

COMP. ALPHABETICALLY BY STATION NO. 125  
F. O. DRAWER 0 4  
F. HENRY GALPIN

### Salary Question Box

As a service to its readers, The Civil Service LEADER will run a question box where questions concerning the new State salary plan can be asked and will be answered. Your questions are solicited. They will be referred to the staff of The Civil Service Employees Association and to State officials. Questions of general interest will be answered here, and those that are applicable to individuals only will insofar as possible, receive a direct mail reply.

**QUESTION:** How will the increment that I received, effective April 1 this year affect any pay adjustment that I might get when the new plan goes into effect?

**ANSWER:** When you receive your check for the wage adjustment due you, it will be retroactive back to April 1. Any adjustment this year will be limited to two new increments. The salary increase that you receive April 1st by reason of your having received an increment will be deducted from the total amount due you this year.

**QUESTION:** After I receive my increment April 1, I am still entitled to receive one more before I reach the maximum of my salary grade. If I should be put in a salary grade whose maximum is higher than that which I now receive, am I entitled to any more money?

**ANSWER:** Yes. You are entitled to receive enough money to put you at the same step in the new grade as you were in the old grade after April 1, 1954.

**QUESTION:** In 1950, I was reclassified to a new job. Does this have any effect on my eligibility for the "extra step"?

**ANSWER:** We can't answer that without more information. If the reclassification was a promotion, then you would not start accumulating eligibility for the extra step until you are at the maximum of your reclassified grade. There are, however, many reclassifications that are not promotions; and in such a case, for the purpose of the additional increment, the 5 years at the maximum would begin at the time one had reached the salary equal to maximum pay of his position before the 1950 reclassification.

**QUESTION:** I have been at my maximum since April 1, 1949. I got an unsatisfactory service record rating in 1950 and 1952. What effect does that have on my getting the extra step?

**ANSWER:** If you had satisfactory service for each of the five years that you were at your maximum, you would be eligible for the extra step now. However, since you had an unsatisfactory service record rating for two years, this will delay your eligibility for the extra step until you have had five years of satisfactory performance at your maximum. In other words, when you have achieved two more years of satisfactory service, you'll get the extra step.

**QUESTION:** I am a baker in State service. How big an extra check will I get on October 1st this year from this new plan?

**ANSWER:** In the first place, you probably won't receive your "retroactive" check on October 1st. It will be some time after October 1st, but you will receive all of the extra money that is due you, and that has started to accumulate to your credit as of April 1, 1954. No one knows where the position of baker is going to be allocated in this new plan, so that we are unable to tell you what your new grade will be. No one will know this until some time after August 1st when the new allocations are announced.

**QUESTION:** I am a typist who has worked for the State two years. My friend is a typist who has worked for the State three years. Will we both get the same amount of raise?

**ANSWER:** No. Persons at different salary steps, in the process of changing from the old to the new plan, will receive different amounts of pay adjustment. The new plan is more systematic than the old one. You can't change from one scheduled to another in this fashion without changing some rates more than others. Just the element of chance will mean that some people in the same job but at different steps in the grade will receive different amounts of monies. However, all jobs at the same step within the salary grade and title will be treated equally.



Chautauqua County employees are honored. The group in the photo above have all served 25 years or more. They were guests of honor at a banquet in Masonic Temple, Jamestown, sponsored by the Chautauqua Chapter, Civil Service Employees Association. Seated, left to right: John Cooper, 32 years of service; Laverne E. Graham, 33 years; Eda Swartz, 36 years; John O. Bowman, 35 years. Standing: George M. Stiles, 27 years; County Judge Hugh V. N. Bodine, and County Treasurer Robert H. Miller, who were speakers at the affair. Mr. Stiles is chapter president.

### DON'T REPEAT THIS

## State Girds To Curb Super-Govt.

THERE IS an institution in this State, and elsewhere too, which is neither government nor private, but yet is both; which controls and collects vast public funds, yet pays little or no taxes; which employs thousands of employees who

(Continued on Page 6)

### SAME MAN CAN'T HOLD COURT AND POLICE JOBS

The offices of acting police justice and chief of police of a village may not be held by the same person at the same time, for reasons of incompatibility of duties, Attorney General Nathaniel L. Goldstein said, in an informal opinion.

## Kings Park Employees To Hold Art-Hobby Show

KINGS PARK, April 26 — The Kings Park chapter, CSEA, is presenting its own art and hobby show.

The show, unique of its kind, is being held in conjunction with Mental Health Week. Its full title is the Walter MacNair Memorial Art and Hobby Show. The dates of the show are May 4, 5 and 7, in York Hall, Kings Park State Hospital. The time is Tuesday and Friday, 1:30 to 5 P. M.; Wednesday 8 to 11 P. M.

### Two Purposes

The show has a dual purpose: (a) to give visitors and the general public an opportunity to see examples of creative work done by Mental Hygiene institution employees in their leisure time; (b) to further the community spirit of good-fellowship among employees with common interests. All employees at the hospital who have any kind of creative hobby are eligible to exhibit. Among the exhibits being sought are: all types of handicraft woodwork, metalwork, needlework, knitting, crocheting, ceramics, leather work, model making, wood carving, sculpture, water colors,

oils, pastels, paintings and sketches, photography.

Prizes will be awarded, consisting of certificates of merit and three cash prizes for the best work in the show.

Exhibits should be delivered directly to York Hall, on Monday, May 2.

### Mrs. Nelson Passes Away

Mrs. Herbert J. Nelson, 59, died at her home, Little Rest, Town of Washington. Mrs. Nelson had made her home there the last 10 years. She was the wife of Herbert Nelson, an employee at Hudson River State Hospital.

The former Hilda Gayer, Mrs. Nelson was born in Astoria, L. I., Dec. 15, 1894, the daughter of the late Lewis and Josephine Dreisacher Gayer. She was a member of the Federated Church, Millbrook, Fallkill Grange and the Dutchess County Pomona Grange.

Surviving in addition to her husband are a son, Grant Nelson, Little Rest; a daughter, Mrs. Phyllis Walsh, Copake, and a sister, Mrs. Hertha Lorenze, Vespers.

## Blue Cross-Blue Shield Offers Medical-Hospital Protection to State Aids

Whether the cost of living levels off or rises to new heights, a bill for hospital or medical services can be a serious set-back to the average unprotected individual.

That is why the Civil Service Employees Association, with the cooperation of Governor Thomas E. Dewey and State Comptroller J. Raymond McGovern, has worked out special arrangements to make membership in Blue Cross and Blue Shield available on a payroll deduction basis to New York State employees and their eligible dependents. Coverage will become effective August

16. But the deadline for present employees to enter is May 1.

Any employee who has not yet enrolled in the Plans may apply for coverage through the group being formed for all New York State employees. Those already enrolled may transfer to the group and so obtain the convenience of payroll deduction as well as the advantages of lower group rates and, for the wife under the family contract, maternity benefits.

In New York State there are eight separate Blue Cross Plans and affiliated Blue Shield Plans with slightly varying rates and

benefits. Persons who enroll will be covered by the Plans which serve the area in which they live and work. (Last week's LEADER carried a list of the addresses.)

As an indication of how the Plans operate, following is a brief summary of the benefits available to persons enrolled in Associated Hospital Service and United Medical Service, the Blue Cross and Blue Shield Plans covering 17 New York State counties, including Greater New York.

Members of New York's Blue Cross are entitled to hospitalization in semi-private accommodations (Continued on Page 16)

### MESSAGE TO THE MAYOR

Hear it on WNBC every Monday through Friday—Read it in the Civil Service LEADER regularly.

Message to the Mayor is on the Tex and Jinx-Civil Service LEADER radio show five days a week, WNBC, 8:30 to 9:30 A. M. Top people in all fields who have ideas to contribute are heard in sharp, to-the-point interviews.

The LEADER also invites employees to send their contributions for the column MESSAGE TO THE MAYOR. These suggestions will be run whenever they appear worthwhile.

See Page 6

# U.S. Employees Fired Not Told Just Why

## Looking Inside

By H. J. BERNARD

**CHARGES** in removal cases against either veterans or non-veterans must be specific, otherwise the employee is prevented from disproving them, and, if removed, must be reinstated, the U. S. Court of Appeals for the District of Columbia has held in three recent cases. Once the department has followed the required procedure, the courts will not substitute their judgment for the department's, as to whether the offense was sufficient to warrant dismissal.

The tightening of "the rule of specificity," as the courts call it, should act as a deterrent to departments acting hastily and improperly in ordering dismissals.

### Gallantry No Excuse

Some hesitancy by departments in supplying an employee with specific, detailed charges arises from understandable motive. A morals charge may be involved, and there is a natural tendency not to publicize the names of the girls. The departments are now on judicial notice not to attempt any such gallantry if they expect the charges to stick.

In one case, the attempt to avoid publicizing the identities of the accusers worked in reverse. The employee ordered dismissed found out who they were and sued them for libel and slander. He won and collected ordinary and punitive damages.

A veteran has a stronger legal protection. No permanent or indefinite veteran preference employee shall be discharged without at least 30 days' notice in writing, "stating any and all reasons specifically and in detail." An opportunity to reply must be afforded. But if the charges are vague and uncertain, to what shall he reply? In reversing the dismissal of a civilian employee of the Army, the court held that, though the other party to a morals charge was identified, it was not informative enough when the department accused the employee of "abnormal practices." The specific acts must be identified, too, and described, with time and place.

### Kissing Bee Considered

A master mechanic in the forge shop, Philadelphia Navy Yard, was accused of kissing girls at a surprise birthday party given in the shop in his honor, as one of two stated instances of alleged "immoral or notoriously disgraceful conduct." He protested, in effect, what can a fellow do when the girls crowd around him at his birthday party and shower him with kisses? He said they kissed him; he did not kiss them. The court soberly held that if the Navy Department wanted to make anything of the kissing bee, it would have to inform the accused employee of the name of each and every girl who kissed him. The same would be true of identifying two women at the party to whom, the department charged, he tried to make advances.

A vague charge like that of "making advances" is insufficient, no matter how serious the overall nature of the alleged offense, the court held, and the department may not resort to Executive Order 9835 to withhold the details of the charges, unless national security would be endangered. It was not contended that a man kissed by women at a party became a national security risk.

The court took pains to show what an employee is up against (Continued on Page 10)

## U. S. Appeals Set-Up Called Inadequate

WASHINGTON, April 26—The appeals procedure of the U.S. Civil Service Commission in disciplinary cases was adversely criticized by House Post Office and Civil Service subcommittee. The group recommended appeals be heard in local areas, to end the long delays. It now takes at least eight months to get even a veteran's appeal heard.

The subcommittee asked that non-veterans be given the same appeal rights as veterans now possess and that the Commission have appellate jurisdiction over all appeals.

Permanent appeals and grievance boards should be established in any area where a department has a large number of employees, the group recommended.

Entire reform of the appeals method is requested.

## State Seeking Investigators Of Wage Rates

ALBANY, April 26—The State Labor Department has jobs open in Binghamton, Buffalo, and New York City for persons qualified to gather information on prevailing wage rates for construction workers and to investigate wages paid to employees on public works projects.

The State Civil Service Department will hold an examination June 5 to fill the jobs. Applications should be filed by April 30. The jobs are permanent civil service positions titled construction wage rate investigator. The annual salary starts at \$3,251 and rises to \$4,052 in five annual increases.

There is now one vacancy each in NYC, Binghamton and Buffalo. The eligible list will be used also to fill additional vacancies in these three locations and in Albany, Rochester, Syracuse, and Utica.

## List of NYC Exams

The following are requirements in NYC exams to be open for receipt of applications from Tuesday, May 4 to Wednesday, May 19, except that requirements for Transit Authority jobs appear in a separate story in this issue. Do not attempt to apply before May 4.

Candidates must be U.S. citizens and residents of New York State. Three years' residence in NYC is required for appointment. Last day to apply is repeated at the end of each notice.

### NYC

#### Open-Competitive

7201. ELECTRICAL ENGINEERING DRAFTSMAN (3rd filing period), \$3,885; 31 vacancies.

Requirements: high school graduation, by September 1954, and four years' experience; or bachelor's degree in engineering, by September 1954; or equivalent. Fee \$3. (Wednesday, May 19).

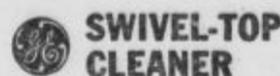
7198. JUNIOR ELECTRICAL ENGINEER (7th filing period), \$3,885; 60 vacancies. Requirements: bachelor's degree in engineering, by September 1954; or equivalent. Fee \$3. (Wednesday, May 19).

7199. JUNIOR MECHANICAL ENGINEER (3rd filing period), \$3,885; 24 vacancies. Requirements: bachelor's degree in engineering, by September 1954; or equivalent. (Continued on Page 15)

## No More TUG and LUG! NEW G-E SWIVEL-TOP CLEANER

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## Kaplan Named Pension Counsel

ALBANY, April 26 — H. Elliot Kaplan, former Deputy State Comptroller in charge of the Retirement System, has been named counsel to the new State Commission on Pensions.

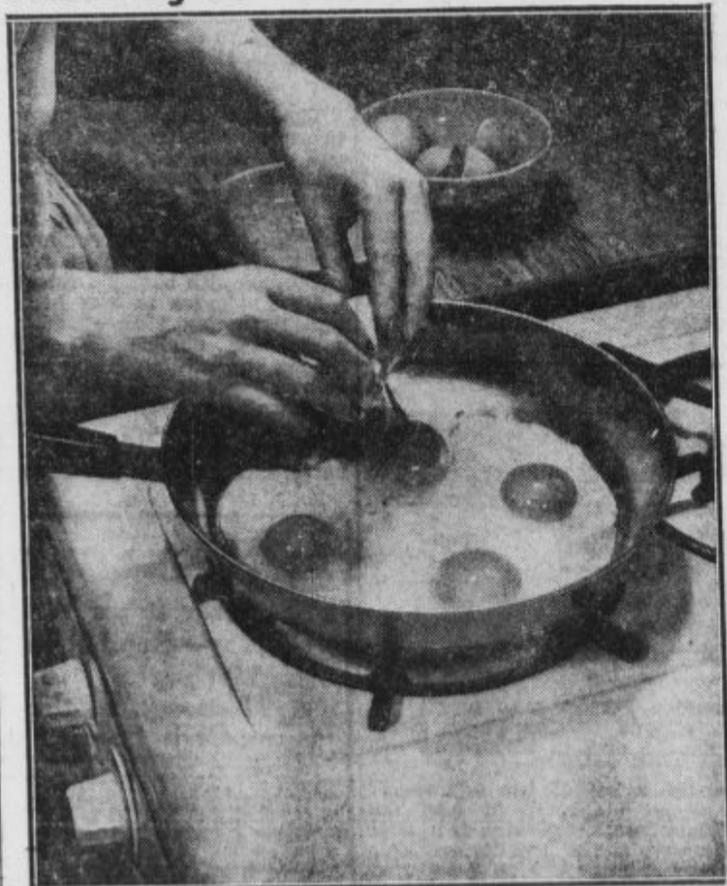
Governor Dewey has called for a careful survey of all pension legislation by the Commission, and has also assigned it the task of exploring ways in which Social Security and public retirement might be integrated so that employees receive the benefit of both. Chairman of the Pension Commission is Richard A. Hohaus.

## U. S. MEDICAL INSURANCE BILL IS STYMIED

WASHINGTON, April 26—The project of Secretary Oveta Culp Hobby, Department of Health, Education and Welfare, for low-cost hospitalization and medical coverage for U. S. employees on a voluntary basis is stymied by complex legal, actuarial and administrative problems.

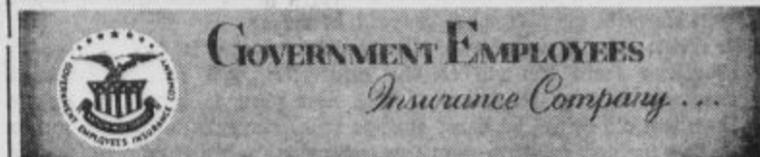
Despite the efforts of Mrs. Hobby and Nelson Rockefeller, Under Secretary, the plan seems dead, for this session of Congress at least.

PHOTO by Con Edison



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America's Leading Newsmagazine for Public Employees  
**CIVIL SERVICE LEADER, Inc.**  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6010  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.  
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Location of Car \_\_\_\_\_

Year	Make	Model (Dlx., etc.)	No. Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New <input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
(b) Is car used in any occupation or business? (excluding to and from work)  Yes  No

3. Estimated mileage during next year? \_\_\_\_\_ My present insurance expires \_\_\_\_\_

4. Please send \_\_\_\_\_ rate inquiry cards for distribution to my associates



Walter S. Reynolds (right), senior laboratory animal caretaker at the State Health Department's Division of Laboratories and Research, was presented with a gift by Dr. Charles A. Griffin (left), on behalf of fellow employees. Mr. Reynolds, the oldest Health Department employee in point of service, will retire June 1. He joined the laboratory in 1906.

**ACTIVITIES OF EMPLOYEES IN STATE**

**Craig Colony**

MRS. Loretta Farruggia returned to duty at the Murphy Division following a minor operation on her arm.

Installation of officers of the Craig Colony chapter, CSEA, was held April 20 at the Dansville Hotel, Dansville. Chicken dinner was served, followed by dancing to the music of Link Millman and His Gang. Installed as officers were: president, Lawrence Mann; vice president, Pauline Bevan; secretary, Anthony S. Barone; and treasurer, George M. Northrup.

Mrs. Leo Shaver of the Astor Division is away from work due to illness.

Anthony "Lefty" Esposito and family are enjoying a month's vacation, having motored to California to visit relatives.

The Thunderbolts bowling team of the Murphy Division won over the Kay-wizards of the hospital recently to the tune of 2 to 1. Competition is keen, girls!

Earl Morrison of the West Group is convalescing from a major operation at his home, Groveland, N. Y.

The O. T. Department sponsored Easter parties for patients who attend classes. It was a gala occasion for all.

Mr. and Mrs. Donald Moyer had the pleasure of driving their new 1954 Pontiac to NYC where they visited friends.

Archie Argenna is enjoying a vacation from his duties in the Letchworth Division.

Mabel Gibson, Mrs. Ellen Gilbert and Mrs. Sylvia Passamonte of the Schuyler Division are on the sick list.

Mary Rongo of the hospital recently returned from a trip to California.

The sprinkler system in the Peterson Hospital is progressing rapidly, and when completed will be as fine as any in the State.

Mrs. Ida Stevens, cook at the Bluet Division, is vacationing.

Mrs. Mary Mackey, staff attendant, is on vacation enjoying her 1954 Ford.

Mrs. Willie Kyle is visiting her son in West Virginia.

Mrs. Margaret Fraser of the Bluet Division has purchased a 1954 Pontiac.

Mrs. Louise Little, supervisor of the Murphy Division, is back on the ball following the recuperation of her son from chicken-pox.

Congratulations are in order to Betty Hargather of the Murphy Division, who recently received her head nurse appointment.

Sympathy to the Macaluso's upon the death of their grandmother, Mrs. Rose Mulley of Mt. Morris.

Mrs. Louise Ferrin returned to her duties April 1 following a major operation.

MANY EMPLOYEES of Craig Colony, Sonyca, have enjoyed

visits and vacations recently. Student nurses of the classes of '54 and '56 had several days' vacation. Mr. and Mrs. Daniel J. Morris and daughters, Judy Ann, Nancy Karen and Patricia Jean, visited Mrs. Morris' parents, Mr. and Mrs. Patrick C. Cronin of Worcester, Mass. Mr. and Mrs. William Yorke motored to Tennessee. Mr. and Mrs. Lawrence G. Mann and family motored to Detroit, Mich., to visit relatives. Joseph Hutchko of the Letchworth Division visited his family in Wilkes-Barre, Pa. Mr. and Mrs. Joshua Little and family visited Mrs. Little's parents in Seneca Falls.

Mrs. Blanche McNeil returned to her duties as a cook following a major operation. She has been assigned to the Juniper kitchen.

Betty Hargather of the Murphy Division is confined to her home due to illness.

Mrs. Elsie Young, 31, attendant at the Murphy Division, and mother of three children, was accidentally killed on her farm in Ruthford on April 19.

**Willard State Hospital**

NEWS of Willard chapter, CSEA:

Sympathy to Iola Eddy on the death of her husband, and to the Ray Salzer family on the death of their daughter.

Congrats to Howie and Betty Smith on the birth of a son; to Joseph Rizzieri on his election as post commander of V.F.W. Post 6200.

Buddy Keeler having first day luck at the hospital dock. Two nice ones!!

Dottie Peltz convalescing nicely and with a new Italian hairdo!

Pauline Cole of the Social Service Department visiting her daughter in Providence, R. I. Dr. and Mrs. Diamond and family visiting friends in Weston, Conn.

Sick: Bill Pierson, Madeline Bradley, Grace Reynolds, Edith Messmer and family visiting in Florida.

Lloyd Sheldon and sons having good luck on opening day of the trout season. The limit!!

Congrats to Bobby and Barb McArdle on the birth of a daughter.

Congratulations to the Freshman Class of the Willard School of Nursing. All passed the mid-terms at the University of Rochester.

A party was given for Mae Carroll at the Romulus Hotel. Mrs. Carroll is taking her pension. Her friends and the hospital employees presented her with a lounge chair. Harold Cuer, supervisor, was toastmaster.

Jack Quinn of the Payroll Office has returned to work after two years in the Marine Corps.

Martha Quinn has been appointed junior pharmacist.

Reverend Thomas Florack has been appointed Catholic chaplain at Willard State Hospital. Father

**TOWN AND COUNTY EMPLOYEE NEWS**

**Westchester County**

THE MEMBERS of Westchester County Competitive Civil Service Association have re-elected the following officers: president, Richard A. Flinn; 1st vice president, John J. Breen; 2nd vice president, Delos J. McKinsty; secretary, Margaret A. Trout; financial secretary, Alexander J. Ligay; treasurer, Eileen Kelleher; sergeant-at-arms, Solomon Leider. Directors re-elected are: Walter M. Bogle, J. Harold Keeler and Anne H. McCabe.

A progress report was made on the Association request to County Executive James D. Hopkins for a work day from 9 A. M. to 5 P. M., wherever practicable, for county employees. Many members took part in the enthusiastic discussion which followed the report of this effort to obtain working hours similar to those now existing in Nassau and Suffolk Counties and several nearby cities. A campaign for new members was begun and is being carried on intensively. A report will be made at the next meeting on Monday evening, May 24 in White Plains. The question of Social Security coverage for county employees not eligible for retirement benefits will also be discussed.

Arrangements were made for representatives of each county department to secure a large attendance of county employees and their friends at the annual picnic which will take place at the Grasslands Picnic Grounds on Monday evening, June 28.

Elizabeth Holmes, Grasslands Hospital, was appointed publicity chairman. Members are urged to send to her or telephone to her any interesting items of workers in their divisions. Won't you please let Betty know of any engagements, marriages, promotions, new appointments, etc., so that they will appear in The LEADER.

**Erie County**

ERIE CHAPTER, CSEA, announces reorganization of Edward J. Meyer Memorial Hospital unit, with the following officers: Frances Himelfarb, president; Barbara Wantzel, vice president; Helen McDonald, secretary; Edward J. Zielny, treasurer; Robert Trausch, sergeant-at-arms.

President George H. Fischle and Erie chapter wish them success. The reorganized unit has increased chapter membership almost 50 per cent.

The annual election of Erie chapter officers will be held at the May meeting. All ballots should be cast by May 12.

**Tompkins**

HARRIETT CHAFFEE of the hospital staff is a patient in the hospital with a broken knee.

Deepest sympathy to Laura Illston of the hospital staff on the death of her sister, Mrs. Gertrude Brown.

Deepest sympathy to Minnie Spada of the hospital staff on the loss of her father, Batista Dalola.

Florack has been assistant pastor at Holy Cross Church, Ovid. He is a graduate of St. Bernard's Seminary, Rochester. Best wishes to Father Florack on his new appointment.

The Association membership has now passed last year's quota. Join now. New members may come in for \$2.50 for the balance of the year. Let's make it bigger, ever!

The regular meeting of Willard State Hospital chapter, CSEA, will be held Wednesday, April 28.

**Gowanda State Hospital**

A MEETING of the board of directors of Gowanda State Hospital chapter, CSEA, was held in the employees' cafeteria. Victor Neu was elected treasurer to replace H. Meyer, who had resigned. The chapter extends best wishes to Mr. Meyer, and expresses its appreciation for the many years which he served as treasurer.

The hospital employees extend deepest sympathy to Dr. and Mrs. William J. Alexsah on the death of Mrs. Alexsah's father.

**New Hampton**

FRANK F. BIANCHI has been re-elected president of New Hampton chapter, CSEA. Arch Vail was elected vice president. He succeeds John Sweeney. Joseph Cambria was elected treasurer, to succeed Norman Catlett. Helen Middleton was elected secretary, suc-

**Central Conference Makes Plan for Large Meeting In Binghamton May 8**

BINGHAMTON, April 26—The spring meeting of the Central New York Conference, Civil Service Employees Association, will be held on Saturday, May 8, 1:30 P. M. at the American Legion Post 80 Clubhouse, Second Floor, 76 Main Street, Binghamton. Binghamton chapter will be host.

Officers of the Conference for the coming year will be nominated. Plans have been made to have a speaker on the new salary plan.

All officers of the Association have been invited to attend as guests of the Conference.

In the evening, guests and delegates will attend the annual dinner of the Binghamton Chapter to be held at 6:30 P. M. at the America Legion Post.

Committee in charge of arrangements: John Keegan, chairman; Florence Drew, Betty Groff, Ernest Conlon, Margaret Ahern, Margaret Miller, Dorothy Chase, Harvey Coloney, Donald Stark, George Bley, Robert Sullivan,

Cora Weaver, Helen Gebo, Peter Cipriana, Gerald J. Reilly. Reservations for the dinner should be made not later than May 1 with Mrs. Florence Drew, 18 Riverside Street, Binghamton.

Conference officers are: president, Helen B. Musto, Ithaca; 1st vice president, Charles D. Methe, Marcy; 2nd vice president, Gerald J. Reilly, Binghamton; secretary, Ella E. Weikert, Utica; executive secretary, Edward J. Riverkamp Jr., Utica; treasurer, Emmett J. Durr, Ray Brook; and publicity chairman, Margaret M. Fenk, Utica.

**CSEA Annual Meeting Date**

ALBANY, April 26—The date of the next annual meeting of the Civil Service Employees Association was set at a meeting of the Board of Directors held last week. October 13 and 14 are the dates, a Wednesday and Thursday.

**NEW POLICY ON TOP JOBS**

THE U. S. CIVIL SERVICE COMMISSION will fill its own \$10,-800 jobs of regional director in St. Louis, Seattle, Atlanta and San Francisco, from a closed-competitive examination. Closed? Yes, because only present or past U. S. employees are eligible. Formerly such jobs were filled by promotion.

ceeding Daniel Dragonette.

Norman Catlett, a former staff member at the State Training School for Boys, was a recent visitor. A former head supervisor, he is now director of home life at Hudson School for Girls.

Augustus McKeiner and Kenneth Van Sciver are on vacation.

**Binghamton**

BINGHAMTON chapter, CSEA, will hold its annual dinner on Saturday, May 8 at 7 P. M. at American Legion Post 80, 76 Main Street, Binghamton. A cocktail party will precede the dinner. C. Albion Kenworthy is president of the chapter.

**J. N. Adam Memorial**

ALL MEMBERS and friends of J. N. Adam Memorial Hospital chapter, CSEA, are invited to a smorgasbord dinner, to be held in the St. John of Arc Church basement on May 13. New chapter officers will be installed.

Dinner will be served from 6:30 to 9 P. M., with dancing and entertainment following. Tickets may be obtained for guests through any chapter member. Admission is free for all members, with a nominal charge of \$1 for guests.

This is the first undertaking of this kind for the chapter and, if successful, it will become an annual affair to celebrate the close of the year and election of new officers.

**State School, Hudson**

SUPERINTENDENT Abraham Novick of the State Training School for Girls, Hudson, was given a surprise dinner by staff members, in honor of his first anniversary as superintendent. More than 150 employees attended the dinner, held in the assembly hall of the academic school building. Guests included Dr. Ben Hill, director of the Boys Training School Annex, New Hampton; Willard Johnson and John Magina, Department of Social Welfare; Dr. Albert Koweck, chairman of the board of directors, Jewish Community Center of Hudson; Mrs. Margaret Hills, member of the School's Board of Visitors; and Mary Lawrence, president of the Social Workers Club of Columbia County. Greetings were also brought by the Rev. Joseph Ryan of St. Mary's Church and the Rev. Wayne Williams of the Methodist Church, both visiting chaplains of the School.

A highlight of the program was a skit presented by the girls, entitled "The New Look." Margaret Purcell presented Mr. Novick with a briefcase as a gift from the staff. A corsage of gardenias was presented to Mrs. Novick. Mrs. Muriel E. Jenkins, assistant superintendent, was mistress of ceremonies. William Conally introduced the guest speakers. Best wishes to Gloria Speen-

berg, stenographer, on her recent marriage to Warren Beatty. Get well wishes to Molly Pultz, Ray Slyman, Neville Grobe and Hazel Murray. Bertha Boice, housekeeper, and Dave DuFour, launderer, returned to work after illness. Welcome back.

Everyone was saddened by the death of Mrs. Ludy Svenson, the popular telephone operator. Deepest sympathy to her husband and family. Sympathy is also extended to Mrs. Mabel Eveline in the loss of her husband.

New additions to the staff: Mr. and Mrs. William E. Harris, cottage parents; Marilyn Fettig, social worker; Margaret Shepard, telephone operator; and Ethel Dunsbaugh, Dorothy Washington and Marvel Lezette, assistant housemothers.

Beatrice Wilkie, assistant housemother, resigned to assume a challenging position in Buffalo. Best of luck to Claire Simpson, social worker, who resigned as Albany district parole agent.

Stanley Ames, stores clerk, and Raymond Beebe, head farmer, represented Hudson chapter at the CSEA annual meeting in Albany. They had a good time and brought back interesting information and good tidings.

Gertrude Deister, social worker, was given a tea by the social service department to celebrate 25 years' service at the school. She has served as social worker and parole officer for the Rochester-Syracuse District. Superintendent Novick presented a gift. Miss Deister's vigor and interest would probably carry her for another 25 years, he said. Co-workers and friends extend congratulations and best wishes.

Recent visitors: Mr. and Mrs. Dayton Wood and Mr. and Mrs. Charles Mason, cottage parents at Industry; and two groups of representative employees from the Annex at New Hampton.

Seen on the campus: Verna Twombly, housemother at the orientation cottage, muttering to herself. It's the intake pressure . . . George Woltz, senior housefather, is entertaining at the hospital with his usual inimitable routine . . . Violet and Jack Noll, cottage parents, riding around in a new auto . . . John Boedecker, maintenance supervisor, with his chin 'round his knees one morning 'round having his leg pulled by certain characters on campus. Did you find a new house yet, John?

**L. I. State Park**

LONG ISLAND Inter-County State Park chapter, CSEA, met April 15 at the Veterans of Foreign Wars, Bellmore, to hear a report on the Metropolitan Conference meeting.

All chapter members were urged to take advantage of the Blue Cross and Blue Shield payroll deduction plan.

# ELIGIBLE LISTS ISSUED IN STATE 'COLLEGE SERIES'

ALBANY, April 26—Betty Jane Gassner, 19, a graduate student at New York University, led the college seniors and graduates who passed the 1954 college series of examinations for entrance to professional and technical jobs in State service.

The series of tests is held annually to recruit collegians for entrance career posts in State service. About 1,500 applied for the exams, held January 16.

Twelve eligible lists resulted from the January tests. They include a "general" list of 204 candidates and special lists in 11 fields: engineering and architecture, biology, chemistry, physics, economics, mathematics, statistics, psychology, journalism, law and library science.

**Many Duplicate Names**  
The 12 lists include 674 names, but many are duplicates because candidates could compete in more than one specialty and all were scored for the general list. The lists also indicated that 603 did not pass. The remaining candidates were disqualified or absent.

About 100 vacancies with various State agencies are expected to be filled from the lists. Other parts of this year's college series to fill other openings include the public administration internship examination, the results of which are expected later this month.

Miss Gassner, who lives at 35 Fort Hill Circle, Staten Island, topped the general list with a grade of 96.80. She was also first on the mathematics and third on the statistics lists. A 1953 graduate of New York University with a mathematics major, she also attended Hunter College and Manhattan School of Music.

The first three names on each list are as follows:

- General**  
Betty J. Gassner, Staten Island, 96.80; Mark L. Wehle, NYC, 96.68; Bernard T. Perlman, NYC, 95.40.
- Engineering or Architecture**  
Donald Stellrecht, Buffalo, 98; Arthur Schlanger, NYC, 90.55; Thomas B. Azer, Utica, 89.25.
- Biology**  
Rhoda Kreshin, Brooklyn, 97; Raphael Epstein, Bronx, 93.95; Rhoda Mutterperl, Bronx, 93.00.
- Chemistry**  
David Rhum, Brooklyn, 98.55;

## Hope Rises for A Little Larger U. S. Pay Raise

WASHINGTON, April 26—Senators and Representatives back from their Easter holiday had an even better idea of the intensity of U. S. employee need for a sizeable raise. Both the postal groups and the classified (white collar) workers buttonholed their legislators in home territory during the Congressional recess, and stressed the need of more than the pittance raises in the Administration plan for the little fellow, a plan that includes no raise at all for the two lowest classified grades.

Leaders of employee groups, who canvassed the legislators on their return, reported that the situation has brightened a little, that the Eisenhower administration plan is likely to be exceeded, even if the President has to be overridden, but that the raise will be no where near \$700 and \$800 across-the-board amounts the unions have been demanding. Substantial raises for top and other upper categories are certain, rather unsubstantial ones for the others, though the original pittance will go by the boards, the inquirers felt.

The Eisenhower administration, however, has given no sign of budging from either its postal or classified employee salary plan. (See Newsletter, Page 7, for prophecy of what the increased raises will be.—Editor.)

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Vera H. Waicule, Brooklyn, 95; John H. Schaefer, New Lebanon, 94.40.

**Physics**  
Arnold Russek, Buffalo, 100; Gino R. Detogni, Schenectady, 100; George A. Plotsky, Brooklyn, 97.29.

**Economics**  
Mark L. Wehle, NYC, 101.42; Ester Moskowitz, Bronx, 93.76; Eleanor Jacobs, Albany, 89.60.

**Mathematics**  
Betty J. Gassner, Staten Island, 97.60; Martin F. Feldman, Brooklyn, 92.80; William Hartigan, Pittsburgh, Pa., 90.16.

**Statistics**  
Robert V. Frei, Bronx, 98.08; Mark L. Wehle, NYC, 97.08; Betty J. Gassner, Staten Island, 95.20.

**Psychology**  
Robert H. Hardt, Bloomington, Ind., 94; Ronny J. Colen, Great Neck, 93.60; Norman W. Rubinson, Brooklyn, 91.88.

**Journalism**  
Paul S. Sawyer, Brooklyn, 95; Suzanna Winer, NYC, 94.65; Dorothy Sachs, Syracuse, 89.15.

**Law**  
S. C. McCartney, Cambridge, Mass., 98.10; Arthur J. Lempert, Bronx, 96.50; Louis H. Welch, Saratoga, 96.10.

**Library Science**  
Sidney Axelrad, NYC, 99.18; Vera H. Waicule, Brooklyn, 97.90; Irving A. Yevish, Brooklyn, 94.93.  
(The full lists will be published in next week's LEADER—Editor.)

### MEMBERS OF COUNTY LIQUOR BOARDS

ALBANY, April 26—Members of county ABC boards no longer need be selected from a list approved by county medical societies under a new State law signed by Governor Dewey.

The law strikes out the provision for medical society approval. It was sponsored by Assemblyman Anthony P. Savarese, Jr., Queens Republican, and it amends the State's alcoholic beverage control law.

**HEARINGS ON TWO TITLES**  
The NYC Civil Service Commission on April 28 will hold a hearing on including two positions in Part 37, the Miscellaneous Service. They are: assistant superintendent (welfare shelters), \$3,900 to \$4,600; and superintendent (welfare shelters), \$5,300 to \$6,100.

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## Westchester Probation Officer Wins Award

A. W. Taiano, founder and director of the Rangers Boys Club of White Plains, is the winner of the sixth Schaefer Achievement Award, in recognition of his devotion to the youth of the community.

The \$500 award is presented by the Schaefer Brewing Company to the "unsung heroes" in the field of community betterment.

Mr. Taiano is a senior probation officer of the Westchester Children's Court. During his 22 years' service with the court, he has handled more than 2,500 individual and family cases throughout the country.

## Fire Dept. St. George Communion May 2

Members of the St. George Association, NYC Fire Department, will receive Communion at 9 A. M. Mass at the Church of the Incarnation, Madison Avenue and East 35th Street, on Sunday, May 2.

A breakfast will be held at the Hotel Roosevelt at 10:30 A. M. Speakers will be Fire Commissioner Edward F. Cavanagh Jr., Supreme Court Justice Charles S. Colden, the Rev. M. Krumm, chaplain of Columbia University, and John Henry Falk, humorist. A life membership will be presented to Frank Lehmkuhl of Queens.

## TRANSIT POLICE SEEK RIFLE COMPETITION

The Teepee Rod and Gun Club, composed of NYC transit policemen, has organized a team to meet other metropolitan area organizations in indoor and outdoor competition. The club, which meets on Monday evenings, has been granted a charter by the National Rifle Association.

Patrolman William Schmidt is president, Sergeant Alfred F. Hardy is executive officer. Interested persons may communicate with the club at Transit Police Headquarters, 370 Jay Street, Brooklyn.

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# First Big Dilemma Confronts Unappointed Personnel Director

Extensive revision of the Rules and Regulations of the Municipal Civil Service Commission will be necessary to conform to the new law that creates a NYC Personnel Director, and a Commission, with that Director as President. For instance, the very first present Rule states: "The Commission shall choose from its own membership a President, who shall serve during its pleasure," but the new law, Chapter 354, provides the Mayor shall select the Personnel Director-Chairman, who shall serve only during the incumbency of the Mayor.

At present the Commission certifies payrolls; after July 1 the Personnel Director will do so. The Commission conducts exams and makes certifications, but the Personnel Director will administer these duties. Many other transfers of authority to the Personnel Director will require amendments to the Rules. About 40 per cent of the Rules will have to be changed.

The new law is effective June 29. Appointments to the Personnel

Director's job and two other Commissionerships are being considered, so everything will be ready, but the new Department of Personnel, of which the Commission becomes an adjunct, will not be able to function under existing Rules. That argues for prompt selection of the Personnel Director, and his co-Commissioners, and decision by the new appointees, prior to taking office, as to what they think the changes should be.

Because the new law defines the duties of the Personnel Director, not much controversy over the changes in the Rules is expected, but the outgoing Commission would have to vote them, the Mayor sign them, and the State Commission approve them, if the changes are to be enacted prior to the advent of the Personnel Director era in NYC. Since the statute was enacted later than any of the Rules, an alternative would be to operate under the Rules not affected by statute, and the statute where it supplants Rules.

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## State's Specifications For Motor Vehicle License Examiner Jobs

The following specifications were adopted by the State Civil Service Commission:

### MOTOR VEHICLE LICENSE EXAMINER SERIES

Motor vehicle license examiner, grade 11

Supervising motor vehicle license examiner, grade 15

Head motor vehicle license examiner, grade 23

Employees in this series examine applicants for motor vehicle operator, chauffeur, and dealer licenses and investigate certain violations of the Vehicle and Traffic Law. Supervising and head motor vehicle license examiners are supervisory positions, and are filled by promotion examination.

Motor vehicle license examiner, grade 11 conducts road and related tests to determine the fitness of applicants for license as motor vehicle operators, chauffeurs and instructors; investigates applicants for dealer, driving school, and private service bureau licenses; conducts standard vision and hearing tests; inspects dealers for maintenance of proper records; prepares reports; assists in office work during certain periods of the year. An employee in this grade receives his assignments from a supervising motor vehicle examiner who periodically reviews the quality of his work on the job. Qualifications: high school graduation; New York State operator's or chauffeur's license for three years preceding the date of examination; no conviction of violation of law or ordinance for which mandatory revocation of driver's license would follow in New York State; freedom from physical and mental defects; satisfactory eyesight and hearing; age from 21 to 40 inclusive, height 5 ft. 6 in. or taller, weight 135 lbs. or more.

Supervising motor vehicle license examiner, grade 15 works either as supervisor of the examiners in an upstate district office or as the immediate assistant to the head motor vehicle license examiner in the larger New York City or Brooklyn-Long Island districts: assigns examiners to road tests and to inspections and investigations; reviews expense accounts; directs inquiry into alleged mental or physical disabilities of licensed drivers and candidates for license; investigates complaints against examiners; prepares operating reports; schedules road test days with county clerks for the various counties, designates and lays out road test routes; makes decisions affecting applicants who are physically handicapped. Qualifications: One year of permanent service as motor vehicle license examiner.

Head motor vehicle license examiner, grade 23 supervises the examining of candidates for motor vehicle licenses in the Brooklyn-Long Island or New York City districts or in the entire upstate area, and workers under the supervision of either the Deputy Commissioner of Motor Vehicles or of the district tax supervisor: supervises the assignment and re-assignment of motor vehicle license examiners between district offices; advises subordinates and determines licensing and test

problems; receives and reviews monthly reports of tests from district offices; visits district offices periodically and consults with district tax supervisors, county clerks and supervising motor vehicle license examiners; interviews dissatisfied candidates and prescribes special tests for physically handicapped persons. The basic difference between the head and the supervising levels is in the workload in the territory served, as reflected in size of subordinate staff, with the former in charge of districts or the upstate area where the workload requires upwards of 40 examiners, while the latter supervise districts with less than 20 examiners. Qualifications: One year of permanent service as supervising motor vehicle license examiner.

### HUYLER IN DEFENSE POST

Colonel Frank DeK. Huyler Jr. of Garden City is the new public information and intelligence officer at Nassau County Civil Defense Headquarters.

### PHOTO-ENGRAVER'S PAY

Starting salary for U. S. photo-engravers has been increased to \$3.39 an hour.

# Transit Employees Seek To Get Out of Graded Class As Road to Higher Pay

Declaring that thousands of employees of the Transit Authority are being denied higher pay under Section 220 of the Labor Law, because their titles are in the graded service, Roy P. Monahan, attorney for some of the employees, has requested the NYC Civil Service Commission to take them out of the graded service. He points out that some titles have been left ungraded by the Commission, so that men in one group doing similar work get the prevailing rate of wages required under the Labor Law, while others, whose titles are graded, get the lower pay set by the TA.

The graded titles are in Part 39 of the Civil Service Rules. Mr. Monahan wants the Commission to put them in Part 38, in which compensation is fixed at the prevailing rate of wages.

### No Luck in Court

The attempt to obtain prevailing rates for laborers, workmen and mechanics employed on public works—the groups covered by the Labor Law—has repeatedly

failed in court in regard to graded jobs.

Mr. Monahan says the City uses titles not descriptive of duties. He cites mechanical maintainer, group B, as an elevator mechanic and repairer and maintainer of escalators, in the graded service. However, the elevator mechanic title, he finds, is in the ungraded service, to which prevailing rates apply, and the pay is much higher. Bus maintainer, a TA title, is really an auto mechanic, says the lawyer, suffering the same disadvantage.

He adds that froms citywide lists a man appointed to the TA gets less pay for doing the same work as a man appointed to a City department. The TA is a State-City agency.

He lists 73 titles he requests be shifted to Part 38 so that the employees may obtain the rates of pay prevailing in local private industry. Comptroller Lawrence E. Gerosa then would determine what the prevailing rates are. The titles:

Structure maintainer; structure maintainer, A, B, C, D, E, F, and G; structure maintainer's helper, A, B, C, and D.

### Many Maintainer Jobs

Maintainer's helper, A, B, C, and D; bus maintainer; bus maintainer, A and B; air brake maintainer; light maintainer.

Signal maintainer, A and B; signal maintainer's helper A; maintainer's helper group A; towerman; road car inspector and

car inspector; car maintainer, electrical; car maintainer, A and E; turnstile maintainer; telephone maintainer; ventilation and drainage; maintainer train dispatcher; trackman.

Power distributor, power distributor maintainer, and power maintainer, groups A and B; mechanical maintainer B; power cable maintainer; power maintainer, groups A, B and C.

Foremen of ventilation and drainage; telephone; electrical power; power distributions; lighting; signals; cars and shops; power distribution B; structures, A, B, C, D and E; buses and shops; elevator and escalator; structure, A and F.

Assistant foremen of structures; structures, A, B, C, D, E and F.

Assistant supervisor of lights; elevator and escalator; power distribution; cars and shops.

## Social Security

Life expectancy today is about 21 years longer than it was in 1900. This means that the average American now lives to be more than 70 years old. Thus, more of us can expect to live well into our seventies, eighties, and even nineties.

Throughout life most of us have sat down and taken stock of what we were doing and where we were going. Figuring up our assets and liabilities, we decided what to do for a living, whom to marry, where to live, how to bring up our children, etc. In many cases this planning is not a very conscious process; often we more or less drift into things. As we grow older, however, it is wise to make serious and conscious plans for the future—for the years after we decide to retire or are forced to retire at age 65 or later. Ranking high in such planning should be a comprehensive plan aimed at meeting personal and family economic needs.

### Analyze Benefits

If, in formulating your plan, you are fortunate enough to be able to look forward to a civil service pension; if, in preparation for the proverbial rainy day you have laid aside a portion of your earnings in a savings account; if wise investments have been made from which you hope to derive income; and if home ownership is numbered among your goals or accomplishments, you and your family may indeed look forward with much confidence to a financially secure old age.

Don't let your planning stop there. Don't overlook what may very well prove the most important plan in your entire planning program—your stake in Federal Old-Age and Survivors Insurance.

In fairness to yourself and your family, you should find out how Social Security fits into your plan for the future. Ask your local Social Security Administration office for free booklet No. 35, and if you have any questions on this subject, address them to the Social Security Editor, The LEADER.

### QUESTIONS ANSWERED

**I OBTAINED** a Social Security card in 1937 when I was working in private industry, and used that account number until 1946, when I began to work for New York State. While I am still working for the State and am covered under the State Retirement System, I have an opportunity to work in private jobs under Social Security, after regular hours. How do I stand as far as Social Security? R.B.

**Answer**—The earnings recorded in your Social Security account from 1937 to 1946 would still be credited to you. If you now work again in covered jobs use the same Social Security number. Your new earnings under covered employment will be added to those already credited to you. This means that all the combined earnings in covered employment will be used in determining whether you qualify for Social Security payments

in the future, and the amount which may be payable to you.

**I EXPECT** to retire from the NYC Police Department after 25 years' service. I expect to work under Social Security and continue working until I am at least 65. I have heard people say that if I am receiving a pension from the Police Pension Fund I could not get SS payments. P.J.W.

**Answer**—If an individual becomes eligible for Social Security payments, he may receive those payments even though he may also be receiving a public pension. The receipt of a civil service pension or a private pension does not affect the receipt of Social Security payments.

**WHEN MY HUSBAND** died in 1950, I received one lump sum Social Security payment, and was told that on reaching age 65 I would become entitled to monthly widow's payments. Since I am now working for the NYC Department of Hospitals, and am under Social Security, will I be eligible for the monthly payments when I become 65 in December of this year? M.T.

**Answer**—When you become age 65, your Social Security payments would be made, only if you are earning \$75 or less a month in your present job. You would receive no payment for any month in which you receive more than \$75 for gainful employment. Your local Social Security Administration office will be glad to give additional details.

**HOW CAN I** find out how much in wages is recorded in my Social Security account. I have been under Social Security for at least eight years. A.P.

**Answer**—You may obtain from your local Social Security Administration office a form to mail to their Records Division, to get the statement you mention. The form you want is Form 7004.

**CAN I COLLECT** Social Security? I am a member of the New York State Retirement System for 22 years, and am 65 years old. I worked under Social Security for six months, in private jobs. C. P.

**Answer**—Employees of New York State, who are covered by the State Retirement System, are not under Social Security. Your private employment for six months would not be sufficient to qualify you for Social Security payment. You would need at least 1½ years of such employment if you are now 65.

**I AM WORKING** for 1½ years as a professional in the Department of Hospitals, NYC government. I would like to know whether I am covered under Social Security. A. M.

**Answer**—You should get in touch with the personnel office of your hospital, to see what your status is. Many thousands of NYC employees became covered by Social Security in January, 1954. You may be one of them.

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97 Duane Street, New York 7, N. Y.

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10c Per Copy. Subscription Price \$1.37½ to members of the Civil Service Employees Association, \$3.00 to non-members.

TUESDAY, APRIL 27, 1954

## Psychiatric Social Workers Have Solid Case

STATE psychiatric social workers are not a large group, but it is patent that they are being unjustly treated salary-wise; and are in need of upgrading. Take these facts:

New Jersey has a salary range for psychiatric social of \$4,020 to \$4,920; senior psychiatric social workers range from \$4,560 to \$5,460.

Ohio has a starting salary of \$4,320, with increments going up to \$5,280.

The Federal government starts psychiatric social workers, \$4,020 to \$4,920; senior psychiatric social workers range from \$4,560 to \$5,460.

And New York State? Here the range is \$3,411 to \$4,212, substantially below the other units.

New York State has a training program and funds under the National Mental Health Act to pay for schooling, but salaries in the State are so low that graduates rarely stay longer than the year required of them.

The LEADER strongly recommends, in the interests both of fairness and better service, that the upgrading being asked by the psychiatric social workers be approved.

## Resistance Is Growing To Civil Service Attacks

WITH public employees so long on the chopping block, it was good to see last week the vigorous defense of them made by James R. Watson, executive director of the National Civil Service League. Mr. Watson sharply answered charges made in Collier's Magazine by George M. Humphrey, Secretary of the Treasury. Mr. Watson told Mr. Humphrey:

"As you know, it is only through the career service that government can be adequately staffed. But the political and publicity-seeking game of undermining and berating the civil servant creates a continuing personnel problem. It prevents our government from attracting that high type of capable and dedicated employee it so badly needs."

Resistance is growing to the sledge-hammer blows which for so long have been aimed at public employees—particularly in the Federal service. The time may yet come when again the Federal worker can hold his head in dignity, with a true pride in his work.

WITH ABOUT \$30,000,000 intended for NYC pay raises, how come the need for new taxes to substitute for the sinking increased sales tax is connected solely with the raise and not with the \$1,639,388,325 total budget which is 50 times greater than the cost of the raise?

### ELECTRICAL AND CIVIL ENGINEER JOBS

The New York District, Corps of Engineers, is recruiting engineers for the following positions:

Electrical engineer, \$5,060 a year, duty in NYC. Requirements: electrical engineering degree and 1½ years' experience; or 5½ years' experience.

Civil engineer (sanitary), \$4,205, duty in NYC. Requirements: degree in civil engineering (sanitary) and six months' experience.

Electrical engineer, \$5,940, duty in Plattsburg, N. Y. Requirements: electrical engineering degree and 3½ years' experience; or 6½ years' experience.

Apply to the Personnel Branch, Corps of Engineers, 80 Lafayette Street, New York 13, N. Y.

### ESTHER WENGER'S FATHER DIES

ALBANY, April 26 — Esther Wenger, employed by the State Social Welfare Department, was receiving condolences this week on the death of her father, Alfred McAvoy. Mrs. Wenger is widely known in employee circles and has been active in the Capital District Conference. Her home is at 26 Betwood Street, Albany.

### OUT-OF-TITLE WORK IN PARKS DEPT.

The NYC Civil Service Commission has approved the holding of a departmental hearing on employees of the Parks Department working out of title as telephone operators.

## Message to The Mayor

Following are this week's Messages to the Mayor, from the Civil Service Leader's radio program of that name, and ideas sent directly to The LEADER office by employees. The LEADER welcomes suggestions for the improvement of government service. These will appear regularly in this column and will be brought to the attention of the Mayor and other top public officials. Message to the Mayor appears on the Tex and Jinx-Civil Service Leader radio show, 8:30 to 9:30 A.M., Monday through Friday, station WNBC.

**THE ATTACK** on the schools is unfair. In the face of the most trying difficulties, many of them are doing a magnificent job. Some of the finest schools in the world are found in the public school system of New York, with curriculums addressed to the needs of specific student groups, teachers doing extra work with students, etc.—LOUIS YAVNER, management consultant, who prepared the report on the City school system for the Mayor's Committee on Management Survey.

**THE PROPOSAL** of a 3 per cent tax on services would drive advertising agencies out of the City, reduce the number of jobs by 2,000. The agencies aren't here out of necessity, but only for convenience.—EDNA HOEY, print buyer, Benton & Bowles Advertising Agency.

**NYC EMPLOYEES** haven't been treated as well as they should have been, but the fault isn't Wagner's, it's Governor Dewey's. The Governor has trapped the City so badly that Wagner can't move.—MICHAEL QUILL, President, Transport Workers Union.

**THIS PERTAINS** to equalization of men in Fire Department units. Some units have plenty of details out; others not. One unit had: 2 members assigned to color guard detail; 1 member assigned to band; 2 members on military; leave at various times; 1 member detailed to Fire Prevention Division; 1 member detailed out with special unit; 1 member on medical leave; 2 on vacation; 2 men short of quota; 1 man assigned to a show. Wouldn't it be a good idea if some of the above could be scattered about in units that do not have too many placed in set groups?—H. I. F., detailed lieutenant in NYC Fire Department.

**AN EFFICIENCY** expert should be hired to eliminate some of the wasteful positions and methods still being used and paid for by the City.—AARON KRAFT, clerk grade 2, City Register's Office.

**SUGGEST** that all City departments clip off the stamps on the envelopes of incoming mail. The stamps should be sent monthly to a central office. And from this office bids should be accepted from various stamp dealers. This system will bring in some revenue. The stamp-selling system is being used by the Federal government.—ARTHUR FOX, clerk grade 3, City Register's Office.

**THE PORT** of New York Authority and the Triborough Bridge Authority are studying all phases of the arterial traffic problem. The studies will consider construction of new crossings, connecting arterial highways, local expressways, and parking facilities. Purpose of the studies is to find ways of relieving traffic pressures, helping traffic conditions in New York City by getting as many vehicles as possible to by-pass.—ROGER GILMAN, Director of Port Development, Port of New York Authority.

## Comment

### RULES TOO STIFF; 10 MEN HEART-BROKEN

Editor, The LEADER:  
I agree with you on doing away with the stiff minimum requirements in most exams. These so-called minimum requirements turn candidates away from civil service exams. In my own neighborhood 10 young men could not meet the minimum requirements in one NYC test. To these young men it was heart-breaking and caused ill feeling towards the NYC Civil Service Commission.

PETER L. VERDON,  
Long Island City.

## Don't Repeat This

(Continued from Page 1)

are in public retirement systems, yet is generally free of civil service restrictions; which enters into contracts involving millions, but in one case has been immune from suit in the courts; which makes and carries out policies affecting the lives of every citizen, but is subject to little review and almost no control.

This closed system of operation—now growing so rapidly—is the "authority."

### Two Cases

Two outstanding exemplars of the authority operation are now, after years of feuding and sniping at one another, combining in a joint study; they are the Port of New York Authority, and the Triborough Bridge and Tunnel Authority. The second of these is the personal bailiwick of Robert Moses, now engaged in a battle with Federal government officials about the building of a Coliseum in New York City. If one should ask "How does a bridge authority happen to be working on a coliseum?" the answer is a shrug of the shoulders and the statement that "Well, that's how authorities are. They are always getting bigger, always taking in more and more. The Legislature gave Moses the go-ahead OK." Mr. Moses is making it amply clear that he doesn't feel confined to building bridges just because the name of this authority happens to imply that limitation.

### No Bids

The Triborough Bridge and Tunnel Authority does the work it wants to do without receiving bids—a practice that would be looked upon with horror if any ordinary government department did it. For its financing, Robert Moses makes his own arrangements, and with the same Wall Street firm—Dillon, Read & Company, Moses has already announced that he doesn't consider it necessary to get bids on the new Coliseum!

On the issue of efficiency, it is commonly conceded that Mr. Moses and Howard Cullman, chairman of the Port Authority, have done well. But efficiency is not the issue.

### 'Undemocratic?'

Authorities are springing up all over the map; at the same time there is growing doubt about this uncontrolled new growth. There are rumblings that it is "undemocratic" to have such institutions in our midst. State Senator William Hults, who heads a commission studying various phases of government, is now quietly probing the authority setup. He took over from Senator Walter Mahoney. Mahoney's past record indicates a rather sour attitude toward the concept of unrestricted authorities, and if he had remained as chairman, he probably would have called for much tightening up in authority operations. In fact, a staff report of the Commission of Coordination of State Activities is already severely critical of personnel practices in some of the authorities.

### Immense Power

The Port of New York Authority wields immense power, controls vast installations in New York and New Jersey, among them: the Holland and the Lincoln Tunnels; the George Washington Bridge and three other major bridges; the Newark, Teterboro, LaGuardia and Idlewild Airports; the New York Bus Terminal and a number of other truck and marine terminals in New York and New Jersey.

### Freedom from Suit

When the Port Authority's charter was originally drawn up, a "mistake" was made—there was no clause in it saying the Authority could be sued. And the courts have upheld this immunity from suit. The New York City Corporation Counsel, after a furious battle, compelled the Authority to give up this immunity before entering into a lease for Idlewild and LaGuardia Airports. The Corporation Counsel made these points: No one should be immune from suit. If there were an air crash on Idlewild, and fifty persons were killed, the Port Authority would decide all by itself how much to pay! In effect, the immunity from suit put the Port Authority beyond the law. This the City would not allow with respect to Idlewild and LaGuardia, even though the Port Authority enjoyed that immunity everywhere else.

When Governor Dewey learned of the Port Authority's immunity

from suit, he was angered. He dragged the functionaries up to Albany and at his insistence they signed a contract with the airlines to operate out of Idlewild and elsewhere—but they did it with tears in their eyes; previously they had been immovable.

### A Vicious Thing

One official told this column: "This immunity from suit was the most vicious thing that existed legally. It was one of the reasons why the Port Authority was so arrogant toward everybody—including the Mayor. I give you an example how vicious it is. If you had a contract with the Port Authority, and they breached that contract, you would have no appeal to the courts. An Authority, like all citizens and corporations, should be amenable to the law."

It wasn't until June, 1951, that a curb to the legal freebooting of the Port Authority went into effect. But even so, if you've got a case, you must sue within 60 days after the event—or you can't sue at all.

### A Toll Is Forever

Another severe cause of irritation over the operation of authorities is finances. There is constant citizen grumbling that once a toll is slapped on a bridge or a tunnel, it's forever! That toll will never be removed or reduced. Autoists keep asking: "How many times over has the Holland Tunnel been paid for?" "Why doesn't the money-making Triborough Bridge Authority reduce the fees on that bridge?" The fact is that while this is supposed to be done, it just isn't done. The authorities use their profits on one facility to plan and build others. Also, they keep repeating the argument that they have to maintain the fees because of their obligations to bondholders. But a top City official, who knows authorities as well as anyone in government, says this: "That's a lie. Sure they pledge fealty to the bondholders. But why? They amass huge profits, too. The theory is that when a facility is paid for, it's turned back. But that doesn't happen. The authorities pile up money at a tremendous rate—and they have to find ways of sopping up the surplus. Yes, authorities are necessary. But they represent unregulated, unrestricted management which can lead to all kinds of abuses."

The Port Authority reported, at the end of 1953, nearly half-a-billion dollars invested in its facilities. During the year, that investment increased \$42,251,900. The reserve fund balances at year's end totaled \$29,337,000. Gross operating revenues for the year amounted to \$59,241,800, of which the net was \$32,418,000.

### Question of Taxes

That's a lot of millions. Now consider this significant point: Suppose authorities paid taxes. They take in huge revenues, amass huge surpluses, build and grow, grow and build, without having to worry about the problems such as are faced by private business or by government. If their surpluses could be shifted into taxes, the burdens upon the communities might be materially reduced. To realize what it would mean if the authorities paid taxes, take this example: If the Port Authority were paying on its investment of nearly a half-billion dollars, the amount would be about half its \$32,418,000 net—and would still leave the Port Authority with substantial working surplus.

It would not be surprising if Senator Hult's final report recommends strong curbs and controls on the authorities—unless his committee bends to the powerful lobbying proclivities of the authorities.

## 'Little Green Book' New Edition Out

The 708-page 1954 edition of "The Little Green Book" is now on sale for \$1 at The City Record, Room 2213, Municipal Building, New York 7, N. Y. The Official Directory of the City of New York takes its nickname from the kelly-green velour cover. The 2½ x 5½-inch pocket encyclopedia contains information on City, State and Federal agencies in the five boroughs.

The information it contains is valuable in many written tests for civil service jobs.

William Viertel, supervisor of The City Record, is editor of the Green Book.

**FISHING GUIDE FOR CIVIL SERVANTS**

ALBANY, April 26—Fishing is a favorite sport among civil service employees. The 1954 New Fishing Guide, prepared by the State Conservation Department, can be secured from town, city, village, and county clerks.

**F. J. FARLEY DIRECTS FBA PUBLIC RELATIONS**

President John E. Carton of the Patrolmen's Benevolent Association appointed Francis J. Farley director of public relations. Mr. Farley was a reporter for the "Mirror" and the United Press and did advertising agency publicity.

**NYC WELFARE DEPT. WANTS STENO JOB MADE EXEMPT**

The NYC Civil Service Commission will hold a public hearing April 28 on a proposal to include in the exempt class the position of confidential stenographer, Department of Welfare, and deleting one position of secretary to Deputy Commissioner of Welfare.

**NEWS Letter**

**LOOK FOR a U. S. pay increase** that will grant \$100 a year raise to the two lowest grades, instead of nothing, 4 per cent for those in other low and medium pay brackets, with substantial increases in the upper and top pay levels. Also watch the postal pay increase, now proposed as \$100 average by the Eisenhower Administration, become \$200. . . . Postal employees are in for a parity they won't like. Now when a pay period is up, they're paid "on the nose". In the classified service there's a 10-day wait. Postal employees will have to suffer the same lag. Reason? Bookkeeping economy!

**A NEARLY five-fold increase** in the present number of U. S. Foreign Service employees to 6,000, is recommended by the State Department's Committee on Personnel. The Foreign Operations Administration, the U. S. Information Agency and some groups of employees in the United Nations in the Foreign Service will be proposed for inclusion in the Foreign Service. The type of exam given for filling Foreign Service jobs would be revised. Language training of diplomats would be increased. Allowances would be higher for overseas assignments. Security clearances would be speeded. Diplomats would be promoted faster.

**MEMBERS of the House Appropriations Committee** rejected a recommendation for additional fringe benefits to Canal Zone employees, which was based on what such employees must forgo. The members said many of their own constituents forgo as much, or more. Booz, Allen and Hamilton, a management engineering firm, in making the recommendation, gave these grounds: "The Canal Zone employee forgoes TV, big league baseball, first-class theaters, art exhibits, symphony concerts and even the opportunity to window shop. And zoos are lacking."

**CHICAGO HAS a continuous recruitment plan** for policemen, and reports that during the year prior to April 15 applications totaled 8,500, and an exam is now being held for 4,800. NYC received applications during a three-week period, in the current test, got 12,000 applicants, and considered the number too small. Ten thousand showed up for the test, and an eligible list of at least 5,000 is being sought. One of the two parts of the test may be weighted higher, to produce that result. . . . Practically everything of importance is being held in abeyance at the NYC Civil Service Commission, pending reorganization under the new law which, effective June 29, creates the Personnel Director job, but retains a three-member Commission, membership not yet decided. . . . Candidates in the correction officer physical in NYC, in the standing broad jump test, jumped first with shoes on, then took 'em off, only to be warned that in trying to jump, when wearing stockings, one is likely to slip. Those who didn't believe it, slipped, so took off stockings, too, for the third and final trial.

**FORMER U. S. Civil Service Commissioner Arthur S. Flemming** stays on as Director of the Office of Mobilization, with an additional year's leave from the presidency of Ohio Wesleyan University. He told the university trustees that because of world tensions he can not desert his responsibilities, but it would have been better had the trustees said it.

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# Exclusive Listing of Coming N. Y. State Exams

ALBANY, April 26—What New York State plans for its summer and early fall civil service exam schedule is disclosed in this exclusive report to The LEADER.

Tentative plans of the State Civil Service Department include these highlights:

One of the early fall exam series will include a statewide test for the popular job of motor vehicle license examiner.

Also slated for September testing are exams to fill correction institution teacher and instructor jobs.

## The Motor Vehicle Job

The open-competitive exam for motor vehicle license examiner is tentatively scheduled to be held "sometime in September." At this writing, September 25 appears the most likely date. This means that it will probably be possible to file applications in June. Watch the LEADER for official announcement of opening date.

The most recent exam in this title drew more than 4,000 candidates. The resulting eligible list expires in December.

The jobs pay \$3,571 to \$4,372 a year at present State rates. A different rate is possible under the State's new salary schedule, now being worked out.

License examiners give the road tests to applicants for driver's and chauffeurs' licenses.

Only a scattering of vacancies are anticipated when the new eligible list is certified.

## Requirements in Last Test

Age limits in the last test were 21 and 40. Veterans over 40 could deduct from their actual age the length of time spent in the armed forces.

Minimum height was 5 feet 6 inches, minimum weight, 135 pounds.

High school graduation, or satisfactory equivalent education, was required. Vision had to be at least 20/40, glasses allowed.

Following the civil service exam "vacation period" — July 10th through August—the department plans two separate series of tests to be held in September. The first testing date is expected to be September 11 and the second September 25.

## The Fall Tests

As a public service to prospective candidates, who may want this advance notice of coming State exams, The LEADER can report exams in the following fields are expected to come up in September or October.

Correction institution teachers in arts and crafts, commercial subjects, common branches, drafting, home economics, math and science, and physical education and recreation.

Correction institution instructors in automobile mechanics, book-binding, electrical appliance repair, electricity, masonry and plumbing. All correction instructor exams are unwritten. Appointment is based on training and experience.

Open-competitive and promotion exams for junior civil engineering jobs with the State are tentatively set for September.

Supervisor of social work (medical care) and supervisor of social work (psychiatric) in Health, Social Welfare and Mental Hygiene Departments.

## Social Work Jobs

Scheduled for sometime in October is a State test to fill jobs as supervisor of social work (child welfare).

It also is reported social worker exams may be held in October for appointment to county jobs.

Applications for future periods are not now issued. Watch these columns for weekly up-to-date coverage of all State and local exam schedules.

## Exams Just Opened

In the following the State began receiving applications on April 26; last day to apply appears at the end of each notice:

## STATE

### Open-Competitive

0068. JUNIOR SANITARY ENGINEER, \$4,053 to \$4,889; two vacancies in Department of Health, four more expected; temporary vacancy in Department of Conservation, Freeport. Open nationwide. Requirements: (1) bachelor's degree in engineering; and (2) either (a) undergraduate specialization in civil, chemical or mechanical engineering and one year's experience in sanitary or public health engineering in public health agency or similar organization, or (b) undergraduate specialization in sanitary or public health engineering, or (c) master's degree in engineering with specialization in sanitary or

public health engineering, or (d) equivalent. Fee \$3. (Friday, May 28).

0067. ASSISTANT SANITARY ENGINEER, \$4,964 to \$6,088; two vacancies in Department of Health two more expected. Requirements: same as 0068, junior sanitary engineer, above, plus two years' experience in sanitary or public health engineering in public health agency or organization. Fee \$4. (Friday, May 28).

0069. SUPERVISOR OF MATHEMATICS EDUCATION, \$6,801 to \$8,231; one vacancy in Education Department, Albany. Requirements: (1) State certificate for supervising mathematics education in secondary schools; (2) 60 graduate hours with specialization in mathematics; (3) either (a) five years of teaching mathematics in secondary schools, including two years in supervisory capacity, or (b) three years of teaching, plus two years in teacher training program; and (4) either (a) one more year of teaching experience, or (b) completion of requirements for doctorate in mathematics, or (c) equivalent. Fee \$5. (Friday, June 4).

0070. ASSISTANT IN AGRICULTURAL EDUCATION, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Re-

quirements: (1) State certificate to teach agriculture in the public schools; (2) master's degree, with 10 graduate hours in agricultural education; (3) two years of teaching agricultural subjects in secondary schools; and (4) either (a) one more year of such experience, or (b) 30 additional graduate hours with specialization in appropriate sciences, or (c) equivalent. Fee \$4. (Friday, June 4).

0071. ASSISTANT IN INDUSTRIAL EDUCATION, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate to teach vocational trade or technical subject; (2) bachelor's degree with specialization in vocational education, architecture or engineering; (3) three years' experience as teacher of trade or technical subjects in public vocational schools; and (4) either (a) one more years' experience, or (b) 30 graduate hours with specialization in vocational education, architecture or engineering, or (c) equivalent. Fee \$4. (Friday, June 4).

0072. ASSISTANT IN EDUCATIONAL PLANT PLANNING, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) master's degree with specialization in school

administration, with three graduate hours in educational plant planning; (2) two years' experience in education in public schools; and (3) either (a) one more year's experience, or (b) 30 additional graduate hours with specialization in education, or (c) equivalent. Fee \$4. (Friday, June 4).

0073. CRAFTS PRODUCTION REPRESENTATIVE, \$3,411 to \$4,212; one vacancy in Department of Social Welfare, Commission for the Blind, NYC. Requirements: (1) high school graduation or equivalency diploma, plus two-year course in arts and crafts, or in crafts; (2) six months of teaching crafts; and (3) either (a) 18 more months' experience, or (b) college graduation plus six more months' experience, or (c) college graduation with specialization in industrial arts or design, or (d) equivalent. Fee \$2. (Friday, June 4).

0074. DENTIST, \$4,964 to \$6,088; TB service, \$5,414 to \$6,537. Vacancies at Buffalo, Hudson River, Pilgrim and Central Islip State Hospitals; Letchworth Village; Biggs, Mt. Morris, Onondaga and Broadacres Hospitals. Requirements: State license to practice dentistry. Fee \$4. (Friday, June 4).

0075. NUTRITIONIST, \$4,053 to \$4,889; two vacancies in Department of Health, Albany. Requirements: (1) bachelor's degree with specialization in foods, nutrition or institution management, plus 30 graduate credits in major field of nutrition; and (2) either (a) one year's experience in public health or community nutrition service, or (b) two years' experience as nutritionist in health or welfare agency, or as extension specialist in foods and nutrition, or (c) two years' experience as hospital dietitian with responsibility for teaching student nurses, dietitians, medical students or other personnel, including nutrition instruction of patients, or (d) equivalent. Fee \$3. (Friday, June 4).

0076. SENIOR PURCHASE SPECIFICATION WRITER (MECHANICAL), \$6,562 to \$7,992; one vacancy in Division of Standards and Purchase, Albany. Requirements: (1) high school graduation or equivalency diploma; (2) six years' purchasing experience, of which four years must have been in preparation of specification for mechanical equipment purchase; and (3) either (a) four more years' experience,

(Continued on Page 9)

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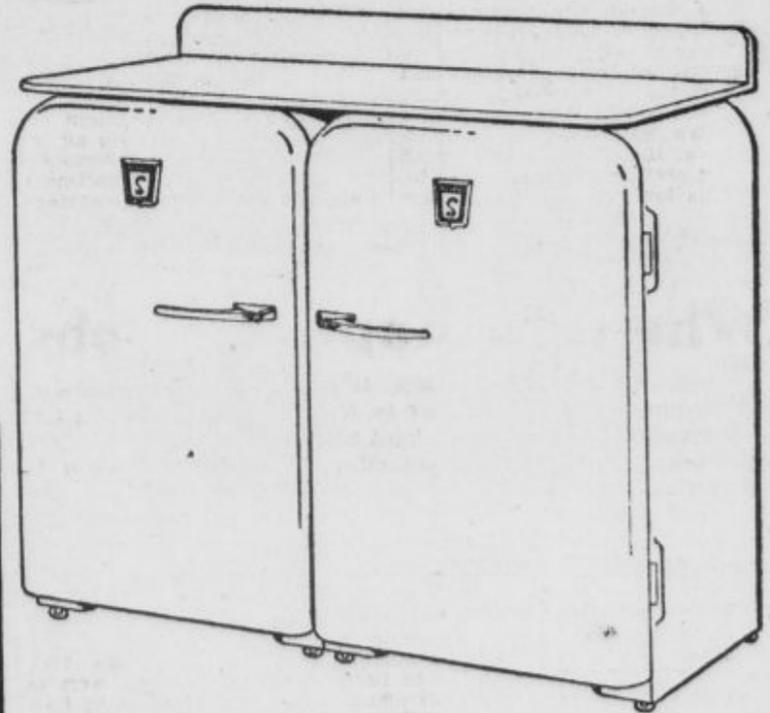
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# Exams Now Open For State Jobs

(Continued from Page 8)

or (b) bachelor's degree in engineering, or (c) equivalent. (Fee \$5. Friday, June 4).

**0043. DIRECTOR OF COMMUNITY ORGANIZATION FOR YOUTH, \$6,801 to \$8,231;** one vacancy in State Youth Commission, Albany. Requirements: (1) college graduation; and (2) three years' experience in community organization work in development of programs of youth services, including two years in executive capacity; and (3) either (a) one more year's experience; or (b) master's degree; or (c) equivalent. Fee \$5. (Friday, April 30).

**0054. RENT EXAMINER (ACCOUNTING), \$4,053 to \$4,889;** 17 vacancies in NYC, one each in Albany and Rochester, in Temporary State Housing Rent Commission. Requirements: (1) two years' experience as accountant, auditor or bookkeeper; and (2) either (a)

two more years' experience, or (b) college graduation and one more year's experience, or (c) college graduation with 24 hours in accounting, or (d) equivalent. Fee \$3. (Friday, April 30).

**0052. SUPERVISING RENT EXAMINER (ACCOUNTING), \$5,189 to \$6,313;** two vacancies in NYC. Requirements: same as 0054, rent examiner, plus three more years' experience, of which one year must have been in supervisory capacity. Fee \$4. (Friday, April 30).

**0053. SENIOR RENT EXAMINER (ACCOUNTING), \$4,664 to \$5,601;** five vacancies in NYC, one in Albany. Requirements: same as 0054, rent examiner, plus two more years' experience. Fee \$3. (Friday, April 30).

**0055. RENT INSPECTOR, \$3,411 to \$4,212;** one vacancy each in Albany, Elmira, Manhattan and Niagara Falls. Requirements:

either (a) three years' experience as building inspector or other work requiring knowledge of building construction, maintenance, rental practices and general housing conditions, plus high school graduation or equivalent; or (b) three years' experience in field investigation, plus two years of high school and two years of business school; or (c) equivalent. Fee \$2. (Friday, April 30).

**0017. SUPERVISOR OF EDUCATION FOR THE MENTALLY HANDICAPPED, \$7,849 to \$8,707;** one vacancy in Department of Mental Hygiene, Albany. (This exam was originally announced as No. 8141, supervisor of education, in November, 1953. Persons who filed then should submit a notarized statement bringing experience up to date.) Requirements: (1) State license to teach mentally handicapped children; (2) college graduation including 12 hours in educational supervision

and administration courses; and (3) seven years' experience in education of mentally retarded children, of which three years must have been in supervisory or administrative capacity. Fee \$5. (Friday, April 30).

**0043. DIRECTOR OF COMMUNITY ORGANIZATION FOR YOUTH, \$6,801 to \$8,231;** one vacancy in State Youth Commission, Albany. Requirements: (1) college graduation; (2) three years' experience in community organization work for development of youth services program, of which two years must have been in executive or administration capacity; and (3) either (a) one more year's experience, or (b) master's degree in social work, correction, education, recreation or child psychology, or (d) equivalent. Fee \$5. (Friday, April 30).

**0044. ASSOCIATE MEDICAL BIOCHEMIST, \$3,350 to \$10,138;** one vacancy in Division of Laboratories and Research, Albany. Open nationwide. Requirements: (1) medical school graduation; and (2) either (a) five years' experience in biochemical laboratory work related to medical science, or (b) completion of training in biochemistry leading to Ph.D., plus two years' experience, or (c) equivalent. Fee \$5. (Friday, April 30).

**0045. HOME ECONOMIST, \$4,053 to \$4,889;** two vacancies in Department of Social Welfare,

Albany. Requirements: either (a) bachelor's degree in home economics and three years' experience in social agency, extension work or home economics teaching, including home management and home project work; or (b) master's degree in home economics in one of the following specialties: economics and social aspects of family life, food and nutrition, home management and child development, clothing and textiles, plus two years' experience; or (c) equivalent. Fee 3. (Friday, April 30).

**0046. DIRECTOR OF SAFETY SERVICE, \$9,244 to \$11,032;** one vacancy in State Insurance Fund, NYC. Requirements: (1) 10 years' experience in industrial safety and accident prevention work, of which five years must have been in executive capacity; and (2) either (a) two more years of executive experience, or (b) college graduation, or (c) equivalent. Fee \$5. (Friday, April 30).

**0048. JUNIOR SOILS ENGINEER, \$4,053 to \$4,889;** one vacancy in Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in civil engineering with specialization in soils engineering, plus one year's experience, or (b) master's degree in civil engineering with specialization

(Continued on Page 12)

## Housing Police Study Material

The following are sample questions in the NYC housing officer exam, for which applications will be received at 96 Duane Street, Manhattan, until Friday, April 30. The jobs pay \$3,650 a year to start. More than 3,000 applications have already been received by the NYC Civil Service Commission.

1. While present at a performance in a theatre, you, a law enforcement official, are notified that there is a fire under the stage. Under these circumstances, you would least expect to do which one of the following: (a) to transmit the alarm from the nearest box, (b) to remove fire appliances from their places (c) to ascertain whether there was a fire (d) to announce to the audience that there was a fire in the theatre, and would everybody please pass out quietly.
2. One of the more important means of demonstrating to the public the success of a law enforcement agency is (a) the efficiency with which it performs salvage work (b) its low cost (c) intelligence

of its members (d) the moral and religious character of its members.

3. An efficient police department (a) need not concern itself with disciplinary problems (b) need not stress drill work too much (c) is assured by a budget that does not stress economy as its primary feature (d) none of the above.
4. A sound basis for evaluating the work of an officer (a) can be established by scientific methods with absolute accuracy (b) can never be adequately arrived at (c) is the degree of risk and intelligence revealed in their work (d) is the length of time they have served.
5. Proper training has for its objective the development of (a) uniform methods among the members of the entire department (b) sound discipline only (c) habitual responses without thought (d) co-operation between all the branches of city government and the police department.
6. Discipline, while important,

## State Rent Inspector Exam Closes April 30

Friday, April 30 is the last day to apply for rent inspector jobs with the Temporary State Housing Rent Commission. Present pay is \$3,411 to \$4,212 a year, but will be increased according to the new State salary schedule, effective April 1.

High school graduation and three years' experience in building construction, maintenance, rental practice and general housing conditions are required.

A written test will be held Saturday, June 5.

Apply to the State Civil Service Commission, State Office Building or 39 Columbia Street, Albany; 270 Broadway, NYC, State Office Building, Buffalo.

need not be stressed because (a) officers are sufficiently understanding to know what is expected of them (b) officers have their duties clearly defined in Rules and Regulations and the Manual of Procedure (c) all officers are eager to advance (d) none of the above.

7. The cardinal function of a city police department is (a) the prevention of crime (b) the efficiency and discipline of its members (c) to preserve property values (d) to minimize conflicts.

8. The location of the fire alarm system of the fire department should be (a) the central section of the city (b) the Municipal Building (c) the same building housing the police call system (d) an isolated and fireproof building.

9. In training a law enforcement force where proper action is especially important during emergencies discipline should be (a) very strict (b) harsh (c) unrelenting and ever present (d) impersonal.

10. If you were assigned to the examination of suspected criminals, who would you be most likely to suspect? (a) a dark man (b) a swarthy man (c) a woman (d) no one of these more than any other.

11. TEMPERATE means most nearly (1) reserved (2) abstemious (3) sultry (4) broken off (5) intoxicating.

12. DISCERN means most nearly (1) shout (2) decry (3) portray (4) tear down (5) dishevel.

13. ASCRIBE means most nearly (1) hinder (2) quarrel (3) impute (4) adulterate (5) pretentious.

14. RECIDIVIST means most nearly (1) precept (2) decree (3) flat (4) stature (5) confirmed criminal.

15. PARANOIA means most nearly (1) cataleptic fit (2) lethargy (3) mental unsoundness (4) torpidity (5) debility.

16. PAROXYSM means most nearly (1) ebullience (2) effervescence (3) assault (4) fit (5) vociferousness.

17. ABERRATION means most nearly (1) introversion (2) partial insanity (3) imbecile (4) acolyte (5) augury.

18. RELATED means most nearly (1) recurrent (2) relevant (3) respectful (4) unwilling (5) relieving.

19. SEGREGATE means most nearly (1) absolve (2) elicit (3) accouter (4) isolate (5) diagnose.

### KEY ANSWERS

1. D; 2. C; 3. D; 4. C; 5. A.
6. D; 7. A; 8. D; 9. D; 10. D.
11. 2; 12. 2; 13. 3; 14. 1; 15. 5.
16. 3; 17. 4; 18. 2; 19. 2; 20. 4.

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COOrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2860.

### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

## LAST CALL TO \$74 JOBS AS NYC HOUSING POLICE

The new pay rate for housing officer, NYC Housing Authority, will be \$3,832, or \$73.70 a week, beginning July 1, the result of incorporating the \$250 bonus into base pay, and the prospective raise on the basis of the citywide NYC formula.

Applications for filling the jobs will be received by the NYC Civil Service Commission, 97 Duane Street, NYC, only until 4 P.M. Friday, April 30. It is expected at least 3,000 will have applied by then.

The exam is open to men only.

There are 40 vacancies at present, in the NYC Housing Authority, with additional vacancies expected as a result of the City's expanded housing program.

### No Experience Needed

There are no educational or experience requirements for the housing officer exam. Candidates must be at least 5 feet 6 inches, bare feet, have 20/30 vision in each eye, separately, without glasses, and have normal hearing in each ear.

Age limits are 20 and 35, except that veterans may deduct time spent in military service from their actual age in determining eligibility.

All candidates will take a written test, tentatively scheduled to

be held Saturday, June 26. At left, this page, The LEADER continues publication of study material for the written test, which tests the candidate's aptitude, intelligence, reasoning ability, common sense and judgment.

The written test is the sole determinant of standing on the eligible list, except that non-disabled veterans may have five points, and disabled veterans have 10 points, added to their score.

**NYC Residence Not Required**  
Candidates who pass the written test will take a rigid medical-physical exam.

Employees of the Housing Authority are exempt from the NYC residence requirement, but must be U. S. citizens and residents of New York State.

Housing officers patrol housing projects, maintain order, check vandalism and delinquency, and perform related work.

Applications are issued and received, in person or by representative, at the application section of the NYC Civil Service Commission 96 Duane Street, Manhattan, from 9 A.M. to 4 P.M. Mondays to Fridays, and from 9 A.M. to noon on Saturdays, during the filing period. No applications will be issued or received by mail. Last day to apply in the housing officer exam, No. 7059, is Friday, April 30.

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passes! Anything you can do to increase your chances of passing is well worth your while.

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# Looking Inside

(Continued from Page 3)

it when called upon to answer charges while he is kept in the dark as to their specific nature.

### Unfair Practice

Regarding the failure to identify the women the employee was accused of kissing, the court said:

"To refute the charge without this information, appellant (employee), if innocent, would be required to (1) remember or learn the names of all the women employees present at the party, (2) locate and obtain an interview with each one, and (3) overcome the natural reluctance of those who had complained to admit that it was their complaints which culminated in the charges brought ten months after the alleged incident, all preliminary to (4) undertaking to collect evidence tending to show the falsity of their charges. Such a burden hardly comports with minimal notions of fair opportunity for refutation."

One of the judges, who wrote the opinion, voted to reverse the dismissal and order the employee reinstated; his two fellow-judges voted to send the case back to the Federal District Court, to decide if the employee should be sustained in his charge the Navy was guilty of illegal delay in bringing the charges against him, and decide what, if any relief, can be granted.

### Treasury at Fault, Too

Another case sent back to the District Court, to give an employee a real opportunity to defend himself, involved a Deputy Collector of Internal Revenue, accused of accepting fees for making out income tax returns. The employee, like the others, lost out in the lower court, but did not raise the specificity question until he was before the appellate court. Since only a question of law was at stake, the court considered the new point, and found the department had failed to comply with the law affecting non-veterans. The Secretary of the Treasury had said the employee's reply was carefully considered "and the conclusion has been reached that the evidence is such as to show your unsuitability for continuance in the Internal Revenue Service." What was wrong here? Violation of 5 U. S. Code, Section 652 (a) and the Civil Service Commission Regulations.

From the Code: "No person in the classified civil service of the United States shall be removed or suspended without pay therefrom except for such cause as will promote the efficiency of such service and for reasons given in writing."

Hence mere statement of "unsuitability," and vague reference to "facts developed during investigation" is insufficient, the court held. Unsuitable how? What facts? The Treasury Department failed to say.

The regulation of the Commission states no other reasons are valid to support dismissal than those specifically stated in the written charges. If the reasons for dismissal are not specifically stated, how can their absence comply with the requirement for their specific presence?

The case was sent back to the lower court for determination of what allowable relief can be afforded the employee.

### RFC Dismissal Stands

In a fourth case these three cases were discussed and distinguished. An examiner in the Office of Loans, Reconstruction Finance Corporation, was accused of attempting to influence the granting of loans and "failing to consider all important and relative data." The RFC, the court held, substantially complied with the law, and the refusal of the court below to order reinstatement was affirmed. This was held not to be a case in which specific charges and reasons for dismissal were lacking.

The Civil Service Commission has issued a circular to the heads of all agencies calling attention to the three court reversals or modifications, as an undeclared warning.

Certainly a warning is in order, where such ruthlessness prevails.

### Wearing Apparel

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## LEGAL NOTICE

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.**  
VIVIANNE G. ANDREAS, Plaintiff, against PERRY W. ANDREAS, Defendant. Plaintiff designates New York County as the place of trial. Summons ACTION FOR SEPARATION. Plaintiff resides in the County of New York.

To the above named Defendant:  
You are hereby Summonsed to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorneys within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.  
Dated, February 22nd, 1954.

**GALLOP CLIMENKO & GOULD**, Attorneys for Plaintiff.  
Office and Post Office Address: 30 Broad Street, Borough of Manhattan, City of New York.

**TO PERRY W. ANDREAS:**  
The foregoing summons is served upon you by publication pursuant to an order of Hon. Morris Eder, Justice of the Supreme Court of the State of New York, dated the 13th day of March, 1954, and filed with the complaint in the office of the Clerk of the Supreme Court, State of New York, at 60 Centre Street, New York City, N. Y.  
Dated: New York, N. Y., March 12, 1954.

**GALLOP CLIMENKO & GOULD**, Attorneys for Plaintiff.

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.**  
LOUIS S. JOSEPHSON, Plaintiff, against Matilda A. Gillespy, Fergus McLoughlin, Mrs. Fergus McLoughlin, said name being fictitious, true name unknown to plaintiff, persons intended being the wife, if any of Fergus McLoughlin and Anna Stritzky, also known as Anna Stritzky, and all of the above named, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next of kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next of kin, devisees, distributees, creditors, lienors, executors, administrators, and successors in interest, all of whom and whose names and addresses and whereabouts are unknown to plaintiff, and who are joined and designated as a class of "unknown defendants". Defendants—Plaintiff resides in New York County and designates Bronx County as the place of trial.

To the above named defendants, except Matilda A. Gillespy:

**YOU ARE HEREBY SUMMONED** to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney, within twenty (20) days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.  
Dated July 13, 1953.

**ABRAHAM MOSCOWITZ**, Attorney for Plaintiff, Office and P.O. Address: 217 Broadway, New York 7, N. Y.

To the above named defendants, except Matilda A. Gillespy:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Thomas L. J. Corcoran, Justice of the Supreme Court of the State of New York, dated March 31, 1954, and filed with the complaint in the office of the Clerk of Bronx County, 161 Street and Grand Concourse, in the Borough of Bronx, City of New York.

This action is brought to foreclose the following transfers of Tax Liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough of Bronx, City and State of New York, as follows:

No.	Date	Sec.	Block	Lot	Amount
55041	3-23-42	17	4875	61	\$5742.48
55033	3-23-42	17	4875	59	\$270.16
56043	11-19-49	17	4802	26	803.09
56044	11-19-49	17	4802	26	1954.30
56045	3-18-41	17	4802	28	1344.00
55777	3-18-41	16	4771	28	898.11
56126	11-19-49	16	4811	60	232.90

Dated: New York, April 6, 1954.  
**ABRAHAM MOSCOWITZ**, Attorney for Plaintiff, Office and P.O. Address: 217 Broadway, New York 7, N. Y.

**CITATION**—The People of the State of New York, by the grace of God, free and independent to Attorney General of the State of New York, Luis Puente, Luis Puente, Consul General of Spain, and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Ricardo Puente, also known as Richard Puente deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Ricardo Puente, also known as Richard Puente, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the persons interested as creditors, next of kin or otherwise in the estate of Ricardo Puente, also known as Richard Puente, deceased, who at the time of his death was a resident of 47 West 70th Street, New York, N. Y. Send GREETINGS.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 18th day of May, 1954, at half past ten o'clock in the forenoon of that day, why the account of proceedings of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, in Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County at the County of New York, the 8th day of April in the year of our Lord one thousand nine hundred and fifty-four. (SEAL)  
**PHILIP A. BONAERRE**, Clerk of the Surrogate's Court.

# Nassau OK's Spare-Time Jobs At Track

**MINEOLA, April 26**—The Nassau County Board of Supervisors, at a meeting on Monday, April 26, gave consent to Nassau County government employees to work off-duty hours at licensed racetracks — provided their regular earnings are less than \$5,000 a year.

The resolution allows all employees to accept such positions with the exception of those who work in the police, sheriff's or district attorney's offices.

### 14 PASS RIGGER TEST

There were 14 successful candidates in the NYC license exam for special rigger, the Civil Service Commission reports.

### REAL ESTATE buys, see Page 11.



# REAL ESTATE



HOUSES — HOMES — PROPERTIES

THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

LONG ISLAND

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## HEMPSTEAD

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4 1/2 and 6 1/2 Rooms

Of gracious living, modern in all respects. (Only 5 years old). Located in one of the finest areas in town, paved, winding streets, new modern schools, 1 block to bus \$11,000 and up. High G. I. mortgages, low down payment. Start on the road to better living today by calling for an appointment.

SEE

OUR MANY LISTINGS OF THE BETTER TYPE PROPERTIES

NEW AND RESALES

\$10,000 - \$35,000. EASY TERMS HEMPSTEAD, FREEPORT, ROOSEVELT, WESTBURY, WILLISTON PARK, ROCKVILLE CENTER

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Southern State Pkway to exist "19" Left to 2nd Traffic Light

## READ THIS FIRST FOR THE BEST HOME VALUES IN QUEENS

### JAMAICA

1-story detached 1-family dwelling. Frame covered with asbestos shingles, 6 large rooms, 3 bedrooms, enclosed porch, parquet floors throughout, tiled bath, steam heat, oil burner. \$1,000 cash for veteran. G. I. mortgage \$8,500. Price.

\$9,500

### South Ozone Park

New detached bungalow, brick and frame, 5 large sun-filled rooms, full poured concrete basement, Hollywood colored tile bath, steam heat, oil burner, oak floors throughout. Ample closets, knotty pine kitchen cabinet, formica top, venetian blinds, landscaping and shrubbery. Occupancy next spring. \$500 down payment is all you need until house is completed. Price.

\$12,140

MORTGAGES ARRANGED

## HUGO R. HEYDORN

111-10 Merrick Blvd. — Near 111th Avenue  
JAMAICA 6-0787 - JA. 6-0788 - JA. 6-0789  
CALL FOR APPOINTMENTS TO INSPECT  
Office Hours: 9 AM-7 PM Mon. to Sat.—Sun. 12 Noon to 6 PM

### SOUTH PK., L. I. \$8,490

1 family, large bedrooms, double garage, steam-by-oil-heat, large yard, basement.

Value! Value! Value! Cash \$190 G. I.  
\$60 Monthly Pays All

### RICHMOND HILL VIC., L. I. \$10,490

Brick! Brick! Brick!—\$290 G. I.

Hollywood Tile Bath, Parquet Floors Throughout, 1 Block Transportation, 3 Bedrooms, Automatic-Stoker-Heat. Easy on the eyes! Easy on the pocketbook! Come See! Come Buy!

### Bungalow—BAISLEY PARK, L. I. \$10,990

Large 40x100 beautifully landscaped plot, with flowers and shrubs in bloom. Exclusive and private driveway. New plumbing throughout. New modern up-to-date oil burner. This is neat, compact. Look hard!—Look long! You can't beat this honey!

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100 feet North of Jamaica Ave. on Van White Blvd. — Call for detail driving directions. Open everyday.

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## BRONX

VYSE AVE. NEAR 172 ST.  
3 story basement, 15 rooms.  
Vacant.

PRICE \$14,400.  
CASH \$2,900

Act Now — Call  
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2 FAMILY  
11 ROOMS  
2 GARAGES  
DETACHED  
PARQUET

Beautiful, complete. Excellent condition. Many, many extras, like a Palace

\$16,500

## BAISLEY PARK

6 lovely rooms, almost new, nice neighborhood, 40x100 plot Parquet floor, garage, good condition. Very reasonable at

\$11,500

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Own Your Own Home  
ST. ALBANS

See this large 5 room bungalow with full basement, oil heat, plot 30x100, modern and clean for only

\$8,990

HOLLIS

Two family, brick, consisting of one 5 room and one 4 room apt. nice location, clean throughout. Only

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## SPRINGFIELD GARDENS

One family, 7 rooms, 4 bedrooms, plot 60x100, garage, oil — lovely buy.

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## HOLLIS CHAPPELLE GARDENS

Two story of two beautiful 5 room apts. 2 modern baths, finished basement with bar and kitchen, oil heat. Everything modern. Many extras.

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## ST. ALBANS

All BRICK, ranch hme of 6 nice rooms, large plot 50x100. Only 4 years old, modern, clean and uptodate, all you would want in a home.

\$13,999

## Chappelle Gardens

10 ROOMS

Built of beautiful stucco, a mansion of 10 rooms with 3 baths, large plot, finished basement, oil, modern and immaculate condition.

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112-52 175 Place, St. Albans

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9 AM to 7 PM—Sun. 11-6 PM

## Springfield Gardens \$10,500

Modern 2 family home on a miniature estate, oil heat, good deal for G. I. or civilian. Many extras.

S. OZONE PK. \$8,490  
\$500 CASH G. I.

5 room bungalow on a 60x100 plot. Close to all conveniences. BRING DEPOSIT.

A large selection of other choice homes in all price ranges

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Olympic 9-8561

## FLORIDA

For complete information on vacationing and real estate for retirement in Florida, write, I. W. Dribben, (formerly of the New York Police Dept.) P. O. Box 567, Tarpon Springs, Fla.

## OUTSTANDING VALUES

ST. ALBANS: Stucco detached 1-family home, 8-large beautifully decorated rooms, wood-burning fireplace, extra lavatory on first floor, finished basement with built-in bar, very nicely landscaped, garage. Price... **\$14,200**

### LOCUST MANOR

Legal two family. Attractive detached dwelling, 2 completely modern 3 room apartments. A-1 condition, oil steam heating unit, garage, superb residential community. Many added features. Near all facilities. Price

\$11,550

### HOLLIS CHAPPELLE GARDENS

Beautiful detached solid brick bungalow, 6 spacious rooms with 3 bedrooms, ceramic tiled bathroom and kitchen, full size dining room, excellent layout, oil steam heating unit, garage, large pretty landscaped yard enclosed by cyclone fence, a lovely home at a most reasonable price

\$14,200

We Can't advertise them all . . . These are only a few of many outstanding values. If you want a home . . . We have it ! ! !

## ALLEN & EDWARDS

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### JAMAICA

Fully detached, 5-room dwelling, modern kitchen and bath, steam heat. Excellent location, terrific buy!

\$7,490

— ALSO —

SPRINGFIELD GARDENS One family stucco, 6-rooms and porch, 40x100, oil heat, garage. Bargain.

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Many Other Excellent Values In 1 and 2 Families

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Springfield Gardens, L. I.

Laurelton 7-2500-2501

### REAL BUYS ST. ALBANS

1 family, 5 large rooms and sun porch, detached home, oil heat, garage, modern tile bath, venetian blinds, storm windows and screens. Other features. Asking \$9,000. Small cash.

### ST. ALBANS

A gorgeous 1 family 6 1/2 room solid brick home, extra large rooms, 1 1/2 Hollywood colored tile bath with stall shower, oil heat, finished basement, 2 wood-burning fireplaces. Loads of other features. Act quickly. Asking \$12,600. Small cash.

### CHAPPELLE GARDENS (Hollis)

G. I. Re-Sale—A gorgeous 6 room detached home, 2 car garage, 1 1/2 modern tile baths, oil heat, lot 40 x 100. Loads of other features. Asking \$14,500. Small cash.

### MALCOLM BROKERAGE

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RE. 9-0645 — JA. 9-2254

## JEFFERSON AVE. 4 FAMILY

Modern Brownstone  
1 Vacant Apt.

\$15,500

TERMS

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SYDNEY MOSHETTE  
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# 4 - ONLY - 4

New Cape Cod Homes

## ST. ALBANS

3 bedrooms, expansion attic with large dormer. Provision for plumbing for upper floor, complete basement. Private driveway, can be converted to two family, every modern convenience. Nr. transportation.

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## CHARLES H. VAUGHAN

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## \$1,475 CASH Brownstone - Oil All Vacant

3 story 4 basement. NEW OIL BURNER. 3 kitchens, 3 baths, fire escapes, all private rooms, parquet floors, brass plumbing, residential block, near subway & bus, lovely home plus good income; reasonable cash and terms arranged.

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New brick, 6 room ranches, side hall garage, hot water oil heat, oversize plot

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ALL SECTIONS OF QUEENS  
Price from \$9,000 up

Springfield Gardens, All brick ranch home, \$16,000.

ST. ALBANS—Two family, 12-rooms, \$17,800.

HEMPSTEAD — Corner plot, fine location, \$1,000

Stores with 2 and 3 apts. sold brick, good location, good investment. Asking \$16,000.

Mortgages Arranged  
Call for Mr. Smith

## W. D. HICKS

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JAMAICA 6-4592 LAURELTON 7-6855

## ST. ALBANS TERRIFIC VALUE

6 large rooms with finished basement and 1 1/2 baths, 1 car garage with oil heat, nice buy at

\$9,000

Call Agent

OL 8-0405

# Exams Now Open For Public Jobs

## STATE

(Continued from Page 9)  
tion in soils engineering, or (c) five years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0047. ASSISTANT SOILS ENGINEER \$4,964 to \$6,088; one vacancy in Department of Public Works, Hornell, one expected at Albany. Requirements: Same as 0048, junior soils engineer, plus one year of professional experience and either one more year's experience or equivalent. Fee \$4. (Friday, April 30).

0049. CONSTRUCTION WAGE RATE INVESTIGATOR, \$3,251 to \$4,052; one vacancy each in Binghamton, Buffalo and NYC, in Department of Labor. Requirements: four years' experience in building, highway or heavy engineering construction, requiring knowledge of duties, nature of work, classification and nomenclature of various crafts. Fee \$2. (Friday, April 30.)

0050. AQUATIC BIOLOGIST, \$4,053 to \$4,889; one vacancy at Norwich, one expected at Ray Brook, in Department of Conservation. Requirements: (1) two years of four-year college course including study in appropriate

biological sciences; and (2) either (a) two more years of college with bachelor's degree, plus either two years' experience in fish conservation or two years of teaching or graduate study relating to fish culture or conservation, or (b) master's degree in fish conservation or related field, or completion of 36 graduate hours in such courses, or (c) six years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0056. SENIOR COMPENSATION CLAIMS EXAMINER, \$4,964 to \$6,088; vacancies in Rochester and Syracuse, in State Insurance Fund. Requirements: either (a) six years' experience in compensation claims investigation or analysis of workmen's compensation claims to determine compensability and liability, including one year in supervisory capacity; or (b) four years' experience in preparation and trial of such cases before WCB or its referees; or (c) college graduation and four years' experience in (a), including one year of supervisory experience; or (d) college graduation and two years' experience in (b); or (e) equivalent. Fee \$4. (Friday, April 30).

0051. FOOD CHEMIST, \$4,053

to \$4,889; two vacancies in Department of Agriculture, Albany. Requirements: (1) bachelor's degree in science with specialization in chemistry; and (2) two years' experience in chemical analysis of food products and related substances. Fee \$3. (Friday, April 30).

## STATE Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department or unit mentioned. Last day to apply is given at the end of each notice.

9908. CHIEF OF UNEMPLOYMENT INSURANCE TAX LIABILITY DETERMINATIONS (Prom.), Division of Employment, \$9,244 to \$11,032; one vacancy in Albany. Two years as principal unemployment insurance reviewing examiner or one year as chief tax collector. Fee \$5. (Friday, April 30).

9909. ASSISTANT ADMINISTRATIVE OFFICER (Prom.), Division of Employment, \$5,801 to \$5,231; one vacancy in Albany. One year in position allocated to G-26 or higher. Fee \$5. (Friday, April 30).

9030. PRINCIPAL STENOGRAPHER (Prom.), Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$3,411 to \$4,212; one vacancy in Albany. One year as senior stenographer. Fee \$2. (Friday, May 14).

9031. BUSINESS OFFICER (Prom.), Department of Correction, \$7,277 to \$8,707; one vacancy at Dannemora State Hospital. One year as institution steward. Fee \$5. (Friday, May 14).

9047. TAX ADMINISTRATIVE SUPERVISOR (CORPORATION) (Prom.) Taxation and Finance, \$6,313 to \$7,646; two vacancies expected in Albany, one in NYC. One year as supervising corporation tax examiner, associate corporation tax examiner, administrative supervisor of corporation tax records, or senior special tax investigator. Fee \$5. (Friday, May 14).

9048. ASSOCIATE CORPORATION TAX EXAMINER (Prom.), Taxation and Finance, \$5,638 to \$6,762; one vacancy in Albany. One year as senior corporation tax examiner or senior special tax investigator. Fee \$4. (Friday, May 14).

9049. SENIOR CORPORATION TAX EXAMINER (Prom.), Taxation and Finance, \$4,664 to \$5,601; one vacancy each in Buffalo and Albany; additional vacancies expected in Albany, NYC and Rochester. One year as corporation tax examiner. Fee \$3. (Friday, May 14).

9050. CORPORATION TAX EXAMINER (Prom.), Taxation and Finance, \$4,053 to \$4,889; eight vacancies in NYC, three in Albany, one in Utica. Three months as junior tax examiner. Fee \$3. (Friday, May 14).

9051. SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC) (Prom.), institutions, Department of Mental Hygiene, \$4,206 to \$5,029; one vacancy each at Binghamton, Brooklyn, Marcy and Rochester State Hospitals. One year as occupational therapist. Fee \$3. (Friday, April 30).

9024. SUPERVISING DISTRICT FOREST RANGER (Prom.), Department of Conservation (exclusive of the Divisions of Parks and

(Continued on Page 13)

## LEGAL NOTICE

CITATION — The People of the State of New York, by the Grace of God, Free and Independent To Attorney General of the State of New York; Lemuel B. Jones; Marion Smyth; Allan Smyth; Arthur Smyth; Rosalie S. Stack; John H. Nunford; Kathleen B. Nunford; and to "John Doe" the name "John Doe" alleged husband of Lucy Catesby Jones, also known as Lucy C. Jones, Lola Catesby Jones and Lola C. Jones, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of Lucy Catesby Jones, also known as Lucy C. Jones, Lola Catesby Jones and Lola C. Jones, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of Lucy Catesby Jones, also known as Lucy C. Jones, Lois Catesby Jones and Lola C. Jones, deceased, who at the time of her death was a resident of 609 West 113th Street, New York, N. Y. Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 28th day of May 1954, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 12th day of April in the year of our Lord one thousand nine hundred and fifty-four. (Seal) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof at No. 52 Chambers Street, in Borough of Manhattan, City of New York, on the 22nd day of April, 1954. PRESENT: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of JACK IRWIN MOROWITZ for leave to change his name to JACK IRWIN MORROW.

Upon reading and filing the petition of JACK IRWIN MOROWITZ, duly verified the 21st day of April, 1954, for leave to change his name to JACK IRWIN MORROW, and it appearing that Jack Irwin Morowitz was born January 30, 1933 in County of Bronx, City and State of New York, Birth Certificate No. 1640, and the Court being satisfied that the averments in the said petition are true and that there is no reasonable objection to the change of name proposed,

NOW, on motion of ABRAHAM L. HYMAN, attorney for petitioner, it is

ORDERED that JACK IRWIN MOROWITZ be and he hereby is authorized to assume the name of JACK IRWIN MORROW on and after the 1st day of June, 1954, upon condition that the following provisions of this order be complied with; and it is further

ORDERED that this order and the papers upon which it is granted be filed and entered in the office of the Clerk of this Court within ten days after the signing thereof, and that a copy of this order be published once in Civil Service Leader, a newspaper published in the County of New York, within ten days after the entry thereof, and that an affidavit of such publication be filed and entered with the Clerk of this Court within forty days after the making of this order; and it is further

ORDERED that a copy of this order and the papers upon which it was granted, be served upon the Chairman of the United States Selective Service Local Board No. 17, Borough of Manhattan, City of New York, at which Board the said Jack Irwin Morowitz submitted for registration as Jack I. Morrow within twenty days after the entry thereof, and that proof of such service shall be filed with the Clerk of this Court within ten days thereafter; and it is further

ORDERED that upon compliance with the above requirements and on and after June 1st, 1954, the said JACK IRWIN MOROWITZ shall be known by the name of JACK IRWIN MORROW and by no other name.

J. A. B. J. G. G.

**Washes Cleaner!  
Rinses Brighter!  
Spins far Drier!**

*The Ideal Washer for Any Kind of Clothes!*

# FRIGIDAIRE Automatic Washer



**ONLY FRIGIDAIRE gives you all this!**

- Live-Water Action that's always safe, thorough
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- Rapidry Spin that takes out more water than any other method
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- Underwater Suds Distributor saves soap . . . ends soap stain worries
- Unimatic Mechanism . . . no belts, pulleys, wheels. Sealed for life

**. . . plus LIFETIME PORCELAIN FINISH!**

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# Federal Employee

## U. S. CONSULTS VETS UPSTATE ON RIGHTS

Welland Gay, veterans' Federal employee representative, is touring upstate on behalf of the new program of the U. S. Civil Service Commission for closer contact with veteran organizations. Means of clarifying and publicizing veterans' rights are being discussed. On April 28 Mr. Gay will be in Rochester; on May 29, in Buffalo. Matters on which there is controversy will be referred to James E. Rossell, director, Second Regional Office of the Commission.

THE U. S. Civil Service Commission will tap career talent throughout the Government to help fill vacant regional director jobs in Atlanta, St. Louis, Seattle, and San Francisco, at \$10,800. Ap-

THE National Federation of Post Office Clerks, AFL, is holding a national membership referendum on a plan to adjust postal pay \$50 a year for each point change in the cost-of-living index, and

election of its officers by vote of the entire membership.

THE Commission has placed nine more jobs in Schedule C.

New Positions—Farm Credit Administration: four Deputy Directors of Credit Services and the Deputy Governor in Charge of the Finance and Accounts and Administrative Divisions; Department of the Army: a special assistant to the Under Secretary of the Army.

From Schedule A—The General Council, Chief Engineer, and Chief Accountant, Federal Communications Commission.

Of the 1,000 positions placed in Schedule C since last April, 236 were transferred from the competitive service, 236 are new, 527 were transferred from Schedule A, and one was transferred from Schedule B.

Schedule C jobs are policy-determining or confidential.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't

# Exams Open For State Jobs

## STATE Promotion

(Continued from Page 12)

Saratoga Spring Reservation), \$4,964 to \$6,088; one vacancy in Albany. One year as forester or district ranger. Fee \$4. (Friday, April 30).

9025. (reannounced). SENIOR COMPENSATION CLAIMS EXAMINER (Prom.), State Insurance Fund, \$4,964 to \$6,088; one vacancy in Rochester, three in Syracuse. One year as assistant compensation claims examiner or assistant compensation claims auditor. Fee \$4. (Friday, April 30).

9026. SUPERVISOR OF OCCUPATIONAL THERAPY (PSYCHIATRIC) (Prom.), Institutions, Department of Mental Hygiene, \$4,664 to \$5,601; one vacancy each at Creedmoor, Hudson River and Marcy State Hospitals, and Craig Colony. One year as senior therapist. Fee \$3. (Friday, April 30).

9027. HEAD ATTENDANT (Prom.), Newark State School, \$3,251 to \$4,052; one vacancy. One year as supervising attendant, or three years as staff attendant. Fee \$2. (Friday, April 30).

9029. JUNIOR SOILS ENGINEER (Prom.), Public Works, \$4,053 to \$4,889; one vacancy in main office at Albany. One year as senior engineering aide, senior draftsman, senior architectural draftsman or senior mechanical draftsman. Fee \$3. (Friday, April 30).

9028. ASSISTANT SOILS ENGINEER (Prom.), Department of Public Works, \$4,964 to \$6,088; one vacancy at Hornell, additional vacancy expected at Albany. Six months as junior soils engineer. Fee \$4. (Friday, April 30).

9027 (revised). HEAD ATTENDANT (Prom.), Newark State School, \$3,251 to \$4,052 (for 40-hour week; since head attendants normally work 48-hour week, actual pay is 20 per cent more than amount indicated). One vacancy. One year as supervising attendant or three years as staff attendant. Fee \$2. (Friday, April 30).

9032. PRINCIPAL STENOGRAPHER (Prom.), Dannemora State Hospital, \$3,411 to \$4,212; one vacancy. One year as senior stenographer. Fee \$2. (Friday, May 14).

9033. PRINCIPAL CLERK (FINGERPRINTING) (Prom.), main office, Department of Correction, \$3,411 to \$4,212; one vacancy in Albany. One year as senior clerk (fingerprinting). Fee \$2. (Friday, May 14).

9034. SENIOR STORES CLERK (Prom.), Clinton Prison, \$2,931 to \$3,731; one vacancy. Six months in position allocated to G-2 or higher. Fee \$2. (Friday, May 14).

9035. SENIOR LABORATORY SECRETARY (Prom.), Division of Laboratories and Research, Department of Health, \$3,411 to \$4,212; one vacancy in Albany. One year as laboratory secretary. Fee \$2. (Friday, May 14).

9036. CHIEF INDUSTRIAL INVESTIGATOR (Prom.), Department of Labor (exclusive of the Board of Labor Relations, Workmen's Compensation Board, Division of Employment and State Insurance Fund), \$6,801 to \$8,231; one vacancy in NYC office. One year as supervising industrial investigator or industrial reviewing examiner. Fee \$5. (Friday, May 14).

9037. SUPERVISING INDUSTRIAL INVESTIGATOR (Prom.), Department of Labor (exclusive of the Board of Labor Relations, Workmen's Compensation Board, Division of Employment and State Insurance Fund), \$4,964 to \$6,088. One year as senior industrial investigator. Fee \$4. (Friday, May 14).

9038. SENIOR INDUSTRIAL INVESTIGATOR (Prom.), NYC office and upstate offices, Department of Labor (exclusive of Board of Labor Relations, Workmen's Compensation Board, Division of Employment and State Insurance Fund), \$4,206 to \$5,039; two vacancies in NYC office. One year as industrial investigator. Fee \$3. (Friday, May 14).

9039. PRINCIPAL STENOGRAPHER (Prom.), Workmen's Compensation Board, \$3,411 to \$4,212; one vacancy in NYC office. One year as senior stenographer. Fee \$2. (Friday, May 14).

9040. PRINCIPAL STENOGRAPHER (Prom.), Institutions, Department of Mental Hygiene, \$3,411 to \$4,212; one vacancy each at Craig Colony, Creedmoor, Kings Park, Letchworth Village and Rochester State Hospital. One year as senior stenographer. Fee \$2. (Friday, May 14).

9043. ASSISTANT CIVIL ENGINEER (BRIDGE AND GRADE SEPARATION) (Prom.), Department of Public Works, \$4,964 to \$6,088; one vacancy in Babylon. One year in engineering position allocated to G-14 or higher. Fee \$4. (Friday, May 14).

9044. SUPERVISOR OF SOCIAL WORK (PUBLIC ASSISTANCE) (Prom.), Department of Social Welfare, \$4,664 to \$5,601; one vacancy in Albany office, one in Suburban New York Area office, two in NYC office. One year as senior social worker (public assistance). Fee \$3. (Friday, May 14).

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9045. SENIOR TAX ADMINISTRATIVE SUPERVISOR (CORPORATION) (Prom.), Taxation and Finance, \$7,516 to \$9,156; one vacancy in NYC, two in Albany. One year as tax administrative supervisor (corporation), administrative supervisor of corporation tax records, or associate special tax investigator. Fee \$5. (Friday, May 14).

9046. ADMINISTRATIVE SUPERVISOR OF CORPORATION TAX RECORDS (Prom.), Taxation and Finance, \$6,088 to \$7,421; one vacancy in Albany. One year in clerical position allocated to G-16 or higher. Fee \$5. (Friday, May 14).

## COUNTY AND VILLAGE Open-Competitive

65. SENIOR ACCOUNT CLERK, Ontario County, \$3,050 to \$3,450. Apply to Ontario County Civil Service Commission, Court House, Canandaigua, N. Y. (Thursday, April 29).

66. TYPIST, Ontario County, \$2,350 to \$2,750. Apply to Ontario County Civil Service Commission, Court House, Canandaigua, N. Y. (Thursday, April 29).

67. STENOGRAPHER, Ontario County, \$2,450 to \$2,850. Apply to Ontario County Civil Service Commission, Court House, Canandaigua, N. Y. (Thursday, April 29).

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# List of Bills Signed by Dewey

The following bills have been signed into law by Governor Dewey (effective date given):

**CHAPTER 667** — Amends NYC Administrative Code, to require that loans to members of NYC Teachers Retirement System be insured, without cost to members, up to \$2,000. (July 1).

**CHAPTER 668** — Amends NYC Administrative Code, to provide that interest on loans to employees of the NYC Fire Department be set at 2 per cent above rate of regular interest applicable to the unpaid balance, instead of 6 per cent total; requires loans to be insured against death up to \$2,000. (April 13).

**CHAPTER 669** — Authorizes municipality to assume all of the additional cost for contributions for firemen and policemen to retirement systems, for additional benefits; fixes annuities and pensions. (April 13).

**CHAPTER 679** — Amends General Municipal Law, to authorize education boards of school districts employing a superintendent of schools, to delegate to such superintendent the power to permit attendance of officers and em-

ployees at conventions, conferences and schools. (July 1.)

**CHAPTER 686** — Persons whose pay is less than \$1,000 a year are exempted from membership in the State Employees Retirement System. (April 13).

**CHAPTER 695** — Prohibits State officers and employees, members of the Legislature and legislative employees from: 1, making a contingent fee agreement for service to be rendered before a State agency; 2, selling goods or services to State agency unless pursuant to an award or contract let through competitive bidding after public notice. In addition, former State officers and employees are prohibited, for a period of two years after termination of State service, from practicing before a State agency in connection with any case handled by them while in government service; and, party officers are prohibited from holding judicial office or from serving as attorney general, district attorney or assistant district attorney. (Jan. 1, 1955).

**CHAPTER 696** — Establishes a Code of Ethics for State officers and employees. Its basic tenet: "No officer or employee of a State agency, member of the Legislature or legislative employee should have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligation of any nature, which is in substantial conflict with the proper discharge of

his duties in the public interest." In addition, it requires that State officers and employees, members of the Legislature and legislative employees: 1, publicly record in the office of the Secretary of State ownership of interests in excess of \$10,000 in activities subject to the jurisdiction of certain State regulatory agencies; 2, refuse private employment which would impair independence of judgment in the exercise of official duties or require the disclosure of confidential information acquired in the performance of official duties; 3, avoid situations which are likely to give rise to the impression of improper influence or which may otherwise create or suggest the existence of a substantial conflict between the responsibilities of public office and the private interests of the office holder. (January 1, 1955.)

**CHAPTER 698** — Authorizes the Attorney General to appoint an Advisory Committee on Ethical Standards to which he may submit inquiries and requests for opinions covering officers and employees in the executive branch of the State government. The Committee is authorized to make recommendations for revision of the Code of Ethics and to assist State agencies in establishing rules concerning conflicts of interest. Through publication of these opinions it should be possible to build up a common law, on a case-by-case basis, of opinions on ethical questions which will be

useful to the public and the public officer. Similar committees will be set up for each House of the Legislature to deal with such problems for members of the Legislature and legislative employees. (January 1, 1955.)

**CHAPTER 700** — Amends the County Law, to give county officer residing at county institution, maintenance as part of salary; strikes out provision for fees in lieu of salary for sheriff or county clerk. (April 14.)

**CHAPTER 705** — Amends NYC Administrative Code, to provide that interest rate on loans to members of NYC Police Pension Fund shall be 2 per cent higher than rate creditable to account of member, instead of 6 per cent a year; requires that loans be insured against death of member up to \$2,000, subject to limitations of time and percentage. (April 15.)

**CHAPTER 742** — Amends Education Law, to include supervisors, superintendents and principals in the definition of teachers, for salary and salary schedule purposes. (July 1.)

**CHAPTER 753** — Permits person who last became member of State Employees Retirement System on or before July 1, 1954 (instead of July 1, 1953) to obtain credit for any allowable service for which he made contributions, whether they were returned to him when he left such service, or for service rendered by him while not member

## PRINTING WORKER TEST CLOSES

The U. S. exam for printing plant worker, \$1.29 an hour, is closed for receipt of applications.

of any retirement system, if he makes contributions therefor, and renders at least five years' member service. (April 17.)

**CHAPTER 769** — Amends Education Law, to increase from \$6,000 to \$7,900 the minimum annual salary of professors in institutions of higher learning under jurisdiction of NYC Board of Higher Education; increases the maximum annual salary from \$9,600 to \$11,600; fixes annual increments of five for \$300 each, five for \$400 each, and one for \$200. (April 19.)

**CHAPTER 807** — Amends Correction Law, to permit guard or employee of State correctional institution to elect to receive actuarial equivalent of his pension at time of retirement, after 35 years' service; specifies options which he may select. (April 19.)

This ends the publication of digests of the civil service and related bills signed by the Governor. April 19 was his last day to act. There were no pocket vetoes.

## CONSTABLE AND FOREMAN JOBS INCOMPATIBLE?

Assuming that a paid city fireman of the city of Binghamton is a city public officer, it is doubted that he may serve at the same time as a constable of that city, said Attorney General Nathaniel L. Goldstein, in an informal opinion.

### LEGAL NOTICE

**CITATION** — The People of the State of New York, By the Grace of God, Free and Independent to Attorney General of the State of New York; Martha Zitrin; Julia Zitrin; Sariata Kornhauser, also known as Gusti Kornhauser; Hermine Rubie; Eugenia Kjalafoni; and Sara Werdesheim; if living, and if dead, their executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; Margaret Zitrin; Julia Pick as sole distributee and legatee of Sigmund Paneth, deceased; Hugo E. Hase; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Arnold Zitrin, also known as Arnold Ziteen, Arnold Zetren and Arnold Zitrin, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Arnold Ziteen, also known as Arnold Ziteen, Arnold Zetren and Arnold Zitrin deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested as creditors, next of kin or otherwise in the estate of Arnold Ziteen, also known as Arnold G. Zitrin, deceased, who at the time of his death was a resident of 323 West 88th Street, New York, N. Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 28th day of May, 1954, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 19th day of April in the year of our Lord one thousand nine hundred and fifty-four. (Seal) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

At a Special Term of the City Court of the City of New York, County of New York, at the Courthouse, City Hall Park, Borough of Manhattan, City of New York, the 20th day of April, 1954.

PRESENT: HON. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of HERBERT BEDOTSKY, for leave to change his name to HERBERT BENTON.

On reading and filing the petition of Herbert Bedotsky, verified the 17th day of April, 1954, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of Herbert Benton in the place and stead of his present name, and the Court being satisfied that the said petition is true and it appearing from the said petition, and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of David N. Katz, attorney for the said petitioner, it is ORDERED, that the said Herbert Bedotsky, born May 26, 1919, at the Bronx, New York, as attested by birth certificate Number 6432, issued by Department of Health, of the City of New York which is annexed to the petition, be and he hereby is authorized to assume the name of Herbert Benton in place and stead of his present name on and after the 30th day of May, 1954 upon complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That this order be entered and the said petition upon which it was granted be filed within ten days from the date hereof in the office of the Clerk of this Court in the County of New York; that within ten days from the date of entry hereof a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York; and that within forty days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court, and it is further ORDERED, that upon full compliance with the foregoing, and on and after May 30th, 1954 the petitioner shall be known as Herbert Benton and by no other name.

ENTER F. E. R., Justice of the City Court of the City of New York.

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# Pensions

**IF I WANT** to give up my membership in the NYC Employees Retirement System, without resigning my job, how can it be done? L. P. W.

**Answer**—It can't. You must leave your money in. That provision was included so that profligate employees would not be penniless when superannuated. If you have reached minimum retirement age, and have earned quarter-pay pension, which would not happen until you'd worked for the City for at least 25 years, you could withdraw from your annuity account the excess over the amount that would finance quarter pay annuity. That is the sole exception.

**I NOTICED** in one of your columns that the writer did not think there was any chance of repealing the State constitutional

amendment safeguarding pension rights, but I do not remember the exact nature of those rights. P. L. D.

**Answer**—The constitutional provision, Article V, Section 6, states: "Membership in any pension or retirement system of the State or of a civil division thereof shall be a contractual relationship, the benefits of which shall not be diminished or impaired." The point being discussed in the column was correlation of the State Employees Retirement System with Social Security, and Governor Dewey's remarks that a constitutional amendment may be necessary, to provide basis equitable to employer and employee. Any repeal would not affect present but only future members.

**REAL ESTATE** buys, see Page 11.

# Requirements In NYC Tests

## NYC Open-Competitive

(Continued from Page 2)

equivalent. Fee \$3. (Wednesday, May 19).

**7131. MAINTAINER'S HELPER, GROUP A, NYC Transit Authority, \$1.56 an hour; 100 vacancies. Fee \$3. (Wednesday, May 19).**

**7132. MAINTAINER'S HELPER, GROUP B, NYC Transit Authority, \$1.56; hundred of vacancies expected. Fee \$3. Wednesday, May 19.**

**7133. MAINTAINER'S HELPER, GROUP C, NYC Transit Authority, \$1.56; 100 vacancies. Fee \$3. (Wednesday, May 19).**

**7134. MAINTAINER'S HELPER, GROUP D, NYC Transit Authority, \$1.56; 150 vacancies. Fee, \$3. (Wednesday, May 19).**

**7135. MAINTAINER'S HELPER, GROUP E, NYC Transit Authority, \$1.56; 300 vacancies. Fee, \$3. (Wednesday, May 19).**

**7078. NUTRITIONIST, \$4,016; six vacancies in Department of Health. Requirements: (a) bachelor's degree with major studies in foods and nutrition; (b) master's degree in nutrition; (c) 18 semester points in nutrition, on graduate or undergraduate level; and (d) one year's experience as nutri-**

tionist in health or welfare agency in adult education program in foods and nutrition, or as full-time clinic dietician or teaching dietician in hospital. Fee \$4. (Wednesday, May 19).

**7084. PHOTOSTAT OPERATOR, GRADE 3, \$3,386; one vacancy in Tax Department. Requirements: one year's experience as photostat operator; or equivalent. Fee \$3. (Wednesday, May 19).**

## NYC Promotion

Candidates must be present, qualified employees of the department mentioned. Last day to apply is given at the end of each notice. Do not attempt to apply before May 4.

**7116. ANALYST (CITY PLANNING) (Prom.), Department of City Planning, \$4,646 to \$6,355. Six months as junior analyst**

(city planning) or junior city planner. Fee \$4. (Wednesday, May 19).

**7117. ASSISTANT CITY PLANNER (Prom.), Department of City Planning, \$4,646 to \$6,725. Six months as junior city planner or junior analyst (city planning). Fee \$4. (Friday, Wednesday, May 19).**

**7003. ASSISTANT SUPERVISING PUBLIC HEALTH NURSE (Prom.), Department of Health, \$4,016 to \$4,330. Six months as public health nurse; State license as registered nurse. Fee \$4. (Wednesday, May 19).**

**7039. CASHIER, GRADE 3 (Prom.), Department of Finance, \$3,386 to \$4,015. Six months as cashier, grade 2, or as clerk, grade 2; candidates who do not have title of cashier, grade 2, must have six months' experience as cashier or bank teller. Fee \$3. (Wednesday, May 19).**

# VACATION VARIETIES

**BY J. RICHARD BURSTIN**

Have you ever thought of taking a bus tour to sight-see the United States with its canyons and caverns and falls? Some of the high-speeding bus giants have cross-country tours with sleeping accommodations aboard.

The Chalet, in Ste. Agathe des Monts, in Quebec's romantic Laurentians, has a special area designed for honeymooners. This section consists of two-room lodges and is called Cupid Acres. Chesters', for adults, in Woodbourne, N. Y., is going all out in planning its annual June Arts Festival. . . . It has daily get-togethers of guests with creative artists in all branches of the arts. . . . Lake Plaza Hotel, in Parksville, has built a brand new pool inside its lake and has a new sand beach. . . . Hotel Levitt, in South Fallsburgh, is under completely new management and is undergoing extensive renovation. . . . Asbury's Ocean Hotel is now open for summer. . . .

Treisser Tours tell us of attractive package tours they've arranged especially for civil service employees . . . they have all air tours and steamship cruises to all countries of Europe and Asia. They arrange your complete vacation jaunt. . . . There are specials for Rome and the Holy Land. . . . Remember to mention the Civil

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## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Middletown State Hospital

**DR. EDITH SELLECK**, Middletown State Hospital is retiring to enter private practice. A dinner was given in her honor at the Circleville Inn, with 150 staff members and employees attending. She was presented with a check and desk set. Dr. Kleiner, clinical director, and Dr. Schantz, assistant director, were among those who paid tribute to Dr. Selleck.

Dr. Ada Cava, former staff member, visited the hospital last week. Everyone was glad to see her.

Bill Moody has returned to work after several week's illness. Dick Murray, Fred Walters, Frank Koch, Al Whitaker and Vinny Brown are convalescing. Shirley Silverman of the statistical office was also ill. Good wishes to all.

This is surely the Florida vacation year. Ernest Cumming, of recreation, and his family have gone to Florida, as have Maude and Bill Berry. Her sister, Grace Nelson, of Rockland State Hospital, has accompanied them. Have lots of fun, folks, and safe driving.

Ernest Churchill, printer of the Hill Top News, is ill in sick bay. Good wishes to him.

### St. Lawrence State Hospital

THE newly formed choral group of St. Lawrence State Hospital employees elected the following officers: James Ward, president; Virginia Vines, vice president; who have already held a successful Agatha Rivers, secretary treasurer; Frank DeJulio, librarian, and Mrs. Mabel Cleland, assistant librarian.

The group is directed by Robert Reinert of the staff of the Crane School of Music, State Teachers College, Potsdam, with Mrs. George F. Etling as accompanist.

Much enthusiasm has been shown by the employee members, full food sale and are planning a dance on May 6 to purchase music and folders for the group.

Dr. George F. Etling, director of the hospital, who encouraged formation of the choral group, said that judging from the enthusiasm shown at rehearsals, the members of the chorus enjoy their practice meetings. It is hoped, Dr. Etling added, that in the fall, the chorus will present a concert for patients, employees and friends of the institution.

### District 10 Public Works

AT ITS LAST meeting the executive council of District 10 Public Works chapter decided to mail nominating petitions to all chapter members instead of appointing a nominating committee, in order to get a more accurate reflection of the desires of the members from candidates for chapter offices in the coming June elections. Each person nominated by 10 or more members will be placed on the ballot.

The council also voted to hold a clam bake in the eastern portion of Long Island during the summer months. President Hamann appointed Stanley Karpinski as chairman of the committee to make the arrangements.

While the chapter is ahead of its membership for last year, the membership committee will make a final effort to sign up the members of last year who have not yet paid their dues for the current year.

### Employment — NYC and Suburbs

**AL REINHARDT**, chairman of the State Division of Employment committee suggests that in annual rating appeals, the appellant should request a copy of the rator's answer to the appeal, so that both facts and time are secured in advance of the oral hearing for the appellant.

News from L.O. 710: Two special farewell luncheons were given by staff members. One was for Vera Langley of Section 5713C, at the New Yorker Hotel before her transfer to L.O. 518 as Employment Service Representative. The other luncheon was held for Donald Wiedis who is leaving the service for newer fields. Mr. Wiedis will be a psychologist at Brooklyn College's Community Counseling Center.

News from L.O. 650: Best wishes are extended to Larry Gumbhouse, recovering at his home from a recent illness. Also Mildred Weiden

is also recuperating at home from a recent operation. W. Lee Thorne, office manager of L.O. 650, is enjoying a Florida vacation with his family.

News from L.O. 630: Deepest regrets are extended to Fannie Jacobs on the loss of her husband. Sympathy is extended also to Josephine Schneider on the loss of her father.

William Abadie of L.O. 415, has just returned from the annual convention in Buffalo of the American Personnel and Guidance Association. He reported that many interesting panels were gathered to discuss such subjects as: older workers, veterans, and the mentally retarded.

With the warm weather coming, cut-rate tickets have been obtained for the St. George swimming pool in Brooklyn. L.O. representatives are requested to contact Bernard Federsgum, DE 9-5002 for amounts needed in their particular office.

### Palisades Interstate Park

**PALISADES** Inter-State Park Commission chapter, CSEA, will hold its ninth annual dinner on Thursday, May 6, 7:30 P.M., at Bear Mountain Inn, to honor four employees who retired during the past year, and 13 employees with ten, 20 and 25 years' service.

Mary Goode Krone, State Civil Service Commissioner, will be principal speaker. A. K. Morgan, general manager of the Palisades Interstate Park Commission, will also speak.

Leroy Lembo is chairman of the dinner committee.

Angelo J. Donato is chapter president.

### Kings Park State Hospital

**EVERY MONDAY** evening from 6:30 to 8 a representative of Kings Park chapter, CSEA, will be at the club store to serve you, the employees. Information concerning hospital events, orientation for new employees, practical steps toward CSEA membership, lost and found articles; here you will find the answers to your questions.

The Walter MacNair Memorial Art and Hobby Show, for home-grown talent, will be held May 4, 5 and 7, in conjunction with Mental Health Week. Full details are found in this issue of The LEADER on Page 1.

A boys' assembly program, held in boys' unit ward 53, featured a school song written by two boys, aged 12 and 14; a skit, "Tom Sawyer," enacted by ten boys; an acrobatic demonstration, and a "Charlie Chaplin" act. Dr. Levin gave a closing talk. Mr. Shay and Mr. Guiles, school teachers, and Mr. Blanco, attendant, were in charge of the program.

X-ray technician Shirley Narr's birthday cake was a real surprise to her, but not to the secretaries in Building L who were responsible for it last Monday.

Secretaries Florence Ball and Miss Brown, of the main office, are enjoying their vacation in Florida.

Barbara Douglas, who was an employee in the recreation department last summer, and plans to return this year, is home from Albany State Teachers College. She is the daughter of Mr. Douglas of the maintenance department and Mrs. Douglas, secretary in Building L.

Ella Halloway is convalescing in Ward 80. Best wishes for a speedy recovery.

L. Kennedy, Group 5 Female, won the recent award of the Nurses Alumni Association, a wrist watch.

### New York City

**VIRGIL SEYMORE**, of the Safety Responsibility Section, Bureau of Motor Vehicles, is visiting her folks in Kansas City. She was particularly emphatic in stating that she was going to Kansas City in the State of Kansas, not Missouri.

The New York City chapter bowling team is in the news, again. The team tied the State Insurance Fund team for the league leadership, by winning three of four points in their march April 19. Tony Tabick had a high of 215. High for the night was a 221 game rolled by Charlie Mallia of The Fund.

On April 26, a three-game "roll-off" was held to decide which team will play the Long Island champions on a home and home basis.

Sincerest condolences to Ben Ungarten of Workmen's Compensation Board, who lost his mother.

### Dannemora State Hospital

THE SECOND in a series of courses in first aid and medical aid in aid stations was recently completed at the Dannemora State Hospital. Stephen S. Mullady, American Red Cross instructor and an employee of the hospital conducted the courses.

Those who completed the 46-hour course and received their standard first aid certificates, medical aid certificates and air bands, M. A. 2 rank, insignias were: Edward Beauchemin, Russell Blow, Charles Allinson, Victor Ashline, Charles Barnes, Casimir Broderick, Fred Coolaw, Charles Davies, Michael Dutko, James Dwyer, Robert Bennett, Emmett Buckley, Patrick Davey, Charles Parker, Vernon Furnia, Howard Frenya, Ralph Gibson, Donald Garrow, Elmer Goddeau, Norman Gould, John Kennedy, Vincent Lennon, Robert LaFave, Arthur Rabideau, Howard St. Clair, Larney Seymour, Ernest Smart, John Mytych and Adrian Venne.

Dr. Francis C. Shaw, director of the hospital, has been cooperating in setting up these courses and has granted time off to employees who attend while off duty.

### Public Service, Albany

THE EXECUTIVE council of the Albany Public Service chapter, CSEA, met April 9, with President Raymond C. Carriere presiding. Charles Kunz, chairman of the nominating committee, and Molly A. Buckley, chairman of the election committee, reported. As no further nominations have been made, the following is the slate of officers and representatives: president, Raymond C. Carriere and Joseph M. Hammes; vice president, Arthur W. Akerstrom and Edward J. Brady; secretary, Adelaide A. Kelly and Kathryn L. Leibert; assistant secretary, Janet Akerstrom and Agnes M. Tippins; treasurer, Louis Carson and Loretta M. McKee.

Representatives: accounting and rates, Gilbert J. Boggs and William C. Bridgeford; engineering, Horatio O. Baker and Charles F. Eilenberger; administrative, legal and research, Melville G. Arnstein and Edward D. Cohen; stenographer, Madeline S. Rice and Mary A. Valley; clerical, Marion F. Kania and Ruth Van Campen; technical, Arthur E. Becker and Gilbert R. Sharp.

Miss Buckley, chairman of the election committee, and her committee — Mary A. Bulman, Helen J. Daye and Barbara M. Muehleck — are in charge of distribution and counting of the ballots.

Election results will be announced at the annual dinner on May 18, at Circle Inn, Latham. John F. Burns, chairman of the social committee, will announce details of the dinner soon.

Lillian Burns of the finance section was guest of honor at a luncheon at Keelers Restaurant, Albany, to mark her retirement from State service.

### Newark State School

THOSE who have news for The LEADER should get it to Mrs. Hazel Berger at the School Building by Saturday A.M., if possible, and not later than Monday noon of each week. The chapter is eager to get news of interest to everyone, but, first, news must get to your reporter.

Mr. and Mrs. Harold Siegwalt and family spent Easter weekend at Taughannock Inn, Taughannock Falls. Nona Hogin has returned from a visit to her brother in Alabama. Mrs. Doris Fortmille and husband spent the Easter weekend with their son, Paul, in NYC, where he is attending Parson's Art Institute.

Mrs. Abrahamer, assistant director of nursing, visited the school recently.

On vacation: Richard Tistick, Harold Youngs, Raymond Bell, Sidney Lush, Peter Lundgard and Isadore Shullier. Catherine Curtin is spending a few days in NYC. Hazel Berger and husband are visiting Mr. and Mrs. Beal and family at Fort Dix, N. J. Mrs. Beal is the former Marian Berger.

James Meath, recreational worker, has been promoted to institution patrolman in the safety department.

Sympathy to Gerald Manley in the death of his father.

The chapter is most happy to announce there are 510 paid members to day. Everyone should keep May 10 open for the annual banquet.

Thomas Canty, sickness and ac-

cident insurance representative, is visiting the School. In sick bay: Mary Grau, Mrs. Ella Lawrence.

### James E. Christian Memorial

MEMBERS of James E. Christian Memorial Health Department chapter, CSEA, have completed voting on the new slate of officers, members of the executive council and delegates for 1954-55. The successful candidates will be announced May 4, when the annual dinner meeting will take place at the Crooked Lake Hotel, Averill Park. The candidates are: president, Dr. Arthur Bushel and Daniel Klepak (present incumbent); vice president, Virginia Clark (present incumbent) and Irving Goldberg; secretary, Loretta Mattimore and Katherine Tierney; treasurer, William Hoffman and Howard Wiltsey (present incumbent), executive council, Dr. John Browe, Kathleen Delaney, Robert French, Mrs. Irene Hack, Robert McAmmond, Helen McGraw, George Molyneux, Mary Ryan, Dr. William Siegal and Elizabeth Slick; delegates, Eugene Cahalan, Richard Mattox, Regina Warhurst and Ralph Winton.

Charles R. Cox, chief of the Water Supply Section, Bureau of Environmental Sanitation, has retired. He has accepted a position with the Foreign Operations Administration, U. S. Operations Mission, and will make his headquarters in Rio de Janeiro, Brazil. Mr. Cox was the first president of the chapter, guiding it over the rough spots into the smooth channels of a well-knit organization which at this time can boast of being one of the largest and most vigorous chapters in the CSEA. The members wish him the best of health and happiness in his new field of operation.

Congratulations to Charlie MacIntosh, Harry Dolgin and Roy Cramer for achieving good passing marks in the recent senior mail and supply clerk examination. Also congratulations to Barbara Kinch, Ruth Ruhland, Betty Folan, Mary MacBeth, Florence Hogan, Katherine Neidl, for passing the senior clerk's exam.

### Manhattan State Hospital

MANHATTAN State Hospital chapter, at a recent meeting, had as a guest speaker a representative of the Blue Cross-Blue Shield group, who explained the plan, which is now payroll deductible. This came about through the efforts of the Civil Service Employees Association. Charles Culyer, Association field representative, discussed recruitment of new members and the advantages of having full membership in the chapter. Many employees are taking advantage of Blue Cross-Blue Shield and are filing the applications with Thomas Gallagher of the business office.

The chapter bowling team will play Central Islip State Hospital team on Tuesday, April 27 at Central Islip. Those expected to perform are George Shanks, Tom Gallagher, Oswald Graf, Fred Weber, Gerald Griffin, Charlie Louchs, Bob Magee, Ralph Cargano, Larry Lillis and John Wallace, the last two not regular team members, also Mike Samsok and John Martyn.

Manhattan State Hospital chapter will act as host to the Metropolitan Conference on May 15 in the Assembly Hall at 1:30 P. M. All chapter officers and members are cordially invited to attend this meeting and to meet the delegates, representatives and officers of the chapters that comprise the Conference. Appreciation is extended to Senior Director Dr. John H. Travis for his cooperation and assistance in making this meeting a reality.

Deepest sympathy is extended to the family of Robert Burgess, who was head laundry supervisor.

Burial was at Huntington Rural Cemetery, L. I.

Sincere appreciation by the Burgess family is extended to the employees for their prayers, expressions of sympathy and floral wreaths.

The Metropolitan Conference is sponsoring a beauty contest, and all female employees who are interested are advised to follow The LEADER for details. Your chapter reporter may be prejudiced, but he believes that there are more pretty women at Manhattan than in any other State department. So come on, girls, don't let him down. There are prizes, too.

A speedy recovery is extended to William Pace, Bob Steele, Mrs. Jim Monahan, Ruby Cradle and Mrs. Dan Philbrick.

The new community store located near the employees cafeteria is under the able supervision of Bill O'Rourke and Bill Dalton. Their special dinner menus are a treat at a reasonable price. Drop in and say hello.

The construction work is progressing at a good clip, face brick is starting to be laid, the Catholic and Protestant churches are nearing completion, with the interior work close to being finished. The first tall building has the foundations in place and the sewage system is near completion.

The chapter officers and members wish to express their sincere thanks to the chapter corresponding secretary for her wonderful assistance. So hats off to Mrs. Patrick Brett of the business office.

### Blue Cross-Shield

(Continued from Page 1)

tions in any of the 260 member hospitals in the Greater New York area. Benefits are available to subscribers for each admission for each different ailment over a period of 21 days without charge and for 180 days more at one-half the hospital's regular charges. If you are hospitalized in a private room you pay the difference between the hospital's regular charges for the room and an allowance which Blue Cross pays the hospital.

In either case you are given whatever you need in the way of care and medication. That includes drugs and medicines, plaster casts and surgical dressings, the use of the operating room and cystoscopic room and many other items and service.

In non-member hospitals outside the 17 counties covered by New York's Blue Cross, anywhere in the world, you will be entitled to a cash allowance toward the hospital bill based on the length of your hospital stay.

**Surgical-Medical**

The surgical-medical plan of New York's Blue Shield supplements the protection provided by Blue Cross by helping to pay the doctor or surgeon for surgical care, fractures and dislocations, maternity care, and medical care in the hospital. Payments are made according to a specified schedule of fees—for instance, \$30 for a fractured finger or toe and \$125 for an appendectomy. For doctor's visits to a Blue Shield patient in the hospital, when no surgical care is required, payments may range as high as \$274. Every member is privileged to choose his own doctor. Payments are made to any licensed doctor whether or not he is one of the 17,000 now participating in New York's Blue Shield Plan.

Under the surgical-medical plan a single man or woman with an annual income that does not exceed \$2,500 and a married person whose annual family income does not exceed \$4,000 is entitled to "service" benefits for surgical and in-hospital medical care from participating doctors. These doctors have agreed to accept Blue Shield payments as full compensation for members in the specified income brackets. Non-participating doctors may, if they wish, make an additional charge.

## CSEA Appropriates \$1100 For Exhibit At State Fair

ALBANY, April 26—The Civil Service Employees Association will have an exhibit at the Syracuse State Fair next September. An appropriation of \$1,100 for the construction of an exhibit was approved by the board of directors at its meeting Wednesday, April 20.

The exhibit will be housed in

a booth. Somewhat "modernistic" in feeling, it will consist of three panels, containing photo-murals of State and local employees at their various jobs.

The exhibit will be portable, and will be used on other occasions, too. If it is finished in time, it will be seen at the Metropolitan Conference meeting at Jones Beach in June.