

# Civil Service LEADER

America's Largest Weekly for Public Employees

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'Every Member Gets a Member'

## State Will Allow Change Of Health Plan Options During Month of May

ALBANY, March 6 — Participants in the State Health Insurance Plan are reminded they will be able to change options during May, 1959.

State employees are enrolled in three options—the Statewide plan, under which most employees are covered; General Health Insurance, Inc., and Health Insurance Plan, Inc. This will be the first chance to change options since the plans went into effect on Dec. 5, 1957.

There has been heavy demand by both employees and plan operators to allow for a change-over.

The May 1 date was set by the Insurance Board because new rates for the health insurance plans will be in effect at the start of the fiscal year on April 1.

The Blue Cross portion of all three plans recently was increased in cost by 14.47 percent. This rise in the cost of plans will be absorbed by the State through April 1 but must be borne to some degree by employee members after that date.

## HIP Portion Not Raised for Aides In Health Plan

The Health Insurance Plan of Greater New York (H.I.P.) has not increased its rates under the State Health Insurance Program, Arthur T. McManus, H.I.P.'s Director of Enrollment, has pointed out.

"It is true that State employees covered under the H.I.P.-Blue Cross option are required to pay more bi-weekly beginning March 11," Mr. McManus said. "But this higher payment is necessitated by the increase in the rates for the Blue Cross portion of the option. H.I.P.'s rates have remained the same since October 1, 1953.

"We have received a number of inquiries from state employees who were under the impression H.I.P. had increased its rates," he said.

Although they are associated in

## Nassau Chapter March 18 Meeting

A general meeting of the Nassau County chapter of the Civil Service Employees Association will be held March 18 at 8 P.M. in the Elks Club, Hempstead, Long Island.

Irving Flaumenbaum, chapter president, said the meeting was open to all who wish to attend.

A delegates meeting will be held prior to the regular meeting. Time for this is 8 P.M.

## Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

the State Health Insurance Program, H.I.P. and Blue Cross are separate non-profit plans. H.I.P. covers medical surgical, specialist and maternity services at the home, at doctors' offices, at medical group centers and in the hospital. Blue Cross covers hospital charges, Mr. McManus reported.

## GHI Says Increase Needed to Maintain Quality of Benefits

New, higher premiums have gone into effect for State employees who subscribe to the Group Health Insurance "Family Doctor Plan" under the New York State Health Insurance Program.

Deductions at the new rate began with the first pay period in March. Cost of the bi-weekly deductions have been increased 21 cents for single State employees and 61 cents for those with dependents.

In a report to all subscribers to the option, Arthur H. Harlow, Jr., president of GHI Incorporated, explained fully the reasons for the premium increase.

Mr. Harlow said that without the approved 13-and-one-half percent increase, GHI would have been compelled to curtail the scope of its services. He said that in the past year, five claims for every contract in the option, or two claims per covered individual, were processed and paid. 59.6 percent of all claims were for care in doctors' offices and in patients' homes.

The "Family Doctor Plan" option covers its subscribers for all out-of-hospital medical expenses from the first visit to any licensed physician, regardless of the patient's annual income, and without any "dollar deductible" restrictions.

## Explanation by Harlow

"During our first year of operation, ended December 4, 1958, premiums received were substantially short of meeting expenditures necessary for the state program," said Mr. Harlow. "Supplemental figures for the following two months indicated a continuation of the trend and resulted in an increased loss.

"Because of the consistent losses, there were only two courses of action open to us. Either we severely restricted the extent of our coverage or we were forced to petition the State Temporary Insurance Board for a revised premium schedule.

"We felt that the frequency of claims for out-of-hospital preventative and curative medical care constituted a mandate to continue these vital coverages. Our belief that these benefits, many of which would not have been paid under either of the other two options, are of paramount importance and, therefore, should not be reduced, left us no real choice but to request the increase which was granted."

## Rockefeller Budget Passes With State Raise Intact

By PAUL KYER

ALBANY, March 16 — Gov. Nelson A. Rockefeller's budget has passed the Legislature with \$20,000,000 in State pay raises left intact.

At Leader press time there was still no report as to how the money was to be distributed.

Negotiations are still going on between representatives of the Civil Service Employees Association and members of the Administration staff and the Legislature.

The Association has declared it will press to the very last minute of the session to gain a 12½ percent, \$500 minimum raise for State workers.

In the meantime, there was a definite sense of relief in many quarters that the Governor's proposals for a pay increase survived the attacks on his budget. Although there was little publicity on the subject, the proposed pay increases were a source of temptation to many legislators who wanted to slash a large "tom out of the budget without tampering with home aid or other local funds.

Attempts to at least cut the salary funds came to their climax when five GOP lawmakers from Onondaga County proposed that the \$20,000,000 amount at least be cut in half and that there be another \$10,000,000 cut from State agency and department operational funds.

## Governor's Promise

Governor Rockefeller, however, insisted that the State pay increases stay in as he had originally proposed and at the 49th annual CSEA dinner in Albany, where he was principal speaker, he assured employees that the raise would stay in the budget.

The problem of new taxes, until now, has occupied almost the whole action of the current legislative session. With the budget "out of the way" action will now be forthcoming on other legislation.

The Association, of course, has also had to expend its energies mainly in the direction of salaries but with the decks almost cleared of this matter other phases of the CSEA legislative program are receiving full attention.

In the Legislature's bill hopper are scores of public employee

## Southern Conference Board Meeting Set For March 19

James O. Anderson, President of the Southern Conference of the CSEA has, in accordance with the By-Laws, called a meeting of the Board of Directors of the Conference to be held on March 19, at the Poughkeepsie Inn, 23 Cannon Street, Poughkeepsie, N. Y.

The purpose of the meeting is to pick a chairman of the Nominating Committee so that the election of officers can be held on June 13, 1959 at the Conference meeting which will be held at the Bear Mountain Inn, Bear Mountain, N. Y. Also the Board will discuss any other matters which are presented.

## Six Top Tax Posts Filled

ALBANY, March 16 — Taxation and Finance Commissioner Joseph H. Murphy has appointed Abraham Eletz of New York as Director of the Collection Bureau, State Tax Department, effective March 26, at an annual salary of \$11,320.

Mr. Eletz will succeed Imre M. Schwarz of New York.

At the same time, Commissioner Murphy appointed the following others to posts in the State Tax Department, all effective March 26:

Frank Gioeli, New York, as Associate Estate Tax Attorney in the New York district office of the department at an annual salary of \$8,410 to succeed Jack Turret, New York.

Robert Strashun, New York, as Metropolitan Realty Appraiser in the New York district office of the department at an annual salary of \$7,500 to succeed Edward S. Morton, New York.

Edward A. Donnelly, Sayville, as Associate Estate Tax Attorney in the Brooklyn district office of the department at an annual salary of \$6,450 to succeed James P. Melton, Bay Shore.

George R. Davis, Lowville, Estate Tax Attorney for Lewis County to succeed Edgar S. K. Merrell, 2nd, Lowville, on a fee basis.

Frank A. Decker, Cobleskill, as Estate Tax Attorney for Schoharie County to succeed Francis L. Smith, also of Cobleskill, on a fee basis.

## Career Man Named Correction Deputy

ALBANY, March 16 — The appointment of John R. Cain of Dannemora, N. Y., as Deputy Commissioner was announced by Commissioner of Correction Paul D. McGinnis.

The appointment at an annual salary of \$14,440 was effective March 6. Mr. Cain succeeds Charles S. Antolina of Buffalo.

Mr. Cain, 52, is a career employee with more than 30 years service in the Department of Correction. He first joined the staff of Clinton Prison, Dannemora, as a clerk on June 26, 1928, and has been head clerk at that prison since 1940, except for one year (1952-53) when he was chief commutation clerk in the Division of Administration in the Albany office of the Department of Correction.

Mr. Cain has been active in the in-service training program for personnel of the Department, and has served on the faculty of the Moran Institute on Delinquency and Crime at St. Lawrence University.

As Deputy Commissioner, Mr. Cain will head the Department's personnel unit.

measures which the Association wants passed. These cover a vast range of employee benefits, from retirement improvements to important fringe benefits.

Vested rights, 25-year retirement plans, increased revenue for already-retired workers and higher pensions in general are among the more important retirement measures.

Time and one half pay for overtime worked ranks among one of the major items in the salary field.

These and other legislative items will be reported in The Leader as soon as action on them occurs in the Legislature.

## Membership Memo



The Civil Service Employees Association has won many improvements in work hours, vacations and leave arrangements for state and local government employees. It won the first definite sick leave and attendance rules for state workers and has worked to assure fair and uniform treatment of all employees. It is further seeking improvement in the leave arrangements in the state and local governments. It is trying to get the Division of State Police to establish definite attendance rules which at present are "word of mouth" arrangements only.

The program, record and services of CSEA merit the active membership support of state and local government employees. Bring this to the attention of your fellow employees who may not be members.

Pass your copy of The Leader On to a Non-Member

# Last Call to State Jobs As Elevator Operator And Building Guard

The last day to apply for the big New York State examinations to fill many building guard, elevator operator, institution safety officer and institution patrolman vacancies throughout the State is Friday, March 20.

No special training or experience is required for either examination.

The building guard and elevator operator jobs pay from \$2,990 to \$3,780, the institution safety officer jobs from \$3,300 to \$4,150 and the institution patrolman jobs from \$3,140 to \$3,960. The lower figure is starting pay.

The building guard examination is number 2025; the institution safety officer, elevator operator and institution patrolman examination is number 2044. One year New York State residency is required.

### Other Opportunities

Other State examinations, many of which also close March 20, are listed below. Unless otherwise indicated, candidates must have been legal residents of New York State for one year immediately prior to their examination date.

2021. Head maintenance supervisor, open until March 20, pays \$6,140 to \$7,490.

2022. Maintenance supervisor, open until March 20, pays \$4,770 to \$5,860.

2017. Electric inspector, open until March 20, \$4,080 to \$5,050.

2018. Gas inspector, open until March 20, \$3,670 to \$4,580.

2021. Head maintenance supervisor, open until March 20, pays \$6,140 to \$7,490.

2022. Maintenance supervisor, open until March 20, pays \$4,770 to \$5,860.

2017. Electric inspector, open until March 20, \$4,080 to \$5,050.

2018. Gas inspector, open until March 20, \$3,670 to \$4,580.

2019. Gas meter tester, open until March 20, \$3,480 to \$4,360.

2020. Gas tester, open until March 20, \$3,670 to \$4,580.

\*2423. Junior civil engineer, Westchester County, open until March 20, \$4,650 to \$5,970.

2023. Landscape architect, open until March 20, \$6,140 to \$7,490.

†2026. Chief clerk (Surrogate), First, Second and Tenth Judicial Districts, open until March 20, \$6,450 to \$7,860.

### Business Administration

\*2003. Director of research, State Commission Against Discrimination, open until March 20, \$9,220 to \$11,050.

2012. Director, surplus food distribution, open until March 20, \$7,690 to \$9,540.

2013. Supervisor of surplus food distribution, open until March 20, \$6,140 to \$7,490.

2014. Senior account clerk, open until March 20, \$3,480 to \$4,360.

2015. Compensation claims investigator and compensation investigator, open until March 20, \$3,870 to \$4,810.

2016. Senior compensation claims examiner, open until March 20, \$5,280 to \$6,460.

### Social Work and Nursing Jobs

\*2403. Public health nurse, various cities and counties, open until March 20, salaries vary.

†2414. Probation officer, Richmond County, open until March 20, pays \$5,400.

\*\*2418. Probation officer, Tompkins County, open until March 20, pays \$4,300.

...ox  
2030. Senior property sales examiner, \$4,770 to \$5,860, until April 10.

2031. Property sales examiner, \$3,870 to \$4,810, until April 10.

\*2449. Librarian, \$4,770 to \$5,860, until April 3. For professional certification and for public library positions.

\*2032. Food service advisor, \$7,130 to \$8,660, until April 10.

2033. Food service instructor, \$4,770 to \$5,860, until April 10.

\*2034. Senior nutritionist, \$5,840 to \$7,130, until April 10.

\*2035. Nutritionist, \$4,770 to \$5,860, until April 10.

2036. Senior physical therapy technician, \$4,080 to \$5,050, until April 10.

2037. Supervisor of school medical services, no written test, \$8,750 to \$10,520, until April 10.

2038. Senior telephone engineer, \$7,500 to \$9,090, until April 10.

2039. Assistant building structural engineer, \$6,140 to \$7,490, until April 10.

2040. Senior draftsman (electrical), \$4,080 to \$5,050, until April 10.

2041. Statistical draftsman, \$3,870 to \$4,810, until April 10.

2042. Junior planning delineator, \$4,770 to \$5,860, until April 10.

2043. Illustrator, \$4,080 to \$5,050, until April 10.

††2027. Traffic and park officer, Long Island State Park Commission, about \$82 a week through the summer only. Until April 17.

\*\*2028. Park patrolman, Niagara Frontier State Park Commission, about \$78 a week through the summer only. Until April 10.

2044. Head hydro-electric operator, \$5,020 to \$6,150, until April 24.

2045. Senior hydro-electric operator, \$4,300 to \$5,310, until April 24.

2046. Hydro-electric operator, \$3,870 to \$4,810, until April 24.

2047. Head laundry supervisor, \$4,300 to \$5,310, until April 24.

12048. Laundry supervisor, \$3,870 to \$4,810, until April 24.

2049. Senior mechanical construction engineer, \$7,500 to \$9,090, until April 24.

2050. Assistant mechanical construction engineer, \$6,140 to \$7,490, until April 24.

2051. Senior sanitary engineer (design), \$7,500 to \$9,090, until April 24.

2052. Assistant sanitary engineer (design), \$6,140 to \$7,490, until April 24.

2053. Public works district storekeeper, \$3,870 to \$4,810, until April 24.

2054. Horticultural specialist, \$4,080 to \$5,310, until April 24.

\*2451. Medical social work consultant, Erie County, \$5,530 to \$7,110, until April 24.

\*\*2452. Psychiatric social worker, Erie County, \$4,670 to \$6,010, until April 24.

\*2457. Intermediate medical social worker, Westchester County, \$4,230 to \$5,430, until April 24.

\*2458. Intermediate psychiatric social worker, Westchester County, \$4,230 to \$5,430, until April 24.

\*\*2459. Junior psychologist, Westchester County, \$4,650 to \$5,970, until April 24.

\*\*2461. Psychiatric case work therapist, Westchester County, \$4,650 to \$5,970, until April 24.

\*2462. Psychologist (clinical), Westchester County, \$5,650 to \$7,250, until April 24.

2463. Psychologist (correctional), Westchester County, \$5,650 to \$7,250, until April 24.

††2411. Senior account clerk, Village of Fredonia, Westchester County, \$3,200, until April 10.

††2412. Account clerk, Erie County, \$3,110 to \$3,950, until April 10.

††2427. Account clerk-typist, Erie County, \$3,110 to \$3,950, until April 10.

††2431. Document clerk, Erie County, \$3,330 to \$4,290, until April 10.

††2432. Tabulating machine operator, Erie County, \$3,330 to \$4,290, until April 10.

††2433. Account clerk, Essex County, \$2,550 to \$3,150, until April 10.

††2434. Supervisor of ski-facilities maintenance, Town of Lake Pleasant, Hamilton County, \$3,000 to \$4,000, until April 10.

††2435. Account clerk, Rockland County, \$3,700, until April 10.

††2436. Janitor, Sullivan County, \$3,200, until April 10.

††2437. Senior account clerk, Sullivan County, \$3,400, until April 10.

††2438. Account clerk-typist, Tompkins County, \$2,600 to \$3,100, until April 10.

††2439. Senior account clerk, Tompkins County, \$1,56 to \$1,92 an hour, until April 10.

††2440. Assistant tabulating machine operator, Westchester County, \$3,880 to \$3,960, until April 10.

††2441. Contract clerk, Westchester County, \$4,230 to \$5,430, until April 10.

††2442. Intermediate account clerk, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2443. Intermediate account clerk and stenographer, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2444. Intermediate account clerk and typist, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2445. Junior account clerk and stenographer, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2446. Junior account clerk and typist, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2447. Senior account clerk, Westchester County, \$3,880 to \$4,960, until April 10.

††2448. Account clerk, Wyoming County, \$2,400 to \$2,700, until April 10.

9023. Landscape architect, Department of Public Works, \$6,140 to \$7,490. Vacancies in Albany and Buffalo.

9024. Senior editorial clerk, Albany Office, Department of State, \$3,300 to \$4,150.

9025. Junior compensation claims auditor, State Insurance Fund, Department of Labor, \$3,870 to \$4,810. Vacancies in New York City and Rochester.

7224. Principal personnel technician (classification), Department of Civil Service, \$9,220 to \$11,050.

9402. Clerk, grade 4, Surrogate's Court, Bronx County, \$4,221 to \$4,875.

9403. Recording clerk, grade 6, Surrogate's Court, Bronx County, \$5,526 or over.

9404. Junior examiner of methods and procedures, Department of Social Welfare, Erie County, \$3,940 to \$5,060.

9405. Mortgage tax examiner-cashier, County Clerk's Office, Erie County, \$4,670 to \$6,010.

9406. Senior highway maintenance engineer, Department of Highways, Erie County, \$6,820 to \$8,780.

9409. Assistant director, Department of Family and Child Welfare, Westchester County, \$8,470 to \$10,870.

\*These jobs are open to any qualified citizen of the United States.

\*\*These jobs are open to legal residents of any county in New York State.

†These jobs require four months legal residence in New York, Bronx, Kings, Richmond, Nassau, Queens or Suffolk County.

††Requires four months residence in the county that has the opening.

See 'Where to apply' for Public Jobs, page 19.

# New List Of U. S. Tests Open Nationally

### METROPOLITAN AREA

The positions listed below represent only the most urgent needs for civil service personnel at United States installations in the New York-New Jersey area.

Application forms obtained at any main post office or from the Second Civil Service Region, 641 Washington Street, New York 14, N. Y. Completed forms to the Second Region office unless otherwise directed. The jobs:

Electrical engineer, \$6,285 to \$12,770, New York and New Jersey.

Industrial engineer, \$6,285 to \$12,770, New York and New Jersey.

Marine engineer, \$6,285 to \$12,770, New York and New Jersey.

Mechanical engineer, \$6,285 to \$12,770, New York and New Jersey.

Metallurgist, \$4,490 to \$11,595, New York and New Jersey.

Naval architect, \$6,285 to \$12,770, New York and New Jersey.

Send applications to the Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y.

Nurse, \$4,040 to \$4,980, New York. Apply to the Board of Civil Service Examiners, U. S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N. Y. the

Board of Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y., or the Board of U. S. Civil Service Examiners, U. S. Naval Shipyard, Brooklyn, N. Y.

Physicist, \$4,490 to \$5,430, New York and New Jersey.

Accountant and auditor, \$4,980 to \$8,330, New York and New Jersey.

Electronic scientist, \$4,490 to \$5,430, New York and New Jersey. Also at the New York Naval Shipyard, Brooklyn, paying \$6,285 to \$8,810 for more advanced work. Send applications to the Board of U. S. Civil Service Examiners at the shipyard.

Engineer, all branches, \$4,490 and \$5,430, New York and New Jersey.

Civil engineer, \$6,285 to \$12,770, New York and New Jersey.

Construction engineer, \$6,285 to \$12,770, New York and New Jersey.

Airways operation specialist, \$4,040 to \$5,470. Apply to the Board of Civil Service Examiners, CAA, Federal Building, New York International Airport, Jamaica L. I., N. Y.

Electronics engineer, \$6,285 to \$12,770, New York and New Jersey.

### NATIONALLY

Fishery Marketing Specialist, \$4,040. Announcement 156B.

Fishery Methods and Equipment Specialist, \$4,040 to \$8,330. Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108B.

\*Flight Operations and Air-

worthiness Inspector, \$5,985 to \$8,330. Jobs are in the Civil Aeronautics Administration. Announcement 169 B.

†Foreign Language Specialist (Writer and Editor, \$4,980 to \$9,890; Radio Adapter, \$4,040 to \$7,890) (Continued on Page 13)

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## CSEA Argues Upgrading For Reimbursement Agents

An appeal to upgrade reimbursement agents in the Department of Mental Hygiene from Grade 15 to Grade 18 was argued on behalf of the agents by John J. Kelly, Jr., and Harry W. Albright, Jr., counsels to the Civil Service Employees Association.

A hearing on the appeal was held in Albany before John Burrell and William T. Riley, Principal Personnel Technicians of the Division of Classification and Compensation, for upward allocation without success upon at least two occasions within the last four years. The present appeal, however, was based upon the fact that the duties of the Reimbursement Agent have changed so completely in the past four years as to be utterly unrecognizable from those of the original position.

One of the most important developments that came out of this hearing was the formal recognition and approval by the Department of Mental Hygiene of the need for the upgrading of the special agents' title and salary.

### Duties Have Changed

It was pointed out that the primary changes in the position were the enlargement in the nature of the duties, responsibilities, and authority of the reimbursement agents, as the result of sweeping changes in our social and economic structure in the past decades. Many patients in mental institutions are now receiving increased Social Security benefits and other insurance entitlements, all of which are handled through the efforts of the reimbursement agent. Also,

because of the new and more successful methods of treatment, patients in mental hospitals tend to stay shorter periods of time and are treated most frequently as out-patients. As a result, the special agents have been given wider latitude and discretion to settling claims through the use of the so-called "Agents' Bill".

It was argued that because of the fiscal responsibility implicit in the use of these bills by the special agents, and by virtue of their absolute discretion in settling the same, that the present title of Grade 15 was wholly unrealistic.

### Decision Pending

The Department was represented by Daniel Doran, Deputy Commissioner, and David Zarran, Deputy Director of Personnel. Mr. Doran testified that through the efforts of 34 agents, 3 supervisors, and 1 chief, the reimbursement receipts to the State of New York have literally doubled in the past two years. In 1951 and 1952, the receipts were approximately ten million dollars, and in 1958 over twenty million dollars.

Others attending the hearing and speaking on behalf of the group appeal were William Grubel, Jack Gardiner, John Cavanaugh, David Cargman, and Robert Rubino, all reimbursement agents, and Chief Agent William Patchen. Mr. Patchen spoke of his grave concern with the problems of recruitment on the basis of the present salaries offered for the position.

The Division of Classification and Compensation reserved decision until an early date.

# Continued Growth Marks CSEA Membership Drive

Membership in the Civil Service Employees Association continues along a pattern of growth, Nellie Davis and James Treuchtlinger, chairman of the CSEA Membership Committee, reported to delegates attending the 49th annual Association meeting in Albany.

In submitting their report the co-chairmen stressed the need for individual effort in the ever-continuing need to gain new membership.

Said Mrs. Davis and Mr. Treuchtlinger in their report:

"The total paid membership of the Association, as of March 1, 1959, was approximately 82,441 which includes about 500 members on payroll deduction temporarily off the payroll and 646 associate members. This total is approximately 2,000 in excess of our total paid membership as of the end of the last membership year on September 30, 1958, and it is assumed that this increase will expand during the remainder of the current membership year.

"Membership in the State Division currently totals about 71,419 or about 4,000 in excess of the total membership in that division as of September 30, 1958. Of the current total, 85,991 are on payroll deduction or ordered thereon and 5,426 are direct payments.

"The total paid membership in the County Division, as of March 1, 1959, was 10,373 including 724 on payroll deduction. On the same date last year in this division, only 8,874 were paid so we are 1,501 ahead of same date last year in the County Division.

"President John F. Powers has urged all Chapters to establish complete active Membership Committees and keep them well advised. We urge all delegates present to take this important matter up with their Chapters. Past experience has proven that new membership can be effectively secured only through personal canvass and recanvass of the non-members and new employees. All Chapters have been advised that

the members of the Statewide Membership Committee are at their service to aid them in any way possible relative to their membership campaigns.

### Chapter Effort

"Our committee again wishes to stress the importance of each Chapter establishing a procedure to canvass and recanvass new employees as soon as they come to work for their CSEA membership support. We understand that headquarters has just sent out about 2,000 pieces of special literature to be used in this work to State Division Chapters and like material will be sent to County Division Chapters at an early date.

## Charter Approved For Schoharie Unit

The Board of Directors of the Civil Service Employees Association has approved the Charter of the Schoharie County CSEA Chapter.

Francis M. Casey and A. J. Donnelly, field representatives, visited Schoharie during December, January and February in organizing the Chapter.

At an election held the later part of January the following members were elected to office of the Chapter:

Lewis Borek of the Schoharie Health Dept., president; Perry Burton, first vice president, Schoharie Central School; Stanley Wilsey, Schoharie County Highway Dept., second vice president; Charles Bramer, of the Schoharie Central School, third vice president; Mrs. Marian Joslyn, Schoharie County Welfare Dept., secretary; Curtis Cochrane, of the Richmondville Public Works, treasurer, and James P. Daniels, Schoharie County Highway Dept., chapter representative.

A schedule of monthly meetings has been set up and it is anticipated that the membership will be increased in the ensuing months ahead.

"Our committee also wishes to stress to all County Division Chapters the importance of publicity to work condition improvement programs for each unit of government, and that careful attention be given to assure that complete programs for each unit of government are adopted.

"Our committee has met on several occasions since the Annual Meeting last October. A number of recommendations have been made to the President and to the Board of Directors, which in turn have been called to the attention of the Chapters or are contained in Minutes of the Board of Directors sent to all Chapters.

### Appreciation

"Our committee appreciates the assistance given to us by Association officers and members of the staff who have graciously given their time and knowledge to assist the committee in devising ways and means of increasing membership.

"Our committee is hopeful that President Powers' decision to use the two new field representatives to provide concerted field service at specific locations will be successful and will help to expand membership support in various areas where additional field service is needed.

"Our committee urges every Chapter and Regional Conference to continue to set aside time on the agenda of every meeting it holds for a brief talk on the importance of increased membership support. For these brief talks, our Conferences and Chapters are invited to call upon our field representatives or headquarters staff members or upon our Membership Committee.

"Our committee again expresses its appreciation to CSEA Chapter Officers, Membership Committees and Conference Officers for their efforts and cooperation, and also our thanks to our headquarters staff — all of us working together will steadily increase our total CSEA membership."

## Keep Grievance Machinery In Use, Committee Urges Delegates to CSEA Meeting

Regular use of grievance procedures and reports on grievance actions were cited as necessary to protect employee rights in this field when the Grievance Committee of the Civil Service Employees Association made its report to delegates attending the Association's annual meeting in Albany recently.

In reporting to delegates on the past year's activities, Emil M. R. Bollman, committee chairman, said:

"A meeting of our committee was held on the evening of February 11, 1959. Our committee discussed thoroughly the State grievance machinery and considered replies received from form letter appeals sent to all the 200 Chapters of the Association on January 27 soliciting criticism or recommendations concerning the effectiveness of the grievance machinery in general.

### Periodic Sessions

"Our committee wishes to stress to all Chapters the importance of keeping headquarters advised as to various grievances or employee complaints being processed at Chapter level throughout the State and as to any deficiencies in local grievance handling. This information is important so that our Grievance Committee can evaluate the effectiveness of the grievance machinery and prepare recommendations for any changes in grievance procedure to improve its efficiency.

"Our committee again recom-

mends that all chapters arrange periodic meetings with their department, division, or institution administrative heads, to discuss employee complaints or work condition problems. We are gratified by reports that most Chapters arranged these periodic meetings, and we hope that all Chapters who have not done so will take action in this important matter.

"Our committee recommends to all Chapters that care be taken in recording and documenting grievances processed by each Chapter and to assure that CSEA Headquarters receives reports on all grievance matters. Through reports we have received, we know that many Chapters — through their officers and Grievance Committees — informally take up with administrative officials employee complaints and have good success in securing satisfactory solutions. We recommend that all Chapters have a Grievance Committee and that such complaints be processed through the grievance procedure as a means of recording the complaint and the attention given to it.

"We ask each delegate to take up with his Chapter the matter of assurance that a Grievance Committee is functioning and that CSEA Headquarters be advised relative to grievances as requested herein, and also to assure that Chapters furnish headquarters with information requested from time to time concerning the functioning of the grievance machinery."

## NEW COMMISSIONER IS WELCOMED



Paul McGinnis, left, newly-appointed State Correction Commissioner, is seen as he was welcomed to the 49th annual meeting of the Civil Service Employees Association in Albany. Extending greetings are Albert Foster, center, and Jack Solod, of the Department of Correction.

# WHITE PLAINS GETS HEALTH PLAN



Achievement of the required 75 percent enrollment has made the State-wide expanded health insurance plan a reality for White Plains city employees. White Plains is the largest municipality to go into the plan and the first enrolled in Westchester County and the first in the New York City metropolitan area. The plan includes expanded Blue Cross and Blue Shield benefits and major medical care through Metropolitan Life Insurance Company. Employees now have the option of selecting an alternate plan which includes Blue Cross and medical coverage under Group Health Insurance Incorporated. First to sign up was John M. Gapco, White Plains personnel director. The plan, to go into effect April 1, is available, regardless of age, to all eligible employees and their dependents. White Plains has already allocated its share of the cost; the employees must pay the rest. Mayor Richard S. Hendey said White Plains decided to participate because the plan includes such benefits as catastrophe coverage as well as increased hospitalization, medical insurance and other special medical coverages. The plan was made possible through efforts of the Civil Service Employees Association. Mr. Gapco, the first to sign, is shown seated, left, with Mayor Hendey. Standing, from left: Manning Isaacs, plan representative; Howard A. Griffen, president of the White Plains Civil Service Employees Association; and William G. O'Brien, Blue Cross representative.

## VETS' RIGHTS TESTED ON TWO LEADING QUESTIONS

WASHINGTON, March 2—The case of a veteran shipyard worker, now before the Civil Service Commission's Board of Appeals, will help make precedents on two important questions: Can an agency force an employee to take an open-competitive examination to prove his right to hold his job, after the agency made minor changes in the description and declaring it to be a "new" position?

Is a laid-off veteran entitled to be appointed to a vacant job for which he is qualified? Decisions

## CORRECTION OFFICER WINS REINSTATEMENT

A reinstatement suit brought by Edward H. Weldon, dismissed as a correction officer, was settled when Supreme Court Justice Levey signed an order directing his reinstatement.

Mr. Weldon, an honorably discharged veteran, was dismissed on the last day of his probationary period.

Represented by Attorney Samuel Resnicoff, Mr. Weldon signed a stipulation, as did Irwin Herzog, Assistant Corporation Counsel, the stipulation was approved by the court.

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## Court of Appeals Building Gets Full Reconditioning

ALBANY, March 16 — The 117-year-old Court of Appeals building in Albany is undergoing a major renovation. It was considered to be more economical to renovate the building than to tear it down, also one of the State's finest historic landmarks will be preserved.

The three-story building is being reduced to its brick and mortar framework.

Removal and reconstruction work in the N. Y. Court of Appeals, the State's highest court, under direction of Carl W. Larson, State Architect, is expected to be completed by the end of 1959. The new interior motif has been designed by Gehron & Seltzer, New York City architectural firm. Air conditioning, better lighting and restoration of the exterior facade extending the life of the building another half century or more, are included in the \$3,000,000 modernization program.

The use of the Court of Appeals Building can be likened to that of a school, since both are used throughout the year and different rooms are occupied at various times during the day and also during evenings. On many occasions, and during some trials, judges and attorneys are frequently required to remain in session for extended periods of time.

The kind of building use needs constant "washing" of rooms with fresh air at the right temperature and humidity to keep people alert. Humans have greater endurance when their bodies are not fatigued by an uncomfortable atmosphere.

Quiet operation of comfort apparatus was one of the chief objectives given Rutherford L. Stinard, New York City consulting engineer, in designing the system. A Carrier hermetic centrifugal refrigerating machine with 118 tons

## BUILDING ASST. SOUGHT IN NEW ROCHELLE

The New Rochelle Civil Service Commission has scheduled an examination for Saturday, May 2, for the position of assistant to the building official, open to residents of Westchester County who meet the minimum qualifications. The salary range is \$6,045 to \$7,625.

Applications and complete information can be obtained in person, by mail, or by phone from the New Rochelle Civil Service Commission, 52 Wildcliff Road, New Rochelle, New York, NE 2-2021. The closing date for filing applications is Friday, April 17.

## EASTER HATS AT WASSERMANN'S

With almost double space at 46 Bowery, Abe Wassermann, the well-known hatter, has not only expanded but has recored his premises where one can get the best in national brand hats at very reasonable prices for Spring and Easter.

Many a brand name can be bought for as low as \$6.95 in all the latest colors and shapes, Mr. Wasserman said, from a silk topper to the narrow brim.

## FIREMEN HEAR IDA KLAUS

New York City's Uniformed Fire Officers Association at a meeting heard an address by Ida Klaus, counsel to the City Labor Department.

capacity will provide cooling.

The air control system assures that efficiencies provided by refurbishing will be effective, Mr. Fenn stated. An equipment contract was awarded to Carrier by Tougher Heating and Plumbing Co., Inc. of Menands, N. Y., mechanical contractor. James King & Son, Inc., of 350-5th Avenue, New York City, is general contractor.



Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness insurance. This needed protection is not included in the new State Health Plan.

*\$3,910<sup>00</sup> in benefits  
in 34 months*

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

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## HEALTH DEPT. MAN WINS MERIT AWARD



Harry Dolgin, a senior mail and supply clerk with the State Health Department, received a \$25 award and a certificate of merit from the Employees Merit Award Board for designing a new mailing label designating various classes of postage to insure correct classification. Marion L. Henry, right, the Health Department's assistant commissioner for administration and management, is shown presenting the certificate to Mr. Dolgin. Walter C. Levy, far left, assistant commissioner for local health services and chairman of the Health Department Merit Award committee, and Donald Treanor, director of the office of general services, look on.

## Vincent Albano Tackles Politics With Enthusiasm; GOP District Honors Him

By Richard Evans Jr.

"State employees deserve a solid pay raise," says Vincent F. Albano, Jr., who was among the first Republican district leaders publicly to declare his support for Nelson A. Rockefeller for Governor. "They, as well as City employees, are badly underpaid

tan in what is now the Eighth District. Vince's accession, in 1936, at the age of 21, came only a year or so after his father's withdrawal from it. A year later he married Cathleen C. Cummings of his neighborhood.

He became very active in the Democratic club but later became an insurgent in the party at the same time Carmine DeSapio did. Vince ran against the Tammany picked candidates three times unsuccessfully before taking his whole organization, "Vincent Albano Democratic Association" with its 550 members, over to the Republican side. That was in 1948.

In 1949, Mr. Albano became Republican leader in the Sixth District, a lopsidedly Democratic area adjoining his old Eighth. In 1952 his end of the district elected the first Republican Assemblyman in that area since 1908.

"My top achievement came last year," he said, "when we successfully bucked the organization-picked Republican nominee for Congress in the 17th Congressional District, winning the primary and then the election, to send John V. Lindsay to Washington.

### Political Feat

Mr. Albano's success over the years in turning the Sixth A.D. North from a Democratic stronghold into a truly two-party district is regarded by many political observers as a milestone of current city political history. He and Bernard Newman, leader of the southern end of the district and Republic County Chairman, are one of the City's most respected political teams.

Mr. Albano was one of the first ten employees in the Housing Authority. He served there as clerk and bookkeeper from 1939 to 1943. He was an accountant with the firm of Allen R. Smart from then until 1945 when he established his own accounting firm.

In 1950 he was appointed secretary to General Sessions Judge Jacob Grumet, now State Crime Commissioner. In 1951 the Republicans lost the election and Mr. Albano went back into private practice. Governor Dewey gave him his present appointment in

which Harlman's Democratic administration retained him.

Mr. Albano against off-track betting — "Why make it easier to lose your shirt?" — but thinks a State lottery and dog racing would be harmless ways to bolster the budget. He favors Rockefeller for President in 1960.

As to his future, Vince says "I'll just keep plugging away here in the office and in politics, do everything I can for the people in my district, give my six kids the best education possible and try to be a credit to my family, my church and my party. The future will take care of itself."

## Congress Studies Union 'Retirement Haven' Bills

WASHINGTON, March 16 — New housing legislation now pending in Congress will pave the way for Federal employee unions to build low-cost "retirement havens" for their members. Benefits would be available as well to all other non-profit organizations including unions.

Similar bills on the subject have been introduced in both the House and the Senate. The House bill would require organizations to put up the first two percent of the cost and amortize the remaining 98 percent over a 50-year period.

The Senate would permit the organizations to build low cost retirement housing without any downpayment and amortize the entire cost over a 40-year period. Half the tenants could be over 60 and half under 60 according to the Senate bill.

Groups interested include the AFL-CIO National Association of Letter Carriers, National Postal Transport Association and the Transport Workers Union. The projects, planned for either California or Florida, would rent for \$50 to \$60 a month with utilities.

### P.U.I.E. CREDIT MEETING

The annual meeting of the P.U.I.E. Federal Credit Union was held at 500 Fifth Avenue, January 29. The following directors were reelected: Alexander Adams, Henry Feuerstein, Aaron Burd, Al Klein and Walter Langway. Supervisory committee members reelected were Harry Scheiman, chairman, Harry Gold and Samuel Marcus.

# NYC Demand For Stenos and Typists Remains Large

The New York City Personnel Department is offering a second opportunity to stenographer and typist applicants who fail their dictation or typing tests. Applications for these positions remain open indefinitely. The pay is \$2,750 a year to start and increases to \$3,000. There are many promotion opportunities.

Though these are City jobs, apply to the State Employment Service, 1 East 19th Street, Manhattan. Testing will be done there promptly.

Those who pass the written

test, pass mark 70 percent, and the qualifying performance test, receive a formal application which is to be filled out and filed with the City's Personnel Department at 96 Duane Street, and the \$2 application fee paid then.

For typist jobs the qualifying test requires a minimum of 40 words a minute. For stenographer, applicants must be able to take dictation at 80 words a minute and pass a qualifying typing test, no minimum stated, but it would be at least 40 words a minute.

No training or experience is required, and applicants may be as young as 18 or as mature as 69. Youngsters under 18 must have working papers or be senior high school graduates.

## FD's St. George Assn. To Meet March 24

The New York City Fire Department's Saint George Association will hold its next regular meeting in the Central Y.M.C.A., 1 Hanson Place, Brooklyn, at 8 P.M. Tuesday, March 24. Thomas J. Hartnett, assistant chief of the Department, will speak on fire prevention.

The Association will hold its 22nd annual communion and breakfast at the Incarnation Church, Madison Avenue and East 35th, Manhattan, at 8:30 A.M. April 12.

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VINCENT F. ALBANO, JR.

compared to their opposite numbers in private industry. They devote a lifetime to civil service and I have always found them to be a fine and loyal body of men and women."

Mr. Albano is chief personal property appraiser of the State Department of Taxation and Finance, and Republican district leader of the Sixth A.D. North, Manhattan.

"Why, some of those people right out there," he said, waving his arm toward his office door, "have been in this department as long as 30 years."

### A 'Gofer' from 'Way Back

Vince Albano, the man with an infectious smile and the will to win, who was honored recently by much of the top brass in the State Republican organization, began to get politics into his blood when he was only 12 years old. His father, then a clerk in the office of Democratic Assemblyman Martin G. McCue, brought home stories of the workings of politics that intrigued him. At the age of 15 Vince was already a "gofer" at the Democratic club — "You know, gofer coffee, gofer cigarettes," he said.

His father was Democratic district captain in midtown Manhat-

## FIREMAN CANDIDATES

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Medical exams are to commence March 16 and the physical tests will begin on April 14. Few men can perform the required feats of strength, agility and endurance without training. You have no time to spare in preparing for this rigorous physical exam. You are given only one opportunity to pass it! If you fail you cannot be on the Eligible List for appointment.

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N.Y. CITY APPLICATIONS NOW OPEN — CLOSE MAR. 23

Those interested in either or both of these popular exams are invited to join our classes which are now meeting in Manhattan on Mon. and Wed. evenings at 5:30 and 7:30. Or they may attend classes in Jamaica at 91-01 Merrick Blvd. on Tues. and Fri. at 7 P.M.

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19

TUESDAY, MARCH 17, 1959

## Labor Relations Plan Needs to Be Rectified

THE LEADERS of one employee organization after another, including the heads of powerful unions, keep finding fault with the labor relations program applicable to New York City employees, and yet not a move is made toward holding a hearing or even a conference on the complaints. Moreover, some of the adverse criticism is so sharp and bitter that it is obvious that the program has riled those leaders.

Objections are based on various grounds. One of them is that the program tends to proliferate splinter groups, hence make for confusion, although a basic intent was to simplify and rationalize the City government's relations with employees.

As a result of the program's operation small groups here and there get sole collective bargaining rights to the exclusion of large and more powerful groups. In New York City the powerful organizations are unions affiliated with an international. They furiously resent any program that not only undermines their strength but threatens their very existence. While independent organizations are competitive with the unions, any small independent organization now glorying in the advantage it reaps would be quick to attack the program as soon as its membership became sizable, for then windfalls to splinter groups would prove equally obnoxious to the large independent.

It may be said of the program that the small elements that find sole collective bargaining so easy to capture represent the choice of the majority, but not the majority of much, so to speak, since some strong organization may have a large membership in a department, bureau or office in which a puny minority gets ready recognition. Also, recognition of a departmental group including many titles may include titles in which the winner doesn't have a single member while an organization that has considerable membership in that group is frozen out.

It seems clear that more than the mere signing of a slip of paper, mentioning some particular organization should be required before any weight is attached to an employee's expression of preference. On an economic basis alone this is necessary, for what good are sole collective bargaining rights without the resources, the know-how and the experience required for processing them? Even the processing of grievances is an ambitious undertaking; the research required, to make a convincing oral argument in favor of an upward reallocation of a title, or the reclassification of a title with higher pay again the goal, is a demanding task, to say nothing of preparation of a documented brief.

Employees who refuse to pay dues to anybody, and think that they will get something for nothing are doomed to a deservedly dismayed awakening. A service rating of unsatisfactory remains as originally reported when there is no research to produce the evidence required to upset it; an employee against whom have been preferred disciplinary charges of dubious validity finds himself poorly defended, or not defended at all, for only strong organizations can afford to undertake such defenses even in worthy cases; even the undoing of a punitive transfer scarcely ever can be accomplished by other than an influential organization.

### Hefty Borrowing

The program now in operation borrowed some of the terms of the Taft-Hartley Law, and ingrafted still other provisions from the State Labor Relations Law, regardless of whether the rules and procedures apply suitably.

## LETTERS TO THE EDITOR

### SEES NO USE FOR SERVICE RATINGS

I propose that the practice of giving each employee a civil service rating be eliminated. This practice serves no purpose but to stir up dissension and enmity among employees. When the employees whisper the results of these ratings to one another there is bound to be ill feeling.

It is unfair to the supervisor who in some cases has a large department and must spend considerable time drawing lines between employees.

WILLIAM POWERS

Editor, the Leader:

Frequently you run a column of have-to-fill U.S. jobs. I have been on the electrical engineering registers of four agencies for more than eight months, but I haven't been called. I've written the agencies concerned and also the director, Second Region, U.S. Civil Service Commission.

W. J. W.

### VARIABLE ANNUITY CALLED A NECESSITY

Editor, The Leader:

Recent publicity on "variable annuities" for the State retirement system demonstrated the obvious merits of the plan so clearly that I thought it would be instituted almost automatically. Since then, I have heard, because of apathy by employees, all thought of adopting the plan may be dropped.

Most government employees, like myself, must think of security after retiring as a key inducement for staying in State service. However, the present pension system provides a fixed number of dollars per month after retirement, while the amount of food and clothing this pension can buy does change. Sometimes prices change rapidly, sometimes slowly, but always (with only temporary exceptions) they move upward. While the employee is still employed he can get raises, even if they are inadequate, to allow for these price increases. After retirement, when the pension he thought was adequate can no longer stretch to cover the higher prices, his reward for a lifetime of work may be to apply for welfare relief, or to petition the legislature for a handout.

STATE EMPLOYEE

### MENTAL HYGIENE RAISE CALLED FAR TOO LOW

Editor, The Leader:

While Nelson A. Rockefeller was running for Governor he stated civil service workers would receive adequate pay raises. In the case of Mental Hygiene employees his present proposal falls far short. We would receive only about \$200 a year maximum increases, though we haven't had a raise in five years. My take home increase would amount to \$40 a year, or 75 cents a week.

RICHARD VIGGERS

### PROMOTION AT LESS PAY NOT AN ISOLATED CASE

Editor, the Leader:

An editorial in the February 24 issue of The Leader states that New York City, unlike the State and Federal Civil Service agencies, does not protect its employees from the anomaly of lower wages resulting from a promotion.

I am a New York State employee and if I or many another like me accepts a promotion, my pay drops instead of rising, so City employees are not alone with this problem.

R. J. H.

## LOOKING INSIDE

By H. J. BERNARD  
Executive Editor



### Retirement Laws Are Not Penal Laws

The question of the extent to which pension penalties may be inflicted on Federal employees is now before Congress. A law passed after the conviction of Alger Hiss for perjury, in connection with national security, provided for loss of pension on conviction of a felony. There have been numerous protests, some from employee organizations, others from U.S. Senators and Representatives, that the law is unjust to many employees.

From all present indications the law will be amended to apply only to cases involving national security. Since that was the basis of the law's origin, the complaint that punishments have spread disastrously in undeserved directions certainly deserves an unprejudiced hearing.

The principle at stake is one of widespread application, since it involves the extent to which punitive measures may be applied in any public jurisdiction in regard to pensions.

There have always been New York State or New York City officials, for instance, who, over the years, have felt that the integrity of one's pension should not be permitted to outlast one's personal integrity, and that pension forfeiture should result from criminal offenses.

It is no secret that as soon as some public employees feel the brush of the law against their shoulders, if they are qualified to retire on a pension, they rush to do so. The question asked is, why should an employee be granted a pension who has run afoul of the criminal law in connection with the performance of his public job?

The objection is to paying the employer-financed pension. The employee get back the amount he contributed from salary, with interest. Nobody objects to that. It's merely a case of his own money coming back.

### Employee Entitled To Be Heard

The other side of the question is that an employee may have performed services of inestimable value to the employer, and made only one misstep, so why should he be doubly punished? For whatever criminal offense he committed it is assumed that if he deserves punishment he'll get it, but why deny him the pension that he actually earned? Does he not deserve to be rated on his overall record?

Naturally, the answer depends to some extent on the nature of the offense. If he committed a capital crime few would hold that he should be rewarded with a pension, even though the period during which the pension would be paid might be terrifyingly short. For lesser offenses, though still in the serious class, there might be extenuating circumstances, and the employee naturally would be entitled to benefit from them.

There's a provision of the New York State Constitution that makes pensions contractual and adds that the benefits may not be impaired or diminished. The Constitution makes no exception of employees involved in criminal acts. It is safe to assume that if the Legislature, had intended any such exception it would have enacted it.

### A Close Call

As for extenuating circumstances, I remember the case of a New York City employee who rose to be the responsible head of a bureau. He was a good husband and father, a religious man, a faithful employee, cheerful, charitable, a man anybody would call a model citizen. Then something went wrong. For one thing, he lost much of his power of coordination, showing that he was becoming physically unbalanced. Then he began to suffer memory lapses, indicating that whatever was wrong was spreading deeper into his brain. In the course of this relapse, City money, not much, disappeared. A close check of his savings bank account and his checking account, and other sources of asset records, showed no suspicious accretion. His scale of living had remained its modest same all the while. He finally did retire on a pension, though he had to overcome considerable opposition by one ranking official, a member of the Board of Estimate.

A hard-and-fast rule that would do justice in all instances no doubt would be difficult to conjure, yet it is plain that caution must be exercised in attempting to use the pension whip with impunity. It may be true, as some say, that if the Federal law as proposed, is amended, scores of former Federal employees now in prison will receive pensions for the remainder of their terms, and after, but some of these probably will be employees with otherwise excellent records who made just one false step.

### Mustn't Overstep Mark

One would have to search more deeply into the facts to discover whether an offense should be treated as heinous; a negative finding would not constitute any encouragement of crime.

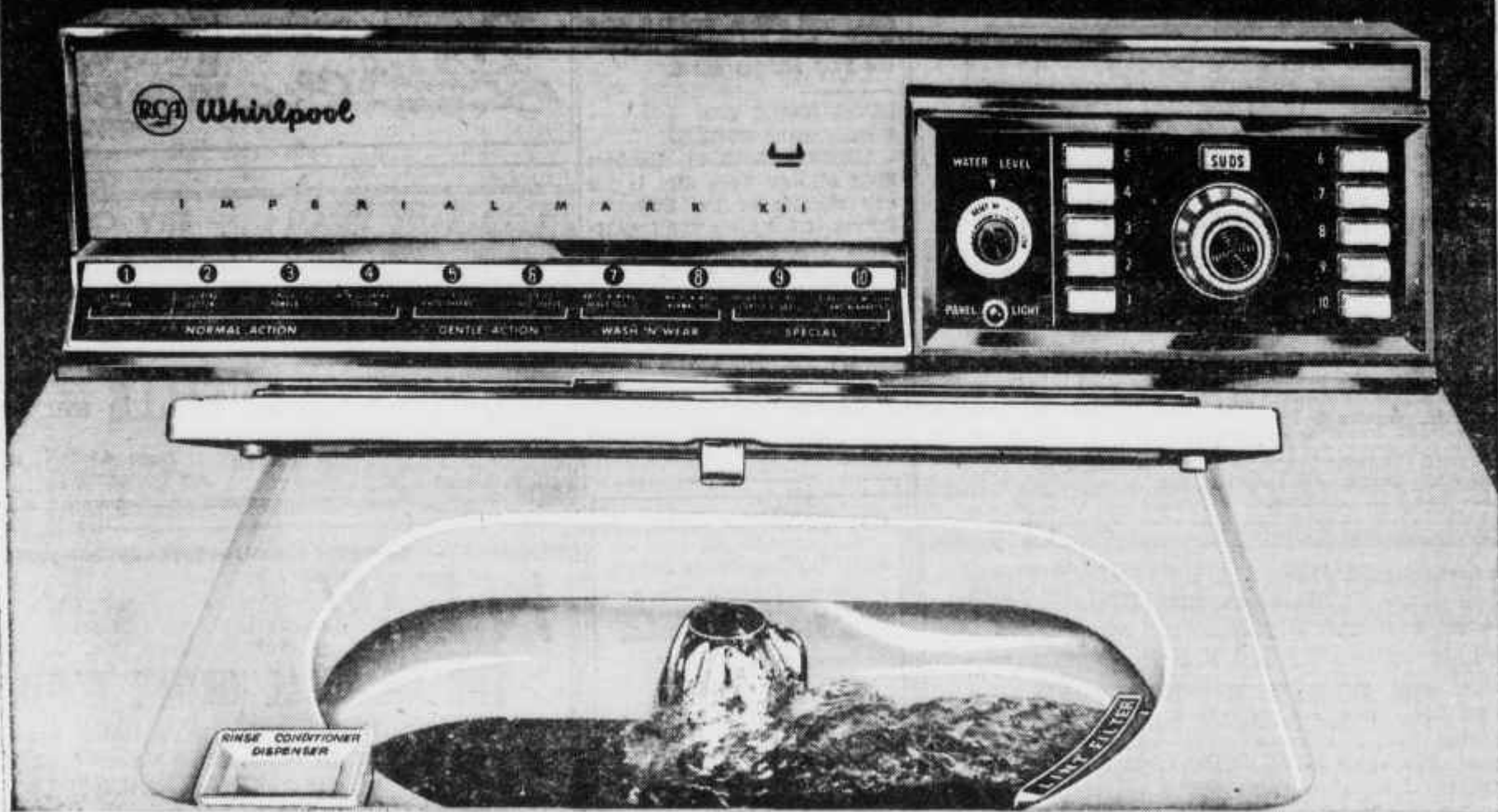
The only consideration at stake at the moment is whether, besides whatever other penalty might accrue, pension denial should be added.

### Eisenhower Backs Bill

Concerning operation of the present Federal law permitting pension denial, Representative Tom Murray, chairman of the House Post Office and Civil Service Committee, says: "In its present form the Hiss Act has resulted in a number of injustices to Federal employees.

He introduced an Eisenhower Administration bill to restrict the provisions to cases involving national security.

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2-speeds, 3 cycles for wrinkle-free washing. Full-time, built-in Lint Filter, works on full or partial loads. 6-temp. wash/rinse selector. Big family capacity.



**2-Cycle, Lint-Filter Washer**  
Model EA-21—10 Pound Capacity  
Normal wash cycle for routine laundry. Gentle Cycle for delicate and synthetic fabrics. 5-Temp wash control. Full-time, built-in Lint Filter. Big family capacity.



**24" New Yorker**  
Model EA-30  
2-speeds, 3 cycles including Wash 'n Wear setting. Built-in Lint Filter. Washes biggest family load. Cold water wash and rinse. Holloway portability. (Casters optional).



**Modern Fabric Washer**  
Model EA-11  
Only 24 1/4" wide — fits anywhere, needs no special installation. 2 separate wash cycles. Built-in Lint Filter. Full family capacity. 5 wash and rinse temperatures. (Casters optional).



**Lowest-Priced Automatic**  
Model EASA  
Only 24 1/4" wide — fits anywhere. Fully automatic with one dial control. Holds full family wash load. 7 rinsing actions. Sale-priced at \$188 (Casters optional).

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LOOKING INSIDE, news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

HOUSE HUNTING?  
SEE PAGE 11

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

"Say You Saw It in  
The Leader"

# ALL SAINTS CATHEDRAL

EPISCOPAL



ALBANY, N. Y.

7:30 A.M. Holy Communion  
8:30 A.M. Family Eucharist  
10:45 A.M. Choral Litany & Eucharist  
(Bishop Welles, preacher)  
4:00 P.M. Milledgeville College Choir

## HOLY WEEK SERVICES

(Until Thursday)

7:00 A.M. Morning Prayer & Holy Communion  
12:05 P.M. Holy Communion  
5:15 P.M. Evensong (Except Wednesday)

Wednesday

8:00 P.M. Tenebrae

Maundy Thursday

6:30 A.M. Morning Prayer, Solemn Eucharist and Blessing of Holy Oil by Bishop Barry  
10:00 A.M. Holy Communion, Hymns & Address  
12:05 P.M. Holy Communion, followed by Watch  
8:00 P.M. Sacred Organ Music during Watch

GOOD FRIDAY

7:00 A.M. Morning Prayer & Ante-Communion  
Noon to 3 P.M. Preaching of Passion  
8:00 P.M. Service & Address

SATURDAY

7:00 A.M. Morning Prayer & Ante-Communion  
4:00 P.M. Evensong & Holy Baptism  
5:00-6:00 P.M. Sacrament of Penance

## HOLY WEEK SERVICES

SPEAKER

DR. ROBERT McAFEE BROWN  
Union Theological Seminary

MONDAY THRU FRIDAY: 12 to 12:30

AT THE

EMMANUEL BAPTIST CHURCH  
275 STATE ST., ALBANY, N. Y.

MONDAY THRU FRIDAY: 12:30 TO 1

AT THE

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## ELETZ HEADS TAX COLLECTION BUREAU

ALBANY, March 16—Abraham Eletz of New York City is the new director of the Collection Bureau of the State Tax Department. The post pays \$1,320 a year. He succeeds Imre M. Schwarz of New York.

Mr. Eletz is a longtime career employee with the department, starting his civil service career 34 years ago as a junior auditor. At one time, he served as director of the department's Miscellaneous Tax Bureau.

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The Rev. Laman H. Bruner,  
Rector

The Rev. Robert H. Brock,  
Assistant

SUNDAY SERVICES  
8, 9:30 and 11 A.M.  
Church School Classes  
11 A.M.

## LENTEN

NOONDAY

SERVICES

Mon. thru Fri.  
March 16th-20th  
12:05 Noon

The Rt. Rev.

FREDERICK H. WILKINSON,  
M.A., D.D., Bishop of Toronto,  
Canada

## HOLY WEEK

Monday thru Maundy Thursday  
March 23rd-26th — 12:05 Noon  
The Rev. LOUIS W. PITT, D.D.,  
S.T.D., Rector, Grace Church, New  
York City  
Holy Communion Daily - 12:35

## PARIS IN THE SPRING

Out, Monsieur, strolling down Avenue des Champs Elysees? No, down Albany's Avenue Madison and stopping in at Number 1000. There you'll be in Paris—little Paris—in the spring. Outside you'll hear the robin's chirp, see the naked grey trees burst into bright vernal buds, feel the death grip of winter lose its hold in the bany sunlight of a renovated Sol. Just as happens along the Seine, when thousands of poetic Frenchmen and sentimental American visitors turn out to write songs about it. At PETIT PARIS you can sip your creme de menthe frappe, anisette and French coffee, and without taking your imagination you'll be in Paris in the spring. PETIT PARIS, 1000 Madison Ave., Albany, N. Y. Arrangements for special parties by calling 2-7864.

## CHURCH NOTICE

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## LENTEN NOONTIME SERVICES

March 2 - 20  
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From 12:05 to 12:25 P.M.

## Westminster Presbyterian Church

262 State St. Albany, N. Y.  
Rev. John C. Laske, Minister

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# PROGRESS REPORT ON NYC EXAMS

The following table is the current progress report on the most popular New York City examinations. The present status is given, followed by a statement of the next step:

**Correction officer.** Failures were notified in May. Investigations being conducted. Establishment of list when investigations are completed. Date still uncertain.

**Motor vehicle operator.** Failures have been notified. Physicals were held in January. List will be established soon.

**Surface line operator.** Failures have been notified. Medical-physical tests completed. List expected within next few weeks.

**Elevator operator.** List being prepared. Failures were notified last week. Qualifying medical and physical tests were held February 11 through February 27.

**Housing caretaker.** Investigations being conducted. Establishment of list when investigations

are completed. Qualifying medical-physicals completed.

**Fireman, Fire Department.** Medicals are still going on. 3,481 failed the written test.

**Auto machinist.** Medical tests held in January. List has been established.

**Plumber & plumber inspector.** Examination completed. Tentative key answers released last week.

**Stationary engineer (electrical).** Written test for 203 candidates given February 28. A promotion examination was given for 54 candidates on the same date.

**Asphalt worker.** A promotion examination was given February 28 for 644 workers. Key answers in this week's Leader.

**Junior draftsman.** Written test March 19.

**Stationary firemen oral examinations** still going on.

**340 college office assistant hopefuls** summoned for medical examination.

**Probation officer written exam** scheduled for 404 applicants this week.

## If You Filed '58 Tax—Sit Tight!

ALBANY, March 16 — If you have already filed a State income tax return for 1958 and paid part or all of the normal tax, here's a word of advice from Joseph H. Murphy, President of the State Tax Commission:

Sit tight. Don't write! You will either have your payment returned to you, just as it was received by the State Tax Commission, or you will get a refund. No letter or application is necessary from you.

If your payment of 1958 tax was received, processed and deposited by the State before cancellation of the 1958 tax was proposed by Governor Rockefeller, you will get a refund of the normal tax payment — but not of net capital gain tax or unincorporated business tax.

If your 1958 tax payment was received by the Tax Commission since early January, when 1958 tax cancellation became a possibility, it was not deposited but held for future disposition.

If the payment was for 1958 normal income tax only, it will be returned to you just as submitted.

If part of the payment was for net capital gain tax or unincorporated business tax, you will get a refund for that part of the payment representing normal income tax for 1958.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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THE **Pilot** 1065 STEREOPHONIC PHONOGRAPH



PILOT SC-1065

STEREOPHONIC PERFORMANCE that challenges many higher priced consoles, compactness of size and modesty of price make the PILOT 1065 the perfect instrument where space and budget are important considerations. Forty years of PILOT quality engineering is reflected in the full stereo performance provided by the 1065 from the new stereophonic records. Features Garrard record changer with Pickering diamond-magnetic stereo cartridge, and six speakers. PILOT SC-1065 Stereophonic Phonograph, \$359.50 in mahogany; \$349.50 in walnut or blonde. Other PILOT models from \$219.50 to \$1050. Come in for a personal demonstration.

27" wide  
21 1/4" deep  
30" high

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2 separate apts. ideal for mother and daughter, modern throughout, oil heat, garage, and many extras too numerous to mention. Hurry!  
ONLY \$385 DOWN  
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This detached, 1 family home is situated on a tree lined street in beautiful St. Albans, boasts 2 masters bedrooms, full basement, gas heat and many more extras. Hurry!  
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**ONLY \$990 CASH ON CONTRACT**  
**FHA TERMS—NO CLOSING FEES**  
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Henderson Ave. Between 183rd Place & Farmers Blvd.—Hollis, Queens

DIRECTIONS: Southern State Parkway to Farmers Boulevard, turn left at light, go straight to Henderson Avenue, left to model. OR: Grand Central Parkway to 188th Street, south to 187th Place to Hollis Avenue, bear right on Farmers Boulevard, 1 block to Henderson Avenue then right to model. SUBWAY DIRECTION: Independent Line—E or F train—get off at Parsons Blvd., take Bus Q3A, get off at 183rd Place. OLympia 8-0950.

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BUYS this completely detached 1 family home, featuring 3 bedrooms, glass enclosed Sunporch, full basement, automatic oil heat, large tree shaded backyard. **EXACTLY AS ADVERTISED NO CASH G.I.**

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BUNG. \$69.73 mo. \$10,700  
2 FAM. \$75.12 mo. \$11,500  
1 FAM. \$77.82 mo. \$11,900  
1 FAM. \$80.51 mo. \$12,300  
BUNG. \$81.86 mo. \$12,500

**SPECIAL JAMAICA**  
1 FAMILY 4 BEDROOMS  
Fully detached, extra large "eat-in" kitchen, new oil unit, stall shower, spacious backyard—all fence, loads of extras, full price \$9,990.

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7-room English Tudor brick, 2 fireplaces, sunken living room, finished basement, garage, oil, Hollywood kitchen and bath.  
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This modern bungalow is set on a tree shaded 50x100 plot, perfect for the small family. Low, low monthly carrying charge.

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Solid brick, detached house in Baisley Park, 2 private apts, 9 rooms, full basement, 40x100 plot & garage.  
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St. Albans, detached, ultra modernized home, with 3 kitchens, 3 baths, oil heat, and finished basement, large landscaped plot, with double garage, patio and lots of extras. Price reduced to \$15,990.

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2-family brick, 11 large rooms. PRICE \$23,700.  
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Solid brick bungalow, 5 large rooms, plus 1 room finished in attic beautifully decorated throughout, hardwood floors, Venetian blinds, storm windows and screens, radiator covers, modern kitchen and bath, extra lav., large plot, front terrace, extra large garage. All at the very low price of \$16,990. — DOWN \$1,990.  
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BROOKLYN HEIGHTS, 131 Jerusalem St., 3 rooms, gas kitchenette, furnished, modern elevator building. Unusual service \$100.00. UL 6-3304.

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**WALT BELL, ALTAMONT, N. Y.**

**SOUTH OZONE PARK**  
7 rooms, expansion attic, garage oil heat, \$850 Cash. Vacant—move right in.  
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3 1/2 ROOM — \$85  
5 ROOMS — \$110  
5 ROOMS (Ultra Modern) \$125  
3 ROOMS — \$18 Wk.  
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RIVERSIDE DRIVE, 1 1/4 & 2 1/4 private apartments. Interracial. Furnished TRa- falgar 7-4118

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**8499. Junior electrical engineer,** \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a bac-

calaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).  
**8450. Recreation leader,** \$4,030 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate

degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates must be college graduates. (Until further notice).  
**8498. Junior civil engineer,** \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or equivalent (No closing date).

## The Job Market

A Survey of Opportunities  
 In Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

Nurses who want to work this summer in children's camps have a choice of several locations. There are good openings in New York, New Jersey, Michigan, Pennsylvania and the New England States. Professional Nurses will earn up to \$500 for the season while Practical Nurses will earn up to \$350 for the season. Nurses are urgently needed for blood donor service. Salary is \$315 monthly. Apply at the Nurse and Medical Placement Office, 444 Madison Avenue, Manhattan.

Attention college students: Spend a profitable, enjoyable summer as a camp counselor in New England, New York, Pennsylvania or New Jersey. General counselors are most in demand but specialists in athletics, drama, dance, arts and crafts, music and photography will find many openings. Most jobs start July 1. Apply in person immediately at the Camp Unit, Professional Placement Center, 444 Madison Avenue, New York City, or write for an application.

A male or female food service supervisor is needed for an upstate New York school, 90 miles from New York City. Pay is \$5400-\$6000 yearly. Will have general supervision of all phases of food service, twelve kitchens and dining rooms, bake shop and butcher shop and will handle purchasing, menus and training. Institutional experience is preferred. Apply at the Manhattan Service Industries Office, 247 West 54th Street.

Licensed beauticians with recent all around experience will find good openings in Brooklyn at \$45-\$65 a week plus tips. Licensed manicurists with recent experience have a choice of full or part-time schedules at \$45-\$55 a week plus tips. Apply at the Brooklyn Service Industries Office, 582 Fulton Street.

Women experienced on costume jewelry are also wanted today. Experienced plier and pearl workers are offered \$42-\$45 a week, depending on job and experience. Women are also wanted as waxers on 14 karat gold jewelry, wage rate, \$1.25-\$1.65 an hour. For the men, there are openings as jewelers and polishers, also on 14 karat gold jewelry, the pay scale goes from \$1.50-\$2.50 an hour. There is a demand for testers of hi-fi equipment on a fast production line at \$1.40 an hour. Trouble shooters are also wanted at \$1.65 an hour. Audio experience is required for both. T.V. servicemen with 2 years experience are needed for bench and outside work at \$75-\$125 a week depending on experience. Some jobs call for a car or chauffeur's license. Apply for these jobs at the Manhattan Industrial Office, 255 West 54th Street.

Legal secretaries with 5 years experience and electromatic typing skills can earn up to \$110 in the Borough Hall section of Brooklyn. Apply at the Brooklyn Commercial and Sales Unit, 168 Montague Street.

**In Brooklyn**  
 The big demand in Brooklyn

today is for sheet metal workers: Sheet metal layout men and mechanics are wanted to do precision work on electronic chassis and cabinets. The layout men are offered up to \$2.25 an hour, 10 mechanics \$1.85 and up. Help wanted signs are also up for a washing machine serviceman to do inside and outside work on all types of machines. Job pays \$80 a week and up; Applicant must have his own car and a chauffeur's license.

A truck body builder can earn up to \$2.25 an hour to build and repair truck bodies. Will do welding and fitting and hanging of doors. Experienced stationary engineers with New York City license for high pressure boilers or oil burners can earn up to \$110 a week. Millmen are offered up to \$2 an hour to set up and operate all woodworking machines on household furniture for a five day, 40 hour week. Polishers experienced on metal handbag frames are offered \$1.75 an hour. Apply for these jobs at the Brooklyn Industrial Office, 590 Fulton Street.

### Electronic Jobs

An electronic technician can earn \$2.80 an hour to install, repair and maintain broadcast television systems. Should have at least three and a half years experience. Apply for this job at the Queens Industrial Office, Chase Manhattan Building, Queens Manhattan Building, Queens Plaza, Long Island City.

### In Manhattan

In Manhattan, experienced legal secretaries can just about name their spots in midtown or downtown Manhattan. Salaries are up to \$95 a week. Statistical typists with CPA experience can earn up to \$100 a week. Knowledge of stenography is helpful. Salesladies experienced in coats, suits, dresses, sportswear, millinery or children's wear are offered \$45-\$60 a week with or without commission. Apply for these jobs at the Commercial and Sales Office, 1 East 19th Street, Manhattan.

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11. A; 12. B; 13. A; 14. C; 15. A;
16. D; 17. A; 18. C; 19. D; 20. B;
21. B; 22. C; 23. A; 24. D; 25. C;
26. B; 27. B; 28. C; 29. D; 30. C;
31. B; 32. A; 33. A; 34. A; 35. D;
36. D; 37. C; 38. A; 39. D; 40. A;
41. B; 42. C; 43. C; 44. D; 45. A;
46. C; 47. D; 48. C; 49. D; 50. B;
51. A; 52. D; 53. B; 54. B; 55. B;
56. A; 57. C; 58. D; 59. A; 60. A;
61. D; 62. B; 63. D; 64. A; 65. D;
66. C; 67. D; 68. C; 69. D; 70. D;
71. C; 72. A; 73. C; 74. A; 75. A.

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# Federal Job Opportunities

(Continued from Page 2)

## NATIONALLY

030; Radio Announcer, \$4,040 to \$5,985; Radio Producer, \$4,980 to \$8,330. Jobs are with the U. S. Information Agency in Washington, D. C., and New York, N. Y. Announcement 186B.

**Forester—Forester (Range Management)**, \$4,340 and \$4,980. Announcement 122B.

**Historian**, \$5,985 to \$12,770. Announcement 59.

**Illustrator**, \$3,755 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 74.

**Immigration Patrol Inspector**, \$4,980. Jobs are near land borders and in coastal areas in southwestern U. S. Announcement 82B.

**Information and Editorial Positions (Visual—Still and Television)**, \$5,985 to \$12,770. For duty in the Washington, D. C., area. Announcement 27.

**Landscape Architect**, \$4,490 to \$12,770. Announcement 409.

**Librarian**, \$5,985 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 67.

**Management Analyst—Budget Examiner**, \$5,985 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 103.

**Manual Arts Therapist**, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 146 B.

**Mediator**, \$7,030. Jobs are in the National Mediation Board, Washington, D. C. Closing date: April 7, 1959. Announcement 176B.

**Medical Record Librarian**, \$4,040 to \$8,330. Announcement 333.

**Microphotographer**, \$3,225 to \$4,040; **Photostat Operator, Blueprint Operator, Xerox Operator**, \$3,255 to \$3,755. Jobs are in the Washington, D. C., area. Announcement 20.

**Motion Picture Specialist: Producer-Director**, \$7,030 to \$9,890; **Script Writer and Editor**, \$5,985 to \$9,890; **Film Editor**, \$4,980 to \$9,890. Jobs are in the Washington, D. C., area. Announcement 157B.

**Museum Aid**, \$3,495 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 407.

**Office Appliance Repairman**, \$1.86 to \$2.31 an hour. Jobs are in the Washington, D. C., area. Announcement 50.

**Operators and Supervisors—Miscellaneous Office Machines**, \$3,255 to \$3,755. Jobs are in the Washington, D. C., area. Announcement 62.

**Operators, Supervisors, and Planners—Tabulating Machines and Equipment**, \$3,495 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 64.

**Personnel Officer, Placement Officer, Position Classifier, Salary and Wage Specialist, Employee Relations Officer**, \$5,985 to \$8,330. Jobs are in the D. C. area. Announcement 166.

**Pharmacist**, \$4,980. Positions are with the Veterans' Administration. Announcement 165B.

**Photographer (Still, Motion Picture, and Process)**, \$3,255 to \$4,980. Jobs are in the Washington, D. C. area. Announcement 19.

**Prison Industrial Supervisor**, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).

**Prison Mechanical Supervisor (Operating Engineer)**, \$4,490 and \$4,980. Announcement 9-14-1 (55).

**Public Health Advisor**, \$4,980 to \$12,770; **Public Health Analyst**, \$5,985 to \$12,770. Announcement 125B.

**Recreation Director**, \$5,985 to \$7,030. Announcement 155B.

**Research Work in Military Intelligence**, \$5,985 to \$12,770. Announcement 183B.

**Residency in Hospital Pharmacy**, \$2.18 an hour. Jobs are in the Veterans Administration. Announcement 97B.

**Resident in Hospital Administration**, \$2,800. Jobs are with the Veterans Administration. Announcement 88 (B).

**Safety Inspector**, \$4,040 and \$5,985. Announcement 11B.

**Scientific Illustrator (Medical)**, \$4,040 to \$5,985; **Medical Photographer**, \$3,775 to \$4,980. Jobs are with the Veterans Administration. Announcement 164B.

**Social Insurance Adviser, Social Insurance Research Analyst**, \$7,030 and \$8,330 a year. Announcement 105B.

**Statistician (Mathematical)** \$6,285 to \$12,770. (Analytical, Survey), \$5,985 to \$12,770. Jobs are in the Washington, D. C., area. Announcements 275 and 321.

**Transportation Tariff Examiner (Freight)**, \$5,470; **Tate and Mileage Clerk**, \$4,980. Jobs are in the Interstate Commerce Commission, Washington, D. C. Announcement 135B.

**Vessel and Aircraft Sanitation Inspector (Foreign)—Quarantine Border Inspector**, \$4,040; **Quarantine Inspector Trainee**, \$4,980. Jobs are with the Public Health Service. Closing date: March 31, 1959. Announcement 174B.

## MEDICAL

**Bacteriologist (Medical)**, \$4,040 to \$9,890. Announcement 57.

**Medical Biology Technician**, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 36.

**Medical Entomologist—Public Health Biologist—Medical Microbiologist**, \$5,985 to \$12,770; **Chemist**, \$6,285 to \$12,770. Jobs are with the Communicable Disease Center, Atlanta, Ga., and throughout the country. Announcements 5-82-1 (56) and 5-82-2 (56).

**Medical Officer**, \$7,030 and \$12,770. Announcement 178B.

**Medical Officer**, \$9,385 to \$12,662. Jobs are with the Panama Canal Company—Canal Zone Government Organization in the Panama Canal Zone. Announcement 414B.

**Medical Officer (Rotating Intern)**, \$3,100; **(Psychiatric Resident)**, \$3,700 to \$4,500. Jobs are in St. Elizabeths Hospital, Washington, D. C. Announcement 127B.

**Medical Technician, Medical X-Ray Technician**, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 39.

**Occupational Therapist**, \$4,040 to \$5,470. Announcement 160B.

**Occupational Therapist, Physical Therapist, Corrective Therapist**, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 141B.

**Physical Therapist**, \$4,040 to \$5,470. Announcement 1143B.

**Professional Nurse**, \$4,040 to \$9,890. Announcement 128.

**Staff Nurse, Head Nurse, Public Health Nurse**, \$4,040 to \$5,470. Jobs are with the Indian Health Program on reservations west of the Mississippi River and in Alaska. Announcement 100B.

**Veterinarian**, \$5,430 to \$11,355. Announcement 143B.

## SOCIAL AND EDUCATIONAL

**Clinical Psychologist**, \$7,030 to \$12,770. Jobs are with the Veterans Administration. Announcement 430 (B).

**Clinical Psychologist**, \$7,030 to \$12,770. Announcement 417.

**Clinical Social Worker**, \$4,980 to \$7,030. Positions are with the Veterans Administration. Announcement 129B.

**Counseling Psychologist (Vocational)**, \$7,030 to \$11,355. Jobs are with the Veterans Administration, Washington 25, D. C. Announcement 17 (B).

**Counseling Psychologist (Vocational Rehabilitation and Education)**, \$7,030 and \$8,330. Jobs are with the Veterans Administration. Announcement 362.

**Education Assistant (Agricultural, Industrial Arts or General Shop, Related Trades, General)**, \$4,980. Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (57).

**Education Research and Program Specialist**, \$5,985 to \$12,770. Announcement 162B.

**Educational Therapist**, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 146B.

**Elementary Teacher**, \$4,040 and \$4,980. For duty in the Bureau of Indian Affairs in various States and in Alaska. Announcement 390.

**Instructor (Guided Missiles-Radio - Wire - Radar - Photography)**, \$4,040 to \$5,985. Jobs are at the Signal School in Fort Monmouth, N. J. Announcement 221-5 (53).

**Research Psychologist**, \$5,985 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 124B.

**Social Worker**, \$4,980 to \$5,985. Jobs are in the Washington, D. C., area. Announcement 14.

**Social Worker (Child Welfare, Juvenile Delinquency, Research, Medical Social Work)**, \$7,030 to \$9,890. Announcement 91(B).

**Social Worker—Public Welfare Adviser; Public Welfare Research Analyst—Public Assistance**, \$5,985 to \$9,890. Announcement 86 (B).

**Social Worker (Parole)**, \$4,980. Jobs are in Federal penal and correctional institutions. Announcement 9-14-3 (57).

**Social Worker (General)**, \$4,980 to \$8,330; **(Child Welfare)**, \$4,980 to \$7,030. Jobs are with the Bureau of Indian Affairs in Western States and in Alaska. Announcement 48B.

**Training Instructor (Electronics)**, \$4,040 and \$4,980. Jobs are at the Keesler Air Force Base, Biloxi, Mississippi. Announcement 5-118-4 (58).

**Training Officer (Military Sciences)**, \$7,030 and \$8,330. Jobs are at the U. S. Naval Training Device Center, Port Washington, N. Y. Announcement 2-8-3 (58).

**STENOGRAPHY AND TYPING**  
**\*Shorthand Reporter, Closed Microphone Reporter**, \$4,490 to \$5,985. Jobs are in the Washington, D. C., area. Announcement 177.

**\*Stenographer-Typist**, \$3,255 to \$3,755. Jobs are in the Washington, D. C. area. Announcement 434.

## TRADES

(All trades jobs are in the Washington, D. C. area unless otherwise specified)

**Bindery Woman**, \$1.70 an hour. Announcement 38 (B).

**Boiler Fireman**, \$1.86 to \$2.06 an hour; **Operating Engineer**, \$1.86 to \$2.31. Announcement 104.

**Bookbinder**, \$3.00 an hour. Announcement 182B.

**Cylinder Pressman**, \$3.22 an hour. Announcement 93(B).

**Printer-Hand Compositor**, \$3.28

(Continued on Page 15)

## Canastota to Fill Job as Chief of Police

The Madison County civil service commission is holding a state-wide examination on Saturday, May 23, for Chief of Police of the Village of Canastota Police Department at \$3,800. The County authorities have opened this examination to any legal resident of New York State who has three years of satisfactory experience as a police officer in an organized police department. Residence in the Village of Canastota will be required at the time of appointment.

Canastota, an incorporated village with 5,000 population, is located near the Thruway between Syracuse and Utica.

Civil Service Commission, Court House, Wampsville, N. Y.

Apply to the Madison County

## THREE VISITORS NAMED

ALBANY, March 16 — Governor Rockefeller has made three appointments to boards of visitors of state institutions. They are: Edward M. Mitchell of Middle-town as member of board of visitors at Middletown State Homeopathic Hospital. Mrs. Harriet C. Thompson of Rochester as member of board of Newark State School, and the Rev. Oren H. Baker as member of board of Rochester State Hospital. Both the Rev. Baker and Mrs. Thompson were reappointed.

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# CORRECTION CORNER

By JACK SOLOD

## Sidelights of CSEA Dinner Meeting

Governor Rockefeller arose to make the only speech at the C.S.E.A. dinner when a stentorian voice boomed from the rear: "Hiya, Rocky!" This rocked the delegates but the Guv went with the gag and, raising both hands overhead, made with the Marquess of Queensberry salute. The Boss Man is a pretty good speaker anytime, but is really in his element among the State employees. Relaxed, and with his genial smile, he went over real big.

Hottest rumor on Capitol Hill had a uniformed man in Correction as next deputy commissioner.

Sing Sing Prison delegates Fred Lorz and Martin Mulcahy knocking on every door of the State Capitol. Reminds you of the Fuller Brush Man but they were pushing State employees program to every legislator who would listen.

Correction conference had a very satisfactory meeting with Commissioner McGinnis. Conference Officers Al Foster, Ed O'Leary and Charlie Lamb were re-elected. Commissioner also attended C.S.E.A. dinner, preferring to sit at table with Correction employees rather than dais.

C.S.E.A. meeting was very orderly and unusually quiet. The one big recommendation, to raise dues 10 cents a check, was side-tracked, thus avoiding any flare-up. Everything is going up and the Association just like any business or government jurisdiction needs more money to operate effectively. The delegates find no argument with this, but demand, and rightfully so, a detailed financial report of where these increased monies will go. This report was not available at the meeting, so no action was taken.

## Workmen's Compensation

Every prison interprets the Workmen's Compensation Law differently. When a man is hurt on the job, some wardens require the employee to use sick time, vacation credits, etc., first, before using so-called "Comp" time. The Commissioner will shortly issue a directive stating that no employee time will be deducted until the 6 months' compensation time is used up.

Lt. Gov. Malcolm Wilson having lunch in his office to save time. The busiest and most active Lt. Gov. the State has ever had. Not too busy, of course, to see and give a legislative run-down to his friends in the Correction Conference. Committee consisting of Dick Corcoran, Auburn Prison; Connie Rush, Greenhaven Prison; Mary Houghton, Albion; and yours truly, getting the news firsthand from Mr. Wilson in his office.

Uniform allowance of \$125 each for 4,000 officers equals \$500,000. This has been cut from the budget.

Assemblyman Cusik wishes me to remind the boys in Auburn Prison he is the same guy that made the trip to Albany and spent entire day in Director of Reclassification's office fighting for R-11 reclassification for officers.

## Friends of Ours

Sitting on the dais at C.S.E.A. dinner and greeting many old friends, Mary Krone, Bill Morgan and Al Falk, Civil Service Commissioners.

Due to time limitations, Bill Morgan didn't get to speak his piece. This was the delegates' loss because they always enjoy listening to him. Al Falk, the ever popular Chairman of the Commission, getting a terrific build-up from Virginia Leatham, M.C., rightfully so, and a rousing applause from all the delegates. Incidentally, our social chairlady, Virginia, did a fine job.

## Other Items

Reopening of the 55-year retirement plan and social security all set for this year. Social security back payments would have to be made from March 16, 1956.

A salute to the wardens and superintendents of the following institutions. No employee lost personal leave days last year at: Albion, Dannemora State Hospital, Matteawan, Napanoch, Walkill, Woodbourne.

Just getting set for C.S.E.A. dinner at Sheraton-Teneyck and was handed a note to call the long distance operator. I did and was informed of the passing away of Officer Frank McPartland of Woodbourne, heart attack. Twenty-four years of faithful duty to his institution and State and now good-bye. This is the third officer in 6 months to die of heart trouble at Woodbourne.

25-year retirement at half-pay has a big tombstone on it for this year.

HAPPY EASTER.

## ACTIVITIES OF EMPLOYEES IN STATE

### Westchester

The bowling league sponsored by the Westchester County Chapter, Civil Service Employees Association, held a bowling clinic on February 22, where professional instructors gave lessons in the technique of bowling and individual tutoring to each bowler.

The league is in its third season and is already recognized as one of the better mixed leagues in Westchester County. More than 55 employees representing almost every County department meet each week in friendly competition. The league stresses the importance of relaxation and spirited

fun rather than winning just for the sake of winning.

Next year it is planned to expand the league to twice its present size, eight 5-man teams. The activities of the league received County-wide publicity and personal recognition from the County Executive, Edwin G. Michaelian and other county officials.

Currently, the family and child welfare team leads the league with the public works "B" team close behind. Individual leaders at the present time are Al Gaudenzi with a 244 and Angela Cucciarre with a 193. High series leaders are Wes Parnell with 587 and Angela Cucciarre with 509.

## IT WAS ONLY A MILD DISCUSSION



Francis Casey, center, CSEA field representative, and Irving Flaumenbaum, president of Nassau County chapter, CSEA, right, were snapped by the camera as they discussed business of the Civil Service Employees Association at the 49th annual meeting in Albany recently. Looking on during the friendly talk was William Rossiter, Mental Hygiene Department representative to the Association's board of directors.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Roswell Park

The executive council of the Roswell Park Memorial Institute Chapter, Civil Service Employees Association, has been quite active handling certain problems as well as planning many activities for the coming season. As suggested by the Western Conference, attended by John Dee, president, and Eve Noles, delegate, letters were sent to the local State Legislative Representatives protesting the proposed five percent salary increases. We must continue to fight for the twelve and on-half percent raise with the \$500 minimum increase.

June Thomas is now the chapter representative for the maintenance department. Ken Curtis is now representative for the stores department. Pauline DiLallo is now nursing alternate for the 3 to 11 shift. Margaret Troeger is now nursing alternate for the 11 to 7 shift.

Gen. Clarke is now chairman of the budget committee. Hedwig Norberg will work with Jim Harris, treasurer and Gen. Clarke to handle the problem of the 30 percent refund checks. Many have been returned to the Chapter. Alice Pytak has resigned as secretary to the Chapter, and her loss is regretted. It will be hard to find someone to do the job as well as she did.

Eugene Kans'1, chairman of Cupid's Caper, the chapter's Valentine dance, thanked the many people who helped make it the success that it was.

The chapter is glad to have Jim Harris, Chapter treasurer, back to work after his recent surgery, and Gen. Clark back after her accident.

Congratulations are extended to Dr. James Grace, the first Buffalo resident to be named by the U.S. Junior Chamber of Commerce as one of the Nation's 10 outstanding men of the year. He received his award in Florida last month. Roswell Park is extremely proud to have Dr. Grace on the staff.

Hannah Acker, dietary, who is retiring after six years' service, is congratulated and has received a gift. Congratulations to Althea Higgins, RN, on her engagement to Donald Murcko. The wedding will be in June. Best wishes to Connie Glicia of biophysics and to David Opalinski, who were married recently. Congratulations to Helen Parker, nursing education, who recently received a merit award of \$10 and a certificate

for her suggestion concerning radium badges.

New tax deductions include: a baby girl to Mr. and Mrs. Emmanuel Luper, a girl to Mr. and Mrs. Henry Widlak and a boy to Mr. and Mrs. Peter Deth. Recent travelers include Alice Connell, surgery supervisor, who attended the A.O.R.R. convention in Houston, Texas; Betty Gaffney, assistant supervisor of operating rooms, Margaret Speno, nursing supervisor, and Charlott Ollard, biophysics, who all have gone to Florida, and Florence Remboldt, blood bank, who visited California.

Get well wishes are extended to Evelyn Monaco, dietary, who has been ill for several weeks, and Fred Minklein, maintenance department, who has also been ill. Condolences are extended to Tom McQuade, snack bar, on the death of his father.

### L. I. State Park

Officers for this year were elected at the February 17 meeting of the Long Island Inter-County State Park Chapter, Civil Service Employees Association. The election committee recommended reelections of all incumbents. Elizabeth Carman, recording secretary, declined renomination because of her other commitments. She did a very good job for the Chapter while she was in office. The recommended slate was unanimously elected.

Chapter officers are: William Hurley, president; Louis Colby, first vice president; Charles Roeckel, 2nd vice president; Katharine Cerma, treasurer; Theresa Wathne, financial secretary; Elizabeth Klee, recording and corresponding secretary; John McDonald, sergeant-at-arms, and Francis Seickman, assistant sergeant-at-arms.

Mr. Hurley and delegates Dan Kehoe and George Stems attended the special meeting and dinner of the Association in Albany on March 3 and 4.

Lists containing the names and addresses of the State legislators from the areas covered by the Chapter were distributed to the members with a request that each member and his or her family and friends write their State representatives and senators to vote for passage of the Governor's bill to raise State employees' pay.

Installation of officers will be held at the next regular meeting of the Chapter, March 17, at the American Legion hall in Wantagh. Refreshments will be served.

### Albion

The Albion State Training School and Western Reformatory Chapter, Civil Service Employees Association, announces the retirement after many years of faithful service, of Mrs. Alice Wagner, Mrs. Marie Bathrick, Mrs. Ida Daum and Mrs. Mabel Conroy. We sincerely hope that they have many years filled with happiness and good fortune.

Chapter President Mary Orlando and Delegate Mrs. Mary Houghton have just returned from the Correction Conference in Albany.

The Chapter is deeply saddened by the death of Mrs. Mary Crehan. She had been a matron at the School for the past four years and was very devoted to her work. Mrs. Crehan always had a smile and a kind word for everyone. An honor guard consisting of Genevieve C. O'Connell, superintendent; Rose Ann McCarthy and Mrs. Houghton, supervisors, and Lena Mae Wells, Mrs. Martha Wells, Mrs. A. Germao, Mrs. M. Kettle, Mrs. E. Weicjorek, Mrs. A. Hinkley, Mrs. C. Sledzinski, Mrs. I. Snyder, Mrs. J. Larsen, Mrs. Mary Orlando and M. Anastasia attended the services. The Chapter extends its most sincere sympathy to Mrs. Mertha Kettle, matron, on the death of her husband.

A speedy recovery is wished to Mrs. Lillian Fadale, Mrs. Cora Wakefield, Mrs. Flossie Jones and Mrs. Jane Larsen who are on sick list. Welcome back to Mrs. Nayman, Mrs. Kinnear and Mrs. Monacelli, and it is hoped no more serious illnesses will befall them.

Enjoying or recently from vacations are Rose Ann McCarthy, enjoying a visit with her brother and family in Rochester; Mrs. Ruby Berean, just returned from New Orleans after celebrating the Mardi Gras; Mary Orlando, catching up on her bowling during vacation; Mrs. Monacelli, just returned from enjoying the warm breezes of Florida; Mrs. Elsie Thomas, staying home and enjoying the company of her grandchildren; Head Matron Loretta Weillhamer, just returned from sunny Florida; Mrs. Mary Houghton, Mrs. Ethelyn Weicjorek, Mrs. Dorothy Starkweather, Mrs. Lorraine Noreck, Mrs. Margaret Nayman and Mrs. Carol Whelen, Miss Whelen just returned from Mexico.

Best wishes to Mrs. Nora Gay Scoppa on her recent marriage.

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