Civil Service

America's Largest Weekly for Public Employees

Vol. 6-No. 41

Tuesday, June 19, 1945

Price Five Cents

Study Aids for Clerk **And Conductor Promotions in NYC**

See Page 5

URGENT CALL ISSUED OR MANY INSPECTORS

Inspectors' jobs at salaries up to \$3,500 a year offer persons with varied types of business and industrial experience or training an opportunity to fill important home-front war posts. An urgent call for applicants was issued by the Commis-

The United States Civil Service Commission has a constant call for all types of inspectors-persons with experience in electrical, radio, textile, ship repair and other fielsd may be able to qualify.

Apply at the U. S. Civil Service Commission, 641 Washington Street, Manhattan, Room 544 and 626.

Laundry Workers **Urgently Needed**

The United States Civil Service Commission wants men and women for service at once as laundry operators in the War Department, for duty in midtown Manhattan. The need for these workers has been greatly increased because of the large numbers of soldiers now returning from overseas.

Among those needed are Extractormen, Distributors, Pants Press

Operators, Rough Dry Folders, Loaders and Pullers, Flat Piece Ironers, Laborers, and Janitors. The pay scale for day work ranges from \$29.64 to \$39.52 for a 48-hour week. The pay scale for night work ranges from \$22.60 for night work ranges from \$32.60 to \$43.67 for a 48-hour week. These pay rates are for the first step for which no experience is required. Persons with experience in any of the above positions may

be employed at the second or third step rates of pay. Apply at Room 544, Federal Building, 641 Washington Street, New York 14, New York.

[Other openings, p. 11.-Ed.]

Ex-Prisoner Cop Back Home

The first member of the New York City Police Department to be captured by the Germans

is back home.

Patrolman Wilbur Ehrlich of the 78th Precinct is spending a furlough at his home, 1304 Avenue L, Brooklyn. His capture attracted public notice last year when his name was called the control of the capture attracted public notice last year when his name was called the capture attracted public notice last year when his name was called the capture of t as a witness in a court case. The attorney then advised the court that it would be neces-sary to go to Germany to as-sure his presence.

Seamstress Is 'Mechanic' In NYC Suit

A court action brought by a group of seamstresses in the City hospitals may have importan effects on the salaries of thousands of City employees.

The Corporation Counsel's office has denied the claim of the seamstresses for increments. They had asked for their inclusion under the State Labor Law as skilled workers and asked for prevailing wage rates. Subsequently they brought court action, asking for increments. This suit is expected to be dropped.

The denial of their plea for increments opens the way for them now to bring action for prevailing rates under the State Labor Law, which they prefer to do. Section 220 of that law provides that "laborers, workmen and mechanics on construction, maintenance and repair on public works" are entitled to receive the prevailing rate. The seamstresses contend that they are covered by that section and ask that the Comptroller make a survey to determine the private industry rate termine the private industry rate of pay for seamstresses on simi-lar work, and pay them that rate.

True Overtime Pay Clause Due For Senate O.K.

By HAL MILLER

WASHINGTON, June 19—Uncle Sam's 1,200,000 white-collar workers come nearer to assurance of an average 15.9 per cent cost of living raise and other pay benefits on July 1 as a result of final House passage of the pay bill by 317 to 36 vote late this week. The time-and-half overtime provision is included in the bill as passed.

The Senate Civil Service committee, meantime, is endeavoring to restore the true overtime rate to the Senate bill, from which it was dropped because of opposi-tion by Senators Byrd, McKellar, George, Hart and Hickenlooper. Chairman Downey and Senator Langer, ranking minority mem-ber, strongly supported true over-

Optimistic About Senate

True overtime is the only ma-jor provision of the \$736,000,000 pay bill which has not been adopted by both houses of Con-

The House approved the measure with true overtime for 40 hours, instead of the present time and 1-12th.

Senator Downey is optimistic about winning Senate approval of the overtime proviso, and he sees little difficulty about minor recommended changes. He hopes to obtain Senate agreement on liberal amendments adopted by the House, without a joint con-ference on the bill.

Representative Tarver (Dem. Georgia), keynoted Congressional approval when he stated his opposition to increasing any pay during wartime, but said he would vote for the pending bill since the House passed the bill granting \$2,500 expenses to each Repre-

(Continued on Page 2)

Employees' Aid Bid on Personnel

Special to The LEADER
ALBANY, June 18.—New York
State's employee Personnel Council, first of its kind in the country, has conducted its first meeting. More than a score of depart-nental personnel officers attended.

With its chairman, Mary Krone, presiding, the council of three met for nearly two hours with the per-sonnel group and, although purely informal, produced the following

1—The council will occupy quarters in the offices occupied by the State Civil Service Department, as will the new State Salary Standardization

2—There will be a small hearing room assigned by Civil Service for the use of the Personnel Council, the Salary Board, the Classification Board, and for the commission's own

The Personnel Council, with \$35,000 appropriation, (Continued on Page 15)

Repeat This!

IF Judge Goldstein is elected Mayor, Chief Asst. D.A. Sol Gelb will be appointed to fill Goldstein's present job as General Sessions Judge... Gelb had been slated to fill Judge Freschi's past in that court but didn't get post in that court, but didn't get it because of racial lines. But it's OK for him to fill Goldstein's spot. . . . Gelb was Dewey's chief mainstay during the early racket investigating days. He's supported by D.A. Frank Hogan for the first good judicial opening. Al by D.A. Frank Hogan for the first good judicial opening. . . . Al Scotti, competent Asst. D.A. in the Manhattan office, may get a magistrate's job if LaGuardia makes the appointments he has promised. . . Looking back: Those who came out of the NYC political tussel bigger men than political tussel bigger men than they went in are O'Dwyer, Gold-stein, Dewey Hogan, James Roe and Jeremiah T. Mahoney.

BETTING odds on Broadway are 2 to 1 on O'Dwyer, but the smart political boys are giving only 7 to 5.

IMPARTIAL observers don't think that the Mayoralty race will be a pushover. Campaign managers soon will be showing where their services are greatest by having selective samplings made of supposedly "hostile" dis-tricts. It was done on both sides in the last mayoralty compaign tricts. It was done on both sides in the last mayoralty campaign. The test may be made in reverse in the first time in a mayoralty fight—sampling the strongest district. Theory is that if the results don't show whopping strength, trouble's ahead. Republicans would make the try, if at all, in George Nicoll's 9th A.D. in Brooklyn, that gave Gov. Dewey and lyn, that gave Gov. Dewey and Tom Curran their biggest A.D. majorities in the State last year.

Education Department Gets Five-Day Week

ALBANY, June 19—Most em-ployees of the State Education Department will go on a five-day week basis, beginning July 1, with a skeleton force working Satur-days. Summer-time hours will be from 8:30 to 5 p.m., with an hour for lunch, Monday to Friday, in-clusive. Dr. Lloyd S. Cheney, As-sistant Education Commissioner in charge of personnel, acknowledged that notice of the five-day week schedule had been sent to every employee of the depart-

The new schedule will terminate on September 1. Two other State agencies are on a five-day sumer time schedule, the Health

Department and the Division of Placement and Unemployment Insurance. Hours for these also were stretched daily to make up for the off-day.

Employees in other State agencies are anticipating that the five-day trend will hit their offices.



For More State News Pages 7, 8, 9, 10

2-Year Wait Dropped From Promotion Plan

Waits of one, two or three years for eligibility to promotion examinations are in view for New York City employees. The Municipal Civil Service Commission has been considering the question of staggering the requirement.

On May 25 last a hearing was held at the State Building on a proposal to establish a required hearing. The change would rewo-year interval between promotion examinations.

At that time, Budget Director Thomas J. Patterson was among

those who offered objections. Now the Commission plans to change its rules, to require graduated waiting periods. A public hearing on the plan has been called for Monday, June 25, 1945, at 2:30 p.m. at the offices of the Commission, Room 712, 299 Commission, Room Broadway, Manhattan.

Employee Groups Invited establish the old rule on promo-tion eligibility, which had been dropped shortly after the start

of the war. This rule reads:

"The Commission may extend eligibility for promotion to employees in the Labor Class to positions in the Competitive Class who have for three years next im-mediately preceding the examinamay express their views at the but corresponding character in hearing. The change would re-

LaGuardia Is Deluged With Pleas For Bonus

barrage of postcards is de- | for a return to the old policy of scending on Mayor LaGuardia, reminding him that his employees aren't satisfied with the war bonus distribution. Clerical, accounting and other employees in the incre-ment group, who get an incre-ment this year, are not included

granting such employees a bonu "The practice has not only been followed in recent years, but it is the policy of the State of New York, The War Labor Board and private industry," says the

in the bonus.

The State, County and Municipal Workers of America has distributed postcards throughout the City departments, for signature tatives of employee organizations and mailing to City Hall, asking

May 1, 1945.

1945.

FEDERAL NEWS

U.S. Prepares ToDropMany **Thousands**

By FRANCIS F. O'FLAHERTY

WASHINGTON, June 19 The first evidence that the expected large-scale lay-off of Federal employees is about to begin was obtained today from government officials.

Estimated increases in unemployment were expected to more than double the present figure.

The outstanding developments -Many thousands of dismis-

sal notices were being pre-

pared by Government offices. 2—Approximation of the total a number of full-time Fed-eral employees as of May 31 shows a very considerable curtailment of the 2,718,585 reported officially for April. Indications are that the June fig-ures will fall far below those

of May. 3 Efforts in Congress to restore appropriations pro-posed for reduction made no headway.

Chairman J. A. Krug of 4 the WPB estimated that unemployment will reach 1,-900,000 by August, compared to 800,000 as of May 1 last, but will drop to 1,350,00 in October, due to successful reconversions in the successful reconversion reconversions in the successful reconversion recon versions in private industry.

-Indications that the expanding Government agencies will not be able to take up the great slack that impends.

Pressure by unions to have Congress enact President
Truman's plan to fill the "major gap"—provide transition
benefits—with a law granting
\$25 a week for 26 weeks for
those thrown out of work, and
a request to him by the CIO
that State and local government employees be included.

Drop Already Under Way

Drop Already Under Way The end-of-April figures on full-time Federal employment showed a drop of 5,719, compared to May, and the end-of-May figures, not yet announced, are expected to show a much greater reduction.

reduction.

The CIO sent pleas direct to President Truman, asking pro-tection for the public employees otherwise unprotected. One such

otherwise unprotected. One such letter, signed by Michael J. Quill, came from the Transport Workers Union of NYC.

"Layoffs of war workers, including Government employees, are now in progress," said the national CIO. "Current layoffs of Army Air Forces inspectors will effect all CAF-2, CAF-3 and CAF-4 employees."

effect all CAF-2, CAF-3 and CAF-4 employees."

The OWI admitted planning a large reduction of its staff. By the end of this month it is expected that nearly 4,000 more will be dismissed, due to curtailed activities, while the effect of the proposed \$17,000,000 reduction in its appropriation, leaving \$18,-000,000, would require more than 1,000 additional layoffs.

1,000 additional layoffs.

Later efforts by some Democrats to obtain restoration of the amount cut out made no notice-

OPA Wants Laborers

The U.S. Civil Service Commission has announced that men are needed to work as laborers for the Office of Price Administration in New York City. These positions pay \$1,897 per annum for a 43-hour week and applicants must be able to wrap, lift and carry packages weighing up to 50 pounds.

United States citizens may apply to the Commission representative, Room 4-79. Empire State Building, or to Room 544. Federal Building, Christopher Street, New York 14, N. Y.

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make

CIVIL SERVICE LEADER 97 Dunne St., New York 7, N. Y.

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True Overtime Up to Senate

(Continued from Page 1) sentative.

-The fact that President Truman has indicated over-time will be reduced in non-critical labor areas at a \$187,-

600,000 saving.
the House rejected a move
to knock out true overtime and which the bill was approved.

The big majorities by which 2"It placed a bill like this be-yond the power of Congress to resist, when that was done," he

said. Other Factors Listed

Three other factors indicate that the measure will come through the Senate in its entirety as passed by the House. These

3—The fact that the pending Postal pay bill, passed by House and now before the Sen-ate Post Offices Committee, au--The fact that the pending thorizes better than time and a half pay for overtime for the 370,000 postal employees. 'Sure Things'

The principal provisions of the pay bill which are virtually sure of final passage are:

Cost of living raise ranging from \$240 a year for a \$1,200 employee, to \$800 to the \$9,000

Ten per cent differential for work after 6 p.m.

Overtime pay for holiday work after the war. A basic Federal work week of 40 hours, with administrative discretion for a five-day week

after the war. Reduction of the waiting period for within-grade raises from 30 to 18th months to 18

and 12 months respectively. Budget Bureau authorization to set personnel cellings over practically all Government agencies to be enforced by withholding appropriations.

Civil Service Commission authorized to set entrance salar-ies for certain jobs at rates ranging up to middle of grade in which jobs are now classi-

The pay bill's success in the House is due to efforts of Chair-man Robert Ramspeck, Democrat of Georgia; of the House Civil Service Committee, and Subcommittee Chairman, Representative Henry M. Jackson (Dem., Washington).

Minor House Amendments Representative Ramspeck,

House majority whip, rallied forces to speed the bill through rallied the House. He gets personal credit for the committee decision credit for the committee decision not to release the incomplete staff report on "rapid" promo-tions. He branded the proposed Republican release of the report "a Dies committee tactic." Representative Jackson was in charge of drafting the new bill, including true overtime and he

including true overtime, and he also helped to build up support for the measure.

Only minor amendments were written into the House bill. Representative Jennings Randolph sponsored one to give raises to the District Commissioners and judges of District courts. The House turned down an amend-ment to bring \$10,000 employees under the bill, and another by Fepresentative Ed Rees of Kan-sas to kill the provision to speed up automatic in-grade promo-

Every effort to change a vital section was shouted down in the House and the basic pay provision was not even contested.

Agreement on Raises
Both Senate and House now
agree that the basic salaries will be raised 20 per cent, or \$240 on the first \$1,200; 10 per cent on that part of salaries between \$1,-200 and \$4,600; and 5 per cent for everything over \$4,600. The House bill provides for true over-time pay on the first \$2,980 in salary, or 30 per cent additional for the 48-hour week. Overtime pay for employees setting more pay for employees getting more than \$2,980 basic pay, is on a diminishing scale.

The House bill is more generous to legislative and judicial work-ers, to whom it gives the same percentage increases in basic sal-aries, 20, 10 and five, and also adds 10 per cent in lieu of over-time. This 10 per cent expires in two years, but other provisions are permanent legislation. The Senate had voted a 23 per cent bonus for legislative and judicial

KEY ANSWERS CHANGED

Two changes were made in the key answers announced by the Municipal Civil Service Commission for the Promotion to Power Maintainer test, held on May 9, 1045 Item 15 was changed from A to A and C; item 31 was strick-en out of the examination.

Day by Day

against the Veterans' Administra-tion, moves are being made for complete reorganization. President Truman said: "As a veteran o. World War I, I didn't want a veteran of the Spanish-American

weteran of the Spanish-American
War on the job, and I don't believe veterans of this war want
World War I veterans.."

How about those deeply entrenched Chiefs, Assitant Chiefs,
and other Supervisory Personnel
who got there because of whom
they knew rather than what they
know? know?

Here are a few suggestions for General Omar Bradley, new Administrator of Veterans' Affairs:

1. Conduct a sweeping investigation of all phases of the Veterans' Administration, particularly the New York Branch of Central Office (handling Insurance, Death Claims and Dependency Benefits), 346 Broadway, 2 Park Avenue, 350 Broadway, and 2 Lafayette Street, as well as the New York Regional Office at the New York Regional Office at the V.A. at 215 West 24th Street, NYC.

2. Check on why personnel is dissatisfied and why personnel-administrative relations are so strained.

3. Check why a recent memo-randum forbidding personnel to write to their Congressmen for redress on grievances was sent through all Divisions. Surely as a citizen, a staff member has a right to ask his representative why certain injustices are permit-

ted to exist.

4 Ascertain the reason why many of the Chiefs and Assistants persist in not giving new person-nel complete instruction in the phases of the work of the Admin-

5. Why personnel does not re-ceive ratings on the quality of the work rather than the way the employee gets along with his chief.

6. Check why the turnover in the Veterans' Administration has been so great and why qualified employees are not placed where their qualifications could be util-ized to the fullest degree.

7. Permit personnel to take exams for promotions within the Bureau, before going outside for higher grades.

8. Permit a clear channel for unbiased Appeals Boards on Rat-ing for those employees who feel that they have just grounds for

Rankin Plan Held Not to Affect V.A.

The proposal of Representative Rankin to take the Veterans Administration employees out of civil service and allow hiring at pay scales above civil service classifications won't affect workers at the New York City offices. That's the opinion of officials at VA headquarters .A. headquarters.

The Rankin proposal is still in a nebulous state, but according to the way it is understood by local officials it would apply only to employees on the medical staffs of V.A. facilities. While civil service salaries may hamper the hiring of doctors, local adminis-trators apparently feel that they will be able to meet their personnel needs throung regular per-

sonnel channels.

New York offices of the V.A. reached a new per 7,000 employees engaged in the processing of insurance policies and claims. A constant recruiting program is carried on to meet the needs of expanded bureaus and normal turn-over. Clerical posts are filled through the Federal Civil Service Commission at 641 Washington Street and directly at the Veterans Administration office at 346 Broadway.

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Progress Report on Pending NYC Civil Service Eligible Lists

If you have recently taken a New York City Civil Service examination and are awaiting the list, the following table will interest you. It's the Municipal Civil Service Commission's latest report on the progress of examinations.

	PROMO	TION
The same and the s	Title Asst. Foreman (Turnstiles) NYCTS Asst. Supervisor (Bursau of Child Weifare) Asst. Supervisor (Electrical Power) Asst. Supervisor (Electrical Power) NYCTS Asst. Supervisor (Telephones) NYCTS Asst. Supervisor (Telephones) NYCTS Asst. Supervisor (Track) NYCTS Auto Machinist Auto Machinist Auto Machinist Chief Distitian Civil Service Examiner Collecting Agent Deputy Asst. Corp. Counsel, Gr. 4 District Superintendent Foreman of Laborers, Gr. 2 Foreman of Laborers, Gr. 2 Foreman of Laborers Inspector of Carpentry & Masonry, Gr. 4 Machinist Maintenance Man (General) Motorman Instructor NYCTS Pipe Caulker Power Maintainer, Group B. NYCTS Power Maintainer, Group B. NYCTS Power Maintainer, Group B. NYCTS Section Stockman Sr. Bacteriologist Sr. Probation Officer St. Sewan Treatment Worker Signal Maintainer, Group B. NYCTS Stationary Engineer (General) Stock Asst, Supervising Tabulating Machine Operator, Gr. 3 (LBM, Equipment) Supervisor (Electrical Pwr.), NYCTS Towerman, NYCTS Train Dispatcher, NYCTS	Written test held May 23, 1945 Education, Experience, & Personal Qualifications test to be held in May, Written test to be held Sept. 12, 1945, Written test held June 3, 1945, Written test held June 13, 1945, Written test held June 13, 1945, Written test held June 27, 1945, Written test held June 27, 1945, Written test held June 27, 1945, Written test being rated. Appeals for key answers being checked, Written test being rated. Written test held May 12, 1945, Awaiting Service Ratings, Written test held May 3, 1945, Written test being rated. Written test being rated. Written test being rated. Awaiting service ratings, Awaiting service ratings, Rating of written completed. Written test being rated. Awaiting service ratings, Rating of written completed. Written test being rated. Awaiting service ratings, Rating service ratings, Rating of written completed. Written test held May 2, 1945, Written test held from May 5 to May 28, Awaiting service ratings, Awaiting service ratings, Awaiting service ratings, Written test held June 7, 1945, Written test held June 7, 1945, Written test held June 8, 1945, Written test held May 19, 1945,
ı	annu can	NAME OF TAXABLE PARTY O

OPEN-COMPETITIVE

Inspector of Foods Gr. 2. Jr. Statistician Jr. Actuary Machinist Stationary Engineer (Electric)	Written test being rated. Written test heid May 3, 1945. Written test held May 24, 1945. Written test held May 12, 1945. Written test to be held June 15, 1946.
LABOR	CLASS
Laborer (Transfer & Change of Title to)	Qualifying physical test held May 21,
LICEN	SES
Install Oil Burning Equipment	

Control of the Contro	
faster Electrician	Practical test to be held June 21 to June 27, 1945.
faster Plumber	Written test to be held June 23, 1945,
faster Rigger	Practical test held May 17, 1945.
CONTROL SECTION CONTROL CONTRO	
Intion Picture Operator	Practical test held from May 14 to June 12, 1945.
Portable Engineer (A.M.P.E.S.)	Practical test held June 6, 7, & 8,
ortable Engineer (Steam)	Practical test held June 6, 1945.
lefrigerating Machine Operator (Un- limited)	Practical test held June 12 to June 20,
pecial Electrician	Practical test to be held June 19, 1945.
	Practicals held weekly,
peint Rigger	
tationary Engineer, Gr. 1	Oral test held April 25, 1945.
tationary Engineer, Gr. 2	Written test being rated.
	Practical for Steam to be held June 26
Buddon and Wardington Plan Br	
tationary Engineer, Gr. 3	to June 29, 1945.
tationary Fireman	Practical test held June 5, 1945.
tructural Welder	Paretical test held May 5, 18, June 6,
ALTONOMIC ATTOMOS AND A PARTITION AND A PARTITION AND ADDRESS OF THE PARTITION ADDRESS OF THE PARTITION	True 02 1015

MILITARY	
k. Gr. 3	Written Part 2 being rated
k, Gr. 4	Written Part 2 being rated
ceting Agent, NYCTS	Competitive physical held
ntenance Man (General)	
er Maintainer, Group B, NYCTS	Practical test held May 8
er Maistainer, Group C, NYCTS	Written test held May 9, Written test held May 2,
ctor Operator	

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NEW YORK CITY NEWS

Two Top Fire Jobs Will Be Vacant Soon

The big question for New York City Firemen today is "Who'll be

the next boss?"

Fire Commissioner and Chief
of Department Patrick Walsh has
indicated that he plans to retire
in the near future. In any event

in the near future. In any event a new administration will be in City Hall on January 1. The job pays \$12,500.

Mr. Walsh was appointed commissioner on May 10, 1941, by Mayor LaGuardia. On June 4, 1941, the Municipal Civil Service Commission passed a resolution. Commission passed a resolution, later approved by the Mayor and State Civil Service Commission, which provided that when a Fire Chief is appointed to the Commissionership, one of the Deputies may be appointed to the position of Chief of Department, to hold office during the term of the incumbent commissioner.

incumbent commissioner.

Conway Stymied

Back in August, 1940, a pending civil service examination for Ing civil service examination for promotion to Chief of the Department was cancelled by the Civil Service Commission. One strange angle of the cancellation was that there is only one disabled veteran among the deputy chiefs eligible for the examination. He is Edward M. F. Conway, who had a court battle with the Commission before he won recognition as a disabled veteran. If he had taken the test for pro-If he had taken the test for pro-motion to Chief and passed it, he would automatically move to the top of the list and become en-

titled to production.
At present, Mr. Walsh is listed
as "Fire Commissioner and Chief
of Department." Number-two of Department." Number-two
man on the uniformed force is
John J. McCarthy, who signs officials orders as "Acting Chief in
Command." During Chief McCarthy's absence on vacation, official orders are coming out over
the signatures of John J. T. Waldron, and Timothy Donovan, as dron and Timothy Donovan, as "Assistant Chief of Department."

Chief McCarthy is on vacation and is expected to apply for re-tirement after he returns to work. He is much admired by the uniformed force for his ability and likeable personality.

Matter of Principle The men would be sorry to see

him go, except for the fact that on principle they prefer a regu-lar appointee from a competitive list, instead of a designee as

Many of the firemen feel that they fared better under the oldstyle method of appointment of a non-firemen as Commissioner, with a fireman as Chief of the Department. They point out that the Commissioner's job is administrative and policy-forming; that the Chief is the actual head of the fire-fighting force and the two posts might better be separated, rather than combined as they were under Commissioner McElligott, Mr. Walsh's predeces-

Estimate the following year but never paid, is again in the discus-

sion stage in the Budget Director's

The press of work due to the new bonus figures has caused fur-ther consideration to be deferred,

but the proposal is reported by no

live up to its promise, although it became the promise of one admin-

istration to be performed by a

The civil engineers have not been informed of the new possi-

Various officials have made ef-

means dead.



The question of the war-emergency bonus as a permanent salary increase was the subject of discussion between Budget Director Thomas J. Patterson (center), Henry Feinstein (left), president of the City District Council, and Ellis Ranen, international representative of the AFL group, who got Mr. Patterson's reaction.

Patterson Says Bonus Is Only Temporary

The renewed request made by representatives of the American Federation of State, County and Municipal Employees (AFL) that the cost-of-living bonus be made a permanent salary increase was described by Budget Director Thomas J. Patterson as ill-advised.

"The granting of the request would cost the City about \$2,000,-000 a year more for pensions," said Mr. Patterson.

The bonus is not subject to annuity deductions.

"The request for the conversion is ill-advised, he continued. "The idea that inclusion of the bonus amounts in the budget lines would be any more permanent than the bonus itself is fantastic. The City could take away either any time it saw fit. Also, the proposal to make the conversion would introduce civil service complications, for instance by violating the pres-ent system of grades. The Civil Service law requires observance

of the grades. Cites Average Case

"I appreciate why the employ-ees in the low and medium pay brackets want more money, as I was one of them myself, but I must say that the bonus was an emergency remedy and it is rea-sonable to assume that by the time the veterans come home con-

time the veterans come nome conditions will not permit the continuance of the bonus.

"Take the case of an average employee granted a \$240 bonus which under urgent plea was in many instances raised to \$300. If the bonus were made part of the regular salary the average employer salary the average employers. regular salary, the average employee would have to contribute 10 per cent more, or \$30 a year more to the pension fund. If he

\$4,260 Minimum Sought

For Civil Engineers

needed an extra \$300 so badly when he demanded it and got it, how can he say now that he can get along just as well on only \$270 extra?"

The union is continuing its fight. Henry Feinstein, president of the City District Council, and Ellis Ranen, international repre-sentative of the AFSCME, con-ferred with Mr. Patterson.

The union leaders had estimated the conversion cost at least \$3,000,000 and were glad to be given his lower estimate

New Procedure Set Up

To Hire Non-Residents

A new process to enable New following plan to enable it to hire

out-of-town residents:

1. Examinations will be an-

the test may certify to the Com-

3. The Commission will then advise the head of the department, in which the vacancy or vacancies exist, to request the Council, the Board of Estimate and the Mayor to allow the hiring

Medical Jobs Go Begging

Because of an insufficient number of qualified applicants. two medical posts in the Department of Health will be opened for direct appointment under emergency rules.

Paying "\$3,000 a year and over," the positions are Physician (Venereal Diseases Research), Grade 4, and Chief of the Division of Venereal Research, Grade 4. The "chief" position drew one applicant, the physicians' post drew three.

Wearing of Green For Uniforms OK'd by Nathan

The only Borough President's office that has employees in uniform that of Borough President Edgar J. Nathan, Jr., of Manhat-tan—is having uniform trouble, along with the Sanitation, Parks and Police Departments. Of the big NYC departments, only Fir-continues to report "no trouble."

President Nathan has adopted a policy of permitting new main-tenance employees to go without uniforms, but the others doing this work still must wear uniforms. The policy is not as strict as for-merly, as to the 700 uniformed men and women, and green outfits now often supplant the brown cotton duck formerly worn by the pavers, asphalt workers and laborers. The men's uniform consists of pants, shirt and jumpers. In the baths and comfort stations under President Nathan's jurisdic-tion the women wear uniforms, too, but, of course, not pants. . . .

Fast Dye Sought

The wearers of the new green uniforms also report a little trouble because the dye does not hold up any too well under repeated washings.

President Nathan's office has a well-equipped testing laboratory.

"We'd like to find a fast dye for the uniforms," said Charles W. Williams, Commissioner of Borough Works.

Sanitation Gets None Now

"We just can't get them," is the report on uniforms from the De-partment of Sanitation. "The manufacturer furnishes the uni-uniforms when possible, but he hasn't been able to get the cloth."

To meet this condition, the de-partment has relaxed all inspection rules, according to Matthew Napear, Secretary of the Depart-

Last Filing Day For 7 Promotions

The last day to file for seven of the New York City promotion examinations listed below is today (Tuesday). Applications may be filed until 4 p.m. at the Application Bureau of the Municipal Civil Service Commission, 96 Duane Street, New York 7, N. Y. Applications may be mailed in and will be accepted if postmarked before midnight. The eighth exam is open until June 26. The list fol-

Battery Constructor, Depart-ment of Sanitation and Fire Department.

nounced in the regular manner, open only to New York City resi-Chief Marine Engineer, Depart-After applications have been closed, the examiner in charge of ment of Marine and Aviation.

Clerk, Grade 2 (General Promotion), except Department of Welmission that an insufficient num-ber of qualified applicants have filed for the examination.

fare. Conductor, New York City Transit System.

Examiner, Grade 5, New York City Housing Authority,

Oiler (General Promotion) (open until June 26).

Senior Accountant, New York City Housing Authority, Munici-pal Civil Service Commission, Department of Finance and De-partment of Investigation.

Welder (Electric) Department of Sanitation.

The Lyons law requires residence in New York City to qualify for most municipal posts. But the Commission has worked out the Firemen Await

York City to recruit help through-

out the country if sufficient can-

didates do not appear when an examination is announced has

been established by the Municipal Civil Service Commission.

Overtime Pay Court Decision The attempt to obtain a minimum salary of \$4,260 for civil
municipal Civil Service Commission, passed on February 8, 1939,
and confirmed by the Board of
Estimate the following the state of the subsequently approved by

With \$11,000,000 in overtime pay at stake, City firemen are anxiously awaiting a decision due this week on the claim for overtime pay filed by John P. Crane,
sion, passed on February 8, 1939,
and subsequently approved by With \$11,000,000 in overtime

UFA vice-president and presiden-tial candidate, and John Bonifer. The City has moved to dismiss the case on the ground that the City is not obliged to pay over-time. The firemen, represented by attorney David Savage, are asking for \$1.20 an hour for all extra hours worked under the 84hour two-platoon system and the previous added tours of eight

hours a week. The case is before Supreme Court Justice William C. Hecht.
A number of civil service cases
have come before him. He recently held Comptroller McGoldrisk in contempt of court for failure to follow Court orders in prevailing wage suits.

has been formally accepted by the New York City Municipal Build-ing. Heavy timbers which cov-ered inside windows of the Comptroller's Office on the sixth floor were taken down last week. Now the glass is visible again and the corridor has lost its gloomy mili-

of non-residents. 4. When such permission has been granted, the Commission will re-advertise the examination as open also to persons who are not local residents.

Decision Is Delayed On Clerk Promotions

The question of who'll share in prove the number of promotions, he regular July 1, 1945, promo- However, it is expected that the the regular July 1, 1945, promotions of clerical employees in the City is still undecided. At the NYC Budget Bureau it was explained that making the adjust-ment for the cost-of-living bonus was taking the full time of the staff and that promotions had been put aside till that job is finished. If the staff started work on the promotion schedules now, it was feared that it might

be necessary to delay payrolls be-cause of the bonus changes. Meanwhile, however, depart-ments have been asked to send to

usual policy will be followed of promoting only those at the top of their salary grade, where the promotion will not mean any ac-tual salary increase until the next increment period.

It is believed that the total number of promotions will be considerably similar than the 628 promotions made on January 1, 1945. At that time, a large number of Clerk, Grade 3 promotions were made, which exhausted many of the departments' eligible lists.

the Budget Bureau their proposed promotion lists and details on the persons on these lists—their salaries, duties, etc.

The mass promotions will depend on final word from Mayor LaGuardia, who will have to ap-

forts in the past to have the City Assistant Architect. Assistant Engineer. \$3,120. to but not including \$4,260. Architect. Engineer, \$4.260. to but not including \$6,000.

and subsequently approved by Mayor LaGuardia and the State Civil Service Commission. That

re-classification dropped scores of engineering titles with technical

specialties and established a new

Classification of The Engineering and Architectural Service, as fol-

Junior Architect, Junior Engi-neer, \$2,160, to but not including

The present salaries received by the civil engineers range upwards from \$3,120. The Budget Bureau is conducting a survey and has requested departments in which the men are employed to submit re-ports on the salaries, duties, etc., which will form the basis of the

The largest number of civil enby modification.

Now Paid \$3,120 Up

Arguments of the engineers are five Borough Presidents.

Now It's Official The end of the German war

In submitting his departmental estimate for 1945-46 Edgar J. Nathan, Jr., President of the Borough of Manhattan, proposed generally, and included in his budget, that the civil engineer salaries be brought up to \$4.260. The increase was eliminated in the executive budget. The new Budget Bureau's decision. NEW YORK CITY NEWS

9 Firemen Get Jobs Back, **But 227 Still Fear the Axe**

Despite the action of Fire Commissioner Patrick Walsh in reinstating nine firemen who had been dismissed for holding outside jobs, the Council's Committee of Civil Employees and Veterans unanimously endorsed the Di-Falco resolution asking for reinstatement of all such dismissed firemen and the dropping of action against others.

Testimony before the Committee hearing at City Hall, given by firemen who were not required to state their names because of the Fire Department's gag rule, indicated that the situation remained unsettled.

227 More Investigated It was shown that 227 more firemen have been investigated

and still face departmental charges for holding outside jobs. Also, four men have not been called back to their posts. They are Firemen Thomas J. Kilkenny and John J. Gillick, both of whom are in the armed forces, and Guy Calfapietra and John T.

At the hearing, Vincent Kane, retiring UFA president, and Fire Commissioner Walsh came in for evere criticism from Councilmen Louis Cohen and James T. Shar-key for sponsorship of the 45-day Pire Department penalty bill which the Council has shelved. This bill, which the Commissioner and Mr. Kane said was the only way to obtain reinstatement of the ousted men, had been op-posed by the Uniformed Fire Of-

The men reinstated had to sign waivers of their back salary for the period of absence and accept of seniority credit for the period they were out. They were Lieutenant Edward F. Broderick and Firemen Jeremiah F. Daly, Daniel J. Grady, John P. J. Reich, Harold R. Donnelly, William A. dual positions. The starting sal-Klages, Jr., Daniel S. Murphy, ary of firemen was reduced to

distribution of the bonus.

The majority of the clerical

comparable positions in the Labor

Class, such as cleaners, will have a new minimum salary of \$1,440,

of which \$1,200 is the basic sal-ary, \$240 the bonus. The Grade 1

employees who will have com-

pleted one year of service by July 1, 1945, will then receive an addi-

tional \$120 bonus, raising them to

\$1,560. In addition, those employees who have completed their year of service by January 1, 1946,

will also receive an additional bonus of \$120 at that time, rais-

Auto - enginemen (chauffeurs

who are expected to perform mi-

nor repairs and adjustments to their vehicles) have had a new entrance salary of \$1.500 estab-

lished: plus a bonus of \$120, making their effective salary \$1,620.

Who Gets 860

Those employees in the clerical

including those in Grade 3, who is giving them the bonus. had been promoted after July 1,

and accounting services, up to and

1944 and up to and including Jan-

nary 1, 1945, will receive a salary increase of \$60 as of July 1, 1945, and their regular increment, if due, on January 1, 1946, but no extra bonus on July 1, 1945.

In general, those employees who

were on the payroll on January 1. 1945; who have had no change in

grade or salary since that date: who do not receive an increment under the McCarthy Increment Law; and those whose salaries do

not exceed \$4,000 a year, will re-ceive a cost-of-living bonus of \$110 or \$120 in addition to what bonus

The Limits

The total amount of the cost-of-living bonus (including previous grants) may not exceed \$360 for

those employees with a base pay of less than \$2,400, and cannot ex-

ceed \$350 for those with a basic pay rate of \$2,400 or over. In ac-cordance with this rule of the

Budget Bureau, employees earning between \$2,400 and \$4,000 will re-ceive on the July 15 paycheck an additional amount to bring them

to \$350 over the base pay. In most instances, this extra bonus will

they are receiving at present.

ing them to \$1,560.

employees and those in

John J. Maloney and Rudolph H. Ungerer.

Fireman Ungerer is on military leave.

Fire Wives See No Choice The Fire Wives Association, whose dynamic campaign for reinstatement of the men is largely responsible for the victory, points out that the administration had no choice but to reinstate them. In a report on the situatio... Flor-ence Graetz, president of the Fire Wives, says:

"When the Mayor withdrew his request for draft deferments for firemen, he was knowingly and deliberately creating an emergency condition which would leave the way open for the reinstitution of the old two-platoon, 84-hour week. Today, 80% of our firemen are working 84 hours a week. Sometimes on orders, and also on swinging from one platoon to another, officers and men are on duty over 100 hours a week, with-out a nickle for overtime.

"LaGuardia once said: 'I need not point out that no firemen can hold two jobs and be in physical or mental condition to fight fires when he is called. The whole purpose of the three-platoon law was to provide proper physical and mental rest for the men.'

Big Expenses Cited

"Let us examine for a moment the reasons behind the holding of

Any employee who receives an

increment of \$120 during the coming fiscal year—July 1, 1945

to June 30, 1946-is not included

However, in cases where the reg

lar increment does not amount to \$120, the employee will receive the

difference between his increment

Part-Timers Out

LEADER, page 1) that part-time employees will share in the bonus,

work basis are excluded. In addi-

tion, some of the employees who

receive maintenance are also ex-cluded by the City. The Welfare Department, with a small number

of maintenance employees, isn't granting them the bonus. How-

ever, the Hospitals Department, with many of its institutional workers on a maintenance basis,

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CASH FOR PAWN TICKETS

granting them the bonus.

While the State has announced

last week's issue of The

employees on a part-time

What NYC Employees Should Know

Bonus Rules Are Announced; No Benefits to

Part-Timers

include the emergency cost-of-living bonus provided in the 1945-6 executive budget. But there is still much confusion among employees

as to just who gets the bonus and how much. Following is an explanation of the principles set up by the Budget Bureau to govern

THE JULY 15 payrolls of NYC employees will be adjusted to

come to \$110.

in the bonus.

and \$120.

By ARTHUR LIEBERS

and that in itself is sufficient ex-planation for the men in that category, since the Mayor himself, speaking for his new Medical Plan in a Sunday address, characterized anyone earning less than \$1,800 as

"But what about the men who carn \$3,000? Out of that they pay about \$300 for pensions, \$48 in house tax, State and Federal income taxes and buy equipment and uniforms, so that when you get right down to it, there is very little left for the actual business of living. We, as wives of firemen, know perhaps better than anyone else, what it is to manage a household, feed and clothe a on an income which is only \$210 above pre-war pay.

2,000 Under Investigation' "Let us cite a few figures on the present manpower condition in the Fire Department. The original quota for the three-platoon system was 9,444. There are now 5,932 men on the job. The two-platoon quota is 5,650. However, in the Mayor's new budget 600 positions were cut out, and no provisions made for replacements due to deaths, retirements and military leaves. Under these conditions the Department will not have enough men to carry on the two-platoon system by the end of the

"It seems to us that in the in-terest of our City's welfare, the administration would have shown broader vision if it used its already extensive power to fine and suspend recalcitrant members, rather than outright dismissal. If the ad-ministration persists in this highhanded concept of discipline it can only succeed in further reducing Fire Department morale, and thereby reducing the general level of efficiency, which might result in severe consequences for the people of the City. This is par-ticularly true, since there are close to 2,000 men who know that they are under investigation, and live in constant fear of imminent dis-

Employees Await ate from Burke

Employees of Borough President James A. Burke of Queens are still waiting for a date with him to discuss personnel prob-lems. Several weeks ago, the AFL District Council wrote, asking for

date to discuss their grievances. On the suggested agenda the employees listed working conditions and excess overtime. Straw appointed without bosses civil service procedure, and the lack of any means of discussing employee complaints, were also mentioned.

Mr. Burke had been in a hospital, following an eye operation, but he's back at work again.

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POLICE CALLS

Result of the PBA Election Leaves Policies Unchanged

LAST week, 288 delegates of the Patrolmen's Benevolent Association got together and elected officers for the coming year. The results of the election indicated that the large number of men in the Department who aren't satisfied with the present administration of the PBA can't expect any changes this year.

Patrick Harnedy was re-elected, with his slate of incumbents. He polled 147 votes to 116 for John Carton and 24 for Ray Donovan. However, the final count showed that he generally ran behind the other elected candidates.

The combined vote of the two others in the presidential race came to 140—seven less than the Harnedy total. During the preelection maneuvering there was an attempt on the part of many anti-Harnedy delegates to get Carton and Donovan to run on one ticket. for the presidency and the vicepresidency. Such a combination, had it attracted four additional votes, would have changed the control of the PBA.

The Closest Race

The closest major race was the election of Wheeler Bow-den, 1st vice-president, with 153 votes against Edward Ward with 135 ballots. The only upset in the election was the choice of Charles F. Zurla, 50 votes, as Manhattan Trustee over James M. Busby, who got 42 votes.

Other results of the election 2nd Vice-President — John J. Griffin, 127; Charles F. Brennan, 100; Frank De Pasquale, 50.

Treasurer—Charles J. Monahan, 174; Vincent L. Butler, 81; Carl Geltner, 30.

Recording Secretary - Thomas Dugan, 213; Albert J. Nelson,

Financial Secretary - The five men elected were Robert C. Nu-gent, 126; Walter Smith, 126 John Simcox, 181; John E. Burns 132, and Charles G. Schrimpf, 133.

James J. Byrne was elected sergeant-at-arms by 129 votes over Barton W. Wilson with 116. No Change in PBA Policy

An indication of the fact that the PBA has no intention of coming out of its self-imposed vow silence was given soon after election when PBA spokesmen at the Pulitzer Building headquarters were asked by a reporter what "emoluments" Mr. Harnedy would receive as president of the

"That," was the reply, "is a PBA matter. This organization does not live in the newspapers. I might refer you to our official sources, but I know that they wouldn't care to discuss the mat-We are a Police organization and our affairs aren't of any con-cern to outsiders." (Harnedy gets \$6,000 a year for expenses.)

A discussion of the general op-

erations of the PBA indicated little possibility of delegate sys-

tem being changed.
"After all," said the PBA spokesmen, "you can't operate with a committee of 15,000 police. But 288 delegates who are informed can act with judgment as to what

is best for the organization."
It isn't as if the average patrolman is completely outside the organization. He still has the right to attend the monthly PBA meeting. But he may not, as it was put, "interfere with the progress of the meeting" by venturing to talk, present an argument otherwise make his presence felt.

The Cops' Vote strange aspect of the election is this: In eight precincts where the men had a chance to voice their opinions, Pat Harnedy ran a very poor race. In these house the delegates posted a ballot in the back room; gave the men a chance was done in the following houses:
Bronx—44, 46 and 50; Manhattan
—10; Brooklyn—75, 77 and 83;
Queens—108. All of these straw polls produced a heavy majority for John Carton.

Veterans Receive Special Tests

Special qualifying tests have been ordered for a group of vet-erans who had passed New York City civil service examinations, but hadn't been able to take the practical tests because of mili-tary service. They were restored to the lists and the special examinations ordered.

On the Correction Officer (Men) list are Rocco A. LaCourte, No. 724; and Aaron N. Phillips, Jr., No. 888. Charles Elterman is now No. 3624 on the Typewriting Copylst, Grade 1 list. On the the Sanitation Man, Class A list are Bernart T. Fusco, No. 2712; Edward W. Molette, No. 232: and Leonard D'Apolito, No. 3220. Ed-ward H. Haller, No. 1384 on the Auto-Engineman list, is also in-

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EXAMINATION STUDY MATERIAL

Duties of Conductor Given As Exam Help

Candidates in the examination for promotion to Conductor may profit from the description of duties as given by the Board of Transportation. It not infrequently happens that questions in the written test include some based on the officially defined duties. The test will be held by the NYC Civil Service Commission on September 26.

The following duties of the job should be unfailingly remembered by each candidate:

Conductors are responsible for the safety, regularity and proper care of their trains and must observe the rules for ventilating and heating of the cars.

When operating doors, conductors will get on steps before train comes to a stop.

They will refrain from pressing down on the closing caps of master door operating switches except when necessary to do so in the regular closing of the doors.

To avoid the possibility of per-sonal injury, they should exercise. care when standing on operating steps between cars, not to rest on pant-o-graph gates.

When the doors have been closed, never open them the second time unless absolutely neces-sary, and then only after having a clear understanding with the motorman that he will not move

Always stay up on the steps after closing the doors until the train has moved near the end of the platform in order to see that there is no one caught in the doors or safety gates.

Conductors must examine the bulletin boards at their terminals each day before going on duty.

Important Precaution
If a train stops for some unusual cause between stations the conductor must immediately investigate and find out the cause. After making sure that it is safe to proceed, he should pass two buzzers to the motorman to proceed.

When cutting out a door never turn the snap switch to the "OFF" position when the door is open. This would give motorman his signal light with the door open and the motorman would start the train.

At the end of the various routes the announcement must be made —"Last Stop," and care taken to see that all passengers leave the

If for any reason a train is to skip a station, conductors must notify the passengers of the skip before leaving previous station.

Upon receiving notice that serious block has occurred ahead, conductors will inform passengers of the fact, allowing them to dis-

LEGAL NOTICE

At a Special Term Part II of the City Court of the City at New York, held in and fer the County of New York, at the Courthouse, 52 Chambers Street, Bor-ough of Manhattan, City of New York, on the 5th day of June, 1945. PRESENT: Hon, John A. Byrnes, Chief Justice.

In the Matter of the Application of DANIEL ABRAHAM BIRNERANTZ, for leave to assume the name of DANIEL ALAN BIRNANT,

leave to assume the name of DANIEL ALAN BIRNANT.

Upon reacting and filing the petition of MANIEL ABRAHAM BIRNHRANTZ, duly writted the Blat day of May 1945 and entitled as above, praying for leave of the petitioner to assume the name of DANIEL ALAN BIRNANT in place and shead of his present name and upon the birth certificate of the petitioner, and it appearing that the petitioner pursuant to the provisions of the Selective Training and Service Act of 1940, as amended, has submitted to registration as therein provided and is presently a First Licuteman in the United States Army Air Corps, and the Court being satisfied thereby that the avernients contained in said petition are true and tha there are on reasonable objections to the change of name proposest.

avenuents contained in said petition are true and that there are on reasonable objections to the change of name proposest.

NOW, on motion of Leo J. Braverman, Allorines for petitioner, it is GRDERED that DANIEL, ABRAHAM HIRNKRANIZ be and he is hereby authorized to assume the name of DANIEL, ALAN BIRNANT on and after July 16, 1945, upon condition, however, that he shall comply with the further provisions of this order; and it is further ORDERED that this order and the aforementioned pelition be filed within less days from the date hereof in the offices of the Clark of this Court, and that a sopy of this order shall within tent days from the entry thereof be published in Cavil Service Leader, a newspacer published in the Caty of New York. County of New York, and that within turty days after the making of this order proof of such publication thereof shall be their with the Clark of the Court, of New York; and it is further ORDERED that a copy of this order shall be served upon the Commanding Offices of the Court within twenty days after its only and that proof of services and it is further.

ORDERED that following the filing of the restline and order as hereinhecture direction and the publication of such order and order as hereinhecture direction and the publication of such order and order as hereinhecture direction and the publication of such order and order as hereinhecture direction and the publication of such order and order as hereinhecture direction and the publication of such order and the publication of such order and order as hereinhecture direction and of the service of a cally of said nupers and of the service of a cally of said nupers and of the service of a cally of said nupers and of the service of a cally of said nupers and of the service of a cally of the tunne of DANEEL ALAN BIRNANT, and by no other name.

Enter, I. A. B.

Chief Justice of the City Court.

Chief Justice of the City Court of the City of New York.

embark at the nearest station, if

they so desire.
Conduct Toward Passengers Conductors must not turn out lights or arrange windows in layup trains before passengers have disembarked.

Standing passengers should be

directed to vacant seats and an effort made to provide them with seats when possible.

Conductors must not allow passengers to put their feet on the

They must politely and persistently request standing passengers to move toward the less occupied space in cars in order that a passageway may be kept clear for passengers to enter and leave.

Between November 15 and March 15, all ventilators on cars in service will be adjusted "Half

When patrolling trains, conduc-tors will observe the position of all ventilators, making such adjustments as may be necessary.

Sample Questions Aid NYC Clerk Candidates

Here is another section of The LEADER's aids to clerks who are preparing for the promotion examination to Clerk, Grade 2. The questions are similar to ones asked on a previous examination in this title. Answers will appear in next week's issue. The answers to last week's study questions are at the end of this article.

that-

Read the following paragraph, then answer the questions below solely on the information it contains:

"A study of indexes will disclose many variations in alphabetizing. The method used in each index is governed by the number of names being dealt with. The telephone directory method is particularly adaptable to voluminous lists; the dictionary method to shorter or less complicated lists. Good examples of the dictionary method may be found in the Congres-sional Directory, in lists of advertisers in magazines, and in indexes in books and booklets. Both methods are often used in the same book; for instance, in some telephone directories one will find all names beginning with New' grouped before such names as 'Newark,' Newcomb,' etc.; but in the front of the some direc-tories, in the shorter lists of outof-town points, one will find in strict alphabetic order 'Newark' before 'New Bedford,' etc."

On the basis of the above paragraph, the one of the following which will be the order in an index using the telephone di-rectory method is-

A. West, Western Union, West-hampton, West Norwalk,
B. West, West Norwalk, West-tern Union, Westhampton.
C. West, West Norwalk, West-hampton, Western Union.
D. West, Westhampton, West

D. West, Westhampton, Norwalk, Western Union. According to the same para-

graph, the one of the follow-

ing statements which best charac-SUBURBAN HOMES



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terizes the dictionary method is

A. It does not require alphabetizing in strict alphabetic order. B. It is subject to many varia-

C. Its use is limited to the Congressional Directory, lists of ad-vertisers in magazines, and to indexes in books and booklets.

D. Titles or names consisting of more than one word are indexed as if there were no separation into

-Of the following, the most valid conclusion on the basis of the same paragraph is that-

A. A city directory will be likely use the telephone directory

B. The telephone directory method is used exclusively by directories. D. The telephone directory method should be used whenever names consisting of more than one word are to be included.

Answers to last week's questions: 1,D; 2,D; 3,A; 4,B; 5,C; 6,D; 7,A; 8,C; 9,D; 10,B; 11,A; 12,C; 13,C; 14,D: 15,A.

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4 Jacques Lana 32 Bud. R. Schmidt
5 Jas. B. Bengan 33 John C. Berbert
6 Jos. W. Meyer 34 Benj, Lipowsky
7 W. Heselschwerdt 35 F. F. Mulhail
8 John Collins 36 Chas. P. Sheridan
10 W. H. Cumingbam38 Thos. J. Brennan
11 Neh. E. Laueses 30 Chas. B. Bellew
12 Robt. W. Kramek 40 Jacob Solomon
13 Wm. S. Moran 41 Paul Dorsam
14 Jn. W. M. Condon 42 L. J. Flanazan
15 John E. Davis 43 Lonis F. Zehsle
16 L. R. Forcenan 44 Albert R. Stritt
17 Chas. H. Dunning 45 Joseph Modica
18 Ferd. J. Schaefm 41 T. J. Fitzputrick
19 Jas. E. Kelly 47 Harry Hoffman
20 Wm. J. Walsh 48 D. A. Corrado
21 Chas. Sheres 40 Wm. J. Johnson
22 Nich. A. Costello 50 Daniel C. Hoizan
23 John W. Fullano
24 Janus D. Bishop 52 Samuel Kenyon
25 Carl Blomquist 53 E. J. Bergaussu
26 Thos. A. Traffe 4 Frank Elchborn
27 Salv. Caradonna 55 Harold Swallow
28 Chas. H. Mayer 56 Pierce Powers
28 Promotion to Maintenance Man—
29 Pepartment of Parks
1 Ed. J. Schwarz 9 Christ. W. Backus

Promotion to Maintenance Man—

Department of Parks
Ed. J. Schwarz 9 Christ. W. Backus
Patrick Coffey 10 Rocco Zaccaro
J. Stanganello 11 Gastono Angeri
N. De Sanits 12 F. F. Pafferi
Wm. McWallers 13 Ed. J. McDonald
Rocco Giona 14 Caranen M. Perullo
Anthony Lobat 15 Ben Pullo
Louis J. Licha 16 John J. Guirk
Promotion to Maintenance Man—
Board of Estimate
Roland Sansone

Bureau of Real Estate
Roland Sansone
Police Department
E. D. Engelbracht 5 Emil Jedlicka
Ernest Macaluso 4 George Kraus
Wm. J. Waters

1 Staney Cullwik 2 Pasq, Castell
Promotion to Maintenance Man—
Department of Markets
1 John Cotorsio 3 Jos. Petrizzo
2 And. A. Merkler 4 Gaston Dyson
Promotion to Maintenance Man—
Board of Higher Education—Queens Col.
1 Joseph Powers 3 Michael Hinchy
Hunter Coffege
1 John Mazzella
Promotion to Maintenance Man—
Department Heapfigh.

Promotion to Maintenance Man—
Department Hospitals

1 Jos. P. Griffini 11 Henry Koolestra
2 Abrah, Bernstein 12 Arthur Secviour
3 Patrick Brady 13 Saul Ronde
4 Leo J. Moran 14 Ed. Forrester
5 Joseph Gavin 15 William Hugge
6 John Amalfi 16 M. J.Mazzella
7 John P. Smith 17 Howard Slaw
8 August Maure 18 Solomon Roin
9 Mich Vendezna 19 James Ward
10 Thus. Kenneally 20 Ed. G. Winters
Office Appliance Operator Grade 2.
(Burroughs Bookkeeping Machine)
1 R. Saleschetz 4 Roth B. Foy
2 Celin Adelstein 5 A. W. Carpentier
8 Helen Levy
General Promotion to Stationary

3 Helen Levy
General Promotion to Stationary
Engineer (Electric)
1 Harry C. Keil
2 Jon. A. Bruce
3 Thomas Tastice
4 Wm. H. Fiedler
5 B. C. Henning
6 Wm. J. Brandt
7 John J. Brady
8 Wm. Warrack
9 John P. Newman
10 Pat. A. O'Den
11 C. J. Greeniger
Promotion to Stationary Engineer

Promotion to Stationary Engineer (Electric)

1 Thus. Taaffee 6 Edward Daly

2 Wm. H. Fiedler 7 George Taaffe

3 John J. Brady 8 Ernest Morales

4 Abrah. Hochman 9 Leon Frideman

5 Mich. Bihuntak



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Civil Service EADE

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19 MEMBER AUDIT BUREAU OF CIRCULATIONS 27 DUANE STREET NEW YORK 7, N. Y.

COstlandt 7-5665

TUESDAY, JUNE 19, 1945

Federal Employees: After Dismissal—What?

T IS a disservice to those Federal employees who are holding war jobs by tenuous threads to encourage in them the belief that absorption in other Federal agencies will be sufficient to save them from becoming jobless. No such job bounty lies in store.

The ability of presently expanding agencies to arrange for such transfers to their payrolls is strictly limited both by the improbable need of enough further expansion and the appropriations to support it.

The stark truth is that separation from the service is going on now on a fairly large scale and is bound to increase. The yardstick is the extent of materials and services needed to prosecute the one war to victory, instead of two wars.

It is anomalous that while severance is the lot of many thousands, the Federal Government is seeking still other thousands, but these other positions require different skills or unskilled manual work to which the disemployed Federal employees are not suited. Bare statistics do not tell the whole story. They do not balance, because the debits and the credits are not mere numbers, but carry co-efficients of skill, sex, salary and geography.

Every employee with a slim likelihood of job survival should be discouraged from counting too hopefully on a long stay, lest the ultimate blow of severance become so severe as to leave lasting effects. Also, Government that sounded patriotic appeals for candidates, that held appointees to their jobs by force of law and executive order, and thus, however rightfully, induced the inevitable dilemma, also must lend its fullest assistance to avoid economic dislocations that themselves could constitute a far-reaching economic casualty list.

The planning burden may rest primarily upon the executive branch of the Government, but the final responsibility is that of Congress. It is hoped that the lawmakers will co-operate with President Truman in his realistic program of protection of those thus to be innocently burdened. Even with all the benefits proposed, many may find that devoted public service was rendered not without a heavy final price. We as a democracy do not want to add any kind of injustice to the enemy's long list of ruthless concomitants of war.

Five-Day Week Gains In State Agencies

THE third department in the State Government to go on a five-day week-Education-following the DPUI and the Department of Health, lends encouragement to the hopes of other State employees that the gain will become widespread.

The employees, working energetically to achieve that goal generally, have been very reasonable nevertheless, their requests being tempered with a realization that for some relatively few services the goal cannot be quite achieved, and in other branches the improvement cannot affect each and every employee. The nature of the work, its exigency and its relationship to the protection of life and property are well understood by every sensible worker. Also, the need of skeleton staffs on Saturday mornings to preserve the continuity of the service that the office renders to the public receives wholehearted employee cooperation.

Making the Rounds

By Peter V. O'Rourke

MANY policemen were particularly overjoyed over the still routine arrival of last pay day. Reason: The Fire Department baseball team defeated the cops 7 to 6, at the Polo Grounds. Many green-

backs changed hands when the score was in. But big winners, however, splitting a \$117,000 take. were the Police Relief Fund, the Fire Emergency Fund and the Mayor's Special Welfare Fund.

When the Court of Appeals recently decided the case of Bacom' versus Conway in favor of the State Civil Service Commission, the state of Judge J. Edward
Conway (who as a Court of Appeals Judge wrote the opinion)
deciding in favor of President
Conway of the State Civil Service

The tendent (LEAD)

Commission. The Judge moved from the bench to the Commission

The sign on the door of Room 510 in the Municipal Building at 125 Worth Street reads "General Medical Superintendent."

But the office is that of former newspaperman William A. Ettel, now Senior Administrative Assistant (Health Education)

The General Medical Superintendent, Dr. Thomas A. Price (LEADER Merit Man), can be found in Room 514, around the

MICHIGAN TEACHES A LESSON

The policy of wide latitude on dismissals is disliked by public employees, and for reasons that appear in the experience of Michigan.

The merit system was introduced there in 1937. In a nine months' period 622 employees, or about 10 per cent of the total, were dismissed. Of the 127 found to have been unjustly dismissed only seven returned to work.

In 1941 a constitutional merit system was inaugurated. During the next three years the average annual dismissal rate was about 3 per cent.

3 per cent.

Merit Women



Mary Goode Krone

THE FIRST chairman of New York State's first employee per-sonnel council, Miss Mary Goode Krone, was selected for the job by Governor Dewey probably on the basis of her own long experience in listening to the woes and worries of many people.

She is blonde, pretty and ca-She comes from North Castle, Westchester County, where she put in eight years as clerk to the Town Supervisor and earlier worked as an attache of the Zoning Board and the Police Commission.

Two years ago she entered State Service under an appointment by Tax Commissioner Rollin Browne as director of the Tax Bureau in the Department of Taxation and Finance.

By the fall of 1943 she had worked out a plan for the com-plete reorganization of the bureau. Additional tax collection units were grouped into the new bu-reau, which was then renamed the Miscellaneous Tax Bureau.

Big Collection Job As boss of that agency, Miss Krone is responsible for the collection and accounting of nearly \$100,000,000 annually in taxes on stock transfers, mortgages, parimutuel betting and a host of other sources. Under her supervision are 125 collectors and examiners. She says she finds her job more interesting every day. Actually she has charge of the collection of nearly one-third of the State revenues, for she also watches over the in-come from the cigarette tax, the alcoholic beverage taxes and motor fuel taxes.

Despite a background of working with various groups, political and non-political. Miss Krone is not the gabby type. She said she accepted appointment as head of that the average age of fathers is the new State personnel Council with a sense of the deep responsibilities. She probably will come to be known to more thousands of State workers. She said she wants the Personnel Council to be the adviser and helper of State em-

Meet for First Time

A few days ago she and her two Council associates. Charles L. Campbell Administrative Director of the State Civil Service Commission, and Charles Foster, Analyst in the Budget Division. met for the first time. Later she said the immediate task is to "find where we are going" and to prepare the machinery of operation before starting opera-

Miss Krone is a native of Gainesville, Fla., and attended Sweetbriar College, Virginia, where she majored in economics.

Her new duties as head of the grievance committee—to which 52,000 State employees will bring any of their personnel problems. individually or as groups—will keep her busier than ever. But, like many able persons, the more she does the more she finds time

Likes to Knit
As head of the Miscellaneous
Tax Bureau she must travel weekly between her New York City and Albany offices. In addition she is a member of the executive com-mittee of the National Tobacco Tax Conference, the Liaison Committee of the National Gasoline
Tax Conference, the executive committee of the National Young Republican Federation, and the White Plains Business and Profes-sional Women's Club.

Many a True Word

By H. J. Bernard

Federal employees happy over the prospect of a work-week reduction from 48 hours to 44 would be still happier if assured it wouldn't be reduced to zero.

Sample question in the NYC Clerk, Grade 2 promotion examination stresses the alphabetical arrangement used. I thought the big question was where to get the paper with which to print the directory.

The Rougher, the Better

The War Manpower Commission offers a long list of jobs at 87 cents to \$1.08 an hour, depending on the job and ability, and in-cludes Rough Carpenter. Plenty rough, plenty money.

The NYC Civil Service Commission must decide whether the Welfare Department job of Mother's Aid is to be competitive or non-competitive. The answer is easy. Whoever heard of anybody competing to help mother?

Both James H. Griffin, new Board of Transportation Chief En-

ANY full-time State employee gineer at \$20,000, and William Reid, City Collector at \$10,500, switch to part-time and get one.

The Bigger Worry gineer at \$20,000, and William Reid, City Collector at \$10,500, rose from \$1,200 NYC competitive entrance positions. I wonder we they could do a repeat performance could be a supplying the could be a su

The Uphill Fight

A fellow stymied in Grade 2. Had feared he'd never reach his goal

bank account and country home

And inspiration for his soul. By day he worked with avid speed, By night he studied hard and

long, Until he felt his formula Could not by any chance be

wrong. At last it came—the grand suc-

Security at his command.

The wait was long, but worth the while: His uncle left him twenty grand.

The wearers of the new green uniforms among the Maintenance workers of Manhattan Borough President Nathan's office have faces of the same color as they contemplate the old tobacco brown uniforms of their co-workers. Tobacco brown is as scarce as ciga-

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Limitations on Age Discharge From the Army Explained

42 years.

THERE is much interest among Army personnel about the limitations on eligibility for discharge due to age. As is well known by this time, enlisted men 40 years of age or over, whose service is honorable, are eligible for discharge on their own application. represents a lowering of the discharge age from

Now, as to the limitations:

In the case of men 40 or 41 years of age, commanders will be permitted to retain for a period of not more than 90 days any man for whom a replacement is not available at the time he requests discharge. It is estimated that there are about 30,000 enlisted men in the Army in the 40 and 41-year age groups.

When the military situation permits further reduction in the age limit will be made. Such a reduction cannot be made at this time, the Department feels, without jeopardizing military operations or slowing down the release of combat veterans who have earned the right to discharge under the point system on the basis of long and arduous service. In the case of age versus points,

the edge may thus go to points.

Through the inclusion of a heavily weighted factor for parenthood, the point system provides indirect consideration for age. Statistical surveys have indicated several years above the average for soldiers without children.

The provisions of the current discharge policy for age have been made applicable to enlisted women of the Women's Army Corps who have been on active duty for one year or more. Under this change any enlisted woman of the WAC 40 years of age or over who has served the required period on ac-tive duty is eligible for discharge under the same instructions as enlisted men.

Despite an appeal from Completes the year's service in Grade missioner Willam Wilson, of the 2.

NYC Department of Housing and Buildings, Salvatore Stanzione, a veteran, won't have an opportun-ity to compete in the forthcoming promotion examination Inspector, Grade 3.

In a letter to the Muncipal Civil Service Commission, Mr. Wilson pointed out that Mr. Stanzione would complete six month's service on June 26, 1945, and that all other Grade 2 inspectors would be eligible for the promotion. In addition, the 1945-46 budget carries Grade 3 salaries for these inspectors.

However, the Commission turned down Mr. Wilson's sug-gestion to lower the eligibility to six months and held to the oneyear requirement, which elimi-nates Mr. Stanzione.

There is a solution: The De-partment of Housing and Buildings could give Stanzione \$2,400 a year, \$1 below the Grade 3 minimum, and request an examination for him when he

Question, Please

Readers should address questions to Query Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

Disability Degree Unimportant I AM a disabled veteran of the first world war, but not badly disabled at all. Does New York State constitutional preference apply?-A. L.

In New York State law, there is no distinction between a veteran who has a 1% disability rating or who has a 50% disability rating from the Veterans' Administration. Regardless of degree of disability, both are entitled to the same benefit — placement at the top of the eligible list if they pass the examination. The Civil Serve She has been active in the Red Cross and the Office of Civilian Defense. Her spare itme is devoted to knitting for the Red Cross and reading—her preferences there being in the realms of history and biography.

proved. He must have been both a citizen of the United States and a resident of the State of New York at that time. Citizenship acquired in the armed services, or residence after his discharge therefrom, cannot be considered as establishing claims for preference as a citizen and resident.

COSTA RICA SENDS THANKS The government of Costa Rica

has expressed its appreciation of the services extended by the Na-tional Civil Service League to its good neighbor in a cable addressed to Nicholas Kelley, president, and H. Eliot Kaplan, executive secretary of the league, by Miguel Brenes, Secretary of the Department of Labor and Social Welfare of the Government of Costa Rica.

examinations

Open Competitive

Treed by State

Careers in the State civil serv-

ice are now open through eleven

for which applications are now being received. These are perma-nent posts, offer security, good working conditions, pensions through the State Retirement

The title of one of the exami-

nations has been changed from Assistant Laboratory Worker to

open-competitive

Laboratory Worker.

Permanent Jobs



The State **Employee**

By CLIFFORD C. SHORO President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway so express his own views.

No Summer Let-Up

DESPITE the natural tendency to take things easy during the hot summer months it is gratifying to note that so many of the Association chapters throughout the State are continuing their activities and working toward the goal of 100 per cent membership of State employees in their State-wide employee organization, the Association of State Civil Service Employees.

The soundness of the association's plan of organization leads to many calls from outside organizations for details of our operation. Typical of these are the many requests which come from municipal groups which constantly besiege the Association to extend its services to them. However, we feel that our efforts should be centered for the best service to the State employee. We feel that municipal empolyees will quickly realize that their

only hope for constructive action with reference to their problems is to handle them themselves without the deadening load of inefficient leadership schooled only in creating discontent and never able to

overcome the causes of discontent. In all governmental entities workers are intent upon effective organization. They know the value of united action. They know, too, that they have a responsibility to see to it that their unity and their action are directed toward patriotic solutions of labor's problems. Once they lose touch with sound principles they become a menace to every worker.

Time-Off

VACATIONS are on the minds of employees when the temperature takes its seasonal rise, and the Association is always alert maintain the greatest possible amount of vacation time consistent with efficient operation of the State functions by its employees.

Vacations, sick leave and holiday rules come up for consideration by the Association. Reported early action by the Civil Service Commission is greeted with approval. It was revealed that in the past some departments have not allowed all legal holidays. Definite action will be taken by the Association to insist upon allowance of the ten Legal Holidays as established in New York State and observed generally, namely: New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day and Christmas Day.

Harold J. Fisher Memorial Award

NO FINER exemplar of all that is best in the merit system could be found than Dr. Frank L. Tolman. On Monday of this week, Governor Thomas E. Dewey personally presented the Harold J. Fisher Memorial Award to "Doc" Tolman, thus lending to the award the prestige it should rightly have. This award, established by The LEADER in memory of our beloved past president, will go annually to that State employee who has done most for the merit system.

What State Employees Should Know By THEODORE BECKER

Veterans Can't Get 82 Days Off Due to Memorial and Armistice Days

UNDER the provisions of Section 63 of the Public Officers Law veterans described therein are entitled to be given leaves of absence on Memorial Day and on Armistice Day, without deduction in vacation allowance.

The statute in question also provides that refusal on the part of the department or agency head to grant such leaves of absence shall be deemed neglect of duty.

The question is sometimes raised whether this special statutory privilege entitles the veterans to an additional two days of leave over and above what they would be entitled to receive under their departmental practice which would allow them two days of leave even if they were not veterans.

For example, in some State institutions employees are given a flat annual leave allowance of 80 days, consisting of 18 days vacation, 52 Sundays and 10 legal holidays. The 80 days' allowance is granted to all the institution employees, whether or not they are veterans. Yet veterans must be granted two of the ten holidays— Memorial Day and Armistice Day -even if no other employees are granted such holidays, as some have interpreted the provi-sions of the Public Officers Law as entitling them to an additional two days' leave. In the example given this would amount to 82 days leave with pay for veterans and 80 days for non-veterans.

Attorney-General's Opinion This matter, so far as it relates to State employes, was settled in 1943 when the Attorney-General ruled on the propriety of such an interpretation. Commenting on a circular issued by the Department of Mental Hygiene to the effect that employees of its institutions who were veterans were entitled to the full annual leave of 76 days (when the vacation allowance was 14 days as against the present allowance of 18 days) plus Memo-rial Day and Armistice Day. This circular was purportedly based on an informal opinion of the Attorney-General. However, this inference the Attorney-General denied.

This Department has rendered no opinion, formal or informal, to titled to receive two more days a similar affair during May of the effect that those employees of leave with pay.

who are veterans are entitled to 2 days leave of absence in addition to the regular 76 days a year absence. The informal advice given was merely that employees who are honorably discharged veterans. as defined in section 63 of the Public Officers Law, are entitled to leave of absence with pay Memorial Day and Armistice Day and that no deduction in vacation allowance should be made on account of such absence. That advice was in accordance with the provisions of section 63 of the Public Officers Law."

Purpose of Law Explained

The Attorney - General noted that in arriving at the total of 76 the public of the control of the contr

leave for all employees, allowance was already made for granting leave with pay for Memorial Day and for Armistice Day. and concluded: hus, Memorial Day and Arm

istice Day, or the equivalent thereof, are included in the 76 days leave of absence granted to all employees. The only distinction is that veterans must be given Memorial Day and Armistice Day, and not days in lieu thereof. no basis in section 63 of the Public Officers Law for allowing veterans who are absent on Memorial and Armistice Day, with pay, 2 additional days because they are veterans. That section was not designed to grant employees who are veterans more favorable treatment than employees who are not veterans except to the extent of insuring that the former might be absent on the two holidays men-tioned without loss of pay or vacation rights." (Opinion of May 28, 1943.

On the basis of this opinion, the State Department of Civil Service has recently advised that if a veteran to whom section 63 of the Public Officers Law is applicable works on Memorial Day or Armistice Day and is given leaves of absence on two other days in lieu thereof, he is not en-

Governor Dewey Presents Award to Frank L. Tolman

Governor Thomas E. Dewey personally presented the Harold J. Fisher Memorial Award, on Monday of this week, to Dr. Frank L. Tolman, Director of the Adult Education and Library Extension Division, New York State Department of Education. The ceremony took place in Dewey's New York City headquarters at the Hotel Roosevelt. Clifford C. Shoro, president of the Association of State Civil Service Employees, was present.

The award is made annually by the Civil Service LEADER in memory of the late Harold Fisher. president of the Association of State Civil Service Employees, to the State employee whose achievements are deemed by the judges to indicate the best qualities of the merit system. It consists of a large silver cup, suitably engraved.

A committee of the Civil Service Reform Association selected Dr. Tolman for the award. Serving on the committee were Charles Burlingham, Howard Kelly and H. Eliot Kaplan, executive secretary of the Association.

Phi Beta Kappa Man Dr. Tolman entered the serv-

ice of New York State in 1906 as State Reference Librarian and continued until his appointment in 1927 as director of the Library Extension Division. He was an instructor in the State Library School from 1919 to 1927 and professor in library economy at the University of Michiganin in 1926 and 1927.

A member of Phi Beta Kappa, past president of the New York Library Association and the League of Library Commissions, Fellow of the American Library Institute, he has written many professional papers for library periodicals and encyclopedias.

Just What is Merit System?

Just what are the essentials of the merit system?

It's more than a couple of words, says the National Civil Service League. In fact, the League has an 18-point description that everybody in government will want to study.

In these days of increasing public interest in the merit system as a means of improving public service, reducing govern-mental budgets, and enlarging mental budgets, and enlarging career opportunities for qualified public employees, the National Civil Service Leaguge believes it's worth while to reiterate its warning that not every "civil service will establish comprehensive merit system.

A sound merit system should provide these essentials.

1. A central personnel agency equipped with adequate technical staff and with sufficient funds to administer the law effectively.

2. A classification of positions according to duties, functions and responsibilities, as the basis both for adequate administration of the selection process and for the setting up of a uniform nd equit-able compensation pan.

3. A compensation plan uniform in its application) all simiar classes of positions, with schedules of intermediate salary increments and designated lines of promotion to the higher grades and positions.

4. A well-planned program for open competitive examinations to apply to all positions other than those of a policy-determining character.

A probationary period to supplement the competitive examinations conducted by the personnel agency

6. A plan for practical instruc-

Celebrates Mass

ALBANY, June 19-A group of

80 members of the Albany Office

attended the first annual com-

munion breakfast of the Depart-

Church in Albany.

Roman

The principal speaker at the

breakfast was John A. Lyons,

Commissioner of Correction, who

traced the history of Nazism and

Pascism in Europe and pointed out that the success of the pres-ent world conference in San

Francisco will depend largely up

on the recognition of individual rights and liberties. Modern Nazism, said Lyons, is nothing

more than the outgrowth of the philosophies taught in Germany centuries ago. The Rev. Roland E. Thompson, chaplain at the

New York State Vocational Insti-

tution at West Coxsackie, N. Y., and Edward J. Donovan, Deputy Commissioner of Correction, also

spoke. Paul D. McCann, Director of the Division of Criminal Iden-

tification, acted as toastmaster.

tion on the job or preliminary assignment.

7. Service ratings to determine

8. Uniform rules governing leaves of absence with or without pay; hours of work; compensation in case of injury in line of duty; and vacations.

9. Provision for promotions on merit and for facilitating trans-

10. An arrangement for pooling personnel for seasonal or emer-

11. A plan for in-service train-ing to develop talent for higher administrative and supervisory positions.

 A properly conceived system of separations from the service through resignations, retirement

13. Provision for departmental personnel officers and program initiated and coordinated by the

central personnel agency. 14. Certification of payrolls by the personnel agency.

15. An adequate retirement sys-

16. Prohibitions against political assessments and contributions, as well as against undue political

tion of the administration of the law by the personnel agency.

compensation to persons unlaw-fully appointed or employed.

actual performance of duties.

gency requirements.

and removal.

activity. 17. Supervision and investiga

18. Provision for a taxpayer's action to restrain payment of

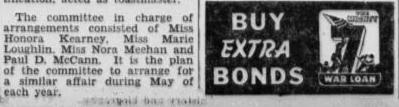
Correction Dept. Lyons Is Upheld In Plan Dispute

ALBANY, June 19-The eight members of the State Commission of Correction can't tell Correction Commissioner John A. Lyons what to do about approval ment recently, at the De Witt or rejection of plans for construc-Clinton Hotel, following mass at tion or reconstruction of penal in-stitutions.

This was what Attorney-Gen-eral Goldstein told the Commission of Correction, which had asked whether its power super-seded that of the Correction Commissioner.

"I would say that the intent of the statute was that the views of the commission on such matters should be deemed advisory." wrote the Attorney-General.

He advised, however, that "it may be desirable to have the commission express its approval or rejection before the plans and specifications have been finally approved." He added: "This is a matter which can be worked out by you in consultation with the commissioner of correction.



To obtain application forms, write to the State Civil Service Department, State Office Building, Albany, N. Y., to, or to Room 550 at 80 Centre Street, New York 7, N. Y. When writing for detailed circular and application form, specify number and title of position, and enclose a 3% x 9 inch or larger self-addressed envelope, bearing 6 cents postage. Do not enclose examination fee with the

Pollowing are the official details of the examinations, nine of which are written and two un-All are open-competiwritten.

STATE WRITTEN EXAMINA-TIONS TO BE HELD JULY 21 (Applications should be filed by

July 6)
2015. ASSISTANT ADMINISTRATIVE
DIRECTOR OF CIVIL SERVICE, Department of Civil Service. Usual salary range
\$0,700 to \$8,200. Application fee \$5,00.
At present, one vacancy exists in the
weitten. written.

Albany Office
2016, LABORATORY
vision of Laboratories
Department of Health,
range \$1,200 to \$1,700. WORKER, Dispersion of Research,
Usual salary
Application fee

ASSISTANT PURCHASING (DRUGS), Division of Standards prehase, Executive Department, plary range \$2,700 to \$3.325. Apand Purchase, Executive Dep Usual salary range \$2,700 to \$3.3 plication fee \$2.00. At present, cancy exists. 2048, DENTAL HYGIENIST, State De-

partments and Institutions, Usual sal-range \$1.600 to \$2.100. Application \$3.00. At present, one vacancy exists Middletown State Homeopathic Hospit 2019. DIRECTOR OF CLASSIFICA-TION, Department of Civil Service, Usual salary range 36,700 to 88,200, Applica-tion fee \$5.00. At present, one vacancy exists in the Albany Office, 2050. GENERAL INDIA.

exists in the Albany Office, 2000, GENERAL INDUSTRIAL FORE-MAN (Faxtile Shop), Prison Industries, Department of Correction, Usual salary rance \$2,400 to \$3,000. Application fee \$2,00. At present, one vacancy exists in

2051. PERSONNEL ASSISTANT, Department of Civil Service. Usual salary range \$1,400 to \$1,000. Application fee \$1.00.

\$1.00.

2059. SENIOR STATISTICIAN, Division of Criminal Identification, Records and Statistics, Department of Correction Usual salary range \$3,500 to \$4,375. Application fee \$3.00. At present, one vacancy exists.

2060. SUPERVISOR OF HISTORIC SITES, Division of Archives and History, Department of Education, Usual salary range \$3,120 to \$3,870. Application fee \$3,00. At present, one vacancy exists in the Albany Office.

STATE UNWRITTEN EXAMI-

NATIONS TO BE HELD JULY 21 (Applications should be filed by July 21)

July 21)
2061. SENIOR EDUCATION SUPERVISOR (HEALTH EDUCATION AND
AUDIOMETERS), Division of Health and
Physical Education, Department of Education. Usual waltry range \$3,120 to
\$3,870. Application fee \$5,00

Application fee \$3.60
2. SENIOR EDUCATION SUPER(PROFESSIONAL EDUCATION),
ment of Education, Usual salary
\$3.120 to \$3.870. Application fee

Maine Official **Gets Welfare Post**

ALBANY, June 19-Harry O. Page, Commissioner of Health and Welfare for the State of Maine, has been appointed a deputy commissioner in the New York State Department of Social Welfare, Commissioner Robert T. Lansdale announced. Mr. Page's by the New York State Board of Social Welfare.

The new deputy commissioner will be in charge of the department's relationships with local public and private welfare agen-cies and institutions. He will head up these State-local activ-ities at the department's central office in Albany. He will take over his duties on August 1.

Pilgrim State Board Has 2 New Members

Governor Dewey has appointed Miss Eva Sherwood Potter and Dr. James E. Maloney, both of Brooklyn, as members of the Board of Visitors of the Pilgrim State Hospital.

Miss Potter succeeds Miss Mary V. Woods of Brooklyn, whose term expired December 31, 1944. Dr. Maloney succeeds Albert Hut-ton of Brooklyn, who resigned re-

Miss Potter was appointed for a full seven-year term and Dr. Maloney was appointed to fill the unexpired portion of Mr. Hutton's

26000 124

Nominating Committee Chosen By State Assn. Executive Group

BOARD PLANS WIDE PROGRAM OF EMPLOYEE IMPROVEMENTS

mittee of the Association of State Civil Service Employees, meeting at the DeWitt Clinton Hotel recently, selected a nominating committee for the various offices of the association to be elected for

The nominating committee consists of: John A. Cromie, State Tax Department; Christopher J. Fee, State Labor Department, and Mrs. Beulah Bailey Thull, Department of Audit and Control. Clifford C. Shoro, president of the association, presided over the executive committee meeting.

the association, presided over the executive committee meeting. Vice-presidents John F. Powers of New York City and Leo F. Gurry of Marcy State Hospital, Leo Britt, Great Meadow Prison, Comstock were among the members present from out-of-town.

The executive committee dealt with a long agenda of personnel business. Reports were received from special committees and representatives covering classifica-tion and salary problems, retire-ment liberalization, uniformity of hours of work, status of employ-ees at Dannemora and Mattea-wan, veterans preference, mileage allowances and other matters.

Definite steps were taken to cooperate fully with the Citizens' Committee on Veterans' Preference to inform all citizens of the effects upon the merit system inherent in the unimited preference proposal which will be voted up-on next November. A vigorous educational campaign on the subject of veterans' preference is to be undertaken.

Classification Delay

Delays in adjusting classificabeing and salary problems affect-ing particularly the office and ac-counting, farm, and maintenance groups in some of the institutions were condemned as seriously re-tarding satisfactory treatment of the employees concerned and as harmful to State service. A report of a meeting of farm employee representatives with the Director of the Budget on June 11 was hailed as presaging early settlement of classificatio; and pay problems for this group.

The Committee adopted a resolution urging approach the Classification urging approach to Classification urging approach urging approach urginal urgin

lution urging upon the Classification Board and the Director of the Budget immediate decisions on appeals of clerical and ac-counting employees in institu-tions where the Board has com-pleted its surveys pleted its surveys.

Action to secure early promul-gation of satisfactory sick leave, daily hours of work, and summer work week arrangements were urged. The fact that the hours urged. The fact that the hours of office workers in departments and institutions vary from 37 to 46 was reported and an early civil service order to grant to office workers in institutions the same hours as apply to departmental groups was cited as fair and desirable.

and desirable. The question of a study to de-termine the cost of the extension

of the twenty-five year retire-ment plan for institution em-ployees was referred to Charles Dubuar, chairman of the association's committee on Retire-ment Liberalization. It was felt that approximate costs, sufficiently accurate to inform citizens and employees alike as to the plan

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obtained without a complete actuarial survey covering each group. The matter of retirement liberalization will be a major project next year.

A survey to determine up-to-date costs of operation of auto-mobiles is being conducted by the association. The present allowance by the State is deemed in-

ALBANY, June 19-The June meeting of the Executive Com- sufficient by many State employ- ported attending various Chapter ees required to operate their own cars in the performance of their regular duties.

Fee Reports
Christopher J. Fee, chairman
of the committee on Regional
Chapter Organization, made a
preliminary report covering a
meeting of his committee. Leade in the various sections will develop the sectional meetings further as a trial of the plan.

Consult Kelly and Malloy President Shoro and others re-

meetings, including gatherings at Marcy State Hospital, Willard State Hospital, Auburn Prison, Elmira Reformatory and Cornell University Chapter, Ithaca. representative visited Rome State School and consulted various em-School and consulted various employees and Director of Classification J. Early Kelly, and Arthur J. Malloy of the Classification Board, in connection with hearings on classification appeals conducted at Rome State School.

that in the post-war period State employees can rely upon their organization to take a leading stand for stability of employment, adequate wage scales, suitable hours of employment and other safeguards essential to American

Letchworth Village

DURING April and May the Letchworth Village Servicemen's Fund Committee sent twenty-one checks of \$5 each to servicemen stationed in the United States, and thirty packages of the same value to former Letchworth em-ployees serving in the armed forces overseas. The committee in charge of wrapping and mailing packages included Hugh Grant, Mr. and Mrs. John Harris and Mrs. James McMeeking Mrs. Grant, Mr. and Mrs. John Harris and Mrs. James McMeeking. Mrs. Joseph Shaler wrote the cards accompanying the gifts. Acknowledgments have been received from Sgt. James Barr (W. Va.); Cpl. Frank A. Lupico (L. I.); Sgt. Louis Delisio (W. Pt., N. Y.); Pfc. Eleanor M. Odell (Tex.); Pfc. John W. Carmichael (Ga.); Ph.M. 2c Herbert G. Rose (Sampson, N. Y.); Ist Sgt. John P. Sherwood (Calif.); Sgt. Elsa A. Ingram (Tex.); Stf. Sgt. Martha Gardner (Indiana); Pvt. Florence A. Foster (Mo.); Pl. Sgt. Brynley Dolman (Calif.); Dr. Julius A. Kuntz (1st Lt. Army Med. Corps, Calif.); 2nd Lt. Albert L. Chick (N. J.); and Sgt. James McMeeking (Ancona, Italy). Lt. Chick endorsed his check to the American Red Cross. The committee consists of Hugh Grant, president Miss. can Red Cross. The committee consists of Hugh Grant, president; Mina Hardt, secretary, and John Harris, treasurer. It would like the addresses of Richard F. Coats, Jr., Edward Coughling, R. H. Wilson Downey, George Giza, Arthur L. Kinne, Richard G. Pace, Clifford Teasdale and Robert A. Thiell, so that they may participate in these gifts. Also the corrected address of George Hoffman is needed. His

(Continued on Page 9)

NEWS ABOUT STATE EMPLOYEES

Craig Colony

MR. AND MRS. Geo. Carr have moved from the Locust to the Laburnum.

Mr. and Mrs. E. Scott have moved from the Elms to the Leon Schenck of Munda is a

new employee in the plumbing department. Clare McCarthy has been trans-

ferred from attendant duty to the plumbing department. Mr. and Mrs. James Kerns be-

came the parents of a daughter.
Mrs. Wm. Waterhouse has resigned as cook in the Buckeye.
Glenn Green has been appointed Senior Account Clerk.

Mary Keady was in Ovid re-Father Sellinger delivered the address at the Memorial Day exercises in Mt. Morris.

The local chapter will sponsor a dance and card party to be held

Auburn

THE EMPLOYEES of Auburn State Prison heard a talk by our Association's representative, Bill McDonough of Albany. It was his first visit at Auburn. He was accompanied by Chuck Carlisle of Ter Bush & Powell.

The evening started with a dindiner at the Osborne House, tended by Sgt. E. Herbold, John Gleason and Don K. Wilson. A special meeting was held in Se-

perstein's Hall.

The fishing season has opened the Finger Lakes region. Many of the men are trying to get the big lake trout out of Skaneateles and Oswego Lakes. Harold Mc-Queeney last year borrowed a book entitled "Ten Easy Lessons, in Fishing" and before the year was out landed a 16-pounder at Skaneateles Lake. He and How-ard Hazelton told tall fish stories.

Guard Henry Casler, Fire Chief of Cayuga, attended a fire-fighting demonstration at Fleming Hill. He is the only Guard who

is a Fire Chief.
Guard George Morgan was on the sick list. He was attended by

Guard Frank Rice has the P.K.'s sheep well in hand. The boss thinks it is easier to have the sheep run over the back lawn instead of him using the mower. When the lambs broke out last week, he had to send for Frank. We think that the boss knows his sheep men. Between the P.K.'s sheep, Jim Coleman's cow, Daisey May and Joe Gargan's chickens, one would think that one was at the State Fair to listen to the talk

just before roll-call.

In about two weeks Les Davis expects to have his sail boat in Skaneateles Lake. Les has a promise from John Morrison to teach him how to handle the boat. John claims to have learned the hard way.

Westchester

From the war fronts, news of members in service has been re-ceived by the Westchester County Competitive Civil Service Associ-

Finance: SK 2c Stanley M. Coon sends regards to all from Denver en route to San Bruno.
California, and then parts unknown. (Guess where!)
Health: Sgt. Charles R. Brodbeck now in Germany with the

Third Army. Lt. Walter M. Scott has changed his New York APO for San Fran-

Land Records: Sgt. Edward M. McCue reports from Okinawa. Finds it is hotter than on Leyte though weather is cooler. Still enjoying good health due mostly to expertness in foxbole digging

and continued inhabiting of one. Law Library: Last news from Capt, "Fighting Ike" Flood, sent prior to Okinawa, approves elec-tion of Smiling Frank McNulty as co-member of Board of Directors and offers voting proxies for

use as may be needed.

Park Authority: Sgt. Frank
Bennett up on furlough from
Barksdale Field, La. Is now
training officers to be B-29 navigators, he reports.

2nd Lt. Karl H. Hollman is now Asst. Adjutant of his Weather Group in the Philippines. Looked up Capt. Flood but he had already moved on forward.

Congrats to new Marine Corp. Fred A. Schroeffel—still in serv-

Public Welfare - Family Child: 2nd Lt. Alex J. Ligay in Italy, flew 10 missions as naviga-tor and at times bombardier. Expects transfer to Pacific theatre. Finds Bulletins help fill gaps while away from U. S. A:

S. Sgt. Irving Mechanick training with Chemical Mortar Bn., at Camp Shelby, Miss., and still expecting overseas duty at any

First Sgt. Frank Parker reported stationed at old chateau near dear Paree.

Pfc. Kenneth Rew reported visiting his Building. his old office in County Public Works: C. C. M. Edward

F. Fitzgerald writes just as he is almost getting to like the Marianas he is pulling up stakes to move up again. Congrats to new Sergeant John

Murphy, who is attached to the 9th Air Force and finding Paris really full of those beautiful dolls.

Major Thomas C. Scott still at Kansas air base. Recreation: Lt. Comm. Charles

B. Cranford sends in nice letter from San Diego of appreciation of Bulletins, etc. Now District Recreation Officer for important area of Southern California, Nevada, Arizona and New Mexico. Is enjoying opportunity for increased service and the warm weather (after Aleutians).

Central Islip

THE CHAPTER'S dance committee has completed its plans for the annual dance to be held at Frank's Hotel on July 10. Dance music by Hodkins' orchestra begins at 9 p.m. and continues until

Mrs. Adams, nee Alcott, of Group S. was married recently. Miss Sybil Maynard begins her vacation in Philadelphia.

Jimmy Walsh, son of Ptl. Frank

Walsh, is sick in a hospital. Thomas McDermott died sud-denly in J building, where he was

employed. Brooklyn State Hospital

LAURA L. LAMPE, R. N., Assistant Principal, School of Nursing, attended the recent gradu-ation of her son, William, from the United States Maritime Acad-

emy, New London, Conn.

Pleasant vacations are reported
by Kathleen Harte, R. N., Hannah Tinney, R. N., Dorothy Kelly, R. N., Edward Hand, R. N., Mrs. Julia O'Brien and Margaret Jer-

onsky.

Miss Elizabeth Aligulander is confined to St. Luke's Hospital.

Jean Haver, R. N., lost her mother. Mrs. Dorothy McGuire,

mother. Mrs. Dorothy McGuire, R. N., lost her father.
Lieut. Paul I. Tarantola, U. S. Medical Corps, en route to Kentucky, was a recent visitor.
Fifteen student nurses attended the public induction of student nurses to the U. S. Nurse Cadet Corps at WOR.
The medical office staff cele-

The medical office staff cele-

brated the birthday of Mrs. Peggy

Brand with a party.

Marion Golden, R. N., class of 1944, was recently inducted into the U. S. Army Nurse Corps.

Robert Parkin, R. N., stationed at Winter General Hospital, To-

peka, Kansas, was recently pro-moted to Captain, U. S. Army. Mrs. Olive Edwards, Mrs. Elizabeth Frant and Dr. C. F. Terrence have been ill.

Private Irving Rothman, U. S. Army, stationed in Texas, was a recent visitor.

Genevieve Bazan, R. N., and John Meagher were married re-

Manhattan State Hospital CORPORAL PATRICK HENRY again enjoying the sights of

He has been honorably dis-charged from the fighting forces, after three years of overseas duty.

Quite a number of young ladies are being graduated at Manhat-tan State Hospital on Friday The local chapter of Manhattan

State Hospital will hold a meeting in the Lecture Hall, at 5:30 p.m. June 29. An educational program of help to patients and employees will be discussed.

Rochester

IN LAST week's issue James A. Douglass was identified as com-modore of the Canandaigua Lake Club. Mr. Douglass is a member of the club, but not the commo-

Marcy State Hospital

SPEAKING at Marcy State Hospital recently William F. Mc-Donough, Executive Representa-tive of the State Association, pointed out the tremendous strides which State employees have made in improving pay scales and working conditions in institutions since 1930 when the competitive and non-competitive employees of the State service united in the progressive Statewide, all-State-employee Associa-tion of State Civil Service Em-ployees. He stated that no union anywhere in America had been more successful in advancing the welfare of its members. He said:

"The enthusiastic support of thousands of workers in the men-tal hygiene institutions, together with cheerful cooperation on the part of workers in every depart-ment and agency of the State government, has brought about the fine improvement in State service, and in working condi-tions. Now there is certainty

Albany Shopping Guide

Schools

STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Mon-day and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace The-ater Bidg., ALbany 3-0357.

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State Board **Headed By** N. J. T. Bigelow

Special to The LEADER ALBANY, June 19 — The five members of the new Permanent State Salary Standardization Board held an organization meeting recently in the State Office Building and elected Dr. Newton J. T. Bigelow as the chairman. He is Acting Deputy Commis-sioner of Mental Hygiene department and is senior director of Marcy State Hospital. He also was chairman of the temporary salary board which expired this year to be succeeded by the permanent organization created by

As is the case with the new State Personnel Council, two immediate problems confronting the new salary board are obtaining offices and a staff. The board probably will be located on the 24th floor of the office building in rooms of the Civil Service Department and will use a hearing room on the 30th floor which also will be available to the personnel council.

Neither a secretary, director nor any other officer or employee was chosen by the board at its first meeting. These appointments will be discussed when the board meets again. The board, which was given an appropriation of \$50,000 for expenses and pay of its own staff of employees, is empowered by law to allocate in proper salary brackets all new titles, or jobs as they are created, to re-allocate all titles on complaint of employees who feel they are in the wrong salary schedule.

Dr. Bigelow represents Governor Dewey on the board. These are the other members: T. Harlow Andrews, of DPUL and Dr. Arthur Sullivan of Wingdale State Hospital, the two employee representatives: Everett N. Mulvey, repre-sentative of the budget division; and Milton Musicus, representative of the civil service depart-



The first meeting of the Permanent Salary Standardization Board was held in Albany. Left to right, Dr. Arthur E. Sullivan. Dr. N. J. T. Bigelow, chairman; T. Harlow Andrews; back row, Louis Luizzi, Milton Musicus, Everett N. Mulvey. Mr. Luizzi is secretary, the others are members of the Board.

Free Business Course Offered to Veterans

Special to The LEADER

ALBANY, June 19-A unique plan to permit veterans interested in going into business to have their cake and eat it too, has been proposed by the State Commerce Department. Commerce Com-missioner M. P. Catherwood an-nounced that veterans who are planning to enter business for

themselves will be given, tuition free, a four-weeks course of eight sessions on small business opera-tions and problems, at the Albany Business College, in cooper-ation with the State Division of Veterans Affairs. It will be experimental in character and will be limited to veterans living in Albany and the Capital District.

State Promotion Examinations

nations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a

Following are promotion examilarge—self-addressed—envelope, ations announced by the State Refer to the examination number

Delow.

NO. 1061. PRINCIPAL LAW CLERK,
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June 21 (Thursday).

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Drt. Architect, Div. Housing. Executive Dept., Open-Comp.

Coy. Leon E., Rochester 1 89500
Classon, Leonard, Flushing 2 84700
Assoc, Personnel Techn., Exams, Civil Service, Prom.

McGinic, Paul D., Delmar 1 85742
Sr. Stenographer, Sullivan Co.,
Open-Comp.
Clark, Marion C., Liberty 1 91748
Trowbridge M., Monticello 2 85798
Goldstein, Irene Monticello 3 85384
Moruff, Olga, Grahamsville 4 75772
Assoc, Personnel Techn, Classifa, Civil Serv., From.

McArthur, I., B., Clearwr, Fla. 1 85911
Kilhan, Wm., Schitdy. 2 84417
Hills, Granvill, Hudson 3 83682
Photostat Operator, Co. Clerk Off.,
Riehmond, Open-Comp.

Birstler, Fred. Staten Island I 87850
Asst. Supt. Operation and Mice., Public Works, Prom.

Lindsey, Fred R., Scotia 1 80575
Chief Actuary, Retir, System, Audit.
Control, From.

Weinstein, Max S., Albany 1 84885
Sr. Stenographer, Dept. Commerce, Pram.
Riernan, Jane, Baystde 1 90001

Progress Report On State Exams

Open Competitive
SENIOR CIVIL SERVICE INVESTIGATOR, Department of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience is completed. Interviews to be held in June and July.

JUNIOR ADMINISTRATIVE ASSISTANT, Labor Department: 91 candidates, beld November 18, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

November 18, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

OFTOMETRIC INVESTIGATOR, Education Department: G candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience to be done. DISTRICT RANGER, Conservation Department: 28 candidates, held April 21, 1945. Rating of Part I completed. Rating of training and experience is completed. Rating of Part II is completed. Rating of training and experience is completed. Clerical work in progress.

FARM MANAGER, Department of Mental Hygiene (St. Lawrence State Hospital): 30 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience is in progress. INSTITUTION PHOTOGREAPHER, Department of Mental Hygiene (Rome State School): 22 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience is in progress. Clerical work to be done.

SENIOR SUPERVISOR OF VOCATIONAL REHABILITATION, Education Department: 28 candidates, held April 21, 1945. Preparation of the rating schedule completed. Rating of training and experience to be done.

EDITORIAL ASSISTANT, Department of Education: 45 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

EDITORIAL ASSISTANT, Department of Education: 45 candidates, held May 26, 1945. Rating of the written examination is in progress.

SENIOR ADMINISTRATIVE ASSISTANT, Department of Health: 26 candidates, held May 26, 1945. Rating of the written examination is in progress.

SENIOR MAINTENANCE SUPERVISOR. Mental Hygiene Institutions: 39 candidates, held May 26, 1945. Rating of the written examination is in progress.

SENIOR MAINTENANCE SUPERVISOR. Department of Mental Hygiene (Institutions): 9 candidates, held December 9, 1944. Rating of the written examination is no progress.

SENIOR MAINTENANCE SUPERVISOR. Department of completed. Awaiting service record ratings.

NEWS ABOUT STATE EMPLOYEES

(Continued from Page 8)

mail is being returned from APO 4, care Postmaster, NYC. If anyone knows any of the addresses of above-named, he should communicate with any of the members of the Servicemen's Fund, or Village Views, Letchworth.

Miss Jean Nichols, a former Nurse in the Letchworth Hospital, commissioned a 2nd Lt. in Army Nurse Corps, reported for a spe-cial course at Fort Dix, N. Y., after a brief vacation.

Dr. Herman S. Alpert, formerly physician-in-charge of the Fe-

physician-in-charge of the Fe-male Infirm Group, was made "Major." He has been with the American First Army in England. Major Charles W. DeBaum, formerly in charge of the Letch-worth Hospital, is now Flight Surgeon at Drew Field, Tampa. He is living in St. Petersburg, Fla., with his wife and their son.

CPO John G. Wyga, of the Royal Netherlands Naval Air Service, London, Eng., wrote that he served as best man at the go overseas soon.

Sgt. James Barr was mustered out of the Army. He will get a sixty-day furlough before resuming his work at L. V. Industrial School. He has been stationed at Newton D. Baker General Hospital, Martinsburg, W. Va.

Coxsackie

EARL LAIRD, formerly Acting Lieutenant at Sing Sing Prison, was appointed permanent Lieu-tenant at Coxsackie.

The Coxsackie Parole System. formerly handled from this in-stitution, will be placed under the State Parole System as of July 1.

Miss Jane Massie, Stenographer in Division of Parole here, has been transferred to the Albany onice. She will commute daily.

onice. She will commute daily. Her father is Bill Massie, Farm Superintendent here.

Clarence Packman, Stenographer in the division of Parole, will be transferred to the Albany office as of July 1. He says that he likes Albany. He has been the Association Secretary here for the past two years.

The uniformed officers of the

really going to town in breaking records.

George Coons, Guard, states that he is the champion ping-wedding of Cpl. Francis D. Haig, of the 2nd General Hospital in France, and Miss Phyllis Everhard, of Oxford, Eng. CPO Wyga and Cpl. Haig used to work to-gether in Cottage B. Boys' Group.

Second Lt. Arthur D. Williams received a rousing welcome from friends here. He flew to the United States from England on V-E Day. He had been at the Village at intervals with his wife, the former Glenner Powers. Village at intervals with his wife, the former Glenna Porrey, a Letchworth school teacher, but is at Camp Davis, N. C. Lt. Williams is a statistician with the 8th Army Air Force. He formerly was Recreation Instructor of the Boys' Group at Letchworth. worth.

Second Lt. Albert L. Chick, of Long Branch, N. J., writes that he has been transfer ed from the Signal Corps to the Air Force Technical Training Command.

Cpl. Earl V. Palmer is in Fort Lewis, Wash.

It's now Pfc. Eleanor M. Odell at Foster Field, Tex.

Pvt. Helen I. Sabo. WAC. AAF, was at L. V. recently from Wil-mington, Del. She expected to mington, Del. She expected to pong player, and will take on all

Ralph Carpenter, Guard, just had another addition to the fam-ily, a boy. This makes number 2 for him; keep up the good work, Ralph.

George Cochran, Captain of the Guards. on vacation.

Guards James Malloy and Donald Straus have entered the Navy. Supt. W. E. Cashin keeps ship-shape. He is a daily performer in the gymnasium.

Guards Daniel Pickens, Howard Pillsworth and Jack Nesbit have returned to work from their du-ties in the Army and Navy.

Attica Prison Chapter

will be transferred to the Albany office as of July 1. He says that he likes Albany. He has been the Association Secretary here for the past two years.

The uniformed officers of the Department of Correction are making an all-out effort to procure a 25-year retirement plan, at half pay.

Jack Kingsley, in charge of chicken and egg production is

7 BILLIONS from individuals alone in the 7# WAR LOAN thats why ITS The Peop

THE JAPS HAVE BOASTED they're ready for a hundred years of war if necessary. And they mean it!

It's up to you-everybody-to pour out America's might NOW in the Mighty 7th War Loan to show the sons of Nippon that their days are actually numbered by buying as many bonds as you possibly can.

JOIN THE VICTORY LEGION

You become a member of an honor group, the VICTORY LEGION, by purchasing one or more \$1,000 Series E War Savings Bonds at \$750 per bond, or selling ten \$1,000 Bonds during the 7th War Loan Drive. For details see your local bank or your War Finance Committee Office.

This Space Contributed by a Group of Patriotic New York Business Organizations to the WAR FINANCE COMMITTEE FOR NEW YORK



3 High-Pay

Tests Asked

pecial to The LEADER ALBANY, June 19—The State Commerce Department, expand-ing rapidly on every front, is pre-

paring to open at least three new

branch offices—in Elmira, Og-densburg and either in Kingston

or Poughkeepsie. Positions may be filled by transfers or by new appointments.

Flemming Tells What Is Needed To Improve U. S. Civil Service

ARTHUR S. FLEMMING

must spot well-qualified and well-

balanced citizens, and then sell them on the opportunities for

service which exist in Government.

The best that can be found will be

none too good for tomorrow's pub-

We must keep our public servants out of mental and spiritual

Take, for example, rules and

regulations. Some officials wor-

ship them as ends in themselves. And when they do, the public gets mad. And the public should get

Where Officials Fail Originally, the rule or regula-

tion was drafted as one method of

attaining a laudable objective. But the officials charged with the administration of the rule or regu-

lation were never told by their ad-ministrator, what the objective was. Consequently, they play safe

and insist on enforcing it in a literal manner. They are in men-tal and spiritual ruts. The results

are often ridiculous and tend to undermine confidence in the en-

trator who is to blame. He has been so busy doing non-essential things that ne hasn't had time to

If every employee could be shown how to relate his everyday

activities to Government's tremendously challenging objectives, 90 per cent of those who are in men-

tal and spiritual ruts would pull

And, usually, it is the adminis-

tire public service.

lic service.

By ARTHUR S. FLEMMING Member United States Civil Service Commission

· OMORROW'S public service will face big responsibilities, but we have a long way to go before we can be sure that it will discharge the responsibilities to be placed

We have still to recognize that a public servant in fact, as well as in name, gives his life to the service of his fel'owmen just as surely as a minister of the gospel, a teacher, or a physician.

We must put our public servants in their proper place in our nation's hall of fame.

The Federal Government must become known as the most progessive employer in the nation.

For many types of positions,

Government will never compete on an equal footing with private or-ganizations. That doesn't mean, however, that persons should be deliberately penalized because they decide to serve their fellow citizens through the Government.

It has always been difficult to understand why, as a society, we assume that because a person seeks to serve in the ministry or the teaching profession he must, of necessity, be satisfied with compensation which, in many instances, makes it barely possible for him and the members of his family to live decently.

Quit for Industry

Time and again persons who have had invaluable experiences in Government leave to enter private employment. Their primary reason for leaving is a feeling that failure to accept the increased compensation offered to them would be unfair to their families. As a nation, we take such decisions as a matter of course. And sions as a matter of course. And yet, oftentimes when it happens, the nation, as a whole, is deprived of the services of someone whose services are desperately needed.

In our lower brackets, Govern-

ment salaries do and should compare favorably with those of pri-vate industry. The same should be true in so far as the middle brackets are concerned.

In the upper brackets, although salaries will not necessarily be equal to those paid by industry, there is no reason why, they shouldn't be large enough to make it possible for the person who has a genuine desire to continue to serve his fellow citizens to do so without being unfair to himself and to his family. And this prin-ciple should apply to all three branches of the Government—judicial, executive, and legislative.

Personal Interest Needed

Without becoming paternalistic, Government, huge as it is, should nevertheless take a personal in-terest in the welfare and working conditions of its employees. If it doesn't, we will lose highly competent people that we would otherwise hold, and we will fail to attract the type of persons we should tent people that we would otherwise hold, and we will fail to attract the type of persons we should
attract.

We must sell*the public service
to prospective public servants. We

Washington, and stay here the rest

of their lives. This shouldn't be policy, career public servants permitted. They become unrealis- should do everything they can to tic. They should spend at least a portion of their working careers out at the grass roots where regulations touch the lives of human

We must develop a public serv-ice responsive to changes in policy. A career public service can operate so as to sabotage our demo-

cratic form of government. When the citizens of this counor when their representatives in Congress, decide on a change in less administrator.

make the new policy work, or they should get out.

Who Protects the Lazy?

We must be more vigorous than ever before in weeding out un-

satisfactory public servants.

The civil service does protect
the efficient from arbitrary action. It gives no protection to the lazy, the inefficient, and the office poli-tician. The only protection they receive is that given by the spine-

Issues Hotly Debated In UFA Election Wind-Up

around the firehouses where some around the firehouses where some members were still uncrtain of their vote just the day before the election. The general feeling, however, was that John P. Crane had a good chance to win the presidency over Harry C. Crews and James Fitzgerald, dark-horse candidate. candidate.

Fireman Crane charges that the one-man rule of Vincent Kane, the returning president, lost the confidence of the members; that the loss of the \$2,000 entrance salary, three-platoon system, the endowment and the non-contributing pension system are due to such dominance. He adds that the election of Mr. Crews would continue present conditions.

Savage's Work Praised Mr. Crews offers his experience

Issues in the election of the in labor organization as an asset Uniformed Firemen's Association, and the political connections which takes place tomorrow which he enjoys as a brother of (Wednesday), we're discussed both a State Assemblyman and both a State Assemblyman and the Kings County Republican leader. Further, he states that he is 'denitely not" a Kane man.

> The fifteen Fire Department court cases in which the UFA is involved make a lively issue. Mr. Crews charges that litigation could have been avoided by negotiation. Mr. Crane says that the court cases were ordered by the executive board of the association; that Attorney David Savage was unanimously chosen by that body to wage the cases.

> "Since that time," says Mr. Crane, "Mr. Savage has been given the most difficult cases by your president (Kane), whose candi-date has been doing everything possible to discredit the man (Mr. Savage) "for the UFA election.

Meanwhile Commerce Commis-sioner M. P. Catherwood has asked the State Civil Service Department to conduct a new series of examinations for important department posts. Open competitive exams, it was reported, will be asked for these positions, all at \$5,200 to \$6,450:

Associate Airport Engineer, Service 7, Grade 5; Publicity Pro-duction Manager, Service 8-B, Grade 6; and Associate State Publicity Editor, Service 8-B, Grade 6.

Provisionals Hold Jobs
All are presently filled by provisional appointees.
The Commerce Department, with virtually unlimited appro-priations and the confidence of priations and the confidence of the Dewey Administration, is swiftly forging ahead to become one of the largest agencies of the State government. Its strength will rest in a large personnel be-cause it is mainly a service agency. It now boasts more than half a dozen regional offices inhalf a dozen regional offices, in-cluding one in Washington, D. C. It is the only department of its kind in the State that has its own airplane and pilot,

DE PROSPO RECUPERATING After a recent operation at Brooklyn Heights Memorial Hospital, John De Prospo, chief clerk of WNYC, is reported convales-cing at home, and is expected back at his desk shortly.

When you give to the RED CROSS, you help America, you help the people, you help yourself. Please — NOW!

Awards Are Made by Camera Club



Group at the awarding of prizes by the f4:5 Camera Club of the Manhattan Borough President's office includes judges and winners. Left to right, Rebecca Rankin, Librarian, Municipal Reference Library; Harry W. Levy, Principal Assistant Engineer; Benjamin Wassa, Walter W. W. Jones, Anna M. Douglas, James Maloney, Benjamin Sowerdin (first prize); William McCarthy, Samuel Garnett, Catherine Tierney, Leandro Delgado, Oscar Frisch.

First honorable mention was awarded to Mr. McCarthy for

"Calm and Serene," and second honorable mention to Mr. Somer-din for "Back to Earth."

The seventh annual exhibit of the function of the function of the Sorough President of Manhattan, was held in Room J. McCarthy for "Fog and Water." Manhattan, was held in Room 2050 of the Municipal Building.

Church Announcements

Holy Innocents 128 WEST 37th STREET NEW YORK CITY DAILY MASSES — 7, 7:30, 8, 8:30, 9, 12:15, 12:45 SUNDAY MASSES — 2:20, 6, 7, 8, 9, 10, 11, 12, 12:50 DAILY SERVICES — 11:50, 1:15, 3, 5:15, 5:45, 7:30 SUNDAY SERVICES (P. M.) — 5:30 and 7:30 CONFESSIONS — At all times.

St. Francis of Assisi (National Shrine of St. Anthony) 135 WEST 31st STREET

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 7, 10, 11, 11:30, 12, 12:30, 12:45

(For Mambers of Armed Forces Only: 3 P.M.)

DAILY MASSES—5, 6, 4:30, 7, 8, 8:30, 9, 10, 11:15

(II Tuesday), 12:15

CONFESSIONS— Every day of the year from 4:30 A.M. to 10 P.M. NEW YORK CITY



Verlander Humor Gets His Campaign Circulars Read

The jury of three, composed of James J. Maloney, Oscar Frisch and Miss Rebecca Rankin, awarded 1st prize to Benjamin Somer-

Wallace A. Verlander, on the slate for UFA Trustee of Brook-lyn, has the Firemen avidly reading his campaign circulars.

Many unsolicited felicitations were received by Mr. Verlander for his strategy.

In jocular fashion Mr. Verlander states; "This is going to be a confused election. Why not vote for a confused candidate?" Elsewhere he writes: "I promise you nothing, and I will keep my promise."

In a serious vein he inquires, "Instead of a big brain, is it not better to have big feet which are firmly anchored to the ground?" He remarks: "I'm such a blabber-mouth, the secrets of the Executive Board would not be safe from you." would not be safe from you."

U. S. Orders a Speed-Up Of Service to Veterans

Government, it has the major responsibility, not only to carry out the letter of the Veterans Preference Act, but beyond that. to make positive efforts by taking speedy and aggressive action on veteran cases, to carry out the spirit and intent of Congress, the United States Civil Service Commission has asked every employee not to leave work on any day with an unfinished veteran case on his desk, if by spending a little more time it could be cleared

The Commission further stated that the Federal Government is determined that war veterans shall be given preferential treat-

Asserting that, as the central | ment in the filling of Governpersonnel agency of the Federal ment jobs and that this determination is expressed in legislation and reflects the desire of the American people to do everything in their power to see to it that veterans get jobs.

The prizes were presented to the winners on Thursday, Borough President Edgar J. Nathan, Jr.,

congratulated them.

The exhibit included gift portraits made for blood donors of the Office, taken by members of the club and presented to the

In the early days of the war program, many instances, adopted 24-hour service as a goal for clearing out crses. It proposes to adopt a similar attitude towards its re-sponsibilities for handling veteran cases, although it realizes that service cannot always be given in 25 hours. The Commission has asked its management confer-ences at all levels to develop positive methods and procedures aid in meeting this 24-hour objective,

Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below, When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.

(Arch).

SNGINEERS (\$2566 to \$5666, Inclusive):

Electrical, Marine, Actornatical, Ordenance, Chemical, Ordena

3496—Motion Picture Labora-tory Technician ... \$1071.00 3932—Supervisor (Blueprint (Female) \$1071.00

Patent, AIDE (\$1800 to \$2300, Inclusive); Conservation (Batavia, Firmington, Sor-

wich), Physical Science, APPRAISER (83200 to 85000, Inclusive); Repair Cost (Shiphldg.) ANALYST (83200);

Naval, Associate, Lumbrape, CHEMIST (\$2300 to \$1200, incl.), CHIEF (\$2000); Design. & Construction Division. CONSERVATIONIST (\$2000 to \$2000

4313—Tabulating Machine
Supervisor
52433.00
4169—Operator—Miscellaneous
Duplicating Devices
(Male)
Duty: Bernuda \$2375.00
2073—Instructor (Steno. and
Typ.)
6909—Assistant Laboratorian
Hacteriology
Duty: Northport, L. L.
N. Y. \$2190.00
4453—Minor Laboratory Helper, \$1500.00 Apply to Room 626

Marine Equipment, ARCHITECT (\$2600 to \$3200, Inclusive):

Inclusive):
Soil (Syracuse, Ilhaea, Bridgeton, Norrisville & New Hartford).
Soil (Butavia, Auburn, Woodbury, War-

consultant (\$3200):
Technical (Marine).

Diaartsman (\$1320 to \$3800, Inc.):
Cartegraphic, Topographic, Mechanical,
Engineer (Mech.), Draftsman (ArchBermuda), Engr. (Marine), Littographic, Engineering, Engr. (Ship),
eng. (Radio), Architect, Engr.

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STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of NEUSTAR EXHIBITORS INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 11th day of June. 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputs Secretary of State.

Structural.

ESTIMATOR (\$2300 to \$2900, Incl.):
Planner (Langley Field, Va.).

EXPERTS (\$2600 to \$3200, Inclusive):
Spare Parts (Marine), Spare Parts,
Lubrication (Rail), Lubrication,
ILLUSTRATOR (\$2300 to \$3200, Incl.):

Scientific. INSPECTOR (\$2000 to \$3500 Incl.): Plant Qurantine, Materials, Rail, Vet. Meat.

METEOROLOGIST (\$4600). PHYSICIST (\$3200 to \$3800, Incl.)? SCIENTIST (\$2,000 to \$2,000 Inclusive). Soil (Waterloo, Batavia, Syracure and

Onedia),
SPECIALIST (\$2000 to \$4600, Inclusive):
Packing, Photographbic Equipment,
Production, Procurement, Packazing,
Industrial, Technologist (Spanish),
Technologist (Russian), Equipment,
Industrial (Packaging & Containers).
SURVEYOR (\$3200).
TECHNOLOGIST (\$2000 to \$3600, In-

Apply to Room 960
ACCOUNTANTS & AUDITORS (\$3200 to \$3800 Inclusive).
ADVISOR (\$3390 to \$3800 Inclusive): Vocational, AGENT (\$3200 to \$3800, Inclusive) :

ANALYST (\$2000 to \$3800, Incl.); Classification, Purchase Cost, Jr. Stock, Ware Rate (Librarian), Repair Cost, Ware Rate, Stock, Review (Disputs Division), Management, Survey,

APPRAISER (\$3200 to \$3800, Incl.): Repair Cost.
ASSISTANT (\$2600 to \$3800, Incl.):

In Service Training, Commissary, Traf-ic, Port Commissary, CHIEF (82600 to 85600, Inclusive): Claims Unit, Employee Relations Sec-tion, Chief of Section (Hardware), Field Survey & Procedures Section, Service Section, Domestic Distribu-

CLERK (\$2000 to \$2600 Inclusive): R.R. Rate, Principal, In-Service Train

ECONOMIST(\$2000 to \$4600, Incl);

INSTRUCTOR (\$2000 to \$2000, Incl.): Training, In-Service Training. Training, In Service Tr INTERVIEWER (\$2000), LUBRARIAN (\$2000), MANAGER (\$3200);

Stock, NEGOTIATOR (\$1600). OFFICER (\$2600 to \$3800, Inclusive);

Sales (Medical & Surgical), Property & Supply, Sales (Machinery), Sales (Textiles & Wearing Apparelly, Relection, Purchasing, RENEGOTIATOR (86500):

Contract.

SPECIALIST (\$2000 to \$5000, locl.):
Training, Storage, Information, Educational, Associate Industrial, Transportation, Distribution Control, Industrial, Traffic, Packing, Procurement, Material, Marketing (Surgical, Laboratory, Medical), Marketing (Textiles), Commodity (Medical, Surgical, Automotive).

STATISTICIAN (\$2000 to \$2000 lock)

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VALUATOR (83200).

Apply Room 544

Attendant, \$1200.\$1620 p.a.; 64c-77e
p.h.; \$23.60.\$26.00 p.w.

Chauffeur, \$1320.\$1680 p.a.; 65c-97e hr.

Carpenter, \$1800 p.a.; 65.24 per diem.
\$1.14.\$1.20 per hr.; \$30.40.\$34.00
per wk.; \$1500 p.a.

Checker, \$1440.\$2000 p.a.

Elevator Operater, \$1200.\$1320 p.a.

Stationery Boller Fireman, \$1320 p.a.;

\$7c-93e p.h.; \$7.04.\$8.00 p.d

Electrician, \$2200.\$2000 p.a.; \$1.14.

\$1.26 p.h.

Firefighter, \$1680.\$2040 p.a.

Helper:

Helper:

lelper:
Helper Trainee, 77c-80c p.h.
Helper General, 84c p.h.; \$6.64-87.12
p.d.; \$1500 p.a.
Helper Machinist, 77c-80 p.h.
Helper Electrician, 77c-80 p.h.
Ordinance Helper, 84c p.h.
Apprantice Mechanical Trades, 58c p.h.
General Utility Man, \$1500 p.a.
Helper Shipfitter, 77c-89c p.h.
Helper Sheetmetal Worker, 77c-89c p.h.
Helper Fiperiiter, 77c-80c p.h.; \$1200-\$1320 p.a.; 74c p.h.
Janifor, \$1200 p.a.; \$5.40 p.d., 74c p.h.
Window Washer, \$1320 p.a.; \$5c p.h.
aborer, \$1200-\$1680 p.a.; \$5c.66 per

Lubarer, \$1200-\$1680 p.a.; \$3c-\$6c per hr.; \$5.25-\$6.40 per diem.

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Machinist, \$1.07-\$1.30 p.h.; \$8.12 p.d.

Mechanics:
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Aircraft Mechanic, \$2200 p.a.
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Lubrication Mechanic, 70e p.h.
Jr. Mechanic, 86e p.h.
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(Continued on Page 15)

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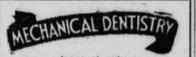
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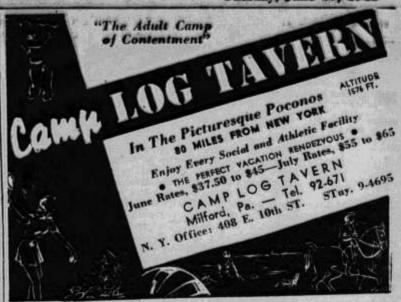
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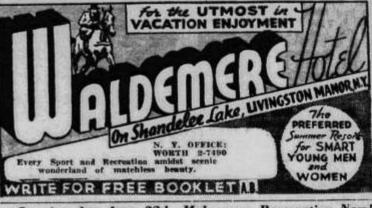
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has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 4th day of June. 1945.

Thomas J. Curran Secretary of State, Sy Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss. 1 do hereby certify that a certificate of dissolution of RE-WALT REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Liw, and that it is dissolved. Given in distribute under my hand and official scal of the Department of State, at the City of Albacy. (Seal) this 4th day of June, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK DEPARTMENT OF STATE as: I do herby cirily that a certificate of discentition of KRAUT & SANI-HAUS. INC has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is discoved. Given in duplicate under my hand and official seal of the Department of State, at the City of Abacy. (Seal) this 13th day of June, 1948.

Thomas J. Currun, Secretary of State. By Frank S. Sharp, Deputy Socretary of State.

LEGAL NOTICE

At a Special Term Part II of the City Court of the City of New York, held in and for the County of New York, at the Old County Court Building, City Hall Park, in the Borough of Manhattan, on the 8th day of June, 1945. PRESENT: John A. Byrnes, Chief Jus-lice.

In the Matter of the Application of GEORGE KLEINBERGER and BERTHA KLEINBERGER and BERTHA KLEINBERGER for leave to change their names respectively to GEORGE KELBERT and BERTHA KELBERT.

Upon reading and filing the annexed joint Petition of GEORGE KERNBERGER and Verified the 24th day of May 1945, respectfully proping for leave to assume the names respectively of GEORGE KELBERT and BERTHA KELBERT in place and stead of their present names, and it appearing from said Petition, and the Court being satisfied that there is no reasonable objection to the change of names proposed.

objection to the change of names pro-posed:

NOW, as motion of Naday A. Benderly.
Essa, attorney to the Petitioners, it is
ORDERED, that said GEORGE KLEINRERGER be and he hereby is authorized
to assume the name of GEORGE KELBERT in place and stead of his present
name, and that his mother the said
BERTHA KLEINERGER, be and she is
hereby authorized to assume the name of
BERTHA KELBERT in place and stead
of her present name on the 18th day of
July. 1945, most their camplying with
Article it of the Chail Rights Law, and
the provisions of this order; and it is
further

ORDERED, that this Order and the aforementioned petition be filled within ten (10) days from the date hereof in the Office of the Clerk of this Court; and that a corp of this Order shall, within ten (10) days from the entry thereof be published once in the Clvil Service Leadre, a newspaper published in the City of New York, and that within forty (40) days of the making of the Order, proof of sneh publication thereof shall be filed with the Clerk of the City Court of the City of New York, and it is turther ORDERED, that copies of this Order and the napers upon which it is based shall be served upon Local Draft Board No. 30, at 201 West 89th Street, New York City, New York, and The Alien Registration Busision, Innuigration and Naturalization Service, 1501 Chestnut St., Philadelphia, Pennsylvania, within twenty (20) days after its entry, and that proof of such services shall be filed with the Clerk of this Court in New York County within ten £10) days after such service, and after such service. within ten £101 days after such service,
and after such requirements are complied
with, the said politioners on and after
the 18th day of July, 1945, shall be respectively known by the names of
GEORGE KELBERT and HERTHA KELBERT and by no other names.
Enter
JOHN A BYRNES,
Justice of the City Court of
The City of New York,

At a Special Term Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse located at 52 Chumbers

Street, in the Borough of Manhattan, City of New York, on the 7th day of June. 1945. PRESENT: Hon, John A. Byroses, Chief Junitee.

PRESENT: Hon, John A. Byrose, Chief Justice,
In the Matter of the Amplication of LEON HELFAND for leave to change his name to LEON MOORE.

Upon reading and filing the petition of LEON HELFAND, duty verified the 28th day of May, 1945, and entitled as above, praying for leave of the petitioner to assume the name of LEON MOORE in place and stead of his present name, and the commont of SOPHIE HELFAND, his wife, duly dated and acknowledged on May 18, 1945; and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as further

of 1940 has submitted to registration as further
ORDERED that this order and the aforementioned petition be filled within 10 days from the date hereof in the office of the Clerk of this Court and a copy of this order shall within 10 days from the entry be published once in The CIVIL SERVICE LEADER, a newspaper published in the City of Naw York, County of New York, and that within 40 days after the making of this order, proof of such publication thereof shall be filled with the Clerk of the City Court of the City of New York; and it is further
ORDERED that a copy of this order and the papers upon a member of the Local Board of the City of the Local Board of the United States Selective Service at which the patitioner extinction of the county of the Court of the Local Board of the United States Selective Service at which the patitioner extinction of the City of

ing that the said petitioner has duly resistered as an alian pursuant to the United States Alien Registration Act; and the court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the chance of name proposed. Now, on motion of PANGER & FEDER, attorneys for the petitioner, it is ORDERED that LEON HELFAND be and he hereby is authorized to assume the name of LEON MOORE or and after July the 17th, 1946, upon condition, however, that he shall comply with the further provisions of this order; and it is and, by mail, upon the Alien Registration Division of the Immigration and Naturalization Service, at 1501 Chestnut Street. Philadelphia, Penn. all within 10 days after its entry and that proof of such service shall be filed with the Clark of this Court in the County of New York within 10 days after such service; and it is further

ORDERED that following the filing of the petition and the order as herein directed and the publication of such order and the filing of proof of publication thereof and the service of a ceny of said papers and the order as hereinbefore directed, that on and after July 17th, 1845, the petitioner shall be known by the name of LEON MOORE and by no other name.

Enter.

Entor.
J. A. BYRNES.
Chief Justice of the City Court
of the City of New York.

STATE OF NEW YORK DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

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LEGAL NOTICE

At a Special Term Part 2 of the City Court of the City of New York held in and for the County of New York, at the Courthouse, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 8th day of June, 1945. Present: HON, JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of MARTHA BRATSPIES and LILY BRATSPIES, for leave to change their respective mames to MARTHA BURTON and LILY BURTON.

Upon reading and filing the aunoxed

LILY BURTON.

Upon reading and filing the associated petition of MARTHA BRATSPIES and LILY BRATSPIES, verticed the 6th day of June, 1945, praying for leave to assume the names of MARTHA BURTON and LILY BURTON, in the place of MARTHA BRATSPIES and LILY BRATSPIES, respectively, and the Court being satisfied that the said petition is true, and that there is no reasonable objection to the change of names proposed.

NOW, on motion of NATHAN SILVERMAN, attorney for the petitioners, it is

ORDERED, that petitioners be and they are hereby authorized to assume the names of MARTHA BURTON and LILY BURTON, respectively, on and atter July 18th, 1945, upon complying with the further provisions of this order, and it is further.

18th, 1945, upon complying with the further provisions of this order, and it is further.

ORDERED, that this order and it is further.

ORDERED, that this order and the aforementioned petitioned be filed and entered within ten (10) days from the date hereof, in the Office of the Clerk of this Court, New York County, and that a copy of this order shall, within ten (10) days from entry horest, be published in CIVIL SERVICE LEADER, a newspaper published in the City and County of New York, and that within forty (40) days after the making of this order, proof of such publication shall be filed with the Clerk of this Court, New York county, and it is further.

ORDERED, that a copy of this order and the papers upon which it is based shall be served by mail on the Alien Registration Division, Immirration and Naturalization Service, at 1501 Chestant Street, Philadelphia, Pennsylvania, within iten (10) days after its entry, and that proof of such service shall be filed with the Clerk of this Court, New York County, within ten (10) days after its entry, and that proof of such service shall be filed with the provisions of this order, on and after July 18th, 1145, the said MaRTHA, BRATSPIES and LILY BRATSPIES shall be known as and by the names of MARTHA BRATSPIES and LILY BRATSPIES shall be known as and by the names of MARTHA BRATSPIES and LILY BRATSPIES shall be known as and by the names of MARTHA BRATSPIES and by no other names, and it is further.

ORDERED, That a certified copy of this order shall not be issued until proof of compliance with the clerk of this Ceurt.

Enter

Enter J. A. BYRNES J.C.C.

At a Special Term, Parl II. of the City
Court of the City of New York, New
York County, at the Court House, 52
Chambers Street, Boronan of Manhattan,
City of New York, on the 8th day of
May, 1945.
Present: HON, JOHN A BYRNES,
Chief Justice.
In the Matter of the Amplication of
EARL WHITE and ENTHER WHITE on
behalf of themselves and of HELENA
EARLENE WHITE, their damphier, an
infant, for leave to chance their respective manes to EARL BENTLEY and
ESTHER BENTLEY. and HELENA EARL
ENR HENTLEY.

ESTHER WHITE has registered under the Selective Service Law, and the petitioner, ESTHER WHITE has registered with the Alles Registration Service.

NOW, therefore, Gg multion of ISAAC J. DUKORE, the attorner for the said petitioner, is ORDERED, that they are the said petitioner, is of the said petitioner of the said petitioner. The said service is one should be said to their breach and the said petitioner and the court when said set and of their beneather the said petitioner. The said service is said set and the petitioner, the said petitioner and the set of the said service service Law, and the petitioner, ESTHER WHITE has registered with the Alies Registration Devision, Immigration and Naturalization Service.

NOW, therefore, Gg motion of ISAAC J. DUKORE, the altorner for the said petitioners, it is ORDERED, that the said EARL WHITE and ESTHER WHITE, and HELENA EARLENE WHITE be, and they are hereby authorized to assume the names of EARL BENTILEY and ESTHER BENT-LEY, and HELENA EARLENE BENT-LEY, and HELENA EA

LEGAL NOTICE

aforementioned petition be entered and filed within the days from the date hereof in the office of the Cerk of this Court; and that a copy of this order shall, within ten days from the date of the chrry thereof, be published once in CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of stech publication shall be entered and filed with the Clerk of the City Court of the City of New York, in the County of New York and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman of Local Board No. 62. Selective Service, Borough of Mashattan City of New York, and upon the Alien Resistration Division. Immigration and Naturalization Service, 1501. Chestant Street, Philadelphia, Pa., within twenty days after its entry, and that proof of such service shall be filed and recorded with the Clerk of this Court in the County of New York, within ten days after such service, and it is further

ORDERED, that following the filing of the petition and order, as hereinbefore stated, and the publication of such service and the filing of proof of publication thereof, and of the service of a copy of said papers and order, as hereinbefore directed, mon the Chairman of Local Board No. 62. Selective Service, and the Alien Bersitation Division, that on and after July 18th, 1945, the said petitioner, EARL WHITE, shall be known by the name of EARL BENTILEY, and that they wife, the said petitioner, ESTHER WHITE, shall be known by the name of EARL BENTILEY, and that they child be known by the name of EARL BENTILEY, and that they child be known by the name of EARL BENTILEY, and that their child be known by the name of EARL BENTILEY, and that their child be known by the name of EARL BENTILEY, which they are hereby authorized to assume, and by no other name.

Enter
J. A. BYRNES,
Chief Justice of the City Court
of the City of New York,

At a Special Term, Part II, of the City
Court of the City of New York, held
in and for the County of New York, at
the Courthouse, 51 Chambers Sirect, Gity
and County of New York, on the 8th day
of June, 1945.
Present: HON, JOHN A. BYRNES,
Chief Justice.
In the Matter of the Application of
ERIC SILVERSTONE, ROSE SILVERSTONE, and NEIL, SILVERSTONE, for
leave to assume the names of ERIU
STRONG, ROSE STRONG, and NEIL
STRONG.

STRONG.

Upon reading and filing the petitions of ERIC SILVERSTONE and ROSE SILVERSTONE, on their behalf and on behalf of their infant son. NEIL SILVERSTONE, duly verified the 21st day of May, 1945, and the Court being satisfied that there is no reasonable objection to the change of names proposed,

NOW, on motion of ABRAHAM MARK-HOFF, attorney for said petitioners, it is hereby

VERSTONE, on their behalf and on behalf of their infant son. NEIL SILVER.
STONE, duly verified the 21st day of May, 1945, and the Court being satisfied that there is no reasonable objection to the change of names reoposed.

NOW, on motion of ABRAHAM MARK.
HOFF, attorney for said petitioners, it is hereby of the Court of Revertificate of dissolution of CRDERED. State the said ERIC SILVERSTONE, ROSE SILVERSTONE, and NEIL SILVERSTONE, be and they are authorized to assume the names of ERIC STRONG, ROSE STRONG, and NEIL STRONG, in place and stead of their present names, on and after the 18th day of July, 1945, upon their compliance with the provisions of Article 8 of the Civil Rights Law, namely, that petitioners cause this order and the papers upon which it was granted to be filed in the Office of the Clerk of the City of Said order, pecitioners cause this order and the papers upon which it was granted to be filed in the Office of the Clerk of the City of Said order, pecitioners cause agony thereof to be published in The Civil L. SERVICE LEADER, and within forty days after the naking of this order, proof and the papers upon which it is granted to be fold in the Clerk of the City of Said order, pecitioners cause are provided in the office of the Clerk of the County of New York, within the days after the naking of this order, proof and the papers upon which it is granted be served upon the Local Board at which the clerk of the County of New York and it is further and the papers upon which it is granted to reciprosition. And that the office of the Clerk of the County of New York, and it is further and the papers upon which it is granted be served upon the Local Board at which the provisions of this cord, within the days after and be served upon the Local Board at which the provisions of this county of New York, and it is further and the papers upon which it is granted by the County of New York and the filed in the Office of the Clerk of the County of New York and the filed in the Office of the Clerk of the County of N

CITATION—The People of the State of New York New York by the Grace of God. Free and Independent to Attorney General of the State of New York, Ethel-bort G. Ward. Ellen M. Watson, Anne May Wilson, Jessie Masson, Sophia Masson, Christina Masson, Mabel Masson, Jensie M. Halls. Shelian Ward Lottle Butley, Herbert R. Ward, Carson Frost, Adair, Jennie Halt. Fiocence E. Cady, Frederick

LEGAL NOTICE

Charles McGregor, John J. Dwyer, Brooks Vance, David Geivinger, Waller F. Welton, Louis P. Galenson & Co., and "Mary" Ward, the name "May" being ficilitous, the alleged widow of WILLIAM D. WARD, deceased, if living, or if dead, to the excentors, administrators and next of kin of said "Mary" Ward, deceased, whose names and Post Office addresses are unknown and cannot after dilizent liquity be ascertained by the petitioner herein; and the next of kin of WILLIAM D. WARD, deceased, whose names and Post Office addresses are unknown and cannot after dilizent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of WILLIAM D. WARD, deceased, whose names and Post Office addresses are unknown and cannot after dilizent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of WILLIAM D. WARD, deceased, who at the time of his death was a resident of No. 35 Fifth Avenue, New York City, send greeting!

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator c.t.a, of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York, as administrator c.t.a, of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator c.t.a, of the goods, chattels and credits of said deceased, should be judicially settled.

IN TISTIMONY WHEREO?, We have caused the said County of New York to be hereinto affixed.

WITNESSS, Honorable Janues A. Foley, a Surrogate of our

of the said County of New Interest of attixed.

WITNESSS, Honorable James A.

Foley, a Surrogate of our said County, at the County of (L. S.) New York, the 7th day of June, in the year of our Lowi one thousand nine hundred and forty-five.

GEORGE LOESCH.

Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, on.: I do hereby certify that a certificate of dissolution of

"CZECH FROZEN PASTRY, INC." has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.



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LEGAL NOTICE

OF STATE, ss.: I do hereby certify that a certificate of dissolution of HAMBURGER REST, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate noder my hand and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do bareby certify that a certificate of dissolution of

S & R PRINTING CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 39th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of HANYA HOLM STUDIO, INC. and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 24th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank 3, Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

KELBERT REALTY CORP
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in deplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 25th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FLORA-DORA COSTUME CO INC has been filed in this department this day and that it appears therefrom that such corporation has complied, ith Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 25th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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Palmer's "SKIN SUCCESS" Soap is a specied soap containing the same coulty medication as 104 year proved Palmer's "SKIN SUCCESS" Contract. Whip up the rich cleansing, FOAM MEDICATION with finger tips, washcloth or brush and allow to remain on 3 minutes. Amazinaly quick results come to many akins, afflicted with pimples, blackheads, itching of eccema, and rashes externally caused that need the accientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft leveliness, give your skin this luxurious 3 minute foarmy medication-treatment. At tolletty counters excepthere 25c or from E. T. Browne Drug Company, 127 Water St., New York S. N. Y.

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Hugo Loew

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certificate of dissolution of

JAN HUS REALTY COMPANY
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate useler my
band and official scal of the Department of
State, at the City of Albany. (Seal)
this 1st day of June, 1945.

Thomas J. Curran. Secretary of State. By
Frank 3, Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of B & S FUR CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in deplicate under my hand and official scal of the Department of State, at the City of Albany. (Seal) this 3Dth day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: 1 do hereby certify that a criticate of dissolution of AZOV REALTY CORP has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Scal) this 29th day of May, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissolution of FIJI REALTY CORP has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official scal of the Department of State, at the City of Albany. (Scal) this 29th day of May, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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Transit Pay Increases In Compact Form Listed

Most NYC transit workers will receive an additional five cents an hour as a result of increases granted by the Board of Transportation after negotiations with the Transport Workers Union.

The new schedule for supervisory employees is still being prepared and awaits approval by the Municipal Civil Service Commis-

The new and old rates are given in the following tabulation, which condenses a great mass of ma-

TRANSPORTATION DEPARTMENT

TRANSPORTATION DEPARTMENT
Motormen
Yard—Old, 95: 1.00: New, 1.00, 1.05.
Road—Old, 1.05, 1.10: New, 1.10, 1.15.
Yard Service
July 1 Special Adjustment—Raise
everybody at 95: 40 \$1.00.
Other Adjustment—Others—raise to
\$1.05 after one year at \$1.00.
Road Service
July 1 Special Adjustment—Raise
everybody at \$1.05 to \$1.10.
Other Adjustment—Others—raise to
\$1.15 after 285 days at \$1.10.
Conductors
Platform—Old, 70, 73: New, 75, 78.

Inductors Old. .70, .73; New. .75, .78.
Platform—Old. .70; New. .80,
2nd Position—Old. .75; New. .80,
1st Position—Old .80, .85; New. .85,

st Position—Old .80, .85; New, .85, .00, .00.

Platform—Raise everybody to 75c aly 1. Those who got 73c prior to aly 1. 1945 will get 3c more on miversary of 73c rate.

2nd Position—Effective July 1. 1945. 1st Position—Effective July 1. 1945, 90c rate after 285 days at 5c rate.

See rale.

Towermen
Old. 90, 95; New. 95, 1.00.
July 1 Special Adjustment—Raise everybody at 90e to 95c.
Other Adjustment—Others—raise to \$1.00 after one year at 95c.

Street Car Operators, Bus Operators
Old—75, 80, 85, 100, 95.
New—*80, 90, 95, 1.00.
*Minimum rate for 6 months,
July 1 Special Adjustment—All those at 75c with less than six months will go to 80c. All those at 75c who at July 1 have been in the employ of the Board for 6 months and all those at 80c and 85c will be increased to 90c.
Other Adjustments — All minimum rate employees at 80c will go to 90c after 6 months. All others will go to post higher rate after one year of vervice.

merrice,
Railroad Clerks
Old—03, 075, 70, 75.

New—70, 75, 80,
July 1 Special Adjustment—Raise
Everybody at 63c and 67½c to 70c.
Other Adjustment—Those who got
67½c prior to July 1, 1945, will set
be more on anniversary of 67½c rate.
All others to 75c after one year at 70c
rate.

her All others rate,
Railcoad Porters
Oth—625, 675,
New—70, 75,
July 1 Special Adjustment—Raise
July 1 Oc.
1945, will ge New—70, 75.
July 1 Special Adjustment—Raise
Everybody to 70c.
Other Adjustment—Those who got
67 ½c prior to July 1, 1945, will get
be more on anniversary of 67 ½c rate,
All others to 75c after one year at 70c
rate.
POWER DEPARTMENT

All others to 75c after one year at 70c rate.

Power Cable Maintainers, Power Maintainers A, B and C
Old—*.90, .95, 1.00, 1.05, 1.10,

**11.15,
New—*.95, 1.00, 1.05, 1.10, 1.15,

**1.20,

*Provisional rate,

**Quota rate,
Special July 1 Adjustment—All provisionals at 90c will go to \$1.00,
All in present quota rate of \$1.5 will go to new quota rate of \$1.20,
Other Adjustment—All others will go to next higher rate after one year of service at present rate not to exceed \$1.15.

Maintainer's Helpers B and C

ceed \$1.15.

Maintainer's Helpers B and C
Old—75. 80. 85: New—80. .85. 90.
Special July 1 Adjustment—All at
75c will go to 80c.
Other Adjustments—All others to
next higher rate after one year of
service at present rate.
CAR AND BUS MAINTENANCE
DEPARTMENT
Air Brake Maintainers, Car Inspectors,
Car Maintainers A to G Mechanical
Maintainers C, Bus Maintainers A and
B

Old-*.85, .90, .95, 1.00, 1.05, **1.10.

Eddie BRACKEN Veronica LAKE * Diana LYNN

"OUT OF THIS WORLD"

with CASS DALEY A Paramount Picture

A Paramount Picture

Hit Parade Here Comes:

"Out of This World": "June Comes
Around Every Year": "Td Rather
Be Me," plus 4 more terrific tunes!

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Ballet, Glee Club, Rockettes and Symphony Orchestra, direction of Krno
ADVANCE by mail or at box office,
Reserved Scata may be purchased IN
Rapee.

New...*.90, .95, 1.00, 1.05, 1.10, **1.15

*Provisional rate,

*Quota rate,
Special July 1 Adjustment.—All provisionals at 85c will go to 90c. All in present quota rate of \$1.10 will go to new quota rate of \$1.10 will go to new quota rate of \$1.10 will go to new quota rate of \$1.15 July 1.

Other Adjustments.—All others will go to next higher rate after one year of service at present rate not to exceed \$1.10.

Maintainer's Helpers B
Old.—.75, .80; New...80, .85,
Special July 1 Adjustment.—All at 75c will go to 80c,
Other Adjustments.—All others will go to 75c after one year of service at 70c.

One Clemers.

ar Cleaners
Old—65, 70; New—70, .75,
Special July 1 Adjustment—All at
65e will go to 70c,
Other Adjustments—All others will
go to 75c after one year of service

st 70c.

MAINTENANCE OF WAY DEPARTMENT Circuit Breaker Maintainers, Light Maintainers, Fower Distribution Maintainers, Telephone Cable Maintainers. Telephone Maintainers, Mechanical Maintainers B and D. Turnstile Maintainers, Ventilation and Drainage Maintainers, Ventilation and Drainage Maintainers, Structure Maintainers A to G Oid—*85, 90, 85, 1.00, 1.05, **1.10, New—*.90, 95, 1.00, 1.05, 1.10, **1.15

*Provisional rate,
**Quota rate.

*Provisional rate.
**Quota rate.
**Quota rate.
**Special July 1 Adjustment—All provisionals at 85c go to 80c. All permanents at 80c go to 95c. All in present quota rate of \$1.10 go to new quotat rate of \$1.15.
Other Adjustments—All others will go to next higher rate after one year of service at present rate not to exceed \$1.10.
grand Maintainers A and B

or service at present rate not to exceed \$1.10.

Signal Maintainers A and B
Oid—*.90. 95. 1.00. 1.05. **1.10.

New—*.95. 1.00. 1.05. 1.10. **1.15.

*Provisional rate.

**Quota rate.

Special July 1 Adjustment—All provisionals at 90c go to 95c. All permanents at 95c go to \$1.00. All in present quota rate of \$1.15.

Other Adjustments—All others will go to next higher rate after one year of service at present rate not to exceed \$1.10.

Trackmen

ceed \$1.10.
Trackmen
Old—.75, .78, .83, .88,
New—.83, .88, .93, *.98,
 *Trackwalkers and Special Assignments.
 Special July 1 Adjustment—All at 75c and 78c go to 83c.
 Other Adjustments—All at 75c and 78c go to 83c.
 Other Adjustments—All others go to next higher rate after one year of service at present rate not to exceed 93c.

service at present rate not to exceed \$3c.

Special for Trackwalkers and Special Assignments—Effective July 1 the rate will be 98c subject to approval of specific names by Board.

Maintainer's Helpers A, B and B Old—75. 80; New—80, 85.

Special July 1 Adjustment—All at 75c will go to 86c.

Other Adjustments—All others will go to 85c after one year of service at 89c.

MISCELANEOUS

MISCELANEOUS

Railroad Carelakers Old—625, 475; New—70, 725. Special July 1 Adjusement—All will go to 70c.

go to 70c.
Other Adjustment—Those who prior to July 1, 1945, were receiving 67% will get 21% c more on the anniversary of 67% c rate.

Raitroad Watchmen
Old—625: New—70.
Effective July 1.

Recent Appointments NYC Agencies

Board of Transportation

The following permanent appointments as Conductor at 75c an hour were made last week: Emilio Mercado, John W. Cox. Emanuel Mojzis.

Emanuel Mojzis.

Department of Public Works
Henry G, Willard, Assistant Architect
at \$3,120. John Martin, Laborer at \$1,620. Antonio Serrapica, Laborer at \$1,850. Albert J. Santinell, Cleaner at \$1,320. Daniel F, Sullivan, Bridge Tender at
\$1,440. Cleaners at \$1,040; Carmela De
Paols, Marraret Milisei and Mary Dowers;
Antoinette Giudice, Clarence H, Sweeney,
Laborer at \$1,860.
Cleaners at \$1,040; Edna Wetering,
Helen Rittenhounse and Anna Keeley;
Althea Gilmore and Marie Garlo; Emma
Duncan and Orstella Coleman; Mary
Fredin, Laborers at \$1,860; John J, Abbruzzi, Estephen A, Dongan, Able Seamen
at \$120 a month; Robert J, Quinn and
Bernard C, Zastrow, Thomas T, Clarkson,
Foreman Bridgeman and Riveter, at \$3,-Foreman Bridgeman and Riveter, at \$3,-720, Margaret C. Coogan, Messenger at \$1,440.

Office of the Mayor
Attendants at \$2,040. Emergency De-

Abbe Institute Lists Summer Courses

Helen Marie McGivney, registrar of Abbe Institute, Broadway, has announced has announced that the Institute's summer session will begin the week of June 25.

All the popular courses will be repeated during the summer session of this NYC institution, including languages, art, dramatics, public speaking, psychology, English for foreigners, advertis-ing, journalism, radio, photog-rahy, as well as the usual business subjects.

For most subjects there is no tuition fee, only a nominal registration fee.

When you give to the RED CROSS, you help America, you help the people, you help yourself. Please -NOWI

BULLETIN BOARD

Following are meetings of New York City employee organizations which are taking place this week. Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

Tuesday, June 19
State, County and Municipal Workers
of America, at 13 Astor Place. Local
111—Health Chapter, 0:30 p.m.; Consultation Service, 8 p.m.; Local 444—
Hospitals, Clerical, 7 p.m.; Local 444—
Hospitals, Membership, 8 p.m.
Wednesday, June 20
SCAWA at 18 Autor Place. Weifare

Wednesday, June 20
SCMWA, at 18 Astor Place. Welfare
Standards Committee, 7,30 p.m.; Local 1,
Department of Welfare Party, 6 p.m.;
Local 111. Librarians' Professional and
Clerical Council, 8 p.m.; Local 28, USES
Organizing Committee, 7 p.m.; Local 28,
USES, War Activities Committee, 7 p.m.;
Local 28, USES, Negotiating Committee,
0:45 p.m.; Local 28, Veterans and Servicenter's Committee, 7 p.m.; Local 28,
USES, Executive Board, 8 p.m.
Thursday, June 21

Thursday, June 21 Thursday, June 21
Irish-American Association, Sanitation,
Werdermann's Hall, 160 Third Avenue,
Manhattan, 8 p.m. Refreshments.
Friday, June 22
St. George Association, Sanitation, Masonic Tempie, Room 1603, 71 West 23rd
Street, Manhattan, 8:30 p.m. Refreshments

Brooklyn Sanitationmen's Protective Association, 58 Court Street, Brooklyn, 8 p.m.

Tuesday, June 26 Assistant Foremen's Eligible Associa-tion, Sunitation, Columbia Club Rooms, 910 Union Street, Brooklyn, 8 p.m., Negro Benevolent Association, Sanita-tion, Club Rooms, 2005 Amsterdam Ave-nue, Manhatlan, 8 p.m.

Mednesday, June 27
Local 31, United Federal Workers of
America, ClO, Teachers' Lounge, 13 Astor
Place, Manhattan, 5th Floor, 7 p.m.

Employees Aid Big on Personnel

(Continued from Page 1) will hire a permanent staff to include a director, one or two staff men for research, a couple of stenographers and some clerks.

—The council will decide upon a calendar of regular meeting days for joint conferences with the State's personnel officers. But the council headquarters will be ready at all times to hear grievances or suggestions from State workers.

Policy Discussed

Although Chairman Krone, and the other two members, Charles L. Campbell and Charles Foster, would not comment, it was learned that the first session included discussion of a statement of policy. This pointed out that the council has only powers of recommendation; that advice and recommendations on personnel problems would issue from the council to the Governor, the Budget Bureau, the Civil Service Department, or to other depart-ments; that employees should be assured of immediate attention and a fair hearing on grievances; and that department heads should be aided in explaining rules and regulations bearing on personnel

Rate Hearings Due

The following hearings on prevailing wage complaints have been scheduled by Morris Paris, assistant deputy comptroller, in charge of Labor Law matters for

Carpenters, June 19; Hose Repairers, June 21; Wiremen, June 25. Hearings are held at 2 p.m. in Room 636, Municipal Building, Park Row, Manhattan.

U.S. Jobs

(Continued from page 11)
Sheet Metal Worker, \$1.15-\$1.50 p.h.
Patrolman, \$21.00 p.a.
Pirefighter, \$21.00 p.a.
Pirefighter, \$21.00 p.a.
Truck Drivers, \$1.05-\$1.30 p.h.
Foreman Carpentee (Marrine), \$51.83 p.a.
Mechanic Refrigeration, \$32.00 p.a.
Lineman, \$32.00 p.a.
Foreman, Mech. Refrigeration, \$33.00 p.a.
Foreman, Mech. Refrigeration, \$33.00 p.a.
Armatine Winder, \$1.20 p.h.
Firefighter, \$2.500 p.a.
Evaperator Operator, \$1.70 p.h.
Mechanic (Refrigeration), \$1.50 p.h.
Power Plant Switchboard Operator, \$1.65
p.h.
Boiler Operator (Licensed), \$1.45 p.h.
Mechanic (Oil Burner), \$1.50 p.h.
Diesel Oiler, \$1.20 p.h.
Fire Truck Driver, \$20.00 p.a.
Lee Plant Operator (Licensed), \$1.65 p.h.
Cribtender, \$3347 p.a.
Lee Plant Operator (General), \$1.20 p.h.

Hotels

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ALEXIS SMITH

"CONFLICT," the Warner Bros. psychological murder drama starring Humphrey Bogart, Alexis Smith and Sydney Greenstreet, is the screen attraction of the

New York Strand Theatre. Headlining the stage show is Louis Prima and his orchestra.

Opening tomorrow at Loew's Criterion Theatre is the Univer-sal comedy film, "The Naughty Nineties," which stars Bud Abbott and Lou Costello.

Continuing at the Astor Theatre for another week is Danny Kaye in "Wonder Man."

At the Hollywood Theatre for its last week is, "The Corn Is Green," starring Bette Davis. The Paramount Theatre continues for another week with "Out of This World" which stars

Dana Lynn, while on stage Allan Jones holds forth.

"The Valley of Decision," an effective screen drama, has been held over for another week at the Radio City Music Hall.

Van Johnson and Esther Wil-ilams are the stars of "Thrill of a Romance," at the Capitol,
"Where Do We Go From Here"

holds for another week at the Roxy Theatre.

Navy Needs Typists At \$1,752 to Start

There is an urgent need for 200 typists at the Naval Medical Supply Depot and the Brooklyn Navy Yard, according to James E. Rossell.

The starting salary is \$1,752 a year. Apply to Lt. J. A. Musser at the U.S. Naval Medical Supply Depot, Pearl and Sands Streets, Broklyn, N. Y., or to the Employment Office, Sands Street Gate, Broklyn Navy Yard.



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DANNY KAYE in "WONDER MAN"

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Where Do We Go from Here?"

Directed by Gregory Ratoff - Produced by William Periberg - Screen Play by Morris Ryskind - Lyrics and Music by Ira Gershwin and Kurt Weil TECHNICOLOR! . . . A 20th Century Fox Picture

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Extra! JACKIE GLEASON Plus ... RODDY McDOWALL

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In Person LOUIS PRIMA AND HIS ORCHESTRA Also In Person DANE GLARK

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