

# LOCAL-301 NEWS

## UFE-AFL-CIO

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The Voice of G.E. Workers, Local 301

June 2, 1961.

### MEANY--SEND LETTERS TO CONGRESSMAN AND SENATORS

In a letter addressed to presidents of all affiliated national and international unions, George Meany, President of the AFL-CIO, stressed the importance of arousing Congress in an effort to get their approval of Labor's 4-Point Program. The aim of Labor's program is to stimulate employment.

Every trade union member is asked to send letters to their respective representatives in Congress urging them to support Labor's 4-Point Program.

### UNION WINS RATE INCREASE

Three Test Men in Bldg. 273 receive R-20 as result of grievance filed by Shop Steward.

Recently three Test Men were given assignments by supervision which in the opinion of the Test Men and Shop Steward required more skills than the R-19 rate they held.

An effort was made orally to convince supervision that the three men should receive an increase in rate for the new duties they were asked to perform. Supervision's answer was negative.

At this point, a first step grievance was initiated, restating the Union's contention that the work which these Test Men were asked to perform necessitated the use of more knowledge and higher skills. The Company's answer to the grievance stated that the new duties did not warrant a rate increase.

Notification was given to the Company that this case would be argued at the 2nd Level. Union representatives met with Turbine Union Relations officials. The case was discussed thoroughly at this stage of the procedure.

(Continued Reverse Side)

### NOTICE

The Scholarship Committee wishes to remind all union members who have submitted scholarship applications to make sure that rating sheets giving pupil's scholastic standing are forwarded to the Union Office for processing as soon as possible.

An economic analysis prepared by the AFL-CIO indicates that even if the entire program of the Kennedy Administration were adopted, it still would fall short of Labor's desired goal.

It would mean that at the end of 1961, the overall national unemployment average would be at or above 6% of the work force. To alleviate this serious situation, Labor has proposed four additional legislative and administrative measures:

1. A temporary three (3) months individual income tax cut, giving families an additional five billion in spending power, which in the opinion of the Federation would be the quickest and most decisive means of spurring sales, production and job opportunities.
2. One billion program of federal grants in aid to step up necessary State and local public works. This is in addition to President Kennedy's proposal for additional necessary public spending.
3. To lower interest rates on long term borrowing, while at the same time maintaining stable short term interest rates.
4. Housing in America is desperately needed. It is proposed that additional appropriations and authorizations be made and to urge stronger efforts to lower mortgage rates.

President Meany stated that without such action "not only will high unemployment continue, but the nation will face another recession within the next few years...a recession that will start with high joblessness and idle productive capacity".

## UNION WINS RATE INCREASE (Cont'd.)

The Company's representatives agreed that they would conduct an investigation to determine whether or not the Union's contentions were justifiable.

After the completion of their findings, management agreed to increase the rate of the three Test Men involved in the case.

Credit for resolving this case successfully is given to the following Union negotiators: Board Members Alois and Hacko, Shop Stewards Capen and Saccone and Coordinator Vitallo.

### MAC CORRECTS PRICING RATE

The MAC Department corrects pricing rate on assemble and connect operations.

Due to a change of manufacturing engineering regarding the Titan Missile Job, a Random Coil was for the first time inserted into a Form Coil Slot.

On the Random Coil wound operations, the inserting is done by I-17's, the connecting by I-15's. On the Form Coil Wound Stators, the inserting and connecting operations are done by I-20's.

When the inserting part of the operation reached the floor, the employees working on the Random Wound operation were asked to do the job. The group on Form Coil Wound felt that this should be their work.

A meeting of the two groups was called and as a result, Board Member John Wager and Coordinator Bill Christman were selected to meet with management in an effort to determine at what rate the inserting and connecting operations would be priced.

They met with officials of the MAC Department and it was mutually agreed that either group could do the operations and the jobs would be priced based on the I-20 rate.

The first two (2) motors are now being manufactured on a development basis. This is being done in order to establish the correct methods and time allowance to perform the operations.

This temporary set-up makes it possible for management to meet production schedules on the order for fifty-seven (57) motors and at the same time to gather the necessary data and information needed to apply proper standards to the job.

## WELDER RATE INCREASED

A Welder in the Toolroom in Bldg. 60 was classified as an R-19 Welder - Hand Arc and Gas. Shop Steward Gerardi, noticing that this employee was performing work that normally fell into the Welder - Hand Special R-20 classification, contacted supervision and asked for the proper classification and pay.

Subsequently, the Company had the job reevaluated and the employee in question has been reclassified as an R-20 Welder - Hand - Special. He will receive the increase from the date of the contact.

Steward Gerardi, by knowing the difference between Welder - Hand Arc and Gas and Welder - Hand - Special, was able to obtain the proper rate and classification for this employee.

### LOCAL 301 CONTRIBUTES TO BOYSTOWN

At the regular meeting of the Executive Board, a motion was passed to send twenty-five dollars (\$25.00) to Father Flanagan's Boystown.

Boystown is a non-sectarian institution. It receives young orphaned boys and also those coming from broken homes, regardless of their race, creed or religion.

These boys are given the opportunity to acquire an education and a vocation which will equip them with the necessary background to become useful citizens.

### VACATION SHUTDOWN SCHEDULE - 1961

<u>Department</u>	<u>(Weeks Beginning)</u>	
	<u>2 Week Shutdown</u>	<u>3rd Week adjoining</u>
Power Tube	7/17 & 7/24	7/10
M.A.C. (Est. 85%)	7/3 & 7/10	7/17
Foundries	7/24 & 7/31	
Gas Turbine	7/31 & 8/7	
Ins. Materials	7/31 & 8/7	
LM&G	7/3 & 7/10	
Wire (SAC)	7/3 & 7/10	
Carbon Prod. (SAC)	7/3 & 7/10	

(NOTE: The above vacation schedule has been received at Union Headquarters from the Schenectady Public and Employee Relations Dept. of G.E., Plant Union Relations.

SUPPORT LOCAL 301'S VACATION  
GIVEAWAY PROGRAM