

LOCAL 301 NEWS

IOU-ATL-(210)

Vol. 8, No. 36 The Voice of G.E. Workers, Local 301 September 8, 1961.

PETERSON'S TESTIMONIAL SET FOR OCTOBER

Board Member James Cagnetta, Chairman of the Testimonial Dinner honoring Andy Peterson, has announced that the affair will be held in the Local 301 auditorium on Saturday evening, October 7, 1961.

To refresh the memory of our members with regard to Andy's record of Union activity, he is a charter member of Local 301, a past President, a former Shop Steward and Board Member.

Andy was a member of the old Works Council; he also served on the Relief and Loan Board as a representative of the Shop employees.

He retired from the Large Motor and Generator Department with over 42 years of service. All of those years he dedicated himself to the betterment of the wages and working conditions of his fellow workers.

We ask all of his friends and acquaintances to join together in paying tribute to him.

Chairman Cagnetta urges Board Members who have not already done so to contact their Shop Stewards and place in their possession tickets for the event.

Board Members comprising the remainder of the Committee are: Pat Donato and Bill Mastriani.

NOTICE

EXECUTIVE BOARD MEETING

Monday, September 11th, 7:30 p.m.

Officers will meet at 6 p.m.

Union Headquarters - 121 Erie Blvd.

JOB SURVEY DATA

The Union Office has to date received 650 Job Survey Forms.

The forms should be filled in by members who have been downgraded and desire to return to a previously held higher rated job when such openings occur. Contact your Shop Steward.

MEMBER RECEIVES VACATION ADJUSTMENT

Arthur Yerdon, cutter grinder, 2nd shift, Bldg. 285, receives a vacation pay adjustment as result of grievance filed by Union representative.

The Union member upon receiving his vacation pay noted a shortage. He brought the matter to the attention of the foreman. After a check was made, Yerdon was notified by Payroll that he had been correctly paid.

Not satisfied with this answer, the man contacted his Shop Steward. Upon further investigation, the Steward found that Yerdon's vacation pay had been computed on his June average of \$2.83 per hour. The Union representative argued that due to the fact that the man took his vacation on the week ending August 27th, his vacation pay should have been based on his July average, which was \$3.70 per hour.

The Shop Steward pointed the error out to the MSO and he received the same reply - that the \$2.83 per hour payment would stand.

A grievance was filed on 9/1/61 protesting the improper payment. On Monday, the Union representative received a telephone call from the MSO notifying him that Yerdon's vacation pay would be based on his higher average and that the adjustment would be made next pay day.

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GE'S TV SPECTACULAR
HAS PHONY "COMMERCIAL"

Several months ago the workers in the local G.E. were treated to a TV Spectacular extolling the virtues of local management in their placement of one Gino Lanaro.

To refresh the memory of those who may have forgotten, the story is as follows: Gino Lanaro was laid off from the G.E. last year and along with others was advised to go to Welding School under the G.E. Extension Aid Program so that in the future he and others could avail themselves of this training paid for by G.E. to better themselves in the local plant. Gino Lanaro was the first one of these men to complete the 300 hour course in the Modern Welding School.

When he completed the course, he contacted Union Headquarters and asked how he should go about getting a welding job. At this point, his union representative called the Company and requested that he be placed on a welding job. While negotiations were going on, he was called back to another job in #109. A short time after he was transferred to a welding job as per the request of the Union.

The Company was so proud of what they had done in this case they immediately published the Gino Lanaro story in two issues of the "Works News" telling everyone what a good job they were doing for their employees. They evidently liked the publicity they were getting out of this as a little later they ran a TV program with Mr. Gino Lanaro as the star, extolling to the high heavens what a good company they were for treating this employee so good. They even paid him the welder's rate for his TV appearance...not performer's rate!

Of course, the Union Office was very happy with the procedure set up by the G.E. in their publications and on TV. A short time later the Asst. Bus. Agent had two more applicants for welding jobs in the plant who had taken the same training as Mr. Lanaro. He called the Company and requested the same treatment for these men as was given Mr. Lanaro. It was at this point that things started to get sticky. The Company refused to give these men any consideration until every welder was recalled even though the welders with recall rights had about three years less service than our candidates for the jobs. After an argument lasting several weeks, G.E. finally agreed to take these people on the next R-18 welding openings in the plant. This promise was never kept as they have continued to hire shorter service welders from the gate.

VACATION ADJUSTMENT (Cont'd.)

This means that the man will receive an additional 87 cents per hour for every hour of his vacation period, or approximately \$75.00.

Shop Steward George Van Schaick was the Union negotiator. His persistence and investigative work was instrumental in winning this case.

PRELIMINARY PLANS UNDER WAY
FOR FAMILY OUTING

Joe Drozdowski, Chairman of the Activities Committee of Local 301, has announced that preliminary plans have been made for Local 301's Family Outing. This will be held on Sunday, Sept. 24th, at the former Locomotive Club, presently called the Niskayuna Club, located beyond Van Vranken Ave. on the Aqueduct Road.

The Committee wants to stress that this will be a non profit-making affair. Their object for holding the Outing is to show their appreciation to the membership for the fine support and cooperation they have given to all of the activities which have been sponsored by the Committee in past years. They are going all out in their efforts to assure everyone who attends an enjoyable time at a reasonable cost.

Activities for the day will begin with Breakfast at 10:00 a.m., and will be served until 1:30 p.m. At 2:00 p.m., corn-on-the-cob... Dinner buffet style at 4:00 p.m.

Many recreational facilities will be available for young and old.

The Kelly Brothers will be the caterers.

The Activities Committee requests that each Board Member be prepared to make a preliminary report at the Board meeting on Monday, Sept. 11th. Their report will determine whether sufficient interest is displayed by our members to warrant further pursuance of this affair. We ask those who are interested to make it known to their Shop Stewards.

Let's make this Outing a memorable occasion. Contact your Shop Steward now for tickets.

As we go to press, not one more person has been able to get a job based on the skill acquired under the Income Extension Aid Retraining Program.

This exposes the local G.E. and we accuse them of placing Mr. Lanaro for publicity purposes only with no intention of placing anyone else.