for those members in need.

What New York Captain sent that billet doux to Lieutenant Fred Byrnes, E. 224, recuperating from a severe case of smoke poisoning suffered at a blaze on Atlantic Ave.

Ambulance No. 1 was called last week to Penn Station to remove Fireman John Furey, E. 18, to a hospital for treatment for gunshot wounds. The blueshirt was injured while on a hunting trip in Pennsylvania.

Something new in the way of firehouses will be seen when a combination firehouse, garage and laundry will be erected on Welfare Island to replace the present outdated structures.

It looks as if E. 251 and H. 119 will have to continue to share crowded quarters with E. 211 for another year.

One of the department's repair

trucks stolen from in front of quarters of Eng. 18 on W. 10th Street but was located about twelve hours later on Front Street near the old quarters of Eng. 4.

Fireman Frank Lewis, returning from a late tour, was severely injured when his car got out of control and crashed into a concrete pillar under Grand Central Parkway in Holliswoods.

Rescue 3 did a nice job in removing tenants when fire razed the top floor of a frame dwelling on E. 123rd Street last week.

The Georgiana Guild, made up of mothers, wives and daughters of Fire Department St. George members, has been admitted to the National St. George Association, as Chapter 29, and the first feminine chapter.

The Henry B. Loughman Post, American Legion, made up of sons and daughters of department war veterans, held its second annual installation dinner dance at the Hotel Pennsylvania. Eugene B. Brown was installed as the new commander by N. Y. County Vice-commander Greene.

Navy Department has requested the cooperation of the Fire Department in its effort to issue to all Navy vets the American Defense Medal and the World War II Victory Medal to all qualified. Presentations will be by a Navy representative at the respective fire houses.

Battalion Chief Griffith, of the 10th Battalion, assisted by Fire Marshals Gibson and Ward, brought about the arrest of two false alarm fiends in Yorkville.

Operators in telegraph headquarters of the ADT and AFA services have been ordered to transmit valve alarms immediately to the department, rather than call the building superintendent or sending their own man to investigate if there was a fire at the premises first, as has often been the practice heretofore.

INSIDE STORY OF EXAMS

The NYC Civil Service Commission has made elaborate plans for the issuing and receipt of applications, a simultaneous operation, in the Laborer examination, which opens today and closes on Thursday, said Acting President Joseph A. McNamara.

Employees of the Commission, including bureau heads, will be on hand to see that the public gets prompt and efficient service. The Acting President will spend some time there himself. The place to apply is at 232 West 60th Street, where a police detail will help the flow of applicant traffic.

The interest in the examination exceeds all expectations. Department heads and Borough Presidents have taken a great interest in it themselves, because of the large number of provisionals they have in the \$35.76 to \$45 jobs. They want to give their employees every opportunity to obtain permanency, though the officials' presence will have only the effect of moral support.

Total Cost, \$1.12

The applications will be pre-numbered, and the candidates will occupy a position on the list in the relative order of their numbers, except that veteran preference will be applied. Each day's group will be treated separately in veteran preference administration. Therefore it is important to apply as early as possible, preferably on the first day, since even a non-veteran last among the first day's applicants would be ahead of a disabled veteran first in the second day's group. It was expected that some candidates would be prepared to stand in line overnight, the first night, or part of that night. Different groups had independently selected hours to show up on Tuesday, like 4 a.m., and it is expected that some department heads and Borough Presidents will be there with them, just for encouragement.

Besides service the Commission will also supply vigilance. It will have some of its own investigators there, as well as others, to help spot impersonators. Commissioner McNamara warned that anybody caught posing as somebody else will be prosecuted. Impersonation in Labor Class examinations have been a source of trouble in the past.

The applicant must pay a \$1 fee, plus 12 cents for notary service. The Commission's own employees are the notaries.

Patrolman and Asst. Foreman Commissioner McNamara said that the Assistant Foreman promotion list, Department of Sanitation, and the Patrolman (P.D.) list will be promulgated today (Tuesday), "with or without holes", meaning regardless of whether all the veteran preference claims have been cleared. Agreement on this was reached at the Commission's meeting.

Police Commissioner Arthur W. Wallander expects to appoint 438 Patrolman from the list, effective Tuesday, December 16. Promulgation makes certification and appointment possible. Eligibles will be called promptly to Police Headquarters for examination by Police Surgeons. The Police Department wants men "who can do patrol duty," as it already has 300 men on light duty, doing desk jobs and the like. The department has excellent facilities for medical examination, surpassing those of the Commission.

Mr. McNamara said, in answering a question, that the Commission certified names from the Fire Lieutenant promotion list, with all preference claims cleared, more than enough for the appointments

that Fire Commissioner Frank J. Quayle wanted to make, and that he did not know any of the background of the budgetary aspects. It is known that shrinkage resulted from the budget certificate allowing for 20 Lieutenants and 34 Firemen, instead of 10 more of each.

Budget Director Thomas J. Patterson made the certificates cover 34 Firemen and 20 Lieutenants. He found that when he got the list for Lieutenant one name had not been cleared for veteran preference and he stopped there.

Fire Dept. Promotions

The list for promotion to Captain (F.D.) is expected to be ready in this month, the Acting President said. Joseph Zweig, head of the Commission's Examining Service, reported to him that the rating is nearly completed. It is expected that the failure notices will be mailed out by Friday, December 12. The other Fire Department promotion tests—for Battalion Chief and Deputy Chief—will not be ready until after the end of the year, "and that doesn't necessarily mean that they'll be published in January." The papers are now being rated.

A tentative decision was reached by the Commission to hold the popular Special Patrolman examination in January and the Fireman (F.D.) test in February. The first-named is to fill Correction Officer, Bridge and Tunnel Officer and Special Patrolman (Transit) jobs.

The decision was made, following a report from Sylvester Connolly, Director of the Certification Bureau, showing that there are now 328 names on the 1936 Fireman list, of which 88 were certified on November 19 last to Commissioner Quayle. The examination, the report said, was taken on July 13, 1946, the list was published on December 6, promulgated on December 13, and had 1,507 names on it, originally. The need for a new Fire examination is based on the probable early depletion of the 1946 list. As an aid to determining how much speed is necessary, Commissioner McNamara has written to Commissioner Quayle for an estimated rate of appointments of Fireman and promotions, also.

LETTER CARRIER BRANCH 36 TO HOLD ELECTION DEC. 7

Empire Branch 36, National Association of Letter Carriers, will conduct its annual election of officers Sunday, December 7, from 10 a.m. to 6 p.m. at Yorkville Casino, 209 East 85th Street.

Thirty-four candidates are competing for 17 offices. Abraham Shapiro, is opposed for reelection to the presidency by Max Rosenson of the Knickerbocker Station.

Many FREE Films Available

Thrills . . . Action . . . Excitement! Major League Baseball Recorded on Film for Exhibition at Your Club or Organization.

FISHER STUDIOS

Incorporated 803 LINCOLN PLACE Brooklyn 16 New York PResident 4-1891, 3-5567 52"x70" Radiant Tripod Screens In stock

RAY MILLAND MARLENE DIETRICH in Person "GOLDEN EARRINGS" a MITCHELL LEISEN production PARAMOUNT TIMES SQ. — Midnight Feature Nightly

Zimmerman's Hungaria AMERICAN HUNGARIAN 163 WEST 46th ST., East of B'way

The promotions create Fireman vacancies because a Fireman vacancy occurs for higher promotions made.

Galston Agrees

Samuel H. Galston, Director of the Examining Division of the Commission, conferred with the Commission after the regular meeting and concurred in the need for holding the Fireman test soon.

Mr. McNamara doubted that the pending Social Investigator list, for which an examination was given recently, will last anything like four years. That would mean another Social Investigator examination earlier than originally expected, depending on the needs of the Welfare Department, particularly, although two other departments also will use the list. Any considerable increase in staff in the Welfare Department, would expedite a new examination. One possibility is that the next test will be held so much sooner than anybody had expected that the surprise will be tremendous.

Green Light

The Social Investigator test has the No. 1 priority now at the Commission, hence the medicals for these candidates will be the next ones after the completion of those for Trackman, on December 31. Thus the Railroad Clerk test gives way again, but will follow the Social Investigator exam, which does not involve nearly as much examination nor as many candidates.

Bishop Scully to Talk To St. Andrew's Guild

The Most Rev. William A. Scully, Auxiliary Bishop of Albany, will be the guest speaker on Friday, December 5, at the second in a series of First Friday Luncheons being conducted by the St. Andrew's Guild of Federated Catholic Societies in St. Andrew's Lower Church, Cardinal Hayes Place and Duane Street, Manhattan.

The luncheon will be sponsored this month by the Ozanam Guild in Catholic employees of the Department of Welfare. William P. Madden, of that organization, will act as temporary chairman. The Rt. Rev. Msgr. Joseph A. Nelson is Chaplain of St. Andrew's Guild.

Last month 450 employees from the Civic Center attended the inaugural session. Tickets may be obtained from any Catholic employees' organization in the Civic Center.

FOREVER AMBER 20th CENTURY-FOX TECHNICOLOR starring LINDA DARNELL CORNEL WILDE RICHARD GREENE GEORGE SANDERS Directed by Otto Preminger Produced by William Perlberg From novel by Kathleen Winsor Plus BIG Stage Show NOW ROXY 7th Ave. & 50th St.

Prison Group Writes To Dewey on Pensions

The state-wide Prison Officers Conference of New York, on behalf of the Guards in State, county, and city correctional institutions, has forwarded to Governor Thomas E. Dewey a request for his support of a 25-year retirement option for such employees.

The Conference stated that legislation to provide such benefits is also sought by The Civil Service Employees Association, the Correction Officers Benevolent Association and the Civil Service Forum.

In urging the Governor to support the legislation the Conference pointed out that the Prison Officer would still be carrying on his hazardous and trying duties for a greater number of years than officers in the State Police or the New York City Police who take advantage of the 20 year retirement option in those forces, if the prison bills become law.

STICHMAN APPOINTS COUNSEL

Herman Cohen, of Queens, has been named Counsel in the State Division of Housing by State Housing Commissioner Herman T. Stichman. Mr. Cohen had been Assistant Counsel since February, 1945. He practiced law at Ellen-ville.

ELIGIBILITY UNCHANGED

A petition to have Railroad Clerks in the BMT Division declared ineligible for the Assistant Train Dispatcher promotion examination was denied by the NYC Civil Service Commission.

TWO PROMOTION LISTS

Promotion eligible lists for electrician, and Inspector of Carpentry and Masonry, Grade 3 have been promulgated by the NYC Civil Service Commission.

McElroy Dance Studio

CHILD TRAINING Tap-Ballet-Toe-Acrobaties BALLROOM CLASSES Teen Ageds & Adults All Latest Dances Special Classes in Physical Conditioning for Women 608 Nostrand Ave. at Bergen St. Brooklyn, N. Y. Tel. MAin 2-4292

Champion to Attend Shorthand Convention

The New York State Shorthand Reporters Association will hold its 72nd annual convention on December 12 and 13 at the Hotel Pennsylvania. Nathan Behrin, five times champion shorthand writer of the world and Charles Lee Swem, former champion, will be on hand. Joseph Neitlich, recently appointed by Governor Dewey as Secretary to the Board of Examiners of the Certified Shorthand Reporters, has accepted an invitation to attend.

Vice-president Elgene J. Knisley, of Buffalo, will make the address of welcome.

John J. Murtha, of Long Island, who was an official reporter at the War Crimes trials in Europe, will tell of his work there. Charles F. Koerner, of Mineola, in his presidential address, will survey conditions affecting the stenographic world. H. Ray Hunt, of Staten Island will report for the executive committee.

The auditors, John Carson, Harold Lushing and Harry Mann are awaiting the Treasurer's report by Joseph G. Gold, on the effect of spiraling prices on annual dues maintained at pre-war levels.

Colonel Louis Bennett Freer, of Rochester, who was chairman of the legislative committee, will report.

PAPPAS RESTAURANT

Famous for Steaks and Sea Food for Over 35 Years AND NOW! A VERY MODERN, UP-TO-DATE COCKTAIL LOUNGE! LUNCHEON - DINNER WINES, LIQUORS 254 WEST 14th STREET WA 9-9421, 9325

CHESTERFIELD CAFE

Now Under New Management CATERING TO BANQUETS, WEDDINGS, ETC. ALL CIVIL SERVICE PERSONNEL WELCOME. Air Conditioned 25 Willoughby St., Brooklyn MA 6-9312

PAGING ALL SINGLE MEN, WOMEN AGES 38 to 48

Business and Professional spend weekends, vacations year round at a select L. I. country club and lodge near N. Y. All sports, social activities special rates for Holiday weekends. Reservations include social life program in N. Y. C. the year round. HAVEN'T YOU OFTEN WISHED YOU KNEW OF A VACATION SPOT LIKE THIS NOT MONOPOLIZED BY MARRIED FOLK? IT'S A DREAM COME TRUE. Write for details to Box 603, C. S. Leader, 97 Duane Street or phone PA. 7-7844.

PLUM POINT

Vacation fun year round on the majestic Hudson Seasonal sports delicious food easy informality 56 MILES FROM NYC - NEW WINDSOR, NY - NEWBURGH 4270

Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.50. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows, Two Orchestras. No Cover Ever. Tops for Parties. Air Conditioned. LONGUEUR 3-0818

NEW YORK CITY NEWS

Carton Surveys Police Aims: Raise First, Pension Gain Next

By H. J. BERNARD

The principal objectives of the Patrolmen's Benevolent Association, in the order of their importance, and with detailed explanation of reasons, were discussed by President John E. Carton in an exclusive interview with The LEADER.

Five-point Program

He listed the objectives as follows:

1. Salary increase of \$600 for all ranks and making of the cost-of-living bonus a permanent part of salary besides.
2. Pension liberalization, along comprehensive lines, including rate reduction and new retirement features.
3. Improved hours for Sergeants and Lieutenants, predicated on the promulgation of promotion lists.
4. United support of the proposed quota of 20,000 Patrolmen.
5. All efforts to be directed toward gaining the objectives from city officials and Boards, and not from the Legislature, under full observance of the home rule principle.

The No. 1 Aim, More Money

On the No. 1 project, more money, the PBA will continue to seek this goal, and conversion of bonus to base pay, in conjunction with the Uniformed Firemen's Association, the Uniformed Fire Officers Association, and the line organizations of the Police Department—the Captains' and Inspectors' Endowment Association, the Lieutenants' Endowment Association, the Sergeants' Benevolent Association and the Detectives' Endowment Association.

The salary increase and conversion features are now being studied by Comptroller Lazarus Joseph and Budget Director Thomas J. Patterson.

"The Federal and the State governments have made the bonuses a part of permanent pay," said Mr. Carton, "and the City should do likewise. The NYC Patrolman has received only \$150 in per annum salary increase since 1929. This is so far behind the record of private industry as to make the request overwhelmingly convincing.

"The pay increase would also materially affect the attainable pension which now represents a purchasing power of only 60 per cent of what obtained when men now eligible or soon eligible for retirement came into the department. There is a moral obligation by the city to sustain the value of the pension in terms of the purchasing power of the dollar."

The Joint Committee of Police and Fire organizations has conferred with Mayor O'Dwyer on questions of pay and pensions and

EXCLUSIVE

found him sympathetic and quick to recognize the needs of the employees, Mr. Carton reported. Success depends, they were told, mainly on obtaining additional revenue, some of it through the tax program that the NYC administration will submit to the Legislature.

The pension objective are likewise a mutual effort, the united organization being the Joint Police and Fire Pension Reform Conference, which meets at UFOA headquarters, on Chambers Street.

The PBA, said Mr. Carton, is seeking pension reforms on a long-range basis, to encompass the needs of members of the department, and without necessarily relying on an actuarial pension basis, for he says that the PBA has always regarded pensions as deferred compensation.

He listed PBA pension objectives:

Half-pay leave of absence for a year, after entitlement to retirement, so that the member can decide whether to retire or return to the department, option to be confined to lowest ranks.

Uniform Rate for All

Uniform pension rate regardless of date of entry in the department, for equal years of member-service for specified retirement benefits. This would be based on the rates existing prior to 1940, and would end the dual-rate system, which makes entrants since 1940 pay much higher rates.

Restoration of interest rate to 4 per cent. Its reduction to 3 per cent, paid on members' contributions, effective July 1 last, raised from 13.9 per cent to 17.5 per cent, the rates of some members, for instance, and all proportionately.

Guaranteed minimum of half-pay retirement option after 20 years of service.

Reduction of all pension contributions by all members of the Police Pension Fund, so that the city will bear a greater percentage of the cost in general.

Level Pension System

Discussing the pension objectives, Mr. Carton said:

"At present the employees pay 45 per cent of the pension cost, the city 55 per cent, but that requires too great a contribution by members of a force engaged in extra-hazardous work. A mere 5 per cent differential, for instance, is not comparable to that enforced by private insurance companies when a policeman or a fireman is being insured. The dangers the companies recognize must be recognized by the city on a comparable basis.

"We need legislation to give to all men who entered after April 1, 1940 the option of entering our system on the basis of a contribution of 6 (P.C.) as existed 50 or 60 years ago, and to provide for years ago, and to provide for optional retirement after 20 years' service on this contribution basis, plus annual salary increases, say, of \$100, for each year a man stays on, after entitlement to retirement.

"We need a level pension system for all the members of the department, and I cite the men who came in after April 1, 1940, only because of their higher rates. Non-actuarially System Favored

"We feel, and it is the sentiment of everybody in the PBA, and in the other groups in the Police Department, that because of the nature of our work, an actuarially sound pension system does not belong. We in the department all look on pensions in the Police Department as deferred compensation. Long ago all we paid was 2 per cent, and at that time the principle of deferred compensation was recognized; the Firemen paid nothing. Just see what a great change has occurred since then, to reduce the real incentive to joining these departments.

"The dangers the Policeman faces can never be compensated in dollars and cents, even when the former lower pension rates are restored; it would just constitute full recognition, not full compensation.

"The organization has a moral obligation to strive for remedying the injustice that has been forced on us in regard to pension rates."

Praises Wallander

Mr. Carton also said there will have to be more Sergeants and that budget plans are said to include this move; also that the reduction in Sergeant vacancies to enable Lieutenant promotions was procedural and nothing for Sergeant eligibles to worry over; and that the 1948-1949 budget would possibly provide for more Lieutenants and other ranks, although on this score he had nothing definite to report yet. He said that Mayor O'Dwyer and Police Commissioner Arthur W. Wallander both are determined on the 20,000 Patrolman quota—now a little over 16,000—and that all ranks of the department are behind this solidly.

"The PBA," he added, "finds Commissioner Wallander very co-operative and possessing a full understanding of the men's problems. He displays a sympathetic attitude toward the rank and file of the Police Department and our problems that is very deeply appreciated."

Court Decision Leaves Pay Cases Unsettled

Special to The LEADER

ALBANY, Dec. 1.—The question of whether NYC has legal authority to make agreements with employees who come under Section 220 of the Labor Law, and who are thus entitled to rates of pay equal to those in private industry, which was to have been settled in a key court case in the Court of Appeals, remains unsettled. The court found the form of certification of the case by the Appellate Division to be defective on technical grounds; also the State's highest court dismissed the appeal of the petitioner from the summary judgment granted to the city by the Appellate Division.

The case is that of Evadan Realty Corporation versus Budget Director Thomas J. Patterson, of NYC. The corporation charged illegality, and waste of city funds.

In Special Term, N.Y. County, Justice Benvenge held that more facts were needed before an injunction by the corporation could be granted. But he also refused the city's request for judicial declaration of the legality of the agreements.

Series of Reversals

The Appellate Division, reversing Justice Benvenge, dismissed the petition, i.e., found against the corporation on the law and, presumably, also on the facts.

The Court of Appeals reversed the Appellate Division, thus upholding Justice Benvenge, as far as he went.

The Court of Appeals felt "required to presume" that the Ap-

pellate Division decision was based on both questions of law and exercise of discretion.

As to the substance of the State's highest court held:

"Upon appeal from judgment of Special Term affirmed, costs in this court and in the Appellate Division to abide event. The record before us presents questions of law which upon questions of fact which should be determined only on a record made on a full trial of the case. We decide no other question. All concur."

The petitioner, to win, would have to prove both illegality and waste of city funds. The city is to determine whether there was waste. If there was then question of legality also has to be decided, because one without the other does not make a case.

Affects 25,000

The wage agreements in case involve directly Motor Graders Operators, General Mechanic Blacksmiths and Blacksmith Helpers, but indirectly all wage agreements, past, present and prospective, concerning skilled and semi-skilled labor, which cover 220 covers. Therefore 25,000 NYC employees are affected.

The city is not unanimous on the legality question. Corporate Counsel Charles E. Murphy holds it, but Comptroller Lazarus Joseph denies it. Labor organizations are divided on the subject.

Welfare Department Being Reorganized

Reorganization of the Welfare Department has been begun by Commissioner Benjamin Fielding.

"Operating procedures within the Welfare Department are in need of substantial revision to improve the efficiency of our personnel," he said. "At the same time we will try to raise the standards for appointments to staff positions, and to improve working conditions for our personnel generally."

Pay Raise Sought

Mr. Fielding was concerned about the morale of employees and the large turnover of personnel. He held a second meeting with representatives of the Civil Service Forum and Local 1 of the United Public Workers (CIO). Both organizations have asked for general \$600 pay increases and a basic upward reclassification of jobs.

With 2,000 provisionals, Commissioner Fielding said in-service training courses for them are needed. The provisionals equal to 40 per cent of total personnel.

Committee Named

A permanent unit set up will be formed to maintain a continuous

watch on procedures and policies and to recommend changes as need for them becomes apparent.

Henry J. Rosner, assistant man of a departmental committee to carry out the changes. Other members are Margaret L. De Witt, Director of Personnel and Training; Pearl B. Zimmerman, Director of the Children's Bureau; Charlotte Authier, Director of Public Assistance; Margaret E. Director of the Foster Care Division, and Louis Flamm, Director of Business Administration Division.

The Commissioner will try to off the relief rolls all possible employables. In this connection will co-operate with the N.Y. State and Federal Civil Service Commissions, as some relief clients, it is expected, can obtain government jobs. The NYC Commission, through Acting President Joseph A. McNamara, has called Mr. Fielding's attention to Laborer exam, now open, which closes on Thursday. Social Investigators have been notified to call this test to the attention of relief clients who might get such jobs.

Official Key Answers

FOREMAN ELECTRICAL POWER (Prom.) (5471), N. Y. C. Transit System Tentative Key Answers for Written Test Held November 22.

Section 1

- 1.C; 2.D; 3.D; 4.C; 5.A; 6.D; 7.D; 8.B; 9.A; 10.C; 11.C; 12.B; 13.D; 14.C; 15.A; 16.C; 17.B; 18.C; 19.D; 20.A; 21.A; 22.B; 23.B; 24.D; 25.B; 26, stricken out; 27.A; 28.D; 29.A; 30.D; 31.C; 32.A; 33.A; 34.B; 35.A; 36.A; 37.B; 38.A; 39.C; 40.B; 41.D; 42.B; 43.C; 44.C; 45.D; 46.C; 47.C; 48.B; 49.B; 50.C.

Last day to file protests, Wednesday, Dec. 10.

MACHINISTS HELPER (5220)

- Tentative key answers written test held November 22.
- 1.B; 2.D; 3.C; 4.D; 5.A; 6.C; 7.D; 8.B; 9.B; 10.A; 11.B; 12.B; 13.D; 14.C; 15.B; 16.A; 17.C; 18.A; 19.C; 20.B; 21.C; 22.C; 23.A; 24.D; 25.B; 26.B; 27.C; 28.D; 29.A; 30.C; 31.B; 32.D; 33.A; 34.B; 35.A; 36.D; 37.A; 38.C; 39.C; 40.D; 41.D; 42.D; 43.A; 44.D; 45.A; 46.B; 47.A; 48.C; 49.B; 50.B.
- 51.C; 52.B; 53.B; 54.B; 55.C; 56.B; 57.A; 58.D; 59.D; 60.D; 61.D; 62.D; 63.A; 64.C; 65.A; 66.C; 67.A; 68.C; 69.D; 70.B; 71.B; 72.A; 73.A; 74.D; 75.D.

76.A; 77.A; 78.A; 79.B; 80.B; 81.C; 82.C; 83.B; 84.B; 85.C; 86.A; 87.B; 88.A; 89.C; 90.B; 91.B; 92.C; 93.A; 94.B; 95.A; 96.C; 97.C; 98.D; 99.D; 100.D.

Last day to file protests, Monday, December 8.

CARPENTER (5298)

- Tentative key answers for written test held November 22.
- 1, True; 2, False; 3, False; 4, True; 5, False; 6, False; 7, False; 8, False; 9, True; 10, False; 11, True; 12, False; 13, True; 14, False; 15, False; 16, False; 17, False; 18, True; 19, True; 20, True; 21, True; 22, False; 23, True; 24, False; 25, True; 26, True; 27, True; 28, False; 29, True; 30, False; 31, False; 32, False; 33, False; 34, True; 35, False; 36, False; 37, False; 38, True; 39, False; 40, False; 41, False; 42, True; 43, True; 44, False; 45, True; 46, False; 47, False; 48, True; 49, False; 50, True; 51, False; 52, False; 53, True; 54, False; 55, True; 56, False; 57, True; 58, False; 59, False; 60, False; 61, False; 62, False; 63, False; 64, True; 65, True; 66, False; 67, False; 68, True; 69, True; 70, True; 71, False; 72, True; 73, True; 74, True; 75, False; 76, False; 77, False; 78, True; 79, False; 80, True; 81, False; 82, True; 83, False; 84, False; 85, False;

- 86, True; 87, True; 88, True; 89, True; 90, False; 91, False; 92, True; 93, False; 94, True; 95, False; 96, True; 97, True; 98, True; 99, False; 100, True; 101, True; 102, True; 103, False; 104, False; 105, True; 106, True; 107, False; 108, True; 109, True; 110, True; 111, True; 112, False; 113, True; 114, True; 115, True; 116, True; 117, False; 118, False; 119, True; 120, True; 121, True; 122, True; 123, False; 124, False; 125, False; 126, False; 127, True; 128, True; 129, False; 130, True; 131, False; 132, False; 133, False; 134, False; 135, True; 136, True; 137, True; 138, True; 139, True; 140, False; 141, True; 142, False; 143, False; 144, True; 145, True; 146, True; 147, True; 148, True; 149, True; 150, True; 151, True; 152, False; 153, True; 154, True; 155, True; 156, True; 157, True; 158, True; 159, True; 160, False; 161, False; 162, True; 163, True; 164, True; 165, True; 166, False; 167, False; 168, False; 169, False; 170, False; 171, True; 172, False; 173, True; 174, True; 173, False; 176, False; 177, True; 178, False; 179, True; 180, False; 181, False; 182, False; 183, False; 184, True; 185, False; 186, False; 187, True; 188, True; 189, True; 190, False; 191, True; 192, True; 193, True; 194, False; 195, True; 196, True; 197, True; 198, True; 199, False; 200, False.

Last day for filing protests, Monday, December 8.

WHITE FLOUR AND COAL TO EIRE

We can now deliver 100 lbs. very best White Flour to your relatives and friends in Eire for \$13.50 per 100 lbs., including cost of flour and delivery to home or Railway Station in Rural Areas.

Print complete name and address of receiver in Eire and mail to us with check or Money Order for \$13.50 for each 100 lb. bag.

We invite your inquiry concerning shipment of Coal.

We ship unaccompanied Baggage, Household Effects, Automobiles and Commercial Shipments, to and from Eire.

DANIEL F. YOUNG, Inc.
8-10 Bridge St. (Bowling Green) N.Y.C.
TELEPHONE WHITEHALL 4-6740