# Civil Service

America's Largest Weekly for Public Employees

Vol. X-No. 5

Tuesday, October 9, 1945

Price Five Cents

## Council Poll Backs Permanent Bonus

See Page 3

# NYC HAS CUSTODIAL, OFFICE JOBS OPEN

## StateAssn. All Set for Meeting

ALBANY, Oct. 9 — What promises to be the most momentous annual meeting in the history of the Association of State Civil Service Employees is now shaping

up for Tuesday, October 16.
Scheduled for that day is the election of Association officers for the coming year; also the establishment of plans which will affect a previous state employee for years to every State employee for years to

Delegates from 67 chapters throughout the State will be present at the convention, which is to be held in the Crystal Ball Room of the DeWitt Clinton

Hotel, in Albany.

Many of the delegates will arrive Monday to take up in (Continued on Page 7)

BILLS AIDS TEMPORARIES
Temporary Patrolmen would benefit by a bill introduced by Councilman Michael Quill. Under the terms of the bill, which has been referred to the Committee of Civil Employees they would be eligible for the Patrolman exam.



Aircraft Mechanical Trainee jobs are offered by the U. S. to women veterans, wives of disabled veterans and to veterans' widows. The employees are paid \$100 a month while learning. On completion of the 13-week course they can get higher pay. (See page 12.)

## Permanent Work Offered in Drive For Recruitment

Two announcements today revealed that applications are being received by NYC for two open-competitive positions, and that 5 more titles will be opened to the public this month. The 2 are Custodian and Office Appliance Operator. The 5 others are Junior Counsel (Housing); Buyer (Mechancal Equipment); Inspector of Steel Construction, Low-Pressure Fireman and Horseshoer. Details are given below.

A group of twelve examinations will be approved by the Budget Bureau this week, The LEADER exclusively has learned from reliable sources, and the filing period is expected to be opened late this month.

It was also learned that a number of other examinations are on the desk of Budget Director Thomas J. Patterson awaiting his approval. An increase in the num-

ber of promotion and open-competitive tests is one of the first signs of large-scale opening up of NYC post-war recruitment and promotion.
List of Exams

Among the examinations to be approved by the Budget Bureau this week are some which employees have been anxiously awaiting for many months. The list follows (base pay given):

(Continued on Page 3)

There are 500 jobs as Messenger vacant in Federal departments and agencies in N. Y. State and Northern New Jersey. The U. S. Washington Street issued a hurry call today for filling the 5-dayweek jobs as CPC-2 at \$1,440.

"Messengers get promoted faster than any other employees," said James E. Rossell, Director, Second Region, U.S.C.S.C. "Jobs are vacant in the Treasury, Army and Navy departments and else-where. Appointees will enter the Federal service to stay."

The official announcement, list-

ing duties and qualifications, will be issued this week. At first the lobs will be open to veterals only. but as it is expected that not enough veterans will apply in time to fill the needs, non-veterans will became eligible.

A canvas of a 2-year period in the Social Security Branch shows that the average Messenger got promoted in 60 days.

Mr. Rossell himself has jobs for

Messengers. He admitted it.

More State News Pages 6, 7, 8, 9, 10, 11, 14, 15.

## DON'T REPEAT THIS Messenger Trained Seal Lifeguards Jobs Open Pose A Problem for Moses

of trained seals as lifeguards at

city beaches and pools.

Mr. Moses submitted the problem to his experts. Some opposed the project, others favored it. None of the replies was serious, however. Most of them posed civil service difficulties. Here is the correspondence in the Park Department's files:

October 1, 1945

Municipal Civil Service Commission 299 Broadway New York, NY Dear Sirs:

Here are some further comments from our recreation executives on Mr. Mussell's proposal to use seals as lifeguards.

Cordially, ROBERT MOSES, Commissioner

To: W. H. Latham From: W. C. Donnelly Subject: Use of Trained Seals as Lifeguards

The only remuneration a seal would expect would be fish. If the Lifeguard's pay is \$5, would the seal work for a "fin" a day? There is an advantage in the fact that the seals would be

Commissioner Robert Moses of oblivious to the wiles of the bath- | tame a lifeguard. If you once told the NYC Parks Department recises in N. Y. State and the NYC Parks Department recises in NYC Pa suspension, but how can

dure suspension, but how can this be done—by their tails?
Aside from the natural hazards present in the discharge of their duties, would it be safe to post them in those sections of the beaches which are patronized by the fur coat industry? It might be difficult for them to raise the be difficult for them to raise the alarm as their vocal expression has a marked similarity of sound to common language of beaches.

W. C. DONNELEY, Borough Director To William H. Latham From: George F. Niebling

Since I have a little something to do with training our lifeguards. I might be accused of bias in critizing Mr. Mussell's plan to train seals, but here are some items I think should be con-

Since I've never seen a larger seal floating on his back holding up a human adult, I must let this

2. The seal's ability to swim and stay under water is unimportant to us. That's our great trouble now. Our victims stay under water too long as it is.

3. There is no one that can

able uniforms. Certainly, once a seal became a member of our department he would have to cease swimming in his birthday suit. Trunks, at least, would be required required.

5. Then there is the Civil Service Commission. They would want a written test and an oral and that would be very difficult, although, maybe to the seals the tests they give would make sense

6. Then there is the Budget Director. If we fed the seals too much, he'd grumble and the seals would get lazy. If we starved them, the Budget Director would be happy and the seals would eat

the customers.
7. Our revenue would fall off sharply. Can you imagine having one of our beach or pool beauties

one of our beach or pool beauties trying to date up a seal?

There are some good points about this scheme. For instance, although the ticket racket is under control now, having seals would make it perfect. Even the most highly bred seals have no pockets in their fur coats, so they would be easily spotted if they tried to peddle tickets.

(Continued in "Don't Repeat This"

Column on Page 61

Column on Page 6)

## **Patterson**

"If we let well enough alone, and don't embark on millions and millions of further expense, we ought to be able to get through until July 1 next without trouble," said NYC Budget Director Thomas J. Patterson to-day. He was dis-cussing the city budget. He said that it is only a few

months until preparation of the next budget begins, and that making bonuses permanent, in-clusion of the city's extra contri-bution to the pension system on that account, and other matters, can be more readily and safely achieved then.

## \$3,000 Raises Are Granted in Transportation

Two \$3,000-a-year increases fea-tured a reorganization of the Maintenance of Way Departments

of the IRT, BMT and IND Divisions. The three units were combined into one.

Cameron A. Reed, former Senior Electrical Engineer, IND, now head of the Bureau of Line Equipment, was raised from \$9,000 to \$12,000. So was Donald C. Waite, now in charge of Tracks and Structures. He was formerly Superintendent. Maintenance of Way Division, IRT.

## PAY RISE BILL **GAINS SUPPORT**

the Administration are strongly behind a pay increase for Federal employees, with expectations of better results.

These pay boosts are advoted to compensate 1,500,000 Federal vorker whose salaries are fixed by the Classification Act for the loss in take-home pay suffered when the 8 hours of overtime a week were eliminated. Abolition of ov-ertime is causing real hardship in

many cases, especially in Washington where clerks from other States found it hard to get by on their pay even with overtime.

Congress is favorably inclined toward the recommendation contained in the President's recent message 'that Congressional pay get a "straight, out and out" boost message that Congressional pay get a "straight, out and out" boost to \$20,000 annually from \$10,000 as "a first step toward a decent salary scale for all Federal Gov-ernment employees." If members of Congress vote themselves a raise, they will undoubtedly do the same for Federal workers.

Downey Confident of Senate

Senator Downey is confident that his 20 per cent raise will be passed by the Senate without diffi- son (Dem., Calif.) introduced the culty, and Representative O'Toole Downey bill in the House.

WASHINGTON, Oct. 9 — Al- looks for favorable action in the though rebuffed on his appeal to House on his proposed 25 per cent These pay boosts are planned to increase. There is indication that Congress for Federal supplement the House may "wait and see" to State unemployment insurance, what action the Senate takes, as to a maximum of \$25 a week for it did on last summer's pay raise 26 weeks, President Truman and bill.

Hearings begin October 17 on the Downey bill. The O'Toole measure has been referred to the

House Civil Service Committee. No hearing dates have yet been set.

Representative Donald L.

O'Toole (Dem., Kings Co., N. Y.), wants the raise to be 25 per cent.

President Truman was silent on what percentage he favors.

In addition to classified workers, In addition to classified workers, the O'Toole bill covers appointed officials and employees of the Cus-toms and Immigration services, but exempts elected officials, pos-tal service field workers, White House and Park police, and Dis-trict of Columbia police, firemen and teachers. and teachers.

Pay Study to Be Made

Pay incdeases will be carefully studied in both the House and the Senate. Representative Howard H. Buffett (Rep., Nebr.), has moved for a 30-man joint committee of House and Senate to study Federal worker wage structures, and Senator Wherry (Neb.) asked the same in the Senate.

Representative Ellis E. Patter-

## Civil Service For Judges Is Proposed

Civil service for judges? This is the plan proposed by Charles Randolph, writer, to overcome political motivations which, he says, constitute a serious danger to the legal system.

Mr. Randolph's plan, appearing in the current issue of the maga-zine, "Digest and Review," pro-vides for the creation of a body of expert "Career Jurists." Writes

Mr. Randolph:
"A civil service list of judges would be set up. A lawyer on this list would be eligible for nomination or appointment as a magis-trate. If successful, he would go to a seat on the lowest court. It is at this point, and this point alone, where the political influence of the party leader might enter. Such influence is barred forever

All Decisions Weighed

"A system of merit and demerits would go into force at once. Every decision—not simply those appealed by the litigant who can afford would be reviewed by an Appellate Committee. The judge would receive a merit for every case in which he is upheld, and a demerit for every case in which he is reversed. Elevation to higher judicial office would depend on the record made by the judge— as measured by his ability to interpret the law. Vacancies would be filled, whether by election or appointment, by one of the three or four or five judges heading the

Mr. Randolph would make a judge's chances for advancement dependent upon his record in the lower courts. He would also make provision for entrance into the spot courts at higher levels of qualified Ad lawyers who had not come in at

### **U.S. Needs Attendants** at Sheepshead Bay

The U.S. Civil Service Commission today announced an urgent need for male and female mess attendants and male hospital attendants for duty at the U.S. Marine Hospital, Sheepshead Bay.

No experience is necessary for mess attendant, only aptitude.

Hospital attendants will care for patients and maintain cleanliness and order in the wards. For this position persons must have had some hospital experi-

Mess attendants will be paid at the rate of \$1,964 per annum and hospital attendants at the rate of \$2,212 per annum both for a 48-hour work week. These salaries include time and a half for work performed after 40 hours.

Report immediately to the Local Board of the U. S. Civil Service Examiners, U. S. Marine Hospital, Sheepshead Bay, Brooklyn. The hospital is located between the U. S. Coast Guard and Maritime Service Training Stations.

### Job Aid Is Given at Separation Centers

Even before the service man or woman steps into civilian clothes, he can file an application for a

Government job.
Civil Service recruitment offices
have been set up at the Army and Navy separation centers throughout the country. As part of the discharge process, the "separatee" is given employment counselling, and Civil Service Commission of-fices right in the camp help him select his Federal job and allow filing applications right on the

Advisers at the separation cen ters report tremendous interest in Government employment.

## Civil Service Orders Quick Jobs for Vets

WASHINGTON, Oct. 2 — The U. S. Civil Service Commission informed its officials today that all former Commission employees now in the military service must be re-stored to their old jobs as quickly as possible and in all cases within 15 days after they apply and it has been determined that they are eligible for restoration.

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Commission officials were di-rected to resolve all questions of physical ability to perform the duties of their former positions in favor of the returning veterans. If any official has substantial doubts as to a returning veteran's physical ability to perform the duties of his former job, he must refer the matter to the Commissioners for a decision within 5 days from the date of application for restoration.

"If the Commission determines that the employee is not physically qualified to perform the duties of his former position, immediate steps will be taken to find him another position at a grade as nearly comparable as possible with the grade of the position he left," the Commission said.

## Day by Day

Veterans Administration em-ployees in N. Y. C. who couldn't to work because of the elevator strike will be paid although they weren't able to get to work. There wasn't anything on the books to cover such a case, but finally V. A. officials in N. Y. C. decided that "absence of service" made it impossible to work and certified the payrolls. Affected were staff mem-bers at 299 and 350 Broadway, 415 West 24th Street and 2 Park Avenue. To help make up for the loss of overtime pay, and to catch up with the work, Charles J. Reichert, manager of the N. Y. office, has authorized overtime work for the

For future prospects at V. A. here's the situation:

The agency is due for more ex-pansion, with a search on for much more office space in the city. Reports are that Federal Buildings Administration has been asked to find the room.

Almost 2,000 clerical vacancies are still waiting to be filled by veterans or by transfer of "reveterans or by transfer of "reduced" employees from other agencies. One reason why they're still empty is that V. A. is reductant to pick up CAF 4's and 5's from other agencies. Those who have a 4 or 5 in such bureaus as OWI or Censorship, which are being slashed, won't take the cut of two grades which is part of the plan. V. A. feels that it takes a year to break in an employee to the insurance routine; its own emthe insurance routine; its own em-ployees should be promoted to higher spots in preference to the appointment of transferees to these positions. If the spots can't be filed soon, recruiting may be opened to non-veterans.

As to hours, reports are that some offices of V. A. may soon go on a 44-hour week. It's being discussed in the front offices

The decentralization of the Veteran Administration won't mean loss of jobs for NYC employees. The plan calls for the establishment of new local offices to han-dle "out of service" cases. One such office is slated for NYC.

As functions are transferred com Central Office to these new branches, employees will be trans-ferred, too. It's also pointed out that more employees are needed to handle "out of service" than "in-service" papers. The new set-up may offer more promotion opportunities.

With decentralization, many employees feel that the check provided by Central Office will be removed. In the past, employees who were appealing from unfair ratings and decisions by Administrative Personnel could go to Central Office.

Herbert Hutson, now in charge of decentralization, is a personal pal of one of the Big Boys in Central Office. He also knew the former Administrator quite well.

Lucy Strabetti is now going into the Decentralization Program.
Virgie Hermann has become Assistant Chief of the Readjustment Allowance Sub-Division, staffers

Edgar Kohl, Chief of the Cleri-cal Unit at the Readjustment-Allowance Sub-Division, had his hands full the other day with several staff members who took issue with several rules he was obliged to enforce.

Here's a hint to the staffers at New York Branch of Central Of-fice. You will see several of the bigwigs at your office shortly as-sume new and higher grades in the new set-up of the New York Branch-Decentralization. Some of the names of the Chief to be appointed will surprise many.

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## Agencies Report Low Efficiency

Departments and agencies of the Federal Government in NYC have been complaining vigorously and in quantity about a falling off of efficiency among the lower-paid employees who receive reduction-in-force notices. They say that there is no trouble of that sort in the upper brackets, but that in the lower ones efficiency

drops 40 to 50 per cent.

One division chief said that the One division chief said that the Government would be far better off if it granted terminal pay, so that the employee who is being let out because of necessity of re-ducing the staff will get just as much money as under present 30-

day-notice conditions.

When asked why this was, he explained that not only do the

## P.O. Overtime Stays, Says Goldman

Reports sweeping the NYC Post Office that overtime would be eliminated with a loss of \$14.40 a week to the average Clerk and Carrier are false, said Postmaster Albert Goldman. The NYC Postmaster said that

he had no knowledge of any im-pending cut in overtime and had issued no such order.

The reports possibly were due to a drop in the volume of Christ-mas mall compared to this time last year. Then there were an average of 90 railroad cars of mail at the Postal Concentration Depot. This year, there are about 12.

#### ULLMAN ROSENFIELD DINED

The National Federation of Federal Employees, Local 732, gave a testimonial dinner on Wednesday night at the Madison Restaurant to Ullman Rosenfield, past presi-dent and negotiations chairman, in recognition of his service to the organization and to the United States Employment Service.

Mr. Rosenfield recently resigned from his position in the N. Y. Area Office of the War Manpower Commission to become assistant to Julius Hochman, general manager of the N. Y. Joint Board of the Dressmakers' Union, ILGWU.

lower-paid employees who are on notice fail to do their own work properly, but that they have a bad effect on those sitting next to them. The effect of reduced effi-ciency was therefore described as being "cumulative."

Claims Morale Is Low
"Under these conditions," said
he, "morale is badly shot."
The Second Region U. S. Civil

Service Commission has received since last June a total of 64 ap-peals from reduction-in-force nopeas from reduction-in-force no-tices, including alleged violation of the law requiring 30-day notice. Some of the appeals were settled by direct negotiation, others were found to be groundless, and those granted were reported straightened out by conformance to law, Out of a possible total of 25,000, the figure 64 was considered a good record.

All positions are subject to budget and need. If there are no funds, the 30-day rule does not apply. If there is no need for the services of an employee, but the appropriation permits paying him, the rule does apply. Separation for cause other than reduction in force—for instance, delinquency—does not entitle the employee to

the 30-day notice.

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A SYMBOL OF SECURITY SINCE 1850 NAME OF ASSOCIATION OF BUILDINGS AND

the Council, conducted today by The Leader, shows that the three local laws to make the bonus a permanent part of city employees' salaries will be adopted by a big margin.

The bills, amended to include employees previously omitted, and to afford equality of benefit, are before the Council's Finance Committeetee. They are to be reported favorably, Committee hearings on the subject already have been held.

The drive for making the bonus permanent gained great momentum at a mass meeting held under the auspices of the Uniformed Firemen's Association at Manhattan Center.

Particularly enthusiastic in their supportof the bills were Council-men Michael J. Quill, Anthony J. DiGlovanna, William A. Carroll and Peter V. Cacchione.

Before a capacity audience, which overflowed into the balcony, audience. candidates in the November elec-tion appeared before the firemen and their friends and families.

## GOLDSTEIN AND MORRIS SPEAK

Judge Jonah Goldstein, Repub-lican, Liberal and City Fusion candidate for Mayor, said that the plea of the fire fighters for a per-manent increase of \$420 would receive his "sympathetic consid-eration" if he is elected Mayor. His running mate for President of the City Council, Justice Nicholas M. Pette, definitely committed himself to work for passage of the permanent pay increase if he were elected.

Newbold Morris, No-Deal mayoral candidate, in his speech, No - Deal

"I wish the City of New York had all the sovereign powers of a State and could raise money other than by real estate taxes alone, and that we could then institute a rise and fall of income accord-

ing to the cost of living.
"I don't believe that city employees should receive the same rate regardless of living costs, but under present division of powers, you must go to Albany. I'd rather have the UFA and the PBA go up to Albany in one united cause, to give our city centralised responsibility over our affairs, so that your representatives shall never again have to take the Empire from City Hall. Under divided responsibility, nothing gets done. If elected, I intend to deal with these problems with your duly elected representatives in the best American tradition."

## O'DWYER COULDN'T GO

General William O'Dwyer, Democratic and ALP candidate for Mayor, did not appear at the meeting. Towards the end of the affair, President John P. Crane of the UFA said:

"I had a verbal acceptance from General O'Dwyer but be didn't

General O'Dwyer, but he didn't come, for reasons best known to himself."

A few minutes later, a wire arrived from General O'Dwyer, saying that a full program of meetings in Brooklyn prevented his appearance.

In addition to large delegations the Uniformed members of Piremen's Association, an attrac- effect immediately."

the members of the Fire Wives Association, led by their presi-dent, Mrs. Florence Graetz. Headed by President Captain Winford L. Beebe, a delegation of

the Uniformed Fire Officers Asso-

ciation was present.
Other civil service organizations

indicated their support of the Firemen's objective.

Among the leaders introduced from the floor were Ellis Ranen, international representative of the American Federation of State County and Municipal Employees (AFL); and Secretary Raymond E. Diana of the Civil Service Forum

William Croft of the New York State Fire Fighters Association pledged the support of the State group to the city firemen's drive. In his talk, President Crane of

the UFA stressed as the conditions in the Fire Department which call for correction, the 84-hour week, high pension rates, abuse of the merit system, the manpower shortage in the department, failure to settle the \$400 pay differ-ential claims and failure to obtain release of city firemen

from the armed forces.

After passage by the Council, the permanent bonus measures would go before the Board of Estimate, and finally, if passed by that body, to the Mayor for his that body, to the Mayor for his approval. In view of Judge Goldstein's sympathetic talk, many of the firemen at the meeting reasoned that the bills would receive the vote of Comptroller McGoldrick, his running mate. Most of the Borough Presidents expected to vote for the measures.

#### WHAT BILLS PROVIDE

The proposed legislation which spurred the calling of the meeting was introduced into the City introduced

Council by the majority members.

Three bills are now on the Council's agenda. One provides that the \$420 bonus shall become part of the regular salary of the members of the Fire Department from the Chief of Department down. Another provides similar treatment for the Police Depart-ment, down from Chief Inspec-tor to Probationary Patrolmen.

A third bill covers all other municipal employees and provides that those who receive the bonus shall retain it; those who do not receive it shall be given an ap-propriate increase and sets a maximum of salary plus bonus of \$4,999 a year for those to be covered. The third bill, like the others, amends the Administrative

Code as follows: '§ B40-9.2. Salaries of city employees.—1. Every officer and employee of the city except members of the uniformed forces of the police and fire departments now receiving additional compensation over and above his regular salary in order to meet the increased cost of living, the total of which does not exceed four thousand nine hundred and ninety-nine dollars per annum, shall continue to receive as regular annual compen-sation the total amount of such regular salary and such additional compensation as he is now receiv-

Every officer and employee of the city who is not receiving any or all of the additional compensation over and above his regular salary in order to meet the increased cost of living, shall re-ceive such additional compensation in an amount equal to that employee in the same salary bracket as his regular annual compensation. In no event, however, shall the total thereof exceed four thousand nine hundred and nine-ty-nine dollars per annum. "§ 2. This local law shall take

## Council to Vote 12 EXAMS RUSHED Permanent Bonus FOR OCT. FILING; **5 ARE OPEN TO PUBLIC**

Open-competitive, Horseshoer, Police Department, \$9.50 a day.

Open-competitive and promotion, Low Pressure Fireman, NYC Housing Authority, \$1,500.

Promotion, Foreman Machinist, Fire Department, \$11.40 a day.

Promotion, Transcribing Typist, Grade 2, Welfare Department, \$1,201 to \$1,800.

Promotion to Elevator Mechanic, NYC Housing Authority,

**Promotion** 

**Lists Sent** 

Early promotions in the Police

Department are indicated in the

near future by certifications made to Police Commissioner Arthur W.

Wallander today by the Municipal

Civil Service Commission.

Two promotions will be made to

Sergeant; two to Lieutenant and

one to Captain. Following are the names of those certified from the

Promotion to Lieutenant, Police

Department (\$4,000), \$4,240

Dept. (\$3,500), \$3,920

Strober, Jacob ..... 85.620 Regan, Arthur W.... 85.610

eligible lists:

452

Promotion to Elevator Me-

thority, \$1,800. Open-Competitive and promo-

chanic Helper, NYC Housing Au-

tion, Inspector of Steel (Construction), Grade 4, Triborough Bridge Authority, \$3,000 and up.

Open-competitive, Buyer (Mechanical Equipment Including Motor Vehicles), Purchase, \$3,500

Open-competitive, Junior Counsel (Housing), Grade 3, NYC Housing Authority, \$2,401 to \$3,-

Promotion, Assessor, Tax De-partment, \$3,000 and over. Promotion, Junior Assessory Tax Department, \$2,400 to \$3,000.

Details About Two The following details are ex-pected to apply to two of the jobs:

PROMOTION TO ASSESSOR Salary: \$3,000 and over. Appointments usually made at minimum of the grade.

Eligibility Requirements: Open to all employees of the Tax Department who have served for a period of not less than one year as Searchers, Assistant Surveyors, Topographical Draftsman, Junior Assessor, or in Grades 3, 4, or 5 of the Clerical Service, or for a period of not less than five years in Grade 2 of the Clerical Service.

Scope of the Examination: The examination will test knowledge of the duties of an Assessor and other relevant knowledge. A quali-fying oral test will be given.

#### PROMOTION TO JUNIOR ASSESSOR

This examination is open only to employees of the Tax Department Salary: \$2,401 to but not includ-

ing \$3,000 per annum. Appointments usually made at minimum salary of grade.

Eligibility Requirements: Open Fitzgerald, Edward A. 82.750 Leonard, Edward J. . . 82.700 Whelan, Stephen J. . . . 82.650 to all employees of the Tax Department who have served for a period of not less than one year in grade 1, 2 or 3 of the clerical 136 Malina, Joseph ......82.625 137 Galvin, Gerard J.....82.625 Promotion to Sergeant, Police service.

Scope of Examination: Under supervision, to assist the assessors in real estate assessing, read San-

ing real estate values sactions from publications, owners, lessees, etc., simple title searchers; obtain information from other departments of government; plan reading; do incidental clerical and typing work; perform related work as required.

Subjects and Weights: Record and seniority, 5; written, 5. As the needs of the service require, a qualifying oral test will be given to the eligibles for the purpose of

(Continued on Page 14)

## Teachers' AndClerks' **Tests Open**

The Board of Education has announced the following examinations for which filing is now open:

Teacher of Orchestral Music (Men and Women); Substitute Teacher of Orchestral Music (Men and Women); Substitute Teacher Home Economics only). \$2,148 to \$4,500. Final date for filing, October 16.

Teacher of Orthopedic Classes in Day Elementary Schools; Teachers of Classes for the Blind in Day Elementary Schools. \$2,040 to \$3,830. Final date for filing, October 23.

Supervisor of Recreational and Community Activities (Men and Women), \$4,000. Final date for filing, October 31.

School Clerk and Junior School Clerk in Day Schools (Men and Women). Final date for filing. October 23. These positions are open to applicants over 18 years of age, pay \$1,200 to \$2,300 a year. There are reported to be many vacancies. The written test is scheduled for November 12.

Application blanks and official announcements may be obtained from the Board of Examiners, Board of Education, 110 Living-

## **Decision Awaited** On a Raise for Asphalt Men

The problem of the municipal asphalt workers is now facing Budget Director Thomas J. Pat-

As now described by James Barry, business agent for the Pavers and Road Builders Union (AFL), back in 1941, when Kenneth Dayton was Budget Director, the road workers and the administration agreed to put the men on annual wage and the workers iropped their claims for prevailing rates. However, it was agreed that the salaries would be adjusted when the outside rate was increased:

Now the union contends that the outside rate has been raised and feels that the municipal employees should also be boosted. The union is asking a temporary adjustment for the balance of the fiscal year, and a new rate for the

1946-7 budget period.

Approximately 620 employees will be affected by the negotiations, including foremen of Asphalt Workers; Asphalt Workers; Pavers, Rammers, Flaggers and Curb Satters. Curb Setters.

The earlier agreement was arranged by Henry Feinstein, business representative of the Hod Carriers Union, Local 1022 (AFL).

Joseph Byrnes, popular perennial treasurer of the NYC Chapter, Association of State Civil Service Employees, and elevator pilot at 80 Centre Street, is on the sick list.

"Nothing serious." is the report, "just a twisted ankle.

## Marsh Confirms Early Fire Exam

steady progress toward holding an open competitive ex-amination for Fireman (F. D.) has hit a snag in the lumber

Fire Commissioner Patrick Walsh says that he has carpenters ready to put up platforms, ladders, obstacles and other necessities for the competitive physical part of the examination, but had to re-port sorrowfully to President Harry W. Marsh of the Municipal Civil Service Commission that the commission would have to something about supplying the

Commissioner Walsh was asked when the examination would be and he replied that he confidently expected that it would be held this year. The commission is working on it, he repeated, and the recruitment need of the Fire Department continues to be a matter of concern.

"I'm in favor of going right ahead with the examination," said Commissioner Walsh

September 4 Story O.K. President Marsh said that the lumber situation is being straightened out between the Fire Department and the Department of Public Works. He confirmed the fact that the lumber is for the physicals in the impending opencompetitive Fireman examination, to be held in a Bronx armory. For the first time he joined Commissioner Walsh in saying publicly that he expected to hold the examination this year. He did not think that it could get under way before December 1, but was optimistic about the possibility of opening the filing period during December. Therefore was doubly

confirmed the story printed in The LEADER in the September 4 Issue, neadlined, "NYC Fireman Test Rushed for Xmas." Some denials followed, but now the confirmation is complete, especially as civil service examiners are already working on the questions for the written test.

#### Will Certify 100 to 150.

The commission certified 50 names the other day to Commissioner Walsh from the Fireman list, but recalled them, so that the list could be made larger. This probability arose from the larger number of veterans on the list who are being discharged and from the war worker eligibles who have decided to be Firemen, now that the higher-paying jobs have blown up.

Veterans who passed only the written and are being given modi-fied physical tests are augment-ing the eligible list. They were in armed forces when the physical

test was given originally.

Commissioner Walsh can accommodate about 200 recruits at the Fire College. At least 50 more names are expected to be certi-fied, possibly 100 more, so that 100 to 150 will constitute the class.

The Fireman list expires on December 15 next. While appointments would have to be cleared through the Budget Bureau, it is believed that if insufficient funds exist for filling all the vacancies that can be filled, due to increase in the number of eligibles willing and ready to accept, that the Budget Director. Thomas J. Pat-terson, will see that the money is provided.

## **Employees Denied Bonus** And Increment Get Aid

has been cleared up, according to the Budget Bureau,

Budget Director Thomas J. Patterson has authorized the grant-ing of \$60 adjustments to employ-ees who were penalized by the rule prohibiting duplication of bonus and increments

Those employees who received allow payment of the \$60.

While no figures were obtainable, were not given the bonus. However, employees whose increpal employees in this group, it was ments did not come due until believed to be small.

What many NYC employees feel January 1, 1946, were also elimiwas an inequality in the distribution of the cost-of-living bonus that they were penalized by \$60 for the half year during which they received neither the bonus or the increment has been recognized by the Budget Bureau.

City employees who fall in this category should notify their personnel office, which will send a request to the Budget Bureau to

JOE BYRNES ON SICK LIST

sick list.

## **New Hours** Are Fixed In Welfare

N. Y. CITY NEWS

Employees of the NYC Welfare Department have new working-hour regulations which give them alternate Saturdays off and allow full hour for luncheon. Working hours for the Department were set at 9 a.m. to 5 p.m. daily and 9 a.m. to noon on the Saturdays

when an employee works.

The new regulations, issued by Commissioner Leonard V. Harrison, dropped the plan, started on May 1, of allowing one-half day off for perfect attendance and promptness for a full month.

Additional Time-off Ends

The order dropping this allow-

The order dropping this allowance read:

discontinue the policy of granting an additional half-day allowance to staff members for each month during which they have not been

"Credits earned between May I and September 30, 1945 may be used to enable the staff member to have 24 days vacation and/or personal business, or as a credit for sick leave. Credits earned dur-ing this period and unused during the current vacation year will be added to employees' accumulated sick leave at the end of the period.

"There will continue to be no leeway permitted for signing in after 9 a.m. All staff members signing in after 9 a.m. (or what-ever hour their work day begins) must, as heretofore, sign the time sheets in red and be considered as late."

Saturdays Off On the Saturday-off setup, the Commissioner's order read: "The regular working hours for

all offices of the Department will be from 9 a.m. to 5 p.m. on Mon-days through Fridays, and from 9 a. m. to 12 noon on Saturdays. However, each staff member may be excused from working on alternate Saturdays in accordance with schedule to be arranged by the Division Director or Administra-tive Supervisor. This schedule shall be arranged, where possible, in accordance with the preferences of the staff members, but always subject to the administrative needs as determined by the Division Director or Administrative Super-visor. Exceptions to these rules affecting certain categories and locations may be authorized in writing by the Bureau of Personnel upon recommendation by the Division Director or Administrative Supervisor, provided the total number of working hours for any employee is neither reduced nor increased by such exception."

HIRSCH QUITS LICENSE POST First Deputy License Commis-sioner Arthur S. Hirsch resigned to resume the general practice of the law at 320 Broadway.

Commissioner Hirsch has been an official of the New York City License Department for the past 81/2 years.

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## HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report

	Last Name	
Title of List	Certified	Appointed
BOOKKEEPER		
For permanent appointment	417	417
For temporary appointment		
As Clerk, Grade 2		410
CONDUCTOR		
Now used for conductor only	5.994	5.924
(1	Recanvasse	ed to \$2,000)
CORRECTION OFFICER (MEN)	Com	
For permanent appointment inside City.	90	60
For permanent appointment outside City,	343	276
As Investigator (Indefinite)	288	144
CORRECTION OFFICER (WOMEN)		
For permanent appointment	77	62
For temporary appointment	127	104
TYPIST, GRADE 1		1,055
MOTORMAN, BMT	130	113

## "As of October 1, 1945, we will Vet Preference Claims Denied

The veterans' preference claim of Bernard M. Rowlies on the eligible list for Trackman, board of Transportation, was denied by the Municipal Civil Service Commission. However, he was granted preference for the appropriate positions of Watchman and Attend-

The Commission also announced that it had, after investigation, denied the claims of fourteen applicants for veterans preference. The Commission did not release the names of the veterans whose claims had been denied.

### 1,096 File for Job As Clerk, Grade 2

A total of 1,096 have filed for the promotion examination to Clerk, Grade 2, which will be held on October 20. On other examinations for which filing recently closed the following unm-

ber of applicants filed: Borough Superintendent, 189; Home Economist, 22; Interpreter (Spanish and Italian), 28; Principal Librarian (Law), 31 and Senior Bacteriologist (Sanitary),

Stenographer, Grade 4 (still open), 122.

## 2 More Exams Up to Patterson

Two open-competitive examination have been submitted by the Municipal Civil Service Commission to Budget Director Thomas J. Patterson for approval.

The open-competitive tests are: Junior Bacteriologist. Junior Counsel (Housing), Grade

When filing periods for these

tests are opened by the Commis-sion, The LEADER will carry this information.

### 3 Lists Promulgated As of Oct. 2 Last

The Municipal Civil Service Commission has set October 2 as the official promulgation date of the following three lists. These lists appeared in The LEADER when they were released by the Commission.

Inspector of Foods, Grade 2, Open Competitive.

Promotion to Stationary Engineer (Electric), Triborough Bridge Authority.

Promotion to Stationary Engineer (Electric) President, Borough of Brooklyn.

## WELFARE DEPARTMENT BRIEFS

Welfare Center 53

Friends and co-workers at Welfare Center 53 gathered at a local restaurant in a surprise send-off party for Investigator Irvine Sheffey, who has left the Department to enter the practice of dentistry. Mr. Sheffey joined the old Home Relief staff at D. O. 17 in February of 1935 and remained there until 1941, when he was trans-ferred to 53. He will open offices at 108-02 New York Boulevard, Jamaica.

Expressions of sympathy from staff members of W. C. 53 and throughout the Department still throughout the Department still were pouring on Unit Clerk Bernadette (Buddy) Alterisi following announcement by the Navy Department of the sudden death of her husband, Gunner's Mate 3/c Joseph Alterisi. Mrs. Alterisi had long been one of the most active Victory Committee workers at 53 Victory Committee workers at 53. A skilled illustrator and talented artist, her services were in constant demand since the earliest days of the war for the creation

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ADDRESS ......

OCCUPATION ...... AGE .....

of morale-building displays for bond drives, blood-donation cam-paigns and other patriotic events. The large decorative honor roll of Welfare Center service personnel which hangs in the office foyer is perhaps her best-known work.

Scholarship Winners The New York School of Social Work full-time scholarship has been awarded to Mrs. Magda Luft, Assistant Case Supervisor, Welfare Center 32, and the Fordham School of Social Service full-time scholarship to Miss Mary Rogers, Assistant Supervisor, Bureau of Child Welfare.

Resource About fifty guests from the Re source Section attended a farewell luncheon given in honor of Vin-cent Musso and James H. Chapin at the Madison Square Hotel. Mr. Musso and Mr. Chapin resigned from the Department of Welfare to accept positions as Veteran Counsellors with the State Department of Veteran Affairs.

Social Service

Minnie Kreisberg, secretary to Miss Hamerschlag, has announced her engagement to Irving Altar-escu. The wedding will take place this winter

Miss Molly Zimmerman, stenographer in the Information and Adjustment Section, was married to Pfc. Jack J. Fisher. NYU Award Winner Mollie Katz, 1840 Haring Street,

Brooklyn, a bookkeeper in the Department of Welfare, was one of the eight employees of NYC business firms and city and government agencies awarded ; full tuition, six-year scholarship for evening study at New York University. The eight winners were selected from 300 working men women nominated by their employers to compete in the competitive examination for their scholarships. The eight winners received fully paid scholarships, valued at \$13,824.

Sgt. Piccirillo Cited
Albert J. Piccirillo, Ist sgt.,
Coast Artillery Corps., son of the
Deputy Commissioner, was cited
for heroism displayed at Kwajalein
Island on May 29, 1945. With
complete disregard for his own
personal safety be swam through

personal safety, he swam through rough surf in an attempted rescue of a drowning soldier, who was

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## Bill Asks Fire Dept. Inquiry

Walsh is undaunted at the prospects of a Council investigation of his department. Commenting on a resolution introduced by Councilman Michael Quill, asking for such an investigation, the Commissioner said:

"Let them go to it. That isn't bothering me."
The Councilman's resolution, which was referred to the Rules Committee, specifically assailed the 2-platoon system. It read: "Whereas, The great majority of

the uniformed members of the Fire Department are still required to work on a two-platoon system because of the emergency created

by the war situation; and "Whereas, Numerous proposals have been made by the Firemen's organizations for a modified three-platoon system which would sharply reduce the number of hours of continuous duty required of them without impairing the efficiency of the Department; and "Whereas, The two-platoon system has resulted in saving to the City of a substantial sum of money at the expense of the health and the time of the members of the Fire

Department; and
"Whereas, Under the rules and
regulations of the Department the
members thereof are unable to publicly present their grievances and demand for changes and im-provements in the operation of the Department; and
"Whereas, The uniformed force

of the Fire Department has carried on during the war period with all of the additional burdens that it has entailed, and now that the war is over are entitled to reasonable consideration of their demands and grievances; now, therefore, be

"Resolved, By the City Council of The City of New York, that a committee thereof be designated to investigate the conditions under which the uniformed members of the Fire Department are working; to ascertain whether the need exists for the continuance of a two-platoon system or whether some modified three-platoon sys-tem can be satisfactorily operated; to consider the problem of overtime pay if the three-platoon system cannot be restored for some time; and to hold hearings and to subpeona officers of the Fire Department and its records insofar as it may be necessary; and to report back to the Council with its recommendations based upon such investigation and hear-

#### RIEGELMAN DECORATED

The Citizens Budget Commission reported today that its counsel, Colonel Harold Riegelman, had been awarded the Army's Silver Star with Citation. The award was given for "gallantry in action against the enemy on Lazon."

## Clerk Grade 2 Study Aid

Following is another section of the bank, his account is said to study material for the October 20 be .......... promotion examination to Clerk, Grade 2. Answers will appear in next week's LEADER. At the end of this article are the answers to last week's questions.

Questions Directions: for each of the fol-lowing statements, fill each blank with a word or phrase so as to make the statement complete and true. Give only One solution to complete each statement.

 If a check has been lost, and a new one made out, the drawer can protect himself by ...... the first check.
2. Printed circulars are admit-

to the mails as .....

3. The amount of postage required for a parcel post package 

the word Maryland (a State) is

6. The Hollerith is a kind of 7. The first copy returned by

the printer for correction is called

13. Information arranged in columns with appropriate headings is said to be in ...... form. 14. When a person issues checks for more funds than he has in

15. A card index where names can be seen is called a ..... index.

16. When too much money has been paid, and it is necessary to return part of it to the sender.

that copies may be made is called

18. The card placed before a section in a file, and labeled to show what is contained in that section is called a .....

19. An extra stamp is needed to expedite the sending of a letter. Such a stamp, costing 13 cents,

is called a ..... stamp.
20. Whenever money or supplies are given out a ..... should be obtained.

21. A good method of keeping track of the time of employees is to have them ring in their time of arrival and departure by means

Answers to last week's ques-

1. False	13. True
2. False	14. False
3. False _	15. True
4. True	16. True
5. False	17. True
6. True	18. False
7. True	19. True
8. True	20. False
9. False	21. False
10. False	22. False
11. True	23. False
12. True	24. False

## Anniversary Mass At St. Andrews

People from all walks of life attended the 1st Anniversary Mass Church, Cardinal Hayes Place and President for many years.

Among those present were Mrs.

## Said for J. P. Nugent

for the late Councilman John P. Nugent, held at St. Andrews R. C. Duane Street, last week. The Mass was said at the request of The Society for the City of New York, of which Mr. Nugent was

John P. Nugent, widow of the Councilman; her sister, Mrs. Slattery; Nicholas J. Eberhard, President, and John Flannagan, Secretary of the New York Society; Morton Moses, former Alderman; Thomas J. Curran, Secretary of the State of New York; Newbold Morris, President of the City Council; Joseph Sharkey, Ray White, Col. Charles E. Keegan and Frank Connolly of the City Council; James Deering, Superintendent of Highways of The Bronx; Warren Hubbard, City Clerk; Murray Stand, Joe Mentz and George Green of the City Clerk's

## Sample Questions for FIREMAN EXAM

Fireman to be given by the Mu-nicipal Civil Service Commission. Answers will appear next week. At the end of this article are the answers to last week's questions. 1. Suppose that a factory has

stored within it a number of substances. If the owner asked you which of the following substance most likely to constitute a fire hazard, you would reply—A, sodi-um chloride; B, calcium chloride; chromium; D, silicon dioxide; E. absorbent cotton.

2. Suppose that you are undergoing training as a probationary fireman. You are repeatedly advised, when fighting a fire, to keep as close to the floor as possible. Of the following, the best reason for this advice is that—

A. A fireman must be prepared to escape from a burning building at an instant's notice.

B. It is easier to detect the presence of toxic gases in this

The heat of the floor will serve as warning when there is a kn danger that the fire would cut try.

There is less danger of infury from falling beams. E There is less danger of being

overcome by smoke or heat.

Following is the fourth of the LEADER'S series of study material for the coming examination for Fireman to be given by the Mulphan at a two-story laundry in Queens. Fireman to be given by the Mulphan Civil Saveter Civil Savete The commanding officer, after noting quickly the extent to which the fire has taken hold, orders you to the roof to open the skylights as quickly as possible. Of the following, the best reason for this command that it is probably necessary to-

A. Admit a sufficient supply of

oxygen to the fire.

B. Prevent collapse of the roof by reducing atmospheric pressure. C. Fight the fire from below rather than above.

D. Gain access to the building in this manner. E. Prevent the accumulation of

gas and heat under the roof.
4. Firemen should possess extensive knowledge of hydraulics

because A. Water is generated by hy-draulic combustion. compound

B. Hydraulies is a co of hydrogen and fluorine. C. Hydraulics treats of water in motion.

D. The study of gases involves a knowledge of hydraulic chemis-

E. A body has uniform motion over any specified distance.

Answers to last week's questions: 1, A, 2, E; 3, C.

## BULLETIN BOARD

The following meetings of employee groups in the NYC Department of Sanitation have been announced:

Tuesday, Oct. 9 International Association of Ma-chinists, Municipal Lodge No. 432, at Academy Hall, 853 Broadway (corner of 14th Street), 18th floor, Room 18E., 8 p.m. Wednesday, Oct. 10

The Association of Classified Employees, Columbia Assn. New Clubhouse, 22 Court Street, Bor-ough Hall. 22 Court Street.

Negro Benevolent Society, Club Rooms, 2005 Amsterdam Avenue, New York, 8:30 p.m.

Thursday, Oct. 18 The Irish American Association -Werdermann's Hall, 160 Third Avenue, New York. Refreshments. Friday, Oct. 19

The Association of Competitive Emplyees, Columbia Assn., new clubhouse, 22 Court Street, Brooklyn, N. Y., 9 p.m.

Smday, Oct. 21

St. George Assn. Memorial Serve-

St. George Assn. Memorial Services at 4 p.m. at St. Gabriel's Church, 196th Street and Jamaica Avenue, Hollis, N. Y.
Hebrew Spiritual Society, Inc.—

Club Rooms, 31 Second Avenue, Manhattan. 5 p.m., Election of

Tuesday, Oct. 23
International Association of Machinists, Municipal Lodge No. 432, at Academy Hall, 853 Broadway (corner of 14th Street), 18th floor, Room 18E, 8 p.m.
Wednesday, Oct. 24
Near Renewalent Society Club

Thursday, Oct. 25 Department of Sanitation Post No. 1110, American Legion, Wer-

No. 1110, American Legion, Werdermann's Hall, Third Avenue and 16th St., N. Y., 8:30 p.m.

The Columbia Association of the Department of Sanitation Inc. New Clubhouse, 22 Court Street (Borough Hall), Brooklyn, 8 p.m.

Friday, Oct. 26

St. George Association, Masonic Temple, Room 1603, 71 West 23rd Street New York, Election of Of-

Street, New York. Election of Officers. Refreshments. 8:30 p.m. Monday, Oct. 29

Manhattan and Richmond Sanitation Man, Class B and C, State, County and Municipal Employees, A. F. of L. Local 111, 121 Leonard

Street, New York, 8 p.m.
Brooklyn Sanitationmen's Protective Assn. Inc., 58 Court Street,
Brooklyn, 8 p.m. Members to show dues books at the door.

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## **Sanitation Promotes** 7 Superintendents

Seven supervisory promotions in the NYC Department of Sanitation have been announced by John B. Morton, Deputy and Acting Commissioner.

The new assignments: Acting Assistant Borough Superintendent Joseph Hayden was promoted to Borough Superintendent,

Borough of the Bronx. Assistant Borough Superintendent Frank J. Martarella was promoted to Borough Superintendent, Borough of Brooklyn-West.

Acting Assistant Borough Superintendent Richard Cosgrove was promoted to Borough Superintend-Borough of Richmond.

District Superintendent John Sica was promoted to Assistant Borough Superintendent, Borough of Brooklyn-West.

Acting Assistant Borough Superintendent James Walsh was promoted to Assitant Borough Superintendent, Borough of Queens-North.

District Superintendent Libertino Cerrone, District 26, Bronx, was assigned as Acting Assistant Bor-ough Superintendent, Borough of Manhattan-West,

District Superintendent Abraham Moll, District 6, Manhattan, was assigned as Acting Assistant Borough Superintendent, Borough of the Bronx.

## Jobs Open for Stenos And Dental Hygienists

The NYC Health Department has asked The LEADER to announce the following openings for provisional (non - civil service) appointments;

Dental Hygienists, must have State license, 10 needed at \$1,500 for 38-hour week, apply to Dr. Strusser, Room 322, 125 Worth Street.

Stenographers, 12 needed at \$1,440, 38-hour week, must be High School graduates, be able to take dictation at 100 words per minute. Apply to Miss Wales, Room 119, 125 Worth Street.

### Oberwager Heads **Health Education**

Dr. Ernest L. Stebbins, Health Commissioner, today announced the designation of Dr. John Oberwager as Acting Director of Public Health Education. Dr. Oberwager replaces Savel Zimand, who has taken a year's leave of absence without pay to engage in public health work. In taking the leave, Mr. Zimand reverted to his civil service title of Administrative Assistant.

Alfred Fletcher was designated as Director, Bureau of Sanitary Engineering, to replace Dr. Ober-

## City College to Teach Civil Service Aspirants

The City College Adult Educa-tion Program will offer an eight-week "refresher" course in the fundamental operations of arith-metic, algebra and trigometery persons interested in many Civil Service Examinations, it was announced today by Professor Bernard Levy, Program Director.

Registration for the course, to be given at Central Commercial High School, 214 E. 42nd Street, will be held evenings until October 11. Classes will begin October 15

The Social Action Forum of St. Peter's Catholic Church has an-nounced plans for a series of 20 discussion periods on Tuesday afternoons and evenings, begin-ning on October 9. The meetings will be held at the Lending Li-brary at 16 Barclay Street, next to the Church. Catholic Principles of Community Life and The Social Teachings of The Church will be the topics covered.

## C. S. Director Jobs **Open in Two States**

Two out-of-State jobs as Director of Civil Service are open. Residence requirements are waiv-

One, with the Oregon State Civil Service Commission, pays \$4,500 to \$5,000. Manimum qualifications include college graduation and at least five years' experience in administrative or technical work, two years of which involved major responsibility for a personnal proresponsibility for a personnel program. Applications must be on file by October 15. Write to the Oregon State Civil Service Commission, 319 State Capitol Building, Salem, Oregon.

The other job is with the Kan-sas State Department of Civil Service and pays \$4,000 to \$6,000. Minimum requirements include three years' experience in public or private personnal. The applicant must not be less than 30. Write to Arthur H. Moorhead, Chairman, Kansas State Civil Commission, Atchison, Kansas.

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## Civil Service

America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by CIVIL SERVICE PUBLICATIONS, Inc. 97 Duane Street, New York 7, N. Y.

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TUESDAY, OCTOBER 9, 1945

## STATE SHOULD ACT NOW ON EMPLOYEE RULES

WHAT has happened to the leave regulations for New York State institutional employees?

For many months, the Civil Service Commission had been in process of formulating a new set of rules for employees in the departments of Correction, Health, Mental Hygiene and Social Welfare. Some time in July, a draft of those rules was ready. Since then, no one knows what has happened to them. Have they gone to the Governor's office? Have they been turned down as unsatisfactory, with a request that a new set must be devised? Is the Civil Service Commission still holding on to them?

The employees are entitled to specific information about these rules. If there is any reason why a sound set of regulations cannot be effectuated, it is the responsibility of the Civil Service Commission to explain why that is so. If the rules proposed in July were found unacceptable and a new set is being worked on, that is information which properly belongs to the employees.

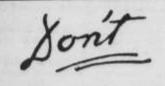
The LEADER's editor recently visited employees in institutions throughout the State. He found a feeling of exasperation and frustration among these workers which is not conducive to the highest morale. This fact should be of concern to the State officials whose task is it to work out the new time-off regulations. There is no gain for anybody if employees feel they are being let down in this

Everyone admits the necessity of new rules. The old regulations, based on 1933 conditions, are clearly out-ofdate. There is much lack of uniformity, making for friction and recrimination.

Other State departments need new leave regulations,

too. How long must they wait?

These matters can be worked out with fairness and simplicity. No vast complex controversial issues are involved. The need of new rules has existed too long to make further delay tolerable. This Civil Service Commission and the State administration should act at once.



## Repeat This!

(Continued from Page 1)

They might work out on a ferry boat. If a fellow trained a couple, he could give a show during the crossing and make a collection. Thus the city would gain both revenue and protection with no overhead whatsoever.

I think Mr. Mussell's plan should be thoroughly considered before it is adopted. It must be done promptly, too, before Brother Mussell joins his friends, Napo-leon, Julius Caesar, etc. out on the island.
G. F. NIEBLING.

Supervisor of Park Operations

To: William H. Latham

From H. Gross Subject: Lifeguards

I have carefully read about the life-saving abilities of seals contained in the letter to Mr.

Their potentialities far exceed any capabilities that my lifeguards

Therefore, please assign a quota of 3 seals to Hamilton Fish Pool

for next season.

HARRY R. GROSS,
Supervisor of Park Operations

To W. H. Latham

From R. C. Jenkins Subject: Sea Lions and Such Our only comment on the possibility of providing seals or sea lions for lifeguard duty might be to go whole hog and provide goats to take care of garbage on the beach, possibly a few St. Bernards to take care of lost children, and perhaps a few members of the K9 Corps for patrol work.
R. C. JENKINS,

Borough Director

To A. M. Anderson From: C. Michaud Prom: C. Michaud
Subject. Letter to Commissioner
Meses from S/S Mushel.

5/S Mushel's brilliant consluston has the possibilities of
atomic proportions. To stop at

training seals as lifeguards would be a grave error, since he has pointed the way to a greater utilization of animal power.

A few suggestions are submitted herein as examples of the way in which the aforementioned objective may be achieved.

The struggle to remove the debris caused by storms, such as the hurricane of last fall, could be easily alleviated by utilizing the larger pachyderms such as ele-phants and hippos for stump removal and the like.

2. Vandalism might be curbed to a great extent if some of the inhabitants were used as watch dogs.

3. Monkeys, chimps and the he ap ramu vide first class climbers and pruners with a little training. The giraffe might also be used in this capacity.

I suggest that a meeting to discuss this matter be held in Belle-vue Psychopathic Ward. This will save the city the expense of picking up those who would attend.

Acting Asst. Supervisor C. MICHAUD

By and Large

It's Different in Bridgeport Up in Connecticut, the AFL has been pushing local ordinances affirming the right of public em-ployees to join organizations of their own choosing. In Hartford, a Republican town, the Council passed the ordinance after hearing AFL -officials and Chamber of Commerce spokesmen. In New Haven, a Democratic town, the Council passed the ordinance without much ado. But in Bridgeport a Socialist town, the Council tore the ordinance apart, then passed an anti-union measure in its

O'Dwyer Makes a Test William O'Dwyer wanted to test

## Merit Man



GORDON S. CARLILE

Versatile is the word for Gordon Carlile. He's a staff attendant at Harlem Valley State Hospital in Wingdale, but he hasn't been content to let all his interests end there. Read on:

First, Gordon Carlile is a student of labor relations, and has written essays on the subject. He is deeply conscious of the importance of organization by workers. The State Salary Standarization Board ought to have employee representatives on it, he argues, who are elected by the employees themselves—and not appointed, as now. He is a formidable advocate of a stronger merit system, which he interprets as a guarantee of a stronger democracy. He has studied employee relations at New York University.

Stage Experience

Second, Gordon Carlile is an actor-producer. Before entering State service in 1933, he produced plays for civic groups, and ap-peared himself in a number of Little Theatre productions. He looks like an actor, and we would bet it's probably his secret ambi-tion. He sees all the plays he can. Third, Gordon Carille is strongly

interested in civic affairs. As a member of the Wingdale Civic Association he participates in the local activities of his community.

Fourth, Gordon Carlile is a farmer. farmer. In his spare time, he looks after his small bailiwick in Wehetuck, along Ten Mile River Here he raises turkeys and dogs and goes off fishing.

Active in Employees' Welfare

As if all this weren't enough, Gordon Carlile is now the regular candidate to represent all Mental Hygiene employees throughout the State on the executive board of the Association of State Civil Service Employees. He is currently president of the Association's Harlem Valley chapter.

Since entering State service as an attendant 12 years ago, today's Merit Man has taken an active part in all employee activities, serving on committees, appearing a representative before Salary and Classification boards. His activities extended to war bond campaigns and other efforts

to help prosecution of the war.

He finds time for his family,
too—Mrs. Carlile, 7-year-old Patricia and 2-year-old Catherine.

out how well the people of New York were acquainted with his appearance. So he took a walk around a heavily-populated midtown block. Not a single person recognized him. Well, General, not everybody can look like La-Guardia.

Silent 'Partner' in Campaign One of the candidates in the NYC election campaign asked a friend for a campaign contribu-

tion. "I'll do more than that," the friend said. "I'll contribute an entire sound truck."

The candidate was tremendously gratified. In due time the truck arrived and everything was in readiness. Just then a phone call

"You can't roll!" said a voice over the phone.

The voice gave his name and said he was connected with a local electrical union. "But," answered the candidate's representative, "We have union men manning the truck. Why can't we roll?" "Because you didn't hire the

equipment from — Company, We're discouraging the contribu-tion of equipment." The candi-date's office phoned the company mentioned, and that outfit said it had no objection. Nevertheless the unioneer repeated that there'd be trouble if the truck rolled. At writing, the truck hasn't

## Looking Inside

By H. J. Bernard



## **Retention Preference Absolute** Under Proposed Amendment

THE PROPOSED constitutional amendment relating to war veteran preference materially increases the preference in retention of a job with the State or any of its political subdivisions. This would be true no matter what construction is placed on the passage that attempts to state the order of veteran preference, for veterans are preferred in retention, and in any case, and the only question concerns whether disabled and non-disabled veterans are to be the very last to go very last to go.

In the veteran preference provision of the constitution there is now no retention clause, but only an advantage in appointment and promotion, and only to disabled veterans (Article V, Section 6). However, the State Civil Service Law does provide modified retention preference for veterans. The rules of seniority apply generally in cases of layoffs, and when a veteran is reached, he is not to be let out, if there is any other job that he is fitted to fill. He is to be transferred to this job and his salary is to remain the same. However, it is to be noted that there is an "if."

#### MODIFIED RETENTION PREFERENCE

Section 22, subdivision 1, of the Civil Service law states in regard to any "person holding a position by appointment or employment" in the State or its political subdivisions, who served in the armed specified wars, and was honorably discharged. "if the position . . . shall become unnecessary or be abolished for reasons of economy or otherwise," the veteran "shall not be discharged from the public service but shall be transferred to any branch of such service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with the power of appointment to make such transfer effective."

Excepted are the positions of private secretary, cashier, or deputy

official or department.

Conditions could very well arise under which there would be no position to which the veteran could be transferred. Even if there were a vacancy elsewhere, the veteran might not be deemed qualified to fill it.

#### ABSOLUTE RETENTION PREFERENCE

The proposed amendment to the constitution substitutes for the relative nature of retention established in Section 22 of the Civil Service Law an absolute preference. No longer would layoffs be ordered on a general inverse seniority basis, with the veteran getting what preference he may when his name is reached, but all nonveterans would be let out before any veterans. The only question at present would concern a mixup in the choice of one word (con-strued in Sept. 25 issue). That question would be whether disabled veterans or non-disabled veterans would be the last to go, and the courts will have to decide it some day. There is no question that non-veterans would be the first to go, and, as to them, inverse order or seniority may be expected to apply as usual.

REFERENDUM ON NOV. 6

Opposition to the proposed amendment by public employee groups and others is not based only on the absolute retention preference granted to veterans, but also to the extension to non-disabled veterans of preference in appointment and promotion, now enjoyed under the constitution only by disabled veterans.

The proposed amendment (No. 6) will be on the ballot throughout

the State at the general election on November 6.

## Fixed Percentage Found Wanting as Passing Mark

By H. ELIOT KAPLAN Executive Secretary, Civil Service Reform Association

The Civil Service Law does not provide what precisely shall con-stitute a minimum passing mark Its determinain examinations. tion in each examination is left to the discretion of the civil service commission. We have accepted the practice of the mythical per-centage passing mark (70, 75 or 80) without appreciating its faulty premise in its application to civil service tests.

Except for some of the routine objective examinations such as for clerical positions, a percentage of doubtful validity, but serves a false purpose in civil service tests. Unlike school examinations, the 'passing mark' in civil service tests is as variable as the winds, and as elusive as Loki.

Need as the Criterion

In civil service examinations a fixed percentage passing mark is undesirable. The objective of a civil service competitive test is not to discover how many candidates might be found to be qualified based on a minimum standard of performance, but to determine only the best qualified. What should be sought is a sufficient number of highly qualified eligible to meet the potential needs

of the service. Of what use is it to have an eligible list of over 500 "qualified" candidates where the prospective vacancies over the life of the list would never require more than 10?

It would be far more desirable if the passing mark were not based on any predetermined fixed per-centage rating. Rather should it be based on the number necessary to provide for a reasonable eligi-

It is time we discarded the shibboleth of a percentage minimum passing mark in civil service tests. We should substitute the better concept of a passing mark on needs of the service. This would be modern and more sensible. If it did no more, it would at least avoid irritating sensitive candidates who view "failure" to obtain an abstract percentage minimum passing mark as a re-flection on their capabilities or professional qualifications. It would make available to the public service only the best qualified candidates.

The courts have upheld the practice of basing eligibility for appointment on the reasonable needs of the service, thus leaving the length of an eligible list in each case to the discretion of the civil service commission.

## Question, Please

Reuders should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

Plumbers' List

list? ELIGIBLE

Plumbers' List

I am number 15 on the NYC
Plumbers list. The examination
was held 8 months ago. Has anyone been appointed from that

I am number 15 on the NYC
Plumbers list. The examination
was held 8 months ago. Has anyone been appointed from that

I am number 15 on the NYC
Plumbers' List

The list was officially promulgated on August 28, 1945. As yet,
no appointments have been made,
but your chances of being reached
for appointment during the life
of the list was officially promulgated on August 28, 1945. As yet,
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no appointment of the list are considered good.

## State Ass'n Meeting Expected to Set Record

## The State **Employee**

By CLIFFORD C. SHORO President, The Association of State Civil Service Employees



PROPOSALS for the improvement of State service and for the Improvement of working conditions in State service continue to pour in for the attention of the delegates to the annual meeting of the Association of State Civil Service Employees at Albany on October 16.

All of the delegates will be employees of the State. It is doubtful if as well informed or more serious group of workers gathers anywhere in the world to discuss, plan and promote matters related to the welfare of their employer and their fellow workers.

This is the 35th anniversary of the founding of the Association.

The Association has blazed the way for and brought into being laws and machinery for dealing with recruitment and promotion on basis of merit and fitness, definite classification of positions in State service by a State Classification Board with right of employee appeal, annual salary scales determined by a State Classifiction Board, a retirement system for disabled or aged workers, a death benefit for beneficiaries of those who die in service, improvement in hours of work and health leaves, and a host of other aids to good morale and high efficiency in public office.

#### IMPORTANCE OF ASSOCIATION GROWS

During the 35 years the Association has been active it has never collected dues of more than \$1.50. The delegates this year will receive a recommendation of the Executive Committee of the Association for an increase in the dues to \$3 per year.

The recommendation follows a thorough study by a special committee on fiscal affairs which indicates that additional dues will be

mittee on iscal affairs which indicates that additional dues will be necessary to continue present services to members and to broaden and increase those services to meet the wishes of its over 28,000 members throughout the State. Each year the importance of this great organization to the development of good personnel administration from both the standpoint of the employee and the State is recognized more and more. A strong Association is essential to the progress of the State and the welfare of the employees.

#### MUCH CONSTRUCTIVE WORK FOR 1946

The number of proposals for continuing the upward trend in good service to the people and economic and social betterment of State workers, indicates the alertness developed by organizational functioning in the many chapters and local groups within the State service and it also shows a healthy interest in promoting the estab-lishment of working conditions in public service on a sound basis as a natural right of the worker as well as an example to business

I have pointed out previously that an important subject of delegate discussion will be directed to the adjustment of salaries to meet living costs, not only for the coming fiscal year but as to a formerla which will do away with annual hat in hand pleadings and assure that the payment of adequate real wages to support family and community life are provided for in the law of the State. The principle that basic salaries should be supplemented by additional pay to keep the buying power of the worker in line with emergency prices, seems to need no defense.

### THE RETIREMENT SYSTEM NEEDS LIBERALIZATION

The State's retirement system needs a general uplift. Very many The State's retirement system needs a general uplift. Very many employees have joined the ranks of those believing that optional retirement after 25 years of service at at least one half of their annual salary, such as applies presently to the State Police, is fair and just. The State cannot well afford to ignore such an appeal nor one to increase the retirement allowance of low paid employees, to provide the vesting of rights in the pension fund for those who leave the service before retirement age, to increase the death benefit and to broaden the social security character of the retirement and to broaden the social security character of the retirement plan in other ways.

### STATE SHOULD PAY VETERANS' SHARE

There is a very worthy request from those State employees who were called to the armed service of the Nation, that the State pay the employee's contributions so that they may not lose time credit the employee's contributions so that they may not lose time credit for the periods spent in military service. As the law now stands, the returning veteran must pay his share of the retirement rates within five years after returning to State service. Many a person, regardless of rank, who entered the armed services was required to expend for family and home needs more than the income received. He was required to maintain his family often in communities where the high cost of living was super-high. Consequently, he may return to State service with a debt of a number of hundred dollars to the retirement system in addition to other debts. This debt, even though a period of time is accorded to him to liquidate it, will be a mill-stone about his neck.

a mill-stone about his neck. This Association wrote the New York State veterans bill of rights for State employees. This guarantee to workers returning from the armed services that their jobs will be open to them, that their increments where due will be cretited to them, and that their civil service status is preserved. The Association will call upon the Legislature and the Governor to add to these rights of the State employee who has served his Nation in war, the requirement that the State should pay the veterans' retirement contribution in full for the period he has been in military service, so that he can start his work with a better economic outlook and a better opportunity for future

#### A CALL TO CONGRESS

It is amazing that the House of Representatives should have so disregarded what seems but common justice as to approve the Bill which gives to retired Government workers \$1,400 tax-free income on pensions while withholding any such tax-free income from those receiving pensions under state or municipal systems throughout the The Association has appealed to members of the Senate to include State and municipal employees as to tax-free income to the extent granted to Federal workers. An immediate letter to your United States Senators would doubtless help in this very important matter.

#### Major Kniffin Gets Army's Bronze Star

wood, N. Y., recently was awarded the Bronze Star Medal for meritorious achievement in North Africa and Italy while serving with the Adjutant General's Section, Mediterranean Theater of Operations,

CASERTA, Italy—Major Will- Kniffin wears the American De-liam E. Kniffin, son of Mr. and fense Ribbon, and the Mediter-Mrs. George H. Kniffin, of Mill- ranean Theater Ribbon with one Battle Participation Star.

Before entering the service he was assistant institution representative of the New York State Parole Board, at Clinton Prison, Dannemora, New York. He is a U. S. Army, member of the Association of State Overseas 25 months, Major Civil Service Employees.

## Resolutions to be Voted To Benefit Employees, And Officers Elected

greater detail some of the individual problems concerning their own chapters and departments. At 7.30 p.m., Monday, there will be a special meeting of delegates of chapters in the Central New York Area. They will convene in Canary Room of the DeWitt Clinton Hotel to discuss regional chapter organization. Clarence C. Stott, President of the Binghampton chapter, will preside. Program Given

The Association program sched-uled for Tuesday, October 16, with Association President Clifford C. Shoro presiding, follows:

9-10—Registration of Association delegates and representatives.

10 a.m.-12—Classification Problems; J. Earl Kelly, State Director of Classification.

Discussion 12:30 p.m.—Luncheon meeting. Guest Speaker: Miss Mary Goode Krone, Chairman, Personnal Council, "How the Personnal Council Can Help."

Discussion 2;30-3 p.m.—Guest Speaker, Joseph Schechter, Counsel, State Civil Service Department, "Keeping up on Civil Service Law and

Discussion 3:30-5—Panel discussion a. Basic and Emergency Salaries, led by Dr. Frank L.

Tolman. Liberalization of Retirement System, led by Charles Du-

Special Institutional Prob-lems, led by Leo F. Gurry and Edward J. Looney. Library—Third Floor Meeting of Perchylions Com-

-Meeting of Resolutions Committee; John A. Cromie, chairman. Note: All resolutions should be in hands of the chairman by noon. Crystal Ball Room

6 — Dinner meeting. Guest Speakers, Austin Crivin, chairman of the Senate Civil Service Com-mittee, and H. Ellot Kaplan, executive secretary, Civil Service Reform Association.

8—Business meeting: Report of President. Adoption of Resolutions. New Business

Report of Canvassing Board of New Officers and New Members of Executive Committee.

Studio Room
Special meeting, October 16,
4:30—Delegates of Social Welfare
Institution Chapters; Mr. McFar-

Headquarters will be maintained before and after all sessions in the Venetian Room. President Shoro and the Association headquarters staff will be present to answer any questions and to take up special problems.

The Canvassing Board will receive and count ballots in the South Room on the Third Floor of the hotel. It is requested that every effort be made to bring ballots to the board in the South Room on the morning of October It is difficult to count the ballots, and it is therefore neces-sary to have them in early if the results are to be announced on Tuesday evening.

The candidates running for

For President: Dr. Frank L.

Tolman. For First Vice-President: Jesse B. McFarland. For Second Vice-President: Leo

F. Gurry For Third Vice-President: John

For Secretary: Janet MacFarlane. For Treasurer: Earl P. Pfanne-

Executive Committee Ballot

becker.

The ballot for Executive Committe candidates contains the following names:

Agriculture and Markets: Mildred O. Meskil and Christopher B. Degenaar. Audit and Control: Martin P.

Lanahan. Civil Service: Theodode Becker. Commerce: Joseph J. Horan.

Conservation: William N. Foss. Correction: Leo M. Britt. Education: Wayne W. Soper. Executive: Charles H. Foster. Insurance: Harry S. Deevey.

Health: Thomas C. Stowell and Charlotte Clapper.

Labor: Christopher J. Fee. Law: Francis C. Maher. Mental Hygiene: Gordon S. Car-

Public Service: Kenneth Valentine and Richard T. Purcell. Public Works: Edward J. Ramer, Social Welfare: Jesse B. Mc-

farland. State: Isabelle M. O'Hagan. Taxation and Finance: John A. Cromie.

William M. McDonough, Executive Representative of the State Association ,has summed up the goals of the annual meeting as: (1) security of employment; (2) adequacy of income; (3) disability and old-age security.



Joseph Schechter, who is to speak at the State Association meeting.

## **Topics Show Broad Scope** Of Meeting

ALBANY, Oct. 9-Among the important subjects that will come up for action at the annual meeting of the Association of State Civil Service Employees, in Albany, on October 16 are the following

Basic and emergency salary adjustments to secure an adequate

Extension of the competitive civil service classification.

Point credit for veterans and assurance of extension of all civil service rights to State employees returning from the armed services, Liberalization of the retirement

system. Equal pay for women in public

Prison guard classification and salary allocation for employees of Dannemora and Matteawan.

Protection of State employees in case of unjust dismissal.

Mandatory legislation requiring the Civil Service Commission to fix hours and leaves.

Unemployment insurance for

State workers. Extension of Feld-Hamilton cov-

Clarification of the scope of the newly-formed Personnel Coun-

Prompt hearings and decision by Classification and Salary Standardization Boards.

Prompt publication and distribution among officers and employees of civil service rules, laws and job specifications with lines of promotion affecting all of State serv-

Time and one-half for overtime. A province that all employees of institutions may to meals and reside where they wish.

Adjustment of hours for State Police permitting greater enjoy-ment of home life.

Professional status for nurses and others through amendment to the Career Law.

Constant attention to safeguarding of the merit system and proper representation of employees before executive, legislative, and adminis-

trative branches.

Maximum 40-hour week for all State employees.

Extra increments after 5 years

of service.

intended to modify not only those statutes properly called statutes of limitations, by which times are fixed for the bringing of actions, but statutes creating a right of action which did not exist independently of the statute where the time for bringing such an ac-tion is limited in some way or a condition precedent is imposed by

Liberal Versus Literal View The Court took cognizance the violation to the intent of the statutes that would follow their

strict and literal interpretation, stating:
"The Soldiers' and Sailors' Civil

Relief Act is always to be liberally construed to protect those who have been obliged to drop their own affairs to take up the burdens of the nation. The discretion that is vested in trial courts to that end is not to be withheld on nice calculations."

Inasmuch as the employee's

claim had been made while he was still on active duty, the Court held that it had been timely made and allowed the claim. (Parker v HERMANIE MINNS

## What State Employees Should Know

By THEODORE BECKER

## Pay Differential Claims Can Be Made **Even After Military Service Ends**

STATE EMPLOYEES in the filed a claim for the amount the armed forces who believe they thereof. are entitled to receive a pay differential, or a greater pay differential than they are now pay differential became due at receiving, may make claim for least once a month, when the what they believe is still due them. what they believe is still due them, even after they are discharged. They need not make their demand each pay day for the difference between what they receive and what they should receive. This is the conclusion to be drawn from an opinion of the State Court of Claims in a recent pay differential case.

What Military Law Says Under Section 245 of the Military Law, State employees who, as members of the national guard, naval militia or Federal reserve corps or force were ordered into active military duty, are entitled to receive from the State the difference between their State pay and their military pay. The employee in question, having been ordered into active duty as a member of the Enlisted Reserve Corps, which he joined in 1938, became entitled to pay differential in April, 1941. He continued on active duty until November, 1944, but did not receive any pay differential from the State While differential from the State. While still on active duty, however, the employee gave notice, pursuant to the Court of Claims Act, that he

Defense Against Claim

The defense interposed based on the proposition that the fore, the employee had a cause of action each month. Under the Court of Claims Act, it was argued, notice of intention to file a claim or the claim itself must be filed within six months after the cause of action accrued. Accordingly, it was argued, the employee was entitled only to the pay differential that fell due within six months of the date the notice of intention to file a claim was given. Inas-much as such notice was first given in July, 1943, and the claim ran from April, 1941, the greater part of the employee's claim would be lost if these contentions were sustained.

Court's Ruling The court, however, cited the provisions of the Federal and State Soldiers' and Sailors' Civil Relief Act, which were considered applicable. These statutes provide that time spent in military service shall not be considered in computing the period within which a person must bring an action to enforce a claim. Although these acts do not specifically cover the filing of a notice of intention to make a claim as distinguished from making the claim itself, the intended to file a claim for such from making the claim itself, the pay differential and thereafter Court ruled that these laws "were

## 82 Buffalo Hospital **Employees Seek Raise**

N. Y. STATE NEWS

BUFFALO, Oct. 9—Eighty-two usual fatigue or unpleasantness.

Risks Enumerated employees of the Buffalo State Hospital Chapter, Association of State Civil Service Employees, have filed appeals to John E. Burton, Director of the Budget, for additional compensation under chapter 302 of the laws of 1945. This law provides that such compensation may be granted to those who perform hazardous or arduwork beyond the usual duties of the position.

A similar appeal was made to Dr. Frederick MacCurdy, Commis-sioner of the Department of Mental Hygiene.

The appeal read, in part:

"In private industry, it has long been a prevailing practice to pay a special rate of compensation to Mr. Burton by Harry B. Schwartz, workers engaged in work which is president of the Buffalo State dangerous, or which involves un-

The type of service required of my position involves exposure to personal assaults; to live and labor in an atmosphere of illness, often contagious; to serve patients in the majority of instances who have been deprived of the power to cooperate. It is my contention the duties required of my position are more exhaustive than any type of service rendered to

"I therefore respectfully request that my compensation be increased by at least 10 per cent in accordance with legislation au-thorizing you to pay additional compensation for the type of service rendered as described herein."

The appeal was presented to

## NEWS ABOUT STATE EMPLOYEES

AGRICULTURAL SCHOOL

A farewell party was held at ayuga Recreation Center for John B. Costello, Assistant Super-intendent, and his family. About 70 persons were present. Herbert Olson presented the Costellos with a gift from the employees, and started the speeches. Mr. Costello and Superintendent Clinton W. Arescn responded. Our new min-ister, the Rev. Mr. Paille, and Mrs. Paille, had an opportunity to meet all the folks. Mr. and Mrs. Finch, new Houseparents, were also in-troduced to their fellow-workers. Card games, billiards, and refreshments added to the pleasures of the evening. Mr. Costello has accepted a position at the new Re-ception Center connected with Elmira Reformatory.

A while ago, employees protested increased deductions from con-





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tributions to the State Retirement System. The former rate of contributions is being restored.

Mr. and Mrs. Walter Chapin were made very happy with visits from their two sons, Donald and Duane Chapin, who have been away a long time, serving in the Army.

Mrs. Young, wife of Ed. Young, our blacksmith, died after a long illness. She will be remembered by many of the older employees,

as she was a Housemother here. Harold Van Volkenburgh, Jr., has requested a postponement of induction to the USNR until he is graduated from high school. He plans to transfer from Monroe High to Scottsville High.

Stuart Adams, treasurer of the Association, welcomed a group from Albany and NYC to discuss 25-year retirement plan for State employees. The meeting was held in the Board Room. Clifford B. Hall, president of the chapter; Joseph F. McMahon, delegate; Clyde Brignall, vice-president; Herbert Olson, acting as adviser to the chapter representatives; and Stuart Adams, were present. visitors included William F. McDonough, executive representative of the State Association; Laurence J. Hollister, Field Represent-ative; Charles Carlisle and Fred Burke, group insurance representatives; and Maxwell Lehman, Editor of the Civil Service LEADER. After the meeting they conferred with Superintendent C. W. Areson.

#### GRATWICK

In spite of overcast skies and a sudden drop in temperature the Annual Harvest Picnic of Grat-wick Chapter took place at Walker's Grove in suburban Williamsville. Under the able guidance of Chairman Mary Stravino and her committee an excellent program was planned and executed which made a most enjoyable day for members and guests. A tasty roast beef dinner with trimmings was served, while later in the evening hamburger, wieners and roast corn graced the festive board. Chair-man Cornelius F. Candee of the transportation committee reported that no car radiators froze up in spite of the cold weather, and that the hot clam broth no doubt helped out in that respect. Assisting Miss Stravino were Isabel Ruther-ford, Helen Gentile, Cecelia No-wicki, William Payne, Leona Hudson, Anna Widmer, Eleanor Davis, Robert Schanley, Emma Reuter, Eugene Burke, Marion Felix, Floyd Miers, Charlotte Dahdah, Patricia Caher, Elsie Sauter and Betty Piedmont.

A distinguished group of Cana-dian physicians visited the Institute as part of an all-day program for members of Counsellor District No. 4 of the Ontario Medical Association. This meeting was arranged jointly with the staff of Douglas Memorial Hospital located across the Niagara River in neighboring Fort Erie, Ontario, Dr. Louis C. Kress, institute director, addressed the organization on the subject of how New York State and the Gratwick Hospital fight cancer. Later the guests were taken on a tour of the institution. After lanch the program shifted to Canada for afternoon and evening sessions which included a dinner and scientific addresses. Dr. George L. Sheehan of the Gratwick staff spoke to the members on Hodgkins Disease.

#### MIDDLETOWN HOSPITAL

The Commencement Exercises of the Middletown State Home-opathic Hospital School of Nurses

was held. Dr. Theodore W. Neu-mann of Central Valley, a former member of State Service for many years, made the principal address.

Janet Elizabeth Patterson was the winner of the Board of Visitors Prize which was awarded by Samuel Mitchell, member of the Board. The Alumni Prize was won by Beatrice Jeanette Cherico and the State Hospital Club Prize by Sarah Elizabeth White, who also won the Student Nurses Associa-

tion Prize,
James Vint, an employee, who
had been seriously ill in the hospital infirmary, showed his appre-ciation to the entire graduating class for the care given him during his illness by presenting each member with a professional gift and awarding a special prize to Janet Elizabeth Patterson, the

Janet Elizapeth Patterson, the Valedictorian of the Class.

The Senior Director, Walter A. Schmitz, publicly thanked all the employees of the hospital for their splendid service.

Members of the Graduating Class were:

Jean Wilkin Berry, Kathleen Virginia Boyce, Margaret Yvonne Catizone, Beatrice Jeanette Cherico, Hazel Halstead Curran, Mary Irene DeGarmo, Frances Cecellia Kohl, Shirley Ann Miller, Jean Elizabeth Mould, Janet Elizabeth Patterson, Dorothy Agnes Reisert, Norean Helen Toliver and Sarah Elizabeth White.

#### CLINTON PRISON

Edgar Purcell has returned to duty after an emergency appendectomy.

Floyd (Rip) Griswold has returned to duty after serving for about three years in the Seabees.

One of our officers, James Buck, son of Austin Buck and brother of Edwin Buck, Guard, is serving aboard the USS Missouri, Admiral Halsey's flagship. Jimmy has served continually and is one of the privileged few who had a seat at the signing of the surrender of

Jerome Dawi is recovering slowly after a major operation.

Harry Mitchell recently returned to duty after several months of serious illness.

Sgt. William O'Donell has been transferred to the new Classifica-tion Clinic at Elmira.

The boys are getting set for the bird season, which opens in this country on October 10; also the big game hunters are getting their heavy artillery oiled up in prepara-tion for the deer season as well as the bear season. Deer have been reported very plentiful.

CENTRAL ISLIP

A business meeting of the Cen-tral Islip Chapter of the Association was held in the lounge of Robbins Hall. Officers for the coming year were announced as follows: Patrolman Frank Walsh, President; James Connolly, Vice-President; Michael Murphy, Treasurer, and Mrs. Kathryn F. Ely, Secretary. The following delegates were chosen to represent our Chapter in Albany. Frank Walsh and Wallace McCrone. Michael Murphy was chosen as Alternate Delegate.

Graduation exercises were held in Robbins Hall for a class of 26 graduating seniors. The ceremony was followed by a dinner in their honor with Miss Magda Reuter, R. N., as guest of honor. In the evening a dance was held in Rob-bins Hall.

Luck to all these new graduates

wherever they may go! Welcome to the 169 new affiliates who came to our campus for their 3 months' Psychiatry Train-ing. Also welcomed was Patrolman Edward Joyce and Patrolman Mike Murdock, home from over-seas service with their discharge

buttons shining brightly.

Home on furlough was Sgt.

Walter Heesch of the Army, previously of "L" group. Sgt. Heesch has just returned from service in England and is now stationed in Massachusetts.

A Long Island bus trip was held



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whose accident and sickness poiicy in the Group Plan of the State Association was in force when he entered military service may have his policy rein-stated by applying, in writing, within 30 days of release from military service.

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apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Al-bany 1, N. Y.

recently by the Association, and a

grand time was enjoyed by all. The baseball season has come to a close with the Employees' Team leading, having won 14 games and lost 3 games.

Get well wishes are extended to

James Burke, of B group, who is

ill in Sick Bay. Sympathy is extended to the family and friends of Miss Helen Virtel, First Year Student, who passed away suddenly in Long Island College Hospital, Brooklyn, N. Y. . . . Members of her class, with Mrs. Dorothy D. McLaughlin, Superintendent of Nurses, at-Woodside, L. I., and formed the Guard of Honor. We extend

We extend sympathy also to relatives of the following deceased: George Bothwell of the Paint Shop, and John Duffy of the U.S.

#### SYRACUSE CHAPTER

Mr. Hollister addressed a meeting of 26 representatives of differend departments in the Syracuse chapter on Friday night at the Hotel Syracuse. President J. G. Moyer presided. The meeting was followed with a round-table discussion concerning the prob-lems of employees, with particular emphasis upon those in the State College of Forestry at Syracuse University.

#### SYRACUSE STATE

At Syracuse State, Larry held two meetings, one for employees at the institution and one at the farms for the Farm and Colony workers. He talked over the in-dividual problems of the workers. Among others, he saw Dr. F. B. Glasser, First Assistant Director; Fred Krumman, president of the chapter; and many of the laundry girls, including Mahar, White, Kohles, Cronin.

## **Mental Hygiene Group to Meet**

ALBANY, Oct. 9—Representa-tives of Mental Hygiene Employees will meet in Albany on Monday, October 15, to elect officers for the Association of Employees of the Mental Hygiene Department. In addition, there will be formulation

of a legislative program for 1946.

The meeting will be held in the State Office Building, and is divided into two sessions—one at 1 p.m., the other at 7:30 p.m.

Among the current problems scheduled for discussion are these;

1. Permanent retention of the war emergency bonus. 2. 40-hour week for all employ-

Uniform office hours.

4. One extra increment for each ve years of service.
5. Twenty-five year retirement

plan.

6. Transfer of members in State Hospital pension system to the New York State Retirement System without cost to the employee. 7. Increased opportunities for

ward employees. 8. Swift settlment of pending

salary appeals. 9. Bonus for extra hazardous

10. Employee - operated cafete-

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## **Dubuar Discusses Ways** To Strengthen State's Retirement System

Charles C. Dubuar is Chief Actuary of the State Insurance Department. He has been in the State service for 22 years, all of them in the same department. Known as one of the outstanding authorities in his field, he also heads the Retirement Committee of the Association of State Civil Service Employees. More than a year ago, Mr. Dubuar and his committee prepared a detailed report containing nine recommendations for changes in the retirement. system. These proposals represent, says Mr. Dubuar, "our ultimate objectives." Serving with Mr. Dubar on the Retirement Committee were Clifford C. Shoro, Association President; William F. McDonough, Executive Representative; John T. DeGraff, Counsel, and Xenophon Hollenberg, of the Insurance Department. The article on this page contains a resume of the nine proposals set up by the committee.

By CHARLES C. DUBUAR During 1944 the total contri-butions by the State and participating municipalities to the Retirement System amounted to approximately 12½ millions which represented approximately 61/2 per cent of the total salaries of mem-bers. Amout one-half of this sum was on account of prior member service towards which the mem-ber had not been required to contribute. It happens that there are four other large state and muni-cipality pension systems in New York and it is of interest to note that the contributions by the employer in the same year varied from 1.3 per cent to 13.3 per cent of total salaries. Studies show that in the case of our own Retirement System, if the state and participating municipalities were willing to contribute a more reasonable percentage of salaries, certain liberalizations could be added with safety to the Retire-

#### ment System. Minimum Pensions

This proposal for minmium pension is of vital importance to the great majority of employees. Its purpose is to provide a certain minmium pension according to length of service, irrespective of final average salary. At present,

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ects all Offices) Widespread Reputation for Immediate Service, Painstaking Quality and Reasonable Rates." a female employee with 30 or 35 years of service and with a final average salary of, say, \$2,000 would receive between \$70 and \$80 monthly and such retirement allowance would be further reduced if Options 1, 2, 3 or 4 were elected. It is a real question whether it is not in the best in-terests of the State as an employer to provide somewhat more than a bare subsistence allowance. The Congress of the United States, in the Federal Civil Service Retirement Act, adopted the principle that lower paid employees are entitled to receive proportionately more than higher paid employees The formula for the calculation of the the minimum pension, as recommended for our Retirement System, is generally similar to that in use by the Federal System so that there is ample precedent for our proposal.

During the year 1944 there were 570 retirements from the System on account of service. It may be of interest to members of the As-sociation to know how the 570 retirements were distributed ac-cording to final average salary, years of service, and retirement

#### What Experience Showed

This experience covered only one year, which was a war year. However, it showed that: (1) Nearly one-half of the mem-

bers retiring on account of serv-ice had a final salary of \$2,000 or less. Almost 60 per cent had a final average salary of \$2,200 or

(2) Approximately 53 per cent of the members retiring on ac-count of service had served for 26 years or more. Almost 60 per cent had served for 21 years or

more.
(3) 43 per cent of the retirements on account of service oc-curred at age 70 or above. Al-most two-thirds of the 570 retire-



Presidents of State Association chapters who participated in the Western New York Conference of State Employees on October 6 at the Thomas Indian School and at Gowanda. They are (top row, left to right) Frederick Milliman, President, Gowanda Chapter; Robert R. Hopkins, President Buffalo Chapter and Chairman of the Conference; Lawrence R. Law, President Attica Chapter, and Dr. A. A. Thibaudeau, President, Gratwick Chapter, Buffalo. Sitting Mrs. Winifred Miller, President Albion Chapter: Harry Schwartz, President Buffalo State Hospital Chapter, and Mrs. Joella Cierk, President, Thomas Indian School Chapter. The Conference prepared resolutions to be submitted to the annual meeting of the State Association on October 16. Edwin B. Kengott, Director of the State Association on October 16. Edwin B. Kengott, Director of the New York State Retirement System, was guest speaker.

ments occurred at age 66 or above. Even though the 1944 experience may not be truly represen-tative of normal years, it is quite evident that employees tend to postpone retiring even though they are eligible to retire. The adoption of a program for minimum pensions would permit lower paid employees to retire earlier than at present, because of the larger grants allowed, and this would open up opportunity for the promotion of younger employees.

CIVIL SERVICE LEADER

#### Increase in Ordinary Death Benefit

At present, the Retirement System provides for an ordinary death benefit in the event of death while in active service equal to one month's final average salary each year of service not exceeding six years. The Committee had suggested two possible scales of death benefits, increasing accord-ing to length of service. However, a bill was introduced at the 1945 sesison of the Legislature to pro-vide substantially the same maximum benefits as under the New York City Employees' Retirement System, namely, an ordinary death benefit equal to twelve months salary for service exceeding ten years. Our Association supported the bill and, while it was passed by the Legislature, it was disap-proved by the Governor. During 1944 there were 525 em-

ployees who died in active service whose beneficiaries became entitled to the ordinary death benefit. Over 70 per cent of such deaths occurred at age of 50 or above, and over 60 per cent of the members at the time of death had service of ten years or more. It is quite clear that the proposed liberalization in the ordinary is quite clear that the proposed liberalization in the ordinary death benefit would apply to the great majority of deceased mem-bers. As the situation now stands, our Retirement System is deficient on this point as compared to the New York City Employees' Retirement System or to the scale of life insurance benefits gener-ally provided under group life policies issued to employers by insurance companies.

#### Optional Retirement at Age 55

At the present time, members desiring to retire at age 55 on the basis of 1/60 of final average salary must pay the entire additional cost over and above the normal pension provided by the State. The recommendation of the Committee was that the ex-tra cost be shared approximately equally between the member and the State as in the case of the New York City Employees' Retirement System. The constant trend in idustry is to shorten the span of productive employment, which raises the question as to the adequacy of the retirement allowance available to the member in the event he seeks earlier retirement. However, this ques-tion can be answered by requiring the member and the State to

contribute on a higher basis.

There has been some misunderstanding by members of the Retirement System as to the volume of actual voluntary terminations from service. The withdrawal rate is quite low for employees once they have served some minimum period of years such as five years and where they have reached an age of 40 years or more. However, while the experience tends to show that there is a good continuity of service in such case, it is true that our Retirement System is deficient in failing to protect withdrawing employees, having in mind that the Retirement System for Federal Employees provides a sepa-ration benefit and that all persons coming under the Social Security

Act take with them their pension credit on transfer to another employer.

#### Interest Rate on Loans

The original recommendation of the committee was that the maximum loan interest rate, as provided by law, he reduced from 6 per cent to 5 per cent. It was very gratifying, therefore, to find the Comptroller being equally interested in affording relief to bor-rowers and to learn of his decision to recommend a loan rate of 4 per cent to members entering prior to July 1, 1943, and 3 per cent to members entering thereafter. The distinction between the two classes of members arises from the higher contributions paid

by the latter class.

A bill to effect a change in the loan interest rate to 4 per cent was therefore introduced and passed at the 1945 session of the Legislature but was disapproved by the Governor with the state-ment, however, that he would not object to a bill which left the decision as to the loan interest rate with the Comptroller. Accordingly, there seems every rea-son to believe that a bill along such lines will be enacted next year, in which the loan interest rate could be reducted to 4 per cent. It is expected that any such reduction will apply not only to new loans but also to the remaining payments under existing loans

This would mean that some in-terest adjustment would be in order as regards the remaining payments under old loans, probably by shortening the period of loan repayments rather than by changing the amount of each loan re-

payment. The principle has long been es tablished in various police and firemen pension systems that, due to the risk and hazard of the occupation and the fact that the employees are subject to constant severe physical strain, retirement benefits should be made available after 25 years of service. Since 1939 our own Retirement System provided that members of the State Police may retire after 25 years at approximately one-half of the final average salary, and such members have been required to make higher contributions since that time. It has been urged by certain classes of employees (institutional employees, prison guards, game protectors, etc.) that their occupation is equally hazardous so that they should be entitled to the same privilege of retiring after 25 years of service. Naturally this would entail addi-tional contributions on their part.

35-Year Optional Retirement The normal retirement age under our Retirement System is 60. However, in three other large state or municipal pension systems in New York, a privilege exists of retirement after 35 years of service. This gives recognition to the fact that employees after such a long period, particularly female employees, may find it necessary or desirable to retire It is conservatively estimated that the increased cost to the State would be proportionately small as compared to the other proposals.

is not possible at this time to

indicate or approximate what such additional contributions might be.

### "SIDELIGHTS" CONTINUE For lack of space, Maxwell Lehman's article "Sidelights of

Trip Upstate" will not appear this week. However, the report by the

Editor of The LEADER of his impressions after a visit to State institutions will be continued in

## State Promotion Examinations

The following promotion examinations have been announced by the State Civil Service Commission. For complete details and application forms write to the Civil Service Commission, State Office Building, Albany, N.Y., or 80 Centre Street, New York City. Enclose a large, self-addressed envelope with six cents postage, Refer to the title and examination

number below.

No. 1153. Bookkeeper, Village of Scarsdale, Westchester County. Salary \$2,100 to \$3,000. One vacancy exists at \$2,600. Closes October 15.

No. 1154. Assistant Bacteriologist, Division of Laboratories and Research, Department of Health. Salary \$2,400 to \$3,000. Closes October 17. OPEN-COMPETITIVE

Four local open-competitive examinations have been announced by the State Civil Service Commission. They are open to persons who are residents of the localities mentioned. Applications will be issued until October 10. For application forms, write to the State Civil Service Commission, State Office Building, Albany 1, N. Y., or to the Commission at 80 Centre Street, NYC. Enclose a large self-addressed envelope with 6 cents postage, Refer to the examination by pame and also examination by name and also

No. 1128. Senior Account Clerk, Department of Public Welfare, Sullivan County. Salary \$1,380 to \$1,620 plus bonus. One vacancy at present.

No. 1136. Assistant Director of Public Health Nursing, Division of Public Health Nursing, Depart-ment of Health. Salary \$4,000 to \$5,000 plus bonus. No. 2091. Clerk, Town of Wills-

No. 2091. Clerk, Town of Willsboro, Essex County. At present, one vacancy exists at \$720.
No. 2092. Sanitary Inspector, Town of Fallsburgh, Sullivan County. Salary \$850 a year. At present, one vacancy exists on a

part-time basis.

No. 2093. Toll Collector, Westchester County. Salary \$1,620 to
\$2,860. Several vacancies exist at present in the County Parkway Authority at \$1,620 plus bonus. Preferred ages 21 to 45.

No. 2096. Asisstant Dietitian, Westchester County. Salary \$1,-650 to \$1,920 plus bonus. One vacancy at present.

## **Progress Report** On State Exams

Open-Competitive Senior Civil Service Investigator, Department of Civil Service: 338 candidates, held May 6, 1944. Rating of the written ex-amination is completed. Rating of training and experience is completed. Interviews have been held. Clerical work in progress. Junior Administrative Assistant, Labor Department: 91 candi-dates, held November 18, 1944. Rating of the written examina-tion is completed. Interviews have been held. Clerical work

in progress Editorial Assistant, Department of Education: 45 candidates, held May 26, 1945. Rating of the

written examination is completed. Clerical work to be done.

Assistant Administrative Director of Civil Service, Department of Civil Service 20 candidates, held July 21, 1945. Rating of the written examination of the written examination is in

Drugs), Executive Department, Division of Standards and Pur-chase: 29 candidates, held July 21, 1945. Rating of the written examination is in progress.

Personnel Assistant, Department

of Civil Service: 193 candidates, held July 21, 1945. Rating of the written examination is in

Director of Classification, Depart-ment of Civil Service: 9 candidates, held July 28, 1945. ing of the written examination is in progress.

## **Hollister Aids**

Albany Workers

ALBANY, Oct. 9—Laurence J.

Hollister, Field Representative of
the Association of State Civil Serv-Employees, today stated employees working in Albany should feel free to call upon him for advice, information and aid. Some of these employees had felt that Mr. Hollister's services were available only to those outside the capital city, but this is not so so, Mr. Hollister stated.

He has been giving assistance to those Albany employees who sought it and is anxious to extend this service.

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6 Kyle, Geo. T., Bklyn 75000 COMP.

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14 Smott, E. P., Cent, Islip, 82775
15 Roaih, R., Rochester 82310
16 Tennity, M., Rochester 82310
16 Tennity, M., Rochester 82263
17 Hoover, G., Brentwood, 81992
18 Kelley, Henry, Gowanda, 81525 18 Kelley, Henry, Gowanda 81525 19 Bennett, P., Wingdale ... 81849 20 Scott, R., Central Islip. 81571 21 Scott, A., Kings Park ... 80141 22 Langan, Jas., Bellrose ... 78534

SENIOR CLERK, NEW YORK OFF., LABOR DEPT., PROM. Epstein, Eva. Bklyn.....92676 Gendler, Ruth. Bronx...92422 Kurzius, Anne. Bklyn...92063 Gottschalk, A., N. Hyde 91935 Schwarb, Martha, Bklyn. 91394 Maltz, Robt., Bklyn... 91185
Berrill, L., Garden Hills 90975
Gillen, Sally, Bklyn... 90353
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Gallon, Jerome, Bklyn.

Weiner, Pearl, Bronx... Reynolds, B. M., NYC.

Donohue, Gert., Bklyn., Kaye, Rebecca, Bklyn., Rautenberg, E., NYC...

42 Rautenberg, E., NYC... 82918
43 Bechky, Rose, NYC... 82633
44 Cohn, Selma, NYC... 82083
45 Leddy, Rosemary, Bklyn, 81920
46 McNaughton, M., Bklyn, 81711
47 Hurley, Herman, NYC. 80976
48 Harris, Evelyn, NYC... 79473
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50 Horn, Sarah R., NYC... 78962

Vera. Liebert, Vera, Bklyn... Tive, Ann, Bklyn.... Kavwekitz, S., Bklyn...

Lederman, Esther, NYC. 86030 Murray, Rose K., NYC. 85948 Hund, Nora P., Jamaica 85897 Constantinoff, E., NYC. 85640 Tiger, Selma, Bklyn. 85509

Hannon, J. Richm'd Hill 85258 Torre, Lena, NYC......85219

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SENIOR DIETITIAN, DEPT. MENTAL HYGIENE, PROM. 1 Bailey, H., Whitesboro. 84133 2 Hughes, E., Ogdensburg 81997 3 Vananden, R., P'keepsie 81372 4 Braiden, J. M., Islip..., 78150

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PROM.
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Wysocki, Alex., Eden....87748
Poulin, Alice, Albany...87215
Farrington M., Buffalo...87025
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Daly, C. J., Albany....85946
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Brown, Ruth, Rochester.85109
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N. ACCT. CLERK, CONSER-VATION, PROM.
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Mackenzie, M., Syracuse. 91344 Reidy, Genev., Syracuse. 91039 Jacob, Virg., Syracuse... 90265 Hrab, Mad., Syracuse... 87102 5 Morrisey, Rose, Syracuse. 87053

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1 Hoose, D. E., Albany...86411
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PROM.

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2 Glasheen, Wm., Cohoes 91000
3 Welsh, John, Bklyn. . . . 90250
4 Fox, Thos., New City. . . 88600
5 Ahern, Wm., Buffalo. . . . 88450
6 McSherry, C., Malverne . 88000
7 Taffe, Vincent, Albany. . 87700
8 Hoban, L. J., Rochester . . 87400
9 Connelly, B. L., Buffalo . . 83431

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3 Lang, Eliz., Albany..... 87739 4 Purcell, Anna, Albany......86299 5 Houle, H. J., Albany....84742 5 Wessell, Virg., Albany...84742 7 Shaughnessy, M., M'ville.84717 8 Ball, Kath.. Watervliet...83588 9 Kamp, T. M., Albany...83517 10 Lyons, Jeanette, Cohoes.83265

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2 Berman, Abrah., Bronx..82920

3 Goldstein, Hy., Albany..80880

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## Prison guards throughout the State have been especially active in the campaign for a 25-year retirement plan, and have even spon-sored a fund to study the costs of such a plan. The photo above shows a group of guards at their daily tasks. 5 McDermott, Mary, Troy. 90441 6 Dillon, Dorothy, Schtdy. 90345 7 Watts, Ruth M., Albany. 89551 8 Holleran, Mary, Cohes. 489481 9 Cross, Marg., Albany... 88792 10 Wells, Norma W., Alb'ny. 88452 11 Kitley, Marg., Troy... 88452 12 Welch, Eliz., Albany... 88205 13 Plantgan, Helen, Troy... 88192 14 Spielberg, Elsie, NYC.... 79680 15 Gawkins, Eds., NYC.... 79680 16 Dillon, M., Richmond H., 79674 17 Spielberg, Elsie, NYC.... 79680 18 Dillon, M., Richmond H., 79674 19 Spielberg, Elsie, NYC.... 79680 10 Gawkins, Elsie, NYC.... 79680 11 Gawkins, Eds., Albany... 88205 12 Plantgan, Helen, Troy... 88192 Lawrence, Helen, Albany, 86646 Daly, Mary C., Troy ... 86025 Griffin, Muriel, Albany 85967 McKee, Flor., Cohoes ... 85926 Cleary, Frances, Troy. 85892 Cleary, Frances, Troy. 85879 Walsh, Mary V., Troy. 85879 Hoose, Dorothy, Albany. 85784 Fore, Helen, Albany. 85430 Behan, Mary C., Troy. 85225 Judge, Jane E., Troy. 85131 29 Judge, Jane E., Troy... 35131 30 Ryan, M. A., Troy... 84869 31 Carabel, M. G., Albany. 84845 32 Leslie, E. M., Rensselaer 84780 33 Tarsches, N., Albany... 84732 34 Persall, Eliz., Albany... 84553 35 Dunn, Goldie, Albany... 84545 36 Noga, Beatrice, Cohoes. 84193 37 Egan, Marion E., Troy. 84178 38 Barns, Marg. Cohoes. 84118

37 Egan, Marion E., Troy. 84178
38 Barna, Marg., Cohoes.. 84119
39 Gaylord, Mild., Albany. 83911
40 Cummings, M., Cohoes.. 83838
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42 McKeon, Rita E., Troy. 83463
43 Boughton, H., Albany. 83160
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45 Page, Lorraine, Troy... 83044
46 Kenny, M. R., Troy... 82847
47 Valiant, Mildred, Albany. 82727
48 Thomas, Ruth, Albany. 82727
49 Bruns, Beverly, Albany. 82480
50 McDonald, F., Cohoes... 82647 49 Bruns, Beverly, Albany. 82480
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56 Roberts, Julie T., Albany. 80455
57 Campbell, C., Cahoes. 80393
58 Tracy, Marise, Albany. 80379

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7 McGlynn, C., NYC. ... 78000
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9 Proctor, William, Albany. 75800

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Mashette, Emil, Bklyn. 81302
DeCicco, Amelia, Bklyn. 80252

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5 Kaplan, M., Malverne... 83084
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## **Mental Hygiene Awards Extra Pay** For Tough Jobs

ALBANY, Oct. 9—The Mental Hygiene Department today an-nounced that workers in tubercular wards would be entitled to extra pay under provisions of the State law, passed last year, which grants additional pay to employees preforming hazardous work.
Mr. Clifford C. Shoro, presi-

dent of the Association of State Civil Service Employees, said that many other categories of hospital workers are performing hazardous work, and likewise deserve addi-tional pay.

2 Way, Alfred, Albany...87689 3 Daly, Cornel., Albany...86079 4 Frank, Geo., Kenmore..85375

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TURES, AUDIT CONTROL,
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Compldier, A., Astoria...83045 Clatter, Lillian, Bklyn...80986 5 Gershon, Gloria, NYC...79794

## State Assn. Committee Recommends Higher Dues,

1 Murray, M., Albany....91700 Service Employees has submitted a recommendation for increase in a report to the Executive Committee of the Association, indicating in detail the cost of the various services as presently rendered and as contemplated for the coming year, and recommended that the annual dues of the Association be increased from the present \$1.50 per year to at least \$3.00 per year. The great services rendered by the Association were listed by the committee as the reason.

The Executive Committe approved the recommendation and the proposal will be submitted to the delegates at the Annual Meeting on October 16th.

The Committee on Fiscal Affairs listed among the expenditures required to maintain and improve present services to members under the following heads: General Office Administration and expenses of unpaid officers and committees; paid office staff; field services; legal services; payments to chapters for expenses of delegates! promotion and publicity; executive committee and special meetings; The Civil Serv-ice LEADER and the State employee and various bulletins and leaflets; insurance expenses and DeCigco, Amelia, Bklyn., 80252 leaflets; insurance expenses and Nickelsberg, L., Bklyn., 79891 social welfare services. The pres-

ALBANY, Oct. 9—The Special ent revenues, the Committee Committee on Fiscal Affairs of the Association of State Civil necessary activities and therefore

unanimous in support of the need for maintaining present services and enlarging them to meet the constantly increasing demands of members for prompt attention to correction of many grievances. Field and office services have been enlarged through added positions to the permanent staff of an Exceptive Representative and a Field ecutive Representative and a Field Representative. Factual data on State employment matters has been made a weekly matter through The LEADER and The State Employee is to be made a monthly publication. Membership calls for individual and group service with reference to classification, examination, salary, sick leave vacations holidays disleave, vacations, holidays, dis-missals, retirement, promotions, insurace, and a host of other matters have doubled within the past two years and employee demands relative to all employee matters should be met with a maximum of help, the Executive Committee said. The importance of putting on a determined campaign for a 25-year retirement plan, pay in-creases after each five years of

service, and similar objectives required a larger working budget,

it was pointed out.

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SUNDAY MASSES—2:30, 2:45, 6, 4, 7, 8, 7, 10, 11, 11:30, 7, 12, 12:30, 12:45

(For Members of Armed Forces Only: 3 P.M.)

DAILY MASSES—6, 6, 6:30, 7, 8, 8:30, 7, 10, 11:15

GONFESSIONS—Every day of the year from 4:30 A.M.

10 10 P.M.

## **Executive Committee** Of State Ass'n Meets

undertaken by special committees dealing with salary, classification, hours of work, retirement and other work by standing commit-

Thousands of hours of expert research and study have been given without charge by officers and members of the Association throughout the State. This work, the report stated, is brought to the report stated, is brought to the legislative, executive and administrative branches, to the public and to the members through paid headquarters, legal and field staffs, through the Civil Service Leader and the "State Employee," together with builetins. A large item of expense is required for postage, telegrams and telephone service which clear Association matters quickly and well.

#### Vote Is Due Oct. 16

Other substantial items of expense include legislative information service, travel costs of field representatives, meetings of committees and with representative groups and individuals. Paper and printing costs top other supplies. The maintenance of mem bership records, mailing lists, and insurance checks on payrolls, and clearance of claims, requires the services of an office staff of six

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ed such an increase. It will be voted upon by the delegates to the annual meeting on October 16. It was pointed out that there was not on record a single known worker group functioning on such a broad scale of services to mem-bers at dues of less than \$20 per

New Chapter

The Executive Committee approved request for a Chapter Charter from the employees of the New York State Agricultural Experimental Station and announced the receipt of request for petition forms from the New York Psychiatric Institute, NYC.

Surgical Benefits

Announcement was made that the surgical benefits policy offered a few months ago by C. A. Carlisle, Jr. (Ter Bush & Powell, Inc., Schenectady), would be withdrawn because of lack of interest in the policy. This was a new feature. The accident and sickness policy is still a popular one. ness policy is still a popular one with State employees.

The Association appealed some time ago to the medical societies in Albany County and adjoining counties, and in those areas where medical and surgical benefits are not part of the Blue Cross Hospitalization Plan, to establish such pitalization Plan, to establish such plans. Great disappointment was expressed with failure of the medical societies in the Capital City area to join with progressive medical societies in other areas of the State where satisfactory surgical and medical plans have been made available to citizens at reasonable cost.

Report on Meeting Vice-President Jesse McFarland reported upon progress of the program and arrangements for the annual meeting. Every effort is being made to assure complete comfort of delegates and repre-sentatives, and serious attention

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## Anything You Want to Know About Schools? Ask the School Editor

Civil Service Leader, 97 Duane St., N. Y. -

ALBANY, Oct. 9—Highlight of an Executive Committee meeting of the State Association last week was the report of the Special Fiscal Committee bringing into review the vast activities of the Association on behalf of its Association on behalf of its activities of the annual meeting on October undertaken by special committees.

the inability of delegates to spend any long period from their work.

Hollister Reports

Laurence J. Hollister reported upon his visits to many institutions during the month of September and told of the grievances and recommendations advanced by workers, as well as the cordial reception given to him by em-ployees who accept this recently added field service of the Association as a great boon in bringing improvement where needed to the attention of the Governor, the legislature and department heads for solution.

The Committee voted to join

fully with other worker groups to support the War Fund and Com-munity Chest drive.

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around! Without a car, too!

been in Geneva, at Willard, at the Rome State School and at Syra-

"At the Rome State School," says Larry, "I spent some time with Dr. Kelleher, Superintendent, and with Pat McCormack, Sr. Business Officer, at the Colonies. Afterwards, I conferred with Howard Van Scop, President of the Chapter." Mrs. Schacoy is vice-president and Mrs. Stedman, treasurer of the chapter. Helen Mahoney is secretary. Others whom Hollister saw here are Leo Burke, Head Farmer; Harry John-

How that man Hollister gets son, engineer; Herb Jones, Senior round! Without a car, too!

According to latest reports, he's een in Geneva, at Willard, at the tome State School and at Syra
Stationary Engineer; Bill Evans, Plumber; Ernest Anken, Stores Clerk; Reynolds Deway, Engineer; Mrs. Toner, Supervising Nurse; tome State School and at Syrator; Mrs. Spinner, X-ray Technician; Mrs. Nieman, Chief Supervising Nurse; Fred Arnold, Head Groundsman; Ray Butler, Head Painter, and Frank French, Plaster Mason.

At Utica, Mr. Hollister appeared as speechmaker at a large meeting. Helen Erenwein, president of the chapter, presided. Important subjects of the talk were classifica-tion and coming legislative pro-

#### DAY AND EVENING CLASSES FOR PATROLMAN and FIREMAN

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8th STREET ART SCHOOL.—Drawing and painting with William Fisher, General instruction, Outdoor trips, Nodel Classes, Small groups with individual instruction, 33 W. 8th Street, GRamercy 5-7159. A. L. B. DRIVING SCHOOL—Experi Instructors, 620 Lebox Ave., AUdubon 3-1433, BROADWAY AUTO SCHOOL, 2303—Sib Ave. at 124th Street. Special Course \$10. UN 4-8569.

PARKER AUTO SCHOOL. Dual control cars. Expert instructors. Open evenings, 1884a Broadway (53d St.) CI 6-1757.

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Prepare now at home for postwar examinations. Full particulars and list of positions FREE. Write today. Franklin Institute, Dept. B54. Rochester 4, N. Y.

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Architectural. Day, evenings, Moderate rates. Veterans qualified invited.

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M. F. TECHNICAL INSTITUTE, 108 5th Ave. (16). Day, Eve. classes now forming.

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MANHATTAN BUSINESS INSTITUTE, 147 West 42nd St.—Secretarial and Bookkeeping, Traing, Comptoneter Oper., Shorthand Standayse. Ilk 9-4181. Open eves, WESTCHESTER COMMERCIAL SCHOOL, 529 Main St., New Rochelle, N. T. Accounting, Stenographic, Secretarial. Day & Eve. Sensions. Enroll new Send for booklet.

Watchmaking Broadway (72nd), TR 7-8599, Lifetime paying trade. Veterans invited.

## Aircraft Jobs Offered By U.S. to Veterans Only To Non-Vets

served in the Air Forces or not, are offered job opportunities by the U.S. Government today as Aircraft Communicator Trainee in NYC at \$1,800, or Aircraft Mechanical Trainee at Rome, N. Y., at \$100 a month. No experience is required.

After being paid thus while learning, Trainee can obtain promotion positions at higher pay.

Besides the Trainee jobs, there are opportunities for veterans, including women, in scientific work and power sewing machine operation. Details of thees opportunities are given subsequently in this report.

Disabled veterans may apply for any of these positions without time limit. Non-disabled veterans have until August 16, 1946 to apply, or until one year from their date of discharge, whichever is later. All appointments are war No applications are accepted from non-veterans for these positions.

Where to Apply Applications for these, and the other positions in the listing, may be obtained by veterans at the office of the U. S. Civil Service Commission, 641 Washington Street, Manhattan. Call at Room 119. Bring along discharge papers so that you can establish veteran preference. Men and women still in service may also apply, but won't be certified for appointment until they have been discharged.

Trainees AIRCRAFT COMMUNICATOR Basic Salary, \$1,800 a Year CIVIL AERONAUTICS ADMINISTRATION

Place of Employment: Region 1, Civil Aeronautics Administration, Department of Commerce (Headquarters: New York, New York), comprising the States of Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsyl-vania, Rhode Island, Vermont, Virginia, West Virginia, and the District of Columbia.

Duties: To receive training for Aircraft Communicator positions: In all phases of operation of ecessary equipment including radio-telegraph, radio-telephone, teletype, long line telephone equipment and services, plus instruc-tions in required supplementary maintenance

In securing, abstracting and dissemination of information essential to the safe and expeditious flight of aircraft.
In the taking and reporting of

weather observations and the use of meteorological and associated equipment.

Minimum Qualifications

Qualifying Experience: Except provided under "Substitution of Education for Experience" applicants must have had, as a minimum, the experience specified in (1), (2), (3), or (4) immediately below:

(1) Twelve months of military or commercial aeronautical communications experience; or, eighteen months of radio communi-cations experience other than

(2) Six months experience as commercial or military aeronautical dispatcher; or, twelve months experience as an air traffic con-

(3) 150 hours of flying time as an aircraft radio operator; or, 100 hours of flying time as a military or airline pilot, co-pilot, or navigator; or possession of a valid commercial (or higher) pilot's regulificate

lot's certificate,
(4) Completion of at least a six months course of study in eero-nautical meteorology or navigation at a Civil Aernatutics Administration approved technical school, or at a college or university of recognized standing; or, suc-

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Training Service group school courses.

Substitution of Education for Experience: Successful comple-tion of two years of general study in a college or university of rec-ognized standing may be substi-tuted in full for the experience required above.

Note: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Conditions of Employment

Training—Trainee will first enter on duty at the Aircraft Communicator Training Center, 385 Madison Ave., New York, N. Y., and must report at personal expense. Normally, the intensive period of training will be approxi-mately six months. However, due to the urgent need for trainees, an abbreviated six weeks course has been developed, which will cover instruction in only the most immediately needed essential subjects. Progress while in training will be measured at regular intervals to determine suitability for continued participation in training course and readiness for assignment to regular operation du-Transportation from training school to the first field assignment will be at Government expense. This will not include moving of household or other personal effects.

Promotion — Trainees complet-ting this abbreviated course will be eligible for promotion to the \$2,433 grade (basic salary \$2,000, plus overtime pay), and will be assigned to duty at field stations. After a period of on-the-job training and orientation, trainees will be returned to the training center for whatever additional training is required, followed by reassignment to the field. Positions and salaries in the Communication Branch progress upward to \$5,000.

Applicants, on the date of re-ceipt of applications, must have reached their 18th birthday, but must not have passed their 49th birthday. These age limits will be waived for veterans,

Physical Requirements-Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or would endanger their fellow employees or others. In addition to the general physical requirements stated above:

1. Speech-No accent or speech defect which would interfere with the intelligibity of voice transmission.

least 20/50 in each eye sperately without correction. However, if vision in either or both eyes is not less than 20/100 and is corrected to 20/30 or better in each eye by glasses, the applicant may be qualified. Must also have normal color vision (color chart test).

3. Hearing-Must be able to hear and understand ordinary conversation with each ear at a distance of at least 15 feet.

These physical requirements will not be waived in any case.

No written test is required. Applicants will be rated on the quality and quantity of their experience and fitness on a scale of 6 ence and fitness, on a scale of 100, based on a review of sworn

## Jobs for Vets Only

Four titles in the U.S. Veter-ans Administration, now limited to veterans only, are:

Field Examiner, \$3,310 a year, plus overtime. Men with legal or investigative experience are de-

Adjudicator, calling for varied types of business or legal experience, \$2,980 plus overtime.

Vocational Advisor, \$4,300 and \$3,640 a year, calling for experience in vocational guidance or personnel work.

Registration Officer, requiring experience in insurance, or quasilegal work.

For all these positions, full

For all hese positions, full credit is given for appropriate ex-perience gained while serving with the armed forces.

with the armed forces.

Application forms and complete announcements may be obtained by veterans only from the Second Regional Civil Service Office, 641 Washington Street, Manhattan, or outside of NYC at first- or second-class Post Offices.

Veterans, whether they cassful completion of elementary, statements as to their experience, not apply to former permanent ryed in the Air Forces or Secondard, and Cross-country War and on corroborative evidence selemployees of the establishment

cured by the Commission.

How to Apply

The necessary forms may be obtained at any first- or second-class post office in which this no-tice is posted, or from the Director, Second U. S. Civil Service Region, Federal Building, Christo-pher Street, New York 14, N. Y. Ask for Recruiting Circular 2R-Revised.

AIRCRAFT MECH. TRAINEE

Men and Women Positions at Rome Air Depot, New York.

Salary: \$100 a month to start, \$1,500 a year after thirteen week's training; then advancement to higher positions.

Requirements: Two years of High School; or eight years of school and three months of training or experience in mechanical trades (appropriate Army or Navy service will be acceptable); or training in a trade school or Vocational Defense Training course. Age Limit: Over 16, no maxi-

mum age limit.

No written test is required. Men and women may apply. Applications may be obtained by mail from the Secretary, Board of Civil Service Examiners, Rome Air Depot, Rome, N. Y.; or in person or by mail from the Second Regional Civil Service Office, 641 Washington Street, New York 144, N. Y. Form 14 and proof of honorable discharge must be submitted.

### TECHNICAL AID, ORDNANCE DEVELOPMENT (Trainee) Basic Salary, \$1,620

Appointees will be trained in various scientific techniques in-volved in the testing of war devices of the National Bureau of Standards.

No experience or education is required. However, persons who have completed at least one year of High School Physics or a trade or vocational school course in mechanics or electricity are especi-ally desired.

Promotion may be made to higher positions upon the success-ful completion of a training pe-

Location of Positions: Positions are located at the National Buof Standards, Department of Commerce, Washington, D. C. Annal salary for this position

is as follows: Basic Salary, \$1,620.

Duties: Under immediate supervision, Trainees will perform routine tests of varying difficulty and special tests on electronic or mechanical devices; maintain test equipment and complete reseults of tests; assemble and adjust electronic or mechanical equipment or devices.

Where to Obtain Forms: Fed-

eral Buiding, 641 Christopher St., New York 14, N. Y.

#### OPERATORS (Trainces)

Openings at the U.S. Naval Clothing Depot, Brooklyn, N. Y. Salary—\$3.68 per day.
Upon successful completion of

training of about three weeks, you will be promoted to the position of Power Machine Operator. (Operator, Female), at the rate of \$5.12 per day.

For all work in excess of forty hours per week, you will be paid Dr. Harriet Babcock and Lydia the overtime rate of time and a Levy

Note: Compensation at the rate of 6 cents per hour will be paid for night work, in addition to the

regular rate of pay.
Your job will be under supervision, to receive instructions in the use and care of power sewing the use and care of power sewing machines, i. e., threading, winding bobbin, replacement of needles, oiling, etc.; to sew and operate on scrap white goods, learning straight seam sewing, back tack-ing; to receive training in seam

ing: to receive training in seam operations for making pockets.

In order to qualify you must have completed eight grade of elementary school.

Women should obtain Application Form 6 or 60 at the Recorder, Labor Board, U. S. Naval Clothing Depot, Brooklyn 32, N. Y., or from the Director, 2nd U. S. Civil Service Region, Federal or from the Director, 2nd U. S.
Civil Service Region, Federal
Building, Christopher St., New
York 14, N. Y., or at any firstor second-class post office in
which this notice is posted.
Mail application to, or file in
person with The Recorder, Labor
Board, U. S. Naval Clothing Depot,
Brooklyn 32, N. Y.
Note: Applicants must show

Note: Applicants must show ability to read and speak the English language sufficiently well to undestand spoken and written directions. This requirement does

seeking reemployment.

#### Non-Trainees SCIENTIFIC AID

Optional .Branches: .Chemistry, Geology, Mathematics, Metal-lurgy, Meteorology, Physics,

\$1,970 to \$3,162 a Year, Including Overtime Pay

#### I. Location of Positions

These positions are located in Washington, D. C., and vicinity, II. Salaries and Workweek Basic Grade of

Position Salary \$1,620 SP-4 1,800 2,000 SP-5 SP-6 SP-7 SP-8 2,600

III. Duties

The duties of these positions to perform subprofessional scientific work in the optional branches indicated; to conduct or scientific assist in conducting laboratory tests; to make appropriate calculations; to assist in field work; and to perform related work as assigned. The difficulty and re-sponsibility of the work will vary and should be commensurate with the grade of the position.

IV. Experience Requirements Except for the substitution provided for below, applicants must have had experience of the length and quality as follows:

Scientific Aid, SP-4: One year of technical or scientific experi-ence in one of the optional

Scientific Aid, SP-5: Two years of technical or scientific experience in one of the optional branches. Scientific Aid, SP-6: Three years

of progressive technical or scientific experience in one of the optional branches.

Scientific Aid, SP-7: Four years of progressively responsible tech-nical or scientific experience in one of the optional branches.

Scientific Aid, SP-8: Five years of progressively responsible technical or scientific experience of high quality in one of the optional branches.

Part time or Unpaid Experience. Credit will be given for time actually spent in all unpaid or part time activities of the type re-quired. Applicants wishing to receive credit for such experience must indicate clearly the nature of their duties and responsibilities and the number of hours a week spent in such employment.

Substitution of Education for Experience is permitted.

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The aptitude testing laboratories of Reesen Co. are equipped with all forms of psychological and performance tests for individuals, employers, schools, etc., including tests of mental efficiency and functioning by such well-known authorities as Dr. Grace Arthur, Levy.

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The Reesen Aptitude Testing Laboratories are located at 130 West 42nd Street, Manhattan.

## Jobs in 15 **Titles Open**

Fifteen titles offer Federal jobs to veterans and non-veterans. The 15 represent the only examinations open to non-veterans. A disabled veteran gets a 10-point preference, a non-disabled veteran 5 points. There are no written tests for these positions and all appointments are war-service.

All applicants will be accepted until the needs of the service have been met. They have been met for Zone Deputy Collector, Treasury Department, so that title is no longer included on the list.

The titles follow: Staff Dietician, \$2,000 and \$2,-

Stenographer, \$1,704 and \$1,902, Typist, \$1,704 and \$1,902. Radio Engineer, \$2,320-\$5,180. Radio and Radar Instructor, to

\$4.300.

Laborer, 53 to 81 cents an hour, Hospital Attendant, \$1,620. Mess Attendant, \$1,500. Accountant and Auditor, \$3,163-

\$7,128, Auditor (Contract Termin tions) \$7,128, \$6,228 and \$5,228. Internal Revenue Agent, \$3,828 and \$3,163.

Special Agent, \$4,483 and \$3,874.
Substitute Mail Handler, \$1,500,
Laundry Worker, 62c an hour.
Training Officer, \$3,640 a year.
What Room To Go To
Candidates for Stenographer or

Typist should apply to the U. S. Civil Service Commission, Room 214, at 641 Washington Street,

All candidates, except for ste-nographer and Typist, should apply in Room 119.

## Union Proposes 30% Salary Rise

Abram Flaxer, National President of the CIO's State, County and Municipal Workers of America, at a special meeting of the National Executive Board of the union last week acted on a pro-gram for wage increases to be proposed to State and local governments.

"The already depressed wages of public employees have recently been further reduced by cuts in take-home pay," said Mr. Flaxer.
"This situation endangers not only the standard of living of a large number of workers but endangers's the health and safety standards of the entire American people,"

The SCMWA proposes an immediate general wage increase of 30 per cent; that there be no re-duction in take-home pay as a result of a cut in hours, and that all wartime cost-of-living bonuses be made permanent.

SILENCE BROKEN AT V.A. At 2 Park Avenue, the super-visor of a pool on the 15th floor wants silence in the room. has a girl friend working for her and she lets her talk. This is at

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Help Wanted - Male

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FULL TIME

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52 DUANE ST. (nr. City Hall) NEW YORK CITY

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#### STENOS - TYPISTS

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LEGAL NOTICE

SUMMONS WITH NOTICE. Supreme Court of the State of New York, County of New York, Plaintiff designates New York County as place of trial, Action for

of New York, Plaintiff designates New York County as place of trial. Action for Assolute Divorce.

JUGURTHA BARNETTE, Plaintiff, against MADIE BARNETTE, Defendant.

To the above-named Defendant:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated June 21st, 1945.

AMOS E. BOWMAN.

Attorney for Plaintiff,
Office & P. O. Address,
200 West 135th Street,
Borough of Manhattan,
City of New York.

To the above-named Defendant:
The foregoing summons is served upon you by publication pursuant to an order of Hoa. James B. M. McNally, one of the Justices of the Supreme Court of the Sinte of New York dated the 1st day of September, 1945, and filed with the summons and complaint in the office of the Clerk of the County of New York at the office of said Clerk in the City of New Yprk on the 1st day of September, 1945.

AMOS E. BOWMAN,
Attorney for Plaintiff.

AMOS E. BOWMAN,
Attorney for Plaintiff.
Office & P. O. Address.
200 West 135th Street,
Borough of Manhattan,
City of New York
HAYDOCK, SCHREIBER & COMPANY
Certificate of Limited Partnership
STATE OF NEW YORK

COUNTY OF NEW YORK We, the understrated, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, and being severally duly sworn, do hereby certify:

to the laws of the State of New York, and being severally duly sworn, do hereby certify:

1. The none of the firm under which said partnership is to be conducted is HAYDOCK, SCHREIBER & COMPANY.

II. The character of the business intended to be transacted by said partnership is as follows:

Carrying on as members of the New York Stock Exchange, or otherwise a general stock hrokerage business and all things thereto belonging and appertaning, including the buying and selling for customers on margin or otherwise of stocks, bonds or other securities and including the business of acting as investment advisors with or without charge to clients.

III. The location of the principal place of business is to be at 120 Broadway. Berough of Manhattan, City, County and State of New York.

IV. The name and place of residence of each general partner is as follows:

Name

Charles E Haydock.

Name Charles E. Haydock Fred H. Jorgensen Otto A. Schreiber

Address
105 East S2rd Street,
New York City,
117 Park Avenue,
Cresskill, N. J.
Newtown, Ponnaylvania. Robert Proddow, Jr.

Robert Proddow, sr.

N.W. Washington o.
D. C.

Benry B. Bjorkman 141 East 88th Street,
New York City.

The name and place of reach instead partnership is as follows:

Name
Rebecca D. Whitchill 20 North Broadway,
White Plains,
New York,
New York,
Schich said partnership. 2231 California St., N.W. Washington S.

White Flains,
New York,

V. The time at which said partnership
is to begin is the first day of September,
1945, and the time at which said partnership is to end is the filet day of December, 1945.

VI. The amount of each and a description of and the agreed value of the other property contributed by the limited partner, Rebecca D. Whitchill, is \$7,500 in each and no other property.

VII. No additional contributions are agreed to be made by the limited partner,
VIII. The time agreed upon when the contribution of the limited partner, Rebecca D. Whitchill, is to be returned is on the 30th day after the termination of the partnership, except that on the death of Rebecca D. Whitchill her capital contribution shall remain as such for a period of ninety (90) days or for such leaser period as the surviving partners may determine.

IX. The share of the profits or the

Ermino.

IX. The share of the profits or the other compensation by way of income which the Smited partner. Rebecca D. Whitehill, shall receive is six per cent. (6%) upon her cash contribution and in addition thereto not in excess of seven per cent. (7%) of the net profits of the partnership.

to right is given to the limited to substitute an assignee or con-

tributor in her place.

XI No right is given to admit additional

All No right is given to annit additional innited partners.

XII. The right is given the general partners to continue the business on the death, retirement or insanity of a general

partners to continue the business on the death, retirement or insanity of a general partner.

XIII. A limited partner shall not be entitled to demand or receive property other than cash is return for his contribution.

XIV. Said partnership shall take effect on the 1st day of September, 1945, and shall continue until the 1lst day of December, 1945, provided that it may be dissolved at any time during the term of this agreement. If any of the general partners hereto elects so to dissolve it and serves written notice of such election on all the other parties hereto, fixing the day upon which said partnership shall be dissolved, which day shall be at least sixty (60) days after the service of said notice on all partnership shall be proper service.

IN WITNESS WHEREOF, the respective parties hereto have hereunto set their hands and ceals this 31st day of August, Ninetcen Hundred and Forty-five.

Subscribed and sworn to before me this 31st day of August, Notary Public.

C. E. HAYDOCK

General Partner (L.S.)
FRED H. JORGENSEN

C. E. HAYDOCK
General Partner (L.S.)
FRED H. JORGENSEN
General Partner (L.S.)
OTTO A. SCHREIBER
General Partner (L.S.)
HENRY B. BJORKMAN
General Partner (L.S.)
REBECCA D. WHITERILL
Limited Partner (L.S.)
man

Edyths Chapman Notary Public, Bronx County Bronx Co. Clk's No. 161 New York Co. Clk's No. 276 Commission expires 3-30-46.

DAVIES, LOUISA.—Citation.—The Peo DAVIES. LOUISA.—Cliation.—The People of the State of New York, by the grace of God free and independent, to Maria L. Davies, Edward Goodman, Ensian Frank P. Goodman, Lett, Rowland D. Goodman, 2nd, Gladys Iseman, Donald B. Iseman, Jules A. Menken, Maryland Casualty Company, being the persons interested as creditors, distributees, or otherwise, in the estate of Louisa Davies, deceased, who, at the time of her death, was a resident of New York County, New York, send greeting:

New York County, New York, send greeting:

Upon the petition of Rowland D. Goodman, residing at 159 Eagle Bock Way, Monictair, New Jersey.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of November. 1945, at half-past ten o'clock in the forenoon of that day, why the intermediate account of proceedings of Rowland D. Goodman, as successor trustee of the trust created under paragraph "second" of the last will and testament of Louisa Davies should not be judicially settled, and why he may not reserve his right to commissions until his

judicially settled, and why he may not reserve his right to commissions until his final accounting.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, [Seal.] Justice of the Supreme Court and acting Surrogate of our said county, at the County of New York, the 24th day of September, in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH.
Clerk of the Surrogate's Court,
of the said County of New York

SUPPLEMENTAL CITATION—The People of the State of New York, by the Grace of God Free and Independent, to Edith S. Johnson: Ellem J. Burtt. Frank J. Wright; Anna J. Wright; Mary M. Kuhlen: Chessie Y. Burt. Elkanbeth B. Vernable: S. Johnson Ellen J. Burt; Frank J. Wright; Anna S. Weight Mary M. Rublen: Chessie Y. Burt: Elizabeth B. Vernable: David Reissac; Mary A. A. Spicklard: Carolyn Colby Morris; Louise Adkins; Grace S. Colby; Douglas Bostwick; Harold D. Wright: Douglas E. Auderson; James D. Burt; Helen J. Hafley; Dorothy J. Curd and Olla P. Volnoson, as distributed of SAMUEL O. JOHNSON, deceased, being the persons interested as creditors, legatics, devisees, beneficiaries, distributess, or otherwise, in the estate of Douglas Wilson Johnson, deceased, who at the time of his death was a resident of New York County SEND GREETING: Upon the petition and supplemental petition of Frederick A. Gostas residing at No. 400 Riverside Drive, Borough of Manhattan. New York City,
You and each of you are hereby cited to show cause before the Surrogate's Court

of New York County, held at the Hall of Records in the County of New York, on the 30th day of October, 1945, at half-past ten o'clock in the foremoon of that day, why (1) the account of proceedings of Frederick A. Goetze, as Executor of the Estate of Douglas Wilson Johnson, deceased should not be judicially settled; (2) why the Court should not fix and determine the amount of intestate share distributable to decedent's widow, Edith S. Johnson, and the pro rata share which each legratee named in decedent's will must contribute to make up said intestate share. In TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins, Justice of the Supreme

Collins, Justice of the Supreme Court and Acting Surrogate of our said County, at the County of New York, the 21st day of September, in the year of our Lord one thousand nine hundred and forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK—Insurance Department, Albany, 1945.

I. Robert E. Dinenn, Supt. of Insurance of the State of New York, hereby certify pursuant to law that the Farm Bureau Life Insurance Co. of Columbus, Ohio, is duly licensed to transact the business of life insurance in this state and in its statement for the year ended Dec. 31, 1944, shows the following condition: Aggregate Amt. of admitted Assets, \$8,074,559.31; Aggregate Amt. of Liabilities (except Capital & Surplus) including Reins. \$6,827.544.20; Amt. of actual paid-up Capital, \$200,000.00; Surplus over Liabilities, \$1.047,015.31; Income for the year \$3,036,586,49; Disbursements for the year \$1,491,453.98.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
LITTLE LADY LINGERIE CORP. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of September, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby cerdify that a certificate of dissolution of FOX & ESSNER, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 21st day of September, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of SAM NEWMAN, INC.

has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany (Seal)
this 20th day of August, 1945.

Thomas J Curran, Secretary of State By
Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE as: I do hereby certify that a certificate of dissolution of

I P & C RESTAURANT CORP,
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 10& of the Stock Carporation Law and that it Given in duple

and and official sear of the Department of State, at the City of Albany. (Seal) this 22nd day of September, 1945. Thomas J. Curran, Secretary of State. B; Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of RLAINE ESTATE, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 106 of the Steck Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 18th day of September, 19th.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that s certificate of dissolution of

sertificate of dissolution of
SECLIEN HOLDING CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
Sinte, at the City of Albany. (Seal)
this 28th day of September, 1045.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State

OF STATE, ss.: I do hereby certify that s
STATE OF NEW YORK DEPARTMENT
certificate of dissolution of
VULCAN MATCH CO., INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has conspiled with Section 106
of the Stock Corporation Law, and that it
is dissolved. Given in daplicate under my
hand and official seal of the Department
of State, at the City of Albany (Scal)
this 17th day of September, 1945.

Thomas J. Curran Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of

CORLET-WALL CORP.

GOELET. WALL CORP.

has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Alhany. (Seal)
this 13th day of September, 1945.

Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW TORE, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of GOELET-BROADWAY CORP, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 13th day of September, 1945.

Thomas J. Curran, Secretary of State, Sy Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORR, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GOELET COLUMBUS AVENUE CORP. GOELET COLUMBUS AVENUE CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 108
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 13th day of September, 1945.
Thomas J. Curran, Secretary of State. By

STATE OF NEW YORK, DEPARTMENT OF STATE. ss.: I do hereby certify that a ertificate of dissolution of

GOELET-AMSTERDAM CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is discoved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany (Scal)
this 13th day of September, 1045.
Thomas J. Curvan, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of

CLOVER MEATS, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 106
of the Stock Corporation Law and that it
is discoved Given in duplicate under my
hand and official sent of the Department of
State at the City of Albany (Scal)
this 6th day of September, 1945.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State

TE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of

SALVADOREAN INDUSTRIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 17th day of September, 1845.

Thomas J. Curran Secretary of State By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

DANISON ESTATES, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 21st day of Suptember, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

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Ernest V. Capaldo W. 42d (Hours 1-8 p.m.) PE 6-108



Palmer's "SKIN SUCCESS" Scap is a special son; the same costly madication as 104 year Palmer's "SKIN SUCCESS" Scap is a special scap containing the same courty madication as 104 year proved Palmer's "SKIN SUCCESS" Ontonest. What up the rich cleanaing, FOAIN MEDIC TRIN with larger tipe, washcloth or brush and allow to remain on 3 minutes. Amazingly quick exaults come to many skins, afflicted with pimples, blacklunds, itching of sessums, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Scap. For your youth-ricer, soft loveliness, give your skin this functions 3 minute fearmy medication-treatment. At tolkety counters exceptiveless 25c or from E. T. Browne Drug Company, 127 Water St., New York 5, N. Y.

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of NERVES, SKIN AND STOMACH Kidneys, Bladder, General Weakness, Lame Back, Swollen Gtands. PILES HEALED

esitive Proof? Former patients in tell you how I braked their des without hospitals, knife or Consultation FREE, X-RAY Examination &

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Laboratory Test \$2 AVAILABLE VARICOSE VEINS TREATED FEES TO SUIT YOU

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Place your order for that rebuilt
Binger Sewing Machine now, Prompt delivery. Also consoles and por-tables. Easy terms, 5-year guaran-les. Better Service Sewing Machine Co. 565 E. 149th St., N. Y. C. BOtt Haven 9-0047.

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Fishing Tackle and Equipment. All kinds of balt, tackle, rods, repaired. Yacht and boat supplies. General Hardware. Ship Chandlers. Sheeps-head Marine Supplies, 2127 Emmons Ave., Brooklyn. N. Y., DE 6-8922.

Window Accessories VENETIAN BLINDS. Also glazing of every description. Beautifully designed mirrors to modernize your home. Call Meyers & Son for prompt service, 2407 Surf Ave., Cooey Island. Esplanade 2-8903.

Photostats and Photos PHOTO A RECORDING STUDIO, Souvenir photos and recording. Souvenir photos and rucording. New equipment, popular prices. Special consideration civil service employees. C. J. MATTEO, Prop., 617 Fulton St., Brooklyn.

Merchndise Wanted

RHINESTONES WANTED. High cash paid for rhinestones in old worn costumes, banding, hand bags in any condition. Bring or mail items to ROYAL ORNAMENT CO., 211 W. 34th St., LO. 5-1867.

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SUBSTANTIAL SAVINGS, GIFTS
—all occasions Also appliances;
alarm elocks, juters, ste FOR
SMALL gift shops, Unique person
alized plan. Small fots wholesale
Municipal Employees Service, 61
Park Row.

Dressmaker
DOROTHE'S EXCLUSIVE DRESS
SHOPPE has the very newed in
exquisite suits, steed and coektail
dresses for Fall and Winter. 270
St. Nicholas Ave. (Cor. 124th St.)
UN. 4-7790.

Education
ARE EDUCATION, training, experience, good psychology, the only answer to succees? Write for most unusual message GEBS, 52 High Street, Geneva, N. Y.

Postage Stamps
DON'T THROW THOSE STAMPS
AWAY! They may have value
Send Sc for "Stamp Want List"
showing prices we pay for U. S
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St., New York.

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CLEANERS & TAILORS-A trial will convince you of our efficient service. "King" The Tailor Special Design. P & H. Cleaners & Tailors 532 W. 145 St. (near Broadway) AUduben 3-8850. P. Hale, Prop

Typesertters

FYPEWRITERS, adding, calculating machines Addressographs, missec-graphs Rented Bought, Sepaired Sold, Serviced Wormser Type-writer and Adding Machine Corp. 253 Broadway at 36 St. AI. 4-1773

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HIGHEST PRICES PAID for antiques, glassware, bric a brac oriental rugs, planos, C & R, 847
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FINE PORTRAITS at popular prices. Special discount to civil service employees, also all branches of of the service. Adamo. Studio. 231 Flatbush Ave., Brooklyn, N. Y. nr. Bergen St.

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PICKETTS BEAUTY PARLOR Pea tures the fluot in hair styling at special prices to Civil Service per-sonnel. Frances Pickett, Propri-circus, 355 Nostrand Ave. (near Gates), Brooklyn MA 2-4972. Home NE 8-3553.

NE 8-3553.

REMOVE SURPLUS HAIR. Call E. Buchanan for appointment. Hours 2-10 daily. Sunday by appointment. 441 Lewis Ave., Brooklyn, N.Y. Glenmore 2-8378. Utica Ave. station—Sth Ave.

FLORENCE GILLMAN—Electrolysis Specialist; unwasted hair removed permanently; all work guaranteed; recommended by leading physicians. BRONX PROFESSIONAL BLDG. 2021 GRAND CONCOURSE, Bronx, N.Y. LU 7-1384; if no answer call TR 8-8900.

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A SOCIAL CLUB
Ladies meet interesting gentlemen through my confidential personal introduction. My service as consultant for over 20 years is nation-wide. Unsolicited articles in "Liberty," "Woman," "Digest" marazines refer to my work as a "Bricesties public service," Call daily, Sunday or send stamped envelope for information, Clars Lane, Contact Center in Hotel Wentworth, 58 W, 47th St., N. Y. BR.9-8043.

TR 8-8000.

A BABY SMOOTH SKIN is yours! Remove usly hair forever by foremost expert electrologists. Sterility, hygiene by registered nurse. New rapid method used. Perfect casults suaranteed. BELLA GALSKY. R.N. 175 5th Ave. (23d) GR 7-0449, 333 W 57th St. CI 6-1820.

# Of NYC Exams

Filing for Custodian Is Reopened— Office Appliance Operators Wanted; Six Promotion Tests Also Listed

(See Page 3 for other NYC filings, to open this month)

(Continued from Page 3)

testing the following factors: Manner, bearing, speech and appearance.

[For official notices of these examinations, watch The LEAD-ER. As soon as the notices are, released they will be published in these columns.]

The NYC Civil Service Commission has reopened the receipt of applications for the examination for Custodian, so that more re-turning war veterans will have an opportunity to file for it. Eligible non-veterans also may file during the extended period, which closes at 4 p.m. on Thursday, Oct. 18. Those who filed previously need not file again, but have the opportunity.

There are about 40 vacancies in the Department of Education. Salary ranges from \$1,800 to \$2,600,

after paying assistants.

The official notice of the examination is printed below; so is the notice for Office Appliance Operator, \$1.201 to and including \$1,800. Appointments are cur-\$1,800. Appointments are currently made at \$1,440. This is the second of two open-competitive examinations for which filing is now open.

Besides there are six promotion examinations—five in the Inspectional Service, and one in the Engineering Service, official notices of which are included herewith.

The notices follow

No. 0-25 CUSTODIAN Open-Competitive Amended Notice

Candidates who filed applica-tions in May, 1945, and war vet-erans who have already filed for a special military test for this examination ned not file again, but may, if they wish, make amendments or additions thereto.

This examination is being readvertised so that war veterans who have returned to City service since V-J Day may compete in the regular test. However, other per-sons who are or become eligi-ble by the date of the written test may file.

Salary: Depends upon the size and nature of the building which the appointee is assigned. This is an ungraded position.

Applications: Issued and received from 9 a.m., Oct. 2, 1945, to 4 p.m., Oct. 18, 1945.

Fee: \$2. Fees are not refunded

to persons who are absent from examinations; refunds are made only to those candidates not permitted to take examinations by the Commission because they lack the necessary requirements.

Vacancies: Approximately 40 in the Department of Education at saiaries netting \$1.800 to \$2.600 per annum after paying assistants.

Requirements: At least three years' recent satisfactory experi-ence of a nature to qualify for the duties of the position in the responsible care of buildings with heating plants; or two years of such experience and one year suitable technical training; or a satisfactory equivalent. Training or experience of

character relevant to the duties of this position which was acquired while on military duty or while engaged in a veterans' training or rehabilitation program recog-nized by the Federal Government will receive due credit.

Duties: Under general supervision: to maintain in clean and sanitary condition, and to heat, by means of low pressure boilers, public schools and other public buildings; make minor repairs to steam plant, heating equipment, electrical equipment, plumbing and furniture; supervise the work of employees; perform related

Tests: Written weight 50, 70 per cent required; experience, weight 30, 70 per cent required; oral, weight 20, 70 per cent required.

The factors in the oral test will include speech, manner, judgment, appearance and knowledge of

Applications by mail, will be acup to and including 12 midnight on the last day for the receipt of applications and received by the Commission not more than five days thereafter.

OFFICE APPLIANCE OPERATOR (NATIONAL CASH REGISTER BILLING AND ACCOUNTING MACHINE, CLASS 3000), GRADE 2

Open-Competitive

Salary Range: \$1,201 to and including \$1,800 per annum. Appointments are presently being made at \$1,440 per annum.

Applications: Issued and received from 9 a.m., Oct. 2, 1945, to 4 p.m., Oct. 18, 1945.

Fee: \$1. Fees are not refunded

to persons who are absent from examinations; refunds are made only to those candidates not permitted to take examinations by the Commission because they lack

the necessary requirements.

Vacancies: Three at present;
others occur from time to time.

Requirements: Candidates must have had at least three months' training or experience in the op-eration of a National Cash Regis-

## Official Notices LATEST NYC CERTIFICATIONS

CITY REGISTER

Competitive List, Bookkeeper, Grade 2, Appropriate (Prom. 3-14-44) 83 Goldstein, Morris .....92.40

284 Pearlstein, Harold J.....82.30 341 Glickman, Rose L..... 78.70

DOMESTIC RELATIONS Competitive List, Telephone Operator, Grade 1 (Prom. 4-20-43) 235 Bayer, Elizabeth E....82.000 406 Coady, Anna M......78.800 409 VanDartel, M. H....78.800 

495 Harrod, Rose M. 78.6892 4000 Willis, Albert 72.7056 4121 Roberts, Helene J. 72.3046 4163 Stith, Madge 71.7448 4835 Carrillo, Elena 69.798

Competitive List Typist, Grade 1 (Promulgated 10-21-42)

238 Torrero, Angela ....95.0183 275 Lubin, Hilda L .....94.5615 965 Jacobs, Evelyn S ....88.4370 2369 VanKeuren, Florence 78.9525 2576 Levinter, Lillian ... 76.7869 2776 Korn, Helen ... 75.2569 2779 Batson, Herman J. 75.2475

284 Pearlstein, Harold J.....82.30 341 Glickman, Rose L......78.70 HEALTH

Competitive List Bookkeeper, Grade 1, Appropriate (Prom. 3-14-44) 83 Goldstein, Morris ..... 92.40 

TRANSPORTATION Promotion to Clerk Grade 3, Board of Transportation, BMT DIVISION (Prom. 10-31-44) Wellin, Signe H........74.800 9 Cestaro, Giro S........73.625

ter Billing and Accounting Ma

chine, Class 3000.

Duties: To operate a National Cash Register Billing and Accounting Machine, Class 3000, in the preparation of checks and pay

rests: Perform related work.
Tests: Performance, weight 100,
To per cent required. The performance test will be held on a Class 3000 machine.

Applications by mail, will be accepted if mailed postmarked up to and including 12 midnight on the last day for the receipt of appli-cations and received by the Com-mission not more than five days thereafter.

262 Shand, Rhoda G...... 83.10 266 Diamondstein, Ethel S... 83.00 284 Pearlstein, Harold J....82.30 341 Glickman, Rose L.....78.70 HOSPITALS

HOSPITALS
Competitive List, Typist Grade 1
(Promulgated 10-21-42)
238 Torrero, Angela ... 95.0183
275 Lubin, Hilda L... 94.5615
965 Wechsler, Mildred .88.4674
1056 Lampasona, Richard .87.7834
1218 Stern Blanche 1218 Stern, Blanche .....86.7242 1860 Puleo, Celeste .....82.1333 2309 VanKeuren, Florence 78.9525 2997 DeMasi, Angela . . . 73.5684 3094 Frank, Shirley A . . 72.7669 3095 Sealy, Dorothy V . . 72.7633 3135 Kirschenbaum, Belle 72.5503 3373 Glassman, Anne M . 70.5930

3484 Brand, Gertrude ....70.0000 3459 Golub, Selma .....70.0000 NYC HOUSING AUTHORITY Promotion List, Junior Counsel, Grade 3 (Promulgated 9-23-42) 1 Ehrlich, Herman A. . . . . 76.85 Competitive List Bookkeeper,

3-14-44) 83 Goldstein, Morirs .....92.40

107 Bush, Daniel .......91.00 237 Rabinowitz, Betty .....84.50 MANHATTAN PRESIDENT

Borough President of Manhattan (Promulgated 10-29-41)

Promotion to Foreman, Grade 2,

NYC RETIREMENT Competitive List, Office Appliance

Operator (Burroughs Computing-Billing Machine No. 7200 (Prom. 9-25-45)

| Shimans, Irving A. 96.90 | Kubik, Elleen M. 86.80 | Minetti, Louise J. 79.50 | Hollands, Marion I. 77.75 Newman, Irene 6 Goldstein, Gertrude . L. 74.00

## You're Dropped As of Yesterday 13 Are Informed

Thirteen proved to be an unlucky number for Federal Fire-fighters, CPC-9, for that number of them reported for work at a station in N. Y. State on a Saturday morning, only to be notified that they were separated from service under a reduction-in-force order as of the previous midnight.

## Shoro Tells Why He Isn't Running For Ass'n Office

Employees, has issued the follow-

ing statement:
"By my request, my name is not on the list of candidates for election reported by the Nominat-

ing Committee of our Association. "My official duties as financial officer of the Department of Health preclude the possibility of

my continuing as an officer."
Mr. Shoro extended his thanks to all the officers and employees who had worked with him and aided in solving the many problems which were faced during his term of office.

THOMAS STOWELL ACTIVE ON EMPLOYEE MAGAZINE

ALBANY, Oct. 9—In large measure responsible for the im-proved appearance and diversity of content in the "State Employee," organ of the Association of State Civil Service Employees, is Thomas Stowell, of Health De-partment. Mr. Stowell has been working hard on the publication, under the guiding hand of William McDonough, Executive Representative of the Association. A number of employees have lent a helping hand to get out the current issue.

Mastic Acres Opens New, Large Section

Walter T. Shirley, President of Long Island Acres, announces the opening of a new, large section of Mastic Acres, located on the Great South Bay overlooking the Atlantic Ocean, Mastic, Long Is-

He recently marked the twentyfifth anniversary of his entrance into the realty field. At a dinner given in his honor he said: "This has been the most successful year of my career. I have never before seen so many people interested in planning a home of their own.

"I attribut the success of Long Island Acres to the fact that we give the people a lot of land for a little money and select locations ALBANY, Oct. 9—Clifford C. a little money and select locations Shoro, who declined re-nomination to the Presidency of the Association of State Civil Service and winter sports. Through the purchase of acreage plots, propery owners have plenty of room for their new house, for sizeable vic-tory garans, and enough left over

to insure privacy.
"Since the opening announce-ment of our model bungalows was made two weeks ago, we have taken orders for more than 200 to be built as soon as material is ob-tainable."

## Large Enrollment At Eron School

The Eron School, 853 Broadway, announces a large enrollment, with many veterans taking courses for

college entrance credit. The returning soldiers have a new incentive and need for educa-tion," said George W. Tolk, Dean of the School. "Many of these veterans who have previously not intended to go to college before induction, now appreciate the aid given them and the value of a college education. Education is finding an impetus as a result of the war.

The Eron School opened its 45th

year this month.



## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

## Veterans' Job Rights in Industry Defined in Informative Detail

ributed to personnel of the Selec-ive Service System on the vetassistance laws, methods and procedures, clarifies, among other things, the question of regration to a civilian job.

The Selective Service Act protion in private or Federal employ other than temporary to enter active military service, has satisfactorily completed that service is still qualified to perform the duties of his former civilian position and makes application for re-statement within 90 days after verance from the military estab-shment, he has absolute right to reinstatement, unless in the case of a private employer, it is proved to be impossible or unreasonable for the employer to so reinstate him due to a change in the em-

ployer's circumstances

Certificate for Veteran
With regard to satisfactory
completion of service, the Hand-book points out that the law requires that a certificate must be given to a veteran who "has satisfactorily completed his period of active duty or period of training and service," Relief from active duty or from active military serv-e is accomplished by either (1) discharge or (2) transfer to in-tive status.

y concerning a position than temporary" puts the of proof upon the former

Qualified for Duties

regard to the statutory re-ent that a veteran applying mployment must be "quali-perform the duties of such a," the Handbook declares a question of fact to be ined by common sense and nee; also pointing out that veteran applies for reemhe can perform the duties of he job he left. However, while the employer must reinstate the teran in his former position, or one of like seniority, status, or pay, if he is qualified to perform duties, the employer is not legally obligated to employ him in some higher position for which he now may be qualified.

SEAMEN SHOULD STAY ON The War Shipping Administra-tion has announced that merchant

tion has announced that merchant samen who quit the service before the official end of the National Emergency, which began on May 27, 1941, will lose their reemployment and seniority rights in their former shore jobs.

The end of the National Emerticy was not V-J Day, but will be a later date to be proclaimed by Congress. In the meantime, the Seamen's War Service Bill is before Congress. Very likely only those merchant seamen who stay in the service until the end of the emergency period will be entitled to the benefits provided in this

### CAMP DIX JOB CANVASS

A sample check was made at Camp Dix of the job desires of prospective dischargees. The jobs on display.

preferred were airway traffic controller, clerk, patrolman and postal the Cortlandt Company.

The new handbook being dis- | clerk, all tied for first place. Next came typist, guard, medical officer and welfare worker, in that order. One man said he wanted to become a laborer. The U.S. Government has thousands of vacancies for laborer, advertises repeatedly for men to fill the jobs, but never ran into luck until it sampled Camp Dix.

#### **Holzer Heads Unit** Of the State Guard

The newly organized First Quartermaster Depot Company of the New York State Guard, at Park Avenue and 34th Street, has appointed Cy Holzer, well-known Metropolitan auto dealer of 3295 Broadway, Manhattan, as 1st Lieutenant to head its Motor Transport Section. This section, composed of one officer and 29 enlisted men, is one of the sections of the State of New York's one and only Quartermaster Depot.

This organization has been formed to augment the New York State Guard and take care of subsistence, property and ammuni-tion. In this new depot, there will be five sections, consisting of the company headquarters of 11 men; the Chemical and Ordnance Section of 16 men; the property section of 19 men and the subsistence section of 33 men, so that together with the Motor Transport Section here will be a total of 108 enlisted men. As almost all of the sections need specialists, such as clerks, typists, packers, warehousemen, mechanics, chauffeurs, storekeep-ers, butchers and carpenters, there plenty of non-commissioned vacancies open.

Men between the ages of 17 and 55 who are willing and able to devote every Tuesday to this patriotic effort should apply to Cap-tain Irving Freedman, for the past 18 years a civil service employee of the New York City Police De-partment, the company com-mander, any Tuesday or Thursday evening, between 8 and 10 p.m. The office and company rooms are on the 3rd floor of the old 71st Infantry Armory, telephone, LEx-ington 2-5577.

#### NEW SHOPPING CENTER NEAR PUBLIC OFFICES

A new shopping center, convenient to many thousand civil service employees in downtown New York, has been established with the opening of downtown's newest department store.

The enlarged Cortlandt Company store at 234 Broadway, just op-posite City Hall, features branded merchandise of nationally known manufacturers. The executives of the company are making a special effort to obtain scarce merchandise and are now offering a wide choice of radios and electric phonographs.

Civil service employees are invited to drop in and look over the wide variety of merchandise

Oct. 11 Meeting to Discuss **Veteran Preference Bill** 

A meeting to discuss aspects of the proposed Veterans Preference amendment which will be on the November ballot has been called A meeting to discuss aspects of by the Citizens Committee on Veterans Preference. Representatives of all public employee organizalions in the city have been invited to attend the meeting, which will be held at 4 p.m. on October 11 at the Bar Association Building. 22 West 44th Street, Manhattan, 100m 605.

The committee is composed of representatives of 26 civic organizations which have united in a drive to defeat the amendment as a threat to the merit system.

Heading the group is William Dean Embree of the New York County Lawyers Association. H. Eliot Kaplan is chairman of the executive committee and Miss. Helen Drummond is secretary. Martin Stern is publicity director.



GINGER ROGERS

## **Hollister Cites** His Itinerary For Next 2 Weeks

Laurence J. Hollister, Executive Representative of the Association of State Civil Service Employees, announces his itinerary among State employees as follows:

October 8, 9 and 10—Albany headquarters, in preparation for the Annual Meeting of October 16. October 11.—Matteawan State Hospital, Beacon, N. Y. October 12, 13.—Albany office.

Week of October 15 to 19-Al-bany office; Annual Meeting.

Employees or chapters problems which they wish to submit to Mr. Hollister are invited to communicate with him at the Albany office of the State Association. He has been consulting with Albany members of the Association concerning their job problems and stresses that this service is freely open to such members.

## MANHATTAN BUSINESS INSTITUTE'S COURSES

To meet the post-war demand for verbatim Reporters, day and evening sessions in Advanced Stenotype for Court, Hearing and Conference Reporting is being featured by the Manhattan Business Institute 147 West 42nd St., corner of Broadway.

The Fall term started October 1

The Fall term started October 1 and is open to students who training. This course is designed to prepare students looking for-ward toward an interesting and lucrative career in the reporting field, and particularly the higher brackets in civil service.

#### CHESBRO APPOINTED

ALBANY, Oct. 9 — Lieutenant Colonel George W. Chesbro of Dundee, Yates County, honor-ably discharged from the Air Forces after four years of service, has been appointed Rochester Area Director of the New York Department of Social Welfare, Commissioner Robert T. Lansdale an-

#### RADIO CITY **MUSIC HALL**

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Phoroughly Entertaining,"-Cameron

Xavier Cugat and his Orchestra Ginger Rogers Walter Pidgeon Lane Turner Van Johnson "WEEK-END AT THE WALDORF"

Edward Arnold Figilis Thaxtee

Kennan Wynn Robert Benchley

Directed by Robert Z. Leonard

Produced by Arthur Hornblow, Jr.

An M.G.M. Picture

An M-G-M Pleture
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Radio City Music Hall is the comedy romance, "Week-End At The Waldorf," played against a glamorous background with an allstar cast including Ginger Rogers, Walter Pidgeon, Lana Turner and

The Winter Garden Theatre, which has undergone a reconversion of its own and is now pre-senting first-run films, has opened with a sleek, sophisticated satire-comedy on spiritualism, "Blithe comedy on spiritualism, "Blithe Spirit," Based on the Noel Coward stage play, the Technicolor film stars Rex Harrison, Kay Ham-mond and Constance Cummings. "Mildred Pierce," the realistic

screen drama starring Joan Craw-ford in the title role, remains at Strand Theatre for another

The newest film to bow into the the major Paramount stars, holds add City Music Hall is the at the Paramount Theatre for medy romance, "Week-End At another week.

In its 15th week at the New York Hollywood Theatre is Warner Bros. film based on the life and music of George Gersh-win, "Rhapsody in Blue." Robert Alda portrays the American com-

"Lady on a Train," the Deanna Durbin mystery starrer, continues for another week at Loew's Criterion Theatre, Ralph Bellamy, David Bruce, Edward E. Horton, Allen Jenkins, Dan Duryea and Elizabeth Patterson are featured.

Screen lovelies Hedy Lamarr and June Allyson vie for the affections of Robert Walker in the Capitol film, "Her Highness and the Bell-

boy."
"The House on 92nd Street" "Duffy's Tavern," the screen continues to bring grim realism musical featuring Ed Gardner and to the Roxy screen.





## **NOEL COWARD'S**

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Warner Bros.' Crowning Glory

Continuous Performances

HOLLYWOOD THEATRE

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Broadway at 51st Street

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**Zackary Scott** 

\* IN PERSON \* Russ Morgan AND HIS ORCHESTRA

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