

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 20 Tuesday, January 27, 1953 Price Ten Cents

## Names and Addresses Of New York State Legislators

See Page 4

### State Employee Representatives Pledge Full Resources to Campaign for Higher Wages; Statewide Drive Is Already Under Way

ALBANY, Jan. 26 — In an atmosphere of tense determination, representatives of State employ-

#### Budget Director's Letter Is Full of Holes

The State Budget Director has offered a case against pay raises in a lengthy letter to the Civil Service Employees Association. The trouble with his letter is basically this: It is the sort of thing that ought to be brought up in negotiations rather than placing a period upon negotiations. If the material in that letter had come before the negotiators, it would have been torn to pieces, and the astute Mr. Hurd is surely aware of this.

The facts and figures are the sort which look awesome until one looks closely. You can get two economists to scan the Budget's figures and come up with two different answers; three economists would come up with three different answers. Even the Budget office's own figures give different answers, although the answers selected are those which add up to no pay increase. And the word "selected" is the correct one.

Depending on the source, Mr. Hurd cites a difference of five percent on "average State salaries." A difference of five percent on a \$4,000 salary is \$200, which is money in any employee's language.

##### He Disavowed His Own Survey

Of particular interest is Mr. Hurd's disavowal of the salary survey made precisely for this negotiation by the State Civil Service Department. This survey shows that as of last October the pay of employees in private industry was 6.7 percent ahead of the pay of State workers. That provides a powerful argument for bringing upward the pay of State employees. But no! The Budget Director now says that the survey, made at the suggestion of the Governor, by a State agency specifically qualified for that purpose, is no good. Now we get a glimmer of the reason why that survey has been kept secret from the public. There might be defects in the survey, but suppose it had shown an opposite movement of wages, would it then too have been rejected?

##### 68% Is Not 116%

No one could have been more surprised than were State employees when they were told that their salaries had risen 116 percent since October, 1942. What are the facts? It is worthwhile to glance at a group of typical titles, see what the pay was in 1942 and in 1952, and the percentage of increase:

A janitor earned \$1,300 to \$1,700 in 1942; \$2,180 to \$2,984 in 1952. That means he has gone up 68 percent at the minimum, 76 percent at the maximum.

A groundsman earned \$1,200 to \$1,700 in 1942, \$2,180 to \$2,984 in 1952. His increase at minimum was 82 percent, at maximum 76 percent.

A carpenter earned \$1,800 to \$2,300 in 1942; \$3,091 to \$3,891 in 1952. His percentage increase is 72 and 69.

In the same way, it will be found that a graduate nurse has gone up 76 percent at maximum; a senior clerk, 70 percent; a junior civil engineer, 63 percent; a junior statistician, 68 percent.

There is no 116 percent in these figures. And the State employee who has to raise a family at present prices and pay present taxes knows it well. Would the Legislature be interested in learning that more than one out of two State employees is compelled to hold a second job or to have another member of the family working? That is a fact.

Or perhaps in reaching the 116 percent figure, the Budget Director included the sharp jump in the miserable pay of Mental Hygiene employees a decade ago. If this is the case, it is the height of

(Continued on page 16)

Service Employees Association, meeting in Albany last Thursday, took these actions:

1. To place the resources of the Association at the disposal of a full-fledged salary campaign;

2. To push for continued negotiations with the Governor's representatives;

3. To sponsor two bills in the State Legislature, one calling for a 10 percent wage increase, the other for freezing existing emergency compensation into base pay.

4. To enlist all the chapters, Conferences and members of the Association in a "grass roots" drive.

##### McFarland Reads Messages

Jesse B. McFarland, president of the Association, read letters and telegrams from employees in all parts of the State which indicated explosive feeling about the issue. There is deep resentment about the report that the administration deems employees to be apathetic about a raise.

The vote to wage an all-out campaign was unanimous and board members expressed themselves as ready "to pitch in and do whatever must be done."

##### State Figures Disputed

Mr. McFarland said: "We cannot accept the reasoning of the Budget Director that there is no need for a pay raise at this time. The statement that State employees have received an increase of 116 percent is definitely misleading, as pay checks so plainly show. The cost of living has advanced 90.7 percent since 1940. State salaries have advanced much less than the change in the cost-of-living. A composite index shows that salaries in business and industry have advanced more than the cost-of-living."

"We are anxious also that the public know that fringe benefits, as to leaves granted State employees, are not substantially greater than those in effect in progressive private employment. In fact, the State still continues the 48-hour week for more than 20,000 employees."

Last week, several developments followed Governor Thomas E. Dewey's refusal to recommend a pay increase.

Richard H. Balch, Democratic State chairman, assailed the denial as "arrogant and high-handed." He estimated that the

cost of a pay increase could be financed without raising State taxes if costs were trimmed in other directions. It has been observed in this respect that Budget Director T. Norman Hurd has not pleaded poverty as a reason for denying a pay raise.

In the meantime, the 180 local units of the 56,000-member Civil

Service Employees Association were rapidly getting into action.

##### Employees' Story

It appeared probable that every State legislator would hear from his constituents on the issue. Radio, television and newspapers will get the employees' story. Several meetings are already being scheduled throughout the State.

### New Plan Offered For Running State Civil Service

ALBANY, Jan. 26 — A new proposal to reorganize the State Civil Service Commission was expected to reach the Legislature this week. Hammered out after months of work by the staff of Senator Walter J. Mahoney's Commission on Coordination of State Activities, the new bill will apparently represent an attempt to accomplish two objectives:

1. Meet the Governor's expressed desire for swifter, more efficient personnel action;

2. Meet objections which defeated last year's attempt to reorganize the State's Personnel Board.

The new bill, which had not

been drafted in final form as this was written, will probably contain these principles:

1. The three-man bipartisan Civil Service Commission is continued.

2. The president of the Commission is designated by the Governor rather than elected by the commissioners themselves, as at present.

3. All three commissioners serve full time. The pay of the Commission president will be set to equal that of other top department heads, and he will become a member of the Governor's cabinet. The

(Continued on page 16)

### State Fund Ready to Erect Office Building in NYC

OSSINING, Jan. 26 — William L. Fanning, chairman of the Board of Commissioners of the State Insurance Fund, said that the Fund will soon be ready to advertise for bids for actual construction of an office building it will occupy in NYC.

A modern-type 15-story office building is to be erected at Church and Duane Streets, NYC, on a site bought several years ago. The address will be 199 Duane Street. Restrictions on buildings and materials prevented proceeding earlier. The estimated cost of the building is around \$5,000,000. Charles H. Sells, former New

York State Commissioner of Public Works, is the consulting engineer. The architects are Lorimer Rich & Associates, while Krey & Hunt are construction engineers for the building.

##### Near LEADER Office

The chairman of the Fund's building committee is William Ottman of NYC, while the subcommittee chairman for the particular project is Lewis W. Friederich of Rochester.

William B. Folger, executive director of the Fund, said demolition and foundation work contracts already have been awarded.

The Fund's home offices are in NYC, and will be relocated in the new building, which will be a block away from The LEADER office. The Fund also has branch offices at Albany, Syracuse, Rochester, Buffalo, Olean, Elmira, Binghamton and Poughkeepsie.

### More State Exams Held in 1952

ALBANY, Jan. 26 — The State Civil Service Commission held more examinations and filled more permanent positions in 1952 than in any year in its 70-year history, Commission President J. Edward Conway revealed this week.

Despite the tight labor market and recruiting difficulties in some occupations, Mr. Conway said, there were more applicants for positions under the State's merit system than in any recent year except 1949.

In 1952 there were 1,954 examinations for positions in State and local governments, for which there were 64,462 applicants. Examinations completed during the year, including some held during the latter part of 1951, numbered 2,021, breaking another record.

Of the 1,954 examinations held during the past year, 696 were for State positions. The rest were for various counties, cities, towns, villages and school districts.

### Bargain Atlases Offered

Continuing its policy of finding outstanding premiums for its readers, the Civil Service LEADER this week offers various Hammond's Encyclopedia Atlases at sensational prices. The \$25 "New Educator Edition" is offered at \$4.48 with three coupons from successive issues of The LEADER, together with a small charge for mailing and packaging.

Other offers: the Illustrated World Atlas and Gazetteer sold for \$12.50 by Hammond, for \$3.48 plus a small charge; and the New Era World Atlas, sold for \$5 by Hammond, for \$1.98 plus a small charge. Each order must be accompanied by three coupons from The LEADER.

The world is at your fingertips through these outstanding atlases. They fill a gap in any library, no matter how limited in scope, and are indispensable for parents, students, children, businessmen, travel-lovers — everyone with an interest in the world about him. And they make a welcome gift.

(See Pages 8 and 9.)



The first meeting of the new Division of Employment chapter, Civil Service Employees Association, as Vernon A. Tapper presented the charter. Mr. Tapper, who heads the Association's charter committee, came from Syracuse for the purpose. Seated at the far left is John F. Powers, 1st vice-president of the Association. Sitting behind Mr. Tapper are Charles R. Culyer, CSEA field representative, and Grace Nulty, president of the new chapter.



# 55-Year Retirement Bill Is Introduced; New Measure Allows Pension 'Vesting'

ALBANY, Jan. 26 — All New York State Civil Service employees will be given the opportunity to retire at the age of 55 on adequate pensions under a bill introduced last week by State Senator Seymour Halpern of Queens, and Assemblyman Leo P. Noonan of Cattaraugus County.

The bill will permit a State civil service employee to elect a retirement plan giving him half pay at age 55 upon payment of the necessary contributions to his annuity account. This is an option given to

employees covered by the New York City Retirement System.

### Higher Step

A second bill, sponsored by Senator Halpern and Assemblyman Edward J. Riley of Queens, provides that on the date of reclassification of a civil service position to a higher salary grade, the employee would go to the salary step in the new grade corresponding to the number of years of credit which he had in the old grade. "This measure," Senator Halpern declared, "overcomes an obvious inequity in our present law. It is absurd to follow the elaborate machinery for reclassification and to obtain agreement that a position should be assigned to a higher grade and then to delay the effect of such a reallocation for periods ranging from three to six years. Reallocation is based upon present duties and responsibilities. Once it is determined that these duties are worthy of a higher salary, there is no justification for delaying the benefits which should accrue immediately. There is no reason to deprive the employee of the full salary which his duties and position concededly warrant."

The New York State Employment Service's "want-ad column" lists some of the numerous job opportunities available at its offices. NYSES facilities are offered as a free service, no charge to either employers or workers.

Be sure to apply at the office mentioned.

**Car Washers, Iron Workers**  
Turret lathe foreman, set-up and operate turret lathe, acting as assistant foreman or lead man; must have supervisory experience, \$2.51 hour . . . Car washers, 85c hour, no experience necessary.  
Gas station attendants, \$45-\$70; must have driver's license and be able to read and write English.  
Auto mechanics, \$70-\$90; have own tools. . . Iron workers, some shop riveting, \$2 an hour. . . Iron erectors \$2.50. Apply Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

### Third Bill

A third bill, jointly sponsored by Senator Halpern and Orin S. Wilcox of Jefferson County, provides that members of the State Employees Retirement System with at least ten years of service who separate from service by reason other than death or resignation may elect to leave their contributions on deposit with the system so that they can receive a retirement allowance when they reach the age at which they had elected to retire. "Many retirement systems in private industries and the Federal Retirement System permit the procedure provided for in this bill," Senator Halpern pointed out. "It is particularly important to give this protection to civil service employees because they are not eligible for Social Security coverage during the time that they are employed by the State. Thus, an employee separated from membership in the Retirement System after many years of service, but before he was eligible for retirement under the present law, has accumulated nothing toward his retirement either to the State system, or under the Federal Social Security system."

### Credit For Leave

Another measure introduced by Senator Halpern — this one co-sponsored with Assemblyman Leo Noonan — would permit employees who are on a leave of absence without pay to obtain member service credit if the leave is approved for retirement purposes at any time by the head of the department and Comptroller. Under the present law, such approval may be obtained only before the leave commences and it may be denied because there is inadequate evidence of the seriousness of the physical condition which leads to such a request.

All four of these bills were introduced at the request of the Civil Service Employees Association, Inc.

# Mental Hygiene Employees Set 13-Point Program for Legislature; Pay Is First

MIDDLETOWN, Jan. 26 — The Mental Hygiene Employees Association has adopted a 13-point program of legislation which it will push in the 1953 State Legislature.

- The program includes:
1. A 10 percent pay increase;
  2. "Freeze-in" of the 1952 and 1953 cost-of-living bonus;
  3. Optional 25-year retirement for institution employees;
  4. A five-day 40-hour week;
  5. 37½-hour week for office employees;
  6. Increased pension for retired employees;
  7. Pay for sick time not used on retirement, resignation or death;
  8. Additional increment after 5, 10 and 15 years of service;
  9. Competitive civil service for all State employees where practicable;
  10. Pay every two weeks;

11. Elimination of compulsory meals for food service personnel;
  12. Reallocation of pay for maintenance men, farm group, office employees, nurses and attendants;
  13. Time-and-a-half pay for overtime.
- In addition to these legislative projects, the Mental Hygiene group will also seek to have insurance coverage continue after retirement.

### O'Brien Heads Committee

John O'Brien of Middletown State Hospital has been named chairman of the legislative committee for the Mental Hygiene Employees Association. Serving with him are: Mrs. Nellie Davis, Hudson River State Hospital; John Graveline, St. Lawrence State Hospital; Thomas Conkling, Willowbrook State Hospital; and Emil Bollman, Rockland State Hospital.

# Insurance Fund Employees Bitter Over Turndown Of Pay Increase by State

The following letter of comment on the State pay situation has been prepared by William Price, president of the State Insurance Fund chapter, Civil Service Employees Association:

"Now is the time for the PARTY to come to the aid of every good man."

"The above switch of a well-known phrase universally used in typing practice is apt and appropriate since Governor Dewey is again overlooking the forgotten people—the civil servants. During the recent Presidential campaign he was apparently aware that civil service personnel were having tough financial sledding, as the following quote from the New York TIMES edition of November 3, 1952 would indicate:

"Most people in public life cannot meet their obligations on their salary."

"The situation has not changed for these people from then 'til now, except possibly for the worse. If the Governor was sincere at that time, and not merely bidding for civil service votes for Mr. Eisenhower, why doesn't he hold out some hope by proposing a proper salary adjustment for the State employees? He should do it now, so these workers will not be on a teeter-totter during the legislative session."

### Salary Lag

"The Consumer's Price Index shows an increase of 88.7% since 1939. State salaries were adjusted for the first time in 1943—this lag has persisted right up to date. By averaging the State salary adjustments since then we find an ac-

cumulated adjustment of 61.7% which still leaves a lag of 27% behind the trend. The Price Index doesn't tell the whole story because there are so many items computed in the final figure. Probably more indicative of the situation is the 208% increased meat prices, the 122% rise in dairy products, the 100% puff in bakery goods and clothing, to say nothing of the mounting local and federal taxes.

### Must Seek Extra Jobs

"A substantial percentage of State workers have found it necessary to seek additional employment to supplement their income to keep from being inundated. Our organization is seeking to bring the State salaries into line with those of private industry."

"The members of the Legislature felt the economic pressure as is apparent by the 100% increase in salary they voted for themselves, YET they have failed to provide the same adjustment for the rest of the State workers."

### ARMY CLOTHING INSPECTOR EXAM CLOSES JAN. 28

Applications for U. S. jobs as inspector of clothing, \$4,205, will be received until Wednesday, January 28, by the Quartermaster Procurement Agency, U. S. Army, 111 East 16th Street, NYC. Assignments may be anywhere in the U. S.

Two years' experience in the clothing manufacturing business which provided familiarity with materials and processes is required, especially processes relating to men's outer garment manufacture. In addition requirements are (a) two years as an inspector of clothing or (b) one year as foreman in manufacture of outer dress garments, plus one year of inspection.

There will be a written test. The exam is No. 2-34-1 (53).

There are no upper age limits in this exam. Even persons over 70 may be appointed.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

# Jobs in Commerce, Industry and Govt., On Land and Sea

The New York State Employment Service's "want-ad column" lists some of the numerous job opportunities available at its offices. NYSES facilities are offered as a free service, no charge to either employers or workers.

Be sure to apply at the office mentioned.

**Car Washers, Iron Workers**  
Turret lathe foreman, set-up and operate turret lathe, acting as assistant foreman or lead man; must have supervisory experience, \$2.51 hour . . . Car washers, 85c hour, no experience necessary.  
Gas station attendants, \$45-\$70; must have driver's license and be able to read and write English.  
Auto mechanics, \$70-\$90; have own tools. . . Iron workers, some shop riveting, \$2 an hour. . . Iron erectors \$2.50. Apply Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

Registered occupational therapists, men or women, to work with young adults confined to hospital for special treatment. Must be graduate of AMA accredited school of occupational therapy, \$2,950 a year. Also a physical therapist to work with children suffering from cerebral palsy; must be graduate of AMA accredited school and have New York State license, \$3,260. Apply Nurse and Medical Placement Center, 136 East 57th Street.

Beauticians and hair dressers, all boroughs, \$40-\$55 week, plus 30% to 50% over double commission. Apply Beauty Culture Unit, 40 E. 59 St. Ask for Mrs. Fracent.

**Machine Operators, Repairmen**  
Machinists, up to \$2.25 an hour. To operate all machine tools, close tolerances. Jig borers \$2-\$2.25, experienced on Swiss and Moore jig bores . . . Tool makers, up to \$2.50, making fixtures and gauges. All overtime desired. Milling machine operators, up to \$2.25, to do fine milling and profiling on aluminum. Job setter, automatic screw machine, \$3, to set up multi-spindle automatic screw machine. Electric motor repairman \$1.25-\$1.50, to overhaul and repair AC and DC motors. Wiremen and solderers, \$1.20-\$1.30, on TV or electronic equipment. S&S wrappers and finishers, women, on paper boxes; experience; union scale. Platen press feeders, hand, 40 hours, \$1-\$1.25, school or shop experience. Bakers, Italian bread, experienced only, \$70-\$90. Foster yarn winders, women, \$1-\$1.10. Chemists, mixers, compound flavors and perfume essences, men, \$1.47 to start. Finishers, experienced on greeting cards, piece work, \$35-\$50. Manne-

quin wig maker, male or female, to work in Baltimore, \$6 per wig. Apply Brooklyn Industrial Office, 205 Schermerhorn Street.

### Window Cleaners

Window cleaners, outside ledge work, using safety belt, also ladder workers, \$60. Stationary engineers, \$60-\$70; must be experienced and have NYC steam and high pressure license or unlimited refrigeration permit. Apply Hotel Placement Office, 40 E. 59th Street.

Double needle operators, women experienced on corsets and bras, piece work, average \$45-\$70; also single-needle operators, women experienced on housecoats, complete garment or section work, piece work, union or non-union, \$50-\$80. Apply Manhattan Needle Trades Office, 225 West 34th Street. See Miss Miller.

Stenographers and typists for Japan, over 20 years old, must be citizen and pass physical; two year tour of duty, \$2,960 plus 10% bonus; government job. Apply Commercial Office, One East 19th Street.

### Textile Workers

Bench machinists, days, \$2.26½, plus 15% for night. Milling machine operators, \$1.80-\$1.96, plus 10% for nights. Turret lathe operator, \$1.80-\$1.90, with 10% bonus for nights. Engine lathe operator, \$1.80-\$1.96, plus 10% for nights. Radial drill press operator, \$1.72-\$1.88, plus 10% for nights. Beef boners, \$1.83½. Sewing machine operators, high post on doll's wigs, \$45 up. Cake decorators, women, \$35 to start. Weavers, \$56. Yarn winders \$40-\$50. Fancy candy packers, women, \$1 up. Foreman, man, hairwork, \$100. Spindle carver, \$1.25 up. Color matcher on buttons, \$60-\$75. Spray painter on buttons, \$60. Accordion maker, \$2.50. Apply at the Manhattan Industrial Office, 87 Madison Ave.

### Shipbuilding Jobs

Shipbuilding workers, arc welders, acetylene burners, electricians, ship fitters, sheet metal workers, chippers and caulkers, iron workers, riggers, \$1.80, plus 7% for night work. Stewards, for sea-going marine service. Must be experienced on seagoing vessels and have endorsement as room steward and waiters; one year experience. Pay rate \$226.24 a month, plus \$1.29 an hour for overtime over 40 hours. Also life boatmen in all other marine classifications, prevailing rates. Apply Shipbuilding Trades Office, 65 Joralemon Street, Brooklyn.

To learn more about the jobs or for other employment information call CHICKERING 4-7350, Ext. 290, or visit the offices mentioned.

# Three Public Hearings Set for Feb. 5

The NYC Civil Service Commission will hold public hearings on Thursday, February 5, at 299 Broadway, on the following resolutions:

Include in the non-competitive class one director of public relations, NYC Housing Authority, and delete director of information from Part 34 of the Administrative Service. (2:30 P.M.).

Include school equipment maintenance in Part 37 of the Miscellaneous Service (3 P.M.).

Include in the exempt class, Department of Air Pollution Control, one deputy commissioner (2:45 P.M.).

## LIBRARY COUPON

JANUARY 27, 1953

## UMBRELLA

## COUPON

JANUARY 27, 1953

As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission.

# Latest Eligible Lists

## STATE Open-Competitive

### RECREATION SUPERVISOR

1. Hoffman, W. K., Palisades . . . 90550
2. Risley, Edward H., Campbell . . . 89110
3. DiMaggio, Joseph, Richmond H . . . 88890
4. Casey, John J., Hntngtn St . . . 88550
5. Ross, Clifton S., Orchard Pk . . . 87890
6. Schacht, Robert H., Staten Is . . . 87890
7. Moreno, Samuel, Bklyn . . . 87780
8. Ryan, Joseph P., NYC . . . 87110
9. Bowling, George S., NYC . . . 86890
10. O'Donnell, Eugene, Buffalo . . . 86330
11. Elson, Irving R., Bklyn . . . 86110
12. Hall, Frank J., Bronx . . . 85890
13. Cummings, Val, Northport . . . 85000
14. Wolek, John S., Goshen . . . 84670
15. Clark, Kenneth C., Staten Isl. . . 84550
16. Lieber, Raymond H., Pawling . . . 84450
17. Riello, Leonard A., Catskill . . . 83670
18. Moyce, Donald W., Buffalo . . . 83550
19. Foster, Earl L., Mamaroneck . . . 83000
20. Brady, Thomas J., Kings Pk . . . 82780
21. Daprano, John E., Utica . . . 82550
22. Bonitto, Loualma, Jackson Hie . . . 82450
23. Webster, James A., NYC . . . 82000
24. Taaffe, Dorothy, Albany . . . 81890
25. Andersen, Carol G., NYC . . . 81780
26. Daly, Joseph S., Bronx . . . 81670
27. Creiser, Earl L., Binghamton . . . 79890
28. McCoy, Rhody A., Bklyn . . . 79450
29. Moore, Mary L., Hudson . . . 78110
30. Morales, Carlos V., Bklyn . . . 77780

### SUPERVISING TRUCK WEIGHER

1. Hirsch, Jay C., Bklyn . . . 98080
2. Hoffman, Isadore, Rochester . . . 94090
3. Rowe, Raymond, Albany . . . 93780
4. Mohr, Joseph, Bklyn . . . 92900
5. Beers, John L., Tarrytown . . . 92860
6. Merring, Robert H., Canisteo . . . 92860
7. Honigsberg, Sidney, Albany . . . 92310
8. Mulligan, Charles, Albany . . . 92240
9. Oliver, James H., Pikespie . . . 91800
10. Eng, Stanley W., Bethpage . . . 91370
11. Scordino, Columbia, Albany . . . 91150
12. Sandert, Edward J., Rochester . . . 90640
13. Campbell, John R., Bklyn . . . 90080
14. Lashover, Irving, Troy . . . 89950
15. Burns, Francis W., Albany . . . 89930
16. Scott, Thomas C., Rye . . . 89860
17. Olson, Eric A., Albany . . . 89770
18. Ginty, Robert W., Lockport . . . 89360
19. Naylor, Lyle W., Attica . . . 89210
20. Serio, Anthony A., Buffalo . . . 89200
21. Rawen, Elliot A., Hudson . . . 88970
22. White, George J., Albany . . . 88730
23. Simon, Joseph E., Albany . . . 88490
24. Boyle, Joseph P., Bronx . . . 88390
25. Baxter, Dwight H., Mountdale . . . 88360
26. MacNaughton, D. G., Geneva . . . 88310
27. Hickey, Maurice E., Hollis . . . 88200
28. Beach, Charles T., Albany . . . 88080
29. Guzik, Charles G., Auburn . . . 87960
30. Kirk, John W., Ithaca . . . 87490
31. Goldberger, Jules, NYC . . . 87420
32. Vogel, Carl P., Rochester . . . 87360
33. Minehan, Gerald J., Troy . . . 87240
34. Sottong, Edward F., Hntngtn St . . . 87010
35. McEwan, Walter S., Delmar . . . 86920
36. Neville, Joseph T., Jackson Hgt. . . 86740
37. Weiner, Maurice, Albany . . . 86590
38. O'Connell Henry T., Lyons . . . 86310
39. Reger, Gerald A., Attica . . . 86180
40. Hudson, Ernest K., Castleton . . . 86510
41. Irwin, Robert W., Kenmore . . . 86140
42. Gioia, Anthony F., Batavia . . . 84840
43. Cameron, Ian L., Amsterdam . . . 84810
44. More, Charles L., Saratoga . . . 84620
45. Lockwood, Edward, Malone . . . 84450
46. Hitchcock, C. J., Catskill . . . 84270
47. Mansert, John, Watertown . . . 84240
48. Kuhnappel, C. R., Babylon . . . 84230
49. Romig, Charles F., Auburn . . . 83860
50. Hartley, Ed., and D., Ellenville . . . 83730
51. Boyer, William L., Catskill . . . 83610
52. Russell, Robert B., Pleasantville . . . 83240
53. Theisen, L. F., Kenmore . . . 83240
54. Hall, Robert E., Oneonta . . . 83080
55. Rosen, Benjamin, NYC . . . 83060
56. Gosnell, Robert B., Albany . . . 82490
57. Lockwood, Nde M., Bangor . . . 81990
58. Fisher, Arnold R., Hamilton . . . 81960
59. Rameo, Patrick P., Rensselaer . . . 81780
60. Jackson, John W., NYC . . . 81520
61. Ciaimo, Anthony D., Franklin Sq . . . 81290
62. Liebman, Nathan, Albany . . . 81170
63. Boyce, Donald S., Wellsville . . . 80840
64. Bingley, Alfred V., Albany . . . 80730
65. Trahan, Edward F., Green Isl . . . 80620
66. Cosgrove, Hubert, Pikespie . . . 80620
67. Santos, Gust, Hornell . . . 80620
68. Cambiase, Edmund, Rochester . . . 80440
69. Jurew, Louis, Bklyn . . . 80110
70. Starr, Ernest R., Rochester . . . 79730
71. Satow, Joseph X., Bklyn . . . 79730
72. Kahan, Harvey, Bklyn . . . 79060
73. McGuire, Cornelius, Albany . . . 78900
74. Lytle, John V., Malone . . . 78780
75. Bergen, James F., Flushing . . . 78670
76. Connell, James H., Troy . . . 78610
77. Winkelmann, Jesse, Troy . . . 77810
78. Fiore, Louis A., Staten Isl . . . 77270
79. Nolan, Harold J., Troy . . . 76490
80. Devine, Donald B., Owego . . . 76490

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## WORKSHOPS PROVE SUCCESSFUL IN SIXTEEN COUNTIES

On Saturday, January 24, delegates from civil service chapters in sixteen central New York counties met in the Hotel Onondaga, Syracuse, for panel discussions on county law, fringe benefits and public relations.

Speakers on the panels were Onondaga County attorney Julian W. Edgecomb, CSEA research analyst Henry Galpin of Albany, and Maxwell Lehman, LEADER editor and a member of the New York University faculty. Other speakers were Laurence J. Hollister of Albany and Ernest Conlon of Binghamton, field representatives of the Civil Service Employees Association.

The panels began at 1:30 P. M., followed by dinner at 7 P. M.

Mayor Thomas J. Corcoran welcomed the workshop group to Syracuse.

The work shops are being arranged on an experimental basis for an exchange of views and problems between employees of municipalities. Sponsors of the groups are Mrs. Lulu Williams, Binghamton; Fred Koenig, Rome; Anthony Giordano, Elmira, and Vernon Tapper, Onondaga chapter, Syracuse.

### Participating Counties

Representatives of the following counties participated: Broome, Cayuga, Chemung, Chenango, Cortland, Fulton, Herkimer, Madison, Montgomery, Onondaga, Oneida, Oswego, Otsego, St. Lawrence, Seneca and Tompkins.

## McFARLAND CITES PAY AND SOCIAL SECURITY AS LEADING TOPICS

UTICA, Jan. 26 — Salary and Social Security are two outstanding topics in the affairs of the Civil Service Employees Association, President Jesse B. McFarland recently told the Central Conference of the Association.

The conference met at the State Institute of Applied Arts and Sciences, New Hartford, N. Y. The Broadacres chapter, of which Ann LeVine is president, was host. Mrs. LeVine and her committees were complimented for the excellent job they did. Mrs. LeVine, Gertrude White, Henry Benoit, Sally Quinn and Jane Wilt were in charge of arrangements.

### McFarland Discusses Pay

Mr. McFarland explained the pay situation as it stood, and the conference passed a resolution declaring that a raise was absolutely imperative. Mr. McFarland also revealed that a committee studying possible addition of Social Security benefits to New York State Employee Retirement System benefits had held five meetings and would submit a report. A panel discussion on Social Security integration was held in conjunction with the Association's annual meeting last October.

Other Association officers present were John F. Powers, 1st vice president; J. Allyn Stearns, 3rd vice president; Harry Fox, treasurer, and Charlotte Clapper, secretary. Also present were Helen Todd, chairman of the social committee of the Association; Vernon Tapper, Mr. and Mrs. Laurence J. Hollister, and Ernest J. Conlon.

### Others Present

Other guests included Dr. L. L. Bryan, Marcy State Hospital; Senator Fred J. Rath, and Assemblyman William S. Calli and Francis J. Adler.

Also Dr. Stephen Mahady, director of Broadacres Sanatorium; Jerome Zahn, business officer of Broadacres Sanatorium; Dr. Bascom B. Young, director of Utica State Hospital; Dr. Herman B. Snow, assistant director of Utica State Hospital; Lawrence J. Maxwell, business officer of Utica State Hospital; Dr. James P. Kelleher, director of Rome State School; Harold C. Sawyer, business officer of Rome State School; Dr. George L. Warner, acting director at Marcy State Hospital; H. Carleton Mason, business officer, Marcy State Hospital, and their wives.

Mr. Thayer, Great Meadows Prison chapter, and Ferd Koenig and Rosalie Sarmie, Oneida County chapter also were there.

### Helen Musto Presides

Conference President Helen B. Musto presided. A report on pension and insurance was given by Charles D. Methe, and one on resolutions by Ruth C. Stedman. The pay resolution requested a lump sum increase rather than percentage increase. Another resolution favored reclassification of farmhand to farmer.

Mr. Powers gave a comprehensive report on the work of the legislative committee of the Association.

In the absence of Emmett J. Durr, treasurer, his report was read by Mr. Methe. Report on publicity was given by Margaret M. Fenk.

**Nominating Committee Appointed**  
President Musto appointed the following nominating committee: Marie Bolger, Biggs Memorial Hospital, chairman; Ray Castle, Syracuse chapter; Eunice Cross, Ray Brook; Edward Limner, Willard

State Hospital, and Frank French, Rome State School.

Edward J. Riverkamp was toastmaster for the dinner held in the evening at the Elks Club.

Margaret M. Fenk was publicity chairman.

The next conference meeting will be held at Oneonta on April 18.

## Bill Seeks More Equitable Benefits in Upgradings

ALBANY, Jan. 26 — Senator Joseph F. Periconi (R.) of the Bronx and Assemblyman Malcolm Wilson (R.), Westchester, are sponsoring identical bills to correct an inequity whereby State employees, upon upward reallocation, do not get the corresponding salary benefit that should go with such action, and even employees with short service records get bigger increases than those who have been in the job much longer.

The measure would amend Section 39B of the Civil Service Law, which sets forth the method for reallocation of titles, but contains some ambiguous language that the employees feel is being used inequitably against their interests.

### Widespread Effect

Sol Mosher of Brooklyn, an employee of the Division of Alcoholic Beverage Control, has been obtaining support for the bill. He helped to prepare the measure for the Civil Service Employees Association. He is departmental representative on the Association's board of directors.

The bill provides that, upon upward reallocation, the occupant of a title thus raised would go to the corresponding salary step in the higher grade. Those at the top of the old grade would go to the top of the new grade, those in between steps would occupy a corresponding step in the higher grade while those at the bottom of the

old would be put at the bottom of the new grade.

"Hundreds of State employees have suffered, and others will suffer, unless the section is amended," said Mr. Mosher. "I sincerely hope, on behalf of all State employees, that the bill will be enacted."

### Cites Typical Case

As a typical case, Mr. Mosher mentioned the senior hearing stenographers, who were doing the same work as principal hearing stenographers, and who finally, after years of effort, were upgraded. Both are now in Grade 15, as hearing reporters. He points out that some former hearing stenographers, with short length of service, even recent appointees, went from minimum to maximum, an increase of \$1,000, but hearing stenographers appointed 10 to 15 years previously, who were at grade maximum, then G-10, and therefore had received no increments for several years, upon reallocation received a proportionate increment of only about \$140, because they, too, went only to the minimum of the new grade.

"I believe," Mr. Mosher added, "it would be just and proper at least to have the old-timers put in the maximum of their G-15 grade immediately."

He would want benefits made retroactive.

### Operation Explained

Explaining the effect of decisions

by the Budget Director, Mr. Mosher continues:

"If the Budget Director approves an upward reallocation, to be effective on the following April 1, persons who were at the maximum of the old grade receive one annual increment on April 1 and another annual increment on each April 1 until they reach the new ceiling. Persons who were below the new minimum will go, on next April 1, to the new minimum, regardless of how many increments it may require to accomplish this. Persons who on next April 1 would be between the new minimum and the old maximum, continue to go upward by regular increment steps until they reach the next maximum, and therefore get no immediate monetary benefit from the reallocation.

"If the Budget Director had elected to make the reallocation before next April 1, all those below the new minimum would go immediately to the minimum; all those who did not get an increment last April 1, because they were at the maximum, would get an increment immediately, and the others would get nothing except a new ceiling to work towards.

"That, I believe creates a grossly inequitable situation.

"It is only fair that when a reallocation is approved that the incumbents of the position should go to the corresponding salary step."



At a meeting of the Central Conference, CSEA, a group of employee representatives are seen in pleased confab with one of their speakers, Isaac S. Hungerford, of the State Retirement System (he's at the far right, with the glasses). Others in the photo, left to right, are: Ed Riverkamp, Ruth Stedman, Helen Musto (Conference chairman), Charles Methe, Ella Weikert, Margaret Fenk.

## New State Loyalty Bill Introduced

ALBANY, Jan. 26 — A new State "loyalty law" has been introduced, carrying forward the security law which had originally been sponsored by the administration in 1951. The act, on a year-to-year basis, provides for dismissal or transfer of employees who are found to be subversives holding "sensitive" government posts.

This year's bill includes a change, giving an additional safeguard for employees who may be caught up in the stringencies of the act—the right to be represented by an attorney before the Civil Service Commission and to present evidence.

Significant is the fact that since enactment of the law two years ago not a single employee has been involved under it. The law provides for dismissal or for transfer of an employee deemed a "bad risk" in a "sensitive" position.

The bill was introduced by Senator Austin W. Erwin and Assemblyman Orin S. Wilcox.

While the original measure encountered strong opposition, the bill is expected to be passed this year without any trouble. Its provisions apply to local as well as to State employees.

## Middletown Group Protests Raise Rejection

MIDDLETOWN, Jan. 26 — Vigorous protests against the refusal of Budget Director T. Norman Hurd to approve a 10 per cent salary increase for State employees were registered at a meeting of the Middletown State Hospital chapter, CSEA, held Wednesday evening, January 21.

The aroused chapter members dispatched telegrams to Governor Thomas E. Dewey and the Budget Director, informing them of the strong sentiments aroused by Mr. Hurd's action.

Letters sent also to State Senator Thomas C. Desmond, and Assemblymen Wilson C. Van Duzer and Lee B. Mailler, urged that New York State set an example for other states in recognition of the needs of its civil servants.

Mr. Hurd, Middletown chapter members said, had failed to consider that many State employees must work 48 hours a week to earn a living wage, without the benefit of time-and-a-half for overtime, standard practice in private industry. Other state workers must take outside jobs to supplement their income, the employees pointed out, adding that New York State should have the best civil servants, but too many are discouraged because salaries of many State jobs are low.



The group in this photo, consisting of Association officials and staff at a meeting of the Central Conference on January 17, includes; Ernest L. Conlon, field representative; Harry G. Fox, CSEA treasurer; John F. Powers, 1st vice president; Charlotte Clapper, secretary; Jesse B. McFarland, president; and Larry Hollister, field representative.

For complete State legislation coverage, with special news stories on important bills, read The LEADER every week.



# These Are Your N. Y. State Senators And Assemblymen, with Addresses

BELOW is a listing of New York State legislators, together with the districts they represent and their home addresses. They may be reached in Albany during the current legislative session. Public employees interested in letting these men know the true feeling about pay raises should communicate with them immediately. Also, retain this list for future reference.

## Senate

Frank C. Moore—Lieutenant Governor and President of the Senate  
Arthur H. Wicks—Temporary President and Majority Leader  
Francis J. Mahoney—Minority Leader  
William S. King—Secretary of the Senate

Dist.	Name	Politics	Address
45	Anderson, Warren M.	Rep.	724 Security Mutual Bldg., Binghamton
21	Archibald, Julius A.	Dem.	240 Broadway, New York City 7
54	Bauer, Stanley J.	Rep.	874 Fillmore Ave., Buffalo 12
2	Bennett, John D.	Rep.	28 North Park Ave., Rockville Centre
52	Brydges, Earl W.	Rep.	426 Third St., Niagara Falls
37	Campbell, Thomas F.	Rep.	1503 Union Street, Schenectady
29	Condon, William F.	Rep.	25 Hollis Terrace North, Yonkers 3
55	Cooke, John H.	Rep.	7297 Broadway, Alden
8	Cuite, Thomas J.	Dem.	44 Court Street, Brooklyn
35	Dalessandro, Peter J.	Dem.	804 25th Street, Watervliet
14	DeOptatis, Mario M.	Dem.	95 Liberty Street, New York City 6
32	Desmond, Thomas C.	Rep.	94 Broadway, Newburgh
24	Donovan, John J., Jr.	Dem.	70 Pine Street, New York City
49	Erwin, Austin W.	Rep.	70 Main Street, Geneseo
15	Friedman, Louis F.	Dem.	130 Clinton Street, Brooklyn 2
13	Furey, John F.	Dem.	32 Court Street, Brooklyn 2
9	Gittleton, Harry	Dem.	201 Roebling Street, Brooklyn 11
39	Graves, Paul D.	Rep.	R.D. 4, Gouverneur
12	Greenberg, Samuel L.	Dem.	149 Broadway, New York City 6
4	Halpern, Seymour	Rep.	545 Fifth Avenue, New York City 17
33	Hatfield, Ernest I.	Rep.	46 Cannon Street, Poughkeepsie
26	Helman, Nathaniel T.	Dem.	292 Madison Ave., New York City 17
1	Horton, S. Wentworth	Rep.	Greenport
43	Hughes, John H.	Rep.	821 Onondaga Co. Sav. Bk. Bldg., Syracuse
3	Hults, William S., Jr.	Rep.	939 Pt. Washington Blvd., Port Washington
5	Koerner, Milton	Rep.	436 Beach 144th Street, Neponsit
7	Lanzillotti, Carlo A.	Rep.	48-38 41st Street, Long Island City 4
17	Macdonald, John G.	Rep.	199 Bard Avenue, Staten Island 10
19	Mahoney, Francis J.	Dem.	29 Broadway, New York City 6
53	Mahoney, Walter J.	Rep.	607 Genesee Building, Buffalo 2
50	Manning, George T.	Rep.	808 Reynolds Arcade Bldg., Rochester
18	Marro, Joseph R.	Dem.	25 Broad Street, New York City 4
28	McCaffrey, Francis J.	Dem.	369 East 149th Street, Bronx 55
30	McCullough, Frank S.	Rep.	11 Third Street, Rye
47	Metcalf, George R.	Rep.	34 Dill Street, Auburn
44	Milmoe, Wheeler	Rep.	318 So. Peterboro Street, Canastota
20	Mitchell, MacNeil	Rep.	36 West 44th Street, New York City 36
11	Moritt, Fred G.	Dem.	280 Broadway, New York City 7
48	Morton, Harry K.	Rep.	198 Main Street, Hornell
38	Neddo, Henry	Rep.	9 Lafayette Street, Whitehall
27	Periconi, Joseph F.	Rep.	1409 Edison Avenue, Bronx 61
46	Peterson, Dutton S.	Rep.	Odessa
56	Pierce, George H.	Rep.	305 Masonic Temple, Olean
41	Rath, Fred J.	Rep.	105 Oriskany Street, West, Utica
16	Rosenblatt, William	Dem.	185 Montague Street, Brooklyn
22	Santangelo, Alfred E.	Dem.	51 Chambers St., New York City 7
36	Seelye, Gilbert	Rep.	Burnt Hills
10	Sorin, Herbert I.	Dem.	16 Court Street, Brooklyn 2
6	Tompkins, Bernard	Rep.	165 Broadway, New York City 7
51	Van Lare, Frank E.	Rep.	96 Roxborough Road, Rochester 19
40	Van Wiggeren, Walter	Rep.	2 Seld Block, Herkimer
25	Wachtel, Arthur	Dem.	215 East 149th Street, Bronx 51
34	Wicks, Arthur H.	Rep.	41 Pearl Street, Kingston
31	Williamson, Pliny W.	Rep.	115 Broadway, New York City 6
42	Wise, Henry A.	Rep.	136 Arcade Street, Watertown
23	Zaretski, Joseph	Dem.-Lib.	60 East 42nd St., New York City 17

## Assembly

Oswald D. Heck—Speaker  
Ansley B. Borkowski—Clerk  
Lee B. Mailler—Majority Leader  
—Minority Leader

Name	Politics	District	Address
Alder, Francis J.	Rep.	Oneida 1—R.D. 3, Romf	
Amann, Edward J., Jr.	Rep.	Richmond 1	44 Central Avenue, Staten Island 1
Asch, Sidney H.	Dem.	Bronx 2	1777 Grand Concourse, New York 52
Ashbery, Ray S.	Rep.	Tompkins—40 Whig Street, Trumansburg	
Austin, Bernard	Dem.	Kings 4—500 Bedford Ave., Brooklyn 11	
Baczowski, Philip V.	Dem.	Erie 5—6 Domedion Avenue, Buffalo	
Baker, Bertram L.	Dem.	Kings 17—399 Jefferson Ave., Brooklyn 21	
Banks, Gladys E.	Rep.	Bronx 11—3715 Rombouts Avenue, Bronx 66	
Bannigan, Eugene F.	Dem.	Kings 11—136 Maple Street, Brooklyn 24	
Barrett, Elisha T.	Rep.	Suffolk 2	161 W. Concourse, Brightwaters, L. I.
Black, Jerry W.	Rep.	Schuyler—Trumansburg	
Blodgett, Vernon W.	Rep.	Yates—Rushville	
Brady, William E.	Rep.	Greene—97 Mansion Street, Coxsackie	
Brook, John R.	Rep.	New York 9—27 East 95th Street, New York 28	
Brown, Thomas H.	Rep.	Rensselaer—349 Marshland Court, Troy	
Burns, John J.	Rep.	Nassau 4—84 Fairview Place, Sea Cliff, L. I.	
Butler, William J.	Rep.	Erie 3—65 Rose Street, Buffalo 4	
Caffery, Frank J.	Dem.	Erie 4—98 Milford Street, Buffalo	
Calli, William S.	Rep.	Oneida 2—19 Eastwood Avenue, Utica	
Campbell, Donald A.	Rep.	Montgomery—89 Locust Ave., Amsterdam	
Carlino, Joseph F.	Rep.	Nassau 2	457 E. Harrison St., Long Beach, L. I.
Cioffi, Louis A.	Dem.	New York 16—345 East 119th St., New York 35	
Composto, Frank	Dem.	Kings 8—1701 - 11th Ave., Brooklyn 18	
Corso, Joseph R.	Dem.	Kings 20—1579 DeKalb Ave., Brooklyn 27	
Coville, Henry D.	Rep.	Oswego—Central Square	
Curto, Ernest	Rep.	Niagara 2	782 Van Rensselaer Ave., Niagara Falls
Cusick, Charles A.	Rep.	Cayuga—109 E. Brutus St., Weedsport	
Dannebrock, George F.	Rep.	Erie 6—58 Woepell Street, Buffalo 11	
Demo, Benjamin H.	Rep.	Lewis—Croghan	
DeSalvio, Louis F.	Dem.	New York 2—425 W. Broadway New York 12	
Douglas, Archibald, Jr.	Rep.	New York 8	455 E. 57th St., New York 22
Drumm, Willard C.	Rep.	Columbia—Niversville	
Duffy, Thomas A.	Dem.	Queens 4	33-32 75th St., Jackson Heights
Dwyer, Thomas A.	Dem.	Kings 21—551 East 23rd St., Brooklyn 10	
Enders, David	Rep.	Schoharie—Central Bridge	
Farbstein, Leonard	Dem.	New York 4—500 Grand St., New York 2	
Ferrandina, Thomas E.	Rep.	Bronx 10—2702 Laconia Ave., Bronx 67	
Fitzpatrick, James A.	Rep.	Clinton—88 Beekman St., Plattsburgh	
Fitzpatrick, Thomas	Dem.	Queens 11—153-24 89th Ave., Jamaica 2	
Folmer, Louis H.	Rep.	Cortland—86 So. Main Street, Homer	
Fox, Lewis J.	Dem.	Queens 12—311 Beach 69th St., Arverne	
Galloway, Edward T.	Dem.	Bronx 3—1419 University Ave., Bronx 52	
Gans, Julius J.	Dem.	Bronx 6—1472 Watson Avenue, Bronx 72	
Giaccio, William G.	Dem.	Queens 5—35-15 102nd St., Corona 68, L.I.	
Gilbert, Jacob H.	Dem.	Bronx 4—652 St. Mary's St., Bronx 54	
Gillen, Mrs. Mary A.	Dem.	Kings 3—82 Pioner Street, Brooklyn 31	
Goddard, J. Eugene	Rep.	Monroe 1—211 E. Spruce St., E. Rochester	
Gordon, Mrs. Janet Hill	Rep.	Chenango—West Hill, Norwich	
Graci, Angelo	Rep.	Queens 10—107-19 75th St., Ozone Park 17	
Hanks, Paul B., Jr.	Rep.	Monroe 3—57 State Street, Brockport	
Harrington, George W.	Rep.	Bronx 9—1705 Purdy St., Bronx 62	
Hatch, A. Gould	Rep.	Monroe 2—15 Nottingham Circle, Rochester 10	
Hawley, Stuart F.	Rep.	Warren—271 Canada St., Lake George	
Heck, Oswald D.	Rep.	Schenectady—2146 Union St., Schenectady	
Herrick, D-Cady, II	Dem.	Albany 1	119 McCormack Rd., Slingerlands
Hill, Theodore, Jr.	Rep.	Westchester 6—Jefferson Valley	
Hollinger, Jacob E.	Rep.	Niagara 1—Middleport	
Horan, William F.	Rep.	Westchester 5—38 Park Drive, Tuckahoe	
Ingalls, George L.	Rep.	Broome 2—17 Lincoln Ave., Binghamton	
Innet, Edward H.	Rep.	Westchester 2—191 Broadway, Dobbs Ferry	
Jack, Hulan E.	Dem.	New York 14—45 W. 110th St., New York 26	
Johnson, Grant W.	Rep.	Essex—Ticonderoga	
Johnson, John E.	Rep.	Genesee—Perry Rd., LeRoy	
Kalish, Louis	Dem.	Kings 7—4001 8th Ave., Brooklyn 32	
Kapelman, William	Dem.	Bronx 13—357 E. 201st St., Bronx 57	
Katz, Herman	Dem.	New York 10—308 E. 79th St., New York 21	
Kelly, Daniel M.	Dem.	New York 7—924 West End Ave., New York 25	
Kirschenbaum, Irving	Rep.	New York 6	8 Stuyvesant Oval, New York 9
Knauf, Richard H.	Rep.	Broome 1—67 Fairview Ave., Binghamton	
Knorr, Martin J.	Rep.	Queens 3—1116 Wyckoff Ave., Ridgewood 27	
LaFauci, Thomas	Dem.	Queens 1—31-10 B'way, Long Island City 6	
Lama, Alfred A.	Dem.	Kings 23—1760 Union Street, Brooklyn 13	

(Continued on page 5)

# Groups Back Job Insurance Hiring Bill

Senior employment interviewers and employment interviewers in the NYC office of the Division of Employment, State Labor Department, have indorsed a bill to remedy defects regarding indefinite appointments in the insurance service.

On behalf of the new State Employment chapter, NYC and Suburbs, Civil Service Employees Association, Al Reinhart and Theresa Kay Armeny studied the bill, and reported to the membership on questions raised concerning it. They attended a meeting in Albany at which the bill was discussed.

The main objects of the group are to obtain more money from Washington and to provide a better job basis, in view of the ups and downs of caseloads.

**Affects Temporary Hiring**  
The bill which is to be introduced in Albany does not deal with the money question, but with temporary hiring, at present limited to six months. The money question will be taken up separately and would concern directly the hiring of enough temporaries to cope with sudden caseload rises.

The bill applies to unemployment insurance personnel only—not the employment service—and no other department of the State would be affected by it.

One contention presented by some members was that the bill would permit a reduction in the number of permanent positions. This the two who studied the bill deny. Also, they report that it would be unsound personnel practice to authorize any such reduction to favor temporary hiring. To be written into the bill, therefore, will be a provision for annual review of the number of permanent and indefinite positions.

**Use of Eligible Lists**  
The indefinite appointments, by the terms of the bill, are to be made only from certified eligible lists. This is to eliminate political influence, at least so long as there is an eligible list. The committee advised that exams be held frequently enough to make sure that there is always a list.

Another provision to be put into the bill is that next lower permanent employees be promoted to temporary promotion titles before any indefinite appointments be made to such titles.

A preferred list for indefinite employees laid off, as distinguished from a permanent employee preferred list, would be established, and those on permanent lists would be offered reemployment first. Places on a permanent preferred list would not be lost through acceptance of a temporary appointment. There would be a separate promotion list for indefinite employees.

Permanent employees are fully protected in promotion, job tenure and in layoffs, the committee reported.

The bill was described as "resolving one of the two major problems affecting unemployment insurance operations."

The act would expire June 30, 1958.

## Bank Examiner Test to Close

The closing date for receipt of applications for bank examiner, \$3,410 a year, has been set as Thursday, March 26.

Applicants who wish to be considered for the first written exam, being given in mid-February, must apply not later than Monday, February 2. Applicants filing subsequently will be given a written test in May.

Students otherwise eligible and who will complete their studies by September 30 will be admitted but

may not be appointed until they have completed all requirements.

Filled-out applications must be sent to the Executive Secretary, Board of U.S. Civil Service Examiners, Federal Deposit Insurance Corporation, 14 Wall Street, New York 5, N.Y. Blanks are obtainable also at the U.S. Civil Service Commission, 641 Washington Street, New York 14, N.Y., in person, by representative, or by mail.

The exam is No. 2-93-1 (52).

To help you do the best you can, get a study book. See list of titles available on Page 15.

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# Activities of Civil Service Employees in N. Y. State

## Manhattan State Hospital

**THE MANHATTAN** State Hospital chapter, CSEA, is urging all State employees to write to their legislators on the need for a salary increase and freeze-in of the cost-of-living bonus. Manhattan State Hospital employees and all other State workers who are not members of the CSEA are minded that the Association needs their support to carry out its program. Help yourself, help your fellow-employees. Join today!

Three new members joined the chapter in one day. They are Pauline Glocksen, Mary Tunney and Mary Doherty. The chapter officers and members cordially welcome them.

Membership committee members are doing a good job, and will continue to contact non-members at every opportunity.

The chapter extends deepest

sympathy to Bob Magee, of the electric shop, in the loss of his mother-in-law, Mrs. Muller, recently. Floral expressions of sympathy were sent by employees in the laundry, plumber, carpenter, tin and electric shops, power plant, business office and bowling team.

Jerry and Helen Morris wish to extend their sincere thanks to those employees responsible for the beautiful flowers and expressions of sympathy in the recent loss of Mrs. Morris' sister in Rhode Island.

John Gilbride of the plumbing shop is coming along nicely after an accident, which resulted in injury to his left thumb.

The new linoleum in the main office is a great improvement and easy on the eye.

Employees in every department are contributing towards a burial fund for a patient who recently passed away. A wonderful expression of brotherhood and understanding. More details will be

printed in a later issue of The LEADER.

From the interest shown and the sale of tickets, the ninth annual Valentine Dance, sponsored by the MSH chapter, will be a most successful social affair. The dance is to be held at the Vyking Hall, 155 East 125th Street, NYC, on February 13, starting at 8 P.M. Two orchestras will be on hand. Admission is \$1. Those who have not secured their tickets as yet are advised to contact their membership committee member or John Wallace, c/o electric shop.

Non-resident car owners are anxiously awaiting word that a CSEA-sponsored bill to permit free toll privilege for them on the Triborough Bridge has been introduced in the State Legislature. Free toll will mean a saving of at least \$75 annually for each car owner. That represents something sorely needed at home, or a good suit, or an extra pair of shoes for members of the family.

sembly (introductory number 407) by Assemblyman Younglove.

For more information about the bill and its legislative sponsors, come to the January 28 meeting. Bring along a non-member. Help him to learn about Association activities and the need for a concerted effort to gain passage of the Armory Employees' bill.

illness. Welcome also to Mrs. Alice Hill, who was on the sick list for several months. Ivan Thomas is at Rome City Hospital for a series of X-rays and observation.

All the employees were shocked to hear of the sudden death of Lenora Recchio in an automobile accident January 1. Claude Cornish, who was employed in the blacksmith shop for the past 10 years, recently passed away. John Atkinson, employed at the School, passed away December 29. And Jennie Broderick, well-known former employee who was retired, died January 15.

Sympathy is extended to Mrs. Ann Nestle in the passing of her mother-in-law, to Mrs. Don Meeker in the passing of her mother, and to Elwin L. Brown on the death of a brother-in-law, whose funeral he attended recently in Montreal, Canada.

A cordial invitation is extended to all employees to sign up in the Civil Service Employees Association. See your building supervisor, or Irma German, chapter president.

## Members of Legislature

(Continued from page 4)

### Assembly

Name	Politics	District	Address
Larkin, Edward P.	Rep.	Nassau 1	5 Ash Street, Floral Park
Lawrence, Leo A.	Rep.	Herkimer	209 Prospect Street, Herkimer
Lentol, Edward S.	Dem.	Kings 14	212 So. Second St., Brooklyn 11
Levine, J. Sidney	Dem.	Kings 2	1305 E. 19th St., Brooklyn 30
Lounsbury, Richard R.	Rep.	Tioga	329 Main Street, Oswego
Lupton, Edmund R.	Rep.	Suffolk 1	84 W. Main Street, Riverhead
MacKenzie, Wm. H.	Rep.	Allegany	33 Willets Avenue, Belmont
Magnuson, E. Herman	Rep.	Chautauqua-R.D. 1	Bemus Point
Mailler, Lee B.	Rep.	Orange 1	Cornwall-on-Hudson
Main, Robert G.	Rep.	Franklin	9 Prospect Street, Malone
Mangan, John J.	Dem.	New York 3	305 W. 52nd St., New York 19
Maresca, Orest V.	Dem.	New York 13	500 West 141st St., New York
Mason, Edwin E.	Rep.	Delaware	Box 75, Hobart, New York
McDonnell, Bernard C.	Dem.	Bronx 1	262 Alexander Ave., Bronx 54
McGuinness, James J.	Dem.	Albany 2	90 Manning Blvd., Albany
McMullen, Frank J.	Rep.	Kings 9	7410 Ridge Blvd., Brooklyn 9
Mead, Donald H.	Rep.	Onondaga 2	358 Coleridge Avenue, Syracuse
Meighan, Hunter	Rep.	Westchester 4	151 Fenimore Road, Mamaroneck
Mintz, Hyman E.	Rep.	Sullivan	South Fallsburg
Morgan, Justin C.	Rep.	Erie 2	143 Doncaster Road, Kenmore 17
Morr, Harry	Dem.	Kings 5	274 MacDougal Street, Brooklyn 33
Murphy, Lawrence P.	Dem.	Kings 13	4408 Flatlands Avenue, Brooklyn 34
Noonan, Leo P.	Rep.	Cattaraugus	Farmersville Station
Olliffe, Lewis W.	Rep.	Kings 10	199 Bergen Street, Brooklyn 17
Ostrander, John L.	Rep.	Saratoga	Burgoyne St., Schuylerville
Peck, Louis	Dem.	Bronx 7	1605 Fulton Avenue, Bronx 57
Pet, Harold L.	Rep.	Wyoming	Main Street, Pike
Pino, Frank J.	Dem.	Kings 16	1865 West 3rd Street, Brooklyn 23
Pitaro, Vincent L.	Rep.	Queens 6	35-35 155th Street, Flushing
Pomeroy, Robt. W.	Rep.	Dutchess	Wassaic
Preller, Fred W.	Rep.	Queens 9	218-05 100th Ave., Queens Village
Rabin, Samuel	Rep.	Queens 8	182-15 Radnor Rd., Jamaica Estates
Reid, William J.	Rep.	Washington	Fort Edward, R.D. 1
Riley, Edward J.	Rep.	Queens 2	50-36 43rd Street, Woodside 77
Riley, Thomas F.	Rep.	Monroe 4	232 Seneca Parkway, Rochester 13
Roman, Samuel	Rep.	New York 15	213 Bennett Ave., New York 33
Ross, David	Dem.	Bronx 5	720 Hunts Point Ave., Bronx 59
Rulison, Lawrence M.	Rep.	Onondaga 3	156 Hastings Place, Syracuse 6
Runfola, Thomas J.	Rep.	Erie 1	631 Niagara Street, Buffalo 1
Russo, Lucio F.	Rep.	Richmond 2	111 Marine Way, New Dorp S. I. 6
Ryan, John J.	Dem.	Kings 6	355 Clinton Avenue, Brooklyn 5
Sadler, William	Rep.	Erie 8	31 Marlowe Ave., Blasdell, Buffalo
Samuels, Herbert	Dem.	Kings 12	230 East 3rd Street, Brooklyn
Satriale, John T.	Dem.	Bronx 8	2155 Mohegan Avenue, Bronx 60
Savarese, Anthony P., Jr.	Rep.	Queens 7	118-11 84th Ave., Kew Gardens
Schupler, Philip J.	Dem.	Kings 19	1262 50th St., Brooklyn 19
Scoon, Thompson M.	Rep.	Ontario	R.D. 2, Geneva
Sherwin, Mitchell J.	Dem.	Bronx 12	181 West Tremont Ave., Bronx 53
Shultz, Searles G.	Rep.	Onondaga 1	10 Leitch Ave., Skaneateles
Sill, Allan P.	Rep.	St. Lawrence	162 Main Street, Massena
Smolenski, John	Dem.	Kings 15	1044 Manhattan Ave., Brooklyn
Steingut, Stanley	Dem.	Kings 18	706 Eastern Pkwy, Brooklyn 13
Stephens, Willis H.	Rep.	Putnam	Turk Hill Rd., Brewster
Strong, Mrs. Genesta M.	Rep.	Nassau 3	76 Brookside Drive, Plandome
Tabner, John W.	Rep.	Albany 3	Box 1015, Latham
Talbot, Paul L.	Rep.	Otsego	Burlington Flats
Taylor, Mrs. Mildred F.	Rep.	Wayne	35 Phelps Street, Lyons
Teller, Ludwig	Dem.	New York 5	320 Central Park West, New York
Ten Eyck, Mrs. Maude E.	Rep.	New York 1	102 East 22nd Street, New York 10
Thomas, James C.	Dem.	New York 11	305 Broadway, New York 7
Tift, Harry J.	Rep.	Chemung	205 John Street, Horseheads
Toomey, Harold D.	Rep.	Westchester 3	55 Parkway West, Mount Vernon
Travia, Anthony J.	Dem.	Kings 22	38 Jerome Street, Brooklyn 7
Turner, Leslie T.	Dem.	New York 12	295 West 150th St., New York 39
Turshen, Max M.	Dem.	Kings 1	1392 East 49th St., Brooklyn
Tyler, Harold I.	Rep.	Madison	Chittenango
Van Cleef, Lawrence W.	Rep.	Seneca	Seneca Falls
Van Duzer, Wilson C.	Rep.	Orange 2	Reservoir Road, Middletown
Volker, Julius	Rep.	Erie	44 Bloomfield Avenue, Depew
Wadlin, John F.	Rep.	Ulster	Vineyard Avenue, Highland
Walmsley, Robert	Rep.	Rockland	Nyack
Ward, Joseph W.	Rep.	Livingston	Caledonia
Waters, Alonzo L.	Rep.	Orleans	410 West Center St., Medina
Werbel, Ben	Dem.	Kings 24	598 Powell Street, Brooklyn 12
Wilcox, Orin S.	Rep.	Jefferson	Theresa
Wilson, Malcolm	Rep.	Westchester 1	77 Rockland Ave., Yonkers 5
Young, John D.	Rep.	Steuben	156 Pearl St., Corning
Younglove, Jos. R.	Rep.	Fulton-Hamilton	14 Hoosac Street, Johnstown

## Metropolitan Armories

AN EXECUTIVE meeting of the Metropolitan Armories chapter, CSEA, was held at the 101st Cavalry Armory on Friday, January 16. All chapter officers were present: William J. Maher, president; J. DeLisi, vice president; F. Wallace, executive secretary; G. Fisher, treasurer; S. Bateman, recording secretary, and F. Gonsalves, co-chairman, with Bill Maher, of arrangements for the annual meeting of Armory Employees, scheduled for the week of May 18 at the 71st Infantry Armory.

One president to another. Bill Maher went to Washington with the 42nd Division Military Co., which was to function at Dwight D. Eisenhower's Inauguration. Nothing could possibly go wrong with Bill on hand.

Calling all chapter members, it is most important that every effort be made to attend the next regular meeting, to be held at the 226th F. A. Regiment, 171 Clermont Avenue, Brooklyn, on Wednesday, January 28. Armory Employees are sponsoring a measure, introduced in the State Senate (introductory number 319) by Senator Brydges, and in the As-

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### LEGAL NOTICE

The undersigned have filed a Certificate of Limited Partnership, in pursuance of Sec. 91 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation under date of Oct. 1, 1951 of a Limited Partnership to engage in the general securities and brokerage business under the name of SCHIRMER, ATHERTON & CO., with a principal office at 50 Congress St., Boston, Mass., and a New York office, c/o Shields & Co., 44 Wall St., N. Y. City. The term of the partnership as extended is four years and three months to Dec. 31, 1955. The name and address of the Limited Partner is Edith M. Page, 50 High St., Skowhegan, Me. Her contribution, which is to be returned to her on termination, dissolution of or her retirement from the partnership, is \$100,000 in cash. She made no agreement to make additional contributions, has no right to demand or receive property other than cash in return for her contribution, or any right to substitute an assignee, and her share of profits or other compensation is interest at the rate of 6% payable monthly on her contribution and a 10% share in the net profits of the partnership. There is no provision for the admission of additional limited partners or other limited partners. The remaining general partners may continue the business on the death, retirement or insanity of a general partner during and throughout the term of the partnership. John A. Caldwell, 25 Central St., Winchester, Mass.; Mark R. Hodges, Main St., Topsfield, Mass.; Charles Tift, Jr., Blyman Hill, Manchester, Mass.; G. Fisher Luther, 65 Morton Rd., Milton, Mass.; Martin C. Lee, 67 Lee Rd., Newburg, Mass.; Edward P. Wyeth, Salem End Rd., Framingham, Mass.; W. Robert Mason, Jr., 22 Glendale Rd., Needham, Mass.; Alf C. Lutz, 39 Maple St., Kingston, Mass.; John Gardner, 7 Arzyle Rd., Arlington, Mass.; H. Hale Atherton, 5 Waldron St., Marblehead, Mass.; Richard W. Moller, Bellevue Ave., Rumson, N. J.

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### AMAZING FIGURES

## for the consideration of PATROLMAN and SANITATION MAN APPLICANTS

61,460 of 84,312 Men, or 73% of the Applicants in the Last 2 Examinations for Patrolman and Sanitation Man, Failed!  
Those who failed each paid \$3 to file an application, and also lost from one to three days from work to participate in the tests. But most important of all, they failed to attain a place on the eligible lists, which would have assured them of:

1. LIFE - TIME SECURITY.
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- Record Results of Delehanty Specialized Training**  
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There Still Remain from 3 to 7 weeks for Specialized Preparation for the Written Tests. DELAY NO LONGER!

## Still Time to File Applications for PATROLMAN

Final Closing Date Is Thurs., Jan. 29th

## Examination Expected Soon for PATROLMAN - Nassau County P. D.

AND POLICE DEPTS. IN VARIOUS NASSAU COUNTY VILLAGES  
Entrance Salary \$3,800 a Year, Plus Uniforms. Increases to \$4,900 a Year (Patrolman 1st Grade). Only 1 Year Residence in the County is now required.  
Our Special Preparatory Classes Now Meeting in Mineola at 172 Washington St. (Over Fire House) MONDAY AT 7:30 P.M.

## Applications Now Open - Close Feb. 9th STATE CLERK - \$2,180 to \$2,984 a Year

About 2,000 Appointments To Be Made  
NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS  
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TUESDAY, JANUARY 27, 1953

## Why Should People Work for Less?

A recent study made at Northwestern University points out that new college graduates are being hired by industry at \$3,600 and more; employers can't get them for less. Yet the State of New York tries to recruit grads for public jobs at levels as low as \$3,100.

There you have a reason — the main one — for the present recruitment difficulties being experienced by the State Civil Service Department at the professional entrance level. The same troubles, and for the same reason, are evident at the clerical level. These two levels are the most clear-cut and reliable bench-marks for evaluating the adequacy of any wage structure. Is it the belief of the State administration that high-grade personnel can be recruited for \$500 to \$2,000 less than the going rate?

## Truman's Last Official Word on Civil Servants

As President Truman left office last week, he issued a statement which makes a fine editorial. It said, in part:

"I have great faith and confidence in our civil servants. During the almost eight years of my Administration I have found in them a loyal and reliable force, always ready to do the public's work with impartiality and diligence. . . .

"It is my fervent hope as I leave the office of the Presidency that recent reckless attacks which can destroy that great asset will subside. . . ."

We must hope that President Eisenhower displays a similar attitude; and there are already signs that he will.

## U. S. Income Tax

With Special Analysis for Public Employees

By H. J. BERNARD

TAXPAYERS who don't mind putting in a little time to prepare their U. S. income tax returns in nearly all instances will be able to save money by itemizing their deductions. This would require using Long-Form 1040, and listing on Page 3 of contributions, interest, taxes; losses from fire, storm or other casualty, or theft; medical and dental expenses and miscellaneous. The miscellaneous items would include employee organization dues, cost of uniforms not suitable for ordinary wear, any equipment needed for a job, and safety devices, such as shoes with steel-jacketed toes that some employees wear at work.

The standard deduction is 10 percent, or not more than \$500. The additional benefit arises from the fact that the listing of actual deductions may exceed 10 percent. It is not unusual for taxpayers to contribute 5 to 10 percent of their pay to charitable purposes; seldom, however, is more than 10 percent claimed.

### Contribution Deductions

Contributions must be to a charitable, religious, educational or scientific organization. A statement must be made to whom such contributions were paid. The total must not exceed 20 percent of adjusted gross income, which means income less the cost of producing it, and less expenditures made from income for purposes of the business. Expense money advanced, for instance, is reported as income, but the amount expended is deducted, so these two usually cancel.

Interest means interest on loans, mortgages, etc., but if the itemized

contributions are sizeable, remember people don't give borrowed money to charity.

Taxes include sales taxes, particularly applicable in NYC; also cost of auto license plates, driver's license and gasoline tax. The license tax depends on the car weight, and might run around \$15; in an average case, perhaps the other items under the automobile classification would bring the automobile total to \$35. State income tax is deductible.

### Medical Expenses

Taxpayers claiming losses from fire etc. should be ready to prove them. For instance, a substantial theft, not reported to the police, might not stand up. Also loss doesn't include accidentally dropping something and never getting it back; it means, for instance, the article or articles were taken away from you, or were lost through casualty. Any refunds, as from insurance, must be deducted from actual loss.

Medical and dental expenses, when totalled, must be reduced by 5 percent of the adjusted gross income, Line 4, Page 1 of the return, and only the difference claimed. There are dollar limitations, too, and these should be ascertained from the free instruction booklet furnished by the U.S. with the return. Few public employees probably would exceed the limit figures.

Doctor, dentist, psychiatrist, and such bills are includable; also the cost of drugs and medicines for health purposes, surgical appliances, and the cost of medical and surgical insurance. Accident and health premiums paid as individuals or as member of an association are deductible.

## Question, Please

HOW DO YOU justify the statement that the U. S. government encourages integration of private pensions with Social Security? I. B.

Answer—Because of the limited income tax exemption allowed to the employer when prior Treasury Department approval of the pension plan has been obtained.

IN SOME CASES, you say, public employees have to take a retirement allowance instead of the return of their annuity contributions in a public employee retirement system. Please explain. L. E.

Answer—This obtains particularly under the U. S. Civil Service Retirement System, after 20 years' service.

WHEN a retired NYC employee takes a job with the State or returns to City employ, and it pays \$1,800 or more a year, his pension — the part paid by the City — is suspended, but his annuity — the part he buys with his own money — goes on. But is this true also, in regard to retired State employees, who go back to work for the State or for an employer member of the State Retirement System? O. J.

Answer—As to retired NYC employees, who go to work for the State or a local government within the State, that is true. As to retired State employees, full retirement allowance may be suspended, even for \$1 of income. Only jobs with the Federal government or private industry don't have any effect on the retirement allowance in either instance.

WHAT ARE the requirements, in general, of citizenship, State residence, and City residence, for NYC jobs? L. K. O'M

Answer—Usually U. S. citizenship is required for both application and appointment. State residence is required at time of application. NYC residence for the three continuous years preceding appointment is required.

IN THE auto-engineman test that NYC is to open, probably in March, what is the next promotion step from this job? L. M. N.

Answer—The job is in the ungraded service, hence there are no grades that represent a promotion "ladder." Increases in pay are obtainable, however.

I WAS on an eligible list in existence prior to January 1, 1951, and on discharge from the armed forces find that others lower down on the list, and with lesser preference, have been appointed. What happens in my case? L.W.

Answer—In the case of lists in existence on January 1, 1951, if persons lower down on that original list, and entitled to the same or lesser preference than you, were appointed prior to that date, your name should be placed on a special military list, without the addition of preference points. But the veteran status will be indicated on the list by the Civil Service Commission (NYC or State), and retroactive seniority, equal to that of the next lower eligible appointed, would be accorded you.

## Record-Service Employee Retires

ALBANY, Jan. 26 — Rae Samuels of Albany, oldest employee in point of service in the State Department of Health, was honored by fellow-employees recently upon her retirement.

Miss Samuels entered the department in 1907. She served as principal clerk in the Bureau of Vital Statistics.

Dr. William Brumfield, Jr., Deputy Health Commissioner, presented her with a certificate of appreciation.

## Sergeant List

The NYC Civil Service Commission expects to establish the eligible list for promotion to sergeant, Police Department, on Tuesday, March 31. Failure notices are supposed to go out in two weeks. In the written test 9,688 competed.

## HIP CENTER CELEBRATES

The Circle Manhattan Medical Group of the Health Insurance Plan of Greater New York held a housewarming last week at its new medical center, 123 West 79th Street, NYC.

The center is one of the 31 similar professional units affiliated with HIP in NYC and Nassau County.

## CIVIL SERVICE

NEWS

Letter

MISSOURI has the highest travel allowance, \$14.25 a day, and employees of other States, and of the Federal government, are trying to get their own allowances raised, because the allowance doesn't cover actual expenses. While the excess of cost over reimbursement may be deducted from income for tax purposes, that still leaves the average employee paying about 75 percent of the extra cost out of his own pocket. . . . The reclassification of NYC jobs gets started, now that everything's set, under the Municipal Civil Service Commission, which in annual reports has been pointing out the difficulty of recruitment because of the low salaries offered by the City.

PLANS for the reorganization of the Federal Government are further advanced than the public has been informed. The committee that President Eisenhower appointed, headed by Nelson Rockefeller, started work as soon as appointed, and has held long sessions frequently. The President is expected to reveal the general proposals soon. The committee has had the benefit of the exhaustive study made by the Hoover Committee. Sidney A. Mitchell, who headed the citizens committee that backed that report, is working with the Eisenhower group.

JESSE M. DONALDSON stands to get a record pension of \$13,000 a year. The former Postmaster General is the only former member of the Truman Cabinet old enough and with long enough government service to retire. He's 67 and was a post office clerk.

## COMMENT

### LOOKS FOR US EVERY WEEK

Editor, The LEADER:

Keep up the good work. Your paper is a complete resume of State doings and I look forward to seeing it each week.

JAMES E. O'BRIEN  
Ithaca

### ANALYZES OUR TESTING ANALYSIS

Editor, The LEADER:

On the editorial page of The LEADER for January 6, there appears a column entitled "Aptitude Test." This "test" which is presumably intended to assist your readers in self-evaluation, denies in its own title the reasonably accurate lay definition of an aptitude test which it provides in answer to the first question. Obviously, any thoughtful reader will ask himself, "APTITUDE TEST for what?" If he is not already trained in psychological testing, he can only remain confused.

The answers to the second and third questions are so short and ambiguous as to be misleading, although they are technically correct. Those for the fifth and sixth questions are likely to be of more interest to puzzle fans than they are to civil service candidates. But, the answer to the fourth question is patently false!

The fourth question asks:

"How is it possible to measure personality in terms of intelligence?"

The "answer" states:

"...because most intelligent persons also are industrious, conscientious, emotionally stable, careful, and full of curiosity."

This is also true for most people at every level of intelligence above the moronic, who are sufficiently competent to read, write, vote, and earn a living. "...boastful, unfair, nervous, wasteful" people are found at least as often

among the intellectually brilliant as among those who are average or below-average. Many of the "least intelligent" people in society (who may only be capable of learning and performing the most modest tasks) are far more "industrious, conscientious, emotionally stable, careful," and full of the "milk of human kindness" than some of the most prominent persons in public life, business, scientific research, and education today.

Clearly, since only 50% of the people can be "above the average" (by definition), you owe exactly one-half of your anonymous readers an apology.

ALEXANDER W. MORRISON  
Director, Vocational Consulting & Testing Division  
Polytechnic Institute of B'klyn

### INCREMENTS FOR MERIT AWARDS

Editor, The LEADER:

I read with a great deal of pride that Mrs. Elsie A. Knight, grade 2 clerk, of my Bureau of Fiscal Service, won two cash awards for suggestions that were submitted to me for review and forwarded.

The cash awards are good, but if a suggestion proves a saving in actual dollars for years to come, why not, in the case of grade 2 clerks like Mrs. Knight, advance her increment period? It would be an act of good faith, and at little cost to the City.

I was happy to know, as one who has received many awards in 40 years, that a clerk in my Bureau topped the list. Like my work as pioneer of the In-Service Training courses, perhaps my field audits and tests will take hold. I could only try them on a small scale, but saved thousands of dollars and have records to prove it.

HARRY R. LANGDON  
Administrator, Bureau of Fiscal Service  
NYC Sanitation Dept.

## Brownell Studies Career Plan for U. S. Attorneys

WASHINGTON, Jan. 26 — One of the most necessary reforms in Federal employment, said James P. McGranery, upon his leaving the office of U. S. Attorney General, is to make a career service of the legal jobs in the Department of Justice, which he headed. He has been succeeded by Herbert Brownell Jr., who is studying a 76-page report that Mr. McGranery wrote about the administration of the department, including proposed improvements.

Mr. McGranery said that the Attorney General himself should be given authority to appoint the 94 U. S. attorneys from competitive eligible lists, and that they should thereby acquire status which enables them to serve anywhere in the U. S. Now they are appointed by the President, with the consent of the Senate, usually politically. Mr. McGranery wants U. S. mar-

shals appointed the same way.

He has in mind an energetic recruitment drive by the U. S. Civil Service Commission to attract the best obtainable young lawyers who are willing to make a career of the Federal service. He reported that practically all of the Federal attorneys carry on private law practice, too, as it is permitted now. He issued an order prohibiting such practice after 1953. His successor could cancel the ban, but probably won't.

Present attorneys told Mr. McGranery that they would be glad to continue in Federal service under the ban, if they had job security, which inclusion under the merit system would afford, and a pay increase to make up approximately for what they lose through having to give up private practice. They'd have to qualify in the exam, if the jobs are made competitive.



# Activities of Civil Service Employees in N.Y. State

## Chautauqua

AT THE recent meeting of the Chautauqua chapter, CSEA, minutes of the previous meeting were read and approved, followed by a report on membership growth.

Wage freeze, and vacation and sick leave were the subjects under discussion. The vacation and sick leave request of the Highway Association was read, and the vacation time revised to read 12 days. Mr. Solinger, president of the group, suggested that the proposal be thoroughly checked before it was submitted to the supervisors.

George M. Stiles, chapter president, mentioned that a suggestion had been made to have refreshments or a dinner at each meeting. Roy Stoeltzing proposed that money in the treasury be used for that purpose. Mr. Solinger made the motion that the chapter pay as much as possible of the price of tickets for the annual dinner meeting. The motion was seconded by Mr. Stoeltzing and carried.

A letter from CSEA president Jesse B. McFarland, concerning membership, was read. Mr. Stiles urged that everyone help to increase the number of members of the organization.

George Munger said that some employees were under the impression that passing a civil service

exam automatically made them members of the chapter. This matter was cleared up and reasons for active participation explained. Mr. Solinger pointed out that the CSEA is the only recognized employees' unit.

It was suggested that more publicity be given the chapter through the Civil Service LEADER and local newspapers.

A member of the highway department suggested that the chapter have a family picnic. Plans will be made later.

## Newark State School

THE MEMBERSHIP of Newark State School chapter, CSEA, is gradually increasing. Latest report shows 425 members. This exceeds last year's membership to this date.

William Verbridge has received a permanent appointment as recreation instructor. Congratulations, Bill.

Mr. and Mrs. Kenneth Clark of Willowbrook were renewing old acquaintances around the School last week.

The Association extends deepest sympathy to Mrs. Bernice McCaffrey in the death of her father, George Dorey, who was retired from Sonyea, to Mrs. Dubler in the death of her mother, and to

Mrs. Van Honte in the death of her husband.

Paul Sohovic, psychological intern from Newark State School, has been transferred to Marcy State Hospital. His many friends will miss him. Good luck, Paul, at your new placement.

Alice Walsh has been absent from her teaching duties for some time, due to illness.

Congratulations to Mr. and Mrs. F. C. Rockwood on the birth of a daughter January 17.

The chapter is glad to see Mrs. Edna Van De Velde back on the job after several months' absence.

Among those on vacation are Leverette Lancaster, Peter Ross, William Ward, William Foley, Alex Pizzirusso and Henry DesCamp.

## Social Welfare, Albany

DR. ROBERT AXEL, associate director of the Bureau of Research and Statistics, State Department of Social Welfare, was honored upon his retirement, after 21 years of State service, at a party held in Albany on January 15 in the Bureau offices. About 130 present and former employees of the Department attended the festivities. Informal talks felicitating Dr. Axel on his retirement and praising his record of service were made by Commissioner Robert T. Lansdale, Deputy Commissioner Byron T. Hipple, Jr., and Research Director Dr. David M. Schneider. A three-piece set of leather luggage and a fountain pen and pencil set were presented to Dr. Axel as gifts from his associates.

In an official communication read at the party, Commissioner Lansdale made the following comments on Dr. Axel's record in the Research Bureau:

"Your impending retirement from State service after 21 years of association with the research program of this Department leaves a gap that will be hard to fill. You have been one of the pioneers in the application of research methods in the public welfare field.

"During your years of service, public welfare activities have grown both in scope and complexity, requiring greater emphasis upon the systematic collection, analysis, and interpretation of facts pertinent to our operations. The high quality of your work, your devotion to duty, and your unflinching cooperation with fellow-workers represent the highest standard of public service. This legacy of performance will be a future inspiration to all of us who have had the pleasure of working with you."

Dr. Axel indicated that he plans to live in New York City after retirement but, despite many friendly inquiries, he maintained a discreet silence as to his future activities as a "youngish" retired bachelor.

## J. N. Adam Memorial Hospital

ON MONDAY, January 5, several members of the J. N. Adam Memorial Hospital chapter, CSEA, donated blood at the blood bank in Gowanda.

For the chapter's February meeting, an evening of entertainment with the Sunshine Club of the hospital's nursing division is planned, in the nature of a game night. Refreshments will be served.

Four chapter members represented the Sunshine Club on a TV charades program from Buffalo: Mrs. Agnes Hall, Mrs. Velma Yeager, Mrs. Blanche Chapman and Mrs. Anita Sage. They finished first, won \$25, and will appear on the program's semi-finals in February.

## Psychiatric Institute

NEWS ITEMS from the Psychiatric Institute chapter, CSEA:

Margaret Finnerty, telephone department, who has been on leave, has returned to duty. It's nice to see her back at the switchboard again.

Heartfelt expressions of sympathy go to Arthur L. Lacie, storeroom, on the recent passing of his wife.

Mae Barnett, food service department, has returned from vacation.

James McKeon Sr., housekeeping department, will return from vacation this week.

P. H. Vanderstempel, O. T. Department, is on the senior occupational therapist list; Harold G. Schroll, storeroom, is on the prin-

cipal stores clerk list, while John Kehrlinger, storeroom, is on the senior stores clerk list.

## Woodbourne

NEWS NOTES from Woodbourne chapter, CSEA:

Stan Burden is back on the job after finishing a tour of duty in Korea. He rated a salute over there, "Captain."

Five members attended Southern conference meeting, January 17, interesting meeting, wonderful dinner; a nod to Nellie Davis and her gals from Hudson River who played host.

William Shaw, afternoon shift delegate, just appointed civilian defense coordinator. . . . 4-12 shift taking in-service training course. . . . Burt Knapp's son born January 13, too late for this year's income tax returns. . . . Robert Severing in the boiler room promoted to stationary engineer.

Still sick, Arthur Cole. . . . Ross Kelley and Morris Busch recovering from serious accidents. . . . Ray Vosburgh, on educational leave for two years, back on the job. . . . Ed Yanchitis Jr. on terminal military leave married to Barbara Taylor January 17, in Monticello. Congratulations.

Promotion exams January 24; remember you were known when.

Condolences to Ben Pokras on the death of his mother, and to Friedrich Herold on the death of his wife.

Woodbourne bowlers against Walkill January 25 at New Paltz, benefit March of Dimes. . . . A beautiful Moravian Putz depicting Bethlehem and the Nativity was built under direction of Rev. C. Everett Wagner. . . . Chapter deeply concerned about pay raise

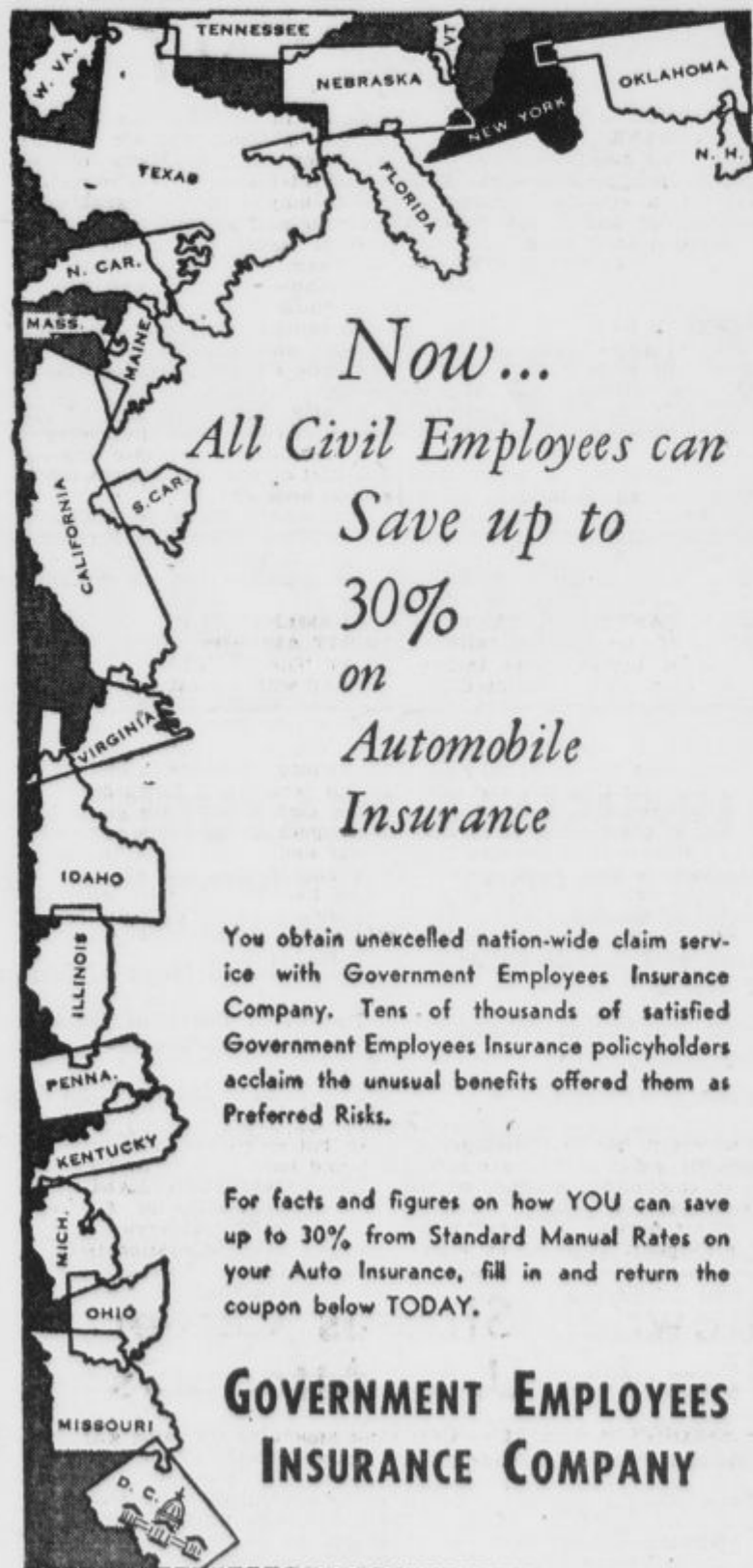
refusal, feel such action unwarranted. . . . Every effort being made to acquaint legislative leaders with State employees' plight. . . . Albany delegate getting his instructions for Correction Conference meeting next month. . . . Membership up to record level, get behind the CSEA and push for that 10 percent raise, 25-year retirement at half pay and 40 hours a week for all State employees.

## State Employment Service, NYC and Suburbs

Wednesday, January 14, was Ed Betz Memorial Day as staff members from the New York State Employment Service office at 87 Madison Avenue, NYC, donated blood for the armed forces at the Red Cross Center. The late Edward Betz was in charge of the office activities for veterans, including counseling and placing them in suitable positions. Lou De Voto Day, May 23, 1952, was held for the same purpose. Arrangements for both occasions were made by the senior veteran representative and a committee of veterans.

The many friends of Ollie Atkinson, L.O. 650, are glad to see him back after a protracted illness.

Memo to all chapter members: Get your news items in to the publicity committee! Births, deaths, engagements, weddings, vacations, transfers and promotions . . . and anything else you hear of interest to your friends! Mail them to Horace Hooper, at LO 574, 151 Westchester Avenue, Port Chester, or telephone him (you can dial), PO 5-3110! Let's get the presses rolling!



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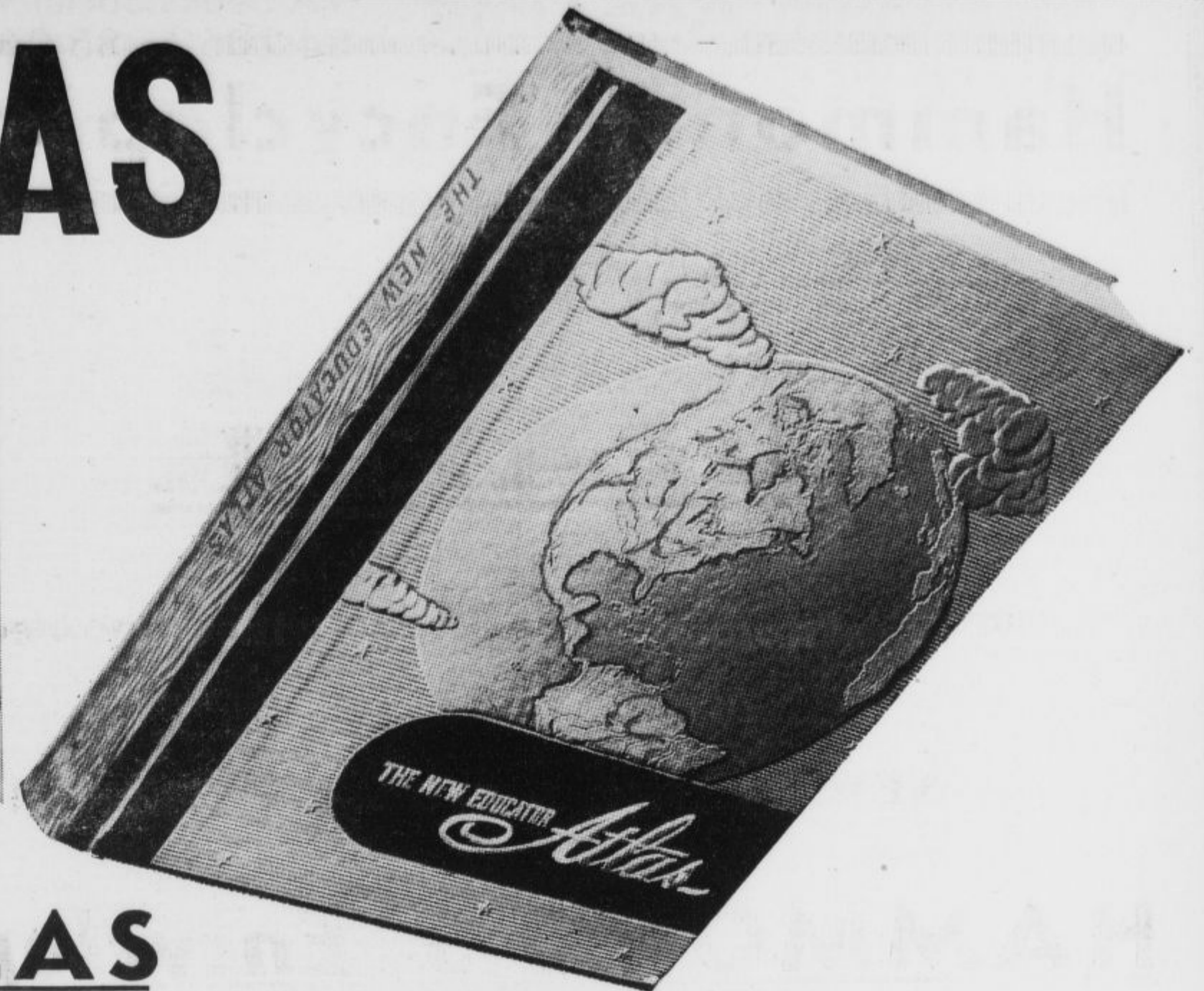
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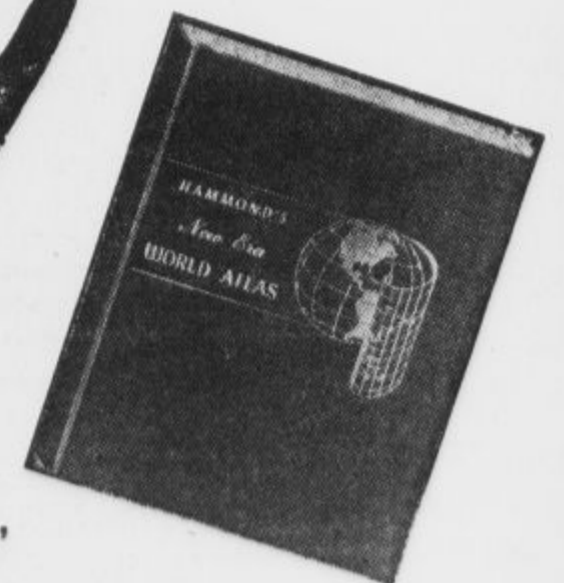
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**WORLD ATLAS COUPON**  
JANUARY 27, 1953



# No Maximum Age Limit For These Federal Jobs; Men, Women Past 70 O.K.

Under new regulations of the U. S. Civil Service Commission there are no upper age limits for the following jobs, among others, for which exams are now open.

The former maximum age of 62 has been rescinded. Even persons of 70 or older may be appointed, but anybody in that particular group would receive only a temporary appointment, renewable on an annual basis, if work proves satisfactory.

Exams for which there were specific maximum age limits in the past — for instance, clerk-carrier, 50 — will continue to have maximum age limits, even though these may be changed, either upward or downward. In practically all other instances, the upper age limits are off.

Jobs requiring physical agility or exertion, or fast work under pressure, do have age limits, and will continue to have them. However, thousands of jobs are now opened to those who are over age 62, even on more than a temporary basis, if the applicants are under 70.

## NATION-WIDE

**351. PRINTER PROOFREADER.** \$2.67 an hour. Jobs in the Government Printing Office, Washington, D.C. Requirements: (1) five years of printer's apprenticeship or five years' experience in the printer's trade, and (2) one year's experience in reading book or magazine proof for publication or general distribution, or two years' experience in reading proof on a daily newspaper in a city of at least 25,000 population, or time-equivalent combination of both. File form 5000-AB. (No closing date).

**352. SOCIAL WORKER.** \$4,205 to \$5,940. Jobs in hospitals and regional offices of the Veterans Administration throughout the U.S. and in Puerto Rico. Requirements: master's degree or diploma from second-year curriculum of school of social work; for \$4,205 job, no experience required if training included three-quarters or two semesters of supervised field work in case work, to three years' experience for \$5,940 job. Send forms 5001-ABC and 57 to Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington 25, D.C. (No closing date).

**353. REGIONAL DIRECTOR.** \$10,800. Jobs in the Small Defense

Plants Administration offices throughout the country. Requirements: extensive and successful experience in the administration, management or promotion of small business enterprises, or in dealing with small business; experience may have been gained in business or in government. Send forms 5001-ABC and 57 to Board of U.S. Civil Service Examiners, Small Defense Plants Administration, Washington 25, D.C. (Monday, February 16).

**2-23-1 (53). INSPECTOR OF CLOTHING.** \$4,205. For duty with Quartermaster Corps, U.S. Army. Requirements: two years' experience in the clothing manufacture business which provided familiarity with materials and processes used in men's outer garment manufacture; and either (a) two years' experience as inspector of clothing purchased in wholesale lots under contract specifications, or (b) one year's experience as foreman or equivalent over general manufacturing process on men's outer dress garments plus one year of inspection experience. File form 5000-AB with Board of U.S. Civil Service Examiners, Quartermaster Procurement Agency, 111 East 16th Street, New York 3, N.Y. (Wednesday, January 28).

**1-7-1 (53). ELECTRONIC SCI-**

**ENTIST, ELECTRONIC ENGINEER, PHYSICIST.** \$5,060 to \$9,600. Jobs at U.S. Navy Underwater Sound Laboratory, Fort Trumbull, New London, Conn., Air Force Cambridge Research Center, 230 Albany Street, Cambridge 39, Mass., and other Federal agencies in New England. Requirements: (1) bachelor's degree with major in physical science, mathematics, engineering or physics, or four years' experience in physical science, mathematics or engineering, or time-equivalent combination of such education and experience; and (2) one and one-half to four years of professional experience; college teaching and graduate study may be substituted for some of the experience requirement. File forms 5001-ABC and 57 with Board of U.S. Civil Service Examiners, at particular laboratory where you desire employment. (No closing date)

**BOOKBINDER (HAND WORK), BOOKBINDER (MACHINE OPERATIONS).** \$2.43 an hour. Jobs in Washington, D. C., and vicinity; most of the jobs in Government Printing Office and Bureau of Engraving and Printing. Requirements: (1) four years' apprenticeship in the bookbinding trade or four years' experience in hand operations of binding and finishing books or in machine forwarding and either hand forwarding or hand finishing; and (2) one year's experience as journeyman bookbinder. Forms 5001-ABC and 57. (No closing date).

**354. CYLINDER PRESSMAN.** \$2.64 an hour. Location of jobs, see exam No. 354, Bookbinder, above. Requirements: (1) five years' apprenticeship or experience in the trade, and (2) one year's experience as a journeyman. Forms 5001-ABC and 57. (No closing date).

**354. PRINTER — HAND COMPOSITION.** \$2.67 an hour. Location of jobs, see exam No. 354, Bookbinder, above. Requirements: (1) five years' apprenticeship of five years' experience in the trade, and (2) one year's experience as a journeyman. Forms 5001-ABC and 57. (No closing date).

**354. ELECTROTYPYPER (FINISHER), ELECTROTYPYPER (MOLDER).** \$2.88 an hour. Location of

# VA Seeks Social Workers, \$4,205 to \$5,060 to Start

A U. S. social worker exam, open until further notice, will be held for filling jobs in Veterans Administration hospitals and regional offices throughout the country. Persons who attained eligibility in the exam in the same title, No. 256 of 1950, need not apply, as their list will be consolidated with the new ones.

The appointments will become permanent after satisfactory completion of a year's probation.

All applicants must have completed graduate study for a master's degree, or graduation diploma, from the second-year curriculum of a school of social work accredited by the National Council on Social Work Education.

**Pay to \$5,060**  
For social worker, at \$4,205 or \$4,620 to start, or chief social worker, \$5,060, applications will be

accepted even though the thesis for the master's degree has not been completed, but proof of arrangements to submit such thesis to the educational institution must be submitted.

For the lowest grade, \$4,205, no experience is needed, if training in an accredited school included three quarters, or two semesters, of supervised field work in case work. However, applicants without that amount of case work training must have one year of case-work experience.

The other grades are \$4,620, for social worker, \$5,060 for chief social worker. Longer experience is required for the higher jobs, plus more responsibility in such experience.

There are no upper age limits in this exam. Even persons over 70 may be appointed.

Jobs, see exam No. 354, Bookbinder, above. Requirements: (1) five years' apprenticeship or experience in the trade. Forms 5001-ABC and 57. (No closing date).

**354. JUNIOR HAND COMPOSITOR.** \$1.38 an hour. Locations of jobs, see exam No. 354, Bookbinder, above. Requirements: two years' experience. Forms 5001-ABC and 57. (No closing date).

**355. OPTOMETRIST.** \$3,410 and \$4,205. Jobs throughout the U.S. (except Veterans Administration jobs). Requirements: (1) either (a) four year course in school or college of optometry, or (b) four years' experience as an optometrist, or (c) time-equivalent combination of (a) and (b); and (2) license to practice optometry; in addition, for \$4,205 job, one more year's experience. Forms 5001-ABC and 57. (Tuesday, February 24).

**349. COUNSELING PSYCHOLOGIST (vocational).** \$5,940 to \$8,360. Jobs at Veterans Administration hospitals and centers having hospital facilities throughout the U. S., and in the Department of Medicine and Surgery in the Central VA Office, Washington, D. C. Requirements: (1) doctoral degree, with major emphasis in psychology; and (2) two to four years' experience in a combination of the following: (a) vocational counseling in a clinical center or under the director of a physician, (b)

knowledge of interviewing and familiarity with the requirements of a variety of occupations, gained in a guidance service, and (c) teaching experience in vocational counseling and guidance, including responsibilities at the graduate level. Forms 57 and 5001-ABC. (No closing date).

**258. FOREIGN AFFAIRS OFFICER.** Grades 7, 9, 11, and 12, \$3,825 to \$6,400 a year. Requirements for GS-7: Knowledge of a foreign country or area; and either (a) bachelor's degree with specialization in one or more of the social sciences including international law and foreign relations, history, sociology, geography, social or cultural anthropology, law, or statistics; or in the humanities; and one year of graduate study with specialization in one or more of the above fields; or (b) five years' experience in one or more of the above fields; or (c) any equivalent combination of (a) and (b). Additional educational and experience requirements for higher grades. File forms 57 and 5001-ABC with U. S. Civil Service Commission, Washington 25, D. C. (No closing date)

**258. MILITARY INTELLIGENCE RESEARCH SPECIALIST.** Grades 7, 9, 11, and 12, \$3,825 to \$6,400 a year. Requirements for GS-7: Knowledge of a foreign country or area, and either (a) bachelor's degree with specialization in one or more of the following fields: Military science, mathematics, physics, engineering, chemistry, biology, bacteriology, geology, geography, statistics, international relations and international law, political science, economics, history, sociology, social or cultural anthropology, or foreign languages; and one year of graduate study in one or more of the above fields; or (b) five years' experience in one or more of the above fields, or in military intelligence research; or (c) any equivalent combination of (a) and (b). Additional educational and experience requirements for higher grades. File forms 57 and 5001-ABC with U. S. Civil Service Commission, Washington 25, D. C. (No closing date).

**2-8-5. INTELLIGENCE RESEARCH SPECIALIST.** Grades 7, 9, 11, and 12, \$3,825 to \$6,400 a year. Requirements for GS-7: Knowledge of a foreign country or area; and either (a) bachelor's degree with specialization in one of the following fields: International relations and international law, political science, economics, history, sociology, or social or cultural anthropology; and one year of graduate study in such field; or (b) five years' experience in one of the above fields, or research in the field of intelligence; or (c) any equivalent combination of (a) and (b). Additional educational and/or experience requirements for higher grades. File forms 57 and 5001-ABC with U. S. Civil Service Commission, Washington 25, D. C. (No closing date).

**2-8-4 (50). TABULATING MACHINE OPERATOR.** \$2,950. Jobs are in Bayonne, N. J. Requirements: written test plus from three to six months' experience. Send form 5000-AB to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

## LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. —203 AND 203 EAST 136th STREET CORPORATION, Plaintiff, against THOMAS CURRAN, if living, AARON SHAPIRO, if living, BENEDETTO SCOVOTI, if living, and if said Thomas Curran, Aaron Shapiro and Benedetto Scovotti or any of them be deceased, all other heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of Thomas Curran and of Aaron Shapiro and of Benedetto Scovotti, if deceased, respectively, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and others, Defendants.—Plaintiff designates New York County as the place of trial—AMENDED AND SUPPLEMENTAL SUMMONS.

To the above-named Defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, New York, N. Y., June 16, 1952. ISIDOR E. LEINWAND, Attorney for Plaintiff.

Office & P. O. Address: 25 West 43rd Street, New York, N. Y.

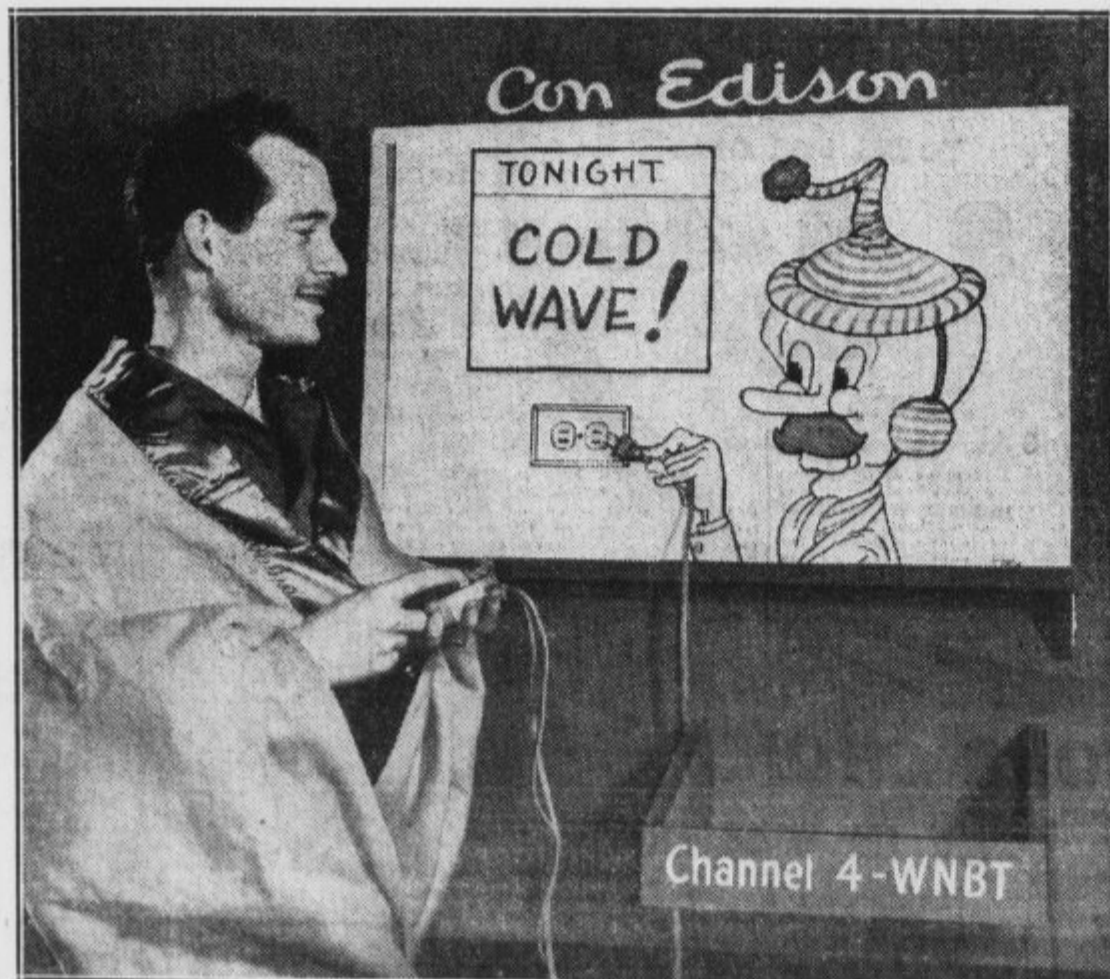
TO THE ABOVE NAMED DEFENDANTS IN THIS ACTION:

The foregoing amended and supplemental summons is served upon you by publication pursuant to an Order of HON. BENJAMIN J. RAHIN, Justice of the Supreme Court of the State of New York, dated the 2nd day of January, 1953, and filed with the amended complaint in the office of the Clerk of the County of New York, at 60 Centre Street, New York, New York.

The object of this action is to foreclose a certain mortgage, dated December 29, 1925, made by Frank L. Virtue to Alice Minrath and John P. Mason, as executors of and trustees under the Last Will and Testament of Ferdinand R. Minrath, deceased, recorded on January 4, 1926, in Liber 3041 of Mortgages, page 437, and assigned to the plaintiff by assignment dated February 23, 1950, recorded on April 13, 1950 in Liber 5146, page 565 of Mortgages, and which mortgage covers a plot of real property known as 234 East 128 Street, in the Borough of Manhattan, City and State of New York, situate on the southern side of 128 Street, distant 223 feet 9 inches westerly from Second Avenue and being a plot 18 feet 9 inches in front and rear and 69 feet 11 inches in depth on either side, in the Borough of Manhattan, County of New York, City and State of New York.

Dated: January 6th, 1953. ISIDOR E. LEINWAND, Attorney for Plaintiff. 25 West 43 Street, New York 36, New York

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**LEGAL NOTICE**

**NATAN RIEGELHAUPT CO.**  
Following is the substance of certificate  
of limited partnership of NATAN RIEGEL-  
HAUPT CO. filed in the New York County  
Clerk's office on December 19, 1952. The  
name of the limited partnership is NATAN  
RIEGELHAUPT CO., the partnership  
will be engaged in the manufacture, cut-  
ting and polishing of diamonds and dealing  
in the same; the principal place of  
business will be at 62 West 47th Street,  
New York, N. Y.; the general partners  
are Natan Riegelhaupt and Arthur Riegel-  
haupt, both of 201 West 101st Street, New  
York, N. Y.; the limited partner is NORMAN  
ALLAN of 18507 Northlawn, De-  
troit, Michigan, who contributed \$30,000.  
The term of the partnership is from De-  
cember 17, 1952 to continue at the will of  
the parties. The limited partner is to  
receive 50% of the net profits. The contribu-  
tion of the limited partner is return-  
able upon termination of the partnership  
and is not assignable. There is no right  
to add additional partners. On death of a  
partner the partnership terminates.

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# It's Difficult to Get 'Straight' Figures in Pay Negotiation

In wage negotiations, one of the problems that confronts both sides is a determination of the rate of change of the wage level from one period to another and also the actual wage or wages themselves. How is this done in New York State service? This question cannot be answered categorically or simply.

The problem of the wage level of New York State service is more

complex than most private employers, if for no other reason than the sheer size of the employer.

A question that cannot be categorically answered is the number of people who work for the State of New York. The Department of Audit and Control regularly issues figures showing the number of State workers. These figures show that there are more than 80,000 State workers.

Another source of similar material is the Division of Personnel Research of the State Civil Service Department. The Division of Personnel Research figures show that there are 70,000 State workers. Both figures are undoubtedly quite correct and can and have been rectified and simply reflect different groups of employees.

### What's 'Average Salary'?

The problem as far as the figure, the "average State salary," is equally complex. There are several sources for this figure, too. In the past, both the administration and the Association have had the "average State salary" available.

The Association has always felt strongly that the use of the "average State salary" told too small a portion of the story to warrant its use. This is one of the major reasons why, for two years running, the research staff of the Civil Service Employees Association has conducted its job-title comparison studies. It feels strongly that this provides an accurate figure as to what happens to a stenographer, clerk, attendant or any other job from one period to another. The Association feels that the significant consideration in the problem is what happened to the job itself. The occupation of carpenter now and five years ago is the same occupation, and how much the pay of the title carpenter has changed from any given time is the important thing.

### Increments Not a Pay Raise

Average State salaries reflect the effective increments. Increments are not a pay raise in the customary sense and are given on the basis of merit. The administration is receiving greater value for its money.

If it is decided to change the staffing pattern of an institution so that there are more doctors in relation to nurses, surely this cannot be considered as a pay "raise"; yet, it would be reflected in the figure, the "average State salary." An examination of the figure, the "average State salary," shows clearly that during the years when no general increase was given State workers, there was still an upward movement of the "average State salary." How can State salaries increase without a pay raise?

These are some of the reasons why the Association feels the "average State salary" should not receive too much consideration in evaluating the State salary problem.

### No Year-by-Year Figures

In addition to weaknesses of the use of this figure pointed out above, another serious handicap is the fact that there is not available a consistent year-by-year figure to use. To soundly evaluate trends, any technician knows that consistent figures are necessary; yet during the past twelve years, there are only seven reliable "average State salary" figures available. To consider as a prime factor the "average State salary," as has been done by the administration during the current negotiations, means that a serious and unnecessary blind spot has been created.

# Social Worker, Nursing, Other State Exams to Open

New York State will open 13 exams on Monday, February 9, for filling social worker, nursing and other jobs. Three of the exams are for filling jobs in county governments.

All qualified residents of any State in the Union will be able to apply for these jobs: social worker, tuberculosis hospitals, \$3,751 to \$4,372; social worker (psychiatric), \$3,411 to \$4,212; intermediate social worker, Westchester county, \$3,360 to \$4,120; associate psychiatric social worker, Westchester county, \$3,360 to \$4,120; associate director of public health nursing, \$6,088 to \$7,421; public health nurse, varies throughout State, \$2,250 to \$4,200 to start; dietitian, Wyoming county, \$4,900 and meals. Except in the two instances, the pay at start and after five annual increments is given.

The last date for acceptance of applications will be Friday, March 13. Do not attempt to apply before February 9.

No detailed requirements have

been issued yet, but as soon as issued will be published in The LEADER.

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### LEGAL NOTICE

CITATION: THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent TO: THE CHURCH OF ST. STANISLAUS, ANIBLA LUKASZCZUK SNIENCIENSKI, as surviving distributee of Stanley Lukaski and as administratrix of the Estate of Emily Lukaski, the only other distributee of Stanley Lukaski and thereafter died, MARY RYGLAL, NEE TARKA, NELLIE COLLIOS, GIZIA MRUK BORZECKA, DR. RUDOLF LUKASZCZUK, STEFANIA CZAJKOWSKA, TADZIO CZAJKOWSKI, infant over 14 years of age, WIGIA CZAJOW, SRI, infant over 14 years of age, ROSE FLOOD being all of the persons interested as beneficiaries, distributees, creditors or otherwise in the estate of Josef Lukaszczuk, also known as Josef Lukaszczuk and Josef Lukaszek, deceased, who at the time of his death resided at 327 East 23rd Street, the County of New York, SEND GREETING:

Upon the petition of MARY BILLOT residing at 120 Illinois Avenue, Westville, Illinois.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 27th day of February, 1953, at half-past ten o'clock in the forenoon of that day, why the petition of MARY BILLOT, as Executrix of the Last Will and Testament of Josef Lukaszczuk, also known as Josef Lukaszczuk and Josef Lukaszek, for advice and directions as to the propriety, price, manner and time of sale of certain real property of said deceased should not be granted and why the said Mary Billet should not proceed with the sale of real property of the decedent for the amount of \$17,500, in accordance with the terms of the agreement attached to the petition of Mary Billet.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed. Witness, Honorable George Frankenthaler a Surrogate of our said county, at the County of New York, the 22nd day of January in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

At a Special Term II of the City Court, of the County of New York, at the Courthouse No. 52 Chambers Street, Borough of Manhattan, City of New York, on the 20th day of January, 1953.

PRESENT:  
HON. ARTHUR MARKEWICH,  
Justice.

In the Matter of Application of JOSE RODRIGUEZ VIZCARRONDO for leave to change his name to JOSE R. VIZCARRONDO.

On reading and filing the petition of JOSE RODRIGUEZ VIZCARRONDO, duly verified the 10th day of December, 1952, and entitled as above, praying for leave of the Petitioner to assume the name of JOSE R. VIZCARRONDO in place and stead of his present name; and it appearing that the said Petitioner, pursuant to the provision of the Selective Service Act was submitted to registration as therein provided and the Court being satisfied that there is no reasonable objection the change of name proposed and it appearing that the interest of the said JOSE RODRIGUEZ VIZCARRONDO will be substantially promoted by the change, and that said petitioner was born January 11, 1928 in Santurce, Puerto Rico.

NOW, on motion of OSCAR GONZALEZ-SUAREZ, attorney for the said petitioner, it is

ORDERED that the said JOSE RODRIGUEZ VIZCARRONDO be and he hereby is authorized to assume the name of JOSE R. VIZCARRONDO in place of his present name, on the 1st day of March, 1953 upon his complying with the provisions of Article 6 of the Civil Rights Law, namely: That the petitioner cause this order and papers upon which it was granted to be filed in the office of the clerk of the City Court, City of New York, County of New York, within ten (10) days from the date hereof, and that, within ten (10) days from the date of the entry of said order, the petitioner cause a copy thereof of this order to be published in Civil Service Leader, a newspaper published within the City of New York and within forty (40) days after making of this order, proof of such publication by affidavit be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York, and after such requirements are complied with, the said petitioner, JOSE RODRIGUEZ VIZCARRONDO, shall on and after the 1st day of March, 1953, be known as and by the name of JOSE R. VIZCARRONDO which he is hereby authorized to assume, and by no other name. Further ordered that a copy of this Order and the papers upon which same is granted be served upon the Local Board at which Petitioner Registered for Selective Service, within 20 days after the entry hereof and proof of such service, be filed within 10 days thereafter.

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### LEGAL NOTICE

CITATION: THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent TO: LAURIE SUSAN COHEN, an infant under 14 years of age; IRINE BRENDA COHEN, an infant under 14 years of age; UNITED STATES FIDELITY & GUARANTY CO.; LIZA MUKACEY; CLARRA MUKACEY; SARRA MUKACEY and the unknown issue of Liza Mukacey, Clara Mukacey and Sarra Mukacey, being the persons interested as creditor, legatees, devisees, beneficiaries, distributees, or otherwise in the Estate of ISIDOR GINDIN, deceased, who at the time of his death was a resident of New York County SEND GREETING:

Upon the petition of ROSE GINDIN and HARRY COHEN, residing at 24 Laurel Hill Terrace, New York, N. Y., and 2285 East 26th Street, Brooklyn, N. Y., respectively. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 20th day of March, 1953, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ROSE GINDIN and HARRY COHEN as Administrators C.T.A. should not be judicially settled and why the amount of the bonds of Alfred Jahr as Trustee, heretofore required to be filed for \$26,000 and Harry Cohen as Trustee heretofore required to be filed for \$17,500, should not be reduced, and why legal fees in the sum of \$4,250 should not be allowed to Charles Siegel and Alfred Jahr as Attorneys for the Administrators C.T.A.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed. Witness, Honorable George Frankenthaler a Surrogate of our said county, at the County of New York, the 22nd day of January in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE  
Clerk of Surrogate's Court

At a Special Term, Part II of the City Court of the City of New York, held in and for the City of New York, at the Courthouse thereof, at No. 52 Chambers Street, Borough of Manhattan, City of New York, on the 23rd day of January, 1953.

PRESENT:  
HONORABLE ARTHUR MARKEWICH  
Justice.

In the Matter of the Application of MACKSEINE HENRIETTA WOLFE for leave to change her name to MAXINE HENRIETTA GARRETT.

On reading and filing the petition of DOROTHY GARRETT and JAMES GARRETT, next of friend on behalf of MACKSEINE HENRIETTA WOLFE, an infant, verified the 22nd day of January, 1953, and the consent thereto of said infant, MACKSEINE HENRIETTA WOLFE, sworn to the 22nd day of January, 1953, praying for leave to change the name of the infant herein from MACKSEINE HENRIETTA WOLFE to MAXINE HENRIETTA GARRETT, and it appearing from said petition, consent and certificate of birth hereto annexed and the Court being satisfied that there is no reasonable objection to the change of the name proposed;

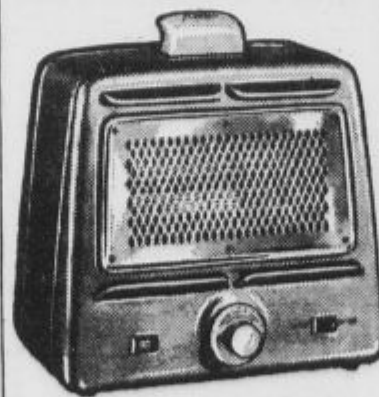
NOW, THEREFORE on motion of James E. Jordan, attorney for petitioners and affiants, it is

ORDERED, that MACKSEINE HENRIETTA WOLFE, who was born on August 20th, 1934, in New York, New York, birth certificate number 21379, be and hereby is authorized to assume the name of MAXINE HENRIETTA GARRETT, in place and stead of the name of MACKSEINE HENRIETTA WOLFE, on the 4th day of March, 1953, upon petitioners complying with the provisions of this Order, namely, that they cause this order and the papers upon which it has been granted to be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten (10) days from the date hereof, and within ten (10) days from the date of such filing of this order the petitioners cause a copy thereof to be published in The Civil Service Leader. That thereafter and within forty (40) days from the date of this order, let proof of the required publication be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York, and it is further

ORDERED, that after the foregoing requirements are complied with, and the said MACKSEINE HENRIETTA WOLFE shall, on or after the 4th day of March, 1953 be known as and by the name of MAXINE HENRIETTA GARRETT, which she is hereby authorized to assume and by no other name.

Enter,  
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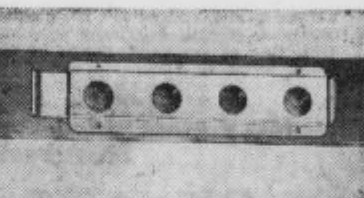
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# Heart Test Starts Soon; Agencies List Eligibles

ALBANY, Jan. 26 — The state is just about ready to launch a program of research in heart disease among some 2,100 male State employees in the Albany area in conjunction with Albany Medical College.

### Eligibles Listed

In accordance with the announcement made last October by Governor Thomas E. Dewey and explained by Health Commissioner Herman E. Hilleboe at the Civil Service Employees Association meeting that same month, the State has been preparing to spend \$50,000 this year on the study.

Since the program was launched a letter has been sent to the head of each department and agency in the Albany area, explaining the program and asking their assistance in supplying information on the eligible employees.

### Who Qualify

This letter says in part: "The State Department of Health has developed a program of periodic complete heart examinations for all male State employees located in Albany who are between the ages of 40 and 54. Both coronary heart disease and high blood pressure, the commonest forms of heart disease affecting citizens of every social and economic group, have early forms of involvement

which can be detected by special tests."

The letter asks for names, date of birth, organizational unit and office phone number of each male employee born between December 1, 1898, and January 1, 1914. It emphasizes that participation will be voluntary and confidential between the individual employee and the examiners.

Meanwhile, the Health Department reports, response has been extremely favorable and cooperative. Already many of the department lists are coming in and plans are being made to contact the individual employees.

In direct supervision of the program for the Health Department is Assistant Commissioner Dr. George James, heading the program at Albany Medical College, which has been contracted to carry out the actual examinations, will be Dr. James Doyal and Dr. John P. Phillipone.

Volunteers from the Health department are expected to be the first group to be tested.

Officials of the Department and of Albany Medical College have one word of caution. Don't call the college now, asking to take part in the program. Work through your department. Special bulletin board information and papers explaining the entire plan will be distributed.

# State Civil Service Head Urges Housewives, Mature Women To Take Public Jobs as Clerks

ALBANY, Jan. 26 — Women whose children have grown up and left them with time on their hands for productive work are being urged by the State Civil Service Commission to apply for 2,000 permanent civil service jobs as office workers in all parts of the State.

Examinations will be held on March 21 at 66 different locations. Applications must be filed by February 9.

### Mature Women Excellent

"We want to encourage women to take this examination if they are available for full-time permanent employment," Commission President J. Edward Conway said. "We have found that mature women make excellent employees, even though they may come to us without training or previous office experience. There are hundreds throughout the State service whose accuracy, patience with detail work and good judgment make them prized members of office staffs."

"One of our own Civil Service Department employees portrays a metamorphosis from housewife to civil service employee in one of the television shorts now being completed for us by the State Department of Commerce for statewide distribution next week. She is Mrs. Miriam Livingston of Albany, who came to work for us in 1948 while her sons were in military service."

### It's a Career

Adding a word from the woman's viewpoint, Mrs. Livingston had this to say:

"I think any woman who wants to start a new career should take this exam. Who knows—she might even be lucky enough to get a job as interesting as mine. Lots of women are timid about looking for a job after years of housekeeping, especially if they're on the far side of 40, but they shouldn't be. Look at me—I'm a grandmother."

Mrs. Livingston presides over the busy civil service information office in the lobby of the State Office Building here. Last year, according to Mr. Conway, 21,159 visits were made to this office by residents of the Capital District to get examination announcements, file applications or get other civil service information.

"I wouldn't be here," Mrs. Livingston says, "if I hadn't taken an exam like the tests coming up in March."

### The Jobs

Jobs to be filled are clerk, file clerk, account clerk and statistics clerk. Appointments will be made late in the summer. The starting salary is \$2,180 or about \$42 a week, with yearly increases up to \$2,984 after five years. Higher clerical jobs are filled by promotion examinations open only to civil service employees.

People who want more information can get it from Mrs. Livingston if they live in the Capital District. Information may also be obtained at any office of the New York State Employment Service outside New York City; in Buffalo at the Civil Service Department office in the State Office Building; in New York City at 270 Broadway, Manhattan (street floor), or at offices of the Employment Service at 1 East 19th Street, Manhattan, and 25 Hyatt Street, St. George, Staten Island.

### Provisionals Must Qualify

About 770 provisional State clerks must pass the clerk examinations March 21 to hold their jobs. The State expects to fill about 2,000 jobs from the clerk series of exams. Titles are clerk, account clerk, file clerk, statistics clerk and mail and supply clerk. There are not now 2,000 permanent vacancies, but as of December 1, 1952, there were 766 provisionals and 249 unfilled jobs. Another 1,000 vacancies are expected through promotion and normal turnover by the time the exam results are known. The results cannot be expected before July, based on past performances.

### Must Apply Again

Examination Director Thomas L. Bransford has reminded personnel officers to tell their provisionals to apply for the test. Applications made by provisionals at the time of their employment are not valid for the exam, because no fee was paid at that time, and because a different form is used.

As the Civil Service Department explains it, unless a new application were required at the time the exam is announced, there would be a great deal of difficulty in keeping records on provisionals.

### 11,090 Appointments

During the year 11,090 permanent appointments were made to positions in the competitive class of the State service. An additional 982 appointments in localities whose personnel programs are administered by the Commission are reported. Other local appointments made from lists of eligibles resulting from examinations held by the Commission are not reported to it.

The large number of permanent State appointments has reduced the number of "provisional" appointments from 7,864 on December 1, 1951, to 5,487 on December 1, 1952, Mr. Conway said.

# Bill Asks 2 Years More Of Supplemental Pensions

ALBANY, Jan. 26 — The Dewey Administration moved last week to extend the provisions of the State's supplemental pension act for another two years.

The act covers employees who were members of the State Retirement System or the Teachers Retirement System and whose employers elected to join the supplemental plan.

Under this program such retired workers who receive less than \$1,200 annual pension are given extra payments, if they were State or municipal employees or teachers.

In the case of all except teachers the plan provides for payment of supplemental aid up to \$25 a month, but for not more than a total pension payment of \$100 a month. A different formula is used for teachers, who get \$25, plus the difference between their monthly pension payment and \$50 but, again, no monthly total may exceed \$100 and the total added payment may not be larger than \$50.

In 1951 the Legislature passed a temporary pension assistance plan, under the Public Welfare Law, for

those receiving less than \$900 a year. Last year the Legislature adopted the supplementary pension plan to run until the end of March, 1953. Now a two-year extension would retain the present formula, which is added pension, and not a "relief" payment.

William MacKenzie, chairman of the Assembly Ways and Means Committee, and Walter J. Mahoney, chairman of the Senate Finance Committee, submitted identical extension bills. Swift action is expected.

### TRAVEL AGENCY CATERS TO CIVIL SERVANTS

The Chelsea Travel Agency, Hotel Chelsea, 222 West 23rd Street, has set up special tours to Miami Beach, South America, and California, and Europe, and caters to especially government employees. This agency is offering special rates to employees of Federal, State, and City governments, as well as to those on the civil service lists.

A special Easter holiday, all-inclusive, three-day tour to Washington, D. C., is being arranged.

# Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

### CORRECTION WORKERS' COURSE

A new course in case work methods in correction will be offered during the spring term by New York University's Graduate Division of Public Service. Designed for students working in the correctional administration field, the class will meet from 8:10 to 9:55 P.M. on Fridays, beginning February 6.

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### LEGAL NOTICE

THE VANGUARD PRESS — Following is the substance of certificate of limited partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's Office on December 24, 1952: The name of the limited partnership is The Vanguard Press; its principal place of business is 424 Madison Avenue, New York, N. Y.; its business is publishing and marketing books and publications. The general partner is Evelyn Shrifte 135 Central Park West, New York City; the limited partner is Morton Pepper, agent 1005 Lexington Ave., New York City, who contributed \$1,000.00 and shall receive 10% of profits. Additional contributions by limited partner; semi-annual installments of \$1,000.00, commencing July 1, 1953, on demand of general partner or such part thereof as is demanded, not exceeding total of \$7,500.00. The partnership term commences on filing and publication of certificate and continues for 10 years unless sooner terminated or extended as provided in partnership agreement. Limited partner's capital to be returned on termination or dissolution, or as provided in partnership agreement. No substitute limited partners. Additional limited partners admissible with consent of all partners.

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# LATEST BILLS BEFORE LEGISLATURE

Measures of importance to State, county and local civil service employees continued to be introduced in the State Legislature, now in session in Albany.

The introductory number, sponsoring legislator, and the committee to which each bill was assigned are listed in consecutive order. Companion measures in both houses are cited together.

The bills:

## SENATE

§ S.I. 428, MANNING — Allows member of State employees' retirement system, who became member on or before July 1, 1945, and who has rendered continuous government service since, to elect to receive credit for not more than ten years of civil service as federal officer or employee before that date; fixes payments to be made. In S. Civil Service.

S.I. 429, MANNING — Allows member of State employees' retirement system entering system on or before January 1, 1940, and employed in government service continuously thereafter, to elect to receive credit for not more than eight years of civil service in federal government rendered before that date; fixes contributions, annuity and pension. In S. Civil Service.

S.I. 395, HALPERN; A.I. 580, VOLKER — Prohibits assignment of platoon or member of police force, for more than 40 hours of duty during seven consecutive day period. In S. Civil Service, A. Cities.

S.I. 423, METCALF (Same as A.I. 507, CUSICK, reported last week).

S.I. 430, MANNING — Provides that member of State employees' retirement system to be entitled to accidental disability retirement, must be under age 60 subsequent to July 1, 1958. In S. Civil Service.

S.I. 442, CAMPBELL — Requires chief fiscal officer of municipality to give to each officer or employee on payment of salary or wages on and after July 1, 1954, statement of deductions made therefrom; excepts NYC. In S. Cities.

S.I. 443, CAMPBELL — Fixes 40 hours as maximum work week for municipal officers and employees, except legislative and judicial employees; excepts NYC. In S. Cities.

§ S.I. 444, CAMPBELL — Continues to September 30, 1953, time for election by member of State employees' retirement system to contribute for retirement at age 55 or to withdraw such election. In S. Civil Service.

S.I. 445, CAMPBELL — Allows member of State employees' retirement system after 25 years of service and with final average salary of \$3,600 or less, to retire regardless of age with allowance equal to 50 percent of final average salary or

\$1,800 a year, whichever is greater. In S. Civil Service.

S.I. 446, CAMPBELL — Allows civil service employees in State service paid on per diem or hourly basis, to observe all legal holidays with pay, or time off in lieu thereof. In S. Civil Service.

S.I. 447, CAMPBELL — Provides that there shall be no split shifts in tours of duty of employees handling, serving or preparing foods in institutions of State, and daily tour shall be fixed as near as may be at not more than eight consecutive hours a day. In S. Civil Service.

S.I. 448, CAMPBELL; A.I. 598, GANS — Prohibits determination of charges for removal of civil service employees by officer or body preferring charges or by designated deputy or employee; charges shall be determined by State or local civil service commission. In S. Civil Service, A. Judiciary.

S.I. 449, CAMPBELL — Strikes out provision that State officers and employees shall be allowed equivalent amount of time off in lieu of overtime pay. In S. Finance.

S.I. 450, CAMPBELL — Allows employees in hospitals for insane and tuberculosis hospitals additional pay of 10 percent of regular pay for duties relating directly to custody, care and treatment of patients. In S. Finance.

S.I. 493, COOKE (Same as A.I. 423, J. FITZPATRICK, reported last week).

S.I. 495, HATFIELD (Same as A.I. 420, J. FITZPATRICK, reported last week).

S.I. 496, HATFIELD (Same as A.I. 422, J. FITZPATRICK, reported last week).

S.I. 497, HATFIELD — Requires that positions of custodial employees at Westfield State Farm at Albion State Training School be allocated to salary grades not lower than for such positions at State prisons as of April 1, 1953. In S. Civil Service.

S.I. 498, HATFIELD (Same as A.I. 421, J. FITZPATRICK, reported last week).

S.I. 506, HULTS — Continues to July 1, 1954, provision allowing volunteer firemen leave of absence for military or naval service. In S. Internal Affairs.

S.I. 509, ROSENBLATT; A.I. 621, GANS — Provides that persons in lower grade position of civil service shall not be barred from promotion to next higher grade by failure to meet educational requirements, except where professional or special technical knowledge is essential. In S. Civil Service.

S.I. 520, CUIE (Same as A.I. 425, GILLEN, reported last week).

S.I. 521, DESMOND — Provides that on and after July 1, 1953, title of prison guards as used in classified civil service to designate certain employees in Correction Department, shall be changed to correction officers. In S. Civil Service.

S.I. 553, HALPERN; A.I. 675, NOONAN — Fixes retirement allowance for members of State employees' retirement system who have elected to retire at age 55 by electing on or before December 31, 1953, or after that date before deductions shall have been made for annuity purposes. In S. Civil Service, A. Civil Service.

S.I. 554, HALPERN; A.I. 676, NOONAN — Clarifies provision relating to re-allocation of civil service positions to higher salary grades and adjustment of salaries thereon. In S. Civil Service, A. Civil Service.

S.I. 555, HALPERN — Strikes out provision that State comptrol-

ler must allow member of State employees' retirement system credit for time elapsed during leave of absence without pay in computing member service, at time leave is granted. In S. Civil Service.

S.I. 556, HALPERN (Same as A.I. 465, WERBEL, reported last week).

## ASSEMBLY

A.I. 433, ARCHIBALD (Same as A.I. 137, JACK, reported previously).

A.I. 434, ARCHIBALD (Same as A.I. 163, SATORIALE) — Includes New York Botanical Garden in definition of participating employer for State employees' retirement system purposes. In A. Ways and Means.

A.I. 445, OLLIFFE (Same as S.I. 69, FUREY, reported previously).

A.I. 540, T. FITZPATRICK (Same as S.I. 95, ZARETSKI) — Provides that registered professional nurses employed by NYC shall be appointed and promoted in grade from civil service list after competitive examination; nurses employed for six months or more with satisfactory service may be transferred to appropriate grade and title, subject to approval of civil service department.

A.I. 541, T. FITZPATRICK — Provides that on appeals in removal and disciplinary proceedings against civil service employees, determination may be reversed and civil service commission may direct reinstatement. In A. Civil Service.

A.I. 551, RABIN — Provides that suspension from or demotion in civil service labor, or non-competitive class in NYC and Buffalo shall be in inverse order of original appointment. In A. Civil Service.

A.I. 552, RUBIN (Same as S.I. 252, CUIE, incorrectly reported last week as S.I. 352).

## Employee Activities

### Letchworth Village

THE LATEST meeting of the executive committee of the Letchworth Village chapter, CSEA, was held at the Research Library on Thursday, January 15. Hiram Phillips, Lois Fraser, Ruth Gage, James Barr, Florence Darrigrand, Beatrice Tiffany, Claudia Voit and Ann DePietro were present at the meeting.

A letter was received from Dr. Newton Bigelow, Mental Hygiene Commissioner, inviting the staff of the Mental Hygiene Association to meet with him for discussion of important problems. Bulletins were received from Albany concerning the matter of obtaining new salary adjustments. It has been suggested that Governor Dewey proclaim May 18 as Civil Service Day and that the various conferences arrange special programs for this occasion. Notice was received that names to be inscribed on the memorial plaque in Albany will be limited to deceased members. These are to be nominated by the chapter and approved by the board in Albany. Cost of the inscriptions will be borne by the State Association.

A model constitution, approved by the board of directors in Albany, was sent to the chapter with the suggestion that its constitution be changed to conform to it. Mr. Phillips appointed the following committee to study and compare the present constitution and the model constitution and to make recommendations for change: Ruth Gage, chairman, Beatrice Tiffany, Florence Darrigrand, James Barr and Ernest Larson.

Hiram Phillips, Claudia Voit and Ann DePietro were named to represent Letchworth Village at the Southern Conference meeting at Poughkeepsie, held January 17.

It was moved that only regular delegate Sarah Collins be sent to the CSEA meeting, to be held in Rochester in February.

Lillian Shaw was appointed to take the place of Nellie Shippy as representative from the girls' group.

One member filed a complaint concerning non-payment of a sickness disability claim. The corresponding secretary was instructed to write to the insurance company in regard to this.

The chapter managed a canteen for the dog show, held at Kirkbride Hall on January 25.

The next meeting of the executive council will be held on Tuesday, February 17. All chapter members are welcome to attend.

A.I. 632, OLLIFFE (Same as S.I. 148, CONDON, reported last week).

A.I. 573, CALLI — Limits to December 31, 1954, time for members of State employees' retirement system to elect for optional retirement at age 55. In A. Ways and Means.

A.I. 574, HORAN — Permits appointment of member of police force in any village in Westchester County who has resigned, to a position to which he is eligible for transfer at time of resignation, within one year thereafter. In A. Villages.

A.I. 610, WILCOX (Same as S.I. 298, ERWIN, reported last week).

A.I. 667, BROWN — Increases from \$750 to \$1,500 amount which retired civil service employee may earn in addition to retirement allowance, and from \$1,500 to \$2,500 maximum retirement allowance, for such additional income; strikes out provision limiting to July 1, 1952, right to earn other income. In A. Ways and Means.

A.I. 669, BROWN — Provides that impairment of health caused by hypertension, respiratory or heart disease resulting in total or partial disability to member of State police division after passing physical examination on entry into

service, which failed to reveal evidence thereof, shall be presumed to have been suffered in line of duty. In A. Ways and Means.

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The Army is offering civilians 21 overseas jobs paying more than \$5,000 a year. The latest listing includes jobs to \$10,800. Apply to Overseas Affairs Division in Room 505 at 346 Broadway, NYC. Federal Form 57, obtained

at post offices, may be filled out and mailed in. The phone number is Worth 4-7300, Extension 404. The listing, subject to change without notice, corrected to January 26, follows:

ALASKA

Two years, plus 25 percent cost-of-living allowance. Cost of subsistence to employee about \$133 a month. Organization and methods examiner, \$5,940. Training officer (general fields), \$5,940. Organization and methods examiner, \$5,060. Recreation leader (social activities and services—female), \$3,410. Real property auditor, \$5,060.

AUSTRIA

Two years, plus free housing. Cost of subsistence to employee about \$60 to \$100 a month. Safety inspector, \$4,620. Recreation supervisor (social activities and services—female), \$3,795. Recreation leader (social activities and services—female), \$3,410.

EUROPE

Two years, plus free housing. Cost of subsistence to employee about \$60 to \$100 a month. Attorney advisor (procurement and contracts), \$7,040. Instructor (Russian language), \$5,940. Budget analyst, \$5,500. Recreation supervisor (arts and crafts—male), \$5,500. Safety engineer, \$5,500. Methods examiner (procedures), \$5,060. Management and fiscal officer, \$5,060. Property and supply supervisor, \$5,060. Recreation supervisor (arts and crafts—female), \$5,060. Post entertainment director (female), \$5,060. Recreation supervisor (arts and crafts—female), \$4,205. Technical advisor (stage and costume—female), \$4,205. Recreation supervisor (social activities and services—female), \$4,205. Librarian (female), \$3,795. Recreation leader (female), \$3,410.

JAPAN

Two years, plus 10 percent post differential and free housing. Cost of subsistence to employee about \$45 a month. Supervising analytical statistician, \$8,360. Safety inspector, \$5,500. Shorthand reporter, \$4,620. Recreation leader (social activities and services—female), \$4,205.

Librarian (hospital—female), \$4,205. Recreation leader (social activities and services—female), \$3,795. Recreation leader (social activities and services—female), \$3,410. Library assistant (female), \$3,410.

KOREA

One year. Free housing, plus 25 percent post differential. Cost of subsistence to employee about \$45 a month. Medical officer (public health), \$8,360.

Shorthand reporter, \$5,060. Financial economist, \$10,800. International economist, \$8,360. Librarian (female), \$4,205. Recreation supervisor (SAS—female), \$4,205. Librarian (female), \$4,205. Recreation leader (arts and crafts—female), \$3,795. Recreation assistant (arts and crafts—female), \$3,410. Recreation leader (SAS—female), \$3,410.

STATE ELIGIBLE LISTS

STATE Open-Competitive

- ASST. SUPERVISING TRUCK WEIGHER 1. Mehr, Joseph, Bklyn ... 97700 2. Parry, Robert B., Philmont ... 97340 3. Oliver, James H., Picoe ... 97320 4. Braack, Richard E., Almond ... 96390 5. Steinman, Jacob M., Bklyn ... 95450 6. Eno, Stanley W., Bethpage ... 94920 7. Grassie, Peter J., Athens ... 94260 8. Foltman, Sylvester, Amsterdam ... 93540 9. Serio, Anthony A., Buffalo ... 93050 10. Rowen, Elliot A., Hudson ... 92690 11. Mazzara, Salvatore, Voorhesville ... 92650 12. Merrill, Jacob W., Roscoe ... 92500 13. Buxter, Dwight H., Mountville ... 92190 14. Claussen, Henry D., Brightwater ... 91850 15. MacNaughton, D. G., Geneva ... 91690 16. Franz, Charles J., Catskill ... 91300 17. Mitchell, Walter, Bklyn ... 91300 18. Erickson, Joseph B., Saugerties ... 91050 19. Simon, Joseph E., Albany ... 90990 20. McEwan, Walter S., Delmar ... 90399 21. Boyle, Joseph P., Bronx ... 90350 22. O'Connell, William, Rochester ... 90180 23. Moot, Edmund N., Schtady ... 90050 24. Perry, Arthur J., Utica ... 89730 25. Dixon, Robert A., Syracuse ... 89690 26. Warnefeld, George, Tivoli ... 89230 27. Adair, Stuart F., Rochester ... 88830 28. Heaney, Joseph A., Albany ... 88820 29. Goldenberg, Abe, Bronx ... 88800 30. Gens, Elmer H., Silver Crk ... 88450 31. Reilly, Edward J., Staten Isl ... 88400 32. Hoyt, Harrison C., Corning ... 88370 33. Stevens, Donald S., Auburn ... 88069 34. More, Charles L., Saratoga ... 88050 35. Irwin, Robert W., Kenmore ... 87930 36. Hughes, John J., Canaseraga ... 87530 37. Rice, Edward F., Tuckahoe ... 87440 38. O'Dell, John B., McKownsville ... 87370 39. Bond, Edward A., Middletown ... 87170 40. Brown, Philip J., Syracuse ... 86970

- 41. Hall, Robert E., Oneonta ... 86360 42. Cameron, Ian L., Amsterdam ... 86360 43. Mausert, John J., Watertown ... 86170 44. Hudson, Ernest K., Castleton ... 86120 45. Ure, Edwin D., Auburn ... 85990 46. Stevens, William F., Lyons ... 85890 47. Spratt, William J., Albany ... 85590 48. Laatz, Louis V., Albany ... 85560 49. Zeb, Francis A., Cohoes ... 85470 50. Curran, A. H., Hudson ... 85460 51. Malsan, Charles E., Yorkville ... 85440 52. Romeo, Patrick P., Rensselaer ... 85330 53. Parker, Thomas, Albany ... 85190 54. Jackson, John W., NYC ... 85130 55. Wood, Harold C., Schtady ... 84970 56. Vincent, Seymour L., Johnson City ... 84950 57. Wetzel, Norman F., Rome ... 84920 58. Rider, Leland E., Tioga Ctr. ... 84920 59. Lapalme, Joseph F., Troy ... 84820 60. Griswold, Paul F., Pavilion ... 84650 61. Donley, Joseph B., Mille Granville ... 84550 62. Lockwood, Nile M., Bangor ... 84480 63. Bedrosian, Edward, Troy ... 84450 64. Liebman, Nathan, Albany ... 84440 65. Paine, Verne E., Almond ... 84200 66. Whitford, Harry J., Cato ... 83960 67. Schmidt, Arthur, Brockport ... 83830 68. McGuire, Cornelius, Albany ... 83640 69. Snyder, Charles, Amsterdam ... 83470 70. Bidley, Alfred V., Albany ... 83270 71. Chapman, Harold E., Picoe ... 82130 72. Angerer, Francis J., Evans Mill ... 82130 73. Veronist, Wendell, Castleton ... 82130 74. Kantrowitz, Morris, Bklyn ... 81730 75. Fluhive, Paul A., Watkins Gl ... 81240 76. Turner, Herbert B., Croton Fls ... 81170 77. Winkelmann, Jesse, Troy ... 80814 78. Kenney, Thomas F., Jordan ... 79550 79. Miller, Warren B., Sand Lake ... 78620 80. Coleman, John P., Yonkers ... 78599 81. Alexander, Alfred, Bklyn ... 78090 82. Kowencki, T. J., Buffalo ... 77796 83. Mull, Charles L., Satskill ... 77696 84. Guerino, Ralph E., Herkimer ... 77420 85. Haima, Benjamin, Bklyn ... 76960

“That’s why I made a date to give blood!”



Russell B. Wells Civil Defense Worker, Tells About a Visit to His Blood Donor Center

“I’m sitting there, waiting to give the nurse my age and all that when the fellow next to me speaks up. Everybody’s very friendly. This fellow says, ‘Every drop of this blood ought to go to combat areas.’ ‘I tell him—‘That’s right—the least we can do is make sure they’re taken care of. But we can’t stop with that. See—I’m in Civil Defense. Now, supposing all of a sudden there are enemy planes over this city, dropping atom bombs on our heads? Wouldn’t we be in the front lines, too?’ ‘Then a lady behind us puts in a word. ‘How about our hospital right now?’ she asks. ‘Isn’t

it just as important to save a child’s life, for example?’ ‘Before we can agree, an older man chimes in, quietlike and relaxed. ‘I seem to be the only one,’ he says, ‘Without a special reason for being here—outside of wanting to do unto others as I hope they would do unto me. But I’d say every reason for giving blood is a special reason . . . just as every American life that can be saved at any time and any place is special. That being the case, it doesn’t so much matter where the blood is needed. What matters is it’s always needed . . . urgently. That’s why I made a date to give blood.’ ‘The old man’s right. Right!’”

Advertisement for the movie 'Niagara' featuring Marilyn Monroe, Joseph Cotten, and Jean Peters. It includes the text 'TECHNICOLOR MARILYN MONROE JOSEPH COTTEN JEAN PETERS' and 'Plus! ALL-NEW Ice Colorama REVUE "Relucting Rhythms"'. There is also a '20' logo.

LEGAL NOTICE WOLLEMAN, JOSEPH. — CITATION. — P. 3723, 1952—The People of the State of New York, By the Grace of God Free and Independent, To Tobias Wolleman, Terezia Wolleman, the next of kin and heirs at law of Joseph Wolleman, deceased and greeting: Whereas, John J. Farkas, who resides at 30-24 89th Street, Jackson Heights, L. I., the City of New York, has lately applied to the Surrogate’s Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of Joseph Wolleman, deceased, who was at the time of his death a resident of 442 East 75th Street, New York City, the County of New York. Therefore, you and each of you are cited to show cause before the Surrogate’s Court of our County of New York, at the Hall of Records in the County of New York, on the 19th day of February, one thousand nine hundred and fifty-three, at half-past ten o’clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate’s Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, (L.S.) Surrogate of our said County of New York, at said county, the 8th day of January in the year of our Lord one thousand nine hundred and fifty-three. PHILIP A. DONAHUE Clerk of the Surrogate’s Court

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# New Plan to Reorganize State Civil Service Commission Takes Shape; Drafted to Meet Objections Which Defeated 1952 Measure

(Continued from page 1)

## Budget Director Hurd States His Case: 'State Pay Outstrips Private Wages'

ALBANY, Jan. 26 — Arguing that State salaries have "outstripped" the cost of living and pay in private industry, State Budget Director T. Norman Hurd last week defended his rejection of a pay raise to State employees.

Clearly stung by criticism in a letter from Jesse B. McFarland, president of the Civil Service Employees Association, the Budget head stated the economic case of the administration in denying the pay rise. It was deemed of interest that the facts and statistics cited by Mr. Hurd in his letter were the kind that normally would be subject to weighing and counter-argument in a negotiation. Negotiations have, however, been broken off by the administration's spokesman.

### Denies He's 'Illogical'

Mr. Hurd denied the charge that the administration's attitude is "based solely upon the illogical idea that the 6 per cent salary increase granted state employees after our negotiations last year can be considered an offset to the deficiencies which have accrued during the current fiscal year."

He asserted that "the need for salary adjustments cannot be based solely upon any single factor but rather upon consideration of numerous factors and indices."

### 'No Satisfactory Information'

Considering arguments advanced in favor of another general pay increase this year, Mr. Hurd said: "There is no satisfactory information available on average state salaries for 1940. For this reason it is obviously impossible to compare average wages in private industry with a hypothetical figure for state salaries."

A figure used by the civil service association on 1940 state wage

levels "overlooks completely the effect of reclassifications, reallocations, increments and promotion," Mr. Hurd said. He asserted that factors of this nature were reflected in the average wage figures for private industry used for comparative purposes.

### Price and Wage Indexes

"Since October, 1942, the first year for which information on average state salaries is available, the consumers' price index has increased 60 per cent, the New York Federal Reserve Bank index of clerical and professional wages has increased 80 per cent and the composite of all wages and salaries has increased 94 per cent."

"The average state salary during this same period has increased 116 per cent, based upon figures compiled by the division of personnel research in the Department of Civil Service."

### Cost of Living Increases

"Compared with October, 1945, the cost of living in October, 1952, has increased 48 per cent, the index of clerical and professional salaries had gone up 53 per cent and the composite index of all wages and salaries had increased 64 per cent. Average state salaries increased 52 per cent, based upon figures compiled by the Division of Personnel Research and 57 per cent based on the state Controller's payroll data during this period."

"Since our discussion we have reviewed the pertinent salary and other information using your recommendation of October, 1946, as a base. Here is what the figures show with respect to increases since that time:

"Consumers price index up 28 per cent, clerical and professional salaries up 37 per cent, hourly wages in manufacturing up 50 per cent, weekly wages in manufacturing up 53 per cent, composite of all wages and salaries up 45 per cent, average state salary (personnel research) up 47 per cent and average state salary (state controller) up 55 per cent."

### The Cost Is Up

Mr. Hurd's letter observed that last year's general pay increase was costing more than had been anticipated and that it would cost even more in the next fiscal year, which starts April 1.

"I do not believe," he concluded "that I would be justified in changing my previous decision to recommend no further increase in emergency compensation for state employees. It is apparent that state salaries have outstripped both the cost of living and 'outside' salaries since 1946."

"Furthermore, few private employers provide (a) eleven paid holidays per year, (b) twelve days sick leave per year with pay cumulative to 150 days, and (c) four calendar weeks of vacation with pay each year."

## Prison Guard Tests to Fill Jobs in 11 Institutions

The prison guard job, for which applications will be received by New York State until Friday, February 20, pays \$3,411 to start and affords five annual increments which brings pay to \$4,212. After that, higher pay is obtainable by promotion to a higher title.

The jobs are in the Department of Correction. The list will be used for filling them in Attica, Auburn, Clinton, Great Meadow, Green Haven, Sing Sing, Wallkill, Elmira Reformatory, Napanoch, West Coxsackie, and Woodbourne.

Minimum age is 21, maximum is 28, both at the date of the written test, Saturday, March 28. However, veterans, and some other groups who served with recognized units associated with the armed forces during specified periods, if over age, may deduct from their actual age the time spent in those forces.

Minimum height is 5 feet, 9

inches; minimum weight, 155 pounds, stripped; weight must be proportioned to height, within accepted standards; hearing must be satisfactory, sight must be at least 20/30 "in either eye", without glasses, evidently meaning in each eye separately.

Experience required is at least two years full time in the supervision of men, including necessary disciplinary supervision. All candidates, in addition, must have at least one of the following: senior high school graduation, or equivalent diploma; four years in the armed forces; two more years of experience such as specified at beginning of this paragraph; or an equivalent combination of all of the foregoing.

The written test, the only competitive one, will be designed to test for (1) knowledge of terminology used in criminology and penology; (2) knowledge of the

pay of the other two commissioners will be \$10,000 or \$12,000.

4. By leaving the law with respect to local civil service commissions as it is today, the State Civil Service Commission retains its present powers over municipal personnel bodies. The Commission also retains full rule-making power to hear appeals in disciplinary proceedings, full power over veterans preference appeals, and exclusive jurisdiction over appeals on discrimination.

5. All other functions, the "housekeeping" duties, such as certifying eligible lists, certifying payrolls, determining qualifications of candidates, and other administrative acts, are vested in the president of the Commission. However, his powers are subject to modification, reversal, or affirmation by the full Commission upon appeal by any aggrieved person.

### Six-Year Terms

The term of office for the Commissioners is six years. The right of appeal to the courts from Commission actions remains as at present.

The proposal was arrived at after many previous plans had been explored. The Governor was firm in his desire to have a reorganization of the Civil Service Commission. At the same time he did not wish a resumption of a battle with employee organizations and local civil service groups, such as defeated last year's Mahoney proposal. That plan would have created what its opponents called a civil service "czar" supplemented by a weak rubber-stamp Commission.

The Civil Service Employees Association, which had been in the forefront of last year's fight against the bill, was called in on the conferences which resulted in the 1953 proposal. The Association's board of directors last week expressed the view, which it had held traditionally, that it does not oppose any step which would make civil service more efficient, but it is in vigorous opposition to any weakening of the merit system.

### Principles Indorsed

The Association expressed endorsement of the cardinal principles in the latest proposal that (a) certain specific powers are reserved to the Civil Service Commission; (b) either the president or the Commission can initiate action, provided the Commission retains at all times the power of appeal; (c) continued opposition to the Mahoney proposal of 1952.

The Association endorsed no specific proposal, and reserved the right to take a further stand when the details of the new measure are worked out.

### CULYER NAMED DIRECTOR OF BIBLE GROUP

Charles R. Culyer, field representative of the Civil Service Employees Association, has been appointed a director of the Laymen's National Committee, founders of National Bible Week and National Sunday School Week. Among the directors is Jackie Robinson, famed baseball player.

## Budget Director's Letter Is Full of Holes

(Continued from page 1)

sophistry to penalize all State employees today for a simple act of justice to one group of them years back.

Incidentally, if State salaries were really up 116 percent, it is hardly likely that the administration would have granted last year's cost-of-living bonus.

### The Most Incredible Argument

Possibly the most incredible thing about the Budget Director's letter was the endeavor to include reclassifications, increments and promotions as salary raises. A reclassification is not a pay increase; it is simply giving the duties of a job their proper grade and title. An increment is not a pay raise; it is simply part of the original wage contract. Salary comes in a range, not a single figure. A promotion is not a pay increase; it is higher pay for a more responsible job. Overtime pay, it should be added, is not a pay increase. Some people call it "blood money." Moreover, the State's attitude toward overtime pay is still archaic.

### A Basis of Negotiation

The Budget Director also makes the point that State aides have liberal holiday, sick leave, and vacation arrangements. Is Mr. Hurd suddenly asking that the employees pay for these privileges? Is he counting them as part of salary? Even in this sphere where public employees have done relatively well, private industry is coming forward. The Bureau of Labor Statistics has found, for example, that 65 percent of all office and plant workers in the New York area have nine paid holidays. Moreover, these people get time-and-a-half for overtime. If Mr. Hurd wants to argue fringe benefits, then he should be reminded that hospitalization, health insurance and pensions paid entirely by the employer are pyramiding in private industry. No, he had better not resort to that kind of argument.

The letter written by State Budget Director T. Norman Hurd to the State's employees is full of holes. The best that can be said for it is that it has some talking points for purposes of negotiation. The Civil Service LEADER recommends that negotiations resume, and preferably remain in session as continuously as possible, until a proper meeting of the minds is reached. The alternative is a bitter fight, which the employees have already decided to undertake, which would last throughout the legislative session, and whose repercussions no one can foresee.

## Employee Activities

### New York City

**THE REGULAR** monthly dinner meeting of the executive committee, New York City chapter, CSEA, will be held on Thursday, January 29, at 6 P.M., at Willy's Restaurant, 166 William Street, NYC.

It is urgent that all representatives be present to discuss the salary question, so important to all State employees. The statement of chapter president Sol Bendet, which appeared on Page 1 of last week's LEADER, indicates the attitude of the New York City chapter. A quotation from American history sums it up, "We have just begun to fight."

A true success story: Carl Typermass joined the Insurance Department as an insurance examiner in 1930. He worked his way up through the ranks until he became assistant to the superintendent of insurance. Not too long ago, Mr. Typermass resigned his State job and went to work in private industry. Last week he was appointed secretary and assistant controller of the Home Insurance Group. Congratulations to a grand fellow from all his former co-workers in the Insurance Department.

The New York City chapter welcomes the new members who recently joined the CSEA. Included in this group is Ted Nocerino, assistant administrator of finance of the W.C.B., and Nat Abcug, D.B. examiner, whose claim to fame is that his surname begins with ABC.

Ben Chase, of the plans acceptance section, is a happy guy this week. Academy Lodge, Knights of Pythias, has seen fit to honor him. On Thursday, January 22, a new class of members was initiated and was named the Past Chancellor Ben Chase Class. In addition, they presented him with a beautiful

Correction Law; (3) knowledge of first aid methods and use of firearms; (4) knowledge of principles and practices of modern prison and reformatory administration; (5) ability to exercise good judgment in the Correction field; (6) ability to control prisoners and deal effectively with others; (7) ability to understand and carry out written and oral directions; (8) ability to make careful observations and to report these observations logically and correctly.

ring, symbolic of his station in the Lodge. Lucky fellow!

Do you know your representative? A bit of research has indicated that many of the members of the New York City chapter do not know their representatives on the executive committee. It would be mutually beneficial for members to meet with and talk to the man or woman who represents them at meetings of the CSEA. Each week this column will list several of the representatives:

Agriculture and Markets: Edwin C. Hart, 93 Worth Street, NYC, CO 7-9800, Ext. 615.

Audit and Control: William Steinman, 270 Broadway, NYC, BA 7-1616.

Banking Department: J. J. Moynahan, 270 Broadway, NYC, BA 7-1616.

Civil Service Commission: James Cuneen, 270 Broadway, NYC, BA 7-1616.

Conservation Department: A. H. Johnson, 90-79 Sutphin Boulevard, Jamaica, N. Y. JA 6-6280.

Commerce Department: Margaret Van Alstyne, 342 Madison Avenue, NYC, MU 2-5890.

Correction Department: Willard Green, 270 Broadway, NYC, BA 7-1616.

More next week!

### Middletown State Hospital

**CHAPTER** president Laura Stout, Paul Hayes and John O'Brien attended the Southern Conference meeting at Poughkeepsie, Saturday, January 17. The main topic discussed was the salary situation.

At last week's chapter meeting, the chapter voted to continue its efforts to gain a 10 percent increase in salary.

The education committee met last week and commenced mapping a program to introduce new members to the functioning of the Association.

Edson Wordin of the butcher shop has returned from a two weeks' vacation.

Get-well cards are in order for Mamie Koch of the laundry and Elmer Longwell of the Main Building.

From members of the entertainment committee comes word that the plans for the Valentine Dance are well under way.