Civil Service

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Tuesday, July 24, 1951

Price Five Cents

Income Tax Exemption Fight

F HENRY GALPIN P O DRAWER 125 CAPITOL STATION

ALHANY 11 N Y ____ canorial page 6

DON'T REPEAT THIS

Bucking the Organization' -A Lesson In Politics

"DON'T buck the organization!" In politics, that is one of the long-standing shibboleths, accepted by the neophytes who hope to rise and by the wheelhorses who have hung around the clubhouses most of their adult lives. It is a sentiment carefully cultivated by the political maharajahs, fertilized with the carcasses of those little hacks who have dared disobey the

dictates of the bigger hacks.

Like so many of the "axioms" of politics, this one doesn't stand up. It is quite possible to make a case for the reverse theory—that progress in politics is frequently made by those who needle, annoy, buck, or hurt the regular organi-

The Proof

Take some cases: George P. Monaghan, new NYC Police Commissioner, is a Demo-crat, former president of a regular district club, who was named by (Continued on page 6)

Special Assn. Art Show **Features**

ALBANY, July 23 - Prepara-Show Committee of The Civil Service Employees Association for several special features prior to and during the period of the exhibition, September 18 through October 7, 1951.

A Committee on Arrangements is being set up, with Mrs. Clover Mikol of Delmar.

One of the planned features will be a preliminary showing on Monday, September 17, open to invited guests. Letters of invitation have been sent to many celebrated artists living in the vicinity of Albany.

Another feature will coincide with the delegates meeting of The Civil Service Employees Association in Albany during the first week in October. It is expected that the various prizes to be awarded will be distributed at this time, together with appropriate ceremonies. Next meeting of the Art Show Committee will be on August 1, 1951.

Blind Girl Gets Prize



Sue Ferrero, member of the Suffolk County chapter, CSEA, a blind typist, competing against 600 sighted contestants, won a silver bracelet and certificate of merit for speedy transcription.

State Grievance Board Gets First Big Complaint; No Easy Solution Is Seen

Although the Personnel Relations Board has turned down the request of Brooklyn State Hospital employees for a hearing on the split-shift issue, The LEADER learns that this does not represent final action by the Board. The Board is completing its own investigation of the situation, and a Mental Hygiene Department representative is examining into the duties of split-shift workers at Brooklyn State Hospital. Moreover, there were indications at press time that the State Budget Office might perhaps go along with justification for additional items allowing the hiring of enough employees to establish a straight 8-hour day for the affected

McDonough Urges Two Hospital Jobs Filled Setting Up Super

Prison Chapter of the Civil Service Employees Association, William F. McDonough, executive astions are being made by the Art sistant to the president of the Association, urged vigorous steps to integrate the objectives and policies of the public retirement sys-tems within the State. Mr. Mc-Donough stated.

"The value of a pension is the degree to which it measures up to provide necessary food, clothing, housing and medical or hos-pital care for the pensioner. The present pension plans are failing seriously in fulfilling their objec-tives at this time in the case of many pensioners.

"I urge the creation of a special Public Retirement System Board Public Retirement System Board with investigative, regulatory and advisory powers. This Board should be responsible for the development of policies affecting the public employee retirement systems within the State. A Board of fifteen members, appointed by the Governor with the approval of the Senate, and made up of representatives of business and industry; those informed as to conditions of the aged and social welfare needs generally; medical authorities; employee members of the systems both active and remunity life of the nation."

a meeting of the Auburn State ers, when provided with proper facilities for study and utilization of new facts and facts now in the hands of already established agencies, would be in a position to recommend and secure public approval and assure the attain-ment of the real and sound objectives of public retirement sys-

"The sorry plight of hundreds of retired public workers—those who worked thirty years and over in civil service and teaching positions, many working for years on a 72-hour week—who are now handed pensions of \$40 to \$50 a month, is complete proof of the need of immediate and practical attention to pension facts in our

"The appeal of prison guards and of police officers generally

ALBANY, July 23 - The promotion of two physicians to top hospital positions in the State Mental Hygiene Department was announced last week by Dr. New-

ton Bigelow, commissioner.
Dr. Francis J. O'Neill, director
of Utica State Hospital, was promoted to senior director, Central
Islip State Hospital, and Dr. Bascome B. Young, assistant commissioner, was named Dr. O'Neill's successor at Utica.

The starting salary for senior director is \$11,867. A director's starting wage is \$11,190. The promotions are effective August 1.

Dr. O'Neill, director at Utica since April, 1949, has been in State service since 1933. Dr. Young has been in State service since 1930. He was appointed assistant com-He was appointed assistant com-missioner in 1950.

Vocalists Wanted

ALBANY, July 23-Do re mi fa sol la ti do. Quartets wanted—male, female, or mixed.
Civil Service Employees Association chapter members in the Al-

bany area are invited to parti-cipate in a contest being held by Warner Brothers and Columbia record dealers in conjunction with the opening of the picture "Moonlight Bay" at the Strand Theatre on August 1.

All amateur quartets interested in trying out should contact Walter Scheff at radio station WPTR,

Albany before July 26.

First prize quartet will each receive a portable radio, Evans lighter, two Columbia record albums and dinner at the Ten Eyck Hotel. The quartet as a group will Hotel. The quartet as a group will receive a Columbia L.P. record ter Scheff's program on WPTR. | cently.

major grievance to be processed by the State Personnel Relations Board has ended in an uneass

The grievance was the split shift, or broken-day schedule, worked by employees in Brooklyn State Hospital.

After having gone through all the preliminary steps prescribed in the Governor's executive order setting up the new labor relations machinery, the employees had their final appeal for a hearand review turned However, this was not a defeat of their cause. For they elicited from the Mental Hygiene Department a written statement con-curring with their desire to ell-minate the split-shift. The de-partment went further: It said that it would support additional budget items to put the affected employees on a straight 8-hour day. With this much agreement reached, Personnel Relations Board Chairman Allen S. Hubbard felt that further hearings would not serve "a useful purpose."

The complaint had been brought and followed through by Arnold Moses, on behalf of the Brooklyn State Hospital chapter of the Civil Service Employees Association.

Full details of this story which has importance for every State employee — appear page 3.

First-Aid Courses for **Employees**

ALBANY, July 23-"Thousands" of State employees are wanted for training in first-aid methods.

The program, says Col. Lawrence Wilkinson, director of the
Civil Defense Commission, will
embrace a series of four 2-hour
courses in treatment of numerous types of burns and injuries which can be expected in case of ato attack.

Certificates will be issued to those completing the courses sat-isfactorily.

Department heads are arranging schedules so that the courses may be carried out with a minimum loss of working time.

2,000 SEEK APPRENTICE JOBS
The New York Naval Shipyard in Brooklyn received about 2,000 applications for apprentice jobs.

Law Suit Seeks to Tie Pay, Years of Service, When Appointed to Lower-Grade

of wide significance which may have an important long-range affect on State salary-and-grades, has been initiated by the Civil Service Employees Association, Counsel for the Association is act-ing on behalf of Celeste Rosen-kranz and others similarly situ-

ated.
Here, in simplified form, is the

On September 1, Miss Rosen-kranz was appointed from an eligible list to the position of employment interviewer in the Di-vision of Placement and Unem-ployment Insurance. As of the same date, the employment inter-

A lawsuit | grades, from G-9 to G-11. 4 Years on Job

For four years previous to her appointment as employment interviewer, Miss Rosenkranz had held another DPUI job — assistant claims examiner — which has a grade allocation of G-12.

grade allocation of G-12.

Therefore, she contends, since she had been a G-12 employee for four years, she was entitled to be allocated to the fourth step of G-11 — which carries a salary of \$3,588. Instead, she was paid \$3,312, which is the salary she would have been earning on September 1. would have been earning on Sep-tember 1 if she had been an employment Insurance. As of the same date, the employment interviewer than an assistant viewer title had been jumped two claims examiner.

that there is a section of the law
— Sec. 41, sub. 3 — which specifically provides the procedure to be followed when a person is reinstated or appointed to a lower-grade position. In such a case, this section holds, that employee is to receive the salary corresponding with the number of years of service in the position previously. service in the position previously held. Thus, if Miss Rosenkranz has served four years in her old po-sition, the salary level in her new position should be at the four-year step in the new position.

About 30 persons in the DPUI are affected. But beyond this, the issue has wide ramifications.

Assn. Candidates to Be Listed Alphabetically, With Asterisk for Incumbents

ALBANY, July 23 — The nominating committee of the Civil decisions to Constitutional matters and such other deliberations Service Employees Association will meet in Albany on July 27, to of Committee. complete its deliberations on can-

didates for Association office.
At a meeting of the group held
Friday, July 13, two resolutions
were passed:

1. The Nominating committee recommends that nominations, ir-respective of their source, be placed on the ballot in alphabeti-cal order and an asterisk placed next to the name of the present

2. The Nominating committee B. Haner.

of Committee.
Chairman of the Nominating Committee is James V. Cavanaugh. Serving with him are: Sidney Alexander, Dr. Charles A. Brind, Jr., John A. Cromie, Ivan S. Flood, Charles J. Hall, Lawrence W. Kerwin, William F. Kuehn, Francis C. Maher, Mildred Meskil, Charles D. Methe, Clifford C. Shoro, Vernon A. Tapper, Beulah Bailey Thull, Dr. Frank L. Tolman, Kenneth A. Valentine, and Robert B. Haner.

Shall Provisional **Experience Count** On Examinations?

experience gained by a provisional on his State job be counted when he takes an examination for permanent appoint-

The State Civil Service Commission is currently wrestling with this issue.

The sensitive nature of the subject is revealed in two opinions given about it last week.

Commission View

One is by William J. Murray, assistant administrative director of the Commission. Says he:

'A policy of accepting previous experience undoubtedly would be desirable in some cases where it is impossible to get fully qualified persons to take the test."

Assn. View

John J. Kelly, assistant coun-sel for the Civil Service Employ-ees Association, however, took this

We have written that we absolutely oppose any general policy of crediting provisional service as qualifying to take an open-competitive exmination. The proposal, if adopted generally, would throw open the door to permanent appointment for all the clubhouse boys now working as provisionals."

Mr. Kelly does not insist on ab-

ALBANY, July 23 - Shall the solute ban. There are situations, he holds, where the policy would desirable "if these areas could be defined by rule."

The Commission is slated to make a decision on the issue this week.

[Also see column "What Employ-ees Should Know," Page 6.]

Laws to Aid **Pensioners** To Be Explained

An analysis of the proposed pension amendment to the State Constitution, which goes before the voters in November, and the new \$75 minimum pension law, both to aid the needy, will be published in The LEADER next

Westchester's Higher Pay Scales Go Into Effect, Raise Spirits During Hot Weather

Westchester's new higher pay rates went into effect with the July 1 to July 15 payroll, with scarcely a ripple apparent in the operational routine of getting the employees paid on time. Every employee received an increase of at least \$165 in emergency compensation, necessitating a bout 3,000 complete changes in payroll line items and in addition there were hundreds of regular salary increase changes to be made. In addition, on July 9th nearly 100 titles were upgraded necessitating

NO

MONEY, DOWN

3 YEARS TO PAY

Vots. Reg. W.

1951 KAISER

or HENRY J

Despite all the changes and the short payroll period to Friday, July 13, Westchester's Finance Department by dint of herculean efforts, paid all employees either on July 13th or July 16th, according to their regular departmental schedules and kept the County employees in good spirits during some very hot weather.

Mt. Vernon Is Pressed

ALBANY, July 23-A letter has been addressed to Samuel Wino-kur, president of the Mt. Vernon Board of Education, by John J. Kelly, Jr., assistant counsel to The Civil Service Employees Association, relative to the appearance by Association representatives before the Board of Education on behalf of a large group of employees who recently joined the West-chester chapter of the Association.

uation. J. Allyn Stearns, 3rd Vice President of the Association, who has been active in starting a Mt. Vernon Unit, has been firmly

pressing the issue.

In the meantime, enrollment of employees of the Board of Edu-cation and of departments of the City of Mt. Vernon is proceeding

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Board Action

A conference with Mr. Winokur is being sought to iron out the sit-

and it is probable that the local unit will soon be officially organ-ized and staffed with its own offi-cers from among the Mt. Vernon

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Bonus Suit Won in NYC No Aid to Stat **Employees**

A court decision affirmed on ap-peal, in which an employee won \$1,021.35 from NYC because the bonus was withheld from his mili-tary differential pay, caused many State employees to wonder whether they, too, might be en-titled to recover because State emergency compensation was excluded from their differential.

Civil service lawyers got busy

Civil service lawyers got busy fast, researched the law, and found to their regret that the statutes enacted for providing State employees with emergency compensation, or bonus, contained specified restrictions against inclustion of such amounts in military differential pay. The NYC bonus appropriations included no such restriction.

Under Section 245 of the State Military Law, an employee of the State, or of any of its civil divisions, who was a member of a reserve force or corps, and who was ordered to military duty, became entitled to any excess of job pay over military pay.

over military pay.

Benefit Tightened

The benefit was absolute, as effecting World War I, but an amendment required that the employee must have been such a re-servist in 1942, and must have remained such a reservist, to get the benefit under any future cir-cumstances. Those circumstances arose in World War II. Employees who became reservists subsequent to the 1942 date did not become

entitled to the differential.

The State has always included annual increments as part of the benefit, up to the maximum salary of the grade. In 1943, 1944, and 1951 statutes, and, in statutes for intervening years, regarding the State emergency compensation in the differential found to be stated very definitely and specifically. Otherwise the employees would have been en-titled to the difference repre-sented by the emergency compensation, under the Military Law. Restrictive Passage

The 1949 emergency compensa-tion statute, affecting State em-ployees only, contained the fol-lowing representative restriction:

'No such emergency compensation shall be construed to constitute a promotion or to increase any differential between State and military compensation which a public employee may receive pur-suant to Section 245 of the Mili-

Section 245 provides that re-reservists orderd to military duty receive their full job pay during the first 30 days and thereafter the excess of their job pay over their military pay. In any one year, the period of 30 days or less is deemed ordered military duty, even if the service is performed with the employee's consent, and even for longer periods, the term "ordered military duty" is usually construed liberally.

The section does not apply to those drafted or those inducted who were discharged from and then recalled to active service.

STATE **Open-Competitive**

4179. Associate Case Analyst, Dept. of Public Service; one vacancy in NYC; \$5,774 to \$7,037. Requirements: (1) 6 years of accounting, engineering, or statistical experience with (a) at least 3 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 2 years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17)

4181. Office Machine Operator (Tabulating-IBM), State Departments. Several vacancies in Albany, \$2,140 to \$2,833. Requirements: 3 months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee \$1. (Friday, August 17). August 17).

4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene; one vacancy in Albany; \$6,901 to \$8,255. Require-ments: (1) a master's degree in psychology, education, social work, or related fields; (2) 5 years of experience in public health or pub-lic welfare administration, men-tal health education, or in a child tal health education, or in a child guidance or other outpatient clin-ic, of which (a) 2 years must have been in a supervisory capacity in a psychiatric clinic or in a consultant capacity in a large intensive health or community education program concerned with the organization and /or administration of mental health services, and (b) one year must have been in community mental health education; and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or an equivalent combination of such graduate training and experience. Fee \$5. (Friday, August 17).

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State Grievance Machinery Processes Its First Major Complaint—the Split Shift ALBANY, July 23 - Employees gan the climb from one step to

have both won and lost their first another, big appeal under the new State personnel machinery.

This issue is the split-shift This issue is the split-shift which exists in certain State institutions. The split-shift occurs when an employee's working day is broken up into parts, so that he might — for example — work 8½ hours over a 12-hour period. The "top" State Personnel Board has turned down an appeal to review the matter, which had gone through a long series of preliminary "steps."

preliminary "steps."

At the same time the Board stated and the Mental Hygiene Department put in writing, the fact that accord has been reached on the need to eliminate the split shift, and that a study is now being made to determine how it can be done.

First Major Grievance This is the first big grievance processed through the machinery set up by the State for handling employee complaints about working conditions.

ing conditions.

The issue was brought formally before the Personnel Relations Board by employees of Brooklyn State Hospital, acting through Arnold Moses, president of the local Civil Service Employees Association chapter. Two aims are in view: the first, elimination of the split shift; second, a test of manner in which the newly-constructner in which the newly-constructed grievance machinery operates.

The Steps

The Steps
Here is how the process has
Worked, step by step:
On April 30, 1951, the Brooklyn
State chapter authorized that
steps be taken to end the split
shift, through the personnel relations machinery. The dining
room employees signed an authorization directing Mr. Moses
to proceed. to proceed.

Moses dispatched a letter to Allen S. Hubbard, chairman of the State Personnel Relations Board, placing the grievance before him.
"It is felt." Mr. Moses wrote,
"that the split-shift grievance
should be placed before your board because a decision, pro or con, would affect a substantial group of State employees throughout the State; that individual panels cannot fully do justice to this particular grievance and it extends beyond an individual institution.

Mr. Hubbard replied that "your Department's grievance machinery should not be circumvented . . . but should be followed as closely as possible in the hope that a settlement can be reached through these procedures.

The machinery provides for many steps, and the Brooklyn State Hospital employees now be-

The Grievance

First, the grievance was presented, in writing, to Mrs. Isabel Mallett, Chief Supervising Nurse at the hospital. Mr. Moses de-scribed the gist of the grievance

at this point:

"The actual schedule now in effect adds up to an 8½-hour day, six days a week, or a total working week of 51 hours. In most instances the hours are 6:30 to 1:30 stances the hours are 6:30 to 1:30 (less two half-hour meal periods) and 3:30 to 6:30 (less one-half hour meal period). The realities of the situation are not fully reflected in this set of figures. Actually, they work a practical 12-hour day. The two-hour 'swing' requires the majority to remain on the premises and even near the assigned location. The majority have home responsibilities, and ity have home responsibilities, and the short time between working periods is wholly inadequate to permit a trip home for necessary daily shopping and domestic duties.

"In view of the fact that the straight 8-hour shift obtains for the rest of the Hospital person-nel, it is unfair to continue to maintain the 'split-shift' for this group. It is contrary to good employment practice and it is inconsistent with the general employment policy of the State of New York. We understand that the problem has been solved in other institutions. . . . "

Mr. Moses replied by quoting sented in the handling of, any complaint by properly authorized representatives of their own choosing. . ." this section also specifically allows representatives of employee organizations to act for their members. Mr. Moses pointed out that he did not initiate the complaint, but was acting on behalf of the employees as chapter president.

Mis Mallett still insisted that the names of the persons whom Mr. Moses purported to represent be submitted to her. Mr. Moses then sent to her a copy of the ausented in the handling of, any

then sent to her a copy of the au-torization he had from 28 dining room employees

First Rejection On June 4, Miss Mallett replied, turning down the request for an

end to the split-shift.
"I find," she wrote, "that these
people were employed as domestics with the understanding that they were to work a split-shift, and that the domestic service in a State hospital is comparable to that in the homes of taxpayers throughout the land; that these employees have been offered an 8hour day on the ward service as

Mallett replied asking that each of them have made application for first two, in consideration of the of "your constituents prepare such transfer; that application has been made by the director of the hospital for additional employees provided the Department ployees ployees provided the Department ployees p Mr. Moses replied by quoting of Mental Hygiene would insist on the executive order of Governor Dewey which permits employeeshaving a complaint "to be repreployees have been allowed; that we are unable to deplete the wards of personnel who are needed in the care of sick and infirm patients—to man the dining-room on a straight 8-hour shift; that we have no work for these people other than ward service after they finish their dining work in the dining room about 1 p.m. . . ."

First Appeal
Mr. Moses than asked that the
issue be submitted, under the
grievance machinery, to the "next
higher supervisory level." The appeal went to Dr. C. F. Terrence, executive assistant director of the hospital, on June 6. Two days later Dr. Terrence rejected the appeal. on grounds similar to those cited by Miss Mallett.

Panel Goes to Work
At this point, the new personnel relations machinery was invoked with Mr. Moses placing the grievance before the Unit Committee of the Hospital, set up under the personnel relations machinery. The machinery now called for this action: the management of the hospital and the employees were each to designate a person to sit as a committee, together to sit as a committee, together

Dr. C. H. Bellinger, Senior Di-rector of the Hospital, designated Henry Girouard. Mr. Moses designated William J. Farrell, one of those on the panel. Mr. Girouard and Mr. Farrell selected Elizabeth Morton, another employee, to sit with them as the Personnel Re-lations Unit Panel.

The Panel Decision

On June 19, they made the fol-lowing decisions "that the ad-ministration of Brooklyn State Hospital . . . request the number of additional items necessary for the establishment of a regular the establishment of a regular straight 8-hour shift for the din-ing room employees." The decision was unanimous.

Bellinger Rejects

This decision was forwared to Dr. Bellinger, who ten days later rejected it, as he has a right to do under the grievance machinery. At the same time he forwarded the entire matter to Dr. Newton Bigelow, Commissioner of Mental Hygiene.

At the same time Mr. Moses also forwarded to Dr. Bigelow an appeal from Dr. Bellinger's ruling.

Pense Rejects

On July 10 came an answer from Deputy Mental Hygiene Commissioner Arthur W. Pense, M. D., again rejecting the appeal, on the ground that additional personnel would be required if the request were granted.

On July 14, Mr. Moses addressed a final formal appeal to Allen S. Hubbard chairman of the State

Hubbard, chairman of the State Personnel Relations Board, asking

a hearing.
On July 20, Mr. Hubbard replied in a lengthy letter, stating that the Board did not believe "a useful purpose" would be served by holding a hearing, since the Department of Mental Hy-giene indicates it is desirous of abolishing the split shift. Mr. Hubbard pointed out that the department is in accord with the recommendation of the Unit Committee at Brooklyn State Hospital, which had recommended that a request be made for a number of additional workers for the 8-hour shift. The department the 8-hour shift. The department would like to do this, Mr. Hubbard said, but "under present circum-stances this could not be done."

Dr. Pense said, in his letter to Mr. Hubbard: "A study is being made to determine how many employees would be needed. The Department will support an item for a sufficient number of additional dining room attendants to place the employees in question . on a straight-time schedule.'



From left: Larry Hollister, field representative, CSEA; Lawrence Van Cleef, Assemblyman; Mrs. Lilah Anderson, president Seneca chapter; George R. Metcalf, State Senator; Vernon Tapper, co-chairman, membership committee, CSEA. The group attended the meeting of the Seneca chapter.

WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

New York State issued advance information about 10 open-competitive exams it will open. This list is given herewith, with the starting pay and after five annual increments.

4201. *Director of Clinical Laboratories, (No written test.) \$9,610 to \$11,303.

4202. *Associate Clinical Psychi
The Court of Clinical Psychi
The Court of Clinical Psychi
The Court of Clinical Psychi
The Court noted that at one time the City service had 30,000 tunity to compete for your job? Of course, if you do not possess the minimum qualifications as set forth in an exam notice, or if a preferred eligible list is established as the result of a lay-off in the same title in another agency, your opportunity will be blocked. But suppose you meet all the requirements and no preferred list is established. Is there any assurance that an exam will be held in which you can seek to retain

your job?
Provisionals Appointment Ordinarily, provisionals are appointed subject to the establish-ment of an eligible list. If the exam has been held when you are appointed a provisional, you have missed your opportunity unless the resulting list turns out to be inadequate to fill all jobs. But even if no exam has been

its declaration that the eligible lists for Transit Patrolman, Bridge and Tunnel Officer, and Correc-tion Officer (Male) were approp-riate to fill their jobs. The removal of these lists from consideration was apparently expected to lead to the holding of an exam for the Inspector title in which the provisionals would have an opportunity to compete. The Commissioner of Markets sided with the provisionals would be seen to be seen as the commissioner of Markets sided with the provisionals residuals. sionals, pointing out that when an exam for their title was or-dered in 1949 (before the existing lists were declared appropriate) the provisionals had prepared themselves for the test, that their displacement would disrupt the efficiency of the department and that they would be deprived of an opportunity to compete in an open-competitive exam to gain

Similarities and Dissimilarities But even if no exam has been held prior to your appointment, there is no guarantee that it will be held. One way in which this can occur is demonstrated by a enforcement, inspectional work,

permanency.

time the City service had 30,000 provisionals because of the inability of the Commission to catch up with the back-log of exams; that the similarities between the tri-title position and the Inspector job outweigh dissimilarities; that it is the practice to put appointees it is the practice to put appointees in both positions through a training period, there being no comparable jobs outside government service that the arguments of the Commissioner of Markets, while something for the Commission to consider, was not binding on it; that the Commission's action could not be deemed unreasonable if it felt that other considerations if it felt that other considerations were more controlling; and that it was for the Commission to determine whether no appropriate list existed and, thus, that the creation of a new list was necessary.

Sex Not Really In Issue

On the issue that only men were eligible for the tri-title positions, whereas women also could do the work of Inspectors, the Court said;

"Certification of an all-male list was not an objection raised by the Commissioner. Desire to fill a position by a female was not thereby thwarted, nor does it appear in fact that any women are among the provisionals who are actually to be displaced. Certainly the record does not support the claim of discrimination. It is felt the issue is gratuitously injected. The Commissioner of Markets, called by petitioner as a witness, presented no such issue. If need exists or will exist for certification of women to fill vacancies, it is presumed the Commissioner will make the need manifest, and the Commission must respond in proper manner.

No Bad Faith Charged The Court pointed out that the differences in the names of the positions or the titles are not so controlling in this case as to re-spective duties, qualifications and fitness, as the mutual inspectional nature of the positions calls for general intelligence, fair judgment and for no special technical skill. There being no charge of bad faith, but merely abuse of discre-tion, and the Court finding that the discretion was not improperly exercised, it decided against the provisionals. (Goldstein v. McNa-mara, 7-9-51 N.Y.L.J. pg 39 col 5)

10 More Tests To Be Opened By State

New York State issued advance information about 10 open-competitive exams it will open. This list is given herewith, with the starting pay and after five annual increments.

atrist, \$7,916 to \$9,610.
4203. *Senior Clinical Psychia-

trist, \$6,449 to \$7,804. 4204. Child Guidance Psychia-

4204. Child Guidance Psychia-trist, \$8,594 to \$9,610. 4205. Sales Assistant for the Blind, \$2,934 to \$3,693. 4206. Dentist, \$4,710 to \$5,774. 4207. Dental Hygienist, (No written test), \$2,784 to \$3,541. 4901. Assistant Unemployment Insurance Reviewing Examiner, DPUI, \$3,541 to \$4,300. 4208. Senior Stenographer (Law), \$2,646 to \$3,389.

4208. Senior Stenographer (Law), \$2,646 to \$3,389.
4209. Youth Commission Recre-

ation Program Supervisor, \$6,449 to \$7,804. *Open to residents and non-resi-

dents of New York State.

Applications will not be obtainable until August 13. Do not attempt to apply before then.

Applications for written examin-

ations will be accepted up to September 14.

Applications for unwritten examinations will be accepted up to October 20, the date of the written tests.

Activities of Civil Service Employees Assn. Chapters

Binghamton

THE EXECUTIVE COMMIT-THE EXECUTIVE COMMIT-TEE of the Binghamton chapter, CSEA, held a dinner meeting at Lawson's Town House. Final ar-rangements were made for the chapter's field day, held Sunday at the Binghamton State Hospital's Pine Camp on the Susque-hanna River. President Gerald Reilly conducted the committee

A suggestion that the chapter contribute to the local Red Feather and other charities was considered. Meeting arrangements were made by Jean Marie Kroboth, who also assisted the committee. The field day featured refreshments, music, dancing and sports. Mr. and Mrs. Albert E. Launt had charge of the cuisine.

Brooklyn State Hospital

ATTENDING the recent Mental Hygiene Employees Association meeting in Albany were the fol-lowing delegates of Brooklyn State Hospital: Arnold Moses, president of the CSEA chapter; Thomas H. Conkling, treasurer of the chapter and Mental Hygiene Representa-tive, and Lida C. MacDonald, Mental Hygiene Representative.

The Shriners' convention did not forget us. Two excellent bands came over to entertain both patients and employees. The color-ful Oriental costumes and the ex-

cellent music captured the hearts

Our congratulations to Richard McSorley on his recent marriage to Nan Baird of Brooklyn. Mr. McSorley is our popular night ele-vator man in Building 10. We wish

them a lifetime of happiness.
Congratulations to Mr. and Mrs.
Charles O'Byrne on the marriage of their son, John Patrick O'Byrne to Margaret Farrell at the Church of Saint Ephrem, Brook-lyn. Best wishes to the happy couple.

Mr. and Mrs. Charles Pearson,

Mr. and Mrs. Charles Pearson, a boy, born on July 4.

Good luck and happiness to Charles Cont. on his recent transfer to Marcy State Hospital. Continued success and happiness to George Reed, who resigned lately. We hope the following are enjoying themselves on vacation: Drs. Duncan Whitehead, Harvey Gurian and Joseph Waxberg; Patrick Farrell, George Arey, Von Carswell, Ithiel Clemmons, John Cunningham, Fanny Gallop, Vincent Gebbia, Joseph Farsetta, Mr. and Mrs. Sidney Hayes, Mr. and Mrs. John Hennessy and family, William O. Johnson, Mrs. Jeanette Jordan, Mr. and Mrs. Isaac Kiel, Patrick King, Charles Mandelion, Louis Markes, Jimmy Murray, Mr. and Mrs. Theodore Ringleben, Donato Rizzo, Mr. and Mrs. Leo Donato Rizzo, Mr. and Mrs. Leo Sloan.

Joseph Cadonau is taking life easy on the sands of Atlantic City.



At a party held at Mike Conroy's, Mertie Ritter was honored by a group of 68 fellow-workers, on her retirement from State Service after 29 years. Mrs. Ritter, a Rochester 29 years. Mrs. Ritter, a Rochester State Hospital employee, was pre-sented with a portable radio, trav-eling bag, pocketbook and cash.

Harry Glasgow is visiting in Bing-

Dr. and Mrs. Theodore Gold-stein are enjoying a vacation in Connecticut.

The following employees are va-cationing in Pennsylvania: John Staffa, Arthur Schultz, George Shuler, Mr. and Mrs. Calvin Mur-phy, Mr. and Mrs. William Dixon.

recent visitor was Dr. Nathan Beckenstein, now director of Syracuse State Psychopathic

Sincere sympathy to the family of Mr. and Mrs. Solomon Berlin on the death of Mrs. Berlin's father.

Rochester State Hospital

THE Rochester State Hospital chapter, CSEA, held their third annual picnic at Mendon Ponds, with 350 persons attending. Dewith 350 persons attending. Despite the rain all present enjoyed themselves. Many of the outdoor sports had to be cancelled and prizes for such sports were used for an indoor event. The group was honored by the presence of the new director and his wife, Dr. and Mrs. Terrence. Dr. Terrence spoke briefly. May your years as director of our institution be profitable and happy ones, Dr. Terrence itable and happy ones, Dr. Ter-rence. Also present were, Melba R. Binn, president of the Rochester chapter, and five of her chapter members, and Mr. and Mrs. John Conway. Mr. Conway is the local regional attorney for the Civil Service Employees Associa-

All members of the various com-mittees who helped make the picnic a success, were thanked for their efforts. Members are asked not to forget the Get-Acquainted Picnic Supper which is being held at Mendon Ponds on July 25. This picnic is being sponsored by the Rochester State Hospital chapter, the Rochester chapter, the Monroe chapter and the Industry chapter. For tickets, call Claude Rowell. Let's make a good representation at this picnic. It's catered and no one has to work.

Sutfolk County

SUE FERRARO, a senior typist in the Suffolk County Department of Public Welfare at Bay Shore,

won a sterling silver bracelet and a certificate of proficiency for transcribing 229 lines per hour in a contest sponsored by the Noma Exposition in NYC. Miss Ferraro competed against 600 sighted contestants. She is a resident of Huntington Station and a member of the Welfare Unit of Suffolk chapter, CSEA. A picture of her was taken by William Lamm, criminal investigator and official criminal investigator and official photographer, Suffolk County District Attorney's office, Mr. Lamm is also a member of the chapter.

Craig Colony

On JULY 18, The Craig Colony Chapter, CSEA, sponsored the An-nual Picnic at Long Point, Cone-sus Lake, N. Y.

Everything was ideal for a perfect time. Good eats, good fellowship, and good weather. As for the food, listen! it was a dinner, hamburgs, weiners, salad, bake beans, coffee, soft drinks, ice-cream and cake. The committee served 435

Westchester County

A CLEANUP DRIVE for new members and for the payment of out-standing dues of members of the Westchester County Competitive Civil Service Association is being conducted by the member-ship committee under Chairman John L. Beers of the Park Commission.

Aiding the drive has been the 100% distribution among county employees of a hard-hitting cir-cular, "What The Association Has Done For You—In Cash This Pay-day." The circular graphically indicates that 2,383 employees earning less that \$3,930 base pay prior to July 1st, will receive from \$15 to \$60 additional pay in the next six months solely as a result of a last minute victory won by the Association during June, with 1,283 employees receiving the full \$60 additional.

Crairman Beers has alerted all departmental representatives for this special Drive and held a "pep meeting" on Monday, July 16th for employees of the Laundry at Grasslands Hospital. Similar meet-

ings are planned. Cheango County

A MEETING of public employ-ees was held in the Chenango ees was held in the Chenango County Court House, Norwich, on Monday evening, July 2, to expolre the possibility of the Chenango chapter of the Civil Service Employees Association. A steering committee meeting followed on Monday, July 11. The consensus of opinion of those present was that such a chapter should be organized. organized.

The proposed chapter would take in all public employees within Chenango County with the ex-ception of school teachers and State employees.

Lewis Lamb of the County Highway Department was elected temporary chairman and Margaret Ferry of the County Welfare De-partment was elected Temporary Secretary.

On the steering committee and constitution committee are: J. Van Estelow, Welfare Dept.; Florence Jones, Public Health Nurses; William C. Clark, Norwich City Schools; Stuart C. Nelson, Norwich

40-Hr. Week OBS! Base Set in Water Works

LARCHMONT, July 23 — The Trustees of Westchester Joint Water Works covering Larchmont and Mamaroneck have agreed to the institution of a base 40-hour week for their employees, it is announced by Ivan S. Flood, President of the Westchester Chapter, Civil Service Employees Associa-

This action by the trustees cli-maxes a lengthy campaign by members of the Water Works Unit of Westchester Chapter which has been carried on under the direc-tion of William V. Spelman, unit representative.

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(Continued on page 5)

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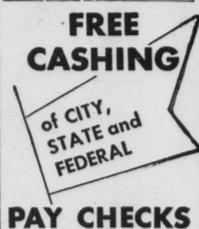


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Tepresentative.

Under the new work schedule employees required to work more than the base 40 hours will receive straight time for the first additional 8 hours of work and time-and-one-half for all hours worked above the total of 48.

CHARGING that the Depart-ment of Welfare is "always trying to bring its friends into the partment from all over the United States," Borough President James J. Lyons, of the Bronx, opposed exempting the position of confi-denital assistant to the Welfare Commission from the provisions of the Lyons Residence Law. This law requires three years of conlaw requires three years of continuous NYC residence immediately prior to appointment. But the resolution to exempt the position from the law was carried, 12 to 8, in the Board of Estimate.

Commissioner Henry L. Mc-Carthy wants to appoint, to the position he himself previously held, Maurice L. Pettit, formerly with the Atomic Energy Commission.

The Lyons Residence Law was originally prompted by Mr. Lyons' desire to stop the hiring of non-residents of NYC for Welfare De-

partment jobs of all sorts, though the provisions were made citywide.

THE NYC Department of Welfare will hire 141 additional field investigators as a result of unani-mous action by the Board of Esti-mate last week in approving a re-quest by Mr. McCarthy. This increase m staff brings to a conclusion the efforts of Local 1193, affiliated with American Fed-

eration of State, County and Mu-nicipal Employees (AFL), to bring down the average caseload for social investigators from 86.

The AFL undertook its cam-paign upon learning that no reserve staff had been provided for in the current budget, a critical factor in the size of caseloads in light of the rate of resignations in the Department.

Local 1193 stated the case for Welfare staff. Mr. Walter Morse was spokesman for the local.

Forecast of Requirements For County Engineer Jobs

When the next exams for Sani-, of meat and other foods, restaurtary Engineers are held by county governments the requirements are expected to approximate the fol-

Candidates must meet the requirements of one of the following groups: either (a) graduation from a university or school of recognized standing with a degree in sanitary or public health engineering and two years of satisfactory public health engineering experience; or (b) graduation from a university or school of recognized standing with a degree in Civil or Chemical engineering and four years of the experience noted above; or (c) a satisfactory equivalent combination of the foregoing training and experience. Under this equivalent two years of satis-factory enginering experience as described above may be substituted for each year of college which an applicant lacks.

vironmental sanitation as related to water supplies and purification, sewerage and sewage disposal, stream pollution, sanitary control bility; good physical condition.

of meat and other ants and public eating places, sanitary control of camps, hotels, lodging and boarding houses, swimming pools, bathing beaches, schools and other places, insect and rodent control; familiarity with provisions of public health law and state sanitary code relaw and state sanitary code rela sourcefulness.

For water and sewer maintenance man, Grade 1, the expected

requirements are:

Candidates must meet the requirements of one of the following groups: either (a) one year of experiments of the second property of the second perience as water maintenance man and completion of a standard grade school course; or (b) a satis-factory equivalent in training and

Note: A New York State Driver's License will be required of permanent appointees.

Candidates must have a good knowledge of the common water works and sewage practices, tools, Candidates must have a good works and sewage practices, tools, working knowledge of the common water works and sewage practices, tools, terminology, and principles of the common water trained to the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works and sewage practices, tools, terminology, and principles of the common water works are common water works and the common water works are common water works and the common water works are common water works and the common water water works are common water works and the common water water water water works are common water works and the common water w

Personnel Council Proposes a Credo For U.S. Employees

WASHINGTON, July 23 — The Federal Personnel Council has proposed the following credo for

proposed the following credo for U. S. employees:

"We, as members of the civil service, accept our obligation and our opportunity to serve the American people well and in full measure, doing our best to further the free and democratic institutions of our country.

"We believe it is our duty to—"Carry out loyally the will of the people as expressed in our laws; serve the public with fairness, courtesy, integrily and understanding; help imrove the effectiveness of our work**and thus do our part in performing the great services of the Governthe great services of the Govern-

O'Brien Stresses Need For Trained Investigators

Emphasizing the need today for more trained investigators in government service, defense

in modern investigation, detection and criminology.

Mr. O'Brien declared that opportunities were never greater than today for the conscientious, preservering and alert investiga-tor. He cited his own career and that of Commissioner Bolan in the Police Department as exam-ples of the opportunities given men to advance themselves through the ranks from "rookie cop" to head of the greatest police force in the world.

Study books for Apprenticeship Intern Clerk, Typist, Steno File Clerk, Housing Asst, and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway.

Chapter Activities

Department; T. Burton Tiffany, Norwich Fire Department; Sherman L. Rife, Norwich Street Department.

J. N. Adam Memorial Hospital

THE J. N. ADAM Memorial Hospital chapter, CSEA, will hold its annual picnic on July 28, be-ginning 1 p.m. Entertainment committee chairman Bob DeNoon has gone all-out to make this the swellest, gayest picnic of all. Bob urges single guys and gals to be sure to bring their dates with them.

Special events include a horseshoe pitching contest, softball, and

a "barbershop quartet recital."
There will be prizes. If you'd like to win a Sylvania Clock Radio with the "tune riser control that wakes you to music" then ask quickly, any of the following: Her-

man Jacobs, Bernard Nowack, Er-vin Yeager, Katherine Burke, Peter Birach, Edith K.mmel, So please be there.

Utica State Hospital

BEATRICE BUTLER, senior occupational therapist at Utica State Hospital, was honored at a dinner at Hart's Hill Inn, Whitesboro, prior to her depar-ture for Creedmore State Hospil tal, where she became supervisor of occupational therapy on July

The dinner was given by the heads of the various hospital departments. Among those present were: Dr. Francis J. O'Neill, director, Utica State Hospital, and Mrs. O'Neill: Dr. Herman Snow, assistant director, and Mrs. Snow;

DELEHANTY BULLETIN of Career Opportunities!

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Examinations expected late in January, 1952. Therefore, all now in service will be eligibl for promotion to next higher grade.

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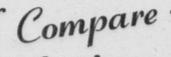
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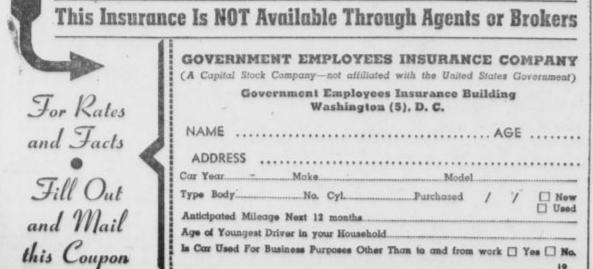
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_Civil Service

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TUESDAY, JULY 24, 1951

Tax Exemption Fight Must Be Won

HOW descrimination against retired employees of government, in the taxing of their pensions, when practically no other pension grants are fully taxed, can persist through the years, is one of the sickening mysteries of national legislation.

The U.S. says, "See here, you work for private industry, so we'll exempt your Social Security pension in full." It says to pensioners under the Railroad Retirement Law exactly the same thing. But as to public employee pensioners, it says, "No tax exemption for you." The natural question is, "Why not?" To that there is not and never has been even a superficially acceptable answer. Yet even some high Federal officials join in the jargon about economy, about the relative smallness of the average pensions that are in the tax-exempt group, and other matters irrelevant to the fundamental question of equality.

The maximum exemption benefit under the Social Security pension is \$1,800, and under the Railroad Retirement Law \$1,440.

Main Point Stressed

Public employee and public pensioner groups are stressing the necessity of eliminating the discrimination against them. Being fair and impartial in the treatment of its taxpayers should be one of the strongest pillars of government. Attempting to make second-class citizens out of civil servants is nothing in which the Government should have a hand. Nor should legislators continue to remain uninformed, since any failure to make amends to loyal employees, future pensioners, as well as the present annuitants, can be ascribed only to stubbornness. Knowledge would soon create the remedy.

The employee groups are asking the Senate Finance Committee to hear their argument. The House of Representatives made short shrift of the attempt to amend the tax bill, to incorporate the equality of exemption, but the Senators are more inclined to listen. If the Senators can be convinced, there is a good likelihood that favorable Senate action would induce a change of front in the House, where there is a substantial group of backers of equality of exemption.

United Action Needed

Representative Stephen J. Keogh of Brooklyn has for years been trying to get his \$2,000 exemption bill adopted, Representative Sidney A. Fine of the Bronx and others are backing him strongly at this session. Senator Irving M. Ives is wholeheartedly in favor of the bill. Senator Herbert H. Lehman showed early interest developing into warm support.

If the employee and pension groups wage a united fight, and are given an opportunity to state their case fully -an opportunity so far denied them - the just cause can be won, as it must be won, if Congress wants to be able to look public employees, and their pensioned ranks, in the face.

NYC Fire Dept. Group To Entertain Children

The Fire Department Holy
Name Society, Brooklyn and
Queens, will hold its annual outing for the crippled children of
St. Charles Hospital, Port Jefferon Thursday July 26.

The following are chairmen of

A full day of entertainment is lanned, including vaudeville and. The Rev. Merritt E. Yeager, Fire chaptain, invites all members of the society to take part.

furnish the music, and the Fire Department Glee Club, dressed in clown costumes, will perform.

son, on Thursday, July 26.

Firemen will serve "hot dogs".

the committees: Firemen; James M. Welsh, William Treacy, Edward Brennan, Francis Carey and James Gilligan. Lieutenants; Louis articles they themselves made.

A full day of entertainment is planned, including vaudeville and planned, including vaudeville and The Rev. Merritt E. Yeager, Fire Chaplain, invites all members of

DON'T REPEAT THIS

(Continued from Page 1) Republican Governor Thomas E. Dewey to investigate Democratic Albany. Democrats bitterly tongue-lashed Monaghan, predicting that it was the end of the line, politically, for the prosecutor. Now, a few years later, he is holding one of the top metropolitan appointive jobs. Today the predictions are that he's on the way to even bigger things—and probably with Democratic support.

Murphy's Case
Thomas F. Murphy was bypassed by the Democratic machine, and he took an appointment under Vincent R. Impellitteri when the then Acting Mayor
was a candidate against the Demwas a candidate against the Dem-ocratic organization. Today, ocratic organization. Today, Murphy is a Federal judge, ap-pointed by the very "regular" President Truman over the recommendations of the Manhattan Democratic machine.

And Impy Impellitteri himself is, of course, an outstanding example. Nurtured the bosom of the Democratic Party, he bolted, berated the org-anization unmercifully, and won the City Mayoralty. And there are some who say he may yet be candidate for Governor — wit Democratic machine support.

And LaGuardia Fiorello H. LaGuardia hated the organization machines. while he was attacking them, the Republican organization chieftains had to take him as their candidate

for Mayor.

And Roosevelt

Franklin D. Roosevelt Jr., denied the Democratic nomination
for Congress, ran with the Liberal Party label, and won. Since then, of course, the Democrats have been cozily mosying up to him. He is, after all, a vote-getter; and it would surprise no one if he should

would surprise no one if he should one day be a candidate for Sena-tor, Mayor or Governor—on the ticket of the party he bucked.

And Halley
Rudolph Halley, another Demo-crat, is running for president of the NYC Council—not as a Demo-crat, but as a Liberal, What Halley crat, but as a Liberal. What Halley is doing now-bucking his party-

might build him into a big thing in later years—as a Democrat.

And Weinfeld

Federal Judge Edwin Weinfeld wasn't well-liked by the party machine. He didn't knuckle under, didn't attend mertings of his redidn't attend meetings of his po-litical club, kept aloof from the day-to-day political goings-on. Result: He became a respected Fed-

eral judge. The Judges Even Ferdinand Pecora, who was the Democratic candidate for NYC Mayor in 1950, had stood up against the Democratic Party, siding with the Recovery Party in 1933 as a candidate for District Attorney. That didn't prevent him from becoming a State Supreme Court Justice.

Justices Sam Rosenman, Tommy Corcoran, Bernard Botein—all had "needled" their party, and not only survived but have risen po-

What does this add up to?

not the sole avenue to political advancement. The people have often taken kindly to the maverick, the independent, the fighter who stands up to the machine. The theory of the irresistible com-pulsion of party regularity has

some holes in it.
2. There are great forces in a democratic society which are not democratic society which adequately contemplated by the political organizations. These forces nevertheless exert strong political weight, Edwin Weinfeld may not have had the wholehearted support of the Democratic bosses, but he had built up high prestige with the civic organizations and the good government groups. His appointment as a Federal judge received warm applause from these articulate elements of the community. And of course he has increased in quality as a Democratic potential.

Public is Wiser 3. The public is increasingly wise. The fabulous initial response to the Kefauver probe has sub-

sided; but that response revealed the deep lay interest in better government. The people can be aroused to rally around a man who captures their imagination, and one who bucks the machine is well | mately stands him well.

1. Party regularity in itself is on the road to capturing their of the sole avenue to political imagination. Conversely, the machines have been weakened; their hold on the electorate is not as iron-strong as it used to be.

The strength of the machine itself is a primary factor. It ap-pears that where machines have started to disintegrate, as in NYC and in most other places, there the chances of bucking the organization—and winning—are superior. Where the machine holds its full strength, as in Albany, chances of the maverick coming out ahead are slim.
5. The politician who takes the

independent road isn't gambling as riskily as appears at first sight. History shows that he is likely to advance just as fast as he would have under the aegis of the machine—and possibly faster. When he starts to needle the machine, he has a power which the organization must seek to liquidate. The machine must exert every effort to get him back into the fold, and so his bargaining potential is much increased. Either the ma-chine quickly gives him what he wants, or, if he wins it anyway, will get behind him later. Even if he loses out momentarily, the maverick has gathered a certain amount of support which ulti-

Comment

DARES TO DISAGREE WITH COURT OF APPEALS DECISION Editor, The LEADER:

The vote in the Court of Appeals was as close as it could be

4 to 3—denying Labor Class
employees admission to Competitive Class promotion exams, The majority gave legal grounds for excluding Labor Class employees. The minority put up a stronger argument, I thought.

The majority held that under the State Constitution and the Civil Service Law, it was illegal to allow Labor Class employees in competitive promotion tests, because they had not come into the City service through the com-

petitive route.
The Civil Service Commission's Rule, allowing admission of Labor Class employees to the promotion tests, was one argument and, I felt, a still stronger one was that the Commission has the authority to reclassify Labor Class employ-ees into the Competitive Class and by admitting the employees to promotion tests was doing less, not more than it had a legal not more, than it had a legal right to do. The legal doctrine that the greater includes the lesser should have been applied. REGINALD FARREN GARSON

OBJECTS TO UNIFORMS FOR EMPLOYEES Editor, The LEADER:

I read your article in the July 17 issue on uniforms for State em-

to be utterly impractical. Most State employees are underpaid and it would only add another burden to them. There is also the problem of a specially-made outfit which would no doubt result in an exorbitant price. All this, when our country is trying desperately to build up our defenses and conserve

vital materials and supplies.

For law-enforcement men, uniforms are essentital, but for others, just lets go on wearing what we can afford to buy, unless, of course, the State would care to bear the entire cost.

I would also like to know just

when we were supposed to wear those dress uniforms that are mentioned?

Obviously those who favor uniforms don't realize that working on and about a canal lock or structure is pretty tough on clothing and that besides operating the various machinery, we must also

maintain and repair it.

I don't think it is a bit fair to single out a particular group and subject them to an additional expense, especially at a time like

I feel that I am just as good as the next guy, uniform or no uni-form. Clothes don't make the man. Character does.

H. G. BROSSMAN Chief Lock Operator Palatine Bridge, N. Y.

oyees.
This idea was at one time found about uniforms? — Editor]



In a nation-wide speed contest sponsored by the Dictaphone Corporation, held in NYC, 500 stenograp and typists competed. Cathryn Neidi, typist, at left, and Aurelia Valenti, stenographer, both employed in State Health Department Office of Business Administration, were awarded silver bracelets, certificate proficiency, and membership cards, in the 200 Club, for attaining a rate of 200 or more lines per best transcribing. Clifford C. Shoro, director, Office of Business Administration, is shown presenting the accepts. At left is Dr. Willam A. Brumfield, Acting Health Commissioner. Mr. Shore is a former president the Civil Service Employees Association.

Last Call for 5 State Tests

The following State exams are now open. The salaries listed in-clude the emergency compensa-tion and gives the starting pay and the maximum after five annual increments. The last day to apply is given at the end of each

STATE Promotion

3116. Beverage License Examiner, (Prom.), Division of Alco-holic Beverage Control, Executive Department, \$2,934 to \$3,693. Two vacancies in Albany and two in Buffalo. Fee \$2. Candidates must be permanently employed in the State Liquor Authority, Division of Alcoholic Beverage Control, and must have severed for aither (a) must have served for either (a) one year in Grade G-6 or higher or (b) two years in a position allocated to salary grade G-2 or higher, to September 8, the exam date. Candidates must also have initiative, tact, good judgment, and the ability to meet and deal effectively with people. (Friday, August 3).

3115. Administrative Supervisor of Income Tax Collection, (Prom.), Collection Section, In-come Tax Bureau, Department of Taxation and Finance. \$5,774 to \$7,037. One vacancy in Albany. \$5. Candidates must be permanently employed in the department and must have served for two years in Grade G-16 or higher in income tax audit and assessment or collection work, prior to September 8, the exam date. (Friday, August

3123. Junior Architect, (Prom.) Department of Public Works, \$3,846 to \$4,639. Nine vacancies in Albany, and two additional ones are expected. Fee \$3. Candidates must be permanently employed in the department and have served on a permanent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Senior Architectural Draftsman. (Friday, August 3)

3124. Assistant Architect. (Prom.), Department of Public Works, \$4,710 to \$5,774. Four vacancies in Albany and nine additional ones are expected. Fee \$4. Candidates must be permanently

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY LEO M. SCHLANGER Plaintiff, aginst SALLY COHEN, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, OSCAR KIER and ANNA KIER, his wife, and their heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators, and successors in interest of said defendants, if they or any of them be dead, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, ereditors, lienors, frustees, executors, administrators, and successors in interest, of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, Defendants, SUMMONS—PLAINTIFF'S ADDRESS, 1695 Grand Avenne, Bronx, N. Y. FORE-CLOSURE OF TRANSPER OF TAX LIENS, TRAIL DESIRED IN BRONX COUNTY,

COUNTY,
TO THE ABOVE NAMED DEFENDANTS;
YOU ARE HEREBY SUMMONED to
mawer the complaint in this action and
to serve a copy of your answer, or, if
the complaint is not served with this summens, to serve a notice of appearance on
the plaintiff's attorney within twenty
(30) days after the service of the summone, exclusive of the day of service;
and in case of your failure to appear
or answer, judgement will be taken against
you for the resired demanded in the complaint
Dated, New York, May 7, 1951.

point
Dated. New York, May 7, 1951.
HAROLD H. GOLDBERG, Autorney for Plaintif, Office & P. O. Address. 55 West and Street. Borough of Manhattan, City of New York.
TO: SALLY COHEN, OSCAR KIER.
ANNA KIER.
The foregoing summons is served upon you by phication pursuant to an order of HoN. KENNETH O'BRIEN. a justice of the Supreme Court of the State of New York, dated the 15th day of June, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at the Courthouse, Borough of Bronx. State of New York. The object of this action in the foreclose a Transfer of Tax Lien 50985 and Number 71977, issued to the City of New York on the 20th day of May, 1941 and on the 1st day of August 1944, respectively, which were duly assigned to the plaintiff upon the following property:

New DESCRIPTION
Lien No. Section Block Lot

NEW DESCRIPTION OLD DESCRIPTION BECTION Block Let 10 2734 G16
Dated, New York, May 7, 1951.
HAROLD H. GOLDBERG, Attorney for Plaintiff, Office & P. O. Address, 55 West steed Street, Borough of Manhattan, City of New York.



Suggested by ...





It's smart to be in art and you can START ABSOLUTELY FREE! NICK NICHOLS has trained thousands who couldn't draw a straight line. LESSON No. 1 WILL BE SENT TO YOU FREE just for the asking. You will be surprised at its simplicity. You can continue if you wish, at the rate of ONLY 25c A LESSON. Write today to NICK NICHOLS, Dept. C, 39 W. Adams, Chicago 3, Ill., and be as amazed as I was, at this simple method that may change your entire future.-John.

Car Glazing by the new "Ree-Lac" System, does by far the most outstanding job in beautifying your car. I recommend the "REE-LAC" CHEMICAL CO., Inc., at 508 East 164th St., Bronx, because they use the new Silicone process which has proven by actual test to be water repellent and rust proof, and so far superior to any wax or polishing process, that it gives a lasting, brilliant finish. Eee advertisement on this page — John

employed in the department and must have served on a perman-ent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Junior Architect. (Friday, August

4160. Gas Tester, Public Service Commission. Vacancies: One in Albany; \$2,934 to \$3,698. Require-ments: High school graduation or an equivalency diploma plus: a bachelor's degree in mechanical or chemical engineering; or two years of experience in the engi-neering or commercial depart-ment of a gas company including some experience in testing of gas for heating value and chemical constituents, operation and adjustment of recording calorimeters, use of monoxide detecting devices, and related chemical laboratory work; or an equivalent combina-tion of such training and experience. Fee \$2. (Friday, August3).

Case Analyst and Physician Jobs

STATE **Open-Competitive**

(The written exams for the following State tests will be held on Saturday, September 22, except as noted.).

4178. Principal Case Analyst, Dept. of Public Service; one va-cancy in NYC; \$7,352 to \$8,905. Requirements: (1) 8 years of accounting, statistical, or engineer-ing experience with (a) at least years in the employ of a public utility or common carrier, or pub-lic utility regulatory body and (b) at least 3 years in the analysis of testimony and data and prepa-ration of reports dealing with corporate, financial, accounting, en-gineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17).

4168. Associate Public Health Physician (Communicable Disease Control), Dept, of Health; one vacancy in Albany; \$8,594 to \$9,610. Requirements: (1) a license to practice medicine in N.Y. State or eligibility for such li-cense; (2) graduation from medi-cal school and one year's interne-ship; (3) 4 years of full-time ex-perience as a physician, of which 2 years must have been in public health administration, including a health administration, including a year's specialization in epidemiology and acute communicable dis-ease contrôl and (4) 2 more years of full-time experience in public health administration or comple-tion of a postgraduate course of Pass High on the Assistant Gardener Exam. Get a copy of the Arco Study Book prepared especially for this test at The Leader Book Store, 97 Duanc St... New York 7. (Saturday, September 22).



Special for July and August. 1 Kt. perfect Arcay Ti-

diamond) set in 14 Kt. men's gipsy style white or yellow gold custom type mounting for only \$30.00 plus F.T. I have inspected this gorgeous jewcl and recommend it as far superior to the many inferior grades of Titania now on the market. You can order by mail with confidence. When you buy from ARCAY you buy direct and save the middleman's profit. THE ARCAY COM-PANY, 299 Madison Ave., (41st St.), N. Y. 17. Open daily and Sat. 9-5. Phone MU. 7-7361.—John

5738

CLOGS Treat your-self to Wood Sandals that bend as you walk. Natural lacquered finish

FLEXIBLE

with non-skid sole, they are ideal for the beach, garden, shower and play. Helps prevent athlete's foot. An appreciated gift for the man in service. Satisfaction guaranteed by Alice and John, Send shoe size with check or M.O. to CLOG-EASE CO., Dept. L., 1960 McDonald Ave., Brooklyn 23, N. Y.

Do you remember HEADACHE Cologne? That wonderful cooling fragrant scent that your Mother or Grandmother used to relieve that stuffy feeling in her head and make her feel cool and fresh and glamorous . . . even on the hottest day? From an old family recipe SALLY HANSEN brings you this ORIGINAL OLD FASHIONED HEADACHE COLOGNE. Send check or money order now to SALLY HANSEN, 120 E. 22 St., N. Y. 10, N.Y. \$1.20 for introduc-tory size. \$2.40 for the large size (three times as much). With the large size (for a limited time) she will send you a purse size bottle FREE, (All postpaid and tax in-cluded.) Send now. You'll love it.

BLOOD PRESSURE GAUGE FOR HOME USE -:- Not A Toy This instrument, my



dear friends has the full indorsement of both Alice and John. Now you can keep a close check on yourself with a Certified Blood Pressure Gauge and prevent strokes, kidney dam-age, insomnia, head-

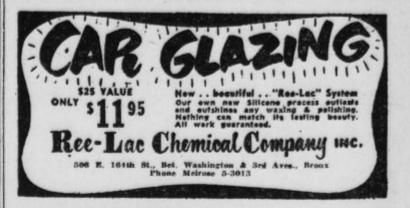
aches and other critical ailments which all have their start in an which all have their start in an unsuspected rise in blood pressure. It's so simple in design even a child can operate it and obtain accurate pressure readings. For only \$5.98 you get a full-range Blood Pressure Gauge, containing 25 grams of pure mercury, heavy vinyl pressure bandage, double valved pressure bulb, single insert stethoscope, base with wrinkle finish, and a manual with full details on what is prescribed in 95% of all bigh blood pressure cases. of all high blood pressure cases. Don't miss this offer. Send your check or money order today for \$5.98 and receive the complete outfit, including the manual postpaid, or simply send your name and address, and pay \$5.98 plus C.O.D. and postal charges on arrival Joy Specialty Company (Scientific Instrument Department). 2320-X, W. Hubbard St., Chicago 12, Ill. (Additional information upon request).

WONDERFUL GIFT ITEM \$200



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Made Of Felt — COLORS Pink, Blue and White. HOME SEWERS WANTED to SEW and Demonstrate. Extra Money for you. Write To-day. LIEBIG INDUS-TRIES, Beaver Dam 13, Wisconsin,-Alice





"MIRACLE PLASTIC" in 5 Colors Red - Blue - Green - Grey - Marcon

Waterproof Greaseproof
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Adds instant class to our car! Needs no laundering — wipe clean with damp cloth. Color fast! Will not fade or shrink. New snap-on action holds tight.

Order TODAY at Our Risk!

SEND NO MONEY: Send year and make of car—whether 2-door or coupe, and state color desired. Pay postman plus postage, or send Cash, Check or Money Order and We Pay Postage! Inspect 19 days—ceiurn for full refund or purchase price if not delighted with your newer smarter looking car—but HURRY—quantities are timited!

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You have a tall cold drink on those hot days. Tap-a-glass fits right in your refrigerator . . . saves space . . . simple to use . . . holds over a gallon . . . contents always stays cold and refreshing. No bottles to take out, pour, recap and put back. Tap-a-glass is so convenient . . . no fuss and so so durable. A must for smart summer living. Only \$2.95 postpaid. I have a Tap-a-glass, and I can't tell you how much I enjoy it. Get one as soon as you can. Send your check or M.O. to ANNIS BAKER, P. O. Box 551, Dept. L-1, Newburgh, New York. -Alice

Men's Fancy Rayon Dress cotton hose, sizes 10 to 12, only 25c per pair. Also white cotton heavy socks, sizes 10 to 12 at 25c per pair. These are exceptional bargains my friends, and I advise you to send your check or M.O. today to LOGAN HOSIERY SUP-PLY, 373 Stauring St., Columbus 15, Ohio.-John

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sincerely recommend the Magic Marker. It the Magic marks clothing, tools, sporting goods, glass jars, cans, signs and hundreds of other surfaces. Instandry, waterproof,

standry, waterproof, launderproof, permanent. Will write, sketch, mark on anything. Available in 9 colors including Black and white. Only 69c postpaid. (No C.O.D.'s) INSTANDRY PRODUCTS CO., 82 Greenwich St., N. Y. 6, N. Y.—Alice

CARE OF THE CAT

Although there are many insecticidal products on the market that may be used to rid Dogs of Lice, Fleas, Ticks, etc., none of these insecticides may be used with SAFETY on CATS to rid them of those Vermin. The reason for this is obvious; the Cat is a very clean animal, and in order to stay clean, the Cat licks itself and thereby absorbs into its sys-tem a large part of the applied insecticide. Most all insecticides on the market designed for dogs contain toxic chemicals if they are taken internally, and they must never be used on Cats. DR. H. L. SHOUB in an ad on the page tells you how you can get a copy of his famous book on "CARE OF THE CAT" free.

FREE TRIAL Try a special Arthritis the secrets of correctly choosing and preparing your food for better health are told in "YOU CAN STAY WELL," by Adelie Davis, M.S., famous countiting nutritionist for many well known M.D's consulting nutritionist for many well known M.D. and movie stars. Go the your searcet book store and when picking up YOU CAN STAY WELL deposit 1. After using it for I days return it and your \$1. is refunded. Or send your \$1, deposit directly is C. M. Bartz., 18 E. Kinzie St. Chicago 11, III,

"JO-JO the Clown
Doll" bows into
the picture and say's "I'm glad to

meet you." Take it from Alice folks, your little one is going to be mighty glad too, when she takes "JO-JO" in her arms. Her beautiful red, blue and brown face, blue tasseled cap, blue and white satin pantaloons and bootees with blue tassel, make her the most gorgeous dolly you ever saw. Only \$2.95 postpaid. Send check or M.O. to DOLL MART, 138 - 4th Street, San Francisco 3, California.

I have made a thorough test of Dr. Shoub's Cat Lotion and recommend it highly. This lo-



tion will posi-tively rid cats of fleas permanently, and is absolutely harmless. The price of this marvelous lotion is only \$1.00 and with it you will get FREE, Dr. Shoub's famous book on "Care of the Cat." Send your check or M.O. to DR. H. L. SHOUB, 220 West 42nd St., N. Y. 18, N. Y. -Alice

LEARN AT HOME

to play the Hawaiian Woodwind This instrument is a cross between a clarinet and a flute, one inch in diameter and about twelve inches long. It's tone is enchantingly beautiful. Mr. J. J. Richman, formerly director of the Dulcet Conservatory of Carnegie Hall in New York City, taught many of our successful musicians, and was desirous of finding a musical in-strument by which he could give people the pleasure of playing music without years of tiresome practice. Now, in 10 short weeks, practising only one hour a day, you can learn to play popular selections. This short course, which eliminates the necessity of learning to read music, together with the musical instrument (the Hawalian Woodwind) will be sent to you for only \$20.00. I recommend this course. Write today to J. J. RICHMAN, Box 5473-C.S.L., Philadelphia 43, Penna.-John

EXAMS FOR PUBLIC JOBS

Open-Competitive

Applications for the following State exams are now being reeived. The written tests will be held on Saturday, October 6. The pay at start and after five annual increments is given. Cost of living adjustment is included. The last day to apply is stated at the end

4197. Senior Scientist (Botany), Education Department. One va-cancy in State Museum, Albany. \$5,774 to \$7,037. Candidates must have college graduation and three years of experience in economic botany or mycology, two years of which must have been devoted to research, plus either three more years of such experience or a Ph.D. degree in botany, or any equivalent combination. Open to non-residents of the State. Fee \$5. (Priday, August 31).

4198. Publications Production sistant, Department of Health. One vacancy in Albany, \$3,846 to \$4,639. Candidates must have one of experience in producing printing layouts, plus either four pore years of such experience or two more years experience and college graduation, or college grad-uation with specialization in art, advertising, and printing, or any equivalent combination. Fee \$3. (Priday, August 31).

at West Coxsackie, \$3,237 to \$3,996. Candidates must have or be eligible for a N. Y. State teaching cer-tificate of masonry and gradua-tion from the 9th grade and five years of experience in masonry. No written exam. Fee \$2. (Friday, August 31).

4199. Institution Patrolman, Department of Mental Hygiene. Five vacancies. \$2,370 to \$3,086. Candidates must have one years ex-perience in an institution as a watchman, patrolman, or public law enforcement officer, good character, and good physical condition. Fee \$2. (Friday, August 31).

4200. Narcotics Investigator, Department of Health. One vacancy in Albany and one in Buffalo. \$4,281 to \$5,064. Candidates must have a New York State Pharmacist license, three years experience as a licensed pharmacist, one years' experience as a law en-forcement officer or field investigator, or one year as a pharmacist manufacturing or distributing preparations, or any equivalent combination. Fee \$3. (Friday, August 31).

4188. Assistant Civil Engineer (Game Survey), Department of Conservation. One vacancy in Albany. \$4,710 to \$5,774. Candidates must have a high school diploma or equivalent, two years civil en-

cancy in the Vocational Institution | master's degree in civil engineering, or nines years civil engineering experience, or five years of civil engineering experience con-nected with game refuges, fish hatcheries, etc., or any equivalent combination. Fee \$4. (Friday,

4187. Boiler Inspector, Department of Labor. Two vacancies in Buffalo. \$3,541 to \$4,300. Candidates must not have a larger waist measurement than 36", five years experience in the boiler industry, and high school graduation, or four additional years' experience or any equivalent combination. Fee \$3. (Friday, August 31).

4193. Assistant Hydraulic Engineer, State Departments. Two va-cancies in NYC, one in Jamaica. \$4,710 to \$5,774. Candidates must have a high school diploma or equivalent, either three year of hydraulic engineering experience or draulic engineering experience or three years supervision of a public water supply system, and either four more years experience, eight years engineering experience, col-lege graduation with degree in engineering, or any equivalent combination. Fee \$4. (Friday, August 31).

4192. Construction Safety Inspector, Department of Labor. One vacancy in NYC. \$3,541 to \$4,300. Candidates must have four years construction experience and either 4196. Correction Institution Voca-sinearing experience, and either two additional years' experience sional Instructor (Masonry), De(Friday, August 31).

4194. Junior Plumbing Engineer Department of Public Works. Three vacancies in Albany. \$3,846 to \$4,639. Candidates must have a high school diploma or equivalent and either college graduation and one years' experience in plumbing design, or a master's degree in mechanical engineering, or eight years engineering experience plus one year of plumbing design, or five years experience in drafting in plumbing design, or any equivalent combination. Fee \$3. (Friday, Au-

gust 31). 4195. Assistant Valuation Engineer, Department of Public Service. Two vacancies in Albany. \$4,710 to \$5,774. Candidates must have two years college in engineering, three years experience in public utility valuation and four years engineering experience, or college graduation with a degree in engineering, or any equivalent combination. Fee \$4. (Friday, August 31).

4189. Assistant Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$4,710 to \$5,774. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one years public works engineering experience, or five years experience in highway planning, or one years' experience in highway planning plus eight years engineering experience, or any equivalent combination, plus 2 years public works engineering years public works engineering experience. Fee \$4. (Friday, August 31).

4190. Junior Civil Engineer (Highway Planning), Department of Public Works. Many vacancies Albany. \$3,846 to \$4,639. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one years public works engineering ex-perience, or five years experience in highway planning, or one years experience in highway planning plus eight years engineering ex-perience, or any equivalent com-bination. Fee \$3. (Friday, August

Senior Civil Engineer 4191. 4191. Senior Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$5,774 to \$7,037. Candidates must have a master's degree in civil—engineering, or a bachelor's degree in civil engineering and one years public works engineering experipublic works engineering experience, or five years experience in highway planning, or one years' experience in highway planning plus eight years engineering experience, or any equivalent combination, plus two years public works engineering experience, possession of or eligibility for a New York State professional engineering license, and two additional years of civil engineering experience. Fee \$5. (Friday, August 31).

Applications for the following

State exams are now being re-ceived. The written tests will be held Saturday, September 22. Un-written application periods will remain open until Saturday, September 22. The starting pay and after five annual increments is given. The cost of living adjustment is included. The last day to apply is given at the end of each notice.

4168. Associate Public Health Physician (Communicable Disease Control), Dept. of Health. One vacancy in Albany. \$8,594 to \$9,610. Candidates must have: (1) license to practice medicine in N. Y. State or eligiblity for such license; (2) graduation from medical school and one year's interne-ship; (3) 4 years of full-time ex-perience as a physician, of which 2 years must have been in public health adminstration, including a year's specialization in epidemiology and acute communicable disease control, and; (4) 2 more years of full-time experience in public health administration or comple-tion of a postgraduate course of one academic year in public health approved by the N. Y. State Public Health Council. Fee: \$5. No written exam. (Saturday, September 22).

4169. Principal Public Health Educator (Mental Health), Dept, of Mental Hygiene. One vacancy in Albany. \$7,352 to \$8,905. Candidates must have: (1) 30 graduate semester hours in education or public health education, (2) six years of experience in teaching or in public health, of which 3 years must have included responsibility for a large health or community education program including mental health coverage, and of which 2 years must have included experience in the planning and administration of conferences, seminar, and workshops, in mental health or community education, and (3) 30 additional graduate semester hours in community organization, adult education, hu-man relations, or mental health education, or one more year of experience in teaching or in public health or any equivalent com-bination. Fee: \$5. (Friday, August

4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene. One vacancy in Mental Hygiene. One vacancy in Albany. \$6,901 to \$8,255. Candidates must have (1) a master's degree in psychology, education, social work, or related fields, (2) 5 years of experience in public health or public welfare administration. tration, mental health education, or in a child guidance or other out patient clinic, of which two years must have been in a super-visory capacity and one year in community mental education, and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or any equivalent combination. Fee: \$5.

(Friday, August 17).
4171. Director of Nutritional

FOUND ONLY ON THE Westinghouse LAUNDROMAT

THE WEIGH-TO-SAVE DOOR WEIGHS YOUR CLOTHES TO SAVE YOUR MONEY



With the Westinghouse Launs you just set the dials and washday's work is done! The Laundromat washes, triple-rinses, damp-dries clothes, deans itself, shuts off without your touching it. And the Laundromat's Weigh-to-Save Door and Water Saver not only save you work, but money, too, by telling you the right amount of soap and hot water to use.

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you can se sure ... or Westinghouse

A&B See This At

1608 Coney Island Avenue Bet. Ave. L & M Call NA. 8-3500

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, \$41 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday, Tel. WAtkins 4-1000. Applications also obtainable at post offices except in the New York

STATE-Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BATCLEY 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Sweet, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours

9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. . State and NYC Civil Service Commission offices in NYC follow: State Civil Service Commission, NYC Civil Service Commission-

IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local Brighton local to City Hall.

U. S. Civil Service Commission-IRT Seventh Avenue local to Christopher Street station. Data on Applications by Mail

Both the U. S. and the State issue application blanks and re-Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent atamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date, NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

Library, Pharmacy and Engineering Jobs O

cancy in Albany. \$7,352 to \$8,905. Candidates must have (1) college graduation, (2) three years' experience as manager of a large food service and one year of experience to heavital feeding. perience in hospital feeding, and
(3) five years of experience in
large scale food preparation or undergraduate specialization in food
preparation, nutrition, or institution management and 4 years of such experience or any equivalent combination. Fee: \$5. (Friday, August 17).

4172. Food Service Instructor. Dept. of Mental Hygiene. One vacancy in Hudson River State Hospital. \$3,991 to \$4,781. Candidates must have (1) high school graduation, (2) a 30 hour course in teaching methods, (3) two years of experience in large-scale cooking at a journeyman level, and (4) one semester of full-time paid teaching experience in a formalized program of cooking instruc-tions. Fee: \$3. (Friday, August 17).

4173. Senior Pharmacist, Dept of Mental Hygiene. One vacancy in Rochester State Hospital. \$4,710 to \$5,774. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligibility for such license, and (3) four years of experience as a licensed pharmacist. Fee \$4. (Friday, August 17).

4174. Pharmacist, State Depts. and Institutions. One vacancy each at Broadacres Sanatorium, Utica; J. N. Adams Memorial Hospital, Perrysburg; Onondaga Sanatorium, Syracuse; and Ray Brook \$4,639. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligiblity for such license, and (3) two years of experience as a licensed pharmacist. Fee: \$3. (Friday, August 17).

4175. Junior Pharmacist, State Depts. and Institutions. One va-cancy in Dept. of Social Welfare, Albany, and one each at State institutions and schools in Central Islip, Deer Park, Helmuth, Poughkeepsie, Kings Park, Middletown, Rochester, Ogdensburg, Utica, Theills, Rome, Wassaic, and Son-yea. \$3,389 to \$3,845. Candidates must have (1) graduation from an approved school of pharmacy and (2) a license to practice pharmacy in N. Y. State or eligibility for such license. Fee: \$2. (Priday, August 17).

4176. Assistant Librarian (Law), 4176. Assistant Librarian (Law), State Library, Education Dept. One vacancy in Albany. \$3,846 to \$4,639. Candidates must have (1) a New York State public librarians' professional certificate or eligibility for same, (2) college graduation plus one year of library school, and (3) graduation from law school or eligibility to take N. Y. State Bar Exam or two years of experience in a law library school. years of experience in a law h-brary of 50,000 or more volumes er any equivalent combination. Fee: \$3. Open to non-residents of the State also. (Friday, August 17).

4177. Junior Librarian (Law), State Departments. One vacancy in the New York Office of the Dept. of Law. \$3,086 to \$3,845. Candidates must have (1) college graduation and (2) one year of library school and one year of experience in a law library or graduation from law school or eligibility to take the N. Y. State Bar exams or any equivalent com-bination. Fee: \$2. (Priday, August

Service, Div. of Administration, Candidates must have (1) eight Dept. of Mental Hygiene. One va- | years of accounting, statistical or engineering experience with five years in the employ of a public utility or common carrier, and three years in the analysis of testimony and data and preparation of reports dealing with corporate, financial accounting, engineering, or satistical matters and (2) high school graduation plus four more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17).

> 4179. Associate Case Analyst, Department of Public Service. One vacancy in NYC. \$5,774 to \$7,037. Candidates must have (1) six years of accounting, engineering, or statistical experience with three years in the employ of a public utility or common carrier, two years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters, and (2) high school graduation plus 4 more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17),

4181. Office Machine Operator (Tabulating-IBM), State Departments. Several vacancies in Albany. \$2,140 to \$2,833. Candidates have three months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee: \$1. (Friday, August 17).

4182. Senior Mechanical Engin-eer, Department of Education. One vacancy in Albany. \$5,774 to \$7,037. Candidates must have (1) a license to practice professional engineering in N. Y. State or eligi-bility for same, (2) a bachelor's degree in mechanical engineering, (3) four years of professional engineering experience of which two years must have been in design of mechanical and electrical installations for buildings, and (4) one more year of professional engineering experience or a master's degree in mechanical engineering any equivalent combination. Fee: \$5. (Friday, August 17).

4183. Park Engineer, Department of Conservation. One vacancy in Northville. \$4,710 to \$5,774. Candidates must have (1) high school graduation or an equivalency diploma. (2) two years of professional engineering experience in the design and construction of parks and parkways, and (3) a bachelor's degree in civil engineering plus one more in civil engineering plus one more year of the above experience or eight years of civil or landscape engineering plus one more year of the above park engineering experience or any equivalent combina-tion. Fee: \$4. (Friday, August 17).

4184. Railroad Track Inspector, Public Service Commission. One vacancy in the New York Office. \$3,991 to \$4,781. Candidates must have (1) completion of grammar school, (2) five years of experi-ence in the maintenance of railence in the maintenance of rain-road tracks, one year of which was in a supervisory capacity, and (8) high school graduation or four more years of the above experi-ence or any equivalent combina-tion. Fee: \$3. (Friday, August 17).

4185. Supervising Janitor, Education Dept. Two vacancies in the N. Y. State Institute of Applied Arts and Sciences, Brooklyn. \$2,646 to \$3,389. Candidates must have (1) completion of grammar school, (2) one year of experience in the care and maintenance of a large building and grounds, and 4178. Principal Case Analyst. large building and grounds, and Department of Public Service. One (3) one more year of the above vacancy in NYC. \$7,352 to \$8,905. experience or high school gradua-

tion or any equivalent combina-tion. Fee: \$2. (Friday, August 17).

4186. Industrial Foreman (Garment Shop), Dept. of Correction. One vacancy in Green Haven Prison. \$3,389 to \$4,148. Candi-dates must have five years of ex-perience in garment making or manufacturing process, of which one year was in a supervisory capacity. Fee: \$3. No written exam. (Friday, August 17).

STATE Promotion

The following State promotion exams are now open. The salaries stated are those at the start and after five annual increments. The cost-of-living adjustment is in-cluded. The last date for receipt of applications is given at the end of each notice.

3904. Employment Consultant (Selective Placement), (Prom.), DPUI, Department of Labor. One vacancy in Albany, \$5,348 to. \$6,412. If eligible, candidates may compete also in exam No. 3905, Employment Consultant (Vocational Placement). A separate ap-plication and fee must be filed for each. Candidates must be permanently employed in the DPUI and have served on a permanent basis in the competitive class for one year preceding Saturday, Sep-tember 22, the exam date, as Employment Security Manager, Em-ployment Manager, Assistant Em-ployment Security Manager, Senfor Employment Interviewer, or Senior Training Technician. Fee \$4. (Friday, August 17).

3905. Employment Consultant (Vocational Placement), (Prom.), DPUI, Department of Labor. One vacancy in Albany and one in NYC. \$5,348 to \$6,412. If eligible, candidates may compete also in exam No. 3904, Employment Con-sultant (Selective Placement). A eparate application and fee must be filed for each. Candidates must have been permanently employed on the DPUI for one year pre-ceding Saturday, September 22, the exam date, as Security Man-ager, Employment Manager, As-sistant Employment Security Manager, Senior Employment Interviewer, or Senior Training Technician. Fee \$4. (Friday, August

3906. Senior Employment Con-Prom.), DPUI, Department of (Prom.). Labor. One vacancy in NYC. \$5,987 to \$7,250. Candidates must be permanently employed for six months preceding the exam date, Saturday, September 22, in the DPUI, as Employment Consultant (Junior), or Employment Consultant (Vocational Placement). Fee \$5. (Fri-

day, August 17).
3907. Principal Employment
Consultant, (Prom.), DPUI, Department of Labor. One vacancy
in NYC. \$6,901 to \$8,255. Candidates must be permanently em-ployed in the competitive class for one year preceding Saturday, September 22, the exam date, in the DPUI in a position allocated to G-26 or higher. Fee \$5. (Friday,

August 17).
3107. Supervising Motor Carrier
Investigator, (Prom.), Department
of Public Service. One vacancy in
NYC. \$4,281 to \$5,064. Candidates must be permanently employed in the competitive class for one year preceding Saturday, September 8, in the department as Motor Car-rier Investigator. (Friday, August 17).

COUNTY AND VILLAGE Open-Competitive The following county and vil-lage exams are now open. The

current salary is given, and the written exam date. The closing date for receipt of applications is noted at the end of each notice.

4475. Laundry Supervisor, Department of Public Welfare, Chautassure County, \$2,121, to \$2,521. partment of Public Welfare, Chau-tanqua County, \$2,191 to \$2,521. One vacancy in the County Home. Fee \$2. Candidates must be resi-dents of the State at least one year, and of Chautauqua County at least four months immediately preceding Saturday, September 8, the exam date. Candidates must have either (a) two years of ex-perience as a laundry worker and perience as a laundry worker and graduation from grade school, or (b) an equivalent combination of training and experience. (Friday, August 3.)

4476. Police Patrolman, Village of Falconer, Chautauqua County. \$61.56. One vacancy. Fee \$3. Candidates must be residents of the State at least one year and of Palconer at least four months preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or more than 40 on the exam date. Candidates must be graduates of high school or have an equivalency diploma,

or an equivalent combination of training and experience. They must be in good physical condition, 5'7" or over, and at least 135 lbs. They must have a State

drivers license. (Friday, August 3).
4477. Police Patrolman, Village
of Lakewood, Chautauqua County. \$2,800. One vacancy. Fee \$2. Candidates must be residents of the State at least one year and of Lakewood at least four months immediately preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or more than 40 on the exam date. Candidates must have a high school diploma or equivallent, or equivalent combination of training and experience. They must be in good physical condition, 5' 7" or over and at least 135 pounds. They must have a New York State drivers license. (Friday, August 3).

NYC **Open-Competitive**

The date at the end of each item is the last day to apply: 6317. Inspector of Boilers, Grade 3, \$3,671, including bonus. Four vacancies in the Department of Housing and Buildings. Written test, October 17. Fee \$3. Requirements: Five years' experience in a high pressure steam power plant; or two years of such experience and three years as a journey-man boiler maker; or two years of such experience and a degree in mechanical engineering or sat-isfactory equivalent. Training or experience acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government will receive, credit. A Stationary Engineer Hcense is required. Candidates who applied last month need not do so again, but may amend their previous application. (Wednesday,

6411. Chief Life Guard (Tem-porary Service), \$,8.80 a day total. Jobs are seasonal. Pec 50 cents. Requirements: At least five sea-sons full-time paid experience on a surf beach as life guard, of which two must have been in a supervisory capacity or a satisfactory equivalent. (Seventy-five days

during a calendar year shall con-stitute a season.) Open only to persons who shall not have passed their 35th birthday on June 12, 1951, but age limits do not apply to disabled veterans, while other veterans may deduct the time spent in military service from actual age. (Wednesday, July 25).

6100. Medical Social Worker, Grade 1, \$2,960, including bonus. NYC residence not required. Vacancies, 150 in Department of Hospitals. The written test may also be conducted in Baltimore, Boston, Philadelphia or elsewhere. Applications must be filed in person or by mail, on forms fur-nished by the Municipal Civil Service Commission, 96 Duane Street, New York 7, N. Y., and must be notarized. Fee \$2. Application forms are also mailed on request. provided that a six-cent stamped self-addressed 9-inch envelope is enclosed. Mail applications will be accepted if postmarked up to and including midnight on the last day for the receipt of applications and received by the Commission not later than 4 p.m. on the day prior to the date of the first test. The fee, by certified check or money order, must ac-company the mailed application. Candidates must have each of the following or a satisfactory equiv-alent: (a) a baccalaureate degree (b) two years of satisfactory full-time case work experience in a recognized social case work agency. Experience only in the investigation of applicants for re-

\$2,350. Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists may be estab-lished for each group of candi-dates summoned. Candidates must appear for the test on the date summoned. No postponements will be granted. Fee, \$2. Requirements: No formal educational or experience requirements. Tests: Per-formance, weight 100, 70% re-(Continued on page 10)

UNITED TO SÉRVE YO

lief will not be accepted. Graduate

training in an approved school of

social work will be considered. (Wednesday, July 25).



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quired. In the performance test, candidates will be required to take dictation at the rate of 90 words per minute for five minutes and to transcribe satisfactorily on a typewriter the dictated passage within a specified time. A written test may be given 70% required. Candidates must furnish their own typewriting machines, notebooks, pencils, pens and ink. Stenotypists must furnish their own stenotyping machines and own stenotyping machines and paper. Candidates will be com-pletely responsible for the oper-ation of their machines. No al-lowances will be made where machines are missing, late in arriving or defective on the day of the performance test. (Tuesday, July 31).

NYC Promotion

6421. Mechanical Maintainer (Group B), (Prom.). Open only to employees of the NYC Transit System. A single list will be established and will be used to fill vacancies throughout the system. Pay, \$1.45 to and including \$1.70 an hour, at present. There are 18 vacancies; others occur. Fee \$3. The performance test will begin Tuesday, September 18. Employees on that date (1) must be permanently employed as Maintain-er's Helper (Group B); (2) have served as a permanent employee in such title in the elevator and escalator section of the maintenance of way department for not less than six months immediately preceding that date; (3) have served continuously in the transit system for the six-month period immediately preceding that date; and (4) are not otherwise ineligible. Any employee holding an eligible title who claims retroactive seniority may file an application for this position. (Wednesday, July 25).

6346. Sr. Stationary Engineer (Prom.), \$15.16 a day; 11 vacan-cies in Board of Higher Education, and Departments of Hospitals, Correction and Welfare. A separate promotion list will be established for each department, no general list. The test is re-stricted to employees of those agencies and departments who on Wednesday, September 26, the date of the written test, have been permanently employed as a Stationary Engineer, for at least six months. Eligibles won't be certifled until they've been in the Stationary Engineer title for two years, except where an open-competitive list exists, when the minimum period is one year. A license for refrigerating machine operator (unlimited capacity) is required. Writien test counts half and has 70 per cent pass mark. Fee 50 cents. (Friday, August 3).

The following U. S. exams are open until further notice:

Correctional Officer, \$3,125 .- For duty in Bureau of Prisons throughout the country. Requirements:
Written test; excellent personal attributes, character, and physical

2-2 (51). Junior Scientist and Engineer (Chemist, Physicist, Engineer, Metallurgist, Electronic Scientist, Mathematician), \$3,100

Apply to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans. Announcement 9-14-1 (1950).

Dictetic Intern, \$1,470—Courses will be given in Veteran Adminis-tration hospitals in California, New York, Illinois, and Tennessee. Requirements: College study. Age limits: 18 to 35. For places to apply, see Announcement 269.

Librarian, \$3,100. — Requirements: Written test. Education and/or experience. Announcement 119 amended.

228. Medical Officer - Psychia. tric Resident, \$2,400 to \$4,150; Surgical Resident, \$3,400 to \$4,-Surgical Resident, \$3,400 to \$4,-150; General Practice Resident, \$2,400 to \$4,150.—For duty in St. Elizabeths Hospital, Washington, D. C. Requirements: Appropriate education. Approved internship also required for all Residencies and an additional 3 years as resident-in-training in surgery for dent-in-training in surgery for surgical resident. No written test. Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington 25, D. C.

171. Nursing Consultant, \$4,600 to \$7,600.—Positions are country-wide. Requirements: Appropriate training and experience in the field of nursing; current registra-tion as graduate professional nurse. No written test.

169. Physical Therapist, \$3,100 and \$3,825.—Jobs are country-wide and in Puerto Rico and the Virgin Islands. Requirements: Appropriate education and/or experience. For positions paying \$3,-825, additional professional experience. No written test.

243. Public Health Nurse, \$3,-325.—Jobs are with the Bureau of Indian Affairs on reservations west of the Mississippi River and in Alaska. Requirements: Appropriate nursing education and experience. No written test. Maximum age limit: 40.

211. Staff Nurse, \$3,100; Head Nurse, \$3,825. — For duty in the Indian Service, west of the Mississippi River, and in Alaska. Requirements: Appropriate nursing education or nursing education and experience. Additional exper-ience required for Head Nurse. No written test. Maximum age: 40.

267. Staff Nurse, \$3,100; Psychiatric Head Nurse, \$3,825.—For duty in hospitals in Washington and vicinity and in the Panama Canal Zone. Requirements: Current registration as a professional nurse; appropriate education or education and professional experience. No written test. Maximum age limits: For the Panama Canal Service. 35; for other agencies, 62.

143. Veterinarian, \$3.825.—Jobs are in Washington and country-wide. Requirements: Completion of an accredited college course in veterinary medicine plus addi-tional college study or experience. No written test.

and New Jersey. Age limits 35 for \$3,100, 62 for \$3,825. Candidates must have (a) a four year college education with bachelors degree in one of the six above-mentioned classifications, or (b) a combina-tion of college education and experience sufficient to equal 4 years of college, and (to qualify for the higher rate of pay), have either one year of professional ex-perience in the appropriate classification or a master's degree.

2-21-11 (50). Military Training Instructor, \$3,100 to \$4,600. Jobs are in the Signal School, Fort Monmouth, N. J. Requirements: Appropriate experience or education. For jobs paying \$3,825 and above, experience as an instructor required. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center and Fort Monmouth, Fort Monmouth,

2-1 (51). Accountant and Auditor, \$5,400 and \$6,400. Jobs in New York and New Jersey in following fields: Commercial account-ing, construction cost accounting, financial accounting, fiscal account, manufacturing and processing cost accounting, public accounting, public utility accounting, other specialized fields.

61. Geologist, \$4,600 to \$7,608.— Jobs are in Washington and country-wide. Requirements: Education or education and experience in geology. No written test.

126. Student Dictitian, \$1,470. Courses will be given in Veterans Administration hospitals in New York. Requirements: Appropriate education. No written test. Age limits: 18 to 35. Apply to appropriate Board of U. S. Civil Service Examiners.

275. Mathematical, Analytical, and Survey Statistician, \$3,825 to \$5,400. — Requirements: Appro-priate experience and/or education. No written test.

270. Organization and Methods Examiner — Budget Examiner, \$3,825 to \$6,400.—Requirements: Written test; appropriate exper-ience and/or education.

274. Patent Examiner, \$3,100.— Requirements: Written test plus appropriate education and/or ex-perience. Age limits: 18 to 35.

237. Pharmacist, \$3,100 to \$4,-600.—Jobs are country-wide and in Puerto Rico. Requirements: Appropriate education and cur-Appropriate education and current registration as a pharmacist.

Professional experience also required for jobs paying \$4,600 a year. No written test. Apply to the Executive Secretary, Committed the Executive Secretary, Committed the Executive Secretary. tee of Expert Examiners, Vet-erans Administration, Washington 25, D. C.

Intern in Hospital Administration, \$1,600. — For duty in the Veterans Administration. Re-quirements: Education. Age quirements: Education. Age limits: 18 to 25. Send applications to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 277.

Mathematical, Analytical, and

and/or education. Announcement

Office Appliance Repairman, \$2,450 to \$3,125. — Requirements: Experience. Announcement 293.

Organization and Methods Examiner — Budget Examiner, \$3,-825 to \$6,400. — Requirements: Written test. Experience and/or education. Announcement 270.

Patent Examiner, \$3,100 and \$3,825. — Requirements: Written test plus education and/or exper-ience. Maximum age for \$3,100 35. Announcement jobs:

Pharmacist, \$3,100 to \$4,600. — Jobs are country-wide and in Puerto Rico. Requirements: Education and current registration as a pharmacist. Professional experience for \$4,600 jobs. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 232 amended.

Pharmacologist, \$3,825 to \$10,-- Requirements: Education and experience. Announcement 131 amended.

Clinical Psychologist, \$5,400 to \$10,000. — Jobs are country-wide and in Puerto Rico. Requirements: Education and experience. Apply te Committee of Expert Exami-ners, Veterans Administration, Washington 25, D. C. Announcement 247 amended.

Elementary Teacher, \$3,100. For duty in the Bureau of Indian Affairs in various States and in Alaska. Requirements: Education. Maximum age limit: 40. For places to apply, see Announcement 231 amended.

Military Training Instructor, \$3,100 to \$4,600. — Jobs are in Fort Monmouth, N. J. Requirements: Experience and/or educa-tion. For jobs paying \$3,825 and above, experience as an instructor. Send applications to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Cen-ter and Fort Monmouth, Fort nouncement 280.

Survey Statistician, \$3,825 to \$5,- Monmouth, N. J. Announcem 400. — Requirements: Experience 2-21-1 (1951).

Public Health Educator, \$4,608 to \$7,600.—Jobs are country-wide. Requirements: Public health education plus experience. Announcement 190 amended.

Research Psychologist (Psychophysics), \$3,825 and \$4,600. duty in New London, Conn. Requirements: Education and/or experience. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Submarine Base, New London, Conn. Announcement 1-6-1 (50) amended.

Social Worker, \$3,825 to \$5,400. Jobs are country-wide and in Puerto Rico. Requirements: Education or education and exper-ience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D.C. Announcement 256 amended.

Training Instructor (Communications-Radio Equipment Maintenance), \$3,100 and \$3,825. —
For duty at Scott Air Force Base, Ill. Requirements: Experience and/or training. Send applica-tions to Board of U. S. Civil Service Examiners, Department of the Air Force, Scott Air Force Base, Ill. Announcement 7-46-4 (51),

Stenographer - Typist, \$2,450 to \$2,875 (most jobs start at \$2,650).

Requirements: Written test. No maximum age limit. Minimum age for Washington, D. C. area: 17. Announcement 272 amended.

Automobile Mechanic, \$2,450 to Requirements: Experlence or training. Announcement

Boiler Fireman, \$2,252 to \$2,-- Requirements: Experience. Announcement 281.

Lithographic Draftsman, \$1.41 to \$2.17 an hour.—Requirements: Experience. Announcement 282.

Lithographic Offset Pressman (Also Foreman), \$1,27 to \$2.63 an hour. Requirements: Experience or

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the requirements are: bachelor's degree in the optional field, except that a bachelor's degree in engineering, or any bachelor's degree with a major in any physical sci-ence or mathematics, will qualify one for the Electronics Scientist option. Instead of the foregoing, a combination of college courses and experience, totalling four years, may be acceptable, but for Engineer and Electronic Scientist, four years appropriate experi-ence will be accepted, in lieu of a college degree or any college

Required Semester Hours The required number of semester hours for the specialties are: Chemist, 30 in chemistry; Physicist, 24 in physics; Metallurgist,

20 in metallurgical subjects. For all GS-7 positions, except Metallurgist, applicants must meet the above GS-5 requirements and show at least six months' profes-sional experience in the appropriate field, or completion of re-quirements for a master's degree in such field. These are the less difficult requirements for the higher job, compared to those contained in the original announcement of the exam. For the GS-7 Metallurgist po-

sitions, applicants must have a bachelor's degree, or four years ex-perience in metallurgy, or any equivalent combination of training and experience, equal in value to a four-year college course. At least five semester hours in metallurgy, metallurgical engineering or closely allied subjects are required when education, short of a degree, is combined with experience to produce the required four-year to-

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> the required courses but may not
> enter on duty until you furnish enter on duty until you furnish proof of successful completion of

all the required college courses.

The successful completion of college work in non-accredited institutions will be accepted on the same basis as indicated for accredstate university accepts the courses and gives advanced credit for them. If there is no State university the courses and gives advanced credit for them. If there is no State university the courses and gives advanced credit for them. versity, the evaluation and acceptance of college credit as made by the State Department of Education will be accepted.

Candidates must not have passed their thirty-fifth birthday if applying for a GS-5 position, or their sixty-second birthday if applying for a GS-7 position, on the date of filing application.

Age limits do not apply to veteran preference.

The exam is No. 2-21 (51) and remains open until further notice. There will be no written test. Candidates will be rated on their training and experience.

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In Annual Leave

Senate passed a bill to establish a graduated annual leave schedule Federal employees, including postal workers and sent the bill to the House which is expected to act soon.

The Senate bill provides leave as follows: Years' Service

The present rules provide for 26 days' annual leave for any service period, except that for less

than one year the leave figure is pro-rated.
Postal employees, however, get 15 days now. Only those with short

NYC Employee

THE CITY has had to step up plans to appoint 2,000 Patrolmen (P.D.) by February, 1952, because of the large number of retirements. In September, it is expected, 500 Patrolmen will be appointed from the new eligible list, with 500 more in December, while in 1952 the plan is to name 500 each in March, June and September, thus reaching the 2,000 mark four months sooner than at first expected.

The Police Department is having difficulty in obtaining a high percentage of acceptances, mainly because so many eligibles are in military service. This allows the earlier appointment of just as many more, not in military service. When those eligibles in military service. vice. When those eligibles in military service take up City duty, they will get seniority as of the date of the eligible next lower down on the list who was appointed.

NATHAN C. HORWITZ, Acting Fire Commissioner of NYC, has been conferring with Budget Di-rector Thomas J. Patterson about the next group of promotions to Lieutenant. The present eligible list expires on August 12, the 4th anniversary of the date of its establishment, and the expiration date stands, though it's a Sunday. No specific number of promo-

tions has been agreed on, but Mr. Patterson is studying the possi-

Commissioner Horwitz gave definite assurances that Lieutenant promotions would be made before the list expires, but said that under the circumstances he himself didn't know how many. It is ex-pected that the minimum will be 25, but he is trying to get a much larger number.

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ed, and by just two days. The others would gain 4½ or 11 days. Chairman Robert Ramspeck of

the U. S. Civil Service Commiss-sion said that the annual leave reduction would save \$200,000,000

a year. Reduction of sick leave was also voted by the Senate and the bill sent to the House. The 90-day ac-cumulation limit would be lifted; leave would be accumulated indefinitely.

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You may obtain applications for any of these positions at the offices of the Federal Civil Service Commission, 641 Washington Street, NYC, or any post office except the New York, N. Y., post

151. Medical X-Ray Technician (Photofluorography), \$2,450. — Jobs are country-wide. Requirements: Full course in photo-fluorography or X-ray. No written

· Agricultural Marketing Specialist, Fishery Marketing Specialist, \$3,825 to \$8,800; Dairy and Pouls3,825 to \$8,800; Dairy and Four-try Products Inspector and Grad-er, Fresh Fruits and Vegetables Inspector, Agricultural Commod-ity Market Reporter, \$3,825 to \$6,400.—Jobs are country-wide. Requirements: Experience, An-nouncement 257 amended.

Agricultural Research Scientist, \$3,825 to \$8,800.—Jobs are country-wide. Requirements: Education and experience. Announcement 109 amended.

Agriculturist, \$3,825 to \$10,000. —Jobs are country-wide; a few outside the U. S. Requirements; Education and/or experience. Announcement 202 amended.

Cotton Technologist, \$3,825 to \$6,400.—Jobs are in Washington and the South and Southwest. Requirements: Education and/or experience. Announcement amended.

Poultry Coordinator — Veter-inary Coordinator, \$5,400 and \$6,-400.—For duty country-wide. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners, Agricultural Research

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Center, Beltsville, Md. Announce-ment 4-69-2 (1948) amended.

Accountant and Auditor (Pub-lic Accounting), \$3,825 to \$6,400. —Applications accepted only for Accountant (Corporation Audits) in General Accounting Office. Requirements: Experience or experience and education. Announce-ment 62 amended.

Accountant and Auditor (Trainee), \$3,100 and \$3,450; Accounting and Auditing Clerk. \$2,875.— Requirements: For all positions written test. For Accountant and Auditor (Trainee), experience of education. Announcement 291.

Business Analyst - Commodity-Industry Analyst — Industrial Specialist, \$3,450 to \$6,400. — Requirements: Experience. No maximum age limit. Announcement 259 amended.

Commodity - Industry Analyst (Minerals), \$3,450 to \$6,400.— Jobs are country-wide. Require-ments: Experience. Announcements: Experience. ment 255 amended.

Economist, \$3,825 to \$6,400.— Requirements: Experience in research or analysts. Announcement 209 amended.

Loan Appraiser (Telephone Facilities), \$4,600 to \$6,400; Telephone Specialist, \$3,825 and \$4, 600; Auditor (Telephone), \$5,400.

—Jobs are country-wide. Requirements: Experience. Announcement 246 amended.

Aeronautical Research Intern (Scientific and Engineering), \$3,-100; Aeronautical Research Scientist, \$3,825 to \$10,000.—Jobs are in field establishments of the National Advisory Committee for Aeronautics. Requirements: Education or education and exper-ience. For places to apply, see Announcement 4-31-1 (51) Announcement 4-31-1 (51) amended, and Announcement 47 amended.

Architect, \$3,825 to \$5,400. — Requirements: Education and experience or experience only. An-nouncement 244 amended.

Astronomer, \$3,100 to \$8,800. Requirements: Education and experience or experience only. Ap-ply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research La-borators, Washington 25, D. boratory, Washington 25, D. C. Announcement 4-34-1 (1951) amended.

Bacteriologist — Blochemist — Serologist, \$3,825 to \$6,400. —Jobs are country-wide and in Puerto Rico. Requirements: Education or education and experience. Apply to Committee of Expert Exami-ners, Veterans Administration, Washington 25, D. C. Announcement 236 amended.

Cartographic Aid, \$2,450 to \$3,-825. - Most jobs are in Washington and vicinity; a few country-wide. Requirements: Experience or education. Minimum age for Washington, D. C., area: 17. An-nouncement 253 amended.

Chemist — Metallurgist — Physicist, \$4,600 to \$10,000; Electronic Scientist — Mathematician, \$3,-825 to \$10,000. Requirements: Education and experience or experience only. Apply to U. S. Civil Service Committee of Expert Examiners, National Bureau of Standards, Washington 25, D. C. Announcement 226 amended.

Chemist — Metallurgist — Physicist, \$4,600 to \$10,000; Mathematician, \$3,825 to \$10,000; Engineer, MA. 4-4695 tomac River Naval Command activities in Washington and vicinity

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and the Engineer Center, Fort Belvoir, Va. Requirements: Education and experience or exper-ience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Re-search Laboratory, Washington, D. C. Announcement 4-34-4 (1950) amended.

Chemist — Physicist, \$4,600 to \$10,000; Meteorologist, \$3,825 to \$10,000.—Jobs are in Cambridge, Mass. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners, Air Force Cambridge Research Laboratories, 230 Albany Street, Cambridge 39, Mass. Announcement 1-12-1 (50) amended.

Electronic Engineer — Physicist, \$4,600 to \$8,800.—Jobs in Mass. and Conn. Requirements: Education and experience or experience only. Apply to a labora-tory listed in Announcement 1-34 (1947) amended.

Electronic Scientist, \$10,000.—Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Requirements: Education and experience or experience only. Apply to the Board of U. S. Civil Service Examiners for Scientific Technical Personnel of the PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 1949) amended. For other Electronic Scientist positions, see Announcement 226 amended.

Engineer, \$4,600 to \$6,400. — Jobs are in Washington and vicinity; Sanitary Engineer jobs country-wide, Requirements: Education and experience or exper-ience only. Announcement 262

Engineer, \$4,500 and \$5,400. -Jobs are in Dayton, Ohio. Require ments: Education and experience only. Apply to Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base (MCA-CXB), Dayton, Ohio. Announce ment 6-42-7 (1950) amended.

Engineer, \$3,100 to \$5,400.—John are in West and Midwest. Requirements: Education and/or experience. Maximum age limit: For \$3,100 jobs, 35; for all other jobs, 62. Apply to Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. An-nouncements 13-1-3 (50) amended and 13-1-3 (51)

Engineer (Aeronautical, Electrical, Electronics, and Mcchanical)

— Physicist, \$4,600 to \$7,600. —
Jobs are at Johnsville, Pa. Requirements: Education or education and experience. Apply to Board of U. S. Civil Service Ex-aminers, Naval Air Development Center, Johnsville, Pa. Announcement 3-39-1 (51).

Engineering, Cartographic, and Statistical Draftsman, \$2,450 to \$3,825. — Requirements: Sample of work and experience or educa-tion. Announcement 254 amended.

Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution and Transmission, Electric Power

5 Supervisors Win Back Pay Decision

The five division supervisors in the Bureau of Attendance, NYC Board of Education, who won a decision in the Supreme Court, New York County, raising their pay \$1,950 a year, but without back pay, also won their appeal in the Appeliate Division for inclusion of back pay.

The petitioners are James E. McGuire, Hiram L. Donnelly, Katherine M. Manning Eugene F. Gaiser and Clement Javets. They claimed that under the Education Law the Board was required to pay them the same salary received by assistant principals. This parity had prevailed until 1931. The Court of Appeals upheld the contention that it should have been continued.

The five sued for the \$9,760 pay, compared to the \$7.800 they received. Supreme Court Justice Henry Clay Greenberg denied them any additional pay prior to the date of starting the action because of delay in bringing the suit, though granting the raise from that date. This is the part of his decision that the Appellate of his decision that the Appellate Court modified.

Generation, Farm Electrification), \$4,600 to \$5,400.—Positions of Field Representative and Rural Electrification Engineer (Farm Electrification) are country-wide only; others are in Washington country-wide. Requirements: Education and/or experience. Apply to Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultura: Research Center, Beltsville, Md. Announce-ment 4-69-1 (1950) amended.

Geographer, \$3,825 to \$10,000.— Requirements: Education and/or experience. Announcement 290.

Geologist, \$4,600 to \$7,600 .- Jobs are country-wide. Requirements: Education and experience. An-nouncement 287.

Highway Engineer, Highway Bridge Engineer, \$4,600 and \$5,-400.—Jobs are country-wide; a few outside United States. Re-quirements: Education and ex-perience or experience only. Announcement 148 amended.

Junior Scientist and Engineer Chemist, Physicist, Metallurgist, Engineer). \$3,100 and \$3,825; (Mathematician, Electronic Scientist), \$3,100.—Requirements: Education or education and experience. Age limits: For \$3,100 jobs. 18 to 35 years; for \$3,825 jobs, 18 to 62. Announcement 276.

Oceanographer, \$3,825 to \$10,-- Requirements: Education and experience or experience only.

Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Lab-oratory, Washington 25, D. C. An-nouncement 4-34-3 (1950) amend-

Physical Science Aid — Engineering Aid, \$2,650 to \$3,825. — Requirements: Experience and/or education. Announcement 289.

Plate Printer, Established Piece-Work Rates of Pay. — For duty in the Bureau of Engraving and Printing, Washington, D. C. Positions in map-reproduction agencies paying \$1.90 an hour may also be filled. Requirements: Training and/or experience. Announce-ment 205 amended.

Printer (Monotype Keyboard Operator and Slug Machine Oper-ator), \$2.54 an hour.—Require-ments: Five years of experience. Announcement 100 amended.

Printer - Proofreader, \$2.54 an hour. Requirements: Written test plus experience. Announcement 145 amended.

209. Economist, \$3,825 to \$6,-400. - Requirements: Experience in economic research or analysis plus experience in one of the specialized fields of economics. College study may be credited to-ward the required experience. No written test.

246. Loan Appraiser, (Telephone Facilities), \$4,600 to \$6,400; Tele-phone Specialist, \$3,825 and \$4,-600; Auditor (Telephone), \$5,400, country-wide. quirements: Appropriate experi-ence. Some substitution of education and training allowed. No written test.

4159. Assistant Sanitary Engineer (Design) Public Works. (Design), Department of Works. Vacancies: Four rubic works. Vacancies: Four in Albany; \$4,710 to \$5,774. Requirements: High school graduation or an equivalency diploma and two years of professional engineering experience which in-volved the design of sanitary engineering facilities, plus a bachelor's degree in enginering with specialization in sanitary engineering and one more year of the above experience; or eight years of satisfactory engineering experience plus one more year of the above experience; or five more years of the above experience; or an equivalent combination of such training and experience. Fee \$4.

4155. Associate Mechanical Construction Engineer, State Departments. Vacancies: One in Albany, Department of Public Works; \$7,352 to \$8,905. Requirements: a license to practice professional engineering in N. Y. State or eligibility to obtain such license within six months, high school graduation or an equire school graduation or an equiva-lency diploma, and six years of progressively responsible professional engineering experience in mechanical installation work in connection with building con-struction with an architect, engineer or contractor, 2 years of which must have been in a supervisory capacity, plus: a bachelor's degree in engineering and one more year of the above ex-perience; or eight years of satisfactory engineering experience and one more year of the above experience; or an equivalent com-bination of such training and experience. Fee \$5.

4157. Assistant Mechanical Construction Engineer, Department of Public Works. Vacancies: 2 in Albany; \$4,710 to \$5,774. Requirements: High school graduation or an equivalency diploma and 2 years of professional engineering experience in mechanical installation work in connection with building construction with an architect, engineer, or contractor, plus: a bachelor's degree in engineering with specialization in mechanical engineering and one more year of the above exper-ience; or eight years' engineering experience and one more year of the above experience; or five more years of the the above experience; or an equivalent combination of such training and experience. Fee

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As Sanitation Men Picket

shouting their battle cry of "40hour, Five-Day Week" and "Pay Us the Bonus", over and over again, is heading for a grand in our compaign, and the picketelimax tomorrow (Wednesday), ing goes on, according to sched-Stanley B. Krasowski, president of Sanitation Men's Local 111-A. Building Service Employees International Union, AFL, said that 5,000 will march while filling the

air with their lusty demand.

Mr. Krasowski added that employee morale is dangerously low
and that it is becoming impossible to control the Sanitation Men, who feel that they were the vic-tims of spite work when not given \$250 bonus that other City employees received, and whose re-quests for conferences to settle the grievances have remained unfulfilled.

Seeks Immediate Negotiation
"As yet the City officials
haven't sat down with us in an attempt to adjust our grievances," said Mr. Krasowski. "We desire negotiation without delay. All we want is an opportunity to explain our plan for providing a 40-hour, five-day week for Sanitation Men, a plan which could be put into effect without costing the City a cent. Men who know the job incent. Men who know the job inside out, and from long experience, have devised and checked this plan, and are certain that the City, if it would only listen, would want to adopt it."

He added that his union is

practical-minded and knows that negotiation is "a matter of give and take.

Asked his opinion of how the campaign is going, he answered that it wasn't going badly at all, except that the condition is a dangerous one, and that extreme action is now more than a mere possibility. Asked to explain, he said that anybody could draw his own conclusions.

Daily picketing of City Hall, eyes eventually," he added, "when with masses of Sanitation Men it discovers how dangerous it is to permit employee morale to sink so low.

"We are progressing every day ule, even though the City is doing all that it can to interfere with the picketing by holding men in uniform to the very last second of work, and assigning a large number of men to night work. The device sen't succeeding. Men in uniform rush down to the picket lines. Men assigned to night work sacrifice sleep to join the picketers.

'Next, the Crists'

"The situation is getting more dangerous every day. It's only a matter of time when nobody will be able to hold the mean back."

He reported that in the last three months his union's meanbership has increased 981.

"Our members are industrious, intelligent citizens," he declared. "Many of them are college or high school graduates. They represent a body of citizens of whom the City is and should be proud and one that should not be given the cold shoulder. The more the men are ignored by City officials, the more defiant the men become. Next, the crisis."

591 Transit Jobs Filled

The Board of Transportation has made 591 appointments from the recently established Surface Line Operator list. The eligibles get jobs as bus drivers or as operators of surface line cars and as conductors. For the conductor jobs they must meet minimum height requirements.

Of the 591 jobs filled, 125 were for conductor jobs.

Compared to the number of practice of purchasing abstracts and certifications of title at a lowest percentage of provisionals fixed price.

The City is going to open its in the City.

Crisis Is Near, City Is Warned Housing Authority Upheld For 40-Hr. Week and Bonus In Hiring Outside Firm, Dropping Own Employees

that the NYC Housing Authority was within its legal rights in dropping title examiners and signing a contract to have an out-

side firm do the title examining. The case brought up anew the question of how far a government agency may go in resorting to contract work, in the light of the civil service provision in the State constitution. Judge Charles W.
Froessel wrote the majority
opinion. Chief Judge John T.
Loughran and Judges Edmund H. Lewis and Stanley H. Puld dis-

"Neither the constitutional man-date," wrote Judge Froessel, "nor statutory enactment requires that all services furnished or all labor performed for a governmental agency must be supplied by per-sons directly employed.

Leng Practice Cited

"It is common knowledge that

"It is common knowledge that such agencies have over a long period of years let contracts without question for the construction of buildings, roads, tunnels, bridges and other public improveents — and for special services particularly when not related 'conventional and stable duties of the functionaries of civil gov-

Under the circumstances, and in the light of decisions, we are of the view that the Authority's action here was within its power, that it was not exercised in bad faith, arbitrarily or capriciously nor in an attempt to evade the civil service laws.

"It has not appointed individuals in the places of those dis-missed, but, because of the unmal situation it faced, it entered into a normal modern business practice of purchasing abstracts and certifications of title at a

\$150 to \$380 Raises Offered Ferry Workers

Following a conference with Budget Director Thomas J. Patterson and Acting Chief Examiner John Carty, Frederick Q. Wendt, secretary, NYC Civil Service Forum and Leopold V. Rossi, secretary, State Forum, said they had received a schedule of proposed salary raises for employees in the ferry operating division, Depart-ment of Marine and Aviation. The new rates called for increases

The new rates called for increases of \$150 to \$380 as follows:
Captains, \$4,750 and \$4,900;
quartermasters, \$3,910: mates,
\$3,560; deckhands, \$3,380; chief marine engineer, \$4,550; marine engineers, \$4,160; oilers, stokers and water tenders \$3,600. Rates are for 250 eight-hour working are for 250 eight-hour working days a year.
Gains Sought for Others

If the raises are accepted, an agreement to approve them will be signed by the employees and will have to be ratified by the Board of Estimate to be effective.

No consideration has been given to the adjustment of hours for the non-operating personnel— ticket agents, cleaners and ter-minal foremen but the Forum is still pressing for a 40-hour agree-ment and salary adjustments. Captain Edward Farrell is pres-

ident of the Deckhands, Mates, Quartermasters and Captains Council 65 of the Forum.

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G.E. Irons, reg. \$12.95
G.E. Fans, Osc., reg. \$16.95
G.E. Steam Iron, reg. \$18.95
Stex Steam Iron, reg. \$24.95
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decision, the Court of Appeals held service employees may be con- where such contracts are employed as a scheme to oust civil service employees simply to make room for others, or to mask a true em-ployment relationship, or to circumvent the civil service even if not made in bad faith, we shall not hestitate to strike them down as we did in Matter of Turel v. Delaney, (295 N. Y. 16)."

The Seven Who Sued

The seven petitioners were Samuel W. Corwin, Harry Cohen, Harry Greenspan, Murray Unger, Morris Rosenbaum, Maurice E. Weintraub and Allen Caeser. Their attorney was Sanford Solarz of 39 Broadway, NYC.

The petitioners were appointed from 1943 to 1947 from an open-competitive eligible list as Title Examiner, Grade 2 at \$3,000 to \$3,400. In May, 1950, they received

dismissal notices.

The Authority said that it was encouraged by both the Federal and the State Housing Administrations to make the change. The Authority receives loans and subsidies from both Administrations for the construction and operation of public, low-rent housing projects. The Authority argued that the contract method costs con-siderably less and afforded administrative advantages. The petitioners maintained that mere economy is no reason for substituting of contract work for direct employment. If there is no work to be done, it is the duty of the agency to drop employees, the pe-titioners agreed, but when the employees are dropped and the work given to an outside firm, there is a violation of the merit system and the constitution, a point with which three judges agreed.

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\$12.35

\$11.95

MU 3-1028

Court Hears PBA Attack On 30-Day Pension Law

tice Thomas L. J. Corcoran in the Supreme Court, New York County, on the petition of the Patrolmen's Benevolent Association to have declared unconstitutional Local Law 44, which requires members of the uniformed force of the Police Department to give 30 days' notice before their retirement can be effective.

James H. Tully, counsel to the PBA, told the Court that the State constitution guaranteed the integrity and benefits of pensions and that Local Law 44 contravened that provision.

Cites Constitution He cited Article V. Section 7 of the State Constitution, which pro-

"After July 1, 1940, member ship in any pension or retirement system of the State or of a civil division thereof shall be a con-tractual relationship, the benefits

A hearing was held before Jus- tion and approved by the voters of the Constitution which require

at the polls on November 8, 1938.

Mr. Tully said that the constitutional mandate can not be ignored on any pretext or for any reason, and that depriving a policeman of the right to immediate retirement after 20 years of serretirement after 20 years of ser-

vice was a violation.

Corporation Counsel John P. McGrath asked the Court to dis-miss the complaint and hold "the Local Law be held constitutional in all respects."

McGrath States Reas His explanation for the enact-ment of the law was that as the law stood, before the change, a policeman could retire at once, even under circumstances which should preclude him from any such benefit as a pension from the City. Several policeman, he stated, had retired immediately upon being called to testify before the Kings County Grand Jury in the investigation of police ties with grambles.

of which shall not be diminished or impaired."

This provision was adopted by the 1938 Constitutional Conven-

a public employee to testify and waive immunity under pain of forfeiture of office for refusal to do so, and nevertheless, entitle himself to a full pension for the rest of his life."

Carton Hears Arguments The Local Law amendment, he explained, was intended to cor-rect such abuses by policeman, and put them on the same basis as practically all other City em-

ployees, requiring the A similar bill was enacted re-

garding the Fire Department, but the disposition of the police case would affect both. Patrolman John E. Carton, president of the PBA, listened to

the arguments. The representative petitioners in the case are Patrolmen Walter A. Gorman, treasurer of the PBA, and Edward Rogers, Jr., financial

Tentative Key Answers

SENIOR SURFACE LINE DIS-PATCHER, Promotion, NYC. Tentative Key Answers for Part

follow:

1,D; 2,C; 3,C; 4,A; 5,A; 6,D; 7,B;
8,B; 9,A; 10,D; 11,B; 12,B; 13,D;
14,B; 15,C; 16,B; 17,A; 18,C; 19,A;
20,B; 21,C; 22,D; 23,B; 24,A; 25,D;
26,D; 27,C; 28,A; 29,D; 30,C; 31,B;
32,C; 33,A; 34,D; 35,B; 36,C; 37,A;
38,C; 39,A; 40,A; 41,C; 42,D; 43,B;
44,C; 45,B; 46,D; 47,C; 48,C; 49,B;
50,C; 51,B; 52,D; 53,A; 54,D; 55,B;
56,B; 57,C; 58,A; 59,D; 60,C;

Any protests should be mailed or delivered to the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., by Friday, August 3. All protests from any one candidate should be in one communication. Cite the authority n which a protest is based.



122 E. 42nd St., cor. Lexington

New York County Supreme Court on Wednesday, September 5 in the suit by senior probation officers in the Domestic Relations Court to I of written test, held July 14. have their pay increased. Twelve eligibles on the list for promotion to Supervising Probation Officer claim they were not promoted, only given supervisory work. They want the \$4,570 pay of the higher job, instead of the \$4,370 they now get. Lloyd V. Thomson, president of the Pro-bation Officers Association of Greater New York, is one of the Greater New York, is one of the petitioners. The others are Elizabeth Corning, Samuel Reigrod, Morris D. Brick, Araminta Anthony, Gertrude A. O'Connor, William V. Chudd, Rose Apfelberg, Helen L. Mullins, Sol A. Horowitz, John A. Sullivan and Silas Cohen, Their strorney is A. Mark Cohen. Their attorney is A. Mark



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12,000 in Labor Class Lose All Promotion Opportunity By Appeals Court Decision

for promotion to Rammer, an as-promotions now became invalid. No action will be taken by NYC phalt worker job in the Borough Presidents' offices, was voided by the Court of Appeals in a 4-to-3 decision on the ground that Labor Class employees had been admitted to the test. The Court held that under the Constitution and the Civil Service Law, only those who had passed a competitive test for the jobs from which they seek to rise may be admitted to a competitive promotion test, if they hold a position in the next lower grade of related duties in the department in which the promotion vacancy exists. The Court, in effect, held that the grading defines

and limits the promotion ladder.

Court Cites the Law

The Labor Class employees admitted to the test were laborers.

They had obtained their jobs through passing a non-competitive type test, consisting of a literacy and a medical test, being marked either qualified or not qualified, with no percentage scores. They were originally appointed in the order of application. In a competitive test, candi-

dates are scored by percentage points and eligibles are put on the list in the order of their per-

centage standing.

The Court cited Section 16, subdivisions 1 and 8, of the Civil Service Law, which provide for promotion from the next lower grade and for testing for consistent skills from one grade to the next. Laborers hadn't shown any skill for filling Rammer jobs and could do so only through open-competitive Rammer exams, the Court held. NYC is expected to hold hereafter open-competitive exams to provide equivalent "pro-motion" opportunities for Labor Class employees, though the pub-lic at large could compete. Otherwise the 12,000 Labor Class employees would find all avenues of advancement closed to them.

Emphatic Minority Opinion

Judge Charles W. Froessel wrote the majority opinion, saying that

promotion examinations "may be held only where the employees who sought to be promoted have passed on open-competitive ex-amination for a lower grade in the type of work involved in the position to which promotion is sought.

A dissenting opinon, written by Judge Stanley H. Fuld, took sharp issue with the prevailing opinion. Judge Fuld noted that employees in the ungraded service of the competitive class—comparable in this sense to the Labor Class group who also are ungraded—are not barred from competitive promotion exams. He found nothing in the State Constitution or the Civil Service Law which prohibited the promotion of Labor Class employees, instead cited one of the Rules of the NYC Civil Service Commission which specifically authorizes eligibility of Labor Class employees for competi-

The petitioners are eligibles on the Paver list. They wanted the Rammer list killed, so that the Paver list could be used for making promotions to Rammer. The majority opinion held that the Paver list was appropriate for that purpose. Also, the petitioners wanted 20 eligibles' names stricken from the Paver list, on the ground that those eligibles didn't have the necessary five years' experience or equivalent qualifications, but on this point the petitioners lost. The reduction of the size of the Paver list would have further benfited the petitioners by eliminating more of the com-

The case was that of Alexander Murray versus McNamara. Some of the Rammer eligibles had been promoted even before the suit was

LEGAL NOTICE

CTTY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK, COUNTY OF NEW YORK.

BETTY MALKIN, assignee of CHARLES O, STURDEVANT, Plaintiff, against JOSIAH WOOLFOLK, also known as JACK WOODFORD, Defendant.

TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within ten days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Detect New York June 13th 1951.

plaint.
Dated: New York. June 13th, 1951.
IRVING KORNBLUM. Attorney for
Plaintiff, Office & P. O. Address. 276 Fifth
Avenue. Borough of Manhattan, City of
New York (1).

ALBANY, July 23-A NYC exam | started two years ago, but their

No action will be taken by NYC void any other past promotion Labor Class jobs to one or another higher and competitive title, since the Court of Appeals decision affects directly only the Rammer list. Other suits would have to be brought if other lists are to be invalidated. The time limit of four months within which to start such suits may not apply, since a constitutional question is since a constitutional question is involved and the Civil Service Law that implements it.

All present competitive promotion lists on which are the names of eligibles who had been admitted to the exams from the Labor

ted to the exams from the Labor Class are in jeopardy, since the Court of Appeals has said the final word, in effect, on what the law is in respect to all such lists. "The decision of the Court of Appeals," said Samuel H. Galston, director of examinations for the Commission, in reply to a request from the LEADER for comment, "creates a difficult situation and is very far-reaching. However, there is no reason why the Civil Service Commission can't do away Service Commission can't do away entirely with the Labor Class. That is something for the Commission itself to decide."

By reclassifying the Labor Class positions into the Competitive Class, the Commission would restore, for the future, promotion opportunities.

cass, the Commission would restore, for the future, promotion opportunities lost through the Court of Appeals decision. Civil service lawyers said that legislation would be necessary to vali-date the present lists that contain such Labor Class names. The Leg-

islature won't meet until January.

If the Commission does not re-classify the Labor Class workers into the Competitive Class, which would require approval of the Mayor and the State Civil Service Commission, NYC would hold open-competitive exams for some of the present promotion titles. This would greatly enlarge the Commission's planning for exams in the near future.

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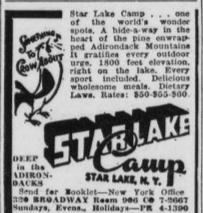
HAILS NYC EMPLOYEES FOR SHOWING STRENGTH Editor, The LEADER:

The aroused feelings of City employees regarding their griev-ances is proof positive that improvements must be granted or the City, no less than the employ-ees, will suffer. I have not seen ees, will suffer. I have not seen so much employee interest, deep-rooted and abiding, in 30 years of observation of the City scene. I say, more power to the energetic efforts of the City employees to remedy their condition.

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EDITORIAL

With Jack Grumet-A Better Fire Dept.

WE offer the outright on-the-limb prediction that the NYC Fire Department will witness a powerful forward spurt under the leadership of the new Commissioner, Jacob Grumet, appointed last week by Mayor Vincent Impellitteri.

The appointment, like that of George P. Monaghan to head the Police Department, has been received with acclaim by all circles interested in well-run municipal government. The fact that Monaghan is a Democrat, Grumet a Republican, gives point to the hope that progressive, non-partisan administration may be anticipated in both departments.

Grumet is, in personality, a man of easy manner, somewhat philosophical in attitude, a good thinker and planner. Talk to him about human beings, and you see at once that he considers them more than cogs in a machine, feels strongby about their rights, privileges and hopes.

These characteristics have been evident throughout his career as a prosecutor, General Sessions judge, and active protagonist in civil liberties battles.

We feel that his background means the Fire Department will be well managed under his administration, that the badly-broken morale of the firefighters will begin to be repaired, that civil service will be scrupulously observed.

District Attorney Frank S. Hogan sums up Mr. Grumet succinctly: "He is a man of great ability and unquestioned integrity. I am confident he will serve with distinction in his new post."

Barry Elected UFA Head; Wants Problems Solved Soon

Uniformed Firemen's Association of NYC resulted in victory for Howard P. Barry, Engine Company 44. Manhattan, candidate for president, over the incumbent, William J. Reid, by a majority of 282.

Six other offices were filled. Those elected take office August 1. The tally (asterisk denoting incumbent):

President: Howard P. Barry, 3,862; William J. Reid (*), 3,580. Vice president: Terence P. Dolon (*), 4,042; Edward Kelly, 3,396. Secretary: Anthony J. Tini, 5,355; Gerard W. Purcell (*)

Treasurer: James King, 4,303;

James Chambers (*), 3,070. Sergeant - at - arms: Clinton Charles, 4,095; Frank J. Waish,

Trustee, Manhattan: George Burnett, 1,215; Harry Garrison,

Trustee, Bronx: Gerald J. Ryan, 590; James Murphy (*), 397.

How Results Shaped Up

The original election resulted in a majority for George H. Cook, Queens trustee. Walter J. Sheerin, Brooklyn trustee, and Walter C. Hayes, Richmond trustee, were both unopposed.

Lack of a majority for the others meant that the top two



Howard P. Barry, newly elected president of the Uniformed Fireen's Association of NYC, has come out for full co-operation with the Patrolmen's Benevolent Association, to achieve mutual gains.

eandidates had to compete in a runoff election. Firemen Barry, Dolon, Tini, Burnett and Ryan topped competitors in their respective contests in both in-stances. Firemen King and and Charles were second in the original vote but came out victors n the runoff.

Mr. Barry pledged efforts toward a prompt solution of the problems that vex the firemen, including low pay, high pension costs and invasion of pension

board member for six years and since 1945 has been trustee for He is the father of

Hillary, 9 and lives in Park-chester, the Bronx.

"I'm gratified indeed over the confidence shown in me by the firemen's vote," Mr. Barry told The LEADER, as soon as the election results were tallied. "I know that I am undertaking a difficult job. The department's morale is dismally low. To bring that morale up to where it should be, will require a lot of intensive work by both the UFA board of directors and the City Adminis-

Fireman's Fireman'

He said that the uppermost issue was more pay and that it was unthinkable that the City could continue any longer to ignore the just requests of the fire-

men for a living wage.
"Under the new executive board goals may be expected to accomplished, because we'll work as a team, and we'll operate on the democratic principle, with every fireman having his say. I am not going to be a one-man uFA. In fact, the UFA, under the new leadership, will strive for joint action on common objec-tives. We will work very closely with the Patrolmen's Benevolent Association, because of the strong community of interests, pooled experience and strength that combination produces

"I like to think that a new day has dawned for the UFA, when all hands pitch in and help out, that not only the president and the other officers, but the whole UFA make good on a grand scale in an organization of firemen for firemen.'

Mr. Barry is 37 years old, of athletic build, aggressive in cam-paigning and has been called by the committee that backed his two daughters, Carole, 16, and campaign, "a fireman's fireman."



Officers of the Electrical Inspectors' Local, on AFL union in the NYC Department of Sanitation, are in

Nassau County Sanitation

rict is being sued by its employees for breach of contract, violation of the Labor Law and denial of constitutional rights to organize and bargain through representaof their own choosing.

Public workers, employed by Sanitary District 6, quit work and bage piled up in the streets of El-mont, Hempstead, Floral Park, and Franklin Square, while awaiting the results of perotiations better representatives and town officials. The men are members of Local 1136, American Federa-tion of State, County and Muni-cipal Employees, AFL. Jerry Wurf, their chief negotiator, accused the officials of the Sanitary District of "reneging" on a verbal agree-ment to recognize the union as bargaining agent for the men. One line last week. The union members, result was the demand that con- who are all regulars, refused to

A Nassau County Sanitary Dist- , clusions not reached be reduced to writing, said Mr. Wurf. 70 Involved

Seventy men are involved in the dispute. Most are regular dri-vers and helpers. Eight are "extras" — that is per diem men whose services are used as needed.

It was these extras who precipitated the dispute. They demanded wage equality with the regular employees, and were turned down the sanitation commissioners. They average \$55 a week. The regular employees, helpers earn \$60 the drivers \$66 a week. The extras feel this is a discrimination. More-over, they do not receive holiday and other "Tringe" which go to the regulars

Won't Cross Picket Line The extras, who are not members of the union, set up a picket

cross the picket line. And the garout has been 100 percent effective. The towns have tried to move the garbage in other ways, but without success

Union Demands

Jerry Wurf and Eric Schmerz, union representatives, demanded the opening of formal bargaining on the situation. A. Holly Patter-son, a Hempstead town official and William DeKonig, a Central Trades and Labor officer, sat in as mediators. The union made these demands: written recogni-tion; a 15 percent wage increase for the regulars time-an-a-half for overtime work; strict seniority; days of sick leave, accruable up to 90 days over 3 years; two weeks vacation for men working up to five years, and 3 weeks thereafter; and back pay for the time the men are out.

Condon-Wadlin Threat The Sanitary Commissioners, whose head is James Quinn, issued several ultimatums to the men to return to work, but they held steadfast. A threat to invoke the Condon-Wadlin anti-strike law was answered by the statement from the union that the men were not on strike, but simply could not go counter to the old union principle of not passing a picket line. An attempt by the sanitary officials to deal directly with the men, rather than with their "outside" representatives, met with failure. Mr. Wurf pointed out that there could be no legal justification for this, and cited Governor Dewey's executive order granting to State employees the right to be represented by persons of their own choosing.

At press-time no conclusion had been reached. Garbage continued to pile up. One factor in the situation was the friendliness of the villagers toward the sanitation men, whose neighbors they are.

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ment Service revised the list of job openings in private and public employment throughout the State. It is advisable to apply immediately .
Applications or requests for in-

formation should be made only in person.

Residents c.: NYC who seek jobs listed by any NYC employment office should apply at that office.

Residents of NYC who seek any job outside the city should go to the NYC office indicated by the following key letters appearing after the out-of-town jobs:

(a) Industrial Offices: 87 Mad-ison Ave., Manhattan; (for Man-hattan and Bronx residents); 205 Schermerhorn St., Brooklyn; Bank of Manhattan Building, Queens Plaza, L. I. City.

(b) Commercial-Professional Office, 1 East 19th Street, Manhat-

(c) Needle Trades Office, 225 West 34th Street, Manhattan. (d) Service Industries Office, 40 East 59th Street. Manhattan.

East 59th Street. Sanselling and \$2.00 hr., 39.
Placement Office, 119 West 57th hr., 10.
Bench Machinist, \$1.50-\$1.65

(f) Shipbuilding Trades Office, 165 Joralemon Street, Brooklyn. (g) Sales Office, 44 East 23 St.,

Manhattan, Upstate residents should apply for any job, local or out-of-town, at their nearest Employment Serv-

ice office. The title is given first, the pay next, then the number of vacan-cies and finally the special type of work or comment, and the key

NYC

letter, if any:

Manhattan Industrial Office, 87 Madison Avenue Job Setter, \$1.60 hr. up, 8, screw

machines. Tool and Die Maker, \$1.75-\$2.50

Die Maker, \$1.75-\$2.50 hr., 20, Coper Machine Operator, \$1.50

hr. start, 1. Coil Machine Operator, \$1.75 hr. & up, 2.

Machinist, \$1.60 hr.?\$2.00 hr., 42. Nurse Counselling and Placement Office, 119 West 57th Street Occupationa! Therapist, \$175-

\$205 month, 2. Nurse, Supervising, \$225-\$300 month, 25, registered.

Nurse, Staff, \$200-\$240 month, 100, Grad., licensed or pending

Nurse, Public Health, \$3,000 yr. 15, registered, 1 yr. grad. study pub. health nursing. Physical Therapist, \$160-\$300 month, 10, various parts of US.

Commercial-Professional Office

1 East 19th Street Mining Engineer, \$3100-\$6400 yr.,

Entomologist, \$5400 yr. & Trav.

exp., 1.
Cost Accountant, \$4,600-\$5,400
yr. plus living exp. & overseas
bonus, 2 plus.
Government Auditor, \$3,825-

\$5,400 yr. plus living exp. & overseas bonus, 6. Metallurgist, \$75 wk., 1.

Structural Designers, \$95-\$120 wk., 1 plus.

Electronic Engineer, \$5,000 yr., 1 Electrical Engineer, \$5,000 yr.,

Mechanical Engineer, \$60-\$120

wk., 2 plus. Geologist, \$3,100-\$6,400 yr., 25. Mechancial Draftsman, \$60-\$100 wk., 2. Mechanical Design Draftsman,

to \$3.00 hr., 1. Instrument Man. \$3,825 yr., 4. citizen, Casablanca.

Construction Inspector, \$4,200 yr., 1, citizen, Casabianca.

Manhattan Needle Trades Office, 225 West 34 Street.

Clothing Inspector, \$3,825 yr. plus subsist., 400.

BROOKLYN Brooklyn Industrial Office 205 Schermerhorn St.

Machinist, \$1.25-\$1.90 hr., 200. Bench Machinist, \$1.25-\$1.75 hr., Instrument Maker, \$14.96 day.

Job Setter, \$1.50-\$1.90 hr., 11, Tool & Die Maker, \$1.75-\$2.25

hr., 38.
Die Maker, \$1.75-\$2.25 hr., 20.
Molder Foundry, \$14.48 day, 2. Electrical Instrument Repair-man, \$14.96 day, 2.

Bench Molder, \$1.69-\$1.87 hr.,

Shipbuilding Trades Office, 165 Joralemon St.

Able Seamen, \$248 mo. plus OT, , seaman papers. Marine Fireman, \$248 mo. plus T, 20, seaman papers. Marine Oilers, \$248 mo. plus OT, 20, seaman papers.

QUEENS
Queens Industrial Office
29-27 41 Ave., Long Island City Machinist, \$1.80-\$2.00 hr., 10. Toolmaker, \$1.75-\$2.00 hr., 15. Engine Lathe Operator, \$1.50-

\$2.00 hr., 39.
Milling Machine Operator,
\$1.67-\$1.87 hr., 15. Jig Borer Operator, \$1.75-\$2.10

hr., 4.
Centerless Grinder Operator,
\$1.20-\$1.40 hr., 3.
Inspector-Machine Shop, \$1.67\$1.87 hr., 10.
Sheet Metal Worker, \$1.50-\$2.00

hr., 6. Bench Molder, \$1.60 up, 2.

Coremaker, \$1.60 hr., 1. Combination Welder, \$1.75 hr., 4. Screw Machine Operator (semiautomatic), \$1.60-\$1.79 hr., 5. Engine Lathe Operator, \$1.50-

hr., 29. Tool and Die Maker, \$1.75-\$2.00

hr., 3. Turret Lathe Operator, \$1.50-

\$2.00 hr., 10. Excelo Borematic Operator, \$1.67-\$1.87 hr., 12. Pantograph Operator, \$1.60-\$2.00 hr., 3. Instrument Maker, \$1.65-\$1.85 hr., 4.

Machine Setup Man, \$1.86-\$2.00 hr., 38.
Job Setter, \$1.25-\$1.90 hr., 3.
Vertical Turret Tallic Operator,

\$1.50-\$2.00 hr., 5. Gear-Hobber Operator, \$1.50 hr., 6. Sheet Metal Former, \$1.45-\$1.73 hr., 4.

Outside NYC

Machinist (Mach (Machine Shop) \$1.15-\$1.85 hr., 3, own tools. (a) Tool & Die Maker, \$1.52 ½-\$1.85 hr., 1, own tools. (a)

Tool Maker (Machine Shop),
\$1.52 ½-\$1.85 hr., 3, own tools. (a)

Engine Lathe Operator (Machine Shop), \$.95-\$1.75 hr., 2, own tools. (a)

Carpenter, \$1.50 hr., 1, own

tools. (a) Loom Fixer, \$1.41 hr. 25% efficiency bonus 10% 3rd shift, 3.

BEACON Architectural Draftsman, \$60-\$75 wk., 1. (b) Civil Engineer/Mechanical En-gineer, \$75-\$100 wk. 1. (b)

BINGHAMTON
Tailor (Retail Trade), \$50 wk. base, 1. (c).

DUNKIRK Electrical Repairman, \$1.96 hr., plus OT, 6. (a)

Millwright, \$1.50 1/2-\$1.61 hr., ELLENVILLE Cylinder Pressman, \$70 wk., 1.

Legal Stenographer, \$40 wk., ELMIRA Mechanical Draftsman, \$45-\$75

wk., start, 1. (b) Time Study Man, \$55-\$75 wk., Mechanical Engineer, \$55-\$75

GLEN COVE Refrigeration Engineer, \$6,000 yr., 1, ME degree, 3 yrs. exp. in line. (b) Foreman, Plastic, \$60-\$80 wk., 1, Supv. 15 workers. (a)

HEMPSTEAD Tool Designer, \$70-\$90 wk., 30. Methods Engineer, \$60-\$85 wk., 30. (b) Electrical Engineer, \$325-\$600

Architect, \$5,300 yr., 1. (b)
Civil Engineer, \$5,300 yr. plus
car allow., 1. (b)

KINGSTON Beauty Operator, \$30-\$35 wk. plus tips, 1. (d) Auto Body Repairman, \$60 wk. up. 3. (a)
Dark Room Man, \$40-\$45 wk.,

LITTLE FALLS Tool Designer, \$60-\$75 wk., 1. (b) Foreman or Forelady (Para- Street, New York 7, N. Y.

chute mfg.), \$345 mo. start, 4. (a) NEWBURGH

Commercial Artist ing), \$3100 yr., 1. (b).
Blueprinting & Photocopy Supervisor, \$2,650 yr., 1. (a).

NIAGARA FALLS
Meter Repairman, \$1.73-\$1.84
hr., 2. (a)
Floor Molder, \$1.85 hr., 3. (a).

NORWICH Tool Designer, \$75-\$100 wk., 1. (b)

Auto Mechanic, \$60 wk. min. start, 1. (a) Tool & Die Maker, \$1.65 up per hour plus OT, 2. (a)
Cost Accountant, \$50-\$100 wk. 1. (b). Radio Mechanic, \$1.25-\$1.40 hr., 1. (a).

NYACK Biological Chemist, \$62.50 wk., Chemical Engineer, \$62.50 wk., 11. (b) Mechanical Engineer, \$62.50 wk.,

1. (b) Veterinarian, \$3,200 yr., 1. (b) Biologist, \$250-\$325 mo., 2. (b) Structural Draftsman, \$55.10 Maintenance Mechanic, \$60-\$75

wk., 1. (a) PLATTSBURG Bricklayer, \$3.00 hr., 6. (a) ROCHESTER

Cost Accountant, \$5,400 yr., plus per diem exp., 3. (b) Turret Lathe Operator, \$1.28½-\$1.53½ hr. plus 15% nite shift plus bonus, 26. (a)

ROME Electronics Engr., \$3,100-\$5,400 yr., 15. (b) Tool and Die Maker, \$1.89 hr., start, 3. (a)

Structural Steel Worker, \$1.63-\$1.89 hr., 3, citizen. (a) Bricklayer, \$3.00 hr., 35. (a)

SARANAC LAKE Radio Engineer, \$52 wk., 1, Glassblower, \$50 wk. plus comm. 1. (a) Santa Claus, \$50 wk., 1, grow atural white beard. (b)

SCHENECTADY

Machinist, \$1.72-\$1.88 hr., plus 10% shift, 60. (a)
Radial Drill Press Operator, \$1.72 hr av. plus shift diff., 6. (a)
Coremaker, \$1.66½-\$1.83 hr. plus OT, 5. (a)

Jig-Boring Machine Operator, \$1.77½ -\$1.93 hr. plus shift diff., 9. (a) Vertical Boring-Mill Operator, \$2.04½ hr. plus shift diff., 30. (a) Milling Machine Operator, \$1.72-\$1.83 hr. plus shift diff., 50.

(a) (a)
Turret Lathe Operator, \$1.72-\$1.88 hr., plus shift diff., 26, (a)
Engine Lathe Operator, \$1.72-\$1.83 hr. plus shift diff., 60. (a)
Toolmaker, \$1.88-\$2.04½ hr.
plus shift diff., 75. (a)
Lay-Out Man, \$1.77-\$2.00 hr.,
\$ (a)

(a) Laborer, \$1.12-\$1.39 hr. start,
 700, unskilled jobs, (a)

SYRACUSE Draftsman, Mechanical, to \$300 mo., 6. (b)

mo., 6, (b)
Stenographer, \$40.20 start, \$42
if BS grad, 40, (b)
Typist, \$40.20 start, 25, (b)
Machinist, \$1.50 plus hr., 10, (a)
Die Maker, \$1.80 hr., 2, (a)
Toolmaker, \$1.50 plus hr., 5, (a)
Turret Lathe Operator, \$1.25
plus hr., 5, (a)
Molder, Floor, Bench, Squeeze,
\$1.07-\$1.45 hr. plus pce. wk., 5.
(a)

Coremaker, \$1.07-\$1.45 hr. plus Arc Welder, \$1.30 plus hr., many. (a)

Carpenter, \$1.65 hr., 20. (a)
Detailer, \$50 wk., 25. (b)
Plasterer (Construction), \$2.50
hr., 10. (a)
Auto Mechanic, \$65.80 wk., 1.

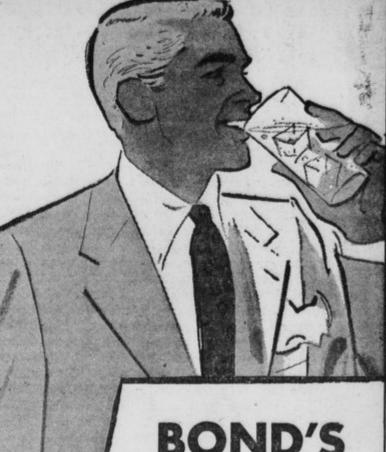
up. 3. (a) Automobile Repair Serviceman, salary depends on exp., 4, own tools. (a)

Auto Body Repairman, \$60 wk.

WATERTOWN Bricklayer, \$3.00 hr., 6. (a) Plasterer, \$2.75 hr., 25. (a) \$7,500-Production Manager, \$7,500-\$10,000 yr. up, 1, 5 yrs. exp. mach. shop. supt. (b) Designer, \$3,000-\$8,000 yr., 1. (b)

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