

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIX — No. 4 Tuesday, October 2, 1956 Price Ten Cents

Metro Confer Health Plan

Demands

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Association to Strike Blow for State Troopers

The Civil Service Employees Association will make a firm effort to improve conditions in the Division of State Police this year.

The Association's Resolutions Committee has approved a resolution which calls upon the CSEA to use all the means at its command to relieve the poor working conditions now prevailing in that division.

In addition to a wide publicity campaign, it is the Association's intention to appeal to the Division of State Police, the Governor and the Legislature to reduce the work and duty hours for the police force and to urge adherence to State attendance rules and grievance machinery coverage.

Possible Investigation

If these requests are not met within a reasonable period of time, the Association intends to request a legislative investigation into the work conditions of State Police.

Members of that Division were recently excluded from coverage of the grievance machinery established last year by an executive order of Governor Averell Harriman.

The Governor's exclusion of state police was not only a blow

to troopers but has considerably lessened the prestige of the grievance board in the eyes of other state workers.

The Association contended that the executive order did not contain any exclusions. The Governor's office declared that it had not been the chief executive's intention to include state police in the order.

Mr. Harriman's action served only to stimulate the Association in its belief that they must come to the aid of the troopers.

Nassau Chapter Signs 100 Per Cent In School District of Hicksville

The Nassau chapter is proud to announce that the custodians of Hicksville School District No. 17 have signed up 100 percent membership in the Civil Service Employees Association.

They are now forming their own unit, composed of 150 employees doing clerical and kitchen work.

The Nassau chapter's September 19 meeting was very well attended. Many new members signed up, and the chapter looks forward to a banner year.

Westchester Sees Possibility Of Payroll Dues Deduction

Payroll deduction of dues for membership in the Civil Service Employees Association is a distinct possibility in Westchester County.

Mrs. Margaret Trout, president of the Westchester County Competitive Civil Service Unit of the CSEA, so informed members at a meeting September 24 in White Plains.

Mrs. Trout said that no official plans had been made to secure payroll deduction for county workers to date but expressed her belief that it could be arranged.

If so, Westchester would present a valuable precedent for other county chapters by eliminating the argument that it would not be feasible for county employees to belong to an association through payroll deduction.

Could Double CSEA Rolls

Payroll deduction of dues in counties also could eventually double the present total membership of the Civil Service Employees Association.

Charles Culyer, CSEA field representative, and Paul Kyer, editor of The Leader, were speakers at the meeting.

Mr. Culyer reported on latest developments in the field of Social Security and outlined the Association's approach toward securing it for state and county employees.

He also spoke of the 55-year retirement plan and described its advantages to members of the State Retirement System.

Mr. Kyer urged chapter members to become even more conscious of the value of county pub-

licity. He said that counties could be of great help to each other by a mutual exchange of information as to legislative activities, benefits gained and other happenings.

Overtime Law Applies To All

ALBANY, Oct. 1—The State Department of Audit and Control has issued an opinion clarifying a recently enacted section of the General Municipal Law which permits overtime pay for public employees.

The department ruled that the new law applies to all employees, whether salaried or hourly waged, but does not apply to public officers. Any ordinance, local law, resolution or regulation allowing the additional compensation must apply alike to all employees of the municipality adopting the new procedure.

Overtime compensation must be paid at the basic pay rate. Time-and-a-half overtime pay is not allowed.

The opinion also suggests that a 2,000 hour pay year basis be used for computing the basic pay rate for salaried employees for the purpose of computing the overtime to be paid.

Prior to the enactment of the new section by the Legislature early this year, additional pay for overtime work was not allowed.

Social Security Panel To Be Feature Of Association's New Streamlined Meeting

The streamlined annual meeting of the Civil Service Employees Association, which already eliminated speechmaking from the 3-day event, will add a new feature to its program this year.

On October 3 at 8 p. m. in the State Room of the Dewitt Clinton Hotel, where the annual meeting is being held October 2 through 4, the CSEA will present a panel discussion titled "Social Security Supplementation."

The three speakers making up the panel embrace a wide knowledge of the topic.

They are Charles C. Dubuar, of the State Insurance Department; Edward Sorenson, chief of the State Social Security Agency of the Department of Audit and Control, and John J. Kelly, Jr., Assistant Counsel for the Association.

Delegates to the convention will be able to discuss all phases of Social Security as it affects public employees. This panel promises to be one of the highlights of the meeting.

Legislative Program

Elsewhere during the meeting, delegates will hammer out the Association's legislative program for the coming year.

The CSEA stand on such matters as wage increases, reduced working hours, increased retirement benefits, employee protection, county and other political subdivision benefits, will be known after delegates approve resolutions on these items.

Problems of various employee groups will be worked out in a series of departmental and agency meetings throughout the 3-day meet.

These will include representatives of the Department of Labor, Mental Hygiene, Correction, Health, Social Welfare, Education, Public Works as well as Armory groups and county representatives.

Resolutions

The Resolutions Committee, under the chairmanship of Lawrence Kervin, will continue to receive new resolutions for consideration until the meeting on this subject is held.

Regional conferences also will be held.

Social events are under the

Maurillo Returns From Far East

ALBANY, Oct. 1—State Regent Dominick F. Maurillo of Brooklyn, chairman of the board of regents committee on professional licenses, has returned from a trip to Pakistan, India, Thailand and Japan.

While on the trip to these countries, Regent Maurillo observed the medical education program for both undergraduate and postgraduate students.

chairmanship of Virginia Leatham, who this year has replaced speechmaking, after the final dinner,

with entertainment and a dance, at which refreshments will be available.

Assn. Accident-Health Policies to Be Issued Much More Promptly

ALBANY, Oct. 1 — Ter Bush and Powell, administrators of The Civil Service Employees Association Accident and Health Plan, advised the Association that the agency has worked out with The Travelers Insurance Company, the underwriters, a method to accelerate greatly the issue of new policies.

In the past, unavoidable delays meant that as much as 10 to 12 weeks elapsed between the date of the application and the first payroll deduction.

Starting immediately, the effective date is to be the third payroll date after underwriting approval has been received by Ter Bush and Powell, and payroll deduction authorization sent to the Association office by Ter Bush and Powell. It could take as long as six weeks or as little as four weeks and

one day, depending upon the date the approved application is received and the payroll dates following this date.

Under the new procedure, a notification letter will be sent to each insured person, stating the exact effective date of the policy, and also stating that the policy will be sent to the insured at about that time.

This solution to a long-standing problem illustrates the benefits accruing to future applicants because it evidences that the Association, The Travelers Insurance Company and Ter Bush and Powell, are continually working together to provide the best insurance service, to members of the Association, say the insurers, adding that no matter how difficult a problem may seem, constructive thought is applied to the problem until a workable solution is found.

Rensselaer Aides Seek \$500 Raise, Other Items

The Rensselaer County chapter of the Civil Service Employees Association has called for a \$500-a-year salary increase for county employees, as part of a seven-point program unanimously adopted recently.

A committee was appointed to present the program to representatives of the County Board of Supervisors for consideration, said John J. Hayes, chapter president. The seven-point program, Mr. Hayes added, was formed on the basis of a state Association outline and compares with other counties' programs.

Mr. Hayes and Francis M. Casey, CSEA field representative, explained the seven points to be presented.

In addition to the salary increase for hourly or per diem workers, they are:

1. Bi-weekly pay for all county employees.
2. Employer-employee medical, accident and health program.
3. A 40-hour week with no loss in take-home pay.
4. Participation in the state's employment security program.
5. Proposed vacation schedule (one week's vacation for six months' to one year's service; two weeks for one to five years' service, three weeks for five to ten years' service and four weeks

for more than ten years' service).

6. Reclassification and salary study by the Board of Supervisors.

The committee on the seven-point program is tentatively scheduled to report at an October 15 meeting.

The chapter named Harold E. Coleman, director of the County Veterans Service Agency, as delegate to the annual CSEA convention October 2-4 at Albany. Mr. Coleman will report at the October 15 meeting.

TILFORD APPOINTED TO STATE SCHOOL POST

ALBANY, Oct. 1—Ernest H. Tilford, director of social service at the State Agricultural and Industrial School, Industry, N. Y., has been appointed director of the Annex of the State Training Schools for Boys at New Hampton. The appointment, at a salary of \$7,600, was effective Oct. 1.

GSEA Digest

1. Rebate and more Free Insurance for Assn. Group Life Members. See Page 3.
2. Metro Conference asks Health Plan by Jan. 1. See Page 16.
3. Mr. Powers speaks on The Future. See Page 3.

HIRING UP 50 P. C. AND STILL RISING IN U. S. ENTRANCE TEST

WASHINGTON, Oct. 1 — The U. S. Government's drive to recruit talented new employees will be resumed with added emphasis as the nation's colleges resume operation this fall.

Unprecedented success marked last year's federal-service entrance examination, said Phillip Young, Chairman of the U. S. Civil Service Commission.

Last year's effort was highlighted by visits of Government recruiters to 900 college campuses, and brought a total of 82,000 applications.

The Government is planning to hold its written examination eight times during the 1956-1957 school term, as compared to only six times during the 1955-1956 term.

The first 1956-1957 examination is scheduled for October 13 in key locations throughout the nation. Others will be conducted in November, January, February, April, May, July, and August.

Who Will Apply

College seniors, college graduates, and those with appropriate experience may apply at any time. If they pass the examination, they may be appointed to any one of a wide variety of entrance-level Federal positions.

Those who pass an additional written test and an oral examination also will be eligible for Federal management intern positions. Management interns receive special training to fit them for top administrative assignments.

"Results of last year's recruiting and testing simply attest to the heightened appeal of the Federal service for college people of high capability," Mr. Young said.

Results of First Effort

Of the 82,000 who applied, more than half, or 44,000, actually completed the written examinations and more than 23,000 passed, including 1,887 who passed the additional internship tests. Within six months of the time the first lists of eligibles had been established for use by Federal agencies, more than 3,000 of the successful competitors had been placed in Federal jobs, and thousands more were under consideration for appointment.

In contrast, Mr. Young said, the

(Continued on Page 15)



Installation of the newly re-elected officers of the New York City chapter, Civil Service Employees Association, by former CSEA President Jesse M. McFarland. From left, seated, Irene Waters, corresponding secretary and Margaret Shields, recording secretary. From left, standing, Sol Bendet, president; Samuel Emmett, 2nd vice president; Max Lieberman, 1st vice president; Al Corum, 3rd vice president; Joseph J. Byrnes, treasurer; Edward S. Azarigan, financial secretary, and Mr. McFarland.

Oct. 5 Last Day To Apply for Jobs As Tax Collector

The last day to apply for state tax collector jobs at \$70 a week is Friday, October 5.

Twenty-seven tax collector jobs will be filled through a November 3 examination.

There are 19 vacancies in New York City, three each in Buffalo and Rochester, and single vacancies in Syracuse and Utica.

Where to Apply

A bachelor's degree in accounting, law or business administration may qualify candidates for the examination. College graduates with other fields of specialization should have one year of experience in the collection of accounts or in investigation work. Other candidates need additional experience.

In New York City, apply to the State Civil Service Department, 270 Broadway, New York 7, N. Y., in person, by representative, or by mail.

Judge Emphasizes Loyalty, Devotion of State Nurses

The Honorable Charles S. Colden, recently retired from the Supreme Court of the State of New York, addressed the Fourteenth Graduating Class of the Pilgrim State Hospital School of Nursing in one of the most successful events in the School's history. Speaking to a large audience, including the families of the graduates, employees, faculties of other Schools of Nursing and patients of the hospital, the Judge reminisced on his experiences throughout his long years of service as a Judge in the Supreme Court and his many contacts with psychiatric problems.

He was particularly impressed with the services rendered by the nurses of Pilgrim State Hospital and emphasized their devotion and loyalty in the performance of their duties. Addressing the graduates, Judge Colden compared the present activities of the nurses with those of Florence Nightingale, the founder of modern nursing as a profession.

Judge Colden was introduced by Dr. Harry J. Worthing, Director of the Pilgrim State Hospital, and a close friend of the Judge. Dr. Worthing pointed out the early beginnings of the hospital in 1931 to its present position as the largest psychiatric hospital in the world with a

present population of close to 16,000.

The School of Nursing began to function in 1940 and has since graduated many professional nurses who have made their mark as nurses in all branches of the profession.

The graduating class of this year is as follows:

Fred Baganz, Jr., Morris Dutton, Sylvia Bryan, Dorothy Gailie, Elaine Cauley, Dorothy Johns, Madeline Conroy, Doris Ouder Kirk and Katherine Roach, Bay Shore, New York.

The diplomas were presented to the students by the Director, Dr. Harry J. Worthing. Mildred E. Currier, M.A., Chief Supervising Nurse administered the Nightingale Pledge. Mae E. Dearling, M.A., Principal of the School of Nursing, presented the pins to the graduates and Reverend Albert Leininger, of the First Presbyterian Church, Babylon, New York, presented the various awards to the honor students in each of the three classes.

This graduating class was the first group of students to receive one year of college as part of the educational program sponsored by the Department of Mental Hygiene at no expense to the students.



Retired Supreme Court Justice Charles S. Golden is seen here as he addressed the graduating class of the Pilgrim State Hospital School of Nursing. Judge Golden told the nurses that they were continuing to hold forth in the tradition of Florence Nightingale and praised the loyalty and devotion of those in the nursing profession.

Plan to Put Reservists Of Air Force Into 8,000 Civilian Jobs Near Reality

WASHINGTON, Oct. 1.—The U. S. Civil Service Commission is expected to approve an Air Force plan to fill about 8,000 jobs at flying training centers with civilians in the Air Force Reserve. The jobs, ranging from clerical to aircraft maintenance, repair and technical positions, are now held by military personnel who would be shifted to other duties.

Civilians in uniform would work the usual five-day, 40-hour week in the military posts, remaining in the Reserve. They would be subject to call to active service on their days off as civilians.

A minimum of 12 weekends a year and a two-week training per-

iod as reservists would be required. Regular civil service rates would be paid for the 5-day jobs, in addition to pay for Reserve service. Civilians could also qualify for both Air Force and civil service survivor protection and pensions.

The Air Force is requesting, in effect, that the Commission require that appointees to training center jobs be Air Force Reservists. The plea is being made on the basis of a better national defense. Air Force officials contend that training centers would be ready at all times if the plan is approved. Should the plan be successful, other services are expected to follow it in some form.

14 Promotion Lists Ready

The New York City Personnel Department will release 14 promotion lists on Wednesday, October 3. They may be inspected at The Leader office, 97 Duane Street, two blocks north of Chambers, just west of Broadway, from then until and including Wednesday, October 10.

The titles, with department and number of eligibles, follow:

Assistant foreman (track), Transit, 108

Car Maintainer D, Transit Authority, 45

Car Maintainer G, Transit Authority, 36

College office assistant B, Queens College, 19; Board of Higher Education office, 6; Hunter College, 39; City College, 61; Division of Teacher Education, 8; Architectural and Engineering Unit, 2; Brooklyn College, 48.

Attorney, Department of Welfare, 19; Transit Authority, 16; Housing Authority, 3; Sheriff's Office, 1.

Schechter to Tell About Personnel Work

Joseph Schechter, Director of Personnel for New York City, will address the Municipal Personnel Society Wednesday, October 3 at 241 Church Street, at 6:15 p.m., on "Two Years of Personnel Administration in New York City, and Plans for the Future".

He will discuss promotion policy under the Career and Salary Plan, recruiting for city employment, maintenance of the position control system, career and development training, and other subjects. A question-and-answer period will follow.

All interested persons are invited to attend.

Welfare Clerks Elect Steiner as President

The Clerk Grade 5 Eligible Association, New York City Department of Welfare, elected Frederick Steiner president. Others elected were David Lurie, executive secretary; Lillian Kripitzer, secretary; Arthur Callman, treasurer, and David Berger, coordinating chairman.

The Association seeks enforcement of the Board of Estimate resolution that promotion lists in existence at the institution of the Career and Salary Plan be exhausted.

Savings and Loan Examiner Jobs Open

The Federal Home Loan Bank Board, 165 Broadway, New York 6, N. Y., is seeking savings and loan examiners at \$4,525, for work in New York and New Jersey. Applicants need financial accounting or auditing experience. No written test will be required.

Junior Attorney Medicals Start Oct. 15

The New York City Personnel Department will call junior attorney candidates for medicals October 15. Failure notices in the written test will be mailed at the same time.

CIVIL SERVICE LEADER
America's Leading News Magazine
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: BEekman 8-0010

Entered as second-class matter October 8, 1950, at the post office at New York, N. Y. under the Act of March 3, 1879. Number of Audit Bureau of Circulations.
Subscription Price \$3.00 Per Year
Individual copies, 10c

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



The Annual Meeting and The Future

This week the 46th Annual Meeting of the Civil Service Employees Association will be held. At this meeting the 1957 legislative program of the Association will be drafted. The 500 delegates will express the wishes of the members of the Association in the resolutions calling for the improvement of the public workers in the state and municipalities. The work of this delegates' meeting will, as usual, be orderly, firm, and impressive.

A Representative Association

The C.S.E.A. is now a large and strong organization. From the recent reports of the membership committee on the progress of the dues deduction program, there is evidence it is rapidly growing. It can be said without fear of contradiction that by numbers alone, it is the only representative body of the state's employees. The membership rolls include well over half of the state's 80,000 employees.

However, although size is important, in an organization of our type, it is not enough. There must be, in addition, a spirit of belonging and a willingness to share in the burdens of making our program effective. This means a personal participation and interest by each member in the work of the Association. The 1957 legislature will have before it many bills of employee interest. There unquestionably will be bills on salaries, social security, beneficial amendments to the retirement law, and improvement of working conditions in the municipalities.

Stress on Sincerity

There will be need during this coming session—as in the past—to impress the administration and the legislature of the sincerity and the force of the Association's program. The staff of the Association will be on hand to interpret the program to the best of its ability. This will be much, but not enough. The important additional work must come from the members. If each legislative representative can be visited by his constituents in his home community and made to see the logic and sincerity of the employees' point of view, a great deal will be gained in translating the program into favorable bills. A friendly discussion of issues is a forceful tool in arriving at solutions. If all of the legislature are visited in this way, they cannot fail to be impressed with the oneness of purpose and organization of the Association.

This is an important year for us to demonstrate our qualities of unity and member interest in our program. The envious eyes of other organizations are being cast in our direction. Recently, in Washington, the International Executive Board of the newly merged governmental employee group of the AFL-CIO had a meeting. The official publication of the group—"The Public Employee"—in its September issue, reports a statement by President Arnold Zander who said early in the meeting: "We have major opportunities in New York City and New York State where dues deduction will become effective this fall."

This statement need not concern us greatly—if each and every one of us are willing to do our part in making the program of our Association an effective and successful one.

More Free Insurance And Rebates For Assn. Members

Members of the Group Life Insurance Plan of the Civil Service Employees Association are due for refunds amounting to six week's premiums and not less than \$2.50. This applies to those insured as of August 1, 1956.

The refund was approved by the CSEA Executive Board on the recommendation of the Association's Pension and Insurance Committee.

Committee Chairman Charles C. Dubuar also requested that the Travelers Insurance Co., underwriters of the group life plan, be asked to increase the amount of extra free insurance from 20 percent to 30 percent.

Mr. Dubuar said this would re-

duce the rate credit a year from now but would cost the Association nothing at present. He added that the minimum amount of free insurance to any member should be increased from \$250 to \$500.

These recommendations also were approved by the Executive Board.

CSEA Rate Credit

The committee chairman, in his report, told the Board that the amount of the unused rate credit which the Association now has on deposit with the Travelers amounts (with interest) to around \$232,000. The Travelers advised Mr. Dubuar's committee that the rate credit to be allowed for the policy year ending November 1, 1956, will

be \$300,000, which will increase the Association's balance with the insurance firm to \$532,000, from which the CSEA is to be reimbursed \$90,000 in accumulated expenses. The net balance, then, is \$442,000.

The entire report of the Pension-Insurance Committee was approved by the Executive Board.

This means that premium rebates should be going to members sometime after the annual meeting of the Association this week.

Serving with Mr. Dubuar on the committee are Stephen J. Banks, Sarah Collins, Jack DeLisi, William Dugan, Ann LeVine, Kenneth Rixinger, J. Allyn Stearns, Gerald Vicino and William J. Connally.

Dr. Jarvie to Advise On TV Service Rates

ALBANY, Oct. 1—Dr. Lawrence L. Jarvie, executive dean for institutes and community colleges of the State University of New York, has been appointed a member of an interdepartmental committee which will advise Dr. Persia Campbell, consumer counsel to the Governor, on problems arising out of the servicing of television and radio sets.

ARCHITECT APPOINTED TO SAFETY BOARD POST

ALBANY, Oct. 1—Governor Harriman has appointed Otto J. Teegen, State University of New York architect, as a member of the advisory board of the Bureau of Safety and Accident Prevention of the Division of Safety.

F. W. O'NEIL WILL SPEND A YEAR IN URUGUAY

ALBANY, Oct. 1—Frederic W. O'Neil, chairman of the department of pulp and paper technology at the College of Forestry of the State University of New York has been granted a sabbatical leave for one year to serve as director of a new technical development program for a pulp and paper company in Montevideo, Uruguay.

Reputation Recipe Cooked Up By State Civil Service Dept.

ALBANY, Oct. 1—A personnel "chef" at the State Civil Service Department has cooked up a "recipe for a reputation" for department workers.

The recipe? Just plain home fare—with one principal ingredient—courtesy.

The recipe is outlined in an eight-page department booklet entitled "The Little Things." The booklet, which could well be distributed to all government workers, points out the fact that courtesy in dealing with others, and especially John Q. Taxpayer, pays off in extra dividends to government employees.

The sprightly-written appeal deals with three main channels of communication between the worker and the public, phoning, letter-writing and personal contact.

Courtesy as Self-Interest

For instance: "The considerate person isn't doing anyone else a favor," says the text, "he's giving himself a break. Every time he's nice to someone he's making life a little easier for himself. Everytime he's rude he's putting in a

top-priority request for a dose of trouble."

On phoning: "Speak pleasingly. This includes your voice, your diction, and the rate of speed at which those well-chosen words flow from your mouth. It also includes a 'thank you,' a 'you're welcome,' and a 'please' when they're called for. . . . So speak right up, speak clearly, and keep in mind that you're not Walter Winchell trying to squeeze the news of the world into a 15-minute broadcast."

And (and this may come as a surprise to employees of departments which are not so liberal), "You're allowed to use the office phones for local personal calls. But not indiscriminately. It's okay once in a while and certainly in an emergency. You can see why anything more than that would be discouraged."

The Spoken Letter

On letter writing: "Try to get the letter to sound like you, as if you were speaking to someone instead of corresponding. . . . Keep it clear and easy to understand. Stick to the point and be specific. Skip those rare and long words. . . . And while you're at it, be sure you have your facts straight. . . . Check the whole letter to see that it sounds friendly and not stuffed-shirtish."

On personal contact: "Want to know some things to avoid? Don't keep people waiting, for one, and if you do have to—explain why. Don't raise your voice and don't argue, for another. That doesn't mean you have to agree with everyone, but it does mean that you shouldn't act thoughtlessly when you disagree. Avoid making excuses and passing the buck—no one likes to see that sort of thing. And no matter whom you're dealing with, SMILE!"

The Summing Up

Summing up: "Someone in private industry observed that when things go wrong for the public it's not the employees that are held responsible—it's their bosses, the company's management. Well—in government it's just the opposite. When the public is dissatisfied with the way it's treated by state personnel, the employees get the blame and all civil service workers lose out. Lose out in many practical ways. Acting thoughtlessly with just one member of the public can start a chain reaction that will hurt civil service workers everywhere."

Public Administration Course in Albany

The Graduate Program in Public Administration at Albany, conducted by New York and Syracuse Universities in cooperation with the State University, announced its courses for 1956-57.

The courses not only lead to a master's degree but are also creditable towards a doctor's degree. The program has been greatly expanded through the addition of several new courses and enlargement of the faculty.

New members of the faculty include Professor Ronald M. Stout, who will teach courses in local government; Professor Morris Budin, basic statistics and comparative operation of economic systems; Professor Samuel J. Hurwitz, political theory; Mervyn Molloy, organization and management, and Hayden B. Johnson, community planning.

Other courses to be given are labor law administration, administrative communication, constitutional history of the U. S., American public finance, government accounting, financial development in the U. S., legal expertise in public administration, social psychology, introduction to public administration.

Those interested in enrolling should apply to the Program at 198 State Street, Albany 1, N. Y. Phone Albany 62-0617. First-term classes began September 24.

Relaxed Moment at Christian Memorial Chapter Dinner



After a fine steak roast, given by James Christian Memorial Hospital Health Department chapter of the CSEA, these guests and chapter members relaxed further for this informal pose. In the first row, from left, Mary McKay, chapter member; John F. Powers, CSEA president; Charlotte M. Clapper, CSEA secretary; Sally Degnan, chapter member, and William Reilly. Standing are, from left, Francis Casey, Association field representative; Henrietta M. Bolan, chapter secretary, and Joseph D. Lochner, Association executive director.

List of NYC Exams

The following New York City examinations open on Thursday, October 4.

Apply in person or by mail for all except labor class tests to the Department's application bureau, 86 Duane Street, New York 7, N. Y., just opposite The Leader offices.

OPEN-COMPETITIVE

7603. RAILROAD CLERK, N. Y. Transit Authority, \$1,705 to \$1,825 per hour; about 200 appointments are made annually. At the date of filing applications, candidates must be citizens of the United States. Appointments in the Transit Authority are exempt from New York City residence requirement. Although there are no age limits at the time of filing applications, no eligible will be appointed from the list who is less than 21 years of age at the time of appointment. At the time of appointment, candidates must be acceptable for bonding. Exam Jan. 12. Fee \$3. (Friday, October 26).

7890. SOCIAL INVESTIGATOR, \$4,000 to \$5,080; Feb. 2, 1957; there are at present about 750 vacancies. Candidates must have a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York. Candidates who expect to receive their degree by July 1, 1957, will be admitted to the examination. However, they will not be appointed unless they present evidence to Bureau of Investigation that they had received the degree by July 1, 1957. Exam Feb. 2. Fee \$3. (Monday, November 26).

7819. EDITORIAL ASSISTANT, \$4,000 to \$5,080; one vacancy with the New York City Youth Board.

A baccalaureate degree from a college recognized by the University of the State of New York with a major in English, Journalism, Advertising or related fields plus one year of satisfactory, full-time, paid experience in the writing and editing of house organs, college periodicals, booklets or other printed material for publication; or graduation from a senior high school plus five years of satisfactory, full-time, paid experience or a satisfactory equivalent combination of education and experience. Fee \$3. Exam Jan. 9. (Thursday, October 25.)

7738. ENGINEERING AIDE, \$3,250 to \$4,330; 50 vacancies with various departments. Graduation from a senior high school and one year's satisfactory practical engineering experience; or completion of two years technical training in a recognized school of engineering; or a satisfactory equivalent combination of education and experience. Fee \$3. Exam Dec. 18. (Thursday, October 25).

7497. INVESTIGATOR, \$4,000 to \$5,080; 65 vacancies with the Department of Hospitals. All can-

didates must be graduates of a senior high school or have a high school equivalency diploma. In addition, candidates must have either three years of satisfactory, full-time paid experience in a large industrial or governmental agency as an investigator or interviewer, or a baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York, or any satisfactory equivalent combination.

Candidates who will meet the educational requirements by February, 1958, will be admitted to this examination. Such candidates should indicate this fact on their experience form. Exam Feb. 9. Fee \$3. (Monday, November 26).

7816. ASSISTANT PUBLIC SERVICES OFFICER, \$3,750 to \$4,830. One vacancy with Commerce and Public Events. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York plus six months of satisfactory, full-time paid experience in public relations, journalism or advertising; or graduation from a senior high school or its equivalent plus three years of satisfactory, full-time, paid experience in public relations, journalism or advertising; or a satisfactory equivalent combination of education and experience. Fee \$3. Exam Dec. 21. (Thursday, October 25).

7748. PUBLIC SERVICES OFFICER, \$4,350 to \$6,290; two vacancies with Commerce and Public Events. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York plus three years of satisfactory, full-time, paid, progressively responsible experience in public relations, journalism, or advertising; or graduation from a senior high school or its equivalent plus seven years of satisfactory, full-time, paid, progressively responsible experience in public relations, journalism, or advertising; or a satisfactory equivalent combination of education and experience. Fee \$4. Exam Dec. 21. (Thursday, October 25).

7358. OFFICE APPLIANCE OPERATOR, \$2,750 to \$3,650; 1957; 13 vacancies with various departments. Three months of experience in the operation of one or more of the machines listed below under Duties and Responsibilities, or an equivalent combination of training and experience on these machines. Exam Jan. 17. Fee \$2. (Thursday, October 25).

7845. RECREATION LEADER, \$3,750 to \$4,830; 216 vacancies with various departments. A baccalaureate degree issued upon

Conservation Head On Inspection Tour

ALBANY, Oct. 1—Conservation Commissioner Sharon J. Mauhs this week will visit the Lake Ontario State Parkway area on an inspection tour.

The trip is in keeping with a promise that the Commissioner would make a personal study of the factors involved in the posting of the newly constructed parkway against vehicle parking.

Sportsmen of the area have vigorously protested the parking ban, saying they are being restricted from some of the state's best upland and waterfowl hunting areas.

completion of a course of study registered by the University of the State of New York, including or supplemented by a major in recreation, physical education, or group work; or a baccalaureate degree so registered and one year of satisfactory paid leadership experience in organized recreational programs within the last ten years. Candidates who will be graduated by February, 1958, will be admitted. Such candidates should state this fact in their experience papers. Fee \$3. Exam Jan. 24. (Monday, November 26).

PROMOTION

7489. ASSISTANT ATTORNEY (LAW), \$5,450 to \$6,890; open only to employees of the Law Department, who on the date of test: (1) is permanently employed in the title of Junior Attorney; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; (3) is not otherwise ineligible. Candidates must possess a valid license to practice law in the State of New York issued by the Appellate Division of the Supreme Court of the State of New York. At the time of appointment candidates must present evidence to the appointing officer that they possess the necessary valid license. Fee \$3. Exam Dec. 17. (Thursday, October 25).

7741. PLANNER (CITY PLANNING), \$7,100 to \$8,900. This examination is open only to employee of the department named above who on the date of test: (1) is permanently employed in the title of Assistant Economist or Assistant Planner (Old titles Analyst (City Planning) and Assistant City Planner); (2) has served as permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. Fee \$5. Exam Dec. 7. (Thursday, October 25).

(See next column)

MENTAL HYGIENE MEMO

The Equivalency Diploma

The H. S. equivalency diploma is acceptable for the following purposes:

(a) For purpose of Civil Service requirements, your high school equivalency diploma will qualify you for N.Y.S. and Federal examinations that call for a H. S. diploma.

(b) By many business concerns in private industry and for Armed Forces requirements.

(c) Colleges have individual rules regarding its value in fulfilling requirements. Successful candidates in this examination should apply to the college in which they are interested for further information.

How can I get my high school diploma? One of your first steps should be to visit your nearest high or central school to obtain application papers. Your local school can further advise you of the nearest examination center and the several examination dates during the school year.

Between the date of application and the test date you should spend whatever time you have available in helping yourself become acquainted with material that will be presented on the examination date.

7754. ASSISTANT PLANNER (CITY PLANNING), \$5,450 to \$6,890. This examination is open only to employees of the Department of City Planning. Open to each employee of the department named above who on the date of test: (1) is permanently employed in the title of Junior Planner (old titles Junior Analyst (City Planning) and Junior City Planner); (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive

months immediately preceding that date; and (3) is not otherwise ineligible. Fee \$5. Exam Dec. 3. (Thursday, October 25).

7616. BUS MAINTAINER, GROUP A (Transit Authority, \$2.04 to \$2.28 an hour. Open to each employee of the New York City Transit Authority who on the first date of the performance test: (1) is permanently employed in the title of Maintainer's Helper, Group B; (2) has served as a permanent employee

(Continued on Page 12)

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey and many other states. During the next 12 months there will be many appointments to U.S. Civil Service jobs in many parts of the country.

They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass!

Franklin Institute is a privately-owned firm which help many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard and mail at once—act TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Rochester 4, New York

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age
Street
City Zone State
Coupon is valuable. Use it before you mislay it. (Advertisement)

Court Regrets It Can't Order Police Eligible Appointed

Supreme Court Justice Walter A. Lynch regretfully had to refuse to order a patrolman eligible appointed, whom the Police Commissioner had rejected. While the court found that there was no evidence justifying denying the eligible appointment, it lacked legal authority to direct the Commissioner to make the appointment.

The eligible had once been tried on a charge of bookmaking, but had been acquitted. Otherwise he had an excellent record, even if one counts against him the fact of acquittal, usually considered an exoneration.

"There is not one scintilla of evidence before the court," said Justice Lynch, "to justify rejection of the petitioner."

The Court of Appeals has held that the Commissioner has discretionary power of appointment.

All Justice Lynch could do was send the case to the Commissioner for reconsideration.

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1. Additional operators under age 25 in household at present time:				
Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? _____ One way distance is _____ miles.
(b) Is car used in any occupation or business? (Including to and from work) Yes No

3. Estimated mileage during next year? _____ My present insurance expires _____ / _____ / _____
 Please include information and rates on Comprehensive Personal Liability Insurance.

Name _____
Residence Address _____
City _____ Zone _____ County _____ State _____
Age _____ Single Married (No. of children _____)
Location of Car _____ Occupation _____
Year _____ Make _____ Model (Old, etc.) _____ No. Cyl. _____ Body Style _____ Cost _____ Purchase Date New Used



HATCH ACT QUESTIONS ANSWERED BY U.S.

The U. S. Civil Service Commission has prepared answers to questions on political-activity restrictions under the Hatch Act:

Q. What groups of employees are prohibited from active participation in politics by the Hatch Act?

A. In general, employees of the executive branch of the Federal Government and the Government of the District of Columbia, including temporary and part-time employees. Also restricted is the political activity of certain employees of state, county, and municipal agencies that are Federally financed.

Q. What is the penalty for violation of the Hatch Act?

A. The most severe penalty for violation is removal. The minimum penalty is suspension without pay for 90 days.

Q. Are any executive-branch employees exempt from the restrictions of the Hatch Act?

A. Yes, there are a few specific exemptions listed in the act. Among them are the heads, assistant heads of agencies, members of the White House staff, and officials who determine national policy and are appointed by the President subject to Senate confirmation. There is also a partial exception, as to local elections only, for Federal employees who live in communities in which a large number of registered voters are employed by the Federal Government.

Q. What is the partial exemption for the residents of communities with large numbers of Federal employees?

A. Subject to certain restrictions, they may participate actively in local political management and local political campaigns in the communities in which they live. Permission for this activity is given to communities on an individual basis by the Commission. Most of these communities are in the vicinity of Washington, D. C. Any employee who is in doubt as to whether his community is on the exempt list can get the information from the Commission.

Q. What agency enforces the Hatch Act?

A. The Civil Service Commission enforces it for the competitive civil service.

Q. Does this mean that employees holding excepted positions (outside the competitive civil service) are not subject to the act?

A. No. Excepted employees are subject to the act, but in these cases the employing agency is responsible for enforcing it.

Q. I am an employee affected by the Hatch Act. Will you please explain my responsibilities and rights under the act?

A. You have the right to vote and to express your political opinions, but you are forbidden to take an active part in partisan political management or partisan political campaigns. In connection with your right to vote, the Civil Service Commission emphasizes that political-activity restrictions do not relieve you of your obligation as a citizen to inform yourself of the issues and to register and vote. Your agency will give you up to one day off without charge to leave in order to register and to vote in States where absentee balloting is not permitted. Specifically, you may not run for office or campaign for a party candidate. You can attend political rallies and join political clubs, but you cannot take an active part in the conduct of a rally or operation of a club, and you may not be an officer or committee member in the club. Other things you are prohibited from doing are using your automobile for the purpose of getting voters—other than members of your immediate family—to the polls, distributing campaign material, marching in a political parade, and selling tickets or otherwise actively promoting such activities as political dinners.

Q. I am a part-time employee and have no regular tour of duty.

Does the Hatch Act apply to me?

A. Yes, it applies to you on any day you perform work for the Government, and this includes the entire 24-hour period of any day worked.

Q. I am a state employee. Does the Hatch Act apply to me?

A. Yes, if you perform duties in connection with an activity financed in whole or in part by Federal loans or grants. If the reimbursement feature is absent, you are not subject to the act.

Q. I want to write a letter to the editor of our local newspaper expressing my opinion on a partisan political issue. Am I allowed to do this?

A. Yes, but you must not solicit votes for or against any political party or candidate.

Q. May I make a campaign contribution to my party?

A. Yes, but you cannot be required to do so. The contribution cannot be made in a Federal building or to some other employee who is prohibited by Federal law from accepting contributions. Of course, as a Federal employee you cannot solicit political contributions.

Q. I have been asked to run for public office. Is this permissible under the Hatch Act?

A. No. Federal employees cannot be candidates for any national, state, county, or municipal office filled in partisan elections. You may run for local office on non-partisan basis if names appear on the ballot without party designation and if the election and the preceding campaign are conducted in a completely nonpartisan manner.

Q. May I serve as an election official?

A. That depends upon the law of the State in which the election is held. If your State law permits Federal employees to serve as election officials, you may do so provided you go about your duties in an impartial manner. Under no circumstances can you serve at the polls as a checker, challenger, distributor, or watcher representing a political party, candidate, or faction.

Q. I would like to wear a campaign button in the interests of one of my favorite candidates. Is this permissible?

A. Yes, but not while on duty conducting the public business. You may also display a political sticker on your private automobile, assuming that automobile stickers are permitted by your local authorities, provided that you do not use your automobile for Government business.

Q. I am a Federal Government employee but my wife isn't. She wants to help a friend campaign for political office. Is that all right?

A. Yes. The act does not restrict the activities of an employee's wife or of other members of his family in any way unless they are engaging in politics on his behalf. For example, your wife has the right to campaign for her friend, but if she is really doing it for you because you can't do it personally, the act is violated and you will be held accountable for her actions.

Q. I am a Federal employee and have been a justice of the peace for two months. I have just been told that I am violating the Hatch Act. Is this correct?

A. No, providing you were appointed to the position, or elected to it, in a nonpartisan election. Other positions which Federal employees are permitted to hold by appointment are positions on boards of education, school committees, and boards of public libraries and religious or charitable institutions. Service as a notary public is permissible, as well as unpaid service in a fire department. Permission to hold these offices must, however, be granted by the employing agency.

**HOUSE HUNTING?
SEE PAGE 11**

Nassau Needs Typists and Stenos

The Nassau County Civil Service Commission, Mineola, N. Y., is accepting applications for stenographer and typist jobs.

Candidates must have been legal residents of the county for at least one year immediately preceding the examination date, Saturday, November 17.

511. **STENOGRAPHER**, county, towns, villages and special districts, \$2,510 to \$3,476.

510. **TYPIST-CLERK**, \$2,510 to \$3,476. County appointment at \$2,648.

509. **TYPIST**, \$2,060 to \$3,026. County appointments expected at \$2,474.

Veteran Fights Downgrading Order

Samuel Raulich, a disabled veteran of World War II, is appealing the adverse action taken by Headquarters, Fort Totten, which downgraded him as warehouseman from WB-5 to WB-4.

Represented by Attorney Samuel Resnikoff, Mr. Raulich contends that he performs substantially the same duties as before, and that the adverse action did not comply with the statute and regulations.

The appeal is scheduled to be heard before Regional Director James P. Googe.

NAVY TO BARGAIN SOON, UNION OFFICIAL FORECASTS

WASHINGTON, Oct. 1—In his annual report, J. A. Brownlow, president of the AFL-CIO's Metal Trades Department, foresaw "in the not too distant future" collective bargaining with the U. S. Navy.

He suggested that the Navy use incentive pay and job-shop salaries as a yardstick in fixing salaries of its metal trades workers.

4 WIN \$1,000 AWARD

WASHINGTON, Oct. 1—Four employees of the medicine and surgery division of the Veterans Administration won a \$1,000 group award; twelve other VA workers, and five employees of the Quartermaster General, U. S. Army, won awards.

Famous CANDY KRAFT

Home-made candies, White, Milk & Dark Chocolates, 55 other varieties. Order by mail or drive here and see candy in the making. **CANDY KRAFT**, Rte. 50 at McCorstons Corners. Large selection gifts & novelties. Post-Away Toys soon. Candy Kraft, R.F.D. 2, Altamont, N.Y. Please send . . . lb. box White Chocolate at \$1.35 lb. Please send . . . lb. box Milk Chocolate at \$1.35 lb. Please send . . . lb. box Dark Chocolate at \$1.35 lb. Please send . . . lb. box Fudge (80c lb.) P.O. Money Order for . . . is enclosed.

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Change of Our Jamaica Location

The Jamaica Division of the Delehanty Institute, formerly at 90-14 Sutphin Blvd., Jamaica, has removed to its new spacious building at

91-01 MERRICK BOULEVARD, JAMAICA

Our new location is convenient to all means of transportation. It is across the street from the Bus Terminal, one block from the Jamaica Ave. "L" Terminal, and 3 blocks from the 149th St. IND. Subway station.

NOTE: Classes for Police Sergeant will continue to meet in Jamaica at 90-01 Sutphin Blvd.

Attention! FIREMAN CANDIDATES

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A High Physical Mark Will Greatly Improve Your Chances of Early Appointment. Start Training Now In Our Especially Equipped Gym.
EXPERT INSTRUCTORS — Convenient DAY and EVE CLASSES

We invite all men who filed applications for **SURFACE LINE OPERATOR — CONDUCTOR** to attend as our guests a class session of our course **CLASS MEETS WEDNESDAY at 7:30 P.M. in MANHATTAN ONLY**

Applications Open Nov. 5 for New Exam for **PATROLMAN — N. Y. C. POLICE DEPT.**
Salary \$5,705 a Year After 3 Years
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Promotional Opportunities up to **CAPTAIN — \$8,295**
VISIT A CLASS SESSION AS OUR GUEST
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In JAMAICA: WEDNESDAYS at 7:30 P.M.
Free Medical Exam — Inquire for Schedule of Doctors' Hours

Applications Open Oct. 4 • Exam Jan. 12 for **Hundreds of Permanent Positions for Men and Women RAILROAD CLERK**
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Advancement to Asst. Station Supervisor & Asst. Train Dispatcher
40-HOUR, 5 DAY WEEK — FULL CIVIL SERVICE BENEFITS
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Moderate fee may be paid in installments.

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Civil Service LEADER

America's Largest Weekly for Public Employees

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Executive Editor

N. H. Mager, Business Manager

Albany Advertising Office:

Plaza Book Shop, 380 Broadway, Albany, N. Y.

10c Per Copy. Subscription Price \$1.82½ to members of the Civil Service Employees Association. \$3.50 to non-members.

TUESDAY, OCTOBER 2, 1956

Two Points Essential For Social Security

PREFERENCE among members of The Civil Service Employees Association, consisting of both state and local government employees, is strongly in favor of the supplementation plan of Social Security benefits, and full opportunity for local government workers to obtain coverage.

The board of directors of the CSEA adopted a resolution favoring supplementation, which makes Social Security benefits cumulative to those of the State Employees Retirement System. The resolutions committee has cleared the resolution, for vote by the delegates at the annual meeting, in progress in Albany as this is written.

Thus questions about employee sentiment, open to doubt in the beginning of the discussion more than a year ago, have been practically resolved. As Social Security is not a matter of "if" but only of "when," a most important consideration is to give the employees what they prefer, especially as they do not shrink from paying their share of the extra cost.

Law Cases

Counsel Sidney M. Stern reported to the New York City Civil Service Commission on law cases as follows:

JUDICIAL DECISIONS:

Special Term, Supreme Court

Hansen v. Kennery. Petitioner was dismissed from position of probationary patrolman (P.D.) after a physical examination by police surgeons disclosed he had extra heart beats, a condition which made him unsuitable for police work. The court (Lynch, J.) said that Police Commissioner did not act unreasonably in placing reliance on the recommendation of the police surgeons and dismissed the petition.

Trial Term

Lembo v. Adams. Petitioner was passed over for appointment to patrolman (P.D.) because he was at one time arrested as a book-maker, for which he was tried and acquitted in the court of Special Sessions. The court held that the action of the Police Commissioner was unreasonable, arbitrary and capricious. However, the judge (Lynch, J.) expressed some uncertainty as to the relief which may be accorded to the petitioner, recognizing that the Court of Appeals in *Balcom v. Mosher* has held that the appointment power of the police commissioner is discretion-

ary and absolute, and further that he had no power under the decision in *Berger v. Walsh* to direct the Commissioner to appoint petitioner. He remitted the matter to the Police Commissioner for reconsideration and a determination which will be free of unreasonable, arbitrary or capricious action.

PROCEEDINGS ISSTITUTED

Cestaro v. Schechter. Petitioner was rejected medically or position of patrolman (P.D.). He seeks to compel his appointment.

Sperrazza & Lannone v. Schechter. The notice of examination for asphalt worker required that applicants be not over 45 years old on last date for filing. Petitioners were over that age and stated their dates of birth in the application. They were admitted to and passed the exam and were subsequently appointed. After investigation the fact of their being over-age was brought to attention of Commission and their certifications were revoked, and they were dismissed. They seek re-appointment.

Marino v. Ford. Petitioner, a pipe caulker in the Department of Water Supply, Gas & Electricity, complains that provisionals are working as pipe caulkers while he is allowed to work only two or three days a week.

U. S. EMPLOYEES BARRED FROM CAMPAIGN WORK

WASHINGTON, Oct. 1—In answer to requests from Department of Commerce employees for permission to do volunteer work for a Presidential candidate, the U. S. Civil Service Commission ruled that such activity is prohibited to

Federal workers.

The Commission contended that such employment, with or without pay, violates the Hatch Act. According to the Commerce Department, the ruling applies to all employees and officials beneath the rank of Assistant Secretary.

LETTERS TO THE EDITOR

SAFEGUARDS ASKED ON CLASSIFICATION APPEALS

Editor, The Leader:

Reports have been received of consideration being given to adopting rules and regulations for the New York City Classification Appeals Board without public hearings, and eliminating oral public presentation of arguments before the Board. It has also been said that the Board may consider the duties and responsibilities of employees as of the time of the appeal, and not as of the time the employees described their duties in the position classification questionnaires for the desk audit.

Since considerable time may elapse before hearings, a departmental reorganization could readily eliminate a particular position up for reclassification. Employees making such appeals could be reassigned to lower level positions. Bureau shifts and changes may also be used to assign a person to a position of higher allocation, although filled by a more competent but less favored employee for years. This would be a classification and allocation by departmental reorganization and reassignment. The case of an aggrieved employee would be immediately prejudiced even before any arguments are heard, since reassignments may have been made to positions that have duties in keeping with the titles to which the employees were allocated.

Safeguards Suggested

To apply proper safeguards in classification appeals, the following provisions should be included:

1. All hearings on the establishment of the rules and regulations and on the presentation of arguments by appellants, should be public. This would follow the precedents set up in the informal conferences and in hearings before the Board of Estimate, the

(Continued on Page 10)

Class at NYU To Hear Talks By NYC Officials

New York City officials will lecture at New York University at class sessions of a seminar or administrative problems of the City. The course is offered by NYU's graduate school of Public Administration and Social Service. Dr. Martin B. Dworkis is the course director.

The class meets from 8:10 to 9:55 P. M. on Wednesday in Room 569 of the Waverly Building at the University's Washington Square Center.

Dr. Dworkis spoke on September 26. The other speakers and the dates, are:

Stanley A. Lowell, executive assistant to the Mayor, October 3; Dr. John J. Theobald, Deputy Mayor, October 10; Labor Commissioner Nelson Seitel, October 17; Daniel L. Kurshan, director of administration, Port of New York Authority, October 23; Budget Director Abraham D. Beame, October 31; Correction Commissioner Anna M. Kross, November 7; Irving V. A. Hule, president, Board of Water Supply, November 14; City Planning Commission Chairman James Felt, November 21; Warren Moscow, executive director, Housing Authority, November 28; Dr. Leonard Greenberg, Commissioner of Air Pollution Control, December 12; Dr. William J. Ronan, First Deputy City Administrator, December 19, and Joseph Schechter, Chairman, Municipal Civil Service Commission, January 9.

MODERN PUBLIC ADMINISTRATION

Protecting People from Black Bears

Black bears are dangerous, the New York State Conservation Department warns. The department has received reports of people injured or even maimed by black bears whom they poked with twigs, for instance, to get a suitable set-up for a photograph.

Wherever people congregate long enough to establish garbage dumps, black bears upstate ultimately appear. They just dote on garbage.

What to do about it?

The department has devised a trap door for huge conduit sections, with one end of the conduit blocked, the other end trapped. Inside is some bait — garbage, of course. The bear enters, tries to sample the garbage, and — the trap is sprung. Persons report that they never knew how quiet the world previously was, until they heard the roar of a trapped bear as he throws his full weight against the blocked end, and the trap door. But both ends are built to hold.

Next the department raises the conduit onto a truck base and wheels it, with its angry contents, 50 miles or more away, to some secluded wooded spot. The door is opened. The bear jumps out and the unburdened truck makes off with all possible speed, always, fortunately, in the opposite direction.

But before releasing the bear, the department tags it, and daubs bright paint on its hind quarters. If you see a black bear with gaudy haunches, the department would like to know where the animal was seen. If you're a lucky hunter, send the tag to the department.

Troubles of Pruners and Climbers

Pruners and climbers are in the competitive class in New York City. But they never expected to have to compete with so many pests. Tussock moth caterpillars are making life miserable for them. Never did they expect pests to be so indifferent to the purpose of the spray that is supposed to spell good riddance to them. But the Parks Department employees are gaining on the competitors.

The control of tree pests is no small job for a city that has 2,282,000 trees, especially as there are only 272 pruners and climbers, one pruner and climber for every 8,000 trees.

Question, Please

HAS THE CONTROVERSY over New York City promotions without examination been settled? K. C.

Not yet. The Department of Personnel is making such promotions, under what it considers full legal authority, but some employee groups are contesting the legality in the courts.

SOCIAL SECURITY

HOW MANY quarters of coverage do I need to be eligible for Social Security payments at retirement? F. J. P.

That depends on when you reach retirement age (65 for men; 62 for women.) You would be fully insured and eligible for payment if you have one-half as many quarters of coverage to your credit as have passed after 1950 up to the quarter you reach retirement age. You may have earned the quarters at any time after 1936. The minimum number of quarters ever required to be fully insured is six; the maximum 40.

How MUCH may an individual earn while receiving Social Security without losing benefits? C.P.E.

While you are under age 72, you may earn up to \$1,200 a year with out losing any monthly benefits. If you earn between \$1,200 and \$2,080 a year, you may receive a certain number of monthly payments, depending on the amount of your earnings. If you earn more than \$2,080, you would be eligible for payment only in those months in which you neither earned more than \$80 as an employee nor rendered substantial services in self-employment.

WHAT IS the highest benefit payable to a retired person? P.E. The maximum benefit to a retired person is \$108.50 a month and is based on earnings of \$4,200 or more from 1955 on.

SOCIAL SECURITY for public employees. Follow the news on this subject in the LEADER.

Code of Conduct Offered for Those In Overseas Jobs

WASHINGTON, Oct. 1 — In view of the increasing number of applicants for overseas positions, and as a service to Federal employees now in such jobs, James I. McGurkin, in charge of the overseas planning program for the U. S. Civil Service Commission, offers some advice.

He says overseas personnel should live and entertain moderately, save their money, send their children to local public schools, and drive small, local cars instead of big, American ones.

"This would avoid ostentatious living, which is one of the special problems in Federal personnel management abroad," he wrote in *Public Personnel Review*, the quarterly journal of the Civil Service Assembly.

Noting that only a minority of overseas government employees flaunt their material advantage, he says that Federal employees in overseas jobs are often conspicuous persons in conspicuous locations.

The Most Effective Approach

Linked with ostentatious living, he writes, are other problems concerning living abroad. These include snobbishness, failure to meet freely with local persons, forming small cliques of one's own nationality, lacking respect for the culture and customs of the country, failure to learn its language and traditions, and entertaining local officials on such a scale that they cannot repay the social obligation without financial hardship.

"The most effective approach to the problem is to set an example from the top down," Mr. McGurkin wrote. "The principal officials of the mission or activity should set an example of self-restraint, modest living, non-abuse of privileges, and general simplicity in official, semi-official and private matters."

AN IMPORTANT STATEMENT BY YOUR DOCTORS—

WHEREAS, it has come to the attention of the Medical Society of the State of New York that as provided by law, the Temporary Health Insurance Board is now concerned with the development of policy and specifications of a health insurance program which will provide group surgical and medical insurance for the employees of the State of New York and their dependents, and,

WHEREAS, no plan of surgical and medical care can be implemented without the services of physicians, and

WHEREAS, the Medical Society of the State of New York is the recognized representative of the medical profession of the State, and,

WHEREAS, the doctors, in the interest of their respective communities, are the founders and sponsors of Blue Shield and recognize it as their official surgical-medical prepayment plan, designed specifically to serve all groups in the State, and,

WHEREAS, the medical profession is convinced after seventeen years experience that benefits as provided by non-profit Blue Shield Plans in cooperation with physicians offer the greatest protection to the entire community at the lowest possible cost for comprehensive quality care, and,

WHEREAS, over 40,000 employees of the State of New York have enthusiastically endorsed the benefits and philosophy which are uniquely inherent in this community endeavor by subscribing to Blue Shield through payroll deduction, now therefore, be it

RESOLVED, that the Medical Society of the State of New York pledge its continued full support to the cause of the best surgical-medical care for the people of the State of New York, and be it

FURTHER RESOLVED, that the Medical Society of the State of New York strongly and respectfully urges the Temporary Health Insurance Board that in the development of specifications for prepayment surgical-medical care coverage for the employees of the State of New York and their dependents it be guided by the coverages offered by the Blue Shield Plans of the State of New York including free choice of physician as fully endorsed by the Medical Society of the State of New York.

U. S. Seeking Metallurgists

The U. S. Civil Service Commission, Second Region, 641 Washington Street, New York 14, N. Y., is now accepting applications for metallurgist. The announcement is No. 2-17-5 (56). The grades are GS-9 to 15, \$6,115 to \$11,610. Jobs are in New York and New Jersey.

Bachelor's degree, including courses in metallurgical subjects, or a four-year equivalent of edu-

cation and experience, is required. One-and-a-half additional years' experience for GS-9, two-and-a-half years for GS-11, three-and-a-half years for GS-12, and four years for GS-13, 14 and 15, are the demands. Candidates must be U. S. citizens.

The test is open until further notice.

FIVE TO BE PROMOTED TO BRIDGE OPERATOR

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Questions answered on civil ser-97 Duane Street, New York 7, N. Y. vice. Address Editor, The LEADER.

Steno and Typist Pay Rate Table

Comparison of pay rates for beginning stenographers and typists follows:

	STENOGRAPHER	
	Start	Maximum
Annual Week		
U. S.	\$3,175	\$61.00 \$3,685
State	2,898	55.50 3,490
NYC	3,000	57.60 3,900
Annual Week		
U. S.	\$2,960	\$56.90 \$3,470
State	2,620	50.00 3,340
NYC	2,750	52.90 3,650

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U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRa clay 7-1816; lobby of State Office Building, hours 8:45 to 5:15; and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y., hours 8:30 to 5. Both offices closed on Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

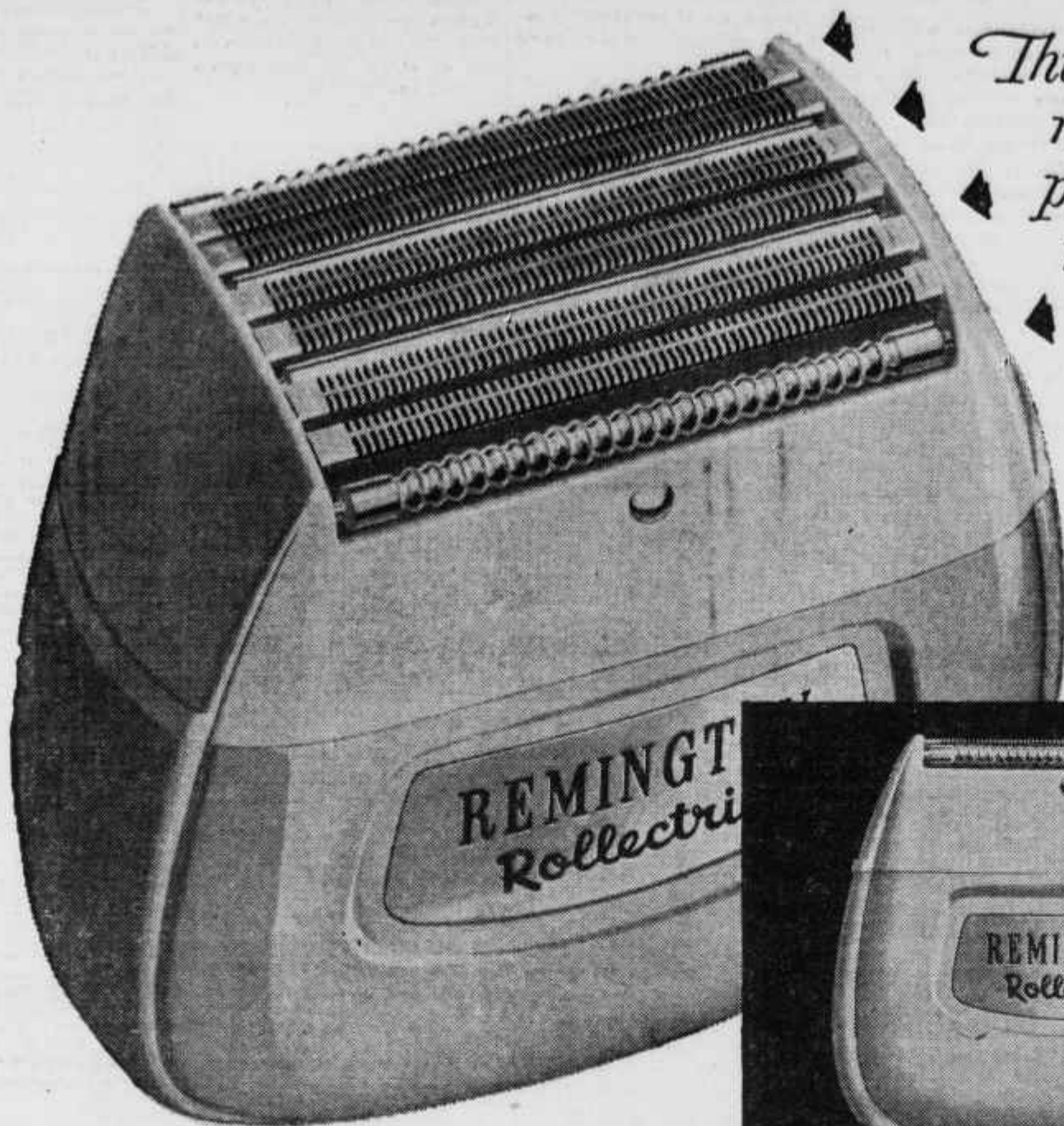
Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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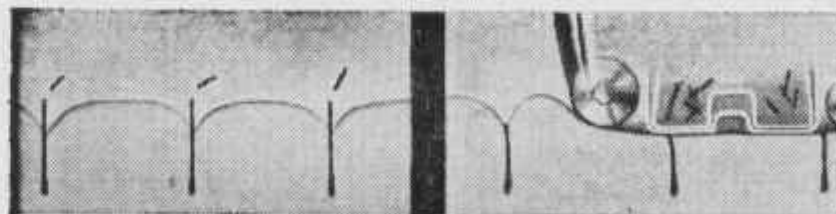


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NEW YORK 2

Readers' Letters Cover Wide Range

(Continued from Page 6)
City Civil Service Commission and Salary Appeals Board.

2. The positions subject to appeal should be the ones described in the position classification questionnaire and desk audit. No subsequent changes should be recognized.

3. The principle that a person has the right to the position he occupied on January 1, 1956 should be adopted.

4. Consideration should be given to the establishment of a deadline for the applicability of the table of equivalencies. This should be sufficiently in advance to give all who feel aggrieved adequate time.

EQUITY

MORE SICK LEAVE ASKED FOR DISABLED VETERANS

Editor, The Leader:

The reduction of Federal employees' sick leave from 15 to 13 days a year works hardship on disabled veterans.

Besides ill's common to employees, they have service-connected disabilities that use up much of their sick leave.

Authorized sick leave is the same for all. Sick leave should be increased to 20 days for all veterans

with a disability rating of at least 10 percent.

DONALD J. MORAN

ONE RATE PROPOSED FOR HEALTH INSURANCE OPTIONS

Editor, The Leader:

We have not been informed of the type of health insurance plan that will be offered to state employees. Any one plan is bound to meet with some objections. However, there is no doubt that insurance coverage is desired.

The majority of state employees have protected themselves by means of Blue Cross and Blue Shield; some are covered by private insurance companies while others are uninsured. In recent years another type of insurance has attracted much interest, the "major-medical" policies issued by private companies. Therefore, in order to give state employees the widest possible choice of insurance policies consistent with equitable costs, I suggest:

The Health Insurance Board should work out the best and most complete Blue Cross-Shield type of plan that can be offered to state employees, at a reasonable premium.

For the same premium charged

for Blue Cross, the Health Insurance Board should determine the best and most complete type of indemnity-major medical plan that can be provided (including a "deductible" plan, if necessary).

Each employee should have the right to choose the particular type of policy that he desires. Since the premium would be the same, choice should make no difference to the State.

SAM FRIEDMAN

ONE CITY EMPLOYEE DISSATISFIED WITH WAGNER

Editor, The Leader:

Here is one City employee who is determined not to vote for Mayor Wagner for U. S. Senate, and is going to see that he convinces his family and friends to do likewise.

The various City departments are still filled with large numbers of exempt provisionals, while men and women who took exams wait for appointment.

Recently others got salary increases. The members of the City Council also increased their expense allowances. While the cost of living rises, City officials grant no proportionate general wage increases to low-paid City employees.

Disparity of Increases

The Career and Salary Plan has meant increases for only those in the higher brackets, while those in the lower grades received nothing, or very little. Some, like the senior clerks, even found themselves downgraded. Promotion, something City employees have always looked forward to, becomes almost a thing of the past.

While the City has promised a little more on promotions, it is little indeed.

Mayor Wagner's election promise made to civil service employees, of the 75-25 pension plan, now employed only by the policemen and firemen, has also been

forgotten. City employees feel they need this, and the 20-year retirement.

City employees have to convince our elected officials that we are no longer going to remain docile and unorganized at the polls.

This year we are going to vote against those who have shown a neglect of our rights and needs.

J. G.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

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Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

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Medical, Dental Aides Sought by Federal Center

The Communicable Disease Center of the U. S. Public Health Service is seeking public health biologists, medical entomologists, chemists and medical microbiologists, grades GS-9 through 15, at \$5,440 to \$11,610. The jobs are located in the center's headquarters in Atlanta, Ga., throughout the United States, Puerto Rico, Virgin Islands, Territory of Hawaii and Alaska.

The Center investigates problems of endemic and epidemic diseases, conducts training in public health practices, conducts field operations for communicable disease control and provides immediate aid to prevent the spread of disease when epidemics or disasters occur.

General requirements for public health biologist are a bachelor's degree with 20 semester hours in biological science and two years' experience for GS-9. Three years' experience is required for grades GS-11 through 15.

Other Requirements

Medical entomologist candidates must have a bachelor's degree with a major in entomology or zoology combined with entomology. Two years' appropriate experience are required for GS-9, three years' experience for grades GS-11 through 15.

For chemist, candidates need a bachelor's degree in chemistry with 80 hours' laboratory work; one-and-a-half years' relevant experience for GS-9, and additional years of experience for higher grades. Education may be substituted for experience in all three jobs, and candidates must be physically fit. The announcement for the above is No. 5-82-1(56).

The medical microbiologist jobs, in specialized fields for bacteriologists, immuno-seriologists, parasitologists, mycologists and virologists, require one of the following: a bachelor's degree in biological or physical science, four years' experience, or an equivalent combination. Additional experience of one-and-a-half years is required for GS-9, more for higher grades. The announcement is No. 5-82-2(56).

Apply to the U. S. Civil Service Commission, Second Region, 641 Washington Street, New York 14, N. Y. There is no closing date.

NYU Course Helps Federal Employees

A special curriculum of 12 short courses, designed to help federal employees prepare themselves for better jobs or increased responsibilities, will be offered workers in the New York area this fall by New York University's graduate school of Public Administration and Social Service. The courses will begin on Wednesday, October 3.

Registration is being conducted daily from 10 A. M. to 6:30 P. M. through Friday, October 5, in Room 520, Main Building, 100 Washington Square East.

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Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Railroad Clerk Test Opens Oct.

Hundreds of railroad clerk jobs with the New York City Transit Authority will be filled from the test opening for application on Thursday, October 4. The examination is No. 7603.

There are vacancies in all boroughs except Richmond for the positions, paying \$1,705 to \$1,825 an hour for a 40-hour week. Beginning July 1, 1957, the salary will rise to \$1,735 to \$1,855 an hour.

How to Apply

Application blanks are issued in person or by mail at the Application Section of the Department of Personnel at 96 Duane Street, New York 7, N. Y.

The fee is \$3.

The written test is expected to be held January 12.

Male and female employees in the title of railroad clerk are eligible for promotion examination to assistant station supervisor, salary range \$4,500 to and including \$4,900 per annum; male employees in the title of railroad clerk are eligible for promotion examinations to assistant train dispatcher, \$4,500 to \$5,500 and collecting agent, \$1,945 to \$2,065. Since the higher titles are generally filled by promotion, persons desiring to enter the service of the Transit Authority should file for this examination.

At the date of filing applications, candidates must be citizens of the United States. Appointments in the Transit Authority are exempt from New York State City residence requirement.

Although there are no age limits

at the time of filing applications, no eligible will be appointed from the list who is less than 21 years of age at the time of appointment.

At the time of appointment, candidates must be acceptable for bonding.

The written test will be weighted 100.70 percent required.

The written test will be used to evaluate the candidate's general intelligence and ability to understand written orders and directions.

Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

Candidates who pass the written test will be required to pass qualifying medical and physical tests prior to certification. The qualifying physical test will be designed to test the candidate's strength and agility; in order to qualify, male candidates will be required to do a broad jump of not less than 4 feet and lift in succession a 35-pound dumbbell with one hand and a 30-pound dumbbell with the other a full arm's length above the head; female candidates will be required to do a broad jump of not less than 3 feet and lift in succession a 25-pound dumbbell with one hand and a 20-pound dumbbell with the other a full arm's length above the head.

The closing date will be Friday, October 26.

Nominations Asked For New Federal Management Course

WASHINGTON, Oct. 1—The U. S. Civil Service Commission invited all Federal agencies to consider employees in grades GS-7 through GS-12 as potential trainees in the 1957 management internship program that begins January 28 and ends June 21.

Field employees must be nominated by the agencies by November 5, departmental employees by November 26. The agencies will then have until January 9 to make a final selection from among candidates passing a written examination given by the Commission.

Selection should not be confined to workers in administrative staff specialties, the Commission said, and asked that agencies give particular consideration to applicants likely to remain in the Federal service who have demonstrated a bent for high-level administrative responsibilities.

Minimum Service One Year

Candidates must have had a minimum of one year's Federal service.

The five-month program will include lectures, progressive work assignments, group discussions, and work at universities in and around Washington, D. C.

Participants in the program will determine their own career objectives and individually devise programs of work assignments with the assistance of agency advisers and Commission officials conducting the program. Weekly seminars in public administration will entitle participants to academic credit from American University and George Washington University.

NYU ELECTS NEWSOM

The board of trustees of New York University elected Dr. Carroll V. Newsom as president of the University to succeed Dr. Henry T. Heald, who became president of the Ford Foundation.

Dr. Newsom for five years was Associate Commissioner and for two years Assistant Commissioner for Higher Education of the State.

78 vacancies, various City departments. College Series application. One of the following: baccalaureate degree by February, 1958, with 16 hours of college grade accounting, registered with New York State University; high school graduation and two years' accounting experience, or an equivalent combination. Fee \$3. Exam Feb. 9. (Monday, November 26).

PROMOTION

7794. ASSISTANT ELECTRICAL ENGINEER, grade 14, \$5,750 to \$7,190. Vacancies from time to time. Open to all City government employees. For competing, permanent employment for six months as junior electrical engineer or electrical engineering draftsman; for appointment, two years' employment. Fee \$5. Exam Dec. 20. (Thursday, October 25).

7514. SENIOR CIVIL ENGINEER, grade 23. Department of Education, \$3,000 to \$11,100. Vacancies from time to time. Permanent employment as civil engineer in the above department for six months to compete, for two years to be appointed. Fee \$5. Exam Dec. 14. (Thursday, October 25).

7795. ASSISTANT SIGNAL CIRCUIT ENGINEER, grade 14, Transit Authority, \$5,750 to \$7,190. Vacancies from time to time. Permanent employment in the above department as electrical engineering draftsman, junior electrical, maintenance (signals), or mechanical engineer; or mechanical engineering draftsman for six months to compete, two years to be appointed. Fee \$5. Exam Jan. 3. (Thursday, October 25).

ACTIVITIES OF EMPLOYEES IN STATE

Steuben County

The Steuben County chapter held a dinner meeting September 25 at the VFW Club in Bath, N. Y. Ben Roberts, CSEA field representative, discussed with the members resolutions to be voted on at the October annual meeting of the Association in Albany.

Florence Johnson gave a report on the Workshop meeting she attended in Elmira September 15.

Chapter President Charles Kehler conducted the business meeting and announced the appointment of the following committees for the coming year:

Legislative: George Crippen, chairman, Rulof Hovey and William Groesbeck; grievance: Curtis Taylor, chairman, Helen Remlinger, Leo Ryan and Louise Savage; civil service and salaries: Harold McGuire, chairman, Elizabeth Morse, Curtis Taylor, Carl Todd and William Gibbons; audit: Marie Forrester and Marion Nash; publicity: Elizabeth Morse; social: Margaret Slayton, chairman, Louise Lair, Barbara Shepard, Mildred Labour, John Fennelly and Harry Frankfather; membership: Florence Johnson, chairman, Helen Manning, Ned Conrad, Earl Jessup, Carl Todd, Mildred Labour, Elizabeth Morse, Clara Wiehe, Louise Savage, Margaret Slayton, William Groesbeck, Harold McGuire, Mildred Graves, James Hart, Cora Kittle, William Gibbons, James Doolittle, William C. Moore, John Fennelly, Kenneth Conley, Lee White, Charles Magill and John Frazer.

President Kehler and Robert Robinson, of the Steuben County Probation Office, will attend the Association's October meeting as chapter delegates.

Margaret Slayton of the Bath Laboratory served as chairman of the dinner meeting.

Cortland County

William H. Morgan, of the State Civil Service Commission, was featured speaker at an open meeting of the Cortland County chapter held September 19. Mr. Morgan spoke on civil service problems.

Among the guests were members of Ithaca chapter, Assemblyman Louis Folmer, of the Cortland Board of Supervisors, and many of Mr. Morgan's friends.

Refreshments were served by the social committee after the regular meeting.

Tompkins Chapter

Board of Education news; returning from vacation are Anne Andrews, Ray Andrews, Mrs. Beach, Catherine Baber, Wayne Bilas, J. M. Cron, Aubrey Holman, Allene Hungerford, Martha Humble, John Krihoraky, Mary Stark, Allen Marshall, Kenneth Herrman and Elizabeth Komaromi.

Ill wind: Zeron Cobb injured his right hand while at work.

Notes from County Hospital: Members attending the Cortland County chapter meeting were Helen Deavney, Hazel Benson and Harriett Chaffee. Guest speaker William Morgan of the State Civil Service Commission gave a most interesting talk.

Annette Andrews, assistant director of nurses, has returned to work after caring for her mother, a patient in Binghamton City Hospital; Wesley Inman of maintenance is back after a recent accident.

Sympathy is extended to Hazel Benson on the death of her mother.

Erie

The Erie chapter announced the appointment of the following membership committees:

Erie County Department of Social Welfare—Alice Raxinger, Bernice Fallon, Rose Trains, James Sutton, Vincent Mendola, Conrad Miles, Anthony Reola, Veronica Mullins, Mary Serio, Kathleen Smyth, Frank Carriero, Thomas Hogan, Mary Wappner, Angelina Christopher and Roslyn LaVasseur.

Erie County Home and Infirmary—Esther Huson, Anna May Root, Evelyn Molinaro and Arletta Dolson.

E. J. Meyer Memorial Hospital—Helen McDonald, Johanna Drummond, C. F. Bumpus, Margaret Burke and Paul Viola.

City of Buffalo Competitive—

John Quinn, Rose Amato, Ray Doney, Stella Corcoran and George Fischle.

Health Department—Clarence Britton, Helen V. Murray and Helen Ferrick.

Cleveland Hill School District No. 3—Dorothy Fitzpatrick and Christine Mumm.

Williamsville School District, North Elementary School—George Diebolt and George Knochenhauer.

Oswego

Oswego County chapter appointed its 1956-57 committees at its regular September meeting held at Savas' Restaurant, Oswego.

They are: membership, David Ryder and George Wellwood; legislative, Joseph Beal and John Cox; auditing, Gertrude Thompson and Thelma Castle; publicity, Dave Hopkins; grievance, John Schenider, Stanley Jackson and Richard Bird; salary, Andrew Combs, David Hopkins, Glenn Thorpe, Ross Dutcher and Leo Quinn; social, Parker Van Buren, Dave Hopkins and Elizabeth McGinley.

Speakers were Benjamin Roberts, field representative for the CSEA, who spoke on resolutions to be presented to the 1957 Legislature, and James Jackson, Deputy Co-ordinator for the County Mutual Fire Assistance Program, whose topic was the growth of the Program's equipment, manpower and efficiency since its organization, and its value to the county in peace and war.

As a result of Mr. Roberts' talk on resolutions, the chapter went on record with a request to the CSEA that any future Social Security available to state employees be mandated for all CSEA sub-divisions.

President Benjamin M. Bough opened the meeting by pledging his cooperation and pointing out the necessity for 100 percent CSEA membership in Oswego chapter.

Buffalo State

Buffalo chapter opened its 1956-57 season with a buffet supper at the Buffalo Turn Verein followed by a business meeting at which Jeanette Finn presided.

President Finn appointed the following committees for the coming year:

Social: Ethel B. Drew; program: Arlene Holzer; legislative: Miss Holzer and Albert C. Killian; membership: Ethel B. Drew; publicity: Mary McBride; constitution revision: Frances G. Rahn; budget: Arthur Wasserman; auditing: Joseph Dunn.

Jack Kurtzman, Western New York field representative for the CSEA, discussed the new membership program and congratulated the chapter on its increased membership.

Chapter representatives attended the Western Conference meeting and dinner dance at Gowanda State Hospital September 22. Celeste Rosenkranz of Buffalo chapter is president of the Western Conference.

Misses Finn and Drew, Adeline McCormick and Mr. Killian will serve as chapter delegates at the Association's annual meeting in Albany October 2-4 at the DaWitt Clinton Hotel.

The chapter's social season gets underway with a cocktail party and dinner dance at Hotel Sheraton on Saturday evening, October 20. Co-chairmen for the affair will be Ethel B. Drew and Sherry Bellissimo.

Mt. Morris Hospital

Oliver Longhine, Violet Hoagland, Eleanor Torpy and Irene Lavery attended the meeting of the Western Conference in Gowanda September 22.

Welcome to new nurses Beverly Harding and Joyce Ludwig.

The chapter's deepest sympathy is extended to Dwayne Wicks on the death of his son, and to Mrs. Florence Kallauer on the death of her husband.

On vacation: the Sam Sandersons, Anne Poturnay and David Johnson.

Best wishes to those employees who are leaving: Ruth Graess, Donna Tripi and James Lathan.

NYC Jobs

(Continued from Page 4)

in such title in the bus section of the surface car and bus maintenance department of the transit authority for a period of not less than six months immediately preceding that date; and (3) is not otherwise ineligible. Fee \$4. Exam Dec. 4. (Thursday, October 25).

7823. PUBLIC SERVICES AIDE, grade 5, \$3,500 to \$4,530. One opening. Department of Commerce and Public Events. High school graduation or equivalency diploma and two years' experience as private secretary, receptionist or public relations assistant. Form A experience paper required. Fee \$3. Exam Dec. 21. (Thursday, October 25).

7766. JUNIOR DRAFTSMAN, grade 5; \$3,250 to \$4,330. 13 openings, various City departments. High school graduation and one year's drafting experience, or two years' technical engineering or architectural training, or an equivalent combination. Fee \$3. Exam Jan. 3. (Thursday, October 25).

7820. JUNIOR CHEMIST, grade 7, \$3,750 to \$4,830. Six openings, various City departments; others from time to time. Request a College Series application. Baccalaureate degree (by February, 1958) in chemistry registered with the University of the State of New York. Fee \$3. Exam Jan. 19. (Monday, November 26).

7746. JUNIOR BACTERIOLOGIST, grade 7, \$3,750 to \$4,830. Eight openings, various City departments; others from time to time. Request College Series application. Baccalaureate degree (by February, 1958) with a major in biological science or a major in chemistry and a minor in biological science recognized by New York State University. Fee \$3. Exam Jan. 19. (Monday, November 26).

7575. LAUNDRY WORKER, Labor Class, grade 2; women only; \$2.12; \$2,500 to \$3,400. Age limit 55; good physical con-

dition. No formal educational or experience requirements. Filing in person only. (October 3.)

7497. INVESTIGATOR, grade 8; \$4,000 to \$5,080. About 85 vacancies, mainly in the Hospitals Department. Request a College Series application. High school graduation or equivalency diploma. In addition, one of the following: three years' investigating or interviewing experience with a large industrial or governmental agency, a baccalaureate degree (by February, 1958) registered with New York State University, or an equivalent combination. Fee \$3. Exam February 9. (Monday, November 26).

7738. ENGINEERING AIDE, grade 5, \$3,250 to \$4,330; 50 openings, various City departments. High school graduation and one year's engineering experience, or two years' technical training in a school of engineering, or an equivalent combination. Fee \$3. Exam Dec. 18. (Thursday, October 25).

7882. DIETITIAN, grade 7, \$3,750 to \$4,830. Vacancies from time to time. Ask for a College Series application. The following or its equivalent: baccalaureate degree (by February, 1958) in home economics registered with New York State University, with major in foods, nutrition or institutional management. Fee \$3. Exam Feb. 5. (Monday, November 26).

7881. ASSISTANT STATISTICIAN, grade 7, \$3,750 to \$4,830; 11 openings, various City departments. College Series application. Baccalaureate degree (by February, 1958) registered with State University, including 12 hours in mathematics and statistics, and three hours in statistics. Fee \$3. Exam March 20. (Monday, November 26).

7880. ASSISTANT ACTUARY, grade 7, \$3,750 to \$4,830. Four openings, various City departments. College Series application. Form A experience paper required. Graduation from an approved school of occupational therapy or recognition by the American Occupational Therapy Association as a registered therapist. Fee \$3. Exam March 30. (No closing date).

7859. ASSISTANT ACCOUNTANT, grade 7, \$3,750 to \$4,830;

ACTIVITIES OF EMPLOYEES IN STATE

St. Lawrence

St. Lawrence State Hospital was host for the first time at the annual meeting of boards of visitors from five state institutions.

A recent distinguished visitor was State Comptroller Arthur Levitt, who, with a party of civic leaders from the Ogdensburg area, was greeted by Dr. Snow and taken on an inspection tour of the new International Bridge Site.

The softball team won the season's championship trophy in the City Soft Ball League. In the ensuing playoffs, they fought their way to the finals where nine games were played against "Darrows".

The International - Canadian American - All Star Grasshopper Baseball Game played early in September held the interest of the State Hospital People.

Matteawan

Robert Haight was elected president of the Matteawan chapter at its regular monthly meeting held September 19 at St. Rocco's Hall.

There were 137 members present at the meeting. Following the business, refreshments were served by the outgoing steward, John Keating, and the new steward, Mr. Hale.

Rochester State Hospital

The graduating class of 1956 of Rochester State Hospital School of Nursing were given a reception recently at the home of their principal, Mrs. Warren.

Messrs. Sorge and Termotta will attend the CSEA state convention at Albany in October.

Returning from vacation are Glen and Helen Fitzgerald, from Alexandria Bay; Mary Seidler, and George and Helene Stevens, from

Maine. Congratulations to the Stevens on the birth of their first grandchild, Sandra Sue. Helene is in the business office and George in the O.T. department.

Best wishes to Frank Annunziato, of the R. T. Department. Members hope he enjoys his new home.

The O.T. department had a gathering recently at the Party House. They say a good time was had by all.

New York City

The New York City chapter welcomes new members R. Brent, J. P. Catalano, M. Collino, J. P. Early, B. Fitzgerald, I. Gides, T. Gould, N. Harrington, D. F. Kane and M. F. McCaffrey.

The 10-member chapter delegation to the CSEA annual meeting in Albany October 2-4 will be headed by President Sol Bendet.

Ellie Klein, who retired about 3 1/2 years ago from his position as damages evaluator for the New York office of the Motor Vehicles Bureau, died at his Brooklyn home September 20.

Dist. 10 - Public Works

District 10, Public Works chapter held a meeting September 14 at the Hicksville Storehouse. A great many topics of interest to members were discussed and acted upon.

Guest speakers were Irving Flammenbaum, president of Nassau chapter, and Charles Culyer, CSEA field representative.

Refreshments were served at the close of the meeting.

Law Department

Harry L. Ginsberg was elected president of Law Department chapter at its September annual meeting at Association Headquarters, 8 Elk Street, Albany.

A constitutional amendment was adopted inaugurating the two-year term to correspond with the term held by CSEA officers.

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Civil Service Raises Regional Director

WASHINGTON, Oct. 1 - C. Mansel Keene, 43, deputy director in the U. S. Civil Service Commission's Twelfth Regional Branch Office in Los Angeles, will be appointed late in October as chief of the Standards Division in the Commission's Washington, D. C., central office.

Mr. Keene will be succeeded by Paul L. Engbretson, 45, of South San Francisco, Calif., an administrative officer in the Twelfth Regional Office in San Francisco.

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ACTIVITIES

EMPLOYEE NEWS

Willard State Hospital

Welcome to the 21 student nurses who are at Willard State from Alfred, Keuka and Syracuse through November 15. One of the students is a former employee—Gerald Lum, from Valois, who attended St. Bonaventure.

Graduation exercises were held for seven Willard students September 6.

Softball season has come to a close. Congratulations to the North Wing, awarded the trophy for first place by Dr. Keill at the Field Day Commencement August 28.

Willard State bowling teams began their battle September 18.

The executive council met at the School of Nursing August 23.

The chapter sent three delegates to the Central Conference in Rome, N. Y. Several delegates will attend the annual CSEA meeting at Albany in October.

A regular meeting was held September 17.

Doctors B. and M. Huk and their family have left Willard; both plan to continue their education in New York City this fall.

Welcome to these new employees: Mary Dean, Elizabeth Johnson, Miss Vreeland and Messrs. Homberg and Wells, staff nurses in Elliott Hall, and Mildred M. Neeler, new laboratory aide.

In sick bay: Ralph Van Dorpe, convalescing from an operation; Ross Gibbs, who is in Elliott Hall; Marjorie McGrain, and Mrs. C. Depuy, who is improving.

Marjorie Van Gelder is back on the job after a three-week vacation, and Marion Stewart, of Interlaken, has returned to work after a year's absence.

Jack Gunthrie has been transferred to Kings Park.

Best of luck to newlyweds Norma Buckholtz and Paul Walbern, married August 25, and Patricia Levy and Paul Christensen, wed August 31.

One of Willard's retired employees, Harold Keady, died recently. The chapter's deepest sympathy is extended to Eleanor Keady on her loss.

Industry State School

A chapter meeting was held recently and our new President, Mr. Walter Bartholomew, presided.

On September 11th a staff picnic was held at Churchville Park for employees, families, and friends.

Mrs. James Jones, the former Carol Orman, resigned her position in the Parole department and left on Sept. 12th for Alaska to join her husband, who is stationed with the 2nd Quartermaster Company at Fort Richardson, Alaska. A luncheon was given for Carol at Cartwright's Inn on September 6th by friends of the Industry office staff.

Patricia Costello and Anne Roberts are attending St. Agnes High School in Rochester.

Recent new employees at Industry—Jack Sullivan, Carl Jones, Marvin Thayer, Philip Neefe, Dale Ayers, Lawrence McConnell, John Slusser, Joseph Griffin, Harold Knapp, John Poles, David Perkins, DeForest Truman, and Hugh Coleman, all Boys' Supervisors. New house-parents are Mr. and Mrs. Carmen Farruggia, Mr. and Mrs. Edwin Kiebal, and Mr. and Mrs. McEachern. In our Clinic Dr. Francis Kelly has succeeded Dr. Dan Schuster, as part-time psychiatrist. Two new teachers have been appointed in our School, Mr. Conrad Vogler and Mr. Neil Sellers.

Father Edy Pizzato from Port Allegre, Brazil, has been visiting Industry for ten days, observing our methods and procedures. He is spending 6 months in this country and then will return to Brazil to manage a church-administered school for boys in Port Allegre.

Mr. Kenneth Davis and Mr. Robert Burda spent a brief period at Industry orienting themselves to our clinical institutional program.

Mr. Ernest Tilford, Director of Parole, has been appointed to the position of Director of the Annex of Boys' Training Schools at New Hampton. He will assume his new duties on October 1,

Quarter-Century Club Members Represent Hundreds of Years of Service



These members of the 25-Year Club of Hudson River State Hospital have centuries of service when one combines their total service with the State. The club recently held its annual dinner at the hospital. Seen here are, first row, from left, M. Malkowski, C. Logan, R. Patheroe, L. Biddle, E. O'Banks, R. Tannert, L. Fraleigh and M. Craig. In the second row, from left, B. Wells, H. Everett, H. Emmer, Dr. O. A. Kilpatrick, hospital director; R. Joyce, N. Davis, L. Connolly and H. Connolly. In the third row, are from left, J. Dudek, R. Comey, M. Comey, R. Murphy, J. Clarke, G. Burdick, F. Miehon, W. Terry, J. Hennessey, P. McIntyre, W. Yanke and W. Campion.

1956. Mr. Tilford will be greatly missed by his many friends here. Mr. Peter Domiano has been appointed Director of Parole at Industry.

Miss Florence Brooks has resigned her position as cook at the Hospital.

A speedy recovery is wished for Mr. Frank Finch, housefather, who is recovering from an operation, at his home in Byron. Mr. Lowell Coleman is recuperating from torn ligaments in his ankle, and Mr. Charles Vickers suffered an accident with severe cuts on his hand on a power saw. We hear he is doing well.

Our sympathy goes to Mr. Leo Bieber on the recent loss of his brother, and to Mrs. Louise Husson, and Mrs. Eleanor Damon on the loss of their mother.

Mr. and Mrs. Fred Bailey are proud grandparents of twin boys, born to Mr. and Mrs. Robert Arnold on Sept. 18th.

Recent visitors at the School were Miss Evelyn Perry, Department of Social Welfare Consultant on Child Care; Robert Race, Director of the Bureau of Institutional Farms, and Robert Dunn and Carl Dankert, Institutional Farm Advisors.

The Parole Department has scheduled all its parole workers to visit the institution within the next month. Mr. Oliver Swift, Mr. Edward McCaffrey, Mr. Willis White, and Mr. Lawrence Touchette are visiting this week.

Onondaga

Onondaga chapter's sixth annual clambake was held September 22 at Storto's, Jameville, N. Y. At the main bake, 376 delicious dinners were served.

Among the guests were Congressman R. Walter Riehlman, State Senator John H. Hughes, Assemblyman Charles A. Schoeneck and Philip R. Chase, Donald H. Mead, Mayor of Syracuse; County Welfare Commissioner Leon H. Abbott and County Auditor Carl Merklein.

Visitors from Albany were Jesse McFarland, Frank Casey, Charlotte Clapper, Henry Galpin and Virginia Leatham. There were also several delegations from other Central New York State chapters.

The chapter is now booked for next September 21—"No. 7 in '57."

A popular subject of discus-

Brooklyn State Hospital Graduates Student Nurses

The graduating exercises of the School of Nursing at Brooklyn State Hospital were held September 22. Rabbi Julius Levine delivered the invocation. Speakers included Edwienne Schmitt, president of the Board of Visitors; Cecile Ruth Sands, Board of Education member, and Dr. Nathan Beckenstein.

Dr. Beckenstein presented diplomas to Arthur R. Demo, Patrick T. Dwyer, Albert C. Hazzard, Daniel J. Isabel, William Minnema, Frank L. Montanaro, Hortense Moss, Richard K. Murdock, Irving R. Lubinowitz, Betty D. Sanders and Mary L. F. Sheridan.

The Nurse's Oath was administered by Florence R. Unwin, principal of the School of Nursing. Helen Ericksen, a member of the Board of Visitors, presented the graduates with their pins, and Reverend James F. Daly, S. J., offered a prayer for the class.

Graduates receiving special awards were Mr. Minnema, winner of the Charles Patridge Scholarship Prize, the Efficiency Prize, and the Recreation Department Prize. The Psychiatric Nursing prize went to Mr. Hazzard, and the School of Nursing Alumni prizes were awarded to Miss Moss and Mr. Montanaro.

Benediction by Rev. Randal Zent, hospital chaplain, ended the program.

tion recently was Social Security in full supplementation to retirement, with upcoming legislation to provide for a mandated referendum for all retirement system members in all divisions and subdivisions.

The regular monthly board of directors' meeting set for October 2 has been advanced to Tuesday, October 9, at 8 P. M. The meeting place is the City Sales Tax Office, 215 E. Water Street. The conference was postponed because several board members will be at the Albany meeting of the CSEA.

Because of Election Day, the November board of directors' meeting scheduled for the 13th will also be postponed.

The chapter congratulates all the graduates, and also these employees: Thomas Carroll, promoted to institutional patrolman, and Elizabeth Southard, recently appointed chapter secretary.

The chapter's board of directors is planning a meeting to discuss the program of the recently held Metropolitan Conference.

A warm welcome to Mollie Streisand, who just moved into the community, and to William E. Grubbel, special agent, transferred to Brooklyn State from Creedmoor.

Best wishes to Priscilla Brown on her forthcoming marriage, and to Drs. Noreen O'Connell and William Fisher, who were wed recently.

Congratulations are also in order to the Carmelo Ciccazzos on the birth of their new daughter.

Recent visitors were Royal Noelting and Jerry Kennedy, both from Dannemora.

Best of luck to Albert Demo, Richard Murdock and Albert Hazzard, who are resigning from Brooklyn State.

Members extend their deepest sympathy to Margaret Terni on the death of her mother; to Anna Spinna, whose father recently died, and to Mr. and Mrs. Joseph Mayer, on the death of Mrs. Mayer's father.

Rehabilitation Hospital

Thirty-six members of the State Rehabilitation Hospital chapter enjoyed a moonlight sail down the Hudson on the Sea Cub II the evening of August 23. On its four-hour trip from Nyack down the river, the boat sailed under the new State Thruway Tappan Zee Bridge and the George Washington Bridge. Entertainment included an exhibition of dancing and a raffle. Boat pilot Robert Lee was the winner.

The chapter held its regular meeting September 6.

Get well wishes go to Cassie Schmol, nursing service; Salvatore Prestipino, the orthopedic shoemaker, and Thomas Keenan of the maintenance department.

Manhattan State Hospital

The Manhattan State Hospital chapter's regular meeting was held September 19.

Resolutions were carefully reviewed and delegates were instructed to vote according to membership recommendation.

President Jennie A. Shields urged members to utilize the payroll deduction plan for payment of CSEA dues, and reminded that payroll deduction cards may be obtained from her or from the membership committee. Many new members have enrolled in the chapter under the new plan. The group's goal is 100 percent membership. A vote of thanks to the president for the delicious refreshments served.

The chapter is pleased to report that the entire 1956 graduating class of 14 nurses have accepted appointments at Manhattan State. A warm welcome and every success to the new staff members.

Everyone is very happy to see Mary Connolly back on the job after her illness. Miss Connolly praised the excellent service in the sick bay division of the Mabon Building.

Others on the sick list making satisfactory progress are Patrick Brett, Ethel Anderson, Dan O'Connor and Matt Ryan.

Christian Memorial

The James E. Christian Memorial Health Department chapter held its annual steak roast at Picard's Grove, New Salem, N. Y. September 19. Over 250 attended, enjoying an afternoon of horseshoe-pitching, a tug-of-war between men and women teams and a red-hot ball game between the Laboratory and the Central Office.

Polly Hough, social committee chairman, is to be congratulated for doing such a fine job.

Among the special guests were John F. Powers, president of The Civil Service Employees Association; Joseph Lochner, CSEA executive director, and Field Representative Frank Casey, CSEA.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

Requirements for Starting Federal Career

(Continued from Page 2)

Highest estimate of the number of new employees who entered Federal service annually under the previously existing college-level examination system was only about \$,500 in a full year, considerably less than half the indicated rate under the new program of having one examination to fill jobs for-

merly filled from eight separate tests.

Appeal at All-Time High

"Now that the opportunity for full careers in Federal service, which was cut off during the Korean emergency and the years immediately following, has been restored, and so many things done to heighten the attractiveness of a Federal career, the Government's appeal as an employer, in my opinion, stands at an all-time high," Mr. Young asserted.

Mr. Young cited the new Federal incentive awards program for recognizing and publicizing the achievements of Federal employees, including new opportunities made possible by the recent inclusion of 30,000 overseas jobs in the competitive civil service under which employees may transfer to and from overseas positions while remaining in the career service. He also cited fringe benefits, such as the new Federal group life insurance program and liberalized retirement system.

Helps U.S. in World Leadership

"Success of the Government's college-level recruiting program has great significance in the conduct of affairs of our country," Mr. Young added, "since government must have its share of talented young people to maintain our nation's position of world leadership and carry out the other great undertakings which are imposed on Government in the present period."

The last day to apply for the next written test, to be held Thursday, October 13, was Thursday, September 27, but application may be made now or in the future for other tests.

Jobs at the lower of the two levels, GS-5, pay \$3,670 to start. The annual increases are \$135, and grade top, attained thereby, is \$4,480. A longevity increment is granted, in addition.

The other jobs, which are fewer, will be filled mostly at grade GS-7, \$4,525 to start, \$135 increments, grade top \$5,335, longevity increment additional.

Some positions will be filled at GS-6, \$4,080-\$4,890.

Next Test November 10

The Second Regional U.S. Civil Service Commission (New York and New Jersey) will hold written tests on November 10, (none in December), January 12, February 9, April 13, May 11, (none in June), July 13 and August 10.

Appointments will lead to permanency, but persons 70 or over on the day they enter on duty will be

given temporary renewable appointments for not to exceed one year. Agencies may renew such appointments. Persons receiving temporary renewable appointments do not acquire a competitive status.

The examination will be used to fill a wide variety of positions at the entrance or trainee level, including positions formerly filled through the junior management test.

College Degree Not Necessary

One does not actually require a college degree either to compete or to be appointed, though a college degree helps. This is not the only entrance examination for college graduates. Engineers, physicists, chemists and certain other technical personnel are recruited through other examinations.

Successful candidates in the entrance examination will be assigned to positions in such fields as general administration, economics and other social sciences, business analysis and regulation, Social Security administration; procurement and supply, organization and methods examining, production planning, communications, personnel management, library science, statistics, investigation, transportation, information and records management.

The Intern Jobs

Management internships, formerly filled through the examination for junior management assistant, will be offered by some agencies that have specially planned programs to develop persons with unusual promise as future administrators. Persons to be considered for these internships will be required to pass additional tests of greater difficulty. If you are selected for one of these programs you will receive specialized instruction, varied work assignments, and understudy of other types of training designed to develop your managerial skills and knowledge.

Positions in agriculture and closely related fields also will be filled.

Requirements for \$3,670 Jobs

Requirements for the \$3,670 jobs follow:

1. Completion of a four-year college course leading to a bachelor's degree, or
2. Three years' experience in administrative, professional, investigative, technical or other responsible work which has prepared you to enter into the positions for which this examination is appropriate; or
3. Any equivalent combination of the above education and experience, an academic year of study will be considered as comprising at least 30 semester hours, or 45 quarter-hours, and will be considered equivalent to 9 months of experience.

For some positions, pertinent experience alone may be qualifying; for others, courses leading to a bachelor's degree with a specified number of hours in a subject or

combination of subjects will meet the requirement.

Requirements for \$4,525 Jobs

- For Grade GS-7 (\$4,525), the requirements are:
1. Completion of the education or experience required for grade GS-5 plus one of the following:
 2. Completion of one year of graduate study, or
 3. One year's experience of the type required for grade GS-5, or
 4. Any combination of graduate study and experience totaling one year.

Effect of Law Degree

Applicants who complete at least six full years of resident college work leading to an LL.B. or higher degree in a recognized law school will also meet the entire education or experience requirements for grade GS-7.

Applicants who complete six full years of resident college work leading to an LL.B. or higher degree in a recognized law school will also meet the entire education or experience requirement for grade GS-7.

For each grade, at least six months of the experience shown must have been at a level of difficulty and responsibility comparable to that of work at the next lower grade level in the Federal service, or at least 1 year at a level comparable to that of the second lower grade in the Federal service.

Experience of a routine clerical nature is not qualifying for this examination.

Type of Appointments

If you are now a student and expect to complete the required educational courses within the next nine months, you should apply for this examination. If you are found

qualified in all other respects, you may receive provisional appointment, but you may not enter on duty until proof is received of the successful completion of your studies. Undergraduate students may file for this examination as soon as they begin their senior year course of study.

The written test will deal with general abilities.

Where to Apply

You must also be a United States citizen or owe allegiance to the United States; and be physically able to perform the duties of the position to which you are appointed.

Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. in person, by representative, or by mail. If by mail, do not include return postage.

Army Terminal Seeks Stenos and Typists

The Brooklyn Army Terminal is seeking stenographers at \$3,175, and \$3,415. Single men and women 21 to 45 are acceptable for a 24-month duty tour. Quarters are free.

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Apply at the Terminal, Civilian Personnel Division, First Avenue and 58th Street, Brooklyn, N. Y., or call GEdney 9-5400, extension 2143, between 8:30 A.M. and 3 P.M.

LEGAL NOTICE

CHILD, MARTHA FLINT.—CITATION.—PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: JOAN ERSHINE GREEN, NATALIE WALLACE, ALAN ERSHINE, and SUSAN LER WALLACE, an infant under the age of fourteen years, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Martha Flint Childs, deceased, who at the time of her death was a resident of Brattleboro, Vermont, SEND GREETINGS:

Upon the petition of Alan R. L. Erskine, residing at 300 East 66th Street, New York, New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 9th day of November, 1956, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Alan R. L. Erskine, as executor of the will of Martha Flint Childs, deceased, covering the period from March 22, 1953, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable GEORGE FRANKENTHALER, a Surrogate of our said County of New York, at the Hall of Records in said County, the 21st day of September in the year of our Lord one thousand nine hundred and fifty-six.

(Seal.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

At a Special Term Part II of the City Court of the City of New York, County of Bronx, the Court House, Bronx County Building, 161st Street & Grand Concourse, Bronx, City of New York, on the 24 day of September, 1956, Present: Hon. JULIUS J. GANN, Justice.

In the Matter of the Application of NICOLETTA SCORCA for leave to change her name to Patricia Scorca

On reading and filing the Petition of Nicoletta Scorca verified the twenty-first day of September, 1956, praying for a change of name of the Petitioner, it being requested that she be permitted to assume the name of PATRICIA SCORCA in the place and stead of her present name, and the Court being satisfied that the said Petitioner is true and it appearing from the said Petition and the Court being satisfied that there is no reasonable objection to the change of name proposed; and it further appearing, and the Court being satisfied, that said Petitioner was born in the Borough of Manhattan, City and State of New York on December 3, 1924, as is evidenced by the Certificate bearing No. 48134 issued by the Department of Health of the City of New York annexed to said Petition; and it further duly appearing that the Petitioner is not registered and not required to be registered under the provisions of the United States Selective Service Act;

Now, on motion of William J. Murphy, attorney for the said Petitioner, it is ORDERED, that the said Nicoletta Scorca, born on December 3, 1924, in the Borough of Manhattan, City and State of New York per New York City Department of Health Certificate No. 48134, be and she hereby is authorized to assume the name of PATRICIA SCORCA in the place and stead of her present name upon complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That this order be entered and the said Petition upon which it was granted be filed within ten days from the date hereof in the office of the Clerk of this County; that, within twenty days from date of entry hereof, a copy of this order shall be published in CIVIL SERVICE LEADER, Duane Street, New York City, a newspaper published in Bronx County, N. Y.; and that, within forty days of the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court.

That, following the due filing of the said Petition and entry of said order as hereinbefore directed, the publication of such order, and, on and after the 3rd day of November, 1956, the Petitioner shall be known as and by the name of PATRICIA SCORCA, which she is hereby authorized to assume and by no other name.

ENTER J.J.G. J.C.C. of C. of N.Y.

CITATION—P 2737, 1956—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: FRANZ MARQUARDT, LIENBETH GUNZLER and MARIANNE BACHER, the next of kin and heirs at law of RICHARD MARQUARDT, deceased, send greetings:

WHEREAS, ELISE KRAMER, who resides at 30-40 138th Street, Flushing, Queens, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 7, 1950 relating to both real and personal property, duly proved as the last will and testament of RICHARD MARQUARDT, deceased, who was at the time of his death a resident of 145 East 19th Street, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 30th day of October, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable GEORGE FRANKENTHALER, Surrogate of the said County of New York, at said county, the 18th day of September in the year of our Lord one thousand nine hundred and fifty-six.

(Seal.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

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Metro Group Insists On Health Insurance By Jan. 1

Reports that the State may delay its employees' medical-surgical plan until after January 1 drew heavy protests from delegates to a meeting of the Metropolitan Conference of the Civil Service Employees Association.

At the meeting, held September 22 in Kings Park State Hospital, delegates demanded that the health insurance program be under way by January 1.

It was pointed out that \$1,500,000 had been provided in state funds in order to get the program started at that time. Delay was blamed on the Temporary Health Insurance Board, which, to this date, has released no official report on its progress, if any.

Speakers Listed

Speakers at the meeting included Dr. Charles Buckman, man, director of Kings Park State Hospital; Paul Kyer, editor of The Leader; Harold Herzstein, regional CSEA attorney, and Charles Culyer, Association field representative. Kings Park Chapter was host.

Dr. Buckman told the delegates that it was the duty of directors and supervisors to "lead the way in improving employee conditions." He said that unhappy employees would result in substandard work and "in order to serve the State and its citizens we must maintain high employee morale."

In a well-detailed talk, Mr. Herzstein outlined the Association's plan for providing legal aid to its members in disciplinary cases. Mr. Herzstein urged the Conference to exercise great care in choosing screening committees which would decide whether or not an employee's case came under the legal aid program.

"It is equally important," said the attorney, "that in judging the merits of a case that the screening committee does not judge the man facing disciplinary action. We must remain compassionate but logical at all times."

Culyer Asks 'Full Head of Steam'

Reporting on the current membership drive under the payroll deduction of dues plan, Mr. Culyer reported there was a potential of more than 32,000 members in the Metropolitan New York area alone.

"A splendid opportunity is before us and we should reap a bountiful harvest in membership this year," the field representative declared.

Mr. Culyer urged the delegates to "get up a full head of steam"

on signing up old and new members and to get the authorization cards into Association headquarters as "swiftly as is possible."

He predicted a total CSEA membership of over 70,000 for the coming year, which would be an all-time membership strength.

Leader Editor Speaks

Paul Kyer, The Leader editor, urged Conference members to let their voices be heard on the many important issues now before the Association.

Complimenting the group on its splendid co-operation in stirring up interest in Social Security, Mr. Kyer said the group could do the entire Association a service by bending the same efforts toward the promised health insurance plan and the coming legislative program.

A. J. Coccaro, Conference chairman, reviewed the last meeting of the CSEA Executive Board and later led a discussion on resolutions approved by the Association Resolutions Committee.

Resolutions adopted by the

Mauhs At Meeting Of Conservation Unit

ALBANY, Oct. 1 — Sharon J. Mauhs of Cobleskill, newly appointed Conservation Commissioner, got his first official chance to meet a large group of Department employees when he and Mrs. Mauhs were guests at the annual dinner of the Department's Capital District chapter, Civil Service Employees Association, September 18, at the Normanside County Club, Elsmere.

Commissioner and Mrs. Mauhs were feted informally at the dinner attended by 76 persons.

Miss Margaret Deveny of Watervliet, who retired following two terms as chapter President, conducted the business session preceding the dinner and during which new officers were installed. They are: LeRoy Irving, Rensselaer, President; Joseph Lennon, vice-president; Marie Critchlow, secretary and Mrs. Eileen O'Bryan, treasurer. All three are from Albany.

New members of the executive council are: Division of Lands and Forests, Duncan Rankin, Elsmere; Division of Fish and Game, C. Willard Greens of West Sand Lake; Division of Administration, Mrs. Helen Todd of Schenectady and Division of Water Power and Control, Edwin Vopelak, Rensselaer.

Conference were read by Edith Fruchthendler, Conference secretary.

Conference Resolutions

The Resolutions covered eight points. They asked:

1. Consideration of including doctor visits and office calls in the Association's proposals on health insurance.

2. Consideration by the Pension-Insurance committee of a paid-up policy on retirement in lieu of refunds on premiums.

3. That the Association's resolution 1A be broken down into three parts so that the first resolution would read "A 15 per cent increase in base pay for all state employees."

4. Change Part Two of the first resolution to read "The establishment of a 40-hour week for employees working more than 40 hours, including medical officers and staff, with no loss in take-home pay, effective April 1, 1957."

5. Amend meal allowance to ask increase from \$2 to \$3.50.

6. Endorsement of proposal on non-competitive class employees.

7. Work toward installing air conditioning in all state offices.

8. Obtain installation of temperature control equipment in all laundries, kitchens and similar installations.

Tribute to Shemin

The Conference paid special tribute to its immediate past chairman, Henry Shemin.

In a resolution, read by Miss Fruchthendler and approved by the delegates, Mr. Shemin's past services to the Conference were recognized by making him an honorary member of the Conference, with all rights and privileges.

The resolution also included other past chairmen. They are Victor Paltsits, first chairman who is employed in the State Banking Dept.; Sidney Alexander, now retired, and Thomas H. Conkling, of Willowbrook State School.

J. J. Endres Resigns Education Post

ALBANY, Oct. 1—Joseph J. Endres, chief of the bureau for handicapped children of the New York State Education Department, is resigning November 1st.

Mr. Endres, who organized the department bureau in 1926, will join the staff of the New York State Association for Crippled Children.

Esther Husson Heads Erie County Home, Infirmary Unit

Esther Husson was installed as president of the Erie County Home and Infirmary chapter, Civil Service Employees Association, at the group's annual banquet September 20. Over 75 members attended the steak dinner, held in the Moose Hall, at Lancaster, N. Y. Charles Sandler was master of ceremonies.

Installed with Mrs. Husson were Jennie Cuger, first vice president; Evelyn Molinaro, second vice president; Helen Schindlerbeck, recording secretary; Linda Vroman, financial secretary; John Husson, treasurer; Nicholas Gianelli, orator, and Charles St. George, sergeant-at-arms.

The installing officer was Mrs. Viola Demorest, president of Niagara chapter.

Father Gene and Rev. Gill, chaplains of the Erie County Home, officiated.

Speakers included Jacob Tick, Erie County comptroller, who praised CSEA activities and commended the group for the high calibre of its field representative council and chapter leaders; John Quinn, who spoke on the importance of CSEA membership, and Julius Volker, assemblyman, who discussed the Association's presentation of its problems to the Legislature.

Attractive favors and flowers decorated the tables, arranged by Mrs. Molinaro and her social committee. Dancing followed the meeting, with music furnished by Mr. St. George and his orchestra.

Singing Waiters, Insurance On Varied Commerce Program

ALBANY, Oct. 1—The Commerce Chapter's "singing waiters" were the hit of the dinner meeting held in C.S.E.A. headquarters, 8 Elk Street, Albany, on Wednesday evening, September 26.

The waiters—Joe MacLaren, Gordon Stedman, Darwin Benedict, Harry Kapp, George Savage, Jack Welsh, Bill Bouchard, Henry Gallien, Richard Burns and Ed Roeder—are all members of the chapter's social committee. Creator of the novel idea was Marie Zullo, chairman and only girl on the committee. She directed the "singing waiters" not only in serving the meal but in entertaining the capacity crowd with songs of the "gay 90's."

Richard Kirk, chapter president, introduced Commissioner Edward T. Dickinson of the State Department of Commerce, who dropped in for a brief visit. Mr. Kirk then called the business meeting to order.

Committee reports were made by Al Basch on insurance, Henry Gallien on legislation, and Ed Roeder gave a brief outline of the action taken on eight resolutions submitted to the resolutions committee by the Commerce chapter. Two of the resolutions were approved by the Association's committee, five were disapproved, and one on the Health Insurance program was passed on to the Insurance Committee for further study.

A lively discussion of the health insurance plan followed,

during which George Savage introduced a motion recommending a specific deductible program to the Insurance Committee at headquarters. The motion was seconded and passed.

President Kirk called the attention of the meeting to Mildred Meskil's recent hospitalization. Mrs. Meskil is the Commerce department delegate and member of the Association's board of directors for many years. A resolution was then drafted to send Mrs. Meskil an appropriate gift and messages hoping for a speedy recovery. It was recorded that the chapter was grateful for her long-time efforts on behalf of the civil servant.

An unusual climax to the meeting was the presentation of a skit by the Social Committee. Participating were Miss Peggy Wood and Miss Edith Williams, "borrowed" from the Department of Social Welfare as piano accompanist. Gordon Stedman was the narrator of the hilarious sketch.

Officers attending, in addition to President Kirk, included Jeanette Lafayette, vice president; Caryl Lea Conklin, secretary; and Helen Gibbons, treasurer.

George L. Fox Dies

George L. Fox of Wantagh, Long Island, formerly chief damages evaluator in the New York City Motor Vehicle Bureau, died after an illness of six months.