

## The IUE-CIO Contract Is Running Out— DON'T LET THEM SCRAP YOURS

IUE-CIO local leaders found it quick and easy to put across a secession motion at last Monday's meeting with a few hundred paid voters on lost time. IUE leaders are hollering for a hurry-up NLRB election, and crying because UE doesn't fall in with their scheme.

UE will not make one single move that will help the company and the IUE take away from Schenectady GE workers the plant-wide seniority, the grievance procedure, the piece price safeguards that they have right now and are guaranteed until April 1, 1955, under the National UE-GE Contract.

The IUE-CIO leaders are in an all-fired hurry to place Schenectady workers under the IUE Contract, which is already inferior to the UE's, and getting worse year by year. What is more, the IUE contract is just about ready to run out. It expires this June. That means IUE President James Carey, who does the negotiating for IUE and who has let the company whittle away at the contract year after year, will have to start from scratch this spring. Layoffs and the threat of depression have made all the corporations arrogant in their dealings with unions. This is a time when companies are expecting to take away contract protections, not improve them.

GE has already succeeded in weakening seniority, piece price protection and grievance procedure in IUE-represented plants—in Syracuse, in Lynn, in Pittsfield, in Fort Wayne and elsewhere.

### Expose IUE-CIO Deceit

The local IUE-CIO leaders know this. They are already resorting to deceit to conceal the weakness of the expiring IUE contract. Their newspaper of last Friday showed Schenectady GE workers one little part of the IUE's seniority clause, but left out the part that opens the door wide for GE to take away the protection Schenectady workers have in UE.

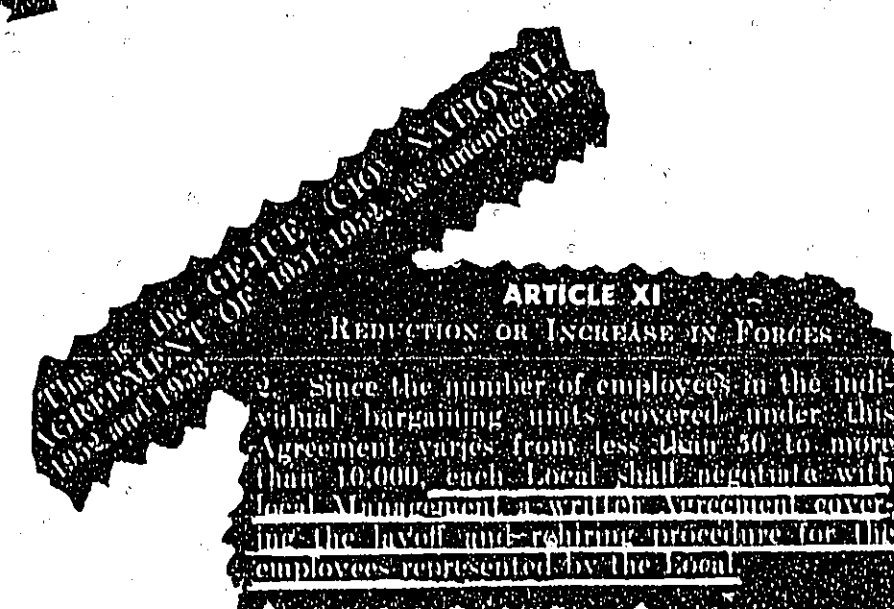
This attempt to fool Schenectady workers with a half-truth about a matter that vitally affects the job security of every GE employee exposes the phony claim of Carey, Jandreau and the rest that a hurry-up election will protect GE workers. The truth is just the opposite. The way to protect jobs and conditions in Schenectady is to fight to keep the protections of the UE-GE contract.

UE intends to do just that. UE has been in Schenectady for 17 years, improving the earnings and conditions and protecting the jobs of GE workers here. UE will be in Schenectady for a long time to come, fighting to protect and improve the seniority rights, job security, earnings and conditions of workers in the Schenectady plant, in a democratic rank-and-file Union, run by and for the membership.

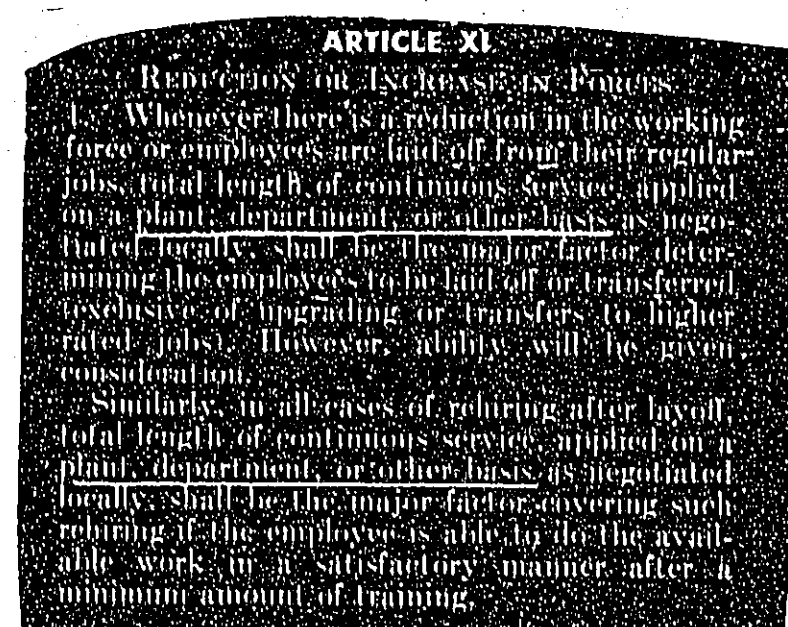
UE LOCAL 301—UE HALL—201½ BROADWAY, SCHENECTADY, NEW YORK

### Deceit by Half-Truth

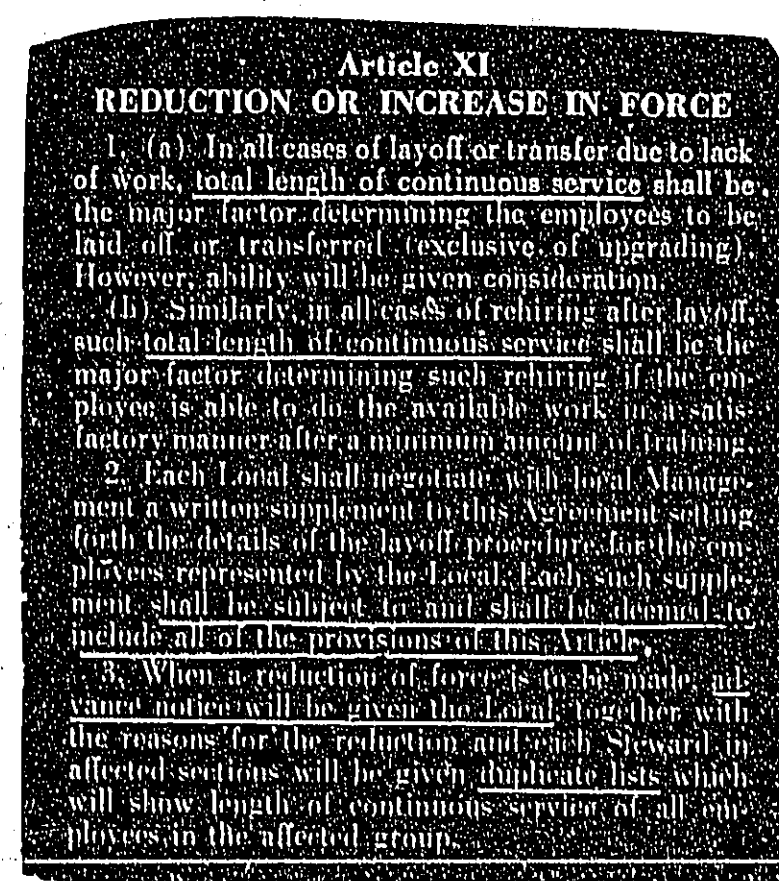
This Is What IUE-CIO Showed You  
In Their Paper Last Friday



This Is What They Left Out



This Is What You Have Now  
In the UE-GE National Contract



Don't Let Them Take It Away!

# ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 13—No. 10

SCHENECTADY, N. Y.

March 25, 1954

## Acting Officers Pledge To Protect UE Contract

Temporary officers of UE Local 301 who will serve until GE workers are again able to elect permanent officers by secret ballot without IUE-CIO interference were announced by UE today.

### Turbine Workers Act To Save Their Union

Turbine workers crowded into UE's meeting hall at 201½ Broadway last Friday night to map their part in the fight to save their union and contract from the company's new IUE-CIO threat.

Intended as a planning meeting, the unexpectedly large turnout and the accumulation of neglected grievances resulted in a full scale discussion of shop issues and union policy that lasted until 2:30 A. M.

Many turbine workers from the Stator Frame jobs hit the deck over a piece work grievance centering around the new Morton presses.

Foreman Ryder on the mid-night shift arbitrarily set a production quota far in excess of what a recent time study showed. The men also report that a merit system based on points is in effect on this job. Whether this is Ryder pushing or company policy is not yet clear.

First shift Turbine workers meet this afternoon at 1:00 P. M. The second shift will gather at 7:00 P. M. and the third shift will meet tomorrow morning at 8 o'clock. All meetings are at UE headquarters, 201½ Broadway.

Sentiment of the meeting (Continued on Page 2)

Heading the list of officers is Ernest Kopper, Bldg. 77, temporary President. Kopper is a veteran trade unionist who served as President of the IBEW-AFL Local at Schenectady GE back in 1909 and 1910. Recalling the old days of weak unionism and weaker contract protections in GE, Kopper declared that he was "determined to fight for UE, the only union which has ever done a job of winning decent wages and working conditions in Schenectady GE."

Joseph Dermody, Secretary of the UE-GE Conference Board, and Joseph Turkowski, International Representative servicing GE Locals, will work with the local officers on contract and grievances. Both men were the chief architects of the contract covering GE Schenectady work-

ers and have long handled top level grievances for Schenectady.

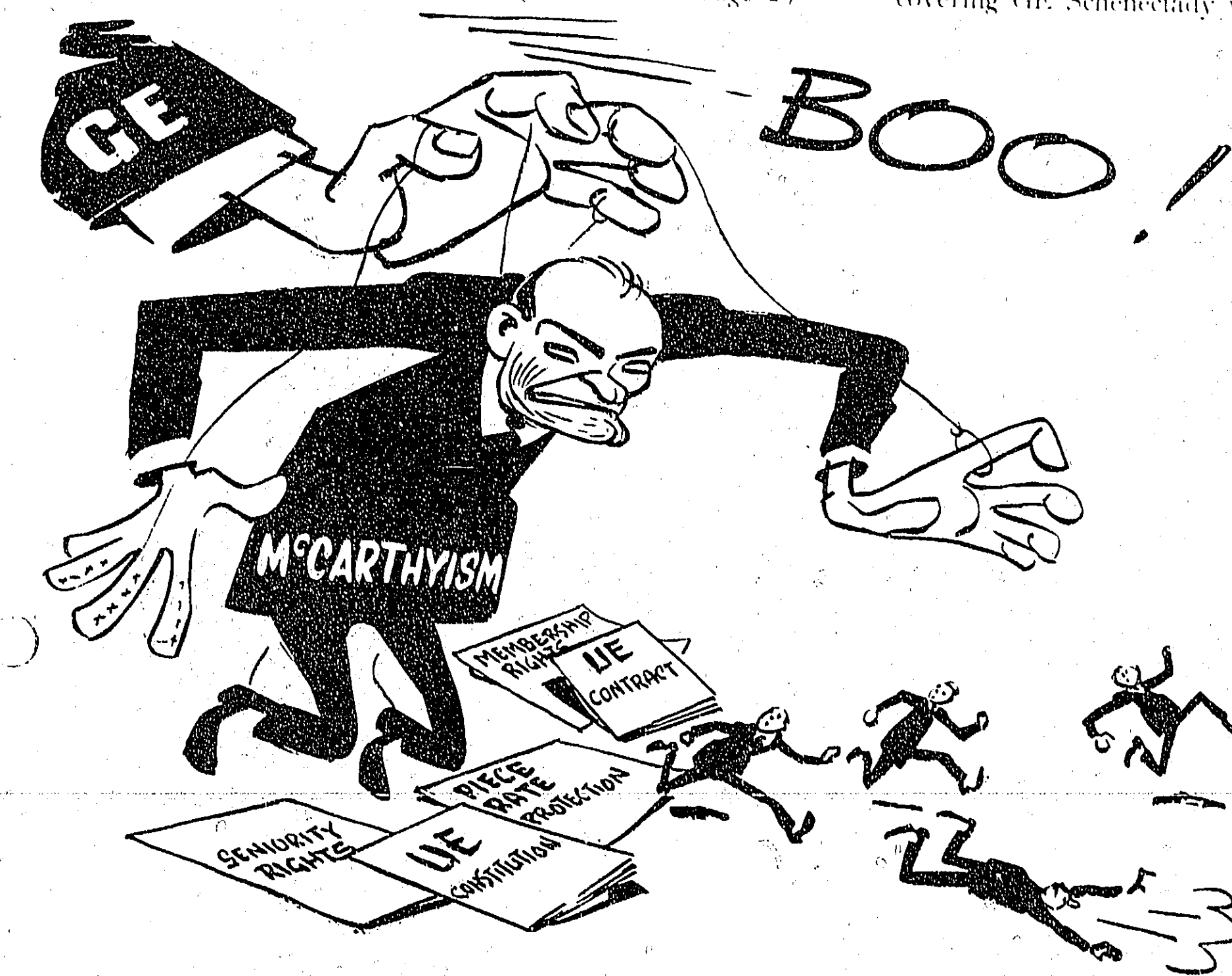
Another long-time union fighter will work with Kopper in the key job of temporary Chief Shop Steward. He is Andrew O. Hmura of Bldg. 269. Hmura has been a steward in UE Local 301 for a number of years. Last year, he achieved an outstanding record as Executive Board Member for 269 second shifters. Before coming to GE, Hmura worked as a union organizer in the steel mills and coal mines in Pennsylvania. He was a key figure in the building of the Amalgamated Association of Iron, Steel and Tin Workers of America, one of the organizations which formed the CIO steelworkers.

Temporary Vice President is George Bunt, Bldg. 269 shop steward. Bunt has been at GE for three years and immediately rallied to the defense of his union when it was attacked by the IUE-CIO splitters.

Two other staunch GE fighters will hold posts of temporary Recording Secretary and Temporary Treasurer. They are Bernice Gouthey, Bldg. 69, and Coleman O'Neal, Bldg. 273. Sister Gouthey carries 12 years' service into her job as local secretary. She has been a leader of the women's committee and has worked for full seniority protections and equal pay for women workers. O'Neal is a member of the painters' group in Turbine. He has worked for GE for 13 years and is ready to make an all-out fight for a democratic and militant union.

### UE Local 301 Members Slate Many Meetings

Among the groups meetings scheduled to meet at UE Hall as this issue went to press were the women workers, the pensioners, and workers in Bldgs. 269, 53 and in the Industrial Control Division.



## KEARNEY CIRCUS COMING TO TOWN TO AID GE

The announcement that Rep. Bernard Kearney, Gloversville politician, is coming to town on April 7 comes as no surprise. Last month, when Sen. Joseph McCarthy wound up his witch hunt hearings in Albany, he stated that he would turn over his "unfinished business" to Kearney.

In the light of the events that have taken place since the Albany hearings, GE workers are asking a number of questions about the Kearney invasion. They want to know if part of the unfinished business is to have Leo Jandreau testify before Kearney instead of McCarthy. Jandreau, it will be remembered, was subpoenaed along with other GE workers. However, unlike the other GE workers who were fingered for the company by McCarthy, Jandreau was never called to testify.

Since then GE workers have been asking, "What's the deal?" Was the attempted secession move to Carey and the IUE-CIO the price demanded of Jandreau in exchange for "letting him off" in Albany? And will Kearney's job be to launder Jandreau and make him "pure" enough to associate with Carey?

Another question—Will Jandreau defend, as he has promised to, all GE workers fingered by Jean Arsenault, the man who was used to inform on Schenectady workers for GE and McCarthy, and who is likely to play the same role for Kearney? In this connection, it should be

noted that Jandreau publicly condemned Arsenault as a perjurer who faces five years in jail unless he says exactly what GE, McCarthy and Kearney want him to say.

But this isn't the end of the GE workers' questions. They want to know why Carey, Jandreau and the other IUE-ers have been trying so hard recently to picture Kearney as "different from McCarthy." Certainly there is nothing in the Kearney record to indicate that there is any real difference.

Kearney's most recent vote was on March 18, 1954, when he cast his ballot against cutting taxes on working people. In the years since his election, Kearney has never raised a finger to relieve the critical unemployment in his own home town, Gloversville. He has never done anything for the thousands of jobless carpet workers in Amsterdam, whom he supposedly represents, nor has he backed a single piece of legislation endorsed by UE Local 301, the largest organization in his district.

Instead, he has voted for Taft-Hartley every time that issue came before Congress; he voted for a strike-breaking move to draft steelworkers during their 1952 walkout; he voted against price control and against paying nine workers portal-to-portal pay; despite the large number of farmers in his district, Kearney has opposed important soil conservation measures; and he has repeatedly backed big business

grabs of public-owned natural resources.

Kearney is also one of the few who dared defend the vicious attack on the Protestant clergy by Un-American Committee Chairman Harold Velde.

In short, Kearney is no different than Kersten, Jenner, McCarthy or any of the other anti-labor politicians who have hit our union every time we faced an important election, contract negotiations or a strike.



GERTRUDE BRUCH  
(See Story Below)

## Layoff Spurs Women's Fight For UE Seniority Protection

When Gertrude Bruch was laid off from her test job in Bldg. 69 on March 5, she couldn't understand it. She had seven years of service, and many workers with less time in the plant were being kept on.

Mrs. Bruch knew the meaning of seniority protections. She had learned about it, along with many other things about unionism—particularly the UE brand—from her father, long-time Executive Board Member Al Davis, now retired. But the 301 local leadership didn't seem to be interested in enforcing the UE contract plantwide seniority protections.

It wasn't until the following Monday, March 8, that Mrs. Bruch discovered the reason for the indifference of Union Hall. A small group of local officers were trying to turn the Union over to Carey and the IUE-CIO.

Angry and determined to protect her union benefits and to maintain real job security through the UE contract, she started working on the Women's Committee, passed leaflets

## Turbine Workers

(Continued from Page 1)

which heard of unwarranted firings and seniority violations was for immediate reorganization of the local under new officers so that the fight on time standard and seniority might once again be taken on in UE style.

In the course of a spirited floor discussion on GE's policy of firing anyone who doesn't knuckle under to McCarthy and other politicians, Michael Jimenez, UE International Representative, described the anti-labor background of these politicians. He said that while Carey in his letter to Jandreau had promised to fight this GE policy he was actually acting as finger-man for McCarthy, Kearney and other company agents.

Jimenez also took note of IUE propaganda to the effect that GE's Butler and Goldwater bills are aimed only at UE.

"We've heard that kind of talk before," Jimenez said. "Remember how the IUE outsiders told us in 1950 and again in 1951 that UE would be outlawed in a matter of weeks? They also told us that there would be no more government contracts for Schenectady if the workers remained with UE."

## Lynn Workers Lost Seniority Rights

In a letter to UE District 3 President Lewis King (see below), Jandreau wrote this about the IUE-CIO seniority protection in Lynn:

"The G.E. workers have learned a lesson in the few plants that went I.U.E. last year. Their contract is inferior to ours. I spoke in Lynn, Mass., to G.E. workers two weeks ago; they are represented by I.U.E. They told me that speedup and transfers out of seniority run rampant throughout the Lynn plant."

## Jandreau's Letter Tells Shocking Inside Story

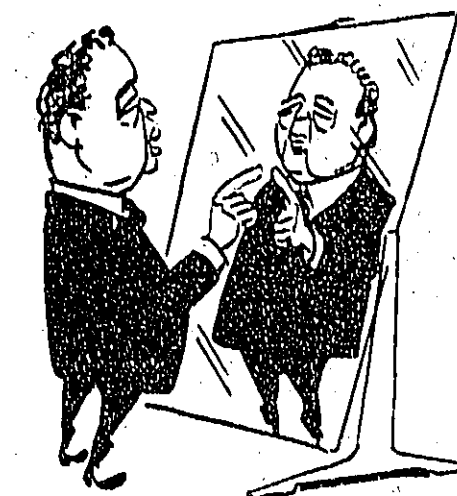
### Jandreau On The IUE-CIO

Leo Jandreau had this to say about the IUE-CIO in the Electrical Union News of Aug. 31, 1951:

"The GE company knows IUE's weakness in every plant, and the officials of IUE-CIO know it. This is the reason why IUE-CIO has to grab at every crumb the company offers; why it can't protect workers in the day-by-day operations in the shop, why it sells out workers in negotiations, and why it has to depend on empty brags and red-baiting to cover up its miserable record."

And as recently as Feb. 26, 1954 on the eve of the switch, Jandreau wrote in the local's newspaper as follows:

"McCarthy will not run this union, nor will be moved by those of our people who unconsciously have been duped by IUE into circulating petitions that disregard procedures set forth in our constitution and by-laws."



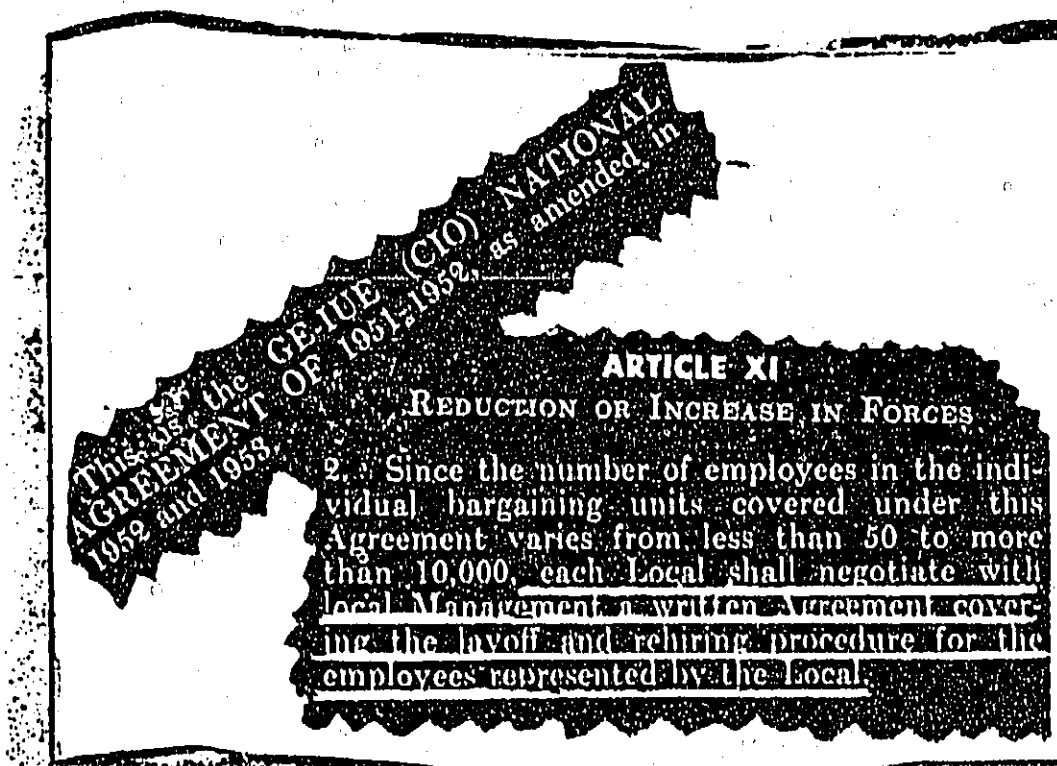
## Secession Leaders Face Contempt Charges

Leo Jandreau, James Cognetta and other secession leaders are scheduled to appear before Federal Judge William Bondy today to plead why they should not be cited for contempt.

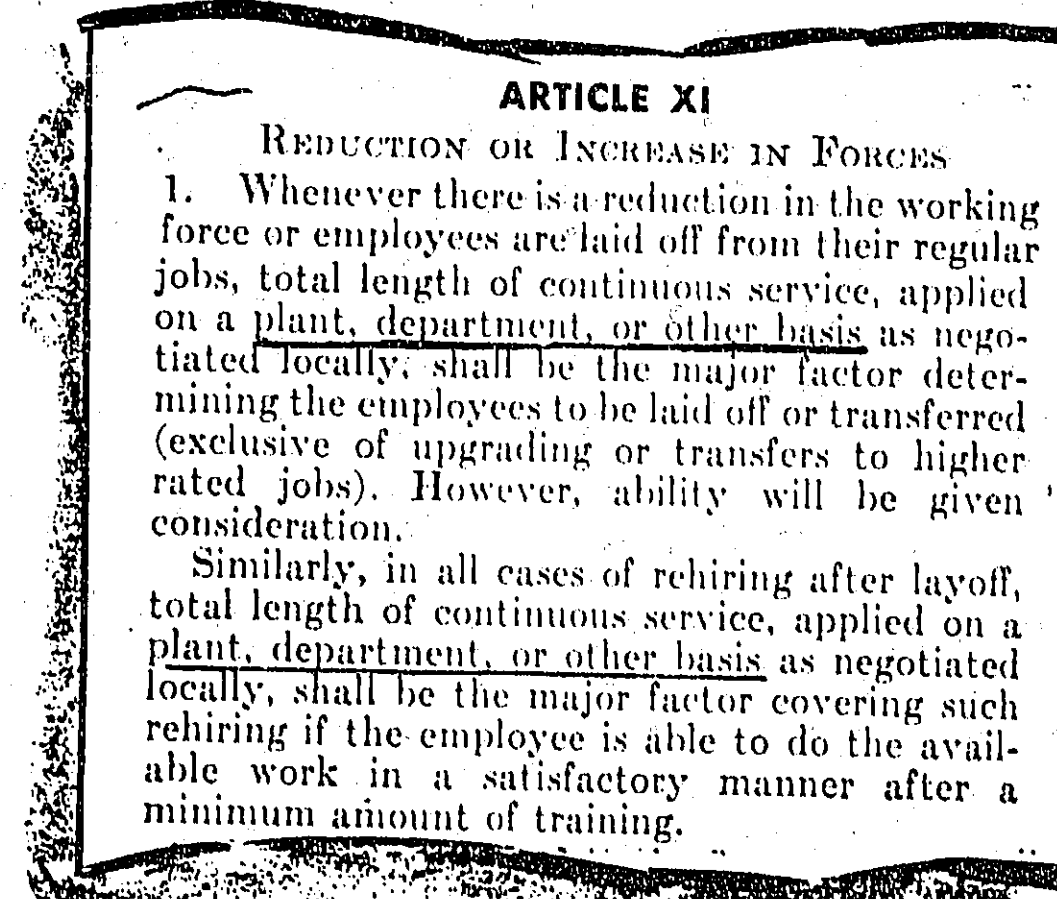
The defendants who are en-

gaged in an illegal attempt to turn over UE funds, property and bargaining rights to Carey's IUE violated a court order handed down April 12 restraining them from engaging in such secession activities.

## GOOD-BYE TO TRUTH! THE IUE-CIO PUTS OUT ITS FIRST PAPERS



↑ IUE PAPER RAN THIS . . . .  
. . . . BUT IT HID THIS ↓



### THE IUE CLAIM

— 78,000 GE Members.

### THE FACTS

— The IUE represents 64,230 GE workers but only 36,815 pay dues as compared with the 43,000 GE workers in the U. S. and Canada who are paid-up members of UE.

### THE CHALLENGE

— The IUE is hereby challenged in view of its boasts of "strength" to publish a plant by plant breakdown of the number it represents in GE and the number paying dues. How about it?

### Women's Meeting (Night Shift)

Saturday, March 27th

1:00 P.M.

UE HALL  
201 1/2 Broadway

ELECTRICAL UNION NEWS

The IUE-CIO editors last week ran a story showing PART of the IUE-CIO seniority clause, deliberately leaving out the MAIN SECTION which allowed the company to wipe out plantwide seniority in Syracuse, Lynn and other IUE-GE plants. This is a sample of IUE-CIO journalism. Reproduced exactly and its entirety is Section 2, Article XI as it appeared in the IUE paper (top above). Note that the IUE editors tried to make it appear as though the Article began with Sec. 2.

Below is Section 1 of Article XI, the section the IUE editors tried to hide:

"Wherever there is a reduction in the working force or employees are laid off from their regular jobs, total length of continuous service, applied on a PLANT, DEPARTMENT, OR OTHER BASIS as negotiated locally, shall be the major factor determining the employees to be laid off or transferred . . . ."

## GE Jobs 'Run Away' T-H Crowd and GE Back Carey Raid

### As IUE Makes Deals

While the IUE-CIO and the local officers have been busy arranging a deal to deprive 20,000 Schenectady GE workers of the benefits of the best union contract in the GE chain, the company has been busy too — taking thousands of jobs away from the Schenectady GE workers.

Here are just a few examples of what's been happening to Schenectady's workers' jobs:

— Bldg. 85: Last summer more than 200 Wire and Cable jobs were moved to the unorganized Bloomington, Illinois, GE plant.

— Bldgs. 81 and 89: Many control jobs are slated for removal to the new non-union Roanoke, Virginia, GE shop.

— Bldg. 53: Machinery has already been moved to Bloomington.

— Bldg. 73-A: Second shift has been eliminated while many first shift workers have been cut to 4 days, and many jobs have been taken to low-wage shops.

— Bldg. 69: Both the push-button job on the third floor and the Size 2 contactor job on the 2nd floor have been carried off to Bloomington.

— Bldg. 269: Hundreds of jobs have been moved to Scranton, Syracuse and other locations. In the words of one Tube Division worker, "The Lighthouse job looks like a mortuary."

— Bldg. 68: Porcelain jobs are reportedly scheduled to "run away" to Locke Insulator in Baltimore.

— Bldg. 273: Many medium turbine jobs are scheduled to be taken to Lynn, according to company announcements.

— Bldg. 10: Carbonyl Division in Schenectady has been wiped out as the company has "decentralized" to the non-union sweatshop in Edmore, Michigan.

The leadership of Local 301 hasn't lifted a finger. Until a week ago, many union members were bewildered by this inaction on the part of people who have always boasted of their militancy. But last week, the mystery was cleared up. The people who were supposed to be fighting for Schenectady workers' jobs were making more deals to try and turn Local 301 over to the IUE-CIO. They had no time for other people's jobs.

In the latest try, Carey again has the help of the company and the employer-controlled Taft-Hartley Board.

The only party to take the IUE's side in last Friday's NLRB conference here was the General Electric Co. GE through its attorney said it would prefer a quick election which of course fits in with the blitz tactics and flip flops which have marked this newest attempt to separate GE Schenectady workers from the protection of their union and contract.

UE asked that the IUE petition be dismissed so that the interests of the people who work in the shops would be protected and the UE contract with all its provisions on seniority, piece rate protection will be continued in full force and effect at least until April, 1955.

"We think the interest of the people is paramount," said David Scribner, UE General Counsel.

The Taft-Hartley Board will undoubtedly cooperate with the company's efforts to undermine the contract which protects the workers' conditions.

This conspiracy, however, will not be able to stand public exposure by UE and the demand of GE Schenectady workers to retain their contract and membership rights.

Today's hearing on the IUE-CIO petition will mark the third time that Carey's union has tried to get control of the GE Schenectady workers with the help of the Taft-Hartley Board and the General Electric Co.

In 1950 after the IUE-CIO failed to obtain sufficient cards to petition for an election, GE petitioned for Carey's union.

"We took Carey off the hook," GE Vice-President Boulware told a Senate Committee.

GE Schenectady workers soundly defeated the IUE-CIO gang in that election and again in '51 by 3 to 1. UE won bargaining rights in 1936 by defeating the company which was represented in election by the Workers Council.

### Layoffs Hit Steel

Youngstown, O.—A United Steelworkers (CIO) survey here revealed 12% of the Youngstown district's 65,000 steelworkers are jobless and another 17% are working less than 40 hours a week.

## UE Launches Court Battle To End GE-McCarthy Firings

WASHINGTON—A national suit against the General Electric Co. demanding damages and the halting of GE's McCarthy blacklist policy has been filed in Federal Court here by UE President Albert J. Fitzgerald, acting on behalf of UE and John Nelson, President of UE Local 301, on behalf of himself and all other GE workers suspended by the company in the operation of its McCarthy blacklist.

Nelson demands \$50,000 damages from the company and a like amount for all other GE workers victimized by GE's alliance with McCarthy. The suit also demands that GE be restrained by the federal court from violating its contract with UE, from violating the constitutional rights of its workers and from continuing its blacklist policy.

GE is the first major company to make the giving up of Constitutional rights a condition of employment. The policy of firing workers who won't finger other workers or subject themselves to

frame-up by professional perjurers disregards job rights guaranteed by contract.

UE, in its suit, charges the company with illegally and unjustly suspending or discharging employees in Schenectady, Lynn, and Erie who are members of UE, IUE-CIO, AFL Steamfitters and Plumbers, AFL Office Workers.

### Layoffs Spur Speedup

New York, N. Y.—A Wall Street Journal headline, "Fear of Layoffs Sparks Labor Efficiency Rise in Many Factories" is the tip-off as to how employers like to use depression in order to speed up production and cut piece work prices.

No wonder GE told the NLRB it is anxious for an election which would terminate the UE contract. The IUE contract expires this June and the only thing in the company's rate cutting way is the UE contract which ran until April, 1955.

ELECTRICAL UNION NEWS

FLASH IUE-CIO AND GE ADMIT:  
THE UE CONTRACT WOULD BE  
SCRAPPED UNDER IUE-CIO

At the very first hearing on the IUE-CIO petition, the conspiracy between the GE, the IUE-CIO and the Taft-Hartley Board to wreck the UE contract, was exposed.

While the IUE-CIO Chief Counsel, Benjamin Sigal, tried to shut him up, the IUE's assistant counsel, Bertram Diamond, answered the question that is on everybody's mind.

"What happens to the UE contract which has more than a year to go if IUE-CIO becomes the bargaining agent?"

The answer was given in reply to a question by the Taft-Hartley hearing officer, I. L. Broadwin.

The IUE attorney's answer on the official Government transcript was:

"THE UE CONTRACT WILL BE FINISHED. WE WILL SHIFT FROM THE UE CONTRACT TO THE IUE-CIO CONTRACT WITHOUT NEGOTIATIONS."

This would mean the end of seniority rights and piece price protections and other benefits which are tied to the UE National Agreement.

Not catching the desperate signals from Lawyer Sigal, Diamond entered this damning admission on the record, not once but twice!!

This confirmed last week's statement by Taft-Hartley Board Regional Director Charles Douds, who said that if IUE got in here, the UE contract would "go where your lap goes when you stand up."

Present at the hearing were former UE Board Members and UE Officers. Ask them what they learned in the courtroom about the conspiracy to destroy the best contract GE workers ever had!

The very first session proved UE's charge that GE is making an all-out drive to get out from under the UE contract with the help of Carey's IUE-CIO and the Taft-Hartley Board.

Issued by: UE Local 301 - 201 1/2 Broadway

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