

Civil Service LEADER

America's Largest Weekly for Public Employees

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Better Civil Service At Large Is Asked by Assn.

LAURENCE J. HOLLISTER
41-A PICOTTE DR.
ALBANY 8 N.Y.
COMP.

See Story Page 3

Schenectady and Albany Run Away with Top Prizes In Big Civil Service Art Show

ALBANY, Sept. 17 — Miss E. G. Weinheimer, a resident of Bolliston Lake and an employee of the Schenectady Public Schools has been awarded the top prize of \$50 in the Civil Service Association's Art Show. The judges chose her painting called "The Dancer," listed as a water color, but actually a black and white wash painting done in modern technique.

Another Schenectadian, James V. Gilleland, was awarded 2nd prize in oils for his painting "Warriors."

First prize in oils went to Mrs. Elizabeth Rothstein of Menands for her painting "The Clancy Place."

Frank Reed of Albany was awarded a first prize for his water color called "Composition," and Miss Helen Ryan of Schenectady was given the 2nd prize for her water color "Maine Fish Shacks."

An award for the best work in Sculpture and Ceramics was won by David Kirchner of Albany for his clay modeling of "The Scrub-woman."

Four Other Winners
The judges also picked four other pieces, which together with

the above six prize winners, will be sent around the State for exhibition by the Civil Service Employees Association. Nicholas Drahos of Castleton-on-Hudson, David Ziele of Waterford, Vincent Popilizio of Albany and Matthew LoRusso of Albany submitted paintings which were chosen by the jury. Details of this special showing are being worked out by the art show committee.

Official Awarding Oct. 3
Official awarding of the prizes will take place in the evening of October 3, at the Institute of History and Art, when Jesse B. McFarland, Association president, will present the checks. This is the evening set aside for viewing of the Art Show by the members of the Board of Directors and the delegates who will be gathered for the Association's annual meeting in Albany at that time. In addition to the above six awards, Mr. McFarland will present a prize for the "Most Popular Picture" voted on by those who attend the show during the period of September 18, 1951 - October 3, 1951. Ballot boxes will be placed in the museum for the convenience of those wishing to vote.

Browne Cites Volunteers At Assn. Exhibit at Fair

ALBANY, Sept. 17 — Meade Brown, director of public relations for the Civil Service Employees Association, recently pointed out that there were approximately 300,000 visitors at the State Fair who saw the exhibit of the Association. This is a conservative estimate based on clockings of the number of people who went through the State building at the Fair. A total of approximately 400,000 people witnessed the Fair in its entirety.

Mr. Brown stated: "Seldom is the opportunity offered to us, as it was in this case, to present our story visually to such a mass audience."

Mr. Brown felt that the special committee on State Fair exhibit rendered "invaluable assistance" to both himself and Larry Hollister in providing voluntary help for the booth. This committee was

headed up by Raymond G. Castle, president of the Syracuse chapter, and consisted of Fred Krumman, president of the Syracuse State School chapter; Ivan Stoodley, president of the Onondaga Sanatorium chapter; Mrs. Juliet Pendergast, president of the Onondaga chapter; Vernon Tapper, of the Onondaga chapter, and Doris LeFever, of the Syracuse chapter.

In addition, Mr. Brown extended thanks to the following, who helped to make the exhibit a success: Jane Stimson, Matilda Franney, Shelia Hopkins, and Eleanor Rosboch of the Onondaga chapter; Grace Rowland, Mabel Wrench, Madeline Rice, and Ruth Althous, of the Onondaga Sanatorium chapter; Ethel I. Chapman and Etola Muckey of the Syracuse chapter; and Dorothea Ladell, Joan Wilbur, and Barbara Filch of the Onondaga chapter.

Plans Nearly Complete For 41st Annual Meeting Of 52,000-Member Assn.

ALBANY, Sept. 17 — Plans for the 41st annual meeting of the Civil Service Employees are nearly complete. The headquarters staff of the Association has performed trojan work to carry through the many hundreds of details required to make the event a smooth-running function.

The three-day conference will begin in the DeWitt Clinton Hotel, Albany, on the evening of Tuesday, October 2 and continue through October 3rd and 4th. The schedule calls for activities until at least 10 p.m. Thursday.

Major Event
The annual meeting is a major highlight of the Association's year. At this meeting, attended by delegates representing the organization's more-than-52,000 members, basic Association policy will be set for the forthcoming year. Newly-elected officers will be announced

and installed. Departmental delegates will meet on the problems of employees in their respective agencies. Discussions of vital civil service matters will be conducted by well-known authorities.

The annual meeting is also an opportunity for the delegates to meet one another informally, both on the business at hand and socially.

McFarland's Reminder
Jesse B. McFarland, Association president, last week wrote to all chapters giving practical suggestions on the conduct of the annual meeting.

"The hotel room situation in Albany is still critical," he reminded them, and urged that hotel reservations be made promptly.

He also urged prompt use of ballots in the Association election. These ballots were sent out last week.

And he asked that all chapters cooperate in sending in the neces-

sary remittances and information about delegates.

Information for delegates includes the following:

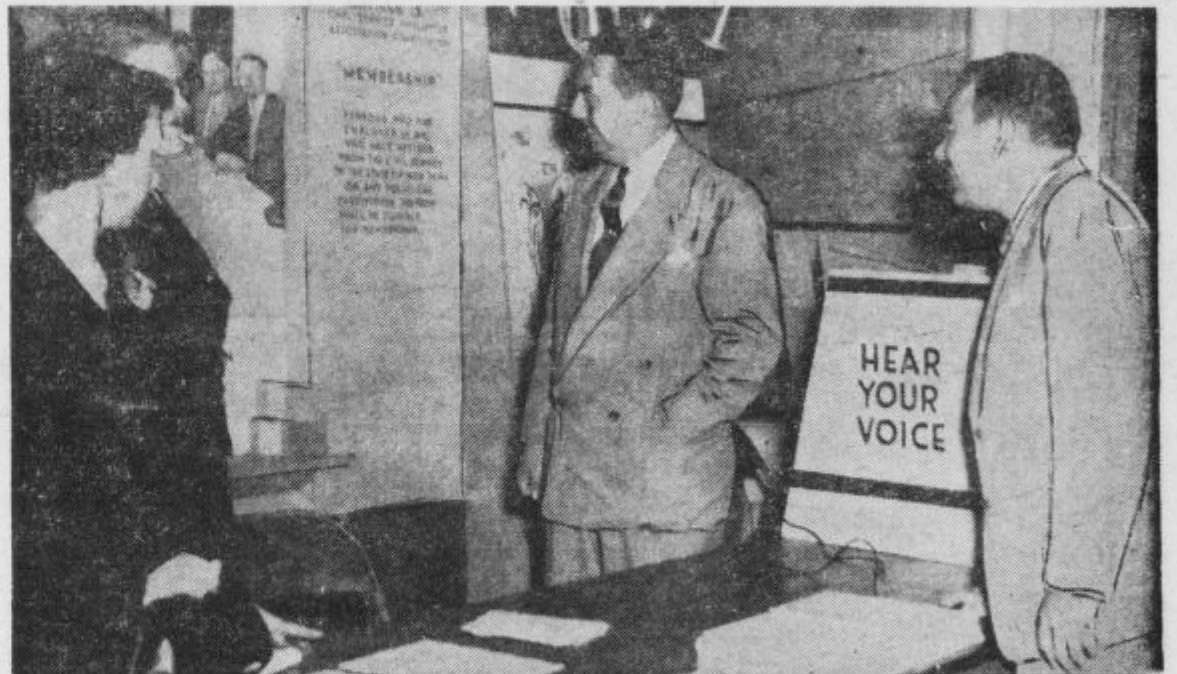
Register promptly upon arrival in the DeWitt Clinton Hotel.

Send ballots without delay to the Board of Canvassers, P.O. Box 244, Capitol Station, Albany 1, N. Y., or to the Board of Canvassers, Room 11-12, Association Headquarters, 8 Elk Street, Albany.

Resolutions for consideration at the annual meeting should be sent promptly to Edward L. Ryan, chairman, resolutions committee, Association headquarters.

Tickets for luncheon meeting on October 3 and dinner meeting on October 4 must be arranged for and picked up at the Venetian Room, DeWitt Clinton Hotel, during the time set aside for registration of delegates.

Detailed information about the three-day event will be found on page 3 of this issue.



"I certainly recognize most of those fellows," says Governor Dewey as he looks at the center panel of the Civil Service Employees Association exhibit at the New York State Fair in Syracuse. The center panel is a large, blown-up picture of a Board of Directors meeting. Meade Brown, public relations director for the Association, is also seen gazing at the mural. With their backs to the camera are Ethel O. Chapman and Etola Muckey, volunteer helpers from the Syracuse chapter.

Conference Considers Problems of TB Aides, Women Guards, Maintenance Men, Therapists, Hazards in State Mental Hygiene Institutions

ALBANY, Sept. 17—Jesse B. McFarland, president of the Civil Service Employees Association, together with John J. Kelly, Jr., assistant counsel, and William F. McDonough, executive assistant to Mr. McFarland, conferred with J. Earl Kelly, director of the Division of Classification and Compensation, at length on September 10, concerning various classification and compensation matters affecting groups of State employees.

Mr. McFarland stated, following the meeting, that subjects discussed included:

(a) The classification of maintenance men doing the work of skilled tradesmen in State institutions and also the reallocation of the job of maintenance man to a higher salary grade;

(b) Recognition of the hazard involved in tuberculosis hospitals and wards to positions not now classified as T.B. positions, granting the additional pay proper for such hazards;

(c) The general problem of

recognizing special hazards in Mental Hygiene institutions;

(d) The need for re-examining the downgrading of therapists at the New York State Rehabilitation Hospital, West Haverstraw, in order to assure recruitment and retention of fully trained therapists;

(e) The reallocation of women guards in the prisons and reformatories for women at Albion and Westfield to fair pay scales for the difficult services rendered and to maintain the principle of equal pay for women, and the establishment of satisfactory standards for the maintenance of efficiency at these institutions;

(f) Attention to the establishment of proper classification and pay for the employees of the Niagara Frontier Park Commission.

Awaiting Results
Mr. McFarland stated: "The Classification and Compensation Division is awaiting the results of a thorough survey of the building maintenance departments in the Department of Mental Hygiene to

establish a definite pattern of positions and types of positions required, before proceeding with any overall reclassifications or reallocations. The Director of the Classification and Compensation Division stated that he will receive and act upon individual appeals of persons who feel they are working out-of-title in the maintenance departments of the institutions. In the event that the results of the survey do not clarify the situation as to those now classified and paid as maintenance men, the appeal of the maintenance men will be renewed by the Association.

Skilled Tradesmen
"We feel very strongly that the positions of skilled tradesmen should be in the competitive class and that the State seek the best possible help in maintaining the immense and valuable physical plants necessary to the economical servicing of the institutional departments.

TB Workers
"The Association upholds the

pleas of the laundry and other workers in tuberculosis hospitals and wards for a reclassification that will recognize the hazards involved. The question of bonus payments to employees caring for wards for the violently disturbed and those suffering from other psychiatric conditions which make the work especially difficult, is one which will be carefully studied.

Long Delay
"Special attention was called to the long delay in correcting the pay scales of the women who guard female prisoners in the reformatories and prisons of the State. These women perform a vital public service in an unusual environment. The prisoners include felons convicted of all sorts of crimes against society. The principle of like pay for like work and the principle that women shall receive the same pay as men when doing like work are both being violated at the present time in the case of the matrons at Albion and Westfield. The Classification and Compensation

Division advised that early decisions on the salary appeals of the matrons will be made.

"The Classification and Compensation Division was asked to review the decision downgrading the therapists at the New York State Rehabilitation Hospital and to maintain standards for the positions involved which will assure the continuance of the great work being done at this institution in the care of polio and other diseases.

Niagara Frontier
"The matter of classification and salary allocation of the positions at Niagara Frontier Park have been pending for over a year. The Classification and Compensation Division has called upon the park officials for cooperation in fairly classifying and paying the employees involved.

Conference Is Helpful
"I feel that our conference with Director Kelly was helpful and further conferences will be arranged in the near future."

Kingston Employees Ask Raise for All, Not Just For Police and Firemen

KINGSTON, Sept. 17 — The Ulster chapter of the Civil Service Employees Association has written the Common Council, asking that the same consideration on pay be given to other City employees of the City of Kingston as is expected to be accorded to the policemen and firemen.

The policemen and firemen have submitted to the Council a proposed increased pay referendum to be voted on by the public at the general election.

"It is our belief," the executive committee of the chapter wrote, "that all City employees should be treated alike in salary adjustments, and that it is the duty of the City government to carry out this principle."

The letter cited the Bureau of Labor Statistics' consumer price index, now at its highest point since 1930, and surmised that the index would rise.

Meeting Suggested

If the 2 per cent limit on taxation of real estate is reached, the committee recommended a sales tax.

A meeting with the Council, or any committee of the Council, to discuss the pay question was requested.

James Martin is chapter president.

Charles R. Culyer, Association field representative, has been cooperating with the chapter in its drive for a pay raise for all.

McFarland Renews Reminder Of Age-55 Pension Deadline

ALBANY, Sept. 17 — Jesse B. McFarland, president of the Civil Service Employees Association, called attention again to the deadline of September 30, 1951 for joining the age-55 retirement plan of the State Employees Retirement System. This deadline is in effect for all employees with more than one year service. New employees have one year after they begin service to elect the age-55 plan.

Forms for electing the 55-year plan are obtainable from department personnel officers.

Deputy, State Comptroller H. Eliot Kaplan has pointed out the advantages, in recent articles in *The LEADER*.

Metropolitan Conference Meeting

At a meeting at Manhattan State Hospital, Wards Island, NYC, the Metropolitan Conference of the Civil Service Employees Association voted unanimously to give full and strong support to the campaign, about to be waged, to obtain the enactment of the Mahoney amendment for pension liberalization.

Chairman Sidney Alexander said that the proposed amendment, which will be voted on by the public at the general election in November, is of extreme importance both to former employees of the State and its local divisions, already-retired, and to present employees. The amendment would permit raising pittance pension payments, in cases of need, but without any public relief aspect, as obtains under the present statute. The Conference will make every effort to bring out the vote in favor of the amendment.

Editorial Approved

The Conference heartily approved the sentiments expressed in an editorial published in last week's *LEADER*, opposing the exercise by the State Budget Director of veto power over upgradings approved by the Division of Classification and Compensation of the State Civil Service Department. Such a veto was recently exercised by the Budget Director in regard to State traffic workers.

The Conference discussed approvingly the idea of a blood bank which would serve members and their families. The Red Cross expressed eagerness to cooperate and would supply bloodmolecules whenever the number of blood donors warranted. Mr. Alexander reported. Arnold Moses, president of the Brooklyn State Hospital chapter of the Association, was appointed chairman of the blood bank committee.

William Hollis, of the Training Division of the State Civil Service Department, was invited to discuss the State's training courses.

Wallace Reports on Tolls

A motion was adopted supporting the candidacy of Mr. Alexander for 2nd vice president. Mr. Alexander has been a member of the board of directors of the Association, representing the Metropolitan Conference. Through a transposition of type lines in last week's *LEADER*, he was erroneously described as having represented Department of Mental Hygiene employees. Mr. Alexander hails from Psychiatric Institute, and is a Mental Hygiene Department senior X-ray technician, but Charles D. Methe is the Mental Hygiene Department representative on the board of directors.

John Wallace, president of the Manhattan State Hospital chapter, and chairman of the committee on tolls, reported on efforts to have a rule rescinded which requires those employees who don't live on Wards Island to pay toll charges. Efforts are being made to have Robert Moses, as chairman of the Bridge and Tunnel Authority, to heed the employees' request.

Committees Re-appointed

The committees and their chairmen were reappointed. The chairmen, besides Mr. Wallace, are: grievance Biagio Romeo; retirement, Michael L. Porta; legislation, Sol Helfetz; membership, Sol Bendet, president of the NYC chapter; social, Arnold Moses; publicity, Kenneth A. Valentine; education, Frank Wallace and Elizabeth MacSweeney.

J. PALMER HARCOURT HEADS COMMUNITY CHEST

ALBANY, Sept. 17 — Governor Thomas E. Dewey has designated J. Palmer Harcourt, Deputy Director of Safety, to serve as chairman of the State Employees Division in the Albany Community Chest Campaign which will open on October 4.

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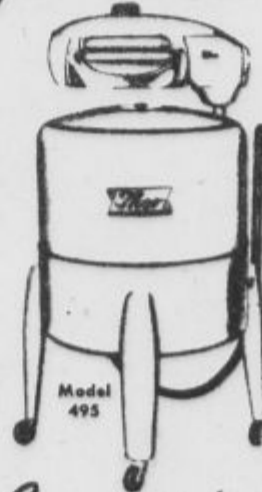
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Program Highlights 41st Annual Meeting Civil Service Employees Association

To Be Held in Albany October 2, 3 and 4

Tuesday, October 2
7 PM to 10 PM (and from 9 AM to 12 Noon and 1:30 PM to 5 PM on Oct 3 and 4)
REGISTRATION OF DELEGATES

Temporary Association Headquarters, Venetian Room, DeWitt Clinton Hotel.

8 PM BUSINESS MEETING OF DELEGATES

Auditorium, Association Headquarters Building, Presiding: Jesse B. McFarland, President.

(This meeting held to comply with Constitution of Association. Because of Jewish Holiday motion will be entertained to recess meeting until next day.)

Wednesday, October 3

9 AM to 11:30 AM
DEPARTMENTAL DELEGATE CONFERENCES, STATE DIV.

Mental Hygiene Chapters' Delegates Auditorium, Association Headquarters Building, Presiding: Charles D. Methe.

Correction Chapters' Delegates—South Room, DeWitt Clinton Hotel, Presiding: Reginald Stark.

Health Chapters' Delegates—Room 345, DeWitt Clinton Hotel, Presiding: Dr. William Siegel.

Social Welfare Chapters' Delegates—Room 23, Association Headquarters Building, Presiding: Charles H. Davis.

Public Works Chapters' Delegates—Room 22, Association Headquarters Building, Presiding: Charles J. Hall.

Education Chapters' Delegates—Room 24, Association Headquarters Building, Presiding: Dr. Frederick H. Bair.

Conservation Chapters' Delegates—Room 25, Association Headquarters Building, Presiding: James V. Kavanaugh.

Armory Chapters' Delegates—Library, DeWitt Clinton Hotel, Presiding: George Fisher.

D.P.U.I. Chapters' Delegates—Room 13, Association Headquarters Building, Presiding: Christopher J. Fee.

9 AM to 11:30 AM
COUNTY DIVISION DELEGATES' CONFERENCE

Library, Association Headquarters Building, Presiding: J. Allyn Stearns, 3rd Vice President.

10 AM
MEETING OF BOARD OF CANVASSERS

Rooms 11-12, Association Headquarters Building.

10 AM to 12 Noon
MEETING OF RESOLUTIONS COMMITTEE

President's Office, Association Headquarters Bldg., Presiding:

Edward L. Ryan, Chairman.

Noon to 1:30 PM
LUNCHEON MEETING OF DELEGATES

Crystal Ballroom, DeWitt Clinton Hotel, Toastmaster: John F. Powers, 1st Vice President.

Opening Prayer by: Rabbi Samuel Wolk, Congregation Beth Emeth, Albany. Welcome to Albany—Hon. Erastus Corning III, Mayor, City of Albany. Welcome to Delegates—President McFarland.

Announcement of speakers and program for luncheon meeting will be made at a later date.

1:30 PM to 5 PM
BUSINESS MEETING OF DELEGATES

Crystal Ballroom, DeWitt Hotel, Presiding: Jesse B. McFarland, President.

Roll Call of Delegates
Reports of Officers
Reports of Committees

Report of Special Committee to Revise Constitution and By-Laws and action on proposed Amendments.

2 PM to 4 PM
OPEN MEETING OF RESOLUTIONS COMMITTEE

South Room, DeWitt Clinton Hotel, Presiding: Edward L. Ryan, Chairman.

Delegates are invited to present any facts relative to Resolutions they propose.

5 PM
MEETINGS OF REGIONAL CONFERENCES

Places for meetings will be arranged at request of Chairman of each Regional Conference.

8 PM
THE ASSOCIATION ART SHOW
Albany Institute of History and Art, Washington Avenue, Albany.

Thursday, October 4

9 AM to 11:30 AM
BUSINESS MEETING OF DELEGATES

Crystal Ballroom, DeWitt Clinton Hotel, Presiding: Jesse B. McFarland, President.

Opening Prayer by: Rev. R. Lloyd Hackwell, St. Andrews Church, Albany.

Report of Resolutions Committee and action on Resolutions.

11:30 AM to 12:30 PM
PANEL DISCUSSION NO. 1
TOPIC: "Salaries"

Crystal Ballroom, DeWitt Clinton Hotel. The presiding officer and panel of experts to be announced.

1:30 PM to 3 PM
PANEL DISCUSSION NO. 2
TOPIC: "Retirement"

Crystal Ballroom, DeWitt Clinton Hotel. The presiding officer and panel of experts to be announced.

3:30 PM to 5 PM

PANEL DISCUSSION NO. 3
TOPIC: "Improvement of the Merit System"

Crystal Ballroom, DeWitt Clinton Hotel. The presiding officer and panel of experts to be announced.

6:30 PM to 9 PM
DINNER MEETING OF DELEGATES

Crystal Ballroom, DeWitt Clinton Hotel. Toastmaster: John A. Cromie, Past Assn. President.

Opening Prayer by: Rev. J. Norbert Kelly.

Speakers and Program to be announced.

9 PM to 10 PM
BUSINESS MEETING OF DELEGATES

Crystal Ballroom, DeWitt Clinton Hotel, Presiding: Jesse B. McFarland, President.

Report of Board of Canvassers on Election Results.
Introduction and Installation of Officers by Clifford C. Shoro, Past Assn. President.

Closing Prayer
Adjournment

The Public Employee

By Jesse B. McFarland
President, The Civil Service Employees Association



USE YOUR DEMOCRATIC RIGHT TO VOTE

I AM VERY ANXIOUS to have all members of the Civil Service Employees Association use their right to vote in the forthcoming election.

Remember, you are eligible to vote if your dues are paid for the year ending September 30, 1951, OR for the year beginning October 1, 1951. You need NOT pay the membership renewal bill for the year beginning October 1, 1951, that was sent to you with your ballot, in order to exercise your right to vote.

Your vote is the best proof to your officers and representatives of the State and county executive committees of your confidence in their serious efforts always to represent your interests. Your vote is also the only way that the Association can continue to live up to its ideals of being a truly democratic organization in all respects.

Ballots and biographies should be in your hands at this time, and you will find complete instructions on the back of ballots. If you lose your ballot, get another one from your chapter or from headquarters in Albany.

Again I urge upon you to use your right to vote and make the vote this year a truly representative one.



A close view of the Civil Service Employees Association exhibit at the State Fair and some volunteer workers from the Onondaga Sanatorium chapter. From left: Ruth Althouse; Madeline Rice; Mabel Wrench, chapter vice president; Ivan Stoodley, chapter president. Standing in front of the exhibit with a microphone is Grace Rowland.

Albany Chapter Leaders Plan Big Membership Drive

ALBANY, Sept. 17 — A meeting of the presidents and chairmen of membership committees of chapters located in the capital district, to further the forthcoming Civil Service Employees Association drive for new members, was held on Wednesday evening, September 12. The meeting, in Association headquarters, was presided over by President Jesse B. McFarland, Joseph F. Feily, fifth vice-president, and Dr. Theodore C. Wenzl, Chairman of the Capital District Conference and President of the Education Department chapter.

Membership Growth
Mr. McFarland cited the growth in membership of the Association during the past year, giving the following as the comparison membership report for the State and County Divisions as of September 12, 1950 and September 12, 1951: State Division: 1950 Paid 41,876; 1951 Paid 43,504. County Division: 1950 Paid 7,979; 1951 Paid 9,082. State Division increase over last year same date same month: 1,628. County Division increase over last year same date same month: 1,103. The total of 52,586 Paid for 1951 as compared to the total of 49,855 Paid last year gives a plus increase in membership of 2,731.

The 'Persuasions'
Dr. Wenzl spoke about the reasons why members have joined the

Association in the past, and the many persuasions that chairmen of membership committees have to offer to prospective members. Dr. Wenzl pointed out, the increases in salaries, the improved working conditions, the various social meetings, the discounts on products offered to chapter members, the benefits of the insurance program.

Prestige
Henry F. Galpin, the Association's salary research analyst, pointed out that it was only through the large, ever-increasing membership of the Association, plus its 41 years of existence, that made it everywhere accepted by boards of supervisors, common councils, etc., as THE organization entitled to speak for the public employee.

Meade Brown, Director of Public Relations, stated that he had been impressed by the recognition of the Association at the State Fair in Syracuse, when the Governor stopped to chat at the Association exhibit with Mr. Brown and several other Association members. This recognition has come about, Mr. Brown said, because of an ever-increasing membership and the many services performed by the Association to both its members and to all public employees.

At The Grass Roots
Joseph Lochner, executive secretary of the Association, stressed the fact that the staff members of

the Association could only do so much towards gaining new membership, and that the real backbone of the membership drives are the people on the Membership Committee who see their fellow public employees every day. Mr. Lochner probably is more familiar with membership and some of its problems than anyone else present, Mr. McFarland said.

John J. Kelly, Jr. assistant counsel, recalled one summer when he had worked for the Education Department and realized even at that time the importance of social gatherings in getting new members.

The Services Offered
William F. McDonough, executive assistant to the President, cited the tremendous variety of services now being offered by the Association to the membership and all public employees. He then pointed out the desirability of 100% membership to assure the carrying on of these services and the opportunity of offering additional services in the future.

Joseph Feily congratulated those who were present on their efforts in the past in gaining new membership, and stated that he felt that they would have even more success in the forthcoming year.

This membership meeting was attended by approximately 60 people and after the meeting packets containing membership material were distributed to them.

Better Civil Service Law Needed at County, Local Level, Preller Is Informed

ALBANY, Sept. 17 — Revision of the State civil service law is a matter of major significance, Assemblyman Fred W. Preller was informed last week. Mr. Preller is chairman of the Legislative Commission on Revision of the Civil Service Law.

Theodore Becker, chairman of the Civil Service Employees Association committee on civil service law revision; John J. Kelly, Jr., assistant counsel of the Association; and William F. McDonough, executive assistant to the president of the Association represented the Association at a meeting of the Law Revision Commission on Revision held at Saranac Inn, on September 14.

The meeting was held in conjunction with the meeting of the County Officers Association. The civil service matters discussed were limited to those relating to the application of the merit system in county and subdivisions of county government, except city.

Representatives of the Association stated that the study by the Preller Commission is deemed to be of importance to a vigorous application of the merit system provisions of the State constitution in all of the districts, towns, villages, cities, and counties within the State as well as State government.

Merit and Fitness
They pointed out that the Association's membership of 53,000 includes civil service employees in all local units of government within the State, and that the Association is primarily concerned with upholding and extending the principal of merit and fitness in public employment as essential to efficient and economical government. Mr. Becker stated that definite recommendations to strengthen the application of the merit system would be made to the Legislative commission. The Association has already submitted a list of recommendations.

Activities of Civil Service Employees Assn. Chapters

Syracuse

THE Syracuse Chapter will begin its fall meetings Monday, September 24, at 8 p.m., in the South Merchants National Bank, 214 Warren Street, Syracuse. All members are urged to attend to discuss any proposals to be submitted by the chapter's delegates at the October annual meeting of the CSEA in Albany.

All members of the chapter are invited to attend the first clambake of the Onondaga County Chapter, on Saturday, Sept. 22, at 1:30 p.m., at Storto's Grove, Jamesville. The Syracuse chapter will forego its annual clambake this year jointly to support the Onondaga chapter and a large delegation of State employees are expected. Mayor Corcoran, all heads of the city departments, Senator John H. Hughes and Assemblymen Donald H. Mead, Lawrence Rullison and Searles Shultz will be guests. Tickets may be obtained from Doris LeFever, Workmen's Compensation Board, 214 So. Warren St.

The Syracuse Office of the State Department of Public Works, District 3, has suffered a severe loss in the death of three engineers: Joseph Barry, Robert Polard and Francis Shea. The loss is keenly felt by the members of the Syracuse chapter. The members were also grieved to hear of the death of Ernest Grefethen, retired former head account clerk, District 3 Office.

Onondaga County

THE FIRST annual clambake of the Onondaga chapter, CSEA, will be held Saturday, September 22, at Storto's Grove, Jamesville, N. Y., 1:30 p.m. Dinner will be served at 6 p.m. Juliet H. Pendergast is chapter president.

Albion

MRS. ELIZABETH ROBINSON, Mrs. Charles Paganelli, Mrs. Ann Montgomery and Mrs. Ruby Bercean attended the educational course at St. Lawrence University at Canton. All acclaimed the advantages derived.

Lena Mae Wells, our publicity director, has undergone operations on both eyes. We wish her a speedy recovery.

Mrs. Blanche Lawton, Betty Prest and Anna Kinnear have returned from vacation.

Mrs. Mary Houghton has returned from a motor trip to Wisconsin where she visited relatives.

Bob Reed, our steward, and his family have returned from a vacation at Conesus Lake.

We are happy to welcome Miss Jacks, our new psychologist.

Nellie Kirby has returned from vacation and trips to Batavia Downs.

Nurse Balester is enjoying a two-weeks vacation.

Freddie Brumell, son of our superintendent, is returning to Buffalo Dental College.

Our entire teaching staff is again on deck. Mrs. Montgomery

visited in Canada, Miss Hughes showed her niece the sights of NYC, Eleanor McGaffick toured New England States and Canada, Mrs. Gibson visited Quebec and St. Ann's and Mrs. Lamanna made trips to Rochester. All report a relaxing vacation.

St. Lawrence

ST. LAWRENCE State Public Works chapter held a dinner meeting at the Roman Gardens Restaurant, Potsdam. Philip Bernhard president, presided. The meeting was largely attended and the main business was to instruct the membership committee on the importance of 100% membership for the forthcoming year.

Speakers of the evening were Lawrence Fitzgerald, Roy Keeler, treasurer, who is also chairman of the membership committee, and Harold Tulley, vice president.

Talent within the chapter furnished the entertainment. The length of service of some of those present at the meeting was compared. Veterans of the Highway Department present were, J. Halford, Harry McKenna, J. Touran, L. Fitzgerald, Herb Tulley, Edgar Woods, Truman Cray, Horace Jones, Roy Keeler, and others too numerous to mention.

Ray Brook

A "DRAG 'EM OUT" softball game between the Hospital Main Building "Wildcats" and Infirmary Building "Tigers" was the early evening feature at the Ray Brook Chapter's 6th annual picnic held August 26 at their own picnic grounds.

Hospital Director Dr. Frederick Beck threw the first ball, starting the hilarious "free-for-all." With well-filled tumblers and good-natured heckling, players and fans were in fine fettle. Pitchers Lu Ebbi and Lester Allen, also Umpires Dr. George J. Dugman,

and Joseph Stephens of Saranac Lake starred in the game. The Infirmary Building "Tigers" won 6-5.

Everyone then retreated to the refreshment stand, after which many capered and square-danced to the tunes of Lee Strack and his Band.

Earlier, the children participated in many games.

Mrs. Helen Bisbee Lee won a 10 lb. canned ham, which she later auctioned off, donating the proceeds to the chapter. Mrs. Thomas Sullivan, highest bidder, triumphantly took the ham home.

Winner of the \$25 door prize was our own William Starks.

Chapter President Emmett J. Durr and other officers extend orchids to: Picnic chefs Alma Fournier and Vivian and Martin Favro, and those who served ravenous Ray Brookians. Orchids also to: Picnic Committeemen Harry Sullivan, Clyde Perry and Walter Babbie, and all others responsible for making it another gala day.

Mental Hygiene

FELLOW - EMPLOYEES presented Dudley Mattice in the division of business administration, Mental Hygiene Department, with a bouquet of 40 roses on September 11 in honor of his 40th anniversary as a State worker.

Mr. Mattice, a Slingerlands resident, joined the department September 11, 1911. He is married and the father of two children.

Sullivan County

PRESIDENT Kenneth G. Ross of the Sullivan chapter, CSEA, announced that the annual meeting and election of officers was held September 17 at the Paddock, Monticello.

The invited guests included Deputy Comptroller H. Eliot Kaplan and Assemblyman Mintz.

The nominating committee submitted the following slate: President, Mr. Ross; 1st vice president, William Parker; 2nd vice president, Joseph Griebel; 3rd vice president, Frances Hodes; recording secretary, Leslie Divine;

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corresponding secretary, Henry Rloping; treasurer, Otto Scheible; representative, Charles Sharkey; directors, Helen Blatchly, Walter Strickland, Vincent Dunn, Richard Haas, John Nicholas and Lester Price.

(Continued on page 5)

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Activities of Civil Service Employees Assn. Chapters

District 10 - Public Works

DISTRICT 10-PUBLIC WORKS Chapter, CSEA, will hold its annual meeting on Friday, September 21, at 8 P.M., in the District Office at Babylon.

Among the invited guests are: Senator William Hultz of Nassau County; Assemblyman Elisha Barrett of Suffolk County; Mr. R. Ford Hughes, Suffolk County Republican Leader; John F. Powers, first vice-president of the Civil Service Employees Association; Charles Culyer, field representative of the Association; David Frost, President of the Suffolk County Chapter; James Boyle, President of the N. Y. State Association of Highway Engineers; and Stanley Karpinski, President of the Highway Maintenance Employees Association.

Several contests have developed in the election of officers. The candidates are:

For President: Paul Hammond, Blue Point; Motor Equipment Repairman Elmer Way, Copiague; Laborer

For First Vice-President: Everett Collum, East Hampton; Truck Driver Emmons Dean, Greenport; Foreman Charles Weber, Babylon; Senior Engineering Aide

For Second Vice-President: Carl Hamann, Lake Ronkonkoma; Asst. Civil Engineer

For Third Vice-President: Howard Henderson, Port Washington; Foreman

For Secretary: Irene Bodie, Lindenhurst; Stenographer

For Treasurer: William Cassidy, Babylon, Senior Engineering Aide
For Delegate (Three to be chosen): Ceylon Anderson, Riverhead Junior Civil Engineer; William Cassidy Babylon Senior Engineering Aide; Alfred Downs, Babylon, Asst. Civil Engineer; Harry Goodale, East Hampton, Truck Driver; William Greenauer, Babylon, Principal Account Clerk.

James E. Christian Memorial

CONGRATULATIONS to 1st Lieutenant William J. Byron, U.S.A. and Mrs. Byron, on the birth of a daughter, Susan, at Newport News, Va. Weighed 7½ lbs.

John Burns, chairman of the chapter legislative committee, has returned to his desk after an operation.

Members of the James E. Christian Memorial chapter extend their deep sympathy to Carl Berger and Kathryn Kelly on the loss of their father. Our sympathy is also extended to Mrs. Helen Chico, whose mother died.

Daniel Klepak, chief, office services section, office of business administration, has returned from a vacation in NYC.

The following employees of the mailing unit, same office, competed in the promotional examination for Senior Mail & Supply Clerk. Thomas Fitch, John Dunn and Richard Vadney.

Sideline comment: We think

the Civil Service Employees Association deserves a lot of praise for sparking the art show idea, and we hope that every member who can possibly do so will catch the exhibit at the Albany Institute of History and Art, September 18 to October 9. Chapter members who are interested in such hobbies as painting, sculpture, ceramics, etc., should jot this event in their memo for a must-see.

Craig Colony

LAWRENCE E. ANDREWS president of the Craig Colony chapter, CSEA, is confined to the Peterson Hospital. Mrs. Leola Carney and Mary Rongo are in the hospital, too. The acting business officer, C. B. Rice, is at home in Dansville convalescing from an operation. We wish them all speedy recovery.

Among the recent new employees hired at the Colony are Mrs. Ruth E. Fallesen and Ralph Church. We are glad to welcome them and the return of Peggy Mastin, after an absence of three years.

Chas. Peritore, Colony locksmith, was at Pilgrim Hospital, West Brentwood, L. I., attending a school for locksmiths.

Pauline Bevins, senior social service worker and Mrs. Gertrude Thompson, Senior, account clerk from the Voucher Department, have returned from vacation. Bob Downey of the power house and his wife, Jean Downey of the business office are on vacation.

We welcome back the following

senior students from Syracuse General Hospital after one-year of affiliation in the School of Nursing: Juanita Dunlap, Betty Hargarther, Dorothy Jarvis, Margaret Mucell, Rita Ryan, Gerald Milliman, Anthony Santacroce.

State Insurance Fund

EDMUND J. BOZEK and Al Greenberg, who represented State Insurance Fund Chapter, CSEA, at the Association membership meeting for the metropolitan area last Thursday, will report on what happened at the executive board meeting Monday, Sept. 24, at the Hotel Nassau. The chapter is about to start its membership drive.

The State Insurance Fund Bowling League got under way last

Tuesday, with a handsome trophy ready for the winner of the 1951-52 season. The schedule for the first game: Claims Sr. vs. Payroll Audit, Personnel vs. Claims Soph., Medical vs. Orphans, Policy Holders vs. Safety, Underwriters vs. Accounts. Results will be published next week. The soft ball team just ended its season with a record of ten wins against a single loss. The team made excellent use of the new equipment donated by the CSEA.

Chapter members congratulate Victor Troy, Arthur Resnick, Joseph Lambert and Abe Wolfe, members of the Underwriting Department appointed as Assistant Underwriters. Mrs. Josephine Gold of the Safety Service Department is welcomed back after a long illness.

DELEHANTY BULLETIN of Career Opportunities!

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Attend a Class Lecture as Our Guest
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CLERK PROMOTION

Examinations expected late in January, 1952.
Be Our Guest at a Class Session

CLERK - Grade 3 and 4 MONDAY at 8 P.M., or THURS. at 6 or 8 P.M.

Also in Jamaica on TUESDAY at 5:45 P.M.
(Review classes start week of Sept. 24 in Manhattan & Jamaica)

CLERK - Grade 5 — THURSDAY at 6 P.M.

N. Y. City Open-Competitive and Promotional Exams for ADMINISTRATIVE ASSISTANTS

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TUESDAY, SEPTEMBER 18, 1951

Public Employees Have Trying Time

ATTACKS on public employees, now being made, are being documented increasingly, concurrent with perhaps more subtle, but equally devastating, attacks on the merit system.

Former United States Court of Appeals Judge Thurman Arnold, writing in the Atlantic Monthly, points to the growing number of restrictions upon government employees, the attacks upon their honesty, ability, and patriotism. Mr. Arnold, who was a brilliant public servant himself, argues that this is not the way to obtain the finest personnel, not the way to encourage the best thinking.

Violations of Merit System

In government departments at all levels, the whispers increase of merit system violations, of by-passing the civil service law, of filling positions with political hacks. In NYC, the first of a batch of firings have begun on the frank ground that those being dismissed are adherents of Tammany Hall. No assurance has been given that their successors will be selected through civil service.

Stories are headlined daily about Internal Revenue agents who have been in on "the take," of patrolmen in NYC on trial for having been in league with bookies, of inspectors who have been "paid-off."

It looks like a gloomy picture. The attack on real defects is often only the starting point for large and comprehensive attacks upon the public service and the public servants as a whole.

Low Pay Often Prevails

The facts rarely bear out the lurid point of view. The number of public servants who are derelict is hardly staggering. For every public employee caught in a wrongful act, thousands of public employees are performing honest, loyal and often exceptional services — and let it be added, often under trying conditions. In some jurisdictions, notably NYC, pay is desperately low. In others, notably the Federal service, the public employee is the pawn and victim of every demagogic politician. And there are too many fingers on the hand to count the number of political jurisdictions which really care for and live by the merit system. That system, incidentally, is more than a way of selecting employees for government service. It is a democratic instrument, the practice of democracy at its best — choice without regard to anything save merit and fitness.

The evidence is that the merit system is currently in a rough fight for survival. It is met not only by attack but worse, by apathy. Too few seem to care. Too few will actively work for the merit system and for the protection of the public worker.

Pessimistic? Maybe. But there's the fact.

Question, Please

UNDER the State Civil Service Law is it required that eligibles be appointed straight down the line, in the line, in their order of relative standing, or may an appointing officer skip around as he pleases?

L. T. W.

The appointing officer on law has the right to select one out of the first three, hence two out of four, three out of five, etc. Sometimes the executive head of the government requires that appointments and promotions be

made straight down the line, unless permission of the executive is obtained to select one out of three. In NYC that is the situation, regarding the run of departments, excepting appointments and promotions in the uniformed forces of the Police, Fire and Correction Departments. When a job is to last for not more than a month, the appointing officer may select any eligible, and the rule of three does not apply (Section 15, Subdivision 3, Civil Service Law).

COMMENT

SAYS NYC JOB ACTION STEMS FROM DESPERATION

Editor, The LEADER:

The front page lead story in The LEADER issue of August 28, is an excellent summary of the situations indicative of a swing by organized municipal employees to more aggressive and militant tactics in their efforts to win decent pay and better working conditions.

Our union long ago arrived at the conclusion that only such tactics would stir an apathetic and indifferent municipal administration to take action beneficial to the employees. In situation after situation, vital problems have been neglected. Attempts at negotiation have proved futile, and the employees continue to suffer because of conditions uncorrected for months and, in some cases, years. However, where the employees have organized, adopted trade union methods proved invariably effective, results have been achieved and serious conditions speedily corrected.

The municipal administration has a choice at this time either of continuing its policy and provoking further and, perhaps, even more drastic job actions by the employees, or it can quickly install positive and effective labor

relations machinery which will provide for speedy solution of grievances at the source. Our union is prepared to work with City officials toward the latter choice. However, should the City persist in its policy, we will have to resort when necessary, to those methods which have brought us results.

We are currently awaiting major decisions affecting thousands of employees in departments such as Welfare, Water Supply, Sanitation, Public Works Hospitals, Transportation and Education. Some of these decisions have been pending with the Budget Director, Board of Estimate, or departmental officials for many months. We have exhausted all avenues of negotiation and patience is growing thin. If there are recurrences of what has happened in the Housing Authority and the ferries, let the blame fall where it belongs.

RAYMOND E. DIANA,
Executive Secretary, Government and Civic Employees Organizing Committee.

SAYS YOUTH IS SERVED IN CIVIL SERVICE JOBS

Editor, The LEADER:

I HEARD that a Senator contemplated a law to require industry to employ workers over 45

years of age as well as young folk. This would take numerous clients off public relief rolls, restore their self-respect and give them adequate incomes. Eventually relief cost reduction would reduce taxes.

However, I wonder if this Senator knows that the practice of personnel officers to employ young folk and shy clear of older workers is also practiced by some Government agencies? I doubt if either the Federal Civil Service Commission of the State Civil Service Commission is aware of this.

The usual age limit for those applying for Federal tests is 18 to 62. Appointments are supposed to be made regardless of age, if within 18 to 62. This procedure is disregarded by some agencies.

The State's age limits are usually 18 to 70, but some agencies also disregard the higher standing of older applicants.

This is a deplorable state of affairs. We look to our Government to set an example to private industry. The honest and right-minded superintendents in various Government agencies admit the older workers are usually efficient, loyal, conscientious, stick to their jobs and take very little sick leave.

STATE WORKER

Topical Summary of State Training Courses Issued

ALBANY, Sept. 17—The Training Division of the New York State Department of Civil Service has made arrangements for offering many courses in diversified fields of activity for State employees. The courses will be offered at no expense to the employees except for nominal registration fees for certain courses offered in cooperation with local boards of education. A resume of plans of courses to be put in operation this fall follows.

I. SUPERVISORY TRAINING

Training in supervision has been amplified and extended to include courses in Administrative Supervision, Fundamentals of Supervision, Case Studies in Supervision, and Specialized Seminar Courses, and Orientation-Induction of State employees.

A. Administrative Supervision

The course in Administrative Supervision designed for top management and middle management supervisors is offered on a day in-service basis and is usually scheduled for eleven 3-hour sessions, making a total of at least 33 hours of instruction. Special emphasis is placed on the problems of top management, including such topics as Responsibility, Organization, Communications, Leadership, Coordination, Operation Analysis, Conference Leadership, and especially Human Relations. This course will be offered in several departments which have not already participated in the program, and will extend to others as requests are received.

B. Specialized Seminar Courses

To create added interest in the field of supervision and administration and to provide opportunity for further discussion and improvement in those fields, seminars in specialized topics are periodically scheduled for groups who have completed the course in Administrative Supervision. These are usually conducted in the form of panel discussions or by lecture presentation by experts from industry and government, each followed by general discussion and summarization.

C. Fundamentals of Supervision

The course in Fundamentals of Supervision is designed for supervisors in Grades 6 through 15, is 32 hours in length, and is offered on both a day in-service basis and a voluntary evening basis. This course places emphasis on the operating techniques and procedures, Responsibilities, Planning, Directing and Delegating, Control, Leadership, and Human Relations as applied to supervisors in these grades. The day in-service courses are conducted in cooperation with the New York State School of Industrial and Labor Relations, Cornell University, and will be operated in Albany, New York City, Buffalo, Rochester, and Syracuse.

Supervisors who attend these courses must be nominated by their departments before they are accepted by the Training Division. Fundamentals of Supervision courses offered in the evening in cooperation with local boards of education in various areas are similar in content to the other Fundamentals course. Students attend this course on a voluntary basis subject only to acceptance by the Training Division.

D. Case Studies in Supervision

A program is being designed to provide a course in case studies in each of the areas covered in the course entitled Fundamentals of Supervision Employees who have completed the course in Fundamentals will be eligible to participate in the course in Case Studies.

E. Orientation and Induction

These courses are offered first to departmental supervisors from an instructional approach and will be followed by departmental induction and orientation for employees in the several departments that have already participated in Administrative Supervision.

II. STENOGRAPHIC REFRESHER COURSES

Stenographic Refresher courses are designed to improve and maintain the operating efficiency of stenographers in state service and are offered in cooperation with local boards of education on a day in-service basis. The course is 32 hours in length, operating for four weeks, 2 hours each day for four days a week. Such courses will begin in Albany and NYC about October 1 and will be conducted monthly or periodically as the need exists. Similar courses will be offered this fall in Buffalo, Syracuse, Rochester, Binghamton, and other areas where requested. Candidates for this course must be nominated by departmental appointing officers.

III. TYPING REFRESHER COURSES

These courses are designed to improve and maintain the operating efficiency of typists in state service and are offered on the same basis as the stenographic refresher courses. Such courses will be offered in Albany and New York City beginning about October 1 and will operate periodically if the need indicates. The course will be offered also in the other areas as requested.

IV. EVENING OFFICE MANAGEMENT AND BUSINESS EDUCATION PROGRAM

This program is designed to give training of a self-improvement nature and provides courses which will increase the capabilities of state employees in their present positions and prepare them for added responsibility. This pro-

gram will include such courses as: Business Arithmetic, Business English, Bookkeeping, Business Letter Writing and Report Writing, Fundamentals of Accounting, Elementary Statistics, Records Management and Office Filing. These courses are offered in the evening in cooperation with local boards of education and are voluntary. Such courses will be offered in Albany, New York City, Troy, Buffalo, Rochester, Syracuse and in other areas as requests are received.

V. SPECIALIZED IN-SERVICE TRAINING

Specialized in-service programs designed to meet departmental needs are developed in cooperation with several departments on request. These courses give training in technical phases or specialized phases of departmental operation and are offered on an in-service basis.

VI. TRADE TRAINING

Trade training for state employees was instituted for those departments who have a large number of custodial and maintenance employees, namely: Correction, Social Welfare, Mental Hygiene, Health, Education, State University. Other programs in the technical field have been offered by the Department of Public Works. This type of training for state employees is for workers with trade status, and is designed to refresh and expand their technical competence at their particular trade. In general, these programs are offered through the cooperative efforts of local boards of education, the Bureau of Occupational Extension and Industrial Services, and the Bureau of Adult Education, both of the Education Department. The program in Fundamentals of Stationary Engineering was the first state-wide program in this field. Training in other fields will be instituted in the near future to meet state-wide needs. Extensive curriculum construction is being carried on to provide instructional materials in other trades for which training is requested. This training is offered usually on an evening basis for a period of 40 hours. Trade courses have been offered by the Training Division in 31 local centers over the State and will be continued in each of these areas beginning in October as the need is indicated and will expand to other trades if necessary.

GENERAL INFORMATION

Announcements (for posting) containing information with respect to the various courses are sent to the personnel offices of all state departments. Employees having any questions regarding courses should contact the personnel office of their department.

Eligibles

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- 176. Bias, Arlene T., Buffalo ... 82415
177. Gardo, Kathleen T., Utica ... 82412
178. Shupp, Edith M., Binghamton ... 82377
179. Barthe, Mildred W., Albany ... 82358
180. House, Mildred C., Herkelt ... 82330
181. Moshowitz, Jennie, Bklyn ... 82310
182. O'Connor, Julia M., Bronx ... 82291
183. Brasure, Vera B., Albany ... 82251
184. Gimintani, Mary A., Albany ... 82205
185. Gaudette, E. C., Cobles ... 82192
186. Fousette, Sylvia A., Saratoga ... 82192
187. Peffer, Dorothy C., Troy ... 82171
188. Zwolniewski, L., Buffalo ... 82077
189. Weiss, Blanche S., Buffalo ... 82077
190. Hunt, Eleanor M., Cambridge ... 82049
191. DeBaki, Mihelina, W. Seneca ... 82047
192. Worn, Natalie A., Ctr. Islip ... 82041
193. Rock, Verraine A., NYC ... 82027
194. Dipalo, Marlene R., Huntington ... 82010
195. Chassin, Rose G., Buffalo ... 81961
196. Loucks, Rosemary A., Albany ... 81946
197. McLoughlin, Agnes, Bklyn ... 81940
198. Reitzberg, Shirley, Albany ... 81921
199. Rexer, Mary, Ray Brook ... 81915
200. Pelli, Marie S., Troy ... 81883
201. Richey, Joan M., Rensselaer ... 81879
202. O'Shaughnessy, K. S., Syracuse ... 81864
203. Kott, Nan C., Bronx ... 81821
204. Boland, Geraldine, Buffalo ... 81807
205. Gardner, Dorothy E., Albany ... 81716
206. Larussa, Mary E., Bklyn ... 81673
207. Chioda, Grace M., Mt. Kisco ... 81632
208. Lieberman, Renee L., Bklyn ... 81625
209. Norman, Virginia S., Olean ... 81598
210. Matula, E. L., Lockswanna ... 81598
211. Towley, Mary E., Sackettville ... 81586
212. Bowles, Agnes M., Watervliet ... 81586
213. Vankleek, J. E., New Paltz ... 81585
214. Koutis, Demetra B., Albany ... 81525
215. Salzman, Mollie, Bklyn ... 81499
216. Benjamin, Beula E., Whitehall ... 81487
217. Ellis, Charles C., Ozone Pk ... 81486
218. Johnson, Dorothy M., Troy ... 81429
219. McCormick, Jean M., Cohoes ... 81359
220. Brennan, Mary H., Cohoes ... 81333
221. Molecky, Veronica, Niagara Fl ... 81305
222. Koenner, Margaret, Ithaca ... 81291
223. Lewis, Grace E., Oxford ... 81285
224. Vogler, Geraldine, E. Northport ... 81171
225. Rubin, Sylvia, Monticello ... 81167
226. Albracht, Dorothy, Buffalo ... 81053
227. Couser, Jean D., Coxsackie ... 80986
228. Gereau, Iva L., I. City ... 80929
229. Graebner, Annette, NYC ... 80898
230. Cessman, Carol A., Patchogue ... 80848
231. Kassan, Evelyn, Great Neck ... 80815
232. Brown, Ralph L., Bklyn ... 80782
233. Manfroncia, Mary, Bklyn ... 80729
234. Drecht, Ruth A., Albany ... 80699
235. Brady, Mary F., Ray Brook ... 80689
236. Law, Barbara A., Oxford ... 80629
237. Wendel, Arne L., Schuyl ... 80629
238. Swaine, Claire B., Ctr. Islip ... 80529
239. Paul, Rose, Bklyn ... 80519
240. Cuddeback, Doris, Attica ... 80495
241. Beckmann, Louise, Hempstead ... 80447
242. Bottino, Josephine, Edincoff ... 80412
243. Daniels, Ernest J., NYC ... 80411
244. Benware, Doris T., Keeseville ... 80361
245. Aegloff, Ann W., Bronx ... 80347
246. Meechewski, C. V., Greenvale ... 80307
247. Carter, Beatrice E., NYC ... 80268
248. McCormick, Mary, Bklyn ... 80243
249. White, Mabel, Syracuse ... 80179
250. Pahl, Nancy E., Troy ... 80157
251. Early, Kath. M., Watervliet ... 80036
252. Alexander, Shirley, Oneonta ... 80026
253. O'Connor, Eileen M., Flushing ... 80013
254. Banker, Marjory M., Westport ... 79883
255. Didomenicantonio, Y., Westvliet ... 79880
256. Lee, Ursula M., Bklyn ... 79877
257. Risen, Hubert D., NYC ... 79875
258. Dennis, Carmen M., Bklyn ... 79870
259. Bush, Harriet H., Buffalo ... 79863
260. Foti, Mary G., Oneonta ... 79835
261. Conte, Lucille, Utica ... 79797
262. MacDonaki, Augusta, Delhi ... 79692
263. Switalski, Sylvia E., Buffalo ... 79644
264. Forder, Marcia L., Albany ... 79615
265. Annunziati, M. R., Huntington ... 79505
266. Przybelinski, J. L., Buffalo ... 79481
267. Distel, Margaret T., Albany ... 79483
268. Baker, Dorothy J., Warsaw ... 79349
269. Lukralde, M., Huntington ... 79346
270. Jackson, Mary L., Averil Pk ... 79273
271. Cacciotti, A. M., Rensselaer ... 79250
272. Neary, Ida May, Troy ... 79211
273. McCloud, Lillian, Bronx ... 79187
274. Fallon, Margaret T., Syracuse ... 79157
275. Saccia, Elizabeth A., Hyndsville ... 79113
276. Sorrentino, C., Huntington ... 79108
277. Powers, Leona M., Ithaca ... 79058
278. Bohrer, Flor. L., Lackawanna ... 79057
279. Eposito, Agnes C., Athens ... 79017
280. Eisman, Pauline, Bronx ... 79004
281. Helms, Carolyn M., Pam. Smith ... 78992
282. DeFlippo, Barbara, Lockport ... 78935
283. Grezzan, Helen A., Troy ... 78923
284. Adams, Jane E., Rensselaer ... 78804
285. Korat, Edith, Bronx ... 78789
286. O'Rourke, Anne M., Albany ... 78768

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WASHINGTON, Sept. 17 — Ross Pollock, assistant chief of the examining and placement division, U. S. Civil Service Commission, is in Frankfurt, Germany, as a consultant in the reorganization of the German civil service.

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CITATION—The People of the State of New York, By the Grace of God, Free and Independent, to Robert A. Lang, alleged husband of Mary Lurvey, also known as Mary Lurvey and Mary Lang, deceased, whose post office address is unknown and cannot after diligent inquiry be ascertained by the petitioner herein if living and, if dead, to his executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; Gladys Weisser; Jura Markowich; Christi Buslawich, as Administrators of the Estate of Veronica Buslawich, deceased; Herbert W. Lurvey; being the persons interested as creditors, next of kin or otherwise in the estate of Mary Lurvey, also known as Mary Lurvey and Mary Lang, deceased, who at the time of her death was a resident of 235 East 63rd Street, New York, N. Y.

Candidates for Association Representative

ARNOLD W. WISE

(Continued from page 9)

term as representative of the Tax Department on the State executive committee of the CSEA. He has been active in Association affairs for some time, having served as vice president of the Albany Tax chapter, and as its representative to the Capital District Conference.

He is a member of the Albany County Bar Association and the Albany Lions Club. He is widely known for his work in amateur photography and is a member of the Photographic Society of America and past president of both the Albany Camera Club and the Hudson-Mohawk Camera Club Association. His favorite "models" are his four daughters, Lilla age 9, Hazel, 6, Nancy, 4, Joyce, 2 and his son Robert, 8.

Other Candidates

In addition to those whose biographical sketches appear, the following are also candidates for office as State departmental representatives in the Civil Service Employees Association:

Audit and Control
VERNON R. DAVIS

Conservation
CLYDE H. MORRIS
JOHN C. THOMPSON

Social Welfare
CHARLES H. DAVIS

State
EDWARD GILCHRIST

Legislative
WILLIAM S. KING

Al Silverman Slated For Federal Post

Al Silverman, long employed in the NYC office of the State Motor Vehicle Bureau, will shortly enter an executive position with the Office of Price Administration, a Federal agency. Mr. Silverman has long been active in employee affairs and is widely known among his colleagues.

Candidates in Association Election



JOSEPH F. FEILY
Candidate for 5th Vice Pres.

JOSEPH F. FEILY, a principal account clerk in the Department of Taxation and Finance, is married and lives in Rensselaer. Active in Civil Service affairs since 1938, he helped found the Tax Department chapter, CSEA, in 1946, and served a second term as the chapter's president.

Mr. Feily's interest in civic affairs is evidenced by his participation in numerous organizations and activities. He was president of the Rensselaer Junior Chamber of Commerce, State vice president of the Junior Chamber of Commerce, and in 1941 was awarded the Distinguished Service Medal for outstanding civic work. He was chairman of the Rensselaer infantile paralysis campaign for two years and chairman of Boy Scout Troop 71 for two years.

Before entering the Army during World War II, he was secretary to the Rensselaer Defense Council and chairman of the City's Rationing Board. He has been a member of the Boy Scouts, Red Cross and European Relief campaigns. He is a member of American Legion Post 1683 and is an exempt volunteer fireman. He is a member of the Holy Name Society and other church organizations.

Mr. Feily received a B.A. Degree from Holy Cross College and is currently working for an M.A. from New York University.

As the biography of one of the candidates for 5th vice president, Civil Service Employees Association as published last week was incomplete it is being run in full this week, with the biographies of his opponents repeated.



JOHN F. JAHN
Candidate for 5th Vice Pres.

JOHN F. JAHN was born in Albany, N. Y., and received his early education at the Christian Brothers Academy there. He attended Manhattan College and entered State service in 1908 in the State Engineer's office. He has risen through all the grades as a career man to his present grade of Senior Civil Engineer in the Bureau of Highway Planning, Department of Public Works. He spent two years as Lieutenant of Engineers, 102nd Regiment, 27th Division, AEF, in World War I. He is a licensed professional engineer and surveyor and is an associate member of the National Highway Research Board.

He has been associated with the Civil Service Employees Association since its formation. He was active in the establishment of the Albany chapter and has continuously served on the various committees, representing the Department of Public Works employees, in the Association programs.

In 1926 he was one of the founders of the new State Highway Engineers Association and has served this organization continuously in all official capacities, from State president to historian. While serving as secretary-treasurer of that organization, he was designated as liaison member to the Civil Service Employees Association on important committees, including salary and legislation. While serving on the legislative committee, he participated as a key member in obtaining enactment of the Feld-Hamilton law. He has steadfastly championed "Career Service."

Mr. Jahn is an associate member of the National Highway Research Board and a member of Good Roads Association, the American Legion, the Military Order of The World War and is a State Civil Defense worker.



ROBERT LOUIS SOPER
Candidate for 5th Vice Pres.

ROBERT LOUIS SOPER was born in Newark, N. Y., on May 7, 1908, son of Charles and Amanda Soper. He has two sisters and a brother. He married Marie Schramm in 1933 and they are the parents of one daughter and three sons.

He attended the public schools in Newark and was graduated from the University of Notre Dame in 1930.

After being employed as an in-

structor at Mount St. Charles College, Helena, Mont., he began State employment in 1932 at Newark State School as an attendant. He was promoted to special attendant in 1933, to occupational therapist in 1940 and to provisional senior occupational therapist in 1943. He transferred to Wassaic State School in 1949 to accept a permanent position as senior occupational therapist.

He joined the Civil Service Employees Association in 1933 and was elected president of the Newark chapter in 1933, '34 and '35, vice president in '46, '47 and '48. He was elected president of the Wassaic chapter in 1949 and '50 and is a candidate for reelection to that presidency this year.

He was elected treasurer of the Southern Conference in 1949, '50 and '51. He is a member of the resolutions committee of the Civil Service Employees Association. He has served on the executive committee of the Mental Hygiene Employees Association since 1948.

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Employees To Go on Air

SYRACUSE, Sept. 17 — The first in a series of radio programs over WFBL (CBS) Syracuse, under the authorship of the Syracuse chapter, CSEA, will begin Saturday morning, September 22, at 10 a.m.

The first program will concern merit awards and will feature Mr. Augustus J. Carroll, director of purchasing, College of Forestry. Mr. Carroll received a check for \$400, the highest award given. He developed a functional accounting system for the college and schools of the University of the State of New York, which went into effect in 1948. Other colleges and universities throughout the country are starting to recognize this system. Programs that will follow on succeeding Saturdays at the same time, including one on social welfare and another on the new truck mileage tax, featuring Mr. Joseph Mercurio of the Department of Taxation and Finance. A fourth program will concern the pension amendment (Amendment No. 3 which is coming before the voters on November 6).

Asked to Tune In
All members of the Association within the WFBL listening area are urged to tune in on this very vital series of programs, which is designed to humanize the public employees and emphasize the importance of the service he performs for his community on his job.

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EXAMS FOR PUBLIC JOBS

U. S. Raises Daily Pay For Jobs at Annapolis; Still Time to Apply

WASHINGTON, Sept. 17 — The Board of U. S. Civil Service Examiners, Severn River Naval Command, Annapolis, Md., has announced an increase in the rates of pay for a number of positions in Annapolis for which examinations are now open. Positions, with daily wage rates, are: Maid, \$7.04 to \$7.92; mess attendant, \$7.52 to \$8.48; laundry operative, \$6.40 to \$7.20; baker, \$10.24 to \$11.52; cook, \$10.24 to \$11.52, utilityman, (pantry helper), \$8.48 to \$9.52; laundry assistant (checker), \$6.40 to \$7.20; electrician, \$13.28 to \$14.96; pipefitter, \$13.28 to \$14.96; sheetmetal worker, \$13.28 to \$14.96; helper electrician, \$10.72 to \$12.08; and fireman (high pressure), \$11.60 to \$13.04.

Bushelman, \$11.60 to \$13.04; barber, \$9.84 to \$11.04; utilityman (cook's helper), \$8.48 to \$9.52; machinist, \$13.28 to \$14.96; carpenter, \$12.80 to \$14.40; helper machinist, \$10.72 to \$12.08; helper pipefitter, \$10.72 to \$12.08; helper sheetmetal worker, \$10.72 to \$12.08; and helper painter, \$10.72 to \$12.08.

Presser, \$11.60 to \$13.04; helper tailor, \$8.56 to \$9.60; laborer, \$9.60 to \$-0.80; chauffeur, \$11.12 to \$12.56; engineman (steam electrical), \$13.28 to \$14.96; and welder electric, \$12.08 to \$14.40.

Positions are located at the U. S. Naval Academy, Annapolis, Maryland.

STATE Open-Competitive

The following State exams are now open. Written exams will be held on Saturday, November 17. The closing date for receipt of applications is given at the end of each notice. The pay of State jobs at start and after five annual increments is stated. Emergency compensation is included.

4249. Assistant Accountant (Public Service), Dept. of Public Service. Six vacancies in the Albany office and five in the NYC office. \$3,846 to \$4,639. Requirements: (1) one year of full-time accounting or auditing experience involving maintenance or audit of the general books of a business or public utility and the preparation or audit of balance sheets and profit and loss statements or corporate or business income tax returns; and (2) either (a) high school graduation or an equivalency diploma and 3 more years of accounting or auditing experience of which one year must have been in the above specialized experience, or (b) college graduation with 24 credit hours in accounting or (c) a satisfactory equivalent combination of such training and experience. Fee: 3. (Monday, October 15).

4252. Milk Accounts Examiner, Dept. of Agriculture and Markets; two vacancies in Albany, six in

Buffalo, and four in Rochester. \$3,846 to \$4,639. Requirements: (1) one year of full-time accounting or auditing experience directly related to milk industry accounting; and (2) either (a) college graduation with 24 credit hours in accounting, or (b) high school graduation or an equivalency diploma and 3 more years of accounting or auditing experience, of which one year must have been in the above specialized experience, or (c) an equivalent combination of such training and experience. Fee \$3. (Monday, October 15).

4253. Investigator (Public Accountancy), Board of Certified Public Account Examiners, Education Dept.; two vacancies in Albany; \$3,846 to \$4,639. Requirements: (1) college graduation with at least 15 credit hours in accounting; (2) one year of full-time experience in diversified accounting and auditing for the general public; and (3) either (a) nine more college credit hours in accounting, or (b) 1½ more years of the above experience, or (c) an equivalent combination of such training and experience. Fee \$3. (Monday, October 15).

4254. Examiner of Municipal Affairs, Dept. of Audit and Control; 22 vacancies, mainly for northern and western areas of the State; \$3,846 to \$4,639. Requirements: (1) one year of full-time accounting or auditing experience either (a) in commercial accounting or auditing in the general books of a business and the preparation or auditing of balance sheets and profit and loss statements of corporate or business income tax returns or (b) in State or municipal government accounting or auditing in the preparation of budgets or the maintenance or audit of the general books of account; and (2) either (a) college graduation with 24 credit hours in accounting, or (b) high school graduation or an equivalency diploma and 3 more years of accounting or auditing experience including one more year of the specialized experience, or (c) an equivalent combination of such training and experience. Fee \$3. (Monday, October 15).

4255. Senior Accountant (School Lunch), Education Department; one vacancy in Albany; \$4,710 to \$5,774. Requirements: (1) 2 years of accounting or auditing experience involving either (a) supervisory accounting or auditing duties in connection with a large scale federal reimbursement program or (b) the auditing of the general books of school districts; (2) 2 more years of the above specialized experience or in the maintenance of the general books of a business and the preparation of balance sheets and profit and loss statements; and (3) either (a) college graduation with 24 credit hours in accounting, or (b) high school graduation or an equivalency diploma and 3 years of accounting or auditing experience of which one year must have been in one of the above specialized types of experience, or (c) an equivalent combination of such training and experience. Fee \$4. (October 15).

4266. Assistant Building Structural Engineer, Department of

public Works; six vacancies in Albany, more expected; \$4,710 to \$5,774. Requirements: (1) high school graduation or an equivalency diploma; (2) 2 years of professional experience in building structural engineering and (3) either (a) a bachelor's degree in engineering, with specialization in structural engineering, plus one more year of the above experience, or (b) 8 years of engineering experience plus one more year of the above experience, or (c) 5 more years of the above experience, or (d) an equivalent combination of such training and experience. Fee \$4. (Monday, October 15).

4267. Canal Structure Operator, Dept. of Public Works; one vacancy in Albany, three in Utica, two in Syracuse, six in Rochester, and one in Buffalo; \$2,646 to \$3,389. Requirements: Either (a) 2 years of experience in the operation and maintenance of mechanical and electrical machinery; or (b) completion of 2 years of a college course in electrical or mechanical engineering; or (c) an equivalent combination of such training and experience. Fee \$2. (Monday, October 15).

4268. Executive Officer D, Alcoholic Beverage Control Board, Albany County; one vacancy; \$4,710 to \$5,774. Requirements: (1) high school graduation or an equivalency diploma; and (2) 5 years of business or investigative experience, of which at least 2 years must have been in a responsible supervisory or administrative capacity or as an Alcoholic Beverage Control Investigator;

and 3) either (a) college graduation, or (b) 2 more years of the above experience, or (c) an equivalent combination of such training and experience. Candidates must be of sound health and in good physical condition (Eyesight must be at least 20/20 in each eye with glasses, or at least 20/30 without glasses.) They must also have a New York State driver's license at the time of appointment. Fee \$4. County residence required. See below. (Monday, October 15).

4269. Executive Officers F, Division of Alcoholic Beverage Control, Saratoga County. Also 4270. Executive Officers F, Division of Alcoholic Beverage Control, Fulton County. One vacancy for each position; \$3,237 to \$3,996. Requirements: (1) one year of responsible business or investigative experience; and (2) either (a) college graduation, or (b) high school

(Continued on page 12)

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Court Steno and Office Jobs

Where to Apply for Jobs

(Continued from Page 11)
 graduation or an equivalency diploma and 2 more years of the above experience, or (c) 6 more years of the above experience, or (d) an equivalent combination of such training and experience. Candidates must be of sound health and in good physical condition (Eyesight must be at least 20/20 in each eye with glasses, or 20/30 without glasses.) They must also have a New York State driver's license at the time of appointment. Fee, \$2 for each title. Candidates for any of the above examinations must have been legal residents of the county in which the position exists for at least four months immediately preceding the examination date. (Monday, October 15).

4147. Court Stenographer, Supreme and County Courts, Sixth Judicial District, one vacancy expected in the Supreme Court; \$7,296. Requirements: (a) 3 years

of experience in general verbatim reporting; or (b) 2 years of experience as a court reporter in any court in New York State; or (c) a certificate of Certified Shorthand Reporter issued by the Board of Regents of the Univ. of the State of New York; or (d) a satisfactory equivalent combination of the types of experience described under (a) and (b). Candidates must have been legal residents of the Counties of Broome, Chemung, Chenango, Cortland, Delaware, Madison, Otsego, Schuyler, Tioga, or Tompkins for 4 months preceding the examination date. Fee \$5. (Monday, October 15).

4265. Office Machine Operator (Photocopying); one vacancy in Albany; \$2,140 to \$2,833. Requirements: All candidates who file an application and meet the usual residence and citizenship requirements will be admitted to the examination. Fee \$1.

4263. Senior Clerk (Maintenance), Dept. of Public Works. Vacancies: four each in Albany, Utica, and Buffalo; two each in Syracuse, Rochester, and Watertown; three in Binghamton; five in Poughkeepsie, and one in Hornell. Salary: \$2,646 to \$3,389. Requirements: (1) completion of 2 years of high school; (2) one year of experience in keeping time records, stock records, and clerical reports in a construction company or engineering office; and (3) either (a) high school graduation or an equivalency diploma, or (b) 2 more years of the above experience or (c) and equivalent combination of training and experience. Fee \$2. (Monday, October 15).

4264. Clerk (Fingerprinting), Dept. of Correction. Present vacancies: one permanent and one temporary in Albany; \$2,140 to \$2,833. Requirements: Either (a) (Continued on page 13)

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5; Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions
 Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

County Exams

(The closing date appears at the end of each notice.)

4535. Public Health Educator, Erie County; one vacancy; Salary: \$4,000, plus \$700 cost-of-living adjustment. Candidates must have (1) a master's degree in public health with specialization in public health education and (2) either (a) 2 years of health education experience in an approved agency, or (b) one year of closely supervised field experience in health education in an approved agency, or (c) an equivalent combination of such training and experience. Fee \$3. (Monday, October 15).

4544. School Teacher, Westchester County; one vacancy; \$2,850 to \$8,450; plus emergency compensation of \$195. Requirements: (1) college graduation and possession of, or eligibility for, a certificate to teach common branch subjects in New York State and (2) either (a) one year of full-time teaching experience in elementary school, or (b) completion of 32 graduate semester hours in education, or (c) an equivalent combination of such training and experience. Fee \$3. (Monday, October 15).

LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to Attorney General of the State of New York; and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Adolf Radzian, also known as Adolph Radzian, Adolph Radzian and Adolf Radzian, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Adolf Radzian, also known as Adolph Radzian, Adolph Radzian and Adolf Radzian, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Adolf Radzian, also known as Adolph Radzian, Adolph Radzian and Adolf Radzian, deceased, who at the time of his death was a resident of 167 Avenue C, New York, N. Y.

Send GREETING:
 Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 508, in the County of New York, on the 2nd day of October, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
 Witness Honorable WILLIAM [Seal] T. COLLINS, a Surrogate of our said County, at the County of New York, the 21st day of August in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—RYMA REALTY CORPORATION, plaintiff against ANNE M. DOOLEY, individually and as Executrix under the Last Will and Testament of Patrick Dooley, deceased, BRIDGET DOOLEY, KATE DOOLEY MEEGHAM, BESSIE DOOLEY AGNEW, THOMAS DOOLEY BERNARD DOOLEY, brother of Owen Dooley, deceased, JAMES KELLY, GEORGE KELLY and CATHERINE LUNNEY and all other heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of OWEN DOOLEY, and ROSE E. KELLY and LEO HYMAN, all deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff; MARGARET DELANEY GUERNSEY, "HARRY" GUERNSEY first name fictitious, true first name unknown to plaintiff, person designated being the husband of Margaret Delaney Guernsey, and others, defendants.

To the above named defendants:
 You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, March 27, 1951.
 GERALD PARADISE,
 Attorney for Plaintiff.

Office and P. O. Address, 110 East 42nd Street, New York, N. Y. Principal place of business of plaintiff, a New York corporation, is in New York County, and plaintiff designates New York County as the place of trial.

To the above named defendants, except Anne M. Dooley:
 The foregoing summons served upon you by publication pursuant to an order of Hon. S. Samuel DiFalco, Justice of the Supreme Court of the State of New York, dated August 8th, 1951, and filed with the complaint in the office of the Clerk of the County of New York, 80 Centre Street, New York City, New York.

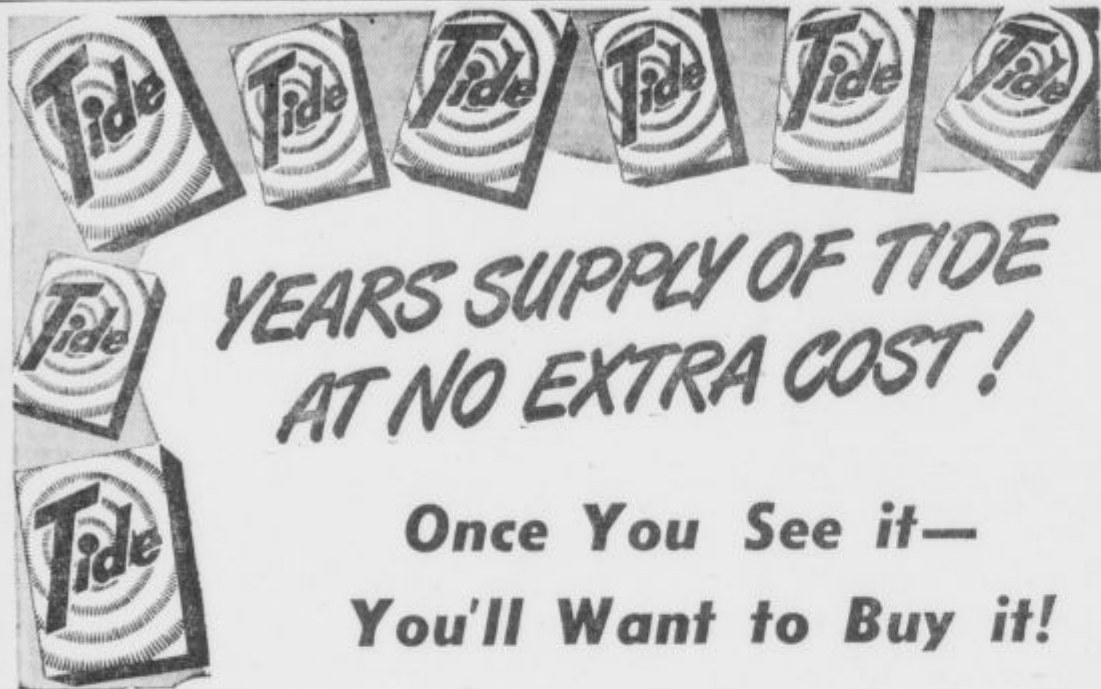
This action is brought to foreclose several transfers of tax liens sold by the City of New York and now held and owned by the plaintiff, all in the Borough of Manhattan, as follows: No. 31461, in the sum of \$9,878.05, with interest at 12% per annum from April 6th 1945. No. 34817, in the sum of \$12,454.47, with interest at 12% per annum from December 2nd, 1949; No. 34818, in the sum of \$12,077.74, with interest at the rate of 12%, per annum from May 6th, 1950. The premises affected by the foreclosures are as follows:

Parcel 1, Section 3, Block 709, Lot 37 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on April 6th, 1945, lying on the westerly side of Tenth Avenue, commencing 82 feet 5 1/2 inches south of West 38th Street, 20 feet 8 inches in width and 75 feet in depth. Also known as 493 Tenth Avenue.

Parcel 2, Section 3, Block 709, Lot 38 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on December 2nd, 1949, lying on the westerly side of Tenth Avenue, commencing 61 feet 9 1/2 inches south of West 38th Street, 20 feet 6 1/2 inches in width and 75 feet in depth.

Parcel 3, Section 3, Block 709, Lot 40 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on May 5th, 1950, lying on the southerly side of West Thirty-Eighth Street, commencing 75 feet west of Tenth Avenue, 25 feet in width and 102 feet ten and one-half inches in depth.

Dated, New York, August 15th, 1951.
 GERALD PARADISE,
 Attorney for Plaintiff.
 Office and P. O. Address, 110 East 42nd Street, New York City 17, N. Y.



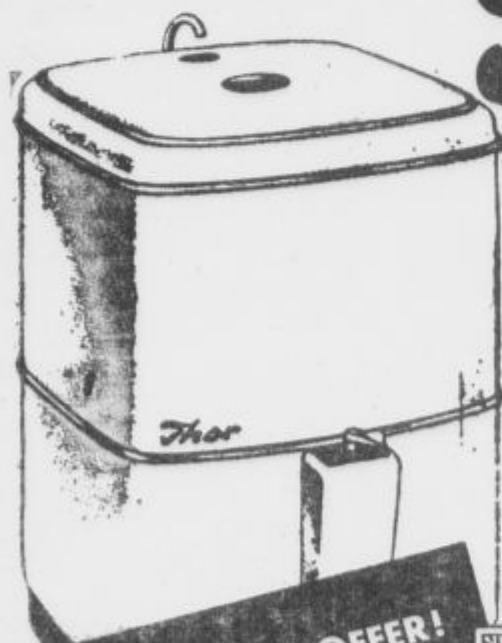
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MU. 6-3607

Study Material for Clerk-Carrier Jobs in NYC

ONE OF THE MOST important aspects of the Clerk-Carrier exam is the test of your sorting ability. Last week the period for receipt of applications for this test closed, and soon the written test for filling temporary jobs in NYC will be held. Training at sorting will come in handy. That training may be gained through repeated efforts to improve one's ability to memorize the names of places, as they are combined in definite groups, and fit place names into the groups.

The ability to do sorting quickly is of such importance that many contend that it counts more than accuracy, although one doesn't profit any by getting answers wrong.

Grouped in Boxes

The sorting test is simple. A contrary assumption only hurts your likelihood of getting your best possible score. The weight of the sorting test may be 40, so sorting is worthy of fullest attention. In the actual exam, the names

of, say, five places each may be grouped in separately numbered type boxes. The idea is to memorize the names in each box, so that when you read the list of towns, cities and villages that will be on the test paper, and are asked to allocate these to their proper boxes, you should be able to do so rapidly and with good accuracy. Perfection is hardly to be expected of candidates, but they should try to do their best.

Association Method

One good method is to decide that you will show steady improvement in sample tests. The U. S. Civil Service Commission supplies sample test material to candidates, and this should be tried out certainly. More, the candidate should buy a commercially published study book for this test, where many more sorting test questions are included, as well as a wealth of other important material. By keeping at it, time and again, day after day, the candidate will improve his sorting skill.

How best to improve may not be stated in terms applicable to all. Some persons study the names in the squares, memorize them and their respective groupings, and are ready for the test. Others have to resort to memorization by association. This consists of connecting some other fact to the one to be memorized. Things that naturally go together in one's mind are of this variety. If three towns are in one square, and they're named Albion, Bradley and Carter, then the A, B, C sequence may be used for memory association.

Instead of squares, however, we shall use groupings here, identified alphabetically, and the cities, towns and villages will be named, and a separate number assigned each.

In making the sorting test in the official exam, do not seek the proper group by moving pen or pencil to the squares, but leave the writing medium where it is, and make only your eye travel upward to the squares, if it's at all necessary.

By Sight, Not by Sound

You will soon find whether you're in the group that makes rapid progress by practice memorization, or whether memorization comes easy, no devices to stimulate it are necessary, and answers are written swiftly. These would be A, B, C, etc., according to the grouping. Use the method that suits you best. But in memorizing without aid, be sure to concentrate deeply on the memory exercise, let nothing distract you, and see

LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to Attorney General of the State of New York; Kaspar Inelidjian, and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Charles Eneckjian, also known as Khachadour Mekjian and Kaschador Eneckjian, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe" deceased, whose name and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

And the next of kin of Charles Eneckjian, also known as Khachadour Mekjian and Kaschador Eneckjian, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Charles Eneckjian, also known as Khachadour Mekjian and Kaschador Eneckjian, deceased, who at the time of his death was a resident of 165 East 27th Street, New York City.

Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509 in the County of New York, on the 2nd day of October, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable WILLIAM [Seal.] T. COLLINS, a Surrogate of our said County, at the County of New York, the 21st day of August in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

- that you're well rested and not overfed, and certainly not carrying any liquor in your system. Memorize by sight, not by sound.
- Here are the alphabetical groups.
- | | | | |
|------------|--|-----------|--|
| A | | F | |
| Yerrington | | Millers | |
| Hawthorne | | Ione | |
| Tonopah | | Jarbridge | |
- | | | | |
|----------|--|----------|--|
| B | | G | |
| Lovelock | | Minden | |
| Reno | | Luning | |
| Ely | | Jiggs | |
- | | | | |
|------------|--|----------|--|
| C | | H | |
| Picone | | Uvada | |
| Minnemucca | | Roderick | |
| Goldfield | | Montello | |
- | | | | |
|----------|--|-----------|--|
| D | | I | |
| Elko | | Nyala | |
| Austin | | Sutcliffe | |
| Eureka | | Oreana | |
- | | | | |
|--------------|--|----------|--|
| E | | J | |
| Fallon | | Vya | |
| Gardnerville | | Shoshone | |
| Genoa | | Rawhide | |

- QUESTIONS**
- After the name of each city, town or village, write A or B or C, etc., depending on the grouping to which it belongs:
- Rawhide
 - Tonopah
 - Oreana
 - Ely
 - Montello
 - Goldfield
 - Jiggs
 - Eureka
 - Jarbridge
 - Genoa
 - Shoshone
 - Hawthorne
 - Sutcliffe
 - Reno
 - Roderick
 - Winnemucca
 - Luning
 - Austin
 - Ione
 - Gardnerville
 - Vya
 - Yerrington
 - Nyala
 - Lovelock
 - Uvada
 - Pioche
 - Minden
 - Elko
 - Millers
 - Fallon
 - Yerrington
 - Vya
 - Lovelock
 - Nyala
 - Pioche
 - Minden
 - Elko
 - Millers

- Uvada
- Fallon
- Ione
- Gardnerville
- Luning
- Austin
- Roderick
- Winnemucca
- Sutcliffe
- Reno
- Shoshone
- Tonopah

Rate Yourself

See how many you got right, how many wrong, when allowing 10 minutes for the memorizing and five minutes for the answers. You may refer to the groupings but time is lost that way. Later after other sorting study tests, you'll be able to work without looking back.

All answers must be given straight down the line of the first column and then straight down the second. Do not leave any question unanswered.

Count the errors against the 50 questions. That is your error ratio. To rate yourself, double the number of errors you made and subtract from the total number completed.

Assumed to be 50. In the actual test by the U. S. Civil Service Commission more questions on sorting may be asked than it is possible for you to answer. The Commission would want to see how many you could answer, compared to the total number asked. So don't worry if, in that test, you can't complete the sorting test in the possibly 18 minutes allotted.

(More Next Week)

Water Supply Group To Meet on Sept. 21

The first regular meeting under newly elected officers of Local 632, Department of Water Supply, Gas and Electricity, AFL, will be held Friday, September 21, at the Cornish Arms Hotel, 311 West 23rd Street, NYC.

The officers are Murray Blum, president; James Finnerly, vice-president, William Tracey, treasurer; Joseph Specht, financial secretary, and John O'Rourke, recording secretary.

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ON THE HUDSON
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NEW WINDSOR, N.Y. Tel. Newburgh 4270

Mental Hygiene Employees Urged to Vote

The Mental Hygiene Employees Association has asked all employees in the Mental Hygiene Department to cast their ballots in the coming election of the Civil Service Employees Association. In a letter to these employees, the Mental Hygiene group said:

"This letter is not meant to try and influence your vote, but an honest effort to have approximately 15,000 Mental Hygiene employees eligible to vote, cast their ballot in a truly representative election.

"Don't throw your ballot away. Fill it in and return it at once before you forget it. Vote now! Today!"

Six State Promotion Tests Set for Oct. 20

Below is a list of promotion exams to be held by the State on Saturday, October 20. The exam serial number, title, department in which promotion will be made, and pay scales are given. The cost-of-living adjustment is included.

3144. Senior Stenographer, (all departments), \$2,646 to \$3,389.

3145. Senior Typist, (all departments), \$2,646 to \$3,389.

3148. Parole District Assistant Director, (Executive), \$5,348 to \$6,412.

3147. Senior Stenographer (Law), \$2,646 to \$3,389.

3086. Child Guidance Psychiatrist, (Mental Hygiene), \$7,916 to \$9,610. Appointment from this list will be made at \$8,584. This is a reissue.

3149. Senior Office Machine Operator (Blueprinter), (Public Works), \$2,646 to \$3,389.

Dentist Exam Extended New Closing Date Sept. 24

The eligible list resulting from examination No. 4206, Dentist, scheduled for October 20, will also be used to fill State jobs as Dentist (T.B. Service).

The entrance salary is \$5,135. The maximum salary of \$6,200 is reached through five annual increments. At present there are six vacancies in the Department of Health; one each at Biggs Memorial Hospital, Ithaca, Broadacres Sanatorium, Utica, Homer Folks Mt. Morris Tuberculosis Hospital, Mt. Morris; Onondago Sanatorium, Syracuse; and Raybrook State Tuberculosis Hospital, Raybrook.

The final date for filing applications for this examination has been extended to Friday, September 21.

The application fee is \$4.

Jr. Assessor Promotion Exam Is Demanded

The recent decision of the NYC Civil Service Commission to hold an open competitive, rather than a promotion, examination for the title of Junior Assessor in the Tax Department was denounced last week by the Government and Civic Employees Organizing Committee, CIO, as a "flagrant violation of the merit system."

Lawrence J. Byrne, president of the Tax Department Local, 370, charged that the clerks in the department had been promised a promotion examination to Junior Assessor a few months ago by the Budget Bureau.

Rate High on your next Civil Service Test. Get a Study Book at The Leader Book Store, 97 Duane Street, New York 7, N. Y.

Rich Legacy for Folks Over 40

home owners may relax in the shade of mighty camphor trees, stroll through groves of palms and magnolias, use the health-giving sulphur springs pool, the boating and fishing dock, the shuffleboard and tennis courts, everything, as their own.

Folks over 40 can enjoy low cost living at "De Bary," Fla., in a glamorous environment that any millionaire would envy. A spacious homesite in this gorgeous setting costs as little as \$590 on easy terms and this amazingly low price includes an inspection trip and a money back guarantee. Plantation Estates' builders, members of the Florida, State Chamber of Commerce, will build a complete year-round home for as little as \$5290. Plantation Estates, De Bary, Fla., is located on U. S. Highway 17 between De Land and Sanford. De Bary has never been hit by a hurricane.

Large colored birdseye views and photographs, pictures and plans for low-cost homes may be seen and free booklets are available at the New York office of Plantation Estates, Inc. 500 Fifth Ave., Rm. 731, New York 18, N. Y. Office open week-days inc. Sat., 10 A. M. to 5 P.M., Sundays 1 to 5. Phone WI-3630 7-2020.

Fabulous Florida Estate now a Retirement Paradise For People With Modest Incomes.

Away from ice and snow and forever freed from the high costs of northern living, more than 200 happy families now share the magnificent estates of Count Frederick De Bary, wealthy importer of champagne.

The Count spent a fortune making a show place of this superb location in the scenic Highlands of Florida on the palm-fringed banks of Lake Monroe. Here he sumptuously entertained scions of wealth and society, presidents and royalty, including Presidents Grant and Cleveland and Edward, Prince of Wales.

Plantation Estates, Inc. purchased the De Bary estate and established there a unique community of low-cost homes. Facilities that cost the De Barys a fortune have been set aside as a rich legacy, for the free use and enjoyment of residents.

Community Club, Too

The stately De Bary mansion surrounded by acres of rare tropical landscaping is now the community club house, with free membership for all. The happy

SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF NEW YORK

SYLVIA SACKS, Plaintiff, against MICHAEL B. SACKS, Defendant.

Plaintiff designates New York County as the place of trial.

Summons with notice: Action for Separation and Divorce. Plaintiff resides in New York County.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, August 10, 1951

EVERETT E. BIRCH,
Attorney for Plaintiff,
Office and Post Office Address
25 West 45th Street
Borough of Manhattan
City of New York

SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF NEW YORK

SYLVIA SACKS, Plaintiff, against MICHAEL B. SACKS, Defendant.

To MICHAEL B. SACKS:

The foregoing Summons is served upon you without the State of New York pursuant to an order of Honorable Charles D. Hoyt, a Justice of the Supreme Court of the State of New York, dated the 24th day of August, 1951, and filed with the Complaint in the Office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York.

Dated: New York, September 4, 1951.

EVERETT E. BIRCH,
Attorney for Plaintiff,
Office & P. O. Address
25 West 45th Street
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City, County and State of New York.

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Assistant Foreman Study Material for NYC Test

The following is the final installment of the study material for the NYC exam for promotion to Assistant Foreman, Department of Sanitation. The written test will be held on Saturday, September 22.

Since October 1, 1948, the organization of the Sanitation Department has been divided into three basic branches: Administration, Operation and Staff.

The Director of Administration who is responsible only to the Commissioner of Sanitation, has charge of the Bureaus of Fiscal Service, Medical Service and General Service.

The personnel schedule allows for 13,193 employees in 113 different civil service titles.

Fiscal Service
The Bureau of Fiscal Service is separated into four main divisions, to wit:

1. Division of Payrolls and Retirements prepares and certifies payrolls; processes applications and maintains records of members of the New York City Employees' Retirement System.

2. Division of Accounts, Audits and Expense Budget maintains accounts of appropriated funds and audits same; prepares the expense budget; administers and controls the necessary modifications of this budget; and in general maintains a liaison with the Comptroller, Budget Director and City Treasurer on all accounts and appropriations.

3. The Division of Stores and Supplies initiates, develops and administers all plans and procedures for the procurement, storage and distribution of stores and supplies; processes all purchase requisitions; and maintains a liaison with the Department of Purchase over all stores and supplies.

4. The Division of Functional

Expenses records budget expenditures; compiles records of all materials collected and disposed of; and incorporates such records into quarterly and annual reports of same; and in general compiles and maintains any other records and submits any other reports that

may be required from time to time.

General Service
The Bureau of General Service is divided into two divisions, namely:

1. The Division of Personnel which processes appointments,

Job Interviewer Test Closes Sept. 28

Employment interviewer jobs in the Division of Placement and Unemployment Insurance are open in the metropolitan district and upstate, and an exam to fill them is now open. The last day to apply is Friday, September 28. The written test will be held on Saturday, November 3.

The pay at start, including cost-of-living adjustment, is \$3,389 a year, or about \$65 a week, and goes up to \$4,148, or about \$80 a week, after five annual increments.

The official minimum requirements for this State job follow:

"Candidates must meet the requirements of one of the following groups:

"(a) Graduation from a standard senior high school and five years of business experience, of which an aggregate of at least one year within the last ten years must have been spent in paid employment in one of the following fields:

"(1) Personnel administration in a regularly organized personnel or employment office. This experience, to be acceptable, must have involved specific functions such as: job analysis, job evaluation, or classification; training administration; registering, selecting and

referring applicants to job openings; employee testing and placement; employee counseling; collective bargaining; grievance adjustment. Such work must have provided familiarity with and competence in applying the techniques of interviewing, or, selecting personnel for referral to various types of work, and follow-up. Experience in management consulting, when this involved staffing or other personnel administration functions, will also be accepted.

"(2) Experience gained in the armed forces, when a major portion of the duties in any one assignment was in the field of interviewing and classifying, or occupational rehabilitation counseling.

"(3) Vocational or educational guidance in a secondary school, college, or university, or in a governmental agency, provided that it was a major responsibility specifically assigned and not merely incidental to other activities.

"(4) College or university teaching in fields directly related to the duties of the position, such as personnel administration, occupational or industrial analysis, administration and interpretation of aptitude and ability tests, vocational guidance or rehabilitation; or research in any of these fields."

COUNTY EXAMS OPEN

4494. Parks Engineer, Erie County, 1.

4496. Field Nurse, Westchester County, 4.

4493. Laboratory Technician, Erie County, 4.

4497. Pharmacist, Westchester County, 4.

4495. Sr. Nurse, Tompkins County, 1.

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Anticipated Mileage Next 12 months

Age of Youngest Driver in your Household

Is Car Used For Business Purposes Other Than to and from work Yes No

promotions and certifications of the Civil Service Commission; processes temporary emergency and provisional appointments in accordance with Civil Service laws and rules; maintains files and employee records, rosters and tables of personnel allowances and vacancies; and constantly maintains a liaison with the Civil Service Commission regarding all personnel.

2. The Division of Office Service, Transportation and Permits provides messenger service and telephone service; distributes all communications; distributes supplies, orders and notices of all kinds; provides porter and labor services for delivery and movement of equipment and supplies; processes application for all permits for all revenues arising out of the Department activities; authorizes releases of encumbrances which have been removed from city streets, receiving and accounting for fees paid for such

releases; and administers a stenographers and typists pool.

Medical Service
The Bureau of Medical Service is divided into two divisions, to wit:

1. The Clinic which examines applicants for positions; supervises and directs all medical services for department personnel; certifies sick pay; provides diagnosis and treatment for Department employees; examines for eligibility for light duty assignments and retirements; makes periodic inspections of all property used by the Department; takes part in the training and safety programs; and maintains a liaison with the Workmens Compensation Division, Law Department in all compensation matters.

2. The Division of Field Service provides a field check of employees confined to home by illness and provides medical service in emergencies.

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<input type="checkbox"/> Apprentice\$2.00	<input type="checkbox"/> Jr. Scientist\$2.50
<input type="checkbox"/> Army & Navy	<input type="checkbox"/> Law & Court Steno\$2.50
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<input type="checkbox"/> (Sanitation)\$2.50	<input type="checkbox"/> Mechanical Engr.\$2.50
<input type="checkbox"/> Asst. Gardener\$2.00	<input type="checkbox"/> Motor Vehicle License
<input type="checkbox"/> Attendant\$2.00	<input type="checkbox"/> Examiner\$2.50
<input type="checkbox"/> Beverage Control	<input type="checkbox"/> Misc. Office
<input type="checkbox"/> Investigator\$2.50	<input type="checkbox"/> Machine Oper.\$2.00
<input type="checkbox"/> Bookkeeper\$2.50	<input type="checkbox"/> Patrolman (P.D.)\$2.50
<input type="checkbox"/> Bridge & Tunnel Officer \$2.50	<input type="checkbox"/> Playground Director\$2.50
<input type="checkbox"/> Bus Maintainer\$2.50	<input type="checkbox"/> Policewoman\$2.00
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<input type="checkbox"/> Clerk, CAF 1-4\$2.50	<input type="checkbox"/> Real Estate Broker\$3.00
<input type="checkbox"/> Clerk, 3-4-5\$2.50	<input type="checkbox"/> Sanitation Man\$2.00
<input type="checkbox"/> Clerk, Gr. 2\$2.50	<input type="checkbox"/> School Clerk\$2.00
<input type="checkbox"/> NYS Clerk-Typist	<input type="checkbox"/> Social Investigator\$2.50
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<input type="checkbox"/> Correction Officer U.S.\$2.00	<input type="checkbox"/> Social Worker\$2.50
<input type="checkbox"/> Correction Officer	<input type="checkbox"/> Sr. File Clerk\$2.50
<input type="checkbox"/> (women)\$2.50	<input type="checkbox"/> Sr. Surface Line
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NYC employee organizations sign agreement on proposed increment legislation. From left, Herbert S. Caulfield, chairman of the Civil Service Forum committee on mandatory increments; Herbert S. Bauch, president of Clerical Union 1140, AFL, and Raymond E. Diana, executive secretary of the Government and Civic Employees Organizing Committee, CIO. Standing is Councilman Eric J. Treulich, of Queens, who was requested to conform his increment bill, now in the Council, to provide for \$200 increments for salaries to \$5,960 a year. Supporting agreements were signed by other employee groups. Messrs. Caulfield, Bauch and Diana represent their respective groups on the Employees Joint Committee for Mandatory Increments.

Chapter Activities

Civil Service Employees Assn.
Capitol District
Armory Employees

JOHN E. CROKE of Saratoga was elected president of the Capitol District Armory Employees Chapter, CSEA, at the annual meeting held at the Troy Armory Saturday afternoon, Sept. 8. Milton H. Hallenbeck of Schenectady was picked as vice president and James E. Harrington of Saratoga as secretary-treasurer. Kenneth Bendt of Schenectady, Wilbur Hyatt of Whitehall and Fred Rosekrans of Troy are the new delegates and Frederick L. Allison of Cohoes, Rudolph N. Tofte of Glens Falls and Harry Whitney of Amsterdam are alternates.

William A. Armstrong of Troy, junior past president, who presided at the meeting, installed the officers. Col. Charles E. DeGroff, commanding officers of the 105th Infantry and officer in charge of the Troy Armory, welcomed the members to the armory, and Maj. Richard A. McCourt of the Adjutant General's Office, Albany, outlined the survey being made in all State armories.

Reports on the Rochester meeting of armory employees held May 24-25 were presented to the gathering by Mr. Armstrong and Randall W. Vaughn, past president.

Industry

TWO NEW INSTRUCTORS were on hand when the Hobart H. Todd Memorial School opened its fall term Sept. 10. They were Louis L. Mandra of Bronx, B.S. in Education from Oswego State Teachers College, industrial arts teacher; and Edward Taylor Jr. of Binghamton, B.S. in Education from Potsdam State Teachers College, music teacher. Several staff teachers did further study during the summer: Earl Ebersold at Teachers College in Buffalo, Louise Husson at Geneseo State Teachers College, and Bill Williams at Brockport State Teachers College.

The week before school opened, the instructors and clinic staff had a picnic at Mendon Ponds Park. Square dancing was a feature. Mr. and Mrs. Edward Altman, who had just recently come to work as houseparents, resigned their positions early in August, and Mr. and Mrs. Ernest Hanna from Granville, N. Y. are the new houseparents.

Joseph McMahon, delegate of the local CSEA chapter, is convalescing at his home from a recent operation. Mrs. Henry Wirpsa with her son, Brian, and daughter, Barbara, and Marcia Elliot are now residing in Rochester. John Letts, painting instructor, is building a home in Greece, N. Y., which will be ready for occupancy Oct. 1. Mrs. Della Clancy, cook at the hospital, has recovered from a foot injury.

Mr. and Mrs. Lawrence Stebbins announce the arrival of a 5 lb. 9 oz. daughter, Beryl, on Aug. 21. Mr. and Mrs. Charles Moore and family have established at Industry. He is supervisor of vocational education. Mrs. and Mrs. James Surridge and son,

Suit Is Planned To Block Cut in U.S. Annual Leave

WASHINGTON, Sept. 17—The reduction in annual leave of Federal employees to 20 days, from 26, is now in effect, retroactive to July 1. The bill that President Truman signed reduces to 20 days the leave of all U. S. employees in this country whose leave computation had been at a higher figure, excepting the 500,000 postal workers, and overseas persons in U. S. jobs overseas.

The leave reduction was in the form of a rider to the independent offices bill and was sponsored by Senator Paul H. Douglas (D., Ill.). No change is made in the present sick leave benefits.

The postal workers are limited under separate law to 15 days' leave.

Forfeiture Provision
Reduced to 20 days are a million classified employees and 700,-

000 per diem employees. Doctors, dentists and nurses in the Veterans Administration, as well as legislative and judiciary employees, are included.

Employees had expected that a sliding scale leave plan would be adopted as a compromise, but the flat reduction was jammed through and the President signed the bill without commenting on the riders.

There is still considerable agitation for a graduated scale of leave, one which would include the postal employees, too. Seniority would determine whether leave would be 13, 20 or 26 days.

Federal employee organizations maintain that the Douglas leave-reduction is unconstitutional, since it is retroactive to July 1 last. A court suit is being considered.

Donald, have moved into their newly purchased home in Rochester after living at Industry for 21 years. Miss Lorine Ostrom, Head Housekeeper, resigned as of Aug. 13. Harris MacGovern resigned in August as Power Plant Helper in the Engineering Dept. to accept a higher grade position at Thomas Indian School.

Among the recent additions to the clinic staff are Dr. Gordon Pleune, on the staff of Strong Memorial Hospital, taking the place of Dr. Cramer as psychiatrist (Dr. Cramer is now on the staff of the University of Pittsburgh); Herbert Grimm, psychological interne, from Utica State Hospital; Victor Favasull, graduate student from the University of Ottawa; William White and Robert Nadel, on duty for a short period will return as social workers upon completion of their studies.

The St. Lawrence Conference, held annually by the University of St. Lawrence for correctional and welfare workers, was attended by several staff members from Industry. Abraham Novick, Asst. Supt., and Robert Sullivan, Director of Parole, conducted sessions for various groups. At Mr. Novick's session for cottage parents from the three training schools were Mr. and Mrs. Howard Callahan, Mr. and Mrs. Frank Finch and Wayne Baker.

Metropolitan Public Service

OFFICERS OF THE Metropolitan Public Service Chapter, CSEA, will be elected at the annual meeting, to be held Wednesday, Sept. 26, at 5:30 P.M. in the Commission's hearing room, eighth floor, 233 Broadway, NYC. Five employees have been picked as unit panel members to handle employee grievances in the Public Service. Wendell F. Adams, Henry O. Letiecq, Harold M. Olmsted, Kenneth A. Valentine and Philip Wexler.

Utica State Hospital

THE FIRST meeting of the Utica State Hospital Chapter,

CSEA, for 1951-52 was held on Sept. 10. Note was taken of a number of employees who have retired from state service during the last few months:

Rose Mercer, Jan. 1, 1936, to Aug. 1, 1951; John Amo, Aug. 2, 1930, to Aug. 1, 1951; Catherine Cain, Aug. 5, 1931, to Aug. 31, 1951; William S. Many, Sept. 16, 1942, to June 17, 1951; Minnie Kroll, May 2, 1922, to May 1, 1951, and Anton Bernhard, Sept. 19, 1945, to June 30, 1951.

Government Public Relations Course at NYU

A practical course in government public relations, designed for those now working or desiring to work in public agencies, will begin in an evening session at New York University's Graduate School of Public Service.

Entitled "Government Information and Publicity," the course will include such subjects as dealing with the press, radio and television; public relations for public agencies; public relations of a political campaign; "selling" a program; case histories of public relations successes and failures in government; preparing annual reports; distributing public information; judging public opinion.

Wednesday Evening Courses
The course will be given Wednesday evenings by Maxwell Lehman, editor of the Civil Service LEADER, and Leo Margolin, public relations counsel, former chief information officer for UNRRA and other government agencies.

Registration Now
The course is open for graduate credit to qualified students. Registration is taking place this week. Full information may be obtained from the Graduate Division of Public Service, New York University, Washington Square, NYC. The phone number is SPring 7-2000.

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- \$7.50 Men's hand-blocked fur felt hats... 5.89
- \$4.95 Rayon & Nylon Cord Sports Shirts... 3.98
- \$3.95 Broadcloth Pajamas. Middy or coat style... 2.98
- \$3.95 Button-down Oxford Shirts. 3 for \$10, each 3.39
- Sale! Spun Nylon Hose... 3 for 2.25, each 79¢
- 89¢ Men's Shorts - boxer or gripper-fastener... 3 for 2.25, each 77¢
- 89¢ T-Shirts - absorbent combed cotton... 3 for 2.25, each 77¢
- \$2.00 Pure Silk Neckwear. New neat foulard patterns... 1.39
- Special! Athletic Shirts... combed cotton... 3 for 1.75, each 59¢

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