

President's state tour schedule announced

"How do you feel about the union? What are we doing right and wrong? What's happening to you on the job that we should know about? When I hit the road the next few weeks, I want the members to come in and tell me what they have on their minds," explained CSEA President William L. McGowan as he discussed his statewide tour to encourage communication with rank and file members.

Plans are now being finalized for a series of meetings across the state during August and September. No appointments are necessary; first come, first served.

President McGowan will be available in CSEA Regional and Satellite offices to meet with members one-on-one to discuss their concerns and problems.

The schedule of visits has been set as follows:

- Region 1 — September 4 and 5 in the Regional Office in Amityville.

- Region 2 — September 15 in the Regional Office in New York City.
- Region 3 — August 28 in the Regional Office in Fishkill; and August 29 in the Satellite Office in White Plains.
- Region 4 — September 17 in the Regional Office in Albany; and September 18 in the Satellite Office in Plattsburgh.
- Region 5 — September 8 in the Satellite Office in Utica; and September 9 in the Regional Office in Syracuse.
- Region 6 — August 26 in the Regional Office in Buffalo; and August 27 in the Satellite Office in Rochester.

"The only way this union can truly represent our people is to know what the people want, what they're thinking, what their needs are," McGowan added. "In informal get-togethers like this, we have a great opportunity to open up this kind of communication. In the long run this will enable us to do a better job for everyone."

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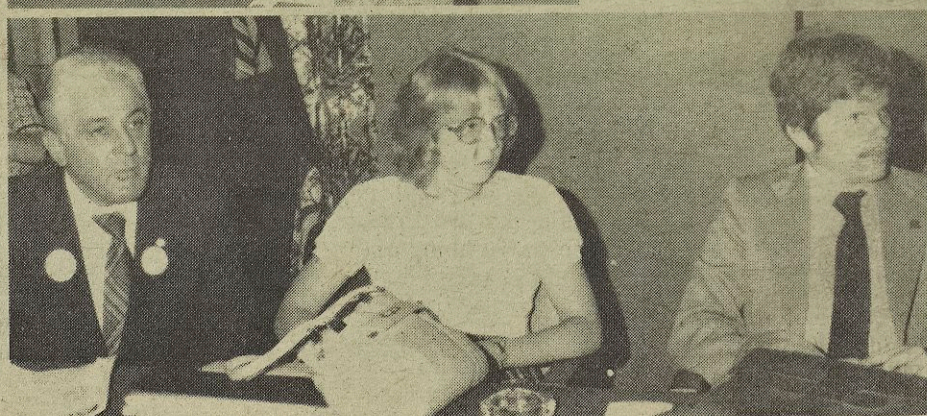
Unions keep up pressure on J. P. Stevens

NEW YORK CITY — The Civil Service Employees Assn. continued its highly active and visible campaign against J. P. Stevens Company last week, joining in a major protest organized by the Amalgamated Clothing and Textile Workers Union (ACTWU) to fight the election of Stevens executive James Finley to the Sperry Corporation board of directors.

The union demonstration centered around the Essex House here, where the Sperry annual meeting was being held. The J. P. Stevens Company has been the target of ACTWU-led union protests because of the company's staunch anti-union activities in resisting organizing efforts on behalf of Stevens employees. Stevens, the second largest textile firm in the country, has been cited with more than 1,000 violations by the National Labor Relations Board for its unlawful anti-union tactics.



THE REAL NORMA RAE — Crystal Lee Sutton, right, on whose life the movie "Norma Rae" was based, sits next to CSEA Metropolitan Region II President Jimmy Gripper at the briefing by the Amalgamated Clothing and Textile Workers Union before the Sperry Corp. annual meeting in New York City.



NASSAU COUNTY LOCAL 830 President Nicholas Abbatiello, left, also representing the Long Island Federation of Labor, AFL-CIO, of which he is a vice president; is joined by Eileen Shaughnessy and Ed Draves of the CSEA-AFSCME Legislative Office in preparation for the protest at the Sperry Corp. annual meeting.

Representatives from CSEA at the Sperry annual meeting were Metropolitan Region II President Jimmy Gripper; Nassau County Local 830 President Nicholas Abbatiello, also representing the Long Island Federation of Labor, AFL-CIO, of which he is a vice president; Brenda Nichols of Brooklyn Developmental Center Local 447 and Ronnie Smith of Staten Island Developmental Center Local 429.

Representatives from a number of Region II locals were set to participate in a huge street demonstration outside the Essex House where the annual meeting was taking place. However, a huge downpour of more than three inches washed out the demonstration.

The ACTWU and its allies from organized labor with support from religious groups and civic organizations, were able to take over the annual meeting for some five hours, gain the respect of corporate leaders and shake up the Sperry leadership, Ray Rogers of the ACTWU said.

The ACTWU was able to generate six percent of the Sperry stock to vote against Finley, who was re-elected, and in favor of Sperry employee Frank Finnegan, supported by the labor groups.

Finnegan, an engineer at Sperry for more than 25 years, collected 10,000 proxy votes from other Sperry employees.

CSEA members indirectly were involved in the voting for the Sperry Board of Directors as Finnegan received the votes of the 400,000 shares of Sperry held by the New York State Employees Retirement System.

Finley is a member of the Stevens board and is chairman of the Stevens Executive Committee and has been its board chairman and chief executive officer.

5 locals set candidates night

BINGHAMTON — In a maximum effort to encourage public employees in the Southern Tier to become more aware of the facts and issues involved in the upcoming election, representatives of five Civil Service Employees Association (CSEA) Locals in the Broome County area have scheduled a special "MEET THE CANDIDATES" night Thursday, August 14, at 7 p.m., at the American Civic Association, 131 Front Street, Binghamton.

Ms. Barbara Pickell, a Broome County employee and a member of the CSEA Statewide Political Action Committee, announced that invitations were extended to candidates for the 123rd and 124th Assembly and 47th Senatorial Districts.

"We invited incumbents and challengers to present their views on issues important to public employees. The coalition of five CSEA Locals, which is sponsoring this event, represents more than 5,000 state, county and other public employees in the Broome County area. We are confident of a good turn out. It's the ideal opportunity for CSEA members to ask questions and get direct answers from political candidates," Ms. Pickell said.

Graduates listed

ALBANY — Dolores Ciannamea, Julie LaPierre and Hank Wagoner, members of the Capital Region Civil Service Employees Assn., were among the recent graduates of the New York State School of Industrial and Labor Relations, operated by Cornell University.

For completing the two-year, New York State approved program, the three received a Certificate of Labor Studies and 18 undergraduate college credits.

The program, which opens a new session September 15, is open to any union member, according to Josephine Musicus, Albany Region Director for the NYSSILR.

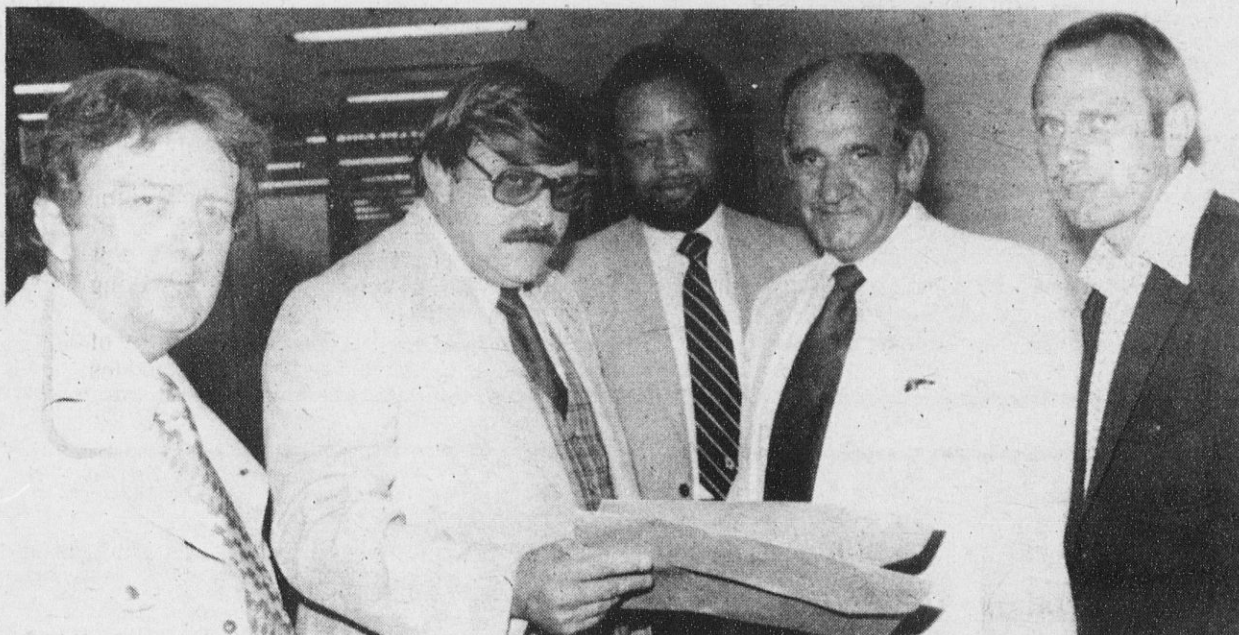
"The CSEA has every reason to be proud of the three most recent graduates, as well as all of its members who have graduated from this program," said Musicus.

Registration must be made by the end of August. Call 473-1931 for more information.



THREE NEW OFFICERS of the City of Troy Unit of the Civil Service Employees Assn. were installed recently, after being elected by a special vote held in July. At the far right is Joseph Cassidy, president. In the middle is

Joseph Rounds, 1st vice-president, and next to him is Linda Skaarup, secretary. Richard Evans, president of the Rensselaer County Local CSEA, far left, performs the swearing in ceremonies.



UNION OFFICERS AND STAFF gathered at the state office building in Buffalo recently for several PERB hearings. Pictured left to right are Field Representative Michael Painter, Region 6 Director

Lee Frank, Organizer Bob Massey, Chautauqua County Local President Don Maloney, and Chautauqua County Employees Unit President Bill Beckerink.

Asbestos testing

NEW YORK CITY — Twenty-five percent of the Bronx Psychiatric Center warehouse employees who were x-rayed because of exposure to asbestos showed a high potential for developing lung cancer and asbestosis, a lung disease compensation Attorney Elliott C. Olin reported.

Olin said further testing is needed to determine the actual extent of lung damage.

The warehouse ceiling at Bronx Psychiatric Center is covered with an insulation which contains asbestos. The insulation has been falling on those working below.

CSEA Field Representative Bart Brier said Olin was taking action to protect the employees' rights under the Workers Compensation Law because of a statute of limitations in the law.

Bronx Psychiatric Center Local 401 arranged for the employees to be x-rayed and to be counselled by the Mount Sinai Hospital Department of Environmental Medicine.

Bronx Psychiatric Center has agreed to have the asbestos hazard eliminated.

School workers ok contract

KINGSTON — City school employees have received a ten percent raise, plus increments, as a part of a newly ratified contract, Unit President Michael Bauer has announced.

The 190 non-teaching employees were assisted in negotiations by CSEA Collective Bargaining Specialist John Naughter who described other highlights of the one-year package as: a \$20 increase in uniform allowance; increase in mileage allowance; addition of two new jobs to the bargaining unit and \$500 pay differential for the head custodian.

Calendar of EVENTS

August

- 16—Rensselaer County Local 842 annual steakroast, 1 p.m., Krause's Halfmoon Beach, Crescent.
- 17—Dutchess County Local 814 first annual outing, noon-6 p.m., rain or shine, Wilcox Park, Route 199, Pine Plains.
- 18—Saratoga County Local 846 Executive Committee meeting, 7 p.m., Solar Building, High Street, Ballston Spa.
- 20—Nassau County Local 830 Executive Committee meeting, 5:30 p.m., Salisbury Inn, Eisenhower Park, East Meadow.
- 23—Brooklyn Development Center Local 447 disco and fashion show in honor of James Gripper, 10 p.m.-3 a.m., Midwood Terrace, 1143 Flatbush Ave., Brooklyn.
- 14—Saratoga County, 846 Shop Stewards Meeting, Solar Building, High Street Ballston Spa 5:00.

September

- 11—Saratoga County, 846 Shop Stewards Meeting, Solar Building, High Street, Ballston Spa 5:00.
- 13—Saratoga County 846 Annual Clambake 12:00 noon Eagles Club, Lake Lonely.
- 13—Metropolitan Region II annual meeting, 9-11 a.m., Playboy Resort, McAfee, N.Y.
- 15—Saratoga County 846 Executive Board Meeting, Solar Building, High Street, Ballston Spa 7:00 p.m.
- 20—Hudson Valley Armory Employees Local 252, Annual Banquet and Awards Dinner, Capri II restaurant, 152 Washington Street, Peekskill, New York 8:00 p.m.



Ruverna Ward is honored

ORANGEBURG — Just down the road from the Rockland Psychiatric Center (RPC) where she worked nearly half her life, co-workers honored Ruverna Ward recently upon her retirement after 37 years of public service in state hospitals.

In 1943 Mrs. Ward began working at what is now Wassaic Developmental Center. She moved to RPC five years later.

"It was a pleasure working with the people in the hospitals, Mrs. Ward said. "My 37 years were rewarding and worthwhile.

"But now it's time for me to move along and let someone else step in. While Mrs. Ward said she would miss her co-workers and would stop by to visit them occasionally, she said she is looking forward to joining her husband, Ralph, in retirement and traveling with him all over the country and the world.

Approximately 50 co-workers gathered at the retirement dinner to congratulate the 65-year-old licensed practical nurse.

Robert Coleman, executive vice president of CSEA Local 421 awarded Mrs. Ward with a certificate for meritorious public service.

He kissed the happy retiree and said: "For 37 years, they should have given you a monument."

Blast Bronx District DFY director for his 'rampant abusive tactics'

By Gerald Alperstein
Associate Editor

NEW YORK CITY — Approximately 40 Division for Youth (DFY) employees represented by CSEA have been threatened with the loss of their jobs if they refused to take part in out-of-title work, according to CSEA Field Representative Al Sundmark.

Sundmark said the State Institutional Unit and Youth Services Inc. employees, all represented by New York City Local 010, are doing general construction work to renovate a former elementary school into a halfway house-type facility.

The building, designated Youth Development Center No. 1, is on 210th Street in the Bronx.

Sundmark said according to the official minutes of a recent meeting called by DFY Bronx District Director Wilson Gonzales, the employees were given the choice of doing the out-of-title construction work or face possible layoff.

According to the minutes of that meeting, Gonzales said: "While renovations are being made in the facility, any staff member can be transferred to another facility.

"We can only guarantee a line in another facility. Which means if you are afforded a

chance to bump another employee, you can take it or go on a preferred list."

Persons in charge of the building said the use of the employees for the construction was done with the clearance of DFY Office of Employee Relations (OER), Sundmark said.

(DFY OER and its representative, Robert Kennedy, came under attack for actions in CSEA Metropolitan Region II in an article in the July 23 edition of The Public Sector.)

Sundmark said Region II is checking with the Governor's Office of Employee Relations on the propriety of the actions by DFY at the facility in the Bronx.

He said all legal remedies appropriate to this situation will be utilized, which could include Improper Practices, grievances and a law suit under Section 78.

Local 010 President Joseph Johnson has demanded a meeting with DFY Executive Director Frank A. Hall because of the actions by Gonzales.

"I am outraged by this performance by a supposedly responsible official of New York State. It seems to me your Department has purposely disregarded the rights of these employees and the bargaining rights of CSEA, and I am demanding a meeting with you regarding the matter immediately.

"Further, I demand that you instruct Mr. Gonzales to cease his coercive and high-handed treatment of staff forthwith," Johnson wrote.

Sundmark said: "Gonzales' behavior is unfortunately representative of the caliber of managerial talent that CSEA Region II members in the Division for Youth have to suffer under.

"Since these problems in DFY do not appear to be statewide, but are in New York City, I would hope the State Executive Department will bring its managerial employees into line with the rest of the State of New York."

The meeting at which Gonzales informed the employees it was either perform out-of-title work or face possible layoff was held during the day shift.

Night-shift employees were told no overtime would be paid to attend the meeting. Nine employees did not attend the meeting according to the official minutes of that meeting.

Gonzales, according to the official minutes of the meeting, said: "Anyone not showing for today's meeting should have a good reason for not being present. . .

"For those employees who are not present at the meeting, (they) cannot oppose what is taking place at this meeting."

Johnson said: "This is one further example of the rampant abusive tactics of the Gonzales administration."

Poughkeepsie to appeal municipal court decision

POUGHKEEPSIE — The City of Poughkeepsie CSEA Unit will be going to the Appellate Court to appeal a lower court's decision dismissing a lawsuit to void two municipal contracts.

On January 1, the City of Poughkeepsie turned over operations of its sewage treatment plant to the Envirotech Corp., and of the 13 municipal parking lots to Meyers Parking Systems, Inc. CSEA maintains that the city violated the general municipal law by entering into the

contracts without competitive bidding.

Union lawyers will file the appeal, according to Regional Director Thomas Luposello, to establish the jurisdiction of the general services law relating to the subcontracting out of municipal operations.

Unit President Al Gallo noted that the appeal is being made on behalf of employees who have lost progress made toward vesting retirement rights under the state retirement system.

CSEA
Safety Hotline
800-342-4824

Insurance conversion plan

The Civil Service Employees Assn. has announced that certain members who are insured under the Basic Group Life Insurance Program are eligible to convert part of their coverage (without medical information) to an individual form of insurance with the Travelers Insurance Company. The Basic Group Life Program is a term insurance plan which provides for in-service conversion privileges.

The in-service conversion privilege allows any actively employed member participating in the Group Life Program, who is age 50 or older, to convert up to \$5,000 of their term insurance to an individual form of coverage, other than term insurance. Application must be made by August 31, 1980. The amount of the group term insurance the employee is insured for will be reduced by the amount converted.

Those interested may request information on the conversion privilege by returning the coupon on this page. The effective date of the converted insurance will be November 1, 1980. Premium payments for the converted insurance will be made directly to Travelers Insurance Company.

The Civil Service Employees Association
33 Elk Street
Albany, NY 12224

Please send me information concerning the Conversion Privilege for the CSEA Basic Group Life Insurance Program.

NAME: _____
Last First Middle Initial Maiden

HOME ADDRESS: _____
Street City State Zip Code

PLACE OF EMPLOYMENT: _____

SOCIAL SECURITY NO: _____

SEX: _____ DATE OF BIRTH: _____



CSEA STAFF EMPLOYEES recently competed in a softball marathon in Albany to benefit the Arthritis Foundation. It was the second consecutive year that a CSEA team competed in the event to help raise funds for the Foundation. Team members are, front row from left, Laurie Schermerhorn, Rosemary Redmond, Peggy Were and Diane Brunelle. Second row, Marie Dawkins and Bernie Dougal. Standing, from left, are Guy Dugas, Dave Stack, Dave Sparks, Frank Abbey, Mary Bingham, and Gary Fryer.

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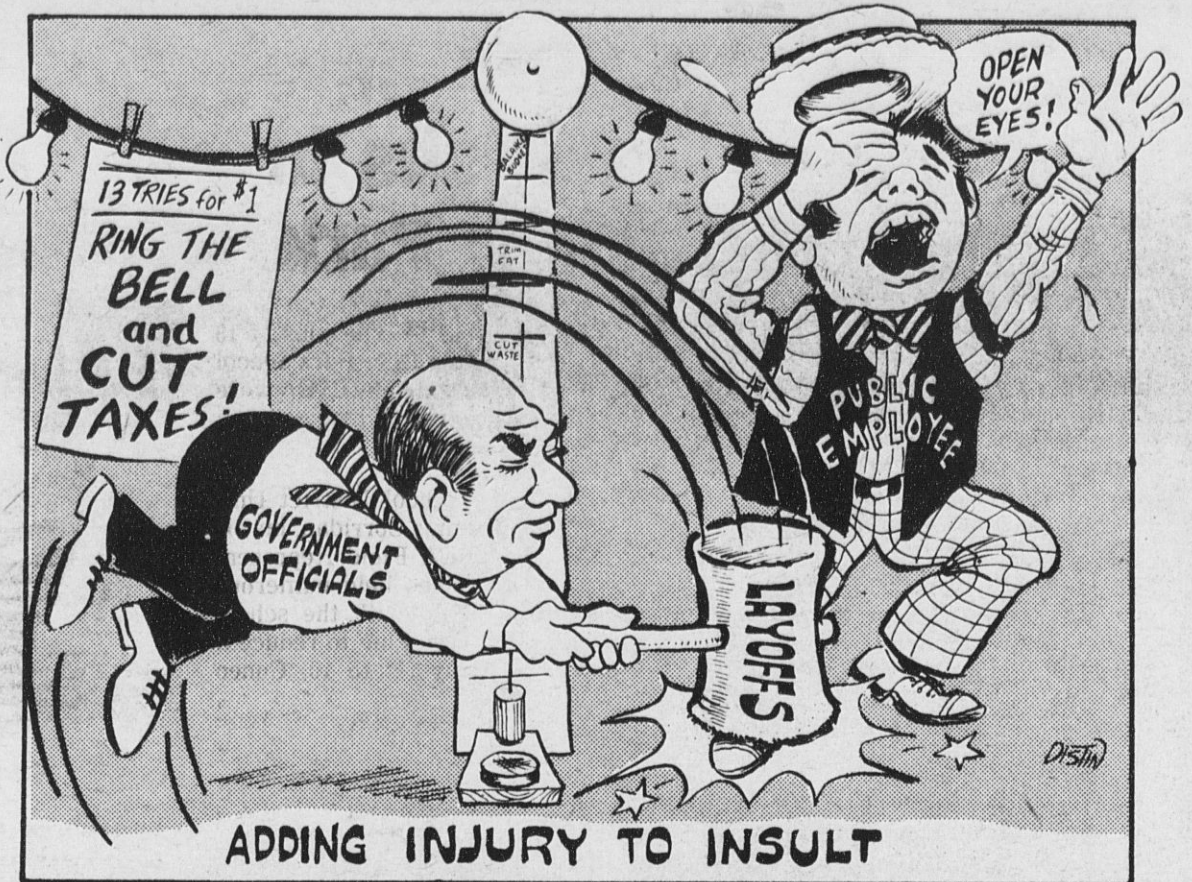
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ADDING INJURY TO INSULT

Trainee program set for state workers

The 1981 Public Management Trainee Program has been announced by the Training Section of the State Department of Civil Service. About 30 State employees will be selected to receive an intensive, year-long program of classroom training, special projects and on-the-job training.

Any State employee who is permanently employed at a State agency and has worked at least one year in salary grades 9 through 23 may apply. Applications must be submitted by Sept. 19 to the employee's agency personnel or training office. Applications must not be sent directly to the Civil Service Department.

Each agency will screen its applications, and may submit up to three names. Agencies have been urged to nominate women, minorities and the handicapped in proportion to their representation in the State work force.

Training will begin in January and end in December.

Detailed information is available from agency personnel and training offices.



SUFFOLK COUNTY LOCAL 852 President Ben Boczkowski, right, and East Hampton Unit President Jacqueline Dutton, second right, presented awards recently to former unit officers Dorothy Ling and Preston Anderson.

KEEP CSEA INFORMED ON MAILING ADDRESS

In the event that you change your mailing address, please fill out the below form and send it to:

CSEA, Inc., P.O. Box 125, Capitol Station, Albany, New York 12224. This form is also available from local presidents for CSEA members, but is reproduced here for convenience.

Change of Address for 'The Public Sector'

Please allow 3-4 weeks for change to take effect.

My present label reads exactly as shown here (or affix mailing label)

Name _____ Local Number _____
Street _____
City _____ State _____ Zip _____

MY NEW ADDRESS IS:

Street _____
City _____ State _____ Zip _____
Agency where employed _____
My social security no. _____ Agency No. _____

Rensselaer Sheriffs demand provisions

TROY — Dissatisfied with a contract package imposed upon them by the Rensselaer County Legislature, representatives of the Rensselaer County Sheriffs Unit of the Civil Service Employees Assn. plan to request that County Executive William Murphy approve a list of 17 items that should have been included in the package.

The items, which were agreed to by both sides prior to declaring impasse, were left out when the legislature imposed the same provisions contained in a 1979 contract, charges unit President Gary Bryer.

The legislature was required to impose a settlement when the county refused to accept a factfinder's report issued in July. The report, which recommended the sheriffs be paid salaries comparable to those paid sheriffs in nearby counties, and cited the Rensselaer County's ability to pay, was acceptable to the union.

Some 44 CSEA members attended the legislative session in July, expecting to be able to address the lawmaking body, but were shocked, when the legislators unanimously voted for the adoption of the document, without ever letting the union see copies of it beforehand.

"It was a real slipshod move on the part of the legislature," said Bryer. "We weren't even given a chance to state our case. The legislature imposed what management wanted all along."

Among the excluded items were provisions for a health insurance policy, shift preferential, job security, discipline and discharge procedures etc.

Though the average sheriff's deputy earns \$10,000 a year, which is \$2,000-\$4,000 less than members of other areas police agencies, Bryer said the \$800 across the board increase stipulated by the legislature was acceptable to the union.

If Murphy refuses to grant the benefits, Bryer said the union would consider some kind of job action. He did not say what that would be, however.

Barred retirees now eligible

ALBANY — As a result of a successful legislative effort by CSEA, certain law-enforcement employees who had been barred from participating in the 20-year or 25-year retirement plan, are now eligible for such participation.

Sheriffs, under-sheriffs, or regular deputy sheriffs directly engaged in criminal law enforcement whose participation in these plans was prevented by their failure to apply soon enough, may now elect to participate by filing an application before June 30th, 1981.

"Many CSEA members, through no fault of their own, were unable to meet the original deadline, and therefore lost their chance to participate in these plans," said CSEA lobbyist Stephen Wiley. "This law gives these members a second chance, but they must apply before June 30, 1981."

Police and firefighters who would otherwise have been eligible to participate in the special programs under Retirement and Social Security Law Sec. 384 or 384-d, may also make a similar application.

CSEA saves 18 jobs in Deer Park

DEER PARK — The jobs of 18 employees of the Deer Park School District represented by CSEA were saved from layoffs thanks to efforts of the union.

Deer Park School District Unit President Thomas Corridan, his officers and CSEA Field Representative John Cuneo held numerous meetings in July with the school district and were able to reduce a proposed 28 layoffs to 10, Cuneo said.

He said the layoffs were caused by the closing of three school buildings in the district.

The unit, which represents nurses, clerical and custodial employees, is part of Suffolk Education Local 870.



DISCUSSING THE PROBLEM OF LAYOFFS in the Deer Park School District are, from left, Deer Park School District Unit President Thomas Corridan, Unit Corresponding Secretary Edna Domeischel and CSEA Field Representative John Cuneo. Efforts by Corridan, his officers and Cuneo reduced 28 layoffs to 10 layoffs.

PERB restores equal payroll

MINISINK VALLEY — Bus drivers in the Minisink Valley School District will once again be receiving 21 equal paychecks for wages paid during their work year.

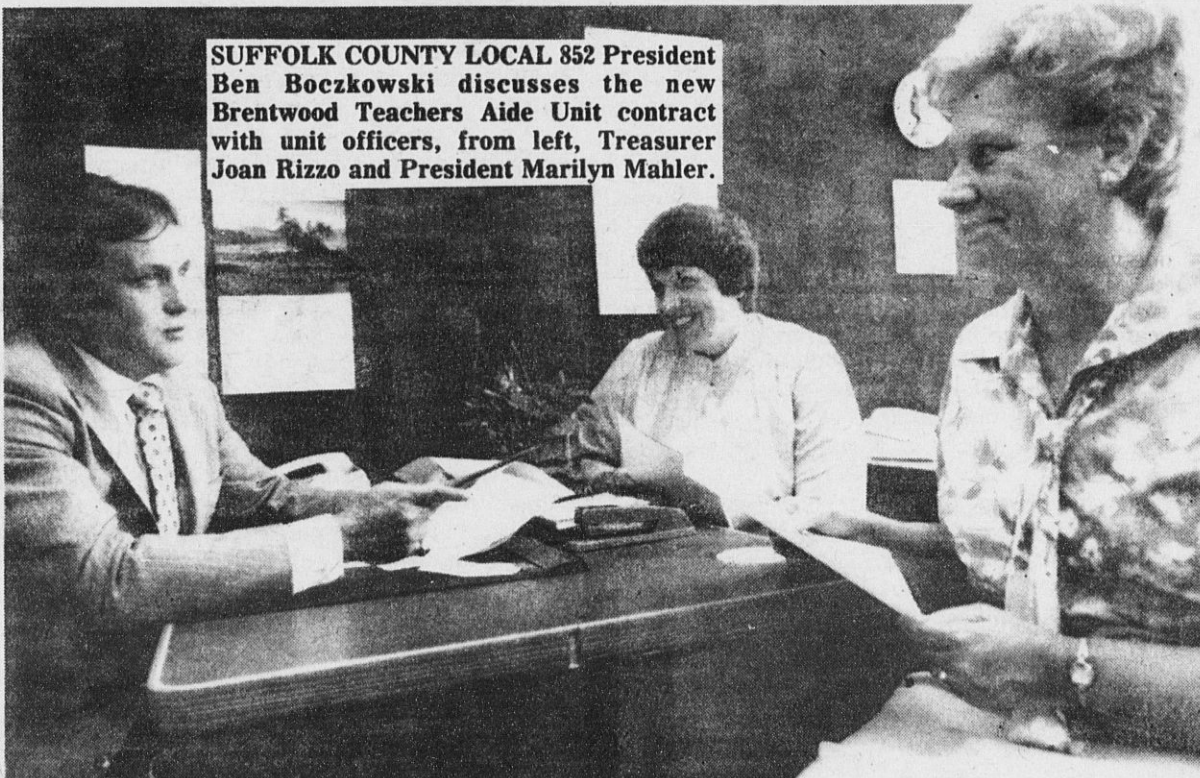
In September of 1979, according to Field Representative Bruce Wyngaard, the school district unilaterally decided to pay drivers based on the actual number of days worked in each pay period, rather than the usual system of spreading their wages in equal installments. The new procedures meant that drivers could receive as little as four days wages in some paychecks.

The school district took it upon itself to hold back two weeks pay by instituting log payroll procedures.

As a result of these actions, the union filed an Improper Practice charge with the Public Employment Relations Board, and PERB has just upheld CSEA, ordering that the log payroll procedures be eliminated, and the equal pay period system be reinstated.

Unit President Ray Doss said he was, "extremely pleased by the decision," and called it, "a good example of why you need a union backing you to protect your working conditions."

SUFFOLK COUNTY LOCAL 852 President Ben Boczkowski discusses the new Brentwood Teachers Aide Unit contract with unit officers, from left, Treasurer Joan Rizzo and President Marilyn Mahler.



New Icabod Crane contract includes raises, benefits

VALATIE — Members of the Icabod Crane School District Unit of the Civil Service Employees Assn. recently ratified a one year contract containing a wage increase of seven and one half percent, retroactive to June 1 of this year, plus increments.

The union was also successful in its attempt to convince school district officials to reconsider a decision to contract out bus services, now being provided by public employees, to a private company.

In addition to the raises, the new contract calls for the retention of all present benefits, including a safe driving bonus for bus drivers, said CSEA Collective Bargaining Specialist Harm Swits. Some language changes, concerning the grievance procedure, work hours and vacations, were also agreed upon.

In June, when contract negotiations began, the district announced it would seek a private busing contract as a means of saving money. It received one bid, and was considering accepting it, when the CSEA pressured school officials to hold off and reopen negotiations for the services with it.

Shirley Ponkos, CSEA Unit President and Swits expect to meet with school representatives next week for further discussion.

"So far we've been able to save the jobs of the 50 drivers. Our hope now is to make the district aware of the advantages of continuing to employ its own drivers," Ponkos said.



Sharon Hawthorne, center, receives a check from CSEA representatives of the Vernon-Verona-Sherrill School Unit of Oneida Educational Local 869. Presenting the award are Sharon Spencer, left, Unit Secretary-Treasurer, and Jennie Wendt, Awards Chairperson. The CSEA Unit presents an award annually to a VVS senior who is a son or daughter of a unit member. Miss Hawthorne is the daughter of Robert and Diane Hawthorne, Main Street, Verona.

DO YOU WANT...
500
 CRIMINALLY INSANE
 PEOPLE IN THE...
 MIDDLE of MIDDLETOWN
 STOP N.Y.S. Sign our petition
 CSEA

THIS SIGN GRABS ATTENTION as CSEA attempts to gather thousands of signatures to register public opposition to the planned relocation. Two Orange County residents are shown signing a petition as Local 415 President Alex Hoag, left, CSEA President Jim Lennon, center, and Region III Director Tom Luposello look on.



ALEX HOAG, president of the CSEA Local at the Middletown Psychiatric Center, stops to chat with one of the long-term residents at the facility.

What's next for Middletown Psychiatric Center?

MIDDLETOWN — It may read like drama, but it sure spells tragedy. The state Office of Mental Health is at it again. Here's how it goes:

CSEA Field Representative Flip Amodio recently obtained a copy of the state report entitled, "Proposal for the Relocation of the Mid Hudson Psychiatric Center." The proposal recommends that the Mid Hudson facility, which is located in rural New Hampton, be relocated to the grounds of the Middletown Psychiatric Center. Specifically, Tuckerman Hall at Middletown would be used to house Mid Hudson's residents.

Here's the catch.

Mid Hudson is a maximum security facility, housing:

- people charged or indicted for felonies and found not competent to be tried;
- individuals judged not guilty by reason of mental disease or defect;
- people who have been found too difficult or

dangerous to receive treatment within a civil psychiatric center.

Middletown Local President Alex Hoag sees the proposed move as "an attempt to eliminate jobs after all the work we've put in with the hospital administration to improve the patient/staff ratio and get accredited."

The Joint Committee on Accrediting Hospitals certified the Middletown facility on July 28 for the maximum period: two years.

CSEA Regional Director Thomas Luposello says it's all part of the state's push to set up multi-usage facilities. He estimates the relocation would eliminate 300-500 jobs and, in effect, wipe out the Middletown Center. He cautions that the issue has statewide implications.

For example, although state officials say they are interested only in using Tuckerman Hall, they recently inspected adjacent buildings, including a "rehab" center and a geriatric care facility. Hoag

sees the visit as proof Middletown will be eliminated, even though it has the lowest cost "per patient per patient-day" of all OMH institutions.

One of the major reasons the state wants Tuckerman Hall, they say, is because it included a gymnasium. But on closer examination, no such gym exists. In view of Mid-Hudson's youthful population (the youngest of any institutionalized), an activities facility is necessary. That's why union officials suspect the state's interest in the rehab building which, incidentally, includes a swimming pool.

Moreover, the geriatrics building tunnels into Tuckerman, and that would surely be an asset in a maximum security arrangement.

CSEA officials suggest that it would be both feasible and economical to keep both institutions where they are, rather than sinking at least \$5 million to convert the Middletown structures. As Mid Hudson CSEA Local President Margaret Zettle notes, "for less money, the state could improve our facilities, and that makes a lot more sense."

Another factor, the impact of locating a prison-like facility for the criminally insane in the middle of a highly populated area, also has to be taken into account. Already local opposition is mounting, and petitions opposing the relocation are being circulated.

The proposed relocation raises additional questions. The state says it will move Tuckerman's 500 residents (the oldest of any institutionalized) to Rockland Psych Center. According to Rockland Center CSEA Local President Eva Katz, however, that place is already overcrowded and could only accommodate more people by opening up closed-down buildings. And that costs money.

Another question centers around what happens if the New Hampton site is vacated. Both the Division for Youth and Corrections Department are reportedly interested in the facility. By the way, earlier this year the state allocated funds to build an activities center there, but recently the plan was put on hold.

The Middletown complex currently provides special community services for alcoholics and the retarded. What happens to those services if Middletown is fenced in?

The regional political action committee plans to take the issue into consideration when making endorsements.

Alex Hoag sums it up. "We have a serious problem, and it could all be over by Sept. 1, the deadline for the Office of Mental Health to submit its recommendations to the State legislature."

The issue certainly has its share of drama. But in the end, the real tragedy will be its impact on both patients and staff.



THESE FENCES around the Mid Hudson Psychiatric Center tells a story as to the type of some of the residents there. CSEA is trying to stop plans to transfer some residents from Mid Hudson to the Middletown Psychiatric Center.

Photos and text by Stanley Hornak, CSEA Communications Associate, Region III.

Port Jefferson units agree on new pacts

PORT JEFFERSON — The Port Jefferson units of CSEA Suffolk Educational Local 870 have reached agreement with the Port Jefferson School District on contracts for custodial and cafeteria employees.

The three-year agreement, reached on July 30, included for the custodial employees, led by unit President Ned Baylies, an eight percent salary increase plus increment each year, early retirement incentive of \$4,000, Agency Shop and a prohibition against out-of-title work.

Cafeteria employees headed by Robin Archdeon, president, received nine percent salary increases each year plus an additional \$0.25 an hour for cashier work. A provision provides for increases in work hours and layoffs by district-wide seniority. Local 870 President Walter Weeks

reports that both units promptly ratified the agreements which were negotiated by CSEA field representative James Walters.

Peak recuperating

GARDEN CITY — George Peak, Region I collective bargaining specialist, is recuperating at home after suffering a mild heart attack.

Mr. Peak was stricken on July 25 and was taken to St. Francis Hospital in Roslyn where he was kept in the intensive care unit for four days. He was released on Aug. 2 and is resting at home.

"My doctors told me to treat my stay at home as if I was in the hospital," Mr. Peak said. He has been ordered to stay at home for the next two months, he said.

Colorado labor forces block attempt to outlaw unions

Denver — Colorado labor blocked an attempt by conservative forces to put a referendum on the Nov. 4 general election ballot outlawing the union shop in the public sector in that state.

The initiative — a blatant effort to make Colorado another "right-to-work" state — also called for immediate termination of any public worker who engaged in a strike, slowdown, or other public service interruption, and would have made binding arbitration of wages, hours, and working conditions illegal.

The net result, Colorado State AFL-CIO President Norman N. Pledger observed, would have been to end collective bargaining in the public sector. "In other words, take whatever the boss gives you or quit," he added.

The proposed amendment, backed by State Sen. Hugh Fowler (R), the Associated Builders and Contractors, and the Colorado Conservative Union, required 62,234 signatures to get on the ballot. Its backers failed, however, when the state's labor movement mobilized and took legal action, which delayed circulation of the initiative petition. As a result, the signature drive fell far short of the required number by the filing deadline.

"Chalk up one for the unions," Fowler conceded. "They did a number on us." He warned, however, that "next year we'll start again" to get the proposal on the ballot.

"It was a great victory for us and for the entire labor movement in the country," Pledger said. "But the right-to-work workers will raise their ugly heads again. We must keep up our guard, and oppose them in every way and with every resource at our command."



ALEX HOAG, president of the CSEA Local at the Middletown Psychiatric Center, stops to chat with one of the long-term residents at the facility.



ELDERLY RESIDENTS now enjoy a wide variety of activities under the supervision of staff employees.

THIS TUNNEL, leading from the Geriatrics Building to Tuckerman Hall, is believed to be one of the reasons that OMH wants to locate a forensic facility there. CSEA Field Rep Flip Amodio, left, and Local 415 President Alex Hoag inspect the 'tunnel'.



Check your retirement system status

Are you a participating member of the New York State Employees Retirement System? Are you sure?

As hard as it may be to believe, some public employees find out too late that their employer has neglected to enroll them as members of the Employees Retirement System.

CSEA has recently won retroactive retirement payments on behalf of members who thought they had a pension coming but found out when they were ready to retire that they were never enrolled in the System by their employers. Usually the problem can be resolved, but there is no need to take the risk of starting off your retirement with that type of hassle.

The New York State Employees Retirement System can provide you with specific information on your status as a Retirement System member. To check on your status as a member of the Employees Retirement System, complete and mail the coupon below. Please print clearly.

To: The New York State Retirement System
 Governor Smith Office Building
 Albany, New York 12244

I am requesting information on my status as a member of the New York State Employees Retirement System.

Name _____ Date of Birth _____

City _____

State _____ Zip _____

CSEA final offer awarded in Waterfront talks

NEW YORK — Waterfront Commission of New York Harbor employees, members of Metropolitan Region Local 066, have been awarded all provisions proposed by CSEA in last offer binding arbitration from a special Waterfront Commission Employment Relations Panel.

The new contract calls for the addition of a new ninth step on the salary schedule, which provides an additional increment for almost half of the CSEA members, who are on the maximum step of the present salary schedule.

Concurring with CSEA demands, the panel agreed that workers should receive salary increases of up to 12.4% through an 8.95% cumulative increase. The Waterfront Commission had offered only 7.24%.

Although the contract terms are effective for two years, there is a wage re-opener at the start of the second year.

In addition, the new contract provides for an agency shop within the local, requiring all Waterfront employees to pay the equivalent of CSEA dues.

"We find the CSEA's proposal to be the most reasonable and responsible last offer," the Employment Relations Panel said in its decision. "In so finding, we are keenly aware of the financial concerns of the Waterfront Commission. We find the last offer of the CSEA to be within the financial ability to pay of the Waterfront Commission for the contract year which is in dispute."

Local President James D. Harrison, obviously pleased with the decision, urged non-union

Waterfront employees to join with CSEA in bargaining for better working conditions. "We hope that our success in this contract will convince the non-unionized employees of the Commission of the advantages of joining CSEA.

"We can guarantee that if all clerical and professional employees of the Waterfront Commission presented a united front at the bargaining table, the ensuing contract would further improve the success we have already achieved."

The Waterfront Commission — the only agency of its kind in the United States — employs almost 200 people. It has licensing, regulatory, and law enforcement jurisdiction over the 700 miles of Waterfront throughout the Port of New York; a district extending 25-miles in all directions from the

Statue of Liberty and covering a 1,500 square mile radius. CSEA members work at Commission locations in both New York and New Jersey.

Field Representative Al Sundmark, who negotiated the new contract, praised the Employment Relations Panel decision. "It provides an expanded future for everybody in the bargaining unit," he said, "and demonstrates the effectiveness and essential fairness of last offer binding arbitration."

"I must compliment Jim Harrison and Nick Franciosa for their hard work and dedication during the negotiations," Sundmark added. "Without their knowledge of the Commission and its functions our degree of success could not have been achieved."

New members for Local 010

NEW YORK CITY — A number of former agency shop fee payers in the Division for Youth (DFY) in Brooklyn, represented by New York City Local 010, signed up to become CSEA members at a recently held meeting.

In addition to the signing up of new members, DFY employees at the meeting heard presentations by Local 010 President Joseph Johnson and CSEA Field Representative Al Sundmark.

After the presentations, the employees asked questions and discussed problems with Johnson and Sundmark.



AMONG THE FORMER AGENCY SHOP FEE PAYERS (left) who signed up with CSEA at a recent meeting of Division for Youth employees in Brooklyn are, from left standing, Robert Vigo, Dorrell Bowman and Ronaldo Mounsey; sitting, Jewell Wiggins, Agness Vigo, Diane Smith and Pauline Johnson.

JOINING CSEA FIELD REPRESENTATIVE Al Sundmark above right, at a recent Division for Youth employees meeting in Brooklyn are, from left, Fitzgerald Taylor and Ella McQueen.



SOUTHERN REGION III PRESIDENT James Lennón, above left, and First Vice President Raymond J. O'Connor are among those attending a recent Westchester County Benefits Seminar in White Plains.

WESTCHESTER COUNTY UNIT Shop Steward Ann Lynch, right, also attended the Westchester County Benefits Seminar in White Plains.



Health threat found at Local 102 park

JONES BEACH — A hazardous situation regarding the use of pesticides at Jones Beach State Park on Long Island recently was uncovered according to Long Island State Parks Local 102 President Arthur Loving.

Loving said he, Local 102 First Vice President Alex Kosiczky and Long Island State Parks and Recreation Commission Safety Officer Daniel Lynch conducted a safety inspection after an employee at Jones Beach became ill after using a pesticide.

He said the investigation discovered there was a lack of training in the use of pesticides on the part of supervisors and employees.

Also, the employee who became ill was not wearing protective clothing and not using a respirator, he said.

Loving has asked that employees receive proper training before applying pesticides and that a cholinesterase test be given to employees who apply pesticides.

How Local 404 handles the problem at Central Islip

Maintaining equal levels of service a union challenge at some facilities

CENTRAL ISLIP — Maintaining the same quality of local services to all shifts can be a problem at 24-hour facilities.

"Second and third shift employees do not feel part of a hospital routine," Central Islip Psychiatric Center (CIPC) Local 404 President Danny Donohue said.

At CIPC, the second and third shifts include approximately 800 employees represented by CSEA.

Approximately one year ago, Local 404 instituted a program to bring the local closer to those 800 employees.

On the first Wednesday of each month, one officer of Local 404 is available in the Conference Room of the Medical Surgical Center of CIPC to employees on the 4-12 and on the 12-8 shifts, he said.

Those officers are Donohue, James Forsyth, Sal Russo, Margaret Spinks, Mary Ansbach, Walter Hobbs and Stanley Roberts.

Each month, approximately 40 employees on the two shifts come to the Conference Room. Coffee and donuts are served.

"Our program is designed to give all employees, regardless of shift, representation and to bring the union closer to the members for more grass-roots input.

"The program also helps the local keep a closer check on second and third shift problems," Donohue said.

Donohue said among the problems discovered on the second and third shifts were:

- Out-of-title staffing of supervisory positions on the wards. Grievances have been filed.
- Low staffing of areas with aggressive and violent patients, thereby placing the safety of other patients and staff in jeopardy.

"We care about our members. We are giving our time to make sure all shifts receive representation," Donohue said.

He said CIPC management has cooperated in the program by providing the room and allowing employees in most circumstances to go to the Conference Room.

Improving morale

CENTRAL ISLIP — Understaffing, job freezes, forced overtime and pass day and vacation scheduling problems are among the factors which contribute to lowering employee morale, Central Islip Psychiatric Center (CIPC) Local 404 President Danny Donohue says. So his local is doing something to improve things.

Donohue said to help build morale at CIPC, Local 404 is involved in a number of activities, including:

—A seven-team softball league for CSEA members at CIPC has been organized. The teams represent various hospital buildings and facilities. Approximately 100 members are involved

on the seven teams. Local 404 is supplying trophies and awards for the softball league.

—Local 404 was instrumental in the obtaining of a new drinking fountain for the ball field at CIPC.

—For the second year in a row, Local 404 is helping to sponsor the CIPC five-mile "Run for Your Health" road race. Local 404 is paying the insurance for all the runners and is awarding tee shirts to the first 50 finishers of the race. The race is at CIPC on Oct. 4.

"Activities such as these show the employees their union is involved. It helps remind all employees that we need each other," Donohue said.



SERVING UP A HOT DOG at the Rockland Psychiatric Center Local 421 family picnic in Orangeburg is John Chambrovich to Nicholas Lucetti.

Rockland Local 421 enjoys family picnic in Orangeburg



ROCKLAND PSYCHIATRIC CENTER LOCAL 421 President Eva Katz, left, and Southern Region III President James Lennon present an award to 38-year CSEA member Marion Mills. The award is presented at the recent Local 421 family picnic in Orangeburg.



HAVING A GOOD TIME AT THE ROCKLAND PSYCHIATRIC CENTER Local 421 family picnic are, from left, Marion Casey, William Shepard, Eva Katz, David Tranter and Dolores Bauman.

NEED HELP?

Call E A P

1-800-342-3565

The Employee Assistance Program (EAP) is a free CONFIDENTIAL counseling service established by CSEA under a special financial grant from the New York State Division of Alcoholism and Alcohol Abuse.

CSEA bargaining sessions slated for the Hamptons

HAUPPAUGE — The CSEA has entered into contract negotiation with Southampton and East Hampton, two towns on Long Island's South Fork, adding to a growing number of governmental subdivisions whose contracts will be determined by the CSEA this year.

The new negotiations coincide with contract negotiations already underway for Suffolk County's 12,000 workers. Together with negotiations in Smithtown, which started recently, and with other negotiations about to start in Brookhaven and Huntington, the CSEA is, or will shortly be, negotiating for the future working conditions and compensation for more than 14,000 Town and County CSEA members and employees in Suffolk.

The ground rules for the Southampton negotiation were set at a July 25 meeting between town officials and a CSEA Southampton Unit led by treasurer, Brian Gilbride, substituting for president Dave Ward who was on vacation.

Ron King, CSEA fieldman who is chief spokesman for the CSEA Southampton negotiating team, said an Aug. 22 date has been set for an ex-

change of union and town proposals. Several negotiating sessions starting on Aug. 28 have been agreed on by both sides. A general membership meeting was held for the more than 100 highway, clerical and bay constable members earlier to formulate the CSEA demands, Mr. King said.

Further out on the Island, Jacquelin Dutton, president of the East Hampton 80-member CSEA unit, has also drawn up proposals, and her unit held its first bargaining session on July 31. Mr. King, who is the chief negotiator, said that East Hampton has hired a professional negotiator to bargain for the town against the CSEA.

In Smithtown, both the CSEA and the town have agreed to a news blackout while negotiation sessions are held, according to John Cuneo, CSEA field representative, who is negotiating for the 600-member unit.

Brookhaven, the largest Town in Long Island — larger even than Nassau County — will shortly start contract negotiations with the CSEA for its more than 1,000 employees. Huntington, the westernmost town in Suffolk County, will soon begin negotiation for its 200 members.



MIDDLETOWN PSYCHIATRIC CENTER LOCAL 415 PRESIDENT Alexander Hoag pins a corsage on retiree Agnes Henry at a recent party in her honor in Middletown. Agnes was a member of CSEA for 28 years.



BLOOD DONOR DRIVE — CSEA Region VI President Robert Lattimer and Red Cross Donor Coordinator Jane Conshafter discuss the annual summer donor campaign in Buffalo recently. The two discussed ways to increase awareness among CSEA members of the benefits of donating blood and agreed to establish a continuing dialog. Ms. Conshafter noted that blood supplies drop in the summer, making the summer donor drive a priority.

OPEN CONTINUOUS STATE JOB CALENDAR

Senior Medical Records Technician	\$10,624	20-102
Pharmacist (salary varies with location)	\$14,388-\$15,562	20-129
Assistant Sanitary Engineer	\$16,040	20-122
Senior Sanitary Engineer	\$18,301	20-123
Clinical Physician I	\$27,942	20-118
Clinical Physician II	\$31,055	20-119
Assistant Clinical Physician	\$25,161	20-117
Attorney	\$14,850	20-113
Assistant Attorney	\$12,397	20-113
Attorney Trainee	\$11,723	20-113
Junior Engineer	\$12,890	20-109
(Bachelor's Degree)		
Junior Engineer	\$13,876	20-109
(Master's Degree)		
Dental Hygienist	\$8,950	20-107
Licensed Practical Nurse	\$8,051	20-106
Nutrition Services Consultant	\$13,404	20-139
Stationary Engineer	\$10,042	20-100
Senior Stationary Engineer	\$11,250	20-101
Occupational Therapy Assistant I	\$9,029	20-174
Occupational Therapy Assistant I	\$9,029	20-174
(Spanish Speaking)		
Vocational Rehabilitation Counselor	\$14,142	20-140
Vocational Rehabilitation Counselor Trainee	\$11,983	20-140
Medical Record Technician	\$9,481	20-143
Histology Technician	\$8,051	20-170
Professional Positions in Auditing and Accounting	\$11,250	20-200
Computer Programmer	\$11,250	20-220
Computer Programmer (Scientific)	\$11,250	20-222
Senior Programmer	\$14,075	20-221
Senior Computer Programmer (Scientific)	\$14,075	20-223
Mobility Instructor	\$11,904	20-224
Instructor of the Blind	\$11,250	20-225
Health Services Nurse	\$11,250-\$12,025	20-226
(salary varies with location)		
Senior Heating and Ventilating Engineer	\$18,301	20-227
Senior Sanitary Engineer (Design)	\$18,301	20-228
Senior Building Electrical Engineer	\$18,301	20-229
Senior Building Structural Engineer	\$18,301	20-230
Senior Mechanical Construction Engineer	\$18,301	20-231
Senior Plumbing Engineer	\$18,301	20-232
Assistant Stationary Engineer	\$7,616	20-303
Electroencephalograph Technician	\$7,616	20-308
Radiologic Technologist	\$8,454-\$10,369	20-334
(salary varies with location)		
Medical Record Administrator	\$11,904	20-348
Food Service Worker I	\$6,456	20-352
Mental Hygiene Therapy Aide Trainee	\$7,204	20-394
Mental Hygiene Therapy Aide Trainee	\$7,204	20-394
(Spanish Speaking)		
Associate Actuary (Casualty)	\$18,369	20-416
Principal Actuary (Casualty)	\$22,364	20-417
Supervising Actuary (Casualty)	\$26,516	20-418
Assistant Actuary	\$10,714	20-556
Nurse I	\$10,624	20-584
Nurse II	\$11,904	20-585
Nurse II (Psychiatric)	\$11,904	20-586
Nurse II (Rehabilitation)	\$11,904	20-587
Medical Specialist II	\$33,705	20-840
Medical Specialist I	\$27,942	20-841
Psychiatrist I	\$27,942	20-842
Psychiatrist II	\$33,705	20-843
Social Services Management Trainee	\$10,824	20-875
Social Services Management Specialist	\$11,450	20-875
Social Services Management Trainee	\$10,824	20-876
(Spanish Speaking)		
Social Services Management Specialist	\$11,450	20-876
(Spanish Speaking)		
Industrial Training Supervisor	\$10,624-\$12,583	20-877
(salary varies depending on specialty)		
Physical Therapist	\$11,337	20-880
Physical Therapist (Spanish Speaking)	\$11,337	20-880
Senior Physical Therapist	\$12,670	20-881
Senior Physical Therapist (Spanish Speaking)	\$12,670	20-881
Speech Pathologist	\$12,670	20-883
Audiologist	\$12,670	20-882
Assistant Speech Pathologist	\$11,337	20-884
Assistant Audiologist	\$11,337	20-885
Dietician Trainee	\$10,624	20-888
Dietician	\$11,250	20-887
Supervising Dietician	\$13,304	20-886
Stenographer (NYC only)	\$6,650	20-890
Typist (NYC only)	\$6,071	20-891
Senior Occupational Therapist	\$12,670	20-894
Senior Occupational Therapist	\$12,670	20-894
(Spanish Speaking)		
Occupational Therapist	\$11,337	20-895
Occupational Therapist (Spanish Speaking)	\$11,337	20-895

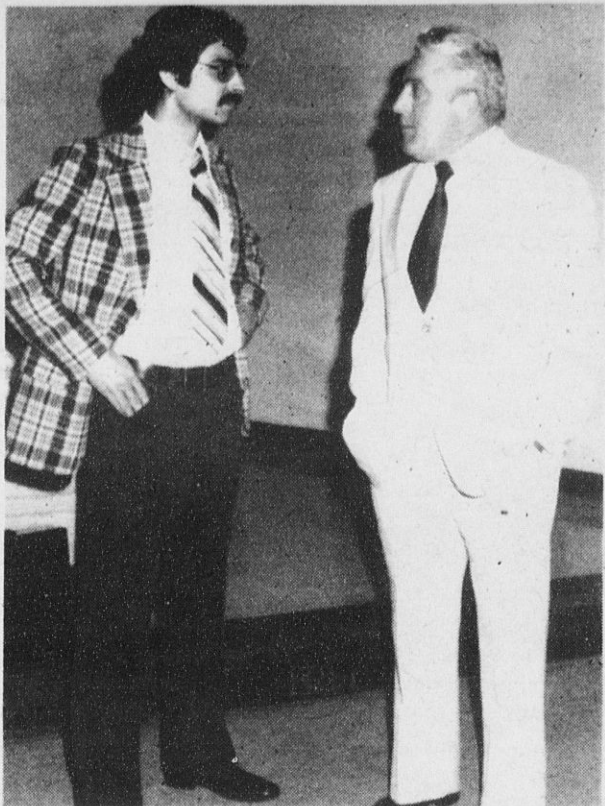
You may contact the following offices of the New York State Department of Civil Service for announcements, applications, and other details concerning examinations for the positions listed above.
 State Office Building Campus, First Floor, Building I, Albany, New York 12239 (518) 457-6216.
 2 World Trade Center, 55th Floor, New York City 10047 (212) 488-4248.
 Suite 750, Genesee Building, West Genesee Street, Buffalo, New York 14202 (716) 842-4260.

400 attend Nassau meeting

GARDEN CITY — More than 400 CSEA members recently turned out for a Nassau County Local 830 general membership meeting on the New York State Employees Retirement System.

Representing the retirement system was Steve Chandler who used a slide presentation, lectured on the three tiers of the retirement system and answered questions from the audience.

In addition to members of Local 830, members of other CSEA locals, including Nassau Education Local 865, attended the meeting.



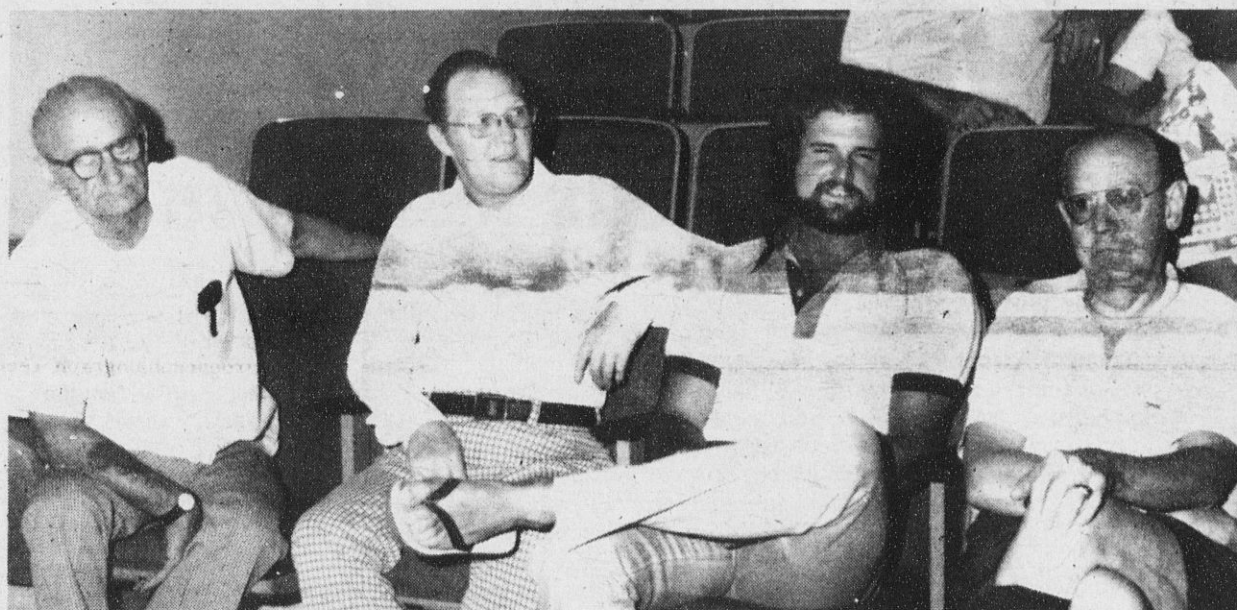
NEW YORK STATE EMPLOYEES RETIREMENT SYSTEM representative Steve Chandler, left, speaks with Nassau County Local 830 President Nicholas Abbatiello before Chandler spoke in Garden City to more than 400 CSEA members on the retirement system.



NASSAU COUNTY LOCAL 830 members attending the recent general membership meeting on the retirement system are, from left, Ann Gronelli, Town of Hempstead Unit; Angela Mason; John S. Mason, Motor Vehicle Bureau Unit; and Louis A. Granelli, Town of Hempstead Unit.



AMONG THOSE ATTENDING THE Nassau County Local 830 general membership meeting in Garden City recently are Local 830 members Carl Pugliese and Ruth Braverman. The subject of the meeting was the retirement system.



MEMBERS OF NASSAU EDUCATION LOCAL 865 attending the Nassau County Local 830 general membership meeting on the retirement system include, from left, Manny Costo, Hartley E. Abrams Jr., Sam Watts and Gerry Roth, all of the Oceanside School District Unit.

The New York State Employees' Retirement System provides a regular schedule of visitations by counseling representatives of the Retirement System to various areas of the state.

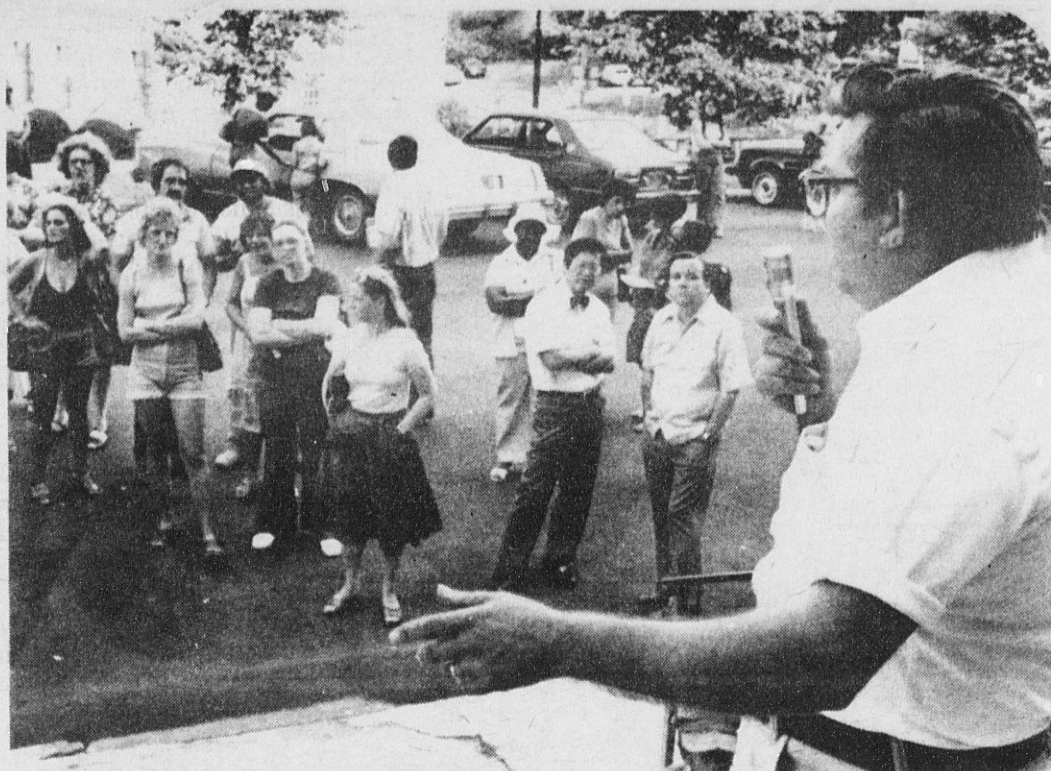
The service is intended for personal visits on a "first come-first served" basis, and no appointments are necessary. Telephone calls, however, cannot be accepted. Persons who wish to call for certain information should call the Albany office of the State Employees' Retirement System at (518) 474-7736.

The following is the monthly visiting day schedule for the counseling service at the various locations around the state:

City or Village	Address	Monthly Visiting Days
Albany	Gov. Smith State Office Bldg.	Every Business Day
Binghamton	State Office Bldg.	First and Third Wednesday
Buffalo	Gen. Wm. Donovan Office Bldg. (125 Main Street)	First, Second, Third, Fourth, Wed. and Fri.
Canton	County Courthouse	First Thurs.
Goshen	County Center	Third Thurs.
Hauppauge	State Office Bldg.	First and Fourth Wed.
Horseheads	Village Hall	Second and Fourth Tues.
Little Valley	County Office Bldg.	Second and Fourth Mon.
Lockport	Municipal Bldg.	Third Mon.

City or City or Village	Address	Monthly Visiting Days
Mayville	Chautauqua County Health and Social Service Bldg.	First Mon.
Mineola	222 Willis Ave.	First and Fourth Mon.
Plattsburgh	County Center	Third Thurs.
Pomona	County Health Complex - Bldg. A	First and Third Fri.
Poughkeepsie	County Office Bldg.	First Thurs.
Riverhead	County Center	Third Wed.
Rochester	155 W. Main Street (Rm. 513)	Second and Fourth Thurs.
Syracuse	County Courthouse	Second and Fourth Fri.
Utica	State Office Bldg.	First and Third Tues.
Watertown	State Office Bldg.	First Fri.
White Plains	Westchester County Center	Second and Third Mon. (except July)
New York City	State Office Bldg. 270 Broadway (23rd Floor)	First and Third Tues.
	II World Trade Ctr. (44th Floor)	Second and Fourth Tues.

Workers in Yonkers seeing red over pink slips; protest conducted



YONKERS SCHOOL DISTRICT UNIT SECOND VICE PRESIDENT Ray Muniz, right, speaks at a rally in front of Yonkers City Hall protesting the layoff of 151 Yonkers School District employees, including 55 represented by CSEA. The rally was organized by the Yonkers Parent Teacher Association (PTA) and was supported by CSEA and the Yonkers Federation of Teachers.

School district employees feel staff reductions will render schools ineffective

YONKERS — Fifty-five Yonkers School District employees represented by CSEA Yonkers School District Unit have received pink slips to become effective Jan. 1, 1980. The layoffs are part of the Board of Education's attempt to cut expenditures because of the funds given it by the city's government, Westchester County Local 860 President Pat Mascioli has reported.

Also 96 teachers represented by the Yonkers Federation of Teachers, New York State United Teachers, AFL-CIO, also received pink slips in the economy move by the school board, he said.

The 800-member CSEA Yonkers School District Unit is part of Local 860. By chance, the Yonkers Federation of Teachers is Local 860 of NYSUT.

CSEA Yonkers School District Unit President Janice Schaff said, "Come January, 1981, if the City of Yonkers does not give more money to the school district, 50 more Civil Service employees will lose their jobs.

"Since 1975, 400 Civil Service employees have been terminated. Once more, CSEA members are paying the price for fiscal irresponsibility. Yet the mayor and the councilman don't even consider these workers municipal employees.

"If this new layoff is accomplished, the school district will reach the point of being ineffective. It is the services of the civil servants that keep the schools operational."

Mascioli said it appears the only way the layoffs can be averted is if the school district were to receive additional money.

He was critical of the city government for "always cutting the school budget but not cutting other groups of employees working for the city."

While the school board layoff included 96 teachers and 55 custodial, maintenance and clerical employees represented by CSEA, no schools are being closed.

"The non-teaching staff is already cut to the bone from more than 1,000 to approximately 800. Our members are going to continue to do their jobs, but we will not pick up the additional burden which will be caused by the layoffs."

In reaction to announcements of the layoffs, a demonstration protesting the layoffs was held recently at Yonkers City Hall.

The demonstration was organized by the Yonkers Parent Teacher Association (PTA) and was supported by the CSEA unit and the Yonkers Federation of Teachers.

One of the speakers at the demonstration was Yonkers School District Unit Second Vice President Ray Muniz. Others at the demonstration included a unit director, Barbara Rosengaft; a Local 860 vice president, Cindy Wholey; and Mascioli.



LISTENING TO A SPEAKER at the Yonkers City Hall rally protesting layoffs of 151 school district employees are a Westchester County Local vice president, Cindy Wholey, and President Pat Mascioli. The Yonkers School District Unit is part of Local 860.



STANDING TOGETHER IN OPPOSITION to the layoffs of 151 Yonkers School District personnel at a recently City Hall rally are, from left, Carol Croft, Yonkers Federation of Teachers vice president; Barbara Rosengaft, CSEA Yonkers School District Unit director; and Eleanor McGee, Yonkers Parent Teacher Association (PTA) president.

'If this new layoff is accomplished, the school district will reach the point of being ineffective. It is the services of the civil servants that keep the schools operational'