

Civil Service LEADER

America's Largest Weekly for Public Employees

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Promotion Exams

See Page 14



GOLDEN RULERS — Heads of the Community Chest campaign at Matteawan State Hospital, Beacon, N.Y., are shown with a golden ruler award for their work as outstanding campaigners. They reported contributions totaling \$3,545 from the hospital, exceeding the goal of \$2,800. Left to right, are: Mrs. Vera G. Cristo, Mrs. Nancy Ferrone, Dr. James F. Hall, and Stanley J. Pavelock.

Sought Action Last February

Stop Delay On Grievance Appeal Time Limit, Feily Asks Civil Service Dept.

ALBANY, Dec. 21 — The Civil Service Employee's Assn. which last September was assured that a time limitation provision in the amended Grievance Appeals regulations would be restored, was forced to repeat its demand last week to the Civil Service Department for "prompt action".

At issue is the removal last February of the time limitation of five working days within which a State agency head had to furnish notice of determination on any grievance through the machinery of the State grievance appeals procedure.

The Employees Association's latest request was made by its president, Joseph F. Feily, to Edward D. Meacham, director of Personnel Service of the Civil Service Department and secretary to the Board. CSEA's move was prompted by the Department's apparent lack of action despite assurances in September that the time limitations would be reinstated in the Board's regulations.

The Board decision to reconsider its action came at a meeting in September with representatives of CSEA which had vigorously

protested the time limitation changes.

In his most recent request, Feily said:

"We were assured that the amendment to the Board's regulations which removed the time limitations of five working days within which the State agency head has to furnish notice of determination on any grievance, occurred through error and that the time limit by the Department head would be reinstated in the Board's regulations.

We have now waited patiently on this matter for some time, but so far as I know no action has been taken to reinstate this time limit in the Grievance Appeal Board regulations."

In requesting "prompt" attention, Feily said, "we would appreciate the action which was promised to us, especially in view of the fact that the various State agencies were requested to change departmental procedures accordingly."

MYH Christmas Party

ALBANY, Dec. 21 — The State Motor Vehicle Department held a successful Christmas Party last week at the Inn Towne Motel.

Half-Day Off For State Aides On Two Holiday Eves

ALBANY, Dec. 21—Governor Rockefeller has praised the "efficiency, loyalty and integrity" of State employees in wishing them a Merry Christmas and a Happy New Year.

In his annual holiday greetings to State workers, Rockefeller wrote:

"On behalf of the people of the Empire State, it is a pleasure to extend warm greetings for Christmas and New Year's Day to all employees of the State and to your families.

"The approach of the holiday season offers a welcome occasion to express my appreciation of the dedicated work accomplished by the employees of New York State. Your efficiency is equalled by your loyalty and integrity. Thanks to you, we have the best of reasons to be proud of the operation of our State government.

"My best wishes to all of you for all happiness and prosperity throughout 1965."

CSEA Wants Assurances On Barge Canal Work Week, PW Aides Affected By Mergers

ALBANY, Dec. 21 — The Civil Service Employee's Assn. took action late last week aimed at protecting the salaries and positions of its members who are employed in several bureaus of the Department of Public Works.

The Association's moves—outlined in messages from its president, Joseph F. Feily, to superintendent of Public Works J. Burch McMorran — are of direct concern to employees of the State-wide Barge Canal system, the Upstate Transportation Studies Group and the Department's Bureau of Highway Planning.

Barge Canal

In the Barge Canal issue Feily

asked McMorran for assurance that the State plans to continue to operate its canal facilities on the same basis as it has in the past with respect to the work week. He said, "we are particularly interested in assurance of continuance of the operation and payment on a six-day week where applicable."

He continued: "it may be that legislation to provide for a true forty-hour week, without loss in take-home pay for Barge Canal employees which we have sponsored for some years, will come to fruition. We trust that the Department will reaffirm its support of our legislative effort in this regard."

Over the past few years, CSEA repeatedly has sought a uniform reduction of the work-week for canal employees to forty hours without loss in take-home pay or the continuation of the six-day week with cash payment for the extra day.

Feily pointed out that Barge Canal employees had been omitted from the program that provided for reduction of the

(Continued on Page 16)

Discuss Work Performance Rating Rules

ALBANY, Dec. 21 — Representatives of the Civil Service Employee's Assn. met last week with the State Civil Service Commission to discuss changes in the State's work performance rating rules proposed by the Commission.

The meeting centered on a list of 11 recommendations regarding the proposed changes submitted to the Civil Service Department several weeks ago by the Employee's Association.

Major Objections

Among the main CSEA criticisms of the written changes are proposals that would eliminate agency appeals boards and would exempt some agencies from consistencies with the rules.

A complete listing of the 11 CSEA recommendations was carried in the Nov. 24 edition of The Leader.

The Commission said it would

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Don't Repeat This!

RFK's Early Start Belies Many of The Campaign Labels

LESS than two months ago, Robert F. Kennedy was charged with being a power-hungry carpet bagger, an outsider with no interest in New York State except as a stepping stone to further his political ambitions. In less than a month, he has made unbelievable strides in eradicating not only the memory of these campaign charges but also in projecting the image of a hard-working public official who intends to go to Washington next month as a Senator who knows his State and its problems.

In this short time he has traveled

(Continued on Page 2)

Season's Greetings

To all our members and all our friends, we send our very best wishes for a joyous Christmas and a truly Happy New Year.

Joseph F. Feily, President
Civil Service Employees Assn.

Dr. Paul Hoch Is Dead

Dr. Paul Hoch, State Commissioner of Mental Hygiene, died suddenly last week at the age of 62.

A world-famed authority in the field of mental health, Dr. Hoch brought many important innovations to his specialty in New York. During his tenure as commissioner, which began when he was appointed by Governor Harriman in 1955, the "open door" policy was inaugurated in most mental hygiene institutions, a policy that liberated many patients from the dreariness of long confinement and greatly aided in their recovery.

Began Career Here In 1933

Dr. Hoch was born in Budapest, Hungary, and came to this country in 1933, where he began a career in State service almost immediately. He was known throughout the world for his research activities and was particularly known for his work in the field of the chemical development of means to cure mental illness. He held numerous official honorary titles in his profession.

Rockefeller's Comment

Gov. Nelson A. Rockefeller, learning of the death of Dr. Hoch, declared:

Averell Harriman

Averell Harriman, now Under

(Continued on Page 16)

Don't Repeat This!

(Continued from Page 1)

ed tirelessly around the State talking to business and labor leaders, small town and big town officials; he has boned up on the problems of the small businessman, the problems of taxation and unemployment, major problems in almost every community, and let himself be seen and heard by thousands of ordinary voters through his appearances and speeches before innumerable groups and organizations.

To those who expected a rash of promises of what he would do for them in Washington, Robert Kennedy has had a surprising message—self-help is needed more than Federal assistance to get at the root and solution of most of these state and local problems. The Senator-elect's message basically has been "Don't create a Big Brother society by asking Washington to solve all your problems. I'll help when and where I can but we must first explore all the possible answers to our troubles right here at home."

Different Image

The image of a Robert Kennedy who is out to help New Yorkers help themselves is a far cry from

the expectation in some quarters that wheeling and dealing in Washington would be the Kennedy response to every request for help.

Another label for the Senator-elect, New York State's new political boss, also has failed to materialize. He has stayed aloof from the power struggle now going on between various Democratic factions in the State Legislature. He has even stayed away from comments on possible Democratic candidates for other offices, such as the forthcoming U.S. Senate and gubernatorial races, except to note that the party has many good candidates among all the factions for these jobs.

Upstate Office

One of Kennedy's first moves after the November election to show his seriousness about being a working Senator for New York State was to announce he would open an office upstate as well as one in New York City, in order to be available to the whole State, not just the Metropolitan area. The political wisdom of this move was indirectly underlined when Sen. Jacob K. Javits announced similar plans shortly afterward.

In short, Robert Kennedy has managed to convey his deep concern for the duties of his office and his duties to the people of New York, before even taking that office officially. Robert Kennedy already has proved his ability as an astute politician. It would appear he may soon emerge as Robert Kennedy, initiator of ideas in

What's Doing In City Departments

A movable roof for Shea Stadium is in the planning stage, according to the Department of Commerce and Industrial Development. The new roof would be in place by 1966 and would, it is hoped, draw bigger conventions to New York City, thereby bringing millions of dollars in new business to the City. The roof would cost \$4 million.

The annual Christmas Show by the inmates was held at the New York City Correctional Institution for Men, Rikers Island, recently. It was a variety show of vocal solos, choral singing, comedy skits and dance presentations, all produced and participated in by the Rikers Island inmates. All costumes and stage scenery were also made by the inmates.

The City Commission on Human Rights has said farewell to Commissioner Lester A. Walton, called the "dean of the Commission." He retired after 60 years of public service as a journalist, diplomat and champion of human rights. CCHR officials made it clear though, that Commissioner Walton's retirement was not accepted as final. They said he would be retained as commissioner Emeritus and would be consulted from time to time.

the tradition of New York's great Senators Robert Wagner and Herbert Lehman. One thing is certain—he's a man who wants to be judged by performance, not labels.

Wait And See Attitude By Navy Yard Aides; Few Take Job Offers

By MIKE KLION

It appears from all reports from the Brooklyn Navy Yard that few employees are taking advantage of the job opportunities offered by private industry or from Federal job lists that are being circulated.

According to Frank Puglisi, editor of the shipyard's weekly bulletin, "the workers are just sitting tight and waiting."

Questionnaire

Puglisi said that the questionnaire that was circulated among the employees to find out their preference in geographical relocation, type of jobs and salary, have been coming in very slow and that the time for their return has been extended to Jan. 4.

"Some employees in the lower grades have taken jobs in other agencies," Puglisi said, "but they are mostly clerks and secretaries."

"The other workers are not committing themselves at this time. They know the lists are out but only a handful of people have taken advantage of them," he stated.

Moving & Retraining

As first reported, the Defense Department will pay for those workers' moving expenses who relocate to another Defense installation.

"However", according to Puglisi, "the government will not pay expenses for those workers who have to move out of the New York area to accept other jobs in private industry."

He said that it is possible that some industries will pay for expenses of moving but the government will not guarantee it.

Puglisi added, "where there are openings in other government agencies, the Defense Department is doing all it can to get that agency to pay for moving expenses. No definite word on this has been received yet."

Unemployment

The worker who is retired from the yard will be able to collect State unemployment compensation. This was told to The Leader by Puglisi. He said that those workers who do not retire but who will be out of jobs can apply for unemployment compensation but at this time there is no definite word whether he will receive it.

It will be up to the State to decide whether these workers will be able to collect benefits.

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how to buy a portable tape recorder

What should you look for in a portable tape recorder? Naturally you want compactness, battery play and ease of operation. What else? First, make certain the recorder bears the name of a company you recognize and respect. Next, insist on the features you must have to make good recordings. A Dynamic Microphone that has the



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ENDS 34 YEARS — At the completion of his 34 years of service with the building division of the New York State Department of Public Works, Percy Mathews, left, was honored by a retirement dinner given in his honor. Presenting a token of appreciation to Mathews is Edward Seminara, president of the Westchester chapter, Civil Service Employees Assn., of which Mathews has been a member for many years.

CSEA Presentation Cited As Reason For Niagara's New '65 Salary Schedules

(From Leader Correspondent)

LOCKPORT, Dec. 21—Members of the Niagara Chapter, Civil Service Employees Assn. had a nice Christmas gift this week, a 9.2 per cent pay raise for 1965.

"It took a lot of work," said Mrs. Ruth Heacox, president of the 500-member Chapter, "but it was worth the effort. It's the biggest raise in many years."

The pay boost, granted by the Niagara County Board of Super-

visors, will add about \$435,000 to salary checks of Niagara County employees.

CSEA Recommendations

The supervisors went along generally with CSEA recommendations and a job salary and classification study by Barrington Associates.

The salary increase is part of \$7,300,000 overall Niagara County budget for 1965.

Some supervisors credited a "clear, non-partisan presentation by local CSEA officers" as "the big factor" in winning Board approval for the raises.

The supervisors said CSEA work in pushing for the Barrington survey also helped because the survey provided a good foundation for the actual salary boost appeal.

Entertains Vets

ALBANY, Dec. 21 — Thomas McDonough, president of the Motor Vehicle Chapter of the Civil Service Employees Assn. has received a "thank you" letter from Dr. R. B. Bean, director of the Veterans Administration Hospital in Albany.

The chapter recently gave a benefit party for hospital patients.

"We know of the special efforts you folks made in our direction," Dr. Bean wrote, "and we want to add our personal thanks to those given so enthusiastically by our hospitalized veterans."

Central Conf. Plans Meeting For February

SYRACUSE, Dec. 21 — Preliminary plans are being made for the winter meeting Feb. 12 and 13 in Syracuse for the Central Conference and County Workshop of the Civil Service Employees Assn.

A feature of the meeting will be the 28th annual dinner of Syracuse chapter, CSEA, host unit for the conference. The dinner, like all conference-workshop activities, will be held in the Hotel Syracuse Countryhouse, and will be the climax of the joint meeting on Feb. 13. John Riley heads the Chapter.

Michael Vadala of Elmira, Conference first vice president and chairman of the meeting's coordinating committee, has held one meeting of his unit to begin work on Conference operation. Emmett J. Durr of Raybrook is president of the Central Conference, and Samuel Borelly of Utica is president of the Central Counties Workshop.

Onondaga chapter, under its president, Arthur W. Kasson, is completing plans for its function as host unit for the county groups at the combined meeting.

State Aide Can Hold City Job Lefkowitz Finds

ALBANY, Dec. 21—Attorney General Louis J. Lefkowitz has found no bar in the law against a full-time state employee working part-time on his own for the New York City Board of Education.

The request for the opinion came from State Correction Commissioner Paul D. McGinnis. In his reply, Lefkowitz wrote: "... You request my opinion as to whether a correction officer, who is a full-time employee of New York State Department of Correction, may lawfully engage in employment on his own time, for four hours per day, five days per week, as a lunchroom attendant for the New York City Board of Education.

"The situation which you describe does not appear to be within the common law concepts of incompatibility of offices or conflicts of interests."

Lefkowitz added: "Whether the part-time employment may interfere with, or lessen the effectiveness of, the performance of the duties of the correction officer are questions which should be answered by the Department of Correction."

Compensation Board CSEA Chapter Has Christmas Party

The Workmen's Compensation Board chapter of the Civil Service Employees Assn. held its annual Christmas party recently in the "Loudon Room" of the "Crossroads Restaurant" in Latham.

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Higher Pay Urged For Professional Staff At Broome County Clinic

(From Leader Correspondent)

BINGHAMTON, Dec. 21—Higher salaries have been proposed for professional employees on the staff of the Broome County Mental Health Clinic.

The recommendation came from a special committee headed by Supervisor William B. Hawver (R-Fifth Ward), who is chairman of the Board of Supervisors Public Health Committee.

The committee was appointed after Dr. Waldemar H. Boldt, clinic director, complained that he could not fill some vacancies on his staff because salaries were set too low.

Dr. Boldt said the present salary schedule makes it difficult to compete with New York State and other agencies for personnel.

The clinic has had to limit its service to the public for the first time since it was created, eight years ago, because of a staff shortage.

The recommended pay increases will be studied by the County Employees Committee, headed by Earle D. Ridley (R-Sixth Ward). The raises would cost an additional \$6,500 in 1965.

These are the proposed increases:

An additional \$300 for Dr. Boldt for a total of \$19,060; child psychiatrist from \$15,503 to \$16,260, up \$662; supervising clinical psychologist, from \$9,204 to \$10,899, up \$1,695; supervising psychiatric social worker, from \$7,538 to \$8,600 up \$1,062.

A clinical psychologist would have a raise of \$340, with a range of \$8,380 to \$9,900, compared to \$7,540 to \$8,970 now budgeted.

A senior psychiatric social worker would get an added \$1,462 with a new range of \$7,942 to \$8,875. The range is now \$6,480 to \$7,770.

A psychiatric social worker would get a raise of \$480, with a range of \$6,480 to \$7,770, compared to the present \$6,000 to \$7,230.

The pay of Dr. Herman M. Hurdum, employed half-time at a salary for 1965 of \$9,130 is not expected to be changed. However,

the committee proposed that the range for the job on a full-time basis be raised from the present \$16,450-\$18,260 to \$17,160-\$20,460.

The Employees Committee had already studied the salaries and the 1965 budget has been adopted, so it will take special action by the Board of Supervisors to grant the higher wages.

6 Promotional Exams In Rockland County Closing Day, Jan. 6

Promotional examinations have been announced by the Rockland County Civil Service Commission in four titles.

Applications will be accepted until Jan. 6.

HEAD CUSTODIAN, Requires completion of eight years of school and two years of experience in building cleaning and maintenance work; or one year of satisfactory service in a competitive class custodial position in the municipal service of Rockland County. Salaries vary according to location.

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BUILDING MAINTENANCE MECHANIC, Requires candidates to be permanently employed in the competitive class in the School District, department or

(Continued on Page 16)



WARWICK RETIREE — Mrs. John Mierop is shown at a party given in honor of her retirement from the Warwick State Training School recently. Shown with her are A. Alfred Cohen, left, superintendent at the school, and Edward Hargraves, director of the cottage program where Mrs. Mierop was employed as a secretary for 17 years.

*No matter how you choose to spend
This joyful time of year
Here's hoping you'll have everything
That fills your heart with cheer —
And no matter what your plans may be
For the year that's on the way
Here's wishing you more happiness
Than words can ever say
Wishing You A Merry Christmas
And A Happy New Year*

U.S. Service News Items

Social Security For Federal Employees Now Being Considered

Social Security coverage, already enjoyed by New York State and New York City employees, may soon be accorded Federal Government employees if a citi-

zens' committee recommendation is adopted.

The idea of Social Security coverage for public employees was pioneered in New York State by the Civil Service Employees Assn. nearly a decade ago.

As of now, the Department of Health Education and Welfare,

the Civil Service Commission and the House Ways and Means Committee are all studying the possibility.

Health Benefits Plan Carriers Can Now Advertise, CSC Decides

The Civil Service Commission has announced that it is changing its regulations to remove the present restriction against insurance carriers advertising their plans under the Federal Employees Health Benefits program.

The present regulations have prohibited carriers from advertising plans since 1960, when the program began. The main reason for the ban was to enable employees to choose a plan, from among the large number available to them, on the basis of the complete factual descriptions of benefits in the official brochures.

Prior to the program, most employees had never had to exercise such a choice. The Commission now believes that employees, after having had three opportunities in five years to study and select or change plans, have learned to rely on the official brochures for an accurate description of a plan's benefits, limitations, and exclu-

sions. While carriers will be permitted to advertise, they will be strictly prohibited from charging any advertising costs against premiums paid by Federal employees.

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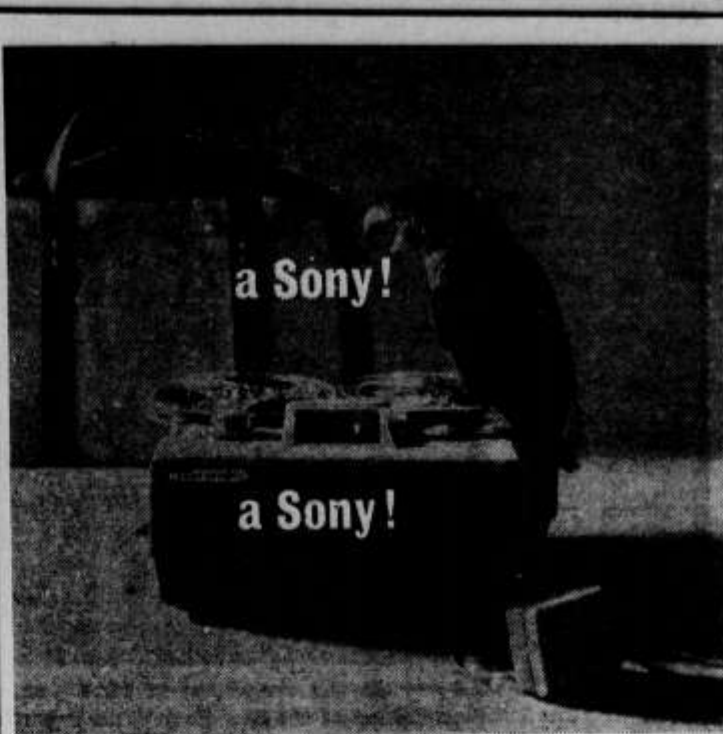
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student with experience in personnel or labor and industrial relations.

For further information and applications, contact the Professional Placement Center, New York State Employment Service, 444 Madison Avenue, New York

Rockland County Seeks Policemen

Applications for the police patrolman's examination will be

accepted by the Rockland County Civil Service Commission until Jan. 6.

Starting salary ranges from \$5,400 to \$6,000.

Applications and further information can be obtained at the County Civil Service Commission, County Office Building, New City.



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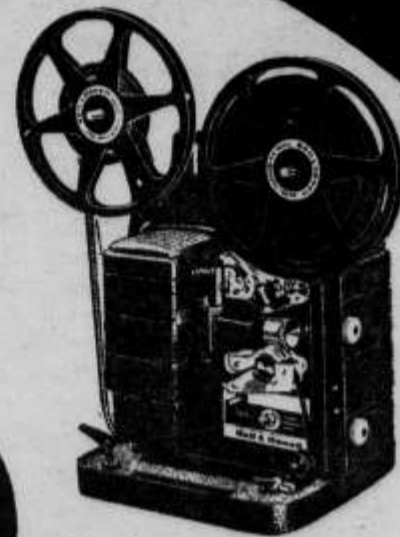
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TUESDAY, DECEMBER 22, 1964

Season's Greetings

HE was called the Prince of Peace and this is but one of the many reasons why the spirit of Christmas is the spirit of good will.

To all its readers, The Leader wishes to extend its deepest wishes for a Christmas of peace and happiness and to send greetings for a joyous and prosperous New Year.

City Upgradings

NEXT week, the Career and Salary Board of Appeals will meet to study upgrading requests by City employees and make determinations on the validity of these requests.

We urge the board to consider well the requests by the employee groups and make immediate determinations in these cases. Only a few days remain before the January 1 deadline for salary increases. If titles are held over after the deadline, the employees must wait until July before receiving the first pay increase.

Those that deserve higher salaries deserve them now.

Dr. Paul Hoch

ALL of the people of New York State lost a valued man of leadership in the death of Dr. Paul Hoch, State Commissioner of Mental Hygiene.

Dr. Hoch was a brilliant psychiatrist, a gifted administrator and a warm and wonderful human being. Because of his humanity and his talents, thousands upon thousands of mentally ill persons were led from the darkness of incapacity to the light of leading normal lives once more.

His gifts and his person are a great loss to all of us.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Pin Point Public Relations

WHEN 27-YEAR-OLD Inspector James Sullivan of the U.S. Customs Service inserted a needle into a tiny pinhole inside a traveler's luggage recently, he made more than a spectacular interception of \$3 million worth of narcotics. He gave every civil servant in the United States an unusually Merry Christmas.

HOW IS IT possible to translate a customs inspector's ingenuity at Kennedy International Airport in New York City into a Merry Christmas for all civil servants?

QUITE SIMPLE, my dear Watson: Inspector Sullivan's keen intelligence made every civil servant look good—very, very good. And the public relations of civil

service skyrocketed.

The theory behind such thinking is this: praiseworthy actions of a single member of a group usually rub off on all members of the group. Inspector Sullivan is a Federal civil servant. Thus, his outstanding good performance rubs off on all members of the U.S. Customs Service, as well

(Continued on Page 12)

LEADER BOX 101

Letters To The Editor

Says State Housing Aides Neglected

Editor, The Leader:

Effective October 1962 a 5 percent raise was granted to all State employees and also in October, 1964 another 5 percent raise was granted.

While all State Employees were supposed to receive both of these raises, one small group consisting of field employees of the New York State Div. of Housing & Community Renewal, (construction advisors & clerks) did not receive either one of these raises

Partially because it is said that because we are paid by the local authorities we are considered employees of the authorities. But an Attorney General decision made in March 1941 clearly states that said employees are employees of the State of New York. What action can be taken to justify this injustice?

Employee of the New York State Div. of Housing & Community Renewal

Sick Leave Misuse Cure Is Compensation, State Aide Feels

Editor, The Leader:

It seems important to me that, at last, something should be done about the State employees' unused sick time. It is well known that some employees consider sick days as any other benefit and report sick for a slight ailment, when they are tired or in bad weather.

This has, at times, led to serious disruption of the hospital service, as during a snowstorm when many employees report "sick." Another often used means is to report sick during or after a vacation in order to prolong the unexpected staffing difficulties.

I believe if the employee knew he would be compensated for unused sick time upon separation from service or on retirement he would probably only report sick when he is really not well enough to work and everybody would be served better than by the present regulation.

STATE EMPLOYEE
Queens, New York

Government Jobs In City Increase, Others Decrease

Bucking a nation-wide economic boom, the City of New York has had a static economy over the last five years, except in the field of government employment, according to a report by Herbert Bienstock, regional director of the U.S. Bureau of Labor Statistics.

From 1958 to 1963, when the nation's employment increased 11.1 percent, New York City employment was up only 1.6 percent, or about one-seventh the national rate. City, State and Federal employment in the City was up by 38,000.

Aside from a gain in the number of construction jobs here, Bienstock said that "the net increase in jobs in New York City during the five-year period is accounted for by the gain in the Government sector, with no net increase whatsoever in the private sector."

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Overtime & Civil Service

THE NEW YORK City Housing Authority operates 130,000 apartments at less than the economic rent. Integration is widespread in public housing projects and by providing wholesome living accommodations in conjunction with libraries, community centers, day nurseries, and playgrounds, the Authority contributes significantly toward a better society.

THE AUTHORITY'S commendable concern for ever extended service to its one-half million low and middle income apartment dwellers sometimes conflicts with civil service rights.

BY WAY OF illustration, approximately one hundred and fifty elevator mechanics and elevator mechanics' helpers in the competitive Civil Service of the City of New York and employed by the Authority complained that their civil service rights were infringed. For years, they worked an eight-hour day from 8 a.m. to 4:30 p.m., Monday to Friday. These hours were in compliance with the Authority's Personnel Manual which provided that skilled trades personnel shall work the prevailing hours of the industry.

WITH A VIEW toward assuring uninterrupted elevator service at all times, a novel expansion of these regular working hours was directed. Every seven weeks, after completion of the regular eight hour work day, elevator mechanics were required to work an additional eight hours of overtime, constituting a sixteen-hour work day. After nine months of happy experience with the sixteen-hour day, the Authority's Supervisor of the Elevator Section issued a memorandum directing the elevator mechanics, in addition to the sixteen-hour day, to work twelve consecutive days every six weeks "to meet the needs of the Housing Authority." The first five of the twelve days were on the day shift and the next seven on a night shift, from 4:30 p.m. to 12:30 a.m. To provide continuous day time coverage, elevator mechanics' helpers were required to do out-of-title work as elevator mechanics without change in salary and despite their lack of qualifications on those day shifts when mechanics were doing the night shifts.

THE CLOSING words of the supervisor's memorandum warned, "Your cooperation is required for a successful operation, however, repeated declinations can be cause for disciplinary action."

RATHER THAN risk disciplinary action, the mechanics and helpers retained a lawyer. His legal research revealed that the deviations from the regular Monday to Friday, eight-hour day conflicted with Section 220 of the New York State Labor Law. This statute constitutes eight hours "a legal day's work." It provides (except for extraordinary emergency) with respect to Public Work on which "laborers, workmen or mechanics" are employed, "No such person shall be so employed more than eight hours in any day or work more than five days in any one week except in such emergency."

THE MECHANICS and helpers filed a petition to the Court contending that the Authority's work orders reflected bad management for which they and the tenants should not be required to suffer. They alleged:

The hours of employment required by respondent should ideally establish a model of humane and progressive personal practice for private industry to emulate, rather than the hours of employment imposed by respondent as aforesaid, and the requirement that helpers do out-of-title work as mechanics.

JUSTICE HENRY Clay Greenberg granted an order to show cause why the Authority should not be restrained from "requiring the petitioners to work overtime in excess of eight-hours per day or five days per week in the absence of extraordinary emergency; . . . requiring the petitioners in the classification of elevator mechanics' helpers to work out-of-title as elevator mechanics; . . . requiring the petitioners to work on day and night shifts alternately."

HAPPILY, THE Authority and the employees reached an amicable settlement of their dispute. A stipulation was entered into terminating the Court proceeding on the basis of programmed weekend and night shifts so as to meet the needs of public service without unnecessary hardship to the staff. Also important, a foundation was laid for the more

(Continued on Page 13)

6,000 Jobs Coming To City Area Youth

Some 6,000 jobs for youths up to 21 years of age are scheduled to be made available soon throughout the New York City metropolitan area. One thousand of these are part-time positions for those still in school with the remaining 5,000 on a full-time basis.

The jobs will be under the supervision of the Neighborhood Youth Corps, a bureau of the U.S. Department of Labor which was set up under anti-poverty legislation.

This corps is aimed at assisting youths who still live at home. Another group, the Job Corps, is programmed to aid youths who live in urban centers or rural area camps under the control of government agency.

The government spokesman, in revealing plans for these positions, noted that these openings have been specifically made for youths and stressed that no older person would be put out of work because of the program. The plan is to keep potential school dropouts in school by finding positions for them, on a part-time basis. In addition, the hard core school dropout could be influenced to continue his education on a part-time basis through a earn-learn program, advocates of the program point out.

According to Mrs. Ann M. Roberts,

staff director of the City's anti-poverty board, more than five million dollars will be allocated for the program with about 44 per cent of the jobs in City departments with the remainder split between private industry and community action groups.

No clearing agency can be set up until after the final approval is reached by the affected agencies.

Full details on salaries and where to apply for these positions will be published in The Leader as they become available.

Head Custodians In Onondaga County

Head custodian positions in Onondaga County central school districts will be filled as the result of an examination for which the last filing date is Jan. 6.

For further information contact the County Personnel Department, Court House, Syracuse.

Head Custodian Exam Closes Jan. 6

Closing date for the examination for head custodian for the Board of Education, Mt. Vernon is Jan. 6, 1965. Applications can be obtained at the Municipal Civil Service Commission, City Hall, Mt. Vernon.

Continual Exams For Stenos And Typists

Applications are being taken on a continual basis for typists and stenographers in Rensselaer County.

Salary levels on entrance vary from \$3,000 to \$4,500.

For further information contact the County Civil Service Commission, Court House, Troy.

Police Exam In Yonkers

Police patrolman are needed in Yonkers. Last filing date is Jan. 6. For further information contact the Municipal Civil Service Commission, Health Center Building, Yonkers.

Photocopier Needed

Photocopy machine operators are needed in Onondaga County. Salary is \$3,770 to \$4,602. Contact the County Personnel Department, Syracuse, for further information.

ONE STOP SHOP

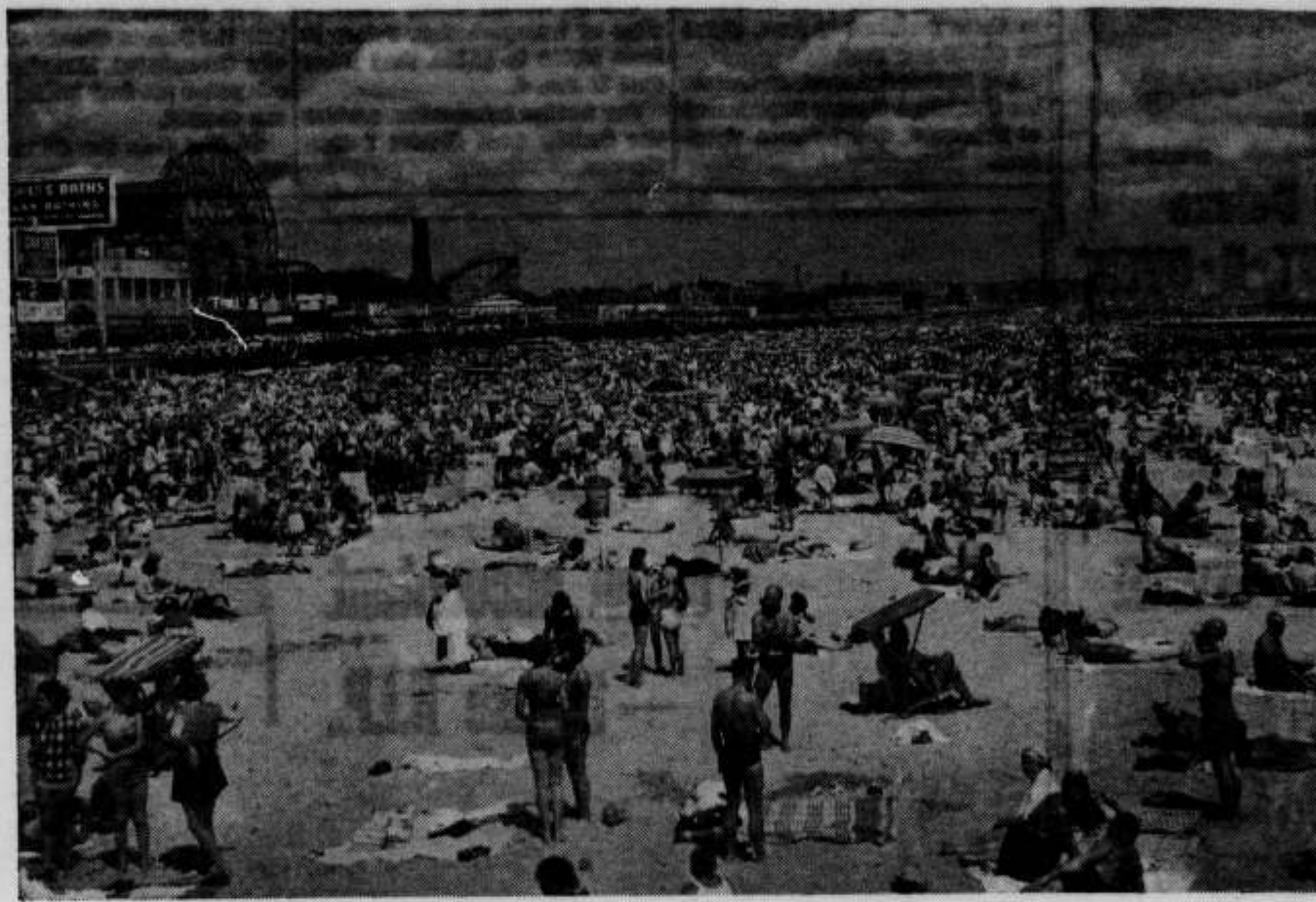
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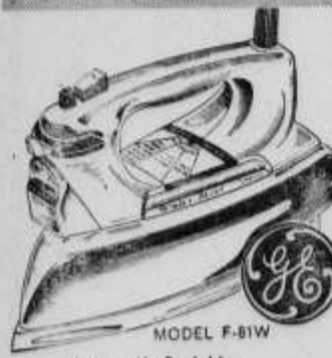
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Jan. 6 Last Day For Police Exam

The last filing date for the police patrolman examination in Oneida County is Jan. 6.

Candidates must have been residents of Oneida, Lewis, Herkimer, Otsego, Madison or Oswego Counties for at least four months prior to the examination. Salary in these positions vary.

For further information contact the Oneida County Department of Personnel, County Office Building, Utica.

Pay Is \$5,000 For Policewoman

Policewoman examination applications will be accepted by the Onondaga County Civil Service Commission until Jan. 6. Salary in these positions is from \$5,000 to \$6,715 per year.

For further information contact the Onondaga County Department of Personnel, Court House, Syracuse.

Buildings & Grounds Superintendent

Oneida County has an opening for supervisor of buildings and grounds. Salary in this position is \$6,500.

For further information contact the County Personnel Department, Utica.

Oswego Buildings Superintendent

Oswego County has openings for a buildings and grounds superintendent. Closing date is Jan. 4.

For further information contact the County Civil Service Office, Oswego.

Trans. Supervisor

Oswego County needs a supervisor of transportation. Salary is from \$5,000 to \$6,000. Last filing date is Jan. 4.

For further information contact the County Civil Service Office, Oswego.

JOIN To Train 35 As Assistant To Teachers

The Job Orientation in Neighborhood project will begin an assistant to the teacher (trainee) program on Jan. 4.

The program is open to 35 young people. Candidates must be at least 17 years old and have a seventh grade reading level.

For further information contact the JOIN job preparation center, Brooklyn Courthouse.

Nassau County Police Exam

Nassau County announced an examination for police patrolman. Salary in this position is \$6,400 to start.

For further information contact the Nassau County Civil Service Commission, Mineola or various police precinct houses in Nassau County.

Closing date for filing is Jan. 20.

Binghamton Needs School Lunch Director

The City of Binghamton will accept applications until Jan. 18, 1965 for the examination for school lunch director.

Candidates must have been legal residents of the City for at least four months prior to the exam.

For applications and further information contact the Municipal Civil Service Commission, City Hall, Binghamton.

Salary Is \$4,235 For Maintenance Mechanic

Applications will be accepted by the City of Binghamton for the examination for building maintenance mechanic with the Binghamton Housing Authority.

Minimum salary in the position is \$4,235 per year.

For information and applications contact the Municipal Civil Service Commission, City Hall, Binghamton.

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Police Exam In Delaware County

Delaware County is seeking patrolmen for various villages in that County.

Candidates must have been legal residents of Delaware, Broome, Chenango, Otsego, Schoharie, Greene, Ulster or Sullivan Counties for at least four months prior to the examination.

Closing date for the exam is Jan. 1 1965.

For further information contact the Delaware County Civil Service Commission, County Highway Building, Delhi.

Hospital Interviewer

The City of Binghamton has openings for hospital interviewer. Salary is \$3,804 per year.

For further information contact the Municipal Civil Service Commission, Binghamton.

Buildings & Grounds Superintendent Sought

Suffolk County is seeking a superintendent of buildings and grounds. Closing date for the examination is Jan. 13, 1965.

For further information contact the Suffolk County Civil Service Commission, County Center, Riverhead.

City Welfare Jobs Open; Closing Date Is December 22

A New York City exam for promotion to senior supervisor (child

welfare) in the Welfare Dept. will be open for filing until Dec. 22. The job pays \$9,000 to \$11,000 a year and requires a college degree as well as eight years of experience.

Ulster County Police Exam

Ulster County has openings for police patrolmen. Applications will be accepted by the Civil Service

Commission until Jan. 8. Salary in the positions range from \$4,000 to \$4,350 to start. For further information contact the County Civil Service Commission, UPO Box 172, Kingston.

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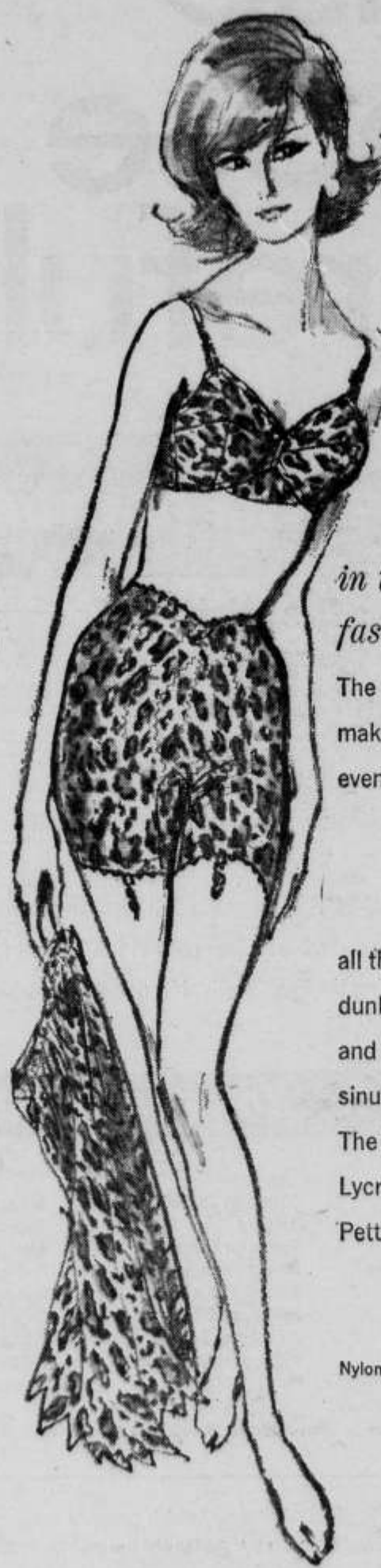
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In The City Civil Service

Dinner Held For George Basso

About 120 persons attended the farewell dinner for George Basso which was sponsored by the Catholic Guild in the Purchase Department.

Basso had been in City service for 39 years. His first assignment was in the Department of Purchase.

Service Awards To Police Personnel

Police Commissioner Michael Murphy authorized the distribution of Certificates of Service and emblems to those Department personnel who have 20, 35, or 50 years of service.

Twenty year awards went to 1,957 bluecoats and 287 civilians. 299 police officers and 22 civilians received 35 year awards.

No 50 year award was made this year but will be next year to John J. Horan, Director, Bureau of Audits and Accounts.

Breakfast For Simberg In Jan.

The East 55th Street Jewish Center will hold a breakfast on Sunday, Jan. 10 in honor of its new Men's Club president, Jack Simberg.

Retirement Dinner For Samuel Goldberg

A farewell dinner will be given in honor of Samuel Goldberg who is retiring from the Appellate Division.

The affair is being sponsored by the Jewish Court Attaches and will be held on Jan. 27.

Akiba Society Bowling Nights

The Akiba Society of the Board of Education will hold "bowling night" every Thursday at 8:30 P.M. in the State Bowling Lanes, 98 Flatbush Avenue, Brooklyn.

Free instructions will be given on how to bowl and free movies will be shown.

Knyoth Society Has Bar Mitzvah

Members of the Knyoth Society of the Department of Purchase celebrated that organization's 13th birthday recently with a gala party combining the special Bar Mitzvah and the annual Chanukah dinner and installation of officers.

Highlight of the evening was the lighting of the birthday cake by past and present officers.

Retroactive Pay

Employees in 20 titles in the New York City Housing Authority received retroactive pay increases in their Dec. 3 paychecks.

Monies that were due retroactively from July 1 to October 3 were in that paycheck. The increase beginning with the period from Oct. 4 were in the Oct. 22 paychecks.

Authorized overtime was also in the Dec. 3 check.

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Electro-Shock Therapy
Allergies
Ambulance Service
Visiting Nurse Service

In-Hospital

Surgery
Medical Care
Maternity Care
Anesthesia
Specialist Consultations
Infant Care
Radiation Therapy
Psychiatric Care
Electro-Shock Therapy

Hospitalization Coverage—In most cases GHI subscribers are covered by Blue Cross.

The above describes GHI's Family Doctor Plan, which protects most of GHI's subscribers. In some groups benefits are also provided for the cost of Prescribed Drugs and Private Duty Nursing.

This is merely intended as a general description of the benefits provided. Further details, as to benefits, exclusions and limitations, are available upon request.



For more details call or write:

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LEGAL NOTICE

STAVROU, JEROTHEOS—CITATION—
 THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO CONSTANTINE STAVROU, OLGA POLITSOU, MARIKA HITA, JOHN STAVROU, PARASKEVI ATHANASOPOULOU, ANNETA REKATA, CALLOPE STAVROU, an infant, HELEN STAVROU, an infant, GEORGE (GHEORGHE) FUNDI, ELENA FUNDI, an infant, VICTORIA FUNDI, an infant, ION SIDERI, GEORGE (GHEORGHE) SIDERI, ASTHENTIA KOUTSAMANIS, AMERICAN RED CROSS, GREEK RED CROSS, BOARD OF TRUSTEES OF THE SAINT DEMETRIOS CHURCH and ALL SAINTS, CHAPEL OF SAINT ATHANASIOS, CHAPEL OF TAXIARCHAI, HOUSE OF BLIND, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of JEROTHEOS STAVROU, deceased, who at the time of his death was a resident of 100 West 47th Street, New York City, Send Greeting:
 Upon the petition of ATLANTIC BANK OF NEW YORK, with offices at 960 Avenue of the Americas, New York, N. Y., You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 26th day of January, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of ATLANTIC BANK OF NEW YORK as Executor should not be judicially settled; that the Codicil revoking the legacies under Paragraph THIRD e) and THIRD d) of the Will be construed as passing of the said legacies thereunder under and by Paragraph THIRD a) of the said Will; and that the fee of its attorney be fixed and allowed in the sum of \$3000, of which \$500 have been paid on account.
 In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness:
 (L. S.) Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, on the 25th day of November, in the year of our Lord one thousand nine hundred and sixty-four.
 PHILIP A. DONAHUE,
 Clerk of the Surrogate's Court.

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Experienced elementary and high school TEACHERS, SCHOOL COUNSELORS, LIBRARIANS and SCHOOL ADMINISTRATORS are needed for overseas positions in school for children of military and civilian personnel.

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The salary range is \$4,535 to \$10,650 a year, depending on level of job, plus transportation and housing. Call the Education Unit of the Professional Placement Center at MU 8-0540 for an appointment.

Government Stenos
 GOVERNMENT STENOGRAPHERS, male and female, are needed by various Federal, City and State agencies in downtown

Manhattan. Federal and State stenographers start at \$3,880 a year and City stenographers start at \$3,750.

All get good fringe benefits and sick leave and vacations with pay, and will be tested at 80 words per minute. Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan.

UPHOLSTERERS with five years' experience on custom furniture are wanted in Manhattan and the Bronx. They will get \$2.50 to \$3.50 an hour to install.

(Continued on Page 15)

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LEGAL NOTICE

NOTICE OF PUBLICATION
 TO: Frank E. Hurd, Lester J. Hurd and Bertha H. Massie.
 PLEASE TAKE NOTICE that the notice of petition in this proceeding is served upon you by publication pursuant to an order of the Honorable Arthur G. Klein, Justice of the Supreme Court of the State of New York, dated the 10th day of December, 1964, and filed in the office of the Clerk of the County of New York.
 The object of this action is to determine the rights of the dissenting shareholders of petitioner TUDOR CITY SECOND UNIT INC., and to fix the fair value of their shares.
 Dated: December 15, 1964
 PAUL, WEISS, RIFKIND, WHARTON & GARRISON
 Attorneys for Petitioner
 575 Madison Avenue
 New York, N. Y. 10022
 Murray Hill 8-5000

NOTICE OF PETITION — Index No. 18379/1964. — SUPREME COURT OF THE STATE OF NEW YORK, NEW YORK COUNTY.
 In the Matter of the Proceeding under Section 623 of the Business Corporation Law of the State of New York for a determination of the value of the stock of TUDOR CITY SECOND UNIT INC., Petitioner, against FRANK E. HURD, LESTER J. HURD, BERTHA H. MASSIE, GERTRUDE BREYDA, MAURICE COYNE, FRANCIS I. DUPONT & CO., GUSTAVE B. GARFIELD, EVELYN GERSTEIN, WILLARD S. GOURSE, HAYDEN, STONE & CO., INC., MARIE LACHOWSKI, FRANK R. RIESENBERGER, ANNA ROSENTHAL, ROBERT D. STERLING, 275 PARK AVENUE CORP., JOHN J. VOGRIN, MADELINE VOGRIN, ALLENHURST REALTIES INC., RHINELANDER IMPROVEMENT CO. INC., CHARLES & MILTON A. KIMMELMAN, a partnership, CATHEDRAL ESTATES INC., 62 WEST 47th STREET CORP., REEVES HOLDING CORPORATION, 57 WEST 57th STREET CORP., AUDREY ZAUDERER, AUDREY CHERAY ZAUDERER, S. GEORGE ZAUDERER, SOLOMON ZAUDERER, PAMELA GEORGE ZAUDERER, FRANCES ZAUDERER, SALLY ZAUDERER, IRVING ZAUDERER, MORRIS KOVINOW, FLORENCE GREENMAN, NORTE & CO., JAY WINSTON, CAROL A. PECHET, FRANK N. MORGENTHAU, RUTH L. STERLING, Respondents.
 TO EACH OF THE ABOVE-NAMED RESPONDENTS:
 PLEASE TAKE NOTICE that the within petition will be brought on for hearing before this Court at a Special Term, Part I thereof, to be held at the County Courthouse, 60 Centre Street, New York, New York, on the 25th day of January, 1965, at 9:30 A.M., or as soon thereafter as counsel can be heard.
 PLEASE TAKE FURTHER NOTICE that your answer is required to be served five (5) days before the return date of this petition.
 Dated: New York, New York, December 8, 1964
 Yours, etc.,
 PAUL, WEISS, RIFKIND, WHARTON & GARRISON
 Attorneys for Petitioner
 575 Madison Avenue
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	Time	Orch. & Divans	Mezz.	Bal.
Christmas Week				
Thurs. Dec. 24	Matinees 2:00 PM	2.75	2.00	1.50
Thru	Twilight 5:15 PM	3.00	2.50	2.00
Wed. Dec. 30	Evening 8:45 PM	3.50	3.00	2.50
Thurs. Dec. 31	Matinee 2:30 PM	2.75	2.00	1.50
(New Year's Eve)	Evening 8:30 PM	5.00	4.00	3.00

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 TWILIGHT PERFORMANCES Sun. and Holidays — Orch. \$2.75, Divans \$2.75, Mezz. \$2.00, Bal. \$1.50
 MATINEE PERFORMANCES Sat., Sun. & Hols. — Orch. \$2.75, Divans \$2.75, Mezz. \$2.00, Bal. \$1.50
 Wednesdays — Orch. \$2.50, Divans \$2.50, Mezz. \$2.00, Bal. \$1.50
 EVENINGS: Saturday, Sunday and Holidays, 8:45 P.M.; Monday thru Friday, 8:30 P.M.; Sunday and Holiday twilight performances, 5:15 P.M.
 MATINEES: Saturday, Sunday and Holidays, 2:00 P.M.; Wednesdays, 2:30 P.M.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter offices.

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P. R. Column

(Continued from Page 6)
as on all ranks of civil service.

WE CHOOSE Inspector Sullivan's laudable deed because seldom is the good performance of a civil servant given such wide publicity. One is more likely to read of a civil servant's misdeeds because good performance to most newspapers and radio stations is "routine" or "a bore", and thus "no story."

THERE WAS GOOD reason why Inspector Sullivan's story got into print and over the air. The story possessed a number of qualities which, added together, made a big splash. The inspector is young; the narcotics he discovered is worth \$3 million; and the circumstances of his find—the pinholes and the needle—were so off-beat, that the story was what newspaper reporters call "a natural."

WE WOULD LIKE to see Inspector Sullivan's achievement "merchandised" in behalf of a better image for all civil service. Civil service organizations should reprint thousands of copies of the newspaper stories, particularly the superb report by Homer Bigart in "The New York Times."

LET CIVIL SERVANTS give further impetus to this report by passing copies around in places where it would make the greatest impact. These stories should be given to opinion leaders—clergymen, bankers, school teachers, civic and political leaders, public officials, legislators etc.

INSPECTOR SULLIVAN did still another great service for civil service. He put a bright shine on the civil servant's image for

Jan. 8 Is Closing Day For Promotion Exam For Machine Operator

The Suffolk County Civil Service Commission will accept applications for the promotional examination to senior bookkeeping machine operators until Jan. 8.

Candidates must have been employed as a bookkeeping machine operator in the jurisdiction in

recruitment purposes. The Inspector Sullivan saga should be a "must" piece of literature in any Government recruiter's promotion kit.

WE KNOW THERE are many actions by individual civil servants which deserve as much fulsome praise and expansive publicity as Inspector Sullivan received. Unfortunately, one never hears of them unless the story appears in print or a good friend passes the word.

NOW THAT THERE is such an opportunity, civil servants should take advantage in giving maximum transmission to the story. It will enhance the Merry Christmas for all civil servants.

TO INSPECTOR SULLIVAN: heartiest congratulations and a very Merry Christmas.

TO ALL CIVIL servants: our personal Merry Christmas plus the very Merry Christmas Inspector Sullivan gave to all of you.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

which they seek promotion for at least two years.

Applications and information can be obtained from the County Civil Service Commission, Riverhead.

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Civil Service Law & You

(Continued from Page 6)

harmonious resolution of future conflicts in the enlightened interests of the Authority's employees and of the tenants and public whose welfare is paramount.

In last week's column, subdivision (C) of question 77 was incorrectly quoted from the ACOSTA case. Subdivision (C) reads:

(C) is not a misdemeanor of rape when the female is under 18 years of age even though she has consented to an act of sexual intercourse.

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6 Vacancies On Elmira PD

Six vacancies will be filled as the result of a police patrolman's examination in the City of Elmira.

Applications for this exam will be accepted by the City until Jan. 6.

For further information contact the Civil Service Commission, City Hall, Elmira.

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SEE OUR COMPLETE SELECTION NOW!

15 Promotional Exams Announced By State; Closing Date Is Jan. 4

Fifteen promotional examinations have been announced by the State Department of Civil Service for which applications will be accepted until Jan. 4. The examinations will be held Feb. 6.

Correction Department

WARDEN & CORRECTION SUPERINTENDENT, exam number 9515 — Requires permanent competitive service as deputy warden, correction deputy superintendent, director of correction reception center, director of education, director of youth rehabilitation or correctional guidance. A minimum of one-year experience is required. Salary in this position is from \$11,240 to \$13,430.

DEPUTY WARDEN & CORRECTION SUPERINTENDENT, exam number 9514 — Requires service as assistant deputy warden or correction assistant deputy superintendent; service as correction youth camp supervisor plus two (2) years as correction sergeant; service as correction captain or as correction hospital security supervisor. Salary in this position is \$11,240 to \$13,430.

ASSISTANT DEPUTY WARDEN AND CORRECTION ASSISTANT DEPUTY SUPERINTENDENT, exam 9513—Requirements for appointment from the eligible list are service for one year as correction captain; or one year as correction youth camp supervisor plus two (2) years as correction sergeant or two years as correction lieutenant. Salary in this position is \$9,580 to \$11,510.

CORRECTION HOSPITAL SECURITY SUPERVISOR, exam number 9512 — Requires one year as correction hospital chief officer or correction hospital supervising officer to be appointed from the eligible list. Salary is from \$9,570 to \$11,510.

CORRECTION CAPTAIN, exam

number 9511 (male)—Requires one year as correction lieutenant to be appointed from the eligible list. Salary is \$8,600 to \$10,305.

CORRECTION CAPTAIN, exam number 9511 (female) — Requires two years as correction sergeant (female and formerly women's supervising correction officer). Salary is the same as the men's.

Labor Department

PRINCIPAL UNDERWRITER, exam number 1505 — Requires knowledge of the New York compensation insurance Rating Board rules, regulations and procedures, including the Workmen's Compensation and Employers' Liability Manual and the Experience Rating Plan Manual; knowledge of the New York State Workman's Compensation and Disability Benefit Laws; ability to understand and interpret written material; knowledge of supervision and administration. Salary in this position is from \$10,000 to \$12,000.

ASSOCIATE UNDERWRITER, exam number 1595— Requires the same as principal underwriter. Salary in this position is from \$8,175 to \$9,880.

SENIOR UNDERWRITER, exam number 1594 — Requirements are the same as principal and associate underwriter except for knowledge of administration. Salary in this position is from \$6,920 to \$8,400.

UNDERWRITER, exam number 1593 — Requirements, excluding knowledge of supervision and administration are the same, plus arithmetic reasoning, as the requirements for principal and associate underwriter. Salary in this position is from \$5,500 to \$6,740.

PRINCIPAL COMPENSATION EXAMINING PHYSICIAN, exam number 1588—Requires one year of permanent competitive service as associate compensation examining physician. Salary in this position is from \$16,260 to \$19,070.

Public Works Department

DRAFTSMAN, exam number 9711 —Requires one year of permanent competitive service in a drafting or engineering position allocated to grade 5 or higher. Salary in this position is from \$4,375 to \$5,420.

ENGINEERING TECHNICIAN, exam number 9712 — Requires the same as the draftsman position. Salary is from \$4,375 to \$5,420.

MOTOR EQUIPMENT MAINTENANCE SUPERVISOR, exam number 1348 — Requires one year of competitive service as an assistant motor equipment

maintenance supervisor. Salary in this position is from \$7,745 to \$9,375.

Office Of General Services
CHIEF JANITOR, exam number 1607 — Requires either six months of permanent competitive service as head janitor or one year of permanent competitive service as supervising janitor. Salary is from \$6,540 to \$7,955.

For further information contact the State Department of Civil Service, the State Campus, Albany; 270 Broadway, New York City, or the State Office Buildings, Buffalo and Syracuse.

Jewish State Aides Hold Chanukah Fete

The 12th annual Chanukah dinner-dance of the Jewish State Employees Assn. of New York was held recently at the Grand Street Boys Club House.

Some of the distinguished guests were: Herbert Cripell, Department of Labor deputy industrial commissioner; Abraham Eletz, Department of Taxation and Finance deputy commissioner; Herbert Lasky, deputy director of the State Insurance Fund; Dr. Herman Mantell, president of Council of Jewish Organizations in Civil Service.

Others were: Leonard Parisi, executive assistant to the Industrial commissioner, Department of Labor; Daniel Polansky, assistant attorney-general in charge of Labor Bureau, Department of Labor; Haskell Schwartz, vice-chairman of the State Workmen's Compensation Board; Vincent Sullivan, deputy commissioner of

the State Motor Vehicle Department.

Also: Phillip Wexner, chairman of the Department of Labor's Unemployment Insurance Appeal Board; Joseph Murphy, president of the State Tax Commission; Paul Bookson, senator-elect of the 24th S.D., Manhattan and Judge Jonah Goldstein.

Grant Approved

ALBANY, Dec. 21 — A state grant of \$31,070 has been approved for three communities in Warren County for sewerage studies. The communities who will benefit from the grant include the Village of Lake George, part of the Town of Lake George and part of the Town of Bolton.

Pass your Leader on to non-member.



NASSAU RETIREES — Recently retired employees are shown at a party given for them by the Nassau chapter of the Civil Service Employees Assn. In the top picture are, from left front row: James R. Amendola, William H. Reichert, Arthur Johnson, Mrs. A. Johnson and Mrs. S. Chayka. Sec-

ond row: George A. Hannigan, George Pattri, Robert Mershon, Albert Rofrano and Stefan Chayka. In the bottom picture, from left front row: Alex Gortat, Frank Bagan, Albert Donisi, Bartholomew Rinaldo and Nicholas Meillo. Back row: William Thorman, Frank Russello, Philip Minicozzi, Michael Barone, Sr., and James J. Harrison.



Dr. Bacorn Heads Syracuse Health Unit

ALBANY, Dec. 21 — Dr. Robert W. Bacorn is the new director of the Syracuse Regional Office of the State Health Department. He formerly was with the Geneva District.

He succeeds Dr. John Gentry, who has joined the faculty of the School of Public Health at the University of North Carolina.

In 1965

Hawaii Tour To Cost \$100 Less

Because the 1965 Hawaiian tour for members of the Civil Service Employees Assn. will be operated on a charter basis once more, price for the popular vacation offering next year will be cut by nearly \$100. Cost of the 1965 tour will be \$499, compared to this year's price of \$595.

The three major stops will include San Francisco, Hawaii and Las Vegas. The above price includes round trip turbo-prop transportation from New York City, all hotels and selected sight-seeing. The tour departs July 17 and returns August 1.

Space is limited and those planning to take advantage of this low cost vacation plan should make immediate application. Upstate CSEA members should write to John Hennessey, 276 Moore Ave., Kenmore 23, N.Y.; telephone (716) 832-4966. Members in the Metropolitan New York area should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y., telephone (516) JU 6-7699.

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 FREEMAN PROFESSIONAL TAPE RECORDERS ARE AVAILABLE FROM \$159.50

Job Market

(Continued from Page 11)
 arrange and secure springs, padding and covering material to frames of overstuffed chairs, daybeds and stationary seats. They will cut and tack in placebinding materials such as canvas, burlap or muslin. Will do complete upholstery—all around—may cut, tuft or sew on some jobs. Apply at the Manhattan Industrial Office, 255 West 54th St.

Automobile
AUTO MECHANICS with New York State driver's license and own tools are wanted at various locations in Brooklyn. They will do all repairs including engine and both standard and automatic transmission. The pay is \$85 to \$150 for a 6-day, 54-hour week.

Purchase Department Joins Blood Program

Seventy-five per cent of the City Purchase Department signed up as members of the City's Blood Program. About 30 per cent signed to give blood.

ERA Planning Show

The Employees' Recreation Assn. is planning to stage a theatrical production which will be written, acted, produced and directed by the Housing Authority personnel. For further information contact Mrs. Gertrude Ford, chairman of the E.R.A., at Kingsboro Houses, 1880 Pacific St., Brooklyn.

Also wanted are experienced **auto SERVICE STATION ATTENDANTS** with New York State driver's license. They will service gas and oil, fix flats, some minor repairs and car lubrication. All shifts available. The pay is \$70 to \$85 for a 6-day, 54-hour week with alternate Sundays off. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

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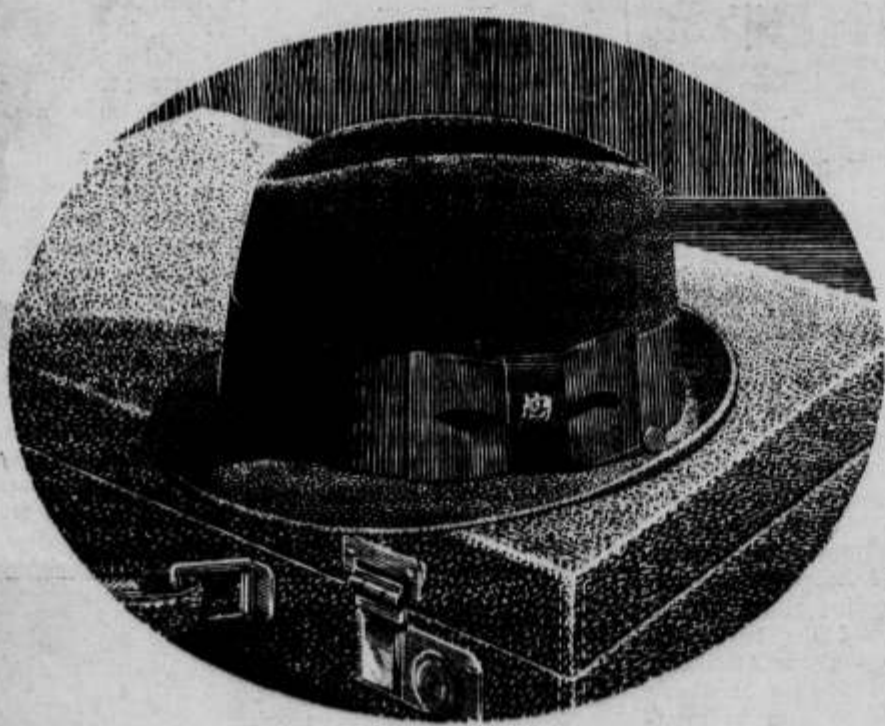
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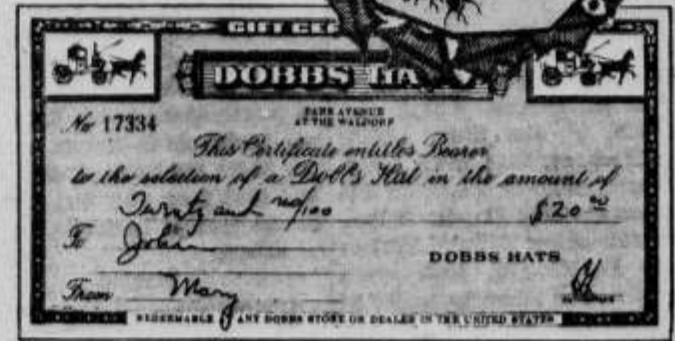
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Newark State School Unit, CSEA, Honors Dr. Murray Bergman

Dr. and Mrs. Murray Bergman were guests of honor at the annual Newark State School chapter, CSEA, Christmas party held at Zappia's. Dr. Bergman was presented with a citation from the Chapter by president, Albert Gallant.

Dr. Bergman had been chairman of the Executive Board of the Chapter for many years. He retired after 36 years of service with the New York State Department of Mental Hygiene.

Other guests at the Party were Frank Costello, president of the State Mental Hygiene Assn.; Marie Donaldson, 1st vice president of the Mental Hygiene Assn.; Clarence Laufer, 2nd vice president of the Mental Hygiene Assn. and Mr. and Mrs. Charles Ecker. Mr. Ecker is a Mental Hygiene Representative of this area for CSEA and Pauline Fitzpatrick, 2nd vice president of Western Conference CSEA.

Arrangements for the party were made by Mrs. Richard Sistek, social chairman, assisted by Mr. and Mrs. Francis Condit and Pat Dennis. Decorating was done by Miss Dennis, decorating chairman, Mary Stevens; Angie Zimorino; Leona Bargerstock; Frank Guttschow; Howard Wiebeld; Edison O'Brien and Bill Bankert.

Stanley Kardys lead the party in a Christmas song fest assisted by Ruth Rockefeller at the piano. Recorded dinner music was furnished by Richard Keller, Richard Sistek was photographer for the evening.

Promotion Exams

(Continued from Page 3)

municipality where appointment is made on the date of the written test and must have served continuously on a permanent basis for six months in a lower clerical title within the promotional unit. Also, completion of eight years of standard school course and four years of experience in one of the building construction trades or in building maintenance. Salaries vary according to location.

ACCOUNTING MACHINE OPERATOR. Requires employment in the School District, department or municipality where promotion unit is completed of a standard high school course which included or was supplemented by courses in accounting machine operation and one year of experience in accounting machine operation or account keeping duties; or one year of satisfactory service in a competitive class office clerical position in the municipal service of Rockland County which involved a substantial amount of accounting machine operation and/or account keeping duties. Salary varies in each location.

Dr. Paul Hoch

(Continued from Page 1)

Secretary of State, said "Dr. Paul Hoch's untimely death is an irreparable loss to New York."

Joseph F. Felly, president of the Civil Service Employees Assn., said that "all who knew Dr. Hoch are saddened by his death. His type of dedication to the well-being of his fellow men was a high mark for the Career Civil Service in our country. He was a gifted man and a good friend to all those who knew him."

Rating Rules

(Continued from Page 1)

give careful consideration to each of the CSEA's recommendations.

In addition to Commission president Mary Goode Krone and Commissioner Alexander A. Falk, those representing the Civil Service Department at the meeting included William J. Murray, administrative director; John J. Mooney, counsel; Garson Zausmer, assistant administrative director; Theodore Becker, assistant administrative director; Frank Benoit, principal personnel technician (Personnel Services) and John Ross, associate personnel technician (Personnel Services).



ULSTER DINNER — Introduced from the speakers' table at the dinner-meeting of the Ulster County chapter, Civil Service Employees Assn., were, first row, left to right: Florence Fennelly, secretary; Dorothy Lacey, second vice president and dinner chairman; Albert Ochner, first vice president; Grace Wojciechowski, Chapter director; and James P. Martin, Chapter president.

Second row, left to right: Joseph Carrol, alderman-at-large; Leon Studt, director; Martin Kelley, financial secretary; Vernon A. Tapper, second vice president of State CSEA; James Howard, 10th ward alderman and minority leader of Kingston Common Council; Fred Paulus, treasurer; John Machone, 12th Ward alderman and majority leader of the Common Council; and George Majestic, supervisor of the town of Gardner.

Ulster CSEA Chapter Celebrates Christmas With Party and Dinner

(From Leader Correspondent)

KINGSTON, Dec. 21—Approximately 200 persons attended the annual Christmas party and dinner of the Ulster County chapter, Civil Service Employees Assn., held recently at Elmer's Inn, Ruby.

James P. Martin, president, introduced the Chapter officers, including Albert Ochner, first vice president; Dorothy Lacey, second vice president; Fred Paulus, treasurer; Martin Kelley, financial secretary; Florence Fennelly, secretary; Harold DeGraff, Leon Studt and Grace Wojciechowski, directors.

Guests at the meeting were Joseph Carrol, Alderman-at-large; Vernon A. Tapper, second vice president of the State CSEA; John Machone, 12th Ward Alderman and majority leader of the Common Council; Charles Relyea, Supervisor of the Town of Hurley; James F. Howard, 10th Ward Alderman and minority leader of the Common Council; George Majestic, Supervisor of the Town of Gardner; Charles J. Cole, Supervisor of the Board of Public Works; and Roland Green, Highway Department.

Joseph Carrol read a letter from Mayor Schenk of Kingston. Vernon A. Tapper encouraged members to continue efforts to obtain higher salaries, a permanent salary schedule, correct grade classifications. Martin gave a summary of the history of the local Association. He is the oldest president of any CSEA organization in the State and has been president of a CSEA organization longer than any other president in the State.

Harry Maisenhelder played the piano. Gifts were exchanged. The dinner committee included Dorothy Lacey, chairman, Peggy Carle, Lillian Donahue, Bertha Passer, ticket committee; Albert

CSEA Acts On PW Problems

(Continued from Page 1)

work-week to forty hours without loss in take-home pay that occurred several years ago. He said, as presently arranged, Barge Canal employees in certain areas of the State are on a six-day week, and that they view the overtime as not merely overtime pay but as salary.

Merger

CSEA's other request refers to a Departmental announcement earlier this month to consolidate the activities of the Upstate Transportation Studies Group and the Department's Bureau of Highway Planning and Programming.

Concerning this move Felly told McMorran: "Our members employed by your Department are concerned over the merger. Question has been raised as to whether present career employees will be protected as to promotion opportunities for which they should be eligible. We have heard that a number of individuals, even from outside the State had been brought directly into rather high paid positions on the Department's staff, and we question whether these new positions being estab-

lished can be filled by promotion of qualified employees already in the Department."

Felly asked for detailed information on the merger situation, including a listing of the new positions established, or being established and information concerning how each position will be filled. He said the information will be in a position to discuss this information with its members who are interested and take whatever action may be appropriate to protect their interest.

Merry Xmas, But—

ALBANY, Dec. 21 — The State Public Works Department wishes its employees a Merry Christmas, but it has reminded them not to accept any gifts from persons or firms doing business with the department.

In a special memo, J. Burch McMorran, superintendent, noted: "Employees may not accept a gratuity or gift at any time from contractors, dealers, contract engineers, suppliers or any others having business, either directly or indirectly with the department."

The reminder was sent to all department officials, division heads and district engineers, who were asked to distribute copies to all employees.

Ochner, Leon Studt, Melvin Passer, James P. Martin, Albert Scribner, Martin Kelley and Edward Donahue.



NEWARK DEDICATION — In a ceremony held recently at Newark State School, a plaque honoring Edna Vandevelde, former head attendant at the school, was dedicated. Mrs. Vandevelde entered State service in 1923 and retired in 1960. She died in May of this year. The plaque was purchased with funds donated by the staff under the inspiration of Clifford Warner, left, and Charles Gallagher, second from left, staff attendants. Dr. Edward Stevenson, center, assistant director at Newark, Rev. Arthur Szlemeister, and Dr. Frank Henne, school director, participated in the ceremony.