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FILE
GARY J. PERKINSON, DIR.
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STATE EMPLOYEES ASSN.
18 ELM ST.
ALBANY, N.Y.

ans Fight

See Page 3



BUDGET GETS CSEA PROPOSALS: Facts dealing with Civil Service Employees Assn. resolutions on salaries and other items were explained to Dr. T. Norman Hurd and members of his staff last week in the first of series of meetings on these issues that will take place between CSEA representatives and the Division of the Budget in coming days. Clarifying a point to Dr. Hurd, seated right, is Dr. Theodore Wenzl, CSEA treasurer. Standing, from left, are Harry W. Albright, Jr., CSEA counsel; Alton G. Marshall, deputy Budget Director, and Joseph F. Feily, CSEA president.

CSEA WINS A BIG ONE

Highest Court Orders New Trial In Case Against Rochester

(Special to The Leader)

ALBANY—A spectacular victory was won last week by the Civil Service Employees Association in its fight with the City of Rochester when the State's highest court unanimously reversed two lower court rulings against a CSEA suit challenging the legality of a city ordinance under which the city manager recognized the union as sole bargaining agents for all City employees.

In a decision written by Chief Justice Charles S. Desmond, the State Court of Appeals sent the case back to the original court for a "trial to determine by what process and steps the (Rochester) city manager decided on the unit and recognized the bargaining agent and whether the procedures were fair and reasonable."

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ACCEPTS: Gov. Nelson A. Rockefeller has accepted an invitation to address the annual dinner meeting of the Civil Service Employees Association on March 8. The dinner will conclude the regular business meeting of delegates held annually at that time of the year in Albany. Further details on the dinner and meeting will appear in a future issue of The Leader.

Cornelius' Exam Methods Labeled 'Stab In Back' To Merit System; Court Hears Illegality Charges

(Special to The Leader)

ALBANY, Jan. 7—The Civil Service Employees Association bitterly attacked the present promotional system of the New York State Division of Police during arguments on a CSEA lawsuit testing the validity of a sergeants' promotion examination. The arguments were heard Dec. 26 by Supreme Court Justice Ellis J. Staley, Jr.

John T. DeGraff, Sr., counsel to the Employees Association, said the whole examination, given Dec. 16, 1961, was "grossly and inconceivably unfair, and is so rigged that a man taking it could have written his name on the test paper, answer no questions, and still have been promoted. There is evidence that the system provided an opportunity for 'tinkering.' It clearly provided a double standard in complete derogation of fair and competitive standards."

that no political machine would think of doing."

The CSEA brought the suit against Cornelius on behalf of Trooper John H. Donahue of Troop K, Hawthorne. The CSEA

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Harold Herzstein

Harold L. Herzstein, New York attorney and a contributor to this newspaper, died of a heart attack last week. An obituary appears on Page 2.

Jet Holiday To Mexico Now Offered

Two 2-week "Fiesta Tours" to Mexico via Eastern Airlines jets have been announced for members of the Civil Service Employees Association, their families and friends.

Civil Service Travel Club, Inc., reported last week that plans are now complete for two departures for Mexico this summer; one on

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DON'T REPEAT THIS Campaign Aftermath—Even Donovan Came Through

THE recent emergence of New York attorney Robert B. Donovan as a national hero for his role in obtaining the release of the Bay of Pigs invaders from Cuban prisons has a side aspect that is reported to be very pleasing to Democratic State Committee Chairman William McKeon.

Less than two months ago, Donovan was a man with a wide reputation for his part in the release of U-2 pilot Gary Francis Powers from

Russia and also a candidate being criticized for his poor campaigning as the Democratic candidate for the U.S. Senate from New York State. His running mate on the ticket, gubernatorial candidate Robert M. Morgenthau, was being generally described at that time as an honest but inexperienced political strategist who was bound to make a poor showing at the polls against the formidable and popular Nelson Rockefeller.

The fact that Morgenthau

did amazingly well in the face of such odds is old news now. The fact that he did so well that he secured himself a future place in New York Democratic circles as a good candidate for the Senate in 1964 or another gubernatorial race in 1966 was discussed in this column earlier. U.S. Attorney General Robert F. Kennedy showed his pleasure in Morgenthau's showing by requesting that he again assume the post of U.S. Attorney

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Governor's Message Will Contain Little Civil Service News

(Special to The Leader)
ALBANY, Jan. 7—The civil service portion of Governor Rockefeller's message to the opening session of the Legislature this week will be brief and without any proposals concerning wage increases or new fringe benefits for state employees, it was learned from authoritative sources.

The Governor is expected to propose renewal of legislation dealing with such areas as the

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Better Than A Machine
DeGraff said "our honorable superintendent (Arthur J. Cornelius, Jr., superintendent of State Police) has done things

CSEA Directors Board Meets Jan. 24

The Leader has been asked to notify members of the Board of Directors of the Civil Service Employees Association and its committee chairmen that the next meeting of the Board has now been scheduled for Jan. 24. The meeting had previously been announced for Jan. 31.

Harold L. Herzstein, Civil Service Authority, Leader Columnist, Dies

Harold L. Herzstein, New York attorney and an authority on civil service law, died of a heart attack in New York early last week. Mr. Herzstein also was a columnist for *The Leader*, writing weekly on "Civil Service Law And You."

Well-known in the State Legislature, where he once represented former Mayor William O'Dwyer, Mr. Herzstein was a familiar figure to thousands of civil servants in the Metropolitan New York area where he served as regional attorney for the Civil Service Employees Association. His interest in civil service also carried him to nearly all other parts of the state at one time or another.

Mr. Herzstein's death brought immediate reaction, although the news of it was late because of the New York City newspaper strike.

Tribute From Lefkowitz

State Attorney General Louis J. Lefkowitz declared "The news of the sudden and untimely passing of Harold Herzstein came to me as a terrible shock. The friend-

ship between us which started more than 40 years ago as boys on the lower East Side ripened into an affection which has grown steadily through the years. Harold dedicated his professional life to the welfare of civil service employees. His loss is a severe personal blow to me; I know that his passing will be mourned by the many thousands of government employees for whom he labored with a selfless devotion."

John T. DeGraff, Sr., counsel to the Civil Service Employees Assn., mourned the loss "of a valued colleague and personal friend." Associate Counsel Harry Albright, Jr., termed Mr. Herzstein "a gentleman in his profession and his private life, a dear friend that I will sorely miss."

Joseph F. Felly, president of the Civil Service Employees, called Mr. Herzstein's death a "great loss to our members and all who knew him."

Speaking on behalf of the CSEA Metropolitan conference, where Mr. Herzstein served as attorney, Salvator Butero, conference president, said "There are no words to adequately express the grief that is felt by all of us who knew and worked with Harold so closely over these past years."

Paul Kyer, editor of *The Leader*, declared that "Mr. Herzstein was not only a contributor to and long-time friend of *The Leader*. He was a great warmth and devotion to his friends. No words can truly express the personal loss we feel at his passing."

Mr. Herzstein, who was 58, is survived by his wife, Jean; a son, Robert, and sister, Edith Lee. Services and burial were last week.

File Till Jan. 14 For Patrolman Job In Westchester

The title of parkway patrolman is open with the Parkway Police Division of the Westchester County Civil Service Commission. The final filing date for the position is January 14 and the salary range is from \$5,500 to \$7,060 per year.

Applicants must be residents of Westchester County to be appointed, but they may live in contiguous counties prior to this. This list will be used to fill vacancies for the next four years.

For further information contact the Westchester County Personnel Officer, Room 700, County Office Building, White Plains.

Jewish State Aides Set January Meeting

The next regular meeting of the Jewish State Employees Association of New York will be held on Wednesday, Jan. 23 in room 659 at the State Office Building, 80 Centre St., according to Alfred Grey, association president.

Due to the success of the tenth annual Chanukah dinner dance, additional social events will be planned and a new membership drive will be discussed.



SANTA'S HELPER — Assistant Santa Claus Louise Ventre of the maintenance department at the Downstate Medical Center distributes Christmas gifts to children at the annual Christmas party for children at the rehabilitation wards of Kings County Hospital in Brooklyn.

Don't Repeat This!

(Continued from Page 1)

for the Southern District, where Morganthau will again be able to stay in the headlines from time to time. All this, of course, was highly pleasing to McKeon, who had the responsibility for Morganthau's candidacy—its rise or fall.

Change of Mood

Donovan was another matter. But his friends now blame Donovan's involvement in the Cuban affair rather than any ineptness as a campaigner for the small vote he got in the November race. They now claim his mind was full of Cuba and mercy, not votes. At any rate, this change of mood about Donovan is said to have vindicated McKeon's judgment on the quality of the men he sought for public office.

This doesn't mean that Donovan was a good candidate—he wasn't last November. But he has proved his value as a man, although the proof came too late to help him in his Senate race. What Donovan did accomplish was one of the most important events of this decade—the release of the Cuban prisoners. He did it without involving the U.S. Government but at the same time, in so accomplishing the task, kept an American pledge to restore the Bay of Pigs troops to freedom. He could be appointed now to anything representing New York on the national scene.

Skilled & Professional Aides Sought for Jobs In All Fields of Medicine

Professional, semi-skilled and semi-professional positions are available for jobs both in this area and overseas. City, State, and Federal agencies in the New York City area have announced these full-time and part-time opportunities.

Doctors and nurses who enlist

for employment in the Panama Canal Zone will receive a 25 percent bonus. The salary for doctors (medical officers) is from \$10,425 to \$15,912 a year while nurses receive from \$5,431 to \$8,043 annually.

The announcement numbers for these two examinations are CEO-85 for the medical officer positions and CEO-57 for the professional nurse jobs.

Announcements and complete information on these jobs are available from post offices throughout the country and from the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone.

Virologists

Medical school graduates with four years research experience in virology are being sought by the New York State Department of Health to fill an associate medical virologist position which has a starting salary of \$13,000 annually.

Applications and additional information may be obtained from Recruitment Unit 15, State Department of Civil Service, The State Campus, Albany.

Registered Nurses

Two federal installations in the New York City area are seeking registered nurses. These positions are available at the U. S. Army and at the U.S. Public Health Service Hospital on Staten Island. These positions are in GS-6 and pay \$5,035 per annum.

To qualify for the position one must have completed a full three-year course in residence in an approved school of nursing with an additional year of experience in either medicine or surgery. Candidates must also be licensed

as a registered professional nurse.

For this position, applicants can contact the Board of U. S. Civil Service Examiners, Civilian Personnel Section, Headquarters, Fort Jay, Governor's Island, New York.

For the position at the Public Health Service Hospital, graduation from a three-year course in nursing is required or graduation from a two-year course in nursing with a year of experience. To apply for this position, contact the Director of the Personnel Section, U.S. Public Health Service Hospital, Staten Island 4, N.Y.

Dental Aides

Dental aides are needed by the Veterans' Administration and other Federal agencies in New York City. The basic requirement of this post is graduation from

high school and some experience as an assistant to a dentist. The amount and quality of this experience will determine salary level and placement on the employment register. The GS-3 position pays from \$3,820 to \$4,830 annually while the GS-4 position pays from \$4,110 to \$5,370 per annum.

Apply at the U.S. Civil Service Commission, 220 East 42 St., N.Y. City.

Technologists

Medical technologists are being sought for employment in Veteran's Administration Hospitals in the New York and New Jersey areas. Applicants must have had sufficient education and experience to qualify. Additional information and applications may be obtained from the Executive Secretary, Veterans Administration Hospital, 130 W. Kingsbridge Rd., Bronx 68, or by calling LU 4-9000, Ext. 217.

Practical Nurses

Practical nurses are being sought to fill vacancies on all shifts at the New York City Veteran's Administration Hospital on First Avenue and East 24 St. Salary for these positions, which are available on all shifts, begins at either \$3,820 for those with no experience or \$4,110 for those with at least one year of experience. All candidates must have a license to practice nursing prior to employment.

Applications and further information may be obtained from the Personnel Division of the Hospital or by calling MU 6-7500, extension 260.

Peace Corps Test Date Set For Jan. 26

Young people with a desire to help develop backward nations are needed to work with the U. S. Government Peace Corps program. Growing nations throughout the world are asking for farmers, teachers, carpenters, nurses and engineers to help in redevelopment programs. The Peace Corps needs persons with any skill, who are at least 18 years old and have a high school education. The next exam will be given January 26.

For further information, contact any local post office for applications or write to Peace Corps, Washington 25, D.C.

Court of Appeals Upholds CSEA In Rochester Case

State Police Promotion System Undergoes Heavy Fire In CSEA Court Case

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 able and whether they were taken with due regard to the claims of the petitioner and the rights of city employees."

The suit had been dismissed by the State Supreme Court because the Association had been unable to show it had been "injured" by the ordinance, passed last Sept. 11 by the Rochester City Council over the objections of the Association. The Appellate Division later upheld the Supreme Court decision.

Desmond's Ruling

The Chief Justice ruled last week, however, that City Manager Porter Homer, by signing last Nov. 7, a collective bargaining agreement with the union of the AFL-CIO under the controversial ordinance had given cause for trial of the suit.

Justice John Van Voorhis concurred with the Chief Justice's opinion in a separate opinion, stating: "Courts are reluctant to decide questions that are not being litigated. Consequently, I consider that the power of the city to enter into that kind of agreement with any collective bargaining representative is not involved in this decision. Upon that assumption, I concur in the opinion by Chief Justice Desmond.

In the argument of the case before the Court of Appeals, early last month, CSEA associate counsel Harry W. Albright, Jr. contended that the ordinance lacked any standard as to what constitutes an appropriate unit under the ordinance for collective bargaining and that "even more fatal to the ordinance is the absence of any standard as to how the majority is to be determined."

Employee Rights Agreed

He said that: "Such methods of determining the majority status are crucial to a fair determination of employee rights." "Under this ordinance," Albright said, "the city manager may recognize any group or any evidence he may select or no evidence at all."

Homer used the ordinance to sign a two-year collective bargaining agreement with the union, under which the union alone was provided payroll deduction privileges. The city manager also recognized the union as bargaining agent for most city employees, despite requests by more than 750 city employees for the city to deduct dues for membership in the CSEA from their bi-weekly pay checks.

Court's Opinion

The court held that:

The September 11 ordinance is not invalid for lack of prescribed standards. It is true that it contains no instructions to the city manager as to how to determine 'an appropriate unit' or how he shall decide which organization is the appropriate 'bargaining agent' for that unit. However, the requirement of fairness and reasonableness is to be implied and we should read the law as meaning that such determinations by the city manager are to be made after reasonable inquiry into the facts including the right of interested organizations to be heard and requiring an even-handed choice among the contenders. It is impossible at this time to spell

out exactly what procedures the city manager should adopt for these purposes and we cannot deny to him a measure of discretion. However, he has not disclosed the basis on which he designated the unit and the bargaining agent. He tells us that petitioners refused to come forward with proof as to the number and names of the employees who wished the Association to represent them. The Association's answer to this is that it wanted to be heard as to the 'appropriate unit' and demanded an election within that unit or at least a hearing as to the choice of a bargaining agent for that unit. The Association and the union each have numbers of payroll authorization cards signed by Rochester city employees but it is not clear that the employees in signing these cards, were thereby necessarily indicating their choices as to the bargaining agents.

Justice Desmond, in his opinion, notes that the city entered into its collective bargaining agreement with the union during the time an application by the Association to stay the city from proceeding under the ordinance was being considered by his court.

The city-union agreement would run for two years and provides minor pay increases amounting to about \$100 a year and payroll deductions of union dues.

'Real Victory,' Says Feily

In commenting on last week's decision, CSEA president Joseph P. Feily said: "This is a real victory." Feily said further: "Speaking on behalf of the Association's 7,000 members in the Rochester area, I am gratified that the state's highest court has recognized the substance and validity of our arguments." He said the Association would "move as quickly as possible to resubmit its case to the Supreme Court, in order to comply with the directions of the state's highest court."

'Fiesta Tour' To Mexico Set For June and July

(Continued from Page 1)

June 29 and another on July 13. The price of \$495 for the complete tour applies on both dates.

The Mexican holiday program comes as the result of requests following the popular Hawaiian tours previously offered civil service personnel. Leaving from New York, the tour group will fly directly to Mexico City and be welcomed at the hotel there by a cocktail party. During the days in the nation's capital, the visitors will attend a bull fight, visit the famous "floating gardens" of Xochimilco, visit the world renowned Shrine of Guadalupe and take a long stride into the past with a visit to the ancient city of temples and pyramids near Mexico City.

Acapulco Included

The low points will rate as big as the high points when tour members visit exotic Acapulco down on the Pacific Ocean and also go high into the mountains to stay in the skytop resort of San Jose Perua, placed in a

(Continued from Page 1)
 contended the examination was set up to give Cornelius "almost complete discretion in making promotion appointments and to avoid civil service requirements of a true competitive examination, called for by the New York State Constitution.

In his comments on the examination system, the Association attorney said "I think this is about as bad an examination as can be conceived. I think it's a disgraceful examination. It is completely unfair to these troopers. It is unfair to the people of the State, and one of the basic reasons for this competitive examination, one of the reasons why I object to this "honorable" man stabbing the merit system in the back, is that I can remember, back in the '30s, when a competitive, objective examination was the ONLY way to get a job. I remember when there were 50,000 people who took the examination for clerk back then. I remember when they couldn't get jobs anywhere; and that when 50,000 people took an objective, written examination they were marked on their merits objectively.

"This sort of thing is a direct attack on the merit system. I think Trooper Donahue is entitled to a vote of thanks for having the courage to stand up for his

system when he can gain nothing for himself and has exposed himself to—, well, I will leave it to your imagination," he declared.

DeGraff said the examination procedure instituted by Cornelius, which gives a rating of 20 per cent weight with no minimum passing grade to the written portion; 50 for experience and 30

Trooper Dismissed By Cornelius Wins Reinstatement Pay

BUFFALO, Jan. 7—The State Civil Service Law was cited here in Supreme Court by a Justice who ordered a state trooper restored to duty with full pay from the date of his dismissal.

Justice William B. Lawless, after a hearing, said Trooper Matthew J. Sieczarek, 28, of Buffalo, was dismissed without a hearing last May 31 by State Police Supt. Arthur Cornelius Jr.

Judge Lawless said the trooper was in the competitive civil service class and a hearing was required by law.

The ruling will mean about \$3,500 in back pay for Sieczarek and he goes back in uniform. The trooper's case was argued by Charles R. Sandler, regional Attorney for the Civil Service Employees Assn.

for oral testing, was full of illegalities and irregularities.

Cites 'Motive'

He said Cornelius' motive was "to create an FBI in the State Police. His whole lifetime has been spent in the FBI. He thinks the FBI is a great institution. He likes the way the FBI is run.

"I have no complaint with the FBI," DeGraff said, "but Mr. Cornelius has overlooked two things—that the State's highest court has held that the exam must be competitive and that veteran's preference must be accorded."

In regard to the Division's setting of the passing mark at 85, the CSEA attorney said "As I conceive it, the only possible purpose of having 85 is to destroy veterans preference."

Heroism Rates Nothing

Referring to the effect the exam had on Trooper Donahue, DeGraff pointed out that Donahue was rated zero on the merit portion of the examination, although he is a former Navy frogman and possesses a State Police record of heroism.

Under the present system, DeGraff said, lieutenants and captains commanding the men could fit the ratings to a preferred candidate. He called this type rating a "gyp." He also charged

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Suffolk CSEA Charges County With 'Deceit' On Health Plan Veto

RIVERHEAD, Jan. 7—Charging the Suffolk County Board of Supervisors with "deceit" in its turndown of a health insurance program for county workers, the Suffolk chapter, Civil Service Employees Association today opened the way for an unprecedented political action program against board members.

Thomas Dobbs, chapter president, said he would discuss with his executive committee plans for raising a war chest, with the funds to be used for advertising and publicizing the CSEA's views.

"This board," he said, "has deceived the public and the public servant. It is in the public interest, as well as our own, that we shall take whatever action is deemed necessary to inform the taxpayer of the county and towns of Suffolk of this deceit."

Dobbs said his chapter would begin immediately to plan its campaign against the anti-health insurance supervisors. Babylon Town Supervisor Arthur Cromarty, chairman of the board and also Suffolk Republican leader, had promised the CSEA reconsideration of the \$218,000 health insurance program. It had previously been cut from the budget by the GOP majority after it was proposed by Suffolk County Executive H. Lee Dennison, a Democrat.

At a Dec. 27 meeting, Cromarty called the board members into a five-minute executive session and then came out to report that the proposal had failed by a 7-3 vote. The three voting in favor were Cromarty, Huntington Supervi- (Continued on Page 16)

Governor's Message

(Continued from Page 1)

so-called 5-point plan, which allows the State and local governments to assume the first five points of contribution to the State Retirement System, and the ordinary death benefit.

Change, If Any, Due Later

Rockefeller is also expected to propose extension of the minimum death benefit to employees of contract colleges and authorities with which the State has reciprocal agreements.

Any change in the picture on public employee salaries and fringe benefits will come, if they do, later in the session.

The Civil Service Employees Association is seeking a three-part salary bill which would increase state aides' salaries by eight per cent, provide non-contributory retirement at 1/60th per year of final average salary and health insurance program.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone CORTland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

American Public Represents World's Largest Employer

The Federal civil servant plays a very large part in the daily life of each and every American. These civil servants operate the largest social security system, the largest postal system, the largest tax collection system, the largest chain of hospitals, and the largest retirement and group insurance programs in the world.

Above and beyond the forementioned functions, the civil servant represents our country in every other country in the world; regulates air traffic in and out of our airports; guards our borders as immigration, customs, border patrol, plant and pest quarantine, and public health officers; assures the purity of our food and drugs; and performs thousands of other services daily. In order to perform all these services which are required by the American people, the Federal Government has become the largest employer in the world.

Four More Advisors Appointed To Serve Federal Employees

Federal employees have four new advisors for their life insurance program. These four people, selected by the Civil Service Commission, have been placed on two of the committees which work in an advisory capacity on the Federal Employees Group Life Insurance program and the Federal Employees Health Benefits program.

New appointees to the life insurance committee are: Miss Dorothy Arbaugh, Head, Miscellaneous Cataloging Section, Library of Congress, and president of Local 626 of the National Federation of Federal Employees; and M. R. Carlisle, Water Plant Engineer, Ft. Benning, Ga., a national vice president of the American Federation of Government Employees. They succeed Aubrey K. Gardner, General Services Administration, Cincinnati, Ohio, and Glen E. Gordon, General Accounting Office, Washington, D.C.

Russell M. Stephens, president of the American Federation of Technical Engineers and Newell B. Terry, Director of Personnel, Department of the Interior, are the new members of the health benefits committee. They succeed William H. Ryan, president of District No. 44, International Association of Machinists, and Leon L. Wheelless, Director of the Civilian Personnel Division, Office of the Assistant Secretary of Defense (Manpower).

Only Federal Award Exclusively For Women Issued Soon

The third annual Federal Women's Award program was announced recently by Mrs. Katie Louchheim, chairman of the Board of Trustees that administers the Federal Women's Award Program. All heads of Federal departments and agencies have been asked to submit their nominations to the Board by February 9, 1963.

In order to be eligible for nomination, a woman must have demonstrated outstanding ability and achievement in an executive, professional, scientific, or tech-

nical position in the Federal service. She must have had at least three years of continuous full-time Federal employment, and be currently employed at grade GS-9 or its equivalent, or higher. As many as three women may be nominated by each agency.

"The Federal Woman's Award is the only Government-wide award program established exclusively for women," Mrs. Louchheim said. "This award is important because the other awards that have been established for recognition of distinguished Government service are received principally by men, owing to the fact that there are so many more of them. While about one-fourth of all Federal Government employees are women, less than ten percent of the positions in grades GS-9 through 18 are held by women."

Report Shows Merit Of New Federal Executive Boards

The Civil Service Commission has submitted a report, on first-year activities of the ten Federal Executive Boards, to the President. President Kennedy has shown a deep interest in these Boards and their potential for increased efficiency and economy of operations.

The report stated that the boards, newly-established, have been able to bring about improved communications between Washington and Federal field managers. Plans are being made to combine

experience and resources to achieve increased management effectiveness.

A study of available resources in the Federal communities to identify printing services, transportation equipment, medical facilities, and office supplies that cross agency lines is also being made.

8-Hour Law of 1892 Repealed By New Overtime Pay Law

All wage-board employees of the Federal Government who work more than eight hours in any day or over 40 hours in any week will be affected by the new overtime pay law. The Work Hours Act of 1962 repeals the former "eight-hour law" of 1892.

The new law provides that any wage-board employee can work more than eight hours a day or over 40 hours a week if the work is in the public interest. If an employee has worked more than 40 hours in one week or eight

hours in one day, the Act specifies that such overtime work merits time-and-a-half pay.

When on sick or annual leave, the employee receives pay at straight time for the entire period not worked. Holiday pay, though, is computed as if the employee worked the normal regularly scheduled hours for that day.

More detailed information on the new Act is available from activity personnel offices.

Military Personnel To Receive Pay Increase

Defense Secretary McNamara's plan to add about \$1.2 billion to military payroll costs annually was recently approved by the President. This will bring an increase to the 2.7 million military personnel who haven't had an increase since 1958.

McNamara, on the other hand, does not feel that military and civilian salaries need to be comparable. The two systems, he believes, are unrelated.

"LETS MAKE '63 A GREAT YEAR" FINISH

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10

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CHRISTMAS CHORUS — Two choral groups from Rockland County churches arrive at Rockland State Hospital to entertain patients during the Christmas season. Posing with the Rev. A. R. Sanborn, right, pastor of the Nyack Baptist Church and hospital chaplain, Rev. E. W. Churchill are groups from the Nyack Baptist Church and from the Elim Tabernacle in Valley Cottage. In all, 18 groups entertained at the hospital this season.

File Clerk Jobs Offered By Gov't; Pays \$68 to \$88

The U.S. Civil Service Board of Examiners is seeking applicants for positions as file clerks with the Social Security Administration. These positions, paying \$68.48 per week to start, are open on a continuous basis.

As a result of a recent determination by the U. S. Civil Service Commission, this test is no longer directed specifically at male applicants although duties of the

position require almost continual standing, bending and carrying bundles of files weighing almost 40 pounds.

The vacancies in this position exist at the New York Payment Center of the administration, 250 Hudson St., N. Y. 13.

The written examination for file clerks consists of at least seven topics to test aptitude for learning and adjusting to the duties of the position. These fields are:

Alphabetizing, computations and arithmetic reasoning, name and number comparison, word meaning, reading, spelling and grammar. The test will require about two and a half hours with additional time required for the completion of personnel sheets.

Physical Requirements

Applicants must be physically able to perform the duties of the position. Good distance vision in one eye and ability to read without strain, printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required.

In most instances, an amputation of leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis.

Any physical condition which would cause the applicant to be a hazard to himself or others will disqualify him for appointment.

The list of eligibles established under this announcement will supersede the register established under announcement No. 2-90-1 (1961). Persons who attained eligibility in previous examinations must apply for this new examination if they still wish to

(Continued on Page 12)

Federal Service Examinations Are Given Continuously

Federal service opportunities are being opened to college graduates in over sixty fields. Applications will be accepted from college juniors and seniors but no appointments will be made until graduation.

In connection with this program, there will also be some appointments to some summer and part-time positions.

Entrance into the Federal service at this point offers an opportunity to work on challenging programs of national and international importance; to earn attractive salaries with regular raises and advancement based on merit; to receive excellent benefits such as liberal vacation, retirement program, low-cost group life insurance, and sick leave and a chance to gain experience and recognition in a chosen field.

Among the fields open to candidates are geology, finance, management analysis, production planning and personnel management. Positions in agriculture and natural sciences such as agricultural writing and editing, market reporting, park naturalist activities, and agricultural economics are also open.

Qualifications

In order to qualify for this exam, applicants must be in graduate school, in their senior year of college, or must be juniors who expect to graduate within 21 months of the exam date. The possession of a degree may be substituted by three years of experience in administrative, professional, investigative, technical or other responsible work aside from routine clerical, trade, or craft work. An equivalent combination of education and experience is also acceptable.

Even though this year's eligible list will supersede last year's, interested persons are advised to take and pass the exam as soon as possible. Earlier filing will result in early consideration for appointment.

Exam Dates

Applications for the fourth examination, scheduled for February 28, 1963, will be accepted until January 24, 1963. There are four other examinations scheduled which will be announced in this paper at a later date.

Examination sites in New York State are Albany, Auburn, Batavia, Binghamton, Brooklyn, Buffalo,

Elmira, Glens Falls, Hamilton, Hempstead, Hornell, Ithaca, Jamaica, Jamestown, Kingston, Malone, Middletown, Newburg, New Rochelle, New York, Niagara Falls, Norwich, Ogdensburg, Olean, Oneonta, Oswego, Patchogue, Peekskill, Plattsburg, Poughkeepsie, Riverhead, Rochester, Saranac Lake, Schenectady, Syracuse, Utica, Watertown and Yonkers.

Announcement No. 287, (which provides additional information and application instructions) may be obtained from college placement offices, many post offices, Civil Service Commission regional offices, or the U. S. Civil Service Commission, Washington, D.C.

New Handbook

ALBANY, Jan. 7—A handbook to assist local officials in the economical construction of municipal sewage disposal facilities has been published by the State Office for local Government.

Copies of the handbook entitled, "Constructing Economical Sewage Works" can be obtained from the agency, which is located at 155 Washington Ave., Albany, 10, N.Y.

The new manual contains a checklist of important things for local officials to consider in getting full value for the dollars spent on a sewage works project.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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TUESDAY, JANUARY 8, 1963

No, No Mr. Cromarty

SOME weeks ago, the Suffolk County Board of Supervisors, the majority of them we should say, decided that providing county police with a pay raise was a far better political investment than giving all county employees the state health insurance plan.

While we can see the merit in giving the police a raise, we agree with the shocked and angry reaction of the Suffolk chapter of the Civil Service Employees Assn., when they charged the Board with setting a double standard of treatment for county workers. The Suffolk CSEA fought for the health plan because it is so badly needed by employees and the funds were included in the original proposals for the county budget. When it turned out that the pay raise cost about the same as the health plan would have cost it was so obvious that there was something rotten in the County of Suffolk that the Suffolk chapter decided to carry its battle to the public view.

Then came Mr. Arthur Cromarty on the scene crying "Peace, peace!" Mr. Cromarty, who is a member of the Board and Suffolk County Republican leader, protested that he was with the CSEA for the health plan and arranged for another hearing with the Board's Civil Service Committee. Recently, the Board met in executive session—for some five odd minutes—and Mr. Cromarty came out to report that the vote had been 7 to 3 against the plan, with himself voting with the minority.

No, no Mr. Cromarty, it's just too obvious—and you've used that play before. No one is going to believe—we certainly don't—that you have so little influence with your fellows.

The Suffolk chapter of CSEA, who feel as we do, now intends to carry on the battle until they get the proper justice on this health plan matter. We are happy that we will be able to assist them in these coming months through these columns.

Harold L. Herzstein

HAROLD L. HERZSTEIN, distinguished attorney, authority on civil service law, former legislative representative for ex-Mayor O'Dwyer and a respected figure in both New York City and Albany legislative circles, met an untimely death last week.

Mr. Herzstein was known to our readers through his column "Civil Service Law & You" which appeared on this page until last week. Those who had personal acquaintance with him knew him as a gentleman and humanitarian. On all scores, Mr. Herzstein's death is our loss.

State University's Indonesian Project Gets New Grant

ALBANY, Jan. 7—The Ford Foundation has made a grant of \$925,000 to continue the State University Indonesian Project.

Under the program, state faculty members are assisting the Indonesian Ministry of Education in the training of secondary school teachers and in the field of linguistics.

On the project staff are these State University professors: Dr. Philip Kochman and Harry Foster of Fredonia; Dr. David Thielen of Buffalo; Dr. Nelson Beeler of Potsdam; Dr. Robert Stevenson of Oneonta; Dr. Albert

Lawrence of Cortland; Dr. Harold Keeler of Oswego; and Professor Richard Reynolds of Geneseo.

Dr. Kochman completes his assignment in Indonesia in December.

New Trustee Named To Schuyler Mansion

ALBANY, Jan. 7—Mrs. Julie Shill Vetter of Chestertown in Warren County has succeeded Mrs. Hesper F. Liddle of Glens Falls, as a member of the Board of Trustees of Schuyler Mansion. Her term ends April 1, 1967.

Schuyler Mansion is one of the 23 State-owned historic sites. It is located in Albany and responsibility for its administration rests with the State Education Department through Boards of Trustees.

This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, January 8

3:00 p.m.—Department of Hospitals Training Programs for Nursing Personnel—with Louis Halpryn.

4:00 p.m.—Around the Clock—Unit training program for the Police Department.

9:00 p.m.—The Correlated Clinical Science Course for Physicians—Premiere program for a series of weekly seminars conducted by the New York Academy of Medicine.

Wednesday, January 9

3:00 p.m.—Your Lions Share—New York Public Library program, featuring librarians of the Children's Division.

4:00 p.m.—Around the Clock—Unit training program for the Police Department.

5:00 p.m.—Nutrition and You—Health Department program.

7:30 p.m.—On the Job—Fire Department training course.

9:30 p.m.—City Close-up—Weekly series of interviews with officials of the New York City Administration.

Thursday, January 10

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel with Louis Halpryn.

4:00 p.m.—Around the Clock—Unit training program for the Police Department.

5:00 p.m.—Focus on Food—Cornell University Extension Division program on best marketing values in food.

6:00 p.m.—Your Lions Share—New York Public Library program.

7:00 p.m.—The Big Picture—U.S. Army film series.

7:30 p.m.—On the Job—Fire Department program

Friday, January 11

4:00 p.m.—Around the Clock—Unit training program for the Police Department.

5:00 p.m.—Nutrition and You—Health Department program.

6:00 p.m.—Focus on Food—Cornell University Extension program on best marketing values in food.

Saturday, January 12

2:00 p.m.—The Big Picture—U.S. Army film series.

3:00 p.m.—Your Lions Share—New York Public Library program.

7:00 p.m.—Parents Ask About Schools—National Education Association film series.

7:30 p.m.—On the Job—New York City Fire Department program.

Sunday, January 13

1:30 p.m.—Your Lions Share—New York Public Library program.

5:00 p.m.—World's Fair Progress Report.

7:00 p.m.—The Big Picture—U.S. Army film series.

8:30 p.m.—City Close-up—Weekly series of interviews with City officials

Monday, January 14

4:00 p.m.—Around the Clock—Unit training program of the Police Department.

5:30 p.m.—Career Development—Police Department Promotion Course.

7:30 p.m.—On the Job—Fire Department training course.

8:30 p.m.—Career Development—Police Department course.

Your Public Relations IQ

By LEO J. MARGOLIN



The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

Resolutions & Anniversaries

THE PUBLIC relations of civil servants have made remarkable strides in the recent past.

BUT MUCH remains to be done for even greater improvement in the immediate, as well as in the long-range future.

EVERYONE in civil service has an assignment to contribute toward this improvement. Much of this task is outside the orbit of official duty.

CIVIL SERVICE image will be perfect when everyone in the service is perfect. Human nature being what it is, this is too much to hope for. But there is a formula for enhancing civil service public relations without achieving the 100 per cent mark for everyone.

THE FORMULA is simple: those capable of 100 per cent good public relations should reach that mark and then add as many percentage points as possible to make up for those who lack 100 per cent.

WE THINK it is appropriate to set down a series of suggested resolutions with the objective of improving the public relations of civil service and those who labor in its vineyard. The occasion marks two events—the dawn of the new year 1963 and the beginning of this column's third year.

WE ALL hereby resolve, that:

- We will perform our official duties to the best of our ability without fear or favor, but with understanding, sympathy and common sense.
 - We will always strive to give the best possible impression of a civil servant both on and off duty.
 - We will always "talk up" civil service as a great and honorable career, taking pride in the privilege of serving the public interest with devotion and skill.
 - We will always keep ourselves thoroughly informed with facts and figures, ready to defend civil service against the uninformed, the stupid, the cynical and the 'know-nothings.'
 - We will do everything in our power to neutralize the isolated civil servant who betrays his trust and his colleagues by weakness or greed.
 - We will, when we do our jobs, give that little "extra" which marks the difference between a civil servant who thinks professionally and one who thinks only of the clock.
 - We will deal with our publics courteously and patiently even when provoked.
- HAPPY NEW YEAR!

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"Can my employer be of assistance to me in applying for my social security payments?"

Only occasionally, when it is necessary for the Social Security Administration to ask the employer for a statement of wages paid to a worker in certain periods. The employer's personnel records are also very helpful sometimes in establishing the date of birth of a worker.

"Is there any advantage to my wife (who is younger) claiming benefits on her own account as soon as she reaches age 62, rather than waiting until she is 65?"

There are advantages and disadvantages. The people in the district social security office will be glad to explain both. However, the decision as to whether to accept reduced payments must be made by the individual.

"My father worked for me all last year in my television repair shop. Do I have to pay the social security tax on the wages I paid him?"

1961 was the first year that

work done by a parent for a son or daughter in a trade or business was covered by social security. Therefore, you are required to report the wages your father earned last year and pay the required social security tax.

"Do you advise people to take their social security payments before 65?"

Each person must decide for himself. If a man is in good health and working full time, and wants to continue to work, he may not want to file. Another man's circumstances may be different. He may be unemployed or in ill health; perhaps he would want to file. The thing to do is check with your social security district office to find out what the possible advantages are in your particular case.

"I'll be 65 in November and my wife will be 62 the same month. We both work. How long must we have worked in order to qualify for retirement benefits?"

Men who reach 65 or women who reach 62 in 1962, need only 2 1/4 years (11 quarters) of work under social security in order to qualify for retirement benefits. Men and women reaching these ages in 1963 will need 3 years (12 quarters).

Stenographic Post Open In Monroe County Court

The Monroe Family Court has an opening for a supervisor of records and the stenographic pool at an annual salary of from \$5,023 to \$6,115. Applicants may file for this open-competitive examination until further notice. Applicants should have seven (7) years experience in the stenographic field and at least three (3) years of supervisory experience. For further information write to the Civil Service Commission, 39 Exchange St., Rochester 14, or call LOcust 2-4282.

New Rochelle City Planning Jobs, Now Open

The City of New Rochelle in Westchester County is seeking traffic engineers and city planners. These positions pay from \$6,055 to \$7,495 per annum. The jobs which are available in the city planning field, are city planner, at a salary of from \$9,360 to \$11,970; and planner at a salary range of \$6,055 to \$7,495 per annum. Applications and complete information can be obtained from the Municipal Civil Service Commission, 52 Wildcliff Road, New Rochelle, NE 2-2021.

Physicists & Hygienists; \$6,435-up

Aerosol physicists and industrial hygienists are needed by the Health and Safety Laboratory of the U.S. Atomic Energy Commission.

Candidates for the aerosol physicist's position must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and 3 years' experience in physics or engineering research with at least one year experience in aerosol physics. The salary range for this position is \$9,475 to \$11,995 per annum.

Industrial hygienists may receive from \$6,435 to \$10,255 per

year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineer-

Veterinarians Needed

Veterinarians are needed for summer on-the-job training positions with the U.S. Government at a salary of \$5,540 per year. These positions are open only to students who will complete their education by June 30, 1963.

For further information write to the U.S. Civil Service Commission, Washington, D.C.

ing, and two years' experience in industrial hygiene or health physics.

Applicants should submit a Standard Form 57, Application for Federal Employment to the Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson Street, New York.



The responsibilities of the State Department of Social Welfare include periodic inspections, reviews and studies of the activities of approximately 2,200 local agencies and institutions that serve the sick, the handicapped, the aged, children, and other groups and individuals in the general population.

A tribute to New York State's Department of Social Welfare

#18 in a series on State Government

The Department of Social Welfare, under the direction of Commissioner George K. Wyman, administers a wide range of activities in the field of public welfare. Broad policies and patterns of public welfare are laid down by the Legislature. The State Board of Social Welfare translates these policies into administrative policy and the employees of the Department carry the rules and policies into action.

Major activities of the Department include supervising the work of 65 public welfare districts; inspecting public and private hospitals, nursing homes, etc., administering ten State institutions including nine training-school facilities for juvenile delinquents; supervising the placing and boarding of children; and administering the program for the registration of charitable organizations which solicit public contributions.

The Department is also responsible for adjudicating and processing claims for Old-Age and Survivors insurance under the provisions of the Social Security Act.

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THE STATEWIDE PLAN is available to all employees of the State. It provides realistic coverage for all employees, active and retired.

If you have recently joined State service and have not yet secured any protection, see your Payroll or Personnel Officer. Get all the facts about the STATEWIDE PLAN. Do it now.



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Student-Trainees Are Recruited For Gov't.; To \$78 Per Week

The first examination date for student-trainee positions with the U.S. Government has been established as January 26. These positions pay up to \$78 per week and are available in the fields of science and engineering. The benefit of these positions is that they offer the student the opportunity to work and go to school at the same time. The last day to file for this exam is Jan. 10.

The student trainee program aims to recruit college students and well-qualified high school seniors for training opportunities to be offered by Federal agencies throughout the country. Most of the opportunities are in physical sciences, engineering, and agricultural sciences.

Although work-study programs vary among agencies, there are three basic ways to participate: Students may attend school full time during the regular academic year and work during the school vacation, may alternate periods of school attendance and employment, or may be employed part time while attending school.

The written examination is required for all grades and occupational options under the program. In addition to the January 26 test, other tests will be held March 30, April 27, August 3, and November 30 for those who apply after January 10.

Application Advice

Students must apply for employment in the specialized field consistent with their college or high school studies. Applicants interested in vacation work programs next summer should apply for the examination by March 14. Earliest application may assure greatest consideration for jobs next summer.

Additional information and the application card, Form 5000-AB, are available from college placement offices, post offices, boards of civil-service examiners at many Federal installations, civil-service regional offices, or the U.S. Civil Service Commission, Washington, 25, D. C.

Clerk Jobs

The Department of Personnel is seeking to fill two supervising clerk positions through transfer from another City agency. Interested supervising clerks should submit their applications to: the personnel office, Department of Personnel, 299 Broadway, New York 7, N.Y.

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Junior deck officer, \$6,465 to \$6,751.
Able seaman, \$4,607 to \$5,187.

Engine Department

Licensed junior engineer, \$6,690 to \$7,087.
Third assistant engineer (diesel), \$7,308 to \$7,667.
Electrician (maintenance), \$6,073.
Oiler, \$4,607.
Fireman-watertender, \$4,607.

Office Moved

ALBANY, Jan. 7—The Kingston Regional Office of the State Commerce Department has moved to 280 Wall St. It formerly was located at 261 Fair St.

W. Dale Swartzmiller is regional manager of the office. Kevin Sullivan, a business consultant, is his assistant. The telephone number of the new office is FEDERAL 1-6415.

TO BUY, RENT OR
SELL A HOME — PAGE 11

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Administrative

Yeoman, \$5,316.
Information on these jobs is contained in Civilian Marine Personnel Recruitment notice No. 62-1. Applications will be accepted until further notice.

For complete information and application forms, contact the Crewing and Receiving Branch, Industrial Relations Office, Military Sea Transportation Service, Atlantic Area, 58th Street and First Avenue, Brooklyn 50.

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White Appointed Superintendent

ALBANY, Jan. 7—Alexander Aldrich, director of the State Youth Division, has appointed Willis White Jr., of Trumansburg as superintendent of the Youth Rehabilitation Camp at Caroline Cenert.

The new facility will open this winter. It will be the third forestry camp to be operated by the division and will accommodate 60 boys between the ages of 15 and 17, who are referred to it by the courts.

Before joining the division, White was director of probation for Tompkins County. He is a former youth parole worker for the State Agricultural and In-

dustrial School at Industry and graduated from Hope College in Michigan. He also holds a Master's degree in social work. His salary will be \$9,010 a year.

White will head a staff of 25 workers

Card Punch Operators

Applications are now being accepted for card punch operators, GS-3, positions at an annual salary of from \$3,820 to \$4,455 in the Philadelphia regional service center. For information write to the U.S. Civil Service Commission, P.O. Box 1168, Philadelphia 5, Pa.

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Men and Women

Spring

COURSES, UNDERGRADUATE DIVISION

ELEMENTARY EDUCATION
Methods of Teaching
Social Studies (2 cr.)

PHILOSOPHY
Metaphysics (3 cr.)

THEOLOGY
Theological and Moral
Virtues (3 cr.)

BIOLOGY
Human Anatomy, with
Laboratory (4 cr.)
Genetics (3 cr.)

ECONOMICS
Business Administration (3 cr.)
Business Law (2 cr.)

LANGUAGES
French: Reading and
Composition (3 cr.)

MUSIC
Music Essentials (2 cr.)

POLITICAL SCIENCE
Comparative
Government (3 cr.)

HISTORY
Survey of Earl Western
Civilization (3 cr.)

ENGLISH
American Literature IV (3 cr.)
Shakespeare (3 cr.)
Written Composition (2 cr.)
Oral Expression (1 cr.)

COURSES, GRADUATE DIVISION

EDUCATION
Seminar in Current Educational
Literature (2 cr.)
Mathematics in the Elementary
School (2 cr.)
Studies in Child Growth and
Development (2 cr.)
Contemporary Educational
Philosophies (2 cr.)
The Teaching of Reading (2 cr.)
Development of Education
(2-3 cr.)

BIOLOGY
Parasitic Protozoology (2 cr.)
Seminar: Selected Topics in
General Physiology (2 cr.)

ENGLISH
Major American Novelists
(2 cr.)
The Metaphysical Poets
(2-3 cr.)
History of the English
Language (2-3 cr.)

SPECIAL EDUCATION

*Mental and Educational
Measurements of the
Mentally Handicapped (2 cr.)

*Creative Arts for Mentally
Retarded Children and
Youth (2 cr.)

HEARING

Audiometric Testing (3 cr.)

HISTORY

**The History of the Middle
East (3 cr.)

**The English Reformation
and the Counter-
Reformation (2-3 cr.)

*The State Education Department offers training grants to teachers or future teachers of classes for children with retarded mental development.

**New York State grants to regularly assigned teachers of social studies cover tuition and fees.

REGISTRATION: UNDERGRADUATE OR GRADUATE OFFICE
Albertus Magnus Science Hall, 432 Western Avenue
Monday, Tuesday, Wednesday, January 7, 8, 9—7:00-9:00 p.m.
Saturday, January 12, from 9:00 a.m. to 11:00 a.m.

EXPENSES: Undergraduate: \$22.00 per credit hour; registration \$5.00; Laboratory (biology) \$10.00.
Graduate: \$25.00 per credit hour; registration \$10.00; Library fee—\$5.00.

CLASSES BEGIN: UNDERGRADUATE: January 28 (evening)
GRADUATE: January 28 (evening), February 2 (Saturday).

National Park Service Recruiting Park Guides; Pays \$343 Per Month

Park Guide positions are now available with the National Park Service of the Department of Interior at an annual salary of \$4,110. Filing for these GS-4 positions will remain open on a continuous basis until the vacancies have been filled.

Park guides give lectures, answer questions, conduct groups of visitors in or through the area and give general information concerning the area and its features. They personally escort groups of visitors through the area; explain its functions, programs, and objectives and describe the exhibits, processes, objects, or other

features of interest displayed or observed during the visit; and are responsible for the conduct and safety of groups, the maintenance of proper schedules, and the handling of emergencies that may arise.

Candidates must have had at least six months experience in the oral presentation of factual

data. Another requirement includes a year and half of experience which involved group leadership, experience in teaching and lecturing to groups, and experience in the individual or collective handling of group situations.

All applicants will be required to pass a written test which is designed to measure verbal ability, ability to learn, and ability to

adapt to the duties of the position.

The examination will be given in Albany, Glens Falls, and Schenectady. Applicants should indicate in their application cards where they wish to be examined.

Application cards (Form 5000-AB) and announcements PH-70-03-62) may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners,

Northeast Region, National Park Service, 143 South Third Street, Philadelphia; or from the Director, New York Region, U. S. Civil Service Commission, News Building, 20 East 42nd St., New York; or the Superintendent, Saratoga National Historical Park, Stillwater; or any post office.

PROFESSIONAL TRAINING

**DAY—
EVENING**



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BLDG. CONSTRUCTION**

**INSTITUTE OF
DESIGN & CONSTRUCTION**

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FOR CATALOG L**

EVENING PROGRAMS
SPRING SEMESTER 1963

REGISTRATION:
January 30 31, 6 P. M.
Classes Start on February 4

TUITION:
\$12 per Semester Hour

DEGREES:
ASSOCIATE IN ARTS
Communication Arts and Skills • Mathematics
Sciences • Social Science

APPLIED SCIENCES and CERTIFICATE PROGRAMS
Accounting • Chemical • Commercial Art
Construction • Electrical • Graphic Arts
Hotel Technology • Marketing & Sales
Mechanical • Medical Laboratory • Retailing

* CAREER COUNSELING AVAILABLE *

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NEW YORK CITY COMMUNITY COLLEGE
300 PEARL ST., BROOKLYN 1, N.Y. TR 5-4634
Overseen Brooklyn at Boro Hall, accessible via all transit lines.

A City Employee's Wife Sends H.I.P. a Thank-You Note —

“A NEW LIFE STARTS...”

Dr. Edwin F. Daily,
Health Insurance Plan,
625 Madison Ave., N. Y. 22

Bronx, N. Y.
November, 1962

Dear Dr. Daily:

Some months ago, while walking behind by husband with my two girls, we noticed that he kept his left arm very stiff. There wasn't any swing in it.

We persuaded him to go to our good Dr. of the H.I.P. Medical Group and he was examined to determine what was the cause of the stiffness. It finally came through to us that he had the dreadful, progressive, heartbreaking sickness called Parkinson's Disease. The shock to me was immense for I've known what agony my 89-year-old mother went through with this disease from the time she was 50 years old.

I had just heard of a great brain surgeon who had a new operation for Parkinson's Disease. I got in touch with Mr. Laidler of your Subscriber Service staff. He took up my husband's case immediately with our medical group and no time was lost in putting everything in order. I must say the H.I.P. people were very sympathetic and prompt. They assured us that there would be no cost to us for the operation if it were advisable to perform it.

When I saw the brain surgeon, I inquired if it was

at all possible for my husband to be operated on in order to arrest his affliction before it progressed to other parts of his body. Imagine the ray of light that broke through when I heard Dr. tell us he would operate on my husband.

It took one day to operate and during the operation on the brain my husband was conscious. When I went in to see him after the operation was over, he was moving his left arm and kicking out his left leg as if he never had any stiffness at all. It was amazing. Here a miracle was being performed by Dr. and his staff. Dr., who by the way, is a consultant to H.I.P., is giving hope to the hopeless. He is giving life back to palsied limbs. What a step forward in medicine—thousands of people can actually live again. We had witnessed a miracle right before our eyes and we simply couldn't believe it.

To this day the improvement in my husband has to be seen to be believed. His sparkle is back, his depression is gone, and he swings that left arm. Looking at him you would never think that only a few months ago he was a victim of that dreadful shaking sickness. It's all over now and a new life starts for Mr. — and also a new hope for all other persons afflicted with this dread disease.

Faithfully yours,
Mrs. N. — G —

The above letter was written by the wife of an employee of the New York City Department of Water Supply, Gas and Electricity. The brain surgery to which she refers is one of the many highly specialized operations which are available without charge to H.I.P. subscribers.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK 22, N. Y.

Plaza 4-1144

Auditors & Accountants: Government Has Jobs For You; To \$9,475

Auditors and accounts are needed to fill positions in the armed forces throughout the world. These civilian positions are open on a continuous basis and are in three pay categories: GS-9 (\$6,675) GS-11 (\$8,945) and GS-12 (\$9,475).

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and pos-

session of a CPA certificate may be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions of application are given in civil service Announcement No. 275 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1; or from the U.S. Civil Service Commission, Washington 25, D.C.

Engineering Jobs Open; \$6,345-up

The U.S. Public Works Office at New York City has openings for architectural engineers, GS-11, with starting salary range of from \$6,345 to \$8,340 per annum.

Applicants must have a total of from one to three years of professional engineering experience and a full four years professional engineering curriculum leading to a bachelor's degree. Six months to one year of the required specialized experience must have been in the field of architectural engineering.

Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office, New York. Applications will be accepted until the needs of the service have been met.

File In January For Construction Ass't. Open-Competitive Test

An open-competitive examination for the title of assistant superintendent of construction has been announced by the New York City Department of Personnel. The tentative test date is April 13, 1963.

The position is in salary grade 18, with a salary range of \$7,100 to and including \$8,900 per annum. There are annual increments and a longevity increment of \$300 each.

Applicants must have had six years' of satisfactory practical building construction experience of a nature to qualify for the duties of the position, two years of which must have been in the capacity of assistant superintendent or superintendent on large building construction projects. This may be substituted by two years' experience as an inspector of building construction for a governmental agency or a satisfactory equivalent combination of education and experience.

Employees in the title of assistant superintendent of construction are accorded promotional opportunities to the title of superintendent of construction with a salary range of \$8,600 to \$10,700 per annum.

The written test is expected to be a short answer multiple choice type of examination consisting of practical questions related to building construction at a level of difficulty appropriate for this position.

Application blanks are obtain-

able at the Application Section of the Department of Personnel at 96 Duane Street. These applications will be issued and received daily, from 9 a. m. to 4 p. m., January 23.

Programmers

The U.S. Naval Supply Center, Bayonne, N.J., is recruiting for an examination which will be given to candidates for digital computer programmer positions.

Further information and applications may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Naval Supply Center, Bayonne, N. J.

EVER, at 8 P. M. (SHOW at 7:00) MATS, Wed., Sat. & Sun. at 7 P. M.

"ONE OF THE ALL-TIME GREAT FILMS!"

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CRAMA PICTURES presents
The SAM WHITMAN (SAM) LEON production of

LAWRENCE OF ARABIA

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RESERVED SEATS NOW AT BOX OFFICE
BOX OFFICE OPEN 10 A.M. DAILY—12 NOON SUNDAY

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DORIS STEPHEN JIMMY MARTHA
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IN BILLY ROSE'S **"JUMBO"**
Produced by Joe Pasternak and Martin Melcher • Music and Lyrics by Richard Rodgers and Lorenz Hart • An M-G-M Picture in MetroColor

THE MUSIC HALL'S GREAT CHRISTMAS STAGE SHOW
"The Nativity"—Far-famed pageant of First Christmas, and...
"HAPPY HOLIDAYS"—Merry extravaganza with celebrated Rockettes, Ballet Company, Vocal Ensemble, soloists, specialty acts and Symphony Orchestra.



Shop of Grooves Through 60 Centuries

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ANTIQUES SHOW

MADISON SQUARE GARDEN

Wed., Feb. 27 Thurs., Mar. 7

250 Exhibits Coin-A-Rama Decorator Rooms

* Jewelry * Americana * Orientalia * Primitives * Buttons * Music Boxes * Dolls *
* Banks * Greeting Cards * Glass * Lace * Weapons * Pewter * Steins * Porcelains *

1 to 11 P. M. Appraisal Service by the Appraisers Association of America. Adm.—\$1.00

I. B. M. Key Punch Operator Exam Set; File To January 23

The New York City Department of Personnel has announced an open-competitive examination for the position of alphabetic key punch operator (IBM). The position is in salary grade 6 with a salary range of from \$3,500 to \$4,580 per annum. There are annual increments and a longevity increment of \$180 each.

Chemist Jobs Filing Open

A general promotional examination for assistant chemist positions will be given on April 6 by the New York City Department of Personnel.

Filing for these positions opened on January 3 and will continue until January 23. This position is open to all employees of New York City who are permanently employed in the title of junior chemist and have served in this title for a period of not less than six months prior to April 6.

Applications will be issued and received daily from 9 a. m. to 4 p. m. and on Saturdays from 9 a. m. to noon at the Department of Personnel's application section, 96 Duane St., N.Y. 7, N.Y.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Candidates must have had sufficient training or experience to operate efficiently an IBM Alphabetic Key Punch Machine, Type 024. There are, however, no formal experience or educational requirements for admission to this examination.

Employees who have achieved the title of Alphabetic Key Punch Operator are accorded promotional opportunities, when eligible, to the titles of senior key punch operator (IBM) and senior clerk. These titles have a salary range of \$4,250 to \$5,330 annually.

The practical test, which is scheduled for March, will measure the candidate's ability to operate an IBM Alphabetic Key Punch Machine, Type 024, by punching both alphabetic and numeric material.

Applications for the exam will be issued and received daily from 9 a. m. to 4 p. m., and Saturdays until noon through January 23. Forms are obtainable free at the Application Section of the Department of Personnel at 96 Duane Street.

REAL ESTATE

BUY AT STRIDE

NEW YEAR BARGAINS \$600 DOWN

SOLID BRICK Bungalow, lovely neighborhood with finished basement, rentable. Must be seen—HOLLIS.

FINE, DETACHED home for \$13,990, nr. Farmers Blvd., with garage and every modern convenience. High G.L. Mtge. See This To-Day.

OPTION TO BUY, lovely 7 1/2 detached rooms, 4 mastersize bedrooms, with luxury, convenience and easy terms. Immediate occupancy.

STRIDE REALTY

168-04 Hillside Ave., Jamaica
HO 4-7630 AX 7-8700

2 GOOD BUYS

SPRINGFIELD GDNS.

DETACHED, 2-family, stucco on 40x110 plot, 4 rooms up, and 5 down, plus finished basement with 1/2 bath, 3 kitchens, 2 full baths, oil heat, garage and extras.

\$ 32,000

HOLLIS

1-FAMILY, detached, brick and stucco, 5 rooms and full bath on main floor, 2 rooms and 1/2 bath on 2nd floor, oil heat, wood burning fireplace, 45x100 plot, 2 car garage, many extras, including air-condition.

\$ 21,000

Other 1 & 2 Family Homes

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168-33 LIBERTY AVE.
JAMAICA
AX 1-5858 - 9

Farms & Acreage - Ulster Co.

MAPLE Hill Rosendale, 4 rooms trailer bungalow furnished on Thruway & Route 83, half acre, \$2,900. Easy terms.
ROSENDALE on Main Street, 13 rooms, 2-family house, all impvt., furnished, \$7,500.
ROSENDALE Heights, building lots 50x150 feet, \$250 each, terms.
JOHN DELLAY, OWNER
Rosendale, Ulster Co., NY Tel. OL 8-0711

REAL HOMES

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BE 3-6010
LONG ISLAND



ESTATE VALUES

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BROOKLYN

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4 OFFICES READY TO SERVE YOU!
Call For Appointment

NEW YEAR SPECIAL
JAMAICA \$13,000
DETACHED, 7 rooms, modern kitchen and bath, full basement, oil heat. Centrally located, near everything. Must sell fast!
HURRY!

JA 3-3377
159-12 HILLSIDE AVE.
JAMAICA

SPRINGFIELD GDNS. \$13,500
DETACHED bungalow, 40x100, 5 and bath, plus 2 finished rooms in attic, full basement, automatic heat. Priced for quick sale.

NO CASH GI
135-19 ROCKAWAY BLVD
SO. OZONE PARK
JA 9-4400

NO CASH DOWN TO ALL
DETACHED, 1-family bungalow, features 7 rooms and bath, full basement, oil heat and extras on lovely landscaped, corner plot. A steal at only . . .
\$14,000

17 South Franklin St.
HEMPSTEAD
IV 9-5800

COTTAGE \$9,990
AN OUTSTANDING buy, set back on 150 foot grounds. This 4 1/2 room home offers one of the best deals of the new year. Move in with no cash down to all. \$76.92 pays all.

MA 3-3800
277 NASSAU ROAD
ROOSEVELT

BETTER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

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\$490 CASH DOWN

1192 FULTON STREET,
Near BEDFORD AVE., BROOKLYN

BUYS A HOUSE IN BROOKLYN
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HUNDREDS OF HOMES TO CHOOSE FROM

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\$10 WILL HOLD ANY HOUSE!!!
NO CASH G.I.

BAISLEY PK	5 Rms., \$59.93 mo.	\$9,990
S. OZONE PK	2 Fam. Rent Free	\$12,990
ST. ALBANS	6 Room Ranch	\$16,990
ST. ALBANS	2 Fam. Large Plot	\$19,500

E-S-S-E-X

143-01 HILLSIDE AVE.
JAMAICA

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK

AX 7-7900

INTEGRATED

2 NEW YEAR SPECIALS BY CHESTER REALTY
NO CASH DOWN OR ALL CASH

\$14,500 RAMBLING RANCH \$80.07 Mo Pays The Bank 6 cheerful rms featuring large Fanny Farmer kit, 3 cross ventilated bedrms, mod kit & Jr dining rm, full bsmt, lge landsc'd plot all fenced.	\$18,700 2 LEVEL RANCH \$103.27 Mo Pays The Bank NEW - NEW - NEW. Choicest area in Nassau County. 1st level: 7-sunfilled oversized rms featuring futuristic kit with built-in appliances & 2 Halvd baths. 2nd level same as above (semi-finished) & oversized gar. Nr. school & church.
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CHESTER REALTY, IV 3-1805

Approx 15 blocks So. 382 So. Franklin St., Hempstead of Hempstead Tpke. (Fulton St.) Hempstead

500 OTHER HOMES TO CHOOSE FROM HEMPSTEAD — FREEPORT — ROOSEVELT — NEW CASSELL — UNIONDALE — LAKEVIEW. Open 9 A.M. to 9 P.M. 7 Days a Week.

For Sale

MILLER PLACE, L.I. NORTH SHORE. 5 1/2 acres, 1 mile from Route 25A. Must sell. \$10,000 cash. Answer on property. OL 8-0524.

BAISLEY PARK — 121st Ave. & New York Blvd. Beautiful 2-family & 1-family split-level homes. \$22,000-\$27,000. Builder on premises. Phone 381 2-3345 or VI 8-8408, evenings. Buy Now—Move in Early Spring!

IN 1963

OWN YOUR HOME
FINE HOMES FROM \$12,000

QUEENS VILLAGE

8 ROOM Stucco, 4 bedrooms, 2 baths, finished basement, gas heat, garage. Asking \$19,900. Cash Down \$890. Many others.

TAKE OVER MORTGAGE

HOLLIS, 5 down, 4 up, 2 car garage, oil heat, \$3,000 takes over mortgage. Live Rent Free.

Call and Ask For Our Listings

Homefinders, Ltd.

Fieldstone 1-1950
192-05 LINDEN BLVD.
ST. ALBANS

Belford D. Harty, Jr., Broker

Cross Island Pk. Sect.
\$14,990

EXCEPTIONAL VALUE!

We offer this house thousands of dollars below replacement value! 5,000 sq ft of professionally landscaped grounds—huge living room—conventional sized dining room—up-to-date modern kitchen—3 cross-ventilated bedrooms—walk-in wardrobe closets—automatic heating system—seasonal basement. Owner retired—sacrifices! Take advantage of a once-in-a-lifetime offer!

Butterly & Green

168-25 Hillside Ave. JA 6-0300

HOLLIS

Brick, 9 yrs old, 6 1/2 rms, 3 bedrooms, sumptuous basement, garage. Only \$799 cash down.

ROSEDALE

Detached brick Cape Cod, 7 rms, 4 bedrooms, finished basement, large garden plot. \$890 cash down.

LAURELTON

All brick detached, 8 rms, modern-age kitchen, finished basement, 40x100. Garage. GI no cash down.

LONG ISLAND HOMES

168-12 Hillside Ave.
RE 9-7300

INTEGRATED

3 CONVENIENT OFFICES AT

HEMPSTEAD & VICINITY

G.I. NO CASH

NO FINER TUDOR HOME

DETACHED, 6 1/2 large rooms with fireplace, extra lav., finished attic, full basement, breakfast nook, 2 car garage, oil unit, Extras. Top area. Call to see this outstanding home to-day.
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BEAUTIFUL MODERN HOME!

3 BEDROOMS with enclosed porch, professionally decorated inside, full basement, attic space, 2 car garage, 40x100 plot. Many extras. Best Holiday Buy.

EXCLUSIVE WITH LIST ONLY!

RANCH style, 6 rooms, attic space, full basement, enclosed porch, 50x140, garage, oil unit, Extras. \$14,500. A Christmas bargain! Don't wait.

ROOSEVELT

G.I. SPECIAL NO MONEY DOWN

SOLID BRICK, 5 rooms, detached home, attic space, 40x100 plot, full basement, enclosed porch, garage, beautiful surroundings.

FREEPORT

LIST REALTY CORP.

OPEN 7 DAYS A WEEK
14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.
IV 9-8814 - 8815

Directions: Take Southern State Parkway Ext. 10, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

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NOSTRAND AVENUE, 488
Modern Building

Beautiful newly-remodeled apartments with corner outside exposure. Embossed inlaid floor covering. Sunken tile bath. Kitchenette. Lease. 2 block from 8th Avenue Subway, Nostrand Avenue Station.

FREE GAS AND ELECTRICITY

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments. Interracial. Enriched. The Island 7-4118

Central Islip, L.I., N.Y.

FORECLOSURE Ranch, 5 bedrooms, \$8,000; \$400 down; \$70 month pay all. No closing fee. Many others. STERLING REALTY, 10 First Ave., 516 Brentwood 3-8416.

Houses - Dutchess County

RETIRE HERE: Dutchess County Home & Garden, 2 bedrm ranch type, all impvs, some furnishings, near State Park, shopping, etc. Asking \$6,500. WALDO SCARDAPANE RLTY, Main St., Millerton, N.Y.

Farms & Acreages, N.Y. State

CABIN court & restaurant, 10 units. Equip. \$10,000. ATTRACTIVE village hotel, bar, equip. 100 seat cap. Moonmaker. \$39,000. Terms. Modern 2 bed 4 1/2 bath. \$15,000. W. F. JOHNSON, REALTOR, Rt. 20, Bloomsville, N.Y.

Mt. Vernon Aides Vote To Retain Bi-Weekly Pay

Employees of the city of Mount Vernon, including more than 325 members of the Civil Service Employees Association, will continue to get their paychecks bi-weekly as a result of a recent poll.

The workers were asked to decide, by vote, whether they preferred to continue the present bi-weekly payroll system or change to semi-monthly payment. They voted 642 to 27 in favor of the bi-weekly method.

Mayor P. Raymond Sirignano requested the survey through a questionnaire sent to all employees. Under the bi-weekly system workers receive twenty-six checks a year instead of twenty-four if they were paid twice a month.

Inspector Exam

The New York City Department of Personnel received 38 applications for the examination for elevator inspector, No. 9651, during the filing period in November.

'61 CHEV \$1295
EASY TERMS ARRANGED BATES
 GRAND CONCOURSE at 144 ST., BX.
 Open Evenings and Saturdays

SPECIAL DISCOUNTS To All CITY, STATE & FEDERAL EMPLOYEES ON 1963 RAMBLERS
INVESTIGATE! TRIAD RAMBLER
 1366 39th Street (bet. 13th & 14th Aves.)
BROOKLYN UL 4-3100

Shoppers Service Guide

Help Wanted - Male
NEED 12 MEN UP TO \$2.99 HR.
 No experience necessary, full or part-time work.
SHOES
 We train you. Good pay, paid vacations, extra benefits. New York area, MA 4-3337; Bronx and Westchester, WE 3-2610. Call Tues., Wed. and Sat. only.

Help Wanted - Male
HELP WANTED: ONTARIO COUNTY PROBATION OFFICER. Salary \$4500-\$5000. Open to qualified residents of New York State. Exam. February 10, 1963. Last day for filing applications January 18, 1963. Applications and further information available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, THIRD FLOOR, CANANDAIGUA, NEW YORK.

Help Wanted - Female
PART-TIME — excel. opp., no exp. required. EN 9-5728, eves.

Homework
 ADDRESSING ENVELOPES at home by typewriter, \$7.00 a thousand. Apply, giving telephone number, Box 97, c/o The Civil Service Leader, 97 Duane Street, New York 7, N.Y.

MOTELS
 NEW YORK STATE vouchers accepted year round. Best accommodations — Continental breakfast. **SOUTHSHORE MOTOR LODGE, INC.**, Dunkirk, N.Y.

File Continuously With City

Applications are being accepted on a continuous basis for positions in 9 different job titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

The titles, with salary ranges, are:

- Assistant architect \$7,100 to \$8,900 a year.
- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant mechanical engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.

- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.
- Junior electrical engineer, \$5,570 to \$7,190 a year.
- Junior mechanical engineer, \$5,750 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.
- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,150 to \$6,590 a year.
- Recreation leader, \$5,150 to \$6,590 a year.
- Senior street club worker, \$5,150 to \$6,590 a year.
- Social investigator trainee, \$4,850 a year.
- Social case worker, \$5,480 to \$6,890 a year.
- X-ray technician, \$4,000 to \$5,080 a year.

Gov't Offering File Clerk Jobs

(Continued from Page 5) receive consideration for employment.

To file for this examination, applicants may write or visit the administration offices for application from 5000-AB and announcement number NY-90-1 (1962). These forms are also available from main post offices in Brooklyn and Jamaica, as well as at the office of the U. S. Civil Service Commission, 220 East 42 St., N. Y. 17.

LEGAL NOTICE
 File No. P985, 1962. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To James L. Perkins, 103-109 W. 141st Street, New York, N.Y., Cornelia Stenhuys, 30 Sommelidijkstraat, Paramaribo, Surinam.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on December 27, 1962, at 10 A.M., why a certain writing dated April 30th, 1958, which has been offered for probate by James L. Perkins and Sara E. Goss, residing at 103-109 W. 141st St., N.Y.C., and 161 W. 143rd St., N.Y.C., respectively should not be probated as the last Will and Testament, relating to real and personal property of Henry Mullins, Jr. a/k/a Henry B.C. Molling and Henry Mullins, Deceased, who was at the time of his death a resident of 161 West 143rd Street, in the County of New York, New York.

Dated, Attested and Sealed, Nov. 15th, 1962.

HON. S. SAMUEL DIFALCO, (L.S.) Surrogate, New York County.
 PHILIP A. DONAHUE, Clerk

HAROLD A. PAGE, Attorney for Proponents
 391 E. 149th St., Bronx 55, N.Y. (Tel. CY 2-2244)

MONEY — MONEY — MONEY
 YOU—YES YOU can save plenty of money when purchasing merchandise at fraction of original price at 2 Governments Auctions to be held in several weeks in N.Y.C. Information Bulletin—25 Cents—SCOTT FOX, 25 Dongan Place, N.Y. 40.

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 Sales & Service recond. Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY. 2-5900
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 119 W. 23rd ST., NEW YORK 1, N. Y.

For the following secretarial jobs apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test candidates will be given City application forms which they will then file at the Application Section.

LEGAL NOTICE
 File No. 4097, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To CARL RAABE, and WILLIE RAABE, whose places of residence are unknown, if living, and if dead, to their distributees, heirs at law, and next of kin of Herman Raabe, also known as Hermann Raabe, decedent, herein, whose names and places of residence are unknown, and if any be dead, their spouse, if any, distributees, heirs at law, next of kin, legal representatives, whose names and places of residence are unknown, and cannot after diligent effort be ascertained; YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 31, 1963, at 10 A.M., why a certain writing dated November 20, 1962, which has been offered for probate by Otto Pflaum, residing at 603 Woodward Avenue, Ridgewood, Brooklyn 27, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Herman Raabe, also known as Hermann Raabe, Decedent, who was at the time of his death a resident of 145 East 23rd Street, in the County of New York, New York. Dated, Attested and Sealed, December 7, 1962.

HON. JOSEPH A. COX, Surrogate, New York County.
 PHILIP A. DONAHUE, Clerk. (L.S.)

LEGAL NOTICE
 File No. P4032, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ANN Mc ALLISTER, MARY HUGHES, JANE BOLTEN, CATHERINE TELEK, DANIEL Mc ALLISTER, MARGARET CHOATE, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, And to any other heirs at law, next of kin and distributees of JEAN Mc ALINDEN, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504, in the Hall of Records in the County of New York, New York, on January 18, 1963, at ten A.M., why a certain writing dated December 9, 1958, which has been offered for probate by GEORGE J. MURPHY, residing at 213 West 52nd Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of JEAN Mc ALINDEN, deceased, who was at the time of her death a resident of 219 West 80th Street, New York, in the County of New York, New York. Dated, Attested and Sealed, December 7, 1962.

HON. JOSEPH A. COX, Surrogate, New York County.
 PHILIP A. DONAHUE, Clerk. (L.S.)

LEGAL NOTICE
 TSIVETROFF, MARIE (MARY)—SUPPLEMENTAL CITATION.—File No. P 8905, 1962.—The People of the State of New York, By the Grace of God Free and Independent, TO THE HEIRS-AT-LAW, NEXT OF KIN AND DISTRIBUTEES OF MARIE (MARY) TSIVETROFF, Deceased, if living, and if any of them be dead, to their heirs-at-law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 28th, 1963, at 10:00 A.M., why a certain writing dated October 27th, 1962, which has been offered for probate by HARVEY L. STRILLIN residing at 1574 53rd Street, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MARIE (MARY) TSIVETROFF, Deceased, who was at the time of her death a resident of 73 Cordlandt Street, Boro of Manhattan, in the County of New York, New York. Dated, Attested and Sealed, December 13, 1962.

HON. JOSEPH A. COX, Surrogate, New York County.
 PHILIP A. DONAHUE, Clerk. (L.S.)

tion of the Department of Personnel, 96 Duane St., New York 7, N. Y.
 College secretarial assistant A, \$3,700 to \$5,100 a year.
 Stenographer, \$3,500 to \$4,580 a year.

LEGAL NOTICE
HEATING WORK
 NEW YORK PSYCHIATRIC INSTITUTE
 723 WEST 168TH ST., NEW YORK CITY
NOTICE TO BIDDERS
 Sealed proposals covering Heating Work for Installation of Smoke Detector, Recorder and Alarms, Etc., New York Psychiatric Institute, 723 West 168th St., New York City, in accordance with Specification No. 18012-H, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, January 30, 1963, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State, Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Specification may be examined free of charge at the following offices:
 State Architect, 270 Broadway, New York City.
 State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y.
 District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.
 District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 909 Jefferson Road, Rochester 23, N.Y.
 District Engineer, 65 Court St., Buffalo, N.Y.
 New York Psychiatric Institute, 723 West 168th St., New York City.

Specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00; or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for sum of \$5.00 each.

DATED: 1/2/63
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FIRST AWARD — The first State Employee of the Year Award is being presented to Dr. Edwin R. VanKleeck, assistant commissioner for public personnel services, second from right, by George Nevole, manager of the Government Employees Exchange in Albany. The award, given annually by GEX, is for outstanding service as a state employee. Looking on are: Deloras G. Fussell, president of the Capital District Conference, Civil Service Employees Association and a member of the GEX advisory council, left, and Mrs. VanKleeck.



RETIREMENT DINNER — Dr. Simon L. Victor, assistant director of Rockland State Hospital is congratulated by Dr. Alfred M. Stanley, hospital director, during retirement dinner at the hospital recently. Shown above are, left to right: Dr. William H. Walker, Dr. Fritz Breuer, Dr. Stanley, Dr. Victor, Mrs. Victor, Dr. Ed R. Clardy, Dr. William R. Strutton and Dr. Leo Radassao. A native of London, Dr. Victor entered State service in 1930 when he was appointed to the staff of Manhattan State Hospital. He has been at the hospital since 1932 and has been assistant director since 1954.

N. Y. S. Offering Social Workers Eight Specialties

There are eight varieties of work in the field of social service now open in locations throughout the State. The positions require at least one year of graduate work in social study. The New York State Civil Service Commission has opened filing for these titles on a continuous basis. They are:

- No. 147, welfare representative (public assistance), \$6,630 to \$8,040 a year.
- No. 152, welfare representative (child welfare), \$6,630 to \$8,040 a year.
- No. 153, senior medical social worker, \$6,630 to \$8,040 a year.
- No. 154 youth parole worker, \$5,940 to \$7,220 a year.
- No. 169, State social worker, (entrance level all specialties), \$5,320 to \$6,500 a year and \$5,620 to \$6,850 a year.
- No. 183, senior psychiatric social worker, \$6,630 to \$8,040 a year.
- No. 196, parole officer, \$6,280 to \$7,620 a year.
- No. 306, supervising psychiatric social worker, \$7,740 to \$9,360 a year.

For detailed announcements of these or other social work positions, write, specifying the field of interest, to: Mrs. Norma Kunofsky, Sect. 3-W, State Department of Civil Service, The State Campus, 1220 Washington Ave., Albany 1.

Suffolk Orders 59 New Exams

The Suffolk County Civil Service Commission has scheduled a series of 59 examinations for its winter and spring series. The tests include titles for public service in county, town, village, school and special district jurisdictions. The jobs involved range from transportation supervisor in the school districts to bay constables for the townships. Recreation, engineering and police jobs are among the foremost categories of employees sought for the exams.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Ass't. Stockman Needed In NYC; To \$4,830

There are approximately 20 immediate openings with New York City for assistant stockmen. The examination for these grade 7 positions will be open-competitive and the salary for title is from \$3,750 to \$4,830 per year. Applications will be accepted until January 23, but the tentative examination date has not yet been established.

The duties of this title are that under supervision the applicant assists in receiving, storing, distributing and caring for materials, supplies and equipment; may store tools; performs related work.

For further information and the appropriate application forms write or contact the New York City Department of Personnel, 96 Duane St., New York.

Psychiatric Posts Open In Buffalo

BUFFALO, Jan. 7 — Examinations for rehabilitation counselor at Meyer Memorial Hospital here and supervising psychologist in the new Erie County Family Court have been scheduled for Jan. 26 by the State Civil Service Department.

A salary range of \$7700 to \$9900 has been set for the psychologist job and \$5340 to \$6970 for the counselor post.

Applications will be accepted in the State Civil Service Office, State Office Bldg., Buffalo.

TO BUY, RENT OR REAL ESTATE — PAGE 11

61 Job Titles Set For Spring Tests By New York State

Filing for 61 New York State open-competitive examinations are either open now or will open within the next few weeks. Filing for the first group closes next week. Vacancies to be filled from this examination are located throughout the state, although most of them are in the New York City and the Capitol District area.

The first series has its filing period already initiated and applications will not be accepted after January 14. The following is a breakdown of these titles and their respective filing periods:

Consultant on community services for the blind; No. 2024; \$7,350 to \$8,895.

Production and marketing services for the blind; No. 2025.

Production and marketing specialist (Blind made products); \$5,910 to \$7,205.

Supervisor of vending services, \$7,350 to \$8,895.

Asst. supervisor of vending services; \$6,240 to \$7,590.

Vending services representative; \$5,280 to \$6,470.

Associate economist; No. 2032; \$9,480 to \$11,385.

Principal radio physicist; No. 2037; \$11,680 to \$13,890.

Caseworker, local welfare dept.; No. 2448; salary varies with location.

Social work scholarships; No. 172; tuition and bi-weekly stipend.

Engineering technician; No. 2035; \$4,220 to \$5,225.

Draftsman; No. 2036; \$4,220 to \$5,225.

Assistant civil engineer (physical research); No. 2027; \$9,480 to \$11,385.

Consultant on vocational guidance for the blind; No. 2039; \$8,130 to \$9,815.

Sr. railroad engineer; No. 2040; \$9,480 to \$11,385.

Railroad track and structures inspector; No. 2041; \$5,910 to \$7,205.

Industrial hygiene engineer; No. 2042; \$7,740 to \$9,355.

Asst. architectural estimator; No. 2043; \$7,740 to \$9,355.

Jr. architectural estimator; No. 2044; \$6,240 to \$7,590.

Sr. fish pathologist; No. 2045; \$7,350 to \$8,895.

Sr. lumber inspector; No. 2046; \$7,350 to \$8,895.

(Continued on Page 15)

Customs Port Investigators; From \$4,345

Customs port investigator trainees are needed to fill over 400 vacancies in the Treasury Department's Customs Agency.

A proposed enlargement will also provide, in the future, additional openings in the same department.

These GS-5 positions paying \$4,365 per year to start, are located in New York City.

At the end of one year of training and satisfactory service, trainees appointed will be promoted to GS-7, paying from \$5,795 per annum, with yearly increments up to \$7,550.

Persons desiring to be considered for these positions should write to the Customs Agency Service, Post Office Box 195, Village Station, New York 14.

In the performance of these duties they are armed for self-protection. They are frequently required to testify in court as to the conduct and facts surrounding actions in which they participated. In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retirement at age 50 after 20 years of service. Because of the exacting physical demands of these jobs, the customs agency prefers young, vigorous applicants who are alert, observant, and have an interest in enforcement and investigative work.

To be considered for the position of custom port investigator, GS-5, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

Three years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.

Scientist Jobs Offered by U.S.

The U. S. Atomic Energy Commission has positions vacant in four job titles. These four positions are health physicist, GS-9; aerosol physicist, GS-12; industrial hygienist, GS-9; and analytical radiochemist.

Further information and applications may be obtained by writing to George F. Finger, Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson Street, New York.

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New York State Exams

(Continued from Page 13)

Police patrolman, City of Rye; No. 2459; \$5,160; open to legal residents of Bronx, Nassau, Putnam, Rockland or Westchester County.

Parkway patrolman, Westchester County; No. 2470; \$5,260 to \$6,740; open to legal residents of Bronx, Dutchess, Nassau, New York, Orange, Putnam, Queens, Rockland, Suffolk or Westchester County.

Close Jan. 28

The following announcements are open now and will close January 28.

Engineering aide; No. 2028; \$3,580 to \$4,465.

Drafting aide; No. 2038; \$3,580 to \$4,465.

Tax examiner trainee; No. 323; first year salary \$5,500.

Canal structure and bridge operator; No. 2051; \$3,990 to \$4,955.

Assistant civil engineer; No. 2052; \$7,740 to \$9,355.

Forest surveyor; No. 2053; \$6,960 to \$8,435.

Animal industry aide; No. 2054; \$4,220 to \$5,225.

Hearing officer; No. 2055; \$9,480 to \$11,385.

Attorney; No. 2057; \$7,350 to \$8,895.

The following is a list of 16 examinations which will be given to applicants approximately March 23, 1963. There are 17 titles which will be affected by these exams and the final date of filing is February 18.

Senior architect; No. 2058; no residence; \$9,480 to \$11,385.

Principal draftsman (mechanical); No. 2048; \$6,240 to \$7,590.

Engineering materials technicians; No. 2049; \$4,220 to \$5,225.

Supervisor of youth division center; No. 2059; no residence; \$8,560 to \$10,315.

Division for youth-camp superintendent; No. 2060; no residence; \$9,010 to \$10,840.

Youth rehabilitation program supervisor; No. 2060; no residence; \$9,010 to \$10,840.

Senior youth parole worker; No. 2066; no residence; \$6,960 to \$8,435.

Park maintenance supervisor; No. 2062; \$7,350 to \$8,895.

Foster home license supervisor; No. 2063; \$5,280 to \$6,470.

Guidance counselor; No. 2064; \$5,910 to \$7,205.

Assistant public health engineer, Chautauqua County; No. 2511; \$7,700 to \$8,700; requires residence in N.Y. State for four months.

Parole employment officer; No. 2065; \$5,910 to \$7,205.

Chief bacteriologist, Erie County Laboratory; No. 2483; no residence required; \$8,070 to \$9,080.

Psychiatric social worker, Westchester County; No. 2507; residence required in New York State for four months; \$5,890 to \$7,570.

Supervisor of medical social work, Westchester county; No. 2508; residence required in New York State for four months; \$7,490 to \$9,610.

Psychiatric social worker, Westchester County; No. 2509; residence required in New York State for four months; \$5,500 to \$7,060.

Account clerk-stenographer, Mohawk Valley Library Association; residence in Fulton, Schoharie and Mont-

gomery counties required; No. 2490; \$4,100 to \$4,580.

The following announcements will be available approximately January 28, for examinations which are scheduled tentatively for April 6. Filing for these titles will close March 4.

Park engineer; No. 2061; no residence; \$7,740 to \$9,355.

Associate librarian (Science & Technology); No. 2067; no residence; \$9,480 to \$11,385.

Assistant director of electronics data processing; No. 2068; no residence; \$11,680 to \$13,890.

Supervisor of electronic data processing; No. 2069; no residence; \$10,520 to \$12,575.

Supervisor computer programmer; No. 2070; no residence; \$9,480 to \$11,385.

Senior computer programmer; No. 2071; no residence; \$7,350 to \$8,895.

Supervising electronic computer programmer; No. 2072; no residence; \$9,480 to \$11,385.

Senior electronic computer programmer; No. 2073; no residence; \$7,350 to \$8,895.

Supervising clinical psychologist, Erie County; no U.S. or state residence required; No. 2443; \$8,250 to \$9,900.

Psychologist (Correctional) Westchester County; No.

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LOOK AT PAGE 11 FOR LISTINGS**

2444; no residence; \$6,720 to \$8,640.

Clinical psychologist, Erie County; No. 2506; no residence; \$6,440 to \$8,280.

For further information concerning these titles write to Applications Division, State Campus, 1200 Washington Ave., Albany 1.

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Insurance License

Course Opens Jan. 23

The next term in Insurance Brokerage for men and women who want to qualify for state license opens Wednesday, Jan. 23, at Eastern School, 721 Broadway, N.Y. 3, AL 4-5029.

This evening course is approved by the State Insurance Department as fulfilling the requirements for admission to the state examination for insurance broker's licenses. No other experience or education is needed.

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Suffolk CSEA Plans 'War Chest' To Tell Health Plan Story

(Continued from Page 3)
sor Robert Flynn, a Democrat, and Smithtown Supervisor Ralph Osgood, a Republican. All 10 supervisors, 7 Republican and 3 Democrats, are up for election this year.

Batavia Votes Police Pay Increase

(From Leader Correspondent)
BATAVIA, Jan. 7—The City Council granted pay raises to Batavia policemen but added restrictions on outside jobs. Patrolmen will get \$500 a year more under the new schedule and higher officers an added \$300.

Police earning at least \$5,500 a year, under the new Council rules, are prohibited from holding outside jobs. Those under \$5,500 can work 15 hours in other employment.

The Council granted no raises to firemen but cut the work week from 56 to 52 hours, with overtime pay after a 52 hour period.

Harlem Valley To Hear Terry On Retirement System

(From Leader Correspondent)
POUGHKEEPSIE, Jan. 7—Mrs. Anna Bessette, secretary-treasurer of the Harlem Valley State Hospital chapter of the Civil Service Employees Association and Mental Hygiene representative on the New York State Employees' Civil Service Association Board, has announced that James Terry of the office of I. S. Hungerford of the New York State Employees' Retirement System will be guest speaker at a meeting of all area state employees Jan. 8, at 8 p.m. at Harlem Valley State Hospital, Wingdale.

Terry will speak on the changes in the retirement system and comment on the "Death Gamble Bill"

According to Mrs. Bessett, a large turnout is anticipated from the Hudson Valley area and all state employees have been invited to attend.

Metro Conference To Meet Jan. 19; Creedmoor Hosp.

The next meeting of the Metropolitan Conference of the Civil Service Employees Association will be held at the Creedmoor State Hospital, Winchester Blvd. and Hillside Ave., Queens Village, New York (Bldg. 38) on Saturday, January 19 at 1 p.m. The Creedmoor State Hospital chapter will be the host chapter for the conference.

For reservations and further information please write the conference secretary. Also it will be necessary to advise the secretary as to whom the individual chapter delegates will be.

Dobbs, however, said he was not satisfied with Cromarty's action. "We are forced to the opinion, that if the vote of Mr. Cromarty is a true indication of his own feeling, then the Republican leader of Suffolk has apparently lost the power by which he is able to control the actions and votes of the board majority," said Dobbs.

Dobbs added, "We see no other evidence of this power loss, though, and therefore, must then face the possibility that a smoke-screen has been set up by a desperate politician hoping to forestall the actions of 20,000 civil servants next November."

Calling the action the "final blow," Dobbs said that the board could no longer "expect the tax-paying employee to have faith in nor trust the intent of any future legislative action considered favorable to the employees."

Work Calendar For Teachers Being Sought

ALBANY, Jan. 7—Joseph F. Felly, president of the Civil Service Employees Association, announced that the Association has again appealed through the State Division of the Budget for the establishment of a public school system work calendar for State Institutional Teachers.

The Association has been working on this project for some time, he said. The majority of teachers employed in State Institutions are members of the CSEA.

Felly said, the Division of the Budget has advised him that consideration was still being given to this request. He indicated that the Association would continue its activities to attain this objective at the earliest possible time.

Bill Filed To Continue 5-Point Plan; Wilcox Explains Renewal Need

(From Leader Correspondent)
WATERTOWN, Jan. 7—New York State programs increasing take home pay for state and some other municipal workers to the extent of five per cent through government absorption of retirement costs and allowing retired employees to earn up to \$1,800 in public service have been pre-filed in the State Capitol.

A bill allowing municipal workers in military service to borrow more from retirement funds is also in the legislative hopper for a year's extension.

New Bill

A new bill pre-filed of interest to civil service workers would, if approved, allow payment to survivors other than the widow or spouse in cases of double fatalities as a result of accidents where deaths are service connected.

The bills have been offered as a result of discussions at the December meeting of members of the Joint Legislative Committee

Teamwork, High Spirits And Al Schuler Formula For Lively CSEA Chapter

(From Leader Correspondent)

ALBANY, Jan. 7—One of the liveliest, best organized and most dynamic units within the statewide Civil Service Employees Association is the Albany chapter of the State Motor Vehicle Department.

Ask Albert D. Schuler, chapter president, why, and he'll tell you the answer is the chapter's 1,400 members. "We've got a great membership," he says, "and everybody pitches in."

There apparently is another reason, as well, and it starts with Schuler himself and the chapter's team of officers and representatives in the various buildings that house the widely scattered department's employees.

Reelection Called Tribute

Not long ago, Al Schuler was reelected to a second term. The overwhelming vote of confidence was a tribute, associates say, to his personality and ready smile and also to the fact that members know he works seven days a week at the job of being chapter president.

The secret of the chapter's success appears to be the fact, too, that it is continually doing something for its members.

Officers and Newspaper

Schuler has high praise for the chapter officers in keeping up the pace. They include: William Slocum, first vice-president; Betty O'Neil, second vice-president; Audrey Hoffman, secretary; Marguerite Duval, treasurer; delegates: Alice Walsh, Helena McDonough, Charles Lawrenson and Bernice LaRosa.

The chapter publishes one of the best chapter newspapers in the state, named "The Pulse," and its editor, Richard Midgette, and his staff are credited by Schuler as one of the most important sparks behind chapter successes.

With the department for 20 years, Al knows most department employees by name. He is a damages evaluator and started



ALBERT D. SCHULER

with the state after serving as a claims adjuster with the United States Fidelity and Guaranty Company. He first was elected chapter president in May, 1961.

Well-Rounded Activities

The list of chapter activities is long and varied. For example: It has organized a glee club, of 35 singers, and the first performance was at the chapter's recent Christmas Party in the Manger-DeWitt Clinton Hotel.

The chapter has sponsored two variety shows, which were given a wide showing in Albany.

It sponsored a highly successful influenza inoculation campaign recently, providing the vaccine for only 35 cents an inoculation. More than 1,000 employees took advantage of the program.

At present, the chapter is studying the possibility of instituting a federated fund plan for the department. Plans have been sub-

mitted to Motor Vehicle Commissioner William Hults.

An extensive survey was made by the chapter before drawing up plans for the program, which indicated most employees favored one single fund-raising drive.

A Touch of Beauty

Another chapter program, which has been given statewide publicity, is its selection each year of a department employee to serve as Miss Highway Safety.

The reigning queen is Helen Cushing, who was chosen last summer. She succeeded Maureen Maloney.

One of the unique aspects of the Motor Vehicle chapter is that its president can get in touch with the membership in less than half an hour, even though employees are scattered in different buildings at different locations in the city.

Special chairmen, one for each building, can relay any emergency notice immediately after a phone call.

The Ingredients

What are the ingredients of a good chapter? Schuler says: "Loyalty and organization are all important. It makes it possible to get things done on a voluntary basis."

There is still another ingredient. The Motor Vehicle chapter has a "heart."

At its recent Christmas Party, retired chapter members were invited to come as guests. The 40, who attended, were awarded certificates for their service to the department, the state and public.

State Police Court Case

(Continued from Page 3)
that the new examination rules instituted by Cornelius were not filed with the Secretary of State as required by State law and therefore all the examinations were null and void.

Calls Police 'Best Judge'

William Robbins, deputy attorney general, represented Cornelius at the hearing. He said the State Police conducts its examinations in the way it does because of the nature of police work. He also claimed that rules and regulations set forth by the Superintendent are internal regulations and do not require filing with the Secretary of State. He claimed "the State Police is the best judge of how examinations should be rated."

Robbins requested time to prepare a brief in reply to the Association's. Justice Staley gave him a week and allowed five days for CSEA counsel to reply.

The Donahue case is one of seven other actions pending against the Superintendent by members of the division.

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to study the Employees Retirement System. They are being introduced by the chairman of the joint committee, Assemblyman Orin S. Wilcox, Theresa Republican who also heads the Assembly Civil Service Committee, and Senator George W. Cornell, New York Republican.

Wilcox said that bills to continue the five per cent take-home-pay program on retirement costs are designed to amend existing laws 70A of the State Retirement and Social Security Law, 176 of the Mental Hygiene Law and 523 of the Education Law.

The 5-point plan was originated by the Civil Service Employees Association.

Wilcox told The Leader the joint committee has concluded that there must be enough year-to-year experience in the program before any move comes to make the plan permanent. Similarly, he said, additional experience is needed before making permanent the increase in post retirement earnings in municipal service.

The current year-to-year programs would, if approved by the legislature, continue them to April 1, 1964.