

# LOCAL 301 NEWS

IUE 301 CIO

Vol. 1 — No. 12 The Voice of GE Workers, Local 301, Schenectady, N. Y. June 4, 1954

## GE Capitalizing on UE Stall

IUE-CIO negotiators continued to meet with the company in New York on our demands for wage increases and Contract improvements. But Boulware is squeezing every drop of advantage he can out of the UE stall.

But GE workers are fed up with such arrogance. Throughout the plant last week GE workers rejected the offer and directed our negotiators to continue fighting for major improvements.

Such as pensions and insurance. GE workers are demanding that the company make major improvements along these lines.

As a result, the company is even refusing to negotiate in good faith. It still takes the attitude Boulware is so famous for...

Such arrogance on the part of Boulware is one of the reasons why Local 301 is uniting with 80,000 other GE workers. Only in that way will we be able to make Boulware bargain in good faith and provide the gains we deserve.

But last week Boulware offered absolutely nothing on those items. That is how the outsiders are actually helping the company and hurting GE workers. Every day of delay in the election is preventing us from mobilizing our support against the company.

"We made an offer; take it or leave it!"

## Erie Layoffs Reach 7,800 Big Midwest Local of UE Re-joins CIO

Three hundred more Erie GE workers have received notices of layoff. This boosts the total unemployed in Erie to 7,800 according to UE's own GE shop paper. (See cut at right).

UNION NEWS  
Erie, Pennsylvania May 21, 1954

### Layoff To Hit Building 63

Erie Works management continuing its layoff policy in disregard for the welfare of GE workers and the Erie community, has ordered another cut-back in Erie Works production, this time in room conditioner and food freezer manufacturing that is scheduled to affect about 300 workers.

A reduction in four-foot freezer production will result in layoffs for 18 workers the week ending June 11th, according to the management order, with 112 more food freezer workers and 169 room conditioner workers scheduled to be laid off the early part of July.

With 7,500 workers currently unemployed in Erie, GE's ordered lay-off of 300 more workers will swell the unemployment rolls to 7,800 or more. GE's policy of profits at any cost delivers another blow to the Erie economy already affected by previous GE layoffs.

Two thousand more workers—members of one of UE's biggest locals in the midwest—have voted to get out of UE and back into CIO.

On May 27, employees of International Harvester Co. in Moline, Illinois, repudiated UE by the smashing majority of 5-to-1. The official NLRB count of the votes was:

CIO \_\_\_\_ 1,450  
UE \_\_\_\_ 328

Thus the parade of UE members back into CIO continues. Every week more and more locals quit UE.

This vote shows the nationwide trend among workers in big companies to ditch UE because it represents only a small minority of the workers. It shows that throughout the country workers realize that the only way they can protect their gains and continue to improve their standard of living is by being united with the rest of the workers in that company.

And that is why Local 301 is moving to unite with the rest of the GE workers in IUE-CIO.

UE has no plan of fighting lay-offs in Erie. It has no program to prevent unemployment. In fact, it isn't lifting a finger to help the Erie workers who are forced out on the streets.

The only thing UE is doing is promoting a plan to get "surplus government food" for the Erie workers.

And that exposes the phoniness of UE's "fight for jobs" here. For if UE could do something to stop lay-offs, it would do it in Erie!

## UE Prefers Unity in the Graveyard To Changing Its Hated Foreign Policy

The issue in this campaign continues as it always has been: Unity of GE workers.

For the past two years the Officers of Local 301 have urged the National to do something to win unity for us.

But the National did nothing. They couldn't.

They were so devoted to a foreign policy that they couldn't win unity for us. Nobody—not a single Union in the country—would have anything to do with UE.

Local 301 asked the National to do something about

its foreign policy. It refused.

Local 301 asked the National to win back GE shops. It failed.

Local 301 asked the National to organize run-away shops. It failed.

Finally Local 301 asked the National to do something—anything—that would win concrete unity for GE workers. Again it refused.

The National has no solution. It refuses to change.

The National would rather have their brand of unity—all dead together—in the UE graveyard. They would rather have that kind of unity than change their policy.

At least they can then say they all died for "the cause."

The National would rather keep the Infantes, the Jiminezes, the Wrights, the Elconins and the Flannagans and the Eastmans and all the others on the payroll than win shops.

That's the way it has been ever since 1949.

From 1937 to 1949 we were united. We were all together in UE-CIO.

Those were the years that we made our gains. Those were the years when we won paid vacations, paid holidays, seniority protection, piece-work guarantees, and wage increases that ran as high as 18 1/2¢ an hour.

Then GE never dared offer a piddling 2.63% increase!

The National sacrificed the gains that came from that real unity for its present policy of unity in a graveyard.

Now GE workers are again bringing about real unity, unity that will make Boulware stop piddling around and bargain in good faith.

So the outsiders are now helping Boulware to disrupt us and stall off this unity as long as possible.

But they will not succeed. It's only a matter of time before the entire chain of former UE locals is united again—in the UE graveyard.

But the GE workers are uniting in IUE-CIO — 100,000 strong.

That is the issue and UE still can't provide a solution.

## Unity of 100,000 GE Workers Means Higher Wages and More Job Security

### The Following 56 GE Locals Are United in IUE-CIO

Alameda, Calif.	Everett, Mass.	Milwaukee, Wis.	Schenectady, N. Y.
Anniston, Alabama	Fitchburg, Mass.	Minneapolis, Minn.	(Main Plant)
Auburn, New York	Fort Wayne, Ind.	Montreal, Que. (2 Locals)	Schenectady, N. Y. (Knolls 2)
Bridgeport, Conn.	Holyoke, Mass.	New Kensington, Pa.	Schenectady, N. Y. (Maqua)
(2 Locals)	Huntingburg, Ind.	Newark, N. J.	Seattle, Wash.
Bridgeville, Pa.	Irvington, N. J.	New York, N. Y.	Springfield, N. J.
Bucyrus, Ohio	Johnstown, Pa.	Oakland, Calif.	Syracuse, N. Y.
Cambridge, Mass.	Lachine, Quebec	Oakville, Ontario	Tell City, Ind.
Charleston, W. Va.	Linton, Ind.	Peterborough, Ontario	Toronto, Ontario
Cleveland, Ohio	Long Beach, Calif.	Philadelphia, Pa. (2 Locals)	Trenton, N. J.
Clifton, N. J.	Long Island City, N. Y.	Pittsburgh, Pa.	Wabash, Ind.
Coburg, Ontario	Los Angeles, Calif.	Pittsfield, Mass. (2 Locals)	Warren, Ohio
DeKalb, Illinois	Louisville, Ky.	Providence, R. I.	Waterford, N. Y.
Euclid, Ohio	Lynn, Mass.	Quebec City, Quebec	Youngstown, Ohio

Only improvement since it's 3 weeks after 15 years.



## Militant Grievance Handling Fight Wins Pays Off For GE Workers

Leroy Henry, Machinist Development Class B at CAP has won an upgrading to Class "A" through a grievance handled by Board Member Mitch. The company agreed to the reclassification effective May 24.

Another upgrading was won in Bldg. 60 for Andrew Tanchek, Class B Crane Repairman. He was boosted to Class A, effective May 10. Local 301 has insisted he was doing the "A" work before then, and as soon as the outsiders are off our back we intend to press for further retroactivity. Board Member Palazeke handled the case.

In Bldg. 81, A. DeSantis and other accumulators in the stock room under Foreman West were scheduled for a day off April 12. West claimed the men had to work that day. Upon refusal he issued a poor progress report and attempted to intimidate the men by such notation on their time cards. Through a case handled by Board Member Lupi the company agreed to clear the record.

At the Racetrack, Board Member McLean succeeded in winning the protest of 20 people who objected to taking vacations at time scheduled. The people will be allowed to take their vacations when

## Vote on New School June 8

June 8 is voting day for residents of Schenectady County to decide whether Schenectady is to have a new high school. The voting will take place in 45 election districts. A simple majority of those voting will determine the outcome.



UNITY OF GE WORKERS IS WHAT COUNTS—That was the position taken throughout the week as departmental meetings of Schenectady GE workers at Local 301 headquarters continued to reaffirm their vote of March 10 to unite the GE chain in IUE-CIO. Here is a picture of Turbine workers under Board Members Stewart and Hart who met Tuesday night and stood solidly behind the move of Local 301 to unite 100,000 GE workers in IUE-CIO.

they choose. Another meeting by McLean got management to agree to take time estimates off certain jobs.

In Bldg. 269, Charles Suttle was laid off for lack of work. The Friday before Memorial day was to be his last day. Through a case handled by Board Member Gray, Brother Suttle was allowed to work the following Tuesday and therefore receive his holiday pay. As a result of this case, Ed Knack, a UE steward, and Stanley Stage, a UE supporter, were also allowed to work Tuesday and be paid for the holiday.

Another case in Bldg. 60 won by Local 301 was on a new classification set up by the company — "Crane and Elevator Repair Helper." The job rate was set at \$1.69.

Through a case handled by Palazeke the company agrees to increase the rate to \$1.73½. Also, the company agrees to advance the classification after one year to "Advanced Helper" at the rate of \$1.78½.

### BULLETIN

Wednesday afternoon the NLRB denied UE's motion to reopen hearings on our election petition. This is a major setback for UE's attempts to prevent an election.

## Bill Stewart In Hospital

Bill Stewart, long-time Board Member and 301 leader from Turbine division, became seriously ill Wednesday morning in the plant and had to be taken to the hospital.

We join with his many friends in urging Bill a speedy recovery.

## Fight Wins 285 Case

Militant fighting of a grievance by Local 301 has won George Blair his job back in Bldg. 285.

Blair, a Class "A" Turret Lathe Operator, was laid off in Bldg. 285 in April. At that time he exercised his seniority rights and took a job in Bldg. 53.

Due to scarcity of work in 53, he was losing time, causing a loss in earnings. Meanwhile his old job back in 285 picked up to the extent that two men with less service were placed on it. After Board Member Landolfo took the case to 41, management agreed to restore Blair to his old job effective June 1.

## Ranze Girls Need Support

Two little Schenectady girls are fighting for their lives in a New York City hospital. Beverly and Barbara Ranze, of 1346 Fourth Ave., are the victims of Cooley's anemia.

The sisters were sent to New York last week through contributions raised by a local organization. However, additional help is needed.

Local 301 regards this as a worthy cause. Any local leader who wishes to make collections to support this cause can obtain canisters from Union Headquarters.

## 301 On the Job

Bldg. 37: Earl Copeland was offered a bump in Gen. Eng. Lab. but Gen. Foreman Hunt has attempted to disqualify him. Shop Steward Carl Butch has been chosen to process case with management.

Bldg. 16: Shop Steward J. Corless has protested the fact that supervision has refused to abide by agreements made at a meeting 5/6/54. Board Member Williams will handle the case in Bldg. 41.

Bldg. 14: Mary Warner was offered and accepted a bump in Office Service. However, when she reported for work she was assigned another job. Board Member Pacelli has been chosen to process the case with management.

Bldg. 273: Joe Sickinger has protested the fact that supervision is attempting to eliminate a 1st shift operator on the Boring Mills. Board Member McColl has been selected to handle the case in Bldg. 41.

Bldg. 53: E. Schubert and M.

## Welders Fight Company Delay

The Spot Weld group in Bldg. 73-A walked out Tuesday afternoon at 2:30. They were protesting the company's attempts to take advantage of the disruption by the outsiders.

The table for these jobs has been established for eight years. Now the company is trying to change the dispatching of jobs. There is no change in method.

After the company refused to give a satisfactory answer Tuesday, the workers laid down their tools and walked out. Chief Steward Mastriani is handling the case.

## 301 Enforces Seniority Pact

Robert Burns has been transferred back to his old job on Enamel Wire in Bldg. 109, and a company attempt to circumvent our Local 301 Seniority has again been defeated.

From 109, Burns was bumped to Bldg. 23 where he suffered a loss in earnings. The foreman had agreed to bring Burns back when work picked up. However, he put another man on the job who had less service.

Board Member La Bombard processed the case and management agreed to return Burns to his old job in 109.

Schrom have been classified as Inspectors Class "K". Although there has been no change in job content, supervision is attempting to reclassify them as "Checkers". J. Whitbeck has been selected to process this case with management.

Bldg. 273: K. Hitchcock requests payment for waiting time when a though he had no helper, foreman refused to issue a lack of work pass. Board Member McColl will handle this case in Bldg. 41.

IUE-CIO LOCAL 301 NEWS  
OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

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## Looking at the Outsiders

# MIKE PERLIN—Local 301 Members Kicked Him Out in '50!

Mike Perlin was kicked out of Schenectady by GE workers 3½ years ago.

But today "Walrus Mike" is back in Schenectady. He's set up at 201½ Broadway with the rest of the outsiders.

And his objective today is the same as it was when the members of Local 301 threw him out back in 1950: To wreck our Local Union and take over control for the New York City crowd!

Perlin is not a Union organizer. He always wanted to be. But he could never make the grade.

So he took the next best thing: He became a political hack for the UE.

National UE sent "Walrus Mike" into Schenectady. The National said he was to provide "legal service" to the members. He was "recommended" by Dave Scribner, UE's expert in legal trickery.



MIKE PERLIN  
"Cloak and Dagger Commissar"

But after Perlin was here a while, it became obvious what his real purpose was. It wasn't to "service" the people.

Actually it was to undermine our 301 leadership, wreck our Local, and grab control for the National.

If he was successful, Mike was to be appointed "business agent" by the National.

Immediately after Perlin got here, he became the poli-

tical commissar of the cloak-and-dagger crowd operating out of the back room.

But he was exposed in short notice.

He was exposed by members of Local 301 whom he had approached to help him in his war against our Local. These members refused to betray our Union to this devious, unscrupulous political conniver.

So the members threw him out.

He was thrown out at the same time we kicked out Vic Pasche.

Not only was Perlin waging war against our Local. He was losing dough for Schenectady GE workers.

Although he was supposed to handle compensation, he actually fouled up dozens of cases. The cases he won were few and far between.

As one worker said when

told Perlin was to handle his case: "Not on your life — I want to win!"

Now he's back in Schenectady.

He's the guy who stalled our election for the past three months. He's the guy the NLRB officer called down for his arrogance and disruption of the hearings. He's one of the guys who is trying to take over our funds and property for the National on grounds that "seven members object."

Perlin is trying to sell GE workers the line of the National. And, of course, trying to get their compensation cases at the same time.

Well... if Perlin's "success" with GE workers follows the pattern of the compensator cases he won, UE won't even get the 5% or 6% of the vote it is figured to get; it will get the votes of the seven appointed officers. No more!



## Bldg. 52 Victory

Through the efforts of Local 301, the group under Shop Steward Della Rocco in Bldg. 52 has succeeded in getting the company to move up its June schedule to eliminate a lack-of-work condition. President J. Cagnetta handled the case in Bldg. 41.

## Fighting—UE Style

Headline in the UE News:  
UE JOB FIGHT  
HITS THE  
HEADLINES

Yeah! And 6,000 UE members in Erie hit the streets because UE was too weak to win the fight!

## Rotation Case Won

In Bldg. 273 the company took the position that it did not have to recognize layout and machine helpers as one group for the purpose of rotation.

A grievance was filed. The foreman refused to do anything about it. Board Member McColl took the case to 41 and won it.

## Stewards in 68 Repudiate UE

As usual, the outsiders are using stories to make it look like they have a following. Most recent example is in Bldg. 68.

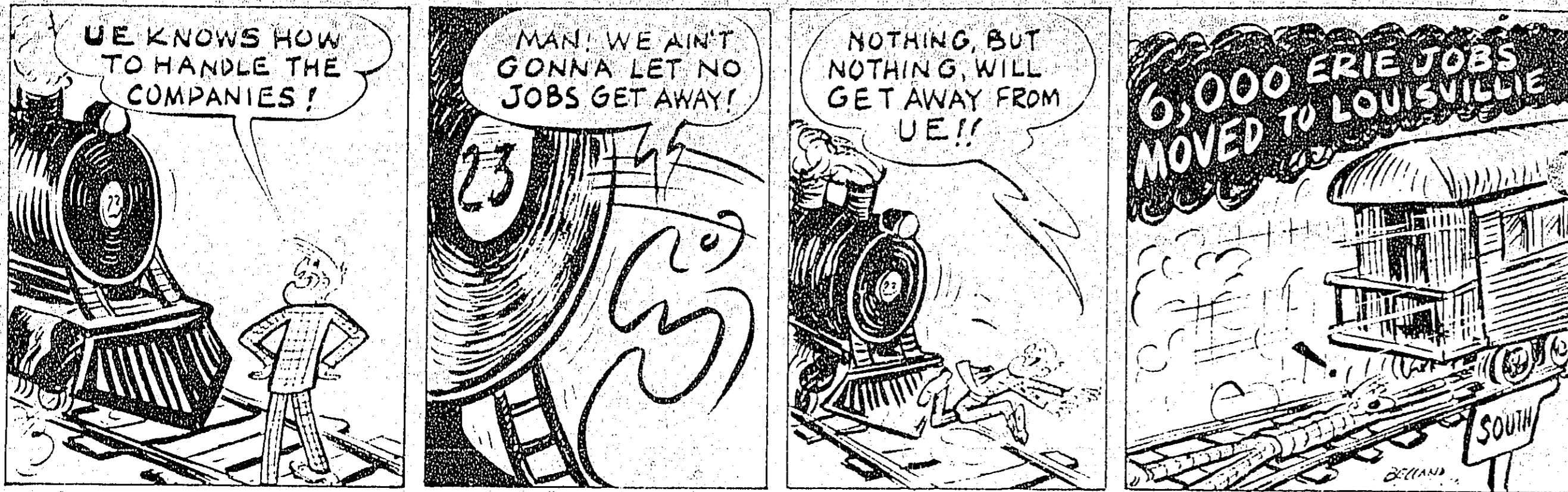
Immediately after the story appeared in the outsiders' paper, Stewards from 68 came up to Union Headquarters. Of the eight Stewards in 68, seven signed a statement repudiating UE and endorsing the move of Local 301 to unite GE workers.

The statement reads:  
"We duly elected Shop Stewards, recognized by the Company, have been carrying the fight for our members in 68 and shall continue to do so in the future. We support the elected Officers, Board Members and Membership who have acted to unite our ranks with all GE workers.

"We support this move because we recognize it is necessary if we are to win steady gains in wages and contract."

The outsiders were trying to make similar claims in Bldgs. 15, 17 and 19. To see how truthful these stories were, Board Member O'Brien circulated petitions in those sections. The response was overwhelmingly in favor of supporting Local 301.





# IUE-CIO Halts Another Run-Away

Last Wednesday IUE-CIO organized another big run-away shop.

In so doing, IUE-CIO prevented the Westinghouse Corporation from establishing a giant new electrical appliance center with sub-standard rates and non-Union conditions.

The plant is in Columbus, Ohio. Westinghouse is following GE's pattern and putting all its electrical appliance work in this one plant. That is what GE has done in Louisville, Ky.

More than a year ago Westinghouse started operations in Columbus. Immediately IUE-CIO was on the job.

IUE-CIO petitioned for an election early this year. The company, AFL craft unions, and the UE all fought the petition. They tried to prevent an election.

But IUE-CIO pushed the petition through the hearing stages. On May 26 the vote was held and the official NLRB count was:

IUE-CIO	775
IBEW-AFL	356
IAM-AFL	48

UE was in the picture. It had organizers working on the place for months.

But UE couldn't get a foot in the door. Westinghouse workers refused to have anything to do with UE.

The UE organizers obviously weren't working in the best interests of the Westinghouse workers. The organizers

## Lynn Lies Licked!

The outsiders are peddling stories attempting to show that Lynn GE workers "lost" after they quit UE and joined IUE-CIO.

These are blasphemous lies. They have no foundation whatsoever.

The truth of the matter is that in the past four years there have been three elections in Lynn between UE and IUE-CIO. And in every election the workers voted IUE-CIO.

In fact, in every election the majority for IUE-CIO was increased. UE was beaten again in the last election just five months ago in spite of the fact that it split the workers, carved out a unit, and then didn't dare go on the ballot to be judged by the entire plant.

were pulling their usual tactics of stalling, disruption, confusion and smears—the same as here in Schenectady.

Still UE couldn't get support. When the NLRB hearing he had only one card.

So to avoid an overwhelming vote against it, the UE had to pull off the ballot at the last minute.

The Westinghouse plant now employs 1,200 people in Columbus. But when it reaches peak production in a year or so it will employ approximately 8,000.

Columbus is 70 miles south of Mansfield, O., location of a big IUE-CIO Westinghouse local. But Westinghouse was so anxious to put over scab rates and non-union conditions that it was paying people 60c an hour on the average less in Columbus than in Mansfield.

Other important organizing campaigns by IUE-CIO that have defeated these company attempts to get away with sweat shop conditions have been in Louisville, Ky., Anniston, Ala., Linton, Ind., Shawnee, Okla., Dallas, Tex., Anderson, S. C., Paducah, Ky., Memphis, Tenn., Anderson, S. C. and Selma, Ala.

The UE, on the other hand, has never organized a single run-away shop. Furthermore, it doesn't represent a single electrical worker in the South anymore. They've all joined IUE-CIO!

# OUR CONTRACT

We Won All Our Basic Gains While We Were United With Other GE Workers in CIO!

Here are excerpts from our 1948-49 GE Contract, the last Contract while all GE workers were united in CIO. It shows clearly that we won our important gains while we were united with the rest of the GE workers. These clauses are basically the same today, if not exactly the same. No substantial gains have been made since then. If we are to win further gains like these important ones, we must be united again with the rest of GE workers.

# Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The Following 56 GE Locals Are United in IUE-CIO

- |                    |                         |                              |                               |
|--------------------|-------------------------|------------------------------|-------------------------------|
| Alameda, Calif.    | Everett, Mass.          | Milwaukee, Wis.              | Schenectady, N. Y.            |
| Anniston, Alabama  | Fitchburg, Mass.        | Minneapolis, Minn.           | (Main Plant)                  |
| Auburn, New York   | Fort Wayne, Ind.        | Montreal, Que. (2 Locals)    | Schenectady, N. Y. (Knolls 2) |
| Bridgeport, Conn.  | Holyoke, Mass.          | New Kensington, Pa.          | Schenectady, N. Y. (Maqua)    |
| (2 Locals)         | Huntingburg, Ind.       | Newark, N. J.                | Seattle, Wash.                |
| Bridgeville, Pa.   | Irvington, N. J.        | New York, N. Y.              | Springfield, N. J.            |
| Bucyrus, Ohio      | Johnstown, Pa.          | Oakland, Calif.              | Syracuse, N. Y.               |
| Cambridge, Mass.   | Lachine, Quebec         | Oakville, Ontario            | Tell City, Ind.               |
| Charleston, W. Va. | Linton, Ind.            | Peterborough, Ontario        | Toronto, Ontario              |
| Cleveland, Ohio    | Long Beach, Calif.      | Philadelphia, Pa. (2 Locals) | Trenton, N. J.                |
| Clifton, N. J.     | Long Island City, N. Y. | Pittsburgh, Pa.              | Wabash, Ind.                  |
| Coburg, Ontario    | Los Angeles, Calif.     | Pittsfield, Mass. (2 Locals) | Warren, Ohio                  |
| DeKalb, Illinois   | Louisville, Ky.         | Providence, R. I.            | Waterford, N. Y.              |
| Euclid, Ohio       | Lynn, Mass.             | Quebec City, Quebec          | Youngstown, Ohio              |

\* Only improvement since is 3 weeks after 15 years.

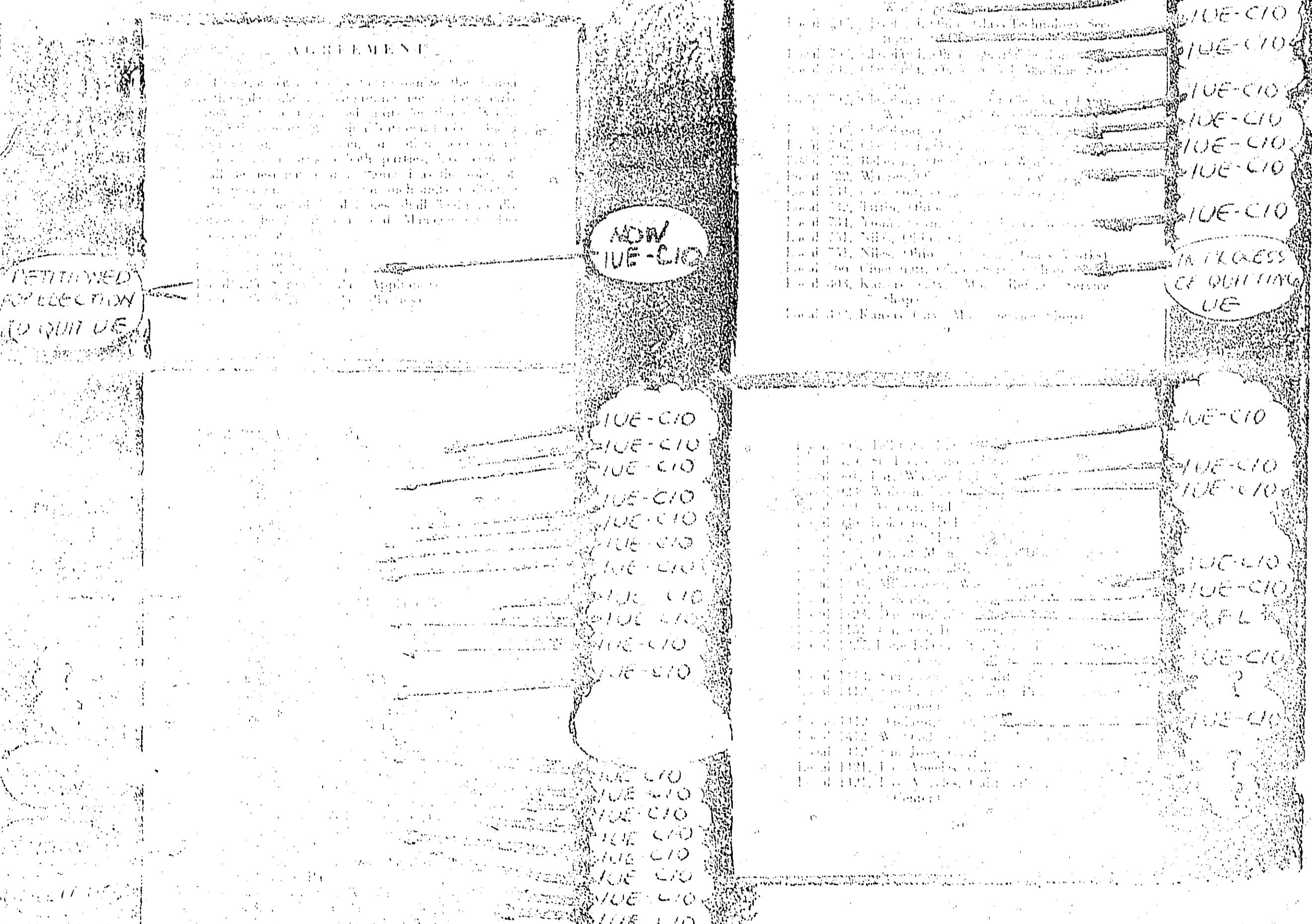


# THE GE CHAIN

## IT IS BEING UNITED AGAIN

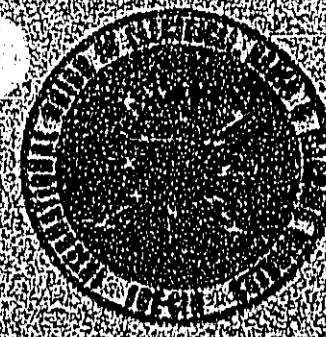
### IN IUE-CIO

Reproduced below is the picture of the GE chain as it looked when GE workers were united in CIO. The charts show that practically all the locals have quit UE and joined CIO to unite GE workers once more. The few locals that UE has left—except Erie, which has already petitioned for an election—are practically all small service or supply shops. All the big plants are in IUE-CIO. Practically all GE workers are in IUE-CIO. Let's unite the chain once more so that we will have the unity that won us the great gains we won when all GE workers were in one Union. The cuts are from the 1948-49 UE-CIO contract with GE. (Over)



Unite the GE Chain

**VOTE IUE-CIO LOCAL 301**



#### IUE-CIO LOCALS IN GE

- Schenectady, New York (Main Plant)
- Bloomfield, New Jersey
- Newark, New Jersey
- Minneapolis, Minnesota
- Louisville, Kentucky
- Linton, Indiana
- Anniston, Alabama
- Cleveland, Ohio
- Fair Wayne, Indiana
- Warren, Ohio
- Huntingburg, Indiana
- Bucyrus, Ohio
- Eurclid, Ohio
- Tell City, Indiana
- Wabash, Indiana
- Youngstown, Ohio
- Philadelphia, Pennsylvania (2 Locals)
- Lynn, Massachusetts
- Bridgeport, Connecticut (2 Locals)
- Cambridge, Massachusetts
- Pittsfield, Massachusetts (2 Locals)
- Everett, Massachusetts
- Holyoke, Massachusetts
- Fitchburg, Massachusetts
- Providence, Rhode Island
- Schenectady, New York (Atomic Energy Works)
- Syracuse, New York
- Waterford, New York
- Tronton, New Jersey
- New Kensington, Pennsylvania
- Charleston, West Virginia
- Pittsburgh, Pennsylvania
- Auburn, New York
- New York City, New York
- Bridgeville, Pennsylvania
- Milwaukee, Wisconsin
- Seattle, Washington
- Johnstown, Pennsylvania
- Schenectady, New York (Maqua Plant)
- Clifton, New Jersey
- Springfield, New Jersey
- DeKalb, Illinois
- Long Island City, New York
- New York City
- Los Angeles, California
- Long Beach, California
- Alameda, California
- Oakland, California
- Bary, Ontario, Canada
- St. Catharines, Ontario, Canada
- Toronto, Ontario, Canada
- Peterborough, Ontario, Canada
- Montreal, Quebec, Canada
- Montreal, Quebec, Canada (Solex GE Lamp)

# 301 IUE-CIO NEWS

Only through unity can GE workers win the wages, conditions and job security they deserve. That is why Local 301 has united with IUE-CIO, to make 100,000 GE workers unified against the company in negotiations.

## TURBINE SHIFT GETS UP-TO-DATE REPORT

Last week Local 301 continued to hold departmental meetings at Union Headquarters. Thursday night more than 300 members from the Second Shift of Turbine met at midnight and got a complete report on the progress of the campaign and the outlook for an election.

In his report, Business Agent Jandreau stated:

"The outsiders are trying to make it look like there won't be an election. They're doing everything to prevent an election. But we are confident an election will be ordered and that it will be ordered soon. The important thing is to hold the election before major sections of the plant close down for vacations."

The major part of the meeting was devoted to the importance of uniting 100,000 GE workers in IUE-CIO.

Brother Jandreau cited the tragedy of the 26-week strike of General Cable Workers in Rome, where the people went back with a wrecked Contract, rate cuts, riddled seniority, and a broken Union. (This is the Local run by the outsider Jiminez who now wants to take over Local 301). Brother Jandreau also cited the same tragedy that hit UE members in International Harvester, who were out on strike for 13 weeks and went back for less than when they walked out. Jandreau then said:

"THAT IS WHY WE WANT THE OWNERS OF A COMPANY TO BE SPLIT UP. WELL, WE HAVE AN OBLIGATION TO OUR CONSCIENCE AS WELL AS OUR UNION, AND WE DON'T INTEND TO STOP UNTIL WE SEE WHAT HAPPEN HERE IN SOME MANNER."

Jandreau cited instances of how the company was taking advantage of us and becoming "tougher and tougher to deal with" because of the weakness of UE Nationally. The report also covered all the other important reasons why Local 301 has made the move it has.

Meetings by department will continue and all members have an opportunity to get an up-to-date account of the progress of the campaign. Unite the GE Chain — Support IUE-CIO



# LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 13

The Voice of GE Workers, Local 301, Schenectady, N. Y.

June 11, 1954

## Emergency Meeting Set on Election

### Boulware Wringing Every Last Dollar Out of UE Stall

Taking advantage of the UE stall and disruption of our Local, National GE management continued to drag out negotiations and refused to get down to bargaining in good faith.

On Wednesday President Carey called in Federal Mediators to expose GE's fid-

dling around. But still the GE didn't make any move to show good faith.

The fact is that Boulware has made it clear that he will drain every dollar he can out of GE workers until our election is held. His arrogant attitude indicates that he won't budge until the votes are counted.

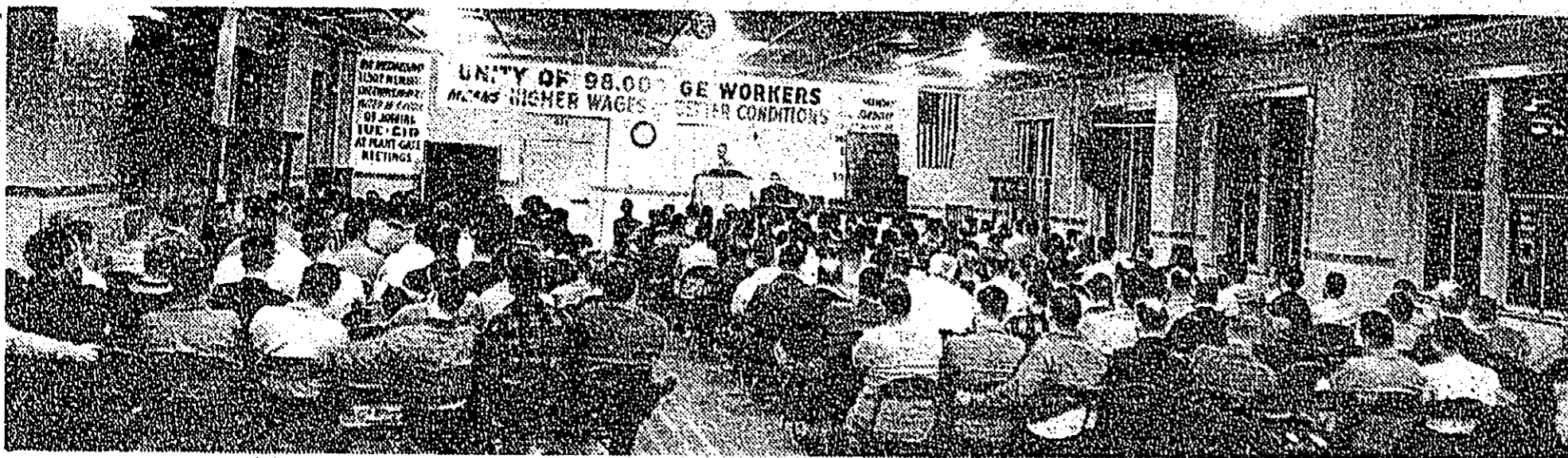
An "emergency meeting" of the duly elected leadership of Local 301 has been called for next Monday to "take urgent action to get our election Order out of the NLRB," President James Cognetta announced Thursday.

"If we haven't heard anything by Monday," Cognetta declared, "we will take our case to every official in Washington. We'll go clear up to the President of the United States if we have to."

In calling this special meeting, Cognetta pointed out that it has been 14 weeks now since Local 301 acted to get an election and the NLRB still hasn't handed down its decision.

"These outsiders," Cognetta angrily declared, "are jeopardizing the wage negotiations of 20,000 people when they mess around like they have been doing."

"They have stalled our election and fouled up our grievance procedure for 14 weeks now," he continued, "and we intend to put a stop to it. They have had more than three months now to carry on their campaign and they still haven't won any support. The people in the plant have seen what the outsiders have done to our grievance machinery and to our negotiations, so we are calling a halt to this business right now."



Second Shift Turbine workers as they met at Union Headquarters last Thursday.

### Pettit Blasts UE

The outsiders are continuing to lie to GE workers.

The recent UE paper said:

"Jim Pettit . . . charges Frank D'Amico, IUE-CIO Board member and three others with intimidation."

The same day that story appeared in the outsiders' paper, Pettit came to Local 301 Headquarters and in a sworn affidavit stated:

"There is absolutely no truth to the statement made in the UE newspaper. I had not been intimidated by Frank D'Amico . . . I resent UE's efforts to set worker against worker by mis-quoting and mis-stating what was said."

Pettit also revealed that the phony story in the UE paper was the result of a visit made to his house by a group of outside organizers.

### Meetings Solid for Uniting GE

Departmental meetings of Local 301 members were held again Tuesday, Wednesday and Thursday of this week. The stand we took in March to unite 100,000-strong in IUE-CIO is reaffirmed overwhelmingly.

Last Thursday 300 members from the Second Shift of Turbine met at midnight. They, too, were solidly behind the move.

As these meetings continue it becomes obvious that the outsiders haven't succeeded in splitting our ranks. They haven't even made a dent.

With their usual line of lies and smears, the outsiders do succeed at times in causing temporary confusion. But the meetings show that when the members get the facts straight, there is no doubt as to where they stand.

### Another Local Ousts UE

The stream of members out of UE continues.

Last week another local dumped UE and voted to unite with the rest of electrical workers in IUE-CIO.

The plant was North Brothers in Philadelphia. The Local was UE-155. The election was June 2.

UE Local 155 used to be a big local, representing more than 12,000 workers in independent machine shops in Philadelphia. Today practically all of them are in IUE-CIO. Only a handful are in UE and almost all of them have indicated they want to get out of UE and unite again as soon as elections can be held.

### 90% Majority For IUE-CIO

The regular Executive Board meeting of Local 301 was held Monday night.

Again each Board Member reported on conditions in his department and the feeling of the people.

In literally every instance the Board members reported that the people are supporting the move to unite in IUE-CIO "by 90% or better."



# UE Case Goes Up in Smoke as Judge Ends Hearings; No Mis-Use of Funds

Last Thursday the "contempt" case hearings ended in Albany.

On that final day, the outsiders made a desperate bid to prove their phony charges. They failed miserably.

In this move, the outsiders subpoenaed every bank in Schenectady. When they got the Bank officers on the stand, they asked whether the Bank had any money on deposit from Officers and Board Members of Local 301.

The sworn testimony of these Bank officials—UE's own witnesses—showed that the only money deposited was the Officers own personal savings or checking accounts. The outsiders asked how much was in each account and it was shown that the amounts were small indeed. And no deposits had been made in any amount of more than \$15 or \$20 since March 1.

When the outside lawyers came to the account of Mr. Jandreau, Local 301 Business Agent, they insisted on knowing just how much was in the account. The Hearing Judge told UE that it was

none of their business, that a personal account was a private matter.

(Obviously UE thought there were many thousands of dollars in the account, for they had accused Mr. Jandreau of "stealing" and "mis-appropriating" anywhere from \$54,900 to \$118,000.)

But Mr. Jandreau was in the Court Room at the time. He told the Bank

## Outsider Is Only Thief

In spite of all the hullabaloo the outsiders made about finances, they failed to show any evidence to support the charges.

The entire review of Local 301 money showed only one shortage. That is for \$50 which Local 301 loaned to Alec Leith, UE publicity hack. This is the same guy who wrote the stories saying Local 301 Officers had "stolen" the funds.

Local 301 loaned this money to Leith several months ago. He said he would re-pay it. He never has!

officer to go ahead and reveal his account.

"It's within three figures," replied the Bank officer.

("Within three figures" means that after 17 years on the job in our local, Mr. Jandreau has but a few hundred dollars in personal savings. That is the record of the man these strangers to our Community have accused of "theft," "sell-out" and other unspeakable acts.)

With that answer the whole case of the outsiders went up in smoke. It was obvious that there was no truth to their outrageous charges.

But still the UE Lawyers wanted to continue their fishing trip. They wanted the case carried to Washington and Heaven knows where else.

But the Hearing Judge's patience was exhausted. He told the UE plainly that he had given them "plenty of latitude" and that their "own witnesses" had testified that there was no truth to the ridiculous charges.

So the case was over. Now the Hearing Master is in the process of writing his decision which will probably be handed down in a week or 10 days.

## Another Political Hack—

# ED BLOCK — He Scuttled Jobs of 1,000 NY Workers!

Outsider Ed Block is another political hack.

He comes up to Schenectady from New York City saying he is here to "save jobs." But the truth of the matter is that Block was instrumental in losing the jobs for 1,000 UE members in New York City.

This outsider never had real Trade Union experience. All he knew about how to run a Union was what he read in books.

So when he went to work in the Teletone plant in New York, which was part of UE Local 430, he tried to run the Union according to the screw-ball books he had read.

Shortly thereafter Teletone closed down its entire plant and 1,000 UE members were thrown out on the street. Block did his share to bring it about.

But "Blockie" never worried about losing the jobs of 1,000 people. For he got a pie-card job out of it. Matles



Ed Block

Want to lose your job? See him!

made him a UE "organizer," despite the fact that he had no Union background. His only claim to fame was that he had been ALP candidate for State Assembly. Of course, he was swamped!

Then he was shipped off to Lynn. He was given the assignment of splitting Lynn GE office workers away from the production workers and winning the Lynn plant for UE.

The UE legal experts in

trickery succeeded in splitting the office workers. But Block failed miserably in his campaign.

Although he worked steadily on the Lynn drive for practically a year, he was repudiated by a 4-to-1 vote in the election. The result of that election among Lynn office workers, held last Dec. 10, was:

IUE-CIO — 852  
UE — 276

Little wonder is it that he was repudiated. For in Lynn he thought himself too good to live with the people who worked in the plant.

Instead he took up residence out in the "Diamond District" of Boston.

This carpetbagger never did anything to help GE workers in his life. His raid in Lynn split the people, confused them and disrupted their Union the same way it is doing here.

As a matter of fact, Block thinks it's great fun. He en-

joys it. Says he's doing it "for the cause."

But when he has to face the workers he is not so candid. He lies and cheats and dodges the issues.

He won't even tell GE workers his right name! At one house he will say his name is one thing. At another house he gives an altogether different name.

But no matter what name he gives, the workers he visits all give him the same treatment. They tell him firmly to scram; they want nothing to do with him or his raid of disruption and confusion.

(In his own local in New York the workers were even more forceful with him. Once when he was trying to disrupt a meeting of members who were disaffiliating from UE, the members told him to scram. Instead, he went merrily on his malicious way. So one of the workers could take it no more. He belted "Blockie." This hack has never shown his face around that plant since.)

## Layoff Stopped Job Transfer Won

Anna Yost won her fight for Seniority rights to a Class D Assembler in Bldg. 69 after the company told her she was laid off for lack of work. The company offered only office service or Porcelain. But after the duly elected Board Member took the case into 41 the company agreed to the transfer.

Susan McCarthy won proper placement in Bldg. 69 after Local 301 carried her fight for Seniority rights into Bldg. 41. Formerly employed in Bldg. 269, Sister McCarthy went off the payroll when the company offered her no new job. But after she came to Local 301 and Board Member Gray took her demand to the company, she was called back.

## 301 On the Job

Bldg. 273: A. Paleschi protests moving the operation reheat valves to A-Bay, in an attempt to establish a new classification without negotiation and in violation of contract. J. Cognetta will handle the case.

Bldg. 269: C. L. Juno has been laid off due to lack of work and has not received a comparable or suitable offer of work. Board Member Gray will process demand for proper offer.

Bldg. 273: A. Adams was offered and accepted 1st shift chipping job in K-Bay. Supervision now states it is a 3rd shift job. Board Member McColl has been designated.

Bldg. 18: C. DeMareo was taken off his job to perform another at company's convenience. Board Member Christman will handle demand for 5 hours' pay at average earnings.

CAP: Isabelle Vunck, Class "K" Inspector, has been laid off due to lack of work but has not received a suitable offer. Board

Member Mitch will process the case with management.

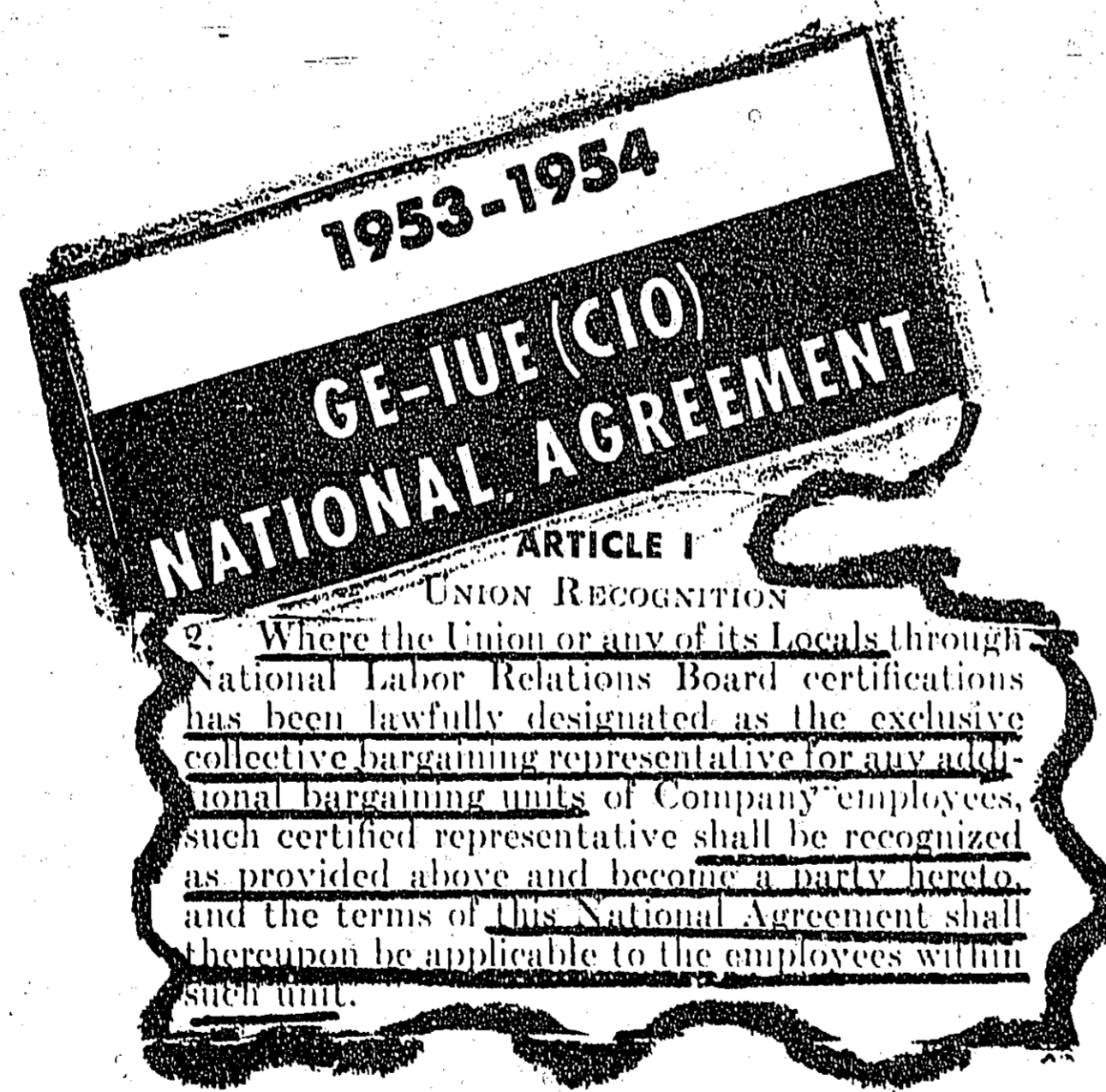
Bldg. 273: The Class "B" Inspectors in Shop Steward Thomas' group are protesting the Company's attempt to assign duties outside their classification. Etching of shells is not a part of their line of work.

Bldg. 28: Laura Jakad, Class "J" Inspector, has been laid off due to lack of work but has not received a suitable offer. Steward K. Girard has been chosen to take the case to Bldg. 41.

### IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee  
President.....James J. Cognetta  
Vice President.....Joseph Alois  
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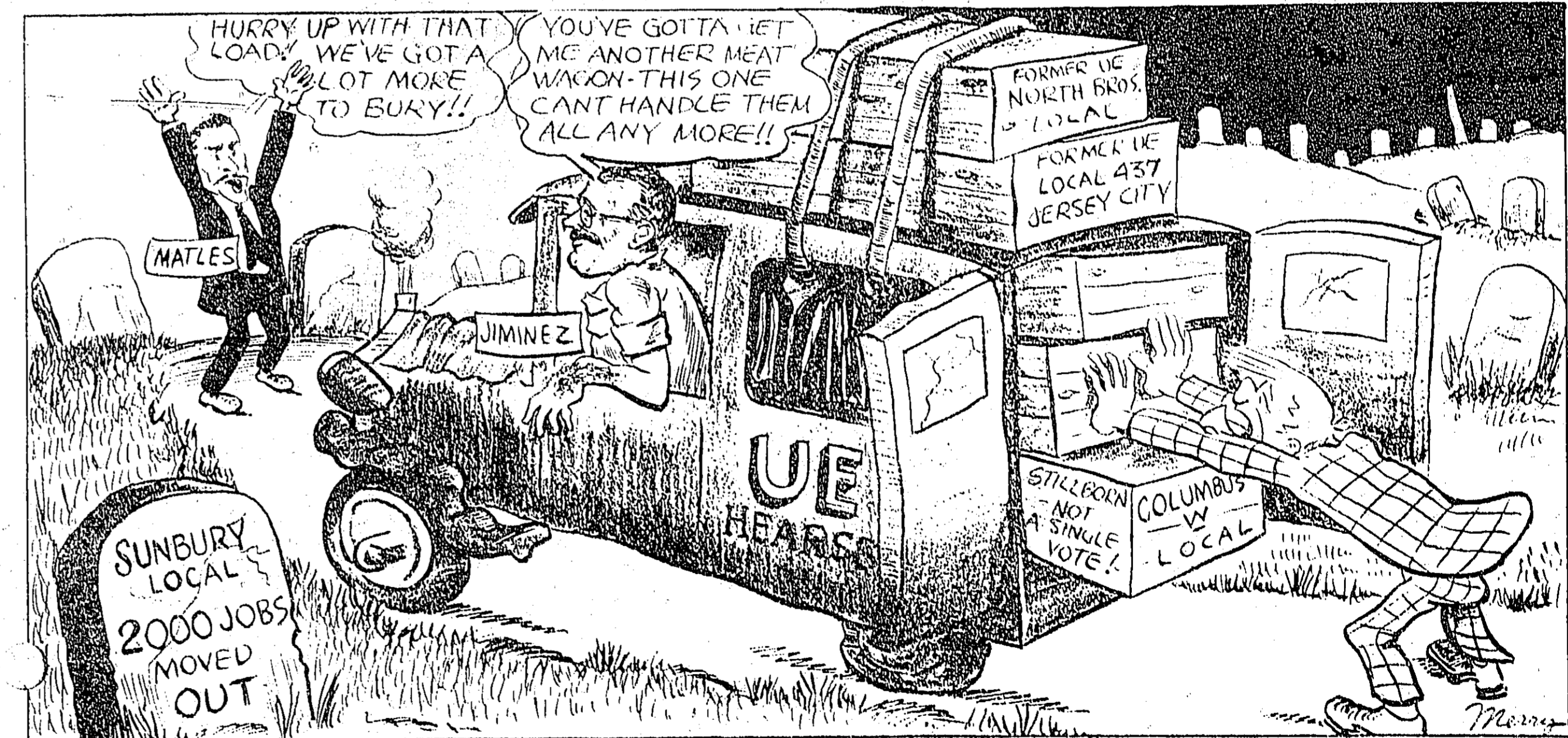
**AUTOMATIC PROTECTION**—Reproduced above is Article 1, Par. 2 of the IUE-CIO National Contract with GE. It shows clearly how the IUE-CIO Contract automatically covers Schenectady GE workers after the NLRB election. The Contract provides full protection on Seniority and piece-work guarantees.

## 301 Prevents Job Violation by GE

A fight by Local 301 has forced management to live up to our Contract protection in spite of an attempt to cheat on GE workers by taking advantage of the outsiders' disruption.

After Board Member Di-

Lorenzo carried the case to 41, the Company agreed to give Dave Audet his full measure of overtime as Freight Elevator Operator in Bldg. 69. The company had other people doing the work that was properly Audet's.



## Matles Better Get That Extra Hearse Quick!

Members in another UE Local are rebelling and moving to join IUE-CIO.

Latest location to split apart at the seams is UE Local 437, an amalgamated unit around Jersey City, N. J.

This Monday, June 7, the man who had been Business Representative of

the Local for more than 12 years — Ernie Pollock — announced that he was quitting UE and moving to unite the 2,500 members in IUE-CIO. Pollock was one of the founders of UE back in 1937. He was first President of his local, and later the first Business Representative.

In a statement, Pollock said: "The growing strength of IUE-CIO is needed by the members of Local 437 in order to protect the gains we have made in the past and to win higher wages and better conditions in the future."

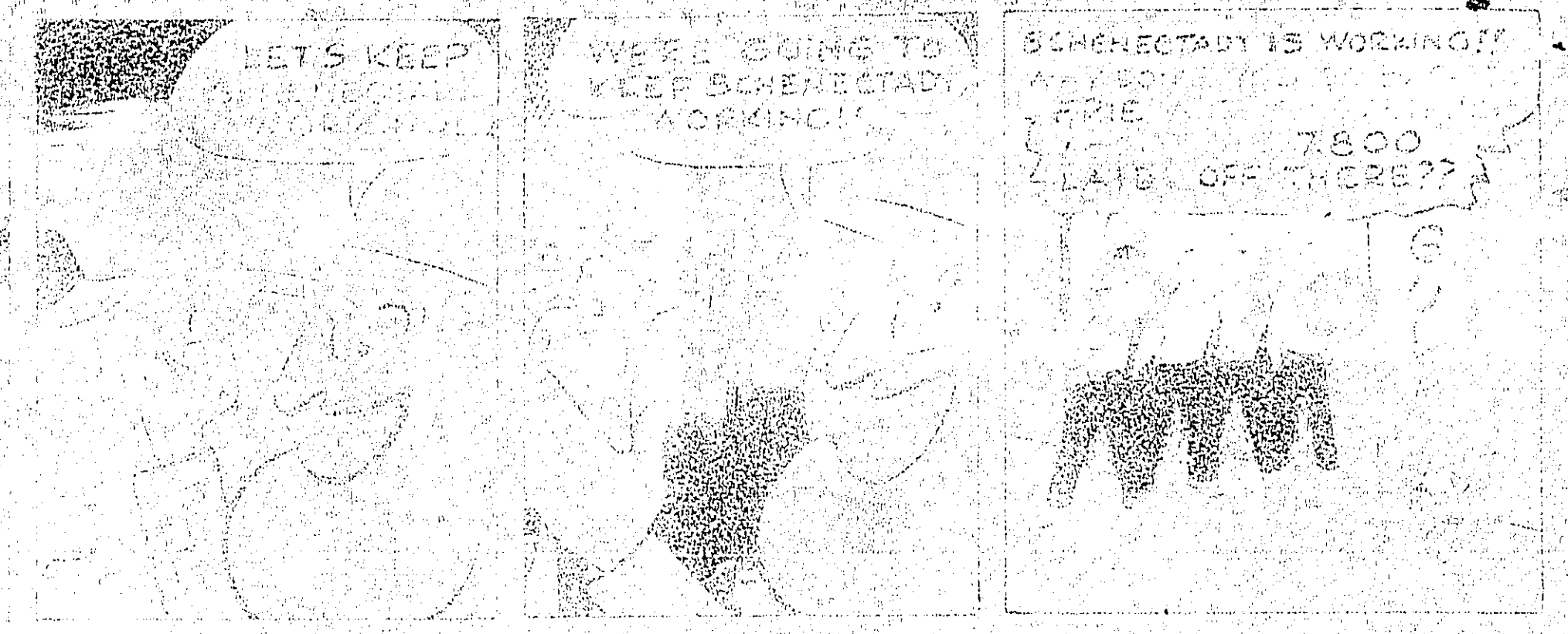


KEEP SCHENECTADY WORKING!

LET'S KEEP SCHENECTADY WORKING!

WE'RE GOING TO KEEP SCHENECTADY WORKING!

SCHENECTADY IS WORKING! ANYBODY GOT A JOB AT 7800 LATE OFF THERE??



# CIO Participating in City Job Fight

The City Council, led by the Mayor, is setting up a local conference on jobs for Schenectady. CIO has been asked to cooperate and be a leading force in this city-wide program.

here in Schenectady. CIO, AFL, the Mayor, City Council, the State Unemployment Commission, industry and other leading official agencies and organizations will participate. Specifically cited as one approach will be to get the Government to throw additional Defense Contracts into this area.

Mr. Jandreau noted that early last winter Local 301 leaders were bringing the Schenectady job situation to the attention of Mayor Wemple and city leaders. At that time Local 301 met with the Mayor and other organizations. At that time National UE never even knew a job situation existed. They weren't even in town!

### Auburn City Next

Last week IUE-CIO petitioned the NLRB to begin the fight for the 300 GE workers in the Auburn, N.Y. plant into IUE-CIO. This brings to nine the number of petitions IUE-CIO has pending for labor board elections among GE workers. They are:

1. Schenectady, N.Y.
2. Bloomfield, N.J.
3. Newark, N.J.
4. Long Island City, N.Y.
5. Scranton, Pa.
6. Cincinnati, O.
7. Erie, Pa.
8. Auburn, N.Y.
9. Montreal, Canada

The next seven are former UE plants.

But also the City, Congressional, Government and Labor leaders will persuade GE, Alco and other leading industries to make every effort to keep all present facilities operating and expand others.

The resolution establishing the Conference on Jobs was adopted by the City Council Tuesday night. The resolution asked the cooperation of all Congressional, Governmental, Industrial and local AFL and CIO labor organizations.

The resolution followed action by the Government last week in designating Schenectady a critical employment area.

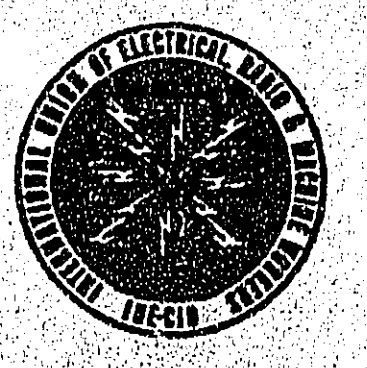
### UE Sells Out for 3c

A perfect comparison between UE and IUE-CIO came up in Mass. schools this week. There IUE-CIO completed negotiations on a two-year contract with Eastern Stamping Corp. of Saugus. In that Contract IUE-CIO won a wage increase package of 1c an hour (10c for die makers with an additional 2c in 60 days and 3c advance on merit); 8c for hourly workers with an additional 2c advance on merit; another holiday making a total of eight; five days severance pay; three weeks vacation after 41 years, etc.

At the same time UE sold out a two-year Contract at Eastern Elec. Co. in New Bedford for a 3c increase now!

In commenting on the City Council Action, Business Agent Leo Jandreau said:

"This is a step in the right direction. But the final answer can only come from a national fight on this issue."



## IUE-CIO LOCALS IN GE

- Schenectady, New York (Main Plant)
- Bloomfield, New Jersey
- Newark, New Jersey
- Minneapolis, Minnesota
- Louisville, Kentucky
- Linon, Indiana
- Anniston, Alabama
- Cleveland, Ohio
- Fort Wayne, Indiana
- Warren, Ohio
- Huntingburg, Indiana
- Bucyrus, Ohio
- Euclid, Ohio
- Full City, Indiana
- Wabash, Indiana
- Youngstown, Ohio
- Philadelphia, Pennsylvania (2 Locals)
- Lynn, Massachusetts
- Bridgeport, Connecticut (2 Locals)
- Cambridge, Massachusetts
- Pittsfield, Massachusetts (2 Locals)
- Everett, Massachusetts
- Holyoke, Massachusetts
- Fitchburg, Massachusetts
- Providence, Rhode Island
- Schenectady, New York (Atomic Energy Works)
- Syracuse, New York
- Waterford, New York
- Tronton, New Jersey
- New Kensington, Pennsylvania
- Charleston, West Virginia
- Pittsburgh, Pennsylvania
- Auburn, New York
- New York City, New York
- Bridgeville, Pennsylvania
- Iwaukee, Wisconsin
- Seattle, Washington
- Johnstown, Pennsylvania
- Schenectady, New York (Maqua Plant)
- Cifton, New Jersey
- Springfield, New Jersey
- DeKalb, Illinois
- Long Island City, New York
- New York City
- Los Angeles, California
- Long Beach, California
- Alameda, California
- Oakland, California
- Cobourg, Ontario, Canada
- Oakville, Ontario, Canada
- Toronto, Ontario, Canada
- Peterborough, Ontario, Canada
- Montreal, Quebec, Canada
- Montreal, Quebec, Canada (Solex GE Lamps)

Only through unity can GE workers win the wages, conditions and job security they deserve. That is why Local 301 has united with IUE-CIO, to make 100,000 GE workers unified against the company in negotiations.

# UE UNITY EXPOSED

"Unity" has become a popular word for the National UE since 1949 when they found themselves separated from the mainstream of the American labor movement.

In the four years that have passed since then the UE has become weaker and weaker as local after local quit UE. And every time they get together their cry for "unity" become louder!

Unity was not an issue with UE prior to 1949 because then we were all united in CIO. We will not refer to that, because it crosses the boundaries of their argument for unity now.

The National UE has been forced to confess this "unity" slogan of their is a "humanistic" approach, a concept which is no virtue for this is the labor movement---no it is U! A human unity (there are all sorts of definitions) is not the usual grant of this national UE and the loss of their organization!

The National UE found itself in the predicament of the onset of this campaign, when the IUE-CIO Executive Board and 55% of the Shop Stewards and 72% of the rank and file of IUE-CIO united with the majority of GE workers in IUE-CIO. The few workers who supported UE were those who were never active in the Union, or were opportunists, such as the "so-called" who consistently exclaim a UE and its policies in the past. It's funny how now that these people are singing the praises of UE to high Heaven!!

With that sort of following, UE was forced to support a program of Suscicion, Fear and Hysteria in Union. In hopes of crushing the minds of Schenectady workers, the leadership's program is:

1. Crisis of "anti-union" politicians.
2. "Ballot" on Seniority and Piece-work reforms.
3. The "Strike" to 110,000!
4. (Finally) "Unity" "Strike" to "save" jobs.

All of their show trials have been exposed as lies, distortions, and frauds by your duly elected local leadership. UE has made the same show trials in every election campaign when the workers were allowed to vote. But never once has it been true!

If UE's claims were true, why has IUE-CIO continued to grow larger and stronger until it now represents the overwhelming majority of GE workers in this country?

And why, if the National's claims were true, have GE workers stayed in UE---even after three consecutive elections---such as at Lynn, the home local of UE's president Fitzgerald?

The National can't answer these questions. Perhaps you may boycott question the soundness of their Johnny-come-lately claims now!

# Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The Following 56 GE Locals Are United in IUE-CIO

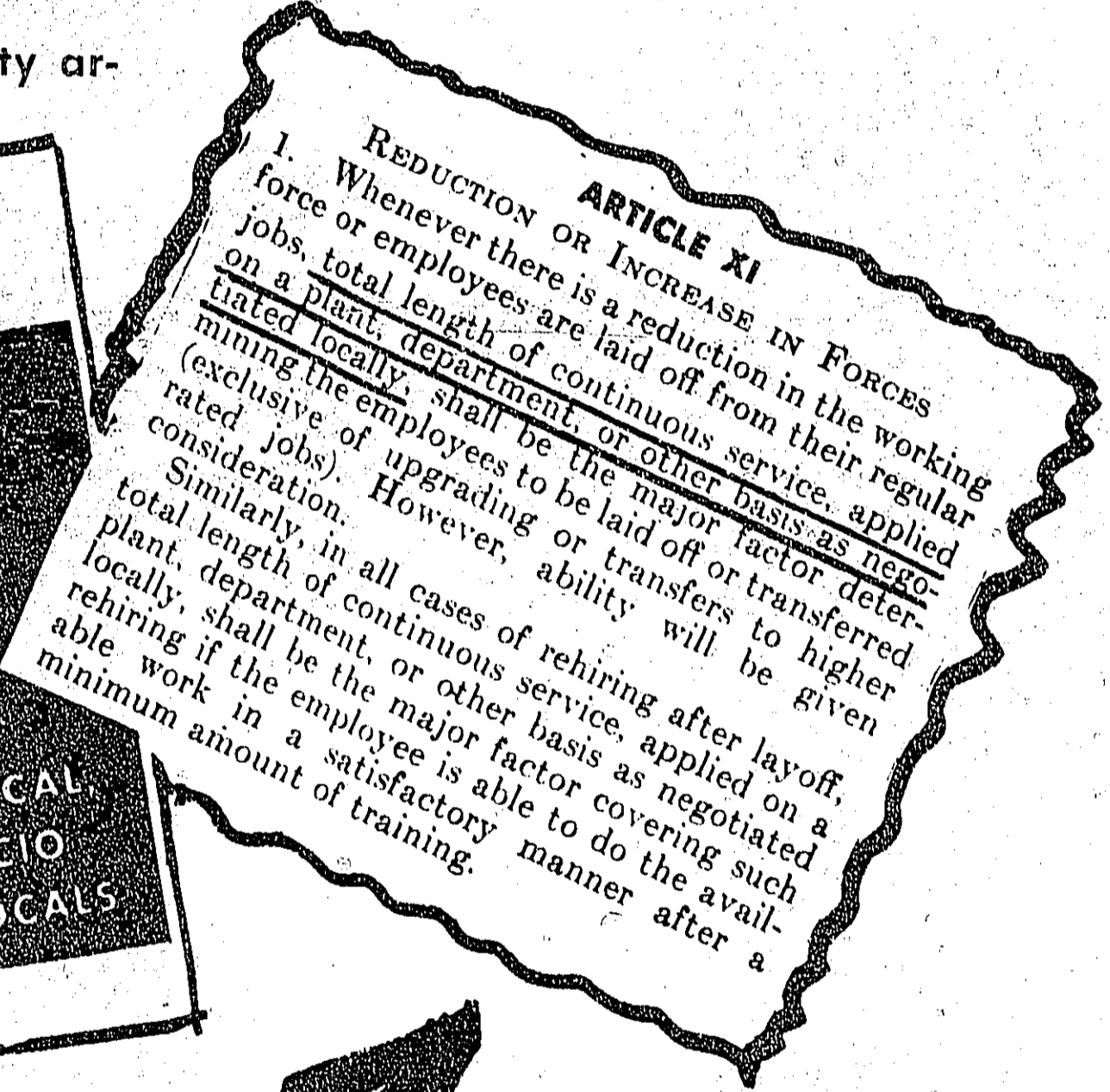
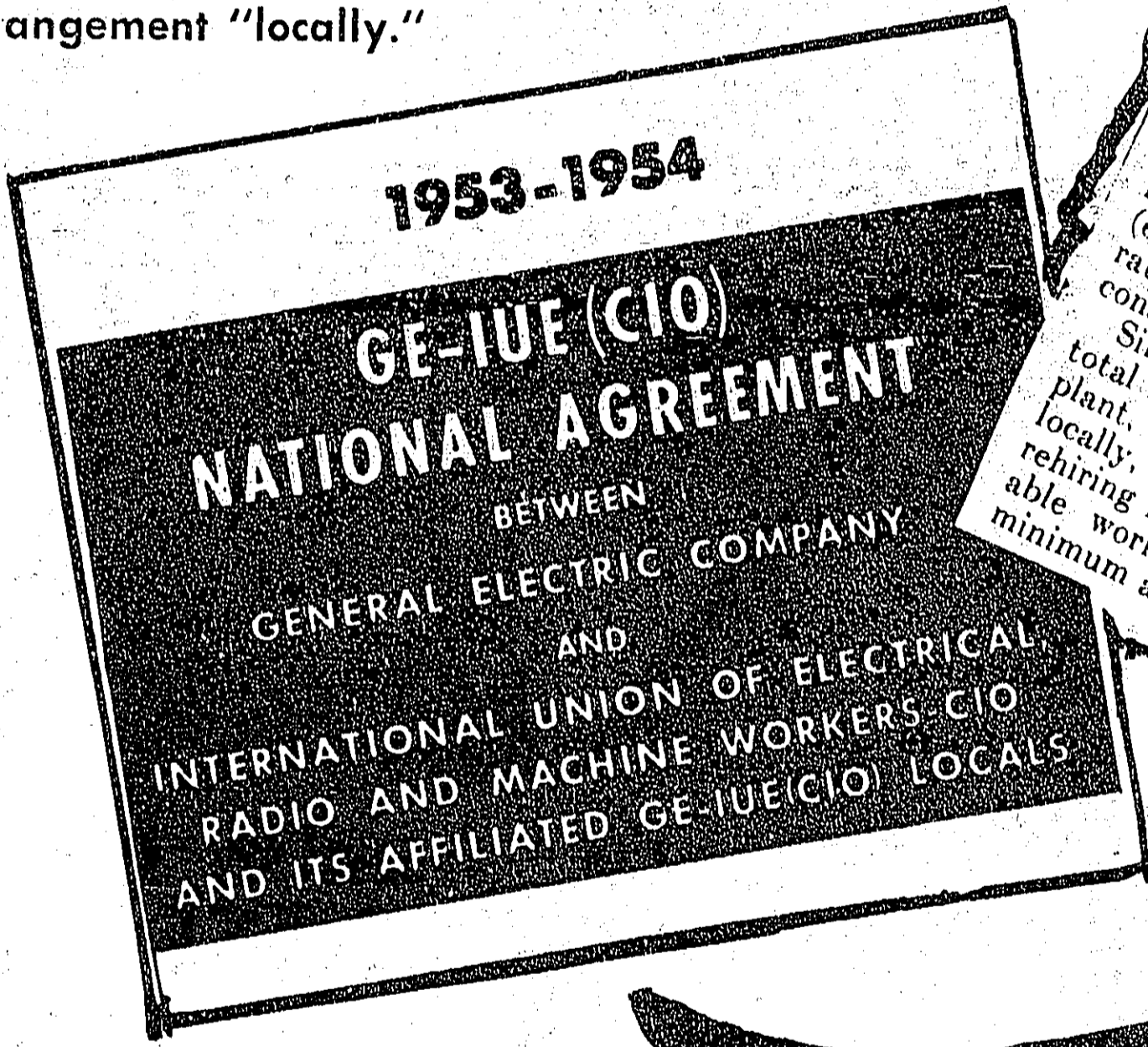
- Alameda, Calif.
- Auburn, N.Y.
- Auburn, N.Y. (Maqua Plant)
- Bloomfield, N.J.
- Cincinnati, O.
- Cleveland, Ohio
- Euclid, Ohio
- Everett, Mass.
- Fitchburg, Mass.
- Holyoke, Mass.
- Huntingburg, Ind.
- Long Beach, Calif.
- Los Angeles, Calif.
- Louisville, Ky.
- Lynn, Mass.
- Minneapolis, Minn.
- Newark, N.J.
- New York City, N.Y.
- Oakland, Calif.
- Philadelphia, Pa.
- Pittsburgh, Pa.
- Providence, R.I.
- Quincy, Ill.
- Schenectady, N.Y. (Main Plant)
- Schenectady, N.Y. (Maqua Plant)
- Seattle, Wash.
- Springfield, N.J.
- Syracuse, N.Y.
- Trenton, N.J.
- Tronton, N.J.
- Waterford, N.Y.
- Warren, Ohio
- Washington, D.C.
- Youngstown, Ohio



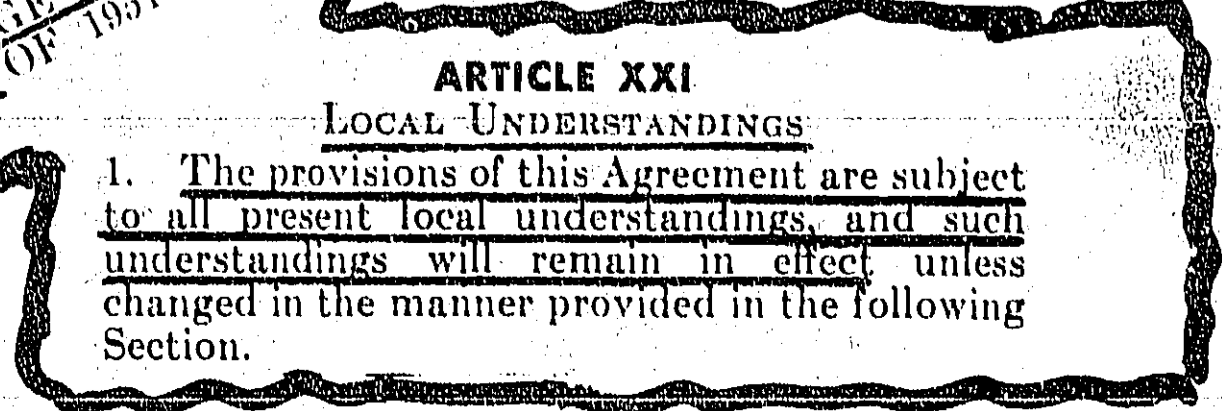
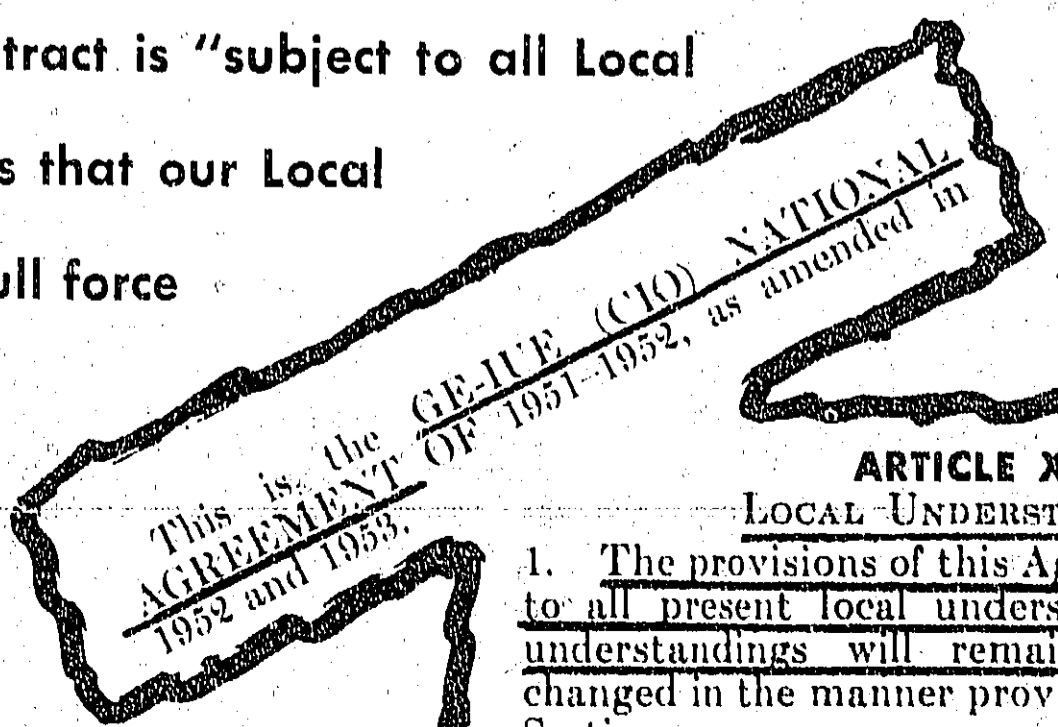
# The Truth About Seniority

In IUE-CIO Schenectady GE workers will keep the same seniority agreement we have won over the years. There will be no loss whatsoever in IUE-CIO.

IUE-CIO's National Agreement with GE SPELLS OUT that GE Workers shall work out their Seniority arrangement "locally."



Note that IUE-CIO's National Contract is "subject to all Local Understandings." This guarantees that our Local Seniority Supplement remains in full force and effect in IUE-CIO.





# In IUE-CIO Schenectady GE Workers Will Keep Our Same Local Seniority Agreement The Same Way as all These Other GE Workers Who have Quit UE and Joined IUE-CIO

**PROCEDURE ON LAYOFF AND RECALL**  
Ohio Lamp Works  
of the General Electric Company  
**Local No. 722, IUE-CIO**

**I. LAYOFF AND REHIRING PROCEDURE**  
The provisions of Article XI and Article XII of the said GE-IUE (CIO) National Agreement shall be deemed to be part of the Agreement. The provisions of Section 1, Article XI shall, pursuant to this Agreement, be specifically applied within the Ohio Lamp Works bargaining unit as follows:  
a) In all cases of layoff or transfer due to lack of work, total length of continuous service shall be the major factor determining the employee to be laid off or transferred (exclusive of upgrading).  
b) Plant seniority will be the total length of service in the Ohio Lamp Works.

**PROCEDURE ON LAYOFF AND RECALL**  
Cleveland Equipment Works  
of the General Electric Company  
**Local 707, IUE-CIO**

**I. LAYOFF AND REHIRING PROCEDURE**  
The provisions of Article XI and Article XII of the said GE-IUE-CIO National Agreement shall be deemed to be part of this Local Agreement. The provisions of Section 1, Article XI shall, pursuant to this Local Agreement, be specifically applied within the Cleveland Equipment Works bargaining unit as follows:  
a) Whenever there is a reduction in working force or employees are laid off from their regular jobs, total length of continuous service in the Cleveland Equipment Works shall be the major factor determining the employees to be laid off or transferred (exclusive of upgrading or transfers to higher rated jobs). However, ability and total G. E. service will be given consideration.

**AGREEMENT**  
between  
General Electric Company (Philadelphia Plant)  
**Local No. 119, IUE-CIO**

(a) During any reduction in working force or the layoff of employees from their regular jobs, the factor of total length of continuous service shall be applied first on the basis of plant units as specified herein and then on a plant-wide basis.

**SUPPLEMENTAL AGREEMENT**  
General Electric Company (Holyoke Plant)  
and  
**Local 264, IUE-CIO**

**I. Layoff and Rehiring Procedure** — The provisions of Article XI and Article XII of the said GE-IUE (CIO) National Agreement shall be deemed to be a part of this Supplemental Agreement. The provisions of this Supplemental Agreement shall be specifically applied within the Holyoke production and maintenance bargaining unit as follows:  
(a) Whenever there is any reduction in the working forces due to lack of work, the factor of total length of continuous service shall be applied on a plant-wide basis within the bargaining unit and the employees with the shortest continuous service on the affected jobs shall be removed.

**SUPPLEMENTAL AGREEMENT**  
General Electric Company (Fitchburg Works)  
and  
**Local No. 286, IUE-CIO**

**I. LAYOFF AND REHIRING PROCEDURE**  
The provisions of Article XI and Article XII of the said GE-IUE (CIO) National Agreement shall be deemed to be a part of this Supplemental Agreement. The provisions of this Supplemental Agreement shall, pursuant to this Supplemental Agreement, be specifically applied within the Fitchburg Works production and maintenance Unit as follows:  
(a) Whenever there is a reduction in the working force or employees are laid off from their regular jobs, total length of continuous service or service credits applied on a plant basis shall be the major factor.

**LOCAL SUPPLEMENTAL AGREEMENT NO. 2**  
GENERAL ELECTRIC COMPANY  
(Syracuse Plants)  
and  
**LOCAL 320, IUE(CIO)**

**Section 3 - Increase in Forces**  
(b) In re-hiring employees after layoff, total length of continuous service, applied on a plant-wide basis, shall be the major factor governing such re-hiring if the employee is able to do the available work in a satisfactory manner after a minimum amount of training.

SUPPLEMENTAL AGREEMENT  
BETWEEN  
GENERAL ELECTRIC COMPANY  
FORT WAYNE PLANT  
and  
**LOCAL 901 - IUE (CIO)**

**1. Layoff and Rehiring Procedure**

The provisions of Article XI and Article XII of the said GE-IUE (CIO) National Agreement shall be deemed to be a part of this Agreement. The provisions of Article XI, Sect.1 shall, pursuant to this Agreement, be specifically applied within the Fort Wayne Bargaining Unit as follows:

a. The factors of continuous service and ability shall be applied; first within groups; second, within divisions; and third, on a plant-wide basis, all as hereinafter set forth. For the purposes of this Agreement, the term "group" shall mean a unit of employees who are under the supervision of a foreman or his equivalent; the term "division" shall mean a number of groups under the supervision of a general foreman or his equivalent; and the term "plant-wide" shall mean a unit of employees covering the following four plants located at Fort Wayne:

<u>Broadway Plant</u>	1635 Broadway	<u>Winter Street Plant</u>	1605 Winter St.
<u>Taylor Street Plant</u>	2000 Taylor St.	<u>Fairfield Avenue Plant</u>	1512 Fairfield

b. When it is necessary to reduce the size of a group, employees taken out of such groups shall be those generally having the least continuous service, providing the remaining employees can do the job with no more than incidental training.

c. Group surplus employees, selected as provided above, may be placed on other jobs within the division, by assigning them to the existing vacancies or by displacing employees having less continuous service who are assigned to jobs which the surplus employees are qualified to perform. Thus, those employees retained under the jurisdiction of the general foreman shall be those having the greatest continuous service and able to perform the work with no more than incidental training. Employees not retained in the division, after the foregoing procedure has been followed, may be referred to the employment office for plant-wide disposition.

**LOCAL SUPPLEMENTAL AGREEMENT**  
GENERAL ELECTRIC COMPANY  
TELL CITY TUBE PLANT  
and  
**LOCAL 805, IUE (CIO)**

**Section 3—Rehiring After Layoff**  
In rehiring employees after layoff, total length of continuous service, applied on a plant-wide basis, shall be the major factor governing such rehiring if the employee is able to do the available work in a satisfactory manner after a minimum amount of training.

The above Supplement between Fort Wayne GE and IUE-CIO Local 901 proves that not only is Seniority plant-wide, but it is City-wide between the four big G-E Buildings, along the same pattern as it is here in Schenectady.



# People Who Know Say . . . "UE Told Us The Same Lies"

Throughout the country . . . from Lynn to Los Angeles . . . from Pittsfield to Philadelphia . . . the National UE has screamed that GE workers "lose their Seniority" every single time a local has moved from UE to IUE-CIO. In every single campaign UE has said that — and more! They have also said that people will "lose their piece-work safeguards" . . . that people will "lose their Contract" . . . that people will lose "all the gains made under UE."

Every time they say it, but never once has it been true. For more than 400,000 workers have quit UE and they have not only kept what they had in the past, they went on to win greater gains through actual Unity.

Here is what the people who know say about these UE lies:

**Lyle Dougherty, Business Agent of IUE-CIO Local 901, representing 12,000 Fort Wayne GE workers . . .**

"Not a single thing has been lost by Fort Wayne GE workers as a result of going IUE-CIO. We at Fort Wayne won our Local Seniority agreement while still in UE and we have kept it in IUE-CIO. It affords full and complete protection for all GE workers as regards bumping, lay-offs and rehiring, etc. We won that agreement locally and we are proud of it. Our proudest gain in that Seniority agreement is one that provides Seniority recognition for choice of shifts. In Fort Wayne our earnings are high because we have enforced our Seniority and our National Contract provides equal protection to the UE Contract, which UE organizers have a way of referring to as "superior." However, anyone who knows about a contract knows that what counts is the application of the Contract. And that is one of the reasons I extend the welcome on behalf of Fort Wayne GE workers to have Schenectady return to the ranks of CIO. United 100,000-strong we will all be able to do a more forceful job of applying the Contract on the day-to-day grievances in the shop."

**Earl Riley, Business Agent of IUE-CIO Local 201, Lynn, Mass., representing 16,000 GE workers . . .**

"Back in 1950 when we first threw out UE, "Lose Your Seniority" was the whole cry from the National's crowd of outside organizers. Up one side of the Lynn plant and down the other they shouted it. Naturally some people believed this and were justifiably worried about it. But after our election was held and we were in IUE-CIO, all of those scurrilous claims were proved to be completely false. In IUE-CIO we have maintained complete seniority protection for our entire membership. We have also maintained all the gains we made under UE and went on to win additional gains that UE was never able to win. In the past four years UE has had three NLRB elections here in Lynn and in every case our members repudiated the UE and voted to stay in IUE-CIO. This proves the phoniness of the UE claims about "losing Seniority." If those stories were true, Lynn GE workers would have voted to go back to UE. The fact that they didn't proves those stories to be lies."

**Dave Fitzmaurice, President of IUE-CIO Local 707, representing Cleveland GE workers . . .**

"To hear the crowd of National Organizers from UE talk, you would think they invented Seniority. You would think that they had a Copyright on it. The fact of the matter is, that UE's National Contract with GE doesn't even mention plant-wide seniority. However, the IUE-CIO National GE Contract specifically spells out plant-wide Seniority as a right of GE workers. We have not lost a single thing as a result of leaving UE. We have maintained all the gains of the past and gone on to win additional gains in IUE-CIO. I am sure that Sche-



nectady GE workers will not lose any gains either. Far from "losing" anything, I feel confident that in IUE-CIO, Schenectady GE workers will go on to win greater gains in the future. For after your election and the outside liars have again been exposed, IUE-CIO will confront GE at the bargaining table with the strength of more than 100,000 GE workers in one Union."

**Ed Houchins, President of IUE-CIO Local 119, representing Philadelphia GE workers . . .**

"When we were going through our campaign against UE back in 1950, that's all we heard from the UE national crowd — "lose your seniority." That is a fear technique, a scare story, and it was the only thing UE could offer. They had no program for GE workers. In IUE-CIO, Philadelphia GE workers have not lost anything. As a matter of fact, we have won additional strength. For just last December we organized another Philadelphia GE plant in IUE-CIO. This plant had been unorganized for many years and the UE could never organize it. Here in Philadelphia our piece-work earnings have been steadily increased to the point where they are highest in history. This is because our IUE-CIO National Contract provides full and complete piece-work protection for all GE workers. Undoubtedly the National UE crowd is telling you, too, that in IUE-CIO strikes can be called by the National Officers. This, too, is a fabrication which has no basis in fact. I know of this personally because I have been Local 119 representative on the IUE-CIO GE Negotiating Committee and the GE Conference Board."

**John Callahan, representing GE workers in IUE-CIO Locals 254 and 255, Pittsfield, Mass. . . .**

"I have been following the propaganda peddled by the National UE in your campaign. When I show it to people in our plant, they laugh. It is just that ridiculous. For they know that in IUE-CIO they have not lost a single thing that they had under UE. Pittsfield GE workers have kept all their Seniority protection. They have kept all their piece-work protection. And they have an even greater degree of Local democracy than under UE, for they are no longer harassed by outside organizers trying to run the Local the way the National UE wanted it run. Pittsfield GE workers know how phony are the UE's scare stories about "push-button strikes." In IUE-CIO no strike is ever called without a vote of the membership. In IUE-CIO no Contract is ever signed without approval of the membership. Pittsfield GE workers welcome the return of Local 301 to the ranks of CIO, for they know that the unity of 100,000 GE workers in negotiations will end the Boulware brand of take-it-or-leave-it "bargaining" and will win for all GE people the kind of gains we won in 1946, 1947 and 1948."



## 1936 to 1954

The best recommendation of Local 301's fight for its women members to win "equal pay for equal work" is the solid support of the women workers in the approaching election.

Women workers in Schenectady GE know that their own unity and the ability of their elected leaders have made the gains of past years possible. None of the significant gains for women workers were ever won by the National UE. In fact, National UE simply tried to put into effect the outstanding gains won FIRST here in Local 301.

### LOCAL 301's RECORD ON WOMEN'S RATES SPEAKS FOR ITSELF:

## 1936

Local 301 initiated the fight for equal pay for equal work in 1936. Consistent support of that principle has resulted in the highest women's rates of any UE local in the GE chain. (Five years after Local 301 started its fight, the national UE reluctantly agreed to adopt the "equal pay for equal work" principle.)

## 1943

Local 301's vigorous campaign in 1943 to end discrimination against women resulted in upgrading of hundreds of women's jobs. This local 301 project was the first plant survey of women's rates in the GE chain.

## 1944

Second survey of women's jobs made by Local 301. Hundreds of grievances filed and won. When management balked, Local 301 took the case to the War Labor Board of the U. S. Government. The Government upheld Local 301's position and ordered GE to end discrimination against women. Again, hundreds of Schenectady women workers won upgrading wages. (Local 301's precedent-setting victory on this case opened the way for thousands of women workers all over the country to win similar wage cases.)

**POST-WAR RECORD OF LOCAL 301 SET PACE** 