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# Civil Service LEADER

America's Largest Weekly for Public Employees

## CSEA's Good Faith

See Pages 8 & 9

Vol. XXX, No. 10 Tuesday, December 3, 1968 Price Ten Cents

# CSEA CHARGES 'SELL-OUT!'



## Pay, Retirement Benefits Loss Could Result

(Special to The Leader)

ALBANY—"State employees this year may have lost a pay raise, an excellent retirement plan and other important benefits."

These were the words used by Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., in describing what he termed a "sell-out" on the part of Governor Rockefeller and the "Governor's agency"—the Public Employment Relations Board—in connection with last Wednesday's PERB decision on the number and makeup of bargaining units for State employees and its order to stop negotiations between CSEA and the State.

As the PERB was handing down its decision on the bargaining units, CSEA officials had obtained an order signed by Supreme Court Justice Russell G. Hunt in Albany,

(Continued on Page 3)

**SOL SOCKS IT TO 'EM** — Solomon Bendet, chairman of the salary committee of the Civil Service Employees Assn., is seen as he assailed the State Public Employment Relations Board as "the real enemy of the CSEA" and the American Federation of State, County and Munic-

ipal Employees which "forced recognition of itself in four major cities without an election and yet is afraid to allow us a recognition election in Rochester." The above picture was taken in Albany last week as Bendet reported on negotiations between CSEA and the State to a special delegates session. CSEA President Wenzl is at left.

## PERB Unit Determination Decision

ALBANY — The Public Employment Relations Board announced last week its decision on negotiating units for State employees.

- The Board's decision:
- affirms an earlier intermediate decision by Paul Klein, PERB's director of representation, with certain modifications;
  - rejects the "general" unit for State employees and recommends that negotiations should not continue on the
- (Continued on Page 3)

### Union Members Quit

A spokesman for Comptroller Arthur Levitt last week was unable to give the exact number of State hospital workers who resigned from Council 50 during the hospital strike.

However, it was learned that large numbers were withdrawing at Binghamton, Rockland and Letchworth Village State Hospitals.

### City Chapter's Executive Comm. Meets Dec. 12

The New York City chapter of the Civil Service Employees Assn., the largest State chapter, will have its

(Continued on Page 3)

**Don't Repeat This**  
(See Page 2)

## What Was Lost

What the PERB decision has taken away from State employees:

- A substantial salary increase.
- Improved benefits both for the Employees Retirement System and the correction officers.
- Geographic pay differentials.
- Shift pay differentials.
- Improved health insurance benefits.
- Improved death benefits for retirees.
- Numerous other economic gains and improvements in working conditions.

# CSEA Wins \$, Benefits In Broome Cty. Contract

BINGHAMTON — A 1969 contract for Broome County office workers with raises of \$150 to \$800 plus 5½ percent increments and 17 fringe benefit improvements has been approved by the County Board of Supervisors after an attempt by the County to cancel the 30-hour summer work week had caused an impasse in negotiations with the Civil Service Employees Assn.

Under the new contract the lower total raise-plus-increment will be \$340. The increments, to be given in five annual steps, will provide actual raises of 27¼ percent for new employees.

Fringe benefit improvements include: in-county car expenses of 11 cents per mile; a fourth week of vacation after 20 years; longevity increments of \$300 at 10, 20 and 30 years; and night-shift premiums.

The furor over the shorter summer work-week—when employees are worked at 4 p.m., an hour earlier than usual, during July and August—began with a request by CSEA negotiators that the early closing policy be extended to include June.

County bargainers countered with an attempt to make 5 p.m. the year-round closing time. One of the negotiators, Norman Shaddock, Republican, 12th District, advocated rejection of the early closing schedule. He said a policy

change was justified because the county had recently voted to spend over \$1,000,000 on a project which included air-conditioning the buildings in Court-house Square.

At a Board of Supervisors meeting Nov. 18, Shaddock called for an end to the early closing once air conditioners were installed. This proposal was challenged by John E. Herrick, former president of the CSEA chapter. He warned that such action would invalidate the contract, which had been ratified by an overwhelming majority.

"The world won't come to an end if we have an impasse with CSEA," commented Joseph F. Garbarino as he voted for the Shaddock measure.

Chairman Edwin L. Crawford

### College Man

Frank G. Krivo, director of admissions at the State University of New York at Albany, is president-elect of the New York State Association of College Admissions Counselors, a branch of the National Association of College Admissions Counselors.

said he too had hoped to see the early closing policy ended, but that the contract had been negotiated "in good faith," and he urged the board to accept it.

The contract was finally approved by a 17-2 vote. The Broome CSEA chapter represents a majority of the 1,200 full-time county employees.

### Firemen Sought In Peekskill

Applications for an open-competitive fireman examination are being accepted by the Peekskill Civil Service Commission until Dec. 26 at 5 m.

Salary ranges from \$7,286 to \$8,970. Applications and further information can be obtained at the office of the Peekskill Civil Service Commission, City Hall, Peekskill, N.Y. The examination will be given on Jan. 25, 1969.

### Bd. Member

State Commerce Commissioner Neal Moylan of Delmar has been named to the board of directors of the New York State Science and Technology Foundation for a term ending in 1973.

### Volunteer Assistance

INTERESTED? Volunteer reading, week-days, weekends and evenings, covering current general information and contemporary literature for blind young woman who wishes to return to library work. Call 212 YU 2-1772.

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## Don't Repeat This!

### Civil Service Vote Strength Growing Bigger By The Month

As this column has shown time after time and the daily press is just now learning, the civil service vote in New York State has, in the past few years, emerged as one of the strongest political forces in American life, and this one-time "sleeping giant" is not only now fully awake but also growing bigger by the month.

A mere ten years ago, public employees were organized in large numbers only in New York City and among State employees via the Statewide Civil Service Employees Assn. Now there is hardly a town, school district, county or hamlet whose civil servants are not enrolled in an employee organization, mainly the CSEA.

Through organization comes strength—strength in the Legislature, before local government bodies and, probably the most important, at the polls.

Here are some examples of how the civil service giant grew up into giant manhood.

#### From 1,000 to 16,000

Some 12 years or so ago, the Nassau County chapter of the Employees Assn. had less than 1,000 members and could barely get conversations with the county government there on employee goals and problems. Today, that chapter boasts a membership roster of more than 16,000, is shooting for 20,000 members and has become a major force in Nassau

County politics.

This same growth record shows up for CSEA in such important counties as Suffolk, Erie, Westchester and Monroe, and here is the important thing to remember—these are the home bases for important members of the Legislature and what they do in Albany now has to please the civil service constituents back home. A few years ago, this simply wasn't true.

It is this buildup of voting power on the local level which has advanced employee organizations to greater political strength in New York City and throughout the State.

#### 20 Percent of Vote

Right now nearly one million persons work for government here on either the Federal, State, New York City or local level and they represent nearly 20 percent of the voting population when they are counted as civil service families, figuring roughly two and a half votes per family. More than 50 percent of these workers belong to employee organizations and more are being enrolled by the thousands every month.

We showed here in an earlier column how political figures from Governor Rockefeller down to local officials have credited civil service votes with being major factors in getting themselves re-elected. That factor is going to become even more important as the months go on and public employee organizations continue to grow in size, skill and activity at the polls.

#### Laborers

Three hundred forty candidates took the medical competitive physical tests for promotion to laborer on Nov. 26.

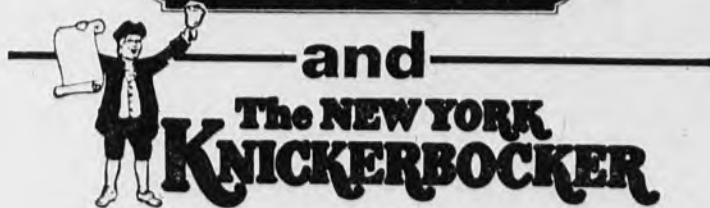
## Guidance for People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. Accord-

ing to government reports high school graduates earn on the average \$75,000 more in their lifetime (from \$25 to \$50 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE Brochure today. American School, Dept. 9AP-18, 130 W. 42nd St., New York, N.Y. 10036. Phone BR 9-2604, day or night.

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## Winter Caribbean Cruise Schedule Is Announced

Three air-sea cruises and a bridge cruise under the direction of famed master player Charles Goren are now open for bookings by Civil Service Employees Assn. members, their families and friends. These extremely popular 8-day cruises feature direct flights to the Caribbean and direct boarding on the S.S. Regina so that almost all the vacation time is spent in the sun. Prices still begin

at only \$285 complete.

Islands to be visited include Trinidad, Barbados, Martinique, and St. Vincent. All meals are included and jet transportation is via KLM Royal Dutch Air Lines.

Here are the dates of departure and the tour leaders to write to for reservations.

January 18 — Miss Blanche Rueth, 96 Whaley St., Freeport, N.Y. Telephone (516) 379-4529.

February 15 — Mrs. Grace Smith, R.D. Box 1195, Waterford, N.Y. Telephone (518) CE 7-2087.

March 1 — Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. Telephone (518) IV 2-3597.

#### Bridge Cruise

The bridge cruise, personally escorted by Mr. Goren, will be aboard the S.S. Olympia from January 11 to Jan. 24, visiting San Juan, St. Thomas, Aruba, Trinidad and Martinique. Masterpoint games, tournaments and lectures will be held aboard ship. Prices start at \$370 and bookings may be had by calling Miss Theen at Plaza 7-5400 in New York City.



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# Candidates For Executive Department Representative

## Jack De Lisi

Jack M. De Lisi, employed by the Division of Military and Naval Affairs, since April 1, 1933, now Superintendent, State Armory, 56 West 66 St., N.Y., resides in Yonkers, N.Y., served as vice president and president of the Armory Employee chapter (Metro Area) for two terms, and also served on various committees including about 18 years as chairman of the longevity awards committee.

Elected to the Board of Directors in 1955 and served until 1967, he was a member of the Directors Committee and Insurance, now a member of the Resolutions Committee. In the many years of progressive activity and ceaseless efforts in behalf of all CSEA members in all Divisions and Departments, much has been accomplished and much more needs to be done.

The experience of six terms as a board member would help the employees in the executive department, would come in handy with the great amount of friends he has made in the many years of contact thru out the great State of New York.

## C. J. Rizzo

Mr. Rizzo, an armory employee, has been a member of the Metropolitan chapter of the Civil Service Employees Assn. since 1939. He has in the past been secretary of the chapter and now is executive secretary.

He has been a delegate for various CSEA conferences and meetings throughout the years, and presently is treasurer of the Conference Armory employees.

Mr. Rizzo, a veteran of World War II, has been a member of the New York Army National Guard since 1938. He is a sergeant major in the Second Brigade Section, Emergency Operations Headquarters, of the New York National Guard. He is also an active member of VFW post No. 5883 in Jamaica and is staff commander of that post.

Mr. Rizzo is superintendent of the 7th Regiment Armory on Park Ave. in New York City, where many CSEA gatherings have been held.

Since 1939 he has been with the Division of Military and Naval Affairs, in the Office of the Chief of Staff to the Governor. He has been principal clerk with the Division in several different locations in New York City, and was assistant superintendent of the State Armory in Jamaica, N.Y., until his appointment to command of the 7th Regiment Armory.

## Paul Stevens

Paul Stevens, employed by the Executive Department for the last seven years, has received eight certificates of merit for his work.

Currently, he is second vice-president of the State Executive Department chapter of the Civil Service Employees Assn. in Albany. He has served as a member of the Capital District Conference membership committee and as chairman of its grievance committee. He also headed the chapter's grievance committee.

Stevens was responsible for initiating reforms in the administering and counting of ballots cast

for Statewide officials.

An Army veteran with 21 years of active service, he was cited for valor on five different occasions and also has 26 decorations.

Stevens says he is "particularly concerned with more active representation of Executive Department CSEA members at the State level. For the chapter, he would also like to see a training program for promotional exams, and a plan for setting up a flu shot campaign.

## Rudolph L. Basha

The following is a brief biography of myself as a candidate for Executive Department Representative.

Educated in New York City, hold degree in business administration. Employed as executive officer Division of Alcoholic Beverage Control Schenectady County A.B.C. Board. Past president of Motor Vehicle Inspectors Association. Past president State Liquor Authority chapter two terms. President of A.B.C. board's chapter since chartered. Past county commander of Disabled American Veterans, present commander of Schenectady County American Legion, chairman County Muscular Dystrophy Association chapter, volunteer fireman, active in numerous civic, fraternal, church organizations. Married, two sons both members of CSEA, four grandchildren. Active CSEA chapter delegate over the past twelve years.

## Jack Weisz

Jack Weisz is a parole officer employed by the New York State Division of Parole. He has been employed in competitive State civil service since 1937. He was a State correction officer at Sing Sing State Prison from 1937 to 1947, was appointed a parole officer in 1947, and is still employed there.

Jack graduated from the College of the City of New York with a B.S. in social science and has pursued graduate study at Columbia University and at the Moran Institute of Criminology at St. Lawrence University. He is a petty officer in the U.S. Navy, serving in the European theatre during World War II, and was awarded a commendation for heroic service, in addition to receiving commendations from New York City Police Commissioner Monohan and the Tuckahoe Police Department for unusual police cooperation. He has also been awarded many commendations from the Division of Parole for distinctive investigatory efforts.

He has been an active member of the Civil Service Employees Assn. since he entered State service in 1937. Since 1957 he has served as president of the New York parole district chapter. He has been first and second vice-president of the Metropolitan Conference of the CSEA for six years.

Jack personally led the fight for the right of State employees to receive compensation for overtime, which resulted in a victory for New York State parole officers amounting to more than \$250,000. He has represented many employees in grievance actions. An active participant in preserving

(Continued on Page 11)

# PERB

(Continued from Page 1)

basis of such a unit;

- rejects the other units sought by 16 competing employee organizations;

- establishes five negotiating units for State employees exclusive of those employees of the State Police and the professional staff of State University. PERB's decision establishes the following units: (a) operational services; (b) security services; (c) institutional services; (d) administrative services, and (e) professional, scientific and technical services;

- orders immediate elections in each of the five units as soon as possible after the eligibility lists have been established for each unit.

## Board Modifications

### Operational Services Unit

The Board deleted from the operational services unit determined to be appropriate in the director's decision those occupations "associated with institutions and related to the preparation and distribution of food, and personal and domestic services."

### Security Services Unit

The Board deleted certain inspectors, investigators and examiners from the security services unit as established in the intermediate decision. The security unit now comprises occupations involved in the protection of persons and property; the enforcement of laws, codes, etc. concerned with vehicle and highway safety; and the security aspect of correctional institutions. In modifying the security services unit, the Board said: "Inspectional services cover a broad range of occupations which are distinct from security services and cannot be properly allocated to the same unit."

### Institutional Services

The Board expanded the "health services and support unit" determined to be appropriate in the director's decision by including those occupations associated with institutions and related to the preparation and distribution of food, and to personal and domestic services. The Board said: "... working conditions in institutions are significantly different from working conditions elsewhere."

### Administrative Services

The Board added to the director's administrative services unit some of the inspectors, investigators and examiners who were deleted from the unit of security services.

### Professional, Scientific and Technical Services

The Board also added to this unit determined to be appropriate in the earlier decision, certain inspectors, investigators, and examiners.

### Other Board Comment

The Board deferred consideration of a negotiating unit for seasonal employees of the Long Island State Park Commission. The director of representation in his decision had established a separate negotiating unit for those seasonal employees.

The Board's decision recognizes the necessity for determining the employees eligible to vote within each unit, including the resolution of issues pertaining to supervisors, managerial and confidential employees. The Board said that it will prepare a list of job titles

# Statement By Dr. Wenzl

Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., issued this special statement to all CSEA members following the stopping of CSEA negotiations with the State last Wednesday by the PERB and Governor Rockefeller:

"The resolution adopted by your representatives at our special delegates meeting on Nov. 26 to continue our negotiations with the State rather than approve a final contract offer prematurely, was based on a firm conviction that, in view of the very good progress being made, a much more favorable offer was right around the corner. We felt that our confidence was well taken, that we had every reason to expect a continuing relationship with the Governor's negotiators. It was a calculated risk; we gambled and we lost this round. We are certain, however, that it was a proper gamble. In connection with this whole unjust turn of events, we think these thoughts are significant:

- "The action by Council 50, PERB and the Governor stopping CSEA negotiations deprives State employees of a substantial pay raise to which they were entitled.

- "We were recognized to negotiate for most State employees for a one-year period. We were deprived from negotiating during at least four months of that year. We feel this four months is owed to us and that our recognition should be extended to March 31, 1969.

- "Governor Rockefeller could easily have decided to let the courts settle the issue of unit determination and gone on with negotiations, but apparently the pressure of the Mental Hygiene strikes changed his mind.

- "We requested to meet personally with the Governor several times in recent months to help prevent the difficult situation that has come about. We were denied this opportunity. Compare this with the Governor's ready capitulation to the harsh demands of the Wurf brothers' gang: mediation, acceleration of the PERB decision, etc. Is this neutrality and impartiality?

- "The Governor has succumbed to Council 50. Apparently, Council 50 now has the Governor on its side as well as PERB.

- "On this Thanksgiving, CSEA had no thanks for Governor Rockefeller."

## Steuben County CSEA Troop E Chap. Aides Approve Two-Year Pact Plans Dec. Meeting

(Special To The Leader)

BATH — Leaders of the Steuben County chapter, Civil Service Employees Assn., have ratified a two-year contract for county employees that will provide, among other benefits, a substantial salary increase and a new vacation schedule.

Employees will receive a 15-day vacation the first year with an extra day and a quarter added each month the next year.

George Fox, chapter president, signed the pact for the employees while F. Harold Hurlburt, chairman of the County Board of Supervisors, made the approval for the county.

Other provisions of the contract included the adoption of the 1/60th retirement plan and allowances for one day of sick leave accumulated each month up to a maximum of 120 days.

Chapter officers noted that they hoped for a similar measure of success in future negotiations.

to be placed in each unit. This list will reflect the Board's disposition of the supervision question. Another list prepared by the Board will indicate those excluded as managerial or confidential within seven days after these lists have been submitted to the parties. A conference will be scheduled by the Board at which time

ROCHESTER — A meeting of all civilian members of Troop E chapter, New York State Police, Civil Service Employees Assn., will be held early in December, chapter president Jack Braisington announced this week.

Sgt. Braisington said he will bring members up to date on the latest CSEA rights and benefits and discuss the chapter's future. The meeting will be held at the Canandaigua Troop Headquarters, but a date and time have not been set yet.

The chapter has 240 members, including uniformed employees, but since it is just getting organized, Braisington is the only officer so far. He said an election of chapter officers will be held in February or March.

## NYC Exec. Meeting

(Continued from Page 1)

Executive Committee meeting on Thursday, Dec. 12, at Gasner's Restaurant at 5:30 p.m.

On the agenda is a report of the CSEA Board of Directors' meeting of Dec. 9 as well as a further discussion as to whether representatives of the United Auto Workers, United Chemical Workers, and the Alliance for Labor should address the chapter.

it will consider and rule on any objections of the parties to such lists.

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### Social Welfare

About 100 professors and administrators from the State University met in Syracuse recently to discuss social welfare needs. Papers were delivered by Dr. Paul Schreiber, dean of Hunter College School of Social Work, and By Dr. James Dumpson, dean of Fordham University School of Social Service.

#### LEGAL NOTICE

**CITATION — THE PEOPLE OF THE STATE OF NEW YORK**, By the Grace of God, Free and Independent, To Attorney General of the State of New York and the Distributees of Olaf Arnesen, also known as Olaf Arnesen, Olof Arnesen and Olof Arissen, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Olaf Arnesen, also known as Olaf Arnesen, Olof Arnesen and Olof Arissen, deceased, who at the time of his death was a resident of 154 East 91st Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator c.t.a. of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of January, 1969, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator c.t.a. of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
WITNESSED, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County (Seal) of New York, the 14th day of November in the year of our Lord one thousand nine hundred and sixty-eight.  
WILLIAM S. MULLEN,  
Clerk of the Surrogate's Court.

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, FREDERICK GOLDNER, Plaintiff against JANE GOLDNER, Defendant.** Plaintiff designates NEW YORK COUNTY as the place of trial. The basis of the venue is Plaintiff's residence address. ACTION FOR A DIVORCE PURSUANT TO DOMESTIC RELATIONS LAW SECTION 170, SUBDIVISION 2, SUMMONS. Plaintiff resides at 200 East 78 Street, New York, N.Y., County of New York.

To the above named Defendant, YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, November 6, 1968.  
DI FALCO, FIELD, FLOREA & O'ROURKE  
Attorney(s) for Plaintiff  
Office and Post Office Address  
39 Broadway  
New York, N.Y. 10006  
WH 3-3939

**NOTICE — TO JANE GOLDNER:** The foregoing summons is served upon you by publication pursuant to the order dated Nov. 7, 1968, of Hon. Samuel M. Gold, a Justice of the Supreme Court of the State of New York, and filed with the complaint and other papers in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, New York, N.Y. The object of this action is for a divorce.  
Dated: November 19, 1968.  
DI FALCO, FIELD, FLOREA & O'ROURKE  
Attorneys for Plaintiff

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, SOFIE ZAK, Plaintiff, against MIECZYSLAW ZAK, Defendant.** Plaintiff designates NEW YORK County as the place of trial. SUMMONS. ACTION FOR DIVORCE. The basis of the venue is the residence of the plaintiff in the State of New York, County of New York.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney, within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, October 29th, 1968.  
ALEXANDER A. SUESS,  
Attorney for Plaintiff  
Office and Post Office Address:  
277 Broadway,  
New York, N.Y. 10007  
349-1327

**NOTICE — TO MIECZYSLAW ZAK, also known as WALTER ZAK, Defendant:** The foregoing summons is served upon you by publication pursuant to the order of Hon. Samuel M. Gold, a Justice of the Supreme Court, State of New York, dated Nov. 4, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of New York, 60 Centre St., New York, N.Y. The object of this action is for an absolute divorce.  
ALEXANDER A. SUESS,  
Attorney for Plaintiff

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

#### CITY

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

#### STATE

**STATE**—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 150, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

#### FEDERAL

**FEDERAL** — Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101. After 5 p.m., telephone 488-3767, give the job title in which you are interested, plus your name and address.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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 The only peak-of-the-winter-season tour to the Grand Bahamas is now open for bookings by Civil Service Employees Assn. members and their immediate families. The trip will take place

during the Lincoln's Birthday holiday running from Feb. 12 to 16. Round trip jet transportation, deluxe dinner and breakfast, hotel rooms at the Sheraton-Oceans and reef golf are included in the price of just \$185. Immediate application should be made by writing to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210. Telephone after 5 p.m.—(212) 253-4848.

**Eight Days—Only \$285**  
**Venezuela Tour Set For Feb. 8**  
 A new winter offering is being made to members of the Civil Service Employees Assn., their families and friends in the form of an eight-day trip to Venezuela Feb. 8 from New York City. The low cost of only \$285 includes round trip jet transportation, luxury hotels in Caracas and the mountains, gourmet breakfast and dinner and sightseeing. The Hotel Marçay is a complete vacation resort in the mountains and offers free golfing, swimming, movies and a host of other activities. In Caracas, the Hotel Avila is secluded in fourteen acres of private tropical park, situated in the highest point of the capital city. Space for this unusual offering is available now and may be had by writing to Randolph V. Jacobs, 762 East 217 St., Bronx,

New York, 10467. Telephone (212) 882-5864 after 6 p.m.  
**Christmas Tour To Spain—\$347**  
 A nine-day Christmas tour to Spain's resort area—the Costa del Sol—is now open to Civil Service Employees Assn. members for only \$347 and the price includes round trip jet transportation, breakfast and dinner, rooms at the Hotel Torre-de la Rocca in Torremolinos and a side excursion to Granada. The tour departs from New York on Dec. 23, returning Jan. 1. Space is limited and immediate application should be made to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210—telephone (after 5 p.m.) 212 253-4488.

**Christmas In Miami Beach**  
 Two 10-day, all expense tours to Miami Beach during the Christmas holidays are now open to members of the Civil Service Employees Assn. and their immediate families. The vacation trip is from Dec. 23 to Jan. 1 and two hotels are offered—the Cadillac for \$307.50 or the Barcelona for \$333.50. Both prices include round trip jet transportation, deluxe breakfast and dinner, tips and other extras. For remaining available space write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210. Telephone (212) 253-4488 after 5 p.m.

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# Civil Service LEADER

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TUESDAY, DECEMBER 3, 1968

## A Sell-Out

**G**OVERNOR Nelson A. Rockefeller has sold State employees down the river by bowing to the worst possible kind of blackmail—a phony strike in Mental Hygiene Department hospitals that was on the verge of collapsing.

The Governor and the Public Employment Relations Board destroyed any hopes of the vast majority of State employees that the Taylor Law was not designed to break up the Civil Service Employees Assn., which has so successfully represented—and bargained for—these employees for over a half-century. Only last week Governor Rockefeller said he was bargaining with CSEA in good faith and, on that promise, CSEA delegates in a special meeting called last week, voted to hold up action on a mandate—no contract, no work.

Governor Rockefeller was bargaining in bad faith and his action is all the more shocking in view of his previous fine record as a good civil service governor. Rockefeller has invited chaos into the State labor relations scene by this treasonable turnabout.

It is he who will bear the consequences.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Year Of Protest

**IF OUR** civil service readers had the slightest doubt that 1968 is the year of protest, let them look at the following financial arithmetic:

**VOTER-TAXPAYERS** rejected public improvement bond proposals for \$3.8 billion out of a total \$7.8 billion throughout the U.S. on election Day.

**THE BOND** proposals were hardly luxuries or boondoggles. The money not voted would have been mostly for schools, but would have also included funds for airports, sewage, roads, courts, and off-street parking.

**IN TERMS** of civil service public relations, this is what it all means:

**CIVIL SERVANTS** will have to work with outmoded or crowded facilities, or none at all. When snafus occur, the blame inevitably will fall on the civil servants—not on the voters who rejected the bond issues. Bond issues or no, the customers con-

tinue to demand more and more service from government.

**THE APPROVED** dollar total—\$3.8 billion—is peanuts compared to what is really needed.

**THE MAGAZINE**, "U.S. News & World Report", estimates that the cost of a model America to be achieved in 10 years is \$1.5 trillion—yes, we said TRILLION.

**FOR THIS** money we should be able to fashion, in the magazine's words, "a model America, one in which slums are eliminated, getting to work is simple, parking is convenient, schools are modern, airports able to handle traffic, with plenty of hospital space and recreation for all."

**THUS, OUR** readers can see

(Continued on Page 7)

## SOCIAL SECURITY



Questions and Answers

**Q.** My permanent residence is Manhattan, but I will be in Florida for several months before and after I become 65. Where should I sign up for Medicare?

**A.** You should sign up during the three months before you reach 65 at the nearest social security office in Florida.

**Q.** I will be 65 next month. Must I wait until I receive my birth certificate from Italy before applying for Medicare and social security monthly benefits?

**A.** No. Visit your social security office as soon as possible before the month you become 65. If you complete your application in the month you become 65 or later, full Medicare protection won't be available until one of the months after you reach 65.

**Q.** Recently, I cut down on the hours I work each week. I am almost 65 years old and I plan to keep on working. I wondered if I could get any social security?

**A.** The law has been changed so that people can earn up to \$1,680 each year and still receive benefits. You may be entitled to some benefits even if you are earning more than that amount. You should telephone or stop by the social security office for more complete information.

**Q.** My wife worked regularly under social security for about 15 years. She had to quit work last year due to injuries she received in an automobile accident. Since she cannot work for several more months, should she apply for social security?

**A.** Yes. Monthly cash disability benefits can now be paid to people if their disability is expected to last for at least 12 months.

**Q.** I am 64 years of age and receive social security benefits as a widow. What must I do in order to get Medicare protection when I reach age 65?

**A.** You will automatically be sent an enrollment form for the medical insurance part of Medicare. You should complete this form and return it before the month of your 65th birthday if you wish coverage effective when you reach 65. You will automatically be enrolled in hospital insurance the month you reach 65.

**Q.** Do social security disability payments begin the month a person becomes severely disabled?

**A.** No. There is a waiting period of six full calendar months before benefit payments may start. We suggest, though, that you get in touch with the social security office to discuss filing for disability as soon as the doctor can tell you that the disability is so severe that you cannot work for 12 months or more.

**Q.** I stopped my social security checks in January of last year because I thought I would earn a lot of money, but I earned less than I thought I would. How can I get my checks for last year?

**A.** You must file an annual report with Social Security, giving total earnings and the months you did little or no work, if there are any such months. The report is available at any social security office.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Fair Deal

**PRINCIPLES** OF fair dealing should apply to administrative agencies as they do to private persons. Yet, such agencies sometimes appear to be exempt from the operation of concepts of equity. A recent example is **Matter of Weinbrown**, New York Law Journal, November 19, 1968, page 19.

**WEINBROWN** INSTITUTED Article 78 proceedings to review a determination by the respondent, Board of Education of Union Free School District No. 15, which revoked its grant of tenure to the petitioner.

**THE PETITIONER** began his employment with the respondent in September, 1965, as a probationary Teacher of French in a junior high school. The Superintendent of Schools, on April 4, 1968, notified him that he had been recommended for tenure to the Board of Education. On April 23, the Board accepted the recommendation and appointed Mr. Weinbrown to tenure. On May 3, 1968, he was notified of his new salary schedule which he accepted in writing. Twenty-one days later the Superintendent informed Mr. Weinbrown of the revocation of May 21 by the Board of his previous appointment to tenure and denied him appointment.

**JUSTICE EDWIN R. Lynde** literally applied the controlling statute and precedents and dismissed the petition. The Education Law states that the recommendation of the Superintendent of Schools for appointment to tenure shall be made "at the expiration of the probationary term." In Mr. Weinbrown's case, the Superintendent's recommendation was a short time prior to the conclusion of the three-year probationary term. Mr. Weinbrown relied, however, upon a provision of the statute that entitles a person who is not to be recommended for appointment on tenure to notification by the Superintendent not later than 60 days before the expiration of the probationary period. While this was not done, the Court relied on two earlier cases, both of which held that the requirement of 60 days' notification was inapplicable when the Superintendent had recommended tenure. The Superintendent's recommendation in no way divests the Board of its authority to make a decision denying tenure upon the expiration of the probationary term even if the Board had earlier granted tenure.

**IN ONE OF** the cases cited by the Court, **High v. Board of Education**, the petitioner proceeded under Article 78 to seek reinstatement as a principal of the Great Neck High School. He claimed tenure because the Superintendent of Schools a short time before the expiration of his probation recommended him for appointment on tenure, and the Board of Education adopted the recommendation. The petitioner accepted such appointment, but with the expiration of the school year and the conclusion of his probationary services, the Board notified him his services were to be terminated.

**IN DENYING** High's petition, the Court held that a probationer to be entitled to a grant of tenure must have first served the full probationary term. The petitioner argued that his services could be discontinued only upon the recommendation of the Superintendent of Schools, not by independent Board action, and the Superintendent had recommended his continuance on tenure. However, the Court ruled that the Superintendent's exclusive authority to discontinue an employee's services applied only to the probationary period, not after its expiration.

**THE HIGH** case presented the question whether the Board's offer of a tenure contract and Mr. High's acceptance of the offer constituted a binding contract in anticipation of the end of the probationary period. In rejecting Mr. High's contention, the Court apparently had no occasion to consider whether his discharge was not purely arbitrary.

**I SUGGEST** that even a probationary employee may not be arbitrarily and capriciously terminated, and one wonders what possible reason for termination of High's employment came to light during the short time that intervened between the offer and acceptance of a tenure contract and its repudiation upon the expiration of the probationary period.

**THE SAME** questions may well have been raised in the Weinbrown case. Although the precedents apparently authorized the Board's revocation of the earlier grant of tenure

(Continued on Page 14)

## P. R. Column

(Continued from Page 6)

that the \$3.8 billion is as nothing when stacked up against the \$150 billion required annually to reach this utopia.

**OF COURSE**, it doesn't all have to come out of public bond issues, but this method of financing is quick, feasible, and usually the cheapest method of realizing needed public improvements. Sooner or later, the bonds will have to be paid for through taxes to keep abreast of the interest and eventually amortize the principal.

**NORMAL TAXES** could never do the job, particularly when so much is urgently needed in so short a time.

**NEVERTHELESS**, the voters turned thumbs down on almost 50 percent of the total dollar value of the bond proposals. They too, were protesting. One California woman explained her vote against a \$250 million college bond issue:

"UNTIL THEY clean up those damned colleges, I'm not going to vote them any more money."

**THUS**, the tiny minority of campus anarchists have succeeded in hurting the overwhelming majority of students who are attending college to learn, not to use the campus as a political battleground.

**THE REALITY** still is that badly needed improvements have been shelved and the civil service corps will have to do its best to continue operating government services in spite of added hand-caps.

**IT SEEMS** to us that what is needed now is a massive public in-

## Past Commissioner Honored By C.S.

The New York State Civil Service Commission on Nov. 21, paid tribute to retiring member Alexander A. Falk, in the following resolution.

"The members of the New York State Civil Service Commission mark with deep regret the retirement of their distinguished colleague, Alexander A. Falk. Commissioner Falk has been a member of the Civil Service Commission for more than 21 years.

"First appointed by Gov. Thomas E. Dewey on March 17, 1947, he was reappointed by Governor Dewey in 1954, by Gov. Averell Harriman in 1955 and by Gov. Nelson A. Rockefeller in 1961 and 1963. By designation of Governor Harriman, he was the resident of the Commission and head of the Department of Civil Service from 1955 to 1959.

Pass your Leader on to a non-member.



We understand.

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formation campaign to remind the voters and taxpayers that the cost of a model America comes high—very high—and, if they want it, they'll have to pay for it.

**THUS IT** is a fact of life that public relations of civil service is closely tied to the willingness or unwillingness of the taxpayers to pay for the facilities and services they so insistently and consistently demand.

## 9 Days—Only \$349

### Easter In Rome And Florence

The 1969 Easter trip to Rome for members of the Civil Service Employees Assn. and their immediate families will be longer, include a side visit to Florence and will be less expensive than the 1968 trip with no reduction in

quality, it was announced by Irving Flaumenbaum, tour leader.

The nine-day trip will leave New York April 4 and return April 13, giving tour members Holy Saturday and Easter Sunday in Rome. Included are round trip transportation via Pan American jet; all hotel rooms, sightseeing tours of Rome (including the Forum and Vatican City) and its environs; a two-day visit to Florence with its

great art treasures—all for only \$349. Those wishing air passage only may buy round trips seats at only \$239.

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Respiratory diseases cause or contribute to about 80,000 deaths a year in the United States. They are the major cause of time lost from school and work.

Tuberculosis remains a major public health problem. Discovery and treatment methods which are the results of years of research have greatly improved, but TB can only be wiped out when research provides the answer to prevention and eventual elimination.

Air pollution contributes to the increase in respiratory diseases. The contamination of the air is largely caused by the waste products of man: fumes from internal combustion engines; smoke from power plants, oil refineries and other industrial operations; open burning; trash piles and incinerators.

In every community in New York State, Health Associations work diligently to secure the funds necessary to continue the fight against respiratory diseases and combat air pollution.

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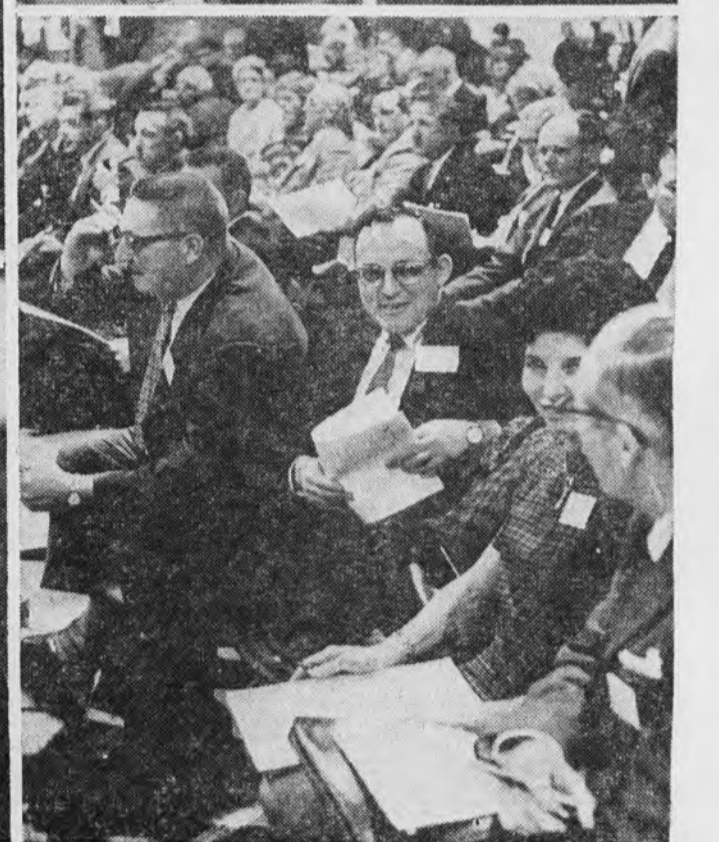
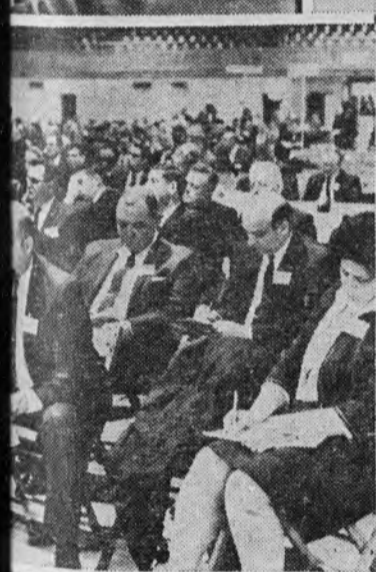
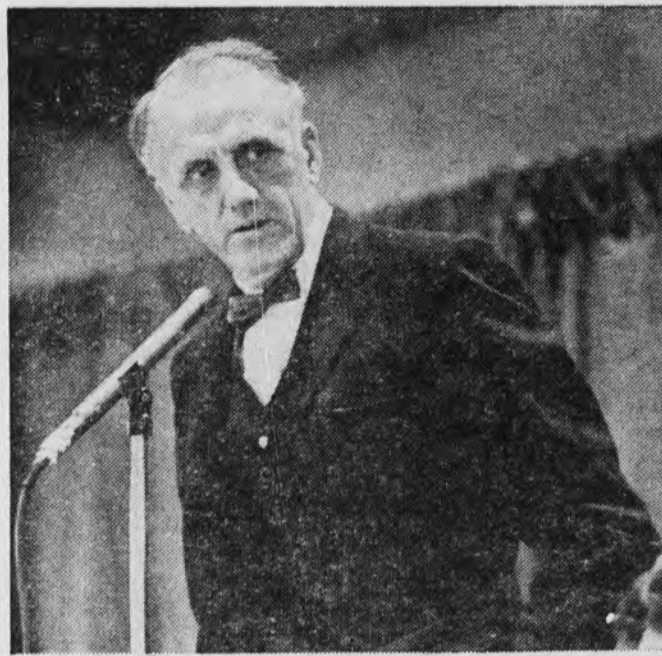
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# CSEA DELEGATES MEET TO SHOW GOVERNOR GOOD FAITH





# KEY ANSWERS

EXAMINATION NO. 7051  
TRACTOR OPERATOR  
Rating Key Answers For  
Written Test Held Nov. 9, 1968

- 1, C; 2, C; 3, C; 4, D; 5, B; 6, D;  
7, A; 8, C; 9, B; 10, C; 11, D;  
12, D; 13, A; 14, C; 15, D; 16, B;  
17, C; 18, C; 19, B; 20, D; 21, C  
and/or D; 22, D; 23, A; 24, D;  
25, C;  
26, B; 27, D; 28, A; 29, B; 30, B;  
31, D; 32, D; 33, B; 34, A; 35, B;  
36, D; 37, B; 38, C; 39, D; 40, D;  
41, D; 42, A and/or D; 43, B;  
44, A; 45, D; 46, C; 47, C; 48, B;  
49, A; 50, C;  
51, D; 52, A; 53, B; 54, D; 55, A;  
56, C; 57, D; 58, D; 59, C; 60, D;  
61, B; 62, B; 63, A; 64, B; 65, D;  
66, A; 67, C; 68, B; 69, C; 70, A;

- 71, C; 72, A; 73, C; 74, C; 75, B;  
76, C; 77, C; 78, C; 79, C; 80, D;  
81, B; 82, B; 83, C; 84, A; 85, C;  
86, C; 87, B; 88, C; 89, D; 90, A;  
91, C; 92, A; 93, A; 94, A; 95, C;  
96, B; 97, C; 98, D; 99, D; -00, B.

Examination No. 7509  
PROMOTION TO GENERAL  
PARK FOREMAN

Proposed Key Answers for Written  
Test held Nov. 9, 1968

- 1, B; 2, A; 3, B; 4, A; 5, D;  
6, C; 7, B; 8, A; 9, C; 10, C; 11, B;  
12, D; 13, C; 14, D; 15, C; 16, B;  
17, A; 18, B; 19, C; 20, C; 21, B;  
22, D; 23, C; 24, A; 25, C;  
26, B; 27, C; 28, B; 29, D; 30, B;  
31, C; 32, B and/or C; 33, A;  
34, B; 35, A; 36, C; 37, D; 38, A;  
39, D; 40, B; 41, A; 42, D; 43, C;  
44, B; 45, A; 46, B; 47, C; 48, C;  
49, C; 50, D;  
51, D; 52, C; 53, A; 54, D; 55, C;  
56, C; 57, B; 58, B; 59, D; 60, B;  
61, D; 62, D; 63, B; 64, C; 65, A;  
66, D; 67, B; 68, C; 69, D; 70, A;  
71, A; 72, C; 73, A; 74, D; 75, A;  
76, B; 77, A; 78, D; 79, B; 80, C;  
81, B; 82, A and/or B; 83, C;

- 84, D; 85, A; 86, C; 87, A; 88, A;  
89, B; 90, B; 91, B; 92, C; 93, C;  
94, B; 95, D; 96, C; 97, D; 98, C;  
99, D; 100, B.

Examination No. 7089  
FIRE ALARM DISPATCHER  
Rating Key Answers for  
Written Test Held Nov. 9, 1968

- 1, D; 2, B; 3, D; 4, A; 5, A; 6, B;  
7, B; 8, C; 9, C; 10, B; 11, A;  
12, D; 13, B; 14, A; 15, B; 16, C;  
17, C; 18, A; 19, D; 20, C; 21, D;  
22, D; 23, B; 24, A; 25, C;  
26, A and/or D; 27, A; 28, D;  
29, D; 30, A; 31, B; 32, C; 33, C;  
34, B; 35, C; 36, B; 37, A; 38, B;  
39, C; 40, D; 41, D; 42, B; 43, C;  
44, B; 45, A; 46, B; 47, C; 48, C;  
49, C; 50, B;  
51, A; 52, A; 53, B; 54, A;  
55, D; 56, B; 57, C; 58, A; 59, D;  
60, B; 61, B; 62, A; 63, C; 64, A;  
65, C; 66, B; 67, C; 68, D; 69, C;  
70, D.

## Hosp. Has Openings For Clerk Typists, Food Service Men

The U.S. Public Health Service Hospital has recurring permanent openings for clerk-typist, GS-1 to GS-4 (\$4,231 to \$5,145), and food service worker at \$2.19 per hour. Positions are available immediately.

All applicants for the clerk typist position must be high school graduates. The starting level for those who pass the test will be determined by their score and their experience.

Those wishing further information concerning these jobs should contact the hospital by telephone, 447-3010, ext. 214, or visit the personnel office, U.S. Public Health Service Hospital, Bay St. and Vanderbilt Ave., Staten Island, N.Y. The hospital will make arrangements for taking the exam for the jobs.

## Sailing Trip

ALBANY—Motor Vehicle chapter, Civil Service Employees Assn., is sponsoring a nine-day sailing tour that will include five days in the Port of Bermuda for as low as \$242.

Included in the passage on U.S.S. Olmplan are the following features: double occupancy in the cabin of your choice; three meals a day; midnight buffets; a captain's welcoming party; a beach party in Bermuda; and much more.

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# Solimando Demands Answers On Oneida Hospital Closing

(From Leader Correspondent)

UTICA — Members of the Oneida County chapter, Civil Service Employees Assn., have formed a committee to question Oneida County Executive Harry Daniels on reasons for the phasing-out of the Oneida County Hospital at Rome.

Roger Solimando, chapter president, said some 175 hospital employees would be affected by the proposed phase-out.

"So far," Solimando said, "we haven't gotten any satisfactory answers to our questions. We are concerned because so many people depend on employment there as their livelihood."

The nine-member committee is headed by Samuel Borelly, Oneida County chapter executive delegate.

James D'Agostino, Oneida County personnel director, told

the CSEA group that no one would lose his job because of the phase-out.

Earlier this fall the Oneida County Board of Legislators was told that the hospital would become a nursing home at the end of the year and would cease all of the acute functions of a regular hospital.

## Special Officer's Test

The Department of Personnel reports that 603 candidates took the medical and physical tests for special officer last week.

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# CSEA Charges 'SELL-OUT'

(Continued from Page 1)

directing PERB to "show cause" on Dec. 13 as to why its decision should not be set aside. The CSEA order also contained a stay prohibiting PERB from taking any action on its determination until it is argued in Court.

## Special Meeting Called

On another front, Wenzl called a meeting of CSEA's Board of Directors for Dec. 9 to plan action on the issue as mandated last week by Employees Association delegates.

"This game," said Wenzl, "which halted bargaining talks, may very well deprive 124,000 State workers of a substantial salary increase, a much-improved pension plan, and other economic benefits.

"We were on the verge of getting a contract, but the Governor, completely reversing his public stand on the issue, instead sided with PERB and apparently fell prey to the ineffective sabre-rattling of the small Council 50 of the American Federation of State, County and Municipal Employees." Wenzl said the Governor appealed the original unit determination by PERB's director of representation but announced last week he would not appeal the full Board's determination which only included a few minor modifications.

## Divulge Success

"If the stay on bargaining continues we will be forced to divulge the success of our negotiations to our membership," he said.

"It is apparent," Wenzl said, "that the Governor, faced with a large budget deficit this coming year, eliminated one major cost factor—the benefit package for State employees."

"By agreeing with the PERB decision to place State workers into five separate units for the purpose of collective bargaining, the Governor has created a hydra-headed monster on the State labor scene, which, we feel, will destroy the entire New York State labor structure, which has endured successfully for many years.

"The problems of the New York City administration in dealing with dozens of different employee organizations, would be child's play in comparison to what eventually could happen in New York State government if the PERB decision is upheld.

## "Utter Chaos"

"At one institution, or in an agency or department of the State, employees would be placed in five separate units. The cohesion that has existed up to now would give way to utter chaos, pitting employee against employee. The entire civil service system would be left in ruins.

"Theoretically under the PERB plan it would be possible for a unit head to deal with five different union representatives in the course of a day—resulting in an untold number of man hours lost a year."

Joseph D. Lochner, CSEA executive director, said: "For their own benefit, the smaller unions such as Council 50, which know that they cannot win a Statewide election, are attempting to destroy the unity of State employees by dividing them into small, weak bargaining units.

"We would be more than willing to participate in an election involving the 124,000 State employ-

ees in the general bargaining unit, but we also are well aware that both PERB and the unions would not go for such a proposal.

"The gap of four hours between PERB's issuance of the unit determination and its stay of negotiations raises strong suspicion in our minds that some last-minute dealing over the telephone took place," Lochner concluded.

The PERB decision and its stay of negotiations came only a day after Solomon Bendet, chairman of CSEA's salary committee, addressing the special delegates meeting in Albany, called PERB "the worst enemy CSEA has ever had." Bendet said because of PERB, "Council 50, AFSCME, was able to claim as a success, a strike that had failed against Mental Hygiene Department hospitals."

## "No Guts"

Bendet said further that AFSCME, which has refused to allow any and all representation elections in Rochester, Philadelphia, Cincinnati and Bridgeport, didn't have the guts or the membership to stage a Statewide election and blackmailed PERB and the Rockefeller Administration into allowing unions a "piece of the action" by breaking State employees into smaller bargaining units.

Bendet said that "Jerry Wurf, international president of the AFSCME, has used both unfortunate mental patients and the civil service employees to gain his goal."

"However," Bendet said, "when it came time to pay the bill for breaking the law, it was a paid female employee of the union and a small chapter president who were sentenced to jail."

At Leader press time, it was learned that State chapters in all conference areas were planning membership caucus sessions to guide delegates in voting at any delegates meeting to be called by the CSEA Board of Directors. Any action, it was understood, will be supported by political subdivision units according to unofficial surveys now underway.

# Alessi Returns To Full-Time Work & CSEA

ROCHESTER — Vincent A. Alessi, president of the 3,000-member Monroe chapter of the Civil Service Employees Assn., is back on the job as executive director of the Monroe County Family Court.

Alessi, who underwent surgery in October, returned to work on a part-time basis two weeks after the operation. He attended a conference on delinquency in New Orleans during the week of Nov. 10 and on the way back to Rochester visited his daughter, who teaches school in the Chicago area.

He is now working full time on his court job as well as on his CSEA job.

## CANDIDATES

(Continued from Page 3)

the merit system in the area of ratings, examinations and seniority, he provided leadership in getting parole officers reallocated by five grades since 1957. In addition, he has supported moves for the reallocation of stenotypists, stenographers, typists and clerks.

# Broome CSEA Wins Pay Hike For Soc. Services

(From Leader Correspondent)

BINGHAMTON — City officials and representatives of Social Services unit of the Civil Service Employees Assn. in Broome County recently signed a 1969 contract giving five percent raises, plus five percent increments.

The unit's membership had ratified the agreement by a 50 to 5 vote, according to Peter Dimitri, president.

Three weeks earlier the welfare employees had voted by a 4 to 1 margin to delay action on the contract pending the outcome of a struggle by city firemen for 10 percent increases.

"The deadline was approaching and City Council has been slashing," Dimitri said. "Good sources told us it would be best to sign at this time because if certain deadlines are passed without an agreement salaries would remain under the present schedule."

Besides the increased pay, the contract specifies three personal leave days for each worker and a liberalized vacation plan patterned after the State's.

## Job Director

Michael P. Vadala, Rochester regional manager of the New York State Commerce Department, has been appointed director of the State's Urban Job Incentive Bureau, State Commerce Commissioner Neal L. Moylan announced recently.

# Erie CSEA Charges Interference From Unions Delays Talks

BUFFALO — Erie County chapter leaders of the Civil Service Employees Assn. charged last week that small union groups are delaying efforts by the chapter to negotiate a collective bargaining agreement with Erie County officials.

The Erie chapter, recognized under the Taylor Law as the official bargaining agent for Erie County's 6,200 employees, has been negotiating with county officials for several weeks on an initial contract.

Meanwhile the Erie County Legislature soon will adopt a 1969 budget of about \$173 million. About \$10 million has been put in a reserve, probably for pay raises and employee benefits.

"We're held up, I think, said Thomas B. Christy, CSEA bargaining chairman, "because these other groups are challenging the CSEA."

The CSEA was recognized as bargaining agent in August but other groups challenged the recognition in petitions to the Erie County Public Employment Relations Board.

The PERB unit is now holding hearings on the petitions but Christy and Neil V. Cummings, Erie chapter chairman, said county officials have indicated they will delay agreement on the CSEA-Erie County contract until PERB makes a decision.

"That might not come until January or later," Christy said. The principal CSEA demand is a ten percent pay hike for

Erie County employees and upgrading of each employee to the next higher pay level.

Other proposals include fully-paid hospitalization, more longevity increments, more personal leave, five weeks vacation, added mileage allowance and time and a half for all work after 40 hours.

# Trans. Dept. Plans Party

(From Leader Correspondent)

ROCHESTER — The annual Christmas party of the Department of Transportation chapter of the Civil Service Employees Assn. here will be held Dec. 20 at the Three Acres Party House, 38 Whittier Rd., corner of Buffalo Road, Chili.

James Shea, chapter president, said the party will begin with cocktails at 7 p.m., dinner at 8 and dancing at 9:30. It's open to the 550 chapter members and to other employees at local Transportation Department facilities.

Reservations can be made with Martha Anderson, Peggy Dolan or Robert Loftus.



**INSTALLATION** — Officers were installed for the 1968-69 year at a recent event sponsored by the Wassaic State School chapter, Civil Service Employees Assn. Participants included, from left, A. J. Hayes, vice-president; Mrs. Marguerite Hayes,

nominating chairman; James Graham, CSEA field representative; Miss Donna Lee Snyder, secretary; Richard J. Snyder, president; Miss Evelyn Hamilton, delegate; and Mrs. Ann Bessette, Mental Hygiene department representative for the Southern Conference, who presided.

# Wassaic Chapter Installs R. J. Snyder

(From Leader Correspondent)

AMENIA — Richard J. Snyder has been elected president of the Wassaic State School chapter, Civil Service Employees Assn.

Other officers are A. J. Hayes, vice-president; Miss Donna Lee Snyder, secretary; Miss Evelyn Hamilton, delegate; and Mrs. Elsie Bush, treasurer.

The officers were installed at a recent dinner-dance attended by 125 members at

the Edgewood Restaurant here. Mrs. Ann Bessette, Harlem Valley State Hospital, Mental Hygiene Department representative of the Southern Conference, presided. James Graham, CSEA field representative, was the installing officer.

Mrs. Marguerite Hayes served as nominating chairman and Mrs. Beulah Nicholson was chairman of the event.

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**NEW PRESIDENT** — Ellis Adams, left, president of the Dutchess County chapter, Civil Service Employees Assn., is shown congratulating Harry E. Cooke Jr. on his election as president of the Dutchess County unit, CSEA. Cooke, senior sanitarian for the Dutchess County Health Department, succeeds Adams, who resigned the post.

## Tree Pruner Foremen Sought

New York State is now seeking tree pruner foremen at a salary of \$5,825 a year. With increments, the salary can go as high as \$7,180 a year.

The examination, open to all qualified residents of the State, will be held Jan. 25, 1969. Filing is open until Dec. 23.

The positions exist with the Department of Transportation and State University of New York. There are vacancies in various locations throughout the State.

To qualify, candidates must have had two years of satisfactory experience in tree care and tree removal. Physical requirements are: weight must be in good proportion to height; hearing must be satisfactory; vision must be at least 20/70 in each eye without glasses or 20/40 with glasses and color perception must be normal. Candidates must be free of any physical or mental impairment that would interfere with performance of duties.

A tree pruner foreman instructs and supervises tree pruners and laborers in the care and removal of trees and shrubs and is responsible for all types of specialized maintenance work such as pruning, spraying, feeding, transplanting, bracing, guying, repair of cavities, dusting, and determining methods of topping, lopping, and felling trees.

He supervises the operation of mechanical equipment; keeps records of time, material, equipment, and completed work; and is responsible for the safety of crew members, and for the care of a wide variety of ornamental trees.

To get an application and more information, write to one of the following offices of the State Civil Service Department: State Office Bldg. Campus, Albany; Room 1100, 270 Broadway, New York City; Suite 750, 1 West Genesee St., Buffalo; or Room 818 State Office Bldg., 333 East Washington St., Syracuse. Applications should be mailed to the Albany address.

### Motormen

Seven candidates took the practical examination for promotion to motorman, New York City Transit Authority, on Nov. 25.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX  
JUSTINE WELLS, Plaintiff against CLARENCE WELLS, Defendant—Plaintiff designates BRONX COUNTY as the place of trial. Summons with Notice—ACTION FOR DIVORCE. Plaintiff resides at 1409 Prospect Ave., County of Bronx, N.Y. To the Above Named Defendant Dated, N.Y. October 21, 1968  
You are hereby summoned to answer the complaint in this action and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney, within 20 days after service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

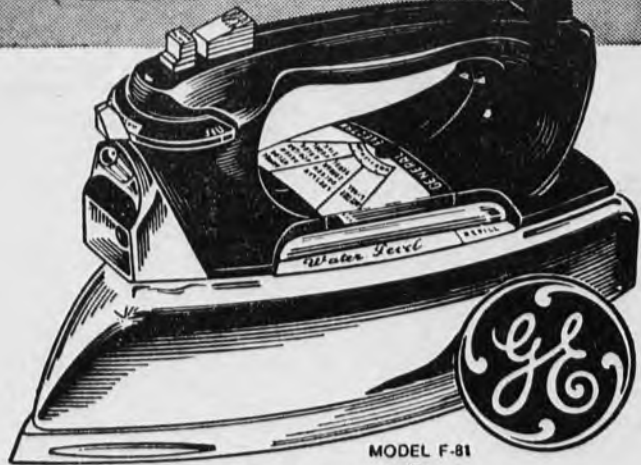
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Attorney for Plaintiff  
Office & P.O. Address  
305 Broadway  
New York, N.Y.

To Clarence Wells: The foregoing summons is served upon you by publication pursuant to an order dated October 25, 1968 of the Hon. NATHANIEL T. HEILMAN, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the Bronx County Clerks Office. This is an Action for Divorce. Dated: N.Y. October 31, 1968  
JACK DEITCH, Attorney for Plaintiff.

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December 4 is the last day to file for positions as patrolman and police trainee with the New York City Police Department. Starting salaries are \$7,932 and \$4,000 a year, respectively.

Eligibility requirements for both patrolman and police trainee at the time of appointment: graduation from a four-year senior high school course, or possession of a high school equivalency diploma, or certification of having passed the New York State high school equivalency examination or an acceptable G.E.D. certificate issued by the Armed Forces. A score of at least 35 on each of the five G.E.D. tests and an overall score of 225 on the examination is acceptable.

Applicants must be at least 5 feet 7 inches tall (bare feet) and must have approximately normal weight for their height. Required vision is 20/30 in each eye without glasses.

Age requirements are: patrolman applicants may not be older than 29 years of age on the date of the written test and must be at least 21 at the time of appointment. However, those with military service may deduct the length of time, not exceeding a total of six years, from their actual age in determining their eligibility. Police trainee candidates must be at least 16 years of age on the date of the written test and at least 17 at the time of appointment.

The duties of a patrolman are: to perform general police duties in the various branches of the department; to perform all additional functions for the rank prescribed by relevant laws, rules and procedures, orders or directives of the Police Department; and to perform special duties or assignments as directed by the Police Commissioner.

A police trainee receives orientation and training at the Police

Academy He performs, under direct supervision, routine non-law enforcement tasks in Police Headquarters or field units.

A tentative date of Jan. 18 has been scheduled for the written test.

Preapplication forms may be obtained in person at the Application Section of the Department of Personnel at 49 Thomas St., New York City, or by sending a stamped, self-addressed 9 1/2-inch envelope to the same address.

Pre-application forms may also be obtained in person at all branches of the public library system in the five boroughs of New York City.

## Clerk-Typist? Navy Wants You!

The Naval Applied Science Laboratory in Brooklyn has immediate openings for temporary clerk-typists, beginners or experienced, on a part-time or full-time basis (minimum 20 hours per week).

Positions require U.S. citizenship and a minimum typing speed of 40 words per minute, plus six months of appropriate experience or a high school diploma. Entrance salary (full-time) is \$4,231 or \$4,600 a year, depending on qualifications. The written test will be administered on location.

For further information, call 625-4500, extension 491 or 489, or apply at the Civilian Personnel Office, Flushing and Washington Avenues, Brooklyn, N.Y.

### Operators

Twenty candidates took the practical examination for a license as refrigerating machine operator on Nov. 30.

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## LAW COLUMN

(Continued from Page 6)

to Mr. Weinbrown prior to the expiration of his probationary term, it is natural to have doubt whether there was justification for the Board's change of mind. If not, a triable issue may have been posed with respect to the arbitrariness of the determination. Regardless of the legal authority of the Board, a decent respect for concepts of equity should perhaps have induced it to adhere to its original decision. Principles of fair dealing taken for granted in private transactions may dictate such a course.

### Fallout

James W. Corbett, professor of physics, State University of New York at Albany, has been appointed to the editorial advisory board of the new international journal, "Radiation Effects." The appointment was announced by editor Lewis T. Chadderton.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, ANTOINETTE MARIE GILLARD, Plaintiff, against EDWARD ANTHONY GILLARD, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff resides in New York County. SUMMONS WITH NOTICE. Plaintiff resides at 2166 Eighth Avenue, New York, N.Y. County of New York. ACTION FOR A DIVORCE. To the above-named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, August 22, 1968.

LOEW & COHEN,  
Attorney(s) for Plaintiff  
Office and Post Office Address:  
30 Vesey Street,  
New York, New York 10007

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds abandonment of plaintiff by the defendant for a period of over two years. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action. Alimony is not requested at this time. Possession of the marital residence, Counsel fees are not requested at this time.

NOTICE — TO EDWARD ANTHONY GILLARD:

The foregoing summons is served upon you by publication pursuant to the order of Hon. Vincent A. Lupiano, a Justice of the Supreme Court of the State of New York, dated Nov. 18, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of New York, at the Court House, 60 Centre St., New York, N.Y. The object of this action is for absolute divorce.

Dated: Nov. 19, 1968.

LOEW & COHEN,  
Attorneys for Plaintiff.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, AVERIL L. GILL, Plaintiff, against KATHERINE MCGRATH, ELIZABETH MCGRATH, FRANK CANNON, MARY E. CANNON, THE STATE OF NEW YORK, THE CITY OF N.Y. & U.S. OF AMERICA, Defendants. Plaintiffs designate New York County as the place of trial. SUMMONS. Plaintiff resides in New York County.

To the above named Defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney, within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, October 29, 1968.

BENJAMIN SNEED,  
Attorney for Plaintiff  
Office and Post Office Address:  
209 West 125th Street,  
New York, N.Y. 10027

NOTICE — TO THE ABOVE NAMED DEFENDANTS:

The foregoing summons is served upon you by publication pursuant to the order dated Nov. 15, 1968, of Hon. Abraham N. Geller, a Justice of the Supreme Court of the State of New York, filed with the complaint and other papers in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre St., New York, N.Y. The object of this action is to compel the determination of any claims adverse to those of the Plaintiff in the premises known as 411 West 146th Street and situate on the northerly side of 146th St. distant 142 feet westerly from the corner formed by the intersection of the westerly side of Avenue St. Nicholas with the northerly side of 146th St. being 16 feet 6 inches in width front and rear by 99 feet 11 inches in depth on either side, all as more particularly described in the complaint.

BENJAMIN SNEED,  
Attorney for Plaintiff



**LABOR PACT** — A two-year contract between the Civil Service Employees Assn. and the town of North Hempstead was formally signed recently insuring increases and benefits to approximately 500 employees. It is approved by, left to right, Alex Bozza, president of the North Hempstead CSEA unit; Supervisor Robert C. Meade; and Town Attorney Arthur Block. In signing, Meade stressed the fact that "good labor relations were mandatory" in order to avoid disputes which would inconvenience the general public.

**Lipsenthal Retires**

Co-workers and friends of Ralph Lipsenthal of the Board of Estimate of New York City will honor him at a retirement dinner-dance on Friday, Jan. 3, 1969, at Antun's in Queens Village, N.Y. Lipsenthal is retiring from the Bureau of Pensions & Retirement of the Board of Estimate after 50 years of City service. All of his friends are invited, reports Elza Rohan, Mrs. Rohan may be contacted at 566-5748 for invitations to the dinner-dance.

**OEA**  
What was formerly the Human Resources Administration's Office of Education Liaison has been renamed the Office of Education Affairs (OEA). Henry Saltzman, 39, has been appointed by Mayor Lindsay as director of the OEA.

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