

# Civil Service LEADER

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Social

ALBANY  
CAPITOL STATION  
P O DRAWER 125  
HENRY GALPIN

Refund Rules

See Page 16

## HARRIMAN PROPOSES A \$15 MILLION PAY PACKAGE FOR STATE EMPLOYEES; ASSN. REPORTS 'MIXED REACTIONS'

### CSEA Views on Executive's Raise Offer

ALBANY, Jan. 27—"There has been mixed reaction among members of the Civil Service Employees Association concerning the details of the Governor's program for State employees which has been proposed in his budget message," John F. Powers, Association president, reported.

"Typical comments, ranged from 'too little and too late' to not bad—we have the 40-hour week and a small increase in take-home pay," Mr. Powers said.

"During the negotiations which have been in progress since October between the Association and the State Administration we have consistently urged a program which would insure the 40-hour week for institutional employees with no loss in take-home pay, plus a ten percent increase for all State employees, institutional and otherwise, to bring State employees to a parity with comparable employees in private industry," Mr. Powers declared.

"Recognizing that final evaluation of the worth of the Governor's program must await study and inspection of the legislation by which the proposals are to be effectuated, it seems most appropriate to assess the Govern-

or's proposals objectively," the Association chief said.

#### Minus

"On the deficit or minus-side, the program can be judged as follows:

"1. The total dollar amount of the Governor's program is only 3.6 percent of payroll including the 40-hour week, reallocation and limited salary increases, contrasted with the 10 percent overall increase required to achieve parity with comparable employees in private industry.

"2. Though the 40-hour week is accomplished, the net increase in take-home pay for many institutional employees since 1954 may be less than \$100.

"3. The announced proposal does not make plain whether the civil service program consists of a 40-hour week with no loss in take-home pay plus a reallocation plus a salary increase or whether the three proposals will be merged against no loss in existing pay.

#### Plus

"4. No adjustment is proposed for persons in the State salary schedule above Grade 19.

"On the plus side," said Mr.

Powers, "the proposals can be viewed as follows:

"1. The non-mandated increase in the budget for State employees is approximately twice the amount of new money proposed for any other program for this year.

"2. The 40-hour week would be accomplished, and in addition thereto, the institutional employees, generally, will receive some increase in pay.

"3. Over a three-year period the 1956 \$300 increase sponsored by the Administration plus the majority Leaders' six percent bill of 1957 plus the Governor's proposal of this year will have effected a 26 percent increase in the hourly salary rate for the lower paid positions (or a six percent salary increase plus a 20 percent per shorter work week) to a 12 percent overall increase for the higher paid positions.

"4. Reallocation of 30,000 positions or approximately one third of the service are proposed.

"While the full impact of such allocations will be delayed under the existing law for a year or two, these reallocations will ultimately result in a five percent increase for

(Continued on Page 16)

### Governor's Salary Plan

ALBANY, Jan. 27—Governor Harriman in his budget message to the Legislature today included provisions for adjustments in the salaries of State employees "as a means of correcting the inequities of last year's pay bill, which provided for pay increases of up to \$1,500 for the higher paid employees, while providing less than \$120 a year for 52 percent of the State's employees."

The budget also provides for a reduction of the work week for 24,000 employees from 42 hours to 40 without loss of pay, and funds for reallocation of 30,000 positions to a higher grade. Altogether, these improvements constitute the largest single non-mandatory increase in the Governor's budget, \$15,000,000.

The proposed adjustments in salary would affect grades 1 through 19 in the classified service, with proportionate changes for employees at similar rates of pay who are covered by separate schedules. Employees in grades 1 through 4 would receive an increase of \$200; 5 through 8, \$150; and 9 through 10, \$100. Approximately 94 percent of the State's employees would benefit from the raise, with 44 percent who earn less than \$4,000 a year receiving the maximum increase of \$200.

#### Percentages

The starting salary of the highest grade covered under the proposal, grade 19, is \$6,140 a year. In percentage terms, the increase provides a maximum of eight percent at the bottom of grade 1 ranging down to 1.3 percent at the longevity step of grade 19.

Positions to be reallocated were recommended by the Director of Classification and Compensation following extensive study made by him at Governor Harriman's request. Because so many positions are included, funds must be approved in the budget by the Legislature to carry out the administrative actions involved.

Positions include those for which State salaries are markedly below those of other state and Federal establishments, with consequent inequity to New York employees and difficulty to the State in recruiting.

#### How It Works

The action would increase salaries an average of about \$86 and would lift the ceiling for the position to the maximum of the higher grade. For example, an institutional attendant in the entrance level of grade 4 now receives \$2,850 basic salary. With an adjustment of \$200 he would receive \$3,050, and his annual increment would add another \$158, bringing him to a total salary of \$3,208, plus status in grade 5 and, for those previously in a 42-hour week, a reduction of two hours in his work week. Reallocation also

includes such positions as are job related—to attendants, helpers, and instructors in institutions, social workers, nurses and guidance positions, engineering aides and draftsmen, and a series of educational and medical positions.

#### Other Proposals

In addition to these proposals to improve working conditions in New York State, the Governor also recommended that the Civil Service Law be modified to "permit promotions and transfers to administrative positions more liberally with less regard for specialty"; that death benefit provisions, under which the employee's beneficiary would receive one month's salary for each year of service up to a maximum of twelve be extended for another year; and that an incentive award program be instituted under the Merit Award Board "to promote individual productivity, reduce expenditures, raise employee morale, and attract high caliber people to public service."

#### Revised Schedule

The revised basic schedule for the first 19 grades of the classified service is shown below:

Grade	Present Range	Proposed Range	Annual Increment
1	\$2,500-\$3,044	\$2,700-\$3,244	\$193
2	\$2,900-\$3,300	\$3,100-\$3,500	\$140
3	\$2,720-\$3,450	\$3,020-\$3,850	\$146
4	\$2,830-\$3,810	\$3,030-\$3,810	\$152
5	\$2,900-\$3,780	\$3,140-\$3,930	\$158
6	\$3,140-\$3,900	\$3,350-\$4,110	\$164
7	\$3,300-\$4,150	\$3,550-\$4,300	\$170
8	\$3,480-\$4,350	\$3,630-\$4,510	\$174
9	\$3,670-\$4,580	\$3,770-\$4,680	\$178
10	\$3,870-\$4,810	\$3,970-\$4,910	\$182
11	\$4,080-\$5,050	\$4,180-\$5,150	\$184
12	\$4,300-\$5,310	\$4,400-\$5,410	\$186
13	\$4,530-\$5,580	\$4,630-\$5,680	\$188
14	\$4,770-\$5,860	\$4,870-\$5,960	\$190
15	\$5,020-\$6,150	\$5,120-\$6,250	\$192
16	\$5,280-\$6,460	\$5,380-\$6,500	\$194
17	\$5,550-\$6,780	\$5,650-\$6,860	\$196
18	\$5,840-\$7,150	\$5,940-\$7,230	\$198
19	\$6,140-\$7,400	\$6,240-\$7,500	\$200

#### TRI-STATE POST FILLED

ALBANY, Jan. 27—Theodore Tannenwald Jr. of New York City is the New York State representative on the tri-state committee to study non-resident tax laws.

The appointment was announced by Governor Harriman, after a conference with Governors Robert B. Meyner of New Jersey and Abraham Ribicoff of Connecticut.

### —AND WAS JOE TAKEN BY SURPRISE!



—Photo by James Chiaravalle

The look of amazement on the face of Joseph Byrnes, long-time treasurer of the New York City chapter, came about as Sol Bendet, chapter president, presented him with \$200 in government bonds as a token of esteem from the chapter. Looking on and giving their congratulations are, from left, Robert Soper, CSEA second vice president; Joseph Felty, CSEA first vice president; Albert Killian, CSSEA fifth vice president, and Mr. Bendet. The event took place during a dinner honoring Mr. Byrnes. (See story on Page 3.)

# APPLY UNTIL FEB. 20 FOR NEXT U.S. SERVICE ENTRANCE EXAM

The next of the series of written tests in the Federal service entrance examination will be held on Saturday, March 8. One must apply not later than Thursday, February 20.

### Pay Scales

Appointments will be made in

## Parole Officer One of Dozen State Exams

The State will open an examination for parole officer, \$5,020 to \$6,150, on Monday, February 10, along with 11 other tests. Do not attempt to apply until February 10.

The parole officer examination will be open to any qualified citizen of the United States.

The lower is the starting pay, the higher is the salary at top of grade, attained through four annual increments.

One of the dozen tests will be for milk accounts examiner trainee, on a one-year appointment basis at \$3,870.

Two tests will be for county jobs requiring four months residence in the county: housekeeper, Tompkins County, \$1.35-\$1.62 an hour; elevator starter, \$2,300-\$4,156, Oswego, Onondaga, Jefferson, Lewis, Oneida, or Herkimer County.

The other tests are: business manager, services for the blind, \$6,780-\$8,250; supervisor of medical illustration and photography, \$5,840-\$7,130; principal laboratory animal caretaker, \$4,080-\$5,050; senior civil engineer (design), \$7,500-\$9,690; bridge repair foreman, \$5,020-\$6,150; forest ranger, \$3,480-\$4,360; research analyst (equalization and assessment), \$5,840-\$7,130; research analyst (rent), \$5,840-\$7,130.

The list is tentative. The last day to apply will be March 21. The written tests are set for Saturday, April 19.

three grades, \$306, \$340, and \$377 a month.

The positions require fitness to discharge technical, scientific or sub-professional duties. While no college degree is required, such a degree allows one to compete. Not only college graduates but also college seniors, and now juniors, are admitted, subject to proof of satisfactory completion of the college course later.

### Fields Covered

The positions are in about 30 different fields. Appointments in the Second U.S. Civil Service Region (New York and New Jersey) have stabilized themselves at 30 to 40 a week.

Fields in which openings exist include general administration, social science, business, analysis, communications, production, food and drugs inspection, editing, investigation, real estate, taxes, and natural sciences. Jobs are being filled regularly in the Bureau of Old Age and Survivors Insurance,

Social Security Administration, in New York City. Both men and women are freely hired as field assistants. No particular option is required; passing the test qualifies one for the jobs.

The Federal Deposit Insurance Corporation uses the test to appoint bank examiners. The job involves considerable travelling, but eligibles who enjoy out-of-town trips accept the job offers readily.

There is a shortage of librarians and physical training teachers, among eligibles, so persons with acceptable education or experience in these lines are encouraged to apply for the March 8 test.

The examination remains open nearly a year and tests are given periodically.

### Where to Apply

Apply in person, by representative or by mail to U.S. Civil Service Commission, 641 Washington Street, New York 14, N.Y.

## Deadline Feb. 6 For Nominations In Training Course

ALBANY, Jan. 27 — The next session of the State's supervisory training program for its employees will begin during the week of February 24.

Courses will be held in Albany, Buffalo, New York City, Rochester, and Syracuse. They are part of the State Civil Service Department's broad training program to promote effective management and good employee relations within the State service.

Employees are nominated for participation through the personnel office of their departments. Nominations must be made by February 6.

Courses to be taught are fundamentals of supervision, administrative supervision, and case studies in supervision. All three courses will be held in New York City. Case studies in supervision will also be offered in Buffalo, Rochester, and Syracuse.

## State Offers Bank Examiner Trainee Jobs

The last day to apply for bank examiner trainee positions in the State Banking Department and certain designated banks in the State is Friday, February 7.

College seniors who expect to be graduated by June 30, and college graduates may apply. Residents of New York, New Jersey or Connecticut are acceptable.

A competitive examination will be held Saturday, March 1, at examination centers and some colleges. Successful applicants will start work July 1.

An appointee will spend his first year as a bank examiner trainee at \$4,400 a year in a bank, his second year as a bank examiner aide at \$4,585, working with the Banking Department's examiners.

About 18 months after the beginning of the training program an appointee will be eligible to compete in a promotion examination for bank examiner, \$5,840 to \$7,130. Those who do not take that examination but satisfactorily complete the two years of training will be eligible for appointment as junior bank examiners \$4,770 to \$5,860.

Applications for the bank examiner trainee program may be obtained and filed at any of the offices of the State Banking Department, 270 Broadway, New York 7, N. Y., telephone number BA 7-1616. Also one may apply to the State Civil Service Department.

## Week's Course In Safety Given To 22 Labor Aides

ALBANY, Jan. 27—A one-week training course conducted by the State Department of Labor was given to 22 of the department's new safety consultants.

Among those from the Labor Department who participated were: Charles W. Halloran, first deputy industrial commissioner; James G. Sweeney, deputy industrial commissioner; Charles E. Hughes, deputy industrial commissioner; Joseph DiFede, Chairman; Julius J. Manson, executive secretary; Dr. Morris Kleinfeld, director; Thomas E. Halpin, administrative director; William H. Hammarsrom, chief; Julius Bisom, associate statistician; Irving Schwartz, assistant counsel; Dorothy O'Brien, senior personnel administrator and Francis X. Disney, director of planning.

All the consultants from the Division of Industrial Safety Service previously had received intensive training courses at either NYU or Cornell University.

From the Bureau of Factories and Mercantile establishments were Thaddeus J. Polant, Peter Vercesi, John W. Gwardyak, Louis E. Delaney, Anthony Sagnese, George S. Kachmarik, Grover C. Hubbell, Thomas Bianco, Walter J. Gaughan, John H. Williams, Peter J. Zacharilla, Edward B. Brennan, Robert E. Crowley, Edward J. Barry and Edward E. Derner.

From the Bureau of Construction were John Hanley, James F. Hickey, Bureau of Mines; William K. Kollak, Harold J. Brunette, Edward J. McGrath, William J. Owen, C. W. Schuler.

## LEFKOWITZ FILLS ASSISTANT ATTY. GENERAL POST

ALBANY, Jan. 27 — Attorney General Louis J. Lefkowitz has named Harry Silvers of Port Jervis as an assistant attorney general in the Law Department's Appeals and Opinions Bureau. The job pays \$10,000 a year.

Mr. Silvers is former corporation counsel of the City of Port Jervis and is a graduate of City College of New York and St. John's Law School. He is a World War II veteran.

## Astronomer Jobs Pay Up to \$223 a Week

An urgent call for astronomers has been issued by the federal government. Applicants are advised that there are "excellent opportunities in a field that is expanding in relation to the satellite program."

There is no closing date for applications.

Jobs are open from grade GS5 at \$4,480 through grade GS15 at \$11,610. These salaries are current, but as entrance salaries for certain positions can be increased to meet the needs of the service, applicants should ask about amendments to pay rates at the time of making application.

### No Written Test

There is no written examination. Applicants will be rated on the basis of experience and training. Applications will be accepted from undergraduate and graduate students who expect to complete all scholastic requirements needed for qualification within nine months of the date on which they file application, as well as from experienced astronomers.

Astronomer positions at the Naval Observatory and in departmental or field services throughout the United States and in foreign countries will be filled from this rating list.

Apply to U. S. Civil Service, Second Regional Office, New York 14, N. Y.

## TAKES LATE HUSBAND'S POST

ALBANY, Jan. 27—Mrs. George L. Richardson of Syracuse has been named a member of the Council of the State University Teachers College at Oswego for a term ending July 1, 1962. She succeeds her late husband.

## INSTALL MAINTENANCE OFFICERS



New officers of the Cleveland Hill Maintenance Employees' Association of Cleveland Hill Union Free School No. 3 held an installing dinner at the Cleve Drive Inn. The installing officer was District Principal Walter J. Heffley, shown presenting the gavel to President Edward Clark. From left, Charles Rohloff, sergeant-at-arms; Dorothy Fitzpatrick, treasurer; Jean Atkinson, secretary; Mr. Heffley; Mr. Clark; and Richard W. Schalck, vice president.

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association



## Inflation Is Not Over

Once again, the BLS Consumers' Price Index reveals that inflation in America is not over, and that the cost of living shows no evidence of a decline. Although the index figure remained the same as the previous month, the prices for food, rent, and medical care rose. It was only due to automobile dealers discounting the prices of new cars and the falling off of some clothing prices that the general index did not rise. The BLS also reported that automatic increases to offset the increasing living cost will be given to many thousands of industrial workers. The state workers' salary plans do not contain any provisions for automatic increases. Their salaries are frozen by legislation each year.

Compared to industrial wages, the state workers were lagging when the 1957 budget went into effect last April. As the cost of living rose during the remainder of that year, their salary scale fell that much further behind. As we said before, this fact is not only known through the personal experience of the state worker, but is verified by the studies made by our Association and the State.

An over-all upward adjustment of state salaries is definitely in order this year. There is no logical reason why the disparity between the State's salary level and that of industry should continue. The workers in both areas are equally important to the state and the nation. It is neither good for the economy nor for morale that one set of workers should always be in the position of catching up with their fellow workers.

## Harriman Lauds Civil Servants on Anniversary Of Merit System's Creation

ALBANY, Jan. 27 — "Our civil servants have kept their trust," Governor Harriman declared in ceremonies commemorating the 75th anniversary of the Federal Civil Service Act last week at the Scotia Naval Supply Depot.

Mr. Harriman participated in a program sponsored by the Mohawk-Hudson Federal Personnel Association. In outlining the benefits achieved under the State as well as the Federal Civil Service systems, he said:

"This is the Jubilee Year of the Civil Service merit system in both the Federal government and New York State. It is symbolic of the bi-partisan support that led to the establishment of the merit system that the bills creating it were signed within weeks of each other by a Republican President, Chester A. Arthur, and a Democratic Governor, Grover Cleveland. From that time forward the loyalty of America's civil servants has been directed to their state and nation, rather than any political party or special interest.

"Our civil servants have kept their trust. But, as they say in the Navy, loyalty up deserves loyalty down. It is not clear that our civil servants have always received the loyalty down they deserve. By the nature of their jobs, they do not have the right to take economic action to protect their interests. We have, therefore, an obligation to see that those interests are not abused in such matters as salaries, working conditions and job security.

"The question of job security is particularly important to government workers, and therefore it's important that the federal authorities recognize the need for planning in order to keep sharp expansions and contractions to a minimum.

"On three separate occasions in the past two years I have had occasion to communicate with Federal authorities asking that such action be taken to stabilize employment at the Scotia Naval Supply Depot. The assignment of the Regional Correspondence

Course Center to the Scotia Depot last July was an effort in that direction, and I wish to express to the Navy Department our appreciation for that effort."

## Western Conference Hears Report On Legislation

Delegates to the recent meeting of the Western Conference of the Civil Service Employees Association heard an up-to-date report on the progress of 1958 Association legislation from John J. Kelly, Jr., CSEA associate counsel.

Celeste Rosenkranz, Conference president, presided over the meeting, held at Roswell Park Memorial Institute in Buffalo. The institute chapter, of which Mrs. Annie Aungst is president, served as hosts.

Mr. Kelly reminded delegates that it was the membership itself that would be needed to put across the Association's program.

### Letter-Writing Effective

"Our successes of last year were due to the mighty letter writing from the grass roots of our membership," Mr. Kelly said. "When you people speak loud enough your voice is heard and your wishes are acted upon by the legislature."

### 10-Point Program

Albert Killian and William Rositer, of the Conference Legislative Committee, presented delegates with an outline of the Conference's own goals for 1958.

The point listed were:

1. A definite 40-hour week with no loss in take-home pay for institutional workers.
2. An adequate salary increase for all.
3. Vested retirement benefits.
4. Immediate clarification of personal leave.
5. Fully paid medical and hospital benefits.
6. Revamp and streamline the

## Expand Job Competition, Says Prison Association

ALBANY, Jan. 27—The Prison Association of New York has renewed its demand that New York State remove restrictions against appointment of prison heads from outside the state's custodial service.

"This is in no sense a criticism of the custodial group," the association says, but rather a criticism of the present system of appointment.

### Now Limited to Uniformed

The State now limits those who can take civil service examinations for heads of correctional institutions to the uniformed ranks. The association would permit other correction personnel, including physicians, business managers and educators, to apply.

In other proposals offered the Legislature, the associations asks: Equal status for matrons at Albion and Westfield prisons with correction officers.

Improvement of state-supplied housing for personnel at Green Haven Prison, thus eliminating "the anomalous situation whereby correctional personnel are obliged to sleep in cells."

Extension of civil service status to persons employed in county-operated detention units and jails.

The association is headed by Edward P. Mulrooney, president.

## A TIMELY GIFT FOR JOE BYRNES



Fellow workers in the State Department of Public Works presented this handsome watch to retiring Joseph J. Byrnes at a dinner in his honor tendered by the New York City chapter. Making the presentation is Mrs. Jean Randazzo.

## Happy Memories and Gifts Mark NYC Chapter Dinner Honoring Joseph J. Byrnes

By PAUL KYER

Joseph J. Byrnes, 72 years young, was the center of attention at a meeting of the New York City chapter of the Civil Service Employees Association last week.

The long-time treasurer of the chapter was honored by about 100 fellow workers, chapter members, friends and family members for his 24 years' service with the State Department of Public Works and his devotion of duty to the chapter, which he joined at its inception in 1935.

Mr. Byrnes has been treasurer of the chapter from March, 1941, until the present time.

His retirement from State Service has not severed his connection with State employees, however, for Joe Byrnes will continue to work—this time as office manager of the New York City chap-

ter's offices in Room 905 at 80 Centre St.

### Gets \$200 Bond

There were many words of praise and many reminiscences in Joe's honor and there were material mementos as well. The New York City chapter presented him with \$200 in Series E Government Bonds. His fellow workers in the Department of Public Works gave him a handsome, self-winding wrist watch.

Said Joe: "I'm a most happy fella!"

Guests at the dinner gave Joe a big round of applause when he told them that "I didn't know I was retired until two weeks ago when I didn't get my check." He had staved off retirement several times.

"I feel like the pioneers," said Joe. "I want to go out with my boots on."

Congratulatory messages read by Sol Bendet came from Alexander A. Falk, president of the State Civil Service Commission; John F. Powers, president of the Civil Service Employees Association, and many, many friends and long time associates.

Joe's devotion to the Association and the civil servant over these past years was saluted time and time again during the evening.

### Family Was There

Members of his family were on hand to participate in the testimonial. A son, James P. Byrnes, and his wife, and a daughter, Mrs. Terrance Cadien, and her husband, shared in the applause.

Among those attending the event were Joseph Felly, CSEA first vice president; Robert Soper, CSEA second vice president; and Mrs. Soper; Albert Killian, CSEA fifth vice president; Angelo Coccaro, chairman of the CSEA Metropolitan Conference, and Mrs. Coccaro; Harold Herzstein, CSEA regional attorney and Charles E. Lamb, of the Southern Conference.

At a short business meeting, President Sol Bendet announced formation of a nominations committee for the chapter's annual election in May.

Official announcement of two European tours being sponsored by the chapter was made by Sam Emmett.

## Columbia Assn. Installs Officers

The Columbia Association of New York State Employees installed officers at a recent dinner party. It was the group's third annual installation.

George M. Bragalini, State Tax Commissioner and honorary president of the association, swore in Joseph M. Ajello, president; Charles Caggiano, 1st vice president; Carmine Orsini, 2nd vice president; Josephine Bennett, 3rd vice president; Al DeBellis, treasurer; Hugh Miranda, secretary; Marian Samperi, assistant secretary; Viola Dee, corresponding secretary; Raymond Russo, financial secretary; Lucia Pepe, assistant corresponding secretary; and Pete Grassi, sergeant at arms.

Members of the new board of directors are Joseph A. Caparole, honorary chairman; James V. Buccellato, chairman; and Ross DiLorenzo, Peter Greco, Frank Gioeli, Silvio Grengo, Joseph Matucci, Emil Mugno, Nick Nigro, Angela Rossi, and Livia Stephens.

The invocation by Dr. L. Cornelius Longarzo was followed by brief talks by outgoing President James V. Buccellato and Mr. Ajello.

Josephine Bennett headed the arrangements committee, aided by Pasquale Longarzo, Nicholas Nigro, Ray Russo, Lucia Pepe, Frances Salemi, Marian Samperi, and Livia Stephens.

New York State Retirement Law.

7. Improve presently inadequate retirement benefits.

8. Increase vacation credits for employees with over 15 years' service.

9. Re-evaluate present financial procedure of retirement funds and policy of fund investments.

10. Complete study of all jobs and titles, dealing with salaries, grades and working conditions.

### Joint State-County Meeting

A joint meeting with the County division also was held. Speakers at the meeting were Joseph Felly, CSEA first vice president, and Vernon A. Tapper, CSEA third vice president.

Viola Demorest presided over the County Workshop, held in conjunction with the Conference meeting. Henry Galpin, CSEA research analyst, spoke to County Division members and conducted a quiz on civil service, designed to test an employee's knowledge of various aspects of the service.

In the evening, a catered dinner was served to more than 200 persons at the institution.

### Others Present

Other guests included Harry Albright, CSEA assistant counsel; Paul Kyer, editor of The Leader; Jack Kurtzman, CSEA field representative; Eber Palmer, superintendent of the Batavia State School for the Blind; Sam Cippolla, representing Craig Colony chapter, and Ken Wirt, representing Hornell chapter.

### Welcomed by Dr. Wehr

Dr. Wehr, assistant director of Roswell Park Institute, welcomed the guests. Mrs. Wehr also attended.

# Students Sought For Summer Jobs That Lead to Permanency

Collegians and college graduates who majored in physical science are sought by the Federal government.

The drive is particularly for students, so that they may work for the Federal government at \$56.93 a week during their summer vacations as freshmen, \$61.06 as sophomores, and after two and a half years of college study, \$65.68.

After obtaining a bachelor's degree, the pay is \$4,480 a year, or \$86 a week. Thus a student not only will have a job waiting for him after graduation but have a part-time one during some or all of his college career.

Since freshmen are eligible, present high school seniors who intend to enter college in the fall of this year are entitled to apply, also.

The title of the examination is student trainee. The serial number is 2-9 (58). Mention both title and number.

The fields in which openings exist are chemistry, physics, metallurgy, and seven branches of engineering.

### Where to Apply

Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail; if by mail do not enclose return postage. Applications also are issued at placement offices in colleges, and in main post offices, but not in the New York post office (Manhattan and Bronx).

Additional particulars follow:

### Written Test

Competitors will take written tests appropriate to the specializations and grades for which applying. All competitors will take either general-aptitude or scientific-aptitude tests, or an appropriate combination. The general-aptitude tests include measures of verbal ability, graph and table interpretation, arithmetic reasoning, and abstract reasoning. The scientific-aptitude tests include table reading, algebra or other mathematical formulation, spatial visualization and perception of form.

Competitors for positions at the GS-4 level will take subject-matter tests in their fields of specialization. For these subject-

matter tests a slide rule may be used.

The time required for the written test will be a morning session of about 3½ hours for all competitors. In addition, the subject-matter tests required for positions at the GS-4 level in the physical sciences listed above will require about 2½ hours in the afternoon. It is planned, as far as possible, to examine applicants on Saturdays, about once a month.

Competitors will be rated on the written examination on a scale of 100. On the written examination as a whole competitors must attain a rating of at least 70.

### General Information

Information concerning veteran preference, certification of eligibles, nature of appointments, citizenship, and other items of interest, must appear on Form 2X-94 Revised, which may be seen at any point where this announcement is distributed.

Age Limits: Minimum 17.

**Physical Requirements:** Applicants must be physically able to perform the duties efficiently. Good distant vision in one eye and ability to read without strain printed materials the size of type-written characters are required, glasses permitted. The duties of most positions require the ability to distinguish either basic or shades of colors; however, there may be a few positions which do not require these abilities, and applicants with defective color vision will receive consideration. Ability to hear the conversational voice, with or without a hearing aid, is required. In most instances, an amputation of leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. Any physical condition which would cause the applicant to be a hazard to himself or to others will disqualify for appointment.

**Registers:** Registers established under announcement No. 2-1 (57) will be expired upon establishment of registers resulting from this examination.

## Jewish Employees Reelect Gimpelson

The Association of Jewish State Employees elected its slate of officers for 1958.

Morris Gimpelson, chief clerk of the Bureau of Motor Vehicles, was reelected president for his fourth term.

Others elected were Herman Alpert and Milton Chasin, Labor Department; Pearl Freeman, State Insurance Fund; Benjamin Kramer, Motor Vehicle Bureau, and Murray Nadler, Secretary of State's office, all vice presidents; Rose Feuerman, Workmen's Compensation Board, recording secretary; Sylvia Greenbaum, Estate Tax, corresponding secretary; Edna Carlin, Taxation and Finance, treasurer, and Abe Garberg, Collection Bureau, financial secretary.

The executive board consists of Deputy Commissioner Morris Solomon, Judge Frederick Backer, Alfred Grey, George Ostrow, Dora Fields, Henry Zagorin, Arthur Plotnick, Martie Meisel, Lola Aaront, Dorothy Schwartz, and Esther LaSchell.

More than 300 members attended the meeting at the State Office Building, New York City. Speakers included Judge Paul Balsam and Rabbi Harold Gordon, executive secretary of the New York Board of Rabbis.

### YOUTH COMMISSION POST IS FILLED

ALBANY, Jan. 27—Richard S. Ciccolella of Albany is a new field representative for the State Youth Commission. He formerly served as recreation director at the State Vocational Training School at West Coxsack.

Mr. Ciccolella's appointment to the \$5,840-a-year post was announced by Mark A. McCloskey, commission chairman. Mr. Ciccolella is a graduate of Manhattan College and at one time was head basketball and assistant football coach at Union College.

## SOCIAL HELD FOR BROCKPORT PENSIONER



Members of the maintenance and administrative staff of the State University at Brockport attended a social hour honoring Newton Baker on his retirement recently. Here Hazel Nelson, chairman of the social, presents a cash gift to Mr. Baker (right) as D. M. Tower, president, looks on. Mr. Baker was a member of the Brockport maintenance staff.

## FRANK STRONG RETIRES AS FARM MANAGER



From left, Mrs. Raymond Keegan, Mr. Keegan, Binghamton head farmer; Mrs. Frank Strong, and Mr. Strong, former Binghamton farm manager, at a testimonial dinner for Mr. Strong on his recent retirement. He was presented with a retirement gift. During the 35 years that Mr. Strong managed the Binghamton farm, it won a number of silver cups from the State Department of Agriculture and Markets for the highest potato yield of all state-operated farms. It produced from \$150,000 to \$162,000 worth of foodstuffs annually on 835 acres. Mr. Strong retired the day after his seventieth birthday and is now living in Florida. He was succeeded by Raymond Beebe.

## F. F. Liguori Heads Highway Engineers

ALBANY, Jan. 27—Fred F. Liguori of Poughkeepsie is the new president of the New York State Association of Highway Engineers. The group, representing some 2,220 members, held its annual meeting and election of officers last week.

Other officers for 1958 are: Vice president, George J. Marks, East Northport; treasurer, Edward H. Pitel, Binghamton; secretary, Marshall Jackson, Buffalo.

Named as chairmen of committees were: John Halpin, Syracuse, as head of the Audit Committee; Al Lyng, Watertown, Salary; Willard Ketcham, Hornell, Subsistence; Ralph Fimmano, Utica, Budget, and Russell Lewis, Rochester, Convention.

Association officers also met last week with Public Works Superintendent John W. Johnson to discuss state personnel matters and highway work.

### PRYOR HEIGHTS CREDIT UNION TO MEET ON JAN. 29

The Pryor Heights Federal Credit Union will hold its annual meeting on Wednesday, January 29, at 7:30 P.M. in the J. N. Adam Hospital Auditorium. This credit union is open to members of the J. N. Adam Hospital Chapter of the Civil Service Employees Association. Two movies will be shown, "New York State—the Vacation Empire" and "Working with Dollars." Officers and directors will be elected and there will be a guest speaker. The nominating committee is composed of Richard Mulcahey, chairman; Mary Amtrano, and Karen Chailor. All members are urged to attend.

## Transit Police Now Separate Unit

The State Civil Service Commission approved the New York City resolution putting the transit police in a separate occupational group. That vote constituted enactment.

The City Civil Service Commission removed the force from Part

39 of the occupational grouping (the Rapid Transit Railroad Service) and put them into the new Part 54 (Transit Police Service).

The move for separation was backed by the Transit Patrolmen's Benevolent Association, John R. Martin, president, James Rooney, vice president.

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## Dr. Max Reiss Heads Willowbrook Research

ALBANY, Jan. 27—Dr. Max Reiss of Great Britain is the new director of research for Willowbrook State School on Staten Island. The position pays \$12,560 to \$14,750 a year.

In his new job Dr. Reiss will direct a new research unit in mental retardation, combining techniques of clinical psychiatry, biochemistry and endocrinology.

Dr. Paul H. Hoch, in announcing the appointment, said: "Establishment of the new unit will, we hope, be the beginning of a large and comprehensive research program in the causes and nature of mental retardation. Only from work of this sort can we hope to see true prevention or treatment in mental deficiency."

Dr. Reiss is former research director of Bristol mental hospitals and a civilian consultant to the emergency medical service of the British Army from 1940 to 1945.

He is a fellow of the Royal Society of Medicine; a founding member of the Society for Endocrinology and a member of the Royal Medico-Psychological Association.

# Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on law cases as follows:

## JUDICIAL DECISIONS

### Appellate Division

**Lembo v. Adams.** At Trial Term the court held that the action of the Police Commissioner in refusing to appoint petitioner was unreasonable, arbitrary and capricious and remitted the matter to the commissioner for reconsideration. Petitioner had been arrested once for bookmaking but was acquitted in the Court of Special Sessions. His record was apparently otherwise clear. The Appellate Division unanimously reversed on the law, holding that the record does not establish that the Police Commissioner's action was arbitrary or capricious.

### Special Term

**Myricks v. Kennedy.** The Police Commissioner terminated, on medical ground, the services of petitioner, a probationary patrolman at the end of his probationary period. The court failed to find that the Police Commissioner acted arbitrarily, capriciously or in bad faith and dismissed the petition.

**McGovern v. Patterson.** Petitioners, supervisory employees, who were motormen, sought an injunction against the Transit Authority's use of them as motormen during the strike on the subways. The court held that temporary use, only for the purpose of meeting a public emergency, of public employees for duties which they at one time performed, under another title, does not violate the civil service law. The application was denied.

**Walker v. Board of Examiners.** Special Term granted an application for reargument and after reargument reaffirmed the original decision.

**Schoen v. Schechter.** The order to dismiss the petition has been signed by the court. An application to transfer petitioner's name from the list for promotion to senior chemist in the Housing Authority to the corresponding list in the Purchase Department was denied.

### Appellate Division

**Berke v. Schechter.** The court ordered this appeal to be noticed for argument at the January, 1958, term.

### City Court

**Bartolotti v. City of N. Y.** Plaintiff was appointed clerk, grade 2

Local public welfare departments need 150 college graduates or others who qualify, as case workers. The State Department of Civil Service, Albany, N.Y. will issue applications. The last day for acceptance of filled-out blanks is Friday, February 21.

The application fee, \$2, is to be paid when turning in the filled-out form.

The full-time permanent positions are open in various jurisdictions of New York State. Successful completion of a probation period assures you of civil service status with the following advantages: interesting, important work; liberal vacations; sick leave privileges; retirement plan; generally, annual increments in salary; opportunities for advancement.

### Vacancies and Appointments

The following will appoint eligible citizens of the United States at the salaries and locations stated:

Westchester, \$3,700. Promotion opportunity after six months of permanent service to next higher salary level, \$4,150-\$5,310.

The following will appoint eli-

gible residents of New York State: Lewis, \$3,200; Madison, \$3,500.

The following will appoint local residents first; then eligible citizens of the United States:

Auburn, \$3,500; Binghamton, \$3,420; Chautauqua, \$4,119; Essex, \$3,270; Oneida, \$3,800; Orange, \$3,588; Rockland, \$4,300; St. Lawrence, \$3,400; Sullivan, \$3,610; Tompkins, \$3,300.

The following will appoint local residents first; then eligible New York State residents:

Broome, \$3,724; Cayuga, \$3,600; Chenango, \$3,000; Cortland, \$2,800; Dutchess, \$3,655; local residents first; then residents of the 8th Judicial District: Erie, \$3,325; Genesee, \$3,325; Middletown, \$3,224; Newburgh, \$3,800; Niagara, \$3,920; Onondaga, \$2,900; Ontario, \$3,250; Oswego, \$3,330; Suffolk, \$4,480; Tioga, \$3,300; Ulster, \$4,040; Warren, \$3,500; Wyoming, \$3,350.

The following appoint local residents only:

Allegany, \$3,295; Chemung, \$3,400; Clinton, \$4,000; Columbia, \$3,160; Delaware, \$3,500; Franklin, \$3,500; Herkimer, \$3,375; Jamestown, \$3,672; Nassau, \$4,000; Putnam, \$3,880; Rensselaer, \$3,000; St. Lawrence, \$3,400; Schenectady, 3,800; Seneca, \$3,000; Steuben, \$3,598; Wayne, \$3,388.

The eligible list resulting from this examination may also be used by other jurisdictions, except New York City, in which vacancies occur at a later date.

The examination is No. 6625.

To be admitted to this examination, you must meet the following requirements:

You must be a United States citizen, and, except as noted, a legal resident of New York State for at least one year immediately preceding the date of examination, Saturday, March 22.

**Duties:** Under supervision, to investigate need for assistance and care at public expense; to render case work services to families and individuals in need of these services and to children placed for care in foster homes or in institutions; and to do related work as required.

**Minimum Training:** You must have been graduated from a standard senior high school or possess a high school equivalency diploma. Any candidate offering an

### PROCEEDINGS INSTITUTED

**McGovern v. Transit Authority.** Applicant seeks to enjoin the Transit Authority and the Commission from using them in the duties of motormen. Applicant's are yardmasters, dispatchers, etc.

**Shapiro v. Helpert.** Petitioner, an assistant medical examiner, was dismissed after charges and a hearing. He seeks restoration.

# 150 Local Jobs As Case Worker

equivalency diploma in lieu of high school graduation should specify its number and year of issue on the application blank under "EDUCATION", if already obtained, or must obtain it and so notify the New York State Department of Civil Service, Municipal Service Division, Albany, N. Y., within six months of the date passing notices are mailed. You may obtain information on equivalency diplomas by writing to the State Education Department, Albany.

**Additional Requirement:** You must meet any one of the following: (a) graduation by July, 1958 from a recognized college, university, or normal school from a four-year course for which a bachelor's degree is granted. Do not submit transcript unless specifically requested to do so; or (b) four years of satisfactory full-time paid experience in social work with a public or private social agency adhering to acceptable standards or in supervised teaching in an accredited school; or (c) a satisfactory equivalent combination of the foregoing training and experience.

**Special Requirements:** In some Counties, college graduation is an absolute requirement and no equivalent combination of training and experience will be accepted. In Nassau, college must have included 20 credits in social sciences.

You must have, or be eligible to obtain, a N.Y. State driver's license at time of appointment.

All notices to appear for the test will be conditional and no review of applications for minimum

requirements will be made until after the written test is held. You should be reasonably sure that you meet the requirements. Otherwise, you may find after you have taken the test that your application must be disapproved for failure to meet the announced requirements.

**Scope of Written Test:** This is the only subject of examination. The written test will be designed to test: (1) knowledge of principles and practices of social case work, including interviewing, investigation and case recording; (2) use and understanding of community resources, programs and relationships; (3) general knowledge of social welfare legislation; (4) understanding of human behavior; (5) understanding of budget policies; (6) ability to analyze data and prepare reports; (7) miscellaneous knowledge, such as problems relating to health, employment and other socio-economic conditions.

This list will not supersede the previous lists established for this title. The earlier lists will continue to be used until they are exhausted or expire.

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Men up to 50 Years - Veterans Older - Min. Hgt. 5ft. 4 in.  
No Educational, Experience or Residence Requirements  
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NEW EXAM ORDERED FOR N.Y. CITY FIRE DEPT.  
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• SENIOR STENOGRAPHER  
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All lectures, classroom quizzes and home study material for this course will be under the personal supervision of Dr. Vincent J. McLaughlin, Chairman of the course. Dr. McLaughlin has achieved an unexcelled reputation for the results achieved by his students in promotional exams of this type.  
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## WORKMEN'S COMPENSATION DINNER



Members of the 25-Year Club of the Workmen's Compensation Board at the annual dinner at Frances Taverna in New York City. Eighty-five employees constitute the group. The officers are Edward Vopat, president; Evelyn Berger, vice president; Eustace Crawford, treasurer; Blanche Barneet, corresponding secretary; and Ethel Glasser, recording secretary. Guest speaker at the dinner was Elsie Jensen, consultant to the Board, who represented Chairman Angela R. Parisi.

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TUESDAY, JANUARY 28, 1958

## Performance Ratings

THE Federal government is planning to overhaul its service rating system. It intends to grant department heads more leeway.

Under present practice the attempt is made to achieve objective ratings, but admittedly without much success. A rating of Satisfactory is accorded to nearly 99 percent of the classified employees. This fact is stressed as proof that the system isn't working properly. It is too much to expect that only one percent of the employees perform services less than satisfactory, say the proponents of change.

The question will remain whether change spells improvement.

The rating problem has obsessed all branches of government, federal, state and local, and it's still unsolved. If the Federal government can solve it, a medal should be awarded. Maybe the National Civil Service League would offer the prize.

### The Human Element

The trouble with a rating system is nearly always the human element. In an effort to avoid personal, political and social influences from affecting ratings, so-called objective rating systems are tried, but their objectivity extends only so far; there is always room for subjectivity.

A rating is objective if persons of similar training, skill, acuity, and impartiality would reach about the same evaluation. Such supervisors are hard to find. We all, supervisor or the supervised, have our personal likes and dislikes.

The federal proposal for allowing more subjectivity is not necessarily alarming. Since there is always some, and often much subjectivity, a plan that admits the fact, and offers a method whereby personal responsibility of supervisors is increased might not be bad. At least a supervisor's defense to a charge of having done a poor rating job no longer could be that the system, not the supervisor, was at fault.

### It's a Problem All Over

The State and the New York City governments have rating systems. The result of their operation does not differ very much from that in the federal government. Objectivity is practiced about as far as it can be, but subjectivity is inevitably present, though without being conceded.

The rating system becomes of increasing importance to public employees as the requirement of at least a Satisfactory rating becomes a necessity for more and more benefits. Normal and particularly longevity increments are examples. Also, record and seniority count heavily in promotion examinations, often as much as the competitive part.

### Effect on Promotions

The effect of ratings on promotions may not touch federal employees much until their employer institutes a competitive promotion program.

Right now the federal government is moving toward improvement of its present informal promotion method, and, given time, likely will adopt the complete competitive examination principle for promotions. Announcements regarding the contemplated improvement avoid any promise of competitive written tests, but do offer a better break to the run of employees. The idea is to eliminate political and personal influences from promotions, to see that the most deserving are advanced in grade, pay, and responsibility. There would be one overall system, but the various departments would be able to fit their special needs into it.

## LETTERS TO THE EDITOR

### MENTAL HYGIENE EMPLOYEES CAN'T WAIT ANY LONGER

Editor, The Leader:

We Mental Hygiene Department employees found nothing forward-looking or congratulatory in Governor Harriman's platform, and are quite taken aback that you failed to find fault with it.

We ask you now to tell Governor Harriman, State Senators, and Assemblymen, that Mental Hygiene employees, who have not received a cent extra take-home pay in three years, want a \$200 pay increase for each of those years—\$600 plus a 40-hour week.

You can further tell them we are tired of having to work two jobs, or send our wives out to work. We want to be able to support our families the same as they do.

### 5,000 to Converge

You might add that 5,000 of us will be in Albany in February to ask why we can't have a decent standard of living.

We ask you—The Leader—to help us in our fight by arranging the time in February for our visit to Albany, and to contact chapter presidents to make up delegations.

The aforementioned is so very important to all the members of the Department of Mental Hygiene, that you would get all our heart felt thanks by printing same exactly as typed above.

### MENTAL HYGIENE COMMITTEE

Philip Lauricella, William Hanlon, Nathan Streett, George Simmons, Luis Robinson, Patrick McLoughlin, James A. Keegan, George Warner, Ernest Schenck, Leonard Colletts, Gennaro Bucci, James P. Donegan, Sol Gordon, Thomas J. McGuinness, Philip A. Mastridge, Terence T. Farmer, Willie Davis, John A. Davis, G. W. Lilienthal, John P. Napol, Hyman Menntues, M. Brown, Oscar Schulmeiss, Alberrie Paguotta, Gerard Confessore, Leslie J. McDonough, Jacob D. Bardem, S. E. Mount, G. L. Walton, Ul O'Connell, S. Hatoff, James Cahill, R. Semnick, E. Mojica, C. Barin, M. Hoey, B. Connolly, Margaret Brown, Peter Combariati, William Corbett, M. Rigby, T. Brown, H. Brown, J. Pettigrew, Richard Vigers.

### PUBLICITY SOME WOMEN WOULD RATHER AVOID

Editor, The Leader:

If you wish to retain the good will of the "gals" who are awarded the 20-year pins, please refrain

### 25 Complete Safety Course

A course in safety training for supervision, conducted by Alfred Latener, safety consultant, in cooperation with the New York City safety coordinator and the Department of Personnel, has been completed. Twenty-five safety representatives from nineteen city agencies took the course:

Kenneth G. Fleming, City College; Henry Zabriskie, Housing Authority; Arthur J. List and James Mullahy, Transit Authority; Robert Mazzarella, Health; Joseph Giudice, Lawrence Horan, and Theodore McGill, Sanitation; Lieutenants Isidore Hirsch, Morris Chayette, William Fischer, and John Modelski, Fire; Lieutenant Joseph A. Preiss and Sergeant James Donnelly, Police; Captain Vincent I. Robilotti, Correction; Charles F. Manfre, Jr. and Thurston Lewis, Welfare; Arthur B. Bangel, Purchase; Vincent A. Padalino, Board of Education; John M. Collins, Hospitals; Oscar Zinn, Water Supply, Gas, and Electricity; John J. Langdon, Public Works; Thomas Clarke, Buildings; Israel Margolius, Marine & Aviation; and Robert F. Sheil, Bronx President.

from mentioning their names. Most of us resent it.

It's nice to have worked in government for such a long time, and in good health, but we are not keen about the publicity for personal reasons. So, please cooperate, and we'll be happy.

MIPPED

### EMPLOYEE PROTESTS PLAN FOR REFORM OF COURTS

Editor, The Leader:

Very few persons realize the magnitude of the job that the courts are doing, namely, the hundreds of thousands of cases that are disposed of every year. To a practicing attorney, it is simple enough to go to a specialized court for the legal relief that he seeks. So he goes to the Municipal Court for a small civil action; to the Magistrate's Court for a minor criminal offense; to the Surrogate's Court in a will matter and to the Supreme Court for an important civil action, and so on. This is an age of specialization, and in business as well as in public administration. Thus you have judges and their personnel in the various courts who have devoted a lifetime of effort and experience to disposing of the heavy calendars of these specialized courts.

Now along comes the Temporary (still temporary after five years) Commission on the Courts and wants all of these courts to be dumped into a melting pot. The employees are to be pushed around—civil service or not—and the tenure and security of their positions placed at the mercy of a Court Administrator and his deputies. What follows? Efficiency experts, time clocks, forms to fill out and more forms, and periods of stringent economy to justify the "experts" high salaries.

This commotion is completely unnecessary. What these reformers want is mass-production justice along assembly-line standards.

Ironically, the politicians upstate have worked it out with the Tweed Commission that only the civil service employees in the City

of New York would be affected; the non-civil service people in the upstate courts would not be affected at all.

COURT EMPLOYEE

### HOPES LOST HOURS ARE NOT LOST CAUSE

Editor, The Leader:

A great many of us State institution attendants resigned during the year to be reinstated on 40 hours. We lost for these two hours a week about \$10 each pay day. As all new employees are hired on a 40-hour week basis, if and when Governor Harriman gives us 40 hours with no loss in pay, will he give us back what we lost when we changed over?

STAFF ATTENDANT

### SPEED-UP AND RATING OF EXAMS PROTESTED

Editor, The Leader:

I protest the comparatively short time allotted by New York City for the examination for supervising clerk, and the method of rating the recent promotion examinations for senior and supervising clerks.

Under the present system, unless a candidate scores 70 percent in the first part of these examinations, he is not rated on the second part. Examinations should be rated as a whole. Surely one's efficiency as a clerk or stenographer is not impaired by whether or not he knows where to go to procure a license to peddle fish.

A good lawyer or physician does not clutter up his thinking processes with all the trivia related to his profession. He is trained to find the facts he requires in the libraries that are the sources of his professional knowledge.

And so it is with the average City employee. He uses the Green Book, the Telephone Directory or the directory of his own department to dig out information. Whether or not he knows it by rote has nothing to do with the efficient performance of his actual duties, and is certainly not the reason he is paid.

These are difficult days for  
(Continued on Page 7)

### SOCIAL SECURITY

## WHY BENEFITS AREN'T AS BIG AS YOU'D LIKE

SECURITY is the chief concern of all. The security of the nation is provided for by the Department of Defense. The safety and security of our homes and community are provided for by our local police and fire departments. Security against health, disease, and illness is provided for by our physicians, hospitals, and health departments.

The security which gives us the greatest concern, however, and which all of us want is financial security for our family and ourselves. Strangely enough, while all people need this security, many do nothing to provide for it in the event of old age, disability, or death.

In August, 1935, the Social Security Act was enacted by Congress. It became effective on Jan-

uary 1, 1937. The Act has been amended many times since and now represents a foundation upon which a worker and his family may build for the future to provide protection against the insecurities of old age, death, and disability.

Some persons comment that their Social Security benefits are not large enough and they cannot live on what they get. Social Security was never intended to replace completely the loss of a worker's earnings when he retires, dies, or is unable to work because of disability. Its purpose is to replace in part any lost or reduced earnings to enable him and his family to have a measure of financial protection. This will help insure the maintenance of a rea-

(Continued on Page 7)

## A THOUGHT FOR THE WEEK

HARRIS ELLSWORTH, Chairman, U. S. Civil Service Commission—Businessmen, who are often called to head up government programs, frequently arrive on their new jobs with a distrust of the kind of support they are going to get from career civil servants but, after a year or longer, go back to private industry singing the praises of the career employees.

**SOCIAL SECURITY**

**Benefits Can be Lost, too**

(Continued from Page 6)  
 sonable standard of living, free from dependence upon outside sources.

**Lost Benefits**

**MANY WOMEN** work a few years, but not long enough to become fully insured for life. They marry, have children, and withdraw from the labor force.

If you are one of these women, it is important for you to know that your old-age and survivors insurance protection may lapse before you reach the age of 62 years unless you return to work. If your protection lapses before you reach 62 or die, no benefits can be paid either to you or to your family based on your record of work; and you cannot get back any of the social security taxes paid on your earnings by you and your employer. If you should return to work at any time, even after your protection has lapsed, every quarter of covered work you ever earned will count toward building the number of quarters of coverage needed for status as a fully insured person.

**Example:**  
 After graduation from college, Eleanor H. got a job with a nationally known advertising firm. She was a junior executive when she married and resigned. She then had five years of earning credited to her Social Security account, between 1940 and 1945. Eleanor's husband was a physician and was not covered by Social Security. In 1955, he died. With the idea of returning to work, Eleanor engaged a housekeeper to look after her two school-age children. She inquired whether her previous work would be of any value to her for Social Security purposes, and whether the 10 years when she earned no credits would reduce the average monthly earnings acquired during her previous working years. The Social Security office pointed out that because of her previous work, Eleanor would be insured through June, 1961. If she should die at any time before July, 1961, survivor benefits would be payable to her children under 18. Since a person needs only 10 years covered work (40 quarters) to be permanently insured; Eleanor needs only five more years of covered work to get permanent protection.

It was also explained that Eleanor's average earnings would be figured either over the entire period after 1936 (not counting any year of no earnings before she became 22), or over the period starting with 1951, depending upon which would give her the larger benefit. In either case, five of the years when she had no earnings would be disregarded in computing her average earnings.

**Questions Answered**

**ARE SOCIAL SECURITY** benefits taxable for income tax purposes? F.F.

No Social Security payments are not taxable under either the Federal of New York State income tax laws.

**I WAS MARRIED** recently and expect to continue working, but under my married name. What should I do about my Social Security card which is in my maiden name? A.C.E.

Contact your nearest Social Security office to have your name changed on their records. You will

be issued a card with your new name but with the same social security number.

**IS IT POSSIBLE** for a government group, recently covered by Social Security, to obtain the services of a speaker from the Social Security Administration? Is there a fee? C.C.L.

Contact the manager of the nearest Social Security office. He will make the necessary arrangements. There is no fee.

**MY COUSIN**, a New York City policeman, whose services were just covered retroactively by Social Security, died last week. There are a widow and three minor children. What should she do? E.B.

The widow should visit the local Social Security office as soon as feasible to file a claim for benefits.

**I AM** a New York City fireman. I expect to enter the Army on April 1. I have just come under Social Security. What happens now? F.D.

As a member of the Army, your services will count towards Social Security protection. Your base pay will be added to your Social Security record. The Social Security tax will be deducted from this base pay only.

**HOW CAN I** check my Social Security account? V.O.R.

You may check your official Social Security record by writing to the Social Security Administration in Baltimore. You should check at least once each three years, since there is a limit to the period within which certain corrections can be made.

**MY FRIEND** says I can get benefits for some months during the year regardless of my total earnings. Is this possible? E.E.J.

Yes. A Social Security beneficiary may be able to draw benefits for some months during the year regardless of his total earnings. You might say that there is both an annual and a monthly test. If a beneficiary works throughout the year and earns more than \$1,200, the Social Security Administration determines the maximum number of months for which he is not entitled to benefits by dividing the earning above \$1,200 by \$30. Regardless of the total amount of his annual earnings, however, a person may draw benefits for any month in which he does not earn more than \$30 or, if he is self-employed, in which he does not render substantial services in his trade, profession, or business.

**MY HUSBAND** died in 1943. I received Social Security benefits for myself and my daughter until she became 18. A friend of mine told me I can now qualify for benefits because I am 62 years of age. What do I have to do to get these benefits? L.C.O.

The law was amended in 1956 permitting widows to qualify at age 62 instead of 65. If you have not remarried, you may now become entitled to widows benefits. When you call at a Social Security office, bring with you your husband's Social Security card, your marriage certificate, and something to prove your age.

**I RECEIVED** a letter stating my disabled son was not entitled to the monthly checks because his disability was not severe enough to prevent him from sub-

**How to Get Social Security Card Quickly**

Employees who never had a Social Security card must have one, before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration. The filled-out form may be returned to the State or local government Comptroller through one's own personnel office, or mailed, in the case of persons employed in and near New York City, to the Social Security Administration, Room 400 at 42 Broadway, New York City. Blanks may be obtained also at the Broadway address.

In the run of cases a card is received within three days after the filled-in form has been submitted. If an applicant previously had a card, it takes at least a week to get a new one because of the research involved.

Employees who by law would be covered by Social Security must get one to remain hired, if they don't have one already.

stantial gainful activity. Although he has been able to work a little he has not been earning as much as he did before his disability. Isn't he entitled to some benefits? P.V.O.R.

No. A decrease in earnings does not necessarily meet the requirement of the law regarding eligibility to disability benefits. The law states that the disability must be so severe that it prevents the person from doing any kind of work.

**I READ** in The Leader that widows can get Social Security at age 62. I was 62 last July, but I

**Letters to the Editor**

(Continued from Page 6)  
 those of us in the lower clerical-administrative group. Promotions will be few. We are struggling feverishly against increasing odds. Rating the examination as a whole will at least give hope to many. Every opportunity should be given to candidates to disclose their actual knowledge of their own individual jobs.

There should be a revision of this archaic type of rating. In the interest of fair play, the examination should be rated as a whole. What do you think?

CONSTANT READER

**CONDITIONS DEPLORED AT SENIOR CLERK TEST**

I have written to Personnel Director Joseph Schechter, protesting the recent New York City senior clerk promotion test, at the Thomas Jefferson High School, Brooklyn.

This test, scheduled for 9:15 A.M., did not begin until 10:25 A.M. because of the poor system of

admitting applicants to the rooms where the tests were to be given. Thousands arrived before 9 A.M. and milled about in a mob, creating a sense of panic. When we were finally allowed into the building, we were herded like cattle up and down stairs; and finally into rooms with small desks and seats fit for elementary school children, rather than adult men and women.

The test, because of its late start did not end until 2:30 P.M., way past a person's usual lunch hour; and most of us could not concentrate on the questions because of hunger and headache.

I respectfully suggest that better facilities be considered in the future. Some numbering system could be devised so that applicants may go immediately to a schoolroom rather than mill about in a mob.

Because of these trying conditions one naturally feels entitled to a rescoring of the pass mark.  
 LILLIAN FRANK

haven't received my checks yet. C.C.

It is true that widow may qualify for monthly benefits at age 62 instead of waiting until she is 65, but she must file an application. Benefits are not paid automatically. You should contact your Social Security office no later than your 63rd birthday because your application is good for only 12 back months, and if you delay filing until after that time you will lose some months of back payments.

**I AM A VETERAN** of World War II. I understand that there is some type of credit received under Social Security. What is it and is there anything I should do to get it? M.N.

If you were on active duty for training in the Armed Forces of the United States between September 15, 1940, and January 1, 1957, you are entitled to Social Security wage credits of \$100 for each month of active duty. There is no action that you need to take now to receive these wage credits. You will be credited with this amount whenever a claim is filed on your account. This would be at retirement, at death, or in the event you become disabled.

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# Fire Groups Striving for Pension Gains

Pension topics are getting considerable attention from line organizations of the New York City Fire Department.

The Uniformed Fire Officers Association is particularly interested in liberalization benefits for members of Article 1A, the older men, with usually much longer service.

The Uniformed Firemen's Association is interested in reducing the rates or improving the benefits for Article 1B men, those who joined the department since 1940.

### Fire Officers' Four Points

The UFOA has been circulating to its members a serial discussion of the historical background of the Article 1 provisions, and comparing those provisions unfavorably with other cases. The latest installment includes a summary, entitled "Pension Facts," as follows:

1. Art. 1 — The members' money is not held in reserve.
2. Art. 1 — The members' money is used to pay City obligations, those of the old NYFD Relief Fund.
3. Art. 1A—A member pays 45% on a 45-55 basis.
4. Art. 1B—A member receives no interest.

The UFA takes the position that the men appointed since 1940 are naturally increasing numerically, compared to the opposite effect regarding Article 1 men, hence the main problem as the firemen see it concerns Article 1B

## THREE WIN SUGGESTION AWARDS



Deputy Chief Richard A. Denahan, in charge of the Bureau of Personnel, and Lieut. Harry A. Thompson (shaking hands) receive \$50 awards from Deputy Fire Commissioner Albert S. Pacetta, At right, Ray Sullivan, engineer, Herman A. De Haan, stationary engineer, receive an award from Bronx Borough President James J. Lyons. The three winners scored in the New York City Employees Suggestion Program.

members:

Both line organizations, as well as Police Department line organizations, are trying hard to get a sizeable pension for widows, now \$50 a month. The figure was established on the basis of 1939 salaries. Bills have been introduced at the present session of the State Legislature to provide a more realistic pension for the widows of policemen and firemen killed in the line of duty.

### FIRE DEPT. ST. GEORGE GROUP INSTALLS OFFICERS

A regular meeting of the St. George Association of the New York City Fire Department has installed its 1958 officers.

On February 17 the association will celebrate its 20th birthday with a dinner dance at the Mayers Parkway Restaurant, Bronx, at 7:30 P.M. John W. Chamberlin, general chairman of the dinner dance committee, urges members and friends of the association to make reservations early. The cost is \$7.50 a person.

Martin Rose (right) won \$75 in the City's Suggestion Program. At left, Commissioner James V. Spagna, Department of Purchase.



### LIU Will Award Journalism Honor

Long Island University will make its annual George Polk Memorial Awards in recognition of exceptional journalism again this spring, the university's Department of Journalism has announced. Deadline for filing entries is February 1.

The awards are given in six categories: foreign reporting, national reporting, metropolitan reporting, suburban reporting, news photography, and radio or television reporting. Applicants should file a transcription or scrapbook of their outstanding work written or published during 1957 with the Curator, George Polk Memorial Awards, Long Island University, Brooklyn 1, New York.

### FIRE OFFICERS

TO MEET ON JANUARY 30

The Uniformed Fire Officers Association, Local 854, will meet at 8:30 P.M., Thursday, January 30, in the Hotel Martinique, 32nd Street and Broadway.

### LEGAL NOTICE

CITATION P. 141, 1958  
The People of the State of New York By the Grace of God Free and Independent, To: NELL ZALESKY, MAUD DITZ, BLANCHE S. TARR, ANNIE COLLETT, DOROTHY GATNER, MAY PARDOE, the next of kin and heirs at law and legatees of HELEN EMILY EYRE, also known as HELEN EYRE and HELEN HULFON, deceased, send greeting:

WHEREAS, MAX TIRSCHWELL, who resides at 1185 East 21 Street, Brooklyn, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 31, 1955, and codicils bearing dates June 8, 1956, November 20, 1956 and October 9, 1957 relating to both real and personal property, duly proved as the last will and testament and codicils of said HELEN EMILY EYRE, deceased, who was at the time of her death a resident of 30 East 90 Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 24th day of February, one thousand nine hundred and fifty eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed

(L.S.) WITNESS Honorable JOSEPH A. COX, Surrogate of our said County of New York, at said county, the 15th day of January in the year of our Lord one thousand nine hundred and fifty eight.  
PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

## Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 86 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least seven days prior to the closing date.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

**NYC Travel Directions**  
Rapid transit lines for reaching the U. S., State and City Civil

Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

### Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U.S. and the State accept applications if post-marked not later than the close-mark of that date. But for NYC exams, observe the rule for receipt of requests for applications at least seven days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

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### SLEEPER TO INTERVIEW SCHECHTER OVER WNYC

Joseph Schechter, Personnel Director and Chairman of the City Civil Service Commission, will be interviewed by reporter Marvin Sleeper's "Campus Press Conference," on WNYC Sunday, February 2, from 9 to 9:30 P.M.

ADVT.

### TO ALL STATE EMPLOYEES WHO WORK ON CAPITOL HILL

A plan is being considered to construct a cafeteria in All Saints Cathedral in Albany for the convenience of State employees who work on Capitol Hill. Thus far, no definite arrangements have been made by the ecclesiastical authority and further study has seemed essential to make certain the project is feasible. Therefore, the planners would like to have the Leader readers' reaction to the idea. Will you please let us have your suggestions? Would you like to see a cafeteria open in the Cathedral basement? ..... Would you eat there to save time and inconvenience of going downtown to lunch? ..... Would you prefer a full meal at lunch time or merely a snack? ..... What would you consider a reasonable price to spend for your midday meal? ..... Do you believe there is need for cafeteria with proximity to State offices on Capitol Hill?

Please mail all comments to: THE DEAN'S OFFICE, ALL SAINTS CATHEDRAL, ALBANY, N. Y.

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# Examiner One of Tests NYC Will Open on Feb. 5

The following give the minimum requirements and other data on examinations for which New York City will receive applications next month. The closing date appears at the end of each notice. Mailed requests must be received by the Department of Personnel, 96 Duane Street, New York 7, N. Y., at least seven days prior to the closing date. Enclose six-cent stamped, self-addressed envelope. Applications may be obtained in person or by representative, also but none prior to February 5, the opening date.

### OPEN-COMPETITIVE

**7990. LICENSE EXAMINER.** \$3,500-\$4,580. Fifteen vacancies in the Department of Licenses. Fee \$4. Written test May 3. Minimum requirements: (a) High school graduation, or a high school equivalency diploma, plus (b) two years of investigating experience in either a government agency or large industrial organization. (February 25).

**7872. ARCHITECT (Materials Research and Specifications),** \$7,100-\$8,900. One vacancy in the Housing Authority, for which City residence is not required. Minimum Requirements: (1) A baccalaureate degree in architecture and six years of experience in materials research and specification writing related to the architectural plan for large-scale building construction projects; or (2) graduation from a senior high school and 10 years of experience required above; or (3) a satisfactory equivalent. A doctorate degree may be accepted as equivalent to three years of experience. Candidates must possess a New York State Registration as an architect. Fee \$5. No written test. Technical-oral test, April 15. A promotion test will be given; promotion eligibles have priority. (February 25).

**ASSISTANT PLANNER,** \$5,450-\$6,890. Three vacancies in the Department of City Planning. Others expected in the Department of Education in which City residence is not required. Written test, April 28. Fee \$5. Minimum requirements: (1) A baccalaureate degree with specialization in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law or satisfactory equivalent, and three years of experience in the type of work of the position; or (2) a satisfactory equivalent combination of education and experience. A baccalaureate degree is required of all candidates. A full year of graduate work leading to M.A. in City Planning may be substituted for one year of experience. A promotion examination also will be given in which eligibles have job priority over open-competitive eligibles. (February 25).

**7956. BRIDGEMAN AND RIVETER.** \$33.20 a day. Fee 50 cents. Qualifying written test, if any, May 24. Maximum age, 45; age concessions to war veterans. Minimum requirements: Five years of full-time paid practical experience as a bridleman and riveter, or a satisfactory equivalent. (February 25).

**8154. COMPUTOMETER OPERATOR.** \$2,750-\$3,650. Fee \$2. Performance test in May, 70 percent required. No written test. Minimum requirements: Sufficient training or experience to operate efficiently a Felt and Tarrant Comptometer or a Burroughs Calculator. There are no formal experience or educational requirements. (February 25).

**8156. JUNIOR ARCHITECT.** \$4,550-\$5,990. Sixteen vacancies: one in the Housing Authority, one in the Transit Authority, 10 in the Department of Correction, one in the Department of Education, and three in the Department of Public Works. Appointments will be made at \$4,790. Appointments by Education, Housing Authority, and Transit Authority are exempt from the City residence requirement. (February 25).

**8157. JUNIOR CHEMICAL ENGINEER.** \$4,550-\$5,990. Nine va-

## MACY GETS HIGH AWARD



John W. Macy, Jr. (center), executive director, U.S. Civil Service Commission, received the Department of the Army Exceptional Civilian Service Award from Secretary of the Army Wilber M. Brucker (left). Harris Ellsworth, Chairman of the Commission, is at right. Prior to his appointment to the Commission post, Mr. Macy was Deputy to the Under Secretary of the Army. On February 1 Mr. Macy becomes executive vice president of Wesleyan University, Middletown, Conn.

ancies in Fire Department. Fee \$4. Written test May 1. Promotion test will be held, too; promotion eligibles have job preference. Minimum requirements: (1) A baccalaureate degree in chemical engineering, or (2) graduation from a senior high school and four years of practical experience in chemical engineering work; or (3) a satisfactory equivalent combination of education and experience. Persons who expect to be graduated by February, 1959, will be admitted. (February 25).

**8215. PHYSICIST (ISOTOPES).** \$5,750-\$7,190. Fee, \$5. Written test April 28. Minimum requirements: A baccalaureate degree with a major in physics, electrical engineering, chemical engineering, chemistry, or biology, and six years of experience in physics, chemistry, electrical engineering or biology of which at least two must assay and use of radiisotopes. Graduate training in physics, chemistry, electrical engineering or biology may be substituted for the general professional experience in physics on a year-for-year basis. An equivalent combination of training and experience will be accepted but all applicants must possess a baccalaureate degree and at least two years of laboratory experience with radiisotopes. Persons who expect to meet the minimum requirements by June, 1958, will be admitted to the examination. A promotion examination, Department of Hospitals only, will be held also; such eligibles

### HOUSING OFFICER TEST TO BE HELD IN BROOKLYN

The examination for housing officer, originally scheduled to be held on February 8 at Taft High School, the Bronx, will be held instead at Brooklyn Technical High School, Fort Greene Place, South Elliot Place and DeKalb Avenue, Brooklyn.

The 1,723 candidates for housing officer will be notified.

Traffic directions: IRT, Nevins Street station; BMT, DeKalb Avenue; IND, A train to Lafayette Avenue.

are promoted before any open-competitive eligibles in the title are appointed. (February 25).

**8277. PHARMACIST.** \$4,000-\$4,080. Ten vacancies. Fee \$3. Written test, April 26. Graduation from a school of pharmacy registered by the University of the State of New York. For this examination persons who expect to be graduated by June, 1957 will be admitted to the examination but must present evidence to the Bureau of Investigation that they have complied with the foregoing requirements. (February 25).

**8200. RADIATION THERAPIST.** \$8,200-\$10,300. Fee \$5. Written test May 7. Minimum requirements: Candidates must be graduates of a school of medicine whose course of study has been approved by the University of the State of New York and must have one year of a formal appointment as an intern in an approved general hospital. In addition, candidates must have each of the following or its equivalent: (a) two years as a resident in radiology, at least one year of which must have been in radiation therapy, in a hospital approved for such residencies; (b) five years of experience in the practice of radiation therapy, two years of which must have been on the radiologic service of an approved hospital; and (c) evidence, subject to official verification, of having administered x-ray therapy with superficial voltage and high voltage x-ray in 200 cases, and of having administered radium therapy in 50 cases of which 1/3 were treated by interstitial or operative insertion of radium. (February 25).

### PROMOTION

Promotion examinations are open only to qualified present City employees, not to the general public.

**8130. SUPERVISOR PSYCHIATRIC SOCIAL WORK (Prom.).** \$5,750-\$7,190. Department of Welfare. Eligible title, psychiatric social workers. (February 25).

## Coming Appointments to Boards of Visitors

ALBANY, Jan. 20—State Senate confirmation of the following recess appointments is expected:

Lloyd I. Olson of Rush as a member of the Board of Visitors of the State Agricultural and Industrial School; John E. Sullivan of Elmira as a member of the Board of Trustees of Cornell University.

Emil L. Johnson of Poughkeepsie as a member of the Board of Visitors of Hudson River State Hospital; Richard P. Long of New York City as a member of the State Labor Relations Board.

Dr. Howard W. Potter of New

York City as a member of the Board of Visitors of Letchworth Village; Michael Julian of Utica as a member of Board of Visitors, Marcy State Hospital.

Albert J. Rubin of Penn Yan as a member of Board of Visitors, Newark State School; William Sippell of Hamburg as a member of Niagara Frontier Port Authority.

Russell C. Oswald of Niskayuna as a member of State Parol Board and Edmond Fitzgerald of Brooklyn as member of Parole Board.

Kathryn H. Starbuck of Saratoga Springs as member of Saratoga Springs Commission.

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# NYC Eligibles in Reach of Appointment

The New York City Department of Personnel has certified the following eligibles for possible appointment or promotion. The highest number certified appears at the end.

**OPEN-COMPETITIVE STATIONARY FIREMAN**  
Brooklyn College  
Arthur E. Johnson, William F.

Edkins, Patrick J. Meardle, Victor A. Damora (61y).

**MAINTAINER'S HELPER, GROUP E**

Transit Authority  
Herbert D. Holzman, John F. Juszynski (D110).

**SCHOOL LUNCH MANAGER**  
Board of Education  
Virginia Conlin, Mary E. Bow-

lin, Elizabeth Sweeney, Hermine E. Pittman (65y).

**MAINTAINER'S HELPER, GROUP B**

Transit Authority  
Joseph J. O'Connor, Joseph Blatt (VC291y).

**STENOGRAPHER**

Sheriff's Department  
Joyce H. Wiseman, Joan B. Brown, Roberta L. Fisk (3).

**CLEANER**

Leonard B. Clukias, Paul Sherman, Sol Solinsky, Charles J. Pecoraro, Amos Jenkins, Gustave L. Seeling, Elijah Glenn, Joseph R. Bronzino, Pasquale Lombardi, Jack Rodriguez, Herman Goldberg, Ernest Mack, Barbe Blampiccolo, Ernest L. Elliott, Kusta Takis, Armand D'Ambrosio, George M. Singh, Michael Cohen, Alexander Marotto, John H. Hayes, George Kettler, John P. Orandello, Peter Gugliotta, Gaetano Berardi, William Warren, Jr., Joseph Rodgers, Arturo Medino, Alfred D. Woodall, William H. Brunson, Theodore R. Green, Theodore Bell, Sidney Russ, Cesar Pha, Roberto Rivera, Migue A. Caraballo, John Brooks, Melvin Butler, George L. Ray Jr., Mario Pontrelli, Sebastian Sapia, Vincent P. Lisa, Charles H. Clarke, Edward W. Graham, John Capps, Edward Grant, Costas L. Gingeonias, Otto C. Gansler, Jack Chairman, Alfred Trotman, Claro Q. Gonzalez, James T. Lee, Talbert A. Hoist, John Gramazio, Isador Freedman, William Comerford, Margaret J. Gold, Margaret C. McCormick (395y).

M. Maidoff, Joseph J. Caiati, Stanley A. Richter, Arthur M. Weintraub, Norris Ray, Albert J. Douglass, Alda L. Toro, Michael C. Morrone, Joseph L. Mazza (236).

**STENOGRAPHER**

Naomi D. Compton, Sara C. Keiser, Deborah P. Weinberg, Beatrice Pain (all referred under the rapid placement program).

**RADIATION THERAPIST**

Hospitals  
Norman Simon, Joseph C. Cheney (6.5).

**CHIEF MATE**

Public Works  
Paul F. Daly, John J. May, Harold J. Hitchens, Joseph J. Brennan (D11).

**CIVIL ENGINEER**

(STRUCTURAL)  
Joseph Smolev, William F. Swift (6).

**HOUSING ASSISTANT**

Housing Authority  
Roseline Hanft, Sidney Markoff, Nathan Cross (168).

**TYPIST (GROUP 4)**

Carl H. Taylor, Lillian Hantman, Esta London, Estelle Carr, Kitty Sanders, Dolores E. Allman, Mireya Busquets, Roslyn M. Grant, Dorothy Fertman, Nancy T. Boyle (154).

**TYPIST (GROUP 5)**

Evelyn Sommers, Lillian R. Levine, Gertrude Goldstein, Phyllis V. Dempsey, Bertha Moreno, Herbert Brody, Eve Steff, Helen M. Silverberg, Rose E. Tuboni, Sally Rudnick, Mabel B. Cox, Raymond Bull, Rose Freund, Betty A. Christmas, Ada A. Williams, Dorothy C. Tobin, Lella M. Owens, Eletha A. Stapleton, Frances H. Maloy, Theresa D. Rubino, Verneice M. Rutledge, Cosy S. Brown, Veronica Berger, Elizabeth Brown, Amethyst Coker, Clara N. Sims, Barbara Schwartz (131y).

**TELEPHONE OPERATOR**

Triborough Bridge Authority

Helen D. Hunt, Ellanora E. Rivers, Noa J. McGowan, Maria Angiulli, Maria A. King, Hedy L. Simmons, Margaret A. Forstbauer, Adelina Furrillo, Mary E. Colliga, Edna M. Ceneo, Judith A. Robson, Margaret A. Autinelli, Katherine Fieth, Helen F. O'Donnell, Florence V. Girardot (188y).

**PUBLIC HEALTH ASSISTANT**

Health  
Olney H. Baker, Marie A. Hayes, Sally A. Burnett, Priscilla Rustin, Henrietta Burt, Barbara A. Clendinen, Maria Y. Bruno, Joyce M. McCoy, Sarah L. Hazel Virginia Wittingham, Doris Wooten, Evelyn Matthews, Iotha M. Kentish, Mary C. Devereux, Maude Nedd, Virginia Chase, Velma Coan, Carmen Latimer, Lucille Baldwin, Ada Charles, Celia Philmore, Helen Jackson, Ella M. West, Ida C. Williams, Shirley Thomas, Antoinette Love, Sadie L. Jones, Mildred M. Barney, Mary Z. Morris, Katherine Wellsby, Lois B. Shine, Loretta M. Hayes, Sarah H. Govenor, Nora S. McNeal, Eleanor A. Reilly (314y).

**CLEANER MEN**

Queens College  
Leonard B. Clukias, Migue Caraballo, John Brooks, Melvin Butler, George L. Ray, Jr., Mario Pontrelli, Sebastian Sapia, Vincent Lisa, Charles Clarke, Edward Graham, John Capps, Edward Grant, Costas Gingeonias.

**RECREATION LEADER**

Department of Parks  
Donald J. McCarthy (16).

**CLERK**

Housing Authority  
Peter A. Pappas, John L. Afros, George S. Hoff, Bernard Shackman, Ivy L. Wood, Leopold Gerstl, Beatrice S. Greenfield, Hanna Abrikoff, Mary J. Stryker, Josephine Hunge, Peter J. Lowry, Viola Suman, Sylvia Slotnick, Jacob Dombitz, Helen Nagelberg, Marion C. Bischoffber, Sylvia Nussbaum, Dorothy L. Gordon, Doris Newman, Jean Fendrick, Andrea M. Carson, Gloria Hochberg, Nancy Ring, Dorothy Wakefield, Julia E. Hollings, Frances Gorman, Dorothy Siliznol, Matilda T. Elkin, Rochelle R. Rosen, Evelyn A. Smith (649).

**STENOGRAPHER**

Dorise E. Hernandez, Eleanor Eiseaman, Concetta Segreto, Barbara E. Lew, Helen Slovanek, Gerda Bettaner, Mary Messina, Marion E. Stahl, Dorothy E. Felhart, Kathleen Dick, Yvonne Williams, Juanita Oruduy, Helma Cohen, Frieda Meyer, Ella H. Ivey, Jean Ann McCorty (referred).

**PROMOTION**

**BACTERIOLOGIST**

Department of Health  
Glady's V. Haber, Clara Renalt, Verna F. Fields, Louis Gitnik, Florita Bobbs, Frances A. Birnbaum, Frederick Hatch, Beatrice Pasist (25).

(Continued on Page 13)

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**CAPTAIN (SLUDGE BOATS)**

Public Works  
Lamar L. Day, Karl H. Madson, Alfred Jacobson (4).

**PUBLIC HEALTH SANITARIAN**

Health  
Jack H. Kressner, Alfred Seabrook, Ruth Anopex, Albert Jarfee, Isidore J. London, Solomon Green, William Willig, Melvin J. Silverman, Maurice Abramowitz, Frank O. Applewhite, Ocellifon Mims, Thomas J. Keeley, Edward

## Dongan Guild Meets Feb. 7

The Dongan Guild of New York State Employees will hold its monthly meeting on Feb. 7 at the New York Foundling Hospital, 175 East 68th Street, New York City.

The members of the Guild will attend Solemn Benediction in the Mater Dei Chapel of the Foundling Hospital which will be celebrated by the Guild Moderator, Msgr. Daniel A. McGuire, at 7 P.M. followed by the regular business meeting in the recreation room at 7:20 P.M.

At the conclusion of the business meeting Salvatore J. Rametta, Assistant District Attorney of Kings County, will address the members. Mr. Rametta is a recognized authority on the problems of today's youth and all members and friends are invited to attend this meeting to discuss a topic of vital interest.

This year the Guild will hold its Twentieth Annual Corporate Communion and Breakfast on the Feast of Christ the King, October 26, 1958 and plans are now being formulated to celebrate the occasion.

Applications for the Guild Scholarships which are awarded annually will be available after March 1 and close relatives of members are eligible to compete for these awards. Applicants must be 1958 graduates of recognized elementary and high schools. These awards will be applied to tuition in a Catholic High School or a Catholic College of the winner's choice.

The Guild's annual membership drive is now in progress and all Catholic employees are eligible to become members. Membership may be obtained from the Guild's representatives in the various departments or by writing to Mary Delehanty, general chairman of the membership committee, 55 Franklin Street, New York 13, N. Y. Further information may be secured by calling WALKER 5-3010.

## ELIGIBLES

**STATE**

**PRINCIPAL STATIONARY ENGINEER, (Prom.), INTERDEPARTMENTAL.**

**PRIN. STATIONARY ENGR.—LIST A**

1. Kennedy, Maurice, Albany ... 10539
2. Sundenburg, H., Mt. McGreer ... 10310
3. Ackon, George, Pawling ... 10310
4. Cox, W. Ernest, Beacon ... 9780
5. Bradt, Shephard, Patchogue ... 9719
6. Ryan, Henry, Dannemora ... 9610
7. Hatfield, James, Bedford Hills ... 9540
8. Miller, Edward, Ploppsis ... 9550
9. Keely, William, Queens Vlg ... 9370
10. Weber, Norbert, Cui Lapp ... 9350
11. Lyon, Howard, Newark ... 9270
12. Eckert, Mark, Elmira Hills ... 9250
13. Delaboyde, John, Ploppsis ... 9250
14. Vanhuber, Kenneth, Newark ... 9240
15. Houston, Robert, Elmira ... 9060
16. Depan, David, Warners ... 9030
17. Jones, Willard, Macy ... 8960
18. Macomber, S. Leslie, Syracuse ... 8920
19. Devoe, Ira, Walkill ... 8920
20. Miller, Frederick, Otseville ... 8870
21. Freme, Carl, Ogdensburg ... 8830
22. Fernandez, Jose, Massena ... 8770
23. Johnston, Norman, Gowanda ... 8710
24. Hunt, Ivan, Binghamton ... 8700
25. Freer, Henry, Ploppsis ... 8690
26. Soyars, Emerson, Auburn ... 8600
27. McManus, Frank, Floral Pt ... 8570
28. Howard, Kenneth, Fredonia ... 8550
29. Oliver, Arthur, Beacon ... 8520
30. Conklin, Edward, Bedford Hills ... 8510
31. Maxwell, Joseph, Utica ... 8500
32. Wagner, John, Walkill ... 8450
33. Keller, Clamen, Cullis ... 8360
34. Cox, Ernest, Bay Shore ... 8360
35. Britzia, Berkeley, Wassala ... 8350
36. Holland, Raymond, Middletown ... 8340
37. Nolan, Michael, Staten Isl ... 8290
38. Johann, Harold, Middletown ... 8280
39. Finnegan, Edward, Romulus ... 8210
40. Murphy, Thomas, Pearl Rev ... 8190
41. Bedford, Russell, Albany ... 8100
42. Penn, William, Woodbourne ... 8100
43. Springsteen, John, Ulster ... 8140
44. Gibson, Edward, Warwick ... 8130
45. Sopano, Joseph, Bronx ... 8030
46. Bartabovich, C. Leon ... 7990

EDITORIAL

Pittance Pay Persists

THE number of public employees over the United States filling jobs in federal, state and local government whose take-home pay is \$60 a week or less is large, probably more than a million.

Many of these employees try hard to support their families and themselves. They have to take outside jobs, if possible. Some department heads forbid outside jobs.

It is just as well that there should be no outside jobs for public employees, not because of the limited instances in which there'd be conflict of interest, but because public pay should be high enough not to force employees to have to wrack their brains and bodies to eke out a bare existence through excruciating effort.

Government at all levels has been notoriously slow in recognizing the economic needs of its employees, although the situation is improving a little, under absence of choice. But where some choice still exists, because the jobs are not almost impossible to fill at the rates offered, the oppressive practice of keeping pay low continues.

In the enormous New York City Department of Hospitals, institution aides, dietary aides, and housekeeping aides start at \$2,500 a year, or about \$48 a week. Deduct for withholding tax alone, and take-home would be \$45. Other deductions, including Social Security, whittle down what is already a pittance.

EMPLOYEES ACTIVITIES

Psychiatric Institute

On January 14, the employees of the Psychiatric Institute gave a farewell party for John F. Neary, promoted to head stationary engineer at Brooklyn State Hospital. Mr. Neary has been a civil service employee for 32 years, seven as a New York City employee. Besides the Psychiatric Institute, he has worked at Manhattan State Hospital, Creedmoor, Utica State Hospital, and Syracuse Sanatorium.

A farewell gift was presented to Mr. Neary by the institute's director, Dr. Lawrence C. Kolb. C. S. E. A. and Mental Hygiene Association members congratulated Mr. Neary and wished him well.

Good wishes go also to Dr. Godwin on his retirement. He had been museum curator at the Psychiatric Institute for many years.

The chapter wishes Dixie Mason great happiness in her new position as assistant director of nurses at Mendocino State Hospital, Talmage, California. Miss Mason served at the Psychiatric Institute for almost 30 years, and was president and secretary of the Psychiatric Institute chapter, C. S. E. A. She was also treasurer for the Federal Credit Union.

A meeting of the Psychiatric Institute chapter will be held on Tuesday, February 4, at 5 P.M. in the 10 North classroom.

The Legislature is now in session and all members should contact their legislative representatives and let them know their feeling about a salary increase, reduction of hours, retirement, improved benefits, etc.

All employees who have not paid their dues or who wish to join the C. S. E. A. should do so as soon as possible.

CLERKS NEEDED FOR SUPPLY, EDITORIAL, STATISTICAL JOBS

Those interested in specialized clerk jobs with the Federal government should write Second Regional Office, U.S. Civil Service Commission, 614 Washington Street, New York 14, N. Y.

There are openings for clerks in the editorial, personnel, statistical, supply, and traffic fields, at \$3,415 to \$3,925.

POSTAL HOLY NAME SOCIETY HOLDS ANNUAL DANCE

The New York Post Office Holy Name Society held its 35th annual dance at the Sheraton-Astor Hotel. The proceeds went to the Scholarship Fund which provides Catholic high school education for children of postal employees. Joseph F. Kalb was chairman of the entertainment committee.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

CORNELL MAN TALKS TO ASP

ALBANY, Jan. 27—Professor Alpheus W. Smith, director of the Extension Division of Cornell University's School of Industrial and Labor Relations spoke at the January meeting of the Capital District Chapter of the American Society for Public Administration. The meeting was held in the Health Department Building.

LEGAL NOTICE

ZERVOS, SPYROS.—CITATION.—P 2265/1958.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To Nicholas Zervos, residing at Mantinea, 25 St. Athanas, Greece; Efthymia Raftopoulos, Oloof Deremakion 12, Athens, Greece; Christos G. Zervos, Lixourion, Cephalonia, Greece; Oles Andriasis, Lixourion, Cephalonia, Greece; Evangelos G. Zervos, Lixourion, Cephalonia, Greece; Katerina G. Zervos, Lixourion, Cephalonia, Greece; Dionysios G. Zervos, Lixourion, Cephalonia, Greece, the next of kin and heirs at law of SPYROS ZERVOS, deceased, send greeting:

WHEREAS, Argisia Fantis who resides at 9801 Shore Road, Brooklyn, New York and Theodore Drivas, who resides at 589 W. 215th St., New York City, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date April 18th, 1955, relating to both real and personal property, duly proved as the last will and testament of Spyros Zervos, deceased, who was at the time of his death a resident of 14-10 Roosevelt St., New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 7th day of February, One Thousand Nine Hundred and Fifty Eight, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York to be hereunto affixed. WITNESS Honorable S. SAMUEL DI FALCO, Surrogate of our said County of New York, at said County, the 27th day of December in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

SECOND SUPPLEMENTAL CITATION

The People of the State of New York By the Grace of God Free and Independent. TO: HUGH S. BULLEN, MARY E. BLUNDELL, LESLIE ALBERT BULLEN, JAMES F. BULLEN, DAVID STANLEY BULLEN, CRUIE ARTHUR BULLEN, DOROTHY E. MOORE, PHYLLIS M. HUBBELL, AMELIA B. WILLIAMSON, the next of kin and heirs at law of William Edgar Bullen, deceased, send greeting:

WHEREAS, F. E. Mutter, also known as Frank E. Mutter, who resides at (No street number) West Saddle River Road, Upper Saddle River, New Jersey, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 31, 1955 relating to both real and personal property, duly proved as the last will and testament of William Edgar Bullen, deceased, who was at the time of his death a resident of 321 West 75th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 21st day of February, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court

REAL ESTATE HOUSES — HOMES — PROPERTIES THE BEST GIFT OF ALL — YOUR OWN HOME

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132-37 154th St., Jamaica  
FI 1-1950

LEGAL NOTICE

PIGGS, 1957, CITATION, The People of the State of New York, By the Grace of God Free and Independent, To Attorney General of the State of New York, Joseph Trachtman, Estella (Estelle) Kutner, New York Public Library, Gordon J. Campbell, Josephine Baiding, Alice Dudley, Ann Ocko, Johnson Beason, Frank Edmondson, Denn Slawson Edmondson, August Weserle, Edgar Dinkler, Actors Fund of America, Inc., and to the unknown heirs at law, next of kin and distributees of Josephine Cheney, deceased, who and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained and, if dead, to their legal representatives, their husbands or wives, if any, and their distributees and successors in interest, all of whom and whose names and places of residence are unknown and cannot after due diligence be ascertained, the executor, legatees and the next of kin and heirs at law of Josephine Cheney, deceased, send greeting:

WHEREAS, the Public Administrator of the County of New York, who has his offices in the Hall of Records, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date January 7, 1952, relating to both real and personal property, duly proved as the last will and testament of Josephine Cheney, deceased, who was at the time of her death a resident of 250 West 55th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of February, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration c.t.a. should not be granted to the Public Administrator of the County of New York.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said County, the 18th day of December in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

LEGAL NOTICE

CITATION THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent TO: ALFRED REDDIS, MARGUERITE REDDIS, YVONNE KLEG, MURIEL R. SCOTT, GWENDOLYN F. ROTHSCHILD and KATHRYN R. SWIFT, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trust created under paragraph FOURTH of the Will of AMANDA ROTHSCHILD, deceased, who at the time of her death was a resident of the City, County and State of New York.

SEND GREETING: Upon the petition of BANKERS TRUST COMPANY, a New York banking corporation with its principal office at 15 Wall Street, in the City, County and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 4th day of March, 1958, at half past ten o'clock in the forenoon of that day, why the account of BANKERS TRUST COMPANY as Trustee of the trust created under paragraph FOURTH of the Last Will and Testament of Amanda Rothschild, deceased, should not be judicially settled, and why the Will of said decedent should not be construed, and why the fees of Moses & Singer, Esqs., as attorneys for petitioner should not be fixed in the sum of \$1,500, and why such other relief should not be granted as the Surrogate shall deem proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L. S.) WITNESS, HONORABLE JOSEPH A. COX, a surrogate of our said County of New York, the 11th day of J. 1958, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

LONG ISLAND

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Real Estate  
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ST. ALBANS:  
Business for Sale:  
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Dream Home:  
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Price: \$22,100

ST. ALBANS:  
1 family insul brick, Detached, garage, 20x100 lot, oil heat, 7 rooms, finished basement with bar. Many other fine extras included.  
Price: \$14,700

Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

**ALLEN & EDWARDS**  
For Real Estate  
THIS WEEK'S SPECIALS

ST. ALBANS—Beautiful custom-built brick, fieldstone and stucco, 1 family, beautifully landscaped on 60x100 plot; 4-car garage, 8 years old, 3 complete baths, oil h/w steam, suitable for professional or large family, finish basement.  
Many extras .....\$25,750

SOUTH OZONE PARK—Red. for quick sale. Legal 2 family, detached, oil-steam, 2-car garage, finished basement with knotty pine bar, screens, storms, venetian blinds.  
Price ..... \$15,000

Prompt Personal Service — Open Sundays and Evenings  
LOIS J. ALLEN Licensed Real Estate Broker  
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Olympia 8-2014 • 8-2015

**BEST BUYS**

ST. ALBANS \$16,800  
2-family, 8 rooms; detached house; 1 1/2 and 1/3; modern tile bath; oil heat; garage; loads of extras. Social cash.

SO. OZONE PARK \$11,990  
1-family, 6 rooms, sun porch, detached home, 1 1/2 modern tile bath, semi-finished basement; hot water heat; garage. Loads of extras.

Act Quickly!  
OTT 7-5100-UP

**MALCOLM REALTY**  
111-53 Farmers Blvd., St. Albans  
Hollis 8-0707 — 0708

Roosevelt, Long Island  
**BUY LIKE RENT**  
Small Down Payment  
Interracial  
6 Room Contemporary  
Ranch  
\$13,990

Fully landscaped, knotty pine front 4 foot overhang all around house, living room with cathedral ceiling with 10 foot wide window, large dining area, kitchen with eating bar, hot-point range and built-in oven, 6x6 cabinets, 3 oversized bedrooms, full basement, 30 yr. FHA mortgage.

Above house with finished basement including mahogany walls and beautiful floor plus carpet \$15,990.

Directions - Southern State Parkway to Nassau Road exit 21 South on Nassau Road to fork bear left on Jack on Babylon turnpike 2 blocks left on Continental Avenue 300 feet to model - Freepart 9-1003.

**UPSTATE PROPERTY**

IF TRANSFERRED TO ALBANY...

Or Schenectady you should investigate this super-constructed big pressed-brick front Rancher in the Western Section near Albany. It has a living room 15x19 with Italian marble fireplace, extra dining area 11x11 and big 12" fire windows both front and back. Gorgeous kitchen 11x18 with a maze of cabinets, 19-ft. hall & 3 large baths, 2 complete ceramic tile baths, 55-ft. collar with finest HW oil heating system, attached garage 12x24, also a beautiful limestone patio set in brick & covered as part of the house. Large attic with automatic fan-cooling system, beautiful walks, flowers. There are so many extras such as baseboard radiation, low louvers under the large overhang, highly polished oak floors, Bush hand-carved doors, large clothes closets, 100% insulation-sealed garage, shoproom in basement, automatic washer and drier hook-up, windows to take out from inside, book shelves, rubber tile floor in kitchen, large hot and marvelous view. This home is about 5 yrs old & cost \$23,900. FHA approved at \$22,500. NY PRICE \$17,500 with immediate possession. WALTER BELL, Broker, Albany, N.Y. Union 1-8111 or 1-6883. Open weekends.

**FLORIDA PROPERTY**

MELROSE, N.E. Florida. Investment and Independence. Gas Station, Repairshop, Restaurant, Trailerpark and 2 Apartment House (vacant). All concrete construction. On State Highway. \$10,000. Mortgage \$15,000. Balance cash or arrange terms. Details: Captain Wm. H. Peters, Inter-luchen, Fla.

ROSENDALE HOMES near new Campus Site Western Ave. Dist. \$18,800 \$19,000. \$1,000 down Tel. Albany 2-3437, 2-4835.

### AUTOMOBILES

# LEFTOVERS '57 CHEVYS

LOW, LOW PRICED FOR QUICK ACTION!

## BATES

Authorized Factory CHEVROLET Dealer  
Grand Concourse at 144 St., Bx.  
Open Evenings

### GUARANTEED BUYS OF THE WEEK

- '56 PLYMOUTH Station Wagon 2-Dr. Standard Transmission with Overdrive, Very Good Condition. **\$1495**
- '53 BUICK Super 2-Dr. Hard Top. Dynaflo - P S & P B. Fully Equipped. **\$695**
- '53 PLYMOUTH 4-Dr. Sedan Good Condition. **\$495**
- '51 NASH 4-Dr. Automatic Transmission. **\$175**

Also a wide selection of other fine used cars at popular prices.

### FALCON BUICK

IN THE BRONX  
215 East 161 St. LU 8-3100

### FACTORY REP DEMONSTRATORS \$1000 REDUCTION "L" MOTORS

Authorized Dodge-Plymouth Dealer  
Broadway & 175th St., N. Y. C.  
WA 8-7800

### '58 MERCURYS

TERRIFIC DISPLAY—ALL MODELS & COLORS IN STOCK  
Also Used Car Closeouts  
'54 STUDE Cpe Automatic  
'53 FORD Sedan Hydramatic  
'53 OLDS Sedan Hydramatic  
and many others

### MEZEY MOTORS

Authorized Lincoln-Mercury Dealer  
1229 2nd Ave. (64 St.)  
TE 8-2700 Open Even

### COLUMBIA ASSOCIATION INSTALLS OFFICERS



George M. Bragalini, State Tax Commissioner, far right, was installing officer at the Columbia Association, installation dinner. Here he swears in the 1958 officers. With Commissioner Bragalini on the dais were Carmine Orsini, Imre M.

Schwarz, Ross DiLorenzo, Joseph A. Caporale, James V. Buccellato, Joseph M. Ajello, Sr., Vincent Albano, and Dr. L. Cornelius Longarzo, United Nations consultant on International Catholic Charities.

### PSYCHIATRIC PROGRAM BEING EXPANDED

ALBANY, Jan. 27 — Expansion of a program for advanced graduate training of psychiatrists in state mental hospitals has been launched at the Upstate Medical Center in Syracuse and at Columbia University.

The courses will be conducted by the State Department of Men-

tal Hygiene in cooperation with Columbia University and the State University.

The plan is an extension of the department's inservice training for psychiatric residents and is aimed at providing experience in outpatient psychiatry as well as increased facilities for basic study.

### SMALL CAR BUYS

- '56 NASH METROPOLITAN HARDTOP Like New ..... ONLY **\$895**
- '54 RAMBLER CONVERTIBLE Excellent Condition ..... ONLY **\$595**

### LANTIC AUTO SALES

Atlantic Ave. at Woodhaven Blvd.  
OZONE PARK, N.Y. VI 9-0063

### LEFTOVER SALE!

Drastic Reduction on New '57 Dodges-Plymouths

### BRIDGE MOTORS, Inc.

1531 Jerome Ave., Bx. (172 St.)  
CY 4-1200

### HEADQUARTERS FOR USED CARS

We carry many fine Used Cars ranging from \$99 to \$2199.  
**JACKSON MOTORS CO.**  
Authorized DeSoto-Plymouth Dealer  
94-15 NORTHERN BOULEVARD  
II, 7-3100

### CUSTOMS INSPECTORS MEET

The U.S. Customs Inspectors' Association of the Port of New York will meet April 18, June 20, September 19, and November 14 at the Hotel Martinique, President William J. Harrington announced.

### GETS SAFETY DIRECTOR JOB

ALBANY, Jan. 27—Boyd E. Golder, member of the Board of Trustees of the State University, has been appointed Commissioner of Public Safety for the City of Utica.

### FOREIGN CARS

### '58 SIMCA

Over 40 Miles per Amer. Gal.  
THE FRENCH FAMILY-SIZE CAR. TOP H.P. IN ITS CLASS  
**ACE SIMCA \$1595**  
B'klyn's Only Since Dealer  
Immed. Delivery Overseas Deliveries Arranged Available with Automatic Transmission  
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See it first at MEZEY

### SAAB-93

ECONOMICALLY PRICED FOR CIVIL SERVICE EMPLOYEES

### MEZEY MOTORS

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TE 8-2706

### NEMITH'S

- WORLD WIDE SALON
- ALPHA ROMEO Roadster
  - AUSTIN ROMEO Roadster
  - AUSTIN A55 Sedans
  - BORGWARDS Station Wagons and 2-Doors
  - BMW ISETTA 300 and 500
  - DS 19 CITROEN 4-Door
  - GOLIATH 2-Door, Convertibles, Wagons
  - HILLMANS Convertibles, Wagons, Sedans
  - LAMBRETTA MTR. SCOOTER
  - TRIUMPH TR3
  - RENAULTS Dauphines and 4CV
  - JAGUARS 2.4 Sedans, Mark 3's, XK150
  - MORRIS Convertible, Wagon, 2-Door
  - PORSCHE Convertible Speedster Coupe
  - SUNBEAMS
  - FIATS Multipia, Wagons, Sedans
  - MGA Roadster, Coupes
  - JAGUAR EXCLUSIVE DISTRIBUTOR FOR 19 COUNTRIES All Models on Hand
- LATHAM, N. Y.

### GUARDIANS ASSOCIATION HONORS MINISTER

The Guardians Association honored the Rev. Martin Luther King at its annual dinner and installation of officers at the Town and Country Club, Brooklyn.

Governor Averell Harriman was introduced by Police Commissioner Stephen P. Kennedy pre-

sented the Rev. Mr. King with the Guardians' Annual Achievement Award.

The Rev. Mr. King, pastor of Dexter Street Baptist Church, Montgomery, Ala., and founder of the Montgomery Improvement Association, will make the principal address.

### N. Y.'s Fastest Selling FOREIGN 4-DR. SEDAN



1958 RENAULT **\$1645**

## DAUPHINE

4-DR. FAMILY SEDAN

UP TO 50 MILES PER GALLON

[ SPECIAL CONSIDERATION TO CIVIL SERVICE EMPLOYEES ]

### LANTIC AUTO SALES

ATLANTIC AVENUE AT WOODHAVEN BLVD.  
OZONE PARK, N. Y.

VI 9-0063

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Automobile Editor, Civil Service Leader,  
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Date .....

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

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## ATTENTION... Civil Service Employees!

Do You Want a Car That's

- EASY TO DRIVE!
- EASY TO PARK!

... a car that gives you up to 38 MILES PER GALLON!

Well IT'S HERE AT MORLEE!

## The 1958 ENGLISH FORD

- Plenty of room for the whole family
- American Parts
- Service throughout the country
- Low Maintenance
- SPECIAL DEALS TO CIVIL SERVICE EMPLOYEES!
- NO FIXED DOWN PAYMENT
- up to 3 YEARS TO PAY
- HIGHEST TRADE-IN ALLOWANCES

BUDGET PRICED AT **\$1539**

COMPLETE SELECTION OF USED CAR All models & colors priced FROM 1 YEAR GUARANTEE **\$195**

## Morlee Edsel

Authorized English Ford Dealer  
1599 FLATBUSH AVE.  
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## ARMORY GARAGE

39th Year  
DE SOTO PLYMOUTH DEALER  
Home of Tested Used Cars  
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Open Even. TH 10 P.M.

# CORRECTION CORNER

By JACK SOLOD

## More Than Wishes Needed

If you are over 40, the song "Wishing Will Make It So" brings fond memories. It is not my intent to disrupt those memories, but insofar as State employees' gains are concerned, "wishing will not make it so."

Now is the time for all 75,000 members of the Civil Service Employees Association to consider themselves delegates and help put across the CSEA program for State workers. See your legislative representatives, point out the need and justification for a salary increase. Write the Governor and Budget Director, hold meetings in your chapters and communities, interest your local newspapers, get the ball rolling now. This year, more than ever before, a militant drive is necessary.

Generally speaking, two of the most important factors in a pay raise for civil servants are budgetary limitations and political expedience. This year, on both these important factors State employees are at a disadvantage. Very well publicized is the fact that tax collections are falling behind estimated revenue. Not so widely publicized is the withdrawal from the gubernatorial race of many Republican "pros." This would seem to indicate a reluctance on their part to make the run against Governor Harriman. Let's face the facts: In a close run for the governor's seat, employees get more consideration. This in no way reflects any discredit upon either party; it is just a political fact of life.

Statistics show the State employees are behind private industry in pay. Pay grades for various jobs have reached such disproportionate heights that the difference between a R-11 newly appointed Correction officer and an oldtimer doing the same job is \$1,674 yearly. Again in the same category of R-11, correction officer, 17 different pay grades exist.

### Recruitment Difficulties

At this time, about 200 vacancies exist for correction officer in State prisons. With a possible 40-hour week law on April 1, 1958, an additional 200 officers will be needed. Add to this at least 100 retirements in the next few months due to Social Security coverage which has recently been made available, and you get some idea of the recruitment headache facing the Correction Department. It would be appropriate at this time to mention that the last examination resulted in a total list of 124 names.

If the recruitment situation is tough in Correction, it is still worse in Mental Hygiene where some institutions are faced with a yearly turnover of 500 employees.

Employees in State prisons and Mental Hygiene institutions are proud of the job they are doing. They constantly strive to improve the services rendered by the State. It is not their fault that so-called budgetary limitations have created these conditions.

It is the first duty of elected officials to see that sufficient competent personnel are available for State services. Only by decent salaries and elimination of existing inequities will this problem be solved.

Tell your Assemblyman, tell your Senator, tell the Governor, because "wishing will not make it so."

## ELIGIBLES LISTED FOR NYC JOB INTERVIEWS

(Continued from Page 10)

### FOREMAN OF BRIDGE PAINTERS

Department of Public Works  
Bertram Gibbs, Daniel Bonglioni, Henry Fasso (VC3).

### ASSISTANT CIVIL ENGINEER

Fred Wuffini (1).

### STOCKMAN

Department of Correction  
Adam Sepulveda, Nicholas J. Daniano (2).

### SENIOR ACCOUNTANT

Dept. of Marine & Aviation  
John A. Ferrelli (3).

### RAILROAD PORTER

Anthony Piscicelli, Lawrence Chiusano, Jas. Cornick, Walter Elfstrom, Patrick Heffernan, Wilby Carter, Frank J. Moscarella, Carmine Velletri, Watler Hibson, Willie Hackshaw, Dedrick Van-Romondt, Antonio B. Nunziata, Keyer Goldson, Otis Thompson, Wm. A. Smith, Raymond Penalyver, Robert Sulier, Vincent Orlando, Vincent J. DeLouisa, Edward A. DeSabato, Barney Ross, Jesse Allen, Theodore C. Fleary, Edward Lovelace, James Kelly, Elijah Roache, Frank White, Howard A. Hollins, George Howard, Edward Torres, John Hall, Rocco Marro, Abraham Riley, Wilbur Rankin, Harold Rau, Hyman Altman, Ralph Williams, Louis Calzo, Paul Ratzler, Hiram Rivera, Carlos Millan, Booker Miles, Harold Small, Sam Levine, Francis Dillon, Joseph Dordon, James Gardner, Edward Wilkinson, Robert J. Schaefer, Edward M. Bozant, Pasquale Secchio, William Sheddin, Jr., Arthur Zahauer, Joseph Wells, Anthony Abene, Serafino Troisi, Reroy Smith, Frank Sarducci, Norman, Hart, Jr., Simon Augenbaum, Robert Greffe, Bernard Makel, James Blount, James Purnell, Pedro Hodge, Sol Efron, Franklin Thompson, Mi-

chael Bliczman, Harlan Rousseau, Solomon Sims, James E. Smith, Joseph Warren, Benjamin McCullough, Anthony Losavio, Nunzio Granese, Carmine Chirico, Rudy Galletta, Philip Lo Russo, Milton Beard, Archibald, Johnston, Andrew Barbieri, James E. Jennings, Lloyd Johnson, Thomas W. Smith, Quincy Bradley, Sr., Albert Reinlike, Angel Galindez, Joseph Alleyne, Frank Hummel, Blagio Zingalis, William O'Donohue, Arthur Beims, Robert Powell, Cecil Richards, John Ronan, Jacobs Glover, Felipe V. Reyes, Peter Moccio, William Wagner, Calvin Webber, George Hobbs, John Falco, Allen E. Cleghorn, Vernon David, Herbert Doval, William Courtney, Andrew Yevich, Santo Romano, Lester Hill, Felix Plaza, Frank Hyatte, John Halvorsen, Joseph Bucettas, Robert Lokin, Rudolph J. Montalvo, Rexall Halcombe, John H. Waller, Moses Darby, Nathaniel Lamothe, Norman Salisbury, Leon Williams, Matthew Kennedy, Robert Williams, Joseph Kernes, Adolph Braga, Julius Ferrigno, Jr., William R. Crawford, Dewitt Jennings, Reuben Gregory, Robert Graham, Charles Baxter, Jerry S. Hollingsworth (1645).

### ADMINISTRATIVE ASSISTANT

Department of Welfare

#### Special List

John A. Foley and Dorothy M. Lang.

#### Regular List

David Sklar, Sol Feigelman, Sarah Samith, Nicholas Dantuono, Hosmer Jones, Meyer Morderer, Anne Heasty, Bertha Arning, Peter Becker, Joseph Kessel, Albert Lowe, B. Steinhanser, Mollie Rice, Edith Hollander, Malvina Hecht, Anne Chiaro, Philip Needle, Salvatore Gerald, Selma Reich, J. F. Weinberger, Dorothy Rockwell, Fannie Ritzer, Harold Bokar, Alice Drennon, Emma Greenfield, Jere-

miah Claps, Lillian Rosenthal, Sophie Dreeben, Mary Leib, Evelyn Walsh, Sophie Cantor, Helen Friedman, Tillie Spiro, Reene Dobshutz, Blanche Fischer, Arthur Calman, Blanche Vitullo, Tillie Insana, Rheba Willner, Sylvia Tarlow, Herbert Koral, Lillian Kripitzer, Betty Miller, Hyman Russo, Isabelle Wells, Elizabeth Davis, Frieda Grund, Anna McNally, Miriam Weiss, Hyman Silverman, Martin Modell, James Fitzwilliam, Ina Klein, Lillian Greenberg, Mary Hallam, Anne Bashist, Hyman Karsch, Rose Grund, Rose Altman, Mary Kraus, Frank Skowronski, Gerald Hallissy, Sarah Loebel, John Kelly, Lillian Ray, Mary Ward, Adele Gaetz, Arthur Melloy, Julia Galdi, Joseph Hart, Bertha Schwartz, Agnes Byers, Rosalind Clark, Gertrude Gilbert (304).

### WELFARE ADMINISTRATION

#### COURSE TO START JAN. 30

Commissioner Henry L. McCarthy and Henry J. Rosner, assistant to the Commissioner, are jointly giving a seminar in public welfare administration at the Graduate School of Public Administration and Social Service of New York University at Washington Square. Part of a graduate program in public administration, the series of 16 lectures will start at 8:10 P.M. on Thursday, January 30.

Welfare employees who desire to take this course, which would be helpful on the job or as preparation for civil service examinations, may gain admission even if they do not have the prerequisites for a graduate degree. The enrollment fee is \$90.

Interested staff members should contact Mr. Henry J. Rosner at 250 Church Street, New York 13, N. Y., telephone Digby 4-8700, Extension 666.

# 246 MORE POLICE JOBS CREATED; ALSO 132 IN FIRE DEPARTMENT

Increased vacation and terminal leave allowance have caused the creation of 378 new openings in the Police and Fire Departments. The Board of Estimate approved the increased quotas, 246 in the uniformed ranks of the Police Department and 132 in the Fire Department, at its Jan. 23 meeting.

"to meet supervisory coverage and manpower needs."

This follows an increase of 200 in the Police Department and 63 in the Fire Department last October.

### Jobs on February 1

Establishment of 150 of the police jobs and 69 of the firemen

Jobs is expected Feb. 1, the remainder to be established June 1. This would make even greater demands on the list to be established from the patrolman test now being rated, although the fireman list would probably prove adequate. There are over 1,000 names still on the NYC fireman list.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Pilgrim State

The officers, board of directors, and membership committee of the Pilgrim chapter, CSEA, met at Cooper's Hotel, Bay Shore, for dinner January 21.

After dinner the group met with Benjamin Sherman, Civil Service Employees Association field representative, to discuss the Association's legislative program and other matters concerning Pilgrim chapter. Mr. Sherman, in addition to reviewing the program, explained the workings of the Metropolitan Conference and told of a meeting held recently at Smithtown with the legislators of the Long Island area.

Pilgrim chapter representatives attended the Metropolitan Conference meeting at Brooklyn State Hospital January 25. John Cottle, chapter president, was unable to attend because of illness.

The next meeting of Pilgrim chapter will be held Thursday, February 6, in the lounge of the recreation hall. The membership may address questions to Mr. Sherman who will attend the meeting. The chapter hopes that all members will make a special effort to be present.

### Creedmoor

The Creedmoor chapter, C. S. E. A., had its annual dance and Ray Sansone, president, reports that it was a smash hit, both financially and socially.

The next meeting of the chapter will be held in the social room February 11. First order of business is the installation of the newly elected officers. All members are urged to come to this meeting especially.

President Sansone reminds members that this is the time of

the year to fight for what they want in employee benefits. He says, "Let's convince the lawmakers in Albany that we are tired of trying to spend those hours we have been getting for the past two years in the grocery store."

The veterans' organization at the hospital will install new officers February 6. They are Larry Guarisco, commander; Frank Rag, first vice commander; Bert Dinnison, second vice commander; Alfred Bierman, adjutant; Luther Baird, treasurer; Bert Glasser, sergeant-at-arms; Ray Sansone, service officer, and Ed Sottong, chaplain. All veterans employed at Creedmoor are asked to contact Ed Sottong or Larry Guarisco to join the Creedmoor War Veterans. The dues are two dollars a year and the organization meets once a month with refreshments at each meeting.

The girls in Building I had a spaghetti dinner which was called "terrific" by those who attended. Leona Keddy, Rose Bishop, Kay Barazone, and Mrs. Hoffman were the hostesses and were highly complimented.

Members were amazed to find that Bill Brinkerhoff of the power house can quote the exact amount of days till he retires.

The Creedmoor chapter will organize its softball team soon and is issuing an urgent call for a pitcher, catcher, and first baseman. Employees who would like to try out should send their names to Ed Sottong in Building P or to Mr. Anderson, business officer.

Bowling standings are: first place—Team 5: Bickel, Shover, King, Fersch, and Taylor; second place—Team 4: Favreau, Laist, Rago, Wirkus, and Rose; third place—Team 1: Finck, Sullivan, Semit, Neville, and Sottong; fourth place—Team 2: Murphy, Langhorne, Held, Apicella, and Moylan; fifth place—Team 6: Glasser, Scott, Roseboom, O'Brien, and LaFlair; sixth place—Team 3: Rothman, Jackman, Ray, Rosenquest, and Hernandez.

The voting machine used at the recent Creedmoor chapter election was a success. In spite of bad weather, a high percentage of the membership turned out to vote. Election results were: Ray Sansone, president; Joseph Bucaro, 1st vice president; John MacKenzie, 2nd vice president; Helen Foran, secretary; Ruth Bickel, recording secretary; Helen Peterson, treasurer.

John Murphy, Edward Sottong, Peter Sweeney, Virginia MacDonnell, and Julia Steinbaker were elected for a four-year term as members of the board of directors. Elizabeth Burbery, Leona Keddy, Sadie Sweeney, Mike Pyros, and Elsie McKiernan were elected for a term of two years. Installation of officers will take place in the near future.

The chapter congratulates the new officers and hopes to make this the year of 100 percent membership at Creedmoor.

"Not much is heard from our fellow workers down in Buildings 38 and 39" says Ed Sottong. He asks that they contact him at Building P and tell him what is happening there.

The chapter extends its deepest sympathy to Bert Rosenquest on the loss of his father. Mr. Rosenquest died just a few months after retiring from the New York City Fire Department.

### Onondaga

Two members of the Onondaga chapter, C. S. E. A., have been appointed Commissioners by the City of Syracuse. Beaman H. Tremble, a civil service employee for 30 years, was promoted to

Commissioner of Finance to succeed George H. Bedford who retired recently after 52 years of city service. Mr. Tremble had been First Deputy.

Paul A. Wells, a city employee for 29 years, was appointed Park Commissioner to succeed the late William A. Barry. Mr. Wells had also been first deputy under the former commissioner.

The chapter congratulates both members.

Laura Gurniak, chairman of the membership committee, has arranged a meeting for February 6 at 8 P.M. at the Merchants National Bank lounge. Joe Peiley, first vice president of the State Civil Service Association, will be the speaker. All members of the membership committee are urged to attend.

### Nassau

The 1958 program of Nassau chapter, CSEA, has given special emphasis to the 75th Anniversary of the civil service system.

The chapter, which represents many public employees, urges that all public officials in the county lend their earnest support to this vital program for public employees:

1. Effective grievance machinery with employee representation.
2. Across the board raises for all public employees.
3. Pay day every two weeks, 26 pay days a year in place of the present 24.
4. Payroll deduction of Blue Cross-Blue Shield, etc., in those political subdivisions which do not have payroll deduction.
5. Uniform vacation plan to conform to that granted by federal and state governments.
6. Overtime pay at the rate of time and one-half for all work performed in addition to the regular work week.
7. 40-hour work week with no loss of take home pay for all non-teaching school employees, where this is not yet in effect.

Items 1, 2, and 3 are non-budgetary and can be effectuated at no cost to the political employees, where they are not yet in effect.

The Nassau chapter membership more than 2,500, has requested and received many benefits in nine years with the help of public officials. The chapter looks forward to the same spirit of fairness and cooperation during this year.

### Buffalo State

Over 450 children received gifts at the second annual Christmas party of the Buffalo State Hospital chapter. Chairman Ed McSweeney and President Jim Murray received many compliments on the party. The children were given cupcakes, ice cream, chocolate milk, and candy canes while waiting for Santa. They were entertained by the band from Norbs Music Center and School, and by Martha Harkins, chapter member, who played carols on the piano. Ken Blanchard was entertainment chairman for the party.

The chapter attributes the success of the party to the work of many members, among them Anna Allen, Anna Childs, Lee and Martha Caudill, Mary Young, Veronica and Dan McKillen, Madeline Maseo, Al Volk, Harold Litzemberger, Sarah DaRe, and George Rohan.

The chapter recently elected its officers and installed them at a spaghetti dinner. Among the guests were Jesse McFarland, Mary Driscoll, the guest of honor who is leaving the hospital after many years of service; Al Killian, fifth vice president; Celeste Rosenkranz, Western Conference president; and Bill Rossiter, Mental Hygiene representative.

"Say You Saw It in The Leader"

## Merit Award Proposals Would Let Aides Earn Promotion and Money

ALBANY, Jan. 27—Senator Thomas C. Desmond has proposed a new merit award system for the State government, designed to encourage "economy suggestions" from State officials.

The Economy Board would not replace the present State Merit Award Board, Mr. Desmond said, but would supplement its program, which is aimed primarily for the rank and file in state service.

Under the Desmond plan, now before the Legislature, middle-executives in state agencies would receive bonuses for suggestions on ways the state could economize.

The legislation provides for:

1. A speedup of the salary increment plan so that employees who save money for the state can reach top scale pay sooner.

2. Special promotion credits to be applied on civil service tests for proved managerial skills, exceptional leadership and efficient operation and economies.

3. A cash bonus ranging from a minimum of \$250 to a maximum of \$1,500 for an employee in any one year, where increment provisions and promotional credits are not applicable.

The board, which would make the economy awards, would consist of the president of the State Civil Service Commission, the Budget Director and chairmen of the legislature's fiscal committees.

Senator Desmond, Newburgh Republican, said he was confident that the Civil Service Reform Association and the National Civil Service League would be in "complete accord" with his proposal.

"I do not know of any state which has an adequate incentive program," he added.

Mr. Desmond contends state executives are the "forgotten men" of state service. He says the present state system of empire-building encourages extravagance and waste, since it rewards those who expand their staffs.

## HONORED FOR 50 YEARS OF SERVICE



Leo B. Siegel, left, referee, Workmen's Compensation Board, who will celebrate 50 years of State Civil Service this year, receives award from Edward I. Goldberg, supervising referee, as Angela R. Parisi, Chairman of the Board, looks on.

## PRAISES DUTY



State Labor Commissioner Isador Lubin is seen addressing the hundreds of Division of Employment aides honored for long service with the Division in the Metropolitan area.

## Group Life Refund Checks Soon On Way

ALBANY, Jan. 27 — Within the next few days, The Civil Service Employees Association will start mailing refund checks to almost 40,000 members insured under its Group Life Insurance Plan as of Nov. 1, 1957.

These first batches of checks will go to State institutional members then, a few days later, to the other members.

### What the Refunds Represent

The checks represent refunds of four weeks premium with a minimum of \$2 and maximum of around \$35. With the checks will be an amendment to the Group Life certificate guaranteeing for another year the additional insurance of 30 percent, minimum \$500, which is in effect under the plan without additional premium.

Other increased benefits such as double indemnity for accidental death, waiver of premium in event of total disability prior to age 60, etc., will continue.

These benefits are made possible by favorable experience under the plan and the large number of CSEA members who participate in it.

and administration of Civil Service Law in the State Insurance Fund. His staff will consist of Martin Vulpis, Abe Schwartz, Arthur Plotnick, and Charles Werner.

The chapter executive board has passed a motion to award prizes to persons that bring in new members. \$5 will be awarded for bringing in five new members and a grand prize of \$25 to the person who brings in the highest number in all.

The chapter regrets to announce that Richard Benzie, senior payroll auditor of the Payroll Department, died last month. He had

## MENTAL HYGIENE MEMO

By A. J. COCCARO

### A Man Who Knows

With the salary situation far from being settled as yet it is important for us to keep in contact with the Civil Service Leader and be prepared to support the employee drive to get the best in a major election year.

During the last few weeks your delegates have taken every opportunity to talk to your State legislators regarding your problems. They have also spoken to many of our hospital directors about employee welfare.

The hospital director, a man who knows your needs and associates them very closely with the welfare of his patients, has this to say. All our employees should receive fair wages. The present salaries for our hospital workers are too low and we would like to see the situation improved during the present legislative session.

### Salary and Morale

Salary and morale are closely associated. Just like the Army—unless the morale is high you might as well fold up the tents and go home.

The men who know also asked in speaking with our fellow employees that their position be clear. They are as anxious for improvement in salary and employee welfare as the individuals themselves. They know the job you are doing and the value of your work. The salary should enable you to make this job your primary work and not your secondary job.

Predictable, warm, sympathetic and understanding employees who can give the patients affection, security and a feeling of belonging are important in mental hygiene work.

Many other employers are also seeking this same type of people for their work and we can only hope to attract these people if we pay fair salaries.

A raise in salary for you this year would make our hospital directors mighty happy men.

## Senate Okay Seen for 26 Recess Appointments

ALBANY, Jan. 27—State Senate confirmation is expected shortly for 26 recess appointments, made by Governor Harriman. They are:

State Air Pollution Control Board: Dr. H. P. Munger, Jerome Wilkenfeld, Joseph A. Suozzi and Dr. Leonard Greenburg.

Buffalo and Fort Erie Bridge Authority: William C. Baird, Benedict T. Holtz.

World War Memorial Authority: Ogden Ross, Herman M. Seldin, Mrs. Doris Corwith, Henry H.

Harper, Daniel S. Brady, Hyman Bravin, Dr. Michael J. Crino, James W. Fay, Edward N. Scheiberling and Maurice M. Witherpoon.

### Other Expected Confirmations

Others: John V. O'Connell to the Taconic State Park Commission; William E. Robinson as a member of the State Youth Commission; James J. Warren as a member of Board of Trustees of State University.

Peter B. Crann / as a member of the Board of Commissioners of the Herkimer Home; Murray Schwartz to the Interstate Sanitation Commission; Clinton B. F. Brill as chairman of the State Thruway Authority.

Thomas E. Rohan as chairman of the State Liquor Authority; Mrs. Marion N. Groves to the Board of Visitors of the Otseville State Training School for Boys; Dr. Julius G. Neumann to the Board of Visitors of Manhattan State Hospital; Fred W. Guild as a member of Board of Visitors of New York State Training School for Boys.

## Eating There Is Half The Fun When Going to Europe

Members of two European tours sponsored by the Civil Service Employees Association will find that eating there is half the fun.

Travelers to France, Italy, Germany, Switzerland, the Lowlands—just a few of the countries on the 35-day trips—are due for many a surprise at the table in the course of their journey.

For instance, in France, even the simplest meal can be an elegant affair. The French not only demand good cooking on all economic levels—they demand it be served with a flair and with atmosphere. The soups served in Paris' lower priced restaurants are world famous. The country inns abound in attractive surroundings and eating outside in the summer as frequent as eating indoors. And then there is always the famous wine menu, that no one will want to let pass.

It may come as a surprise to find that the majority of Italians do not care much for either spaghetti or pizza. Italian cookery is similar to French but does have its own distinct flavor. In this country you will be able to sample wines and cheeses unheard of in America because they are never exported. And Italian fruits are considered among the world's greatest eating delights.

You will never know how versatile a sausage can be until you visit Germany, where an endless variety are made and eaten. Hardly any mention need be

made of the country's national tonic—beer—but don't forget to try German wines, especially the white wines. They are highly favored by connoisseurs.

Switzerland offers international menus but fine pastry is a specialty here. And if you haven't already bought too much to take home you will certainly want to bring back a piece of original Swiss cheese—if you can keep from eating it.

Speaking of cheese brings us to Holland and Belgium, noted for this product. You'll be pleasantly surprised by Holland's famous beers, too.

These palate pleasures are only part of the journey of course. The trips, which will leave New York on April 23 via the Queen Mary and Sept. 10 via the Queen Elizabeth, also include sightseeing, free time and pleasure trips. Hotel rooms and land transportation also are taken care of.

Price for both tours—which are identical—is only \$819 and they are being sponsored by the Association as a service to members. The Association assumes no responsibility in the travels, however.

Members of the California Civil Service Employees Association also will be along on both tours.

The trips are being handled by Specialized Tours, Inc., 501 Fifth Ave., New York 17, N.Y., and all information regarding them may be had by writing to that address.

## ACTIVITIES OF EMPLOYEES IN STATE

### Insurance Fund

The State Insurance Fund chapter, CSEA, voted unanimously to nominate Robert Rollison of Safety Service Department as employee representative on the Performance Rating Board. Mr. Rollison is also chairman of the chapter's grievance committee.

Irwin Schlossberg, president of the chapter, has been unanimously endorsed by this chapter for nomination to run for the chairmanship of the Metropolitan Conference.

The chapter president announces that the family of the late Mr. Steiglitz of the Legal Department received the benefits of his insurance policy within 18 hours.

This is the seventeenth week of

bowling in the SIF league and the Payroll team is in first place. As of January 9, Payroll took four points from Machine Service, who are limping from not having a full team in the field. Policyholder took three points from Misfits in a comeback. Misfits have the potential power, but are not clicking. Claims Seniors trying to get out of the cellar lost three points to Payroll Juniors. Personnel, with the highest handicap in the league, didn't have enough to stop Accounts who took three points. Third place Safety Service continues to roll along and took three points from Claims Examiners.

### Law Committee Formed

The chapter has formed a committee with Joe Angione as chairman to interpret the Civil Service Law in cases of legal problems,

### Cleaners in Colleges Ask Raise

More pay and more help are being asked by the cleaners and custodial employees in New York City colleges.

Lawrence J. Byrne, general counsel for Local 381 of the Building Service Employees International Union, AFL-CIO, has asked the Board of Higher Edu-

cation to include a wage differential for cleaners, elevator operators, and other custodial employees who work afternoon and night shifts in its budget estimate.

Mr. Byrne also urged that the new budget provide for more appointments in the cleaner and supervisory groups of the custodial service.

## City Cites Care It Takes With Key Answers

The New York City Personnel Department explains that the reason why it takes six days to issue tentative key answers to examination questions is to insure accuracy.

It reports that in many instances its own tentative key answers are submitted to specialized experts in particular departments, and if any change is deemed advisable, it is made before the tentative answers are published, instead of in the final key. This reduces the number of changes from tentative to final key answers, it was explained, and accounts for the increasing number of examinations in which the tentative key is adopted as final without change.

The argument put up by proponents of faster tentative key answer service is that in the run of examinations, and particularly the large ones, there may be no particular specialties involved, and it would constitute improved service to the many candidates not to keep them waiting.

#### Experience Cited

The answer given is that experience has proved the value of doing more checking than in the past, and that the little extra time taken, besides being worthwhile, does not injure a candidate's relative standing on a list in any way. Also, it inspires more confidence by candidates in the tentative key answers, reducing the number of instances in which a candidate would pass, by the tentative key, but fail by the final key.

The tentative key answers, and also the final ones, are given as a matter of discretion, it was pointed out, are not required by law, and the City Civil Service Commission is the only civil service administration that affords them.

The Personnel Department reports that from within its ranks have come recommendations against giving out any key answers, tentative or otherwise, as a considerable amount of labor, including phone calls, interviews, and correspondence, is involved. However, Personnel Director Joseph Schechter holds that candidates have become accustomed to them, find the service most welcome, and that therefore the practice will be continued.

#### SILVER ANNIVERSARY

ALBANY, Jan. 27—Charles Huntington of the Social Science Division at State Teachers College at New Paltz has observed his 25th year on the college staff.

#### ENGINEERING EXAMS

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#### E. J. FARRELL RETIRES

Edward J. Farrell, associated with the Temporary State Housing and Rent Commission since 1950, has retired. He was connected with the Information Unit at the Lower Manhattan rent office. He started in rent control work in the OPA in 1943 as information specialist. Previously he had served the State in the liquidation of real estate. He will be self-employed as a real estate and rent consultant.

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### DINNER GUEST



**GOV. HARRIMAN**

Governor Averell Harriman has accepted an invitation to the 48th annual spring dinner meeting of the Civil Service Employees Association March 6 to be held in the DeWitt Clinton Hotel in Albany. Details as to the delegates' meeting will appear in The Leader in the near future.

### NEARLY 500 METRO EMPLOYMENT AIDES HONORED



Some 460 persons were honored for 20 years service with the Division of Employment in the New York Metropolitan area and another 26 for 25 years' service at a pin ceremony conducted by the State Department of Labor in the Belmont Plaza Hotel in New York City recently. They are seen here listening to an address by Labor Commissioner Isadore Lubin, who later aided in presentation of service pins. The group was honored later by a cocktail party given by the Metropolitan Division of Employment chapter of the Civil Service Employees Association.

Watch The Leader's future issues for prompt reports on progress of CSEA bills in the Legislature.

### AT METRO EMPLOYMENT PARTY



The Metropolitan Division of Employment chapter of the Civil Service Employees Association held a cocktail party for workers who had been honored earlier in the day for long service with the Division. The event also marked the 25th anniversary of the creation of the unit in the greater New York area. Seen here are, seated from left, Grace Nulty, general chairman of the event; Kay Armeny, chairman of the reception committee, and Alice Weiss, chairman of the arrangements committee. Standing, from left, are Joseph Lochner, CSEA executive director; John Wolfe, president of the Albany Division of Employment chapter; Joseph Feily, CSEA first vice president, and Constantine Mitchell, president of the Metropolitan chapter. Other guests in attendance included Attorney General Louis Lefkowitz, State Minority Leader Joseph Zaretski and Richard Brockway, executive director of the Division of Employment.

### More Association Bills Readied for Legislature

The Civil Service Employees Association this week continues its report on the status of its legislative and other programs. This week's report contains Association measures introduced into the Legislature through Wednesday, Jan. 22.

In supporting any of these bills by mail or by discussion with legislative representatives, members are asked to identify them by name of the introducer and by print and introductory number.

The list of bills is as follows:

**Increase minimum salary of privates—Division of State Police:** introduction number 1484, print number 1486. Would increase entrance salary of private in Division of State Police and shorten number of salary steps from the new minimum to the maximum of that grade. Senate—Erway; Assembly—Wilcox.

**Sick leave—retirement, separation, or death:** introduction number 1479, print number 1481. Provides that unused sick leave shall be paid in a lump sum upon retirement or separation from service without fault. Payment to be made to employee's estate or beneficiary if he dies in service. Senate—Anderson; Assembly—

Ostrander.

**Political subdivisions equal pay:** introduction number 1328. Would provide that State Social Welfare Department may withhold State aid to political subdivisions which fail to provide salaries equal to State salaries for certain Welfare Department positions. Senate—Hatfield.

**Deputy sheriffs — competitive class:** introduction and print number 901. Amends Constitution by removing provisions which prevent civil service classification of employees of the sheriff's office. Senate—Hatfield.

**Uniformed force — Correction Department — eligibility for promotion exams:** introduction and print number 900. This bill would assure promotion to higher grades in our correctional institutions to members of the uniformed force of the Correction Department in lower grades. Senate—Hatfield.

**State employees—harness racing tracks:** Senate introduction number, 1266; Assembly introduction number, 1524. Removes prohibition against State employees and permits part-time employment for those earning less than \$7,500 a year at or for harness racing associations.

### Social Security Refunds

ALBANY, Jan. 27—State Comptroller Arthur Levitt issued a statement regarding the overpayment of Social Security contributions and the obtaining of refunds.

When employees of local government recently received Social Security coverage, the extent of their retroactive coverage was decided by the particular municipalities.

The municipalities are now required by Federal law to collect from their covered employees the total contribution covering the specified retroactive period.

#### Double Payment

In some instances employees who have been engaged in some private enterprise have already paid Social Security taxes on wages received during that period. As a result of contributions in more than one position, overpayment of Social Security taxes may occur. In such instances the em-

ployee will be entitled to a refund of the excess amount, said Mr. Levitt, adding that the employee is responsible for obtaining this refund.

"If contributions exceeding \$94.50 were paid in 1957 for that year," said the comptroller, "the individual may obtain credit by entering the excess amount in the proper item in his Federal income tax return for 1957.

"If contributions exceeding \$84 were paid in 1957 for 1956 coverage, a special procedure must be followed to obtain a refund. It will be necessary for the employee to file two special Federal forms, and submit to the Federal Internal Revenue Service a statement regarding retroactive coverage. The special forms, and details regarding the statement, may be obtained from the Director of Internal Revenue in each district."

The same law applies to State employees.

### SIF Plans Meet On Retirement

Robert Rollison, vice president of the State Fund chapter CSEA announced plans for a general membership meeting of the chapter to discuss employee problems connected with the State Employees' Retirement System to address the meeting.

It is expected that the new 55-year plan will be explained and that problems pertaining to pensions and retirement will be answered.

The date of the meeting will be announced as soon as arrangements have been made with I. S. Hungerford, State director of the system.

Members of the chapter are requested to submit their questions to Mr. Rollison in writing before February 11, 1958. All such questions will be answered.

"Say You Saw It in The Leader"



**ROBERT ROLLISON**

### LEVENTHAL PROMOTED

ALBANY, Jan. 27—Benjamin Leventhal of Albany has been promoted to principal clerk in the State Motor Vehicle Bureau. The job pays \$4,514 a year.

### CSEA Pay Stand

(Continued from Page 1) the positions affected," Mr. Powers said.

"The proposed reallocations, if judiciously distributed among the positions whose hours are reduced to 40 and among the hard-to-fill positions in State service, will greatly assist in recruiting and retaining efficient personnel in key state jobs.

#### More Can Be Done

"In conclusion," Mr. Powers said, "since an apparently earnest and genuine attempt has been made to recognize the existence of the problem with respect to inadequate salaries and failure to compete with private industry and other employers in key State titles, it is to be hoped that the Administration and the Legislature will reconsider the problem and propose an expenditure of additional monies sufficient to meet the undeniable need for adequate State salary adjustments."