

LOCAL-301 NEWS

IUE-AFL-CIO

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IUD REPORTS ON JOB HELP ABROAD

MAC MAINTENANCE GROUPS INCREASED

Grievance filed in MAC Dept. results in hiring additional maintenance employees.

Union representatives in the MAC Dept. requested management to employ more help in the maintenance group so that the work being done by them could be performed with a greater degree of safety. This request was refused at the 1st level.

The Shop Steward thereupon contacted his Board Member and explained the case. It was decided to process it at the 2nd level. At this meeting the Union representatives were able to get management to agree to hire (2) additional maintenance employees, namely an Electrician and a Millwright. This help is presently being recalled.

It is good to know that our members in these groups do not share the feeling that the answer to the lack of help is to work over time....they feel that this situation can be resolved by the Company by calling back those on lower rated jobs or on layoff.

Union negotiators who were instrumental in the successful outcome of this case are: Board Member Wager, Stewards Kenyon and Cervera and Coordinator Christman.

UNION PREVENTS FURTHER FARM-OUT

Through the efforts of Union representatives in the Large Steam Turbine Division, Sheet Metal Workers are now doing work which Turbine management had previously farmed out.

Approximately six months ago, the Sheet Metal Workers in Steam Turbine were hit with a serious lack of work. This was aggravated to a considerable extent by the management's policy of farm-out of certain parts. (Cont'd. on back)

In a study made by the Industrial Union Dept. of the American Federation of Labor and Congress of Industrial Organizations, it was reported that the United States has lagged behind Europe in establishing programs to aid distressed areas.

The report mentions that many industrialized European countries initiated such programs before World War II and since then the trend has been to broaden them.

After surveying the programs of Britain, Sweden, Italy, Belgium, France, The Netherlands and Denmark, the study concluded that "any effective permanent remedies require sustained effort over a long period."

The study also said that these countries do not wait until unemployment in these areas reaches distress proportions, such as we have been doing in the United States.

The governments of many of these countries provide loans or grants for new industry or plant expansion, financing of worker retraining, tax concessions to stimulate investment in depressed areas and technical aid.

The study also showed that in Sweden, workers are trained for new jobs when their old jobs are eliminated by technological changes. They usually receive free tuition, living allowances and family benefits while they are being trained. The Swedish Government, the study goes on to say, finds it surprisingly easy to locate jobs for retrained workers, even when unemployment is increasing.

NOTICE

SPECIAL MEETING OF TOOLMAKERS

Wednesday, March 29, 1961
7:30 p.m.

IUE Auditorium

Application of Seniority on
Reduction of Forces and Transfers

UNION PREVENTS FARM-OUT (Cont'd.)

The group felt that they were qualified to do this type of work and that facilities were available to do it with. Turbine management countered that necessary equipment to do all of this work was not available.

The Union representatives expressed deep concern in the management's position to continue to farm out work. They should, in the light of the employment situation in the Schenectady plant, exert a greater effort in trying to keep work in Schenectady.

Several joint meetings were held for the purpose of trying to resolve the situation in a satisfactory manner. Turbine management finally agreed to install whatever equipment was necessary to do the job. This means that the Sheet Metal Workers will be doing all of the work on drums which was previously farmed out. This action will result in a more stable employment in this department.

The following Union representatives should be highly commended for the part they played in bringing this case to a satisfactory conclusion: Pres. Shambo, Asst. Bus. Agent Scott, Coordinator Vitallo, Board Member Hacko and Shop Steward Oropallo.

The Tinsmith Group in Bldg. 60 under Shop Stewards Maloney and Haskell should also be congratulated for their cooperation.

PAYMENT FOR OVERLOADING

Because of production reasons, more Welders than normal were assigned to weld a rotor spider in #60. This condition caused the Welders to suffer a loss in earnings on this particular job.

A grievance was filed by Shop Steward Joseph Saccocio. Upon receiving an unsatisfactory answer from his supervisor, he gave the grievance and answer to Board Member Donato for processing to the 2nd step of the grievance procedure.

There were several meetings held on this case and it was finally sent back to the 1st step of the grievance procedure for further discussion. At the 1st step, Shop Steward Saccocio and Board Member Donato successfully concluded the case by obtaining an additional payment for the Welders involved. There was also an agreement reached to take care of the problem of overloading jobs for production reasons. This should eliminate in the future the type of disagreement that came up in this case.

"301" MEMBERS TO GET RETROACTIVE MONEY

Six Union members will receive retroactive money as a result of Union action.

Approximately 2 years ago, Turbine management installed two machines, namely a tracer lathe and an Excelllo grinder. They were placed on development. Prices were put on these jobs; however, the operators found after working with these prices that they were not adequate.

The Union requested a meeting with Turbine management, at which time Union representatives presented evidence to prove that the prices the Company had put on these jobs were not sufficient nor commensurate.

Several other meetings were held with the result that the Company increased the prices on the aforementioned jobs, and agreed that they would be made retroactive.

The six operators involved on the two machines will receive approximately \$1,500 in retroactive money.

The Union negotiators who deserve credit for a job well done are: Vice-Pres. Kelly, Chief Shop Steward Mangino, Board Member Clark, Steward Roses and Coordinator Vitallo.

EXECUTIVE BOARD MEETING

Monday, March 27th, at 7:30 p.m.

Officers will meet at 6:00 p.m.

SCHOLARSHIP FUND NEWS

Announcement has been made by the Scholarship Committee that the kick-off date for the Scholarship Fund Drive will be March 29th, 1961. Application forms will be available beginning April 10th.

All applications must be completed and in the Union Office by June 3rd, 1961.

Last week, the Local 301 News made mention of the fact that there is available to our members a fund in which they may participate for the purpose of financing the education of their children. It is called "The American College Fund". You can receive further information on this non-profit organization by contacting the Union Office.