

U. S. OFFERS QUICK JOBS IN 13 TITLES, BUT ENDS ALL OTHER RECRUITMENT

300 STATE JOBS TO BE FILLED BY NEW EXAM SERIES

Special to The LEADER

ALBANY, Aug. 21. — The State Civil Service Commission, at its next meeting in September, will have before it for action a resolution calling for the holding of open-competitive examinations to fill the positions now held by "duration" appointees, it was learned today. There are about 300 jobs involved, and they cut across the whole category of the State civil service. Some of them are ranking positions.

The Commission will be faced with the same problem that is confronting the NYC Commission, and other Commissions in the State, of making some provision for allowing returning veterans to complete successively as they are discharged from military service.

May Leave Some Jobs Open

This may involve provision for leaving some places open to which the veterans, who will be coming back in large groups over the impending months, can be appointed, if they pass. How to solve this problem is still a puzzle, but the matter is being given close attention by Charles L. Campbell, Administrative Director of the Commission.

Six or more open-competitive examinations will be held on October 8, and copy for the notices of examination were sent to the printer today. It is expected that within a week or ten days the announcements will be ready for publication.

[As soon as the announcements are back from the State printer they will be published in The Leader.]

400 Openings Offered For State Department Jobs In Foreign Service

By HAL MILLER
Special to The LEADER

WASHINGTON, Aug. 21.—There are 400 openings as Foreign Service Officer, the State Department revealed today, supplementing data on the jobs, first published in the July 31 issue of The LEADER. Men and women in the armed forces, as well as veterans of the present war, are the only ones eligible. Recruitment goes right on.

Those in the armed forces who are selected for appointment to these posts will be given honorable discharges.

The entrance salary is \$2,500 to \$3,400, base pay. To this allowances are added, as set forth in the official notice of examination printed below.

After a year's probationary period promotions will be in order, based on merit (efficiency and seniority ratings), and finally, through eight grades, to positions paying up to \$10,000.

Newly-appointed Foreign Service Officers normally serve in an unclassified grade for about two years, during which time they are given brief training in the De-

(Continued on Page 10)

More Points Asked In Vet Preference

Higher Civil Service preference rating for war-scarred veterans is asked by the George R. Dyer Post No. 37, Veterans of Foreign Wars of the United States.

Maurice W. Uhlmann, Adjutant of the Post, in presenting the resolution, called upon the United States Civil Service Commission to alter its preference schedule to allow veterans disabled through enemy action a 15 point credit; that those who served in combat areas be given a 10 point preference; and those in domestic service or in areas remote from battle receive a 5 point credit.

First Post-War Rules Give Edge to Veterans In Retention of Jobs

The Second Regional Office of the U. S. Civil Service Commission announced today that recruitment continues for 13 titles in the Federal Government. All other open hiring has been stopped because of the end of the war.

The thirteen titles and the pay are:

Stenographer, \$1,704 and \$1,902. Typist, \$1,704 and \$1,902. Radio Engineer, \$2,320-\$5,180. Radio and Radar Instructor, to \$4,300. Laborer, 53 to 81 cents an hour. Hospital Attendant, \$1,620. Mess Attendant, \$1,500. Accountant and Auditor, \$3,163-\$7,128 Auditor (Contract Terminations) \$7,128, \$6,228 and \$5,228. (Internal Revenue Agent, \$3,828 and \$3,163. Special Agent, \$4,483 and \$3,874. Substitute Mail Handler, \$1,500. Laundry worker, 62 cents an hour.

Where to Apply

Candidates for Stenographer or Typist should apply to the U. S. Civil Service Commission, Room 214, at 641 Washington Street.

Candidates for Radio Engineer and Radio and Radar Instructor should apply at Room 119 at the same address.

Candidates for Laborer should apply to Room 119 at the same address. Openings exist in various agencies in the Metropolitan area.

Jobs with the Government will be filed under war's-end regulations issued by the Commission. Practically all positions will be filled with veterans or from the ranks of Federal employees dropped under reduction-in-force orders.

In hiring, absolute priority will be given to former Government employees returned from the Armed Forces or the Merchant Marine, who are entitled under

(Continued on Page 14)

Don't
Repeat This!

Politics, Inc.

Col. Murray Gurfein, who was one of Governor Dewey's top assistants before he joined Gen. Bill Donovan's Office of Strategic Services and got assigned to a post in Europe, has just been asked by President Truman to play an important part in the prosecution of war criminals.

Sol. Gelb's associate when he returns to the private practice of law next month will be Deputy Asst. D.A. Herbert Lipman. It is now definite that Joe Sarafite will succeed Gelb as Chief Assistant District Attorney on Prosecutor Hogan's N. Y. County staff.

Louis Yavner, the new NYC Commissioner of Investigation, is a cousin of Rudolph Halley, counsel to the Senate's National Defense Investigating Committee (the former Truman Committee, now the Mead Committee). Halley is close to the White House. He had a lot to do nationally with surplus property disposal probe, as did Yavner locally, when Secretary to the NYC Department of Purchase.

Recent visitors at the headquarters of William O'Dwyer, Democratic nominee for Mayor of NYC, included ex-Fire Commissioners McElligott and Dorman and ex-Sixth Deputy Police Commissioner Kent.

M. Maldwin Fertig, who ran for the Council Presidency in 1941 on the O'Dwyer ticket, is to become a member of the executive committee of the Independent Citizens Committee that is running O'Dwyer's present campaign. Organization Democrats and ALP men and women are distributed among the Independent Committee workers.

District Attorney Sam Foley of
(Continued on Page 14)

More State News
Pages 6, 7, 8, 9

Travel Pay Planned for Job Losers

WASHINGTON, Aug. 21. — Budget Bureau is now considering a recommendation of U. S. Civil Service Commission to provide travel home pay for Federal Government war service appointees.

Action on this proposal will prevent a repetition of events in World War I when Bernard Baruch shelled out his own money to provide fare home for government girls.

A decision on the Commission fare-home proposal is not expected until Congress returns some time in September when Congressional opinion on the matter will be obtained.

40-Hour U. S. Work Week To Be Fixed Gradually

Special to The LEADER

WASHINGTON, Aug. 21. — President Truman will soon order a return to the 40-hour work week in Federal employment, but agencies will have 30 to 60 days warning in order to make adjustments. This move, forecast last week, became a certainty today.

Already the War and Navy Departments have ordered civilian staffs on a 44-hour week. This move, and similar orders are expected shortly by the Veterans Administration, Treasury, Federal Bureau of Investigation, Bureau of Prisons, National Advisory Committee for Aeronautics, Tennessee Valley Authority, and other offices which have been on a minimum 48-week since July 1. At

that time most agencies were cut to 44 hours by President Truman.

The Navy has already ordered its field establishments working 54 and 60 hours weekly to cut to 48 hours and instructed all establishments to reduce staffs to 40 hours before dropping personnel. The War Department employees will go on 44 hours gradually, but with the least possible delay.

New Regulations by U. S. Clarify Rulings for Reductions in Force

WASHINGTON, Aug. 21. — The U. S. Civil Service Commission has restricted all future U. S. Federal job opportunities to veterans and to 60 per cent of the present 3,000,000 Federal employees who otherwise might lose their jobs through demobilization. Top priority is given to ex-servicemen, with second choice going to persons about to be or already separated from other Federal positions.

New applications for employment are limited to those veterans having the right by law to have examinations reopened, which includes disabled veterans of World Wars I and II and all non-disabled veterans of the World War II who have been discharged either from active service or from hospitals within the past year.

Gangway for Veterans
Disabled veterans get a 10-point preference on the tests, non-disabled 5 points. Disabled veterans passing Civil Service examinations are placed at the top of eligible lists and will be among the first certified by the Commission for a vacancy or new job.

The order means that literally tens of thousands of veterans will enter Federal service.

Announcement that no further applications for employment in Federal service except from these two classification ends the Government's huge war recruitment program, which during its 1934-44 peak placed an average of 51,923 employee on Uncle Sam's payroll every week for a year. Some exceptions may be made by Regional Offices, to fill urgent local needs.

Commission officials could not estimate how many unfilled Government jobs will be available when V-J Day is officially announced by President Truman. Departments and agencies are now reviewing job requisitions, to reach an accurate figure. Less than a month ago there were several hundred thousand vacancies throughout the country.

Some observers figure that it may be next to impossible for a person not a veteran or not on the permanent Federal payroll when the Jap war ended to get a Government job for years.

Still to be ascertained is how many of the 2,000,000 war service employees still will be in Government service once a peacetime outline is established.

All Agencies Notified

All the departments and agencies of the Federal Government have received from the Commission the details of the comprehensive program designed to provide returning war veterans and displaced Federal workers with the maximum possible opportunity for future employment in the Federal service.

The principal points in the Commission's program are as follows:

What Veterans Get

"1. Applications for employment from disabled veterans of World War I and World War II, and from non-disabled veterans of World War II who file within one year of their discharge from active service or from hospitalization, will be received at any time. These veterans will be examined and will be assigned numerical ratings. Their names will then be entered on the Commission's list of eligibles in such a manner that they will be given the preference to which they are entitled under the Veterans Preference Act of 1944.

Closing of Recruitment

"2. Except where the needs of the service absolutely require it, no further applications will be received from other persons who are not now a part of the Federal service.

Avoiding Discharge

"3. Where Federal employees are scheduled for discharge, arrangements will be made immediately for representatives of other agencies that are hiring new personnel to interview those who

are about to be discharged. Where the appointing officers decide that the persons interviewed meet the qualification standards established by the Civil Service Commission, they will be authorized to hire such employees on the spot without the prior approval of the Commission.

Unhired Get a Chance

"4. When present Federal employees are not hired by another agency prior to their discharge, they may file, within a period of 60 days, an application for re-employment in the Federal service. Such employees will be examined and assigned numerical ratings. As they pass the examinations, their names will be entered in the proper order on the Commission's lists of eligibles.

What "End of War" Means

"5. Appointments made under the War Service regulations have been designated as war service appointments and authorized for not to exceed the duration of the war and six months. Since the termination of the war has been expressly defined to mean the legal termination of the war as proclaimed by the President or by joint resolution of the Congress rather than the cessation of hostilities, appointments in the Federal service will, for the time being, continue to be designated as war service appointments.

"All vacancies in positions subject to the Civil Service Act will be filled by persons whose names appear on the Commission's lists of eligibles. These lists, as a result of this new program, will contain (a) the names of qualified veterans for whom examinations were reopened; (b) the names of Federal workers who have qualified for reappointment in accordance with the procedure as above outlined; and (c) the names of qualified persons whose applications were received prior to the decision to stop receiving applications. Although there are bound to be sharp reductions in the war agencies of the Federal Government during the next few months, many openings will develop as a result of expansion in some agencies, and as a result of persons leaving their positions to return to private industry. This program will result, in our judgment, in filling speedily these positions with returning veterans and displaced Federal workers. Whenever, in a given occupational area, those two groups can not furnish a sufficient number of persons to meet the demands of the service, applications will be solicited from the general public.

Wants No False Hopes

"This program should not, however, result in the raising of false hopes in the minds of displaced Federal workers. Literally hundreds of thousands of Federal employees who have rendered outstanding service to their nation in time of war can not be placed in other Federal positions. One reason for this is that the Government of tomorrow is sure to be considerably smaller than the

Government of today. Another reason is that in the carrying out of this program there must be and there will be strict adherence to both the letter and the spirit of the Veterans Preference Act of 1944. Government as an employer, like all other employers, must give consideration to those who were uprooted from their normal pursuits and called upon to defend the nation on the battlefronts of the world.

Rule On Transfers

Following are some additional interesting features of the Commission's program:

"(1) A Federal employee can not transfer from one agency to another unless he presents an official notice of his actual or impending separation because of reduction in force, an official notice of furlough, or an official release granted by his agency or the civil service commission stating that he is available for employment elsewhere. War transfer regulations are no longer in effect. If, however, an employee fails to obtain a release from his present agency or from the Commission, he cannot be hired by another agency until after a lapse of 30 days. In determining whether releases shall be granted, the Commission will follow the policy of giving full consideration to the employee's best interests, as well as to the needs of the agency in which he is presently employed.

Quick Action Advised

"(2) Employees who are about to be separated and who have re-employment rights in other agencies are warned to exercise those rights at the time of separation. Acceptance of employment in an agency other than the one in which the employee has reemployment rights will break the chain of reemployment rights and cancel out those previously granted.

"(3) Persons involved in a reduction-in-force program may file application for entrance on the Commission's lists of eligibles only within 30 days before and within 60 days after the effective date of separation.

"(4) Employees in the departmental service who are involved in reduction-in-force programs will be permitted to file applications for not more than two fields of work in the departmental service, and if they move to the field, additional applications for not more than two fields of work within the regions in which they may be living.

Field Service Regulation

"Likewise, employees in the field service will be permitted to file applications for not more than two fields of work in the regions in which they are living, and if they move to Washington, D. C., additional applications for not more than two fields of work in the departmental service." Field service employees in Washington, D. C., and vicinity will be permitted to file applications for not more than two fields of work for field employment in the fourth civil service region or applications for not more than two fields of work in the departmental service."

U.S. Employees Cautioned Not to Become Panicky

WASHINGTON, Aug. 21. — Federal Government employees fearing mass dismissals following termination of the war were advised to "sit tight" and to avoid becoming panicky.

A Civil Service Commission spokesman declared: "Mass dismissals won't come for some time yet and many war service employees will have a chance to secure employment in other Government agencies."

While most war agencies will be abolished or curtailed, other Federal bureaus are to expand, offering thousand of job opportunities for those who lose war service jobs.

Truman Thanks U. S. Employees For Hard Work

WASHINGTON, Aug. 21. — In a tribute to Federal workers, President Truman declared:

"One of the hardest-working groups of war workers during the past four years, and perhaps the least appreciated by the public, has been the Federal employees in Washington and throughout the country. They have carried on the day-to-day operations of the Government which are essential to the support of our fighting men and to carrying on of the war.

"On behalf of the nation, I formally express thanks to them."

How to Figure When Duration Job Must End

Special to The LEADER

WASHINGTON, Aug. 21. — Thousands of Federal employees, whose jobs may not continue beyond six months after the end of the war, are wondering just how the official date of the end of the war is determined.

According to officials of the War Department, the war ends when Congress, by a joint resolution, terminates the state of war officially, but for Federal purposes a proclamation by the President would suffice.

The armistice which ended hostilities in World War I, it was pointed out, was signed on November 11, 1918. However, the state of war was not officially ended until July 2, 1941.

This means that war-service appointees may not be shunted out of their jobs six months after the shooting stopped, but that their jobs may last long enough to tide them over the reconversion period.

Rosenson Is Elected To Letter Carriers

Max Rosenson, former Executive Member of Station B Post Office, NYC, was elected to the Board of Trustees of Empire Branch 36 of the National Association of Letter Carriers. The election was unanimous. President Emanuel Kushelewitz thereupon made the appointment.

Mr. Rosenson, a veteran of World War II, has been president of the Empire Branch 36 N.A.L.C. Credit Union for the past three years.

He has 19 years service as a letter carrier, most of which time has spent at Station B on the Lower East Side. He was the first secretary of the Credit Union when it was organized in 1939.

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Resolution Lists Physical Tests in Three Big Exams

A resolution was drafted today for submission to the meeting of the Municipal Civil Service Commission to approve physical tests for the forthcoming open-competitive examinations for Patrolman, Fireman, Sanitation Man and Correction Officer. The physicals for veterans who passed the written test come first, but a plan is afoot to consolidate the tests in a new open-competitive exam for these titles.

The recommendation before the Commission calls for the following physical tests to be given to candidates who pass the written examination:

Part I—Strength

Abdominals: Test 1. From a reclining position a candidate must assume a sitting posture, carrying up a barbell behind his neck. His feet are held down.

60 per cent minimum is required:

60 pounds, 100 per cent; 55, 94; 50, 88; 45, 82; 40, 76; 35, 70; 30, 60.

Dumbbells: Test 2.

By sheer muscular effort (with on throw-up or snap-up) raise to a full arm's length above head. Each hand separately.

50 per cent minimum, is required:

80-80, 100 per cent; 80-70, 95; 80-60, 90; 80-50, 85; 80-40, 75; 70-70, 90; 70-60, 85; 70-50, 80; 70-40, 70; 60-60, 80; 60-50, 75; 60-40, 65; 50-50, 70; 50-40, 60; 40-40, 50.

Part II—Agility

This test will be rated on total time required to complete all of these events, done consecutively.

From starting mark, candidate must run 5 yards to a 3 foot 6 inch hurdle; 5 yard to a barrier, dodge through barrier; run 5 yards to an 8-foot fence; climb over; run 5 yards to a 3 foot 6 inch hurdle; run 5 yards then vault over 4 ft. 6 in. vaulting box to a finish line.

70 per cent minimum is required:

70 seconds minimum is required:

7 seconds or better, 100 per cent; 8 seconds or better, 95 per cent; 9 seconds or better, 90 per cent; 10 seconds or better, 85 per cent; 11 seconds or better, 80 per cent; 12 seconds or better, 75 per cent; 13 seconds or better, 70 per cent.

Part III—Endurance. 1 Mile Run

60 per cent minimum is required:

5:30 min. or better, 100 per cent; 5:32, 99; 5:34, 98; 5:36, 97; 5:38, 96; 5:40, 95; 5:42, 94; 5:44, 93; 5:46, 92; 5:48, 91; 5:50, 90; 5:52, 89; 5:54, 88; 5:56, 87; 5:58, 86; 6:01, 85; 6:04, 84; 6:07, 83; 6:10, 82; 6:13, 81; 6:16, 80; 6:19, 79; 6:22, 78; 6:25, 77; 6:28, 76; 6:30, 75; 6:32, 74; 6:34, 73; 6:36, 72; 6:38, 71; 6:40, 70; 6:42, 69; 6:44, 68; 6:46, 67; 6:48, 66; 6:40, 65; 6:52, 64; 6:54, 63; 6:56, 62; 6:58, 61; 7:00, 60.

67-Hour Week Favored By Officers and Men As Fire Dept. Stop Grap

Firemen and officers in the Fire Department discussed today the renewal of efforts to have the working hours of the uniformed force put on a basis closer to normal. The Firemen and officers who are on the two-platoon system, which requires 84 hours' work a week, want the three-platoon system restored, which provides the normal 8-hour tour of duty, or would be willing to have a modified system inaugurated, entailing 67.2 hours a week instead of 84, as a first step toward total normal hours.

Members of the uniformed force of the department point out that ever since 1942 they have been working overtime without any additional compensation whatever. They say that as the administration was quick to introduce overtime when emergency arose, it should be just as quick to dispense with overtime, now that the emergency is over.

Wants Ranks Filled

At present 75 per cent of the company officers (Captains and Lieutenants) are reported working the two-platoon system, although since January 1 last there have been enough officers to enable all of them to go on the 67.2-hour system.

Some Firemen privately admit that there may not now be a sufficient number of them to permit the instantaneous restoration of the three-platoon system, even with the 216 lieutenants continuing to act as Firemen. The departmental explanation of this assignment of Lieutenants is that it permits nine battalions to retain the three-platoon system.

Firemen say that they would be satisfied with an immediate reduction in hours, looking toward the gradual restoration of the three-platoon system, or regular 8-hour day, if the administration shows signs of utilizing recruitment possibilities up to their limit. Some of them say that real reason for failing to fill the gaps in the Fireman ranks is budgetary, especially since overtime costs the City nothing.

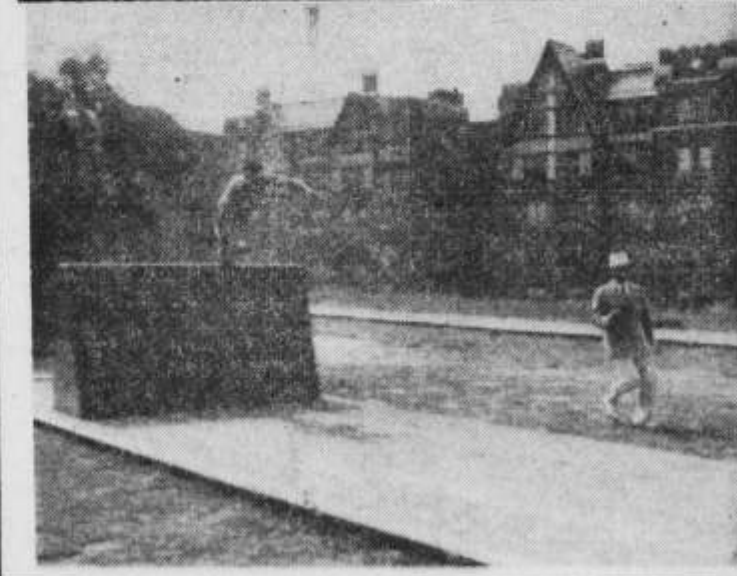
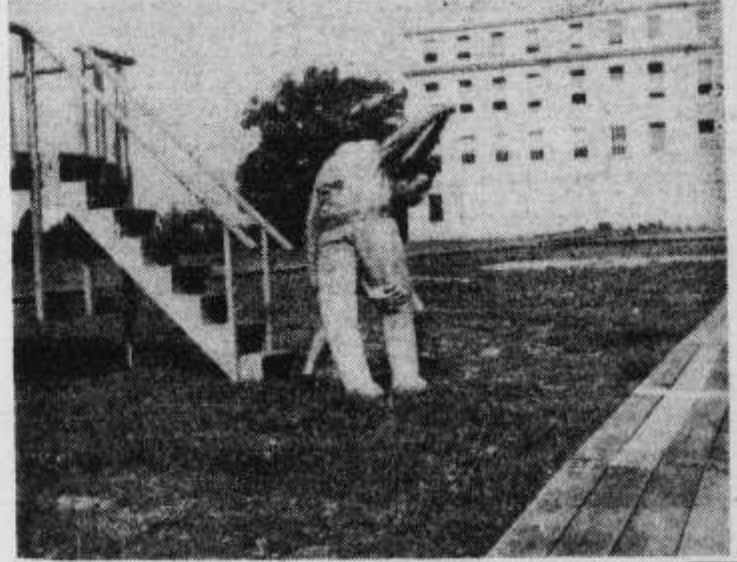
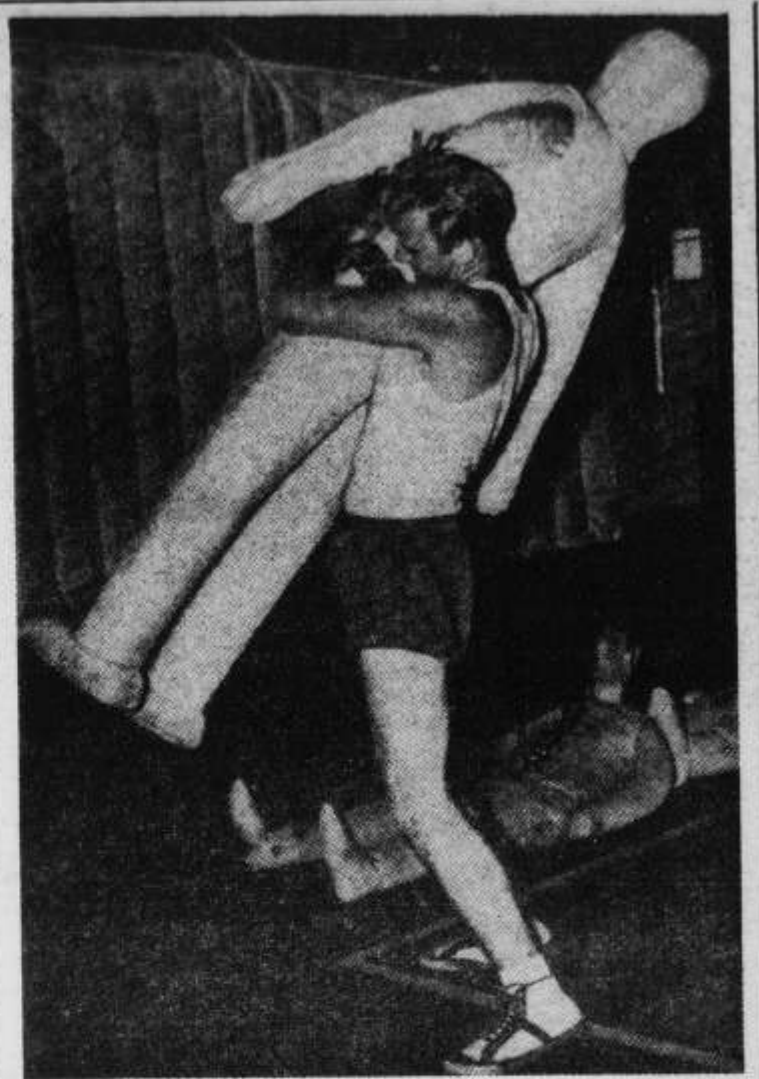
Mayor LaGuardia said that the three-platoon system can not be restored nor, for quite a while.

The Chief Officer and Acting Chief Officers have a temporary system of 56 hours a week, and Commissioner Walsh is reported to have said that these officers are content to continue on that basis.

Uniformity Sought

However, company officers in the 39 battalions that are on the two-platoon system, constituting 75 per cent of such officers, point out that their situation will not be remedied so long as the top officers have a 56-hour week, Lieutenants are kept working as Firemen beyond the actual need, and disparity of hours marks the ranks of both company officers and Firemen. However, those on the three-platoon system are not begrudged by those who are not.

There are about 1,500 officers, about 100 fewer than in 1940, when the department had the greatest number of officers in its history. The number of company officers could be reduced, some agree, and the schedule used that was instituted in 1937 by John J. McElligott, when he was Fire Commissioner and sought to provide a gradual basis for introducing the three-platoon system. That schedule was used in a part of the department and was known as the 2-platoon, 10-group system, entailing the 67.2 hours.



Lift a heavy dummy and carry it over an obstacle are proposed physical tests (top to bottom). Pectoral squeeze (grip test) and hurdling are others. Left, strength test with barbell.

POLICE CALLS

PBA Members Interested in Finances; Wonder at End of Retirement Bonus

Delegates of the Patrolmen's Benevolent Association, who were all set to stage a rumpus at the PBA meeting scheduled for last Tuesday, got a postponement. The meeting was called off at 10 a.m. that day in expectation of the peace, and the next meeting can't be held for several weeks. Today, the P.B.A. big-wigs are up in Poughkeepsie, where the State Police Conference is holding its annual convention.

What the insurgents want is a peek at the actuarial report of the P. B. A. finance and an idea with their cash settlement used to be that a cop who retired after 25 years would expect a settlement of \$275, a 20-year man, \$210. Lately they get nothing. Some are willing to settle for \$100 on retirement, others are planning court action.

V-J Day Echoes

Many police put in 24 hours of duty during the height of Victory Day celebration. They'd like to know how the department is going to compensate them for the extra time they're worked. Latest rumor around the Department is that nothing will be done till the final peace papers are signed and another holiday declared. Then the Department will give them a whole day off to make up for about four days of extra work.



Employees Hope For Longer Vacations

Employees of NYC are anxiously waiting for a change in their vacation rules. Before the war, most City employees enjoyed a month's vacation and sick leave besides.

During the war, vacations were cut, in the Executive Budget, to 12 days, with 12 days sick leave. However, no indication has come from City Hall that the pre-war time-off regulations will be restored.

Promotion Tests Will Be Speeded

Rapid expansion of the NYC Civil Service Commission's staff is in view. With post-war plans drawn up to provide annual examinations for the popular jobs of patrolman, fireman and Correction Officer, the functions of the Commission, will increase at a rapid tempo.

The Budget Bureau has indicated that it would allow extra funds to the Commission to meet post-war tasks. Recently the Budget office has turned down requests of the Commission for additional help, but the end of the war has made it necessary to allow for personnel expansion.

In addition to the task of recruiting persons to fill posts in the uniformed forces, the Commission is faced with the problem of filling the many positions now held by provisional appointees. They must be replaced by permanent civil service employees.

Promotion Exams Due
Besides the problem of conducting open-competitive tests to provide lists from which new employees may be hired, the Commission must also proceed with many promotion examinations. During the war, many department heads felt that it would be unfair to men in service to hold promotion tests, and these tests must be given in the near future.

Commission employees admit that the present staff of 154 is wholly inadequate to handle large-scale recruitment. The Commission must give examinations, both written and physical, mark papers, compute service rating credit (in promotion tests), conduct investigations of applicants, consider appeals from test grades, keep payroll records for the entire City service and pass on all departmental payrolls. Also, information must be given to the public and the press and job opportunities with the City made known.

Addition of another hundred employees is considered necessary at the Commission to provide full service to the City. Part of the need will be met when employees in military service return, but additional office and professional employees will be needed, one staff member stated.

Hearings on More Pay for Thousands Off Until Fall

Hearings by the Comptroller involving the salary scales of thousands of NYC employees in an least 8 titles will be held in the Fall. According to Section 220 of the State Labor Law, skilled craftsmen employed by the City are entitled to the prevailing rate of pay for their type of work.

Among the employees who have filed protests with the Comptroller claiming that they are being paid less than the legal rate, are varied groups of craftsmen. When a prevailing wage complaint is received, Morris Paris, Assistant Deputy Comptroller, orders a survey to determine the outside rate, holds hearings, and issues a determination of the new wage rate.

Scheduled for action after the Summer recess are complaints by the following groups: Elevator Mechanics' Helpers, Electricians, Hose Repairmen, Instrument Makers, Maintenance Men, Stationary Engineers, Transit Maintenance Men and Varnisher.



With the resumption of wide-scale promotions of NYC, candidates will again be scratching their foreheads for answers to questions in the written examinations. Written tests for veterans are now being considered by the Civil Service Commission.

Maj. Leavitt Gets Military Personnel Post in Italy

ALLIED COMMISSION HEAD-QUARTERS, ROME, ITALY, Aug. 14 (Delayed). — Major Robert Leavitt, former personnel and disbursing clerk in the NYC Department of Welfare, is now assigned to the Allied Commission in Italy as a Company Commander in the 2675 Regiment, which takes care of the Commission's U. S. military personnel. All the work of army administration affecting the military staff of Venezia Region AMG is his responsibility.

The Major was commissioned in 1936, and began active duty in January, 1942. Joining AMG in April, 1943, he was one of the first civil affairs officers in Sicily, where he disembarked in July, 1943. In August, 1944, he arrived in Italy to take up his present assignment.

Major Leavitt, son of Mr. and Mrs. Michael Leavitt, was born in Brooklyn. He received bachelor and master degrees in education at the College of the City of New York.

The Major lives at 2 East 192nd Street, The Bronx, where his wife, Mrs. Selma Leavitt, awaits his homecoming.

RINDONE STILL HOPEFUL

A NYC Welfare Department employee who won a court victory over the City is still unhappy about the results. Welfare Special Patrolman Charles Rindone says he isn't enjoying the fruits of his victory. He says that the Civil Service Commission has advanced the date of his original appointment, but the Welfare Department hasn't done anything to advance his increment date.

Fireman Outdistances Scientists In Design of Radio Call Sets

Fireman Arthur Meyerson was busy today experimenting with strides of perfection, which he modestly calls improvements, to be applied to the post-war two-way communication radio pack set he has developed for the department.

At the same time he was yearning to have his old side kick back again, Major Samuel Harmatuk of the Army Air Forces, now in New Guinea. The peace news heightened that hope. In times of peace the Major is a Fireman, too, and he and Mr. Meyerson get up those pack sets that come in so handy at big fires. The sets proved invaluable at the Empire State Building, the Normandie and the Algonquin fires.



A. MEYERSON

Purpose They Serve

The sets are used for communication between Chief Officers and operating companies. They help greatly in "covering exposures," as the Firemen put it. The Chiefs then know just what's going on, what the water pressure is, the number of operating companies and their exact positions, and the size and number of the hose lines. All these facts, promptly known, help to save life, limb and property.

Sixteen of the current model sets are being used by the department. They have three acorn tubes of the VHF (very high frequency) type. The same set transmits or receives. All the operator has to do is to press a button.

The range is about a mile, which is purposeful, for interference is thus avoided. The operating frequency for sending and receiving is 117.55 megacycles.

Uses Two Antennas
The set has a super-regenerative detector of Fireman Meyerson's own design. The detector's automatic volume control action favors a strong signal, because with increased signal strength the sensitivity is reduced to a disproportionately large extent and this kills off interference by weak signals.

The receiver has a sensitivity of one-half microvolt. The transmitter uses 100 per cent modulation. The operation is so simple that it can be taught to anybody in less than a minute, by Mr. Meyerson's computation. The set has a combined manual on-off switch and volume control, but a relay is used to permit transmission by pressing the button.

There are two vertical antennas—one for transmitting and the other for receiving. They are of the quarter-wave type, made of chromium-plated admiralty brass.

Post-War Data

For the post-war set Mr. Meyerson has ready a resonant-line controlled oscillator. The oscillator is the tube that generates the transmitted carrier wave. Usually sets have coils and condensers in parallel to establish resonance, meaning tubings with wire wound on them and conductive plates with an insulating medium between, like air. At such a high frequency as used in the set, however, self-capacity and self-inductance of a short length of wire are relatively large, and can be adjusted to establish a predetermined frequency.

The oscillator is thus stabilized to an excellent degree, but short of perfection, so Mr. Meyerson is experimenting with crystal control, which can be accurate to one part in 5 million, or even better. But crystals do not oscillate at such a high frequency as required, therefore extra tubes, known as doublers, would have to be used to multiply the fundamental frequency of the crystal circuit.

How It's Done
This is done by setting up a tube circuit and stepping up the fundamental to the second harmonic. But the second harmonic of a 14.69 mc crystal would require three doublers for 117.55 mc. So Mr. Meyerson is striving to de-

velop a circuit in which the third harmonic would be strongest, another innovation—the high-frequency tripler. Then two triplers of a 13.06 mc crystal-controlled circuit would do the work otherwise necessitating three doublers. So you can imagine why Fireman Meyerson is hoping hard that Major Harmatuk will be back, and soon.

Some of the pair's previous doings have been set forth in the technical radio press and gained them world-wide recognition. Not every Fireman is visited by the Chinese Ambassador, Hu Shih. Yet Mr. Hu visited the department's radio laboratory and warmly shook Mr. Meyerson's hand after being shown the inside secrets of the pack set.

Scientists Pay Visit
Also the British Scientific Mission, on a visit to this country, didn't dare overlook the Fire Department's scientific radio achievement. They, too, learned things they hadn't known before. One of them was that the transmission seems to penetrate metal bodies that are otherwise considered shields, or grounded barriers to radiation. Mr. Meyerson proved otherwise in the adjoining schoolyard.

But this strange effect is another subject of intense investigation. Mr. Meyerson half suspects that the inevitable presence of frequency modulation, along with the intended amplitude modulation, and the interruption of the high-frequency oscillations by a barely supersonic auxiliary oscillator, to produce super-regeneration, may be the cause. Hence lots of experimenting, and on a schedule that may be described as the half-platoon system.

Mr. Meyerson lives at 200 Dyckman Street, but they don't see much of him around there. His life is too deep in the science of the laboratory.

Maj. Leavitt Gets Welfare Offers Mothers' Aide Jobs at \$1,440

Applicants as Mother's aide are being interviewed at the Personnel Bureau of the Department of Welfare, 9th Floor, 902 Broadway, between 20th and 21st Streets, Manhattan. The department invites applications from mature women of good health and character with elementary schooling or better, and a background of experience in homemaking and child care.

The City's budget for 1945-46 makes provision for 45 such aides, at annual salaries of \$1,440, and for an administrative staff of five persons, consisting of a supervisor and four investigators. The Mothers' Aides will work a schedule of six 8-hour days weekly. The investigators will supervise the work of the Mothers' Aides in the homes to which they are assigned, to counsel and advise and insure maintenance of high standards.

The aides will be given a three-week intensive training course at the Homemaking Center of the Department of Welfare, formerly known as the Household Training Project, at 325 East 38th Street, where different parts of the program will embrace child care, nutrition and marketing (including expenditure of money and points), meal planning, house care, laundering, clothing care and home care of the sick. The course is intended to equip those who qualify to assume complete responsibility for the household during the mother's disability.

The services of the aides will not be confined to families receiving public assistance, but will also be available to those families where investigation discloses that commitment of children to institutions would otherwise be necessary. A distinctive and attractive uniform, with insignia will be provided.

No Extra Cash For V-Day Sweep

Sanitation Department employees, sweepers and drivers, who worked while the rest of the City was celebrating Victory Day are getting time-and-a-half, but not in money.

They worked two extra days, so they'll get three days off sometime in the future to repay them for their efforts in sweeping up while everybody else was on a spree. Cops and Firemen who also put in extra hours on the two days just put in the extra hours. At both Police and Fire headquarters the word was "nothing yet" on any tangible reward.

Many a True Word

By ARTHUR LIEBERS

FEDERAL war service employees, glad that President Truman is pushing their \$25 a week unemployment insurance, would be even gladder of a little employment assurance, like NYC employees.

A NYC Fireman has worked out some radio wrinkles that had scientists puzzled. Now some Ph.D. from Columbia ought to come down and do a "mutual" with him on a 24-hour tour.

Victory celebration brought the Sanitation men their biggest days since the invention of the automobile. One veteran sweeper admitted that sweeping up paper was pleasanter, but added that in the old days, he didn't have to worry about anything flying through the air and landing on his head while

he was concentrating on the roadway.

Tempo of the NYC Mayoral campaign picked up last week when singer Grace Moore kissed Mayor LaGuardia at the Stadium concert. Messrs. O'Dwyer, Goldstein and Morris looked hopefully toward the future.

A NYC cop reports that young girls in Times Square kissed the police against their will during the Victory celebration. So you don't even have to become Mayor to enjoy life.

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22 Costello, E. E. 649 Raniel, C.
328 Morton, M. 676 Ward, Eliz.
445 Robinson, M. T. 707 McCormack, M.
470 Sheehan, R. 710 Thornton, D.
571 Kerrigan, Mary 716 Hinrichs, E.
578 Case, Marg. 782 Crumish, Grace
583 Doyle, Ann 819 Nebeysn, Eve
613 Kemp, Mary 830 Rogers, Ellen
614 Rand, Louise

CITY COURT
Fireman, F.D. (Court Attendant, Temp.)
DV 1804 Crawford, Thomas A., Jr.

CIVIL SERVICE
Special Military List, Typist, Gr. 1
DV 3434 Gelles, Max
Special Military List, Clerk, Gr. 1
806 Goncherow, Bernard

CORRECTION
Correction Officer (Men)
56 Seitzman, Archie
Special Military List, Elevator (from Sanitation Man, Class A, Prom.)
806 Bruno, Jas.

EDUCATION
Preferred List, Auto Engineman
52 McCarthy, John V.
Promotion to Assistant Electrical Engineer, Board of Education
1 Koustan, L. M. 3 Kliot, Nathan
2 Gillers, Harry

ESTIMATE
Promotion to Clerk, Gr. 4—Bureau of Real Estate
2 Klugel, Ida H. 3 Sullivan, N. C.

FIRE
Special Military List, Fireman, F.D.
30 Quimp, Thos. E. 949 Ellis, Alfred
Competitive List, Fireman, F.D.
*1060 Gibbons, William J.
Fireman, F.D.
1943 Trombetta, Arthur E.

HEALTH
Competitive List, Public Health Nurse—Women
28 Landum, Susie G.
Competitive List, Health Inspector, Gr. 2 Prom.
122 Golub, Philip 280 Schaeffer, Sam
238 Goldstein, M. 291 Leitchman, A. V.
287 Kurabec, Jan. S. 297 Berlinerman, D.
Regular List, Cleaner—Women
470 Sheehan, R. C. 613 Kemp, Mary
571 Kerrigan, M. W. 614 Rand, Louise
578 Case, Marg. H. 649 Daniel, C. H.
583 Doyle, Ann E. 652 Basket, Mary
607 Wisenberg, Rose

HOSPITALS
Special Military Preferred List, Auto Engineman
Fyle, Charles M.
Competitive List, Typist, Gr. 1
1100 Jones, G. *2415 Eichberg, B. F.
2384 Muhlrad, Rose *2936 Brown, Sarah
Preferred List, Auto Engineman
52 McCarthy, John
Special Military List, Clerk, Gr. 1
206 Goncherow, Bernard
Competitive List, Clerk, Gr. 1
*3025 Mollhan, H. *4754 Forde, D. C.

HOUSING AND BUILDINGS
Preferred List, Inspector of Carpentry and Masonry, Gr. 4
Buttleman, Robert P. 2 Madory, Edw.
DV1 Kelleher, J. T. 4 Lang, Jac.
DV3 Lane, Jas. 5 Beagan, Jas.
DV15 Davis, John 6 Meyer, Jos.
DV25 Fullman, John 7 Heselechorwilt, W.
Special Military List, Probation Officer, Temporary
657 Stallman, Melvin A.

MAGISTRATES' COURT
Competitive List, Stenographer, Gr. 2
44 Epstein, P. D. 171 Holz, Rita
90 Burkowitz, G. 298 Briggs, E.
142 Burk, M. C. Q360 Purvis, M. A.

PARKS
Special Military Preferred List, Asst. Gardener
Didio, Alfred W.
Special Military Preferred List, Auto Engineman
Fyle, Charles M.
Special Military List, Asst. Gardener
808 Bruno, James A.

POLICE
Special Military List, Patrolman, F.D.
33 Schneider, W. H. 805 Dunn, Thos. M.

QUEENS PRESIDENT
Preferred List, Auto Engineman (Suspended by President Borough Queens)
Moller, Harry A. Brady, Wm. B.
Schiffel, Salvy J. Borzomo, ack
Bellessa, R. A. Wohlfarth, Albert
Bernstein, A. Schonberg, Law.

PRESIDENT, BROOKLYN
DV6 Johnson, O. N. 3 Gordon, F. D.
1 Capasso, L. J. 4 Klein, Arch.
2 Giannettino, R. 5 Ware, Thomas
Preferred List, Auto Engineman
45 Larkin, John V. 53 McCarthy, J. V.
48 Duffy, Harry W.
Promotion to Foreman, Gr. 2
DV4a Melnis, W. C.
DV5 Egan, H. J.
1 Sporn, Morris 3 Paine, W. O.
2 Kirk, R. W. 4 Dalley, Thos. F.
Preferred List, Auto Engineman
44 Larkin, John V. 48 Duffy, H. W.

PUBLIC WORKS
Special Military List, Elevator Operator
806 Bruno, Jas. A.
Typist, Gr. 1
1100 Jones, G. *2415 Eichberg, B. F.
2384 Muhlrad, Rose *2936 Brown, Sarah
Special Military List, Clerk, Gr. 1
806 Goncherow, Bernard
Competitive List, Clerk, Gr. 1
3025 Mollhan, H. M. 4754 Forde, Doris C.
TEACHERS' RETIREMENT SYSTEM
Special Military List, Clerk, Gr. 1
206 Goncherow, Bernard
Competitive List, Clerk, Gr. 1
3025 Mollhan, H. 4754 Forde, Doris
3073 Crompton, C.
Special Military List, Investigator
1140 Walsh, Ed. P. 895 Dunn, Thos. M.
33 Schneider, Wm. 1560 Borreca, A. A.
803 Brienza, A. J.

SANITATION
Special List, Elevator Operator
806 Bruno, James A.
Special Military List, Sanitation Man, Class B
DV1014 Gaudio, Vincent M.

SHERIFF'S OFFICE
Special Military List, Correction Officer
Q946 Boortlain, Julius F.
Q10 McKenna, John E.
Q81 Seidenberg, Jack

Correction Officer (Men)
*DV333 Kane, T. F.
5 Freedman, Geo. 46 Lamb, Chas.
6 Gordon, Harry 55 Soltzman, A.
7 Tannen, Eli S. 601 Cortantango, J.
11 Prinz, Jos. 665 Seidel, Benj.
16 Puglia, Frank 66 Fleischer, J.
36 Borruso, Jos. 69 Etarler, E.
4 Ericsson, H. G. 70 Croce, J. T.

SPECIAL SESSIONS
Fireman (F.D.), Court Attendant, Temp.
DV1604 Crawford, Thos. A., Jr.

TRANSPORTATION
Special Military List, Maintainer's Helper, Group B
505 Hoffman, Walter J.
Asst. Foreman, Track
1 Owens, John 4 Landy, os.
2 Ratta, R. D. 5 O'Korbrich, Jos.
3 Morell, Ferd. 4 Zeppetella, M. L.
Promotion to Motorman IRT Div.
89 Steel, E. P. 82 Phillips, F. C.
70 McGuire, Ed. 84 O'Shea, P. V.
72 Quill, Denis 85 Curtis, D. M.
73 Miano, Richard 87 Milecitch, J. P.
76 McGovern, Owen 89 Inzer, H. R.
77 Begley, Martin 91 O'Grady, P. J.
79 Keown, C. H. 92 McCarthy, M. J.
Promotion to Asst. Train Dispatcher, IRT Div.
40a Doherty, F. 59 Cauty, Jos.
56 Maloney, Jos. 60 Miano, Salv.
57 Bath, Rupert 61 O'Connell, Tim.
58 McKew, Pat. 62 O'Connor, Thos.
Promotion to Motorman-Instructor, Operating Div.
5 Rush, Ed. S. 7 Buford, E. H.
6 Blackwell, C. W.
Typist, Gr. 1
1100 Jones, G. *2415 Eichberg, B. F.
2384 Muhlrad, Rose *2936 Brown, Sarah
Special Military List, Railroad Porter Sanitation Man, Class A
7330 Arrigo, os, M.
Promotion to Foreman (Cars and Shops) BMT, Surface
5 Halpin, Walter
Special Military List, Railroad Clerk Fireman, F.D.
DV 8014 Keasler, Arthur
Special Military List, Bus Maintainer Group B
130 Meade, Jeremiah
Special Military List, Conductor
254 Dunno, Philip J.
Competitive List, Trackman
1300 Kosachonok, Elias P.
Competitive List, Typist, Gr. 1
2415 Eichberg, B. F. 2936 Brown, Sarah

WELFARE
City Medical Officer—Police Surgeon, Medical Officer (F.D.), and Medical Examiner (Dept. of Sanitation)
31 Druckerman, L. 67 Bapfoel, Irving
60 Spiegelman, A. S.
Competitive List, Office Appliance Operator, Gr. 2 (IBM Alphabetic Printing Punch Machine)
5 Rose, Estelle
3 Foster, Eunice
City Medical Officer—Police Surgeon and Medical Officer (F.D.), and Medical Examiner (Dept. of Sanitation)
DV22 Lichtman, S. DV42 Peskin, A. A.
Typist, Gr. 1
1100 Jones, G. *2415 Eichberg, B. F.
2384 Muhlrad, Rose *2936 Brown, Sarah
WATER DEPT.
Special Military Preferred List, Auto Engineman
Fyle, Charles M.
*Subject to future investigation.
Q—Qualified after investigation.
DV—Disabled veteran.

Study Aid for Clerk, Grade 2, Promotion Test

Here are more words of the type which may be encountered on the NYC Civil Service test for promotion to Clerk, Grade 2, scheduled for October. Match the given word with the phrase or word nearest it in meaning. Answers will appear next week. At the bottom of this article are the answers to last week's word quiz.

1. **Mutable**—Multiple, Changeable, Constant, Fearsome.
 2. **Mitigate**—Sate, Allay, Deny, Deprive.
 3. **Maize**—Cloth, Corn, Labyrinth
 4. **Madrigal**—Gypsy, Song, Lunacy, Province.
 5. **Knavish**—Surlly, Boorish, Dishonest, Meek.
 6. **Gregarious**—Mean, Communal, Seasonal, Local.
 7. **Gazette**—Animal, Newspaper, Gorge, Abyss.
 8. **Gamut**—Range, Urchin, Glove, Sport.
 9. **Diaphanous**—Transparent, Life-Like, Grecian, Religious.
 10. **Dissembler**—Factory Worker, Liar, Revolutionary, Sectarian.
- Answers to last week's words: Cook, Swamp, Ruin, Ordered, Slander, Abrupt, District, Secretive, Tank, Mercy.

Unanimous Council Asks Tests for Vets

By a unanimous vote of seventeen members, the Council has sent a resolution to the Municipal Civil Service Commission, asking the Commission to allow veterans who had missed any part of an examination because of military duty to complete the tests.

53 Police Retirements Approved

More vacancies in the Police Department will exist after today. The Police Pension Board has approved the retirement of 53 members of the department.

One Captain, three Lieutenants, four Sergeants, and forty-five Patrolmen have left the Department via the retirement route. Their retirement applications were acted on yesterday by the Police Department Pension Fund trustees.

Corsi Recommends New Minimum Pay

A minimum wage of 52½ cents an hour—\$21 for a 40-hour week—for all 430,000 retail trade workers in New York State has been recommended to Industrial Commissioner Corsi by the Retail Trade Minimum Wage Board, Mr. Corsi announced today. The recommendation is contained in a report which is the result of a two months' study by the Board. In accordance with the law, the Commissioner has ordered public hearings on the recommendations.

QUEENS EMPLOYEES ACT

After meetings with Borough President James A. Burke, of Queens, the local of the American Federation of State, County and Municipal Employees is appealing to the Central Trades and Labor Council, Citywide APL labor organization, to assist them in obtaining the establishment of grievance machinery in his office.

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Dates Set for Promotion Tests

NYC promotion examination dates announced today by the Municipal Civil Service Commission include: Sept. 5, Chief Marine Engineer, Marine Aviation; Sept. 6, Battery Constructor, Fire and Sanitation; Sept. 12, Asst. Super., Electric; Sept. 13, Examiner, Gr. 5, Housing Authority; Super., Electrical, Transit System; Sept. 15, Welder, Electric (Sanitation); Sept. 19, Chemist, Transportation; Sept. 22, Oiler, ten departments; Sept. 29, Conductor; Oct. 27 Electrical Inspector, Gr. 3, and Nov. 10, Inspector of Housing, Gr. 3.

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Brig. Gen. John J. Bradley (Ret.), Military Editor

N. H. Mager, Business Manager

TUESDAY, AUGUST 21, 1945

THE MILITARY WAR IS OVER, BUT THE ECONOMIC FIGHT BEGINS

HARDLY had the joyous shouts of victory died down, after the two days' of celebration of the unconditional surrender of Japan, when there was heard another and contrasted sound—the voice of John W. Snyder, Reconversion Director, estimating in a report to President Truman that there would be 8,000,000 unemployed by Spring.

Thus does the price of victory continue to rise.

All are agreed that large-scale unemployment is inevitable. In fact, it has already begun. Not only in the war plants of private industry, but in those of the Federal Government, and in the U. S. agencies and departments that have expanded greatly during the war, will the layoffs be very considerable. Only a few Government departments will continue to expand, such as the Veterans Administration, the General Accounting Office and the Surplus Property Office, because the end of the war increased their responsibilities and activities.

U. S. Civil Service Commission Paves Way

The U. S. Civil Service Commission was alert to the possibility of a sudden end of the war, and had ready the personnel plan that it has just announced.

It is fortunate that the relationships of the branches of the Federal Government with the Commission are on such a cordially co-operative basis. The Commission has shown the first example of order, where otherwise there could likely be chaos.

The economic welfare of many hundreds of thousands of present and prospective Federal employees is at stake, including veterans, and while the aim is fairness and uniformity, the broad power lies in Congress. It must pass legislation to grant unemployment compensation to Federal workers who are laid off, including those appointed pursuant to war-service regulations, and may have to intervene to establish rehiring uniformity in private industry.

Unemployment Law Needed

There is a bill in Congress to establish \$25 weekly minimum unemployment compensation for 26 weeks. It includes duration appointees, whom another a similar bill neglects. There need be no fear that the Government would be attempting too much in providing the broader safeguard. From the viewpoint of the ex-employee, and indeed by humanitarian appraisal, the safeguard must be enacted.

Tribute to Public Employees

The State of New York and NYC offer a far more attractive employment prospect, for they have been suffering from a manpower shortage, and will be glad to resume peace-time recruitment of understaffed departments.

Public employees responded nobly to difficult and arduous tasks during the war. President Truman paid special tribute to the Federal employees, since he is at their head. But the public employees in the State and the cities did an equally good job, and it would be fitting of the Governor and the Mayors to say so on the very first opportune occasion.

A New Call to Colors

With the military victory won, the economic battle must not be lost. In both war and peace, the problem on the domestic front is the same—production. The gigantic production goals set for the war effort seemed staggering, nearly impossible, and yet we hardly surprised ourselves with their accomplishment.

War generates a certain lift that peace may lack. After years of accelerated effort there may be a feeling that relentless efforts are entitled to their hour of relaxation. The Federal Government should show by every example that they are not. It should pave the way. Everything which we need exists or can be made to exist. The manpower exists. The directing genius exists. The raw material exists. The plants exist, although many will have to be reconverted. All the elements have been mentioned, except one—the spirit. Can that be said not to exist in a nation whose spirit has never yet been found wanting?

Our government must rally to the colors now, for the economic welfare not only of our present citizens, but of generations yet to come. There are no brass bands, no flourishes, no ruffles. The flag is quiet again in the halls of peace. But it calls us to duty again, nevertheless—the duty to prevent economic casualties that could add terribly to war's toll. If in this counterpart of war we fail our flag through indifference, we shall be ignoble. If we fail it through neglect we shall be guilty of economic treason.

Bernard Is Appointed As Executive Editor



H. J. BERNARD

H. J. Bernard has been appointed Executive Editor of The LEADER, succeeding Maxwell Lehman, who has been named to the new position of Editor.

Held Public Office Twice

Mr. Bernard has had more than a score of years' experience as editor in the newspaper and magazine fields, and, besides, as he puts it, served two short terms as a public employee.

In both instances he was Confidential Assistant and member of the staff of the head of a department. The first time it was under Leonard M. Wallstein, Commissioner of Accounts (now called Investigation), and the second time, until he came over to The LEADER, under Edgar J. Nathan, Jr., President of the Borough of Manhattan.

Prior to joining Mr. Nathan's staff a year and a half ago Mr. Bernard was a member of the editing staff of "The New York Sun." Previously he had served in similar capacities on the N. Y. "Tribune" and the N. Y. "American." In between newspaper jobs he was managing editor of "Radio World," and became quite an authority on radio technique. When the Army needed radio men in hurried quantities in 1943 it induced Mr. Bernard to teach radio to recruits, which he did at night, until the emergency was over. By day he was a newspaper editor.

Manager for Lowell Thomas

Early in his career he showed a flair for business, and was Lowell Thomas' manager. Mr. Thomas was then delivering illustrated lectures on General Allenby's capture of Palestine. Later, Mr. Bernard published his own newspaper, conducted his own syndicate feature service and even set up a big factory manufacturing radio test equipment of his own design.

However, the publishing business was what he preferred, and he never stayed away from it long. He likes to recall how Thomas and he used to constitute themselves private detectives, solve puzzling crimes, and burn up the telegraph wires notifying the newspapers of the country of the amazing solutions, ascribed to public detectives assigned to the ferreting task.

When he was a young reporter on The N. Y. "Morning Telegraph," having joined the staff on the same day as another cub—one named Heywood Brown—he decided that he'd conduct a front-page column. The managing editor laughed. Mr. Bernard made the rounds of theatrical offices until he had interviewed a dozen leading show producers. Each producer was asked what competing producers were planning, and in that way the column Mr. Bernard wrote made the front page and stayed there, by the same formula, for several years.

Civil Service Editor of The Sun
While on the "Tribune" Mr. Bernard wrote editorials on politics and city government as a side line. Having been N. Y. City Hall reporter, he knew politics and politicians. When he joined the "Sun" staff it was as Civil Service Editor. Being a lawyer, he laid down the civil service law to all and sundry, and made court cases, then numerous, his reporting specialty. He says that the best editors are those that do a lot of reporting. He sends himself out on assignments for The

LEADER, and makes himself rewrite his own stories once in a while. He says he can't play favorites in being particular.

When the NYC Civil Service Commission was being investigated by a Council Committee in 1941 Emil K. Ellis, committee counsel, and Paul J. Kern, President of the Commission, found only one point on which they could agree. President Kern wrote to the editor of "The Sun," saying that a story of a hearing held in that investigation, written by Mr. Bernard, was a most commanding example of superior journalism, and Mr. Ellis wrote the editor that Mr. Bernard was "another Dickens." Mr. Ellis wanted to submit the story for a Pulitzer prize, but Mr. Bernard dissuaded him.

One of Mr. Bernard's hobbies is reading about Napoleon. There are 30,000 volumes on the subject, and he has read 1,000 of them. Through association with others of similar interest he learned that the manuscript of a novel written by Napoleon when he was at military school had been reputedly discovered in France. Mr. Bernard had agents try to hunt down the volume, but the Europeans keep secrets as well as the Americans do, and soon there was a wild hunt for the manuscript. It never turned up, and Mr. Bernard missed \$500,000 offered by a movie company, besides royalties from the sale of the book.

Father of Two Children

Born in Manhattan, and a resident there until he finished his course at City College, Mr. Bernard moved to Brooklyn, and three years later was graduated from Brooklyn Law School. He was associated in law practice with Mr. Wallstein and, more recently, with Curran & Stim, the law firm headed by Secretary of State Thomas J. Curran.

He has two children, Roland J. Bernard, a four-year scholarship student at Power Memorial High School, Manhattan, and Winifred M. V. Bernard, who attends a Catholic parochial school in Philadelphia. His wife died three years ago.

He is a member of the Catholic Guild.

Comment, Please

Praises V.A. at Lyons

Editor, The LEADER:

Like the reader whose letter you printed in the July 17 issue, I am employed in the adjudication division of the Veterans Administration, Lyons, N. J. Unlike her, I am more than glad to be working there. The employment conditions are admirable, the efficiency is high. Employees often refuse promotions that would entail transfers. Thus they sacrifice money to stay at Lyons.

The writer of that letter charged forced transfers. There have been none. She charged favoritism. There is none. Promotions are based on efficiency rating and seniority.

One girl, found unsuited for the work in this division, was so advised, finally decided that she would seek a transfer and met with no opposition. Maybe she was the writer of that letter.

SATISFIED.

Automatic Promotion Proposed
Editor, The LEADER:

The rewards for faithful City service are discouraging.

The age for clerical service should be set at a minimum of 18 years and the only clerical examination open to the public should be Clerk, Grade 2.

A young man entering as a Grade 2 Clerk would receive an automatic promotion, in addition to his increases, every 5 years, until he reached the maximum salary of Grade 4. He would then be about 33 years old and getting Grade 5 Clerk he would have to \$47.50 a week. To compete for pass a promotion examination. Thus, in the event of failure, he pension for his 15 or more years at least has received modest compensation for City service and there is always the opportunity to try again for promotion.

PETER P. O'DONNELL.

Federal Pay Law

Editor, The Leader:

In reference to Federal increments, hours and raises, here's how I'd explain them:

The new annual pay is divided by 260 to find one day's pay. One day's pay is divided by 8 to find one hour's pay. The hour's pay is multiplied by 1½ to find the overtime hourly rate, and this overtime hourly rate is paid for each hour of overtime.

If your work-week is Monday through Friday (40 hours), you can't take annual or sick leave on Saturday. If you work Saturday, you're paid for it; if not you are paid only for the 40 hours (at straight time) that you worked.

DANIEL FINKEL.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

U. S. Travel Pay

WILL Federal employees who travel on Saturday be paid overtime just as if they worked with the office? What about Sunday travel?—E. P.

Employees required to travel on their overtime day will be paid the same amount of overtime as if they had been at work in the office and had worked the regular scheduled number of hours. Employees on travel status on Sunday or on travel time on their regular off day will be paid, but will simply get their per diem credit. The only exception is if an employee in travel status is specifically ordered to perform official duties on the Sunday. In that event, he would be paid time and a half.

No Overtime Differential

HOW MUCH night differential pay will be granted for night overtime?—P. C.

None. This is contrary to interpretations of the pay bill by the Civil Service Commission as well as by the United Federal Workers of America, but it is the ruling of the Comptroller General. He says that the 10 per cent differential will be paid only on hours of duty between 6 p.m. and 6 a.m. which are part of the regularly scheduled basic workweek.

U. S. Compensatory Time

CAN compensatory time off be automatic?—V. L. C.

No, it must be requested by the employee. The Comptroller General has ruled that if an employee requests compensatory time off for work in excess of 48 hours per week, the agency may allow him to take the time off on his overtime day, and if it does so allow, it should pay him the overtime just as if he had worked. There is no compensatory time off ex-

cept for work in excess of 48 hours per week.

Provisional's Status

I AM a provisional employee, working as a clerk in the NYC Health Department. Does my job end now that the war is over, or can I stay on?—G. L.

If you were appointed as a military substitute, your job ends with the return of the person in service whom you replaced. As a provisional appointee, your job must end when an eligible list for the job you hold is promulgated by the Civil Service Commission.

Higher Title Credit

FOR THE PAST two years I have been holding a higher title by a provisional promotion in the Board of Transportation. Do I get credit for the time served in this title when I take a future promotion examination?—D. F. K.

No, you won't get any extra credit for having held the higher title provisionally, but you get regular service rating credit for the time worked.

Company Clerks Get Credit

BEFORE my discharge from the Army I put in considerable time as a company clerk. Can I use that experience when I apply for a civil service job?—J. M.

Yes, full credit is given by the Federal, State and NYC Civil Service Commissions for experience gained while serving with the armed forces.

Navy Man Wants to Vote

MY BROTHER in the Navy wants to vote in the November election. What must he do to get a ballot?—Miss C. W.

Write to the State War Ballot Commission, Albany 1, N. Y., for the official post card on which he must ask to have his name listed on the War Register.



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

Business Beyond the Usual

WARs bring tremendous activity along military lines. Wars stimulate activity in many branches of civil government. Peace brings need for adjustment of activities in practically every branch of civil government.

Fortunately, we have civil service laws and regulations governing employees in civil government, which have sound backgrounds of experience. With the impact of the demands of peace comes an immediate need for the application of each of the sound laws and regulations governing return to their position of veterans, the holding of many examinations where eligible lists have expired, the holding of many promotion examinations, the filling of many positions vacant because of lack of peacetime workers, and the speeding up of all activities of the Department of Civil Service.

The classification of positions on the basis of duties and responsibilities calls for continuous action. First classifications may be sound when made, but changes in overall departmental activities may occur or first classifications may be subject to question and appeal. Salary scales can remain static also only so long as fundamental factors remain the same.

The primary classification of positions as Exempt, Competitive, Non-Competitive, or Labor, does not mean that original decisions by the Civil Service Commission should not be re-examined frequently in the light of the constitutional mandate calling for competitive classification wherever practicable.

All of the foregoing means simply that the Civil Service Commission faces a tremendous task in the immediate future. Civil government must lead in efficiency. New York State has the laws to assure this so far as our personnel administration is concerned.

The amendments to the civil service law since 1937, and the financial support given to the Civil Service Commission supply the resources to meet the personnel needs for efficient, economical and socially sound attention to the carrying on of the many services relative to education, health, food, convenience, recreation, transportation, and other matters which the people of New York State have decreed shall be conducted by themselves through their civil government.

Undemocratic Discrimination

The last figures obtainable show that the peacetime payroll of New York State's district, village, county, city and State civil units of government carried approximately 400,000 employees. Perhaps this is a good estimate of post-war positions within the same units. Of this total number of Exempt, Labor, Non-Competitive and Competitive, some 275,000 are in the Competitive Class. The turnover in this class in normal times is around 12 per cent, calling for some 33,000 new appointments.

These figures indicate how limited the employment possibilities for veterans in the competitive civil service class would really be if unlimited veterans' preference were to be required solely as a relief to unemployment. The releases of the Federal Government indicate that about 1,500,000 citizens of New York State are with the armed forces and will be returning to civil life within a year or two at the most.

To plead for the setting aside of the fair play feature of open competition, aside from granting reasonable point credit to veterans, for the purpose of substantially reducing any serious unemployment period, is obviously a fraud upon the people.

One proposal to set aside the fair play feature of open competition for civil positions, means the bringing into our democratic ways by constitutional amendment a special privilege which would be naturally distasteful to the 150,000 young people who graduate each year following the close of the war—from our secondary schools and colleges, who as Americans are born with respect for honest competition and equality for all, but also born too late to take up arms with their older brothers and sisters.

We shall discuss the injustice and the unfairness of the unlimited veterans' preference referendum which will come before the voters this Fall, from time to time until election day. However, there is no feature of it so disheartening as the unexplainable desertion in the proposal of the principle of free and open competition as exemplified in a merit system which would supply to the veteran a substantial offset to any war incurred inability to keep in touch with civil activities as proposed by the Citizens Committee on Veterans' Preference.

14 — August — 1945

With total victory achieved after three years and eight months of total war I humbly express the gratitude of all State employees to the more than seven thousand five hundred fellow workers who have served in all branches of our armed forces, and more particularly to the seventy-five honored dead who have given their last full measure of devotion to the cause of everlasting world peace.

What State Employees Should Know

By THEODORE BECKER

Absence Without Official Leave Is Not Equivalent to Resignation

ONE of the ways in which a State employee can be separated from service is by resignation. Resignation requires some positive act on the part of the employee. Mere absence from work without official leave cannot, standing by itself, be considered the equivalent of resignation.

The only time that absence without leave can be deemed a resignation is when a State employee oversteps a one year's leave of absence, and then only because of a special provision of the Rules for the Classified Civil Service. This states that "absence on leave for more than one year shall be deemed the equivalent of a resignation from the service, upon the date of the commencement of such absence." Accordingly, where an employee has been given a one year's leave of absence or several successive leaves which, in the aggregate, total one year, his failure to report for work after the end of the year can, under the quoted provisions of the Rules, be treated as a resignation.

AWOL Is Not Resignation

However, where an employee fails to return to work after a leave of absence of less than a year, or just walks off the job, his

case is not covered by the Rules, and he cannot be deemed to have resigned. Such an employee, if in the competitive class or a war veteran or exempt volunteer fireman in a subordinate non-competitive or exempt class position (other than private secretary, cashier, or deputy of any official or department) is entitled to be served with charges and to be given an opportunity to answer them before dismissal for failure to report for work.

Removal Could Follow

In a proper case, failure to return to work (i. e., being absent without official leave) would warrant removal, but that such absence was actually without leave must first be found as a fact by the removing officer.

The practice usually followed in State service in cases where an

State Association Asks Ideas Now on New Laws for 1946, To Avoid Jam at Oct. 16 Meeting

Special to The LEADER

ALBANY, Aug. 21.—The Association of State Civil Service Employees continued today its initial planning for the big annual meeting to be held in Albany on October 16. At this meeting, employees representatives from throughout the State will gather to consider problems of basic import to the welfare of all who work for the Empire State's government.

It is hoped to plan some way to avoid a last-minute rush on resolutions, so that proposals can be given the fullest advance consideration, and thus pre-emptive, last-minute action during the hectic hours of the conference would be avoided.

John Cromie of the State Tax Department, an Association executive board member, is in charge of receiving resolutions. He asks that all chapters, and all employees who have ideas which they would like to see in resolution form, communicate with him through State Association headquarters, Room 156, State Capitol, Albany 1, N. Y.

More Response Asked

Some resolutions have been received, but Mr. Cromie says that many more must be forthcoming. The summer's heat has caused a diminution in organized employee activity, but Mr. Cromie emphasizes the need of early action on resolution, despite the season. The more advance work that can be done, the more smoothly will the annual meeting consummate its business, headquarters points out.

1—Unemployment compensation for State employees who lose their jobs. This will be especially important now, with the probability of a sudden termination of the posts held by war-duration employees. Under present law, these employees are not entitled to unemployment insurance as are employees in private industry; nor is there any provision which would help provide a cushion for the period when they are dismissed from their State jobs and such time as they can again find employment. State Association officials have often expressed the view that public employees are as much in need of security from unemployment as are those who work in private industry. Should the Federal government—as seems probable—pass a bill granting unemployment compensation to U. S. workers, it will provide a vital impetus to the passage of such legislation by New York State. A bill embodying the principal was placed before the State Legislature last year, but failed of passage.

2—The Association will ask that present emergency pay continue until such time as the permanent scale is raised. Fear is expressed lest the war's end lead legislators to overlook the fact that living costs are still high. Even if within the next few months there should be a sudden lowering of the living-cost index, Association officials point out, there is no assurance that this trend will not again be quickly reversed. Protection of employees against such a predicament will make a prime requirement of the forthcoming program. Any endeavor to remove the emergency bonus at the next legislative session will meet strong employee opposition.

3—In this connection, the Association will again press its proposal for a sliding scale of pay, going up or down in accordance with the cost-of-living index. The point of this plan is to provide certain security against the ups-and-downs of commodity costs, and to make the employee's \$1 worth \$1 at all times.

employee does not return after a less-than-one-year leave of absence and does not explain his failure to return, is to request a formal resignation, as this does not carry with it the disadvantages to the employee of removal on charges.

In Employee's Interest

Under the provisions of Section 14 of the Civil Service Law, the State Civil Service Commission, or a local civil service commission, "may refuse to examine an applicant, or after examination to certify an eligible . . . who has been dismissed from the public service for delinquency or misconduct." It would appear, therefore, to be in an employee's interest, where he does not desire to remain in service, to submit a resignation.

Where an employee in the competitive class has resigned he may

4—With respect to veterans preference, the Association is set to continue its opposition to the present veteran preference amendment, which comes before the voters for ratification this fall. This amendment, already passed by two successive legislatures, provides for security in appointment and promotion for veterans, both disabled and non-disabled, before any civilian can be appointed from the eligible list. The Association points out that this amendment sharply reduces the career opportunities of women, young high school and college graduates, and militates against the merit system. The Association is not opposed to veteran preference, but proposes another plan of its own, granting 5-points additional to non-disabled, and 10-points additional, to disabled veterans, on all civil service tests. The Association's plan would apply only to original appointment, not to promotion.

5—Another plank in the Association's program will be the request for time-and-a-half pay for overtime work.

6—The principle of "like pay for like work" will form the basis of the Association's proposal that women doing the same jobs as men in the public service earn the same pay. Specifically, there will be a request that this apply to women prison guards.

7—Matteawan and Dannemora attendants will get consideration in the Association's program, according to latest reports, which say that competitive status with prison guard pay will be asked for them. It is argued that they perform the same arduous duties as prison guards, and that their jobs are even more hazardous.

8—One resolution now being rounded into final form is a plan requiring additional protection against the possibility of unjust dismissal.

9—Retirement liberalization, which the Association asked last year, will again become part of its program. The State provided very little change in retirement rules, even though this is a problem of deep concern to employees. The Association, under Mr. Charles Dubaur, prepared an 11-point detailed program of suggestions, which had been submitted to Comptroller Frank C. Moore. This program will again be pushed. It provides for increased allowances to lower-paid groups, and has a special feature assuring a member to a "vested right" in the event he should leave the service before his retirement period had reached its normal termination. Today, the situation is such that an employee leaving State employment before the period of his retirement receives nothing except his own contributions into the retirement fund. The States' contributions, which had been paid in over the years, are completely and irrevocably lost to him. The Association's plan would rectify this.

These are only a few of the subjects now being given the fullest consideration at State Association headquarters. But they indicate that the program to come out of the next annual meeting will be one of the most momentous in years.

be reinstated to his old position, in the discretion of his appointing officer, within one year after his absence began. This would include time spent on a leave of absence immediately preceding the resignation. In other words, if an employee resigns, and has not been on leave of absence, he has a full year in which to be reinstated. If he resigns after a six months leave of absence he has only a half year in which to be reinstated.

Such reinstatement may also be had, under the same time limitations, to any position to which the employee was eligible for transfer.

State Promotion Tests

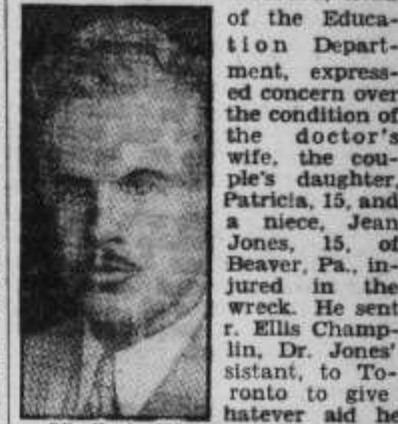
No. 1161. SENIOR STENOGRAPHER. New York State College of Forestry, Syracuse, Department of Education. Salary \$1,600 to \$2,100, plus bonus. One vacancy. Closes Aug. 22.

No. 1162. SENIOR MECHANICAL STORES CLERK. District No. 4, Department of Public Works. Salary \$1,600 to \$2,100. One vacancy at present. Closes Aug. 22.

Dr. H. Jones Is Killed in Auto Crash

ALBANY, Aug. 21 — Dr. Hiram A. Jones, Director of Health and Physical Education, State Department of Education, and a prominent member of the Association of State Civil Service Employees, was killed in the head-on collision of his automobile and a truck, in the outskirts of Toronto, Can.

Dr. George D. Stoddard, head



DR. H. A. JONES

of the Education Department, expressed concern over the condition of the doctor's wife, the couple's daughter, Patricia, 15, and a niece, Jean Jones, 15, of Beaver, Pa., injured in the wreck. He sent r. Ellis Champ- lin, Dr. Jones' assistant, to Toronto to give whatever aid he could.

The crash also killed the truck driver.

Dr. Jones, in Canada on a vacation trip, died a few minutes after he was taken from the wreckage.

Veteran of World War I

A veteran of World War I, Dr. Jones was a leading advocate of physical education for preparedness. Before the United States entered the war, he repeatedly urged reorganization of the nation's education system, with greater emphasis on physical well-being. The program was laid down by the American Association for Health, Physical Education and Recreation, of which Dr. Jones was president.

In 1941 he was made Director of Physical Fitness for the State Defense Council and he had a state-wide program in operation by the time that body became the War Council a year later.

Author of Health Book

Dr. Jones also was president of the Eastern States Health and Physical Education Association. He was the author of "The Administration of Health and Physical Education in New York State" and of numerous state publications on the subject of physical instruction.

Born in Racine, Ohio, he was educated in the public schools of Beaver Falls, Pa., at Allegheny College, where he received his bachelor's degree, and at Columbia University, where he received his doctor's degree. He also did graduate work at Northwestern University. In 1940 Allegheny College conferred on him the honorary degree of doctor of science.

Before joining the State Education Department in 1931, he taught at Allegheny College and in a number of other Pennsylvania schools.

Steady Rise Shows In Sawyer's Record

Harold C. Sawyer, newly-appointed Business Manager, Syracuse State School, was first appointed to State Service as Clerk at New York State Reformatory, Bedford Hills, N. Y. (now Westfield State Farm) on September 4, 1932. Previously he spent three years as Clerk in the U. S. Treasury Department, Washington, D. C. He was transferred to Newark State School, Newark, N. Y., on July 1, 1924 and promoted to Bookkeeper on March 1, 1925 and to Bookkeeper-Paymaster on July 1, 1937.

Reclassified October 1, 1943 as Principal Account Clerk, he retained that position until appointed at Syracuse State School.

Densler Tells In Detail How Veterans Get Back Their Jobs With State

ALBANY, Aug. 21—The advantages of a career in the civil service under the provisions of the State law and the Commission Rules were outlined by F. H. Densler, consultant to the State Civil Service Commission. He addressed a meeting of Veteran Guidance Counsellors, assembled from all over the State.

Mr. Densler's remarks, which augment other aspects discussed last week, follow:

Advantages of a Career in the Public Service: (Competitive Class Positions). For those permanently appointed to positions in this class, the advantages are:

1. A high degree of security.
2. In lay-offs of employees due to abolition of position, lack of funds or lack of work, such separations are determined by seniority in the service, of those occupying the same type of position in the department. Persons so losing their positions have their names placed on preferred lists for reinstatement, in the order of their seniority.
3. Promotions from a lower to a higher grade of position are determined by competitive promotion examinations in which war disabled veterans who pass them receive first preference in promotion.

4. Removals for incompetency or misconduct can be made only when definite charges are stated by the appointing officer and these are sustained after giving the veteran the right to a hearing. The employee also has a right to appeal to the Civil Service Commission or to the Supreme Court, for a review of his dismissal.

5. Uniform annual salary increases through the salary range fixed for each grade of position.

6. Sick leave credits, except for employees paid on a per diem basis, are provided on the basis of twelve working days with pay per year of service and any unused credits become cumulative up to a maximum of 150 credit days.

7. Vacation. Three calendar weeks are provided for a year of service, except in the case of employees paid on a per diem basis.

8. Retirement System. The State Retirement System is one of the best. The employee pays one-half of the annual premium and the State pays the other half. Retirement may be had at 60 years of age, sometimes earlier, and the annual pension is approximately the average of the five consecutive years of highest salary multiplied by the number of years of service divided by 70. Thus, for 35 years of service, a person receives about one-half of his highest average salary. If the employee leaves the service before retirement, all of his contributions are returned with compound interest.

(Non-Competitive Class). For positions in this class, the veteran may count on a fair degree of security. If his position is abolished, he must be transferred to any vacant position that he is qualified to fill. If he is removed for unsatisfactory service, he has the protection described in Item 4 of the competitive class. Items 5 to 8 apply also to the non-competitive class positions of the State service.

(Exempt Class). Item 4 under the competitive class applies to veterans in the exempt class in subordinate positions. If a subordinate position held by a veteran is abolished, he must be transferred to any vacant position that he is qualified to fill. Items 6, 7 and 8 of the competitive class are also applicable to the exempt class of the State service.

Restoration to Positions (Persons returning from military duty)

Military Duty: This term, when used in the following text, means military service during the present war, in the Army, Navy, Aviation or Marine service of the United States, in the American Red Cross with the U. S. armed forces on foreign service or in the U. S. Merchant Marine service. It applies also to service in work essential to the prosecution of the war, by a person who has been discharged or relieved from military duty on condition that he engage in such work.

Position Preserved During Absence: If a position was left by a person in order to engage in military duty, then that person has been on military leave of absence and his position has been filled, if at all, by the appointment of a temporary substitute, who must

and grade of position in the same department, then the absentee has lost his position and his name must be placed upon a preferred list which must be certified before any other list for filling any vacancy in the name or similar type of position in any department.

If more persons than one so lose the same type of position, then their names are entered on the preferred list in the order of seniority. Appointments from such a list must be made in direct order of standing. It is interesting to note that a somewhat similar provision is made for teachers in city public schools although their positions are in the unclassified service.

In the abolition of a position in any other of the classes or services, the incumbent, even though on military duty, loses his position regardless of seniority. If the position is in any class, but the exempt class, his name will be placed on a military re-employment list provided that he files a written request within 90 days after termination of his military duty. Such a list must be made available to the appointing officers and no similar position shall be filled until the appointing officer certifies that no person on the military re-employment list is qualified to fill and willing to accept such vacancy. It should be noted, however, that

appointments can be made from a military re-employment list without regard to the order of standing on it.

Time Limit for Return: Application for restoration to the position left for military duty must be made within 90 days from the termination of military duty. Failure to make such application in the specified period permits the appointing officer either to fill the position with some one else, or to reinstate the absentee within one year from his separation from military duty.

Salary Upon Return: Upon restoration to position within the 90 days the salary shall be the same as though employment had continued during the period on military duty.

Status of Existing Eligible Lists: Any person whose name is on any eligible list, either for original appointment or promotion to a position in the Competitive Class, will retain his rights and status on such list while he is on military duty. If the name of such person was reached for certification during his military duty, and he was not appointed, then his name will be placed on a special eligible list in the order of his original standing, provided, however, that he makes request therefor within 90 days following termination of his military duty. Such special list must be certi-

fied before certification may be made from an eligible list established subsequently for the same or similar position. A name remains on a special eligible list for a period of two years from the date of termination of military duty.

Rights to Promotion Examination: If a promotion examination for positions in the competitive class was held while a person was absent on military duty and such person would have been eligible to take the examination, then when he returns, he will be entitled to a comparable examination, provided he makes request for it within 60 days after restoration to his position.

If he passes the examination, his name will be entered on the regular promotion list in relative order of rating and it will remain thereon until the list expires or is cancelled. If the list becomes inoperative within two years after his name is placed thereon and if his name would have been reached for certification while on military duty, had it been on the list as originally established, then his name will be placed upon a special eligible list for the remainder of the two-year period. Such special list must be certified before certification may be made from an eligible list subsequently established for the same position.

BIG CHIEF FIX BIG THIRST...



"Ruppert helps me forget the heat"

• Yes, sir! Everybody agrees that nothing really cools you off, on a broiling day, like a big, foaming glass of Ruppert. With every swallow you smack your lips over that clean, refreshing Ruppert Beer flavor. Ruppert's tremendous ageing facilities

are the largest in the entire East, and every drop of Ruppert is SLOW AGED for finer flavor. So when the weather sizzles, say, "Make Mine Ruppert"—and discover how quickly you cool off. You couldn't ask for better beer!



RUPPERT

SLOW AGED FOR FINER FLAVOR

Reconversion Chief Reports To Truman on Need of Jobs

Unemployment Insurance Stressed as a Cushion—Veterans Are Told How to Get Back Former Places—No Estimate Made When Peacetime Job Footing Will be Re-established

WASHINGTON, Aug. 21.—John W. Snyder, Reconversion Director, submitted to President Truman a report on domestic economic prospects and necessities, now that the war is over. He admitted that "the shock of considerable but temporary unemployment" is inevitable, with probably 5,000,000 unemployed in three months, and 8,000,000 in the Spring, but pointed the way to a stable peace-time footing, with jobs for all those willing to work. He said that the goal in peace, as in war, is production. Plant reconversion can be achieved in a few months, he added, but he did not estimate how long it would take to achieve a peace-time footing.

In a question-and-answer form he discussed manpower and employment, unemployment compensation and restoration of veterans to former jobs. The text on these subjects follows:

8,000,000 Unemployed Expected

Q.—What will be the amount of unemployment in three months? In six months?

A.—Perhaps as much as half of the 8,000,000 workers now employed in war plants will be able to stay with their present employers to produce civilian goods of the same kind they are now making for the armed forces. The number who will be laid off, during the next two months, is estimated to be about 4,000,000. The total amount of unemployment will depend on the rate of demobilization of military personnel and how rapidly reconversion can be accomplished in war plants and how quickly other civilian activities can be expanded. It is expected that there will be 5,000,000 or more unemployed in three months. By Spring unemployment may reach about 8,000,000.

Q.—What opportunities for employment are now expected to increase sharply?

A.—Employment in the production of consumer durable goods such as automobiles, refrigerators and washing machines will increase promptly and expand rapidly. A substantial increase is also expected in employment in trades and services, in which 11,000,000 persons already are working. There will be a gradual but steady rise in the field of construction. Likewise, an increase in employment opportunities is expected in lumber, mining, clothing and leather, and at least temporarily in railroads.

Q.—Will many people drop from jobs when their war plants close down?

A.—Yes, substantial withdrawals from the labor market are expected within the next few months, thus helping jobs for those who need them. There are now 3,500,000 women employed who, except for the war, would not have been employed. Many of these are housewives, who took jobs while their husbands were in the armed forces, or who worked for patriotic reasons. Besides these, there also are the overage workers who would normally be retired and youths of school age. During the war from all sources the total labor force increased 7,000,000 above the normal growth. From these groups it is anticipated there will be withdrawal of about 2,000,000 by the end of the year.

Unemployment Compensation

Q.—How do unemployed workers obtain the compensation due them?

A.—There are four requirements which must be met before a job seeker is entitled to unemployment compensation: (1) He must have worked for an employer covered by a State unemployment compensation law and have earned enough to qualify under his State law. The length of time and wages required vary in the different States. (2) He must be unemployed. (3) He must be able, willing and available for work. (4) He must register with the USES for a job. No person is entitled to unemployment compensation if he refuses any "suitable" employment. The definition of "suitable" varies from State to State.

Q.—Is a person who intends to quit the labor force eligible for unemployment compensation?

A.—No. One of the requirements is that a person must be out of work and registered for a new job, must be able, willing and available for "suitable" work. Thus, women who intend immediately to go back to being housewives are not entitled to compensation, nor are people on vacations entitled to such compensation.

Q.—How much compensation is paid and for how long?

A.—The State laws differ considerably. In the States of New York, New Jersey, Maryland and Washington, eligible workers may receive benefits for as long as twenty-six weeks, but in some States the maximum is lower. The

size of the weekly payment, in all States, depends on previous wages, and usually is equal to from one-half to two-thirds of previous weekly earnings, with certain minimum and maximum limits. The maximum payment varies from \$25 or more in such States as Michigan, Washington and Connecticut down to \$15 or \$16 per week in fourteen States. As of Aug. 11, 1945, approximately 190,000 persons were drawing unemployment compensation, and the average weekly payment was about \$18.

Q.—What provisions are being made to provide adequate unemployment compensation?

A.—The President has requested the Congress to enact legislation whereby the Federal Government would supplement unemployment benefits in the various States. Bills already introduced in Congress would guarantee a maximum of twenty-six weeks of payments in any benefit year, a maximum of \$25 a week in every State and extension of coverage to include Federal employes and maritime workers. The bills would also provide Federal funds to pay benefits of workers in small establishments, or other types of employment not covered by present laws, in States which wish to do so.

What Veterans Should Do

Q.—What does a veteran do to get his old job back?

A.—If the veteran held a position other than temporary, usually he need only to apply to his old employer, who, in accordance with the Selective Training and Service Act, will re-employ him in his old job, or in a position of like seniority, status, and pay. If any questions arise, his local Selective Service Board will advise him of his rights and assist him in establishing them.

Q.—Do veterans receive the same unemployment benefits as other unemployed workers?

A.—The Servicemen's Readjustment Act, known as the G. I. Bill of Rights, provides for payment of special readjustment allowances to unemployed veterans. The payment amounts to \$20 per week. All unemployed veterans who have satisfactorily completed ninety days of service in the armed forces are entitled to these payments, regardless of whether they have ever worked in employment covered by State unemployment insurance laws. Readjustment allowances continue for a period of from twenty-four to fifty-two weeks, depending on length of military service. Most veterans have enough service to be eligible for fifty-two weeks if unemployed that long.

Q.—What other special assistance is available to veterans who return to civilian life?

A.—About 10,000 veterans' information centers are operated by Selective Service local boards, the United States Employment Service and the Veterans Administration to advise veterans on problems connected with their return to civilian status. The Government agencies whose regulations affect business give special preference to veterans who are entering new businesses, in connection with purchase of materials and equipment, the pricing of products, and the acquisition of Government surpluses. The G. I. Bill of Rights also contains several important provisions. The first \$2,000 of any private loan to a veteran for purchase of a business, a home, or a farm is guaranteed by the Veterans Administration. Veterans who wish to continue education interrupted by the war may receive tuition and subsistence allowances.

disabled veterans receive free hospital care and pensions; to assist them in returning to employment, they are entitled to artificial limbs and other appliances, vocational training in new occupations and special placement assistance from the Veterans Administration.



Nurses are badly needed by the NYC Hospitals Department, for permanent jobs.

Hospital Staff Asks To See Bernecker

A meeting with Hospitals Commissioner Edward M. Bernecker has been requested by a newly organized local of the American Federation of State, County and Municipal Employees, AFL.

Gene Helbig, business agent-organizer of the local has met with William Eitel, of the Commissioner's office and indicated that the establishment of a procedure and policy for handling employee grievances will head the agenda of matters for discussion.

Officers of the local, 872, are Marian Cain, president; Muriel Gentile, secretary; Josephine Pryce, treasurer.

Ex-Officers Cool to Jobs At Old Pay

Rights of veterans to be restored to their civil service jobs in State, Federal and local agencies is established as a principle of law, but the matter is causing headaches to appointing officers in all public agencies today.

The greatest problem is presented by the young man who held a minor post when he was inducted into service but rose to the high military rank and doesn't relish the idea of coming back to a low-paid public job.

Asks \$100 a Week

Many of the veterans have come to believe that the average civilian during the war boom has been earning a fabulous salary and can't see himself returning to his pre-war civil salary plus the war bonus. One interviewer at the USES in NYC tells about a recently discharged army pilot who confidently asked for any \$100-a-week job. Before the war he had been earning, he said, \$22 a week. He had become accustomed to live on the scale provided by his earnings as a Captain, he explained and his Army experience had increased greatly his value in civil employment.

Some of the veteran officers discharged in recent months have refused to return to their public posts at the somewhat higher salaries offered compared to 1940.

The end of the war however, has made civil service posts desirable.

Some Ask Leave

While the Federal Government has allowed full credit for experience gained in military duty in making war-service appointments, City and State agencies are unable to make any allowances for the employee who might have been a Grade 1 Clerk when he left, but returned as a Captain—and that has happened in many instances. The State Civil Service law restricts employees to the maximum salaries of their grades, and promotions can't be given to veterans when there are existing promotion lists on which, their names don't appear.

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AGELTINGER & CO.—Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows: The name of the limited partnership is AGELTINGER & CO., located at 76 William Street New York City. The character of the business is a general and commission business in stocks, bonds and commodities, and in general, such business as is usually conducted by dealers in listed and unlisted securities.

The name and place of residence of each member is as follows:
FRANK W. AGELTINGER, 80 Brewster Road, Scarsdale, New York.
ENNIS K. AGELTINGER, 80 Brewster Road, Scarsdale, New York,
both of whom are general partners, and
WILLIAM F. MULLAN, 435 Summit Avenue, Oradell, New Jersey,
who is a limited partner.

The term for which the partnership is to exist is from the 1st day of August, 1945 to the 31st day of July, 1946, and thereafter, from year to year.

The amount of cash and securities contributed by the limited partner is the sum of \$20,000. No other property is contributed and no additional contributions are agreed to be made by the limited partner.

The time agreed upon when the contribution of the limited partner is to be returned to him is upon the termination of the partnership agreement, as hereinafter stated; unless said agreement is sooner terminated at the option of said limited partner, should the completion of the partnership change in any respect due to the addition or subtraction of partners from any cause whatsoever; or in the event of the death of the limited partner, at the option of his estate. Such option in either event to be exercised upon 30 days' notice, and to be given within 30 days after the happening of the event. Any of the general partners or the limited partner may terminate the limited partnership agreement upon 90 days' written notice to the other partners by registered mail.

The compensation of the limited partner is interest at 2% per annum upon his capital contribution and, in addition, William F. Mullan shall receive 40% of the net profits of the partnership, after charging of Frank W. Ageltinger's salary as an expense of the business.

No right is given the limited partner to substitute an assignee as contributor in his place.

The limited partner is given priority as to contribution and as to compensation by way of income.

No right is given the limited partner

to demand and receive property, other than cash, in return for his contribution.

In case of the death of a general partner, the surviving general partner may, subject to the terms herein above stated, continue the partnership to the end of the term. Upon the termination of this partnership agreement, the right to continue a partnership under this same firm name and style is reserved to the general partners.

The certificate referred to above has been sworn to by all the general and limited partners on July 30th, 1945.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
THE GILBRETH MANAGEMENT DESK CO., INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 9th day of July, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

OF STATE, ss.: I do hereby certify that a certificate of dissolution of
500 LAUREL CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of August, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
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has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of July, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
AHAB REALTY CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105

of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of August, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
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has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of August, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
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Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
QUEEN CITY CLOTHIERS AND JEWELERS, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 6th day of August, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
TOPSY PROCKS, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 32nd day of June, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of
JAY-NEE FASHIONS, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of July, 1945.
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General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Prospect is Reported Good That U. S. Jobs for Returning Veterans Will Be Steady

It was learned today that Federal employees are to be laid off on a point system, 80 points to be given employees with "Good" efficiency ratings, 88 for "Very Good" and 96 for "Excellent." One additional point is added for each year of service.

Federal employee organizations are advocating more consideration for length of service in retention of jobs.



It is proposed that 5 points be added for each year of service, with efficiency ratings pared to 70, 78 and 86 points.

It is expected that the U. S. Civil Service Commission will issue a circular which will give greater weight to seniority and less to efficiency rating, both in layoffs and promotions.

Under the re-employment machinery set up to implement the location of all further Federal jobs either to war veterans or Government workers, recruiters will interview persons whose services are about to be terminated whenever Civil Service is informed of reduction-in-force in field or departmental installations.

cluding the Marine Corps and Coast Guard, should show in addition to the name and address of the sender, the full name, rank, or rating of the addressee and the naval unit to which he is assigned, with the Navy number assigned thereto, or name of the ship and fleet post office through which the parcels are to be routed.

Permissible Additions — In addition to the name and address of the sender, which is required, inscriptions such as "Merry Christmas," "Happy New Year," "With best wishes," and the like, may be placed on the covering of the parcel. Books may bear simple dedicatory inscriptions. Stickers or labels resembling postage stamps are not permissible on the outside of the package.

Christmas mail for members of the Merchant Marine should also be mailed between September 15 and October 15. No money order service available to this branch of service.



CHARLES J. REICHERT, manager of the U. S. Veterans Administration regional offices in NYC, looks forward to filling many jobs in his agency with returning veterans and transferees. He studied the new regulations whereby this hiring is made possible.

Making the Rounds

By Peter V. O'Rourke

Big Job May Be Disputed

Headed for the courts, after final result is known, is the examination for Assistant Administrative Director of the State Civil Service Department.

One prominent State employee with long service was politely asked to refrain from taking that test, but that has nothing to do with the proposed suit.

City Certainties

Albert Pleydell, NYC Purchase Commissioner, is writing a thesis setting forth some new ideas on the efficiency rating system.

Esther Bromley, NYC Civil Service Commissioner, has copies of

other reports submitted by members of a committee to investigate the problem. She's holding on to 'em tight.

Would Win His Way Back

Suppose a City civil service porter resigns his position. After a year has passed he feels he would like to enter an examination once again for the same similar position. Would he be allowed to compete a second time? If he passes high on this list would he be considered once again for this position?—J. B. C.

The fact that you resigned has no bearing on any future tests you may take.

Order of Layoffs Is Set in a Ruling

Orderly reduction of their staffs is the problem faced by administrators of Federal agencies today. In expectation of reduced appropriations which would make lay-offs necessary, reduction-in-force regulations were being scanned.

The following lists the inverse order of layoff, according to the U. S. Civil Service Commission's ruling:

Group A
1—Appointed before March 16, 1942, when war service regulations become effective, who completed probationary periods and served continuously.

2—Employees who left permanent Government jobs and were reinstated under Rule IX prior to effective date of war service regulations.

3—"Indefinite emergency" appointments made in 1939, 1940 and 1941 in War Department.

4—Employees who left for military service or the Merchant Marine while serving probationary periods.

5—Employees returned from military or Merchant Marine service, serving statutory 1-year retention period.

Group B
1—Employees appointed since March 16, 1942, and holding war-service appointments.

2—Employees appointed before March 16, 1942, under temporary or executive order appointments who were later converted to war service appointments.

Group C
All employees under appointments specifically limited to one year or less, temporary employees; all persons employed beyond the statutory retirement age (generally 70) and all annuitants appointed under the Civil Service Retirement Act, as amended.

Heffley and Browne To Begin Fall Term

On September 4 and 10, the Heffley and Browne Secretarial School will begin its fall session. Dr. Robert Strobridge, Director, announced today.

The school is a consolidation of the former Heffley School and the Browne's Business College. September marks the beginning of the third year of the combine.

During the past year, students came from 223 different educational institutions.

The school occupies three complete floors in the City Savings Bank Building at 7 Lafayette Avenue, corner of Flatbush Avenue, Brooklyn.

A complete variety of business and secretarial courses and modern languages is offered in day and evening sessions. Flexible teaching schedules permit registrants to start any weekday of the school year.

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Southern Fried Chicken
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Amusement

By J. RICHARD BURSTIN

The latest film attraction of the Radio City Music Hall "Over 21" which is based on the Ruth Gordon play and stars Irene Dunne, Alexander Knox and Charles Coburn is a charming wholesome screen comedy. Alexander Knox portrays the editor, Irene Dunne his wife, and Charles Coburn his determined publisher.

"Bewitched" the new screen drama at the Loew's Criterion Theatre, the story of a girl with a strange dual personality, is the most absorbing screen drama on the local screens. Phyllis Thaxter reveals a fine acting talent. . . . Also new this week is "The Caribbean Mystery" with James Dunn, Sheila Ryan and Edward Ryan at the Victory Theatre. . . . "Christmas in Connecticut" the gay Warner film at the Strand starring Barbara Stanwyck and Dennis Morgan has been held over for another week. . . . Peggy Ann Garner is the young miss who is responsible for much of the mirth of "Junior Miss" the film at the Rivoli Theatre. . . . Continuing to play to capacity audiences is "Incendiary Blonde" starring Betty Hutton as Texas Guinan with Arturo De Cordova and Barry Fitzgerald in important roles at the New York Paramount.



CHARLES COBURN



JOHN J. LYONS, Bronx President, wants the Board of Estimate to assure funds for exams for returning veterans.

PALISADES PARK HONORED

Franchise to stage the 7th annual "Mrs. America" beauty contest has been awarded to the amusement park at Palisades Park, N. J. It was announced today by Bert Nevins, originator and director of the annual beauty meet open only to married women. The novel competition, which will bring together wedded beauties from all parts of the country, will be held early next month.

RADIO CITY MUSIC HALL
Showplace of the Nation
ROCKEFELLER CENTER

"Vastly amusing."
—Eileen Greelman, Sun.
Alexander Irene Charles
KNOX DUNNE COBURN

"OVER 21"
A Sidney Buchman Production
Directed by Charles Vidor
A Columbia Picture
ON STAGE

"PORTFOLIO OF ART"—A sparkling summertime revue produced by Russell Markert, settings by Nat Karson, Bruno Malne . . . with the Corps de Ballet, Glee Club, Rockettes and Symphony Orchestra.
Reserved Seats May be Purchased IN ADVANCE by Mail or at the Box Office

Betty Arturo
HUTTON de CORDOVA

In Paramount's
'INCENDIARY BLONDE'
In Technicolor

With
Charles RUGGLES - Maurice ROCCO
Barry FITZGERALD

In Person
"The Hour of Charm"—ALL-GIRL ORCHESTRA under the direction of PHIL SPITALNY with EVELYN - JEANNIE - FRANCINE VIOLA - MACK TRIPLETS ALL-AMERICAN GLEE CLUB IMOGENE COCA

Midnight Feature Nightly
Let's Not Stop Buying War Bonds!
PARAMOUNT
TIMES SQUARE

Rules for Mailing Xmas Packages to Men Overseas

Many of our service men will still be overseas on Christmas Day. The Post Office Department asks families to do their Christmas package mailing early in the prescribed period, September 15 to October 15. Following is the latest information from postal authorities.

Parcels destined for delivery in China, Burma, India, the Middle East and the islands in the Pacific should be mailed as early as possible. Parcels will be accepted for mailing without written request from the addressee. Parcels for the Navy (including the Marines and Coast Guard) may be mailed without a written request from the addressee at any time of the year. Patrons should endorse each gift parcel "Christmas Parcel."

Size and Weight — Not to exceed five pounds in weight or 15 inches in length or 36 inches in length and girth combined. Not more than one Christmas parcel or package shall be accepted for mailing in any one week when sent by or on behalf of the same person or concern to or for the same addressee. Foodstuffs and clothing should be eliminated.

Articles should be packed in boxes of metal, wood, solid fibre board or strong double-faced corrugated fibre board. It is also desirable that such boxes should be securely wrapped in heavy paper, if available, which materially strengthens the boxes. Each box should be securely tied with strong cord, preferably by four separate pieces, two lengthwise and two crosswise knotted at the crossings.

Christmas greetings cards for Army personnel overseas should be mailed prior to November 15. Greeting cards for soldiers overseas must be sent in sealed envelopes and prepaid at the first-class rate.

Parcels should show, in addition to the name and address of the sender, the name, including the full first name, rank, Army serial number, branch of service, organization, APO number of the addressee, and the post office through which the parcels are to be routed.

Parcels for naval personnel, in-

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THE STORY OF RICKENBACKER
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CARL RAVAZZA

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Barbara Stanwyck -:- Dennis Morgan
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IN WARNER BROS. NEW HIT!
'CHRISTMAS IN CONNECTICUT'
in person
ERSKINE HAWKINS and his orchestra
also in person
The Charioters Ben Carter and Manton Moreland
BROADWAY and 47th STREET STRAND

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Nationally famous for its quality food. Dinners from \$1.25, with Music and Sparkling Floor Shows. Daily from 5 P.M. Sunday from 4 P.M. Gypsy and Dance Orchestras. No cover ever. Tops for parties. LIngers 3-9110.

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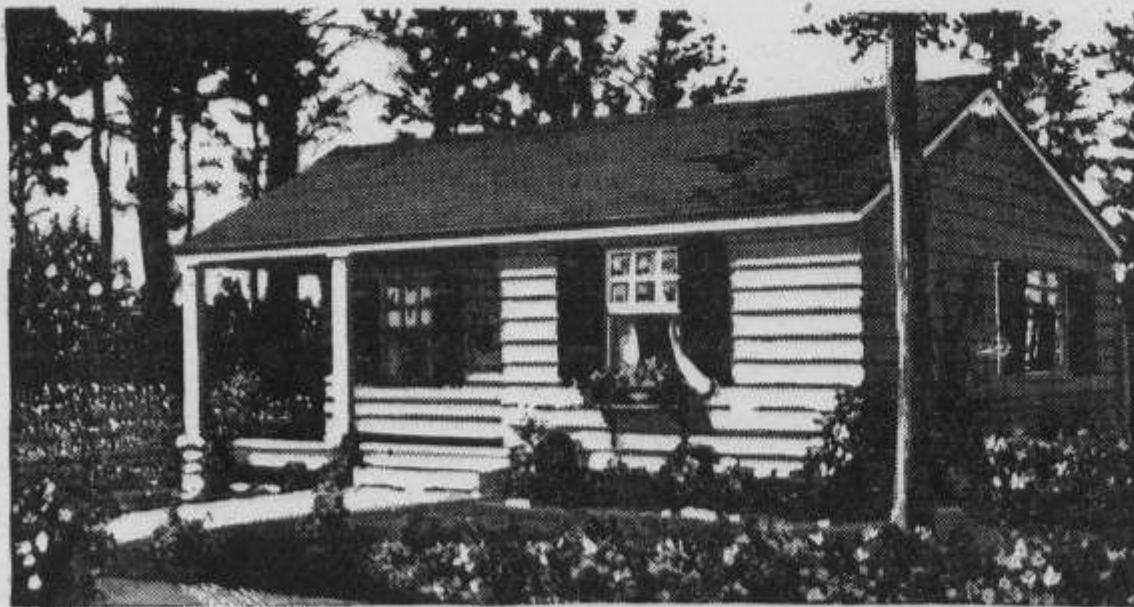
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