

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVIII — No. 49 Tuesday, August 14, 1956 Price Ten Cents

Resolut

F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY N Y

20

See Page 16



**MR. POWERS SIGNS UP:** John F. Powers, president of the Civil Service Employees Association, is seen affixing his signature to the authorization card which will allow his CSEA dues to be deducted from his salary over 25-pay periods. Patrick DiMurio, of the Association Headquarters Staff, looks on. Recruitment of CSEA membership through the voluntary payroll deduction of dues plan is now in full swing.

## Secret Is Out at Last, Why Javits Gets Along So Well with Democrats

By H. J. BERNARD

Attorney General Jacob K. Javits, Republican, gets along famously with the Democratic State Administration. How does he do it? By giving in to the Democrats whom Governor Averell Harriman appointed to head the state's departments and agencies? Not at all. Nobody who knows Jack Javits—as his friends call him—would give mouse-room to such a thought.

The LEADER asked Mr. Javits himself how he managed to get and stay on such good terms with the Democrats.

"By doing my job on a strictly professional basis, he replied. "As the state's attorney, I treat the departments and their heads like an attorney should treat his clients."

Reading between the lines, that also means that he refuses to mix politics with his law work for the state.

The Harriman Administration,

Mr. Javits would be the first to admit, cast a cautious eye upon him from the start, but Mr. Javits was so careful about conducting his office on a high professional level that an incipient slow-

(Continued on Page 6)

## State Appeals Hotaling Case

The State has appealed the decision made by the Albany Supreme Court in the case of Mrs. Mae Hotaling.

The Albany court ruled that retroactive downward reclassification of Mrs. Hotaling, and others similarly situated, was illegal. The decision meant \$1,000,000 in back pay to persons affected under the court ruling.

The State is appealing the lower court decision to the Supreme Courts Appellate Division, Third Department. Counsel for the Civil Service Employees Association, which brought the case of Mrs. Hotaling to court, estimated it would take from three to five months to receive a decision on the appeal.

Under certain circumstances, the case could be carried to the State Court of Appeals. If this were done, final decision on the case may not come until April 1, 1957, Association counsel said.

## Leap Year Brings Extra Day Off To Institutional Aides During Fiscal Year

Leap Year, the State Civil Service Department and the Civil Service Employees Association have made it possible for state institutional employees to have an extra day off during the fiscal year 1956-57.

Most aides have Saturday and Sunday off during the year.

Employees in the Department of Mental Hygiene, Health, Social Welfare and Correction who work on Sunday, however, are given another day off in lieu of Sunday.

Ordinarily, this means that an institutional employee receives 52 days off in lieu of 52 Sundays. Because the fiscal year started on a Sunday—April 1—the Leap Year caused an extra Sunday for a total of 53.

John F. Powers, president of the CSEA, brought this unique situation to the attention of the State Civil Service Department and asked that institutional employees be given another day off in lieu of the 53rd Sunday.

The Department promptly cooperated and in a letter to Mr. Powers from Edward Meacham, Director of Personnel Services, promised to instruct department heads to grant the day to affected employees.

### Powers' Letter

Mr. Powers letter to the Civil Service Department, which explains the situation fully, follows: "As you know, State employees work a basic 5-day week and un-

der ordinary circumstances the two days off each week are Saturday and Sunday, except in the case of institutional and other State employees who are required to work on Saturday and Sunday. Equivalent time off is granted to employees who must work these days. The department and institutions under their jurisdiction promulgated departmental rulings guaranteeing the number of days off or pass days the employees will receive which includes 104 days off for the Saturdays, Sundays and holidays, etc.

"It has been called to our attention that there are 53 Sundays during the fiscal year beginning April 1, 1956. During that fiscal year, employees who do not ordinarily work on Sunday will receive these 53 days off but unless the departments having institutions under their jurisdiction amend their rules as to days off during this fiscal year to provide an extra day, the institutional employees who are guaranteed a specified number of days off during the year will lose one day off duty.

"For the sake of uniformity, we ask that you request the Commissioner of Mental Hygiene, Health, Social Welfare and Correction to give their employees who work on Sunday on a rotating basis an extra day off so that the number of days they work during the year will correspond with the number of days worked by employees who

ordinarily are off duty on Saturdays and Sundays.

"We hope you will comply with this request."

### Mr. Meacham's Reply

"Your letter of July 23, 1956 to Commissioner Falk regarding equivalent time off for employees who are required to work on Sundays has been referred to me.

"As you pointed out in your letter there are 53 Sundays in the (Continued on Page 16)

## Woman, 3 Men Qualified In Warden Exam

ALBANY, Aug. 13—Four State Correction Department employees have qualified for appointment as warden, highest state prison system career post.

Only three of the four are qualified to fill the only vacancy available in the department at the present time—head of the department's institution for male defective delinquents at Napanoch.

### Mrs. Kramer Not Eligible Now

Disqualified for the present opening, which must go to a male, is Mrs. Anna C. Kramer, assistant superintendent of the Westfield State Farm, the state's prison for women. Mrs. Kramer was second on the list with a score of 93.02.

Topping the list with a score of 97.48 is Charles L. McKendrick, principal keeper at Clinton Prison. Third was Joseph E. Lavalley, principal keeper at Great Meadow Correctional Institution at Comstock, with a score of 91.79. Walter H. Wilkins, principal keeper at Attica State Prison, who scored 90.16, was fourth.

### Appointment Soon

Appointment to the Napanoch post will be made by Correction Commissioner Thomas J. McHugh shortly. The job pays \$7,750 a year, plus full maintenance. John V. Harding is serving as acting warden of the institution at the present time.

### Principal Keeper List

A promotion list in the department has also been established for principal keeper. The job pays \$7,600 to \$9,190 a year and ranks second only to warden.

Eligible for appointment are Daniel E. Damon, Hudson Falls, and Daniel McMann, Dannemora.

### DR. SMITH, WATERTOWN HEALTH OFFICER, RETIRES

ALBANY, Aug. 13—Dr. Herbert L. Smith has retired as health officer of the Town of Watertown after 22 years of service.

## 4 IR Offices Authorize Procedures For Gaining Maintenance Tax Refund

Procedures for gaining refunds of U. S. taxes paid by New York State employees on maintenance and subsistence during the years 1952-53 have been announced by four of the five U. S. Internal Revenue Districts in the State.

IR Directors for Lower Manhattan, Buffalo, Syracuse and Albany have authorized identical procedures. The Albany procedure was given in the July 31 issue of The LEADER, but will be repeated here since it applies to the other three districts.

Counsel for the Civil Service Employees Association, which won \$1,000,000 in tax refunds for state workers with recovery of the tax through a test court case, is still awaiting word on procedures for the Upper Manhattan IR District. They will be reported on as soon as they become available.

### District Procedures

All New York state employees who have filed claims, therefore, in the Internal Revenue Districts of Albany, Buffalo, Syracuse and Lower Manhattan, to recover a re-

fund of the Federal income tax paid during 1952 and 1953 on the value of maintenance received as part of their salaries will receive, within the next few weeks, a request for certification from their employer.

This certification should be secured by the employee from the head of the institution where he is employed and must state substantially that the claimant resided at the institution where employed during the period covered by the claim and where such residence was for the convenience of the employer.

All items on the claim form are subject to certification.

### Quick Action Promised

Directors of the four districts have announced that these claims would be processed as soon as is possible. Because of the thousands of employees affected, some delay may be unavoidable.

Taxpayers have been asked not to write to their IR District to inquire when they may expect their refund.

### CSEA Digest

1. Resolutions due August 20. See Page 14.
2. Institutional aides get extra day off. See Page 1.
3. "Why Payroll Deduction?" See editorial on Page 16.
4. Four of five Internal Revenue districts give procedure for recovering taxes paid on maintenance. See Page 1.



## DeSapio Presents Award for Money-Saving Idea



Secretary of State Carmine G. DeSapio (left) presents John R. Dwyer of Troy with a \$100 check and a certificate of merit for suggesting procedures that resulted in an annual savings of upwards of \$10,000 in the State Department of State. Others present (from left), Barnett J. Nova, recently appointed Executive Deputy of Secretary, John R. Dwyer, Samuel London and Frank Emma, Deputy Secretaries of State.

## Tax Collector Among State's 17 New Tests

The State will open 17 examinations on Monday, August 27. Do not attempt to apply before that date. The last date to apply will be Friday, October 5, unless otherwise stated.

The written tests will be held on Saturday, November 3, unless otherwise stated, and state residence is required, also unless otherwise stated.

The titles, starting pay, and maximum of grade obtained through annual increments, follow:

- Tax collector, \$3,660-\$4,580
- Senior real estate appraiser, \$6,890-\$8,370
- Research analyst (rent) \$5,390-\$6,620
- Research assistant (banking) \$4,430-\$5,500
- Assistant architectural specifications writer, \$5,660-\$6,940
- Custodian of buildings and grounds, \$4,430-\$5,500
- District ranger, \$4,430-\$5,500
- Senior draftsman (electrical), \$3,840-\$4,790
- Senior draftsman (mechanical), \$3,840-\$4,790
- Fish hatchery foreman, \$3,840-\$4,790
- Food chemist (a), \$4,430-\$5,500
- Senior scientist (geology) (a), \$6,550-\$7,980 (appointment at \$7,122)
- Calculating machine operator (b) \$2,750-\$3,490
- Professional and technical assistant (a) and (b), about \$4,000
- Public administration internships (a) and (b), \$4,580
- Personnel technician (examinations) (a) and (b), \$4,430-\$5,500
- Senior personnel technician (examinations) (a) and (b), \$5,390-\$6,620

(a) Open to any qualified U.S. citizen.

(b) Written examination to be held Saturday, November 17. Closing date for applications is Friday, October 26. Opening date is the same as the other.

### GOOD WORK PAYS OFF

Roselyn Preisler, secretary in the production division of the New York Air Procurement District, was awarded \$200 for sustained superior performance.

## 374 More Take U.S. Entrance Test

Of the 755 candidates summoned by the U.S. Civil Service Commission for the Federal Service entrance test August 4, 374 took the test. The examination covered the Second U.S. Civil Service Region, composed of New York and New Jersey. New York City candidates made up 223 of that number.

More than 8,000 jobs in Federal agencies throughout the country will be filled by this series of exams. The next test is tentatively set for October, but the exact date has not been released. A spokesman for the Commission said some changes will be made before announcing that date. Candidates may apply now, in person or by mail, at the Commission, 641 Washington Street, New York 14, N. Y.

## Engineer Jobs Open in Mining Evaluation

There are jobs for valuation mining engineers in 11 western states and Alaska at \$4,480 to \$7,570, with the U.S. Bureau of Land Management, Department of Interior. The positions, for grades GS-5 to 12, will be headquartered at State capitols, with half the work at headquarters and half in the field.

The work requires technical examination and evaluation of mining claims, locations and improvements, and higher grade positions will involve an increasing variety and responsibility for mine valuation work in metallic or non-metallic, open pit, hydraulic or underground mining.

Applicants must meet one of these basic requirements: four years of college leading to a bachelor's degree in engineering, or a time-equivalent combination of education and technical engineering experience.

Apply for announcement No. 11-4-2 (56) to the U.S. Civil Service Commission, Department of the Interior, Northwest Board of U.S. Civil Service Examiners, 1001 N.E. Lloyd Boulevard, Portland, Oregon, or to the U.S. Civil Service Commission, Second Region, 641 Washington Street, New York 14, N. Y. There is no closing date.

## State Clerk Promotion Test Set for Sept. 22

The State has scheduled an interdepartmental promotion exam for Saturday, September 22, giving State clerks in grade 3 or higher the chance to compete for promotion to grade 8 at \$3,320 to \$4,180.

The test, for senior statistics clerk, is opened to all those who were appointed to permanent clerical jobs with State departments or agencies on or before June 22. Only employees of the Thruway Authority are not eligible.

If you are good at mathematics and meet the qualifications, apply by mail or in person at the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N. Y. The closing date for filing is Friday, August 24.

## NYC to Make Its Laborers Competitive

At the request of New York City Personnel Director Joseph Schechter, the City Civil Service Commission's Classification Bureau is drafting a resolution to place laborers in the competitive class. Civil service commissions were given that option through a new state law.

Mr. Schechter said the Commission will also consider the question of laborer's eligibility for promotion examinations. The promotion title likely would be foreman of laborers.

## Social Investigator List Is Imminent; Other Rosters, Too

An eligible list of 24 names for promotion to assistant architect is scheduled to be established this week by the New York City Civil Service Commission.

The open-competitive roster will contain 18 names. Also expected soon are lists for social investigator, auto mechanic and machinist.

## List for Social Investigator Out This Week

An eligible list for social investigator at \$4,000, containing 1,619 names, was scheduled to be released this week by the New York City Personnel Department.

A total of 2,955 candidates applied during the three filing periods for the test. Of the 1,983 who took the written test April 28, 274 failed.

The eligibles from the eagerly-awaited list will replace over 700 provisional social investigators now with the City Welfare Department.

Two other eligible lists will be established by the New York City Personnel Department effective Wednesday, August 15. They are (number of eligibles shown):

### OPEN-COMPETITIVE

Assistant assessor, 175.  
Chief psychologist, 4.

The full, official lists may be inspected at The LEADER office, 97 Duane Street, two blocks north of Chambers Street, just west of Broadway, from August 15 to 22, inclusive.

## Court Orders City To Pay Raises Voted By General Sessions

The New York County Supreme Court overruled New York City's refusal to pay court officers and probation workers the \$130,000 in 1956-57 pay raises granted by the Court of General Sessions.

The city contended that the increases were "arbitrary and capricious," and charged that members of the General Sessions court refused to negotiate with the budget officials. The General Sessions court's contention was that state law empowers it to raise salaries without consulting the City.

Justice Henry Epstein, who handed down the ruling, held that while the City's stand was not unreasonable and that the fiscal problem involved was possibly burdensome, the pay schedules do not warrant this court in upsetting what has been uniformly upheld in the Court of Appeals. Justice Epstein added that the remedy lies with the Legislature.

## Accounting Aides To Set Off Jobs

Eligibles on New York City's new open competitive assistant accountant list will be offered 71 jobs in 10 City departments at \$3,750. The certification pool was held by the New York City Personnel Department on Wednesday, August 8.

Fifteen positions are in the Comptroller's office, five in the Police Department, 44 in the Housing Authority, and one each in seven other departments.

## Police Captain Final Key Due This Week

The New York City Civil Service Commission is expected to adopt final key answers for police captain this week. The Commission reports that there will be some changes in the tentative key.

### REWARDED FOR RATING

Mrs. Dorothy Ferrick, for 14 years a secretary in the First Army's Headquarters, received an award of \$200 and an outstanding service rating.

## Question, Please

SIX CHANGES in the tentative key answers to the multiple choice part of the assistant housing manager examination were published in The LEADER including two questions stricken out. The pass mark in the multiple choice part of the test is 70 per cent. There were 60 questions. How many right answers must one have to qualify?

F.J.

If there were 60 questions, of which two were stricken out, the rating is based on the difference, or 58 questions. One must answer at least 41 questions correctly, assuming each question carries equal weight. The effective pass mark actually becomes 71.6 per cent, because exactly 70 is unattainable, and 40 correct answers would total less than 70.

I AM AN administrative associate and my immediate superior is a senior administrative assistant. In the event of a vacancy in the position of senior administrative assistant, do I succeed to the vacancy or must I take a promotion examination?

B.A.

You must pass a promotion test.

WHAT GREATLY interested me in the August 7 LEADER was the question of increments for provisionals. The New York City rule provides that increments shall not be paid to provisionals, excepting permanent employees serving provisionally in promotion titles.

I entered the New York City Housing Authority as a provisional stenographer, grade 3, on December 15, 1952. On February 1, 1954, I was appointed permanently to grade 2, but continued working as a provisional in grade 3.

It is now almost two years since I have had an increment, and my salary has remained the same since January, 1955.

Am I entitled to my yearly increments, which were stopped, as a senior stenographer under the new classification system?

P. J.

An employee who has permanent status in a lower title, and who is provisionally promoted to the next higher title, gets the increments that attach to his permanent (lower) title. But you were originally appointed as a provisional. The acquisition of permanent status came later. You are entitled, however, to the increments of your permanent (lower) grade, as earned, and no doubt were credited with them, as to the lower grade. The trouble is that the senior job pays more than the addition of increment to the lower-grade pay.

## How Many Applied In Promotion Tests

The number of candidates filing for New York City promotion exams recently closed: assistant supervisor (electrical power), 70; railroad stockman, 66; civil engineering draftsman, 16; senior stationary engineer, 45; and architect, 4. Open competitive exams: welder, 224; housing fireman, 127, and stationary fireman, 443.

CIVIL SERVICE LEADER  
American Leading News Magazine  
for Public Employees  
LEADER PUBLICATIONS, INC.  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 5-6010  
Entered as second-class matter October 7, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$2.50 Per Year  
Individual copies, 10c



### Jewish Court Group Is Taken Into the Fold



Judge David N. Edelstein of the U.S. District Court presents the Association of Jewish Court Attaches with a certificate of membership in the Council of Jewish Organizations in Civil Service. Associate Justice James A. Cox of the Appellate Division, First Department, addressed the meeting. Justice Cox, like Supreme Court Justice S. Samuel Di Falco, is a candidate on the Democratic ticket for one of the two Surrogate vacancies. From left, Harry Brooks, Municipal Court; Philip Chustek and Max Krauss, Supreme Court; Dr. Herman Mantell, president of the Council of Jewish Organizations; George Hodes, behind Dr. Mantell, Surrogate's Court; treasurer of the association; David Flinder, Municipal Court; Judge Edelstein; Gustave Chustek, vice president of the association; Justice Cox; Saul Schwartz, New York County Clerk's Office; Sol Heller; George Friedman and Max Basner, Supreme Court; Lillian Oring, secretary of the association, and Max Hender, Supreme Court, Kings County.

## Firemen Fight On For Real Raise; City Board to Act

The Wagner Administration will keep firemen working 42 hours a week, even after September 1, when the 40-hour week goes into effect, but will pay them straight time for the extra two hours. How long this arrangement was to last was not stated, but evidently for the fiscal year, which ends June 30, 1957.

#### Membership Vote Coming

The Uniformed Firemen's Association will vote on the offer at a special meeting on Monday, August 20.

Meanwhile Howard P. Barry, president of the UFA, said that the City's proposal falls far short of the firemen's request for \$7,000

rate for top of the grades and that the UFA would continue its drive to attain that goal.

Mr. Barry expressed appreciation of the fact that the City officials recognize the firemen's need for take-home pay higher than what they now get, but regretted that the extra amount, about \$260 a year, fell far short of needs.

The UFA is trying to have its raise project put on the Board of Estimate calendar and is looking forward to a public hearing by the Board on August 23.

### Surface Line Operator Exam Opens Sept. 5

New York City will open an examination for surface line operator on Wednesday, September 5. From the resulting eligible lists, about 50 operator appointments and 200 as conductor will be made yearly. The pay, now \$1.86 to \$2.10 an hour for a 40-hour week, rises to \$1.89 to \$2.13 an hour starting July 1, 1957.

Candidates must be at least 5 feet 4 inches, and 5 feet 6 inches for conductor jobs. U. S. citizenship is required, but Transit Authority appointees need not be City residents.

#### Age 50 is Maximum

The maximum age is 50 years, except for disabled and non disabled veterans. Veterans who served after July 1, 1940, may deduct their service time from actual age. There is no minimum age for filing applications, but eligibles must be 21 to be appointed. Additional requirements for the operator's job only are a motor vehicle operator's license without serious violations for four years preceding September 27, acceptability for bonding and a chauffeur's license at the time of appointment.

Do not attempt to apply before September 5 at the New York City Personnel Department, 95 Duane Street, New York 7, New York. The closing date for filing is Thursday, September 27.

### Good-Paying Jobs Offered by AEC

The New York Operations Office of the Atomic Energy Commission needs industrial hygienists and statisticians at \$7,570; general engineers, \$7,035 to \$9,500 to start; contract administrator trainees at \$4,525, and health physicist and technical liaison representatives at \$7,035 to \$7,570. The openings are immediate.

Apply to George F. Finger, Personnel Officer, 70 Columbus Avenue, New York 23, N. Y.

## TA Labor Relations In Turmoil, With No Quick Solution in Sight

The New York City Transit Authority is rocked with labor troubles for which no quick solution is in sight.

The main difficulty is opposition to the Transport Workers Union, which has what amounts to a contract with the Authority, although for purposes of the record it is called only a memorandum of agreement. It still has sixteen months to run.

The Motormen's Benevolent Association, of which Theodore Loos is president, wants no part of the TWU, or its international president, Michael J. Quill, but instead an election to decide which group shall have the exclusive bargaining rights for the motormen. The Amalgamated Association of Street, Electric Railway, and Coach Employees of America also has an agreement covering its members. The new group, the MBA, has no objection to competition among employees, and says it would be only too glad to abide by the result.

The fly in the ointment is that the Transit Authority is bound by its contract, and would not even think of attempting to get out of it. One of the constant policies of the Transit Authority and its predecessor Board of Transportation is to see that the unions live up to their part. Besides, government officials always have to be on the side of law and order.

#### Problem of Strikes

The other important problem relates to strikes. As all hands know, strikes by employees of the State and its communities, including employees of authorities operating under state or local government sanction, are illegal under the Condon-Wadlin Law. Employee organizations object to that law, but so long as it remains on the books, their conservative advisers, including their counsel, tell them that it must be obeyed.

The MBA recently went on a strike that tied up the transit system a day, and last week, when

the question was put to the membership whether to do it again, the answer was a loud no.

Louis Waldman, counsel to the union, made a strong speech in opposition to a strike. There exists a Supreme Court temporary injunction prohibiting the union from attempting to renew its former act, and the lawyer said that injunction, as well as the State law, must be obeyed. Mr. Waldman did not win the men over to his way of thinking, without a struggle, for most of them went to the meeting with strike thoughts running hot through their heads. But he appealed to their better instincts, their duty as citizens, and their patriotism. He said:

"You cannot build a union if you defy the law.

"Our future depends on our being an example of obedience to the law. The acid test of your discipline, your maturity, your sense of responsibility will be your obedience to the law.

"I know you don't like this

(Condon-Wadlin) law, but the great test of law-abiding is to live up to a law you don't like.

"You can't take the law into your own hands."

#### Interviews Called Off

The TWU was formerly CIO, the Amalgamated Association AFL, but both are now in the AFL-CIO, although the recent merger has lessened no competition. The MBA is independent. Its strike, conducted on June 14, was without authority of its international union, in other words, wildcat, but a sort of retroactive approval was obtained, when the time to turn back got to be too late.

Although the MBA is opposed to Mr. Quill and his union, and the very formation of the MBA stems partly from dissatisfaction with his approval that allowed legislation reducing sick leave to be enacted; Mr. Quill found it expedient to back the rival union's stand that its members must not be called in by the TA for "in-

(Continued on Page 10)

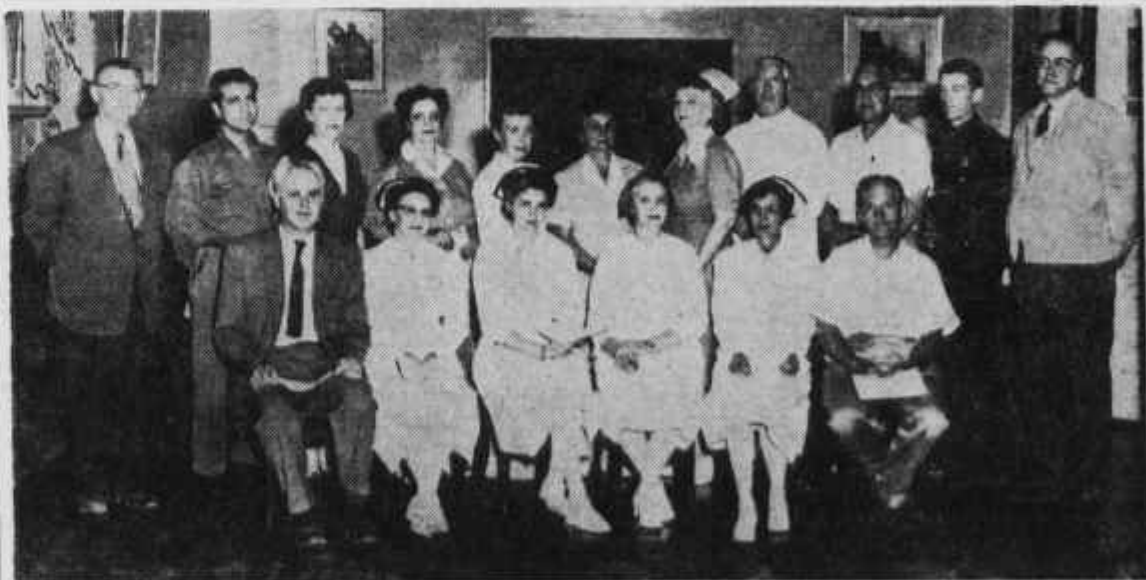
## Laundry Jobs To Be Offered Only to Women

Beginning Monday, October 1, New York City will open for application a labor-class laundry worker examination for women only. The Grade 2 job pays from \$2,500 to \$3,4000, with annual increments and a longevity increment of \$150 each.

There are 58 vacancies in the City Department of Hospitals. The application fee is \$2. Candidates need no formal education or experience: only the ability to read and write English and to understand and carry out simple instructions is required. The age limit is 55 years, and candidates should be in good medical condition, as the work is physically hard. All veterans may deduct their service time from actual age in determining eligibility.

Do not attempt to apply before October 1, and apply in person only at the Personnel Department's 241 Church Street office in New York City. The closing date for filing applications is Wednesday, October 3.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7 N.Y.



CRAIG COLONY AIDES COMPLETE COURSE: A 30-hour course in fundamentals of supervision has been completed by 15 supervisory personnel at Craig Colony under the direction of Mrs. Ruth M. Dillon, R. N., instructor in the Craig Colony School of Nursing. Dr. Charles Greenberg presented certificates of achievement. Attending the event were from left, front row, Fred Kawa, Mrs. Helen Carr, Mrs. Janice Mignemi, Mrs. Irene Welpert, Mrs. Ruth Dillon and Gordon Carlile. In back row, from left, are Dr. Greenberg, Charles Peritore, Mrs. Dorothy Preble, Mrs. Anita Jones, Mrs. Geraldine Russell, Mrs. Bertha Wright, Mrs. Abigail McNamara, John Hughes, Warren Shamp, Charles Duffy and Glenn Green.



# 'Only' a Federal Clerk But My! See What He Does!

Some persons seem to have the idea that civil service employees accept government jobs only because they are the rejects of private industry. The idea seems to be that the type of person who takes a government job somehow lacks some essential qualities, maybe hasn't sufficient knowledge. Psychologists rate this viewpoint as a form of self-satisfaction, since the persons who speak that way of public employees of course do not hold a public job.

But what will any of these doubters say now that Theodore Nadler has distinguished himself almost as much as Scipio Africanus did? Of course, you've heard of Scipio, but who is Theodore Nadler? Haven't you heard?

### Stumps the Experts

He works for the Federal government as a file clerk in St. Louis, and has been on the job 10 years. Oh, sure, he's entitled to a 10-year service pin, and his picture in *The LEADER*, on that account alone. But, even more important, he flabbergasted millions with an exhibition of far-ranging and accurate knowledge. He proved he has a memory so extraordinary that even memory experts—that is, pedagogues who give memory courses but who may be a bit forgetful themselves—are hard-pressed to discover anybody equal to him.

Two brothers from New England, you may recall, won the prize on the \$64,000 question program that Revlon puts on over the CBS television network. Mr. Nadler sent Revlon a letter, asking that he be accepted as a challenger. The companion program to the straight questioning one is the competitive program in which a previous victor is challenged. Then the fun and expenses start all over again. Mr. Nadler said about himself was that he had a wide range of knowledge, and needed money to educate the children and pay a load of bills. By the way, he did say he was a government clerk, so the sponsor could have surmised the existence of the bills.

### Back to the Ancient World

Well, Mr. Nadler went on the program and proved that his 47 years have been anything but wasted. He could answer questions on a wide variety of topics,

## New Rochelle Needs Engineers

The New Rochelle Civil Service Commission has scheduled examinations for Saturday, September 22, for junior civil engineer, \$3,920 to \$5,040, and senior civil engineer, \$5,550 to \$7,130.

Requirements for junior engineer are college graduation with a major in civil engineering, or four years' experience in sub-professional engineering work plus high school graduation. There are two vacancies.

Candidates for senior engineer need either four years' experience plus college graduation and a New York State professional engineers' license, or 12 years' experience plus high school graduation. There is one opening.

Apply to the Commission, 82 Wildcliff Road, New Rochelle, N. Y., or phone NE 2-2021 for further information. The closing date for filing applications is Friday, September 7.



Outweighed, but not overmatched, Theodore Nadler, government file clerk, wins \$16,000 on the \$64,000 television challenge program and tries for \$32,000. At left, William Egan, and at right, James Egan, prize winning brothers, both Hartford, Conn., lawyers whom the clerk challenged.

and hoped that some would deal with baseball. He has a head as full of facts as a baseball encyclopedia. So what subject does the emcee come up with, to vex a fellow whose hobbies are swimming, movies and history, but who has nothing higher than a grammar school diploma? Ancient history!

Rome and Carthage fought the Punic Wars for 120 years in antiquity's War of the Roses. Given the name of the commander, and the year of the battle, state where the battle was fought, and who won. That was what the government clerk was supposed to do. He scratched his cranium hard, if not for his own, for the sake of his wife, the children, and the creditors. One reason why the program got a very high Nielsen and Trendex rating that night was that all of Mr. Nadler's creditors were listening.

Well, it turned out that Dualius, 260 B.C., stood for the battle of Mylale, which the Romans won; Flaminius, 260 B.C., for Lare Tarsimene, Carthaginian victory; Perentius Varro, 216 B.C., Cannae (Carthaginian repeat), and Scipio Africanus, 202 B.C., Zama (Roman victory), just as Mr. Nadler said.

There was no mention of a rubber watch, although the battle score was tied.

Of course, a first answer always brings little, but a final answer much. Mr. Nadler worked his way up to \$16,000 before appearing on the Revlon program on Tuesday, October 12 at 10 P. M., (EDST), WCBS-TV, Channel 2 in New York City environs. At that point, brilliant as the Federal clerk had proved himself to be, he was tied with the challenged brothers. A big moment had really arrived.

## Clerks Issue Plea For Adequate Pay

New York City was called upon by the Committees of Third Grade Clerical Employees to extend its adequate pay policy to lower level positions.

A statement released by the groups through their Coordinating Committee pointed out that "senior clerks perform intricate and responsible clerical duties," and that in recognition of their years of service, the senior clerks deserve to receive an upgrading to salary grade 9 "at the time when the cost of living has reached its all-time high." Jack B. Trebich of the Education Department is chairman of the Co-ordinating Committee.

## State Clerk Lists to Be Out About Aug. 15

ALBANY, Aug. 13—New York City candidates came out on top of the State open-competitive list for account clerk or statistics clerk, \$2,750-\$3,490. The 960-name list results from the March 24 beginning office worker examination for which there were over 12,300 applications.

The State Civil Service Commission conducted its last pool August 2 for eligibles on the lists established last year. Clerk and file clerk lists are scheduled to come out soon after August 15.

Questions answered on civil service. Address Editor, *The LEADER*, 97 Duane Street, New York 7, N.Y.

# One Title Is Raised a Grade; Three Salary Appeals Denied

ALBANY, Aug. 13—The State Department of Civil Service has released the following information regarding salaries and titles: Braille telephone operator, grade 3 (\$2,620-\$3,340) has been reallocated to grade 4 at \$2,750-\$3,490.

The minimum salary has been temporarily increased for food chemist (statewide) to \$4,644; senior electronics laboratory engineer (Rockland State Hospital) to \$8,074; senior sanitary chemist (statewide) to \$5,882, and for stationary engineer (Downstate Medical Center, New York City) to \$4,600. All increases took effect August 2, except for that of senior sanitary chemist, effective July 19.

Application for salary increase has been denied the following titles: graphotype operator, grade 3 (\$2,620-\$3,340); motor vehicle license examiner, grade 11 (\$3,840-\$4,790), and recreation supervisor, grade 15 (\$4,650-\$5,760).

### Some New Titles

The following titles have been added: assistant administrative director of standards and purchases, grade 25 (\$7,600-\$9,190); director of surplus food distribution, grade 24 (\$7,240-\$8,770); drafting aide, grade 5 (\$2,880-\$3,650); draftsman, grade 8, (\$3,320-\$4,180); engineering aide, grade 5 (\$2,880-\$3,650); engineering technician, grade 8, (\$3,320-\$4,180); principal draftsman (group of classes), grade 15 (\$4,650-\$5,760); principal engineering technician, grade 15 (\$4,650-\$5,760); principal utility rates analyst, grade 27 (\$8,390-\$10,100); supervisor of compensation pension valuation, grade 17, (\$5,130-\$6,320); and supervisor of surplus food distribution, grade 19 (\$5,660-\$6,940).

The following title changes have been made, grade unchanged: senior architectural draftsman, grade 11 (\$3,840-\$4,790) to senior draftsman (architectural); senior electrical draftsman, grade 11 (\$3,840-\$4,790) to senior draftsman (electrical), and senior mechanical draftsman, grade 11 (\$3,840-\$4,790) to senior draftsman (mechanical).

**SOCIAL SECURITY for public employees.** Follow the news on this important subject in *The LEADER* weekly.

## Four Changes In Sanitation Foreman Key

The New York City Personnel Department announced that of the 407 candidates taking the promotion test for Sanitation foreman June 23, 106 wrote in, protesting 49 questions.

The changes in tentative key answers were: question 50, stricken out; 54, from C to C or D; 60, from D to A, and 81, stricken out.

# WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U. S. Civil Service tests. During the next 12 months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

**BUT, in order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass!** Franklin Institute is a privately-owned firm which help many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard and mail at once—act TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. Y-66  
Rochester 4, New York

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name ..... Age .....

Street .....

City ..... Zone ..... State .....

Coupon is valuable. Use it before you mislay it. (Advertisement)



# Jobs Are Open For Exploration Scientists

The U.S. Civil Service Commission will hold an examination for geophysicist (exploration), at \$3,670 to \$11,610 to start. Most of the jobs are in the Geological Survey, Department of the Interior, but a few may be filled in the Bureau of Reclamation.

The positions are in the Washington, D. C., area, throughout the United States, its territories, possessions, and in foreign countries.

Duties involve scientific research and investigative or developmental work, and include field and laboratory observation. Severe changes in climate and some rugged travel may be expected.

Basic requirements are four years of college, leading to a bachelor's degree, with 30 hours in geology and physics (including geophysics), or a time-equivalent combination of education and experience.

Apply for announcement No. 69B (56) to the Board of Civil Service Examiners, Geological Survey, Department of the Interior, Washington, D. C., or to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., until further notice.

# Asst. Engineer Jobs to Be Filled

Five New York City departments will fill vacancies from certifications issued for assistant civil engineer at \$5,750. They are: the Department of Sanitation and the City Planning Commission, with two vacancies each; the Department of Water Supply, Gas and Electricity, nine vacancies; the Tax Department and the Department of Marine and Aviation.

The agencies received 62 names from the open-competitive list of May 16, 1956, and nine names from the promotion lists of March 9, 1955, and May 16, 1956. The Department of Water Supply, Gas and Electricity received four additional names from the May 16 promotion list.

# Classification Rules Committee Named

The New York City Civil Service Commission appointed a three-man committee to draw up a proposed code of rules and regulations for operating the new Classification Appeals Board.

Named to the committee were Chief Budget Examiner John J. Carty, James J. Reilly, Director of Classification and Compensation, Personnel Department, and Anthony C. Russo, an employee member of the Classification Appeals Board.

These are the same committee members who drafted the rules and regulations for the Salary Appeals Board.

Mr. Reilly said that he expected to meet with the other two committee members soon after Labor Day.

# Textile Inspector Job

The Commodity Stabilization Service, U. S. Department of Agriculture, needs a textile inspector at \$4,525-\$5,335. The appointee will be required to travel and inspect cotton items.

Apply to the Department, CBS Cotton Products Export Office, 290 Broadway, New York 7, N. Y.

# Some NYC Exams Open Continuously

The following New York City open-competitive examinations are open for applications until further notice. Number, title, application fee and number of applications received to date are shown. Asterisks denote jobs for which applications may be filed either in person or by mail.

7564. Dental hygienist (13th filing period), \$3; 34.

7562. Stenographer (first filing period), no papers, \$2; 568.

7563. Typist (first filing period), no papers, \$2; 1,523.

(Applications for 7562 and 7563 are issued only by the State Employment Service, 1 East 19th Street, New York City).

\*7757. Civil engineering draftsman (11th filing period), \$4; 9.

\*7758. Junior civil engineer (15th filing period), \$4; 21.

\*7753. Junior electrical engineer (11th filing period), \$4; 22.

\*7756. Junior mechanical engineer (seventh filing period), \$4; 7.

\*7811. Electrical engineering draftsman (sixth filing period), \$4; 7.

\*7810. Assistant mechanical engineer (third filing period), \$5; 12.

\*7809. Assistant electrical engineer (second filing period), \$5; 8.

\*7182. Mechanical engineering draftsman (sixth filing period), \$4; 5.

\*7854. Assistant architect (third filing period), \$5; 7.

\*7808. Assistant civil engineer (fourth filing period), \$5; 29.

**How Many Others Appointed**

The number of applications received for the following exams, now closed, were: junior planner, 60; alphabetic key punch operator (IBM), 10th filing period, 336;

tabulator operator (IBM), 10th filing period, 59; housing fireman, third filing period, 127; stationary fireman, third filing period, 443; welder, 244; college secretarial assistant, 67; electrical inspector, 137; senior electrical inspector, 741; accountant, various City departments, 66; transit lieutenant, Transit Authority, 69; assistant supervisor of electrical power, Transit Authority, 70; civil engineering draftsman, all departments, 16; railroad stockman, Transit Authority, 66; senior stationary engineer, 45; architect, Transit Authority, 4, and transit sergeant, Transit Authority, 495.

The total number of open-competitive applications received was 1,465; promotion, 241. The grand total was 1,706.

# Governors Island Offers Positions In 19 Titles

Jobs in 19 titles are open in the Civilian Personnel Office, Governors Island.

They are:

Employee utilization representative (men) \$5,440-\$6,250.

Auto equipment specialist, \$6,390-\$7,465.

National defense historian, \$5,140-\$6,250.

Dictation machine transcriber, \$3,175-\$3,685.

Statistical assistant, \$4,970-\$5,780.

Electrical engineer (radio), \$5,140-\$6,250.

Communication specialist, \$5,140-\$6,250, and \$6,390-\$7,465.

Command program statistical assistant, \$4,525-\$5,335; auditor, \$5,440-\$6,250.

Incentive awards administrative assistant, \$5,440-\$6,250.

Marine electrician, wage board rates.

Chief marine engineer, (temporary, not to exceed January 31, 1957).

Civil Engineer, \$5,440-\$6,250.

Heating equipment inspector and heating equipment mechanic, wage board rates.

Army reserve clerk (typing, military experience preferred), \$3,415-\$3,925.

Plumber, wage board rates.

Supervising auto equipment specialist, \$5,915-\$6,725.

Applicants will be interviewed in Building 100, Section 4, Governors Island.

# MALE NURSING AIDES NEEDED BY VA

VA hospitals in Lyons, N. J., and Northport, L. I., need male nursing assistants (psychiatry) at \$2,960. Literacy is required. Apply at the Federal Building, 641 Washington Street, New York 14, N. Y.

# Volunteer Director Named for Mental Hygiene Department

ALBANY, August 13—A program to increase volunteer services in the State's mental hygiene institutions has been inaugurated following the appointment of a statewide director of volunteers.

Appointed to the new \$6,890 job by Commissioner Paul H. Hoch was Barbara Griffiths, former director of volunteers at Hudson River State Hospital.

The new program will be a pilot project, similar to the demonstration volunteer program launched at the Hudson River State hospital three years ago.

# \$4,102 Average Pay Of Federal Worker

WASHINGTON, Aug. 13—The U. S. Civil Service Commission reported that the average Federal employee in the Continental United States earned \$4,102 in 1955, an increase of \$192 over the 1954 salary rate. The average federal employee in the world, the Commission reported, received an annual salary of \$4,035 as of June 30, 1955. The figures are based on a study covering 2,255,180 federal employees in all areas.

**Visual Training**  
OF CANDIDATES FOR  
**PATROLMAN**  
**FIREMEN**  
FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS  
**DR. JOHN T. FLYNN**  
Optometrist - Orthoptist  
300 West 23rd St., N. Y. C.  
By Appl Only - WA 9-5019

MUNICIPAL EMPLOYEES SERVICE  
15 Park Row New York 5, N. Y.  
Discount House for Civil Service Employees for 27 Years  
Recommends Over All Others  
**THE CHARLES FURNITURE CO. INC.**  
AL 5-1810  
32 W. 20th Street, N. Y.  
A Manufacturers Distributor Showroom  
THEIR BUSINESS POLICY IS—  
a. 5 year structural guarantee  
b. 5 year free service policy  
c. Save big money — up to 50%  
d. Free decorating counsel  
e. All furniture uncrated — delivered for use  
f. Sincerity — The customer is always right  
FAMOUS MAKE CEDAR CHEST  
Value \$99.95, Charles price \$34.95.  
CHARLES displays Bedroom, Living Room, Dining Room and Bedding.  
Mr. Tobias of MUNICIPAL says  
Visit CHARLES for FINE FURNITURE AT BUDGET PRICES

**Attention! FIREMAN CANDIDATES**  
YOUR PHYSICAL EXAM COUNTS 50 POINTS  
A High Physical Mark Will Greatly Improve Your Chances of Early Appointment. Start Training Now in Our Fully Equipped Gym.  
EXPERT INSTRUCTORS — Convenient DAY and EVE CLASSES

Advance Your Career This Summer! Study in our  
**AIR CONDITIONED CLASSROOMS**

A New Exam Has Been Ordered For  
**PATROLMAN** — N. Y. C. POLICE DEPT.  
Salary \$5,440 a Year After 3 Years  
(Includes Annual Uniform Allowance) Pension After 20 Years  
Promotional Opportunities up to CAPTAIN — \$7,900  
VISIT A CLASS SESSION AS OUR GUEST  
In MANHATTAN: TUESDAYS, at 1:15, 5:45 or 7:45 P.M.  
In JAMAICA: WEDNESDAYS at 7:30 P.M.  
Free Medical Exam — Inquire for Schedule of Doctors' Hours

New Examination Will Be Ordered Soon for  
**SANITATION MAN** — N. Y. C. SANITATION DEPT.  
STARTING SALARY \$3,950 A YEAR (\$76 a Week)  
Increases During 3 Yrs to \$4,850 A YEAR (\$93 a Wk.)  
FULL CIVIL SERVICE BENEFITS INCLUDING PENSION  
Promotional Opportunities up to DISTRICT SUPT.—\$7,400  
Be Our Guest at a Class Session in Manhattan or Jamaica  
IN MANHATTAN: Monday at 1:15, 5:45 or 7:45 P.M.  
IN JAMAICA: Thursday at 7:30 P.M.

START PREPARING NOW — APPLICATIONS OPEN SEPT. 5th for  
**SURFACE LINE OPERATOR — CONDUCTOR**  
(N. Y. CITY TRANSIT AUTHORITY)  
Salary \$1.86 - \$2.10 an Hour Plus Overtime  
Appointments to either position are made from same list.  
Promotional Opportunities up to SR. DISPATCHER—\$7,000  
Be Our Guest at a Class WED. at 7:30 P.M. (Manhattan Only)

NOW READY! Valuable HOME STUDY BOOK for  
**NEW POST OFFICE**  
**SUPERVISORY PROMOTION EXAMS**  
Our New Home Study Book prepared by experts in the Post Office field exclusively for the NEW EXAM. You may examine this before purchasing it or order by mail with our guarantee of a FULL CASH REFUND if book is returned within 5 days of receipt because of dissatisfaction. Full PRICE ONLY \$7.50 SENT POST PAID

Exam to Be Held Soon — Thousands of Appointments Expected  
OPEN ONLY TO RESIDENTS OF BROOKLYN  
**POST OFFICE CLERK-CARRIER**  
\$1.82 AN HOUR TO START with Increases to \$2.19 an Hr.  
18 Years and up — No Minimum Height  
No Educational or Experience Requirements  
Classes Meet on Thursdays at 1:15 and 7:30 P.M.

CLASSES FORMING for FORTHCOMING N.Y.C. EXAMS for:  
• **CARPENTER** — \$6,212 a Year (7 Hour Day 350 Days a Year)  
• **RAILROAD CLERK** — \$68.20 to \$74.20 a Week  
Men and Women of All Ages—Duties: Change Making, reading turnstile meters, compile reports, etc. NO EXPERIENCE REQUIRED.  
Promotional Opportunities to Positions Paying \$4,500 a Year to Start  
• **CLERK** — Salary Range \$2,750 to \$3,650 a Yr.  
This is the FIRST STEP toward a career in the City's clerical service for Men and Women . . . Ages 17 Years and up, NO EXPERIENCE REQUIRED. Excellent Promotional Opportunities to Senior Clerk at \$3,500 to start and Supervising Clerk at \$4,500 to start. Chances to Advance Thereafter to Administrative Positions up to \$7,500 and Higher.  
• **HOUSING INSPECTOR**— \$4,250 to \$5,330  
DUTIES: Inspect Multiple Dwellings and other structures for violations of laws, rules and regulations.  
Promotional Opportunities to Sr. Housing Inspector at \$5,150-\$5,990  
Inquire for Details and Information About Our Classes

• **VOCATIONAL COURSES** •  
• **AUTO MECHANICS** • **DRAFTING** • **RADIO & TELEVISION**  
• **SECRETARIAL, STENOGRAPHY & TYPEWRITING**

**The DELEHANTY Institute**  
MANHATTAN: 115 EAST 15th STREET — GR. 3-6900  
JAMAICA: 90-14 SUTPHIN BOULEVARD — JA. 6-8200  
OPEN MON. TO FRI. 9 A. M. to 9 P. M. — CLOSED SAT. UNTIL LABOR DAY





# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7 N. Y.

Weekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Executive Editor

N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$1.82½ to members of the Civil Service Employees Association. \$3.50 to non-members.

TUESDAY, AUGUST 14, 1956

## Shirking Responsibility Doesn't Aid Recruitment

THE increased interest of civil service commissions in the need for better promotion of recruitment is encouraging. Better still, actual proof of improvement is welcome, and some is being shown or promised.

The U. S. Civil Service Commission did an excellent job in administering its Federal service entrance examination, a consolidation of seven other tests previously given separately. Also, the Commission managed to get free publicity revealing that the test was open and would remain open for a year. True, the U. S., so to speak, had to spend some of other people's money to do it, by courting publicity in the press, particularly the civil service press.

### Government Turns Beggar

The Federal government makes no bones about sponging on private industry in this regard, for it sometimes sends out frank and even frantic requests for publicity on examinations, with a form statement that publication would be without expense to the government, as the Commission has no funds for the purpose. The Federal government plays a sorry role when it turns beggar.

Let the Commission write to any automobile dealer, saying that the receipt of a solid gold Cadillac, with all extras, would be appreciated, and add the usual notation that compliance necessarily would have to be without expense to the government, as there are no funds for the purpose.

It is inconsistent and unrealistic of civil service commissions to complain about recruitment difficulties when they abdicate any recruitment responsibilities to the civil service press.

The recruitment possibilities are about as good as you make them. Certainly the supply of candidates isn't what it used to be, but the recruitment base is still ample in this land of abundance, if salaries are in line. A depression, or at least a recession, produces an excessive number of applications in all examinations as in 1939, when 92,000 applied for \$60 sanitationman jobs. But who wants any part of even a recession? And why must recruitment lag when resourceful, energetic, and responsible efforts can supply the remedy? Tougher problems are solved for private industry by public relations experts. In fact, these specialists inherit some of the worst problems with which private industry is afflicted.

### New York City Waking Up, Too

New York City is planning a broad, new approach to the problem. The Personnel Department has submitted a tentative agenda to its various divisions for dovetailing. Some years ago, the City realized its own responsibility for recruitment, and would publish paid examination advertisements in newspapers, but became more interested in economy than in recruitment. It is high time for reversal.

Civil service laws, in all jurisdictions, impose only responsibilities, not a single irresponsibility, on commissions. If there is any policy of irresponsibility, it is of a commission's own making. The more we hear about steps toward a better job in recruitment, the brighter the future of civil service appears to us, for both the employer and the employee.

## Not a Soul Protested Statistician Answers

Candidates for statistician who were no key changes for either took the New York City written test.

Of the 863 who took the promotion and open-competitive tests June 27 were evidently satisfied with the exams. Of the 19 taking the promotion exam, and the 32 participating in the open-competitive one, none protested any of the items. There



JACOB K. JAVITS

## LETTERS TO THE EDITOR

### LEVITT SEES CONFUSION ABOUT SOCIAL SECURITY

Editor, The LEADER:

A number of letters to the Editor of The LEADER, dealing with providing Social Security coverage to members of the State Employees' Retirement System, have been brought to my attention. They demonstrate a widespread misunderstanding of the reasons that compelled Governor Harriman's veto of the VanLare bill.

While I have repeatedly stated my position, in favor of providing Social Security coverage for public employees, it is clear that the VanLare bill would have fallen far short of this purpose. The bill omitted a number of provisions indispensable to the actual achievement of Social Security coverage, including the appropriations necessary to cover the expense of this additional protection. It also neglected to specify the manner of providing coverage and the form such coverage should take. Moreover, the bill made no provisions whereby a member, who might already have Social Security coverage or who might be unable to bear the additional burden of Social Security taxes, would be permitted to reduce his contributions to the pension system.

### Will Sponsor Legislation

A compelling reason for the Governor's veto was a provision that would permit localities to establish any form and amount of pensions or retirement benefits in addition to Social Security coverage for their employees. This would permit a return to the improvident local retirement systems the State ended in 1940 when it closed to future membership all local pension plans not on an actuarial basis. A revival of these systems is to be avoided.

I have recently stated that, at the next legislative session, I shall sponsor legislation to provide adequate Social Security coverage for public employees on a supplemental basis. Thus the employee would receive both his Retirement System benefits and any Social Security benefits to which he may become entitled. We would provide also that the employee may reduce his contribution to the Retirement system in an amount equal to his Social Security tax, if he so elects.

When this bill is presented to the Legislature, it will contain the necessary provisions amending the present Retirement and Social Security Law. It will provide for conducting the referendum that is required by Federal statute.

I shall urge also that sufficient appropriations be made in order

(Continued on Page 13)

## Javits Sets Example Of How to Make Friends

(Continued from Page 1)

ly rapport arose, which gradually developed into full bloom.

With more freedom of appointments than most department heads have, Mr. Javits retained capable Democrats he had the authority, but not the indifference, to drop. Nathaniel L. Goldstein, his predecessor, also a Republican, had done the same thing, and so had John J. Bennett, Democrat, in regard to efficient Republicans.

### Rule for Running an Office

"The only way to administer an office is to fill the positions with the ablest persons one can obtain," commented Mr. Javits.

Nothing in the professional manner of his conduct of the State's Law Department denies the fact, however, that he is a militant Republican, or that his counsel is eagerly sought on political subjects by the leaders of his party in state and nation. Mr. Javits is known as a "fighting liberal" among the Republicans.

Protecting the public is one of the Attorney General's big jobs. He does this through legal action against security swindlers, loan sharks, monopolies, and the like.

### Juvenile Delinquency

Protection hardly any limits for the Attorney General. He made a record as a leader of the movement for prevention of juvenile delinquency. He drafted proposed laws and helped to get them enacted, so that the state would survey the situation, and youth-crime situation, and get a full, impartial report. That done, a permanent commission, which he advocated, took over. Next the Youth Court is to be established, but the present effective date, February 1, is likely to be extended by the Legislature. The Youth Court Law contains some provisions, Mr. Javits admits, that need improvement, though he is convinced that such courts in the respective counties will be useful and productive.

As the state's lawyer, Mr. Jav-

its appears as an attorney in many civil services cases.

"I lose lots of cases that I deserve to lose, and win lots of cases I deserve to win," is the way he puts the situation.

### Somebody Wins

Does he always agree wholeheartedly with every cause he pleads before the Bar? Well, an attorney is supposed to put his client's interests ahead of his own. He has a duty and he performs it. The question before the court, in civil service cases, is usually one of law only. If Mr. Javits has to lose a lot of civil service cases, it may be somebody else's fault, and besides, when he loses, the employees win.

### Appears in Court

Mr. Javits appears in court himself occasionally, when he deems the issue vital. Such was the case when landlords of commercial property sued to have the rent law, as affecting them, judicially declared to be at an end. Mr. Javits tried the case for the State in the Municipal Court and resisted the appeals taken by the petitioners. He won in every court, including the Court of Appeals.

### The Personal Side

Mr. Javits, former Representative in Congress, is a record-breaking vote-getter. At 52, he looks five years younger, and has the vigor of a man of 30. Intellectually keen, he is endowed with personality and sincerity that make for long and warm friendships. If lots of his friends are Democrats, there's nothing in the constitution (of the nation or state, that is) against it. Since he was the only Republican elected on the State ticket in 1954, and a raft of votes he got downstate helped to insure his election, could be that a raft of Democrats voted for him. Maybe that fact also makes it easier for him to get along with the Democratic Administration, but what remains the principal fact is that Javits plays fair.

## Funnyscope

### TENSE SITUATION

By Richard Wheeler

The busy life we lead today  
Is often very taxing,  
And much concerned, our doctors say  
We have to start relaxing.  
So, if I just seem to loaf a lot,  
Don't look with apprehension,  
I may seem lazy but I'm not —  
I'm just avoiding tension.

Employee benefits have been increasing so steadily, and are so well established, that one humorist, an employee himself, has concocted a good-natured travesty.

The contribution to merriment was published in the newsletter of the Los Angeles Personnel and Industrial Relations Association. It is in the form of a notice to be posted on an imaginary company's bulletin board. Here it is:

### TO ALL EMPLOYEES:

Due to increased competition and a keen desire to remain in business, we find it necessary to institute a new policy, effective immediately. We are asking that somewhere between starting and quitting time, and without infringing too much on the time usually devoted to lunch period, coffee breaks, rest period, story telling, ticket-selling, vacation planning, and the rehashing of yesterday's TV programs, each employee

should endeavor to find some time that can be set aside and known as the work break.

To some this may seem a radical innovation, but we honestly believe the idea has great possibilities.

It can conceivably be an aid to steady employment and it might also be a means of assuring regular pay checks.

While the adoption of the work break plan is not compulsory, it is hoped that each employee will find enough time to give the plan a fair trial.

### THE MANAGEMENT

A civil service commissioner from one of the American states, visiting Paris for the first time, headed for the Louvre.

"Where," he asked an attendant at the museum, "is the gallery where you exhibit eligible lists?"



# CSEA'S 9 Proposals for Health Insurance

## ... And How New York State Blue Cross and Blue Shield Plans Are Prepared To Meet Them

1. "The insurance should be by a group contract with uniform rates and benefits."

Blue Cross and Blue Shield are ready. The facilities and know-how of New York State Blue Cross and Blue Shield Plans have been pooled to provide a group experience contract with uniform rates and benefits.

2. "The plan should include a comprehensive basic hospitalization insurance under which the insured's hospital bill would be paid by the carrier except for the difference in cost of private accommodations over the cost of semi-private. Such basic hospitalization feature should provide at least 120 days for any one admission and should tie in with the major medical or catastrophe provisions of the plan for further hospitalization coverage."

A Blue Cross Contract with 120 days of comprehensive hospital service has already been prepared and is now on file with the New York State Department of Insurance. Blue Cross and Blue Shield are prepared to provide a program of extended benefits with payments toward the cost of Private Duty Nursing, Visiting Nursing Service, Care for Mental Conditions, Diagnostic and Professional Services, Care of Tuberculosis Cases, Ambulance Service, Drugs out of the Hospital, Long Term Hospital Stays and other benefits designed to meet the budgeting requirements of State employees.

3. "The medical-surgical protection of the plan should guarantee full payment of medical and surgical expenses while the insured employee is hospitalized, and for the future care of such condition after the employee is discharged from the hospital. We recommend that there be no income limitation for the payment of medical and surgical bills. If income limitation be deemed necessary, it should be fixed at a level high enough to have no adverse effect on 85-90% of State employees."

The new comprehensive Blue Shield contract will provide paid-in-full coverage for surgery and medical care in the hospital for more than 85% of State employees. In addition, to State employees with higher incomes, Blue Shield will make available more liberal allowances than now provided under present coverage.

4. "We urge inclusion in the plan of a major medical or catastrophe insurance to protect State employees against the crushing financial burden which results from prolonged illness. We feel that this coverage should be at least \$15,000 for an one illness and that it should include hospitalization, medical and surgical care, private nursing duty where necessary, necessary therapeutical treatments and allied processes as well as coverage for drugs, pharmaceuticals and similar expenses."

Blue Cross and Blue Shield are prepared to provide an extended benefit program (see #2 above) for prolonged illness with benefits designed to meet the budget requirements of State employees. The objective of the program is to give New York State employees more benefits at less cost.

5. "We urge that both the basic and the major medical coverage include nervous and mental disorders."

Benefits for the care of mental and nervous disorders have been included in the extended benefit program.

6. "The Association opposes any deductible or co-insurance feature whatsoever in connection with the basic hospitalization and medical-surgical coverage. Any deductible feature in the basic coverage could well result in an employee paying more under the new plan than he presently pays for hospitalization under existing plans. We recognize that most major medical or catastrophic coverages include a co-insurance feature as a part of the cost control. If such is deemed necessary in the State plan we urge that the percentage of co-insurance be kept at a minimum consistent with the safety of the plan."

There are no deductibles in the comprehensive Blue Cross Hospital Service Contract with 120 days of paid-in-full benefits, and the newly designed comprehensive Blue Shield contract for surgery and medical care in the hospital.

7. "The Association urges the most liberal underwriting practices to the end that all State employees be eligible at the time of the inception of the plan and that there be no waiting period or exclusion by reason of existing physical conditions for such employees. We also urge that new employees be given a liberal period of time to apply for the plan and that their eligibility be without reference to medical examination, previous medical history or existing conditions."

Since more than 75% of all State employees are now enrolled in Blue Cross and Blue Shield, there will be no underwriting problems and no waiting periods.

8. "We urge that employees retired at the time of inception of the plan be covered to the maximum extent which it is possible to provide consistent with the cost thereof. We feel that such coverage should be separate and distinct from that active employees plan in order that the experience of the already retired group would not be considered in the experience rating of the active employees plan."

It has always been the practice of Blue Cross and Blue Shield—and it will continue to be the practice of these non-profit community sponsored Plans—to provide for retired employees.

9. "We feel consideration should be given to the following in arranging the contract:
- Waiver of premium for employees suffering prolonged disability who are off the State payroll.
  - Appropriate conversion privileges at time of termination of employment other than by retirement.
  - Non-cancellability.
  - Coverage of dependent children after 18 while attending school or college.

Continuity of protection is a basic principle of Blue Cross and Blue Shield. The employee who leaves the group for any reason whatsoever will have the right to continue basic Blue Cross and Blue Shield protection on a direct payment basis.

With legislative approval, the present 19 year old limitation for the child covered under a Family membership could be extended up to 23 years of age.

Blue Cross and Blue Shield do not cancel a subscriber's membership because of age or excessive use of services . . . there is no red tape when services are required. Blue Cross and Blue Shield Identification Cards assure prompt service. Blue Cross pays the hospital while Blue Shield pays the doctor.



# NEW YORK CITY JOB OPENINGS

The New York City Personnel Department has scheduled the following open-competitive and promotion examinations for receipt of applications from Wednesday, September 5 to Wednesday, September 26, inclusive. Do not attempt to apply before September 5. The closing date appears at the end of each notice. Apply to the Personnel Department, 96 Duane Street, New York 7, N. Y. in person or by mail.

**OPEN-COMPETITIVE**  
7767. ALPHABETIC KEY

**PUNCH OPERATOR** (Remington Rand), first filing period, \$2,750 to \$3,650, longevity increments \$150. Vacancies from time to time in various City departments. Fee \$2. Efficient operation of a Remington Rand alphabetic key punch machine. (Wednesday, September 26.)

7753. **ASSISTANT PLANNER**, \$5,450 to \$6,890, longevity increments \$240. One vacancy in the Department of City Planning. Fee \$5. Baccalaureate degree in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography or law, plus three years' administrative experience in city planning or a time-equivalent combination of education and experience. (Wednesday, September 26.)

7775. **ASSISTANT SIGNAL CIRCUIT ENGINEER**, \$5,750 to \$7,190, \$240 longevity increments. Twenty-nine vacancies, New York City Transit Authority. Fee \$5. A baccalaureate degree in engineering and three years' railway signal engineering experience or one of the following: high school graduation and seven years' railway signal engineering experience, or an equivalent of education and experience. (Wednesday, September 26.)

7777. **DENTAL ASSISTANT**, \$2,750 to \$3,650, \$150 longevity increments. Three vacancies, Department of Health; 15 vacancies.

Department of Welfare. Fee \$2. Written test, December 15. High school graduation and one year's experience as dental assistant or equivalent. (Wednesday, September 26.)

7510. **ELEVATOR INSPECTOR**, \$4,250 to \$5,330, \$180 longevity increments. Seven vacancies, va- (Continued on page 9)

### LITTLE PILGRIMAGES

By comfortable and safely-driven buses to unusual places. One-day Sunday jaunts and full vacation trips. Inquire —

**YANKEE TRAVELER TRAVEL CLUB**, R.D. 1, Rensselaer, N. Y. Phones: Albany 82-3851, 4-5798, 4-6727; Troy Enterprise 9813.

**YOU ONLY LIVE ONCE . . .** Then why not live in the best? See the House that Matt Built. Drive out Route 20, one mile beyond Westmere. Right, on Pauline Avenue. Look for sign **MATTHEW STANKAVICH MODEL HOME**. Rancher, combination stone & brick, 3 bedrooms, din. room, liv. room, tile bath with vanity, cedar closets, rear canopy porch. Twindell-well windows with screens, attic space, basement with laundry tubs, gas heat (hot water baseboard) and an inspiring view of the Indian Ladder from your front door, 9 min. from the Capitol. Palatial living on a budget. \$18,600 Includes Landscaping. **MATTHEW STANKAVICH**, R. D. 2, Altamont, N. Y., 2872.

**St. Peter's Episcopal Church**  
Downtown  
STATE ST.  
ALBANY

REV. LAMAN H. BRUNER, B.D.  
Rector

Sunday Services  
8 & 11 A.M.

Holy Communion  
Wednesdays  
at 12:05 Noon

An Historic Episcopal Church

**AVIS RENT-A-CAR SERVICE**  
NEW CARS — LOW RATES  
Insurance, gas and oil provided. Free delivery at hotels & terminals. Credit card privileges. Free world-wide reservation service. **AWAY OR AT HOME — A CAR OF YOUR OWN**

**AVIS RENT-A-CAR SYSTEM**  
Albany, N. Y. 166 Locust 6-6515

**WE'RE GLAD!!!**  
TO WELCOME YOU TO THE

**DeWitt Clinton**  
ALBANY, N. Y.

PARKING  
Air Conditioned ROOMS

They all speak well of it

**Knott Hotel** John J. Hyland Manager

Join your friends at Albany's favorite meeting places . . . the Sheraton-Ten Eyck **TOWN ROOM & TEN EYCK ROOM.**

**SHERATON-TEN EYCK**  
ALBANY, N. Y.

**HOME FOR SALE UPSTATE - CENTRAL N. Y.**  
Nice private home, very modern with every convenience, excellent location. Must be seen to appreciate \$10,300. Write Box 370 n/o THE LEADER. Write Box 370 c/o THE LEADER

Sales & Rentals - All Types Musical Instruments - Class & Private Instruction

**ALBANY MUSIC ACADEMY**  
46 State St., Albany, N. Y. - 62-0945

Under Same Management  
**Troy Music Academy**  
816 Fulton St., Troy  
Roland Hilton, Prin.

**Albany Laboratories, Inc.**  
Manufacturers and Jobbers  
CHEMICALS, DRUGS  
and PHARMACEUTICALS  
67 HOWARD STREET  
ALBANY, N. Y.  
4-6338 — 4-1747

**BERKSHIRE HOTEL**, 140 State St., Albany, N. Y. 1/2 block from Capitol; 1 block from State Office Bldg. Weekly rates \$14 & up.

**MAYFLOWER - ROYAL COURT APARTMENTS** - Furnished, Unfurnished, and Rooms. Phone 4-1894 (Albany).

**The McVEIGH FUNERAL HOME**  
208 N. ALLEN ST.  
ALBANY, N. Y.  
2-9428

**Full Course dinners**  
served 4:30-8:30  
weekdays  
Sundays holidays  
12-8  
Banquet parties  
a specialty

**Western Avenue**  
Route 29  
Guilderland, N. Y.  
1/4 mile west of Albany  
city line  
89-9944

**REFRIGERATION—T.V.**  
STATE EMPLOYEES—15 to 30%. With service. Frigidaire & R.C.A. BESS ELCO. TRIC. Call "Pete" 5-5522, 149 N. Blvd., Albany, N. Y.

**MUTUAL FUND SALESMEN**  
Parttime. Top commission. Inexperienced men will get individual training. No investment necessary.

**B. C. MORTON CO.**  
118 Hudson Ave. Albany, N. Y. 4-5191

**MAKE SOME EXTRA MONEY**  
Parttime (or fulltime) Auto Salesman. Three nights a week, or more if you have time. Apply for appt. Ralph Mutterer, MUTTERER CHEVROLET, Castleton, N. Y. Albany 5-3975.

**WANTED**  
**JUNIOR DIRECTOR**  
Male or Female  
To assist Dist. Manager in conducting Junior Club Program for Modern Woodman of America. Background preferred and a genuine fondness of children. For further details contact Mr. Zarch, Albany 5-5578.

**HOUSE HUNT** in Albany with Your Lady Licensed Real Estate Broker  
**MYRTLE C. HALLENBECK**  
**Bell Real Estate Agency**  
50 Robin Street Albany, N. Y.  
Phone: 5-4838

**AN INVITATION TO HOMEMAKERS**  
If you are looking for Style, Quality Value and Service, come to  
**ARTCRAFT SLIPCOVERS & DRAPERIES**  
Corner Market & Grand Sts.  
Albany, N. Y.  
Phone: 62-1576  
Evenings: 622355

**RITZ SHOE OUTLET**—Famous name brands in men's shoes. 10% Discount to CSEA members. 19 S. Pearl St., Ritz Theatre Bldg., Albany, N.Y.

Home of Tested Used Cars  
**ARMORY GARAGE**  
DESOTO - PLYMOUTH  
926 Central Avenue  
Albany, N. Y.

In Time of Need, Call  
**M. W. Tebbutt's Sons**  
176 State Albany 3-2179 420 Kenwood Delmar 2-2212  
Over 100 Years of Distinguished Funeral Service  
ALBANY, N. Y.

**Albany Secretarial Institute**  
INSTRUCTION IN  
Steno-Type — Civil Service  
Practice Typewriting  
19 CLINTON AVE.  
Palace Theatre Bldg.  
Tel. 3-0357

Phone 2-9795 — 8-7379  
**The Famous BEACHCOMBER CLUB**  
Fine Cuisine  
Lavish Floor Show Nightly  
Joe Belardo - Tony Fusco  
Stop 34, Albany-Schenectady Rd.

**ARCO CIVIL SERVICE BOOKS**  
and all tests  
**PLAZA BOOK SHOP**  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Filled

**AUTO INSURANCE TIME PAYMENTS**  
**TOWNSEND R.**  
**Morey Agency, Inc.**  
80 State St., Albany, N. Y.  
4-9133 Evenings 8-5079

## Where to Apply for Public Jobs

**U. S.—Second Regional Office, U. S. Civil Service Commission**, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

**STATE—Room 2301 at 270 Broadway, New York 7, N. Y.**, Tel. BRa clay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

**NYC—NYC Department of Personnel**, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

### NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

# SAVE ON TIRES Standard Makes WEINBERG

**UNDERSELLS!**  
YOUR FAVORITE TIRES

SAVE UP TO **33 1/3%**  
EASY CREDIT  
NO DOWN PAYMENT

**Your Best Buy**  
**U. S. ROYAL 8**

OPEN EVENINGS TILL 9 P. M.  
PHONE 2-4449



**WEINBERG'S**  
SINCE 1917  
935 CENTRAL AVENUE

CAPITAL DISTRICT'S LARGEST TIRE DISTRIBUTOR  
ALBANY, N. Y.



# NYC Jobs

(Continued from Page 8)  
rious City departments. Fee \$4. Five years' experience in assembling, installing repairing or designing elevators, or as one of the following: elevator machinist or maintenance elevator mechanic. Education may be substituted for experience up to two years. (Wednesday, September 26.)

**7503. ELEVATOR OPERATOR,** \$2,750 to \$3,650, \$150 longevity increments. About 150 vacancies in various City departments. Fee \$2. Six months' experience within the last ten years as elevator operator. (Wednesday, September 26.)

**7349. LETTERER,** \$21.91 a day. Four vacancies, various City departments. Fee \$50. Five years' experience as letterer or two-and-a-half year's such experience plus experience as a helper or related educational training. (Wednesday, September 26.)

**7723. MATERIALS EXPEDITER,** \$5,450 to \$6,890, \$240 longevity increments. One vacancy, New York City Housing Authority. Fee \$5. Seven years' experience assisting City contractors to secure materials for construction work, or an equivalent. (Wednesday, September 26.)

**7739. PLANNER,** \$7,100 to \$8,900, \$300 longevity increments, two vacancies, Department of City Planning. Fee \$5. Baccalaureate degree in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography or law and six years' administrative experience in planning or an equivalent combination. (Wednesday, September 26.)

**7747. PROGRAM REVIEW ASSISTANT,** \$6,050 to \$7,490, \$240 longevity increments. Four vacancies, New York City Youth Board. Fee \$5. Baccalaureate degree, certificate or master's degree from a school of social work, and five years' experience in group work, three years of which must have been supervisory, administrative or consultative. (Wednesday, September 26.)

**7688. PUBLIC HEALTH NURSE,** first filing period, \$4,000 to \$5,080, \$180 longevity increments. Ninety-seven vacancies, Department of Health. Fee \$3. Graduation from an approved nursing school with courses in medical, surgical, obstetrical and pediatric nursing, and 30 hours in public health or social aspects. (Wednesday, September 26.)

**7769. REMINGTON BOOK-KEEPING MACHINE OPERATOR,** first filing period, \$2,750 to \$3,650, \$150 longevity increments. Twelve vacancies, various City departments. Fee \$2. Efficient operation of a Remington Rand Class 83 bookkeeping machine. (Wednesday, September 26.)

**7604. SURFACE LINE OPERATOR,** New York City Transit Authority, \$1.86 to \$2.10 an hour. Hundreds of vacancies in all boroughs except the Bronx. Fee \$3. Minimum height (bare feet),

5 feet 4 inches. Candidates must be U. S. citizens, acceptable for bonding, and possessors of a motor vehicle operator's license. Maximum age 50. Apply in person only. (Thursday, September 27.)

**7768. TABULATOR OPERATOR** (Remington Rand), first filing period, \$2,750 to \$3,650, \$150 longevity increments. Vacancies from time to time, various City departments. Fee \$2. Efficient operation of a Remington Rand Model 3 alphabetic tabulator and associated equipment, such as the automatic carriage, the sorter and reproducing punch. (Wednesday, September 26.)

**PROMOTION**

**7612. ASSISTANT MAINTENANCE ENGINEER** (Structures and Track), New York City Transit Authority, \$5,450 to \$6,890. Seven vacancies. Fee \$5. Permanent employment for one year in the above department as a junior maintenance engineer, structures and track. (Wednesday, September 26.)

**7779. CASHIER** (old title, Cashier, grade 3), Transit Authority,

grade 7, \$3,750 to \$4,830. Vacancies from time to time. Fee \$3. Six months' employment in the above department as clerk or senior clerk (old titles, clerk, grade 2, and clerk, grade 3). (Wednesday, September 26.)

**7546. CHIEF SCHEDULE MAKER,** Transit Authority, \$7,500 to \$8,500. One vacancy, others from time to time. Fee \$5. One year's permanent employment in the above department as schedule maker. (Wednesday, September 26.)

**7626. MAINTENANCE ENGINEER,** cars and shops, Transit Authority, \$7,100 to \$8,900. Two vacancies. Fee \$5. One year's permanent employment in the above department as assistant maintenance engineer, cars and shops. (Wednesday, September 26.)

**7628. RAILROAD CLERK,** Transit Authority, \$1,70½ to \$1,82½ an hour. Several hundred vacancies. Fee \$3. Six months' permanent employment in the above department as railroad porter, railroad watchman or railroad caretaker. (Wednesday, September 26.)

## 5 Key Answers Changed In Asst. Foreman Test, NYC Sanitation Dept.

In the written test held June 23 for promotion to assistant foreman, New York City Sanitation Department, there were five key-answer changes: question 50, stricken out; 54, from C to C or D; 60, from D to A; 71, from D to A, and 88, from C to B.

Of the 4,493 candidates participating, only 234 protested 63

**ONE ANSWER CHANGED**

Of 268 candidates who took the written test for assistant assessor (City), 48 protested 49 questions. There was one key-answer change; question 14, from A to A or D, the New York City Personnel Department announced.

items, the Personnel Department announced.

### NEW YORK

2 blocks from Grand Central Station - 3 from East Side Airlines Terminal - Adjacent to United Nations - Write for free New York City Calendar of Events.

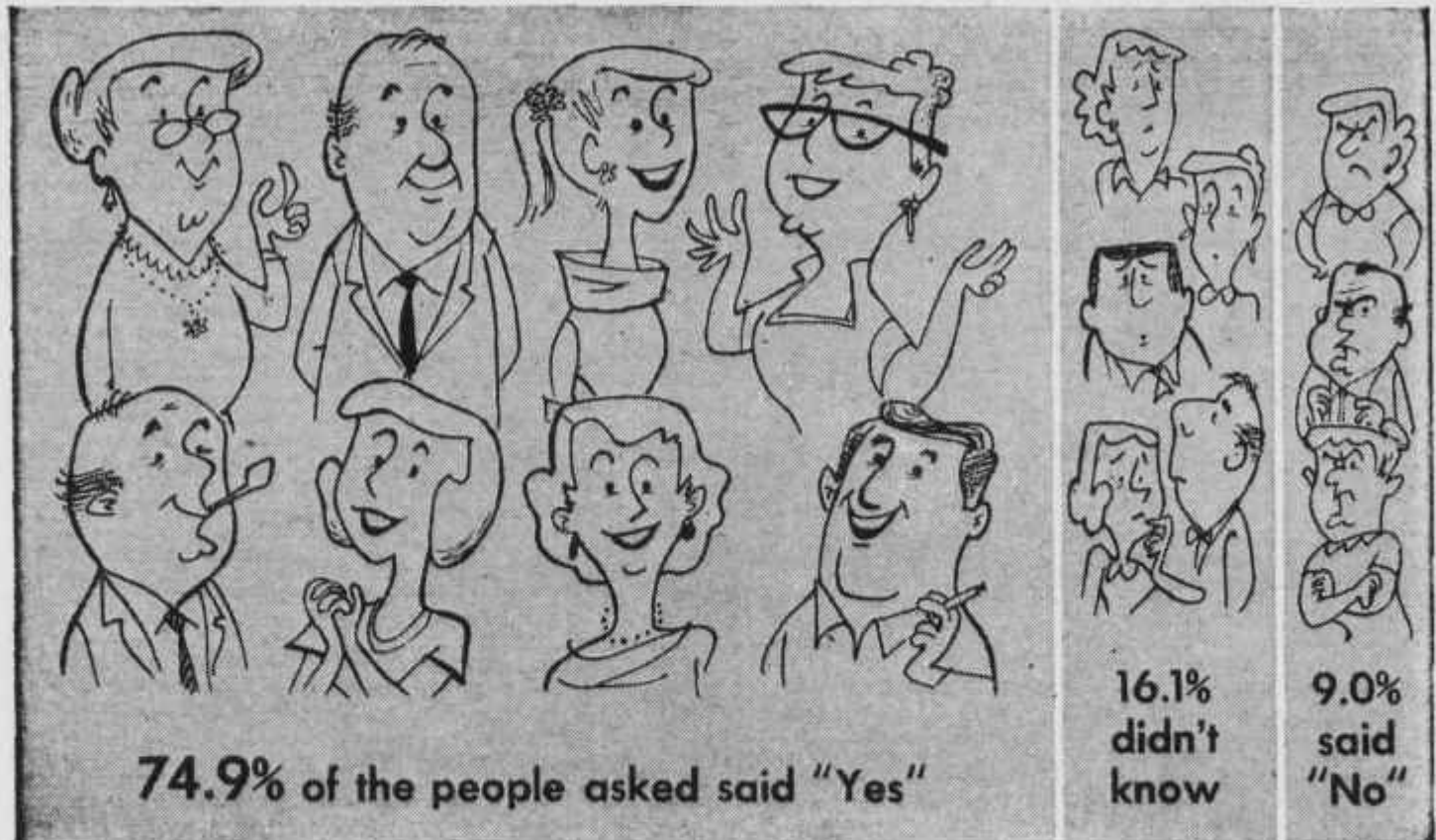
Singles from ... \$4.50  
Doubles from \$8

HOTEL 304 E. 42nd St., New York

# Tudor

What People Tell Us Information gathered by Alfred Politz Research, Inc. **Con Edison**

The Question: **Do you feel you get your money's worth from electricity?**



These figures are pretty good... but we would like to see a 100% "Yes" answer to this question. We wonder if some of the people who said "No" or "Don't know" may be taking electricity so much for granted that they haven't realized what a good buy it really is.

Actually, electricity is one of the few things that cost about the same as it did ten years ago, while everything else has been going up in cost. However, someone looking at his bill notices it is higher than it was

some years ago—and forgets he has added a TV set, a broiler, more lighting or other modern conveniences to his home.

If you keep in mind that you are getting a lot more from electricity than ever before, you'll quickly realize that dependable Con Edison electricity gives you your money's worth—and more.



**Con Edison** Working to help you live better... today and tomorrow

**New Low Price**

only **\$16.95** with case and necktie

**WESTON** (direct reading) **EXPOSURE METER**

If you've always shied away from meters, here's the one that's really simple to use. You just aim it, set your lens, and shoot. No calculations or manipulations. You get perfect stills or movies... true color pictures... every shot. Stop in for a demonstration.

**W. C. WILLIAMS Corp.**  
224 WEST 49th STREET  
NEW YORK CITY  
(In Hotel Forrest) FL 7-1648



### TA Labor Turmoil

(Continued from Page 3)  
Interviews" concerning the strike. This move by the TA the MBA

called an attempted reprisal by stealth.

As a matter of policy, Mr. Quill and his union have always oppos-

ed labor actions by the TA not provided for in the agreement, and also saw an opportunity of showing that he was standing for a principle, and was unconcerned about personalities. The TA finally called off the "interviews" in the face of the united labor opposition.

Mr. Quill could afford the luxury of rising above the occasion blundered from the start, and made unborderable blunders, and the danger to the TWU, if any ever existed, metered out.

The TA will argue in the Supreme Court, New York County, on September 12, in favor of an order making the temporary injunction permanent. The MBA will oppose the motion, and will demand, for the second time, an order requiring the TA to recognize the MBA. The first attempt fizzled. Such recognition the TA says it is forced to deny because of its memorandum of agreement with the others. When the time comes, the TA would be glad to have the MBA compete in a bargaining election, but that time is at least months off.

Meanwhile the TA has to decide what to do about punishing the MBA strike ringleaders, including Mr. Loos.

#### Promised Solutions

The solutions proposed to date by the advisers of the Wagner and TA administrations are:

1. Enactment of State legislation, providing for a regular system of labor relations in the TA. The Legislature does not meet until January. There is no likelihood of Governor Averell Harriman calling a special session for this purpose.

2. The adoption of a comprehensive labor relations program by the TA itself, possibly patterned after the one that the New York City government proper has nearly completed.

The City government is operating a labor relations plan under an interim order of Mayor Rob-

ert F. Wagner. For months the adoption of a final plan has been expected, but has always been delayed, partly because the Labor Department, and Commissioner Nelson Seitel in particular have been so greatly occupied with other matters. But the TA crisis is expected to hasten the adoption

of a formal City plan, lest situations like that in the TA occur in the City government, which has had a few strikes on its hands, too, aside from the transit one, for instance in the Parks Department and more remotely, the Sanitation Department under an experienced leader.

## HIGH SCHOOL GRADUATES

### FOR PORT AUTHORITY POLICE CADET PROGRAM

Starting salary \$50 per week for 32-hour week. Three-year course in Police Science at Brooklyn College or St. John Hall University paid by Port Authority. Appointment as Full-Fledged Police Officer on graduation.

#### REQUIREMENTS:

- Maximum age — 20 on 12/31/56
- Minimum height — 5'9"
- Minimum weight — 115 lbs.
- Vision — 20/20 without glasses

#### APPLY IN PERSON

Monday through Friday — from 9:00 A.M. to 4:50 P.M.

### Port Authority Building

Room 209

111 Eighth Avenue (Cor. 15th St.)

New York 11, New York

## WORLD'S Easiest-to-use EXPOSURE METER

NEW LOW PRICE  
only \$16.95  
with case and neckcord



### WESTON DR

DIRECT READING

Made by WESTON... the leader in fine instruments. Really simple to use. You merely aim it, set your lens, and shoot. No calculations, no manipulations required. You get perfect stills or movies... true color pictures... with the DR every time, without effort. Don't be content with anything but the best! Drop in for a demonstration today.

## WONDER MART

6 EAST 23rd ST., N. Y. C.  
AL 4-3525

## Shoppers Service Guide

#### HELP WANTED Male & Female

DO YOU NEED MONEY? You can add \$35-\$50 a week to your income by devoting 15 hours or more a week supplying consumers with Rawleigh Products. Write Rawleigh's Box 1349 Albany N. Y.

#### DAY NURSERY

Ages accepted 2 1/2 to 5 Teachers Staff N. Y. State approved & licensed. Enclosed playground. Free transportation to and from home. HAPPY DAY NURSERY Schoolhouse Rd. Albany 8 3964.

BOOKKEEPER experienced. Wants part time work. Evenings and Saturdays reasonable. BE 3 3669 or write Box 11, c/o Civil Service Leader, 97 Duane St. NYC

#### CAMP

SUNNY ACRES DAY CAMP FOR BOYS & GIRLS Ages 4 to 15 2 1/2 miles east of Delmar. Bernice Aigel James Aigel Selkirk NY Phone Delmar 9-2464

#### BOOKS

Lending Library nonfiction. Also best new fiction. JOHN MISTLETOE BOOK SHOP 198 Lark St. Albany 3 4710

#### Household Necessities

FURNITURE REGS. AT PRICES YOU CAN AFFORD. Furniture, appliances, etc. Call real estate. Vision Room 128, 15 Park Row, LO 1-3208.

#### HELP WANTED

WOMEN: Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual, telling how. Money-back guarantee. Sterling Valve Co., Corona, N. Y.

#### BOOKS

BETTY KELLY BOOK SHOP, 534 Broadway, Albany, N.Y. New & Used. Open Even 6 0153.

#### TYPEWRITERS RENTED

For Civil Service Exams WE DELIVER TO THE EXAM ROOM All Makes — Easy Terms. MIMEOGRAPHS, ADDRESSING MACHINES INTERNATIONAL TYPEWRITER CO. 240 E. 86th St. AL 4-7900. Open till 6:30 p.m.



Typewriters Adding Machines \$25 Addressing Machines Mimeographs

Guaranteed. Also Rentals, Repairs ALL LANGUAGES TYPEWRITER CO. 110 W. 33rd St., NEW YORK 1, N. Y. CHelsea 3-6066

#### PANTS OR SKIRTS

To match your jackets, 500,000 patterns. Lakson Tailoring & Weaving Co., 165 Fulton St., Corner Broadway, N. Y. C. 11. Daily 10:30-6:00 2-2517-8.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

#### DINNER RIDES FROM ALBANY (PLAZA)

Every Wed. night, 12:30 to 2:30 P.M. Cool and restful. Yankee Traveler finds the best restaurants.

YANKEE TRAVELER TRAVEL CLUB, R.D. 1, Rensselaer, N. Y. Phones: Albany 62-3851, 4-5798, 4-8727; Troy Enterprise 9813.

#### No Down Payment \$195.00

#### USED CARS

PLYMOUTH SEDAN \$190  
PLYMOUTH STATION WAGON 195  
BUICK SEDAN 195  
FRAZER SEDAN 195  
STUDEBAKER SEDAN 195  
CROWLEY SEDAN 195

#### G & R SALES

(Ridgeway Road) 1170 Western Ave., Albany Across from Grand Union RD-2012 (Ask for Charlie Grawski)

#### HELP WANTED — MALE

PART TIME new apply with nat'l ad. Co. Unlimited earnings plus retirement income because of new marketing plan. No investment. Men selected can organize their own agency. Can develop into full time bus. Call University 4-3059.

#### "JESS FREEDMAN'S ORIGINAL" 1-HOUR DRY CLEANING

Albany's Finest and Fastest

## TREAT Golden Brown POTATO CHIPS

TASTE THE WONDERFUL DIFFERENCE!

### HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS

- Administrative Asst. \$3.00
- Accountant \$3.00
- Apprentice \$2.50
- Auto Enginean \$2.50
- Auto Machinist \$2.50
- Auto Mechanic \$2.50
- Ass't Foreman (Sanitation) \$3.00
- Ass't Train Dispatcher \$3.00
- Attendant \$2.50
- Bookkeeper \$3.00
- Bridge & Tunnel Officer \$2.50
- Captain (P.D.) \$3.00
- Car Maintainer \$2.50
- Chemist \$2.50
- Civil Engineer \$3.00
- Civil Service Handbook \$1.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerk, GS 1-4 \$2.50
- Clerk 3-4 \$3.00
- Clerk, Gr. 2 \$2.50
- Clerk, Grade 5 \$3.00
- Conductor \$2.50
- Correction Officer \$2.50
- Dietitian \$3.00
- Electrical Engineer \$3.00
- Electrician \$3.00
- Elevator Operator \$2.50
- Employment Interviewer \$3.00
- Federal Service Entrance Exams \$3.00
- Fireman (F.D.) \$2.50
- Fire Capt. \$3.00
- Fire Lieutenant \$3.50
- Fireman Tests in all States \$4.00
- Foreman-Sanitation \$3.00
- Gardener Assistant \$2.50
- H. S. Diploma Tests \$4.00
- Hospital Attendant \$2.50
- Housing Asst. \$2.50
- Housing Caretaker \$2.50
- Housing Officer \$2.50
- How to Pass College Entrance Tests \$3.50
- How to Study Post Office Schemes \$1.00
- Home Study Course for Civil Service Jobs \$4.95
- How to Pass West Point and Annapolis Entrance Exams \$3.50
- Insurance Agent \$3.00
- Insurance Agent & Broker \$3.50
- Investigator (Loyalty Review) \$2.50
- Investigator (Civil and Law Enforcement) \$3.00
- Investigator's Handbook \$3.00
- Jr. Accountant \$3.00
- Jr. Attorney \$3.00
- Jr. Government Asst. \$2.50
- Jr. Professional Asst. \$2.50
- Janitor Custodian \$2.50
- Law Enforcement Positions \$3.00
- Law & Court Steno \$3.00
- Lieutenant (P.D.) \$3.50
- Librarian \$3.00
- Maintenance Man \$2.50
- Mechanical Engr. \$2.50
- Maintainer's Helper (A & C) \$2.50
- Maintainer's Helper (E) \$3.00
- Maintainer's Helper (B) \$2.50
- Maintainer's Helper (D) \$2.50
- Messenger (Fed.) \$2.00
- Messenger, Grade 1 \$2.00
- Motorman \$2.50
- Motor Vehicle License Examiner \$3.00
- Notary Public \$2.50
- Oil Burner Installer \$3.00
- Park Ranger \$2.50
- Patrolman \$3.00
- Patrolman Tests in All States \$4.00
- Playground Director \$2.50
- Plumber \$2.50
- Policewoman \$2.50
- Postal Clerk Carrier \$2.50
- Postal Clerk in Charge \$3.00
- Postmaster, 1st, 2nd & 3rd Class \$3.00
- Postmaster, 4th Class \$3.00
- Power Maintainer \$2.50
- Practice for Army Tests \$2.00
- Prison Guard \$3.00
- Probation Officer \$3.00
- Public Health Nurse \$3.00
- Railroad Clerk \$2.00
- Railroad Porter \$2.00
- Real Estate Broker \$3.00
- Refrigeration License \$3.00
- Rural Mail Carrier \$3.00
- Sanitationman \$2.50
- School Clerk \$2.50
- Sergeant (P.D.) \$3.00
- Social Investigator \$3.00
- Social Supervisor \$3.00
- Senior Clerk \$3.00
- Social Worker \$3.00
- Sr. File Clerk \$2.50
- State Clerk (Accounts, File & Supply) \$2.50
- State Trooper \$3.00
- Stationary Engineer & Fireman \$3.00
- Steno-Typist (NYS) \$3.00
- Steno Typist (GS 1-7) \$2.50
- Stenographer, Gr. 3-4 \$2.50
- Steno-Typist (Practical) \$1.50
- Stock Assistant \$2.50
- Structure Maintainer \$2.50
- Substitute Postal Transportation Clerk \$2.00
- Surface Line Opr. \$2.50
- Tax Collector \$3.00
- Technical & Professional Asst. (State) \$2.50
- Telephone Operator \$2.50
- Thruway Toll Collector \$2.50
- Towerman \$2.50
- Trackman \$2.50
- Train Dispatcher \$3.00
- Transit Patrolman \$2.50
- Treasury Enforcement Agent \$3.50
- War Service Scholarships \$3.00

**FREE!** With Every N. Y. C. Arco Book— You Will Receive an Invaluable New Arco "Outline Chart of New York City Government."

#### ORDER DIRECT—MAIL COUPON

35c for 24 hour special delivery  
C. O. D.'s 30c extra

#### LEADER BOOK STORE

97 Duane St., New York 7, N. Y.

Please send me \_\_\_\_\_ copies of books checked above.

I enclose check or money order for \$\_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_



**BROOKLYN**

**BEST BUYS IN BROOKLYN**

**LINCOLN PLACE**  
11 rooms, brick, oil heat. All vacant. \$2,000 down.

Price \$11,500

**MADISON STREET**

7 rooms, modern. Vacant. \$500 cash to G.I.

Price \$14,500

**CHESTER STREET**

3 family, brick, 14 rooms, 5 rooms vacant, oil heat. \$3,000 down.

Price \$11,000

MANY OTHERS

**BEADELL'S REALTY CO.**

642 ROCKAWAY AVE.  
HY 5-9046  
Res.: PR 4-1856

**LEGAL NOTICE**

**HARPER, ELIZABETH BURNIE**—SUPERMENTAL CITATION—P 2050, 1956.—The People of the State of New York By the Grace of God Free and Independent, To **DAVID J. BURNIE**, 348 Irving Street, Apt. 64, Cambridge, Mass.; **DR. JOSEPH K. PEDEVILLI**, of No. 232 Highland Avenue, Palisades Park, N. Y.; **FLORENCE LENNOX COOPER**, of No. 144 East 36th Street, New York City; **AMERICAN FOUNDATION FOR THE BLIND, INC.**, of No. 15 West 10th Street, New York City; and **JOHN COLLINS, ELIZABETH COLLINS, AGNES YOUNG, HUGH YOUNG** and **OLIVE FAULKNER**, whose whereabouts are unknown if living and if they died prior or subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assigns and successors in interest, whose names and places of residence are unknown, and to all other heirs at law, next of kin and distributees of **ELIZABETH BURNIE HARPER**, the decedent herein, whose names and places of residence are unknown, and cannot after diligent inquiry be ascertained, the next of kin and heirs at law of **ELIZABETH BURNIE HARPER**, deceased, send greeting.

Whereas, **IRVING TRUST COMPANY**, having its principal office at No. 1 Wall Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 5th, 1955, relating to both real and personal property, duly proved as the last will and testament of **ELIZABETH BURNIE HARPER**, deceased, who was at the time of her death a resident of the Borough of Manhattan, City and State of New York, the County of New York.

Therefore, you and each of you are effect to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 28th day of August, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable **WILLIAM T. COLLINS**, Surrogate of our said County of New York, at said county, the 17th day of July, in the year of our Lord, one thousand nine hundred and fifty-six. (L.S.) **PHILIP A. DONAHUE**, Clerk of the Surrogate's Court

State of New York  
Department of State

I Do hereby certify that a certificate of dissolution of Crawford Pitkin Ave. Corporation has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in Duplicate under my hand and official seal of the Department of State, at the City of Albany, this thirtieth day of July, one thousand nine hundred and fifty-six.

**Carmine G. DeSapio**  
Secretary of State  
By **Ranuel London**  
Deputy Secretary of State

**REAL ESTATE**

**HOUSES — HOMES — PROPERTIES**

**THE BEST GIFT OF ALL — YOUR OWN HOME**

LONG ISLAND

LONG ISLAND

LONG ISLAND



**LIVE IN QUEENS**

INTER-RACIAL

FOR YOUR DREAM HOME — CONSULT US. WE ARE KNOWN FOR SHOWING THE NICEST PROPERTIES AT THE MOST REASONABLE PRICES in all parts of Queens, Nassau. LET us help you select the home of your choice.

**ST. ALBANS**

3 family, brick and shingle, only 3 years old, first class condition, every modern convenience and improvement, on 40x100 plot, 4 and 3 room appts. A real buy at

\$17,400

**ST. ALBANS**

Here is a real bargain—1 family, 2 story brick 6 1/2 rooms, with finished basement, real wood burning fireplace. Many extras.

\$13,200

MANY OTHERS from \$8,000 up

**Lee Roy Smith**

192-11 LINDEN BOULEVARD, ST. ALBANS  
LA 5-0033

**NOW EQUIPPED TO SERVE YOU IN NASSAU CO. AS WELL AS QUEENS CO.**

**ST. ALBANS** — 1 family; 6 large rooms; modern kitchen; freshly decorated thruout; expansion attic; near transportation and shopping area; a comfortable, livable home: \$12,600 only

**ST. ALBANS** — attractive neat bungalow; large plot; garage; 5 rooms; large closet space; modern kitchen: \$13,500 only

**ST. ALBANS** — 2 family home, stucco and cedar shingle; 2-car garage; finished basement; automatic heating; many extras; convenient to transportation, schools and churches \$17,850 excellent value at only

**ALLEN & EDWARDS**

Prompt Personal Service — Open Sundays and Evenings

Olympia 8-2014 - 8-2015

**Lois J. Allen** Licensed Real Estate **Andrew Edwards**  
168-18 Liberty Ave. Brokers Jamaica, N. Y.

**BROOKLYN**

**BROOKLYN'S BEST BUYS DIRECT FROM OWNERS ALL VACANT**

**MacDONOUGH ST.**—(Lewis) Vacant 3 family Down payment \$1,800.

**PRESIDENT ST.**—(Albany) 2 family, 14 rooms, garage, finished basement. Modern fixtures, detached. Terms arranged.

**PROSPECT PLACE**—Legal rooming house. All modern improvements. Down payment \$1,250.

**JEFFERSON AVE.**—Good location, 0 three room apts., 4 stores. Decontrolled. Vacant. Income \$9,000. Price less than 4 times income.

Many SPECIALS available to you. DON'T WAIT ACT TO DAY

**CUMMINS REALTY**

Ask for Leonard Cummins  
19 MacDonough St. Brooklyn

PR. 4-6611

Open Sundays 11 to 4

**REAL BARGAINS — GOOD BUYS ALL —**

**S. Ozone Park \$10,990**

G. I. \$500  
Detached 6 rooms and porch, oil, garage, convenient residential neighborhood.

**Jamaica \$13,750**

G. I. \$700  
Large detached 2 family, 11 rooms and porch, modern kitchens, walk to subway. Live rent free!

**S. Ozone Park \$11,990**

G. I. \$600  
2 family detached gas steam, garage. Newly decorated. Live rent free!

CALL JA 6-0250

The Goodwill Realty Co.

WM. RICH

Lie. Broker Real Estate  
108-43 New York Blvd., Jamaica, N.Y.

**G. I.'s SMALL CASH**

**G. I. \$250 DOWN**

**S. OZONE PARK \$13,500**

1 family solid brick, 6 rooms, 1 1/2 modern colored tile baths with stall shower, newly decorated, modern kitchen, oil heat, garage, loads of extras.

**HOLLIS \$16,500**

1-family solid brick bungalow, detached, modern thruout, Hollywood colored tile bath, finished basement, oil heat, garage; nicely landscaped. Small cash.

**ST. ALBANS \$13,900**

Mother & Daughter Set-Up  
See this lovely 6 room detached home, 4 up and 4 down, 3 baths, 3 kitchens, oil heat, 2-car garage, extra galore. Small cash.

**MALCOLM REALTY**

114-02 Farmers Blvd., St. Albans  
RE 9-0645  
HO 8-0707

**1 & 2 ROOM APTS.**

Beautifully Furnished

White-colored. Private kitchens and bathrooms. Gas, electricity. In elevator building. Adults only. Near 54 Ave. subway and Brighton Line

**KISMET ARMS APTS.**

57 Herkimer St.

(between Bedford & Nostrand Aves.)  
(11051)

**REAL PRICES 10% DOWN BUYS YOUR HOME OWN**

INTER-RACIAL

**CALL JA 6-8269**

**St. ALBANS** — 2 family brick, 4 & 3-room appts, Garage, Gas heat, separate meters, near transportation.

WEEKLY PAYMENT \$16

ASKING ..... \$12,500

**HOLLIS** — 12-room brick and stucco; 2 1/2 modern baths; complete 3-room apt. on 3rd floor; knotty pine patio with bar; oil heat; 1-car garage; 100 x 100 plot.

WEEKLY PAYMENT \$22

ASKING ..... \$18,900

**VAN WYCK GARDENS** —

5-room brick bungalow with 2 extra rooms in attic; finished basement; oil heat; 1-car garage; owner plot 40 x 100 Four years old

WEEKLY PAYMENT \$18

ASKING ..... \$12,990

**HOLLIS** — Your dream house in brick, 6 1/2 rooms, Wrought-iron stairway. Ultra-modern, 1 1/2 baths. Oil heat, Garage. Near transportation.

WEEKLY PAYMENT \$21

ASKING ..... \$13,900

No Mortgage Worries After Comparing Values See:

**ARTHUR WATTS, Jr.**

112-52 175th PLACE, ST. ALBANS

JA 6 8269

— OPEN 24 HOURS DAILY —

Springfield Gardens

\$9,990

**CASH \$190**

\$62 Monthly G.I. Mtge.

Detached 3 Bedrooms

Cottage

Immaculate white stucco home, modern kitchen, 3 cheerful bedrooms, bright sunny living room, modern bath; FINISHED BASEMENT; hot water heating; extra include screen & storm windows; Venetian blinds, refrigerator and washer. Set on beautifully landscaped plot with 14x20 garden amid flowering shrubs & trees, in a quiet, country-like neighborhood. Only 6 minutes from 8th Ave. subway, walk to school & shopping. B781.

225 other choice 1, 1, 2 family homes located Richmond Hill, Queens Village, Jamaica.

**E-S-S-E-X**

143-01 Hillside Ave.

JAMAICA, L.I.

AX. 7-7900

Balsley Park

\$11,990

**CASH \$290 G.I.**

\$67 Monthly G.I. Mtge.

Pre-War Solid Brick

An impressive 17-year-old house of massive dimension, 6 full rooms, 3 bedrooms, tile bath & kitchen, full dining room, 18 ft. living room, hardwood flooring thruout. Full basement, new oil-heat heating; cement block garage; 1 1/2 blocks from park area for picnicking, boating, recreational facilities, etc. 8 minutes from 8th Ave. subway 2 blocks from shopping, etc. B743

**BEAUTIFUL HOMES IN QUEENS**

**ST. ALBANS**

3 Room Frame (Shingle) Finished Basement, 1 car garage, gas heat, Full Attic.

Price \$13,500

**HOLLIS**

5 room Clapboard Bungalow, 2 rooms in finished attic, 40x100, oil heat, Full basement, 1 car garage.

Price \$15,000

**SO. OZONE PK.**

7 Room, Stucco, 1 1/2 baths, oil heat, 1 car garage, finished attic, 30 x 100.

Price \$17,500

**ST. ALBANS**

8 room Shingle, 1 1/2 baths, 40x100, oil heat, fireplace, finished attic, 1 car garage, parquet floors.

Price \$17,000

**W. D. HICKS**

111-33 178th Street, St. Albans

JA. 6-8361

RE. 9-8393

**— EVERYONE A GOOD BUY —**

MORTGAGE SECURED

**JAMAICA HILL** — 2 fam. insul. brick. Asking \$20,500  
5 & 5 room Apt., 2 1/2 rooms in attic; 2 1/2 modern baths; scientific kitchens; large rooms; aluminum storms & screens; v/blinds; w/w carpeting; stair pads; steam-oil; 2-car garage. Good income.

**ST. ALBANS** — 1 fam. brick. Asking \$13,200, 6 rooms, finished basement, 1 1/2 colored tile bath; modern kitchen; hardwood floors; storms & screens; steam-oil, garage. Near everything.

**JAMAICA** — 2 fam. Johns Mansville Shingle. Asking \$15,200, 4 & 5 room Appts., tile baths, hardwood floors, v/blinds, carpeting, steam-oil, storm & screens, 2 car garage.

MANY OTHER 1 and 2 FAMILY HOMES

**A. B. THOMAS**

116-12 Merrick Blvd., St. Albans, N. Y. LAurelton 8-6886, 8-0719  
City: 209 W. 125th St. 9:30 to 8 P.M. — Sunday 10 to 7 P.M.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

66 fortunate families can enjoy the prestige of a luxurious apartment overlooking Central Park at 106th Street  
**461 CENTRAL PARK WEST**

A truly impressive building providing every modern convenience including air conditioning outlets in every apartment. Occupancy scheduled for September.

2 ROOMS . . . from \$110

3 1/2 ROOMS . . . from \$130

4 1/2 ROOMS . . . from \$210

RENTING OFFICE ON PREMISES phone UN 4-9415

Agent

HERBERT CHARLES & CO., INC. 348 MADISON AVE., N. Y. C.



# ELIGIBLES

## STATE ELIGIBLES

### SENIOR TYPIST

Department of Taxation and Finance	
1. Bentley, Ellen Grafton	89450
2. Aldrich, Helen Luckawanna	89150
3. Duwa, Helen Cohens	84200
4. Szwarc, Annette Buffalo	82400
5. Cummings, Elsie Cohens	82500
6. Fannelle, Angelina Albany	81550
7. Cough, Marion Albany	81450
8. Gaudette, E. Cohens	80600
9. Caselle, Mary Troy	80650
10. Dally, Edna Albany	80300
11. Harrington, Hattie Troy	80450
12. Sullivan, Edythe Albany	80000
13. Phoenix, Kathleen Troy	84800
14. Danneil, Sara Rochester	84100
15. Madden, Gladys Webster	84150
16. Ryan, Patricia Schady	83450
17. Ryan, Edwina Schady	83050
18. Dulach, Louise Syracuse	82400
19. Galax, Jane Troy	82150

20. Mackscher, Hazel Troy	81600
21. Oboyski, Thelma Albany	81400
22. Goldberg, Dorothy Forest Hl	81100
23. Watschenk, Gladys Jovan Hl	81050
24. Spur, Frieda Bklyn	80900
25. Assakoff, Etta Bklyn	80750
26. Corcos, Annetta Patersburg	80450
27. Hoffman, Leah NYC	80150
28. Reynolds, Carol Schady	80150
29. Clat, Elizabeth Albany	79800
30. Cummings, Muriel Jamaica	79800
31. Mandelson, Rita Bronx	79450
32. McGuinness, M. Albany	79100
33. Riberty, Maryann Cohens	78900
34. Bring, Lillian Richmond Hl	78450

### NYC LISTS

#### SENIOR SUPERVISOR

From, New York City Welfare Dept.	
1. Luff, Magda	84755
2. Barish, Sarah	83900
3. Hochmeister, Mathilde	83400
4. Millock, Henrietta	83090
5. Leon, Louis	82880
6. Bloomfield, Estie	82740
7. Kaplan, Sol	82650
8. Malinas, Ilpa	82600

9. McMillan, Margaret	82545
10. Stewart, Marie	82545
11. Rappaport, Michael	82370
12. Murphy, Carolyn	82250
13. Snyder, Ruth	82140
14. Lichtig, Bernard	82045
15. Kirmayer, Abraham	82050
16. Pruskin, Dorothy	81920
17. Perakin, Amelia	80450
18. Alterman, Leah	80450
19. Lampert, Jacob	80150
20. Aronson, Fabian	79920
21. Grafman, Anna	79200
22. Rappaport, Anna	79200
23. Soska, Ann	79270
24. Lack, Frieda	79110
25. Schwager, Hyman	79010
26. Madison, Edward	78940
27. Singer, Beatrice	78540
28. Waldger, Max	78390
29. Cooper, Isidors	78350
30. Greenfield, Sylvia	78250
31. Roscoll, Janet	78020
32. Wilson, Marion	77900
33. Millot, William	77840
34. Loasoco, Anthony	77800
35. Hoffman, Nathan	77700
36. Riley, Frances	77285

37. Dyer, Otis	77100
38. Berkman, Leonard	76800
39. Arick, Rosalyn	76590
40. Franklin, Jay	76090
41. Leiter, Bella	75450
42. Marcus, David	75170

### STEEL CONSTRUCTION INSPECTOR

#### New York City Open-Competitive

1. Sacco, Rosario	85410
2. Shupler, Myron	8375
3. Tutbill, James	8350
4. Gilinson, Lester	8010
5. O'Connell, Thomas	8025
6. Moss, William	7905
7. Wallenfels, Alfred	7940
8. Schultz, Warren	7800
9. DeFranceschi, Ferdinand	7770
10. Blonnie, Charles	7750
11. Pans, Frank	7650
12. Calligan, Aloysius	7570
13. Witkecz, Stanley	7505
14. Schiff, Leonard	7405

Fine REAL ESTATE buys. See Page 11.

## Denver Region to Get New Director Sept. 1

WASHINGTON, Aug. 13—Nicholas J. Oganovic, assistant director of the U.S. Civil Service Commission's Bureau of Department Operations, will become director of the Commission's Tenth Region Office, Denver, Col. on September 1, succeeding Edmund S. Burrows.

The post of chief of the personnel management review section, bureau of inspections and classifications audits, central office, will be filled by Mr. Burrows.

### LEGAL NOTICE

**EST. 1956—CITATION**—The People of the State of New York By the Grace of God Free and Independent, TO: WINIFRED M. KINNEAR, MARIAN P. JERMAIN, GWENDOLYN TILLEY, RANGELAY STRIDE and NITA de WOLFE HEKSELY the next of kin and heirs at law of Nora H. Hensley, WHEREAS, The Chase National Bank, a New York banking corporation having its principal office at 18 Pine Street, New York, N. Y., the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 10, 1949, relating to both real and personal property, duly proved as the last will and testament of Nora H. Hensley, deceased, who was at the time of her death a resident of 354 West 57th Street, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York on the 17th day of September, one thousand nine hundred and fifty six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as the will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 8th day of August in the year of our Lord one thousand nine hundred and fifty six.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

**CITATION**—The People of the State of New York By the Grace of God, Free and Independent To Attorney General of the State of New York; Friedrich Deike; Nelly Heismann; Johann Kanngiesser; Karo Steinwaser and Grete Lonsing as alleged distributees of Johann Kanngiesser, deceased; Richard Gilder; Gilder & Fielon, Inc.; William J. Topken; Philip F. Farber; Reimer Koch-Weser; Adna H. Isaacshmid; Adolf Hamburger; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of MARIE KANNGIESSER, also known as Marie Kanngiesser and Marie Kanngiesser, deceased, if living and if dead, to the executor, administrators, distributees and assigns of "said John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and the next of kin of MARIE KANNGIESSER, also known as Marie Kanngiesser and Marie Kanngiesser, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of MARIE KANNGIESSER, also known as Marie Kanngiesser and Marie Kanngiesser, deceased, who at the time of her death was a resident of 343 East 54th Street, New York, N. Y. Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 8th day of October, 1956, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, the 20th day of July in the year of our Lord one thousand nine hundred and fifty six.

(Seal) PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

The People of the State of New York By the Grace of God Free and Independent To Panagiotis P. Costalis, Theodoros G. Vlachos, the next of kin and heirs at law of Peter G. Vlachos, deceased, send greeting:

Whereas ATLANTIC BANK OF NEW YORK with office at 600 Avenue of the Americas, New York City, and CHRIST GRAMMAS who resides at 1060 Flatbush Avenue, Brooklyn, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 7, 1956, relating to both real and personal property, duly proved as the last will and testament of PETER G. VLACHOS, deceased, who was at the time of his death a resident of 247 East 52nd Street, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 6th day of September, one thousand nine hundred and fifty six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, the 24th day of July in the year of our Lord one thousand nine hundred and fifty six.

(Seal) PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

# Frigidaire does it again!

Frigidaire has created a whole new standard of refrigerator values, with its 1956 line of the finest refrigerators in the entire industry. And they're priced at levels that make them today's biggest refrigerator bargains.



**TOP VALUE! ONLY**

**\$329<sup>95</sup>** Model FD-95-56

LESS — a trade-in allowance on your present refrigerator equal to every penny of its true value. \*

This handsome 9.5 cubic foot Food Freezer-Refrigerator has a host of New Lift to Living Frigidaire features.

GIANT FOOD FREEZER • SEPARATE REFRIGERATOR SECTION WITH AUTOMATIC DEFROSTING  
BIG CAPACITY STORAGE DOOR • ALUMINUM ROLL-TO-YOU SHELVES • FULL-WIDTH HYDRATOR  
BUTTER COMPARTMENT • TILT-DOWN EGG SERVER • EVERYTHING YOU WANT!

**and look how easily it can be yours:**

See EIS For Your Biggest Trade-In Allowance

*If your present refrigerator is worth a trade-in of, say, \$90—	*If your present refrigerator is worth a trade-in of, say, \$120—	*If your present refrigerator is worth a trade-in of, say, \$140—
you pay only <b>\$239<sup>95</sup></b>	you pay only <b>\$209<sup>95</sup></b>	you pay only <b>\$189<sup>95</sup></b>

**REMEMBER—You get the best when you buy FRIGIDAIRE**  
Come in Today

**J. Eis & Sons**  
105-07 FIRST AVENUE, N.Y.C.  
(bet. E. 6th and 7th Streets) GR 5-2325-6-7-8  
Closed Saturday — Open Sunday



# LETTERS TO THE EDITOR

(Continued from Page 6)  
 fully to grant Social Security benefits. In this way, legislation can be enacted that will not be a hollow expression of intent but will have the body and substance that is necessary to achieve the objectives intended.

ARTHUR LEVITT  
 State Comptroller

## LAMB GIVES VIEWS ON BETTER CIVIL SERVICE

Editor, The LEADER:  
 The last report I read about State jobs showed there were 18,000 employees in the exempt and non-competitive classes. In State service, the laborers are in the exempt class.

The constitutional amendment, granting the appointing officer a choice of the first three applicants on a civil service list, was an important step in the proper administration of civil service, but in recent years its abuse has reduced the original value. The appointing officer in many cases has had to appoint number three.

Civil employees themselves sometimes selfishly condone political practices so long as they themselves benefit. Little do they realize that they have small protection when someone comes along with a little more influence than they have. Then the former condoners are the first to cry out against the injustice of civil service.

### Advices Pitching In

I have read a complaint from an "Angry Employee" in the July 17 issue of The LEADER. He wants to know what recourse do civil servants have against political appointees? How much time and effort did this correspondent contribute to civil service organizations to try to cure the situation of which he complains?

### Publicity Requested

I know people who have spent years fighting these abuses, but they are in a minority. Most civil service employees are too busy to help out until they get close

to retirement. By that time they cannot even fight back.

Every civil service employee should be a member of an organization devoted to the protection of rights and tenure of the employees.

Each organization should set up a watchdog committee to which all complaints could be submitted. All complaints should be investigated immediately, and if necessary court action instituted to compel compliance with the law.

All civil service lists and all appointments from these lists should be published. Appointments that deviate from the relative order should be revealed so they can be scrutinized.

All civil service employees should report immediately to the officers of their organizations any irregularities, or attempted circumvention of the civil service law, observed in their department.

At election time, as a voter a civil employee should remember he is first a taxpayer, second a civil service employee, and last a member of some political party.

CHARLES LAMB

## LANGDON GRATEFUL TO HIS WELL-WISHERS

Editor, The LEADER:  
 I have received numerous messages from former co-workers and acquaintances who read the July 31 LEADER, with well wishes on my retirement, from men who signed themselves "foreign correspondents."

Flowers (or flowery words) for the living are indeed gratifying. I appreciate the good wishes.

Retirement is not the end of one's responsibilities or the fulfillment of one's capabilities. Retirement is a challenge. It is rewarding to look back over the three-score years I spent in New York City service, but even more rewarding to look ahead to full and busy years.

HARRY LANGDON  
 Manager, Lotus Club

Mr. Langdon, formerly on the Sanitation Department staff, retired a few years ago and last month some former fellow-workers, then staying in Wyoming, wrote a letter to The LEADER wishing him well, and saying what a fine person he is.—Editor.

## EMPLOYEE MUSTN'T SUFFER BECAUSE HIS JOB IS STATIC

Editor, The LEADER:  
 The LEADER, issue of July 31, observed editorially that down-

grading is one of the worst threats in civil service. In the same issue a news story reports the six-point program of the National Civil Service League, James R. Watson, executive director. The league urges that department heads have greater authority to remove incompetents.

Not unusually, the requirements of a particular job will change with the years. The nature of duties performed takes on unanticipated ramifications.

All persons in a particular category did meet certain minimum qualifications. When these persons took the examination, their overall backgrounds varied. Some were too well-equipped. Nevertheless, for reasons personal to themselves, they competed.

### Danger of Millstone

Sudden operative demands of the job established that only the hitherto potentially unnecessary skills could encompass the situation. As a result, the less gifted were made to look like incompetents.

The presumed administrative efficiency of downgrading and the removal of incompetents is rendered suspect if the static demands of a position are not evaluated in comparison with the increased responsibilities.

Downgrading of those who efficiently discharge the duties for which they originally qualified becomes a millstone around the necks of those who should be upgraded for coping with duties beyond the original scope. We must be wary of identifying the humbly competent workers as incompetent merely because a co-worker outclassed him in a manner outside the scope of the job classification.

Examine the original duties carefully. Necessary work is possibly being performed beyond expectations. In that case upgrade achievement. On the other hand, stabilize the evaluation of the steady worker, instead of downgrading him.

JULIUS CHAIET

## FINDS COLLEGE RECRUITS DON'T STAY IN STATE JOBS

Editor, The LEADER:  
 The state's recruits to beginning professional level leave state employment on a considerable scale.

The state ought to pay more attention to hiring lesser lights who may not skyrocket out of sight so soon.

The cost of recruiting, examining, interviewing, hiring and paying new and therefore only slightly productive employees until they find better conditions elsewhere, must be heavy to the taxpayer.

Do authorities agree that those

with the highest I.Q.'s make the best workers?

HARRY MEYER

## Your Evening and Saturday Courses

for MINIMUM FEES lead to a DEGREE or CERTIFICATE in

Chemical Commercial Art  
 Construction Advertising Production  
 Electrical Accounting - Hotel  
 Mechanical Dental Lab - Retail  
 Medical Lab Industrial Distribution

SEE CATALOG J

The FALL TERM Begins Sept. 17  
 Registration  
 Sept. 11-12-13, 6-8:30 P.M.

Career Counseling Available

New York City  
**Community College**  
 of Applied Arts and Sciences  
 300 Pearl St., B'klyn 1 • TR 5-3954

Sadie Brown says:

## VETERANS and CIVILIANS

NOW is the time to prepare for EXCELLENT JOBS!

Free Placement Service  
 DAY AND EVENING

BUSINESS ADMINISTRATION  
 EXECUTIVE SECRETARIAL  
 with specialization in Safecommunity,  
 Advertising, Merchandising,  
 Retailing, Finance, Manufacturing  
 Radio and Television, etc.

—ALSO—

HIGH SCHOOL  
 EQUIVALENCY DIPLOMA

COLLEGIATE

BUSINESS INSTITUTE

501 Madison Ave. (52 St.) PL 8-1872

## HANDS TIED?



BECAUSE YOU LACK A  
 HIGH SCHOOL  
 DIPLOMA

You can get one at HOME in your spare time. If you are 17 or over and have left school, write for interesting booklet—tells you how!

AMERICAN SCHOOL,  
 Eastern Office  
 Dept. CSL, 130 W. 42 St., N. Y.

Name ..... Age....

Address .....

City ..... State....

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column.

## ELECTRICAL INSP.

Lectures Tuesday & Thursday Evenings  
 Jr & Asst Civil, Mech, Elec, Engr  
 Civil, Mech, Elec Engr-Draftsman  
 Stationary Fireman Elevator Insp.  
 Housing Inspector Electric Insp. P.P.

### LICENSE PREPARATION

Prof. Engineer, Architect, Surveyor,  
 Stationary Engr, Refrigeration Oper,  
 Master Electrician, Boiler Inspector,  
 Portable Engr, Custodian Engr,  
 MATHEMATICS - DRAFTING - DESIGN  
 Civil Serv Arith, Algebra, Geom, Trig,  
 Calc. Physics, Coach Engineer, Colleges

### MONDELL INSTITUTE

230 W. 41 St. Her Trib Bldg. WI 7-2687  
 Over 45 yrs Preparing Thousands  
 for Civil Service Engineering Exams

### PHYSICAL CLASSES

## FIREMAN PATROLMAN TRACKMAN SANITATIONMAN

Professional Instruction  
 Complete, Regulation-Size  
 Obstacle Course & High-Wall  
 Evening Classes — Start any time.  
 Low Rates include Membership  
 Privileges.

### Brooklyn Central YMCA

65 Hanson Pl., ST 3-7000  
 Where LIRR & All Subways Meet

## FIREMAN

Patrolman Trackman  
 Sanitation Man

### PHYSICAL CLASSES

Regulation Size Obstacle Course  
 Small Groups • Morning & Eve  
 Classes • Free Medical • Full  
 Physical Privileges All Times •  
 Swimming Pool, Steam Room,  
 Gyms.

### Bronx Union YMCA

470 East 161st St. ME 5-7800

### BE A PRINTER

We Will Not Accept You  
 Unless We Can Teach You and  
 Help You Get a Job

PRINTING  
 Photo Offset  
 LINOTYPE

1250 Multilith Course  
 \$100

VERY GOOD EARNING POWER  
 All Vets Approved  
 Pay as you learn at no extra cost  
 Write for Free Booklet B

MANHATTAN 333 6th Ave  
 SCHOOLS PRINTING New York 14  
 WA 4-5347

ALL SUBWAY STOP AT OUR DOOR

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

## SCHOOL DIRECTORY

Academic and Commercial — College Preparatory

BOSCO HALL ACADEMY, 17 South St. (nr. Fulton St.) Bklyn. G. I. Approved, UL 8-2447.

### Business Schools

WASHINGTON BUSINESS INST., 2108 7th Ave. (cor. 125th St.), N.Y.C. Secretarial and civil service training IBM Key Punch Switchboard, Modulare cost. MO 6-4108

MONROE SCHOOL OF BUSINESS, 125 E. 42nd St. (at 1st St.), N.Y.C. Typing, Comptometry, Spanish & Medical Stenography, Accounting, Business Admin. Veterans Training, Civil Service Preparation, E. 177 St. & E. Trenton, Bronx. HI 2-5500

### I. O. M. MACHINES

### Remington Rand or IBM Key Punch & TAB Training

Day, Night, Weekend Classes Introductory Lesson 35. Free Placement Service. ENROLL TODAY Combination Business School, 189 W 125th St., Tel. UN 4-0887. No Age Limit. No educational requirements.

### Secretarial

DRAKES, 124 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism, Day-Night. Write for Catalog DE 8-4840

INTERCITY INSTITUTE, Secretarial (Executive, Medical, Foreign Languages), Stenography, Comptometry, Reg. by Regents. VA Appx 24 W 74th St., SU 7-1720.

DICTATION Small Groups—SHORTHAND WRITERS WELCOME. The Handwriting Workshop Bldg. 1200, 120 West 42nd Street, N. Y. WI 7-8243.

AUSTIN SCHOOL OF BEAUTY CULTURE—Central Ave. at Colby St. 433 Central Avenue, Albany 9, New York. Dial 2-8181. Catherine Austin M. Austin Mott, Director.

**Your MONEY EARNS**

8%  
 CURRENT RATE

PLAN  
 Mortgage Reduction and Income Tax Deduction Benefits.

from wise investments in insured fractional shares of choice income real estate (in multiples of \$500) under the SIRE Plan. Every investor on our roster, covering individuals from coast to coast has earned and is continuing to earn 8% OR MORE on his investment.

Write: Dept. C1 or Call WG 4-6262

The SIRE PLAN  
 118 Chambers St.  
 New York 7, N. Y.

**YOUR BEST DIRECT BUY**  
 Savings - Lowest Terms

**'56 CHEVS**  
 Immediate Delivery  
 ALL COLORS  
 ALL MODELS

**AUTHORIZED CHEVROLET DEALER**

**BATES**  
 CHEVROLET CORP.

Grand Concourse  
 at 144th St., Bx., N. Y.  
 CY 2-7400

**New Low Price**  
 only \$16.95  
 with case and neckcord

**WESTON**  
 (direct reading)  
 EXPOSURE METER

If you've always shied away from meters, here's the one that's really simple to use. You just aim it, set your lens, and shoot. No calculations or manipulations. You get perfect stills or movies... true color pictures... every shot. Stop in for a demonstration.

**B. L. BART (Inc.)**  
 265 WEST 40th STREET  
 NEW YORK CITY  
 LO 4-0784  
 THE BEST IN PHOTOGRAPHY

**Do You Need A High School Diploma?**  
 (Equivalency)

- FOR PERSONAL SATISFACTION
- FOR JOB PROMOTION
- FOR ADDITIONAL EDUCATION

**\$40—Total Cost—\$40**  
 START ANYTIME

**TRY THE "Y" PLAN**

Send for Booklet C2

**YMCA EVENING SCHOOL**  
 18 West 63rd St., New York 23, N. Y.  
 Tel: ENdicut 8-8117

**VETERANS WORLD WAR I ATTENTION!**

World War I Veterans who either have retired from Civil Service or are about to retire may secure full information regarding their 50% Service Connected Penalties of \$60.15 a month rising to \$78.75 a month for W.W.I. Veterans starting at their 55th birthday. File your claim through this office. Stamped envelope, please. Office hours 9-8, Saturday 9-8. Headquarters 52 Fourth Avenue, Brooklyn 17, N. Y.



# MENTAL HYGIENE MEMO

By ANGELO J. COCCARO

## Mental Hygiene and Payroll Deduction

Though the Mental Hygiene employee still has a long way to go before he has been given consistent and adequate classification and allocation, he has made almost wonderful progress in the past few years.

Our attendants, the "backbone" of the Mental Hygiene Department, have been raised from a Grade 2 level with a starting base salary of \$2,180 to a Grade 4 level with a base salary of \$2,450. Last year their work week was reduced from 48 hours to 44 hours per week with no loss in pay and establishing a new base salary of \$2,750. An important factor of this move which is too easily overlooked is that this latest action raised and froze into the attendants base pay 10% more than the 1955-56 fiscal year.

### A Big Job Remains

We still have a job to do for attendant personnel, that is, to reduce their work week to 40 hours, with no loss in take-home pay, a standard recommended by Theodore Roosevelt 50 years ago. Equally important, we have to establish a promotional series for attendants to provide them with opportunities in State Service.

How were these employee gains won? How will we go about getting the 40-hour week and a promotional series for our attendants? Are employee advances made automatically because we are dissatisfied with what we have? No, it takes a live organization that can meet with the Budget Director, the Classification Director, members of the Legislature and the Governor himself.

The officers and staff of the Civil Service Employees Association meet their representatives, and year in and year out, hold important meetings with these State officials. Almost all important advances the civil servant in New York State has made can be attributed to the diligent work of the paid and volunteer staff of the Civil Service Employees Association.

### A Bargain Price

Less than 15c a week buys you a full-time staff of employees who devote their working life in helping us solve our problems. The Association has an executive secretary, a salary research analyst, a public relations director, five field representatives and a headquarters office staff all employed by us. Our three attorneys in Albany and regional attorneys in the Conference areas stand ready to pick up our problems and encourage legislation that will result in employee gains. In less than one month the Association has won three \$1,000,000 victories for state employees.

Less than 15 cents a week makes it possible for Association, Conference chapter officers and various employee committees to meet and plan programs that will make employee gains possible. These officers and committeemen serve without pay and also are dues-paying members.

### Drive Under Way Now

Field Representatives of the Association are presently delivering to each chapter, payroll deduction authorization cards, and members will be asked to sign these cards which will allow the State to deduct 30 cents per payroll for 25 pay periods, the first deduction to start on the payroll period ending October 24. This will pay your membership in the largest public employee group in America.

Your chapter officers in addition to their regular duties have to circulate these payroll deduction authorization cards to members and non-members in your hospital or school. You can help them by becoming familiar with the authorization card and getting your fellow employee to sign up with you.

The economy of our operation regarding dues collection depends upon all members signing the deduction authorization.

In addition to the expected increase in membership, two major advantages of the payroll deduction of dues are:

1. Ease of payment on the part of the individual member.
2. Relief your chapter officers will have in regard to thousands of hours spent on membership drives.

Individually, we can complain, but united we can win. Lend us your support.

## ACTIVITIES OF EMPLOYEES IN STATE

### Kings Park

Dr. and Mrs. Nathan Lickerman entertained as house guests Mrs. Lickerman's brother, Irving Lesser, his wife Claire, their daughter Barbara and a friend, Evelyn Weinstein. Mr. Lesser is a member of the State CSEA Division of Employment and Insurance.

Best wishes to Mrs. Rose Casaul who has resigned her position in Group 5 Female to await a new arrival.

Ann Gaynor, also of Group 5 Female, is enjoying a vacation.

The chapter's annual picnic held at the Polish Hall August 8 was a great success. About 500 guests enjoyed the delicious food and music by the Silvertones.

Among those attending were Association Treasurer Harry Fox and Mrs. Fox of Albany, Jim Kavanaugh of the Long Island Inter-County Parks Commission and Mrs. Kavanaugh, Charles Lamb, fifth vice president of the Association, and his wife and daughter, of Ossining; Regional attorney Harold Herzstein and his son, President of Public Works Carl Haman and Mrs. Haman, Mrs. Jennie Shields, president of the Manhattan State Hospital chapter; Charles Culyer, CSEA field representative.

Also present were M. C. Brown, O. T. supervisor, Creedmoor State Hospital; Hamilton Potter, supervisor of the Town of Smithtown; Committeeman Theodore Donnelly, also of Smithtown; Metropolitan Conference Chairman A. J. Coccaro, J. William Mason, Kings Park chapter president; Social Committee Chairman Joseph Cafalillo, and Dr. and Mrs. D. Brown.

### State Bridge Authority

The chapter held its annual clambake and get-together August 7 at Ray's Riverside Restaurant in Kingston. Fifty-five members enjoyed games and boat rides on Roundout Creek and the Hudson.

After the clambake, a business meeting was conducted by President Keating. Officers were re-elected for the coming year. Herbert Cosgrove of Poughkeepsie was elected delegate to the State convention, to be held in Albany in October.

### Fort Stanwix

Good luck to Joseph A. Wisman, clinical psychologist, who is leaving Rome State School after 21 years with the Department of Mental Hygiene to take a job with the Rome public school system. The staff and his co-workers gave a farewell party for Joe at Pixley Falls. Dr. Ward W. Millias, assistant director, presented gifts of a desk clock and pen and pencil set on behalf of the group.

Ruth C. Stedman, active in CSEA for many years and former principal account clerk at Rome State School, is spending the summer in Oriskany Falls. Mrs. Stedman retired from State service in 1953, and is now living in West Palm Beach, Florida. She joined a group of her former co-workers for dinner at Frank & Eddie's.

Harry A. Dobbin retires from State service August 15. Members hope that Mr. Dobbin's health continues to improve and wish him a long and happy retirement.

### Metro Employment Managers Course

Division of Employment, Metropolitan chapter, CSEA, will sponsor a 7-week course for the forthcoming employment manager's promotional examination.

The course is expected to begin in about two weeks.

Written announcements will be distributed to all local offices giving the exact date, place and charges for the course. Further information may be secured from Marie Doyle at PL 7-7000, New York City.

Congratulations to Mr. and Mrs. Rushlow; it's a boy. Mr. Rushlow is principal stores clerk.

The Social Service Department will miss Robert C. Wilber and Edward Sweeney, who have reported to Fort Devens, Mass., for Army training. Best wishes also go to A. Stephen Decker, who reported for Air Force duty July 30.

Members' condolences are extended to Jane Connors, who lost her brother, and to Max Meschonat, whose father died suddenly in Germany. Mr. Meschonat had been planning to visit him.

### Rochester State Hospital

Richard Harloff of TM-1 left August 1 to take a job in Florida. He and his family will make their home there. Also leaving is Don Beggs, X-ray technician for the Orleans Building, who is taking a position with the Veterans Administration Hospital in Coatesville, Pa.

Members welcome Dr. Kapitan to the hospital's TB service. He was formerly with Iola Sanitarium.

Congratulations to Mr. and Mrs. Ted Garno on the birth of their first child. Helen was charge nurse on Ward No. 44. Ted is with the Howard service.

Mary Marshall, head stenographer of the Orleans service, won four awards July 24 at the 8 & 40 State Convention in Rochester. Two were publicity awards, one a plaque to the salon for her history of Monroe Salon, and a trophy for the best history of salons with a membership over 50.

The chapter is glad to see Irving Powell back on duty.

There will be a bowling meeting in August; the exact date will be set later. Everyone who wants to bowl should attend the meeting or contact president Millie Lewis.

Happy vacation to Kathy Worden, receptionist, and Marie Kelly, head of female reception ward No. 21.

For the second time, Gloria and Bunny Truitt expect the stork within two weeks of each other. They are two sisters married to brothers, and both work at Rochester State.

The Reception Center welcomes



ATTENDING HUDSON VALLEY AWARD MEET: Seated, from left, Donald Holden, Donald Scott, John R. McDonald, Mrs. Mary Mohrman and Walter Henion. Standing, from left, are Henry Emmer, Sr., William K. Hoffman, Mary M. Dailey, Ira Fitch, Earl Hornbeck, Dr. O. A. Kilpatrick, George W. Moore, Frank Pizer, James Dingman and Francis C. Van Tassel. They are pictured at the award luncheon in the Boat House at the Hospital.

## Hudson River Hospital Aides' 'Horizontal Growth' Is Cited

Fourteen employees of Hudson River State Hospital were presented with a certificate signifying completion of a course in the fundamentals of supervision at a luncheon meeting July 26 at the hospital's Boat House. Dr. O. S. Kilpatrick, senior director, awarded certificates to the following:

Donald Scott, principal stationary engineer; Donald Holden, supervisor of grounds; Robert B. Tillman, supervising nurse; George W. Moore, motor equipment maintenance foreman; Mary M. Dailey, supervisor of social service; James F. Dingman, chief institution safety supervisor; Frank Pizer, chief laundry supervisor; Ira Fitch, assistant food manager; Walter Henion, construction equipment operator; William K. Hoffman, recreation supervisor; Francis C. Van Tassel, stationary engineer; Mary Mohrman, supervising nurse; Charles Veith, carpenter foreman, and Earl Hornbeck, head farmer.

In his presentation speech, Dr. Kilpatrick said that the character of the conferences which had been observed by state members of the Civil Service Training Section was an indication of the quality of Hudson River State

Hospital employees. "In encouraging the course," he went on, "I am only expressing my conviction that in the field of living, all of us grow intellectually taller with the daily application of knowledge. Insofar as I can give all my employees the experience of increasing their knowledge, I am reaching one of my goals."

Donald Scott, principal stationary engineer and leader of the group receiving the certificates, acted as master of ceremonies.

Mr. Scott and Donald Holden, assistant leader of the group, were commended by John McDonald, of the State Department of Civil Service training section, in a brief talk.

Mr. McDonald complimented Dr. Kilpatrick on his outstanding cooperation with the employees, and the workers themselves for their interest and sincerity.

"In contrast to earlier times," he said, "when working persons thought of advancing 'vertically,' our present concept is one of 'horizontal development.' This is more realistic, and makes for greater job satisfaction. In order to take proper care of a mentally ill person, each one on the payroll must derive satisfaction from the job."

Dr. Erdag, formerly with Willard State Hospital.

Best wishes to Nancy Davidson, Dr. Walter's secretary, who was married July 25.

### Niagara

The chapter's annual picnic was held July 24 at the Niagara-Orleans County Club. Members thank Hazel White and her committee from the Niagara County clerk's office for planning such a delightful occasion. Vern Tapper, Jack Kurtzman and representatives from the Erie and Orleans chapters were among the guests.

Before the picnic supper, members and their friends enjoyed dancing and golfing, and participated in a Chinese auction held to raise money for members who will attend the Western county workshop in September. The articles auctioned included items donated by hobby members.

The chapter expresses sympathy to the families of Bob Bernecker and Ned Forti. Members have made donation to the Heart Fund in their memory.

### Naftalison New UIAB Executive Secretary

Industrial Commissioner Isador Lubin, head of the State Labor Department, today announced the promotion of Louis J. Naftalison of New York to the post of executive of the Unemployment Insurance Appeal Board.

Mr. Naftalison has been with the State Labor Department since the inception of the unemployment insurance system.

He was appointed in 1937 to establish procedures for adjudicating unemployment disputes and has been in charge of the Referee Section of the Appeal Board throughout the State since that date.

**SOCIAL SECURITY** for public employees. Follow the news on this subject in the LEADER.



NEWS & VIEWS IN REAL ESTATE

CAROLLO'S NEW HOMES IN BROOKLYN NOW READY

G. Carollo, veteran builder, announces the completion of his new two-family homes. Included among the many attractive features are spacious rooms, large closets, ultra modern baths and American Kitchens.

The homes are in an attractively residential area on Hubbard Street, between Avenues Y and Z, Brooklyn two blocks from Ocean Parkway, convenient to schools, shopping, transportation. The homes are priced at \$25,500.

Westchester Seeks County Attorney Aide

ALBANY, Aug. 13—The State Civil Service Commission announced an open-competitive examination for assistant county attorney, Westchester, at \$5,380 to \$6,900. The test will be held on Saturday, October 6.

Candidates must have been residents of Westchester County for four months preceding the examination date, and members of the state Bar, with either two years' municipal law experience, four years' general law practice, or an equivalent combination. Apply in person or by mail to the Personnel Officer, Room 733, County Office Building, White Plains, N. Y., until Friday, September 7.

ONLY 10 PASS TEST FOR ASST. SUPERVISOR

Thirty-three candidates failed the New York City promotion examination for transit assistant supervisor (mechanical power). Forty-three candidates were tested June 13.

State of New York Department of State 155: I Do Hereby Certify that a certificate of dissolution of Crawford Stanford Corporation has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

BROOKLYN 4 Room home on 40 x 100 plot in one of Flatbush' most exclusive neighborhood \$16,900 HOLLISTER 2200 Church Avenue IN 2-2800

NEW-2 Family Brick Houses OUTSTANDING VAL. at \$15,000 Convenient on VA Sale NEPTUNE AVE. (Coney Island) Bet. 29th & 30th Sts. Agent on Premises or Albert Management Co. 135 Montague St. Bklyn TR 5-4390

BROOKLYN BENSONHURST SECTION 4 family brick semi-detached. First floor immediate possession of 4 1/2 rms apt sacrifice for \$18,000. MELLINA REAL ESTATE 8611—23rd AVE KINGS HIGHWAY CO G. 6-0908 — DE 9-0227 BROOKLYN, N. Y.

LONG ISLAND FOR SALE RETIREMENT BARGAIN Corner Plot 180x150, 4 1/2 room bungalow in perfect condition; oil heat; automatic hot water; cellar with side entrance; vegetable and flower garden and 2 berry patches. Also in rear of house 2 room bungalow with screened porch and garden. Retired owner leaving State will sacrifice both for \$9,500.00. J. W. Donohue Box 101, Brookhaven, L. I. Carman Boulevard (one block east of five houses)

State of New York Department of State 155: I Do Hereby Certify that a certificate of dissolution of Crawford-Hempstead Corporation has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

STATE OF NEW YORK INSURANCE DEPARTMENT - ALBANY I, Leffert Holt, Superintendent of Insurance of the State of New York, hereby certify pursuant to law that the Pacific National Fire Insurance Company, San Francisco, California is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1955 shows the following condition: Total Admitted Assets \$51,474,736.89. Total Liabilities \$30,647,721.61; Capital paid-up \$1,250,000.00; Surplus and Voluntary reserves \$19,577,072.28; Policyholders' Surplus \$20,827,072.28; Income for the year \$19,221,832.88; Disbursements for the year \$19,082,314.68.

REAL ESTATE

BROOKLYN & BRONX — BEST BUYS APARTMENTS - HOMES



BRONX PAULDING MANOR 6 rms., 3 Bdrms., Garage AMERICAN BASEMENT 3 COATS PLASTER VENETIAN BLINDS H. W. Heat, Brass Plumbing I FARE ZONE Near all churches and schools ONLY \$13,990 \$1000 CASH FOR GI's 5% Carrying Charges for All MODEL HOME 4100 PAULDING AVE. CORNER E. 230th ST. Nr. E. 233rd St., Sta Lex. Av. Sub. Lowest Prices in City ALSO A FEW LEFT 2 Bedroom MODELS ONLY \$12,990 \$650 Cash for GI's \$90 Carrying Charges TU 2-9985

BROOKLYN New DeLuxe 2 Family Homes 6 1/2 & 3 1/2 Rooms — 2 Baths 2 BLOCKS TO SUBWAY Laura Lev Homes, Inc. Highlawn Ave. & West 5th St., Bklyn. One Block South of Kings Highway Directions: Highlawn Ave. Station on Sea Beach Line SEE BUILDER ON PREMISES OR CALL ES 7-7348 or NI 6-8422

IN BENSONHURST Polo Homes, Inc. Presents A New Group of DISTINCTIVE I-FAMILY BRICK HOMES SIX ROOMS INCLUDING 3 BEDROOMS 2 1/2 BATHS GARAGE OPEN PORCH Featuring Built-in Ovens and Burner Units SUBDIVIDED FINISHED BASEMENT Ready To Be Converted To 2 Family Subway, Stores, Schools, etc., Within Two Blocks MODEL HOME NOW OPEN FOR INSPECTION At West 13th Street & Avenue T Telephone: ESplanade 2-6419

LEGAL NOTICE I Do Hereby Certify that a certificate of dissolution of Crawford-Hempstead Corporation has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

LEGAL NOTICE CITATION—The People of the State of New York By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of VIRGILIA GIOVANNINI, also known as Gilla Giovannini, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, the next of kin and heirs at law of Virgilia Giovannini, also known as Gilla Giovannini, deceased, send greeting.

LEGAL NOTICE REHABILITATE STAIRS STATE ARMORY 125 WEST 14th ST. NEW YORK CITY NOTICE TO BIDDERS Sealed proposals for Rehabilitation of Stairs, State Armory, 125 West 14th St., New York City, in accordance with Specification/No. 13659-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Thursday, September 6, 1956, when they will be publicly opened and read.

LEGAL NOTICE Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City; State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.; District Supervisor of Bldg. Constr., 301 E. Water St., Syracuse, N. Y.; District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.; State Armory, 125 West 14th St., New York City.

LEGAL NOTICE 1956, 1956—CITATION—The People of the State of New York By the Grace of God Free and Independent, to ERNEST A. STEIN, MARIA TURNER the next of kin and heirs at law of Ada S. Feiner, deceased, send greeting. WHEREAS, DEAN GRANDIN, named in the Will of DEAN GRANDIN, JR., who resides at 109 Sunnyside Drive, Yonkers, Westchester County, New York, has lately applied in the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 11, 1952, relating to both real and personal property, duly proved as the last will and testament of Ada S. Feiner, deceased, who was at the time of her death a resident of 242 E. 19th Street, New York City, the County of New York.

LEGAL NOTICE THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of September, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 13th day of July in the year of our Lord one thousand nine hundred and fifty-six. /s/ PHILIP A. DONAHUE (L.S.) Clerk of the Surrogate's Court

The news that's happening to you!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. And you can do a favor for someone else too! Have you a relative or a friend who would like to work for the State, the Federal government, or some local unit of government? Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service. The price is \$3.50—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

CIVIL SERVICE LEADER 97 Duane Street New York 7, New York I enclose \$3.50 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below: NAME ADDRESS CITY ZONE

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

RESORTS

LK WALLEN PAUPCK. Bldg. Ctrs. 340-65 550 Wily, Duska SU 7-3300, NYC.

MYERSVILLE, N. J.

2 1/2 and 4 room Bungalows, all improvements, tennis, social hall, swimming — 1 hr. N.Y. — Playground for children — Millington 1-0790, Mrs. Velger.

CATSKILLS

Board for elderly people or pensioners permanent home, heated house - best food Mrs. A. Madden, Round Top, N. Y. Cairo 9-2034.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."



EDITORIAL

## Why Payroll Deduction For Association Dues?

WORKERS in private industry realized long ago the necessity of being allowed to pay for membership in employee organizations through a payroll deduction of dues.

The benefits of such membership payments are large. First, it makes such dues payments easy. Second, the reduced method of payment induces more persons to belong to the employee organization. Increased membership means increased bargaining position on behalf of employees.

New York State has at last recognized the right of its employees to have such dues deducted from their salary and, at the same time, fully protects the employee's choice. A state worker can join when he wants to—and can withdraw when he wants to.

Government rarely advances benefits to its workers without pressure from the workers themselves. The successes scored on behalf of public workers in New York State by the Civil Service Employees Association proves not only the necessity of such an organization but the necessity for employees to support it.

By authorizing the State to deduct CSEA dues, employees free a great deal of time, energy and expense devoted to recruitment and maintenance of membership. This time and expense can be diverted then, to the more fruitful pursuit of employee goals.

Successes of the CSEA are enjoyed by all State workers and thousands of local government employees. And all State workers should contribute, by way of membership, to these and further successes.

At a cost of less than 15 cents a week, employees of New York State can have membership in the CSEA, the largest public employee group in America. By joining, they can make it not only larger but greater.

For these reasons—unity, strength and victory in gaining employee goals—state workers should join the Association by authorizing deduction of CSEA dues.

## Donald Otis First From Guard Ranks Invited To Correctional Congress

Officer Donald L. Otis, a guard at the Department of Correction Reception Center at Elmira, has been selected by Commissioner of Correction Thomas J. McHugh to attend the 26th Annual Congress of Correction in Los Angeles as a guest of the sponsoring agency, The American Correctional Association.

The selection of Mr. Otis was heartily endorsed by Edward R. Cass, general secretary of the Association, who is also a member of the New York State Commission of Correction and general secretary of the Prison Association of New York. The Congress, which will be attended by correctional leaders from all over the United States and several foreign countries, will be held during the week of August 27-31.

Commissioner McHugh chose Mr. Otis from a list composed of two candidates nominated by the

head of each institution of the N.Y.S. Department of Correction on the basis of outstanding work in the performance of their duties. Officers of higher rank have been selected previously to attend as a guest of the Association, but this is the first time a guard has been chosen.

Commissioner McHugh will head the official delegation of the Department of Correction that will participate in the Congress. The group is expected to include William E. Leonard (of Saratoga Springs), deputy commissioner; William E. Flanagan (of Rensselaer), executive assistant to the commissioner; Thomas B. Bergen (of Albany), first assistant commissioner in charge of industries; John V. Harding, superintendent, Institution for Male Defective Delinquents, Napanoch; Charles L. McKendrick, principal keeper, Clinton Prison, Dannemora; Rev. William F. Wilkins, chaplain, Woodbourne Correctional Institution; Herbert L. Bryan (of Albany), director of research; William E. Cashin (of Albany), director of criminal identification; Joseph F. David, Jr. (of Troy), public information officer.

Commissioner Cass and Paul D. McGinnis (of Delmar), secretary of the State Commission of Correction, will represent the Commission at the Congress.

Commissioner McHugh said that while in California the delegation would also visit state and local correctional institutions.

## Leap Year

(Continued from Page 1)

fiscal year beginning April 1, 1956. Inasmuch as the present Attendance Rules say that all Sundays shall be allowed as days off, or days shall be allowed in lieu thereof, we are in agreement that affected employees should be given a day off in lieu of the additional Sunday worked.

"We shall notify the State department and agencies involved that there are 53 Sundays in the 1956-57 fiscal year."

# Resolutions Due Aug. 20; Southern Conference Has Full Resolution Program

The Southern Conference of the Civil Service Employees Association has completed its list of resolutions for the coming year and submitted them to the Association's Resolution Committee for consideration.

The Resolutions Committee re-

minds chapters and conferences that resolutions should be submitted by Aug. 20 in order to be included in the resolutions report, due to chapters and conferences by Sept. 10.

Resolutions submitted after Aug. 20 will not be reported on until

the annual meeting, Oct. 3 and 4.

In order to assure that proper attention is given to resolutions, the Committee urges all Association units to submit their programs before August 20 so that full and detailed consideration may be given them. By so doing, the Committee will be able to inform all chapters of action on resolutions and avoid unnecessary reduplication of resolutions at a later date.

Mrs. Nellie Davis, president of the Southern Conference, has forwarded a list of 39 resolutions approved by Conference delegates.

### Summary of Resolutions

A summary of the more important resolutions, adopted by the Southern Conference, follows:

1. A forty-hour work week for all employees working more than 40 at present, with no loss in take-home pay.
  2. Social Security as a supplement to present retirement system.
  3. Time and one-half pay for all overtime.
  4. 25-year retirement plan.
  5. Vested rights in retirement system.
  6. Curtailment of the State Budget Director's power of approval and veto on classification and compensation.
  7. Increased ordinary death benefits.
  8. A provision in the State budget for a flat increase in salary to all employees.
  9. Supplemental pension allowances.
  10. State should pay all costs of uniforms required by the State.
  11. A 37½-hour week for Institutional clerical employees.
  12. A longevity increment for Armory employees, equal to that paid other State workers.
- The remaining resolutions cover various goals and needs of public employees.

## 4-Hour Reduction For Those Working More Than 40 Hours In Effect For Most Aides

ALBANY, Aug. 13—Nearly 31,000 state employees have had their work week reduced by four hours or more since March 31 of this year.

The work-hour reduction was revealed by Governor Harriman who said that the program for reduction of work hours for more than 34,000 state employees who have been working more than 40 hours a week has virtually been completed.

The Governor said the work-hour reduction, long-sought by the Civil Service Employees Association, was nine months ahead of schedule.

"This gratifying accomplishment in putting into effect the reduced work week for more than 34,000 state employees much more rapidly than had been anticipated has been possible because of the splendid cooperation among the State Civil Service Commission, the departments and agencies involved, and the state employees," the Governor said.

"When the new law which I recommended went into effect on April 1, the departments estimated that the switch-over would require about a year, but in fact it was virtually accomplished in the first quarter of the fiscal year."

### A CSEA Objective

The 40-hour week has been an objective of state employees and the CSEA for many years. Governor Harriman recommended a 4-hour reduction to the Legislature this year and the necessary legislation was passed and approved.

The Governor reported that as of March 31, 1956, more than 30,000 state employees were working 48 hours a week on an annual basis and 3,856 were working a 44-hour week.

As of June 20 of this year, 1,355 of those who had been working 48 hours a week were no longer in the employment categories involved and the positions have been, or will be, filled on a 40-hour week basis. The hours of 25,939 employees working 48 hours were reduced to 44, leaving 2,916 who were still working casual overtime in excess of 44 hours a week. Those working in excess of 44 hours were doing so because of vacancies and the need for maintaining essential services.

### All But 26

Of the 3,856 who were working a 44-hour week as of March 31, all but 26 employees had been placed on a 40-hour week by June 20th.

"It is gratifying," the Governor

said, "that this reduction in the work week has been accomplished without loss of pay to the employees involved. It is also significant for the future of our program that no new State employees are now to work more than a 40-hour week."

The following table shows by departments, the number of employees who were working more than 40 hours a week as of March 31, and the number whose work week had been cut by four hours as of June 20:

Agency	Above 40 Hours	Hours Reduced
Military and Naval Affairs ..	639	163
Veterans Affairs ..	129	129
Conservation (Except Parks) ..	501	271
Conservation, Division of Parks ...	157	157
Correction .....	4,186	3,033
Education .....	70	70
State University ...	175	176
Health .....	1,423	1,419
Mental Hygiene ..	25,976	25,117
Public Works ....	20	20
Social Welfare ....	739	589

## Social Security Coverage Extended to 1,500 Aides

ALBANY, Aug. 13—Social Security coverage has been extended to 1,500 more workers in New York State government posts not covered by a public retirement system.

Included in the government units now offering Federal Social Security to those employees who are not part of a public retirement system are the counties of Franklin and Westchester and 23 other governmental units.

### Seven Are Towns

Seven of the 23 other newly covered units are towns. They include Amherst in Erie County; Ava, Oneida County; Amsterdam, Montgomery County; Gerry, Chautauque County; Decatur, Otsego County; Greenburgh, Westchester County, and Fort Ann, Washington County.

The villages of Hancock, Delaware County; Newport, Herkimer County, and Valley Stream, Nassau County, and the City of Mechanicville are also included.

Coverage was also extended to seven school districts and five miscellaneous units of government.

A Federal-State agreement negotiated in 1953 allows any municipality in New York State to

come under Federal Social Security by arrangement with the State Social Security Agency, now located in the State Comptroller's office.

### CSEA Drive

An extensive drive by the Civil Service Employees Association is now underway to make Social Security coverage available to those members of the State Retirement System desiring it.

To date 1,433 political subdivisions in the State have elected Federal Social Security coverage for about 112,000 of their employees. In each case, thus far, Social Security is being provided for individuals serving in positions not covered by a public retirement system.

### CARTHAGE MAN NAMED TO 1,000 ISLAND PARK BOARD

ALBANY, Aug. 13—Alson J. McKenna of Carthage has been appointed to the Thousand Island State Park Commission by Governor Harriman.

He succeeds Arthur H. Emerson of Watertown, whose term has expired.