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ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 14 — No. 1

264

SCHENECTADY, N. Y.

Wednesday, December 22, 1954

UE WINS AT ERIE

By sweeping three elections in northern California as well as swamping IUE-CIO in the Erie, Pa., General Electric election last week, UE workers registered an emphatic demand for a fighting union that will protect job security, piecework earnings and plant-wide seniority.

On December 14, UE Local 506 emerged victorious in a National Labor Relations Board election in the Erie, Pa. plant of GE. UE swamped the IUE-CIO by a vote of 3,847 to 2,794 for the IUE-CIO.

This latest victory for UE, at the third largest GE plant, followed closely on the heels of UE victories last week at GE plants at Oakland and San Francisco, California and a Westinghouse plant at Sunnyvale, California.



JOYOUS ERIE UE WORKERS celebrate their victory over IUE-CIO as the result of the elections are announced.

GE OAKLAND TRANSFORMER	UE—94
	IUE—22
GE SERVICE, SAN FRANCISCO	UE—52
	IUE— 5
WESTINGHOUSE, SUNNYVALE	UE—253
	IBEW—172

IUE Local 301 leaders from Schenectady were repudiated in the IUE-CIO campaign at Erie. Led by business agent Leo Jandreau, the IUE-CIO delegation consisted of 301 President James Cognetta, Chief Steward William Mastrianni, William Kelly and others. They appeared on TV, at the plant gates and at numerous CIO-sponsored meetings in their futile attempt to solicit votes for IUE-CIO. They were not successful, however, in persuading even one UE Shop Steward from UE Local 506 to join their ranks.

Erie workers refused to buy the phony unity line peddled by Jandreau of "100,000 strong."

All Schenectady GE workers know now that instead of improved conditions promised by IUE-CIO "unity," 5,000 jobs are moving out, piece work prices are being slashed and plantwide seniority is being violated by the company at will.

As against IUE-CIO screams about jobs, Erie GE workers knew their Union—UE Local 506—had vigorously campaigned and won commitments from GE to move in approximately 3,500 DC Motor jobs to replace jobs lost when refrigerator moves to Louisville, Ky.

The IUE-CIO put on their usual red-baiting campaign with Jandreau sinking to a new low of red smearing. However, the McCarthyism of GE and the IUE-CIO suffered a severe blow in Erie with the UE victory.

John Nelson, President of UE Local 506 at Erie, in a statement issued after the election said:

"IUE-CIO called in full time disruptors from all over the country in their desperate attempt to destroy UE rank-and-file trade unionism at Erie, Pa.

"Led by Leo Jandreau of Schenectady, the IUE attempted to carry out the union-busting program of GE.

"Erie GE workers today soundly repudiated the sell-outs of the Jandreau-Carey-IUE-CIO clique by voting to remain united in UE."

UE Maps Job Fight

The new year brings many opportunities for the labor movement to mobilize its members to fight for jobs and to get legislature enacted both in Washington and Albany for the benefit of the American people.

The fight for jobs means the fight for the basic things expected by the people of their political and economic system. Some of them are: *Jobs for those who work; Security for those who need it; The preservation of civil liberties for all.*

The fight for jobs also means the fight for wage increases—against wage cuts; the fight against speedup; the fight for the shorter work week; the fight

to get jobs for the unemployed.

The fight for jobs and the protection of our wages, working conditions and civil liberties must also be carried on in the political field.

Labor must make itself felt in the halls of Congress and in the State Legislature by mapping out a program of what laws it needs enacted and what laws it wants repealed in order to protect what it gains on the

economic field.

The UE in District 3 is taking the first step in this direction by calling for a Job and Legislative Conference on January 15th and 16th in Syracuse. The Conference will be attended by many rank and file members in addition to the regular delegations as all the locals are planning to make this Conference one of the largest ever held in this district.

EDITORIAL

UE Local 301, is resuming publication of its shop paper EU NEWS that served the GE Schenectady workers faithfully and well for many years.

After 6 months of IUE-CIO representation in the shop it is obvious to every worker that there is a crying need for some expression or voice that will "take GE on". A paper that will speak out for the needs of the rank and file. IUE-CIO has failed to do this.

The EU News of UE Local 301 will bring to the light of day, the company's attacks on the rights, wages and conditions of GE workers. We will use our paper to develop the understanding necessary for a fight back against GE. We will expose any IUE-CIO sellouts at whatever level they occur.

Right now the jobs of 5,000 more GE workers in Schenectady are in danger. Only an all out mobilization of every member for the fight can save these jobs. "NOT ONE MACHINE MOVES, UNTIL LAYOFFS STOP" must be the rallying cry.

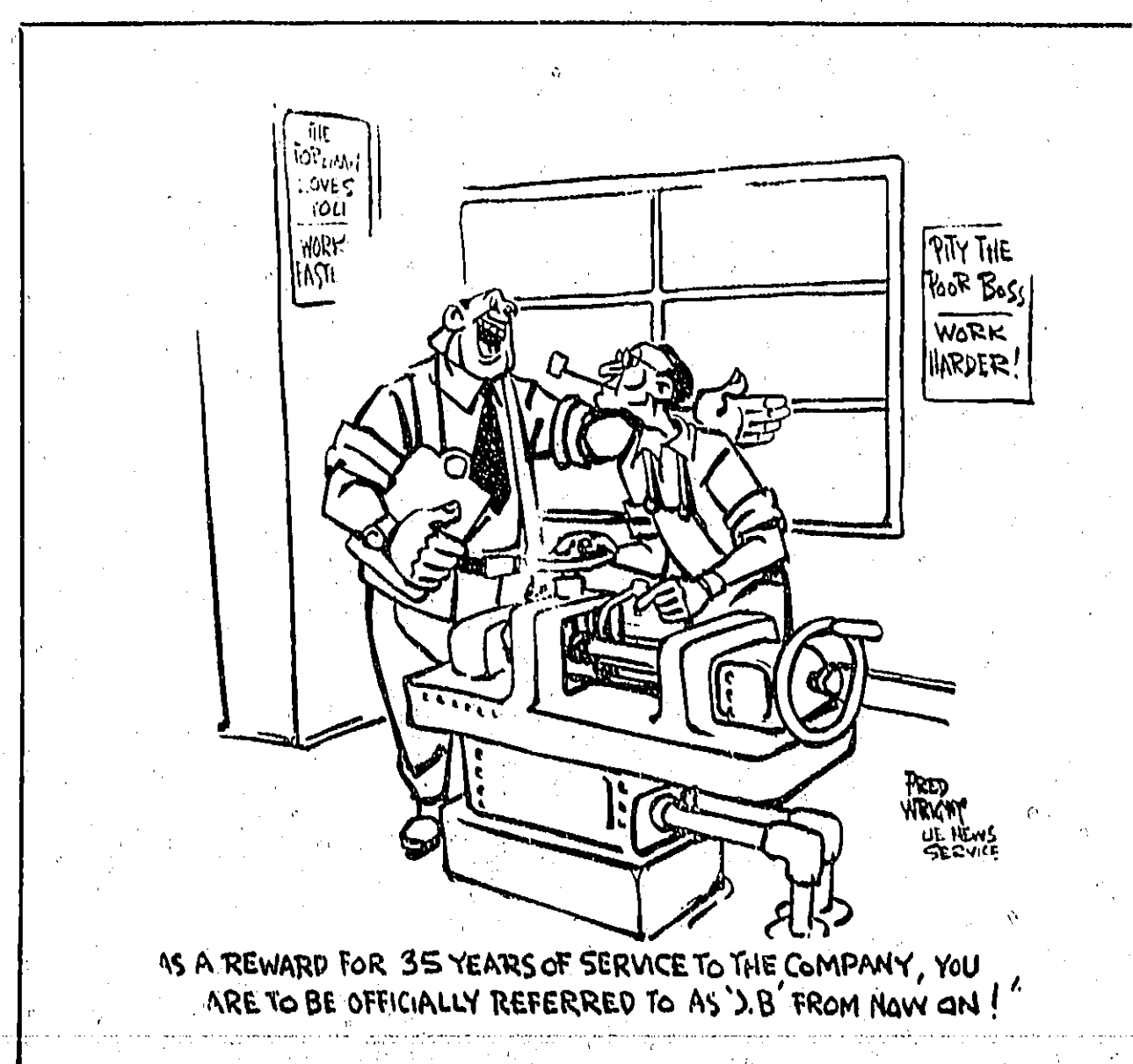
• The Company drive on seniority rights and piece work must be halted.

• The discrimination against women and Negro workers by GE must be given special attention by a Fair Practices Committee.

• GE-McCarthyism as expressed by Cordinier's policy is a knife pointed at the throat of every GE workers who would dare fight the company attacks. McCarthy stands condemned before the American people. So must his real masters, GE's Cordinier, stand condemned before GE workers.

• Finally the EU News will fight for real unity of all GE workers. Not the phony numerical "unity" of IUE-CIO, that has already shown its hollow shell, but a unity based on democratic rank and file control. A unity where ALL GE workers regardless of differences or beliefs can unit around a militant fighting program to win the conditions necessary for a decent life for ourselves and our families.

UE LOCAL 301 EU NEWS will fight for this program.



IT'S A REWARD FOR 35 YEARS OF SERVICE TO THE COMPANY, YOU ARE TO BE OFFICIALLY REFERRED TO AS 'A.B.' FROM NOW ON!

Shop Notes

Terrific bumping taking place in Turbine this week . . . it is expected that 500 Turbine workers will be dislocated one way or the other. . . .

Race Track reports . . . special classifications set up for one job. . . . This happened . . . so a 15 year man could not bump one with 8 years. . . .

Women from Control are going out the door with over 10 years seniority while others with 2-3-5 years . . . are working . . . All over the plant. . . .

Rumor is that Jandreau is looking for new space for his office . . . seems that the pile of unsettled grievances are crowding him out. . . .

Cognetta holding down two jobs . . . President of IUE . . . Business Agent for Turbine . . .

Turbine workers wish he would go back to work in Bldg. 52. . . .

Four hundred and fifty (450) grievances were reported by "IUE-CIO 301 ON THE JOB" . . . Fifty (50) settlements . . . this is about 11% . . . poor batting average.

GE is heading for highest profit year in history . . . GE workers heading for lower unemployment compensation payments . . . shorter work week in Schenectady would call back 5,000 already laid off. . . .

Company cut piece work prices after installing a jib crane. . . . Executive Board Member told workers who protested. . . . "After all, the Company has to pay for the crane some way".

(more next issue)

UE Case Against GE Completed

The trial of Federal Court case by UE against the General Electric company charging breach of the union contract, violation of constitutional rights and a conspiracy between the Company and the McCarthy Committee, came to a close this week. UE General Counsel David Scribner charged that the Company has conspired with McCarthy Committee representatives to deprive workers of their jobs if they asserted their rights and privileges under the Constitution.

He charged that their testimony was necessary in order to prove the existence of a conspiracy between the Company and the McCarthy Committee. The two McCarthy representatives refused to answer the following and similar questions:

"Mr. Anastos, did you and Mr. Roy Cohn enter into arrangement with Mr. Stevens and Mr. LaForge, representatives of the General Electric Company, on or about late October or early November 1953 at the Mohawk Club in the City of Schenectady to the effect that General Electric employees would be called before the Senate Committee on Permanent Investigations and that the company would suspend and then discharge any such employees who asserted any constitutional right or privilege as a reason for declining to answer questions relating to so-called communist associations?"

They asserted a privilege which they said they had under two special Senate resolutions that were passed, barring the disclosure of any facts concerning meetings between the McCarthy Committee and the Company.

Final briefs were filed on Thursday, December 9th. No decision will be made until the Court has considered the argument and the briefs.



COULD YOU FIX US UP WITH A TENDER CHRISTMAS GREETING COMBINED WITH A LAYOFF NOTICE?

Finish McCarthyism!

The censure of McCarthy by the U.S. Senate does not put an end to McCarthyism in this country. The real threat of what McCarthy stands for still exists and the fear that McCarthyism has instilled upon the American people has not been wiped away by the vote the Senate.

The fight against McCarthy and McCarthyism must be carried on by labor, by religious groups, by politicians and all people who want to have a free and prosperous America.

The UE at its 18th Convention warned that "McCarthyism is Hitlerism". What is happening right now certainly bears that out. McCarthy has not only smeared the labor movement and the New Deal but now he has smeared the President because he congratulated Senators Watkins and Flanders for standing up and fighting.

Many labor leaders have fallen in the trap laid by McCarthy to destroy the labor movement by either using the same kind of red-baiting tactics in orders to try to purify themselves or by remaining silent on the whole issue.

This is expressed more here in the IUE-CIO by the do nothing policy of the leadership while people in all walks of life are fighting back at McCarthy and McCarthyism. Even the conservative New York Times in its editorial of December 8th took a real crack at McCarthy when it said regarding the attack against President Eisenhower: "The attack on the President is ultimate proof, if any more were needed, of the folly of all the previous efforts of the Administration to appease McCarthy. The effort was doomed to fail from the time it was begun in the 1952 election campaign. Now the question is how many . . . will continue to rally around standard of demagoguery, destructiveness and desperation so fully urged by Senator McCarthy."

There can be no appeasement of McCarthyism by the labor movement. All labor must fight back or be destroyed. The IUE-CIO leadership here in Schenectady must get off its do nothing position and stand up and take McCarthy on and fight back against GE's McCarthyism's position in order to protect the wages, working conditions of GE Schenectady workers.

SHORTER WORK WEEK NEEDED

Cut the average worker's week by 5 hours without cutting wages and 5 million new jobs will open up in this country. That's enough to take care of the unemployed walking the streets today.

At GE in Schenectady it would mean 5,000 new jobs immediately.

Throughout the country more attention is being focused by the labor movement in the demand for a shorter work week as the economic crisis grows.

Jobs Stolen by Speed-up

Due to speedup, technical changes and automation, the average GE worker is producing much more per hour since the end of the war. This has been translated into unemployment and part time work . . . while Corporation profits are soaring . . . wages have not kept pace with productivity, prices are

still rising and the standard work week is the same.

Corporations are using new machinery to create a pool of unemployment, which can be used to pressure workers to take wage cuts.

The answer to this pressure can only be answered by a vigorous fight of the entire Labor Movement for a shorter work week.

Shorter hours don't mean "sharing the scarcity". If workers can win a shorter work week with 40 hours pay, purchasing power will be maintained and the re-employed workers will be "sharing the surplus", created by automation and mechanization.

ON RECORD FOR SHORTER WORK WEEK

This is a partial list of unions which have gone on record in 1953-54 for a 35 hour week without any cut in pay:

AFL Executive Council and Convention
Textile Workers Union (CIO)
United Packinghouse Workers (CIO)
United Furniture Workers (CIO)
Int'l Union of Bakery and Confectionary Workers (AFL), New York and San Francisco
Int'l Ass'n of Machinists (AFL), Aircraft Div.
Int'l Ladies Garment Workers Union (AFL)
United Brewery Workers (CIO)
Int'l Typographical Union (AFL)

The following Unions have gone on record for a 30-hour week, 6 hour day.

Penn. State CIO Convention
Brotherhood of Painters (AFL)
Int'l Union of Mine, Mill & Smelter Workers (Ind.)
Int'l Brotherhood of Electrical Workers (AFL)
United Electrical, Radio & Machine Workers, UE, (Ind.)
Int'l Woodworkers (CIO), Portland, Oregon
United Rubber Workers (CIO)
Local 600, United Auto Workers (CIO)
Local 1010, United Steelworkers (CIO)
AFL Construction Trades

IUE-CIO \$1 Assessment

IUE-301 Membership first learned of a \$1 assessment tacked on them when they read the latest National IUE-CIO News, it stated that IUE-CIO members OKayed National Building fund to be paid for out of each local treasury by December 31, 1954 and if not paid for by the local member effective March 1, 1955. This means that either IUE-CIO GEB is authorized to apply an assessment of \$1 upon each member effective March 1, 1955. This means that either IUE-CIO GEB is authorized to apply (Continued on page 4)

STOPPAGES FOR POLITICS

Not one GE worker was fooled by the manufactured stoppages that took place the same time as the UE officers' election. This is the second time in 6 months that the IUE clique used

the legitimate grievances of Schenectady workers for political reasons.

Turbine workers will never forget the phony deal that took place last May. Thousands of them stopped work thinking they were protesting piece work cuts only to find that Jandreau was in Washington using their stoppage for political reasons at the N.L.R.B.

Again last week politics were played with the just grievances of Control, MIM, Bldg. 85 and others.

Workers in Control are justifiably concerned over their jobs moving out. Speedup through automation is plaguing Bldg. 85 workers. Seniority violations, piece price cuts affect the rest of the works.

The IUE ruling clique was quick to seize the opportunity to use these just grievances for politics.

Stoppages took place, paper resolutions were passed and by accident, voting machines were there for the members to vote "JA" for Jandreau's hand-picked crew.

Since the clique is safely back in office, the decentralization of Control, the automation and speedup of Building 85, piece work cuts and seniority violations are forgotten.

Not one word of these major grievances appeared in the "IUE Local 301 News" last Friday.

Doesn't it seem strange that grievances so "hot" one week ago can cool off so quick?

The time has come for the machinery of the Union to be used for the settling of the pressing grievances in the shop, not playing politics with our bread and butter.

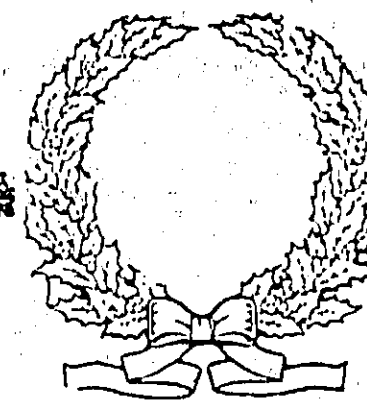
IUE-CIO \$1 ASSESSMENT

(Continued from page 3)

Local 301 coughs up \$1 for each member out of its local treasury by December 31, 1954 or else each member of IUE-CIO Local 301 will be assessed \$1.

Purpose of this assessment is to build a new office for Carey in Washington.

Local IUE-CIO delegates in reporting the actions of the convention, failed to report on temporary amendment to the National IUE-CIO Constitution assessing every IUE-CIO member \$1. IUE-CIO Local Leadership refused to bring this to the GE Schenectady workers for a vote, fearing that the membership would turn it down. Under UE this could never happen. All constitutional amendments to the UE Constitution were discussed and voted on by the members. IUE-CIO leaders have seen to it that Local 301 members will pay the \$1 as the assessment was passed by a vote of 2,010 to 767.



Season's Greetings

from

THE UNITED ELECTRICAL, RADIO AND
MACHINE WORKERS OF AMERICA (UE) AND
UE 301 OFFICERS

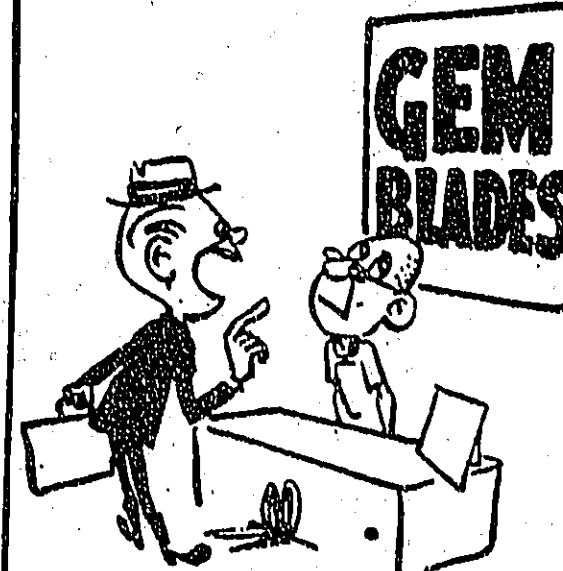
AMERICAN SAFETY RAZOR CO.
RUNAWAY SHOP IS UNFAIR
TO ORGANIZED LABOR.

DON'T BUY

Gem Razors and Blades
Treet Blades
Ever-Ready Razor Products
Silver Star Blades
Blue Star Blades
Pal Hollowground Blades
Personna Blades
ASR Ascot Lighters

Issued by: United Electrical
Radio and Machine Workers of
America (UE)

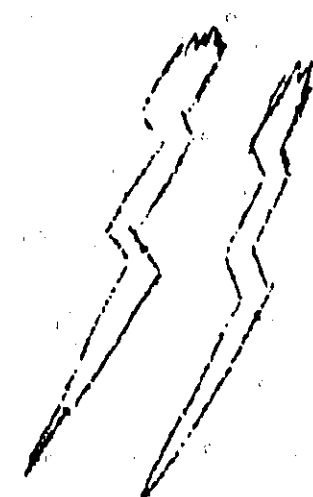
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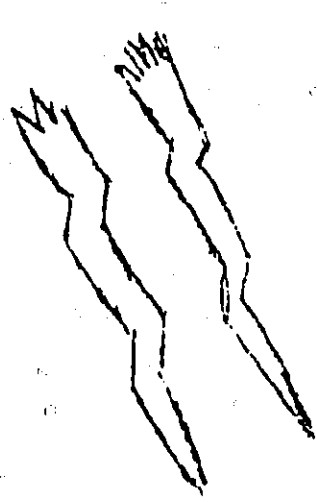
No, sir,
I wouldn't care
To use a blade
That is UNFAIR!

Workers of the American Safety Razor Co. are asking you not to buy ASR products because:

- 1—American Safety Razor Co. is running away from Brooklyn, N. Y., to a low-wage area in the South, Staunton, Va. (a Jim Crow, open-shop community).
- 2—The company has gone back on a negotiated agreement (signed by the union on August 15) for severance pay and pensions—despite the fact that its profits have increased 45% in 1954 over 1953 (first nine months).
- 3—On October 28 the company discharged its 1,400 employees—many of whom have 15, 20, 30 and 40 years of service—and locked its plant.
- 4—On November 3 the company used armed and mounted police to brutally assault a picket-line of its employees and began to move its machines South.



IUE - CIO



LOCAL 301

NEWS BULLETIN

The membership of Local 301 by an overwhelming vote dis-affiliated from the UE and affiliated with the International Union of Electrical Radio and Machine Workers, CIO.

THE UE IS DEAD IN LOCAL 301. THE IUE-CIO IS THE UNION THAT WILL REPRESENT THE MEMBERSHIP.

The management of the plant has been notified of the decision of the membership and we are awaiting their reply.

Application has been made by the IUE-CIO to the NLRB for an election in all GE plants. This election is expected to take place in the very near future. In the interim, President Frank Kriss and Recording Secretary Frank Fiorillo will continue in office assisted by a temporary Executive Board until a membership meeting can be called in order to carry thru an orderly procedure for the holding of an election for officers.

We note that a series of rump membership meetings has been called by Jandreau and Company.

We advise the membership to ignore these rump meetings as they are being called by a dissident disruptive minority who are not members of the IUE-CIO. Further bulletins will be issued informing the membership as to date of the membership meeting and other pertinent matters. We urge you to give full cooperation to your leaders in order that the organizational program of the IUE-CIO can be brought to a speedy and successful conclusion.

Frank Kriss
President

Frank Fiorillo
Recording Secretary

THE TRUE ANSWERS TO JANDREAU'S QUESTIONS!!!

1. Who is the legal certified bargaining agent of GE workers?

Answer - The real, legal bargaining agent can only be the union desired by the majority of the workers of GE. Since the members overwhelmingly chose the International Union of Electrical Radio & Machine Workers CIO, an NLRB election will have to be held in the very near future. Since the IUE-CIO has already made application for such an election, there can be no discrimination or lack of contract benefits between now and the time of election according to federal and state labor laws.

2. Does the GE contract mention the CIO as a party to the contract?

Answer - When the last contract was signed, the "Rank and File" of Local 301 pointed out to the membership that since CIO was omitted from the contract, it was definite proof that our "misleaders" were trying to take us out of the CIO. Jandreau, Emspak, and Company screamed "liar" then, but now, the truth comes out!

3. Do the letters CIO appear on the Charter of Local 301?

Answer - No, but the name of James B. Carey does!

4. Do the letters CIO appear in the constitution of UE?

Answer - They certainly should, but since the Communist Party has taken control, they have been left out of the printed copies.

5. Did CIO help GE workers organize or negotiate a contract?

Answer - They certainly did! At the time GE Local 301 negotiated their first contract, they used as a basis for it, other contracts already negotiated by CIO unions! They also had several conferences with CIO leaders and the use of all the legal facilities and resources of the CIO.

6. Is UE planning to join some third labor federation?

Answer - The UE is dead. They can join whatever they wish. They can do no more harm.

7. What did UE ask the recent CIO convention?

Answer - To allow a small minority of communist led unions to knife CIO in the back! They asked, in effect, "Let us try to destroy your economic program, your political program and your program of uniting all the non-communist workers of the world and we will continue to pay you a small per-capita for the privilege."

8. How many times has CIO raided UE?

Answer - Never! What really happened was that workers revolted against communist domination and intrigue and would have disintegrated unless given a home by one of the other CIO unions.

9. Who benefits from raiding?

Answer - Ask the Farm Equipment Workers who have been raided by UE with the help of their Stalinist leadership against the only authorized CIO union in the Farm Equipment field, the UAW-CIO.

10. What is Carey's new union?

Answer - There is no "Carey's union". The International Union of Electrical Radio & Machine Workers CIO is a union of the members! It will be controlled and run by the members. Not by any clique or party!

11. Why did Carey get "tossed out" as President of the UE in 1941?

Answer - Because while Jim Carey was busy trying to coordinate labor's part in the war effort with the late President Roosevelt, the communists in the UE were busy building a machine. When Carey was told by Matles and Emspak immediately before the 1941 convention that he would have to change his interpretation of the constitution on which allowed local unions to bar communists from holding office or be defeated, He told them to go to hell!

12. What would happen if Carey should win a labor board election at GE?

Answer - In the first place, it would not be Carey, it would be the members of IUE-CIO. The IUE-CIO would immediately take over the administration of the present agreement and go into negotiations for adequate pensions, insurance, medical and disability benefits, sick leave, and other improvements which our former "misleaders" have failed to get for us.

13. Would GE be obliged to give Carey what we have in the UE contract?

Answer - They would be not only obliged to recognize the IUE-CIO as the administration of the present contract, but also to bargain in good faith for the improvements mentioned above.

14. What is Carey's aim?

Answer - The aim of James B. Carey, Fred Kelly, John Dillon, and all the other leaders of the IUE-CIO is to have a strong militant, aggressive and American union which will give the workers in the electrical industry that security and insure their right to a standard of living never before realized by any peoples of the world. They, along with the 600,000 of electrical workers will accomplish this in conjunction with the great Congress of Industrial Organizations.

INTERNATIONAL UNION OF ELECTRICAL RADIO & MACHINE WORKERS, CIO
LOCAL 301

Frank Kriss - President

Frank Fiorillo - Recording Secretary

IUE LOCAL 301 CIO

TRUMAN ENDORSES IUE-CIO

SECRETARY OF LABOR TOBIN ENDORSES - IUE-CIO

PRESIDENT BRANDS UE - SUBVERSIVE

Appellate Division of Supreme Court denies appeal of Jandreau and Marshall Perlin to restrict Local 301 IUE-CIO from carrying out its intention to build a strong democratic union in C.E. Schenectady Works. This action was originally brought before Judge Alexander by Jandreau and Perlin to stop the true representatives of the workers in GE from protecting the funds, assets, and property of the members of the now defunct UE Local 301. The court ruled and has been upheld by the Appellate Court that the money, property, and assets do not belong to Jandreau or Perlin and must be protected in the interests of the membership.

WOULD THIS AD SURPRISE YOU???

WANTED: Unemployed Communists
Apply Local 301 Union Office
Leo Jandreau, Emp. Manager.

SURE IT WOULD - BUT WHY? HERE ARE THE ACTUAL FACTS!!

VICTOR PASCHE - This fugitive from the Kremlin is an Assistant Business Agent, hired, not elected. Vic was a member of the Newspaper Guild, CIO which he was kicked out for communist activities. He led the fight for the Communist Party in the St. Louis Guild and left, so he turns up in the "Home for defeated communists." Jandreau's office!!

EVIL RADOSZYCH - Assistant Business Agent in charge of union accounts; is also from St. Louis. He never worked in the electrical industry. He is the brother-in-law of William Sentner, Secretary of the Communist Party of Missouri, and International Representative of the UE. Radoszych was a party hack in St. Louis and such a notorious faker that it was said in C.P. circles that it would be better if he left that area. So, he also turns up in the home for unemployed communists! Jandreau's office!

What are the main duties of these characters? Just to sit around the office and...

6

IUE LOCAL 301 CIO

TRUMAN ENDORSES IUE-CIO

SECRETARY OF LABOR ROBIN WOODRUFFS - IUE-CIO

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What are the main duties of these characters? Just to sit around the office and concoct lies. After they dream up a really effective lie, Jandreau calls the stewards and indoctrinates them. He then sends them back into the shops to scare the workers into submission to Jandreau. Here is the latest and biggest lie they have concocted. They tell the workers that if you sign a card in the IUE-CIO, you lose all contract benefits and may even be laid off out of seniority. The truth is: you do not lose the benefits of the contract nor are you being discriminated against by either the Company or Leo Jandreau.

We have petitioned the National Labor Relations Board for an election and until such an election is held, the status quo will remain. So don't be fooled or intimidated. Sign a card for the IUE-CIO today for a better union tomorrow.

Remember, the contract stays in force. It is not a contract between the Company and Leo Jandreau, it is an agreement between YOU and the General Electric Company, guaranteeing you benefits and working conditions in return for your continued work.

If for any reason, you want to contact us, visit the address listed below. If you want to help or if you need cards, our address is:

INTERNATIONAL UNION OF ELECTRICAL, RADIO, & MACH. WORKERS,
CIO.

440 Clinton Street
New York, New York
Phone: 7-6-0283

IUE LOCAL 301 CIO

COMPANY AND UE MAKE DEAL AGAINST WORKERS!!!!

SOVIET TYPE UNION SET UP BY GE & UE!!!

STEWARDS SELECTED - NOT ELECTED!

The leaders of the UE showed their true colors last week when they made a deal in New York City with the General Electric Company to bring the workers of Schenectady GE into submission to both company and its union, the UE. The order went into effect Thursday December 1. It provided that only those stewards selected by Leo Jandreau would be recognized by G.E. Almost simultaneously, GE announced that it was withdrawing its former offer and would not make another until the N.L.R.B. decided, thru an election, who the bargaining agent really is. However, GE did not follow Westinghouse in asking the NLRB to conduct an immediate election. For the first time in the history of free trade unions, the elected representatives of the workers are replaced thru an action of both the company and the union, and men selected by the so-called union and recognized by the company are to act as commissars over the objections of the workers they are supposed to represent.

What does the GE and UE think their workers are? Do they actually believe that in this day and age workers will submit to such an outrage, or has Leo Jandreau finally sold GE on the idea that his word is supreme and that the workers in GE will stand for any injustice so long as it is done in his name?

We know what the answer of the workers in GE will be to these questions. We are sick and tired of being treated like machines that can be regulated by Jack Jandreau and his three musketeers, (Pasche, Redosevich, and Northrup) of the General Electric Company.

We want a union where we can elect our own representatives and stewards. No more Pasches and Redoseviches!! We can have such a union by signing IUP-CIO cards now to insure a quick election.

How soon this election can be held depends on how soon the required number of cards can be submitted to the regional office of the NLRB. SO SIGN NOW!!!

End the confusion created by the General Electric Company and Leo Jandreau.

Listen to WSNY Thursday night 7:00 - 7:30 p.m.

1240 on your dial

1240 on your dial

Hear the facts concerning IUP-CIO. REMEMBER, THURSDAY NIGHT DECEMBER 3, at 7:00 p.m. to 7:30 p.m. on WSNY. 1240 on your dial.

Distributed 12/8/49

IUE LOCAL 301 CIO

TONITE - 7:00 - 7:30 p.m.

WSNY - 1240 on your dial WSNY

HEAR - FRANK KRISS

PRESIDENT OF LOCAL 301

HEAR - JOHN MARSHALL

TRUSTEE - LOCAL 301

HEAR THE TRUE FACTS ABOUT OUR CONTRACT OF ITS NEGOTIATORS.

HEAR THE STORY OF IUE-CIO.

ALL YOUR QUESTIONS WILL BE ANSWERED TRUTHFULLY ON THIS
BROADCAST.

LISTEN IN - LISTEN IN

DIAL

STATION

DIAL

1240

WSNY

1240

The Court SAYS WE'RE RIGHT—

The New York State Supreme Court in effect has recognized the right of local unions to break away from the Communist-dominated United Electrical Workers to rejoin the CIO.

In a decision denying an injunction sought by the leaders of the defunct union, Justice Eder of New York held that Local 450 (Sperry Gyroscope) had a right to retain its property and funds upon leaving the UE to join IUE-CIO.

Refuting the argument of the UE lawyers, the jurist ruled that the provision of the UE constitution dealing with secession from the union was inoperative because: "I have reached the conclusion that the effectiveness of UE's constitution is dependent on the continued affiliation of UE with CIO and that with UE's expulsion from CIO . . . the Local and the members were released (from obligation to UE)."

After terming the local's connection with UE "meaningless and valueless" after its departure from CIO, the Court said: "Its members were not bound to join with UE and

would not have joined but for UE's affiliation with CIO."

The pattern has been set. The IUE-CIO and its legal staff have proved that workers are free to leave the discredited UE—free to leave the polluted atmosphere of political company unionism. They have been freed by the same court the UE tried to use against the interests of a democratically minded membership.

No longer can UE claim that secession is illegal. No longer can real trade unionists, interested in doing a real trade-union job of organizing and bargaining, be forced to stay with the Communists.

The issue is clear now. The legal smoke-screen has been dissipated. It's up to the electrical worker to decide where he wants his contract—in the hands of a discredited union which stands high and dry outside the mainstream of the American labor movement, or with a strong, democratic union which stands opposed to totalitarianism and the brand of company unionism which puts politics first and the workers second.

Now it's up to you.

GO IUE—GO CIO!

Come on! Leo! What Goes?

THAT PHONY PLEA
BY UE

Jandreau's trying to kid you

He KNOWS there WILL be an election
BUT HE'S ASKING FOR AN
IMMEDIATE N. L. R. B.
ELECTION IN LOCAL 301

WHY!
WHY!
WHY!

IUE-CIO will tell you the truth

ON THURSDAY, JANUARY 5, 1950

An informal hearing was held in the Chambers of Supreme Court Justice Alexander on UE's phony request for an immediate election.

*You can't fool
the people ALL the time
LEO*

LET'S TELL THE TRUTH FOR A CHANGE.

Isn't it a fact that Comrad Juniper better known as Julius Emspak is here in town to help you manufacture your rotten propaganda and lies?

So you want an immediate election but you won't agree to let a real American trade union such as IUE-CIO administer the collective bargaining agreement after they win the election which you know they're going to do. You know now, Leo, that your lying propaganda that U.E. will administer the contract is exposed. The people are wise to you now, Leo.

**They know that when IUE-CIO wins
the election the contract will re-
main in force and will be adminis-
tered by IUE-CIO and the members
will really run this Union.**

***Come! Come!
Leo!***

Isn't it true you're only talking for an election to forestall an accounting of the Local funds which rightfully belong to the Union members employed by the General Electric.

After the Supreme Court rules that the workers of General Electric are entitled to an accounting of their Local funds we don't think you will want to be on the ballot.

So come on, one and all, let's have that accounting, let the workers of the G.E. find out what you did with all that money.

**Let the G.E. workers vote in an
N.L.R.B. election after they find out
what you did with their money.**

IUE-CIO is sincere, they are spending money and time to give the workers in G.E. the knowledge of how their funds have been spent. They have sought this relief in the Supreme Court and are very confident that relief will be forthcoming.

***IUE-CIO is not afraid
of an accounting***

UE through it's Attorneys is doing all in it's power to prevent such an accounting.

What are you hiding, Leo?

Come on tell us, we'd like to know!

*Let's Build for Keeps
and
KNOW
Where Our Dollars Go*

↓
**GO IUE
GO CIO**
↑

**Issued by Organizing Committee, Local 301
International Union of Electrical and
Radio and Machine Workers**

10 State Street

Schenectady, New York

Desperate Men Resort To Desperate Tactics!!

Jandreau Resorts To Deceit, Trickery, Intimidation And Fraud To Get "P-U-E" Checkoff Cards Signed!!

Leo Jandreau, Communist Business Agent of the disgraceful outfit that calls itself a Union, told his "Stewards" that if they wanted to keep riding the gravy train of lost time, they had to get the checkoff cards signed. He didn't care what these "Stewards" did to accomplish this, just so the cards were signed. As a result of Jandreau's "order" working men and women who had once looked at their union for protection against oppression, loss of their jobs, discrimination and intimidation, now heard themselves threatened with these very evils, **NOT BY SOMEONE SUPPOSED TO BE THEIR ENEMY! NOT EVEN BY THE G.E. COMPANY! THESE THREATS TO THEMSELVES CAME FROM PEOPLE WHO WERE SUPPOSED TO PROTECT THEM!**—Workers were threatened by their so-called "stewards" with one or more of the following "unfortunate happenings" if they refused to sign a card for their monthly \$1.50 tribute to the Communist party, they were told:

1. If you don't sign a card you will lose **ALL** of your seniority and may be laid off at any time and a younger man will take your job! A despicable lie! You are protected by law from **ANY** discrimination during this period before an N.L.R.B. election.
2. If you refuse to sign a card the Company will have the right to do anything it wants to you as an individual and you will not be given protection! Another Communist Inspired Lie!

The Old Wagner Act and the Labor Management Relations Act of 1947, which is the law of the land, gives you full protection to process your grievance, **WHATEVER IT MAY BE** and if your so-called "Steward" refuses to process your grievance, bring it up to IUE-CIO headquarters and we will inform you of your rights and take steps to defend you! **DON'T LET ANY SMALL BUNCH OF COMMUNISTS** treat you as lackeys! **THIS IS AMERICA! NOT RUSSIA! NOT NAZI GERMANY!** We, as free American workmen will make our own decisions and our decision will be to throw off the shackles of Communism and rid ourselves of the disgrace brought upon our Union by the Red fascist clique that now controls the UE. **WE'LL VOTE IUE-CIO!!!** The pamphlet distributed by P-UE on Monday, Jan. 7th, contained the threat that if anyone refused to sign a checkoff card they would be expelled. **THIS IS A VIOLATION OF THEIR OWN ROTTEN CONSTITUTION!! THEY HAVE EXPELLED MEMBERS FOR ALLEGED VIOLATIONS OF THE UE CONSTITUTION BUT THINK NOTHING OF VIOLATING IT THEMSELVES!!**

As rotten as their Constitution is, at least they should live up to it themselves!!

★ ★ ★ ★
SUPPORT THE MARCH OF DIMES! WHILE YOU FIGHT THE PLAGUE AFFLICTING LABOR,
FIGHT ALSO THE PLAGUE AFFLICTING MANKIND!!

IUE — 10 STATE ST. PHONE 2-4140 — CIO

JANDREAU AND GE CO. FAKE EXPOSED!!!!!!!

GE COLLABORATES TO DEFEAT THE CIO AND RETAIN COMMUNIST CO. PARTY-
UNION!!!!

In flagrant violation of the existing labor laws, the GE management openly aided and abetted the communist party's union (UE) in getting check-off cards signed throughout the plant last week.

So called "stewards" were allowed to roam the plant at will. They threatened and intimidated people who had shown a preference for a non-communist American union and went so far as to say that only the lowest work would be given piece workers who refused to join. Communist Leo Jandreau even bragged that this was a membership drive and boasted that it was all done on company payrolls.

Contrast this with the treatment received by the non-communist P-UE. People were threatened by their foreman NOT TO SIGN AN AFFILIATION CARD on company payrolls. Every contact was placed in the path of men whose only wish was to defend their union and their country by forever banishing the traitorous communists from their key positions in American trade unions. IS THIS GE INTEGRITY?

WHAT IS THE BARE BONE OF NEUTRALITY THAT GE PLEDGED CULPITY TO WHEN THEY WERE CHARGED BY THE U.S. GOVERNMENT WITH BRADING WITH THE ENEMY IN THE EXTREMES OF WORLD WAR II.

GE IS FOR GE. They have a good deal with the UE communists. They intend to KEEP LEAF ACCORD DEAL. Any thing that means more dividends for GE and less money in the pay envelopes of GE workers is a good deal for GE. They know as long as the communists control P-UE is the bargaining agent, the worker will be the loser. SO GE WILL NOW MAKE OTHER UNHOLY deals with the RED DEVILS of Stalin just as they did in the 1940's with the brown fascists of Hitler.

From this agreement with communist Leo Jandreau GE provides the funds for the Communist Party to carry on their dirty treasonable activities within the American trade union movement.

Can you stop this criminal conspiracy!! You can show your support with this UN-American, red fascist alliance. Wear your UE-CIO button and let GE - P-UE, and the world know that you are UN-American. Let them know that you will not be frightened by the lie of fake neutrality on the part of G.E. or fake militancy on the part of P-UE and its communist leaders!

Support F.D.R., a great friend of labor, Support the March of Dimes and kill the plague of Infantile Paralysis. Wear your UE-CIO button and kill the red plague of communism.

January 16, 1950

Issued by Local 301 IVE CIO.
Organizing Committee

ON AGAIN

OFF AGAIN UE

What is the confused and the bankrupt useless U.O. trying to pull on the workers in G. E. now?

They now propose a demonstration at 11 a.m. to-day on your time, to supposedly mobilize the membership for a dues collection campaign in the works.

Why should the workers lose more pay - it's inadequate enough now - in order to support a dead useless independent union?

This is another example of their confused, bankrupt and desperate tactics.

They have done enough damage to you by their total failure to provide the kind of wages and working conditions you are entitled to, and which the G. E. Company is well able to pay.

Why should you lose pay for something phony?

You certainly have nothing to gain.

Join hands with your thousands of co-workers in the I.U.E. C.I.O. who in conjunction with the mighty C.I.O. have a militant program and have the leadership to provide decent wages and working conditions for you.

JOIN THE I.U.E.

SIGN AN AFFILIATION CARD

DON'T DELAY - SIGN TODAY

THE CONFUSED

On January 9, the UE launched a blitz campaign in the shop whereby they supposedly obtained 10,000 signed dues authorization cards.

Now the great accomplishment has backfired.

Because of court actions initiated by IUE-CIO the UE cannot pull off this gimmick that was planned between G. E. and UE.

As a result the UE has become panicky, and desperate. They have decided to launch a campaign today of signing revocation cards, revoking the dues authorization cards that were signed on January 9, 1950.

At the same time they are going to try and have the Stewards collect the \$1.50 dues that you have already authorized the Company to deduct and which will be held in escrow until a court determination.

They may also institute the previous commission system of paying the Stewards 10% for collection.

This is complete evidence of the UE bankruptcy and utter confusion.

If they carry out this plan we don't want you to be mis-led again. We urge you to ignore the dues collection. Why support an independent, confused and bankrupt organization?

JOIN THE IUE-CIO

SIGN AN APPLICATION CARD TODAY

The membership of local 301 have a serious question to decide in the coming N. L. R. B. election to determine the bargaining agency that will represent you.

The two main contestants are U. E. (useless independent union and the I. U. E. C. I. O. an affiliate of the Congress of Industrial Organizations). Let us look at the record U. E. useless Independent).

Former affiliate of the C. I. O. expelled at the National C. I. O. Convention in November 1949, because of its complete and absolute domination by the Communist party.

This was a most significant historical event because it was really the most effective body blow delivered to the Communist party in removing their principal base of operations in this country.

When you realize that in the Eastern Countries of Europe where they were completely overrun by the Communist party and are now under the complete domination of Soviet Russia, that in these very countries the first step in the Communists gaining control was accomplished through the trade union organizations.

This is an important fact to remember, because if you vote for U. E. you are casting a vote to belong to:

1. An independent ineffective union dominated completely by the Communist party and in effect a branch of the party.
2. A union whose leaders have failed miserably to provide the type of leadership necessary to bring the benefits to the workers in our industry comparable to that of workers in other industries.

The average rate of pay in our industry is \$1.44 per hour, in auto \$1.70, in steel \$1.67. The average hourly rate for all durable goods industries combined is \$1.48. The electrical worker's average hourly wage is therefore 33 cents below the average hourly wage rate for all durable goods industries.

Let's look at the record of a couple of I. U. E. Locals covering employees in the Sperry Corp., who have opposed the leadership of U. E. and did not permit them to aid in negotiations.

LOCAL 425 I. U. E. C. I. O.

Average rate of pay \$1.84 per hour.
Nine paid Holidays.
No strings attached.
2 weeks vacation.
1 day for each month of employment.
Employee employed for 10 months entitled to full vacation.
Hospitalization Insurance, including Surgical, Accident, Sickness,
Insurance — Life Insurance paid on 50-50 basis with 50% participation by members in dividend refunds from Life Insurance, Accident & Sickness Insurance.
Accident & Sickness Insurance provides \$40.00 per week in case of sickness.
Sick leave pay of one week paid by Company whether you use it or not.

LOCAL 450 I. U. E. C. I. O.

Average rate of pay \$1.78 per hour.
Nine paid Holidays.
No strings attached.
2 weeks vacation.
1 day for each month of employment.
Employee employed for 10 months entitled to full vacation.
Hospitalization Insurance, including Surgical, Accident, Sickness,
Insurance — Life Insurance paid on 50-50 basis with 50% participation by members in dividend refunds from Life Insurance, Accident & Sickness Insurance.
Accident & Sickness Insurance provides \$40.00 per week in case of sickness.
Sick leave pay of one week paid by Company whether you use it or not.

Pension plan that provides at age 65 approximately \$200.00 per month including Social Security at present average rate. These are just only a few of the benefits contained in the above contracts. Compare this with your G. E. contract. Do you have these benefits? We know you haven't. There is no reason why you shouldn't have them. You will never obtain them under the U. E. Communist leadership.

What happened to the \$500.00 Xmas package? It was opened and found completely empty. We know that the G. E. workers didn't get anything despite negotiations by U. E. for many months.

Despite their Ballyhoo of setting patterns we know that they double crossed the rest of the Internationals of the C. I. O. in the initial package of 18 1/2 cents.

Therefore, in the face of these facts, what would a vote for U. E. mean? It would be a vote for a weak, useless, independent and corrupt outfit. It would be a vote for (leadership?) whose only boast is that, through their double crossing of P. A. C., they helped to defeat pro-labor Congressman and thereby helped to retain the rotten Taft - Hartley act. In a pamphlet entitled "know your Union", the U. E. itself tells you what you can expect from an independent-union. The U. E. states in this pamphlet that an independent union is a company union. In this same booklet the U. E. also states that only thru the cooperation and unity of the C. I. O. can effective gains be realized. WHAT THE U. E. SAID THEN IS STILL TRUE TODAY!

At the Organizational Convention of the I. U. E. - C. I. O. in Philadelphia, November 27th, 1949, you were given a program of which you can be proud. The delegates to this convention did not waste time on phoney "\$500.00 packages", firmly and clearly they notified the employers that the days of endless negotiations and political deals were over. They put themselves and the people they represented on record for pensions, adequate insurance, and a program for job evaluation which would bring to the electrical workers the same high level of earnings now enjoyed by trades requiring the same skill and effort. The provisional Constitution drawn up by these delegates gave complete assurance that the members would really run this union! This Constitution provides that no officer can be elected EXCEPT BY POPULAR REFERENDUM! No major issue can be decided or adopted until it is voted upon BY ALL THE MEMBERS! OUR union will be run by OUR members, not by any outside organization. We will make the decisions and 6,000,000 members of the C. I. O. will support the decision we make! Don't allow a small group of treasonable fakery to separate YOU from the millions of workers banded together for YOUR protection.

Vote IUE

Stay CIO