

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXV, No. 28

Tuesday, March 9, 1971

Price 15 Cents

Binghampton Hospital Drive

See Page 3

Appeals Court Upholds CSEA As Recipient Of State Dues Deductions

ALBANY—The State's highest court has upheld the Civil Service Employees Assn.'s right to exclusive dues and insurance checkoff for 135,000 State employees in four collective bargaining units represented by CSEA.

The State Board of Appeals last week dismissed the suit against the CSEA and the State Administration filed by Council 50, AFSCME, the union which lost decisively to CSEA in elections conducted in 1969.

The victory in three courts—earlier CSEA had won in Supreme Court and the Appellate Division—will mean that the Comptroller will immediately stop all payroll deductions and payments to all unions except CSEA.

Work Full Time For Members

Following the elections, CSEA negotiated contracts for most State employees that included the right to exclusive dues and insurance checkoff. "CSEA's sole obligation and responsibility is to work full time for the employees we represent," a CSEA spokesman said. "If Council 50 continued to receive automatic dues checkoff, it would force CSEA to concentrate and waste its efforts fighting off union competition.

Exclusive dues checkoff, a CSEA spokesman said, is a common practice in private industry. "Had Council 50 won the elections, it would have negotiated the same provisions, but by losing, the union lost its rights," the spokesman declared.

Council 50 had initiated the appeal in the name of John J. Kraemer, its president, and all other union members, with the State Supreme Court several months ago. Justice Russell G. Hunt ruled in CSEA's favor with the union appealing his decision to the Appellate Division, which unanimously agreed with Judge Hunt.

James Roemer, CSEA attorney, associated with the firm of DeGraff, Foy, Conway and Holt-Harris, argued in CSEA's behalf while William Goffen represented Council 50.

Civil Service Bill Status in Albany

The Leader, this week, begins a report on all bills, affecting civil service employees, that have been introduced in the State Senate. Companion bills, in most cases, have been introduced in the State Assembly. See Page 14.

We are also printing the names and mailing addresses of legislators in both houses. See Pages 8 and 9.

Impasses In Travel & Welfare Fund

ALBANY—The extended travel committee of the Civil Service Employees Assn. has declared an impasse with the State Administration, it was learned at Leader presstime.

Victor Pesci, chairman of the committee and member of CSEA's Board of Directors for the Banking Dept., said the impasse was declared because the State "refused to recognize the existence of any problems in the area of extended travel

(Continued on Page 16)

ALBANY—Charging the State Administration with refusing to give any consideration to a welfare fund for State employees, the welfare fund committee of the Civil Service Employees Assn. last week declared an impasse.

Solomon Bendet, second vice-president of CSEA and member of the committee, said the attitude taken by the State at the first negotiating session "clearly indicates to us that it has no intention of talking

(Continued on Page 16)

Willowbrook Victory! No Therapist Lay-Offs

As The Leader was going to press, the Civil Service Employees Assn. announced that all provisional employees in the therapy programs at Willowbrook State School who were to be terminated on March 16 will be kept on the job.

The action came as the result of round-the-clock discussions between officials of CSEA and the State Administration, lasting several weeks. The State Office of Employee Relations announced that the eligibility lists for therapy positions at that institution had been canvassed and exhausted, and all those who accepted the positions hired.

Because an eligibility list no longer exists, the institution will be able to maintain all of the provisional employees in accordance with the Civil Service Law, an Administration spokesman said.

CSEA president Theodore C. Wenzl, who met with the affected employees recently and pledged CSEA's full cooperation and support resolving the issue, hailed the outcome and immediately fired off a letter to the State OER, requesting that a meaningful in-service train-

(Continued on Page 3)

Goshen Teachers Representation Vote Set For March 24

GOSHEN—Teachers in the Goshen School District in Orange County will vote later this month to determine whether or not they want the Civil Service Employees Assn. as their bargaining agent.

The teachers, currently repre-

(Continued on Page 16)

Flaumenbaum To Urge Delegate Support Of U. S. Revenue Sharing

Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn., informed The Leader last week that he will call on the more than 1,000 delegates attending the March meeting of the Employees Association to give organization endorsement to Gov. Nelson A. Rockefeller's call for the sharing of U. S. revenues "to help our State, our towns and our cities to survive."

In addition, Flaumenbaum said he would urge the delegates, who meet next week at the Concord Hotel in Kiamesha, N. Y., to send petitions to their individual Congressmen calling for action on Federal revenue sharing.

The CSEA officer said he was urging all-out support behind Rockefeller's drive, "because nobody knows better than the civil servant what kind of services the public needs and how much it costs to give these services."

Flaumenbaum noted that "cutbacks in public personnel and public services may balance a budget but bring a dangerous imbalance to modern standards of living. We civil servants know the real perils of inadequate financing in terms of public health, happiness and safety."

Delegates will not be asked to back any particular plan for revenue sharing but will be asked to endorse the concept and to urge immediate action on some form of distribution of Federal funds to state and local governments, Flaumenbaum said.

These delegates represent more than 200,000 public employees, he pointed out.

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To Keep Informed, Follow The Leader.

Don't Repeat This!

Despite Job Growth, Economy Lag Still Plagues The State

THE interlacing between mounting taxes and mounting unemployment must be cause for night-

(Continued on Page 2)

DON'T REPEAT THIS!

(Continued from Page 1)
 mares for Gov. Nelson A Rockefeller and his fiscal advisers. High taxes are discouraging to industry and the creation of new jobs, while unemployment adds to unemployment insurance costs, to increased welfare costs and to increased taxes to meet the rising costs of heavier welfare rolls. This creates a vicious cycle and efforts to break that cycle will tax the creative ingenuity of any public administrator.

In Suffolk County and in Erie County, and in many points in between, unemployment has reached or exceeds the six percent level. By any definition, such an area is an economic disaster area.

In the face of mounting unemployment and increased welfare costs is the fact that taxes for New York State residents

are highest in the nation and the taxes will continue to go up.

Tax Levels Compared

Last year per capita New York State and local taxes totalled \$576 annually and amounted to considerably more than the per capita tax levels in neighboring and competitive states: Connecticut (\$392), New Jersey (\$406) and Pennsylvania (\$340). This disparity in per capita tax levies is one of the major factors in the drive by Governor Rockefeller for Federal revenue sharing. States with lower per capita tax costs have an economic advantage in attracting new business and industry. To the extent that Federal revenue sharing would equalize tax costs, the existing gap between high and low tax areas would be narrowed and make less sig-

nificant the tax bill, an item that industry must consider in determining plant location and the jobs that go with new plants and growing industry.

The tax package proposed by Governor Rockefeller adds up to an average per capita tax increase of \$61 — raising New York's per capita tax level to \$637. That total is essentially preliminary and is exclusive of new and increased taxes or rates that may be imposed by cities, towns, villages, school districts, sewer districts and other local government units.

Connecticut, New Jersey, Pennsylvania and local governments in each of those states are, like New York and its municipalities, beset with fiscal difficulties, and per capita taxes in each of those States will unquestionably increase. However whether the tax level gap between New York and its competitive states will be narrowed or widened will not be known until all the returns are in on revenue measures by all the legislatures in the region and by all the local government agencies.

New Job Generated

The business of plant location is not a science but a refined art. Tax differentials are certainly a factor, but just one of many that must be considered by a business organization. A decision as to where to locate a plant necessarily involves also problems such as access to raw materials, availability of a labor supply of the required skills, distribution of product facilities, as well as availability of housing for key employees.

These factors have enabled the Job Development Authority, through its authorizations to help finance industry, to attract to New York some 435 new manufacturers that generated 24,000 new jobs. The State Commerce Department attracted to the State 84 plants that created 9,000 jobs with payrolls in excess of \$70 million.

While progress has been, and will continue to be made, high taxes and rising unemployment continue to plague the Rockefeller Administration.

Sable Appointed

ALBANY—Jack M. Sable, of New York City, who has served for the past year-and-a-half as Director of the State Office for Community Affairs, has been nominated by the Governor as Commissioner of the State Division of Human Rights to succeed Robert J. Mangum, who has been named a Judge of the State Court of Claims.

Silvera Selected

ALBANY—The Governor has appointed John D. Silvera, of Riverdale, deputy director of the State Office for Community Affairs, as deputy commissioner of the Human Rights Division. Silvera will receive \$26,899.

FROM THE FINEST



By EDWARD J. KIERNAN

Pres., N.Y.C. Patrolmen's Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

End Of Long Struggle

THE CITY'S acceptance of a proposal to resolve the pay parity dispute marks the end of a long struggle by the PBA to secure full performance of a provision in our collective bargaining agreement.

IF THERE is any lesson to be learned from the stormy history of this dispute, it is this: The American legal system remains the best mechanism yet devised for resolving grievances between parties. And no institution—not even government itself—is so powerful that it can forever resist a just claim.

FROM THE MOMENT when City representatives first indicated that they did not consider themselves bound by the parity clause, the leadership of the PBA pressed for a trial of our claim in the courts. The frustration of our members at being denied their agreed-upon compensation was monumental, and we knew that the legal road would be long, but we were confident that victory lay at its end. When all opposition had been overcome and we filed our suit, the process proved fully as long as we had suspected it would. First a hearing in Supreme Court, where our position was upheld on the law; then a hearing in the Appellate Division, where our position was sustained; then a hearing by the Court of Appeals, which remanded the case to the lower court for a trial of the facts; finally the trial itself. But at the end, we were awarded what we knew we were entitled to.

DURING THE PAST few years, the charge has been made that the American system of democracy no longer works. There are some who maintain that their rights cannot be enforced through legitimate channels, that government—the "Establishment"—is so powerful that it can ignore the just claims of aggrieved citizens or groups. The solution, they say, is violence, revolution, seizing what you want no matter what the cost may be.

I THINK it is particularly appropriate that the patrolmen of New York City were in a position to demonstrate that those theories are just so much garbage. The right of peaceful dissent is basic in our society, but anyone who says he can't get justice without throwing a bomb is just looking for an excuse to throw a bomb.

AS POLICEMEN, we are especially proud that our traditional stand in favor of orderly process is more than just word. We know, because we've done it.

Ginsbern Getting NYS Housing Job

Frederick M. Ginsbern of Ardsley, an architect, has been picked as a member of the State Empire Housing Foundation.

The Empire Housing Founda-

tion was established to encourage development of non-profit housing for the aging. Members serve without salary and serve at the pleasure of the Governor.

WANTED! Cop Killers

The Patrolmen's Benevolent Association has posted a \$5,000 reward for information leading to the arrest and conviction of two hit-and-run drivers who struck and killed an off-duty patrolman early Saturday morning in the Bronx.

The bizarre incident began at 2:20 a.m. on Saturday at the corner of Tremont and Jerome Aves. in the Bronx. Patrolman Rayfield Rance, 29, had completed his tour of duty at the 48th Precinct and was driving home when his automobile broke down. According to a witness, Rance attempted to hail a light-blue gypsy taxi.

The cab struck him and dragged him three blocks east to the Grand Concourse, where the patrolman dropped to the pavement and the cab sped off.

At that point, the patrolman was struck by a light-colored convertible, which dragged him south to Rockwood St.

The convertible, which was followed by a passing motorist, continued south along the Grand Concourse and turned east on 161st St.

Persons with information on the whereabouts of the two cars or their drivers should call the 44th Detective Squad at 588-5452.

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U.S. GOVT. APPROVED

CIVIL SERVICE LEADER
 America's Leading Weekly
 For Public Employees
 Published Each Tuesday
 669 Atlantic Street
 Stamford, Conn.

Business and Editorial Office:
 11 Warren St., N.Y., N.Y. 10007
 Entered as Second-class matter and second-class postage paid, October 3, 1939, at the post office at Stamford, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
 Subscription Price \$7.00 Per Year
 Individual Copies, 15c

Plans Completed For March Delegates Meet

KIAMESHA LAKE—The annual March meeting of delegates of the Civil Service Employees Assn. will be held at the Concord Hotel here beginning Tuesday, March 16, and running through Friday, March 19.

Delegates from across the States are expected to attend the four-day conclave to discuss and vote on important CSEA matters. The delegates act as the ruling body of the 200,000-member employee organization.

The meeting will begin with State and County executive committee meetings on Tuesday afternoon, followed by departmental meetings that night.

CSEA's State Departmental representatives will hear progress reports on the status of CSEA-Department negotiations.

Overtime Pay Committee Sets Delegate Report

ALBANY—The Civil Service Employees Assn.'s special committee on State overtime pay rules met at the DeWitt Clinton Hotel here recently to prepare its report to CSEA delegates at their March meeting.

Spokesmen said that the committee will recommend to the delegates that a form be established for use by chapter and unit personnel when a problem arises concerning payment of overtime, documenting and categorizing the problem.

The committee also recommended that a copy of the form and the instructions for processing it be added to the Chapter Officers' Manual.

A spokesman said: "This form will greatly help our CSEA negotiating teams when it comes to discussing overtime problems with the State."

Members of the committee are Clarence Laufer, Robert Baker, Jack Weisz, Georgianna Stenglein, Duncan MacPherson and P. Milhausen. CSEA assistant research director Thomas Coyle and research assistant Aaron Wagner also attended the meeting.

Therapists' Victory

(Continued from Page 1)

ing program be started as soon as possible.

Wenzl told the State that the training programs are "absolutely essential" and that a new examination, geared specifically to the duties these employees perform on a daily basis, be given when they complete these training programs.

Pick Steuben DA For The Judiciary

Nomination by the Governor has been made of Steuben County District Attorney Donald G. Purple of Corning as Judge of the County Court of Steuben County. The appointee will succeed Judge Alton G. Wightman, who recently was elected to the State Supreme Court.

Judge Purple's term ends on Dec. 31, 1971, and the position will be filled in this Fall's election.

Follow The Leader

At the same time, County division delegates — representing CSEA members employed by counties, cities, towns, school districts and other local jurisdictions—may attend a special training session.

Delegate business sessions, which will include reports on CSEA-sponsored bills in the State Legislature and reports on all major CSEA activities, begin Wednesday morning and will continue through Friday, March 19, if necessary.

Highlighting the activities will be the Delegates' Banquet, Thursday evening, preceded by a cocktail party hosted by TerBush & Powell, Inc.

A complete agenda of the various meetings and activities to be held will be printed in next week's Leader.

Education Dept. Meeting March 10 With State Reps

ALBANY—A luncheon meeting of the Civil Service Employees Assn. Education Department negotiating team is set for 11:30 a.m., Tuesday, March 9, at the Ambassador Restaurant, 27 Elk St. here.

Following the luncheon meeting, a pre-negotiating session is slated in Room 211 of the State Education Building, 55 Elk St.

CSEA Collective Bargaining Specialist John A. Conoby said the team will meet with officials of the Education Dept. at 9:30 a.m., March 10, in Room 146, at the State Education Building.

Members of the CSEA negotiating team are Boyd Campbell, Robert Carruthers, Daniel Maloney, Salvatore Tavormina, M. Eleanor Chamberlain, Mary Conley, Walter Maxfield, Kathy Naumowicz, Betty Sinclair, Harry Woodcock and G. LaFleur.

'Lets Have Binding Arbitration On Doctors' Salary Increases,' Flaumenbaum Challenges Caso

MINEOLA—The Nassau Civil Service Employees Assn. chapter last week challenged County Executive Ralph G. Caso's refusal to submit to binding arbitration the issue of a pay boost for staff doctors at the County hospital.

Caso has rejected a demand for binding arbitration, arguing that the CSEA contract does not contain a reopening clause.

However, chapter president Irving Flaumenbaum advised Caso that a letter from County Labor Commissioner Robert MacGregor, dated April 8, 1970, to the doctors, cited a contractual provision for a labor-management committee to review salary inequities. The committee was brought into action, Flaumenbaum reminded Caso.

There were negotiations, he continued,

Drive Under Way To Organize Binghamton General Hospital Employees Into CSEA Chapter

(From Leader Correspondent)

BINGHAMTON — Efforts are continuing in Binghamton to organize the non-medical personnel at Binghamton General Hospital under the Civil Service Employees Assn. banner.

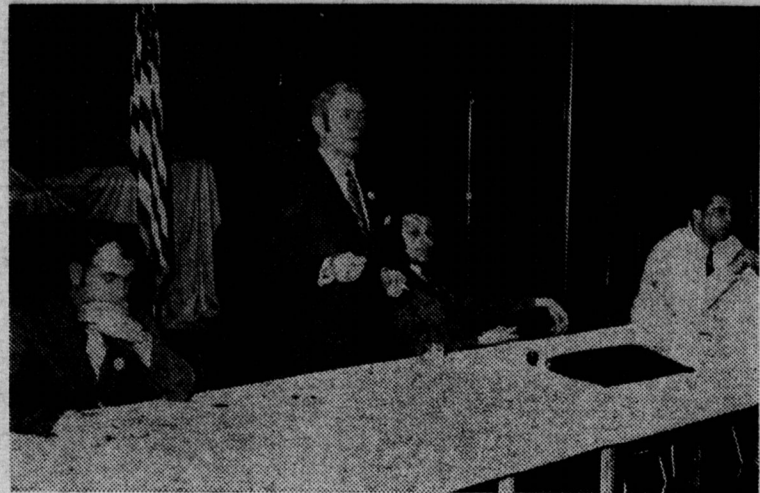
CSEA field services supervisor John Corcoran, field representatives Theodore Modrzejewski and James Scripa and chapter presidents Joseph Gabor of Broome County and Leo Weingartner of Binghamton State Hospital met March 2 at the Vestal American Legion Post with some 30 General Hospital employees to outline the benefits of CSEA membership in future contract negotiations with the City of Binghamton.

Corcoran told the audience that the first objective of the CSEA is to secure enough names on designation cards for certification, form an official CSEA chapter, then get to the bargaining table to put their new strength to work for a better future.

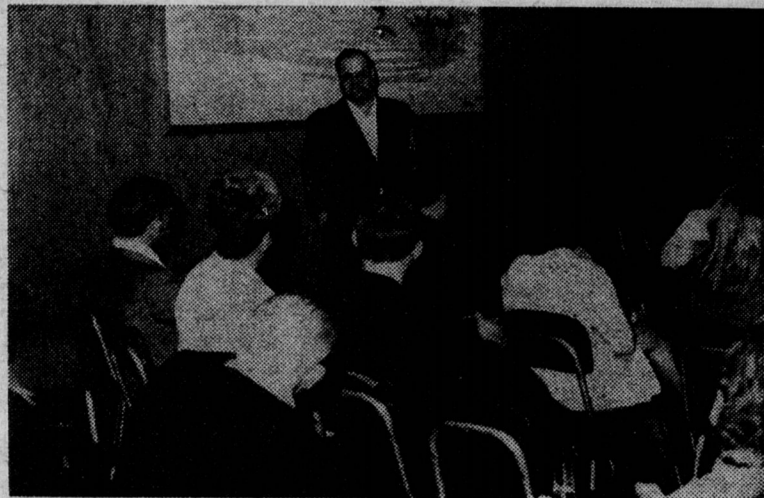
"Your salaries," he said, "are lower than at hospitals in other areas where CSEA acts as representative at the negotiating table." Corcoran added that this situation "makes our job harder elsewhere because of the Binghamton salary level, and leaves you with less than you deserve in salaries and fringe benefits comparably."

Corcoran, assisted by Modrzejewski, Scripa and field representative Richard Sroka, told those assembled that the CSEA intends to petition for a representation election as soon as enough signatures have been obtained. "An election," he said, "would normally be held from 30 to 60 days from that time."

Scripa warned the audience to beware of derogatory claims and false accusations from hospital supervisory personnel and to investigate the CSEA program thoroughly before sitting down



Audience listens attentively as CSEA field supervisor John Corcoran outlines CSEA benefits. CSEA field reps Theodore Modrzejewski, left, Richard Sroka, right, and James Scripa, center, prepare to answer questions from the floor.



Broome County chapter president Joseph Gabor describes benefits of CSEA membership already won by his unit.

to make an independent, personal decision.

The CSEA already has some 85 dues-paying members at General Hospital affiliated with the

Broome County chapter. The CSEA could realize as many as 500 new members if the organizational drive is successful.

Both Gabor and Weingartner gave those present pointers as to what to look for in the way of official discouragement tactics and what benefits they and their chapter members have derived already through CSEA membership.

Maintenance Career Ladder Committee To Meet This Week

ALBANY—Theodore C. Wenzl, president of the Civil Service Employees Assn., has announced that members of the CSEA maintenance career ladder negotiating committee provided for in the CSEA-State Operational Services Unit contract will meet on Wednesday, March 10.

Members of the team are Al Iverson, Frank Vignola, George LaFleur, Clarence Phillips, George Rock and Roger Stevens. Assisting the CSEA team are Joseph Reedy, CSEA collective bargaining specialist, and Aaron Wagner, CSEA research assistant.

The luncheon meeting of the negotiating team is set for noon, at the Ambassador Restaurant, 27 Elk St. here.

KEY ANSWERS

DEPARTMENT LIBRARY AIDE (Regular Exam)

Rating Key Answers for Test Feb. 27, 1971

1, B; 2, C; 3, A; 4, B; 5, D;
6, C; 7, A; 8, D; 9, A; 10, B;
11, C; 12, B; 13, B; 14, B; 15, A;
16, B; 17, A; 18, C; 19, D; 20, A;
21, A; 22, B; 23, A; 24, D; 25, C.
26, B; 27, B; 28, D; 29, A;
30, B; 31, B; 32, A; 33, C; 34, B;
35, B; 36, D; 37, C; 38, D; 39, B;
40, B; 41, D; 42, D; 43, B; 44, A;
45, C; 46, A; 47, B; 48, B; 49, C;
50, C.
51, D; 52, C; 53, A and/or C;
54, C; 55, B; 56, B; 57, C; 58, B;
59, C; 60, D; 61, B; 62, A; 63, D;
64, B; 65, D; 66, C; 67, A; 68, C;
69, B; 70, C; 71, A; 72, D; 73, B;
74, A; 75, C.
76, B; 77, D; 78, C; 79, B;
80, A; 81, C; 82, B; 83, D; 84, B;
85, D; 86, D; 87, B; 88, A; 89, B;
90, C; 91, C; 92, A; 93, C; 94, B;
95, A; 96, B; 97, A and/or B;
98, D; 99, C; 100, A.

(Sabbath Observer) Test Feb. 26, 1971

1, D; 2, C; 3, B; 4, C; 5, C;
6, B; 7, C; 8, B; 9, B; 10, C;
11, D; 12, C; 13, C; 14, B; 15, B;
16, D; 17, A; 18, A and/or C;
19, D; 20, B; 21, B; 22, A; 23, C;
24, B; 25, C.
26, A; 27, B; 28, A; 29, A;
30, C; 31, C; 32, A; 33, D; 34, D;
35, B; 36, B; 37, B; 38, C; 39, B;

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40, C; 41, A; 42, B; 43, B; 44, D;
45, A; 46, B; 47, B; 48, D; 49, D;
50, B.

51, A; 52, C; 53, B; 54, C;
55, A; 56, D; 57, B; 58, A; 59, D;
60, A; 61, A; 62, B; 63, A; 64, A;
65, C; 66, B; 67, B; 68, A; 69, D;
70, C; 71, A and/or B; 72, A;
73, D; 74, B; 75, C.
76, C; 77, D; 78, A; 79, B;
80, B; 81, B; 82, D; 83, C; 84, B;
85, B; 86, B; 87, C; 88, D; 89, A;
90, D; 91, D; 92, C; 93, C; 94, C;
95, B; 96, B; 97, A; 98, B; 99, A;
100, D.

HOUSING INSPECTOR

Rating Key Answers for Test Feb. 27, 1971

1, C; 2, B; 3, A; 4, D; 5, C;
6, B; 7, A; 8, A; 9, C; 10, B;
11, C; 12, A; 13, D; 14, B; 15, A;
16, D; 17, A; 18, C; 19, D; 20, B;
21, D; 22, B; 23, C; 24, A; 25, B;
26, A; 27, B; 28, B; 29, D;
30, C; 31, B; 32, A; 33, D; 34, D;
35, C; 36, B; 37, C; 38, B; 39, A;
40, C; 41, B; 42, A; 43, D; 44, C;
45, B; 46, D; 47, B; 48, A; 49, D;
50, B.
51, C; 52, A; 53, D; 54, A;
55, B; 56, D; 57, D; 58, B; 59, C;
60, A; 61, A; 62, A; 63, D; 64, C;
65, C; 66, C; 67, A; 68, B; 69, D;
70, D; 71, A; 72, A; 73, B; 74, C;
75, D.
76, C; 77, B; 78, D; 79, C;
80, B; 81, C; 82, D; 83, B; 84, B;
85, A; 86, B; 87, A; 88, A; 89, C;
90, D; 91, D; 92, D; 93, A; 94, C;
95, B; 96, C and/or D; 97, C;
98, A; 99, D; 100, C.

TRAFFIC DEVICE MAINTAINER

Rating Key Answers for Test Held Feb. 27, 1971

1, D; 2, D; 3, A; 4, C; 5, B;
6, B; 7, A; 8, C; 9, A; 10, B;
11, C; 12, C; 13, B; 14, D; 15, B;
16, D; 17, C; 18, D; 19, B; 20, C.
21, A; 22, C; 23, B; 24, B;
25, C; 26, A; 27, D; 28, D;
29, DELETE; 30, C; 31, B; 32, D;
33, B; 34, B; 35, C; 36, A; 37, D;
38, A; 39, C; 40, A.
41, C; 42, B; 43, D; 44, B;
45, A; 46, B; 47, D; 48, A; 49, C;
50, B; 51, A; 52, C; 53, D; 54, A;
55, D; 56, D; 57, C; 58, C; 59, D;
60, C.
61, D; 62, B; 63, A; 64, C;
65, D; 66, A; 67, B; 68, B; 69, B;
70, C; 71, A; 72, B; 73, C; 74, B;
75, B; 76, D; 77, D; 78, A; 79, C;
80, D.

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Strength Through Unity

THE UNIFORMED Fire Officers has reached the strongest level in its history at precisely the right moment in time. We are presently involved in the most difficult contract negotiations we've ever faced; our City is deteriorating before our eyes, and our workload, with all its attendant dangers, has never been greater.

BUT THIS UNION is proud of the restraint and responsibility it has displayed at the same time it was demonstrating its militancy. Along with the Uniformed Firefighters Assn., we told the people of this City that their firefighters were not being treated fairly. But at the same time, employing a controlled job action, we told them that we would not desert them in an emergency.

THE PEOPLE of this City know that if, God forbid, the day ever comes that its firefighters are not there to protect them, it will be because their elected officials have pushed us so far against the wall that we had no other choice.

THE FIRE OFFICERS hope that that day never comes. It is the intention of our union to exhaust every means at our disposal to win just demands without resorting to the final step. Let no one in official position think that because we are responsible, we will not be militant in protecting our 2,600 members. There are many things we can do in all-out battle with a City administration that could make public officials wish they had not tried to use us as a doormat.

THE UNIFORMED Fire Officers Assn. has, we believe, an enormous public relations and political capability. There is a tremendous amount of goodwill for the firefighter residing in the vast majority of our citizens. We serve them every minute of every day. We are the ones who are rushing into a burning building when everyone else is running out. And the people know this and appreciate it. We believe that of all the municipal employees that serve them, the general public holds the firefighter in the greatest esteem.

WE HAVE EVERY intention of tapping that well of goodwill if some public official tries to take advantage of our commitment and dedication to the public service. We have the finances, manpower and the will to undertake a public relations program to educate the people on the question of what is fair and reasonable. If it comes to a question of whether the people should have firefighters or consultants, we are certain the overwhelming majority of the people will choose us.

WE ALSO KNOW that we have political punch on all levels of government. City Councilmen and State Legislators will hear from us and the people who agree with us if they do not speak out against attempts to deplete the Fire Dept. or attempts to make the firefighter a second-class public servant.

THE 2,600 MEMBERS of our union can be very proud of the demonstration of unity we showed early in the year when the Uniformed Firefighters Assn. was compelled to enter into a job action. The UFOA stood fast with them, and when they went into court, Supreme Court Justice William Kapelman was so impressed with their argument that the City was the party that had failed to negotiate in good faith, that he threw out the City's suit against the UFA, and held in abeyance the Firefighters' contention that the City should be punished under the Taylor Law for unfair labor practices.

FINALLY, we are proud of our own union, which came about because our membership and our leadership are in complete agreement on the nature and scope of our problems, and how we must act to win our goals. Our success will be through this unity.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received **Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.**

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

STATE — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse 13202; 500 Midtown Tower, Rochester 14604 (Wednesdays only). Not open Saturdays.

After 5 p.m., telephone: (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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New Trucks In Use

Sanit Extends Bulk Pick-Ups

Thirty-three new areas in all five boroughs have been added to the Department of Sanitation's "no-call" bulk program, states Acting Sanitation Commissioner Jerome Kretchmer.

Under the "no-call" program, the Department will pick up most bulk items on its regular collection routes. This means that residents in the new "no-call" areas will not have to call the Department for an appointment to have bulk removed. Instead, they will be notified by Sanitation district office handbills on which day of their regular collection schedule the bulk items will be picked up.

"Bulk" refers to chairs, mattresses, refrigerators, and other items too large for regular pick-up. The Department requests that citizens in the "no-call" areas set out their bulk items before 7 a.m. on the morning their bulk pick-up is scheduled.

According to Kretchmer, the expansion of the program was made possible largely by the

\$310 Award Money Received In Housing Employee Program

Ten employees of the City Housing Authority have received cash awards amounting to \$310 along with certificates in the Authority's Employees' Suggestion Plan.

The top award, \$100, went to Gabriel Pinto, an assistant resident buildings superintendent, who suggested a method of speeding up the installation of thousands of undersink metal kitchen cabinets being installed in 12 projects.

A \$50 award was won by Andrew Criscuolo, a central maintenance bricklayer. Others to win awards were: Andrew Bodo, Walter Kuhlman, Frank Cini and Fred Botta, each in the amount of \$25; Edward P. Hillen, \$25; Eugue D' Alessio, two awards of \$10 each; Maximilian Haven and Leonard Pepitone, \$10 each.

Pick Willard Again

The Governor has reappointed Kenneth R. Willard of Nunda to the Council of the State University College at Geneseo, for a term expiring July 1, 1979. Members of the Council serve without salary.

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fact that the City's newer collection trucks have a large capacity and a strong compaction mechanism which enables them to receive bulk items. The pro-

gram, under assistant chief of staff Anthony Maulella, now covers nearly two-thirds of the City. Plans call for its extension throughout the entire City.

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Manhattan—Thursdays, 1:15 PM, 5:30 PM, 7:30 PM

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Civil Service LEADER

America's Largest Weekly for Public Employees

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 669 Atlantic Street, Stamford, Conn. 06902

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
212-BEeckman 3-6010

Bronx Office: 406 East 49th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

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Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y.—Charles Andrews—239 Wall St., FEderal 8-8350

15c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, MARCH 9, 1971

Everyone Should Join Revenue Sharing Fight

FOR SOME months now, Governor Rockefeller has been urging New York's mayors, county executives and the State's Congressional delegation to get behind him on an appeal for an immediate sharing of Federal revenues to enable this State and others to overcome the most dangerous fiscal crisis ever faced by local government in the history of the United States. In so doing, he has crossed party lines—and rightly so—to get Democratic leaders as well as Republicans behind his efforts.

We think it time for the rank-and-file citizen to realize how important such a fusion of Federal funds is to the maintenance of his own life style and to join with the Governor in this fight for financial survival.

Congressmen do pay attention to the mail from home and a loud clamor from Mr. and Mrs. John Doe could do a great deal to get action from Washington. Letters should be written directly to President Nixon at the White House, as well.

If the thought of even higher taxes with even less public service is enough to stagger you, here is the chance to do something about it. The voice of the people, when it is used loudly enough, is still the most effective lobby in the Nation's capitol. Do it now. Write to your Congressman, both U. S. Senators and the President. Don't hesitate today and complain tomorrow when that pay check starts to shrink again.

We do not intend to describe here what form this sharing of U. S. monies should take. But it is obvious that some sharing must take place immediately.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, March 9

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1:00 p.m. — American Govt. — "The Lonely Office."
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 3:00 p.m. — Return to Nursing—No. 21, "Nurse-Patient Relationship." Refresher course for nurses.
- 3:30 p.m. — Staten Island Today — Guest is Chris Chadbourne, dir. of S. I. Area Planning Of-

rice.

7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Wednesday, March 10

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1:00 p.m. — American Government—"The Chief Legislator."
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports—NYC Police Dept.
- 3:00 p.m. — Return to Nursing—No. 22, "Care of the Aging Patient." Refresher course for nurses.
- 7:00 p.m. (color) — On the Job—NYC Fire Dept. training program.

LETTERS TO THE EDITOR

Urges Geographical Bonus For Retirees

Editor, The Leader:

The present \$200 annual state geographical pay differential as it now stands will not be paid in full to future retirees as it is to active employees. It now is added to the average of the last three consecutive years' salary and the pension is based thereon.

If the geographical differential would have been in force during the last three consecutive years, the maximum a retiree could receive in addition to the pension calculated on his base pay would be \$100. Since the geographical differential is in effect only since the last contract became effective, the average for one who retires this year, for example, will reflect only about one and one-half years of this differential.

Even when the differential has been in effect for three years retirees will be entitled only to a maximum of \$100 a year in addition to their pensions as calculated on base pay while active employees will continue to get \$200 over base pay.

If an employee with 25 years of service retires with no option and continues to live in a high-cost area he will get 50 percent of his average salary of the previous three consecutive years, including the differential. In reality, however, most employees retire with an option to cover their survivors. This reduces the pensions they draw. Since the geographical differential is included in the three-year average, it will, in such cases, be reduced below the eventual maximum of \$100 to about \$80 or \$90, depending on the option selected.

Do retirees' expenses become less after retirement? On the contrary, with more leisure time, with the opportunity to do many things they may not have had time to do during their working years, they may need more spending money to make life livable. And they do not get reduced subway fare if they retire, let's say, at age 55. Nor are any of the other high costs in their area reduced for them.

An adjustment should be made in the next contract between the state and the Civil Service Employees' Association to provide the full geographical differential in pension checks as well as continuing it for active employees.

FRANK A. SANDERS,
Third Vice-President,
New York City Chapter, CSEA

Thursday, March 11

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports—NYC Police Dept.
- 3:00 p.m. — Return to Nursing—No. 22, "Care of the Aging Patient." Refresher course for nurses.
- 7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Friday, March 12

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 11:00 p.m. (color) — Frontline—

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Complications Of Continuity

COLLECTIVE BARGAINING in the private sector has been conducted with legislative approval and encouragement for more than 35 years. Employers and unions have become very sophisticated in dealing with its challenges and opportunities. Negotiations are conducted with relation to expiration dates of contracts, and incumbent unions are insulated from encroachment by other unions for periods of time tied into contract expiration dates. The parties are not concerned with budgets as we know them in the public sector, nor are the owners of the business subject to pressure from constituents who demand more services and greater economy at the same time.

ECONOMIC PRESSURES in the traditional sense are a very real threat in the private sector and from time to time are actually used. The vast majority of collective bargaining agreements in the private sector, however, are settled without strikes. And a union that wins an election knows it will negotiate a new contract with the management and not inherit an existing contract negotiated by another organization.

DUE TO THE TIMING of contract negotiations in the public sector and the fact that many times collective bargaining contracts are not signed until after the fiscal budget period covered by the contract has commenced, it happens that the period of unchallenged representation status does not coincide with the contract period. For example: In an incorporated village, the fiscal year runs from June 1, 1970, to May 31, 1971. A contract between the village and the union representing its employees is signed on Sept. 1, 1970, to be effective retroactively to June 1, 1970. The contract by its terms lasts for one year until May 31, 1971. The Taylor Law permits the union and the village to agree that the union may not be challenged in an election for a period longer than two years. The agreement for exclusive recognition, or unchallenged representation status, is embodied in the contract, which by its own terms expires while the period of unchallenged representation status is still in effect.

IT SOMETIMES happens that the period of unchallenged representation status will expire in the middle of a contract period. Under such conditions, an election could be held, a different union could win and take over the representation of the employees and be without any legal power to compel the village to negotiate until the existing contract is about to expire.

WHAT COMPLICATES the picture even more is that the village officials may have to stand for election during the period of the collective bargaining agreement—which may result in a change in administration. This very often has a two-fold effect. First of all, the union may find itself negotiating with a lame duck group of officials who are no longer truly interested in what they are doing or who in fact may actually do nothing, preferring to leave their problems to the incoming administration. Second, there may be extensive policy changes in methods of governmental operations, which severely affect the relationship between the union and the public employer.

THERE ARE conditions that, together with the lack of union security provisions such as a union shop or an agency shop type of arrangement, place unceasing pressure on that delicate labor-management relationship which can be built and which can mature only by the passage of time.

ENTRY BY A UNION into local politics, under these conditions, is nothing more or less than an extension of the collective bargaining process—the process which by law does not permit or admit the use of economic pressure in the sense that it is known in private industry.

NYC Social Services Dept. series.

1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.

8:30 p.m. — American Government—"The Lonely Office."

Saturday, March 13

- 7:00 p.m. — On the Job—NYC Fire Dept. training series.
- 1:30 p.m. (color) — Staten Island Today: "Big Plans for the Big Island."

Sunday, March 14

10:30 p.m. (color) — With Mayor Lindsay—Weekly interview with the Mayor and guests.

Monday, March 15

9:30 a.m. (color) — Around the Clock—NYC Police Dept. training series.
2:30 p.m. — Police Commissioner Reports—NYC Police Dept. series.

Indicate 5 Adm. Occupational Ed. Titles With State

Five administrative titles in the education field, in sub-specialties which include occupational education program planning and health occupations education, are being advertised by the State. The aforementioned face oral exams, tentatively set to be held sometime in May or June.

Four of the positions are in the occupational education arena: assistant, \$14,154; supervisor, \$19,420; director, \$25,221, and program planning director, \$25,221. A master's in education is the basic requisite for each.

Additionally, extensive experience is indicated. The assistant requires three years in the occupational education specialty, including six months in the planning function, whereas the supervisor's post asks five years of education background, with two in administration. The two directoral jobs admit candidates with seven years in the specialty. However, the administrative role must have been held for a minimum of four. The health occupations post stipulates six years in this or a related occupational field.

A detailed evaluation of background will be made on the basis of responsibilities described in the exam notice. An April 19 deadline date has been established by the State Civil Service Dept., 1220 Washington Ave., Albany 12226. Call or write them to obtain your application and notice.

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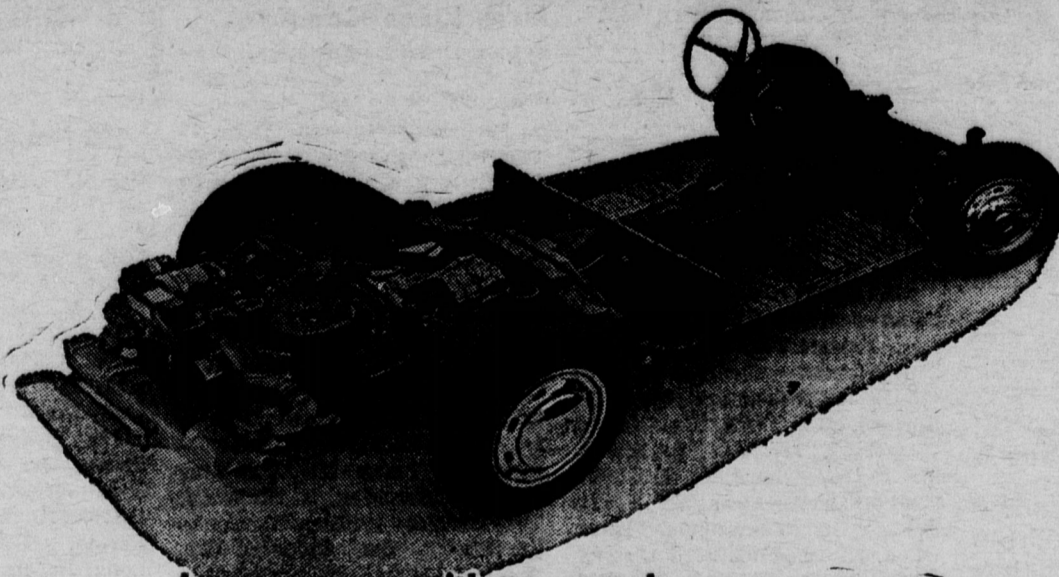
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Queens Village Weis Volkswagen, Inc.

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Riverhead Don Wald's Autohaus
Rochester Ridge East Volkswagen, Inc.
Rochester F. A. Motors, Inc.
Rochester Mt. Read Volkswagen, Inc.
East Rochester Imer Volkswagen, Inc.
Rome Valley Volkswagen, Inc.
Roslyn Dor Motors, Ltd.
Saratoga Spa Volkswagen, Inc.
Sayville Bianco Motors, Inc.
Schenectady Colonie Motors, Inc.
Smithtown George and Dalton Volkswagen, Inc.
Southampton Lester Kaye Volkswagen, Inc.
Spring Valley C. A. Haigh, Inc.
Staten Island Staten Island Small Cars, Ltd.
Syracuse Don Cain Volkswagen, Inc.
East Syracuse Precision Autos, Inc.
North Syracuse Finnegan Volkswagen, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Watertown Harbin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohegan Volkswagen, Inc.



AUTHORIZED DEALER

Listing Of New York Metropolitan Area Legislators

CIVIL SERVICE LEADER, Tuesday, March 9, 1971

Here is the official listing of State Senators and Assemblymen from the New York Metropolitan Area, printed each year as a service to those public employees who write to their representatives urging support for measures which would affect their jobs, pensions and rights.

Also listed is the New York Congressional Delegation.

The (R), (D), (C) and (L) represent the political party of the office holder.

The addresses listed are where these representatives may be contacted in their local area. You may also write to them in care of their respective Legislative Houses.

1970 CONGRESS

Long Island

First District — Otis G. Pike (D-L), 132 Ostrander Ave., Riverhead, N. Y. 11901. Second District — James R. Grover, Jr. (R-C), 185 Woodsome Rd., Babylon, N. Y. 11702. Third District — Lester L. Wolff (D-C), 5 North Drive, Great Neck, N. Y. 11021. Fourth District — John W. Wylder (R), 63 First St., Garden City, N. Y. 11530. Fifth District — Norman F. Lent (R-C), 48 Plymouth Rd., East Rockaway, N. Y. 11518.

New York City

Sixth District — Seymour Halpern (R-L), 166-05 Highland Avenue, Jamaica, N. Y. 11432. Seventh District — Joseph P. Addabbo (D-R-L), 132-43 86th Street, Ozone Park, Long Island, N. Y. 11417. Eighth District — Benjamin S. Rosenthal (D-L), 41-65 Main St., Flushing, N. Y. 11373. Ninth District — James J. Delaney (D-R-C), 45-14 31st Ave., Long Island City, N. Y. 11103. Tenth District — Emanuel Celler (D-L), 9 Prospect Park W., Brooklyn, N. Y. 11215. Eleventh District — Frank J. Brasco (D), 650 Autumn Ave., Brooklyn, N. Y. 11208. Twelfth District — Shirley Chisholm (D-L), 1028 St. Johns Place, Brooklyn, N. Y. 11213. Thirteenth District — Bertram L. Podell (D), 153 Rugby Road, Brooklyn, N. Y. 11226. Fourteenth District — John J. Rooney (D), 217 Congress St., Brooklyn, N. Y. 11201. Fifteenth District — Hugh L. Carey (D), 61 Prospect Park W., Brooklyn, N. Y. 11215. Sixteenth District — John M. Murphy (D), East Loop Road, Staten Island, N. Y. 10304. Seventeenth District — Edward I. Koch (D-L), 14 Washington Pl., New York, N. Y. 10003. Eighteenth District — Charles B. Rangel (D-R), 74 W. 132nd St., New York, N. Y. 10037. Nineteenth District — Bella S. Abzug (D), 37 Bank St., New York, N. Y. 10014. Twentieth District — William F. Ryan (D-L), 448 Riverside Drive, New York, N. Y. 10027. Twenty-first District — Herman Badillo (D-L), 405 W. 259th St., Bronx, N. Y. 10471. Twenty-second District — James H. Scheuer (D-L), 2160 Mathews Ave., Bronx, N. Y. 10462. Twenty-third District — Jonathan B. Bingham (D-L), 5000 Independence Ave., Bronx, N. Y. 10463. Twenty-fourth District — Mario Blagosi (D-C), 100 East Mosholu Parkway South, Bronx, N. Y. 10458.

Suburban Counties

25th District — Peter A. Peyser (R), W. Sunnyside Lane, Irving-

ton, N. Y. 10533. 26th District — Ogden R. Reid (R-L), Ophir Farms, Purchase, N. Y. 10577. 27th District — John G. Dow (D-L), 195 River Road, Grand View, N. Y. 10960. 28th District — Hamilton Fish, Jr. (R), Millbrook, N. Y. 12545.

Upstate

29th District — Samuel S. Stratton (D), 244 Guy Park Avenue, Amsterdam, N. Y. 12010. 30th District — Carleton J. King (R-C), 126 Nelson Ave., Saratoga Springs, N. Y. 12866. 31st District — Robert C. McEwen (R), R.F.D. No. 2, Ogdensburg, N. Y. 13669. 32nd District — Alexander Pirnie (R-L), 12 Slaytonbush Lane, Utica, N. Y. 13501. 33rd District — Howard W. Robison (R), 333 Main St., Owego, N. Y. 13827. 34th District — John H. Terry (R-C), 99 Wellesley Rd., Syracuse, N. Y. 13207. 35th District — James M. Hanley (D), 316 Coleridge Ave., Syracuse, N. Y. 13204. 36th District — Frank J. Horton (R), 2123 East Avenue, Rochester, N. Y. 14610. 37th District — Barber B. Conable, Jr. (R), 10532 Alexander Road, Alexander, N. Y. 14005. 38th District — James F. Hastings (R-C), 124 N. Second St., Alleghany, N. Y. 14760. 39th District — Jack F. Kemp (R-C), 50 Idlewood Ave., Hamburg, N. Y. 14075. 40th District — Henry P. Smith III (R-C), 253 Christiana St., North Tonawanda, N. Y. 14120. 41st District — Thaddeus J. Dulski (D-L), 50 Peace St., Buffalo, N. Y. 14211.

Senators

Jacob K. Javits (R), 375 Park Ave., New York, N. Y. 10022. James L. Buckley (C), 103 East 37th St., New York, N. Y. 10016.

Senate

Suffolk County

First District — Leor F. Giuffreda (R), 15 N. Coleman Road, Centereach, N. Y. 11720. Second District — Bernard C. Smith (R), Franklin St., Northport, N. Y. 11768. Third District — Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau-Suffolk

Third District — Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau County

Fourth District — Vacant. Fifth District — John D. Caemerer (R-C), 11 Post Ave., East Williston, N. Y. 11596. Sixth District — John R. Dunne (R), 109 Fifth St., Garden City, N. Y. 11530. Seventh District — Norman J. Levy (R), 666 Shore Rd., Long Beach, N. Y. 11561.

Queens County

Eighth District — Murray Schwartz (D-L), 137 - 23 227th St., Jamaica, N. Y. 11413. Ninth District — Jack E. Bonston (D-L), 184-37 Hovenden Rd., Jamaica, N. Y. 11432. Tenth District — Seymour R. Thaler (D-L), 33 Groton St., Forest Hills, N. Y. 11375. Eleventh District — John J. Santucci (D), 111-39 116th St., Jamaica, N. Y. 11420. Twelfth District — Martin J. Knorr (R-C), 6146 Palmetto St., Brooklyn, N. Y. 11227. Thirteenth District — Nicholas Ferraro (D), 22-49 80th St., Jackson Heights, N. Y. 11370.

Kings County

14th District — Edward S. Lentol (D), 52 Russell St., Brooklyn, N. Y. 11222. 15th District — A. Frederick Meyerson (D-L), 14 Van Sicken Ct., Brooklyn, N. Y. 11207. 16th District — Donald Halperin (D), 1324 Shore Blvd., Brooklyn, N. Y. 11235. 17th District — Jeremiah B. Bloom (D), 350 Sterling St., Brooklyn, N. Y. 11225. 18th District — Waldaba Stewart (D-L), 715 St. Marks Ave., Brooklyn, N. Y. 11216. 19th District — Samuel L. Greenberg (D-L), 1111 Ocean Ave., Brooklyn, N. Y. 11230. 20th District — Albert B. Lewis (D), 123 Bay 25th St., Brooklyn, N. Y. 11214. 21st District — William T. Conklin (R-C), 7905 Colonial Rd., Brooklyn, N. Y. 11209. 22nd District — William J. Ferrall (D), 423 Ninth St., Brooklyn, N. Y. 11215.

Kings-Richmond

23rd District — John J. Marchi (R-C), 79 Nixon Ave., Staten Island, N. Y. 10304.

New York County

24th District — Paul P. E. Bookson (D), 215 Park Row, New York, N. Y. 10038. 25th District — Manfred Ohrenstein (D-L), 215 W. 90th St., New York, N. Y. 10024. 26th District — Roy M. Goodman (R-L), 1035 Fifth Ave., New York, N. Y. 10028. 27th District — Sidney A. Von Luther (D), 69 Tiemann Pl., New York, N. Y. 10027. 28th District — Joseph Zaretzki (D-L), 160 Cabrini Blvd., New York, N. Y. 10033.

Bronx-New York

29th District — Robert Garcia (D-R-L), 540 Concord Ave., Bronx, N. Y. 10455.

Bronx County

30th District — Harrison J. Goldin (D-L), 1020 Grand Concourse, Bronx, N. Y. 10451. 31st District — Joseph L. Galiber (D-R-L), 595 E. 167th St., Bronx, N. Y. 10456. 32nd District — Abraham Bernstein (D-L), 660 Thwaites Pl., Bronx, N. Y. 10467. 33rd District — John D. Calandra (R-C), 88 Beech Tree Lane, Bronx, N. Y. 10403.

Westchester County

34th District — John E. Flynn (R), 15 Huron Rd., Yonkers, N. Y. 10710. 35th District — Anthony B. Gloffre (R-C), 61 Betsy Brown Rd., Port Chester, N. Y. 10573.

Westchester-Putnam

36th District — Bernard G. Gordon (R-C), 1420 Riverview Ave., Peekskill, N. Y. 10566.

Orange-Rockland

37th District — Richard E. Schermerhorn (R-C), 12 Idlewild Park Dr., Cornwall-on-Hudson, N. Y. 12520.

Assembly

Suffolk County

First District — Terry B. Duryea, Jr. (R), Old Montaul Highway, Montauk, N. Y. 11954. Second District — Peter J. Costigan (R-C), 154 Old Field Road, Setauket, N. Y. 11785. Third District — Charles A. Jerabek (R-C), 9 Brookspur Drive, Bay Shore, N. Y. 11706. Fourth District — Robert C. Werz (R), 7 Bethany Drive, Commack, N. Y. 11725. Fifth District — William L. Burns (R), 23 Whitney Dr., Amityville, N. Y. 11701. Sixth District — John G. McCarthy (R), 8 Pinoak Crt., Huntington Station, N. Y. 11746.

Nassau County

Seventh District — Joseph M. Reilly (R), 36 Chestnut t., Glen Cove, N. Y. 11542. Eighth District — Martin Ginsberg (R), 30 Roxton Rd., Plainview, N. Y. 11803. Ninth District — Philip B. Healey (R-C), 32 Frankel Rd., Massapequa, N. Y. 11758. Tenth District — Milton Jonas (R), 1854 Zana Court, No. Merrick, N. Y. 11566. Eleventh District — Stanley Harwood (D-L), 43 Grace Lane, Levittown, N. Y. 11756. Twelfth District — Joseph M. Margiotta (R), 844 Bedford Court, Uniondale, N. Y. 11553. Thirteenth District — John S. Thorp, Jr. (D-L), 92 Voorhis Ave., Rockville Centre, N. Y. 11570. Fourteenth District — Arthur J. Kremer (D-L), 81 Kerrigan St., Long Beach, N. Y. 11561. Fifteenth District — Eli Wager (D-L), 615 Woodmere Blvd., Woodmere, N. Y. 11598. Sixteenth District — George J. Farrell, Jr. (R-C), 116 Carnation Ave., Floral Park, N. Y. 11001. Seventeenth District — John E. Kingston (R), 97 Ward St., Westbury, N. Y. 11590. Eighteenth District — Irwin J. Landes (D-L), 8 Merlees Circle, Great Neck, N. Y. 11020.

Queens County

19th District — Herbert A. Posner (D), 21-07 Elk Drive, Far Rockaway 11691. Twentieth District — Joseph J. Kunzeman (R-C), 93-18 Hollis Ct. Blvd., Jamaica, N. Y. 11433. 21st District — Martin Rodell (D-L), 79-47 264th Street, Floral Park, N. Y. 11362. 22nd District — John T. Gallagher (R-C), 6 Beverly Rd., Flushing, N. Y. 11363. 23rd District — Leonard Price Stavisky (D-L), 162-21 Powells Cv. Bl., Whitestone, N. Y. 11357. 24th District — Arthur J. Cooperman (D-L), 80-22 169th Street, Jamaica, N. Y. 11432. 25th District — Emanuel R. Gold (D-L), 68-59 136th Street, Kew Gardens, N. Y. 11415. 26th District — Guy R. Brewer (D), 110-43 166th Street, Jamaica, N. Y. 11433. 27th District — Herbert J. Miller (D), 100-11 67th Rd., Forest Hills, N. Y. 11375. 28th District — Alfred D. Lerner (R-C), 101-68 130th Street, Richmond Hill, N. Y. 11419. 29th District — Frederick D. Schmidt (D), 94-39 Park Lane So., Woodhaven, N. Y. 11421. 30th District — John T. Flack (R-C), 78-14 64th Pl., Glendale, N. Y. 11227. 31st District — Joseph F. Lisa (D), 56-12 Van Doren St., Corona, N. Y. 11368. 32nd District — John G. Lopresto (R-C), 87-18 30th Avenue, Flushing, N. Y. 11369. 33rd District — Joseph S. Calabretta (D), 24-15 35th Avenue, Long Island City, N. Y. 11106. 34th District — Rosemary R. Gunning (R-C), 1867 Grove Street, Ridgewood, N. Y. 11237.

Kings County

35th District — Chester John Straub (D), 678 Manhattan Avenue, Brooklyn, N. Y. 11222. 36th District — Peter G. Mirto (D), 180 Irving Avenue, Brooklyn, N. Y. 11237. 37th District — Samuel D. Wright (D), 112 Hopkinson Avenue, Brooklyn, N. Y. 11233. 38th District — Vito P. Battista (R-C), 290 Highland Blvd., Brooklyn, N. Y. 11207. 39th District — Stanley Pink (D), 2249 E. 70th Street, Brooklyn, N. Y. 11234. 40th District — Alfred A. Lama (D-L), 9029 Kings Highway, Brooklyn, N. Y. 11212. 41st District — Stanley Steingut (D), 1199 E. 53rd Street, Brooklyn, N. Y. 11234. 42nd District — Brian Sharoff (D), 2303 Brigham Street, Brooklyn, N. Y. 11229. 43rd District — George A. Cincotta (D), 96 Maple Street, Brooklyn, N. Y.

11225. 44th District — Melvin Miller (D), 759 E. 10th Street, Brooklyn, N. Y. 11230. 45th District — Stephen J. Solarz (D), 241 Dover St., Brooklyn, N. Y. 11235. 46th District — Leonard M. Simon (D-L), 2437 E. 3rd St., Brooklyn, N. Y. 11223. 47th District — Salvatore J. Grieco (D), 1861 W. 3rd St., Brooklyn, 11223. 48th District — Leonard Silverman (D), 1250 Ocean Parkway, Brooklyn, N. Y. 11230. 49th District — Dominick L. DiCarlo (R-C), 1345-83rd St., Brooklyn, 11228. 50th District — Robert F. Kelly (R-C), 226-76th St., Brooklyn, N. Y. 11209. 51st District — Vincent R. Riccio (R-C), 375-16th St., Brooklyn, N. Y. 11215. 52nd District — Joseph M. Martuscello (D), 373 Clinton St., Brooklyn, N. Y. 11213. 53rd District — William J. Giordano (D), 730 Carroll St., Brooklyn, N. Y. 11215. 54th District — Vander L. Beatty (D), 671 St. Johns Pl., Brooklyn, N. Y. 11216. 55th District — Thomas P. Fortune (D), 190 Ralph Avenue, Brooklyn, N. Y. 11233. 56th District — Calvin Williams (D), 467 Macon St., Brooklyn, N. Y. 11233. 57th District — Harvey L. Strelz (D), 59 Penn St., Brooklyn, N. Y. 11211.

Richmond County

58th District — Lucio F. Russo (R-C), 82 Romer Rd., Staten Island, N. Y. 10304. 59th District — Edward J. Amann, Jr. (R-C), 285 Kissel Ave., Staten Island, N. Y. 10310.

New York County

60th District — Louis DeSalvio (D), 425 West Broadway, New York, N. Y. 10012. 61st District — Anthony G. DiFalco (D-L), 103 E. 10th St., New York, N. Y. 10003. 62nd District — Andrew J. Stein (D-L), 205 Third Avenue, New York, N. Y. 10003. 63rd District — William F. Passannante (D-L), 72 Barrow St., New York, N. Y. 10014. 64th District — Peter A. A. Berle (D-L), 530 E. 86th St., New York, N. Y. 10028. 65th District — Richard N. Gottfried (D), 91 Central Park West, New York, N. Y. 10023. 66th District — Antonio G. Olivieri (D-L), 112 E. 74th St., New York, N. Y. 10021. 67th District — Albert H. Blumenthal (D-L), 90 Riverside Drive, New York, N. Y. 10024. 68th District — Frank G. Rossetti (D-L), 2253 First Ave., New York, N. Y. 10029. 69th District — Franz S. Leichter (D-L), 250 W. 104th St., New York, N. Y. 10025. 70th District — Hulan E. Jack (D), 45 W. 110th St., New York, N. Y. 10026. 71st District — Stephen S. Gottlieb (D), 159-34 Riverside Dr. W., New York, N. Y. 10032. 72nd District — George W. Miller (D), 25 W. 132nd St., New York, N. Y. 10037. 73rd District — John J. Walsh (Ind.), 91 Park Terrace West, New York, N. Y. 10034. 74th District — Mark T. Southall (D), 345 W. 145th St., New York, N. Y. 10031.

Bronx County

75th District — Harry Kraf (D), 711 Walton Ave., Bronx, N. Y. 10451. 76th District — Seymour Posner (D-L), 1100 Grand Concourse, Bronx, N. Y. 10456. 77th District — Armando Montano (D-L), 634 Manida St., Bronx, N. Y. 10474. 78th District — Louis Nine (D), 1424 Wilkins Ave., Bronx, N. Y. 10459. 79th District — Manuel Ramos (D), 1057 Stratford Ave., Bronx, N. Y. 10472. 80th District — Ferdinand J. Mondello (D), 256 Calhoun Ave., Bronx, N. Y. 10465. 81st District — Alan

(Continued on Page 9)

Human Rights Specialist Eligibles List

1 Luis F Quinones, Barbara E Collins, Woodrow Chan, Stella B Allen, Alvin A Lederman, Samuel Horowitz, Lemuel E Wynn, Clarence L Phillips, Robert E Campbell, Ethel M Form, Robert B McBay, Charles J Rukus, Rosalind Salomon, Mildred Zander, Florence M Cromien, Patrick H Strickland, Jimi H Rodriguez, Herbert Samuels, Herbert A Vail, Ferdinand Cubas.

21 Clarence Stokes, Nancy Stedman, Goodman L Klang, E Joyce Liechenstein, Robert K Bodrick, Thomas D Lucas, Herbert Kallman, Constance Osborne, Jeff Wood, Josephine Montrose, Alfred Jarrette, Nancy A Brigham, Susan Aronowitz, Esther Z Brody, Paul Schwartz, Rubin Kanowitz, Audrey D Grimes, Guergues A Guergues, Maria M Ortiz, Joyce Stratton.

41 Ron Mallory, Juan Ocasio, Ann Kwitman, Vernold M Beebe, Victor J Browne, Albert T Moore Jr, J Randolph Peyton, Barbara Carmona, Waker K Hu, Edward L Contento, Barry L Coyne, Henry N Mercer, Harvey L November, Jonathan Strong, Roberta S Altman, Roslyn Menzel, Gayle Ray, Mary E Paret, Louis Stechel, Onesima S Velazquez.

61 Donald Weinberg, Albert A Hans, Zinaida Antler, Eileen M Sullivan, Marion Sawyer, Eleanor Wilson, William R Campbell, Adeb G Abdelmalik, Geraldine Williams, Orlando J Irizarry, Katherine Lewis, Leroy S Wells, Clyde Joyner, Ronald C Boutelle, Nathan E Liebowitz, Jerry W Sanders, Salim Qureshi, Dorothy R Plummer, Peter T

Byrne, Charles J Schwenk.

81 Mary L Walden, Muriel N Silverberg, Sarah D Cullen, Alan J Perlman, Fern Roth, Janice H Strong, Cornelia S White, Rhoda K Kluge, Susan B Kandiner, Jesse O Moore, Welton E Jones, Juliette Silvers, Odell Whitted, Eugene M Christiansen, Morton Levine, Warren D Williams, Joan M Boyce, Susanna Masters, Virginia Joyner, Charles Downs.

101 Bernard Epstein, Ann R Days, Denise C Spalding, Robert L McNair, Eugene Meyers, David Weiss, Ronnie S Jaffe, Joan Dorian, Roger Grayman, Robert M Davis, Norma Rosa, Wilbur L Washington, Kenneth J Guerinio, Walter E Abramson, Linda P Erdberg, Judith A Hamburg, Ellen M Samet, Sheldon E Kler, Michael Perrin, Milton Steinberg.

121 Federico A Goldwurm, Leslie P Verter, Goldie A Seifer, Phyllis I Rosen, Arlene E Feuerman, Joel Dinnerstein, Harvey Kapuler, Evelyn A Hyatt, Harvey Levin, John Pelkaus, Frank J Silvestro, Marshalline Letcher, Martin Silver, Nancy F Lang, Leonard S Linder, Marianne Vousden, Margaret T Schroder, Raphael Turbin, Samuel Boodman, Edward F Lieberman.

141 John J Scianora, Lois D Thompson, Mary J Head, Robin A Wunsch, Effie K Edwards, Alice Turak, Lawrence F Noble, Patricia A Maginnis, Allen R Halper, Margit Lowenstein, Alice T Breuer, Ellen K Fauerbach, Michael A Henken, Gilbert Perez, Ronald Newman, Karen J Hammerlof, Sandra Isler, Edmond I Marks, Bernard Rapaport, Jack Gangl.

161 Stanley E Bogal, Joseph Zito, Arlene K Nichols, Bruce I Chadwick, Joan S Ricketts, Walt C Melville, Jeffrey J Jones, Francine A Martin, Gar Wood, Joanne Reynolds, Avergale R Richardson, James A Lodes, Salvatore Cannizzaro, Mitchell B Cooper, Lee W Rush, Oliver Steindecker, Roslyn Z Zanengo, Diane S Harriord, Daniel E Luke, Benito Antonin.

181 Samuel Sherman, John F Curcio, Ruth K Schiller, Thomas H McIntosh, Stanley Nadel, Joanne Bresler, Martha H Anderson, Betty A Probst, Thomas M Collins, Mary W Chamberlin, James D Harper, Jay J Altman, Albert David, Sandra J Harper, Edna E Algarin, Clarence R Cuthbertson, Ollie M Davis, Ellen L Koteen, Patricia A Burrows, Stephanie Bush.

201 Joan E Jones, Kathleen

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Both the above positions pose no written tests, but an Experience A Form must be filed. The Department of Personnel indicates that a March 23 deadline is in effect, and invites applicants to inquire at 49 Thomas St., Manhattan, for further details.

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Congratulations to the Uniformed Fire Officer's Association for the manner, style and contents of their new book "The Fire Officer" which came off the presses and is being distributed now. It is neat, well written and loaded with information about the Officer's job, the dangers and tribulations and facts with figures which are easy to read and understand.

To Eileen Ryan of the U.F.A.: Those U.F.O. Rascals didn't send me a copy of "The Fire Officer" so, the other night when I was in your office to help judge the best news stories about firefighters for 1970 (which was a great honor and a most interesting experience I might add!) I swiped your copy. So there! Thanks, gal!

To Alex Donchin, the reddest hottest buff in Brooklyn and in my mind, the best fire photographer of them all (winner of the Annual News Photo Award top prize for 1969!) I'm tickled pink to see that you and I share photo credits on the fine book, "The Fire Officer." Your stuff is terrific. I think it was quite a tribute to us both that their fine book is laced with our stuff.

Ex Assistant Chief Charlie McKeough is in St. Vincent's Hospital in quite bad shape. At last word he was in intensive care. No visitors but plenty cards please! Keep remembering those speeches when he did the toast-master chores at umteenth banquets!

Father Joe Bergaminl out of the hospital and recovering nicely. Grateful for all the nice cards from you tigers, nozzle melters and just plain friends! Good luck and take it nice and easy, Father Joe! If you don't, there's gonna be Heaven to pay!

Sorry to note the death of retired fireman John Tucker (E. 49). Most of you are too young to remember but he was in charge of all the music for the firemanic extravaganza "The Midnight Alarm" which had several showings a year back in the thirties. What a thrill that was and what a pleasure to look back upon. I wish we could put our energies toward something like that again . . . so many people packed the Madison Square Garden with flocks of kids from 9 to 90 and they all loved every minute of it!

I heard about John's illness and then his death from my buddy Gerry McAuliff, the hard working, hard telephoning (2 a.m., 4 a.m. is NOTHING for Mac to call with tid bits for the column) prexy of the Veteran Fireman's Association. HOW-EVER, on meeting night, where a good friendly time is always waiting, on the table are all The Civil Service Leaders, which have been published since the last meeting. He chains them to their seats and MAKES them read my stuff. That way I know somebody reads the column!

Demon writer and friend of the firefighter Dave Crane has moved from the Bronx Home News to the Riverdale Press where his prose in behalf of the Bronx firefighters can now be read. Good luck Dave!

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TEST AND LIST PROGRESS — N. Y. C.

ABBREVIATIONS: OC-Open Competitive; SM-Special Military; GP-General Promotional. The letters following the title pertain to the appointing agency or department.

NEW CERTIFICATIONS

TITLE AND AGENCY	NO. CERTIFIED	LAST NO. REACHED
Addict Specialist—ASA—4 cert, OC, Feb 25	4	101
Admin Assoc—BWS—4 cert, prom, Feb 25	4	4
Asst Capt—TAD—3 cert, prom, Feb 26	3	3
Asst Supt/Bldgs—CUNY—3 cert, OC, Feb 26	15	15
Car Cleaner—TA—1 cert, sp perf, Feb 25	2293	164
Carpenter—DSS—18 cert, OC, Feb 24	164	1
Engin Tech—TAD—1 cert, prom, Feb 25	1	1
Fireman—FD—1 cert, OC, Feb 26	3880	73
Foreman/Hwy Maint—TAD—4 cert, prom, Feb 25	73	118
Hous Inspector—HDA—4 cert, OC, Feb 24	118	3
Mech Eng—PRCA Gp 9—1 cert, OC, Feb 26	3	1
Mech Eng—PRCA Gp 2—1 cert, OC, Feb 26	1	3
Mech Eng—PRCA Gp 6—3 cert, OC, Feb 26	3	4
Mot Vehic Dispatcher—MSA—3 cert, prom, Feb 25	4	2797
Mot Vehic Operator—HRA—1 cert, SM, Feb 26	2797	1118
Mot Vehic Operator—HRA—20 cert, OC, Feb 26	1118	35
Pria Addict Specialist—ASA—11 cert, OC, Feb 25	35	57.4
Pria HR Specialist—HRA—7 cert, OC, Feb 24	57.4	196
Rec Director—PRCA—191 cert, OC, Feb 24	196	14.7
Salvage Appraiser—Purch—1 cert, OC, Feb 25	14.7	65
Sr Accountant—Comp—17 cert, OC, Feb 26	65	113
Sr Addict Specialist—ASA—15 cert, OC, Feb 25	113	11
Sr Assessor—FA—2 cert, prom, Feb 26	11	11
Shorthand Reporter—TA—2 cert, OC, Feb 25	11	41
Storekeeper—ASA—17 cert, GP, Feb 25	41	3
Storekeeper—TAD—1 cert, prom, Feb 24	3	43
Super Addict Specialist—ASA—8 cert, OC, Feb 25	43	10
Super Clerk—CPC—2 cert, prom, Feb 26	10	8
Super Clerk—TAD—3 cert, prom, Feb 26	8	43
Surgeon—PD—29 cert, OC, Feb 25	43	890
Telephone Oper—PD—17 cert, OC, Feb 26	890	

OLD CERTIFICATIONS

Adm/Youth Svcs—YSA—2 cert, prom, Feb 19	5
Asst Skmn—CUNY—4 cert, OC, Feb 19	377
Attend—CUNY—17 cert, OC, Feb 22	910
Elev Oper—DSS—48 cert, OC, Feb 19	990
Inst Insp—HSA—8 cert, OC, Feb 23	8
Land Arch—MSA—1 cert, prom, Feb 18	1
Mar Engin—TAD—4 cert, prom, Feb 22	11
Meth Anal—HA—1 cert, OC, Feb 18	2
MV Dispat—BE—3 cert, prom, Feb 19	5

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State Institutions Cite Monumental Need To Get More Doctors & Dentists

Many State institutions are citing an imperative need for medical personnel, including doctors, dentists and others. Bulletins on the diverse titles are available at any office of the State Employment Service or the Department of Civil Service.

Among the most pressing needs at the moment are dentists: a dentist-in-training begins at \$15,882 and the full dentist title lists its pay range as \$17,662-\$20,952. Needed, of course, is a license to practice dentistry or eligibility for same. Dentist I appointments will be made from those who have one year of professional experience, for which an internship may be substituted. After appointment, the incumbent will focus on the complete dental care of patients in institutions.

Those who possess a license to practice medicine in this State—or have eligibility to acquire one—can compete for the title of compensation examining Physician I. Under the Workmen's Compensation Board, openings occur in Albany, Binghamton, Buffalo, Hempstead, New York City, Rochester and Syracuse. Minimum experience for these posts, currently at \$21,805-\$25,585, calls for candidates who have practiced medicine for three years. One year, however, must have concerned "traumatic injuries or industrial or occupational ill-

nesses and injuries."

The selection process for this post points to an oral interview to ascertain proof of ability to diagnose and make sound medical judgments. Those selected will perform medical exams on workmen's compensation claimants and give opinions on the condition and extent of disability. Entrants for either of these titles should acquaint themselves with job responsibilities by first obtaining the notice of examination.

State Bracing For Caseworker Candidates

Starting salaries "vary with location and range up to \$8,065," declares the State Civil Service Dept. in discussing the title of caseworker. This open-continuous title entails college graduation as one of several qualification options.

Others ask one year as a professional nurse or four years in agency social work or a "supervised teaching" situation. A satisfactory equivalent will also be considered. Data on scholarship opportunities can be had by writing the State Department of Social Services, 1450 Western Ave., Albany 12203; other information is available in Exam Notice No. 20-431, on hand at any office of the State Civil Dept. or State Employment Service.

Taking A Bad Loop

The City has ascertained that 94 senior shorthand reporter candidates failed the recent competitive exam.

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertisement. Please write or call:
JOSEPH J. BELLEW
303 SO. MANNING BLVD.
ALBANY, N. Y. Phone IV 2-5474

Labor Dept. Looking To Add To Roster Of Industrial Engineers

The door to associate industrial engineer, a G-27 State title, remains open through March 15, but qualified applicants will first need ten months as a senior industrial engineer within the State Labor Dept. Employees of the Division of Employment, Workmen's Compensation Board and State Insurance Fund, however, are ineligible for this exam.

In applying, be certain also to obtain Exam Notice No. 30-463. You may get these either from your agency's personnel office or by mail from the State Civil Service Dept., Albany 12226.

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Bills Before Legislature Affecting Civil Service

ALBANY—Reams of legislation have been introduced in the 1971 session of the bicameral State Legislature which affect civil service employees—both for the good and the bad.

The Leader is beginning its report in the introduction of these bills—starting with the Senate. As others are introduced, they will be added to the weekly reports.

A complete listing of area legislators appears on pages 8 and 9 of this edition. If you have thoughts on a certain bill, you can write to both the sponsor as well as your Assemblyman and Senator.

18 MARCHI—Would strike out limitation that exclusive delegable jurisdiction of powers granted to public employment relations board to establish procedures for prevention of improper employer and employee organization practices shall not apply to New York City prior to March 1, 1971, and to fix new provision granting New York City power to establish such procedures. **New York Com.**

22 ZARETZKI—Would require that New York City school district education board conduct study of duties, functions and responsibilities of supervisory personnel and, based upon findings, grant salary increases above grade of teacher whenever it grants increases to teachers on maximum of their salary schedules, but not less than maximum increase in schedules for teachers. **New York Com.**

30 BLOOM—Would provide that any person who was member of City Teachers' Retirement System and who had at least 25 years of creditable service as regular teacher and withdrawn accumulated contributions on or before Jan. 1, 1954, shall be entitled to pension of amount to be determined by actuarial valuation of amount of City's contributions. **NY City Com.**

31 BLOOM—Would extend provisions for vested retirement allowances for members of State employees' retirement system, to include officers and employees of Supreme, Surrogate's, County, Family, Civil and Criminal Courts in New York City, and District Court in any county, and of probation officers and depts. serving such courts who are members of local pension plan with local system to provide therefor. **Civil Service Com.**

52 LENTOL—Would extend to 1972, provision for reducing by five percent of compensation of number of State Employees or State Policemen's and Firemen's Retirement System, contribution of member to allow increased take-home pay with contribution to be made by employer for retirement benefits, which provision was to expire in 1971; **Civil Service Com.**

53 LENTOL—Would extend until Dec. 31, 1972, privilege granted hereunder to retired persons to continue as such and earn compensation in positions in public service. **Civil Service Com.**

55 LENTOL—Would continue to 1972, provision for member of State Employees' and State Policemen's and Firemen's Retirement System to receive ordinary death benefit plus reserve for increased take-home pay from pension accumulation fund where member has more than 12 years of total service credit. **Civil Service Com.**

99 MARCHI—Would provide that if public employment relations board, in investigating illegal strike by public employees, finds that such acts resulted from extreme provocation by public employer, then, within 10 days after receipt of deter-

mination by board, public employees covered by such finding shall have status restored, probation terminated and any payroll deductions returned to them. **Labor Com.**

108 BLOOM—Would extend definition of peace officer to include attendant, uniformed court officer, court clerk, deputy and assistant court clerk or official court of record. **Codes Com.**

149 GIOFFRE—Would provide that where minimum or maximum age has been established by civil service commission for qualifying for examination or position, age of applicant at time of filing is controlling, and to provide that any individual on eligible list shall remain eligible for appointment for as long as list remains in effect, regardless of individual's age, if he was otherwise eligible at time of filing and taking examination. **Civil Service Com.**

204 MEYERSON—Would provide that where municipality or agency thereof has right to select one of top three persons certified by appropriate civil service commission as standing highest on eligible list who are willing to accept promotion or appointment, and one of such three is selected, if persons not selected have been passed over on three or more occasions, they must be notified of such appointment and why they were passed over and denied appointment. **Civil Service Com.**

205 MEYERSON—Would extend definition of peace officer to include narcotic correction officer. **Codes Com.**

228 MEYERSON—Would extend powers and duties of New York City Transit Police Dept. to include arranging for special emergency telephone number and generally publicizing such number for public emergency use. **NY City Com.**

264 MEYERSON—Would continue to 1972, provision for members of State Employees and State Policemen's and Firemen's Retirement System to receive ordinary death benefit plus reserve for increased take-home pay from pension accumulation fund where members have more than 12 years total service credit. **Civil Service Com.**

265 MEYERSON—Would provide that accidental death benefits to dependents of deceased members of City Police Dept. Pension Fund shall consist of pension of full, instead of one-half of final compensation of employee, which shall not be less than full, instead of one-half of salary payable to first grade patrolman, to continue during period employee would, except for his death, have been required to serve as member of police force as pre-requisite for retirement elected, and thereafter be reduced to ¾ of final compensation or maximum salary. **NY City Com.**

267 MEYERSON—Would change special provisions allowing members of City Teacher's Retirement System to retire for service, by allowing them to retire after 20, instead of 30 years of service with allowance con-

sisting of annuity and pension. **NY City Com.**

281 MEYERSON—Would allow additional credit in civil service examinations to veterans retired from U.S. armed forces for disability in same manner as allowed if honorably discharged or released under honorable circumstance. **Judiciary Com.**

298 STAFFORD—Would allow members of State Police entitled to receive pension or retirement allowance before April 1, 1970, for service in State Police division, supplemental pension based on increase of retirement allowance thereafter, with similar provision for death benefits for beneficiaries. **Civil Service Com.**

299 STAFFORD—Would extend until Dec. 31, 1972, time on or before which member of State Employees' Retirement System may elect to contribute pursuant hereto for retirement at age 55 by filing notice with Comptroller. **Civil Service Com.**

300 STAFFORD—Would provide that for computing future increments where employee is appointed or promoted to higher grade position, he shall be credited with number of years service in any grade in which he had served, instead of in higher grade position which appointed or promoted which corresponds with resulting rate of compensation. **Civil Service Com.**

342 LAVERNE—Would strike out requirement that in order to be eligible employee of Education Dept. to be under optional retirement program, employee must occupy position designated by commissioner as requiring rendering of professional services within field of supervision of higher education, and to fix at Dec. 1, 1971, time on or before which eligible employee shall make election to join State Teachers' or State Employees' Retirement System. **Education Com.**

343 LAVERNE—Would increase from five to 10, maximum number of leaves of absence which may be granted by Education Dept. during any fiscal year to professional members of staff of department for advanced study or other experience of recognized professional value. **Education Com.**

354 SCHERMERHORN—Would make guilty of class D felony, person found guilty of any provisions herein relating to offenses against person wherein prescribed penalty is misdemeanor and such crime was committed against peace officer or fireman while in actual performance of his duty. **Codes Com.**

376 SPENO—Would authorize members of New York City police force, otherwise eligible, to serve as elected or appointed member of education board of school district in county in which he resides. **NY City Com.**

411 LEWIS—Would authorize administrative justice in any department to certify Appellate Division that employees serving court or judge thereof, may continue in such capacity after

reaching age 70 at same annual salary, for periods of one year each, with positions, however, to be declared vacant. **Judiciary Com.**

509 STEWART—Would allow member of State Employees' Retirement System after not less than 20 years of creditable service, to be retired at his own option, regardless of age, with allowance equal to 50 percent of final average salary or \$2,000 annually, whichever is greater. **Civil Service Com.**

533 GIUFFREDA—Would provide that any member of City Employees' Retirement System will be eligible for retirement at half pay after 20 years of service, irrespective of title, job duties, or type of service rendered to municipality, and including all retirements from Jan., 1968. **NY City Com.**

534 GIUFFREDA—Would allow any veteran who becomes employee of State after honorable discharge from service, credit for his service irrespective of the fact that he was non-resident of State at time of induction and discharge, for State Employees' Retirement System purposes. **Civil Service Com.**

548 LOMBARDI—Would allow paid members of organized fire dept. or force municipality to receive in each calendar year, \$10 for each completed credit hour in recognized institution of higher education in course leading to degree in fire science, but not to exceed \$500 additional compensation, subject to adoption of local law. **Cities Com.**

581 LEWIS—Would require that minimum salary schedules provide that absence by teacher due to observance of religious holy day, shall be deemed to be absence of days of sick leave established for such teachers in such schedules. **Education Com.**

594 LEWIS—Would require that New York City Transit Authority provide police protection on all omnibus lines either directly or through subsidiary public benefit corporation including Manhattan and Bronx Surface Transit Operating Authority, by assigning radio motor patrol. **Authorities Com.**

601 LEWIS—Would make person guilty of assault, second degree, when with intent to prevent member or employee of board of education or local school board from performing lawful duty or while member or employee is going to or returning from or upon school assignment or school board, or with intent to cause physical injury to such member or employee, causes physical injury to such person. **Codes Com.**

605 LEWIS—Would provide that no member of municipal police force or dept. shall be required to issue specified or minimum number of summonses or tickets for traffic or parking violations during stated period of time. **Cities Com.**

692 MARINO—Would provide that credit granted for seniority and for performance rating in civil service examinations, shall be by addition of such points to credit of candidates before examination papers are rated. **Civil Service Com.**

713 MARCHI—Would provide that where member of fire dept. pension fund is killed while in performance of duty or death results from disease as immediate effect of injuries received,

trustees shall award widow annual pension not to exceed one-half of highest salary or compensation payable in rank or grade held by member at date of decease, instead of one-half of salary or compensation at date of decease; makes other relative changes. **NY City Com.**

714 MARCHI—Would establish 750 State scholarships annually, for children of policemen and firemen killed in line of duty or who die or have died as result of service-connected injury or illness, subject to certain qualifications and regulations of education command, and with amount not to exceed \$450 per year and with not more than 1,500 scholarships to be established at any time. **Education Com.**

724 POWERS—Would provide that in collective negotiations, if public employer does not accept fact-finder's recommendation proper employee organization may apply to Supreme Court for ordering directing employer to show cause why it should not accept recommendation and why order should not be made directing employer and employee representative, under supervision of public employment relations board, to execute agreement as to terms and conditions of employment. **Civil Service Com.**

730 POWERS—Would provide that teacher who leaves employment from school district, or dies shall be entitled to receive in cash, value of 75 percent of unused sick leave up to maximum of 60 days proportionate to salary received at time of separation from teaching service. **Education Com.**

747 FLYNN—Would extend to paid police depts. of town and villages, provision applying in cities, for supplemental retirement allowance for those who retired before 1970. **Cities Com.**

793 BLOOM—Would allow member of City Fire Dept. who has performed creditable City Service, instead of performed duty therein, for period totalling at least 35 years, to elect to be retired and placed on pension fund roll and be paid annual pension of sum equal to salary at retirement date. **NY City Com.**

794 BLOOM—Would provide that no law or regulation creating vacancy in local office if incumbent ceases to be resident of municipal unit, shall apply in case of paid member of uniformed force of paid fire dept., person employed in correction dept. in correction services or of New York City Health Dept. officers and employees who reside in county contiguous to county in which city is located or contiguous to such city or which is not more than 15 miles from city, instead of in county within State and so located. **Finance Com.**

795 BOOKSON—Would allow member of uniformed force of paid city fire dept. who entered service before April 1, 1940, who has been member of pension or retirement system of city and contributed thereto, pension payment or retirement allowances to at least equal contributions into system, with interest thereon. **Cities Com.**

796 BOOKSON—Would provide that upon accidental death of member of City Fire Dept. Pension Fund, allowance shall be granted of full value instead

(Continued on Page 15)

Civil Service Legislation In The Hopper

(Continued from Page 14)
of one-half of final compensation, and in case of member above rank of fireman, benefit shall not be less than maximum of rank held by member on date of death and continue during period during which member would have been required to serve obtain allowance elected, and thereafter to be reduced to three-fourths of final compensation or maximum salary. NY City Com.

797 BRONSTON—Would make mandatory that governing board or mayor of municipality provide for cash payment of monetary value of accumulated and unused vacation time or time allowance in lieu of overtime, standing to credit of officers and employees at time of separation from service or to beneficiaries in case of death, and to include sick leave. Cities Com.

800 CALANDRA—Would extend to all eligible pensioners who have retired from pension or retirement system of paid city fire dept., provisions requiring payment of supplemental retirement allowance to pen-

sioners of such fire dept. who have retired before 1970 calendar year, and to strike out provision for computing such allowance on basis of first \$8,000 and on basis of attaining age 62 or on before certain date. Cities Com.

801 CALANDRA—Would include persons retired for physical disability, as members of State Employees' Retirement System in definition of retired persons for purpose of re-employment in public service without losing retirement benefits. Civil Service Com.

802 CONKLIN—Would provide that no paid member of uniformed force of paid city fire dept., retired for disability and on pension or retirement rolls, shall be compelled to accept employment in competitive, non-competitive or exempt civil service class in fire dept. or other unit of city, as condition for receiving pension or retirement allowance; except members of State Employees' Retirement System. Cities Com.

803 CONKLIN—Would require that all paid members of uniformed force of paid fire dept.

of city shall be paid annually as part of earned compensation, sum of \$10 for each credit hour in course leading to degree in fire science completed in recognized institution of higher education, but not to exceed \$500 annually. Cities Com.

804 CONKLIN, FERRARO—Would allow member of City Fire Dept. Pension Fund to include prior creditable City service in computing period of service for electing for retirement, and having died before payment of retirement benefits, for purpose of death benefits. NY City Com.

805 CONKLIN—Would allow members of uniform force of Fire Dept. to contribute moneys, directly or indirectly to political fund or any fund intend to affect increase in emoluments, to join or become member of political organization. NY City Com.

807 CONKLIN—Would provide that in case of partial permanent disability caused or induced by performance of duties as firemen, which disqualifies him only from performing act of duty in uniformed force, member shall be relieved by commissioner from active service at fires and assigned to performance of such light duties as department medical officer may certify him to be qualified to perform, or he shall be retired on own application at not less than three-fourths of salary at date of retirement, on examination showing disability is permanent. NY City Com.

808 CONKLIN—Would provide that member of City Fire Dept. who, on or after May 1, 1970, attains age 65 before having performed duty at least 35 years, shall be retired and placed on pension fund roll and granted annual pension during lifetime of sum which shall bear that proportion of his full salary at date of retirement from service which his completed years of duty bears to 35 years. NY City Com.

815 KNORR—Would provide that where city maintains pension or retirement system providing for retirement of policemen and firemen after 35 years of service at allowance of annual earnable compensation on date of retirement, and requires retirement at mandatory retirement age, retirement allowance of person compelled to retire because of such age and before 35 years of service, shall be 1/35th of annual earnable compensation on date of retirement, times number of years of member service. Cities Com.

816 KNORR, LENTOL—Would provide that optional selection of benefits upon retirement of member of City Fire Dept. Pension Fund, may become effective in case member dies within 30 days after retirement if such 30 day period is waived by fire commissioner. NY City Com.

817 LENTOL—Would allow member of City Firemen's Retirement Fund additional allowance equal to 1/10th of compensation earnable by him in City service for each completed year exceeding 10 years. NY City Com.

819 MARCHI, BLOOM—Would provide that, except for purpose of provisions hereof relating to payment of salary, medical and hospital expenses of firemen and policemen injured in performance of duties, and workmen's compensation and labor laws, any condition or impairment of health caused by diseases of

heart resulting in disability or death to paid members of uniformed force of paid police or fire dept. who are drawn from competitive civil service lists and who passed examination upon entry into service which failed to reveal evidence of condition, shall be presumptive evidence that it was incurred in performance of duty, with provisions hereof to remain in effect one year. Cities Com.

820 MARCHI—Would allow members of City Fire Dept. interest at rate of six percent a year on monies due under negotiated agreement for salary increases or other negotiated benefits entered into between authorized representatives of Fire Dept. and agency of City. NY City Com.

821 MARCHI—Would change provisions relating to medical examination of members of City Fire Dept. Pension Fund, retired for disability for purpose of reinstatement, rights thereon, and effect of refusal to submit to examination or be reinstated. NY City Com.

822 MARCHI, BLOOM—Would provide that in New York City, any condition of impairment of health caused by hypertension, resulting in total or partial disability to paid member of uniformed force of paid Fire Dept. with competitive civil service list and after passing physical examination which failed to reveal evidence thereof, shall be presumptive evidence that it is incurred in performance of duty. NY City Com.

827 SPENO—Would prohibit rating organization or insurer making and filing own rates, from including as accident for purposes of fixing rates for liability insurance coverage on vehicle owned by policeman or fireman, accident involving policeman or fireman of paid police or fire dept., while operating authorized emergency vehicle. Insurance Com.

903 CALANDRA—Would allow member of City Firemen's Pension Fund who, before March 24, 1960, served minimum period elected for retirement and continue in service and retire for service-connected disability before such date, additional annual pension of \$50 for each completed additional year of service, but not to exceed \$500. NY City Com.

904 CONKLIN, SANTUCCI—Would provide that member of uniformed force of City Fire Dept., having previously served as member of City Department and allowed credit for service in Fire Dept., for retirement purposes, and having contributed to Fire Dept. Pension Fund therefor, shall be entitled to return of sums paid, if period of previous service is not credited for any reason. NY City Com.

905 CONKLIN—Would provide that paid member of uniformed force of paid fire dept. of city who becomes disabled as result of employment by dept., and unable to perform duties at fires, shall be permitted to remain in service so long as he desires if certified by medical board of dept. as being capable of performing some limited or light duty, other than active fire duty, and until he reaches mandatory retirement age or is certified as being unable to perform such duty; excepts members of State Policemen's and Firemen's Retirement System. Cities Com.

910 MARCHI, SANTUCCI—Would provide for payment of accumulated contributions to estate of deceased member of City Fire Dept., or nominee, if he was member of uniformed force and was killed in performance of duty, or if death ensued or resulted from disease as immediate effect of injuries received, instead of upon accidental death upon retirement. NY City Com.

927 MARCHI, GARCIA—Would require that payment of pension from Firemen Pension Fund, article 1-B, shall not be revoked, repealed or diminished by reason of pensioner holding or receiving compensation as result of his election to public office under State, City, County or other political subdivision or agency or board of State. NY City Com.

928 MARCHI, GARCIA—Would require that payment of pension from Firemen Pension Fund, Article 1, shall not be revoked, repealed or diminished by reason of pensioner holding or receiving compensation as result of his election to public office under State, City, County or other political subdivision or agency or board of State. NY City Com.

979 GOODMAN—Would provide that rule or order of City Criminal Court may empower issuance of summons in blank to police trainees not less than 20 years of age, in same manner as to City police officers, and to allow police trainees to issue summons only for infractions of traffic laws and regulations. NY City Com.

997 LENTOL—Would empower City Parks Dept. to provide and maintain parks police division and uniformed parks police force with power to arrest persons violating any law or ordinance; makes other provisions as to appointment, powers and appointment of chief by parks commissioner. NY City Com.

998 LENTOL—Would make it mandatory, instead of permissive that New York City Housing Authority provide and maintain housing police dept. and uniformed housing police force, and to require that at least one member of such force be assigned to patrol duty within each building which contains tenants and is under jurisdiction of Authority. NY City Com.

999 LENTOL—Would require that appointment or promotion from eligible civil service list to position in competitive class, shall be by selection of person certified by appropriate commission as standing highest on list, instead of by selection of one of three persons. Civil Service Com.

1012 LENTOL—Would provide that every public officer or employee may be absent and have leave of absence from duties or service while in performance of volunteer Peace Corps duty and while going to and returning from such duty or in training therefor. Finance Com.

1053 STAFFORD—Would authorize governing body of any municipality by local law, ordinance or resolution to provide for cash payment of monetary value of accumulated and unused sick leave standing to credit of its officers and employees at time of separation from service, or in case of death while in service, to beneficiaries or estate. Civil Service Com.

(Continued Next Week)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Suburban: On The Rocks

FOR THE LAST FIVE years civil servants have wondered what makes a large corporation pull up stakes in the City and run off to the nearby suburbs, where the problems are just as acute as in the City.

EVERY CIVIL servant knows that in this day of escalating costs and problems both the City and the suburbs are in the same boat—rising welfare costs that reduce other services, increasing crime, skyrocketing taxes, etc.

THESE PROBLEMS were brought into sharper focus recently when Mayor Lindsay questioned the wisdom of corporate executives who transfer their operations from City to suburbs.

FOR THE company managers this could mean no more commuting. It could also mean bringing the golf courses and marinas closer to their desks.

THIS USUALLY applies to executives, managers and supervisors. In most instances, employees on the non-management level do not follow the company to the suburbs.

MAYOR LINDSAY pointed out that a move from City to suburbs hardly solves a company's problems. Actually, they are turning their backs on a stable labor supply and a transportation system, which could be improved, but is still a lot better than anything available in the suburbs.

AS FOR TAXES, civil servants can tell company managers something on that point:

LOCAL TAXES have skyrocketed everywhere, particularly in the suburbs. It is not unusual for these taxes to have shot up 50 to 100 percent.

NOR DOES this mean that

services have increased. In most instances, services have decreased because many suburban cities and towns have been forced to curtail services to make ends meet.

WE KNOW OF one suburban community, a favorite among runaway companies, which has increase its taxes by more than 50 percent. Yet there is still no municipal garbage collection, sewage system and municipal fire protection in a huge area of this supposedly thriving community.

IN FACT, A lone policeman patrols a third of the community's area every now and then.

A MAJOR problem for both City and suburbs is the huge welfare costs that have been saddled on local governments.

REVENUE SHARING — if and when it comes to pass — may help. But the big thing these days is a growing feeling that welfare costs should be absorbed completely by the Federal Government.

WE DON'T think that the trend of companies moving to the suburbs will stop until company managers seriously survey what they are leaving versus what they are getting into.

CIVIL SERVANTS in the suburbs can help by pointing out to their superiors that in most instances a new company, with a huge work staff, coming into their community will probably compound everyone's problems.

Gallant Retirees From State Service, Will Continue Active In Employees Assn. Activities

(From Leader Correspondent)

NEWARK—More than 200 persons attended a retirement dinner for Albert Gallant, third vice-president of the Western Conference, Civil Service Employees Assn., Feb. 27 at the Old World Inn Restaurant here.

Gallant, a senior x-ray technician at Newark State School, where he worked for 36½ years, was a member of the CSEA all that time, serving two terms as president of the Newark State School chapter.

"I intend to keep paying my \$26 annual dues and stay active," said Gallant, who will continue in his Western Conference post.

The dinner was given by fellow employees and the Newark chapter.

Chapter president Edison O'Brien presented Gallant a purse and a certificate of appreciation from the chapter, and his colleagues gave him a set of luggage.

Gallant and his wife, Doris, who retired a few months ago as an employee of the Newark Division of Employment, left Monday for a two-week visit to Texas, where they are staying with their son.

He came to the State School as an attendant and worked himself up to the position of senior x-ray technician.

Among the guests at the dinner were Irving Flaumenbaum, CSEA's first vice-president; John Adamski, Western Conference president; Frank Talomie, Conference first vice-president; Genevieve Clark, Conference second vice-president; Genevieve Luc, Conference treasurer; Judy Burgess, Conference secretary; Edison O'Brien, Newark chap-

Goshen Vote

(Continued from Page 1)

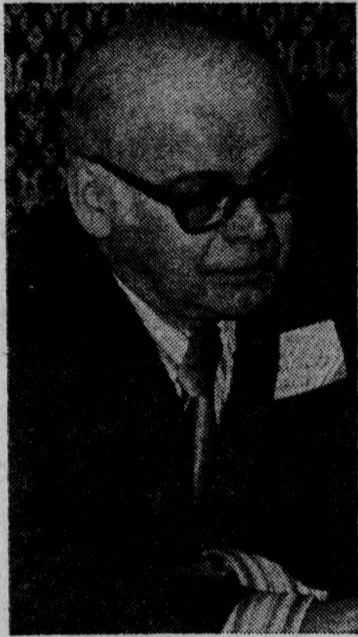
tered by the Goshen Teachers Assn., an affiliate of the New York State Teachers Assn., will be the first such group of educators to participate in an election in which CSEA is involved.

The election came about when a group of teachers, dissatisfied with the representation they are receiving from the GTA, sought out CSEA. The Employees Association obtained the necessary designation cards and petitioned the State Public Employment Relations Board to decertify the GTA.

At an informal PERB conference last week, both CSEA and GTA consented to the election, which will be held on March 24. CSEA had asked for the election to be held sooner, but a representative of the State Teachers Association asked for more time so that if it could prepare for an election campaign.

Polling places will be established by PERB at the high school, middle school and the Scotchtown Ave. Elementary School. Voting will be from 3-5 p.m. Those teachers who leave early for various reasons will be able to vote at 2:30 p.m.

CSEA president Theodore C. Wenzl called on all teachers to vote and to weigh the representation they have been receiving against what CSEA has to offer before casting their ballots.



ALBERT GALLANT

ter president; James Meath, chapter treasurer; Mrs. Myers, recording secretary; the school's two chaplains; members of the school's medical staff, and Newark's Mayor Milton Elzofon and his wife, neighbors of the Gallants.

Douglas Orbaker, a photographer at the school, who worked many years with the Gallants, was master of ceremonies.

Broome CSEA Wins 2 Year 15% Pay Pact

(From Leader Correspondent)

BINGHAMTON — Broome County officials and the Broome County Civil Service Employees Assn. chapter, have signed a two-year work contract for 1971.

The new pact provides for an eight percent wage increase this year with a six and a half percent pay hike in the second year of the agreement—a 15.2 percent total increase.

Fringe benefits include increases in pension schedules.

The contract will expire Dec. 31, 1972.

Broome County chapter president Joseph Gabor says a general membership meeting is scheduled for this week. Broome County personnel director Kenneth Meade will be on hand to explain new personnel provisions contained within the new agreement.

Gabor said that Darrell Stone, a member of the board of directors of the Broome County Credit Union, will also discuss benefits of belonging to the credit union.

CSEA Panel Scheduled To Review Legislation

Seymour Shapiro, chairman of the Civil Service Employees Assn. legislative committee, has called a committee meeting to be held at the Concord Hotel in Kiamasha Lake. The meeting will get under way on March 17.

Travel, Welfare Fund Impasses

(Continued from Page 1)

assignments. The current compensation arrangements are completely inadequate—employees who cannot afford to spend their own money to supplement the State compensation are forced to live like second-class citizens while away from home on State business."

CSEA presented four proposals to the State's committee, none of which were accepted. "The Administration refused to make a counter-offer to any of our proposals, which indicated to us that they have no intention to negotiate," Pesci said.

Thomas J. Linden, collective bargaining specialist assigned to the committee, said that Robert Donohue, representative from the State office of Employee Relations, who has had no personal experience in extended travel, was given the job of answering employees' suggestions put forth by the committee for the improvement of benefits for people involved in extended travel.

Johnson City School Aides Pick CSEA

(From Leader Correspondent)

JOHNSON CITY—In what has been described as one of the smoothest, quietest takeovers in the annals of Broome County labor, the Broome County CSEA scored a coup in winning representation rights to act as bargaining agent for bus drivers, custodians and other non-teaching employees of the Johnson City School District.

The employees had been represented by the Johnson City School Bus Drivers and Custodians Assn.

The changeover was completed by recent action taken by the Johnson City Village Board.

Village legal advisors said the action was possible under the law in that the move had the approval of the employees affected.

Department Pact Negotiations Report Set For March 16

ALBANY—Progress reports on CSEA-department negotiations will be given at State departmental meetings set for March 16, the first day of the Civil Service Employees Assn.'s special delegates meeting at the Concord Hotel, Kiamasha Lake.

CSEA executive director Joseph D. Lochner said that CSEA delegates from State chapters should attend the departmental meetings, each at 8:30 p.m., March 16, to hear the status and review of the negotiations between CSEA and each department, as well as for discussion of work-location negotiations and other department-related matters.

The delegates meeting begins March 16 and lasts through March 19.

Keeps Olana Post

Mrs. Reamer Kline of Anadale was recently renamed as a trustee of the Olana Historic Site at Hudson, for a term expiring Feb. 1, 1975. Trustees serve without salary.

(Continued from Page 1)
about a Welfare Fund this year."

The CSEA leader also declared that he would report this unfavorable attitude to CSEA delegates who will meet at the Concord Hotel next week.

A feasibility study into the establishment of the welfare fund was agreed upon by CSEA and the State Administration during the main contract negotiations last year and a clause inserted into the State employees' contract in the four units which are represented by CSEA.

"However," Bendet said, "it is evident that the State didn't even bother to look into the matter at all but predetermined that they would refuse to bargain on its flat refusal when the bi-lateral talks came up last week.

The CSEA committee submitted its resolution which would provide \$500 for each State employee in a fund to be administered by CSEA, effective this April 1, but the State team, headed by James A. Dermody, director of personnel services for the Civil Service Dept., flatly rejected the entire proposition and refused to make a counter-offer, Bendet said. Dermody said the establishment of a welfare fund was "unfeasible and unacceptable."

Other members of the committee are Fred Huber, from the Department of Transportation in Buffalo, and John Daley, from Taxation and Finance in Albany.

Thomas J. Linden, CSEA collective bargaining specialist, and Tony Campione, research assistant, are staff advisors.

Praise CSEA Member For Fire Rescue

OGDENSBURG — A member of the Civil Service Employees Assn.'s State Dept. of Transportation chapter has been praised by the Employees Association for his recent heroic but futile, attempted rescue of a baby from a fire.

Douglas Eggleston of Morris-town, employed by the Dept. of Transportation at Ogdensburg, responded to cries for help from a woman whose house was burning. Eggleston was sanding a nearby highway at the time.

According to CSEA chapter president Cliff Burrell, Eggleston jumped off the sanding truck and broke a kitchen window in the farmhouse to get inside. Although getting scorched by the fire, Eggleston managed to find the baby and to hand it out the window to the mother. The baby reportedly died later at a local hospital.

Burrell lauded Eggleston's efforts, saying: "We are proud to have a man of Douglas Eggleston's character in our chapter. His bravery and his humanity are an inspiration to every one of us."

CSEA president Theodore C. Wenzl has sent a personal letter of commendation to Eggleston who is also a volunteer fireman.

Anthony A. Campione.

Other members of the panel are: Bernard Schmal, Steven Kohilakis, Ronald Higgins, Robert Miller, Calvin Rosenbaum and Boyd Van Tassel.

Nassau Chapter Votes Support For Nurse Bills

(From Leader Correspondent)

MINEOLA — The Nassau chapter, Civil Service Employees Assn., has voted overwhelming support for three bills pending in the State Legislature. These bills would improve the status of nurses registered in New York State.

The bills, Laverne-Pisanl (S-191 and A-2065); Laverne et al —Cooke et al (S-350 and A-359) and the Laverne-Pisanl (S-1920 and A-2064), titles, would define nursing, restrict the use of the word nurse and require biennial registration, while showing evidence of continuing education approved by the professional societies.

Irving Flaumenbaum, president of the chapter and first vice-president of the Statewide Association, pointed out that "This chapter has always been on record for complete support for the cause of our professional nurses.

"We were in the forefront when demonstrations were held in support of nurses in Albany a short while back, and we will continue our fight in their behalf," he vowed.

NACC Negotiators Caucus This Week

ALBANY—The Civil Service Employees Assn. committee to negotiate with the State Narcotics Addiction Control Commission will meet tomorrow, March 10, at the Silo Restaurant, 1228 Western Ave., Albany, at 10 a.m.

Thomas J. Linden, CSEA collective bargaining specialist who will assist the team in negotiations with the NACC, urged all members to attend.

Members of the team are Franklin Sahler, Claude Jones, James Stewart, Barbara Gallagher, Larry Natoli and Salvatore Bonfante.

CSEA Committee Eyes Gaining Career Ladder For Tax Exam. Titles

Committed to establishing a tax examiner career ladder, a special committee of the Civil Service Employees Assn. is planning a March 26 meeting at CSEA Headquarters to pursue this goal. The committee is headed by research associate