

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII — No. 44 Tuesday, July 24, 1951 Price Five Cents

## Income Tax Exemption Fight

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F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY 11 N Y

!

Editorial page 6

### DON'T REPEAT THIS

## 'Bucking the Organization' — A Lesson In Politics

"DON'T buck the organization!" In politics, that is one of the long-standing shibboleths, accepted by the neophytes who hope to rise and by the wheelhorses who have hung around the clubhouses most of their adult lives. It is a sentiment carefully cultivated by the political maharajahs, fertilized with the carcasses of those little hacks who have dared disobey the dictates of the bigger hacks.

Like so many of the "axioms" of politics, this one doesn't stand up. It is quite possible to make a case for the reverse theory—that progress in politics is frequently made by those who needle, annoy, buck, or hurt the regular organization.

### The Proof

Take some cases:  
George P. Monaghan, new NYC Police Commissioner, is a Democrat, former president of a regular district club, who was named by  
(Continued on page 6)

## Special Assn. Art Show Features

ALBANY, July 23 — Preparations are being made by the Art Show Committee of The Civil Service Employees Association for several special features prior to and during the period of the exhibition, September 18 through October 7, 1951.

A Committee on Arrangements is being set up, with Mrs. Clover Mikol of Delmar.

One of the planned features will be a preliminary showing on Monday, September 17, open to invited guests. Letters of invitation have been sent to many celebrated artists living in the vicinity of Albany.

Another feature will coincide with the delegates meeting of The Civil Service Employees Association in Albany during the first week in October. It is expected that the various prizes to be awarded will be distributed at this time, together with appropriate ceremonies. Next meeting of the Art Show Committee will be on August 1, 1951.

## Law Suit Seeks to Tie Pay, Years of Service, When Appointed to Lower-Grade

ALBANY, July 23 — A lawsuit of wide significance which may have an important long-range effect on State salary-and-grades, has been initiated by the Civil Service Employees Association. Counsel for the Association is acting on behalf of Celeste Rosenkranz and others similarly situated.

Here, in simplified form, is the issue:

On September 1, Miss Rosenkranz was appointed from an eligible list to the position of employment interviewer in the Division of Placement and Unemployment Insurance. As of the same date, the employment interviewer title had been jumped two

### Blind Girl Gets Prize



Sue Ferrero, member of the Suffolk County chapter, CSEA, a blind typist, competing against 600 sighted contestants, won a silver bracelet and certificate of merit for speedy transcription.

## State Grievance Board Gets First Big Complaint; No Easy Solution Is Seen

### BULLETIN

Although the Personnel Relations Board has turned down the request of Brooklyn State Hospital employees for a hearing on the split-shift issue, The LEADER learns that this does not represent final action by the Board. The Board is completing its own investigation of the situation, and a Mental Hygiene Department representative is examining into the duties of split-shift workers at Brooklyn State Hospital. Moreover, there were indications at press time that the State Budget Office might perhaps go along with justification for additional items allowing the hiring of enough employees to establish a straight 8-hour day for the affected employees.

ALBANY, July 23 — The first major grievance to be processed by the State Personnel Relations Board has ended in an uneasy stalemate.

The grievance was the split shift, or broken-day schedule, worked by employees in Brooklyn State Hospital.

After having gone through all the preliminary steps prescribed in the Governor's executive order setting up the new labor relations machinery, the employees had their final appeal for a hearing and review turned down. However, this was not a defeat of their cause. For they elicited from the Mental Hygiene Department a written statement concurring with their desire to eliminate the split-shift. The department went further: It said that it would support additional budget items to put the affected employees on a straight 8-hour day. With this much agreement reached, Personnel Relations Board Chairman Allen S. Hubbard felt that further hearings would not serve "a useful purpose."

The complaint had been brought and followed through by Arnold Moses, on behalf of the Brooklyn State Hospital chapter of the Civil Service Employees Association.

Full details of this story — which has importance for every State employee — appear on page 3.

## McDonough Urges Setting Up Super Pension Board

AUBURN, July 23—Addressing a meeting of the Auburn State Prison Chapter of the Civil Service Employees Association, William F. McDonough, executive assistant to the president of the Association, urged vigorous steps to integrate the objectives and policies of the public retirement systems within the State. Mr. McDonough stated:

"The value of a pension is the degree to which it measures up to provide necessary food, clothing, housing and medical or hospital care for the pensioner. The present pension plans are failing seriously in fulfilling their objectives at this time in the case of many pensioners.

"I urge the creation of a special Public Retirement System Board with investigative, regulatory and advisory powers. This Board should be responsible for the development of policies affecting the public employee retirement systems within the State. A Board of fifteen members, appointed by the Governor with the approval of the Senate, and made up of representatives of business and industry; those informed as to conditions of the aged and social welfare needs generally; medical authorities; employee members of the systems both active and re-

tired; and civic and church leaders, when provided with proper facilities for study and utilization of new facts and facts now in the hands of already established agencies, would be in a position to recommend and secure public approval and assure the attainment of the real and sound objectives of public retirement systems.

"The sorry plight of hundreds of retired public workers—those who worked thirty years and over in civil service and teaching positions, many working for years on a 72-hour week—who are now handed pensions of \$40 to \$50 a month, is complete proof of the need of immediate and practical attention to pension facts in our State.

"The appeal of prison guards and of police officers generally for a retirement plan which will provide half pay after 25 years of service is in accord with enlightened concepts as to what pension legislation should include.

"The compulsory federal Social Security Plan applying to industry is now fully accepted nation-wide. The moneys paid to the aged and disabled by public and other systems is not only a substantial aid to a sound business economy, but a vital asset in the social and home and community life of the nation."

## Two Hospital Jobs Filled

ALBANY, July 23 — The promotion of two physicians to top hospital positions in the State Mental Hygiene Department was announced last week by Dr. Newton Bigelow, commissioner.

Dr. Francis J. O'Neill, director of Utica State Hospital, was promoted to senior director, Central Islip State Hospital, and Dr. Bascome B. Young, assistant commissioner, was named Dr. O'Neill's successor at Utica.

The starting salary for senior director is \$11,867. A director's starting wage is \$11,190. The promotions are effective August 1.

Dr. O'Neill, director at Utica since April, 1949, has been in State service since 1933. Dr. Young has been in State service since 1930. He was appointed assistant commissioner in 1950.

### Vocalists Wanted

ALBANY, July 23—Do re mi fa sol la ti do. Quartets wanted—male, female, or mixed. Civil Service Employees Association chapter members in the Albany area are invited to participate in a contest being held by Warner Brothers and Columbia record dealers in conjunction with the opening of the picture "Moonlight Bay" at the Strand Theatre on August 1.

All amateur quartets interested in trying out should contact Walter Scheff at radio station WPTR, Albany before July 26.

First prize quartet will each receive a portable radio, Evans lighter, two Columbia record albums and dinner at the Ten Eyck Hotel. The quartet as a group will receive a Columbia L.P. record player and will be guests on Walter Scheff's program on WPTR.

## First-Aid Courses for Employees

ALBANY, July 23—"Thousands" of State employees are wanted for training in first-aid methods.

The program, says Col. Lawrence Wilkinson, director of the Civil Defense Commission, will embrace a series of four 2-hour courses in treatment of numerous types of burns and injuries which can be expected in case of atom attack.

Certificates will be issued to those completing the courses satisfactorily.

Department heads are arranging schedules so that the courses may be carried out with a minimum loss of working time.

### 2,000 SEEK APPRENTICE JOBS

The New York Naval Shipyard in Brooklyn received about 2,000 applications for apprentice jobs. The application period closed recently.

## Assn. Candidates to Be Listed Alphabetically, With Asterisk for Incumbents

ALBANY, July 23 — The nominating committee of the Civil Service Employees Association will meet in Albany on July 27, to complete its deliberations on candidates for Association office.

At a meeting of the group held Friday, July 13, two resolutions were passed:

1. The Nominating committee recommends that nominations, irrespective of their source, be placed on the ballot in alphabetical order and an asterisk placed next to the name of the present incumbent.

2. The Nominating committee

should confine its discussions and decisions to Constitutional matters and such other deliberations as may be decided by resolution of Committee.

Chairman of the Nominating Committee is James V. Cavanaugh. Serving with him are: Sidney Alexander, Dr. Charles A. Brind, Jr., John A. Cromie, Ivan S. Flood, Charles J. Hall, Lawrence W. Kerwin, William F. Kuehn, Francis C. Maher, Mildred Meskil, Charles D. Methe, Clifford C. Shoro, Vernon A. Tapper, Beulah Bailey Thull, Dr. Frank L. Tolman, Kenneth A. Valentine, and Robert B. Haner.

grades, from G-9 to G-11.

### 4 Years on Job

For four years previous to her appointment as employment interviewer, Miss Rosenkranz had held another DPUI job — assistant claims examiner — which has a grade allocation of G-12.

Therefore, she contends, since she had been a G-12 employee for four years, she was entitled to be allocated to the fourth step of G-11 — which carries a salary of \$3,588. Instead, she was paid \$3,312, which is the salary she would have been earning on September 1 if she had been an employment interviewer for four years rather than an assistant claims examiner.

Conway and Holt-Harris, maintain that there is a section of the law — Sec. 41, sub. 3 — which specifically provides the procedure to be followed when a person is reinstated or appointed to a lower-grade position. In such a case, this section holds, that employee is to receive the salary corresponding with the number of years of service in the position previously held. Thus, if Miss Rosenkranz has served four years in her old position, the salary level in her new position should be at the four-year step in the new position.

About 30 persons in the DPUI are affected. But beyond this, the issue has wide ramifications.

# Shall Provisional Experience Count On Examinations?

ALBANY, July 23 — Shall the experience gained by a provisional employee on his State job be counted when he takes an examination for permanent appointment?

The State Civil Service Commission is currently wrestling with this issue.

The sensitive nature of the subject is revealed in two opinions given about it last week.

### Commission View

One is by William J. Murray, assistant administrative director of the Commission. Says he:

"A policy of accepting previous experience undoubtedly would be desirable in some cases where it is impossible to get fully qualified persons to take the test."

### Assn. View

John J. Kelly, assistant counsel for the Civil Service Employees Association, however, took this view:

"We have written that we absolutely oppose any general policy of crediting provisional service as qualifying to take an open-competitive examination. The proposal, if adopted generally, would throw open the door to permanent appointment for all the clubhouse boys now working as provisionals."

Mr. Kelly does not insist on ab-

solute ban. There are situations, he holds, where the policy would be desirable "if these areas could be defined by rule."

The Commission is slated to make a decision on the issue this week.

[Also see column "What Employees Should Know," Page 6.]

# Laws to Aid Pensioners To Be Explained

An analysis of the proposed pension amendment to the State Constitution, which goes before the voters in November, and the new \$75 minimum pension law, both to aid the needy, will be published in The LEADER next week.

# Westchester's Higher Pay Scales Go Into Effect, Raise Spirits During Hot Weather

WHITE PLAINS, July 23—

Westchester's new higher pay rates went into effect with the July 1 to July 15 payroll, with scarcely a ripple apparent in the operational routine of getting the employees paid on time. Every employee received an increase of at least \$165 in emergency compensation, necessitating about 3,000 complete changes in payroll line items and in addition there were hundreds of regular salary increase changes to be made. In addition, on July 9th nearly 100 titles were upgraded necessitating

additional last minute revisions.

Despite all the changes and the short payroll period to Friday, July 13, Westchester's Finance Department by dint of herculean efforts, paid all employees either on July 13th or July 16th, according to their regular departmental schedules and kept the County employees in good spirits during some very hot weather.

# Mt. Vernon Board Action Is Pressed

ALBANY, July 23—A letter has been addressed to Samuel Winokur, president of the Mt. Vernon Board of Education, by John J. Kelly, Jr., assistant counsel to The Civil Service Employees Association, relative to the appearance by Association representatives before the Board of Education on behalf of a large group of employees who recently joined the Westchester chapter of the Association.

A conference with Mr. Winokur is being sought to iron out the situation. J. Allyn Stearns, 3rd Vice President of the Association, who has been active in starting a Mt. Vernon Unit, has been firmly pressing the issue.

In the meantime, enrollment of employees of the Board of Education and of departments of the City of Mt. Vernon is proceeding and it is probable that the local unit will soon be officially organized and staffed with its own officers from among the Mt. Vernon employees.

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# Bonus Suit Won in NYC No Aid to State Employees

A court decision affirmed on appeal, in which an employee won \$1,021.35 from NYC because the bonus was withheld from his military differential pay, caused many State employees to wonder whether they, too, might be entitled to recover because State emergency compensation was excluded from their differential.

Civil service lawyers got busy fast, researched the law, and found to their regret that the statutes enacted for providing State employees with emergency compensation, or bonus, contained specified restrictions against inclusion of such amounts in military differential pay. The NYC bonus appropriations included no such restriction.

Under Section 245 of the State Military Law, an employee of the State, or of any of its civil divisions, who was a member of a reserve force or corps, and who was ordered to military duty, became entitled to any excess of job pay over military pay.

### Benefit Tightened

The benefit was absolute, as affecting World War I, but an amendment required that the employee must have been such a reservist in 1942, and must have remained such a reservist, to get the benefit under any future circumstances. Those circumstances arose in World War II. Employees who became reservists subsequent to the 1942 date did not become entitled to the differential.

The State has always included annual increments as part of the benefit, up to the maximum salary of the grade. In 1943, 1944, 1949 and 1951 statutes, and, in statutes for intervening years, regarding the State emergency compensation in the differential was found to be stated very definitely and specifically. Otherwise the employees would have been entitled to the difference represented by the emergency compensation, under the Military Law.

### Restrictive Passage

The 1949 emergency compensation statute, affecting State employees only, contained the following representative restriction:

"No such emergency compensation shall be construed to constitute a promotion or to increase any differential between State and military compensation which a public employee may receive pursuant to Section 245 of the Military Law."

Section 245 provides that reservists ordered to military duty receive their full job pay during the first 30 days and thereafter the excess of their job pay over their military pay. In any one year, the period of 30 days or less is deemed ordered military duty, even if the service is performed with the employee's consent, and even for longer periods, the term "ordered military duty" is usually construed liberally.

The section does not apply to those drafted or those inducted who were discharged from and then recalled to active service.

## STATE Open-Competitive

4179. Associate Case Analyst, Dept. of Public Service; one vacancy in NYC; \$5,774 to \$7,037. Requirements: (1) 6 years of accounting, engineering, or statistical experience with (a) at least 3 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 2 years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17)

4181. Office Machine Operator (Tabulating-IBM), State Department. Several vacancies in Albany, \$2,140 to \$2,833. Requirements: 3 months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee \$1. (Friday, August 17).

4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene; one vacancy in Albany; \$6,901 to \$8,255. Requirements: (1) a master's degree in psychology, education, social work, or related fields; (2) 5 years of experience in public health or public welfare administration, mental health education, or in a child guidance or other outpatient clinic, of which (a) 2 years must have been in a supervisory capacity in a psychiatric clinic or in a consultant capacity in a large intensive health or community education program concerned with the organization and/or administration of mental health services, and (b) one year must have been in community mental health education; and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or an equivalent combination of such graduate training and experience. Fee \$5. (Friday, August 17).

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# State Grievance Machinery Processes Its First Major Complaint—the Split Shift

ALBANY, July 23 — Employees have both won and lost their first big appeal under the new State personnel machinery.

This issue is the split-shift which exists in certain State institutions. The split-shift occurs when an employee's working day is broken up into parts, so that he might — for example — work 8½ hours over a 12-hour period. The "top" State Personnel Board has turned down an appeal to review the matter, which had gone through a long series of preliminary "steps."

At the same time the Board stated and the Mental Hygiene Department put in writing, the fact that accord has been reached on the need to eliminate the split shift, and that a study is now being made to determine how it can be done.

## First Major Grievance

This is the first big grievance processed through the machinery set up by the State for handling employee complaints about working conditions.

The issue was brought formally before the Personnel Relations Board by employees of Brooklyn State Hospital, acting through Arnold Moses, president of the local Civil Service Employees Association chapter. Two aims are in view: the first, elimination of the split shift; second, a test of manner in which the newly-constructed grievance machinery operates.

## The Steps

Here is how the process has worked, step by step:

On April 30, 1951, the Brooklyn State chapter authorized that steps be taken to end the split shift, through the personnel relations machinery. The dining room employees signed an authorization directing Mr. Moses to proceed.

Moses dispatched a letter to Allen S. Hubbard, chairman of the State Personnel Relations Board, placing the grievance before him. "It is felt," Mr. Moses wrote, "that the split-shift grievance should be placed before your board because a decision, pro or con, would affect a substantial group of State employees throughout the State; that individual panels cannot fully do justice to this particular grievance and it extends beyond an individual institution."

Mr. Hubbard replied that "your Department's grievance machinery should not be circumvented . . . but should be followed as closely as possible in the hope that a settlement can be reached through these procedures."

The machinery provides for many steps, and the Brooklyn State Hospital employees now be-

gan the climb from one step to another.

## The Grievance

First, the grievance was presented, in writing, to Mrs. Isabel Mallett, Chief Supervising Nurse at the hospital. Mr. Moses described the gist of the grievance at this point:

"The actual schedule now in effect adds up to an 8½-hour day, six days a week, or a total working week of 51 hours. In most instances the hours are 6:30 to 1:30 (less two half-hour meal periods) and 3:30 to 6:30 (less one-half hour meal period). The realities of the situation are not fully reflected in this set of figures. Actually, they work a practical 12-hour day. The two-hour 'swing' requires the majority to remain on the premises and even near the assigned location. The majority have home responsibilities, and the short time between working periods is wholly inadequate to permit a trip home for necessary daily shopping and domestic duties. . . ."

"In view of the fact that the straight 8-hour shift obtains for the rest of the Hospital personnel, it is unfair to continue to maintain the 'split-shift' for this group. It is contrary to good employment practice and it is inconsistent with the general employment policy of the State of New York. We understand that the problem has been solved in other institutions. . . ."

On the same day, May 23, Miss Mallett replied asking that each of "your constituents prepare written individual grievances for presentation to me. . . ."

Mr. Moses replied by quoting the executive order of Governor Dewey which permits employees having a complaint "to be represented in the handling of, any complaint by properly authorized representatives of their own choosing. . . ." This section also specifically allows representatives of employee organizations to act for their members. Mr. Moses pointed out that he did not initiate the complaint, but was acting on behalf of the employees as chapter president.

Miss Mallett still insisted that the names of the persons whom Mr. Moses purported to represent be submitted to her. Mr. Moses then sent to her a copy of the authorization he had from 28 dining room employees.

## First Rejection

On June 4, Miss Mallett replied, turning down the request for an end to the split-shift.

"I find," she wrote, "that these people were employed as domestics with the understanding that they were to work a split-shift, and that the domestic service in a State hospital is comparable to that in the homes of taxpayers throughout the land; that these employees have been offered an 8-hour day on the ward service as

soon as vacancies occur, but none of them have made application for such transfer; that application has been made by the director of the hospital for additional employees provided the Department of Mental Hygiene would insist on putting these people on an 8-hour day; that no additional employees have been allowed; that we are unable to deplete the wards of personnel who are needed in the care of sick and infirm patients—to man the dining-room on a straight 8-hour shift; that we have no work for these people other than ward service after they finish their dining work in the dining room about 1 p.m. . . ."

## First Appeal

Mr. Moses then asked that the issue be submitted, under the grievance machinery, to the "next higher supervisory level." The appeal went to Dr. C. F. Terrence, executive assistant director of the hospital, on June 6. Two days later Dr. Terrence rejected the appeal, on grounds similar to those cited by Miss Mallett.

## Panel Goes to Work

At this point, the new personnel relations machinery was invoked with Mr. Moses placing the grievance before the Unit Committee of the Hospital, set up under the personnel relations machinery. The machinery now called for this action: the management of the hospital and the employees were each to designate a person to sit as a committee, together

with a third person selected by the first two, in consideration of the problem. The employee choice had to come from a previously-elected panel for this purpose.

Dr. C. H. Bellinger, Senior Director of the Hospital, designated Henry Girouard. Mr. Moses designated William J. Farrell, one of those on the panel. Mr. Girouard and Mr. Farrell selected Elizabeth Morton, another employee, to sit with them as the Personnel Relations Unit Panel.

## The Panel Decision

On June 19, they made the following decisions "that the administration of Brooklyn State Hospital . . . request the number of additional items necessary for the establishment of a regular straight 8-hour shift for the dining room employees." The decision was unanimous.

## Bellinger Rejects

This decision was forwarded to Dr. Bellinger, who ten days later rejected it, as he has a right to do under the grievance machinery. At the same time he forwarded the entire matter to Dr. Newton Bigelow, Commissioner of Mental Hygiene.

At the same time Mr. Moses also forwarded to Dr. Bigelow an appeal from Dr. Bellinger's ruling.

## Pense Rejects

On July 10 came an answer from Deputy Mental Hygiene Commissioner Arthur W. Pense, M. D., again rejecting the appeal, on the ground that additional personnel would be required if the request were granted.

On July 14, Mr. Moses addressed a final formal appeal to Allen S. Hubbard, chairman of the State Personnel Relations Board, asking a hearing.

On July 20, Mr. Hubbard replied in a lengthy letter, stating that the Board did not believe "a useful purpose" would be served by holding a hearing, since the Department of Mental Hygiene indicates it is desirous of abolishing the split-shift. Mr. Hubbard pointed out that the department is in accord with the recommendation of the Unit Committee at Brooklyn State Hospital, which had recommended that a request be made for a number of additional workers for the 8-hour shift. The department would like to do this, Mr. Hubbard said, but "under present circumstances this could not be done."

Dr. Pense said, in his letter to Mr. Hubbard: "A study is being made to determine how many employees would be needed. The Department will support an item for a sufficient number of additional dining room attendants to place the employees in question . . . on a straight-time schedule."



From left: Larry Hollister, field representative, CSEA; Lawrence Van Cleef, Assemblyman; Mrs. Liliak Anderson, president Seneca chapter; George R. Metcalf, State Senator; Vernon Tapper, co-chairman, membership committee, CSEA. The group attended the meeting of the Seneca chapter.

## 10 More Tests To Be Opened By State

New York State issued advance information about 10 open-competitive exams it will open. This list is given herewith, with the starting pay and after five annual increments.

- 4201. \*Director of Clinical Laboratories. (No written test.) \$9,610 to \$11,303.
- 4202. \*Associate Clinical Psychi-  
atrist, \$7,916 to \$9,610.
- 4203. \*Senior Clinical Psychia-  
trist, \$6,449 to \$7,804.
- 4204. Child Guidance Psychia-  
trist, \$8,594 to \$9,610.
- 4205. Sales Assistant for the  
Blind, \$2,934 to \$3,693.
- 4206. Dentist, \$4,710 to \$5,774.
- 4207. Dental Hygienist, (No  
written test), \$2,784 to \$3,541.
- 4901. Assistant Unemployment  
Insurance Reviewing Examiner,  
DPUI, \$3,541 to \$4,300.
- 4208. Senior Stenographer  
(Law), \$2,646 to \$3,389.
- 4209. Youth Commission Recre-  
ation Program Supervisor, \$6,449  
to \$7,804.

\*Open to residents and non-residents of New York State.

Applications will not be obtainable until August 13. Do not attempt to apply before then.

Applications for written examinations will be accepted up to September 14.

Applications for unwritten examinations will be accepted up to October 20, the date of the written tests.

## WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

### Are Provisionals Entitled to An Exam?

IF YOU have been appointed as a provisional in a position ordinarily filled by an open-competitive exam, does this mean that you will be given an opportunity to compete for your job? Of course, if you do not possess the minimum qualifications as set forth in an exam notice, or if a preferred eligible list is established as the result of a lay-off in the same title in another agency, your opportunity will be blocked. But suppose you meet all the requirements and no preferred list is established. Is there any assurance that an exam will be held in which you can seek to retain your job?

#### Provisionals Appointment

Ordinarily, provisionals are appointed subject to the establishment of an eligible list. If the exam has been held when you are appointed a provisional, you have missed your opportunity unless the resulting list turns out to be inadequate to fill all jobs. But even if no exam has been held prior to your appointment, there is no guarantee that it will be held. One way in which this can occur is demonstrated by a

recent case in the Supreme Court in New York County.

In this case, provisional Inspectors of Markets, Weights and Measures, sued to compel the NYC Civil Service Commission to retract its declaration that the eligible lists for Transit Patrolman, Bridge and Tunnel Officer, and Correction Officer (Male) were appropriate to fill their jobs. The removal of these lists from consideration was apparently expected to lead to the holding of an exam for the Inspector title in which the provisionals would have an opportunity to compete. The Commissioner of Markets sided with the provisionals, pointing out that when an exam for their title was ordered in 1949 (before the existing lists were declared appropriate) the provisionals had prepared themselves for the test, that their displacement would disrupt the efficiency of the department and that they would be deprived of an opportunity to compete in an open-competitive exam to gain permanency.

#### Similarities and Dissimilarities

The Commission claimed that the existing triple list is appropriate for the Inspector job as the duties in all cases involve "law enforcement, inspectional work,

learnability in tasks, and reasoning ability", and that the exam conducted for the tri-title position was "directed to such personal and intellectual characteristics in order to obtain those who can learn and do learn on the job."

The Court noted that at one time the City service had 30,000 provisionals because of the inability of the Commission to catch up with the back-log of exams; that the similarities between the tri-title position and the Inspector job outweigh dissimilarities; that it is the practice to put appointees in both positions through a training period, there being no comparable jobs outside government service that the arguments of the Commissioner of Markets, while something for the Commission to consider, was not binding on it; that the Commission's action could not be deemed unreasonable if it felt that other considerations were more controlling; and that it was for the Commission to determine whether no appropriate list existed and, thus, that the creation of a new list was necessary.

#### Sex Not Really In Issue

On the issue that only men were eligible for the tri-title positions, whereas women also could do the work of Inspectors, the Court said;

"Certification of an all-male list was not an objection raised by the Commissioner. Desire to fill a position by a female was not thereby thwarted, nor does it appear in fact that any women are among the provisionals who are actually to be displaced. Certainly the record does not support the claim of discrimination. It is felt the issue is gratuitously injected. The Commissioner of Markets, called by petitioner as a witness, presented no such issue. If need exists or will exist for certification of women to fill vacancies, it is presumed the Commissioner will make the need manifest, and the Commission must respond in a proper manner."

#### No Bad Faith Charged

The Court pointed out that the differences in the names of the positions or the titles are not so controlling in this case as to respective duties, qualifications and fitness, as the mutual inspectional nature of the positions calls for general intelligence, fair judgment and for no special technical skill. There being no charge of bad faith, but merely abuse of discretion, and the Court finding that the discretion was not improperly exercised, it decided against the provisionals. (Goldstein v. McNamara, 7-9-51 N.Y.L.J. pg 39 col 5)

# Activities of Civil Service Employees Assn. Chapters

## Binghamton

**THE EXECUTIVE COMMITTEE** of the Binghamton chapter, CSEA, held a dinner meeting at Lawson's Town House. Final arrangements were made for the chapter's field day, held Sunday at the Binghamton State Hospital's Pine Camp on the Susquehanna River. President Gerald Reilly conducted the committee meeting.

A suggestion that the chapter contribute to the local Red Feather and other charities was considered. Meeting arrangements were made by Jean Marie Kroboth, who also assisted the committee. The field day featured refreshments, music, dancing and sports. Mr. and Mrs. Albert E. Launt had charge of the cuisine.

## Brooklyn State Hospital

**ATTENDING** the recent Mental Hygiene Employees Association meeting in Albany were the following delegates of Brooklyn State Hospital: Arnold Moses, president of the CSEA chapter; Thomas H. Conkling, treasurer of the chapter and Mental Hygiene Representative, and Lida C. MacDonald, Mental Hygiene Representative.

The Shriners' convention did not forget us. Two excellent bands came over to entertain both patients and employees. The colorful Oriental costumes and the excellent music captured the hearts of all.

Our congratulations to Richard McSorley on his recent marriage to Nan Baird of Brooklyn. Mr. McSorley is our popular night elevator man in Building 10. We wish them a lifetime of happiness.

Congratulations to Mr. and Mrs. Charles O'Byrne on the marriage of their son, John Patrick O'Byrne to Margaret Farrell at the Church of Saint Ephrem, Brooklyn. Best wishes to the happy couple.

Mr. and Mrs. Charles Pearson, a boy, born on July 4.

Good luck and happiness to Charles Conroy on his recent transfer to Marcy State Hospital. Continued success and happiness to George Reed, who resigned lately.

We hope the following are enjoying themselves on vacation: Drs. Duncan Whitehead, Harvey Gurian and Joseph Waxberg; Patrick Farrell, George Arey, Von Carswell, Ithiel Clemmons, John Cunningham, Fanny Gallop, Vincent Gebbia, Joseph Farsetta, Mr. and Mrs. Sidney Hayes, Mr. and Mrs. John Hennessy and family, William O. Johnson, Mrs. Jeanette Jordan, Mr. and Mrs. Isaac Kiel, Patrick King, Charles Mandelion, Louis Markes, Jimmy Murray, Mr. and Mrs. Theodore Ringleben, Donato Rizzo, Mr. and Mrs. Leo Sloan.

Joseph Cadonau is taking life easy on the sands of Atlantic City.



At a party held at Mike Conroy's, Mertie Ritter was honored by a group of 68 fellow-workers, on her retirement from State Service after 29 years. Mrs. Ritter, a Rochester State Hospital employee, was presented with a portable radio, traveling bag, pocketbook and cash.

Harry Glasgow is visiting in Binghamton.

Dr. and Mrs. Theodore Goldstein are enjoying a vacation in Connecticut.

The following employees are vacationing in Pennsylvania: John Staffa, Arthur Schultz, George Shuler, Mr. and Mrs. Calvin Murphy, Mr. and Mrs. William Dixon.

A recent visitor was Dr. Nathan Beckenstein, now director of Syracuse State Psychopathic Hospital.

Sincere sympathy to the family of Mr. and Mrs. Solomon Berlin on the death of Mrs. Berlin's father.

## Rochester State Hospital

**THE** Rochester State Hospital chapter, CSEA, held their third annual picnic at Mendon Ponds, with 350 persons attending. Despite the rain all present enjoyed themselves. Many of the outdoor sports had to be cancelled and prizes for such sports were used for an indoor event. The group was honored by the presence of the new director and his wife, Dr. and Mrs. Terrence. Dr. Terrence spoke briefly. May your years as director of our institution be profitable and happy ones, Dr. Terrence. Also present were, Melba R. Binn, president of the Rochester chapter, and five of her chapter members, and Mr. and Mrs. John Conway. Mr. Conway is the local regional attorney for the Civil Service Employees Association.

All members of the various committees who helped make the picnic a success, were thanked for their efforts. Members are asked not to forget the Get-Acquainted Picnic Supper which is being held at Mendon Ponds on July 25. This picnic is being sponsored by the Rochester State Hospital chapter, the Rochester chapter, the Monroe chapter and the Industry chapter. For tickets, call Claude Rowell. Let's make a good representation at this picnic. It's catered and no one has to work.

## Suffolk County

SUE FERRARO, a senior typist in the Suffolk County Department of Public Welfare at Bay Shore,

won a sterling silver bracelet and a certificate of proficiency for transcribing 229 lines per hour in a contest sponsored by the Noma Exposition in NYC. Miss Ferraro competed against 600 sighted contestants. She is a resident of Huntington Station and a member of the Welfare Unit of Suffolk chapter, CSEA. A picture of her was taken by William Lamm, criminal investigator and official photographer, Suffolk County District Attorney's office. Mr. Lamm is also a member of the chapter.

## Craig Colony

On JULY 18, The Craig Colony Chapter, CSEA, sponsored the Annual Picnic at Long Point, Conesus Lake, N. Y.

Everything was ideal for a perfect time. Good eats, good fellowship, and good weather. As for the food, listen! it was a dinner, hamburgers, weiners, salad, bake beans, coffee, soft drinks, ice-cream and cake. The committee served 435 people.

## Westchester County

A CLEANUP DRIVE for new members and for the payment of out-standing dues of members of the Westchester County Competitive Civil Service Association is being conducted by the membership committee under Chairman John L. Beers of the Park Commission.

Aiding the drive has been the 100% distribution among county employees of a hard-hitting circular, "What The Association Has Done For You—In Cash This Payday." The circular graphically indicates that 2,383 employees earning less than \$3,930 base pay prior to July 1st, will receive from \$15 to \$60 additional pay in the next six months solely as a result of a last minute victory won by the Association during June, with 1,283 employees receiving the full \$60 additional.

Chairman Beers has alerted all departmental representatives for this special Drive and held a "pep meeting" on Monday, July 16th for employees of the Laundry at Grasslands Hospital. Similar meetings are planned.

## Cheango County

A MEETING of public employees was held in the Chenango County Court House, Norwich, on Monday evening, July 2, to explore the possibility of the Chenango chapter of the Civil Service Employees Association. A steering committee meeting followed on Monday, July 11. The consensus of opinion of those present was that such a chapter should be organized.

The proposed chapter would take in all public employees within Chenango County with the exception of school teachers and State employees.

Lewis Lamb of the County Highway Department was elected temporary chairman and Margaret Perry of the County Welfare Department was elected Temporary Secretary.

On the steering committee and constitution committee are: J. Van Estelov, Welfare Dept.; Florence Jones, Public Health Nurses; William C. Clark, Norwich City Schools; Stuart C. Nelson, Norwich

## 40-Hr. Week Base Set in Water Works

LARCHMONT, July 23 — The Trustees of Westchester Joint Water Works covering Larchmont and Mamaroneck have agreed to the institution of a base 40-hour week for their employees, it is announced by Ivan S. Flood, President of the Westchester Chapter, Civil Service Employees Association.

This action by the trustees climaxes a lengthy campaign by members of the Water Works Unit of Westchester Chapter which has been carried on under the direction of William V. Spelman, unit representative.

Under the new work schedule employees required to work more than the base 40 hours will receive straight time for the first additional 8 hours of work and time-and-one-half for all hours worked above the total of 48.

ivil Service Commission; Charles Biviano, Oxford Schools; Mayor Munore Kinsman, Village of Greene; Nina D. McNitt, County Court House; Margaret Hebbard, County Court House; John B. Halpin, County Sheriff's Department; Donald N. Moore, Board of Supervisors; Frances B. Angell, County Civil Service Commission; Frank Favalaro, Norwich Police

(Continued on page 5)

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# NYC Briefs

**CHARGING** that the Department of Welfare is "always trying to bring its friends into the department from all over the United States," Borough President James J. Lyons, of the Bronx, opposed exempting the position of confidential assistant to the Welfare Commission from the provisions of the Lyons Residence Law. This law requires three years of continuous NYC residence immediately prior to appointment. But the resolution to exempt the position from the law was carried, 12 to 8, in the Board of Estimate.

Commissioner Henry L. McCarthy wants to appoint, to the position he himself previously held, Maurice L. Pettit, formerly with the Atomic Energy Commission.

The Lyons Residence Law was originally prompted by Mr. Lyons' desire to stop the hiring of non-residents of NYC for Welfare De-

partment jobs of all sorts, though the provisions were made citywide.

**THE NYC Department of Welfare** will hire 141 additional field investigators as a result of unanimous action by the Board of Estimate last week in approving a request by Mr. McCarthy.

This increase in staff brings to a conclusion the efforts of Local 1193, affiliated with American Federation of State, County and Municipal Employees (AFL), to bring down the average caseload for social investigators from 86.

The AFL undertook its campaign upon learning that no reserve staff had been provided for in the current budget, a critical factor in the size of caseloads in light of the rate of resignations in the Department.

Local 1193 stated the case for Welfare staff. Mr. Walter Morse was spokesman for the local.

## Personnel Council Proposes a Credo For U.S. Employees

WASHINGTON, July 23 — The Federal Personnel Council has proposed the following credo for U. S. employees:

"We, as members of the civil service, accept our obligation and our opportunity to serve the American people well and in full measure, doing our best to further the free and democratic institutions of our country.

"We believe it is our duty to—

"Carry out loyally the will of the people as expressed in our laws; serve the public with fairness, courtesy, integrity and understanding; help improve the effectiveness of our work\*\*and thus do our part in performing the great services of the Government."

## O'Brien Stresses Need For Trained Investigators

Emphasizing the need today for more trained investigators in government service, defense plants and private industry, former Police Commissioner William P. O'Brien addressed the graduates at the New York Institute of Criminology, 2109 Broadway, NYC last week.

Mr. O'Brien was introduced by former Police Commissioner James S. Bolan, dean of the institute, who awarded diplomas to those who had successfully completed the course of instruction in modern investigation, detection and criminology.

Mr. O'Brien declared that opportunities were never greater than today for the conscientious, persevering and alert investigator. He cited his own career and that of Commissioner Bolan in the Police Department as examples of the opportunities given men to advance themselves through the ranks from "rookie cop" to head of the greatest police force in the world.

Study books for Apprenticeship Intern, Clerk, Typist, Steno File Clerk, Housing Asst. and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway.

# Forecast of Requirements For County Engineer Jobs

When the next exams for Sanitary Engineers are held by county governments the requirements are expected to approximate the following:

Candidates must meet the requirements of one of the following groups: either (a) graduation from a university or school of recognized standing with a degree in sanitary or public health engineering and two years of satisfactory public health engineering experience; or (b) graduation from a university or school of recognized standing with a degree in Civil or Chemical engineering and four years of the experience noted above; or (c) a satisfactory equivalent combination of the foregoing training and experience. Under this equivalent two years of satisfactory engineering experience as described above may be substituted for each year of college which an applicant lacks.

Candidates must have a good working knowledge of the principles, practices and techniques of public health engineering and environmental sanitation as related to water supplies and purification, sewerage and sewage disposal, stream pollution, sanitary control

of meat and other foods, restaurants and public eating places, sanitary control of camps, hotels, lodging and boarding houses, swimming pools, bathing beaches, schools and other places, insect and rodent control; familiarity with provisions of public health law and state sanitary code related to above subjects; ability to prepare satisfactory reports and correspondence; initiative; resourcefulness.

For water and sewer maintenance man, Grade 1, the expected requirements are:

Candidates must meet the requirements of one of the following groups: either (a) one year of experience as water maintenance man and completion of a standard grade school course; or (b) a satisfactory equivalent in training and experience.

Note: A New York State Driver's License will be required of permanent appointees.

Candidates must have a good knowledge of the common water works and sewage practices, tools, terminology, and principles of the trade; ability to understand and carry out written and oral instructions; ability to withstand heavy labor for extended periods in emergencies; industry; dependability; good physical condition.

# Chapter Activities

(Continued from page 4)

Department; T. Burton Tiffany, Norwich Fire Department; Sherman L. Rife, Norwich Street Department.

## J. N. Adam Memorial Hospital

**THE J. N. ADAM Memorial Hospital** chapter, CSEA, will hold its annual picnic on July 28, beginning 1 p.m. Entertainment committee chairman Bob DeNoon has gone all-out to make this the swellest, gayest picnic of all. Bob urges single guys and gals to be sure to bring their dates with them.

Special events include a horse-shoe pitching contest, softball, and a "barbershop quartet recital."

There will be prizes. If you'd like to win a Sylvania Clock Radio with the "tune riser control that wakes you to music" then ask quickly, any of the following: Her-

man Jacobs, Bernard Nowack, Ervin Yeager, Katherine Burke, Peter Birach, Edith Kimmel. So please be there.

## Utica State Hospital

**BEATRICE BUTLER**, senior occupational therapist at Utica State Hospital, was honored at a dinner at Hart's Hill Inn, Whitesboro, prior to her departure for Creedmore State Hospital, where she became supervisor of occupational therapy on July 16.

The dinner was given by the heads of the various hospital departments. Among those present were: Dr. Francis J. O'Neill, director, Utica State Hospital, and Mrs. O'Neill; Dr. Herman Snow, assistant director, and Mrs. Snow; Dr. L. L. Bryan, assistant director, and Mrs. Bryan; and Lawrence J. Maxwell, acting business officer, and Mrs. Maxwell.

Miss Butler was presented with a gift by her friends.

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Examinations expected late in January, 1952. Therefore, all now in service will be eligible for promotion to next higher grade.

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  - INSP. of WATER CONSUMPTION** MONDAY at 7:30 P.M. (SANITATION DEPT.)
  - ASST. FOREMAN** TUES. at 12 NOON or 7:30 P.M.
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**VETERANS!** you must be enrolled and attending classes by Wed., July 25th or forfeit all of your educational entitlement.

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TUESDAY, JULY 24, 1951

## Tax Exemption Fight Must Be Won

HOW discrimination against retired employees of government, in the taxing of their pensions, when practically no other pension grants are fully taxed, can persist through the years, is one of the sickening mysteries of national legislation.

The U.S. says, "See here, you work for private industry, so we'll exempt your Social Security pension in full." It says to pensioners under the Railroad Retirement Law exactly the same thing. But as to public employee pensioners, it says, "No tax exemption for you." The natural question is, "Why not?" To that there is not and never has been even a superficially acceptable answer. Yet even some high Federal officials join in the jargon about economy, about the relative smallness of the average pensions that are in the tax-exempt group, and other matters irrelevant to the fundamental question of equality.

The maximum exemption benefit under the Social Security pension is \$1,800, and under the Railroad Retirement Law \$1,440.

### Main Point Stressed

Public employee and public pensioner groups are stressing the necessity of eliminating the discrimination against them. Being fair and impartial in the treatment of its taxpayers should be one of the strongest pillars of government. Attempting to make second-class citizens out of civil servants is nothing in which the Government should have a hand. Nor should legislators continue to remain uninformed, since any failure to make amends to loyal employees, future pensioners, as well as the present annuitants, can be ascribed only to stubbornness. Knowledge would soon create the remedy.

The employee groups are asking the Senate Finance Committee to hear their argument. The House of Representatives made short shrift of the attempt to amend the tax bill, to incorporate the equality of exemption, but the Senators are more inclined to listen. If the Senators can be convinced, there is a good likelihood that favorable Senate action would induce a change of front in the House, where there is a substantial group of backers of equality of exemption.

### United Action Needed

Representative Stephen J. Keogh of Brooklyn has for years been trying to get his \$2,000 exemption bill adopted, Representative Sidney A. Fine of the Bronx and others are backing him strongly at this session. Senator Irving M. Ives is wholeheartedly in favor of the bill. Senator Herbert H. Lehman showed early interest developing into warm support.

If the employee and pension groups wage a united fight, and are given an opportunity to state their case fully—an opportunity so far denied them—the just cause can be won, as it must be won, if Congress wants to be able to look public employees, and their pensioned ranks, in the face.

### NYC Fire Dept. Group To Entertain Children

The Fire Department Holy Name Society, Brooklyn and Queens, will hold its annual outing for the crippled children of St. Charles Hospital, Port Jefferson, on Thursday, July 26.

Firemen will serve "hot dogs", ice cream, soda and candy and will distribute toys, including baseballs, bats and mitts, as well as articles they themselves made.

A full day of entertainment is planned, including vaudeville and animal acts, magicians, and a miniature fire engine drawn by

ponies, for the children to ride in. The Fire Department Band will furnish the music, and the Fire Department Glee Club, dressed in clown costumes, will perform.

The following are chairmen of the committees: Firemen; James M. Welsh, William Treacy, Edward Brennan, Francis Carey and James Gilligan. Lieutenants; Louis Rudloff and Thomas Doerr; Fire Patrolman Joseph Kehoe.

The Rev. Merritt E. Yeager, Fire Chaplain, invites all members of the society to take part.

## DON'T REPEAT THIS

(Continued from Page 1)

Republican Governor Thomas E. Dewey to investigate Democratic Albany. Democrats bitterly tongue-lashed Monaghan, predicting that it was the end of the line, politically, for the prosecutor. Now, a few years later, he is holding one of the top metropolitan appointive jobs. Today the predictions are that he's on the way to even bigger things—and probably with Democratic support.

### Murphy's Case

Thomas F. Murphy was bypassed by the Democratic machine, and he took an appointment under Vincent R. Impellitteri when the then Acting Mayor was a candidate against the Democratic organization. Today, Murphy is a Federal judge, appointed by the very "regular" President Truman over the recommendations of the Manhattan Democratic machine.

### And Impy

Impellitteri himself is, of course, an outstanding example. Nurtured in the bosom of the Democratic Party, he bolted, berated the organization unmercifully, and won the City Mayoralty. And there are some who say he may yet be a candidate for Governor—with Democratic machine support.

### And LaGuardia

Fiorello H. LaGuardia hated the organization machines. Yet even while he was attacking them, the Republican organization chieftains had to take him as their candidate for Mayor.

### And Roosevelt

Franklin D. Roosevelt Jr., denied the Democratic nomination for Congress, ran with the Liberal Party label, and won. Since then, of course, the Democrats have been cozily moseying up to him. He is, after all, a vote-getter; and it would surprise no one if he should one day be a candidate for Senator, Mayor or Governor—on the ticket of the party he bucked.

### And Halley

Rudolph Halley, another Democrat, is running for president of the NYC Council—not as a Democrat, but as a Liberal. What Halley is doing now—bucking his party—might build him into a big thing in later years—as a Democrat.

### And Weinfeld

Federal Judge Edwin Weinfeld wasn't well-liked by the party machine. He didn't knuckle under, didn't attend meetings of his political club, kept aloof from the day-to-day political goings-on. Result: He became a respected Federal judge.

### The Judges

Even Ferdinand Pecora, who was the Democratic candidate for NYC Mayor in 1950, had stood up against the Democratic Party, siding with the Recovery Party in 1933 as a candidate for District Attorney. That didn't prevent him from becoming a State Supreme Court Justice.

Justices Sam Rosenman, Tommy Corcoran, Bernard Botwin—all had "needed" their party, and not only survived but have risen politically.

What does this add up to?

1. Party regularity in itself is not the sole avenue to political advancement. The people have often taken kindly to the maverick, the independent, the fighter who stands up to the machine. The theory of the irresistible compulsion of party regularity has some holes in it.

2. There are great forces in a democratic society which are not adequately contemplated by the political organizations. These forces nevertheless exert strong political weight. Edwin Weinfeld may not have had the wholehearted support of the Democratic bosses, but he had built up high prestige with the civic organizations and the good government groups. His appointment as a Federal judge received warm applause from these articulate elements of the community. And of course he has increased in quality as a Democratic potential.

### Public is Wiser

3. The public is increasingly wise. The fabulous initial response to the Kefauver probe has subsided; but that response revealed the deep lay interest in better government. The people can be aroused to rally around a man who captures their imagination, and one who bucks the machine is well

on the road to capturing their imagination. Conversely, the machines have been weakened; their hold on the electorate is not as iron-strong as it used to be.

4. The strength of the machine itself is a primary factor. It appears that where machines have started to disintegrate, as in NYC and in most other places, there the chances of bucking the organization—and winning—are superior. Where the machine holds its full strength, as in Albany, chances of the maverick coming out ahead are slim.

5. The politician who takes the independent road isn't gambling as riskily as appears at first sight. History shows that he is likely to advance just as fast as he would have under the aegis of the machine—and possibly faster. When he starts to needle the machine, he has a power which the organization must seek to liquidate. The machine must exert every effort to get him back into the fold, and so his bargaining potential is much increased. Either the machine quickly gives him what he wants, or, if he wins it anyway, will get behind him later. Even if he loses out momentarily, the maverick has gathered a certain amount of support which ultimately stands him well.

## Comment

### DARES TO DISAGREE WITH COURT OF APPEALS DECISION

Editor, The LEADER:  
The vote in the Court of Appeals was as close as it could be—4 to 3—denying Labor Class employees admission to Competitive Class promotion exams. The majority gave legal grounds for excluding Labor Class employees. The minority put up a stronger argument, I thought.

The majority held that under the State Constitution and the Civil Service Law, it was illegal to allow Labor Class employees in competitive promotion tests, because they had not come into the City service through the competitive route.

The Civil Service Commission's Rule, allowing admission of Labor Class employees to the promotion tests, was one argument and, I felt, a still stronger one was that the Commission has the authority to reclassify Labor Class employees into the Competitive Class and by admitting the employees to promotion tests was doing less, not more, than it had a legal right to do. The legal doctrine that the greater includes the lesser should have been applied.

REGINALD FARREN GARSON

### OBJECTS TO UNIFORMS FOR EMPLOYEES

Editor, The LEADER:  
I read your article in the July 17 issue on uniforms for State employees.

This idea was at one time found

to be utterly impractical. Most State employees are underpaid and it would only add another burden to them. There is also the problem of a specially-made outfit which would no doubt result in an exorbitant price. All this, when our country is trying desperately to build up our defenses and conserve vital materials and supplies.

For law-enforcement men, uniforms are essential, but for others, just lets go on wearing what we can afford to buy, unless, of course, the State would care to bear the entire cost.

I would also like to know just when we were supposed to wear those dress uniforms that are mentioned?

Obviously those who favor uniforms don't realize that working on and about a canal lock or structure is pretty tough on clothing and that besides operating the various machinery, we must also maintain and repair it.

I don't think it is a bit fair to single out a particular group and subject them to an additional expense, especially at a time like this.

I feel that I am just as good as the next guy, uniform or no uniform. Clothes don't make the man. Character does.

H. G. BROSSMAN  
Chief Lock Operator  
Palatine Bridge, N. Y.

[What do other employees think about uniforms? — Editor]



In a nation-wide speed contest sponsored by the Dictaphone Corporation, held in NYC, 500 stenographers and typists competed. Cathryn Neidl, typist, at left, and Aurelia Valenti, stenographer, both employed in the State Health Department Office of Business Administration, were awarded silver bracelets, certificates of proficiency, and membership cards, in the 200 Club, for attaining a rate of 200 or more lines per hour in transcribing. Clifford C. Shore, director, Office of Business Administration, is shown presenting the certificates. At left is Dr. William A. Brumfield, Acting Health Commissioner. Mr. Shore is a former president of the Civil Service Employees Association.

# Last Call for 5 State Tests

The following State exams are now open. The salaries listed include the emergency compensation and gives the starting pay and the maximum after five annual increments. The last day to apply is given at the end of each item.

## STATE Promotion

**3116. Beverage License Examiner, (Prom.),** Division of Alcoholic Beverage Control, Executive Department, \$2,934 to \$3,693. Two vacancies in Albany and two in Buffalo. Fee \$2. Candidates must be permanently employed in the State Liquor Authority, Division of Alcoholic Beverage Control, and must have served for either (a) one year in Grade G-6 or higher or (b) two years in a position allocated to salary grade G-2 or higher, to September 8, the exam date. Candidates must also have initiative, tact, good judgment, and the ability to meet and deal effectively with people. (Friday, August 3).

**3115. Administrative Supervisor of Income Tax Collection, (Prom.),** Collection Section, Income Tax Bureau, Department of Taxation and Finance, \$5,774 to \$7,937. One vacancy in Albany. \$5. Candidates must be permanently employed in the department and must have served for two years in Grade G-16 or higher in income tax audit and assessment or collection work, prior to September 8, the exam date. (Friday, August 3).

**3123. Junior Architect, (Prom.),** Department of Public Works, \$3,846 to \$4,639. Nine vacancies in Albany, and two additional ones are expected. Fee \$3. Candidates must be permanently employed in the department and have served on a permanent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Senior Architectural Draftsman. (Friday, August 3).

**3124. Assistant Architect, (Prom.),** Department of Public Works, \$4,710 to \$5,774. Four vacancies in Albany and nine additional ones are expected. Fee \$4. Candidates must be permanently

## LEGAL NOTICE

**SUPREME COURT, BRONX COUNTY**  
LEO M. SCHLANGER Plaintiff,  
against SALLY COHEN, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, OSCAR KIER and ANNA KIER, his wife, and their heirs at law, next of kin, devisees, distributees, grantees, assignees, legatees, trustees, executors, administrators and successors in interest of said defendants, if they or any of them be dead, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators, and successors in interest, of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, Defendants.

**SUMMONS - PLAINTIFF'S ADDRESS,**  
1695 Grand Avenue, Bronx, N. Y. **FORCLOSURE OF TRANSFER OF TAX LIENS, TRAIL DESIRED IN BRONX COUNTY.**

**TO THE ABOVE NAMED DEFENDANTS:**  
YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you for the relief demanded in the complaint.

Dated, New York, May 7, 1951.  
**HAROLD H. GOLDBERG, Attorney for Plaintiff, Office & P. O. Address, 55 West 42nd Street, Borough of Manhattan, City of New York.**

**TO: SALLY COHEN, OSCAR KIER, ANNA KIER.**  
The foregoing summons is served upon you by publication pursuant to an order of HON. KENNETH O'BRIEN, a Justice of the Supreme Court of the State of New York, dated the 15th day of June, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at the Courthouse, Borough of Bronx, State of New York. The object of this action is to foreclose a Transfer of Tax Lien \$6995 and Number 71977, issued to the City of New York on the 20th day of May, 1941 and on the 1st day of August 1944, respectively, which were duly assigned to the plaintiff upon the following property:

Lot No.	Section	Block	Lot
56285	10	2734	8
71977	10	2734	5

**SECTION**

Block	Lot	
10	2734	616

Dated, New York, May 7, 1951.  
**HAROLD H. GOLDBERG, Attorney for Plaintiff, Office & P. O. Address, 55 West 42nd Street, Borough of Manhattan, City of New York.**

**Pass High on the Assistant Gardener Exam. Get a copy of the Arco Study Book prepared especially for this test at The Leader Book Store, 97 Duane St., New York 7.**

It's smart to be in art and you can **START ABSOLUTELY FREE!** **NICK NICHOLS** has trained thousands who couldn't draw a straight line. **LESSON No. 1 WILL BE SENT TO YOU FREE** just for the asking. You will be surprised at its simplicity. You can continue if you wish, at the rate of **ONLY 25c A LESSON.** Write today to **NICK NICHOLS, Dept. C, 39 W. Adams, Chicago 3, Ill.,** and be as amazed as I was, at this simple method that may change your entire future.—John.

Car Glazing by the new "Ree-Lac" System, does by far the most outstanding job in beautifying your car. I recommend the "REE-LAC" **CHEMICAL CO., Inc.,** at 508 East 164th St., Bronx, because they use the new Silicone process which has proven by actual test to be water repellent and rust proof, and so far superior to any wax or polishing process, that it gives a lasting, brilliant finish. See advertisement on this page — John

employed in the department and must have served on a permanent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Junior Architect. (Friday, August 3).

**4160. Gas Tester, Public Service Commission.** Vacancies: One in Albany; \$2,934 to \$3,698. Requirements: High school graduation or an equivalency diploma plus: a bachelor's degree in mechanical or chemical engineering; or two years of experience in the engineering or commercial department of a gas company including some experience in testing of gas for heating value and chemical constituents, operation and adjustment of recording calorimeters, use of monoxide detecting devices, and related chemical laboratory work; or an equivalent combination of such training and experience. Fee \$2. (Friday, August 3).

## Case Analyst and Physician Jobs

### STATE Open-Competitive

(The written exams for the following State tests will be held on Saturday, September 22, except as noted.)

**4178. Principal Case Analyst, Dept. of Public Service;** one vacancy in NYC; \$7,352 to \$8,905. Requirements: (1) 8 years of accounting, statistical, or engineering experience with (a) at least 5 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 3 years in the analysis of testimony and data and preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17).

**4168. Associate Public Health Physician (Communicable Disease Control), Dept. of Health;** one vacancy in Albany; \$8,594 to \$9,610. Requirements: (1) a license to practice medicine in N.Y. State or eligibility for such license; (2) graduation from medical school and one year's internship; (3) 4 years of full-time experience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemiology and acute communicable disease control and (4) 2 more years of full-time experience in public health administration or completion of a postgraduate course of one academic year in public health approved by the N.Y. State Public Health Council. Fee: \$5. No written test required for this position. Candidates will be rated on their training and experience. (Saturday, September 22).



Special for July and August. 1 Kt. perfect Arcay Titania gem (more brilliant than a diamond) set in 14 Kt. men's gipsy style white or yellow gold custom type mounting for only \$30.00 plus F.T. I have inspected this gorgeous jewel and recommend it as far superior to the many inferior grades of Titania now on the market. You can order by mail with confidence. When you buy from **ARCAJ** you buy direct and save the middleman's profit. **THE ARCAJ COMPANY, 299 Madison Ave., (41st St.), N. Y. 17.** Open daily and Sat. 9-5. Phone MU. 7-7361.—John



**FLEXIBLE CLOGS**  
Treat yourself to Wood Sandals that bend as you walk. Natural lacquered finish with non-skid sole, they are ideal for the beach, garden, shower and play. Helps prevent athlete's foot. An appreciated gift for the man in service. Satisfaction guaranteed by Alice and John. Send shoe size with check or M.O. to **CLOG-EASE CO., Dept. L., 1960 McDonald Ave., Brooklyn 23, N. Y.**

Do you remember **HEADACHE COLOGNE?** That wonderful cooling fragrant scent that your Mother or Grandmother used to relieve that stuffy feeling in her head and make her feel cool and fresh and glamorous... even on the hottest day? From an old family recipe **SALLY HANSEN** brings you this **ORIGINAL OLD FASHIONED HEADACHE COLOGNE.** Send check or money order now to **SALLY HANSEN, 120 E. 22 St., N. Y. 10, N.Y.** \$1.20 for introductory size. \$2.40 for the large size (three times as much). With the large size (for a limited time) she will send you a purse size bottle **FREE.** (All postpaid and tax included.) Send now. You'll love it.—Alice

## BLOOD PRESSURE GAUGE FOR HOME USE - Not A Toy



This instrument, my dear friends has the full indorsement of both Alice and John. Now you can keep a close check on yourself with a Certified Blood Pressure Gauge and prevent strokes, kidney damage, insomnia, headaches and other critical ailments which all have their start in an unsuspected rise in blood pressure. It's so simple in design even a child can operate it and obtain accurate pressure readings. For only \$5.98 you get a full-range Blood Pressure Gauge, containing 25 grams of pure mercury, heavy vinyl pressure bandage, double valved pressure bulb, single insert stethoscope, base with wrinkle finish, and a manual with full details on what is prescribed in 95% of all high blood pressure cases. **Don't miss this offer.** Send your check or money order today for \$5.98 and receive the complete outfit, including the manual postpaid, or simply send your name and address, and pay \$5.98 plus C.O.D. and postal charges on arrival. **Joy Specialty Company (Scientific Instrument Department), 2320-X, W. Hubbard St., Chicago 12, Ill.** (Additional information upon request).

## WONDERFUL GIFT ITEM \$2.00 ALL THIS FOR ONLY \$2.00



**INTRODUCTORY OFFER - Made Of Felt - COLORS Pink, Blue and White. HOME SEWERS WANTED to SEW and Demonstrate. Extra Money for you. Write To-day. LIEBIG INDUSTRIES, Beaver Dam 13, Wisconsin.—Alice**

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\$25 VALUE  
**ONLY \$11.95**

New... beautiful... "Ree-Lac" System  
Our own new Silicone process outlasts and outshines any waxing & polishing. Nothing can match its lasting beauty. All work guaranteed.

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ONLY **2.98** COUPE OR FRONT SEAT

**"MIRACLE PLASTIC" in 5 Colors**  
Red - Blue - Green - Grey - Maroon  
• Waterproof • Greaseproof  
• Stainproof • Non-Inflammable

Also a Few **LEOPARD or ZEBRA** Seat Covers Available, \$2.98  
Front Seat, \$5.00 Complete Set

Adds instant class to our car! Needs no laundering—wipe clean with damp cloth. Color fast! Will not fade or shrink. New snap-on action holds tight.

**Order TODAY at Our Risk!**

**SEND NO MONEY!** Send year and make of car—whether 2-door or coupe, and state color desired. Pay postman plus postage, or send Cash, Check or Money Order and We Pay Postage! Inspect 10 days—return for full refund or purchase price if not delighted with your newer smarter looking car—but **HURRY—quantities are limited!**

**YOUNG DISTRIBUTING CO.**  
DEPT. 7-N  
2005 Elmhurst, Detroit 6, Michigan

## TAP-A-GLASS

Just press a button and Presto! You have a tall cold drink on those hot days. **Tap-a-glass** fits right in your refrigerator... saves space... simple to use... holds over a gallon... contents always stays cold and refreshing. No bottles to take out, pour, recap and put back. **Tap-a-glass** is so convenient... no fuss and so so durable. A must for smart summer living. Only \$2.95 postpaid. I have a **Tap-a-glass**, and I can't tell you how much I enjoy it. Get one as soon as you can. Send your check or M.O. to **ANNIS BAKER, P. O. Box 551, Dept. L-1, Newburgh, New York.**—Alice

**Men's Fancy Rayon Dress cotton** hose, sizes 10 to 12, only 25c per pair. Also white cotton heavy socks, sizes 10 to 12 at 25c per pair. These are exceptional bargains my friends, and I advise you to send your check or M.O. today to **LOGAN HOSIERY SUPPLY, 373 Stauring St., Columbus 15, Ohio.**—John

## magic marker

I sincerely recommend the Magic Marker. It marks clothing, tools, sporting goods, glass jars, cans, signs and hundreds of other surfaces. Instantly, waterproof, laundroproof, permanent. Will write, sketch, mark on anything. Available in 9 colors including Black and white. Only 69c postpaid. (No C.O.D.'s) **INSTANDRY PRODUCTS CO., 82 Greenwich St., N. Y. 6, N. Y.**—Alice

**"CARE OF THE CAT"**  
Although there are many insecticidal products on the market that may be used to rid Dogs of Lice, Fleas, Ticks, etc., none of these insecticides may be used with **SAFETY** on **CATS** to rid them of those Vermin. The reason for this is obvious; the Cat is a very clean animal, and in order to stay clean, the Cat licks itself and thereby absorbs into its system a large part of the applied insecticide. Most all insecticides on the market designed for dogs contain toxic chemicals if they are taken internally, and they must never be used on Cats. **DR. H. L. SHOUB** in an ad on this page tells you how you can get a copy of his famous book on **"CARE OF THE CAT"** free.

## ARTHRITIS?

If you've "tried everything" without relief, now make this Free Test to see if proper food can give you the amazing help others have received. Read how to avoid the foods that cause calcium surplus in the system; eat the foods that encourage deposits to be carried away by the blood stream.

**FREE TRIAL** Try a special Arthritis diet 7 days at my risk. The secrets of correctly choosing and preparing your food for better health are told in **"YOU CAN STAY WELL,"** by Adele Davis, M.S., famous consulting nutritionist for many well known M.D.'s and movie stars. Go to your nearest book store and when picking up **YOU CAN STAY WELL** deposit \$1. After using it for 7 days return it and your \$1 is refunded. Or send your \$1 deposit directly to **C. M. Bartz, 18 E. Kinzie St., Chicago 11, Ill.**

## "JO-JO the Clown Doll"

"JO-JO" bows into the picture and says "I'm glad to meet you." Take it from Alice folks, your little one is going to be mighty glad too, when she takes "JO-JO" in her arms. Her beautiful red, blue and brown face, blue tasseled cap, blue and white satin pantaloons and booties with blue tassel, make her the most gorgeous dolly you ever saw. Only \$2.95 postpaid. Send check or M.O. to **DOLL MART, 138 - 4th Street, San Francisco 3, California.**

I have made a thorough test of **Dr. Shoub's Cat Lotion** and recommend it highly. This lotion will positively rid cats of fleas permanently, and is absolutely harmless. The price of this marvelous lotion is only \$1.00 and with it you will get **FREE, Dr. Shoub's famous book on "Care of the Cat."** Send your check or M.O. to **DR. H. L. SHOUB, 220 West 42nd St., N. Y. 18, N. Y.**—Alice

## LEARN AT HOME

to play the Hawaiian Woodwind  
This instrument is a cross between a clarinet and a flute, one inch in diameter and about twelve inches long. It's tone is enchantingly beautiful. **Mr. J. J. Richman**, formerly director of the Dulcet Conservatory of Carnegie Hall in New York City, taught many of our successful musicians, and was desirous of finding a musical instrument by which he could give people the pleasure of playing music without years of tiresome practice. Now, in 10 short weeks, practising only one hour a day, you can learn to play popular selections. This short course, which eliminates the necessity of learning to read music, together with the musical instrument (the Hawaiian Woodwind) will be sent to you for only \$20.00. I recommend this course. Write today to **J. J. RICHMAN, Box 5473—C.S.I., Philadelphia 43, Penna.**—John

# EXAMS FOR PUBLIC JOBS

## STATE

### Open-Competitive

Applications for the following State exams are now being received. The written tests will be held on Saturday, October 6. The pay at start and after five annual increments is given. Cost of living adjustment is included. The last day to apply is stated at the end of each notice.

**4197. Senior Scientist (Botany), Education Department.** One vacancy in State Museum, Albany. \$5,774 to \$7,037. Candidates must have college graduation and three years of experience in economic botany or mycology, two years of which must have been devoted to research, plus either three more years of such experience or a Ph.D. degree in botany, or any equivalent combination. Open to non-residents of the State. Fee \$5. (Friday, August 31).

**4198. Publications Production Assistant, Department of Health.** One vacancy in Albany. \$3,846 to \$4,639. Candidates must have one year of experience in producing printing layouts, plus either four more years of such experience or two more years experience and college graduation, or college graduation with specialization in art, advertising, and printing, or any equivalent combination. Fee \$3. (Friday, August 31).

**4196. Correction Institution Vocational Instructor (Masonry), De-**

partment of Correction. One vacancy in the Vocational Institution at West Coxsackie. \$3,237 to \$3,996. Candidates must have or be eligible for a N. Y. State teaching certificate of masonry and graduation from the 9th grade and five years of experience in masonry. No written exam. Fee \$2. (Friday, August 31).

**4199. Institution Patrolman, Department of Mental Hygiene.** Five vacancies. \$2,370 to \$3,086. Candidates must have one year's experience in an institution as a watchman, patrolman, or public law enforcement officer, good character, and good physical condition. Fee \$2. (Friday, August 31).

**4200. Narcotics Investigator, Department of Health.** One vacancy in Albany and one in Buffalo. \$4,281 to \$5,064. Candidates must have a New York State Pharmacist license, three years experience as a licensed pharmacist, one year's experience as a law enforcement officer or field investigator, or one year as a pharmacist manufacturing or distributing preparations, or any equivalent combination. Fee \$3. (Friday, August 31).

**4188. Assistant Civil Engineer (Game Survey), Department of Conservation.** One vacancy in Albany. \$4,710 to \$5,774. Candidates must have a high school diploma or equivalent, two years civil engineering experience, and either college graduation plus one year

civil engineering experience, or master's degree in civil engineering, or nine years civil engineering experience, or five years of civil engineering experience connected with game refuges, fish hatcheries, etc., or any equivalent combination. Fee \$4. (Friday, August 31).

**4187. Boiler Inspector, Department of Labor.** Two vacancies in Buffalo. \$3,541 to \$4,300. Candidates must not have a larger waist measurement than 36", five years experience in the boiler industry, and high school graduation, or four additional years' experience or any equivalent combination. Fee \$3. (Friday, August 31).

**4193. Assistant Hydraulic Engineer, State Departments.** Two vacancies in NYC, one in Jamaica. \$4,710 to \$5,774. Candidates must have a high school diploma or equivalent, either three year of hydraulic engineering experience or three years supervision of a public water supply system, and either four more years experience, eight years engineering experience, college graduation with degree in engineering, or any equivalent combination. Fee \$4. (Friday, August 31).

**4192. Construction Safety Inspector, Department of Labor.** One vacancy in NYC. \$3,541 to \$4,300. Candidates must have four years construction experience and either two additional years' experience or high school graduation, or any

equivalent combination. Fee \$3. (Friday, August 31).

**4194. Junior Plumbing Engineer, Department of Public Works.** Three vacancies in Albany. \$3,846 to \$4,639. Candidates must have a high school diploma or equivalent and either college graduation and one year's experience in plumbing design, or a master's degree in mechanical engineering, or eight years engineering experience plus one year of plumbing design, or five years experience in drafting in plumbing design, or any equivalent combination. Fee \$3. (Friday, August 31).

**4195. Assistant Valuation Engineer, Department of Public Service.** Two vacancies in Albany. \$4,710 to \$5,774. Candidates must have two years college in engineering, three years experience in public utility valuation and four years engineering experience, or college graduation with a degree in engineering, or any equivalent combination. Fee \$4. (Friday, August 31).

**4189. Assistant Civil Engineer (Highway Planning), Department of Public Works.** Many vacancies in Albany. \$4,710 to \$5,774. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year's public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination, plus 2 years public works engineering experience. Fee \$4. (Friday, August 31).

**4190. Junior Civil Engineer (Highway Planning), Department of Public Works.** Many vacancies in Albany. \$3,846 to \$4,639. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year's public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination. Fee \$3. (Friday, August 31).

**4191. Senior Civil Engineer (Highway Planning), Department of Public Works.** Many vacancies in Albany. \$5,774 to \$7,037. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year's public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination, plus two years public works engineering experience, possession of or eligibility for a New York State professional engineering license, and two additional years of civil engineering experience. Fee \$5. (Friday, August 31).

State exams are now being received. The written tests will be held Saturday, September 22. Unwritten application periods will remain open until Saturday, September 22. The starting pay and after five annual increments is given. The cost of living adjustment is included. The last day to apply is given at the end of each notice.

**4168. Associate Public Health Physician (Communicable Disease Control), Dept. of Health.** One vacancy in Albany. \$8,594 to \$9,610. Candidates must have: (1) a license to practice medicine in N. Y. State or eligibility for such license; (2) graduation from medical school and one year's internship; (3) 4 years of full-time experience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemiology and acute communicable disease control; and (4) 2 more years of full-time experience in public health administration or completion of a postgraduate course of one academic year in public health approved by the N. Y. State Public Health Council. Fee: \$5. No written exam. (Saturday, September 22).

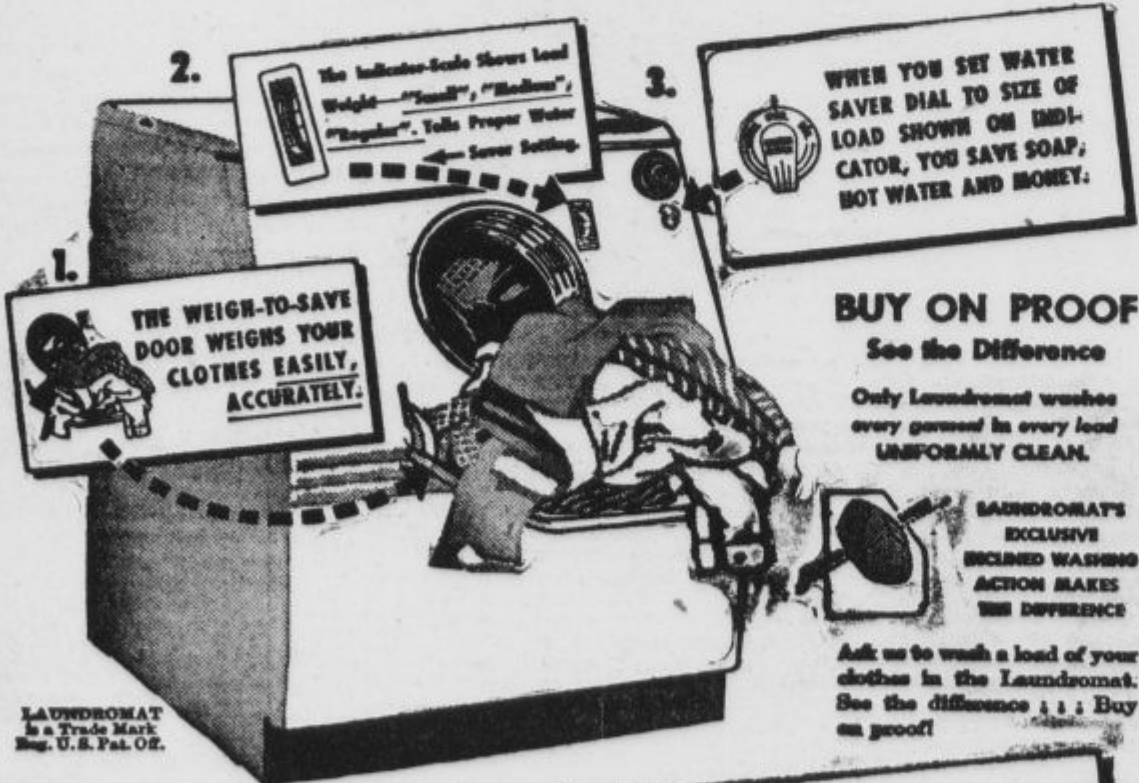
**4169. Principal Public Health Educator (Mental Health), Dept. of Mental Hygiene.** One vacancy in Albany. \$7,352 to \$8,905. Candidates must have: (1) 30 graduate semester hours in education or public health education, (2) six years of experience in teaching or in public health, of which 3 years must have included responsibility for a large health or community education program including mental health coverage, and of which 2 years must have included experience in the planning and administration of conferences, seminar, and workshops, in mental health or community education, and (3) 30 additional graduate semester hours in community organization, adult education, human relations, or mental health education, or one more year of experience in teaching or in public health or any equivalent combination. Fee: \$5. (Friday, August 17).

**4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene.** One vacancy in Albany. \$6,901 to \$8,255. Candidates must have (1) a master's degree in psychology, education, social work, or related fields, (2) 5 years of experience in public health or public welfare administration, mental health education, or in a child guidance or other out patient clinic, of which two years must have been in a supervisory capacity and one year in community mental education, and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or any equivalent combination. Fee: \$5. (Friday, August 17).

Applications for the following

**4171. Director of Nutritional**

## FOUND ONLY ON THE Westinghouse LAUNDROMAT AUTOMATIC WASHER THE WEIGH-TO-SAVE DOOR WEIGHS YOUR CLOTHES TO SAVE YOUR MONEY



With the Westinghouse Laundromat, you just set the dials and washday's work is done! The Laundromat washes, triple-rinses, damp-dries clothes; cleans itself, shuts off without your touching it. And the Laundromat's Weigh-to-Save Door and Water Saver not only save you work, but money, too, by telling you the right amount of soap and hot water to use.

**LIBERAL TRADE IN ALLOWANCE**  
Time Payments  
Enjoy Today! Take 24 Months to Pay

YOU CAN BE SURE...it's Westinghouse

See This At **A & B** 1608 Coney Island Avenue  
Bet. Ave. L & M Call NA. 8-3500

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArelay 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtland 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

**NYC Travel Directions**  
Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:  
State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.  
U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

**Data on Applications by Mail**  
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.  
NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.  
The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.



# Library, Pharmacy and Engineering Jobs Open

**Service, Div. of Administration, Dept. of Mental Hygiene.** One vacancy in Albany. \$7,352 to \$8,905. Candidates must have (1) college graduation, (2) three years' experience as manager of a large food service and one year of experience in hospital feeding, and (3) five years of experience in large scale food preparation or undergraduate specialization in food preparation, nutrition, or institution management and 4 years of such experience or any equivalent combination. Fee: \$5. (Friday, August 17).

**4172. Food Service Instructor.** Dept. of Mental Hygiene. One vacancy in Hudson River State Hospital. \$3,991 to \$4,781. Candidates must have (1) high school graduation, (2) a 30 hour course in teaching methods, (3) two years of experience in large-scale cooking at a journeyman level, and (4) one semester of full-time paid teaching experience in a formalized program of cooking instructions. Fee: \$3. (Friday, August 17).

**4173. Senior Pharmacist, Dept. of Mental Hygiene.** One vacancy in Rochester State Hospital. \$4,710 to \$5,774. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligibility for such license, and (3) four years of experience as a licensed pharmacist. Fee \$4. (Friday, August 17).

**4174. Pharmacist, State Depts. and Institutions.** One vacancy each at Broadacres Sanatorium, Utica; J. N. Adams Memorial Hospital, Ferrysburg; Onondaga Sanatorium, Syracuse; and Ray Brook State TB Hospital. \$3,846 to \$4,639. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligibility for such license, and (3) two years of experience as a licensed pharmacist. Fee: \$3. (Friday, August 17).

**4175. Junior Pharmacist, State Depts. and Institutions.** One vacancy in Dept. of Social Welfare, Albany, and one each at State Institutions and schools in Central Islip, Deer Park, Helms, Poughkeepsie, Kings Park, Middletown, Rochester, Ogdensburg, Utica, Theills, Rome, Wassaic, and Sonsea. \$3,389 to \$3,845. Candidates must have (1) graduation from an approved school of pharmacy and (2) a license to practice pharmacy in N. Y. State or eligibility for such license. Fee: \$2. (Friday, August 17).

**4176. Assistant Librarian (Law), State Library, Education Dept.** One vacancy in Albany. \$3,846 to \$4,639. Candidates must have (1) a New York State public librarians' professional certificate or eligibility for same, (2) college graduation plus one year of library school, and (3) graduation from law school or eligibility to take N. Y. State Bar Exam or two years of experience in a law library of 50,000 or more volumes or any equivalent combination. Fee: \$3. Open to non-residents of the State also. (Friday, August 17).

**4177. Junior Librarian (Law), State Departments.** One vacancy in the New York Office of the Dept. of Law. \$3,086 to \$3,845. Candidates must have (1) college graduation and (2) one year of library school and one year of experience in a law library or graduation from law school or eligibility to take the N. Y. State Bar exams or any equivalent combination. Fee: \$2. (Friday, August 17).

**4178. Principal Case Analyst, Department of Public Service.** One vacancy in NYC. \$7,352 to \$8,905.

Candidates must have (1) eight years of accounting, statistical, or engineering experience with five years in the employ of a public utility or common carrier, and three years in the analysis of testimony and data and preparation of reports dealing with corporate, financial accounting, engineering, or statistical matters and (2) high school graduation plus four more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17).

**4179. Associate Case Analyst, Department of Public Service.** One vacancy in NYC. \$5,774 to \$7,037. Candidates must have (1) six years of accounting, engineering, or statistical experience with three years in the employ of a public utility or common carrier, two years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters, and (2) high school graduation plus 4 more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17).

**4181. Office Machine Operator (Tabulating-IBM), State Departments.** Several vacancies in Albany. \$2,140 to \$2,833. Candidates must have three months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee: \$1. (Friday, August 17).

**4182. Senior Mechanical Engineer, Department of Education.** One vacancy in Albany. \$5,774 to \$7,037. Candidates must have (1) a license to practice professional engineering in N. Y. State or eligibility for same, (2) a bachelor's degree in mechanical engineering, (3) four years of professional engineering experience of which two years must have been in design of mechanical and electrical installations for buildings, and (4) one more year of professional engineering experience or a master's degree in mechanical engineering or any equivalent combination. Fee: \$5. (Friday, August 17).

**4183. Park Engineer, Department of Conservation.** One vacancy in Northville. \$4,710 to \$5,774. Candidates must have (1) high school graduation or an equivalency diploma, (2) two years of professional engineering experience in the design and construction of parks and parkways, and (3) a bachelor's degree in civil engineering plus one more year of the above experience or eight years of civil or landscape engineering plus one more year of the above park engineering experience or any equivalent combination. Fee: \$4. (Friday, August 17).

**4184. Railroad Track Inspector, Public Service Commission.** One vacancy in the New York Office. \$3,991 to \$4,781. Candidates must have (1) completion of grammar school, (2) five years of experience in the maintenance of railroad tracks, one year of which was in a supervisory capacity, and (3) high school graduation or four more years of the above experience or any equivalent combination. Fee: \$3. (Friday, August 17).

**4185. Supervising Janitor, Education Dept.** Two vacancies in the N. Y. State Institute of Applied Arts and Sciences, Brooklyn. \$2,646 to \$3,389. Candidates must have (1) completion of grammar school, (2) one year of experience in the care and maintenance of a large building and grounds, and (3) one more year of the above experience or high school graduation or any equivalent combination. Fee: \$2. (Friday, August 17).

tion or any equivalent combination. Fee: \$2. (Friday, August 17).

**4186. Industrial Foreman (Garment Shop), Dept. of Correction.** One vacancy in Green Haven Prison. \$3,389 to \$4,148. Candidates must have five years of experience in garment making or manufacturing process, of which one year was in a supervisory capacity. Fee: \$3. No written exam. (Friday, August 17).

## STATE Promotion

The following State promotion exams are now open. The salaries stated are those at the start and after five annual increments. The cost-of-living adjustment is included. The last date for receipt of applications is given at the end of each notice.

**3904. Employment Consultant (Selective Placement), (Prom.), DPUI, Department of Labor.** One vacancy in Albany. \$5,348 to \$6,412. If eligible, candidates may compete also in exam No. 3905, Employment Consultant (Vocational Placement). A separate application and fee must be filed for each. Candidates must be permanently employed in the DPUI and have served on a permanent basis in the competitive class for one year preceding Saturday, September 22, the exam date, as Employment Security Manager, Employment Manager, Assistant Employment Security Manager, Senior Employment Interviewer, or Senior Training Technician. Fee \$4. (Friday, August 17).

**3905. Employment Consultant (Vocational Placement), (Prom.), DPUI, Department of Labor.** One vacancy in Albany and one in NYC. \$5,348 to \$6,412. If eligible, candidates may compete also in exam No. 3904, Employment Consultant (Selective Placement). A separate application and fee must be filed for each. Candidates must have been permanently employed on the DPUI for one year preceding Saturday, September 22, the exam date, as Security Manager, Employment Manager, Assistant Employment Security Manager, Senior Employment Interviewer, or Senior Training Technician. Fee \$4. (Friday, August 17).

**3906. Senior Employment Consultant (Vocational Placement), (Prom.), DPUI, Department of Labor.** One vacancy in NYC. \$5,987 to \$7,250. Candidates must be permanently employed for six months preceding the exam date, Saturday, September 22, in the DPUI, as Employment Consultant (Junior), or Employment Consultant (Vocational Placement). Fee \$5. (Friday, August 17).

**3907. Principal Employment Consultant, (Prom.), DPUI, Department of Labor.** One vacancy in NYC. \$6,901 to \$8,255. Candidates must be permanently employed in the competitive class for one year preceding Saturday, September 22, the exam date, in the DPUI in a position allocated to G-26 or higher. Fee \$5. (Friday, August 17).

**3107. Supervising Motor Carrier Investigator, (Prom.), Department of Public Service.** One vacancy in NYC. \$4,281 to \$5,064. Candidates must be permanently employed in the competitive class for one year preceding Saturday, September 8, in the department as Motor Carrier Investigator. (Friday, August 17).

## COUNTY AND VILLAGE Open-Competitive

The following county and village exams are now open. The current salary is given, and the written exam date. The closing date for receipt of applications is noted at the end of each notice.

**4475. Laundry Supervisor, Department of Public Welfare, Chautauqua County.** \$2,191 to \$2,521. One vacancy in the County Home. Fee \$2. Candidates must be residents of the State at least one year, and of Chautauqua County at least four months immediately preceding Saturday, September 8, the exam date. Candidates must have either (a) two years of experience as a laundry worker and graduation from grade school, or (b) an equivalent combination of training and experience. (Friday, August 3.)

**4476. Police Patrolman, Village of Falconer, Chautauqua County.** \$61.56. One vacancy. Fee \$3. Candidates must be residents of the State at least one year and of Falconer at least four months preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or more than 40 on the exam date. Candidates must be graduates of high school or have an equivalency diploma,

or an equivalent combination of training and experience. They must be in good physical condition, 5'7" or over, and at least 135 lbs. They must have a State drivers license. (Friday, August 3).

**4477. Police Patrolman, Village of Lakewood, Chautauqua County.** \$2,800. One vacancy. Fee \$2. Candidates must be residents of the State at least one year and of Lakewood at least four months immediately preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or more than 40 on the exam date. Candidates must have a high school diploma or equivalent, or equivalent combination of training and experience. They must be in good physical condition, 5'7" or over and at least 135 pounds. They must have a New York State drivers license. (Friday, August 3).

## NYC

### Open-Competitive

The date at the end of each item is the last day to apply:

**6317. Inspector of Boilers, Grade 2, \$3,671, including bonus.** Four vacancies in the Department of Housing and Buildings. Written test, October 17. Fee \$3. Requirements: Five years' experience in a high pressure steam power plant; or two years of such experience and three years as a journeyman boiler maker; or two years of such experience and a degree in mechanical engineering or satisfactory equivalent. Training or experience acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government will receive credit. A Stationary Engineer license is required. Candidates who applied last month need not do so again, but may amend their previous application. (Wednesday, July 25).

**6411. Chief Life Guard (Temporary Service), \$8.80 a day total.** Jobs are seasonal. Fee 50 cents. Requirements: At least five seasons full-time paid experience on a surf beach as life guard, of which two must have been in a supervisory capacity or a satisfactory equivalent. (Seventy-five days

during a calendar year shall constitute a season.) Open only to persons who shall not have passed their 35th birthday on June 12, 1951, but age limits do not apply to disabled veterans, while other veterans may deduct the time spent in military service from their actual age. (Wednesday, July 25).

**6100. Medical Social Worker, Grade 1, \$2,960, including bonus.** NYC residence not required. Vacancies, 150 in Department of Hospitals. The written test may also be conducted in Baltimore, Boston, Philadelphia or elsewhere. Applications must be filed in person or by mail, on forms furnished by the Municipal Civil Service Commission, 96 Duane Street, New York 7, N. Y., and must be notarized. Fee \$2. Application forms are also mailed on request, provided that a six-cent stamped self-addressed 9-inch envelope is enclosed. Mail applications will be accepted if postmarked up to and including midnight on the last day for the receipt of applications and received by the Commission not later than 4 p.m. on the day prior to the date of the first test. The fee, by certified check or money order, must accompany the mailed application. Candidates must have each of the following or a satisfactory equivalent: (a) a baccalaureate degree and (b) two years of satisfactory full-time case work experience in a recognized social case work agency. Experience only in the investigation of applicants for relief will not be accepted. Graduate training in an approved school of social work will be considered. (Wednesday, July 25).

**6420. Stenographer, Grade 2, \$2,350.** Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists may be established for each group of candidates summoned. Candidates must appear for the test on the date summoned. No postponements will be granted. Fee, \$2. Requirements: No formal educational or experience requirements. Tests: Performance, weight 100, 70% re-

(Continued on page 10)

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# No College Degree Needed For Some Jr. Scientist And Engineer Jobs with U.S.

The U. S. exam for Junior Scientist and Engineer offers a career to college seniors or graduates who specialized in chemistry, physics, metallurgy or mathematics, while the engineering and electronic science applicants do not have to be college graduates to fill starting grade positions at \$3,100 and the metallurgy applicants, even for the \$3,825 jobs, don't need a college degree.

For the higher grade to which eligibles will be appointed, paying \$3,825, the requirements have been made less difficult. Candidates who received ineligible ratings in previous applications for the \$3,825 grade (GS-7) may now be eligible and should apply again.

For the \$3,100 positions (GS-5) the requirements are: bachelor's degree in the optional field, except that a bachelor's degree in engineering, or any bachelor's degree with a major in any physical science or mathematics, will qualify one for the Electronics Scientist option. Instead of the foregoing, a combination of college courses and experience, totalling four years, may be acceptable, but for Engineer and Electronic Scientist, four years appropriate experience will be accepted, in lieu of a college degree or any college courses.

**Required Semester Hours**  
The required number of semester hours for the specialties are: Chemist, 30 in chemistry; Physicist, 24 in physics; Metallurgist, 20 in metallurgical subjects.

For all GS-7 positions, except Metallurgist, applicants must meet the above GS-5 requirements and show at least six months' professional experience in the appropriate field, or completion of requirements for a master's degree in such field. These are the less difficult requirements for the higher job, compared to those contained in the original announcement of the exam.

For the GS-7 Metallurgist positions, applicants must have a bachelor's degree, or four years experience in metallurgy, or any equivalent combination of training and experience, equal in value to a four-year college course. At least five semester hours in metallurgy, metallurgical engineering or closely allied subjects are required when education, short of a degree, is combined with experience to produce the required four-year total.

**Age Limits**  
College seniors and graduate

students may apply, providing all requirements will be met six months after applying in the exam.

Courses to be completed within the above period will be accepted and should be indicated in the list of courses on Form CSC-217. If you are qualified in all other respects you may receive a provisional appointment, prior to completion of the required courses but may not enter on duty until you furnish proof of successful completion of all the required college courses.

The successful completion of college work in non-accredited institutions will be accepted on the same basis as indicated for accredited colleges provided that the State university accepts the courses and gives advanced credit for them. If there is no State university, the evaluation and acceptance of college credit as made by the State Department of Education will be accepted.

Candidates must not have passed their thirty-fifth birthday if applying for a GS-5 position, or their sixty-second birthday if applying for a GS-7 position, on the date of filing application.

Age limits do not apply to veteran preference.

The exam is No. 2-21 (51) and remains open until further notice. There will be no written test. Candidates will be rated on their training and experience.

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# Senate Votes Cut In Annual Leave

WASHINGTON, July 23 — The Senate passed a bill to establish a graduated annual leave schedule for Federal employees, including postal workers and sent the bill to the House which is expected to act soon.

The Senate bill provides leave as follows:

Years' Service	Days Leave
Less than 5	13
5 to 20	19 1/2
More than 20	26

The 60-day limit on leave accumulation was retained.

The present rules provide for 26 days' annual leave for any service period, except that for less than one year the leave figure is pro-rated.

Postal employees, however, get 15 days now. Only those with short

service would be adversely affected, and by just two days. The others would gain 4 1/2 or 11 days.

Chairman Robert Ramspeck of the U. S. Civil Service Commission said that the annual leave reduction would save \$200,000,000 a year.

Reduction of sick leave was also voted by the Senate and the bill sent to the House. The 90-day accumulation limit would be lifted; sick leave would be accumulated indefinitely.

## NYC Employee

THE CITY has had to step up plans to appoint 2,000 Patrolmen (P.D.) by February, 1952, because of the large number of retirements. In September, it is expected, 500 Patrolmen will be appointed from the new eligible list, with 500 more in December, while in 1952 the plan is to name 500 each in March, June and September, thus reaching the 2,000 mark four months sooner than at first expected.

The Police Department is having difficulty in obtaining a high percentage of acceptances, mainly because so many eligibles are in military service. This allows the earlier appointment of just as many more, not in military service. When those eligibles in military service take up City duty, they will get seniority as of the date of the eligible next lower down on the list who was appointed.

**NATHAN C. HORWITZ**, Acting Fire Commissioner of NYC, has been conferring with Budget Director Thomas J. Patterson about the next group of promotions to Lieutenant. The present eligible list expires on August 12, the 4th anniversary of the date of its establishment, and the expiration date stands, though it's a Sunday. No specific number of promotions has been agreed on, but Mr. Patterson is studying the possibilities.

Commissioner Horwitz gave definite assurances that Lieutenant promotions would be made before the list expires, but said that under the circumstances he himself didn't know how many. It is expected that the minimum will be 25, but he is trying to get a much larger number.

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VETERANS NOTE: July 25th is the Final Date for Enrolling under the G.I. Bill



# Crisis Is Near, City Is Warned As Sanitation Men Picket For 40-Hr. Week and Bonus

Daily picketing of City Hall, with masses of Sanitation Men shouting their battle cry of "40-hour, Five-Day Week" and "Pay Us the Bonus", over and over again, is heading for a grand climax tomorrow (Wednesday). Stanley B. Krasowski, president of Sanitation Men's Local 111-A, Building Service Employees International Union, AFL, said that 5,000 will march while filling the air with their lusty demand.

Mr. Krasowski added that employee morale is dangerously low and that it is becoming impossible to control the Sanitation Men, who feel that they were the victims of spite work when not given the \$250 bonus that other City employees received, and whose requests for conferences to settle the grievances have remained unfulfilled.

**Seeks Immediate Negotiation**  
"As yet the City officials haven't sat down with us in an attempt to adjust our grievances," said Mr. Krasowski. "We desire negotiation without delay. All we want is an opportunity to explain our plan for providing a 40-hour, five-day week for Sanitation Men, a plan which could be put into effect without costing the City a cent. Men who know the job inside out, and from long experience, have devised and checked this plan, and are certain that the City, if it would only listen, would want to adopt it."

He added that his union is practical-minded and knows that negotiation is "a matter of give and take."

Asked his opinion of how the campaign is going, he answered that it wasn't going badly at all, except that the condition is a dangerous one, and that extreme action is now more than a mere possibility. Asked to explain, he said that anybody could draw his own conclusions.

**Looks for Eye-Opener**  
"The City is going to open its

eyes eventually," he added, "when it discovers how dangerous it is to permit employee morale to sink so low."

"We are progressing every day in our campaign, and the picketing goes on, according to schedule, even though the City is doing all that it can to interfere with the picketing by holding men in uniform to the very last second of work, and assigning a large number of men to night work. The device isn't succeeding. Men in uniform rush down to the picket lines. Men assigned to night work sacrifice sleep to join the picketers."

**'Next, the Crisis'**  
"The situation is getting more dangerous every day. It's only a matter of time when nobody will be able to hold the men back."

He reported that in the last three months his union's membership has increased 981. "Our members are industrious, intelligent citizens," he declared. "Many of them are college or high school graduates. They represent a body of citizens of whom the City is and should be proud and one that should not be given the cold shoulder. The more the men are ignored by City officials, the more defiant the men become. Next, the crisis."

## 591 Transit Jobs Filled

The Board of Transportation has made 591 appointments from the recently established Surface Line Operator list. The eligibles get jobs as bus drivers or as operators of surface line cars and as conductors. For the conductor jobs they must meet minimum height requirements.

Of the 591 jobs filled, 125 were for conductor jobs.

Compared to the number of its employees, the Board has the lowest percentage of provisionals in the City.

# Housing Authority Upheld In Hiring Outside Firm, Dropping Own Employees

ALBANY, July 23 In a 4-to-3 decision, the Court of Appeals held that the NYC Housing Authority was within its legal rights in dropping title examiners and signing a contract to have an outside firm do the title examining.

The case brought up anew the question of how far a government agency may go in resorting to contract work, in the light of the civil service provision in the State constitution. Judge Charles W. Froessel wrote the majority opinion. Chief Judge John T. Loughran and Judges Edmund H. Lewis and Stanley H. Puld dissented.

"Neither the constitutional mandate," wrote Judge Froessel, "nor statutory enactment requires that all services furnished or all labor performed for a governmental agency must be supplied by persons directly employed."

**Long Practice Cited**  
"It is common knowledge that such agencies have over a long period of years let contracts without question for the construction of buildings, roads, tunnels, bridges and other public improvements — and for special services — particularly when not related to 'conventional and stable duties of the functionaries of civil government.'"

"Under the circumstances, and in the light of decisions, we are of the view that the Authority's action here was within its power, that it was not exercised in bad faith, arbitrarily or capriciously nor in an attempt to evade the civil service laws."

"It has not appointed individuals in the places of those dismissed, but, because of the unusual situation it faced, it entered into a normal modern business practice of purchasing abstracts and certifications of title at a fixed price."

"This is not to say that any

type of service performed by civil service employees may be con-

## \$150 to \$380 Raises Offered Ferry Workers

Following a conference with Budget Director Thomas J. Patterson and Acting Chief Examiner John Carty, Frederick Q. Wendt, secretary, NYC Civil Service Forum and Leopold V. Rossi, secretary, State Forum, said they had received a schedule of proposed salary raises for employees in the ferry operating division, Department of Marine and Aviation. The new rates called for increases of \$150 to \$380 as follows:

Captains, \$4,750 and \$4,900; Quartermasters, \$3,910; mates, \$3,560; deckhands, \$3,380; chief marine engineer, \$4,550; marine engineers, \$4,160; oilers, stokers and water tenders \$3,600. Rates are for 250 eight-hour working days a year.

**Gains Sought for Others**  
If the raises are accepted, an agreement to approve them will be signed by the employees and will have to be ratified by the Board of Estimate to be effective.

No consideration has been given to the adjustment of hours for the non-operating personnel—ticket agents, cleaners and terminal foremen but the Forum is still pressing for a 40-hour agreement and salary adjustments.

Captain Edward Farrell is president of the Deckhands, Mates, Quartermasters and Captains Council 65 of the Forum.

tracted to private firms, and where such contracts are employed as a scheme to oust civil service employees simply to make room for others, or to mask a true employment relationship, or to circumvent the civil service laws, even if not made in bad faith, we shall not hesitate to strike them down as we did in Matter of Turel v. Delaney, (295 N. Y. 16)."

**The Seven Who Sued**  
The seven petitioners were Samuel W. Corwin, Harry Cohen, Harry Greenspan, Murray Unger, Morris Rosenbaum, Maurice E. Weintraub and Allen Caesar. Their attorney was Sanford Solars of 39 Broadway, NYC.

The petitioners were appointed from 1943 to 1947 from an open-competitive eligible list as Title Examiner, Grade 2 at \$3,000 to \$3,400. In May, 1950, they received dismissal notices.

The Authority said that it was encouraged by both the Federal and the State Housing Administrations to make the change. The Authority receives loans and subsidies from both Administrations for the construction and operation of public, low-rent housing projects. The Authority argued that the contract method costs considerably less and afforded administrative advantages. The petitioners maintained that mere economy is no reason for substituting of contract work for direct employment. If there is no work to be done, it is the duty of the agency to drop employees, the petitioners agreed, but when the employees are dropped and the work given to an outside firm, there is a violation of the merit system and the constitution, a point with which three judges agreed.

# Court Hears PBA Attack On 30-Day Pension Law

A hearing was held before Justice Thomas L. J. Corcoran in the Supreme Court, New York County, on the petition of the Patrolmen's Benevolent Association to have declared unconstitutional Local Law 44, which requires members of the uniformed force of the Police Department to give 30 days' notice before their retirement can be effective.

James H. Tully, counsel to the PBA, told the Court that the State constitution guaranteed the integrity and benefits of pensions and that Local Law 44 contravened that provision.

**Cites Constitution**  
He cited Article V, Section 7 of the State Constitution, which provides:

"After July 1, 1940, membership in any pension or retirement system of the State or of a civil division thereof shall be a contractual relationship, the benefits of which shall not be diminished or impaired."

This provision was adopted by the 1938 Constitutional Conven-

tion and approved by the voters at the polls on November 8, 1938.

Mr. Tully said that the constitutional mandate can not be ignored on any pretext or for any reason, and that depriving a policeman of the right to immediate retirement after 20 years of service was a violation.

Corporation Counsel John P. McGrath asked the Court to dismiss the complaint and hold "the Local Law be held constitutional in all respects."

**McGrath States Reasons**

His explanation for the enactment of the law was that as the law stood, before the change, a policeman could retire at once, even under circumstances which should preclude him from any such benefit as a pension from the City. Several policemen, he stated, had retired immediately upon being called to testify before the Kings County Grand Jury in the investigation of police ties with gamblers.

"Thus," he said, "a recreant could remove himself from the possibility of discipline. He could avoid and frustrate the provisions

of the Constitution which require a public employee to testify and waive immunity under pain of forfeiture of office for refusal to do so, and nevertheless, entitle himself to a full pension for the rest of his life."

**Carton Hears Arguments**

The Local Law amendment, he explained, was intended to correct such abuses by policeman, and put them on the same basis as practically all other City employees, requiring the 30-day wait.

A similar bill was enacted regarding the Fire Department, but the disposition of the police case would affect both.

Patrolman John E. Carton, president of the PBA, listened to the arguments.

The representative petitioners in the case are Patrolmen Walter A. Gorman, treasurer of the PBA, and Edward Rogers, Jr., financial secretary.

Justice Corcoran reserved decision.

## Tentative Key Answers

**SENIOR SURFACE LINE DISPATCHER, Promotion, NYC.**

Tentative Key Answers for Part I of written test, held July 14, follow:

- 1.D; 2.C; 3.C; 4.A; 5.A; 6.D; 7.B; 8.B; 9.A; 10.D; 11.B; 12.B; 13.D; 14.B; 15.C; 16.B; 17.A; 18.C; 19.A; 20.B; 21.C; 22.D; 23.B; 24.A; 25.D; 26.D; 27.C; 28.A; 29.D; 30.C; 31.B; 32.C; 33.A; 34.D; 35.B; 36.C; 37.A; 38.C; 39.A; 40.A; 41.C; 42.D; 43.B; 44.C; 45.B; 46.D; 47.C; 48.C; 49.B; 50.C; 51.B; 52.D; 53.A; 54.D; 55.B; 56.B; 57.C; 58.A; 59.D; 60.C;

Any protests should be mailed or delivered to the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., by Friday, August 3. All protests from any one candidate should be in one communication. Cite the authority on which a protest is based.

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EDITORIAL

# With Jack Grumet— A Better Fire Dept.

WE offer the outright on-the-limb prediction that the NYC Fire Department will witness a powerful forward spurt under the leadership of the new Commissioner, Jacob Grumet, appointed last week by Mayor Vincent Impellitteri.

The appointment, like that of George P. Monaghan to head the Police Department, has been received with acclaim by all circles interested in well-run municipal government. The fact that Monaghan is a Democrat, Grumet a Republican, gives point to the hope that progressive, non-partisan administration may be anticipated in both departments.

Grumet is, in personality, a man of easy manner, somewhat philosophical in attitude, a good thinker and planner. Talk to him about human beings, and you see at once that he considers them more than cogs in a machine, feels strongly about their rights, privileges and hopes.

These characteristics have been evident throughout his career as a prosecutor, General Sessions judge, and active protagonist in civil liberties battles.

We feel that his background means the Fire Department will be well managed under his administration, that the badly-broken morale of the firefighters will begin to be repaired, that civil service will be scrupulously observed.

District Attorney Frank S. Hogan sums up Mr. Grumet succinctly: "He is a man of great ability and unquestioned integrity. I am confident he will serve with distinction in his new post."

# Barry Elected UFA Head; Wants Problems Solved Soon

The runoff election held by the Uniformed Firemen's Association of NYC resulted in victory for Howard P. Barry, Engine Company 44, Manhattan, candidate for president, over the incumbent, William J. Reid, by a majority of 282.

Six other offices were filled. Those elected take office August 1. The tally (asterisk denoting incumbent):

President: Howard P. Barry, 3,862; William J. Reid (\*), 3,580.  
Vice president: Terence P. Dolon (\*), 4,042; Edward Kelly, 3,396.

Secretary: Anthony J. Tini, 5,355; Gerard W. Purcell (\*), 2,042.

Treasurer: James King, 4,303; James Chambers (\*), 3,070.

Sergeant-at-arms: Clinton Charles, 4,095; Frank J. Walsh, 3,264.

Trustee, Manhattan: George Burnett, 1,215; Harry Garrison, 970.

Trustee, Bronx: Gerald J. Ryan, 590; James Murphy (\*), 397.

### How Results Shaped Up

The original election resulted in a majority for George H. Cook, Queens trustee, Walter J. Sheerin, Brooklyn trustee, and Walter C. Hayes, Richmond trustee, were both unopposed.

Lack of a majority for the others meant that the top two



Howard P. Barry, newly elected president of the Uniformed Firemen's Association of NYC, has come out for full co-operation with the Patrolmen's Benevolent Association, to achieve mutual gains.

Hillary, 9 and lives in Parkchester, the Bronx.

"I'm gratified indeed over the confidence shown in me by the firemen's vote," Mr. Barry told The LEADER, as soon as the election results were tallied. "I know that I am undertaking a difficult job. The department's morale is dismally low. To bring that morale up to where it should be, will require a lot of intensive work by both the UFA board of directors and the City Administration."

### 'Fireman's Fireman'

He said that the uppermost issue was more pay and that it was unthinkable that the City could continue any longer to ignore the just requests of the firemen for a living wage.

"Under the new executive board goals may be expected to be accomplished, because we'll work as a team, and we'll operate on the democratic principle, with every fireman having his say. I am not going to be a one-man UFA. In fact, the UFA, under the new leadership, will strive for joint action on common objectives. We will work very closely with the Patrolmen's Benevolent Association, because of the strong community of interests, the pooled experience and the strength that combination produces.

"I like to think that a new day has dawned for the UFA, when all hands pitch in and help out, so that not only the president and the other officers, but the whole UFA make good on a grand scale in an organization of firemen for firemen."

Mr. Barry is 37 years old, of athletic build, aggressive in campaigning and has been called by the committee that backed his campaign, "a fireman's fireman."



Officers of the Electrical Inspectors' Local, an AFL union in the NYC Department of Sanitation, are installed by the Commissioner.

# Nassau County Sanitation Men Walk Out in Dispute

A Nassau County Sanitary District is being sued by its employees for breach of contract, violation of the Labor Law and denial of constitutional rights to organize and bargain through representatives of their own choosing. Public workers, employed by Sanitary District 6, quit work and left more than 700 tons of garbage piled up in the streets of Elmont, Hempstead, Floral Park, and Franklin Square, while awaiting the results of negotiations between their representatives and town officials. The men are members of Local 1136, American Federation of State, County and Municipal Employees, AFL. Jerry Wurf, their chief negotiator, accused the officials of the Sanitary District of "reneging" on a verbal agreement to recognize the union as bargaining agent for the men. One result was the demand that con-

clusions not reached be reduced to writing, said Mr. Wurf. 70 Involved Seventy men are involved in the dispute. Most are regular drivers and helpers. Eight are "extras" — that is per diem men whose services are used as needed. It was these extras who precipitated the dispute. They demanded wage equality with the regular employees, and were turned down by the sanitation commissioners. They average \$55 a week. The regular employees, helpers earn \$60 the drivers \$66 a week. The extras feel this is a discrimination. Moreover, they do not receive holiday pay and other "fringe" benefits which go to the regulars. Won't Cross Picket Line The extras, who are not members of the union, set up a picket line last week. The union members, who are all regulars, refused to

bage started to pile up. The walk cross the picket line. And the garbage has been 100 percent effective. The towns have tried to move the garbage in other ways, but without success.

### Union Demands

Jerry Wurf and Eric Scherz, union representatives, demanded the opening of formal bargaining on the situation. A. Holly Patterson, a Hempstead town official, and William DeKonig, a Central Trades and Labor officer, sat in as mediators. The union made these demands: written recognition; a 15 percent wage increase for the regulars time-an-a-half for overtime work; strict seniority; 30 days of sick leave, accruable up to 90 days over 3 years; two weeks vacation for men working up to five years, and 3 weeks thereafter; and back pay for the time the men are out.

### Condon-Wadlin Threat

The Sanitary Commissioners, whose head is James Quinn, issued several ultimatums to the men to return to work, but they held steadfast. A threat to invoke the Condon-Wadlin anti-strike law was answered by the statement from the union that the men were not on strike, but simply could not go counter to the old union principle of not passing a picket line. An attempt by the sanitary officials to deal directly with the men, rather than with their "outside" representatives, met with failure. Mr. Wurf pointed out that there could be no legal justification for this, and cited Governor Dewey's executive order granting to State employees the right to be represented by persons of their own choosing.

At press-time no conclusion had been reached. Garbage continued to pile up. One factor in the situation was the friendliness of the villagers toward the sanitation men, whose neighbors they are,

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